

VISION

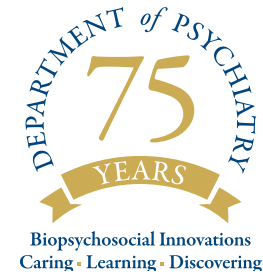
As a department of permeable boundaries across missions, disciplines, and care settings, we strive to be an innovative model of academic psychiatry providing team-based, humanistic care driven by cutting-edge science and education excellence.

MISSION

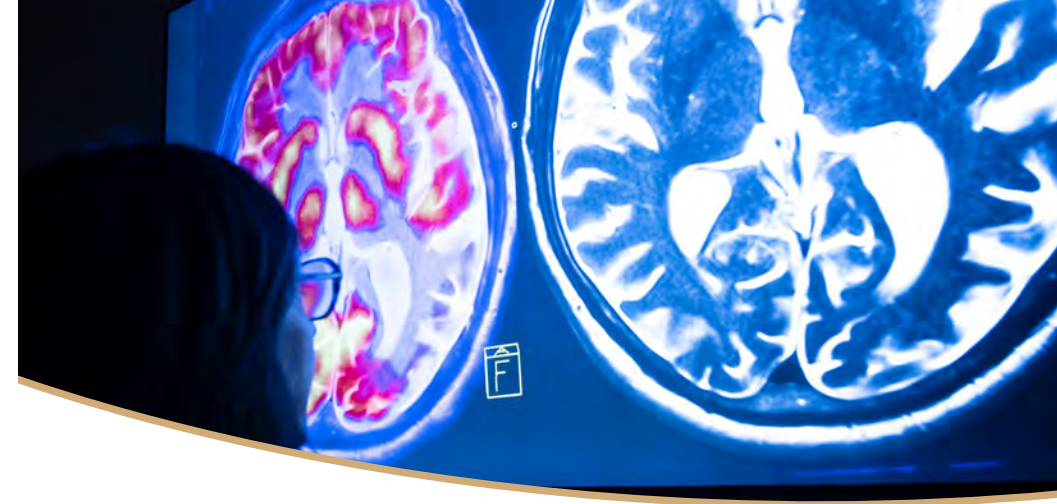
We provide high-quality, compassionate behavioral healthcare in the Finger Lakes community, powered by our world-class researchers, teachers, and clinicians.

STRATEGIC INTENT

- Provide innovative, integrated care models that deliver cost-effective, high-quality behavioral health services.
- Advocate and deliver quality behavioral health services in our community, assist doctors in treating vulnerable populations, and strengthen ongoing educational and research partnerships with community organizations.
- Prepare future leaders in value-based healthcare and translational science by promoting collaboration, communication, complementarity, competence, and compassion.
- Expand the department's expertise in clinical epidemiology and prevention studies.



MEDICINE *of* THE HIGHEST ORDER



UR MEDICINE DEPARTMENT OF PSYCHIATRY 2022–2026 STRATEGIC PLAN

2022–2026 STRATEGIC PLAN

Rochester Psychiatry strives to be an international leader in clinical care, community service, education, and research. Our institution pioneered the biopsychological model of health and illness, which is at the core of all training programs in psychiatry. Our vision is to develop an innovative clinical department that offers both outpatient and inpatient care with a four-fold mission: clinical care, education, service, and research.



VALUES

Upholding the spirit of the biopsychosocial model: **collaboration, communication, complementarity, competence, and compassion** are foundational values for how we work together to advocate and support our vulnerable patients through our clinical care, education, and research.



STRATEGIC GOALS

- Deliver exceptional patient-centered, evidence-based care locally and regionally.
- Integrate research programs into existing clinical programs to improve clinical decision-making and outcomes.
- Foster interprofessional learning by training a diverse and community-centered team.
- Advance an equitable and inclusive culture that attracts and retains top faculty, staff, and students.
- Enhance faculty, staff, and learner wellness and resilience.
- Develop the next generation of leaders in behavioral health.



RESEARCH

The University of Rochester Medical Center's Department of Psychiatry has a long history of groundbreaking clinical research. Researchers continue to apply the broad-minded, integrative, and clinically oriented approach developed decades ago. Our scientists and clinicians collaborate with many departments throughout the University and the broader community.

DEPARTMENT OF PSYCHIATRY DIVISIONS

Acute and Adult Psychiatry
Child and Adolescent Psychiatry
Collaborative Care and Wellness
Community Psychiatry
Geriatric Mental Health and Memory Care
Medicine in Psychiatry Services



BY THE NUMBERS

- 1500+** | Employees, including faculty and staff
- 420k** | Outpatient services/year
- 115+** | Multi-disciplinary trainees/year
- \$25m** | Research grants and contracts

