

Available Positions

Opportunities for Registered Nurses

Job Qualifications

All RNs interested in applying should contact the Office of Nurse Recruitment/Marketing at (585) 275-3478 to apply.

All positions require a Diploma, Associate or Bachelors degree from an accredited Nursing Program and an active New York State RN license in good standing

Nurse Leader

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Emergency Nursing

Registered Nurse-Level II - III-Emergency Department (157587)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families.

Perioperative Nursing

Registered Nurse-Level II - Same Day 23-Hour Unit (168646)

Per diem position available, D/E/N, primarily D/E, 8 & 12 hour shifts

Primary focus to provide post-op care for those patients scheduled as 23 hour surgical and medical procedures, with occasional pre-op preparation for surgery/procedure. Work collaboratively with other disciplines such as physicians, resident, NPS, Admitting, Physical therapy and social work on the progression of patients in their post-op process and toward their discharge. Telemetry experience required

Available Positions

Registered Nurse-Level II - SSC - Strong Surgical Center 2nd Floor (173095)

Per diem position available, Monday - Friday, D/E/N, no holidays, weekends or nights. 8 or 10 hour shifts.

Fast paced surgical center for patients undergoing surgical/medical procedures. Preparation of ASC, 23 hr, and SDA patients undergoing surgical/medical procedures with the recovery and discharge of ASC patients, providing back up for PACU. Strong interpersonal, organizational and problem-solving skills required. Telemetry and/or ACLS preferred.

Cardiovascular Nursing

Registered Nurse-Level II - III - Cardiac Cath Lab/EP Lab (171315)

FT position available. D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary team diagnosing and caring for patients with conduction and mechanical conditions of the heart and vascular system. Critical care experience or applicable medical/ surgical experience.

Registered Nurse-Level I - III, 712, Thoracic/Plastics (171519)

FT/PT position available, D/E/N, 8 & 12 hour shifts.

Demonstrates ability to organize and prioritize a patient assignment. Participates in unit goal groups. Participates in unit education program by presenting or coordinating and educational offering. Must demonstrate ability to work in a fast paced environment. Ability to successfully complete dysrhythmia and unit medication administration test.

Wilmot Cancer Nursing Services

RN Level I-Level II, 6-34, Oncology (174109)

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in working with oncology patients from initial diagnosis to end of life issues. Demonstrates ability to prioritize and problem solve in a fast paced, high acuity environment. Demonstrates strong leadership, problem solving and conflict resolution skills.

Ambulatory Nursing

Registered Nurse-Level II - III - Imaging Sciences - Radiology (166370)

FT and Per Diem, D/E/N, 8 and 10 hour shifts. Holidays and on-call per unit policy.

Exciting opportunity to be a part of the Imaging Sciences nursing team, with at least 1-2 years of acute care experience this is the place for you! You will be part of an interdisciplinary clinical team providing care to inpatients and outpatients undergoing sedated procedures in interventional radiology and diagnostic studies, including MRI/CT Scans. Critical Care, PACU or ED experience preferred. ACLS desirable.

Registered Nurse-Level II - Allergy/Immunology/Rheumatology (AIR) (166849)

Per Diem position available

RN who has excellent organizational skills and ability to multi task in a fast paced environment. Excellent IV skills a must. Responsibilities include coordination of patient care and supervision of patients while administering IV biologic medications, biophosphonates and others. Telephone triage, administration of allergy shots, flu shots, vaccinations, etc. and patient education also required. Assist physicians as needed. Must serve as liaison to clerical staff in obtaining prior authorizations for infusion medications. Requirements: Active NYS RN license with 2 - 3 years of patient care experience.

Available Positions

Registered Nurse-Level II - Ambulatory - Childbirth Educator Position (167412)

Per diem position available. Evenings and occasional Saturdays

Childbirth Education certification required; OB experience preferred. Looking for enthusiastic, flexible person to join our team. Ability to teach a diverse population in small groups for childbirth education. In addition to the traditional childbirth classes, we offer a "Marvelous Multiple" class for couples expecting twins, triplets or more!

Pediatric Nursing

Registered Nurse-Level II -III - Pediatric Emergency Department (Peds ED) (157555)

FT position available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Registered Nurse-Sr Level III - 42800-Pediatric Transport Nurse (158767)

PT positions available (24 hours), D/E/N - Primarily nights, 8 and 12 hour shifts available. On call responsibilities. Holidays and weekends per team policy

Dedicated pediatric transport team is seeking ambitious, hard working, team oriented, experienced pediatric critical care nurses to maintain team functions and continue to provide high quality critical care to the children of the region. Additionally providing support to the PICU and other pediatric areas when not out on interfacility transport as well as data entry for new Virtual PICU database. Bed management responsibilities will be added for overnight shift. Three years PICU experience, PICU cardiac experience and PALS required.

Critical Care Nursing

Registered Nurse-Level II - III - 32800 - Neuro ICU (166579)

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

Registered Nurse-Level II, 8-1400, Surgical Progressive Care (172686)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Registered Nurse-Level II, Seeking energetic staff for state-of-the-art unit. One-year medical/surgical experience preferred. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care. Comfortable with new challenges in a dynamic critical care environment. Consider our unit, dynamic staff and supportive leadership team for your next career move.

Medical Surgical Nursing

Available Positions

Registered Nurse-Level I- III - 61600 Solid (Liver and Kidney) Organ Transplant Unit (157570)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This unit is dedicated to patients with Liver, Kidney, and Pancreas Transplantations, as well as, Hepatology. These patients provide a wide range of medical and surgical experiences. This challenging, fast paced environment encourages strong organization, time management, and critical thinking skills. Ability to demonstrate leadership skills are available through precepting, being a charge nurse, and by participating in shared governance committees and initiatives that focus on patient satisfaction. Effective communication, positive attitude, and appreciation of teamwork a must! We welcome graduate nurses or registered nurses.

Registered Nurse-Level II - Clinical Research Center (158237)

Per Diem positions available, D/E/N, 8 hour shifts, on-call, weekends, & holidays per unit policy

NIH funded General Research Center serving both inpatients and outpatients. Ability to work with adult and pediatric patients. Demonstrates ability to organize an outpatient and inpatient assignment. Demonstrates strong interpersonal skills, phlebotomy, IV skills & telemetry

Registered Nurse-Level I - III - New - Acute Medicine Unit (173854)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Building a new team of Nurses to care for a diverse patient population that will be varied across the medicine spectrum including cardiac/telemetry and acute and complex medical patients. Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must!

RN Level III-Care Coordinator , 2-18, Short Stay Unit (174039)

FT position available, primarily days, weekends and holidays per unit standard.

Seeking someone with effective communication skills who is highly motivated, organized and who can facilitate and coordinate daily discharges in conjunction with the whole health care team. Will perform as a liaison with the varied medicine teams and work to formulate discharge plans, identify and remove barriers to discharge and update bedside nurses with plans on a unit that is high volume, fast paced environment with a very fast patient turnover.. Position will also include charge responsibilities and direct patient care as needed.

RN Level III, 5-3600 - Neurosurgery - Care Coordinator (174249)

FT position available, primarily days, weekends and holidays per unit standard.

Seeking someone with effective communication skills who is highly motivated, organized and who can facilitate and coordinate daily discharges in conjunction with the whole health care team. Will perform as a liaison with the varied interdisciplinary teams and work to formulate discharge plans, identify and remove barriers to discharge and update bedside nurses with plans. Become part of a dynamic, collaborative care team responsible for neurosurgery patients, patient and staff satisfaction is a priority. Position will also include charge responsibilities and direct patient care as needed.

Nursing Practice/Admin

Apply to this position for any Registered Nurse-Level I -II vacancy (158079)

FT/PT positions, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

The nurse provides professional nursing care to patients and their families. Some specific responsibilities include, but are not limited to assessing, planning, intervening, evaluating teaching, counseling, formulating nursing diagnosis for treating actual or potential health problems, documenting care and delegating appropriate tasks to assistive nursing personnel.

Available Positions

Other Nursing Opportunities

Project Nurse - HIV Vaccine Trials Unit (171034)

Screens potential volunteers, explains study in detail and reviews inclusion/exclusion criteria with potential candidate. Administer detailed psychosocial history, risk behavior questionnaire, other enrollment questionnaires, and obtain informed consent. Administer study injection per protocol, skin tests, and apply dressings as required. Provide pre/post test HIV counseling, risk reduction and substance abuse counseling as appropriate, referrals made based on need. Evaluate patients for systemic or local reactions to vaccines. Obtain blood, urine and mucosal samples as directed by specific protocol. Order all appropriate tests and assure that specimens are received and processed in a timely manner. Determine AE (Adverse Events) or SAE (Serious Adverse Event), complete CRF-AE or SAE form and forward to the DSMB or the appropriate central office at the NIH. Read all protocols and be knowledgeable about each study. Attend conference calls every month, conferences as budget allows and Web Ex training as required. Complete all case report forms and verify laboratory data. Review data queries from DSMB. Perform QC on all CRFs

Population: Adults 18-50 years of age.

Available Positions

Opportunities for Nurse Leader/Managers

Emergency Nursing

Nurse Leader - Emergency Department (158229)

FT position available. D/E/N. 8 & 12 hour shifts, weekend and on-call responsibilities

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families.

Nurse Leader - ED Clinical Resource Nurse (167726)

PT position available (20hours), D/E/N, 8 & 12 hour shifts

The ED CRN works in the ED to expedite patient care systems and processes. He/she is responsible for the efficient flow of patient's from the ED to inpatient units, efficient flow of patients within the department, and providing clinical support to the ED nursing staff. The ED CRN provides cross coverage to the ACC. Excellent communication skills and critical thinking abilities are crucial. Minimum experience required is 3 to 5 years acute care experience. Critical care experience, emergency care experience, BSN and leadership experience helpful.

Nurse Leader - MCIC - Emergency Department Patient Safety Nurse (172724)

FT position available, primarily days, holidays per unit need

The ideal candidate will have a quality improvement and/or patient safety background with strong project management skills and excellent communication skills. Expertise in the clinical and functional operations of the emergency department is essential with a minimum of 3-5 years clinical experience in a hospital setting. BSN required, Master's preferred. Knowledge of quality management methods and tools, demonstrates flexibility and adapts to changes in the work environment, demonstrates excellence in customer service, possesses strong computer skills; and possesses effective project management skills.

Nurse Mgr - ED - Operations Support (172916)

FT position available

Seeking a dynamic, highly motivated individual to manage ED Nursing Support Operations [Education, Orientation, PI, MCIC, Patient Quality and Safety, Patient and Staff Satisfaction, EMS and Communications]. This individual will work collaboratively with the ED Nurse Manager for Clinical Support, Associate Director of Nursing for ED, Associate Chair for Clinical Operations and the Chair of Emergency Medicine to ensure a structure that supports nursing education, patient care quality and safety, patient satisfaction, staff satisfaction, staff retention and communication within the emergency department. The ideal candidate will be creative, flexible, possess excellent communication skills and be effective in managing group dynamics. The applicant must be able to work independently and within multidisciplinary groups, and be able to work collaboratively to achieve hospital, program and unit goals and objectives. RN License in NYS, BSN, Masters Degree or plan for achievement, certification in ENA within 18 months of appointment, five years ED experience in an academic medical center or hospital with five hundred or greater beds and two to three years of progressive leadership experience required.

Perioperative Nursing

Available Positions

Nurse Mgr - Perioperative Services (172122)

Full time, Daytime Hours, Monday through Friday with flexibility based on unit needs.

Seeking an energetic individual with demonstrated leadership, clinical and management experience. Ability to work collaboratively with the Department's of Surgery, Anesthesiology, Sterile Processing, Materials Management and PeriAnesthesia to assure the delivery of quality Patient Family Centered Care. Accountable for the operations of Perioperative Services including budget, staffing, and managing change. Must exhibit excellent communication skills, creativity and ability to focus on teamwork and performance improvement. Five years of operating room nursing experience required. Leadership experience required. MS degree required.

Cardiovascular Nursing

Nurse Leader - 73600 - Cardiovascular Surgery Progressive Care (172871)

FT position available, D/E/N, weekends and holidays per unit policy

Exciting opportunity to impact the health of pre and post operative cardiac and vascular patients by functioning as clinical leader within the context of the multidisciplinary team of health care professionals. Responsibilities will include clinical leadership and oversight for all nursing practice functions on the floor. In addition, the person will assume a leadership role in educating, coordinating, communicating and allocating unit resources, as well as providing support and leadership to unit based staff. The candidate will preferably have a BS degree. Recent acute care experience required.

Ambulatory Nursing

Nurse Leader - Orthopaedic Clinic (Clinton Crossings) (166809)

FT position available, daytime hours, Monday through Friday

Looking for a Nurse Leader interested in providing quality patient care and staff satisfaction to a busy Orthopaedic office. Individual must coach and empower team members for optimal patient outcomes while fostering an environment of personal accountability and integrity. Assure Team collaboration by portraying strong interpersonal and communication skills. Individual must be willing to organize and facilitate throughput. Individual is willing to work with newborn to geriatric patients. Interested in initiating changes to improve overall patient care, provide constructive feedback to staff, resolve patient concerns, TJC, and QA/PI activities.

Nurse Leader - Interventional Radiology (IR) - a section of Imaging Sciences (173566)

FT position available, D/E, 8 hour shifts, weekend, holidays and on-call per unit policy.

Is responsible for nursing leadership in the interventional radiology procedural area; will work with an interdisciplinary team to establish efficient patient throughput with safety and customer service as key indicators of success. Will collaborate with NM and other imaging NL's for standardization of all nursing practice functions in Imaging Sciences. This role requires a "can do attitude". The IR NL collaborates with other clinical and administrative leaders in Imaging Sciences to foster an environment of personal accountability and integrity amongst staff. Candidate must be motivated, positive and demonstrate strong interpersonal and communication skills. S/he must demonstrate flexibility and positively embrace change in the work day/environment. BSN required or matriculation into a BSN program, OR experience preferred. Critical care experience and/or leadership experience is desirable.

Available Positions

RN IV - Nurse Leader: Orthopaedic Clinic- New offsite office at Penfield (174290)

Full time; Most Daytime hours; Monday through Friday

Exciting opportunity for an experienced Nurse Leader to oversee a new clinical operations where quality patient care and achieving high levels of employee engagement are a focus in a busy Orthopaedic office. Individual must act as a coach and empower team members to achieve optimal patient outcomes while fostering an environment of personal accountability and integrity. Assure Team collaboration by portraying strong interpersonal and communication skills while demonstrating ICARE values. The successful candidate must be willing to organize and facilitate patient throughput, and seek to initiate change so as to improve overall patient care, teamwork and staff and patient satisfaction. TJC, and QA/PI activities. Individual will work with newborn to geriatric patients.

Requirements: 3- 5 years of Nursing experience; Leadership experience preferred. BSN preferred, but must be prepared to complete requirements for BSN. BLS required.

Pediatric Nursing

Nurse Leader - Pediatric Emergency Department (Peds ED) (165428)

FT position available, D/E/N rotation, holidays and weekends per unit standard, department nursing administrator on call responsibilities

Acute pediatric/emergency department experience required. demonstrates ability to function in leadership role. Ability to provide direct patient care to pediatric patients across the age spectrum in a fast paced environment. Participation in collaborative, multidisciplinary care. Focus on QA/QI activities and data collection. Participation in service QA/QI committee. demonstrates good interpersonal skills, strong prioritization and organizational skills

Medical Surgical Nursing

Nurse Leader - New - Acute Medicine Unit (173851)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority.

Nurse Mgr - 53600 - Neurosurgery Unit (173856)

FT position available, primarily days, some weekends/holidays

The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurse's skills, talents, and compassion for our patient population. Seeking an individual with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget and staff, quality of care provided and managing practice changes. Strong interpersonal skills & communication skills necessary. MS degree, 3-5 years experience required.

Respiratory Care

Available Positions

Nurse Leader, 8-3400- Respiratory Special Care Unit (174415)

FT position available, D/E/N, on-call responsibilities, 8 & 12 hr. shifts, weekends and holidays per unit policy.

Pulmonary Step-down Unit offers an exciting opportunity for professional growth and advanced learning. The ideal candidate will, Possess effective group leadership and problem solving skills, Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Collect data for unit and hospital-based initiatives for Performance Improvement. Attend monthly Performance Improvement meetings. Contribute to quality improvement, program development and participate in annual performance evaluations of staff. Take responsibility for staff scheduling. Respond to other unit duties and responsibilities as needed. Active NYS License and two years experience in a hospital in-patient unit setting, BSN required. Prior leadership experience preferred.

Available Positions

Opportunities for Nurse Practitioners

Emergency Nursing

Nurse Practitioner - Emergency Department (158277)

FT/PT position available, D/E/N or permanent nights, 8 & 12 hour shift, Weekends and Holidays per unit policy

Seeking an energetic individual for the Medical Admission Unit with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for: quality of care provided, managing practice changes, staffing, and nursing budget

Nurse Practitioner/Physician Assistant - Emergency/OBS Unit (158777)

FT positions available, permanent nights and D/E/N, 8 & 12-hour shifts, weekends and holidays per unit policy

Looking for new or experienced NP/PA to work to permanent nights or D/E/N - responsibilities will be patient focused and encompass admission, discharge and overall management of patients triaged from ED as needing observation level care. This will be a high through put unit with patients typically staying 24 to 36 hours with diagnoses such as R/O MI, simple pneumonia, cellulitis, etc. NP's/PA's will function with a high degree of autonomy but will work closely with the newly appointed medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED helpful and applicants must be NYS NP/PA eligible

Cardiovascular Nursing

Nurse Practitioner / Physician Assistant - 71600 CV ICU (157650)

FT position available, eves/nights, 8 & 12 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients undergoing cardiac surgical procedures. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred.

Nurse Practitioner / Physician Assistant - 73400 Heart failure/mechanical assist device/heart transplant unit (169616)

Part time position available. primarily days, weekends and holidays as required

Opportunity for a motivated, experienced APP to work across the spectrum of clinical services in caring for heart failure patients. The NP/PA is an integral member of the clinical team. Primary clinical responsibilities will be acute inpatient. The NP will be accountable for LOS management and quality outcomes for their group of patients. Masters degree and license as an NP required or national PA boards completed. Must be NYS NP licensed (or eligible), MS degree, 3-5 years experience preferred. ACNP preferred. For NP applicants.

Nurse Practitioner, Strong Stroke Center Program (170844)

Monday through Friday, primarily days, with rotating call for acute stroke clinical trials.

This is an opportunity for a highly motivated, independent APP to provide inpatient, outpatient and research support for patients with cerebrovascular disease in our comprehensive stroke program. Responsibilities include daily data/clinical management, case management across the continuum of care for all patients admitted to the Strong Stroke Center, outpatient clinic, staff education, and active participation in/coordination of select stroke research protocols. Works within a collaborative practice structure with the Neurology Stroke team including primary support for nursing staff on inpatient units, ICU's, and ED in providing care and developing strategies to effectively manage the patients and population.

Available Positions

Electrophysiology - Nurse Practitioner (171586)

Full-time position, primarily days, 8 hour shifts.

Advanced practice nurse to work collaboratively with EP cardiologists in busy practice. Primarily responsible for physical assessment and care of ambulatory cardiac patients at both onsite and offsite clinics. Some inpatient responsibility. Must have experience in managing EP and pacemaker patients. MS from accredited NP program and eligibility for NYS registration required. NYS NP licensure required. MS degree required, 3-5 years experience preferred. FNP preferred.

Nurse Practitioner - Cardiology Division/Department of Medicine (173033)

FT position available (40 hours/week)

Under the general direction of the Electrophysiology Service Chief, and following practice guidelines and protocols, supports the collection and maintenance of data related to Quality Assurance specifically related to qualification for implantable cardioverter-defibrillator (ICD) in all patients admitted to SMH. Extracts clinical data from multiple sources, enters and compiles data into computerized databases. Assists in the review of data for pertinence and consistency for recommending ICD therapy per American Heart Association/American College of Cardiology and CMS practice Guidelines. Performs chart reviews and computer searches as needed. Communicate with Cardiac Electrophysiology team to confirm recommendation for ICD implant for qualified inpatients and communicate with the patients' attending physicians to relay recommendation for ICD. Maintains Quality Assurance records and databases, ensuring accuracy and completeness. Assists in the production of statistical and spreadsheet analyses for discussion in clinical forms. Participates in Cardiology Quality Assurance, Complication Tracking, and other related meetings as appropriate. Nurse Practitioner with Quality Assurance experience preferred; excellent computer skills including database applications required. Requirements: Nurse Practitioner Masters Degree in appropriate discipline, previous work experience in Nursing or Quality Assurance/Quality Improvement, and Cardiology/Electrophysiology preferred. Must be able to review and extract relevant data from medical records. Excellent computer skills including database applications and word-processing required.

Nurse Practitioner - Finger Lakes Cardiology, Canandaigua Office - University of Rochester Cardiology Division (173298)

PT position available (20 hours)

In collaboration with the Finger Lakes Cardiology physicians and with general oversight from the Practice Administrator, participates in the care of patients in the Canandaigua and Seneca Falls offices. Works collaboratively with physicians and office staff to provide the highest quality of care to patients. Primary responsibilities include managing stress testing patients (including nuclear testing), office patient evaluation and management, and managing patient-related phone calls. At least two years' inpatient and/or outpatient cardiology experience with strong physical assessment skills. Strong leadership and teamwork skills are essential. Candidate should be comfortable in a relatively independent environment. ACNP preferred. Must be certified or eligible to become certified within 6 months.

VAD Coordinator/NP-Nurse Practitioner (173974)

FT position available, primarily days.

In collaboration with a multidisciplinary team, participates in the program development and care coordination of patients requiring evaluation for, or placement of, mechanical cardiac assist devices. Facilitates the accomplishment of program goals as set by the heart failure and transplantation program as well as the department of cardiac surgery. Coordinates; patient, family, staff and community education programs, HUB center development, protocol and care coordination, usage tracking, MCS database, and new project/device implementation. Serves as the primary technical support for staff and patients requiring mechanical cardiac assist. At least two years experience in the acute care, rehabilitation and discharge of patients requiring mechanical circulatory support. Expertise in all device styles offered at the University (IABP, Electromagnetic CPISA, Pulsatile Pneumatic, and Pulsatile Electric. Must be NYS NP licensed and nationally certified.

Available Positions

NP, Advanced Practice Provider , 73600, CardioVascular Surgery (174041)

FT position available, primarily days and early evenings, weekends and holidays as required

Exciting opportunity to work in a well-established practice as part of a collaborative team providing care to patients within the Division of Cardiac Surgery and other patients located on the unit designated as the cardiovascular unit. Provide direct care, assessment, evaluation, intervention and plan for ongoing care of this patient population including wound care, cardiac surgery follow up and knowledge of arrhythmia management. In addition to direct patient care activities it is required to provide educational opportunities for the staff in a mentoring capacity working with the unit leadership. Familiarity with core measures and performance improvement commitment is required. Excellent organizational, communication skills, and customer service behaviors are required. NYS licensed, masters degree required, ACNP preferred. Nationally certified or eligible for certification required.

Wilmot Cancer Nursing Services

Nurse Practitioner - Outpatient Cancer Center/Infusion Center (172824)

FT position available, Weekdays

The Wilmot Cancer Center has an immediate opening for a full time Nurse Practitioner in its new state of the art outpatient Cancer Center. Primary responsibility will involve providing patient care coverage in the Chemotherapy/Infusion Center, with duties including but not limited to:

- Management of urgent care problems or issues
- Writing routine orders/prescriptions for patients in infusion center
- Managing patient telephone calls as required
- Obtaining consents (ie, transfusion, chemo)
- Evaluation and examination of patients
- Collaboration, teaching and mentorship of nursing staff
- Interface with primary management teams
- Cross coverage of other clinical service areas (when fully oriented)

The ideal candidate will have experience in Acute Care, either as a Nurse Practitioner or Registered Nurse. ANCC Certification is required.

Ambulatory Nursing

Nurse Practitioner/Physician Assistant Transplant Coordinator - Kidney and Pancreas Transplant Programs (Temporary) (166850)

FT position available, Monday - Friday- temporary position starting in January for a 3 month time span

In collaboration with a multidisciplinary team of care providers, participates in the clinical evaluation of Kidney, Kidney-Pancreas and Pancreas transplant recipient and Living Kidney Donor candidates, and the clinical follow-up and ongoing medical management of Kidney, Kidney-Pancreas and Pancreas transplant recipients. The Transplant Coordinator participates in the development of patient care protocols and Transplant Program Quality Assurance activities; assists in the evaluation of office policies and procedures and the supervision of clerical staff; participates in professional activities and serves as liaison to area dialysis nursing staff. 1-3 years preferred experience as NP/PA but not required. Requires well developed communication and collaborative skills for participation with a multidisciplinary team in the care of Kidney, Kidney-Pancreas and Pancreas transplant candidates/recipients and Living Kidney donor candidates. Prior NP/PA experience preferred.

Available Positions

Nurse Practitioner - Occupational Medicine (167922)

Per diem position available, primarily days, 8 hour shifts

Nurse Practitioner to work in a busy clinical unit, providing patient evaluation through H & P, identification of ability for an individual to perform a specific job, injury care and follow-up care. Works independently, collaborating with onsite medical faculty as needed. Must have proven advanced practice skills, be clinically competent, and be able to work well in a team environment. Must be NYS certified as a NP.

Nurse Practitioner - AC4 - Liver and Digestive Disease Unit (172965)

FT position available, primarily days, 8 hour shifts

New opportunity to work in collaboration with the Medical Faculty of the Liver and Digestive Disease Unit in provision of clinical care for this patient population. The goal is to improve access for patients through optimizing the ability of the faculty to see new consults in a timely manner. Responsibilities include: evaluation of new patients in concert with physician; performs histories & physicals; follow-up (telephone/visit); provide comprehensive home care instructions; write prescription and dispenses medications. Patient education and coordination of services will be integral to this role. Requires certification in NYS as a Nurse Practitioner and National certification as an NP. Must have 3 to 5 years of NP experience. Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months).

Thoracic-Foregut Surgery - Nurse Practitioner (174122)

FT position available , Primarily days, some weekends.

Exciting opportunity to work collaboratively with our team of attending surgeons, residents, and nurse practitioners to manage Thoracic-Foregut Surgery inpatients. Must demonstrate a high level of clinical competence and an ability for independent decision making in the care of complex patients. Focus will be caring for patients on an acute care floor, in addition collaboration with ICU team and assisting in care with procedures. Population includes patients undergoing general thoracic surgery for care of lung and esophageal cancers, pleural disease, esophageal dysmotility, reflux disease, as well as palliative procedures. Strong communication skills, Must be NYS NP licensed (or eligible). MS degree required, ACNP preferred, will consider motivated new graduate with surgical nursing experience.

NP ,Thoracic-Foregut Surgery - APP Temporary (174444)

FT position available , Primarily days, some weekends.

Exciting opportunity to work collaboratively with our team of attending surgeons, residents, and nurse practitioners to manage Thoracic-Foregut Surgery inpatient and outpatient. Must demonstrate a high level of clinical competence and an ability for independent decision making in the care of complex patients. Focus will be caring for patients on an acute care floor, in addition collaboration with ICU team and assisting in care with procedures. Population includes patients undergoing general thoracic surgery for care of lung and esophageal cancers, pleural disease, esophageal dysmotility, reflux disease, as well as palliative procedures. Strong communication skills, Must be NYS NP licensed (or eligible). MS degree required, ACNP preferred, will consider motivated new graduate with surgical nursing experience.

Pediatric Nursing

Nurse Practitioner - 334 - NICU (167383)

FT position available, 12 hour D/N rotation with flexibility, 2 weekend shifts every 6 weeks, 1 holiday a year.

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research.

Available Positions

Nurse Practitioner/Physician Assistant - Pediatric Orthopedics (171695)

FT position available, primarily days, weekends and holidays as required

Work collaboratively with pediatric orthopaedic surgeon, providing independent care to the orthopaedic patient population in an outpatient setting. Candidate must possess excellent communication skills and a willingness to learn new skills. Prior orthopaedic experience preferred. The ability to bill all insurers is required.

Neurology - Nurse Practitioner (174267)

FT position available (40 hour) Daytime hours only, M-F.

Outpatient clinic setting in Child Neurology for patients with a variety of neurologic conditions, including epilepsy, headaches, ADHD and Tourette Syndrome. Supportive environment with 4 NPs, 1 RN and 5+ MDs. Opportunity for research involvement. Seeking an independent person with good communication skills, as well as the willingness to develop research skills and gain knowledge of neurologic conditions.

Psychiatric Nursing

Nurse Practitioner - Strong Ties Outpatient Clinic (168435)

FT position; Monday through Friday days

Function as a member of an interdisciplinary team to provide psychiatric assessments and treatment, including psychopharmacology, psychotherapy and psycho-education for adult patients with severe mental illness. Strong interpersonal and organizational skills required in this team oriented clinical care setting and to meet documentation requirements. NYS Licensure as a NP in Psychiatry; ANCC certification as an advanced practice psychiatric nurse. . At least two years of psychiatric nursing experience working with patients with severe and persistent mentally illness. Demonstrates professional responsibility. Utilizes the ANA Code for Nurses as guidance for conduct.

Nurse Practitioner - CPEP -Comprehensive Psychiatric Emergency Program (170572)

PT position available (24 hours), evenings, 8 & 12 hour shifts, weekends per unit policy.

Provides direct patient care and assumes a leadership role in an interdisciplinary team that insures the safe and expeditious treatment for patients in the Comprehensive Psychiatric Emergency Program, which includes Triage and Screening and Extended Observation Beds. The Nurse Practitioner also adheres to quality clinical standards and regulatory requirements. Qualifications: At least 5 years experience in an acute psychiatry setting. Demonstrated clinical expertise in psychiatric nursing. Demonstrated strong leadership and mentoring skills. Master's Degree in Psychiatric Mental Health Nursing preferred.

Adult or Family Nurse Practitioner - Addiction Psychiatry (170599)

PT position (20 hours/week) 4 hrs day/5 days a week (occasional Saturdays included).

Conduct and document initial & annual physical updates on patients as member of Addiction Psychiatry medical team. Also, provide clinical services for outpatient opiate detox. Will have collaborative agreement with a Family Practice MD in the Addiction Psychiatry Program. Qualifications NYS License as an RN; NYS Certified as Adult or Family Nurse Practitioner.

Nurse Practitioner - Psychiatric Emergency Department (170600)

Full-Time and Part-Time position available (evenings and weekends: 4:00p-12:30a).

The Psychiatric Nurse Practitioner will provide psychiatric evaluations and assessments, crisis interventions and disposition planning for patients who present to the SMH ED for mental health reasons but do not require CPEP level of care. Knowledge of acute clinical assessment and intervention across the life span is essential. He/She must possess solid clinical competence, strong interpersonal skills, good organizational skills, and flexibility. Collaborative agreement with a CPEP psychiatrist. A minimum of 3 years experience as a Psychiatric Nurse Practitioner required.

Available Positions

Nurse Practitioner - Strong Behavioral Health Adult Psychiatric Inpatient Unit (173827)

FT position available, Monday - Friday, days

Member of an interdisciplinary team with psychiatrist and social worker to provide and document psychiatric evaluations, treatment planning and psychopharmacological and psychotherapeutic interventions for adult patients admitted due to acute symptoms of a psychiatric disorder. Qualifications: NYS RN licensure and Nurse Practitioner in Psychiatry certification. ANCC certification as a psychiatric nurse practitioner or eligible to sit for the certification exam within first 6 months of hire. Strong collaborative and interpersonal skills. At least two years of psychiatric nursing experience.

Critical Care Nursing

Nurse Practitioner/ Physician Assistant - Neurosurgical ICU (166570)

FT position available. Shifts and hours flexible, weekends & holidays per unit policy. The goal will be 24/7 coverage over time.

Exciting opportunity to work in a new ICU Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred(certification will be required within 6 months of hire). Neurosurgical or neurology experience is highly preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

Nurse Practitioner/Physician Assistant - 32800 -Trauma ICU (166730)

FT position available, rotating shifts, weekends & Holidays per unit policy

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Certified PAs and ACNPs preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

Nurse Practitioner/Physician - 83600 & 81400 -Surgical ICU (167866)

FT position available, rotating shifts, weekends & holidays per unit policy

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the surgical service including liver transplant and vascular surgery service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

Medical Surgical Nursing

Nurse Practitioner/Physician Assistant - Vascular (157662)

FT position available, primarily days, weekends and holidays if required.

Exciting opportunity to work in a well-established practice as part of a collaborative team providing care to patients within the Division of Vascular Surgery both in the arterial and venous population. Provide direct care, assessment, evaluation, intervention and plan for ongoing care of this patient population including wound care, vascular surgery follow up, cosmetic interventions and knowledge of vascular ultrasound studies.

Available Positions

Nurse Practitioner/Physician Assistant - 19200 Behavioral Medical Surgical Unit (BMSU) (157665)

Full time position available 8 and 12 hour shifts, D/E/N, weekends and holidays per unit needs.

Within a collaborative agreement (NPs) or supervisory agreement (PAs) with the MDs (internists), will provide attending team coverage for patients with acute medical/surgical diagnosis and co-morbid psychiatric or behavioral issues from admission to discharge. Function within a team model with MDs and other NPs, to provide admission physicals, assess urgent medical issues and conduct follow up consults for adult patients on the Rwing (56 beds). At least 2 years of Nurse Practitioner experience on acute medical/surgical service. Interest and ability to work well within a team model with physicians, other NPs, nursing staff and social work. ACLS certification. ANCC certification as ANP.

Nurse Practitioner/Physician Assistant - 61600 - Transplant Surgery and Hepatology (165867)

FT position available (40 hours), primarily days, four 10 hour days, weekends and holidays as required.

Opportunity for a NP/PA to work in a fast paced, clinically challenging environment. Responsibilities will be focused on day to day management of Hepatology and Kidney/Pancreas/Liver Transplant patients in house. Nurse Practitioner will also provide support to surgical outpatient area. The Nurse Practitioner will also provide support to surgical outpatient area. The Nurse Practitioner will work collaboratively within the Surgical Transplant Team and the Hepatology Team including MD, NP and Coordinators and unit based staff. Experience as a Nurse Practitioner or PA helpful. Must be NYS Nurse Practitioner eligible with 3-5 years recent acute care experience. ACNP preferred. New NP graduates welcome to apply.

Nurse Practitioner - 51600 - Neuroscience (172557)

FT position, primarily day shifts

Exciting opportunity to work on a fast paced Neurology Unit with a dynamic, award-winning team. Primary management of patients with Neurologic diseases including both Stroke and Neuromuscular diseases. The Nurse Practitioner will work in collaboration with the Stroke Nurse Practitioners, Stroke Attendings, Nurse Manager, and Nurse Leaders, as well as manage patients and interface with Attendings and Residents on Neurology General Service. Responsibilities include direct care for adult Neuro patients in collaboration with the Attending; admission work-ups, daily management of patients on the unit including transfer/discharge with heavy emphasis on interdisciplinary Rounding at the bedside. This NP will develop comprehensive plans of care while working with Neurology resident teams and the nursing staff on 51600. This candidate will have an opportunity to participate in family meetings, provide patient and family education regarding their disease process. The candidate will also contribute to the successful education and professional development of staff and colleagues. Applicant must be motivated, flexible, and independent with excellent clinical and communication skills.

Nurse Practitioner/Physician Assistant - Epilepsy (172739)

PT/Half time position available, primarily day, 8 hour shifts, weekends & holidays per policy

Opportunity for a motivated experienced NP/PA to work across the spectrum of clinical services in caring for epilepsy patients. Primary clinical responsibilities will be outpatient care and may integrate inpatient care, inpatient consult service and acute inpatient management. The NP will be accountable for patient throughput and quality outcomes for their group of patients. Masters degree and license as an NP or PA required. Must be NYS licensed (or eligible). Must have UPIN for Medicare billing, or eligible to apply, MS degree, 3-5 years experience preferred.

Nurse Practitioner/Physician's Assistant - Orthopaedic - Adult Reconstruction (173603)

Per diem, primarily days. Weekends and holidays as required.

Work collaboratively with two orthopedic surgeons, providing independent care to the adult total joint replacement patient population in an outpatient setting. Candidate must possess excellent communication skills and a willingness to learn new skills. Prior NP/PA experience preferred. The ability to bill all insurers is required.

Available Positions

Nurse Practitioner/Physician Assistant - Hospital Based Palliative Care (173884)

Part time or full time position available

Exciting opportunity to work within a Hospital Based Palliative Care Practice. Main components of the position include: Outpatient consultation and follow-up palliative care practice: 0.7 FTE (3 days or 6 half days per week) with opportunity for expansion over time. Responsibilities include direct evaluation and treatment for adult outpatients seen by the Palliative Care Consultation Service in collaboration with the Attending Palliative Care Physician. Direct care responsibilities include template-based admission/consultative work-ups, follow-up visits, chart documentation, order writing on some patients, some home visits.

Weekend inpatient rounding on Palliative Care Inpatient Consultation Service (26 weekends per year from 8 to 5 during the day or 0.3 FTE): Responsibilities include rounding on patients on 4-1200, assisting the palliative care attending on call with new consults and with managing patients on other floors, chart documentation, order writing on some patients, and transfer/discharge/ readmission from acute status to hospice, as well as discharge planning.

Other responsibilities include participation in educational conferences and rounds, student precepting, and support of unit based nurses and leadership.

These jobs may be combined to provide a full FTE, or possibly divided into two separate jobs.

Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Applicants must have 3 years recent relevant experience.

Hospital Medicine Advanced Practice Provider/NP (174121)

FT position available, D/E/N and weekends

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending Medicine Position. Direct care responsibilities include admission work-ups, daily management including transfer/discharge with heavy emphasis on discharge planning. Other responsibilities include participation in educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Acute Care NP and Adult NP preferred. National certification within 6 months. Applicants must have 5 years recent relevant experience and be NYS NP eligible.

Advanced Practice Provider Contained Medicine Unit- 5-1400: Nurse Practitioner/Physician Assistant (174261)

A combination of full and part time positions, including a halftime weekend position.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice on the combined Hospital medicine resident team 2/ APP unit (5-1400). Responsibilities include direct care for adult medical patients in collaboration with the Hospital Medicine Attending. Direct care responsibilities include admission work-ups, daily management including transfer/discharge with heavy emphasis on discharge planning. Other responsibilities include participation in educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Acute Care NP and Adult NP preferred. National certification within 6 months. Applicants must have 5 years recent relevant experience and be NYS NP eligible.

Available Positions

Opportunities for Clinical Nurse Specialists

Emergency Nursing

Clinical Nurse Specialist - Emergency Services (173771)

FT position available, flexible hours including off shifts

CNS will assess, design/develop, implement, and evaluate educational programs for the service assuring all regulatory agencies requirements are met. Will provide educational resource, leadership and PFCC support for Emergency Department and Observation unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, continuing education and safety. Main areas of focus will be orientation, in-services, competency development, documentation and clinical improvement projects. Excellent interpersonal and communication skills a must. ED/OBS experience helpful and Masters required.

Medical Surgical Nursing

Clinical Nurse Specialist - 51400 Acute Medicine (166009)

FT position available, primarily days, 8 & 12 hour shifts, evenings, weekend and administrative on-call per unit policy.

Exciting opportunity available for motivated Clinical Nurse Specialist to work across the spectrum of clinical services caring for a variety of acute medical patients to provide educational resource and leadership support. Must have a strong clinical base as well as interest/background in customer service, quality assurance, care management, orientation, and continuing education. Main areas of focus will be working at the bedside with staff focusing on orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. 3-5 years experience preferred, MS degree required.

New - Acute Medicine Unit - Clinical Nurse Specialist - Level V (174284)

FT position available, primarily days, some weekends & holidays per unit policy.

Will provide educational resource and leadership support for a new medical unit. This unit will care for a diverse patient population that will be varied across the medicine spectrum including cardiac/telemetry and acute and complex medical patients.

Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! 3 years med.-surg. experience required. Masters required

Available Positions

Opportunities for Nursing Admin/Educations

Emergency Nursing

Asst Dir, Nursing - Emergency Department (173234)

FT position available.

The Department of Emergency Medicine at the University of Rochester Medical Center in Rochester, New York seeks a well qualified candidate for the position of Associate Director for Emergency Nursing. The Associate Director of Emergency Nursing is responsible for the coordination of care of emergency patients within the Department, as well as that into the Medical Center. The Associate Director leads the assessment and analysis of systems, operational planning, program development and personnel management, as well as financial evaluation and clinical directorship, to ensure high quality patient care.

Available Positions

Opportunities for Surgical Technologists

Perioperative Nursing

Surgical Technologist Main OR (165770)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call

POSITION SUMMARY: Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation.**SUPERVISION AND DIRECTION EXERCISED:**None**MACHINES AND EQUIPMENT USED:**Standard and specialized surgical instruments, equipment and supplies.**TYPICAL DUTIES:**1. Selects required instruments, equipment and supplies for procedures based on surgeon's preference cards adapted for specific procedures and individual patients.2. Disassembles, identifies defective or malfunctioning parts, provides preventive maintenance for all surgical instruments and equipment.3. Assists surgical team by anticipating instrument/equipment requirements during the surgical procedure based on knowledge of the procedure and changes that occur throughout the procedure.4. Assembles, tests and assures correct working order of all instruments and equipment prior to and during procedures.5. Applies principles of aseptic technique theories to instrument/equipment preparation and maintenance and when assisting on surgical procedures. Identifies any potential compromise to sterile integrity of items throughout the preoperative experience.6. Under the direct supervision of a registered nurse prepares intraoperative pharmacological solutions to be utilized during surgical procedures.7. Procures urgently requested instruments, equipment and supplies including surgical implants for individual operating rooms.8. Based on material and/or manufacturer's instruction, determines methods of sterilization mode for products used intraoperatively.9. Interact with scheduling, inventory and charge computer data bases updating surgeon protocols, changing implants and other products as alternate vendors are selected.10. Prepares individualized case carts for scheduled, urgent and emergent procedures based on knowledge of surgeon's protocols and surgical procedures.**QUALIFICATIONS:**High School graduate with 1-2 years of relevant Operating Room experience; or an equivalent combination of education and experience.

Available Positions

Opportunities for Respiratory Therapists

Respiratory Care

Supv Respiratory Therapist Days (165429)

FT position available, 12 hour shifts, weekends, holidays

Will be responsible for general management duties on the day shift, which includes monitoring of patient care assignments, staff performance evaluations, performance improvement, education and orientation. Must possess interpersonal skills to work as a team player between the respiratory care staff and other members of the health care team. 2-3 years experience in respiratory care, critical care and supervisory experience preferred. NBRC registration and NYS licensure required.

Respiratory Therapist-Lev IV - Respiratory Care Education Coordinator (173916)

PT position, flexible hours with weekends and holidays per department policy

POSITION SUMMARY: Is accountable for provision of competent patient care based on established standards. Level IV Respiratory Therapist, in addition to job duties stated in Respiratory Therapist Level II & III job descriptions, assumes an expanded role which includes but is not limited to assuming the charge therapist role, serving as a department resource in at least one critical care (Pediatric or Adult) area of the hospital. If functioning as a Senior Respiratory Therapist in addition to the job duties stated above must be able to competently work in ALL areas of the hospital. As Respiratory Therapy Supervisor, is responsible for supervision of all Respiratory Care employees and responsible for maintaining the quality for patient care throughout the hospital on their respective shift. SUPERVISION AND DIRECTION EXERCISED: Supervises designated staff. MACHINES AND EQUIPMENT USED: All respiratory therapy equipment. TYPICAL DUTIES: 1. Provides instruction in respiratory therapy for technicians, nurses, and residents. Plans and conducts orientation and classroom instruction on routine and non-routine respiratory therapy procedures. 2. Directs and supervises work of Level I and II staff for assigned areas. 3. Performs and/or reviews laboratory analyses, such as blood gas analyses, ensures consistent technical accuracy of such procedures and results. 4. Performs one of the following: Participates in the development/implementation of new techniques/guidelines/protocols related to respiratory care; develops and coordinates educational offerings for staff; develops and oversees a Process Improvement/Quality Assurance project; performs developmental research assignments with an M.D./Nurse Practitioner (compiles data, prepares reports, etc); or chairs/oversees and coordinates a committee, which improves the quality and delivery of patient care. 5. Performs special and complex procedures which include but are not limited to setting up and/or troubleshooting nitric oxide, HFOV, and the MRI ventilator, is able to function independently in the ED (adult and pediatric) and in the OR with a vent and/or nitric oxide. Provides instruction to others on special and complex procedures. 6. Demonstrates expert Respiratory Care knowledge of therapies specific to the patient population in NICU/PICU or Adult ICU. As Sr Respiratory Therapist demonstrates expertise in all patient populations. Respiratory Therapy supervisor: 1. Plans and assigns work schedules on a daily basis to technicians and therapists. 2. Evaluates employee performance and reviews performance with employee prior to evaluation. Meets with all employees on their shift for periodic assessment. 3. Makes recommendations for hiring, promotion and termination of staff. 4. Monitors and completes records to maintain timely charging of procedures. 5. Participates in Departmental Quality Assurance monitoring program. 6. Monitors and completes records to maintain timely charging of procedures. 7. Participates in Departmental Quality Assurance monitoring program. QUALIFICATIONS: Associate's degree in Respiratory Therapy, New York State licensure as a Registered Respiratory Therapist with current registration, 3 years experience in Respiratory Care and at least 1 year of experience as a Registered Respiratory Therapist Level III. Respiratory Care Supervisor requirements as stated above with 1 year supervisory or coordinating experience; or an equivalent combination of education and experience. Registry by the National Board of Respiratory Care. Bachelor's degree preferred.