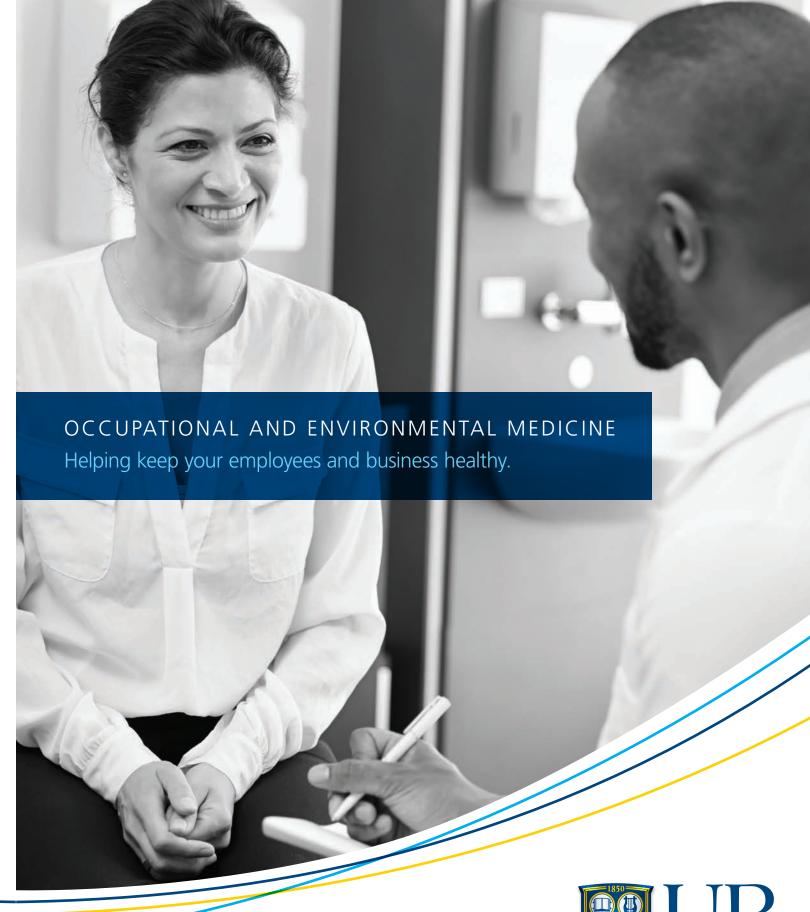
For more information about how UR Medicine Occupational and Environmental Medicine can help keep your company safe and healthy, please contact us at (585) 487-1000, Option 2.

We are conveniently located at 400 Red Creek Drive, Suite 220, Rochester, NY 14623.

Free parking is provided by Occupational and Environmental Medicine.

www.urmc.rochester.edu/occupational-medicine







Employee health impacts your bottom line.

The greatest asset of any company is its people. Maintaining a healthy, productive workforce is critical to success in today's competitive business environment. Yet, the challenges facing employers are many.

Each year, millions of Americans sustain work-related illnesses and injuries – resulting in significant loss, both to themselves and the companies that employ them. Helping workers recover and return to work as quickly as possible, while maintaining the safest work environment, are top priorities for businesses.

The region's leading authority on health and safety in the workplace.

UR Medicine Occupational and
Environmental Medicine helps
companies in Upstate New York keep
their employees and businesses healthy.
Plus, our partnerships with employers
improve the health and well-being
of employees, as well as reduce injury
and illness-related costs and liability.



Solutions designed to meet the unique needs of your company.

Since occupational health is about more than just illness and injury care, UR Medicine Occupational and Environmental Medicine provides an evidence-based approach to making your workplace safer and healthier – along with the advanced care employees need when they become injured or sick at work.

From developing policies and programs for environmental and regulatory concerns specific to your industry, to offering onsite wellness programs, we are committed to providing you with innovative solutions and strategies that will help make your workplace safe and healthy.

- By partnering with us, you'll be able to provide value-added benefits such as onsite health programs and health screenings to help recruit and retain talented employees.
- We offer preventive care to help your workforce stay healthy, plus surveillance and monitoring programs to help maintain safe working conditions.
- Our illness and injury care helps workers recover and return to work as soon as possible.

Raising the bar for excellence in workplace health.

There are many reasons for your company to partner with us, including:

Experience and expertise – As part of UR Medicine, we offer outstanding clinical experience and expertise in every aspect of prevention, diagnosis, treatment and management of work-related injuries and illnesses. Whether the need is for a specialist in burns, inhalation injuries, back injuries or rehabilitation; or an environmental health and safety expert to assess a work-site hazard, we can quickly provide the right professional.

A unique resource for environmental assessment – We bring the knowledge of the University of Rochester School of Medicine's world-renowned environmental toxicologists to your workplace setting. Epidemiologists, biostatisticians, industrial hygienists and regulatory specialists are also available to serve you. **Superior customer service** – Timely appointments, prompt reports and dedicated professionals reflect our high standards of customer service and responsiveness. Our "one-stop shopping" availability of services provides you cost-effective and easy access to our team of professionals – and our coordination of care ensures that your employees will receive treatment in the most efficient manner.

Complete range of services – We offer industrial, occupational and environmental medicine services. The following services and programs are custom-tailored to meet the specific needs of your business and can be provided at your workplace:

Physical examinations and medical surveillance programs

We can assist you in hiring a workforce and optimizing the health of employees while working for your company.

- Pre-placement, annual and periodic health assessments
- Executive health assessments
- Drug and alcohol testing with 24-hour availability and Medical Review Officer services
- Firefighter and law enforcement physicals
- Department of Transportation and bus driver 19-A examinations
- Independent medical exams (IMEs)/fitness-for-duty examinations/company-requested examinations

Workplace health and safety

Through our onsite analyses, our ergonomic and environmental experts can help you provide the safest possible environment for your workforce.

- Accident analysis
- Ergonomic assessments and programs
- Onsite physician and nursing services

Occupational injury and illness care

We can help prevent your employees from having a work-related illness or injury. However, when the need arises, we provide both acute and follow-up care to help workers return to work in a timely, safe way.

- Initial treatment for work-related medical problems
- Follow-up care for employees treated in the Emergency Department
- Return-to-work evaluations following illness or injury
- Workers' Compensation consultations and evaluations
- Occupational illness and injury prevention education
- Bloodborne pathogen exposure programs and treatment

Assistance with regulatory requirements

Our specialists can help you work effectively with your industry's regulatory environment.

- Corporate policy and procedure development
- Americans with Disabilities Act (ADA) and Family Medical Leave Act (FMLA)
- Federal and state mandated medical surveillance programs
- Respirator fit testing with medical clearance
- Hazmat (Hazwoper) exams
- OSHA mandated hearing conservation
- Federal drug/alcohol program management
- Immunizations
- Bloodborne pathogen standard (compliance)

Wellness and safety programs

Our education and training programs – conducted at your worksite and in other community locations – will give your employees the information they need to participate in their own health. These extra benefits may also help increase employee satisfaction.

- Health and wellness education
- Seminars and symposiums
- Access to employee assistance programs (EAP)

