

Eligibility Requirements

1. All appointments of medical residents to the Resident Staff of the University of Rochester Medical Center, including post-residency fellows, must hold the MD or DO degree and they must be graduates of schools approved by the LCME (Liaison Committee on Medical Education) or the AOA (American Osteopathic Association) or, in the case of international schools, approved for listing by the World Health Organization or equivalent accrediting bodies and possess a valid ECFMG (Educational Commission for Foreign Medical Graduates) certificate or have a full and unrestricted license to practice medicine in a US licensing jurisdiction in which they are training. Graduates of medical schools outside the US who have completed a Fifth Pathway program provided by an LCME-accredited medical school are also eligible for appointment. Dental residents must hold a DDS or DMD degree from a school approved by the CODA (Commission on Dental Accreditation) or if graduates of foreign dental schools, must satisfy New York State licensure requirements for a limited permit to practice dentistry.
2. All medical trainees must meet the minimum selection criteria as described by the ACGME, ABMS or AOA for the specialty. The University will not support the appointment of a medical trainee who does not meet criteria for board certification upon program completion (if board certification is available).
3. Only J-1 visas are generally accepted for medical residency positions at the University of Rochester. In selected circumstances, the University of Rochester will sponsor individuals for a H-1B visa. In order for this option to be approved, the program director must substantiate the fact that the individual will significantly improve the educational quality of the program in a letter to the ADGME. Dental residents can complete their training on a TN visa, H1B visa or under the F1 practical training allowance (maximum one year).
4. Each program must have a set of written standards, appropriate to the specialty, to guide resident selection. No resident will be asked to sign a non-competition guarantee.
5. For each program, the selection of residents should be the responsibility of a committee of the faculty which has the opportunity to review application materials, rate residents against the published selection standards such as preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity, and agree as a group on those residents to be selected either through the match or otherwise. Such decisions should ordinarily not be those of an individual program leader. ACGME-accredited programs must not discriminate with regard to sex, race, age, religion, color, national origin, disability, or any other applicable legally protected status.
6. All first year residency positions (PGY-1) offered to US senior allopathic students will be offered through the National Residency Matching Program (NRMP). When programs do not fill through the match, residents may subsequently be appointed to unfilled positions from the pool of unmatched students, or other sources, as long as they meet institutional standards.