

Available Positions

Opportunities for Registered Nurses

Job Qualifications

All RNs interested in applying should contact the Office of Nurse Recruitment/Marketing at (585) 275-3478 to apply.

All positions require a Diploma, Associate or Bachelors degree from an accredited Nursing Program and an active New York State RN license in good standing

Nurse Leader

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Emergency Nursing

Registered Nurse-Level II - III-Emergency Department (157587)

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families.

Registered Nurse-Level I - II - Emergency Department Observation Unit 2 (157588)

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

responsibilities.

Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will include organizing nursing care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

Available Positions

Registered Nurse-Level II - III - Trauma/ICU (TEDI) (158230)

FT position available. D/E/N. Holiday and weekends per unit policy. Weekend Program available

Primary assignment will be in the trauma bay, will have the additional opportunity to work with the adult ICU populations (med/surg/cardiac/trauma). The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families.

Perioperative Nursing

Registered Nurse-Level II - Operating Room (157593)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population.

Registered Nurse-Level II - III - Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room (158758)

FT/PT positions available, facilities operations are from 6:00 AM - 7:00 PM, staggered shifts available

3-5 years Operating Room experience required. CNOR certification preferred. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a team in a fast paced environment.

Registered Nurse-Level II - III - Sawgrass Ambulatory Surgery Center (located in Brighton) - Perianesthesia (158759)

Per diem positions available, facilities operations are from 6:00 AM - 7:00 PM, staggered shifts available

Ambulatory surgery experience required. CPAN or CAPA certification preferred. Provide Pre-Admission Testing, Pre-op, and Post-op care to a variety of surgical patients in an outpatient surgical setting. Candidates must demonstrate strong assessment, interpersonal, and IV skills. Enjoys working as part of a team in a fast paced environment

Registered Nurse-Level II - PEC RN Interviewer/Liaison (165440)

Per diem position, Monday - Friday, D/E - hours vary based on unit needs (7:15 AM - 5:00 PM)

The RN will be responsible to identify through a screening tool and algorithm which patient will require a scheduled appointment in PEC for medical clearance before surgery; will utilize completed screening tools from Surgical Offices or conduct telephone interview of patients to obtain information for assessment. Participate in scheduling aspects, work with surgical schedulers to facilitate the PRAT scheduling process and provide clinical coverage to in PEC when required.

Cardiovascular Nursing

Available Positions

Registered Nurse-Level II - 71400 Cardio-Vascular Surgery Stepdown Unit (157577)

FT positions available. D/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This unit is a Cardiac and Vascular surgery unit. The patient population consists primarily of post-operative cardiac surgery patients, transferred from the Cardiovascular ICU, and post-operative vascular surgery patients. The typical cardiac surgery patients undergo, Coronary Artery Bypass Grafts, Aortic and Mitral Valve repairs, and Thoracic Aortic Aneurysm repairs. The vascular surgery patients have had surgeries that include, Carotid Endarterectomies, Endovascular and open Abdominal Aneurysm repairs, various arterial stents, and Lower Extremity Bypasses.

Registered Nurse-Level I - III - 73400 Heart Failure and Cardiac Transplant Progressive Care Unit (157578)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This Progressive Care Unit is a unique environment providing care to the Heart Failure population across the continuum of their disease. Patients cared for on this progressive care unit include those awaiting heart transplants, those with Ventricular Assist Devices as a bridge to transplant, cardiac recovery or as destination therapy. A unique feature of the unit is the ability to manage patients with invasive cardiac monitoring. The progressive nature of heart failure requires a multidisciplinary approach to provide consistent support and ongoing education. 73400's dedicated staff is committed to providing knowledgeable and compassionate care. The training and continued technological advances allow us to promote a better quality of life for patients and their families.

Registered Nurse-Level II - 73600 Cardiovascular Step-Down Unit (157580)

FT positions available. D/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This unit is a Cardiovascular Step Down Unit that is truly the CCU for the URM. The unit specializes in the patient with Acute Coronary Syndrome, Myocardial Infarction, and Angioplasty. Care for patients with complex cardiac arrhythmia sometimes requiring temporary pacing. The unit is the sister unit with the cardiac catheterization and electrophysiology labs and is fast paced with high throughput of an exciting patient population.

Wilmot Cancer Nursing Services

Registered Nurse-Level I-III - 81200 Blood and Marrow Transplant (157582)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This unit cares for adult and pediatric patients undergoing stem cell transplants, for a variety of Oncologic, immunologic and hematology conditions. They also provide adult ICU care. The unit is the second largest provider of stem cell transplants in New York State, performing over 120 annually. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

Ambulatory Nursing

Registered Nurse-Level II - Ambulatory Medicine - AC5 (157597)

Per Diem position available. Primarily days

Ambulatory Medicine consists of a General Medicine Faculty group and the Internal Medicine Resident practice. The group provides primary care and comprehensive and outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, nurse practitioners, registered nurses, clinical technicians, a social worker and a dietitian. Team members provide care for chronic disease management, health maintenance and acute episodic care.

Available Positions

Registered Nurse-Level II - III - Digestive Disease and Hepatology AC4 Endoscopy Unit (157602)

FT/PT positions available. Primarily daysstaggered daytime shifts, 8 hour shifts, and on-call responsibilities.

The Endoscopy unit has 6 procedure rooms

This area services the adult inpatient and outpatient population for the surrounding area with basic diagnostic and advanced therapeutic techniques including upper and lower endoscopy. Specialties include endoscopic ultrasound, stricture dilation, tattooing, polypectomy, ablation of dysplasia, and multiple modalities for control of GI bleeding. The biliary specialists perform endoscopic retrograde cholangiopancreatography which include sphincterotomy, cholangioscopy, lithotripsy plus biliary and pancreatic stents for primary biliary problems and pancreatic management. Hepatology patients are seen for management of liver disease pre and post transplant. The unit also has a fully equipped motility lab offering upper and lower motility testing, biofeedback, and hydrogen breath tests.

Registered Nurse-Level II -III- Pulmonary Lab (157603)

FT/PT position available (40 hours/week), daytime hours (Monday through Friday), on-call required. .

RN needed for Pulmonary Medicine Department . Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Will assist with bronchoscopy's in which patients undergo moderate sedation and must have telemetry competency. Other responsibilities include Pulmonary Function Testing, patient education and various patient care activities. Work very closely with Pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, hardworking and be team oriented. Critical care experience preferred. Must have an active NYS RN license.

Registered Nurse-Level II - University Imaging Sciences (off South Avenue)- RAD (157624)

Per Diem positions available. D/E, hours of operation 7 AM to 9 PM, shifts will be staggered

Exciting new opportunity to work in offsite location with new technology. Responsibilities include patient assessment, education, starting IVs, administering IV contrast, following standard operating protocols. Providing patients with post scan discharge instructions following PET/CT/MRI imaging. Requires 3 years of nursing experience and ICU experience preferred, ability to work with a multidisciplinary team and yet be independent in performance of duties. Must be ACLS certified.

Registered Nurse-Level II - GI at Sawgrass (158763)

FT/PT position available, D/E

Exciting opportunity for GI experienced, high energy nurse in a new, high volume, state of the art Endoscopy Center to work with well know experts in Gastroenterolgy and Endoscopy affiliated with an academic medical center. Position requires outstanding communication skills, commitment to teamwork and patient satisfaction. Responsibilities include patient preparation and education, assisting in general endoscopic procedures and discharge assessment and teaching. Excellent IV skill and moderate sedation competency required. Must have 3 years of nursing experience and NYS license. GI experience highly desired

Registered Nurse-Level II - III - Imaging Sciences - Interventional Radiology (165769)

FT positions, D/E/N, 8 hour shifts, some weekends, holidays and on call responsibilities per unit policy

If you have the desire to be an active member of an interdisciplinary team, with at least 2 years acute care experience and want to learn new skills or expand on current skills, this is the place for you! Responsibilities include complicated procedures, interventions and diagnostic studies. Critical care and/or telemetry experience and ACLS preferred

OB/GYN Nursing

Available Positions

Registered Nurse-Level II - 31200 High Risk Antepartum/Post partum Unit (157554)

Per Diem position available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities per unit policy.

Providing exceptional health care to women across the lifespan is the focus of this high-risk antepartum/postpartum and GYN unit. Nurses specialize in the care of antepartum and postpartum patients whose pregnancies have been complicated by medical and/or obstetrical issues. In addition, the staff cares for GYN patients admitted for medical and surgical management. This diverse patient population provides nurses with a unique and challenging OB/GYN environment in which to practice. The complex needs of our patients are met in a family centered approach through the collaboration of a skilled interdisciplinary team.

Pediatric Nursing

Registered Nurse-Level II - Pediatric Emergency Department (Peds ED) (157555)

Per Diem position available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment.

Telephone Triage Nurse - Community Pediatric Telephone Triage (158242)

PT position available (20 hrs), D/E/N, variable hours, holidays and weekends, on call responsibilities

Provide after-hours telephone coverage for area pediatricians. Using protocols will provide advice to parents who call about an acutely ill child. Demonstrates excellent problem solving skills and independent judgment

Registered Nurse-Sr Level III - 42800-Pediatric Transport Nurse (158767)

FT/PT positions available, D/E/N - Primarily nights, 8 and 12 hour shifts available. On call responsibilities. Holidays and weekends per team policy

Dedicated pediatric transport team is seeking ambitious, hard working, team oriented, experienced pediatric critical care nurses to maintain team functions and continue to provide high quality critical care to the children of the region. Additionally providing support to the PICU and other pediatric areas when not out on interfacility transport as well as data entry for new Virtual PICU database. Bed management responsibilities will be added for overnight shift. Three years PICU experience, PICU cardiac experience and PALS required

Registered Nurse-Level II-III, 42800 Pediatric Cardiac Care Center (165568)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in Pediatric Cardiology. Join our team as we prepare to become the Pediatric Cardiac Care Center. This unique arrangement will allow patients/ families to experience a multitude of services while remaining on one unit with a core team of nurses. We offer opportunities for staff interested in care coordination, precepting, QI activities, and the charge role. Must demonstrate critical thinking skills, assessment skills and communication skills, as well as the ability to work in a fast paced environment.

Psychiatric Nursing

Registered Nurse-Level I - II - 49000 Adolescent Psychiatry (157545)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This unit provides care and treatment for adolescents ages 13-18 who present with acute symptoms of psychiatric disorders or mental health issues. The unit uses an interdisciplinary collaborative model that utilizes components of Dialectical Behavioral Therapy to support adaptive coping skills and restabilization of acute symptoms while focusing on safety.

Available Positions

Registered Nurse-Level II - 29200 Psychiatric Intensive Care (157548)

PT position available, D/E/N, weekends as holidays per unit.

This unit provides care to adult patients ages 18-60 who present with an acute risk to self or others due to instability of mood, psychosis or self. The focus is on acute stabilization of the presenting symptoms. The nursing staff use an evidence-based nursing care approach to emphasize the least restrictive means to keep patients safe and promote partnership in treatment.

Registered Nurse-Level II - III - CPEP Comprehensive Psychiatric Emergency (157551)

FT/PT positions available. Nights. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This is a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition.

Registered Nurse-Level II - Strong Ties - Weekend Liaison (158769)

Per Diem position available (16 hours), Saturday and Sundays, 8 hour shifts

Filling in for Weekend RN at Strong Ties Clinic. Primarily phone support and crisis intervention with some community outreach to the severely and persistently mentally ill (SPMI) population, their families and group home staff. Liaison responsibilities to community agencies prn to avert crises or to provide relevant clinical information. Must be highly organized, be comfortable working fairly independently and have effective collaboration and communication skills. Required: NY state licensure as an RN with a minimum of 3 years experience in psychiatric nursing preferably with the SPMI or in a psychiatric emergency setting

Critical Care Nursing

Registered Nurse-Level II - III - 83400 Pulmonary Special Care Unit (157562)

FT/PT and per diem positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This Medical Intensive Care and Pulmonary/Medical Progressive Care patients. The nursing staff cares for critically ill medical patients and progressive care patients requiring weaning from mechanical ventilation, other acute respiratory and medical conditions. Patient diagnosis includes COPD, asthma, pneumonia, sepsis, various neurological manifestations, renal failure and diabetes. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

Registered Nurse-Level II - III - 81600 Medical Intensive Care Unit (MICU) (157564)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. New Graduate Internship Program available.

Available Positions

Registered Nurse-Level II - III - 83600 Surgical Intensive Care (SICU) (157565)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

Registered Nurse-Level I - III - 81400 Surgical Intensive and Progressive Care Unit (157566)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This unit is a Surgical Intensive Care and Surgical Progressive Care patients. The nursing staff care for critically ill surgical patients as well as progressive care surgical patients who are not yet ready for a general surgical unit. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

Medical Surgical Nursing

Registered Nurse-Level II - 51600 Neurology (157569)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

Become a Neuroscience Nurse today! This is an exciting opportunity to work with an interdisciplinary team providing holistic care to a diverse Neurological/Medical population which includes an 8 bed epilepsy monitoring unit within featuring state of the art equipment that is unique to this region. This unit will offer experience with ventilators, telemetry and a variety of neurological and medical diagnosis as well as educational opportunities to become a skilled neuroscience nurse. Must possess a positive attitude with excellent interpersonal and communication skills for this exciting, fast paced environment

Registered Nurse-Level I-II - 51200 Rehabilitation (157572)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The opportunity exists to provide holistic care for persons of varied patient populations, including but not limited to, the Neurological patient: Spinal Cord Injured and CVA; the Orthopaedic/Trauma patient: MVA, multiple fractures and amputee; the Neuromuscular and debilitated patients. Work as a primary nurse teaching patients and their families how to attain goals set for each patient's recovery themselves. Become a team member, teach and advocate for patients and have the opportunity to become a certified Rehab RN in 2 years, join our team.

Registered Nurse-Level I - II - 51400 Acute Medicine (157573)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This unit cares for a variety of patients with a wide range of acute medical diagnoses such as COPD, CHF, ESRD/ESLD, pancreatitis, and diabetes requiring insulin drips. The opportunity to learn something new is endless regardless of experience level. This is a high energy unit which focuses on patient care delivery with an emphasis on individual/professional growth is promoted and encouraged. New graduates welcome!

Registered Nurse-Level II - Clinical Research Center (158237)

FT/PT positions available, D/E/N, 8 hour shifts, weekends, & holidays per unit policy

NIH funded General Research Center serving both inpatients and outpatients. Ability to work with adult and pediatric patients. Demonstrates ability to organize an outpatient and inpatient assignment. Demonstrates strong interpersonal skills, phlebotomy, IV skills & telemetry

Available Positions

Registered Nurse-Level III-43400 - Acute Medicine Unit - Care Coordinator - (165500)

FT position available, primarily days, weekends and holidays per unit standard

Seeking someone with effective communication skills who is highly motivated, organized and who can facilitate and coordinate daily discharges in conjunction with the whole health care team. Will perform as a liaison with the varied medicine teams and work to formulate discharge plans, identify and remove barriers to discharge and update bedside nurses with plans. Position will also include charge responsibilities and direct patient care as needed.

Nursing Practice/Admin

Apply to this position for any Registered Nurse-Level I -II vacancy (158079)

FT/PT positions, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

The nurse provides professional nursing care to patients and their families. Some specific responsibilities include, but are not limited to assessing, planning, intervening, evaluating teaching, counseling, formulating nursing diagnosis for treating actual or potential health problems, documenting care and delegating appropriate tasks to assistive nursing personnel.

Available Positions

Opportunities for Nurse Leader/Managers

Emergency Nursing

Nurse Mgr - Observation Unit 2- Medical Admission Unit (158247)

FT position available. Primarily Days, weekends & holidays as required

Seeking an energetic individual for the Medical Admission Unit with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for: quality of care provided, managing practice changes, staffing, and nursing budget. Strong interpersonal & communication skills necessary.

Perioperative Nursing

Nurse Leader - Operating Room - Cardiac Service (158757)

FT position available, primarily days, weekends, holidays and on-call per unit policy

Liaison nurse between cardiac nursing units and OR cardiac team; attend quarterly Cardiac QA meetings; track infection rate for cardiac surgical procedures, track infection rate; track errors and discrepancies; in-service floor staff on OR protocols and oversee the cardiac team. OR certification required i.e. CNOR. Recent cardiac surgery experience and OR experience required.

Nurse Leader - Operating Room - Ophthalmology Services (165366)

FT position available (flexible hours), days, evenings, holidays, weekends and administrative on-call - per unit policy

Interested candidates should demonstrate the ability to function in a leadership role and foster team effectiveness within own area and across department. Candidates should also possess the skill to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent organizational, communication, interpersonal and leadership skills required. Minimum of 3 years OR experience and CNOR or CNOR eligible

Nurse Leader - PACU & Post Anesthesia Care Unit (166019)

FT position available (40 hr), D/E/N, primarily evenings, week-end and holiday on-call responsibilities

Two years medical/surgical and one year critical care, ED, or PACU experience preferred. Enjoy working as part of a collaborative management team in a fast-paced nursing environment with a wide variety of post-op patients. Positive attitudes and direct communication are the unit standard.

OB/GYN Nursing

OB/GYN Nurse Leader/Service (158755)

Temporary for approximately 2 years - PT position available (28 hours), primarily Monday - Friday

Exciting new opportunity in OB/GYN Nursing to be a part of our leadership team. Must have > 5 years OB experience and demonstrate effective group leadership skills. Seeking a candidate with strong communication skills and strong clinical skills. Must support a multidisciplinary, collaborative approach to problem solving. Assist in development of staff and serve as a unit resource. Candidates must have the ability to adapt to changing responsibilities. Work to ensure high quality patient/family centered care.

Pediatric Nursing

Available Positions

Nurse Leader - 42800-Pediatric Cardiac Center (158768)

FT position, D/E/N, with holidays and weekends as needed

Must have pediatric critical care experience and demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate conflict. Provide expert patient care, advanced assessment skills and strong clinical knowledge regarding pediatric cardiac critical care. Support a multidisciplinary, collaborative approach to care. Assist in development of staff and serve as a unit resource. Candidates must be flexible and have the ability to adapt readily to changing responsibilities and environment. Work in close collaboration other leadership and staff to ensure quality patient/family centered care. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff.

Nurse Leader/Service - Pediatric Service Nurse Leader/Clinical Resource Nurse/Bed Coordinator (165472)

Per Diem (16 hour position), primarily evenings (8 hour shifts), every 5th weekend days (12 hours), no holidays

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Good interpersonal and problem solving skills necessary. 3-5 years recent acute experience, BSN preferred PALS certification

Psychiatric Nursing

Nurse Mgr - Comprehensive Psychiatric Emergency Program (158776)

FT position, primarily days

Accountable for the clinical, human resource and fiscal aspects of psychiatric mental health nursing in Triage and Screening and Extended Observation Beds. The program serves patients with emergent psychiatric issues across the entire age range in the context of a dynamic, collaborative, interdisciplinary setting. Member of the interdisciplinary CPEP leadership team. Reports to the Associate Director of Nursing for Psychiatric Mental Health Nursing Service. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. At least 5 years of psychiatric nursing experience and a Master's Degree in Nursing is required. Previous nursing management experience preferred.

Critical Care Nursing

Nurse Leader/Service - ICU Service CRN (165593)

PT position available (36 hours), Nights, 12 hours shifts, weekends & holidays per unit policy.

Service CRN position to provide clinical support to all adult, psych and ED units, administrative resource and bed assignments. Will work collaboratively with unit nurses, nursing leadership and physician staff in assuring smooth unit operation, patient flow, clinical practice and the maintenance of clinical standards. The qualified applicant will have a minimum of 5 years med/surg experience with at least 2 years of ICU experience, excellent clinical skills, exceptional interpersonal communication skills, expert in problem solving and conflict management, coaching and mentoring.

Nurse Leader/Care Coordinator - 83400 MICU/Respiratory Special Care Unit (165595)

FT position, primarily days with on-call responsibilities

Looking for a dynamic, motivated individual with ICU training to initiate and coordinate discharge planning. Responsibilities include: act as a liaison with medical team to determine plan of care and target discharge instructions, identify and remove barriers to discharge, partner with Social Work and Utilization Management, develop and oversee patient and family education, participate in daily rounds, and data collection. Position includes charge, direct patient care and leadership responsibilities. Candidate should be flexible, proactive, and have strong negotiating skills

Available Positions

Medical Surgical Nursing

Nurse Leader - 43400 - Acute Medicine Unit (158236)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is building a new team of nurses to care for a diverse patient population for example: cardiac/telemetry, and acute and complex medical patients. Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care helpful, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.

Nurse Mgr - 5-3400 - Orthopaedics (158774)

FT position available, primarily days, 8 hour shifts, on call responsibilities

Become part of a dynamic leadership team: Nurse Manger for 5-3400. A great opportunity for a confident, self directed person wanting a leadership position with Adult Nursing Service. Responsible for daily operations of the unit including staffing, budget and quality of patient care. Also responsible for long term planning around program and personnel development. 3 to 5 years experience in adult acute care services required and some leadership experience helpful. Bachelors degree required, Master's preferred

Nursing Practice/Admin

Nursing Retention Officer (166032)

Full time leadership position, primary week days, weekends/off shift as indicated.

Areas of specific focus include supporting professional development, reducing turnover, exploring scheduling and compensation options, and evaluating new technology, systems efficiencies and other ways to promote a healthy and productive work environment for nurses. Requirements: BSN and graduate degree in nursing, and 5 years of relevant management experience

Available Positions

Opportunities for Nurse Practitioners

Emergency Nursing

Nurse Practitioner - Emergency Department (158277)

FT/PT position available, D/E/N or permanent nights, 8 & 12 hour shift, Weekends and Holidays per unit policy

Seeking an energetic individual for the Medical Admission Unit with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for: quality of care provided, managing practice changes, staffing, and nursing budget

Nurse Practitioner/Physician Assistant - Emergency/OBS Unit (158777)

FT positions available, permanent nights and D/E/N, 8 & 12-hour shifts, weekends and holidays per unit policy

Looking for new or experienced NP/PA to work to permanent nights or D/E/N - responsibilities will be patient focused and encompass admission, discharge and overall management of patients triaged from ED as needing observation level care. This will be a high through put unit with patients typically staying 24 to 36 hours with diagnoses such as R/O MI, simple pneumonia, cellulitis, etc. NP's/PA's will function with a high degree of autonomy but will work closely with the newly appointed medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED helpful and applicants must be NYS NP/PA eligible

Sr Nurse Practitioner/Physician Assistant - Emergency Department Advanced Practice Provider Group (165603)

FT position available, variable hours and shifts

Experienced, advanced practice provider to provide leadership for a group of nurse practitioners and physician assistants in the Emergency Department. The candidate for this position needs to possess excellent medical judgment and clinical skills to provide care across a spectrum of ED and Observation patients. In addition to this clinical component, this role includes administrative responsibilities. These include supervision of scheduling and time requisites, tracking, planning for staffing requirements, recruitment, interviewing and evaluation of staff in coordination with ED chair, nursing leadership, tracking of staff credentialing requirements, oversight of orientation of new staff, coordination of educational opportunities, and interaction with other members of the ED/hospital leadership as needed. Needs strong communication skills to collaborate on interdisciplinary teams in both clinical and leadership arena. The individual also needs to be skilled in conflict resolution.

Wilmot Cancer Nursing Services

Nurse Practitioner/Physician Assistant - Inpatient Hematology-Oncology/Highland Hospital Division (165866)

temporary position @ SMH, will move to Highland Hospital for permanent position around January/February 2010
Full time NP or PA position available to begin immediately. The Hem-Onc Division of the Wilmot Cancer Center will be opening 7-10 beds at Highland Hospital in the Spring of 2010.

An exciting opportunity awaits a motivated Advanced Practice Nurse /Physician Assistant who desires a fast paced, professionally supportive environment. The successful candidate will be hired immediately to begin orientation on the SMH Hem-Onc unit and will be extensively involved in the planning of the HH integration process. Responsibilities include primary patient care management of patients with solid tumor and hematologic malignancies, including chemotherapy orders, symptom management and management of complications from therapy. The successful candidate will work closely with attending physicians from the Medical Oncology and Hem Malignancy service as well as house staff and fellows. Saturday coverage required on a rotational basis with colleague. Candidates should have previous oncology experience, either as an APN or RN. Oncology Certification is preferred; also ONS Chemotherapy course completion is preferred.

Available Positions

Nurse Practitioner-Surgical Oncology - Breast Center (165953)

FT position available. Daytime hours, Monday-Friday.

Opportunity to work in a multidisciplinary clinic in the Cancer Center, including Surgical Oncology, Medical Oncology, Radiation Oncology, Imaging Sciences, nursing, social work and clerical staff. Will coordinate care for patients across the disciplines in the Breast Center, establishing an effective communication interface with all of the disciplines. Will provide direct care to patients with breast disease, including preparation of patients for surgery through education and PRAT work-up, post-operative care and symptom management.

Will assist in development of process improvement and quality indicators to help assure best practice standards. Will assist with development of curriculum for educational activities in the multidisciplinary Breast Center. Participation in community outreach and event activity will be encompassed in this role.

Ambulatory Nursing

Nurse Practitioner/Physician Assistant - Urology/Clifton Springs (157661)

Full time position available

For University Urology, URM Department of Urology; provides patient care in collaboration with a member of the medical staff of SMH for research and/or clinical services. Patient population consists primarily of cancer diagnosis pre/post surgery and general urology. The position would be primarily clinical with training and involvement in basic urologic procedures such as urodynamics and cystoscopy. This position requires work in Clifton Springs Hospital, F.F. Thompson Hospital and Strong Memorial Hospital.

Nurse Practitioner - Infectious Disease Outpatient Unit (158788)

PT position available (24 hours) potential to become FT, Monday through Friday, daytime hours

Opportunity to work as part of an interdisciplinary team providing care to patients with HIV and other infectious diseases. Provide direct care, assessment, evaluation, intervention and plan for ongoing care of this patient population. Will follow a caseload of patients over time, and provide urgent acute care on a rotating basis in the outpatient setting. Excellent organizational and communication skills required. NYS eligible as a Nurse Practitioner. Prefer 3 years of ambulatory experience as a Nurse Practitioner

Pediatric Nursing

Nurse Practitioner - Pediatric Hematology-Oncology (158785)

FT position available

Exciting opportunity for an experienced PNP who enjoys being part of a hardworking interdisciplinary team to provide care for pediatric patients with hematologic and oncologic disorders. Responsibilities include provision of direct patient care in a fast paced clinical setting, participation in research protocols in the delivery of state of the art care, coordination of treatment planning including admission, follow-up appointments, and discharge planning. Educational accountabilities include teaching of patients, families, staff, residents and interfacing with home care companies to ensure provision of care. The ideal candidate for this position will have experience in the PNP role, excellent written and verbal communication skills, and previous oncology experience.

Available Positions

Pediatric Nurse Practitioner - Children's Heart Center at URM (165789)

FT position available (40 hours), Days

Previous pediatric experience and excellent communication skills required.

Provide direct care and case management to pediatric and adult patients with congenital and acquired heart disease as a part of the Children's Heart Center Team. Provide care in both inpatient and outpatient settings. Provide care as needed to patients undergoing cardiac catheterization from pre-admission through discharge. Act as a liaison with all providers involved in patient's care. Contribute to quality assurance programs related to the care of patients. Primarily responsible for education and knowledge/skill development of the PCCC staff. Participate in the orientation of new nursing staff and the ongoing education of the current staff. Facilitate formal educational offerings. Serve as a mentor and clinical resource at the bedside. Work with PCCC leadership team to develop educational goals based on identified learning needs.

Family Nurse Practitioner - Telemedicine Family After Hours Program (165920)

Per Diem position available, D/E

Provides minor episodic care for patients in offsite facilities including childcare settings, school settings, and identified after hour sites. Serves as clinical resource to Certified Telehealth Assistants (CTAs), school nurses, and other identified health care workers as needed. Significant responsibility for participation in all aspects of telemedicine program development, training and projects. Strong written, verbal, and computer skills are essential. Provide clinical care and management for patients with minor, acute, episodic illness using an interdisciplinary approach. Responsible for follow up care, referrals and patient/family education.

Pediatric Nurse Practitioner - Pediatric Sleep Lab (166022)

PT position available (32 hours), primarily days, 8 hour shifts

Off Site clinical service for pediatric patients ages 0-21 years with sleep disorders. Care involves diagnostic evaluation and management of new patients, case management of patients with chronic sleep issues including interfacing with home care companies, referring physicians, interdisciplinary care coordination and patient/family teaching. Board Certification to interpret sleep studies strongly desired.

Psychiatric Nursing

Nurse Practitioner - 19300 Behavioral Medical Surgical Unit (BMSU) (157665)

Part time position available (20 hrs.) 8 and 12 hour shifts (evenings & nights) weekends and holidays per unit needs.

Within a collaborative agreement (NPs) or supervisory agreement (PAs) with the MDs (internists), will provide attending team coverage for up to 10 patients with acute medical/surgical diagnosis and co-morbid psychiatric or behavioral issues from admission to discharge. Function within a team model with MDs and other NPs, to provide admission physicals, assess urgent medical issues and conduct follow up consults for adult patients on the Rwing (66 beds).

Child & Adolescent Acute Services, Psychiatric - Nurse Practitioner (157928)

FT position available, primarily days

Working collaboratively with psychiatrists to provide assessment and treatment of acutely ill Child & Adolescent psychiatric patients from admission to discharge on a psychiatric inpatient unit and assistance with coverage of other inpatient NPs or clinical projects as indicated.

Nurse Practitioner - Medicine in Psychiatry Service (158782)

Per Diem position, one day per week

Conduct and document annual physical update on patients in the Methadone Maintenance Clinic on site.. Collaborative agreement with a Family Practice MD in the Addictions program. Qualifications NYS License as an RN;NYS Certified as Adult or Family Nurse Practitioner. At least one year of experience as a Nurse Practitioner

Available Positions

Medical Surgical Nursing

Nurse Practitioner/Physician Assistant - Hospital Medicine (158287)

Full time position available, night shift

Full time position available, D/N

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending Medicine Position. Direct care responsibilities include admission work-ups, daily management including transfer/discharge with heavy emphasis on discharge planning. Other responsibilities include participation in educational conferences and rounds, student precepting, and support of unit based nurses and leadership.

Nurse Practitioner - Surgical Oncology (158780)

FT position available, primarily days

A new position for a motivated, self-confident NP to work collaboratively with surgical oncology and endocrine surgery. Clinical responsibilities will include outpatient evaluation; management, treatment and short and long term follow up. The NP will also participate in program planning and development of the structure to support the practice. Integration of research activities will be required. Strong communication and interpersonal skills required. NYS NP eligibility required

Nurse Practitioner - Orthopaedic - Total Joint Reconstruction (158783)

PT position available, primarily days

Work collaboratively with two MDs, providing independent care to the total joint reconstruction patient population in an outpatient setting. Candidate must possess excellent communication skills and a willingness to learn new skills. ACNP or ANP preferred. NP experience also preferred. The ability to bill all insurers is required

Nurse Practitioner - Neurosurgery (165822)

FT position available. Primarily days.

Exciting opportunity for motivated Nurse Practitioner to work with an interdisciplinary team in the management of Neurosurgery patients. Primary work location will be Rochester General Hospital. Must demonstrate a high level of clinical competence in the care of Neurosurgical patients and will be involved in inpatient/outpatient components of care. Strong communication skills required. Must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. MS degree required, at least 2 years experience in an advanced practice role, preferably within a neurologic/neurosurgical patient care setting.

Nurse Practitioner/Physician Assistant - 6-1600 - Transplant Surgery and Hepatology (165867)

FT position available, primarily days, some Saturday and Sunday coverage as needed

Opportunity for a Nurse Practitioner or Physician Assistant to work in a fast paced, clinically challenging environment. Responsibilities will be focused on day to day management of Kidney/Pancreas/Liver Transplant patients in house. The successful candidate will work collaboratively within the multidisciplinary Transplant Team including MD, NP, Pharmacist, Social Workers, Dieticians, Discharge Planning and unit based staff. Experience as a Nurse Practitioner or Physician Assistant preferred. Previous transplant experience helpful but not required

Available Positions

Opportunities for Clinical Nurse Specialists

Perioperative Nursing

Clinical Nurse Specialist/Nurse Educator - Sawgrass Ambulatory Surgery Center (166050)

FT position available

Responsible for the design and development of an educational program for the perianesthesia and perioperative staff at the new ambulatory surgery center located in Brighton, Main areas of focus will be orientation, competency development, in-service education and monitoring regulatory compliance of performance indicators. Excellent communication and interpersonal skilled required. MS degree and 5 years related experience is required.

Medical Surgical Nursing

Clinical Nurse Specialist - 5-1400 Acute Medicine (166009)

FT position available, primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

Clinical Nurse Specialist (Level V) for Unit 5-1400 to provide educational resource and leadership support for an Acute Medicine unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. 3 years med.-surg. experience required.

Available Positions

Opportunities for LPNs

OB/GYN Nursing

Licensed Practical Nurse - 31600/33600 - Birth Center (165906)

FT/PT positions available, D/E/N, 8 hour shifts, every other weekend and holiday.

In conjunction with RN team provide direct patient care to low-moderate risk intrapartum , post partum women and their newborns. Commitment to customer focused, family centered care with strong emphasis on patient/family teaching.

Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Available Positions

Opportunities for Surgical Technologists

Perioperative Nursing

Available Positions

Surgical Technologist Main OR (165770)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call

POSITION SUMMARY:

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation.

SUPERVISION AND DIRECTION EXERCISED:

None

MACHINES AND EQUIPMENT USED:

Standard and specialized surgical instruments, equipment and supplies.

TYPICAL DUTIES:

1. Selects required instruments, equipment and supplies for procedures based on surgeon's preference cards adapted for specific procedures and individual patients.
2. Disassembles, identifies defective or malfunctioning parts, provides preventive maintenance for all surgical instruments and equipment.
3. Assists surgical team by anticipating instrument/equipment requirements during the surgical procedure based on knowledge of the procedure and changes that occur throughout the procedure.
4. Assembles, tests and assures correct working order of all instruments and equipment prior to and during procedures.
5. Applies principles of aseptic technique theories to instrument/equipment preparation and maintenance and when assisting on surgical procedures. Identifies any potential compromise to sterile integrity of items throughout the preoperative experience.
6. Under the direct supervision of a registered nurse prepares intraoperative pharmacological solutions to be utilized during surgical procedures.
7. Procures urgently requested instruments, equipment and supplies including surgical implants for individual operating rooms.
8. Based on material and/or manufacturer's instruction, determines methods of sterilization mode for products used intraoperatively.
9. Interact with scheduling, inventory and charge computer data bases updating surgeon protocols, changing implants and other products as alternate vendors are selected.
10. Prepares individualized case carts for scheduled, urgent and emergent procedures based on knowledge of surgeon's protocols and surgical procedures.

QUALIFICATIONS:

High School graduate with 1-2 years of relevant Operating Room experience; or an equivalent combination of education and experience.

Available Positions

Opportunities for Respiratory Therapists

Respiratory Care

Supv Respiratory Therapist (165429)

FT position available, night shift, 12 hour shifts, weekends, holidays

POSITION SUMMARY:

Performs all respiratory therapy activities of a Registered Respiratory Therapist and is responsible for general management duties, supervising all Respiratory Care employees and responsible for maintaining the quality of patient care throughout the hospital on their respective shift.

SUPERVISION AND DIRECTION EXERCISED:

Supervises Registered and Certified Respiratory Therapists, Clinical Specialists and other staff members.

MACHINES AND EQUIPMENT USED:

All respiratory therapy equipment.

TYPICAL DUTIES:

1. Plans and assigns work schedules on a daily basis to technicians and therapists, assuring that there is a sufficient number of staff available to complete the workload. Monitors and completes records to maintain timely charging of procedures. Participates in Departmental Quality Assurance monitoring program.
2. Evaluates employee performance and reviews performance with employee prior to evaluation. Meets with all employees on their shift for periodic assessment. Assists with orientation of new employees and adheres to departmental and hospital policies and procedures. Makes recommendations for hiring, promotion and termination of staff.
3. Responds to unusual, urgent or intricate trouble cases; performs trouble-shooting of equipment difficulties; assists the medical staff in evaluating equipment and effect; keeps informed of new and potential changes in techniques and equipment. Assists in in-house training and educational programs for respiratory therapists, nursing and medical staff personnel.
4. Communicates effectively by relaying problems to physicians, nursing personnel and technicians concerning patient care and assists physicians with therapeutic regimens for patients. Communicates all pertinent information needed to maximize quality care to oncoming supervisor or receives information from outgoing supervisor prior to start of shift.
5. Evaluates diagnostic information; evaluates and draws blood gas analyses, blood gas samples of pulmonary function studies, EKG's, physical examination of chest and other diagnostic information to identify therapeutic effects and change to the patient's condition.

QUALIFICATIONS:

Associate's degree in Cardiopulmonary Technology, Respiratory Therapy or a related field, plus 3-4 years experience in Respiratory Care including 1 year supervisory or coordinating experience; or an equivalent combination of education and experience. Registry by the National Board of Respiratory Care. Bachelor's degree preferred.