SMD Pilot Program for A Ω A Membership Selection May 2021

Beginning with the Class of 2023, all members of the graduating class who are in good standing at the end of third year will be eligible for election to $A\Omega A$. De-identified information will be reviewed by the committee and the decision will be based upon:

- Service
- Leadership
- Summer/other activities
- Research/publications
- Performance in required clinical clerkships
- Letters of achievement received in the first two years

Twenty percent of the 4th year class can be inducted to $A\Omega A$; students can choose not to be considered or can decline their election. Election of residents, fellows, faculty, and alumni will continue to be student directed.

Students will be informed about the selection process at regular intervals, starting in the first year. They will also receive information about other grants and awards available to students at all levels through the national $A\Omega A$ organization.

The A Ω A selection committee will be expanded from 7 to 12; all members will continue to receive implicit bias training.

Read more <u>about A Ω A</u>, including the A Ω A statement on advancing diversity and inclusion in the profession of medicine.

SMD's $A\Omega A$ chapter also supports ongoing efforts to achieve equity in student evaluation processes.