

Available Positions

Opportunities for Registered Nurses

JOB QUALIFICATIONS

External applicants interested in applying should apply on line. To access our website, go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to nursingrecruitment@urmc.rochester.edu. All positions require an active New York State RN license in good standing.

ASSISTANT NURSE MANAGER

A minimum of 5 years of RN experience, BSN required. Will be actively involved in daily operations and work according to hired Tier. ANM's will serve as the unit orientation coordinator, unit education coordinators, ULAP management and staff scheduler.

RN 3 Senior

A minimum of 5 years of RN experience, BSN in 5 years. Serve as Evidence Based Practice Champions, Safety Nurses and other Nursing Practice Career Pathway roles. Also, will serve as Chare Nurse and Primary Preceptors. Supportive of management initiatives. Specialty certification preferred.

RN 3

A minimum of 3 years of RN experience. Serve as Nursing Practice Career Pathway Roles/Charge Nurses/Preceptors/committee member, Supportive of management initiatives.

RN 2 Senior

A minimum of 1 year of RN experience. Serve as Charge Nurses/Preceptors/Committee Members.

RN 2

A minimum of 6-12 months of RN experience. Receive mentoring/career sculpting from management team. Charge Nurse when experienced. Preceptor after completing preceptor education.

RN 1

Less than 6-12 months of RN experience. Participate in the centralized and service-based Residency Programs, receive ongoing feedback and mentoring, and follow the Level to Level II process – if successful, move to Level II at 6-month mark.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (248020)

Primarily days with some on call responsibilities.

Exciting opportunity to join the Adult Ambulatory Gastroenterology and Hepatology procedural area in the ambulatory tower located in URM. Fast paced procedural area serving both ambulatory patients and inpatients is seeking a motivated RN to

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join their team. Opportunities will include: assisting with endoscopic procedures (as well as other GI procedures), care of the patient receiving moderate sedation, the recovery process, and education of patients and their families. Collaborate with an interdisciplinary team to deliver complex, safe, and efficient care to patients and their families in an OR like setting. Interested candidates should have excellent communication skills, a desire to teach and educate patients, and the ability to function in a fast-paced collaborative environment. At least 2 years of relevant nursing experience preferred, NYS nursing Licensure required.

AC Ground - Heart Failure Clinic - RN 2, Outpt (252019)

FT position available, Days M-F

RN will work under the guidance of the physicians and nurse practitioners to maintain standards of care and patient satisfaction. In addition to direct patient care in the clinic, the job includes telephone triage, performing cardiopulmonary exercise testing, facilitate urgent patient appointments, coordinate outpatient services and other responsibilities as defined by the job.

AC3 - Pulmonary Function Testing Lab and Pulmonary Clinic - Registered Nurse, Level II (237466)

FT position available (40 hours), Daytime, M-F, No weekends. No Holidays.

Unique and exciting opportunity for an RN that loves coaching and teaching patients! Looking for an experienced RN to perform pulmonary function testing in our PFT lab on AC3. Comprehensive orientation to workflows and physiology using ComPas software to meet American Thoracic Society standards. Work collaboratively with pulmonary physicians, respiratory therapist, and nursing team to provide care to complex patients with asthma, COPD, lung cancer and interstitial lung diseases. Opportunity to also see outpatients requiring PFT testing pre surgery, pre BMT and pre transplant, as well as inpatients travelling to AC3. Additional responsibilities include rooming patients, immunizations, oxygen qualifications and patient teaching. Orientation on AC3 with a registered respiratory therapist and nursing combined. 2 years' experience preferred. Excellent critical thinking skills and love of teamwork a must, in this busy outpatient setting.

AC4 - GI at SMH - Endoscopy Center - New Graduate Residency - Registered Nurse, Level I (249277)

FT position available Monday-Friday 8- or 10-hour shifts. On-Call responsibilities as per unit policy.

Exciting new opportunity for new grad RNs wanting to work in an ambulatory GI setting. Seeking a dedicated and enthusiastic new grad GI nurse to join a dynamic team, working in a fast-paced, growing endoscopy center. The Ambulatory GI Nurse Residency is a six-month program designed to support newly graduated nurses as they transition into their first professional role as a bedside clinician in the ambulatory GI setting. The residency program will include hands-on learning with a preceptor, as well as didactic sessions and lectures, in order to provide a breadth of educational experiences and support for the new grad. The position involves providing high-quality care to patients undergoing GI procedures and

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treatments including assisting with endoscopic procedures monitoring patients before, during, and after their procedure, administration of moderate sedation, providing patient education, collaborating with an interprofessional team, maintaining accurate patient records and documentation, upholding infection control and safety protocols, and participating in ongoing development and training. Must be a graduate of an accredited nursing program with a NYS license, demonstrate organizational and communication skills, be compassionate and patient-centered, and be able to represent the Strong Commitment to IICARE values.

AC4 - Oral and Maxillofacial Surgery Practice - Registered Nurse, Level II (251704)

FT positions available – 9 hour day shifts, no weekends, holidays, or on-call

Looking for a team-oriented and patient-focused nurse interested in working in an outpatient procedural area. Responsibilities include pre, intra, and post-procedure care and monitoring for patients of all ages undergoing IV moderate/deep sedation procedures including tooth extractions, implants, and biopsies. RN also assists in coordinating care of all other clinic patients undergoing consults, follow ups, or procedures under local anesthesia. RN works closely with clinic residents and procedural and surgical techs in a collaborative environment. Responsibilities also include patient and family education, some telephone triage, QA, PI, and patient safety initiatives. Candidate should possess strong communication, assessment, and decision-making skills. Active NYS RN license required with 2 years patient care experience preferred. Prior completion or completion of ACLS and PALS within one year of hire required.

Allergy, Immunology, Rheumatology (AIR) - Level II (250005)

FT/PT positions available, primarily days, flexible shift options 8 or 9.5 hour shifts available

URMC Allergy/Immunology practice in the Batavia & Brockport areas! New opportunity in a fast paced, growing multi-site practice. Applicant will enjoy being part of a team of nurses, support staff, and physicians. Seeking a candidate with excellent interpersonal communication skills and the ability to work collaboratively as part of a team rotating between both Batavia and Brockport sites. Responsibilities include but are not limited to: Allergy/Immunology care of patients across the lifespan, administration of Allergy skin testing, medication and food challenges, immunotherapy and biologics administration, spirometry testing, telephone triage, patient education and clinical support in a busy practice. RN applicant must be motivated and 2 years of clinical experience

Ambulatory Care Flex Team - Registered Nurse, Level II (246263)

FT / PT positions available. Day time hours.

Unique opportunity to work across Ambulatory within a challenging and rewarding role supporting our specialty care and procedural care areas. Team oriented and independent RN's needed to work temporary assignments ranging from 8-16 weeks in support of staffing needs within our Ambulatory patient care clinics. Patient care opportunities include clinic visits, pre-intra-post procedure care, telephone triage and care coordination. Must possess strong assessment and communication skills, be proactive and autonomous in decision making and have good organizational skills. Candidates must be able to demonstrate flexibility and the ability to work in fast-paced environments. Opportunity for experienced nurses or those

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considering our Ambulatory Care Nurse Residency program. Previous experience in an outpatient or procedural area setting preferred but not required.

Ambulatory Neurology - General Neurology Triage RN - Registered Nurse, Level II (250558)

FT/40 hours. Monday – Friday: Primarily 8 hour days.

We are currently seeking an RN for a Triage Nurse role to join our multidisciplinary health care team focused on providing exceptional care to outpatient General Neurology patients. The role involves working primarily in an office setting, conducting thorough assessments of patient symptoms through telephone triage and online patient portal interactions with opportunity for in-person nurse appointments to provide education and medication injections. The Triage Nurse determines the appropriate level and urgency of care based on patient symptoms to best manage their medical needs. Qualified candidates should hold a current RN license, have at least one year nursing experience, possess strong assessment skills, and excel in communication and collaboration within a healthcare team. If you are a passionate Nurse committed to delivering compassionate and patient-centered care, we invite you to apply and contribute to advancing the quality of care in our healthcare community.

Ambulatory Neurology Infusion Center - Registered Nurse-Level II (250568)

Part Time/24 hour Available, Monday-Friday

The Neurology Infusion nurse works with our team of Physicians, Nurse Practitioners, Appointment Coordinators, and Pharmacists to ensure quality treatment for our patients in a rotation at our Neuro Infusion Centers at Strong Memorial Hospital and Clinton Crossings. Many of our patients require long term therapies, so developing trusting relationships is key. The Neuro Infusion RN will be specially trained by a team of Sr. Level III, Level III and Level II RN's who are dedicated to make neurological health ever better by administering disease stabilizing, intravenous medications, educating patients and their families, assisting with mobility and supporting care coordination. No previous neurology experience is required.

Cardiac Rehabilitation Phase 1 - Registered Nurse 2 Outpatient (251816)

Full time position available (40 hours), days with some staggered shifts to 5:30 PM or 6 PM.

Exciting opportunity for a nurse interested in working with a multidisciplinary group in collaboration with cardiac rehabilitation team at Canal View Office Complex. Main appointment will be in the hospital with some hours at the Canal View Complex. Will work closely with staff on 41600, 43600, 43400, cath lab to facilitate referrals to outpatient Phase II cardiac rehab programs. Strong interpersonal communication skill and a passion for teaching are essential. Recognize the need/initiate patient/family health education as related to CAD risk reduction/prevention. Plans for education after assessing the individual learning needs and readiness of the patient/family; provides educational opportunities and documents outcomes. Provides education for STEMI, NSTEMI, elective PCI, cardiac surgery, TAVR and qualifying CHF. RN with a minimum of 1 year of experience in a cardiology/cardiac rehab setting required.

Department of Dermatology - RN 3, Outpt - Dermatology sites: College Town, Red Creek, and

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Brockport (251970)

Full-time position available, days, requires flexible shifts.

Pediatric Dermatology is seeking a full-time RN to support a growing fast-paced practice. Responsibilities may include but are not limited to providing proficient nursing care in the ambulatory clinic, managing and administering Propranolol, telephone triage, patient education, care coordination and navigation of our patient needs, and participation in quality improvement activities across all UR Medicine Dermatology practice locations. While the primary responsibility will be to work with our fast-growing Pediatric Dermatology Division, assistance in other areas of Dermatology may be needed on occasion. Needs to work well in a multidisciplinary team to provide quality care for complex dermatologic patients as well as flexibility with travel to multiple sites. 2 years of clinical experience required. Prior experience with pediatric populations is preferred.

Department of Physical Medicine & Rehabilitation - RN, Nurse Navigator (252209)

FT position available, M-F days. No weekends, Holidays or on-call.

The Nurse Navigator will play a crucial role in guiding patients through the entire continuum of care related to interventional spine procedures. The Navigator helps to remove barriers for patients and provide resources to successfully complete procedure. We provide high quality expert medical care for complex and complicated disabling injuries and illnesses with our PM&R Intervention Spine physicians. The multidisciplinary team includes physicians, therapists and clinical technicians. We offer rehabilitation through the lifespan- pediatrics through geriatrics and our patients and families have seamless access to our services through dedicated staff at our state-of-the-art facilities. Responsibilities include direct patient care, including participation in procedures such as ultrasound guided injections/botox injections, telephone management, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision-making and have good organizational skills.

Division of Nephrology - Adult Medicine Specialties Group - RN 2 Outpatient (251884)

FT position, primarily daytime hours.

New nursing opportunity in a growing, established nephrology practice. This nursing position will work collaboratively with our physician group caring for patients with chronic kidney disease. Requires strong critical thinking skills, effective multidisciplinary communication, team spirit and independence within scope of nursing practice. Demonstration of high quality and compassionate care a must. Responsibilities include direct patient care in our ambulatory clinic including vaccines, communication of lab results and health maintenance, patient education, patient triage, telephone management and coordination of medical care to facilitate the changing needs of patients requiring chronic care. 2 years of clinical experience preferred. Some outpatient experience preferred. Current NYS license required.

Employee Health - Level II (249856)

FT position available. Primarily weekdays, occasional weekend & on-call responsibilities (phone Triage) for the SMH employee health bloodborne pathogen exposures.

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Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, annual health updates, vaccination clinics, work-related injuries and illnesses, U of R employee contagion & exposures. Three years' experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

Neurology - Neuro Immunology - RN 2, Outpt (252098)

FT position available: M-F days

Our team of Neurologists, Advanced Practice Nurses, and RN's is looking for an RN to fill a dual role in the care of patients with Multiple Sclerosis and other neurologic disorders. The dual role includes working with other RNs in the care of patients through telephone management and working with Neuro Infusion RNs in two infusion centers, infusing neuro stabilizing intravenous medications. The RN coordinates care for patients with Multiple Sclerosis and other neurological conditions in partnership with the multidisciplinary team. Our interdependent workflow depends upon a nurse who thrives in a dynamic work environment and who is interested in the growth of UR Neurology. Responsibilities include: telephone/my chart communication, care of infusion patients, including IV placement, patient education, active participation in quality improvement initiatives, and a demonstration of positive communication and teamwork within clinic and between departments. Requires RN with current NYS License Minimum of 1 year of professional nursing experience.

Neurology, RN, Nurse Navigator Outpatient (251876)

FT: 40 hours, Days/No Weekends

The role of the UR |Neuro Navigator is to make neurologic health ever better everywhere. In partnership with all members of the UR | Neurology team, the navigator integrates service delivery and proactively guides and supports patients through our complex health care system. The navigator offers patients seamless care by integrating primary, secondary and tertiary services. One of the main aims is to build productive relationships with patients and their caregivers, healthcare clinicians from hospital, to in home care, to skilled nursing health care facilities, outpatient clinical service and service to our community. This role is dependent upon methodological considerations, capitalizing on new insights from regular evaluations. Plan. Do. Study. Act. Our neurology department Navigator roles have similar functions and will be required to develop in partnership with UR nursing and UR Neurology specialty specific plans of care team delivery. This requires a current NYS License.

Neuromedicine Pain Treatment Clinic - 2180 S Clinton - Registered Nurse 2 Outpatient (251738)

FT position available. Days, Monday – Friday, 8 or 9 hours shifts. No nights, weekends, on-call or holidays.

Unique opportunity for RN to work collaboratively with the Neuromedicine Pain Management team in a fast-paced, offsite procedural/infusion area. Work in a supportive and compassionate environment with a multidisciplinary team that combines interventional, medical, and psychological approaches to provide comprehensive and high quality care. Our nurses provide and coordinate pre, intra and post procedure care for patients undergoing treatment for a variety of chronic and acute pain conditions. Procedures include sympathetic and neurolytic blocks, radiofrequency ablations, lidocaine infusions, trigger

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point, joint and epidural steroid injections, and spinal cord stimulator trials. Direct patient care, patient education and some telephone triage. Interested candidates should excel in communication, flexibility, organization and enjoy working as a member of a multidisciplinary team. Requires strong assessment and IV skills. Moderate Sedation competency and ACLS required by the end of orientation. Minimum 1-year acute care nursing experience.

Ophthalmology - Registered Nurse 2 Outpatient (252055)

FT (36 hours) position available. Primarily days, 8 and 10 hour shifts, no nights, weekends, holidays, or call.

Flaum Eye Institute, the Fingerlakes Region's most comprehensive resource for the diagnosis and treatment of eye disease, seeks an RN to join our small but dynamic nursing team at our Strong Memorial Hospital location. This position requires the ability to promote equitable healthcare of the highest order to a diverse patient population as part of an inclusive interdisciplinary care team. Responsibilities include but are not limited to: assistance with laser procedures, IV administration of dye for angiography, assist with intraocular injections, minor OR procedures, triage, and patient education. Clinic RN will work in collaboration with our dedicated team of subspecialists, ophthalmic technologists, resident doctors, patient access specialists, and department administration to assure efficient, quality service in a fast-paced environment. Strong communication skills are required; must be able to navigate discussion cross-culturally with staff, patients, and families to promote a compassionate care environment. Three years of RN experience preferred, procedural experience a plus.

Pain Treatment Center @ Sawgrass - RN, Nurse Navigator (251780)

FT position now available.

Sawgrass. Work collaboratively with the treatment team to ensure that all patient needs are met. Assist with scheduling/appointment needs, testing/procedure needs and follow-up care coordination utilizing the Pain Treatment Center clinical care protocols and pathways. Coordinate patient educational needs including moderate sedation teaching, medication review, and guiding patients through their care experience. This position includes chart review for scheduled patient procedures to assess for appropriate plan and location for procedure. Ideal candidates will have experience with phone triage, management of in-basket patient messaging, medication refill utilizing ISTOP, and post procedure needs. Other duties include collaborating with social work and staff for patients living in care facilities or patients receiving special care services that may include transportation and procedure preparation assistance. This individual will also represent the unit in various hospital committees and assist with staff scheduling processes and needs. Must possess strong interpersonal, assessment and communication skills including telephone and electronic communication as well as excellent organizational skills. Excellent phone triage skills with the ability to function independently within the transition of care and follow-up period. Registered Nurse (RN), Bachelor of Nursing (BSN) minimum 3 years' experience required.

Pain Treatment Center at Sawgrass - Registered Nurse, Level II (246774)

FT position (36 - 40 hrs) Day shift Monday – Friday, 9 hours shifts available

Unique opportunity for RN to work with a multidisciplinary team in a fast-paced, offsite procedural/infusion area. The Pain Treatment Center at 180 Sawgrass is the only center of its kind in the area, offering an in-depth, holistic approach to patient

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care, which includes not just medication and surgical options, but psychological, behavioral and rehabilitative care. Our nurses provide and coordinate pre, intra and post procedure care for patients undergoing treatment for a variety of chronic and acute pain conditions. Procedures include trigger point, joint and epidural steroid injections, sympathetic and neurolytic blocks, radiofrequency ablations and spinal cord stimulator trials. We also provide ketamine & lidocaine infusions. Some telephone triage. Our patients range in age from adolescent through advanced age. Candidate must be organized and flexible and possess critical thinking, strong assessment and communication skills. Excellent IV skills are a positive. Minimum 1-2 years acute care nursing experience. Moderate Sedation competency, ACLS required by the end of the first year.

Pediatric ENT Office - located @ Lattimore Road - Registered Nurse 2, Outpt(252193)

Full time position available (40 hours)

Opportunity to work in newly built offsite ENT pediatric office. Responsibilities include patient education, phone triage and coordination of care, assisting with procedural activity, facilitating patient throughput, participation in quality improvement projects, safety initiatives, etc. The patient population is ambulatory however spans non-acute to acute visit needs. Requires a well-established base of nursing competency in assessment and evaluation. Must be a team player with excellent communication and organizational skills. Must have 3 years of nursing experience and NYS license.

Primary Care - Family Medicine (North Greece) - Registered Nurse-Level II (250141)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Family Medicine practice providing comprehensive outpatient care to patients of all ages from Newborn to Seniors. Includes preventative health maintenance, chronic and acute care needs. The RN will be part of a team comprised of LPN's, Ambulatory Techs, Physicians and APP's. Responsibilities include telephone triage, direct patient care, medication/vaccine administration, minor laboratory testing as well as patient teaching and health education. Must possess strong assessment and communication skills along with the ability to work independently. Supervision of LPN's, Ambulatory Techs as assigned. Pediatric experience required. One to two years of experience in direct nursing care.

Primary Care - Internal Medicine (Artemis, Lac de Ville) - Registered Nurse-Level II (250137)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The RN will be part of a team comprised of LPN's, Ambulatory Techs, Physicians and APP's. Responsibilities include telephone triage, direct patient care, medication/vaccine administration, minor laboratory testing as well as patient teaching and health education. Must possess strong assessment and communication skills along with the ability to work independently. Supervision of LPN's, Ambulatory Tech as assigned. One to two years of experience in direct nursing care required.

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Primary Care - Internal Medicine (Westridge / Ridgewood Medical) - Registered Nurse-Level II (250205)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The RN will be part of a team comprised of LPN's, Ambulatory Techs, Physicians and APP's. Responsibilities include telephone triage, direct patient care, medication/vaccine administration, minor laboratory testing as well as patient teaching and health education. Must possess strong assessment and communication skills along with the ability to work independently. Supervision of LPN's, Ambulatory Tech as assigned. One to two years of experience in direct nursing care required.

Primary Care-Internal Medicine - Clinton Alexander Medical Associates, 2400 Clinton Avenue South, Bldg G Registered Nurse-Level II (250394)

Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The RN will be part of a team comprised of LPN's, Ambulatory Techs, Physicians and APP's. Responsibilities include telephone triage, direct patient care, medication/vaccine administration, minor laboratory testing as well as patient teaching and health education. Must possess strong assessment and communication skills along with the ability to work independently. Supervision of LPN's, Ambulatory Techs as assigned. One to two years of experience in direct nursing care required.

Primary Care-Southview Internal Medicine - RN 2, Outpt (251151)

Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The RN will be part of a team comprised of LPN's, Ambulatory Techs, Physicians and APP's. Responsibilities include telephone triage, direct patient care, medication/vaccine administration, minor laboratory testing as well as patient teaching and health education. Must possess strong assessment and communication skills along with the ability to work independently. Supervision of LPN's, Ambulatory Techs as assigned. One to two years of experience in direct nursing care required.]

UR Cardiac Care - AC-Ground- Echocardiography - RN 2, Outpt (251541)

FT position available, Days, 36hrs (4) 9hr or 40hrs (5) 8hr shifts available. Limited weekend shifts. No Holidays

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Cardiology and are looking to play a positive role in patient care, then this is team for you. Our nurses depend on their solid assessment and critical thinking skills to provide the highest quality and comprehensive care to both the inpatient and outpatient populations. This applicant will receive individualized training in moderate sedation procedures, as well as exercise and pharmacological stress testing. This position includes participation in service activities, strong teamwork, and flexibility. Requires active NYS license.

UR Cardiac Care - ACG - Echocardiography - Registered Nurse, 3 Outpatient (251018)

FT position available, primarily days, 40 hrs or 36 hrs available. Some weekend shifts required.

Off-site responsibilities required as needed. Minimum of 3-5 years critical care experience preferred, and ACLS certification required. Cardiology background preferred. Working collaboratively with physicians and sonographers in an expanding cardiology diagnostic area. Responsibilities include supervision of stress echocardiography and assisting physician during TEE procedure, following hospital conscious sedation policy. Must demonstrate good decision-making and keen assessment skills and possess strong interpersonal and communication skills.

UR Cardiac Care - Southern Tier Cardiology - Registered Nurse, Level II (243090)

Per diem position available . Will require travel to other regional offices as needed.

Clinical RN position needed for growing regional offices. Primary role to ensure smooth clinical operation and patient flow. Is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in a remote location. Maintains current knowledge in the subspecialty of Cardiology. Cardiac testing experience preferred. Assists in clinical area with patient flow, teaching, telephone triage and demonstrated ability to work as a member of team. Demonstrates accountability in the conduct of all duties. Requires a Diploma, Associate or Bachelor's degree from an accredited Nursing Program and an active New York State RN license in good standing. Applicants will have a minimum of 6-12 months of RN experience. This position assumes the charge nurse role, actively participates in office/service activities, supports co-workers, and assesses office needs. Can involve travel between Geneseo, Leroy, Dansville and Wellsville.

UR Medicine Complex Care Center - Registered Nurse-Level II (249740)

FT position available (36 hrs), 8 or 9 hour days, M-F staggered shifts with occasional late shifts

This is an exciting opportunity to work in a primary care practice that provides comprehensive outpatient care to adults with special needs. The center provides care to adults with childhood onset conditions including, but not limited to, intellectual and developmental disabilities, cystic fibrosis, sickle cell disease, spina bifida, metabolic disorders, and childhood cancers. This position requires the ability to work with a multidisciplinary team including physicians, NPs, RNs, care managers, physical therapists, respiratory therapists, and dietitians. Responsibilities include direct patient care, telephone triage, administration of infusion therapy, patient/caregiver education, and complex coordination of care. Must possess strong assessment and communications skills, be proactive and collaborative in decision-making, and have good organizational skills. Required Competencies: Requires a RN with 1-2 years nursing experience preferred. BLS required.

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Urology - ESWL - Registered Nurse 2 Outpatient (251736)

FT/PT Positions Available. Flexible M-F, No Evenings, No Weekends, and No Holidays Required.

The Kidney Stone Treatment Center (ESWL) is an Outpatient Procedural Suite. The nurses are responsible for the care of patients undergoing Ureteroscopy and ESWL procedures as well as pre/post-procedural teachings. Applicants must be reliable, flexible, and able to communicate effectively with team members, providers, and other departments. The ideal candidate will utilize critical thinking and organizational skills. No procedural experience required, training available.

Urology Outpatient Department at Sawgrass - RN 2 Outpt (252204)

PT (32) position available, Monday – Friday – 8:00 AM – 5:30 PM (variable hours)

clinical and procedural areas serving the outpatient population is seeking a motivated RN to join their team. Collaborate with an interdisciplinary team to deliver complex, safe, and efficient care to patients and their families . Interested candidates should have excellent communication skills, a desire to teach and educate patients, and the ability to function in a fast-paced collaborative environment . At least 2 years of relevant nursing experience preferred, NYS licensure required

Wound Healing Center - Level II (251457)

FT position available (40 hours), Days, flexible hours till 5p, 8 hour shifts, Monday through Friday

The successful candidate will provide case management according to specific protocols and procedures; possess clinical competence in procedural skills, treatments, and patient/caregiver education related to wound care management. The program will include Hyperbaric Oxygen therapy (HBO) as a modality of care. Main focus would be to monitor and attend to a variety of wounds and their healing process to promote healthy and rapid healing. Position requires a minimum of 2 years experience with adult patient populations. Previous wound care and/or home care experience is a plus, but not required.

Board wound certification from a professional organization a plus. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Must be willing to assist with patient intakes and procedures currently being administered in clinic as well as telephone triage and home care service plan support. Wound care certification required within 2 years of hire date.

Cardiovascular Nursing

4-2800 - Cardiac Intensive Care (CICU) - Level I-II (249802)

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

The Cardiac Intensive Care Unit offers a unique and exciting opportunity for new graduate and experienced nurses alike. Our team provides state of the art "Heart Care" to all of Upstate and the North Country. Our unit specializes in patients requiring mechanical circulatory support devices, high risk cardiac surgery, left ventricular assist devices as well as heart transplants. Nurses in the CICU are supported by 24/7 coverage of advanced practice providers creating a strong relationship with opportunities for developing critical thinking skills and autonomy. With our established Acute Shock

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program, nurses in the Cardiac Intensive Care Unit are trained to manage patients requiring mechanical circulatory support devices including Impella, Intra-Aortic balloon pump, and Extracorporeal Membrane Oxygenation (ECMO). Nurses in the Cardiac Intensive Care Unit have the unique opportunity of joining the Adult Critical Care Transport Team and Acute Shock Team. Our nurses are prepared to care for this highly specialized patient population through a one-of-a-kind orientation process proven to foster successful nurses. Our hospital has been recognized with the Center of Excellence Gold level for Excellence in Life Support for patients requiring ECMO by the national Extracorporeal Life Support Organization (ELSO). Don't miss the opportunity to be a member of this growing multidisciplinary team.

41600 - UR Medicine Cardiac Care - Registered Nurse-Level I-II (248023)

FT/PT positions available. D/E/N 8 and 12 hour shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

43400 - Cardiac Transplant Unit - Level I - II (248009)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities awaits RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Work closely with a multidisciplinary team to provide care for patient with advanced heart failure, heart transplants candidates and recipients, and LVAD therapy. If you are team oriented, enthusiastic, flexible, and organized, come join our team! New graduates welcome.

43600 - UR Medicine Cardiac Care - Registered Nurse, Level I - II (241064)

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

Advanced Heart Failure Program (Cardiology Nursing) - Triage Nurse - Registered Nurse, Level III (247303)

FT position available

Under the general guidance of the practice physicians and advanced practice providers, the RN is primarily responsible for

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care and coordination of Advanced Heart Failure patients in the outpatient setting. Serves as an important liaison for the Interdisciplinary team and community agencies. Facilitates patient transition from inpatient hospitalization and works closely with heart failure care coordinators. Performs direct patient care duties, patient education and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialties of Cardiology, LVAD therapy and heart transplant. Current Registered Nurse licensure, ACLS and CPR Certifications required. 3 year's experience desired; with at least 2 of those in cardiology. Requires excellent clinical, communication and organizational skills. Requires multitasking and critical analysis. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team.

Cardiac Cath/EP Lab - Registered Nurse - Level I - II (236290)

FT positions available (40 hours), Primarily days with on call responsibilities (must live within 30 minutes of the hospital).

Become part of an exciting procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment of vascular, electrical conduction, coronary disease, and structural heart diagnosis. Responsibilities include direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/surgical experience required.

Cardiac Cath/EP Lab Holding Area - Registered Nurse - Level II (250278)

FT/PT positions available. Primarily week days with some late and night responsibilities.

Join an exciting professional multidisciplinary team involved in the care of patients with cardiac and vascular conditions. Our fast-paced expanding fields include the treatment of patients with vascular, electrical conduction, coronary diseases, and structural heart diagnosis. Responsibilities include providing direct patient care and procedural support in acute and non-acute situations. We provide dynamic pre and post procedure care as well as PACU recovery. Benefit of shift flexibility with minimal off shift requirements. Critical care experience or applicable medical/surgical experience required.

Dialysis (Acute Unit) - Registered Nurse - Level II (235941)

FT position available D/E Holiday, weekend and on call per unit policy

Seeking motivated individuals to join UR Dialysis providing inpatient acute hemodialysis to a wide variety of medical and surgical inpatients on three campuses (Strong Memorial, Highland Hospital and FF Thompson). Dedication to teamwork, strong communication skills are essential. Previous dialysis experience is desirable. Primarily Days and evenings with overnight on call responsibilities.

Dialysis (Acute Unit) - Registered Nurse - RESIDENCY OPPORTUNITY - Level I (235939)

D/E, Night with on-call responsibility

This is a unique opportunity for new graduate nurses or nurses with less than a year experience who are interested in hemodialysis. A brand new residency program of six months will prepare the new nurse to care for hospitalized acute

Available Positions

patients who require hemodialysis treatments. The resident will be exposed to learning opportunities for a wide range of medical and surgical patients to build their lifelong foundation of nursing experience. The residency program will be based at the dialysis unit at Strong Memorial Hospital but could include learning opportunities at our other affiliate hospital inpatient dialysis sites (F.F. Thompson and Highland Hospital). Dialysis nursing is primarily Day/Evening for 6 days a week with on call requirements.

Nuclear Cardiology RN 2, Outpt (251453)

FT (36) Straight Days, No Holidays, No Weekends, No Call

Seeking a skilled RN to work in an exciting cardiac procedural area. The ability to work effectively as a member of a multidisciplinary team is essential for success in this role. The RN will collaborate closely with Nuclear Technologists in performing nuclear stress testing, administering radioactive isotopes, and other medications as per protocol. Additionally, the candidate will coordinate with nursing staff across all areas of the facility to ensure comprehensive patient care. This position includes participation in service activities, strong teamwork, and flexibility. Role requires ACLS certification and previous experience in Cardiology is preferred.

UR Cardiac Care Flex Team - Registered Nurse - Level II (248000)

FT, PT and Per Diem positions available. D/E/N weekends and holidays as required. Straight Night and Evening shifts available.

Unique offering to explore the rewarding nursing care of cardiac patients throughout our Cardiac Care service line with opportunity for professional growth as well as advanced clinical skill building. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Flex team members generally complete an eight week assignment on one of our units. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. Orientation to the units and new populations are provided. One year of adult med surg or cardiac experience required. ICU experience is a plus. Opportunities for clinical advancement are supported and encouraged. Ask about the potential options for special scheduling arrangements.

UR Cardiac Care Flex Team - Registered Nurse - Level III (247994)

FT, PT and Per Diem positions available. D/E/N weekends and holidays as required. Straight Night and Evening shifts available.

Unique offering to explore the rewarding nursing care of cardiac patients throughout our Cardiac Care service line with opportunity for professional growth as well as advanced clinical skill building. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Flex team members generally complete an eight-week assignment on one of our units. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. Orientation to the units and new populations are provided. One

Available Positions

year of adult med surg or cardiac experience required. ICU experience is a plus. Opportunities for clinical advancement are supported and encouraged. Ask about the potential options for special scheduling arrangements.

Critical Care Nursing

3-1800 - Kessler Family Burn/Trauma ICU - Registered Nurse, Level II (239970)

FT positions available. D/E/N & D/N, 8- and 12-hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one-year acute care experience preferred.

71600 - Medical ICU Unit - Registered Nurse, Level II (241076)

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.

81200 - Neurocritical Care Nurse Residency Program - Registered Nurse, Level I (245929)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Neurocritical Care Nurse Residency is a six-month program designed to support nursing school graduates as they transition into their first professional role as a bedside clinician in the critical care setting. The primary diagnoses seen on this state-of-the-art unit includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. This program provides foundational and neuro specific course work designed to assist the learner in developing the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the health care team. Candidates will exhibit an ability to work with a multidisciplinary team in a fast-paced challenging environment, as well as demonstrate strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care

81200 - Neuromedicine ICU and Mobile Stroke Transport Unit - Registered Nurse, Level II (244730)

FT position available, D/E/N, weekends as needed, primarily days in MSU

This position is a great opportunity to work in a dual model position, supporting two areas, while gaining and maintaining

Available Positions

expert experience with outpatient Mobile Stroke Transport and the inpatient Neuromedicine ICU population. The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. The new state-of-the-art Neuromedicine ICU patient focus is neurosurgical, interventional neurology, and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke, and other critical neurologic pathologies. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

81400 Surgical Intensive Care Unit - Registered Nurse-Level II (248016)

FT/PT positions available. D/E/N 8 or 12 hour shifts, holiday and weekends; limited on call responsibilities per unit policy

Join our team as a specialized surgical intensive care, critical care nurse. We are a 14 bed unit caring for patients pre and post-surgical intervention for liver/kidney/pancreas transplants, thoracic, abdominal, GI, vascular, urology and ENT surgeries. You will gain new skills or utilize your current advanced and dynamic skills to help manage critically ill patients and those requiring acute, life-saving interventions with a collaborative, interdisciplinary team of providers. Looking for a motivated, passionate nurse ready to work in a face paced environment with strong interpersonal and assessment skills. New graduates welcome.

81600 - Medical Intensive Care - Registered Nurse, Level I (250978)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment.

81600 - Medical Intensive Care - Registered Nurse, Level II (241072)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

Available Positions

83400 - Medical Intensive Care Unit MICU - Registered Nurse, Level II (241074)

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

83400 Medical Intensive Care Unit MICU - Registered Nurse-Level I (250977)

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment.

Adult Critical Care Internal Transport Team - Registered Nurse-Level II (229008)

FT position available (36 hours), Day/Evening, 12 hour shifts, holidays and weekends per unit standard

Exciting opportunity to work with a multidisciplinary team designed to address the urgent needs of adult critically ill patients. Will be responsible for traveling with critical patients and assisting with unstable patients in the critical care service. Excellent communication skills are required for team collaboration/interfaces, as well as supporting patients and families. Will be home based on an adult ICU with requirements for scheduling on both the unit and the transport team. ACLS certification required CCRN certification and 1 year ICU experience preferred.

ICU Critical Care Nurse Residency Program Medical/Surgical Track (hiring now for October start) - RN 1 Inpt (251680)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. Orientation consists of time spent on three of the following units: Medical ICU (7-1600, 8-1600 and 8-3400), NeuroMedicine ICU (8-1200), Burn/Trauma ICU (3-1800), and Surgical ICU (8-3600 and 8-1400).

Available Positions

ICU - Critical Care Nurse Residency Program Surgical Track - Level I (251687)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. Orientation consists of time spent on three of the following units: Medical ICU (7-1600, 8-1600 and 8-3400), Neuro Medicine ICU (8-1200), Burn/Trauma ICU (3-1800), and Surgical ICU (8-3600 and 8-1400).

ICU Flex Team - Registered Nurse, Level II (241075)

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care . Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

Mobile Stroke Transport Unit - Registered Nurse, Level II (241065)

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

Emergency Nursing

ED Observation/Transition Unit - Registered Nurse-Level I - II (248010)

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

Available Positions

Emergency Department - Registered Nurse-Level II (248012)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Emergency Medicine Service Nurse Flex Team - Registered Nurse, Level II (241080)

FT Position, D/E/N

Dynamic new position to work across multiple Emergency Medicine Service areas including SMH ED, SMH ED Obs Unit, Strong West ED, and 6 Urgent Care locations. A team oriented and independent RN to work 6 week assignments to augment staffing in designated areas. Direct patient care navigating the patient encounter with patient triage, treating a diverse population (including pediatric) for everything from splinters to strokes to traumatic injuries, and coordination of care. Must possess strong assessment and organizational skills and excellent communication. The candidate must be able to demonstrate flexibility, the ability to work in a fast paced environment, and be flexible to the changing needs of the assignment. Critical care experience preferred. BLS, ACLS, & PALS.

Emergency Nursing Residency Program - Registered Nurse-Level I (249801)

FT position available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to patients in a fast-paced challenging environment working for the region's only level one trauma center and the leader for emergency care services. Candidates must demonstrate top-notch interpersonal skills, effective communication, strong prioritization, and organizational skills. During the residency, candidates will be provided didactic, simulation, and hands-on clinical training on a wide variety of clinical skills and medical conditions. Schedule flexibility is a must.

G1600 - Emergency Medicine Transition Unit - Nurse Residency Program - Registered Nurse-Level I (248024)

ED Observation 2 Department Residency FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast-paced environment. Opportunity to care for a wide variety of diagnosis from Observation to Med-Surg level of care. Must demonstrate good interpersonal skills, effective communication, prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for

Available Positions

3 months along with didactic classes to reinforce the learning. (Must be flexible with scheduling). After one year, opportunity to work in main adult ED.

G1600 - Emergency Medicine Transition Unit - Registered Nurse, Level II (249327)

FT/Per Diem positions available, D/E/N, 12-hour shifts, weekends and holidays per unit policy

Dynamic opportunity for an experienced RN to utilize all the skills within their scope of practice while caring for a diverse adult population of admitted boarding patients. These patients range from short stay to full admissions. This is a fast-paced environment requiring flexibility and great communication and collaboration skills.

G1600 - Emergency Transition Unit - Registered Nurse, Level I - II (249329)

FT positions available, D/E/N, 8- & 12-hour shifts, weekends and holidays per unit policy

Provide direct care to adult/geriatric patients in a fast-paced environment. Opportunity to care for a wide variety of diagnosis. Must demonstrate good interpersonal skills, effective communication, prioritization, and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for a minimum of three months, along with didactic classes to reinforce learning. Must be flexible with scheduling.

University of Rochester Urgent Care - rotate to all Monroe County Locations - Level II (248006)

FT positions available. Open daily 9:00 a.m. to 9:00 p.m. weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

Imaging Science

Adult Vascular Access Specialist - Imaging Sciences - Registered Nurse, 2, Inpt (252284)

Full-time position available D/E/N 10 hour shifts, holidays per unit policy.

This RN role provides effective and efficient direct care to patients with varied and complex needs from many diverse services throughout the medical center. We are looking for a motivated candidate to join our team who has excellent communication skills, works well both within a team dynamic and independently, is a patient-centered critical thinker, able to multitask, be goal oriented, and willing to grow. The AVAS RN is a Registered Nurse who inserts and monitors PICC, Midlines, and PIV placement with and without ultrasound guidance. RN will act as a resource to medical center staff regarding vascular access line therapy and IV assessment, products, procedures, and assist with difficult IV access patients when needed. This position also performs QA, chart audits, monitoring, and follow-up with staff and physicians to ensure quality health outcomes through patient-centered care and industry standard compliance. The role includes serving as

Available Positions

charge nurse, preceptor to students or new employees, and assisting in the education of other medical center staff as needed. Candidate will be expected to participate in daily team check ins, respond to patient consults, insert PICC, Midlines, PIV placement with and without ultrasound guidance throughout the hospital, maintenance of central and vascular access, trouble shooting, and continual education to patients, family, and staff nurses regarding line preservation and CLABSI prevention. Special qualifications: BSN.

East River Road Adult Outpatient Imaging - Registered Nurse, Level II (248442)

Full Time positions available, day/evening, 8- & 10-hour shifts, occasional weekends no holidays, no on call. Will consider straight evening shift 1:30p - 10p, Monday thru Friday

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiology. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

Imaging Sciences - Diagnostic Radiology - Registered Nurse - Level II (236482)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity for nurses who want to work in the high energy environment of Diagnostic Imaging. We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound. Good communication skills, as well as the ability to critically think are essential. If you are team oriented, enthusiastic, flexible and organized, come join our team! Medical/Surgical and telemetry experience preferred.

Imaging Sciences - Diagnostic Radiology - WEEKEND PROGRAM- RN 2 Inpatient (252119)

FT position available (36 hrs.). Straight nights, 12-hour shifts, Weekend program and holidays, per unit policy.

Exciting opportunity for nurses who want to work in the dynamic environment of Diagnostic Imaging. We specialize in providing and assisting in care for patients undergoing CT scans, MRI scans, Nuclear Medicine scans, X-ray and ultrasound. Critical thinking and good communication skills are essential to adapt to changing priorities in this environment. If you are team oriented, enthusiastic, flexible and organized, come join our team! Medical/Surgical and telemetry experience preferred. ACLS and PALS must be obtained within 12 months.

Imaging Sciences - Interventional Radiology - Registered Nurse, Level I - II (247985)

FT/Per Diem positions available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and

Available Positions

pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. New grads welcome. ACLS desirable and required within 1 year.

Imaging Sciences at Ambulatory Orthopaedic Center (AOC) - Registered Nurse, Level II (245923)

FT Evening until 10 pm (10 hour shifts). Weekend coverage as needed.

We specialize in providing care for patients undergoing CT, MRI, and ultrasound. Applicants should have an interest in working in a multidisciplinary team setting focused on team work and possess excellent communication and problem-solving skills. Strong IV skills and access device skills are preferred, BLS is required.

Imaging Sciences at UMI - Registered Nurse, Level II (247573)

PT (20) D/E

It is an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 year of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to Diagnostic Imaging specialties. . We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound Applicants should have an interest in working in a multidisciplinary team setting focused on team work, excellent communication skills, customer service experience, and strong interpersonal and problem-solving skills. Ability to remain current in the knowledge of radiologic nursing is required. Imaging sciences, critical care, or ED experience preferred. BLS required.

Imaging Sciences at UMI - Registered Nurse, Level II (250688)

FT D/E

It is an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 year of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to Diagnostic Imaging specialties. . We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound Applicants should have an interest in working in a multidisciplinary team setting focused on team work, excellent communication skills, customer service experience, and strong interpersonal and problem-solving skills. Ability to remain current in the knowledge of radiologic nursing is required. Imaging sciences, critical care, or ED experience preferred. BLS required.

Imaging Sciences, East River Road, Patient Experience Coordinator - Registered Nurse-Level III (250650)

PT position available, 20 hour position, primarily days

Seeking a highly motivated and organized individual, for a fast-paced procedural and diagnostic off-site outpatient building to

Available Positions

take on the role of patient experience coordinator for the Department of Imaging Sciences at UR Medicine. This individual will be responsible for performing pre procedure screening and educational calls to patients prior to their interventional procedure to ensure the patient arrives properly prepared. It also involves pre-exam screening and educational calls to diagnostic modalities including CT, MRI, and PET CT. Post exam calls include follow up on contrast allergic-type reactions and contrast extravasations. This role must be flexible and work collaboratively with leadership and members of the multi-modality team at East River Road to assist in the delivery of an exceptional patient care experience. Tracking and reporting of service metrics will be required, in regards to patient cancellation, no show data, and patient satisfaction.

Medical Surgical Nursing

21800 - Adult Admission Unit - Registered Nurse, Level I - II (241092)

(20 bed unit) FT/PT and per diem positions available, D/E/N, weekends and holidays per unit needs

In-patient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New Graduates (level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

21800 - Inpatient Adult Admission Unit - Registered Nurse, Level I - II (240369)

FT position, D/N

Patients arrive directly from the Emergency Department after they are admitted to inpatient adult Medicine. 21800 nurses care for the patient in their most acute phase of their hospitalization while they await transfer to their inpatient bed location within the main hospital. Please consider joining a team of nurses that specialize in care of a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced unit where nurses learn to build strong critical thinking and organizational skills while working within a collaborative team with physicians, advanced practice nurses, social work, and support staff. Individuals must be flexible, collaborative, motivated, ready to learn, and possess excellent communication skills. New Graduates are eligible for the MedSurg Residency Program.

5-1400 - Trauma - General Surgery - Registered Nurse, Level I - II (238143)

FT/PT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

Trauma and general surgery consist of a diverse patient population. This specialty unit offers advanced learning opportunities amongst the medical/surgical field. These patients require specialized trauma care including complex wound care, various types of drains, and detailed assessments. Currently Included in the 25-bed unit is 1 progressive care bed with

Available Positions

the intention to have a total of 6 progressive care beds in the near future. These step-down beds are for the more critical Trauma patients that require further hemodynamic monitoring. The trauma unit is a fast paced and evolving workplace where nurses demonstrate exceptional teamwork, great communication, strong critical thinking skills, and are able to collaborate effectively with all members of the healthcare team. New graduates are eligible for the Med/Surg residency program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurses must have less than one-year prior experience in acute care and plan for a two-year commitment upon completion of the residency program.

6-3600 - Acute Medicine - Level I - II (247986)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New graduates and experienced nurses welcome! An exciting opportunity awaits as you start a new career on an acute medicine unit! This is a fantastic unit to learn about varying disease processes while utilizing your nursing and critical thinking skills. 6-3600 cares for a diverse set of patients while specializing in the adult eating disorder population. New Graduates (Level 1) are eligible for the Med/Surg Residency Program. Nurse must have less than one-year prior experience in acute care and plan for a two-year commitment upon program completion. The residency program is designed to assist the graduate nurse to successfully transition to a competent, professional nurse. We are looking for nurses who are collaborative and have high patient care standards. We pride ourselves as having the highest retention rate and would like you to be a part of our team! This unit values diversity, shared governance decision making, committee representations, opportunities for advancement, and has an active unit council. Flexibility, enthusiasm and willing to care for a varied patient population in a changing environment is a must! We look forward to having you join our team!

61400 - Acute Medicine Unit - Registered Nurse, Level I-II (241094)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New gradate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61600 - Acute Medicine Unit - Registered Nurse-Level I-II (248026)

FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy

An Acute Medicine Unit that cares for a diverse patient population that offers great learning experiences across the medicine spectrum. Supportive team with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and staff development are supported

Available Positions

and encouraged. We are supported by our Hospital Medicine MDs alongside our Advanced Practice Providers (NPs and PAs). New Graduates (Level 1) are eligible for the Medical/Surgical Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. We welcome new grads as well as experienced RNs that have excellent communication skills, flexibility, enthusiasm and want to part of a great team!

63400 - Acute Medicine Unit - Registered Nurse, Level I - II (241097)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

7-1400 - ACE (Acute Care for Elders) Unit - Level I - II (247989)

Full time position, D/E/N, Holiday and Weekends per Unit policy

Opportunity for new graduates and experienced RNs to become part of the exciting opportunities for nursing at UR Medicine. The nurse residency program is designed to assist the graduate nurse to transition to a competent professional nurse within two years. This new unit will provide specialized multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

7-1400 - ACE (Acute Care for Elders) Unit - Straight Shifts Evening or Night - Level II (247991)

Full time position, E/N, Holidays and Weekends per unit policy

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

Available Positions

7-1400 - ACE (Acute Care for Elders) Unit - WEEKEND PROGRAM - Level II (247992)

Full time position, D/E/N, Holiday and Weekends per program

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician resident teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team. .

71200 - Thoracic and Surgical Specialty - Level I - II (247987)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

7-1200 offers an exciting opportunity for new graduates or experienced nurses with a special interest in surgical patients who are eager to learn. On our 25-bed unit, we care for a variety of different surgical patients including thoracic, foregut, and plastics, including care for burn patients. We have 2 step down beds for post-operative patients requiring more frequent monitoring. Additionally, we specialize in the management and care for Pulmonary hypertension patients through the Pulmonary Care Center at UPMC, the only center in upstate New York and one of only four centers in NYS. On 7-1200, you will develop a diversified skill set working with a variety of medical equipment, tubes, lines, and drains. We take pride in our nursing culture and strive to maintain a positive working environment, supporting all team members to meet their professional and personal goals. Looking for candidates who exhibit critical thinking skills, strong communication, and a desire to learn and work as part of a team.

73400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse, Level I - II (241098)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion . Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

73600 (previously 61200) - Acute Medicine - Registered Nurse, Level I - II (241060)

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year

Available Positions

prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

Adult Med/Surg Flex/Float Team - Registered Nurse, Level II (241095)

FT/PT positions available. D/E/N, 8/12 hour shifts. Weekend program and straight off shift opportunities also available.

This team will offer exposure to a variety of medical and surgical specialties across the hospital, with potential opportunities across service lines to develop a diversified skill base. The Flex/Float team nurse will have a unique opportunity to assist with unit expansion and opening. Additional opportunities will be available for clinical ladder advancement, charge, and precepting. Assignments can vary from a daily floating to a 6-12 week assignment. Individuals must be creative, flexible, motivated, and possess excellent communication skills .

Adult Nursing Med/Surg Flex/Float Team - Registered Nurse, Level I-II (241096)

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

Clinical Research Center - G5035 - Registered Nurse, Level II (242406)

Per diem position available. Primarily days Monday-Friday with occasional evenings and nights. Weekends and holidays per unit policy

Exciting opportunity to be involved in facilitating cutting edge clinical research studies. Become part of a team that advances future medical care through the conduct of important clinical research. Perform clinical aspects of research studies involving infants, children, adults, and families. Responsibilities include: collection of clinical specimens, blood draws, specimen processing, investigational drug administration, and recording accurate data collection. The Clinical Research Center serves primarily outpatients, with occasional overnight study visits. One year minimum as an RN in acute care. Experience in IV and phlebotomy skills a plus. Pediatric experience helpful. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Visit our website: <https://www.urmc.rochester.edu/clinical-translational-science-institute/clinical-research/clinical-research-center/research-nursing.aspx> .

Available Positions

Neuro/Musculoskeletal Nursing

5-3400 - Orthopaedics - Level I - II (248004)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Demonstrates good communication and problem solving skills. Ability to work as a team player.

51200 - Acute Rehabilitation and Physical Medicine - Registered Nurse, Level I - II (243414)

FT position available. D/E/N, 8- and 12-hour shifts, holidays and weekends per unit policy.

Exciting opportunity to work with our interdisciplinary team caring for a wide variety of patients including Stroke, Brain Injury, SCI, Trauma, Orthopaedic, Neuro, Oncology, Pediatric, Solid Organ Transplant, Heart Failure and other medically complex patients. This opportunity will train you to offer clinical and emotional encouragement to patients and their families while they gain back independence. Grow your practice confidence through extensive orientation, continuous training, our clinical advancement system, charge training, precepting, unit council and other acute rehabilitation-based initiatives. If you are looking for team work, flexibility, enthusiasm, critical thinking, and have a strong desire to help your patients learn new skills, then you will enjoy being part of our team. Share in the satisfaction of patients and families regaining control of their lives after serious injury.

51600 - Neurology - Registered Nurse, Level I - II (241066)

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16 - bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53600 - Neurosurgery - Registered Nurse, Level I - II (241068)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our

Available Positions

patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

61200 - New, Innovative, State of the Art Acute Brain Injury Rehabilitation and Physical Medicine Unit - Registered Nurse, Level I - II (246937)

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to work with patients recovering from Acute Brain Injury. Develop your clinical skills while working with patients recovering from many causes of Brain Injury including oncological surgery, motor vehicle accidents, falls, and strokes. You will work in a newly constructed, state of the art Acute Brain Injury recovery unit. Extensive orientation and continuous training that covers all phases of recovery from this diagnosis. Work with a team that includes Behavior Techs, Behavior Specialists and Neuropsychologists. Assist in implementing patient centered care plans that include clinical support, patient education, and family education. Take pride in the progress that patients make as they journey toward recovery.

81200 - Neuro ICU - Registered Nurse-Level II (247998)

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

Nursing Practice/Admin

Center for Nursing Professional Development-Dysrhythmia Coordinator - RN 3 Sr, Outpt (252018)

Part-time position available (20 hours), primarily weekdays. Weekends/Off shift as indicated.

The Dysrhythmia Coordinator will provide oversight for the dysrhythmia training program. Duties include serving as a subject matter expert, recruiting and mentoring dysrhythmia instructors, scheduling and teaching classes, and collaboratively managing course content. Requirements: Bachelor's degree preferred. Minimum 3 years recent experience with cardiac monitoring required. Experience with educational programs preferred. ACLS certification preferred. Candidate must have strong organizational and communication skills. Must be a Registered Nurse with a current license to practice in New York State

Available Positions

OB/GYN Nursing

31400/31600 - Labor and Delivery - Registered Nurse, 2, Inpt (252283)

FT positions available (36 hours) D/N, 8 & 12 hour shifts, holidays and weekends, on-call responsibilities.

Provide direct care to antepartum, intrapartum, and postpartum (high, moderate, and low risk) patients, in collaboration with physicians and social workers in Labor and Delivery. Expectation is to provide patient and family centered care always. Demonstrates good communication skills and the ability to prioritize and problem solve in a fast-paced environment. In addition to the primary position to this unit, employees are oriented and trained to various competencies/mode of care and delivery across the OB service. Newly hired nurses will be trained to function in the obstetric operating rooms and the obstetric emergency room (triage). Floating among units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. Minimum of one year OB or Critical Care experience preferred.

Pediatric Nursing

8 South - Pediatric Adolescents/Endocrine/Orthopaedic/Pulmonary - Registered Nurse, Level I - II (252267)

Full Time position available, D/E/N, 8- & 12-hour shifts, weekends and holidays per unit policy.

We are looking for an individual to become part of a nursing team dedicated to the care of children with adolescents/endocrine/orthopedic and pulmonary clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be committed to patient focused, family centered care, focusing on adolescents/endocrine/orthopedic and pulmonary issues and their unique psycho-social needs. must have pediatric experience.

8 South - Pediatric Adolescents/Endocrine/Orthopaedic/Pulmonary - Registered Nurse, Level II (250119)

Full Time position available, D/E/N, 8- & 12-hour shifts, weekends and holidays per unit policy.

We are looking for an individual to become part of a nursing team dedicated to the care of children with adolescents/endocrine/orthopedic and pulmonary clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be committed to patient focused, family centered care, focusing on adolescents/endocrine/orthopedic and pulmonary issues and their unique psycho-social needs. must have pediatric experience.

Ambulatory Pediatrics AC6 - Registered Nurse-Level II (250253)

FT (40 hrs) position available; mostly days with some late shifts and occasional Saturdays.

Available Positions

Ambulatory Pediatrics is seeking a team oriented yet independent pediatric nurse to join our multidisciplinary team. This is a fast paced environment providing family centered care within a variety of outpatient clinic settings including primary care and specialty care. Nurse must have 2-3 years pediatric nursing experience, preferably outpatient or community health based. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our ambulatory care areas. Telephone Triage, IV, phlebotomy, and charge nurse skills preferred but not required. American Sign Language or Spanish fluency preferred but not required.

Department of Pediatric Allergy and Immunology- Registered Nurse Level II (251336)

FT position available; mostly days

The Department of Pediatric Allergy is seeking a team oriented yet independent pediatric nurse to work within our multidisciplinary team to provide patient and family centered outpatient care. This position involves nursing care in clinic that will include patient monitoring and assessment while administering allergy shots, allergy testing, oral food/drug challenges, and food allergy trials as well as other clinic/patient support duties. When not in clinic this position will provide telephone triage/management to support the care of the patients seen by The Division of Pediatric Allergy. Nurses must have 2-3 years nursing experience with pediatric experience preferred but not required. Excellent problem solving, prioritization and communication skills are required. Must be able to use independent judgment skills within the support of the multidisciplinary team. Telephone Triage and phlebotomy skills preferred but not required.

Golisano Children's Hospital Critical Care Flex Team - Level III (234294)

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy, occasional on-call responsibilities.

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of critical care specialties including the NICU, PICU, PCCC, and Peds ED. Team members will develop a diverse skill base and expertise in the care of critically ill pediatric patients. The ideal candidates will be able to demonstrate strong critical thinking, communication, and organizational skills. Must have a minimum of 2 years of critical care experience.

Pediatric Specialty Nurse for the Division of Child Neurology - RN 2, Outpt (251133)

Full Time- 40 hours, days

The Division of Child Neurology is seeking an enthusiastic, independent, and experienced Registered Nurse (RN) to join our telephone triage team-based outpatient practice. The Child Neurology team is a cohesive multidisciplinary group that manages the care of children with epilepsy, headaches, ADHD, movement disorders, and other neurologic diagnoses. This position is based solely in our office and does not involve patient-facing care or remote work. Responsibilities include but aren't limited to telephone triage assessments of patients' health concerns and symptoms, providing accurate and timely nursing advice and guidance based on established protocols and guidelines, and collaborating within the team to ensure appropriate care and follow-up for patients. Qualified applicants are preferred to have at least 2 years of nursing experience as well as excellent communication skills, both verbal and written and strong critical thinking and decision- making abilities.

Available Positions

The position is Monday-Friday, 8:00am-4:30pm.

Pediatric Surgical Suite - Registered Nurse 2 Inpatient (251972)

FT position available, D/E/N primarily D/E, weekends and holidays per unit policy

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

Pediatric Surgical Suite - Registered Nurse, Level II (245597)

FT position available, straight nights (Mon, Thurs, Fri) 12 hour shifts,

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

Perioperative Nursing

AC3 - Medicine Specialty Pulmonary Procedure Suite - Registered Nurse, Level II (245800)

Full time position 36 or 40 hours.

This dynamic RN position will utilize your acute skills and critical thinking to help serve our inpatient/outpatient population who need a pulmonary procedure. The bronchoscopy suite has state of the art technology, with ongoing advancements in procedures that are performed under moderate sedation or anesthesia. The bronchoscopy suite offers an array of procedures to include: bronchoscopy with biopsy, thoracentesis, PleurX catheter insertions, interventional pulmonary procedures. RN responsibilities to include: 1) pre-procedure questions, assessments and IV placement 2) intra-procedure patient monitoring, administering of sedation and other medications, and assisting the physician with the procedure as needed 3) post procedure monitoring, assessment and documentation. We are looking for a passionate learner and collaborative team player to help care for our patients.

ASC - Ambulatory Surgical Center 2nd Floor - Level II (236626)

FT position available, primarily days into early evenings, 8 or 10 hour shifts.

New grads welcome to apply! Looking for RNs who want to work in a fast paced, team-oriented environment! Team members in this role will work across the continuum of Perianesthesia care: pre-operative, phase I PACU and phase II post-operative. Ability to provide care for a diverse and unique surgical population including adult and pediatric ophthalmology, dental, and family planning services. Demonstrates clinical competence and interpersonal skills. Must demonstrate ability to be flexible to meet unit needs.

Available Positions

Ambulatory Orthopaedic Surgery Center - Operating Room - Registered Nurse, Level I - II (244955)

FT/PT positions available, 8-10 hour shifts, primarily days (M-F) with occasional closing shifts to meet unit needs

Looking for nurses who enjoy working as part of a dynamic team in a high quality, highly efficient environment at our Sawgrass Surgery Center (Brighton) and new Orthopaedic Surgery Center (Henrietta). Provide perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the perioperative personnel to ensure safe patient care.

Ambulatory Orthopaedic Surgery Center - Pre-Op/Post-Op - Registered Nurse, Level II (249200)

FT positions available- 8, 10 hour shifts primarily days Monday through Friday.

Come work in an exciting and fast paced perianesthesia environment as part of our dynamic team of skilled nurses. In the pre/post-operative setting, qualified candidates will be responsible for meeting individual patient needs from pre-op to recovery by assessing, planning, implementing and evaluating nursing care. Through collaboration with other members of the interdisciplinary healthcare team you will care for patients across the lifespan. The pre/post-op nurse will have an integral role in delivering high quality, safe, compassionate care to patients throughout their stay. Strong assessment, teamwork and interpersonal skills required.

Center for Peri-Operative Medicine - Registered Nurse2 Outpatient (251977)

PT positions available (24 hours), Monday through Friday staggered day shift. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

Main Operating Room - Neurovascular Team, Moderate Sedation RN - Registered Nurse, Level II (238685)

FT positions available, D/E; 8/10/12 hour shifts, on-call responsibilities nights/weekends/holidays.

Join a dedicated team that provides moderate sedation in a fast-paced procedural area to care for patients undergoing preventative and interventional stroke care. Responsibilities include intraoperative moderate sedation and circulating when not providing moderate sedation. The RN administers moderate sedation and closely monitors the cardiac and physical status of the patient, and collaborates with the physician while providing safety, comfort, and privacy. ICU experience preferred. ACLS certification required or within 6 months.

Operating Room - Cardiac - Registered Nurse First Assist (RNFA) - Registered Nurse, Level II

Available Positions

(243319)

Per diem positions available, D/E, 8/10/12 hour shifts. Rotating evening call. No weekends or holidays.

Collaborates with the surgeon and assists the surgical team in performing cardiac operations with optimal patient outcomes. Applicants must have the necessary knowledge, skill, and judgment specific to that of an experienced OR nurse. Role includes the performance of OR staff RN duties when not assigned in RNFA role. NYS Registered Professional Nurse license is required. CNOR certification is required. Completion of an accredited RN First Assistant course is required. Must be proficient in perioperative nursing practice - preferred cardiac scrubbing and circulating experience. Vein harvesting experience required.

Operating Room - Cardiac Team - Registered Nurse, Level II (241078)

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

Operating Room - Registered Nurse First Assistant (RNFA) - Registered Nurse, Level II (240526)

FT/PT positions available, D/E/N, 8/10/12 hour shifts.

Collaborates with the surgeon and the healthcare team in performing a safe operation with optimal outcomes for the patient. Practices perioperative nursing and must have acquired the necessary knowledge, skill & judgment specific to clinical practice in the operating room and in the RNFA role. Practices in collaboration with and at the direction of the surgeon in the operative phase of the perioperative experience. Performs duties of OR staff RN when not assigned in RNFA role-NYS license as a Registered Professional Nurse. Completion of an accredited RN First Assistant course. Robotic surgery experience preferred. Proficient in perioperative nursing practice-preferred scrubbing and circulating experience. No weekends, but will have evening call and rotating holiday requirements. CNOR required. Combined Circ/Scrub and RNFA role.

Operating Room - Registered Nurse, Level II (245810)

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

Available Positions

PACU - Post Anesthesia Care Unit - RN 1, Inpatient (249513)

FT 8/10/12 hour shifts, DEN position available, self-scheduling.

The PACU is a fast-paced unit that is responsible for the care of the post operative surgical or procedural patient. New Graduate RNs become a part of a Perioperative collaborative onboarding program. The ideal candidate should be enthusiastic and poses great communication skills to work among a multidisciplinary team. You will develop a diversified skillset working with a wide variety of the following services: surg/onc, urology, ENT, neurosurgery, thoracic, orthopaedic, ob/gyn, vascular, plastics, colorectal, and anesthesia teams.

PACU Pre-Anesthesia / Post- Anesthesia Care Unit - Level II (247996)

FT weekend contract position available (36hrs), D/N 8a-8:30p or 8p-8:30a

Enjoy working as part of a team in a fast-paced nursing environment caring for a wide variety of post-anesthesia patients. The ideal candidate will possess excellent communication skills, strong critical thinking, and demonstrate the ability to work independently, efficiently and with collaboration among the team. Candidates should possess two years of experience in medical/surgical, ICU or ED. .

PACU-Post Anesthesia Care Unit - Level II (248030)

FT positions available, nights with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

PACU-Post Anesthesia Care Unit - Level II (250617)

FT positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

Available Positions

Pediatric Operating Room - Cardiac Team - RN 2, Inpt (252341)

FT positions available. Primarily D/E with call for off-shifts, holidays, weekends, and on-call per unit needs.

Seeking enthusiastic individuals, who are detail oriented, self-motivated and strive for excellence. The Pediatric Cardiac OR team is part of a multidisciplinary team that cares for a wide variety of pediatric patients, across the age continuum. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

Pediatric Operating Room - Registered Nurse- 2 Inpatient (251842)

FT/PT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. New graduates welcomed!

Perioperative Flex Team - Registered Nurse, Level II (244195)

FT position available, D/E, primarily weekdays with occasional weekend/holiday requirement per service needs. 8/9/10/12 hour shifts available, self-scheduling W/E contract available

Discover the perioperative flex team's benefits by joining a specialty group of engaging, versatile and highly- trained nurses. Maximize your job satisfaction and nursing potential caring for adult and pediatric patients across the perioperative spectrum of care. The ideal candidate is a dynamic nurse that is flexible and independent while remaining team-oriented. Nurses will take assignments in various areas within the perioperative service which include the Strong Surgical Center (SSC), the second-floor surgical center, PACU (post anesthesia care unit) as well as supporting the Neurovascular OR Team with moderate sedation and circulating. This unique position requires strong assessment, critical thinking and organizational skills. A willingness to work in varied settings and flexibility to changing needs of the assignment within a shift are essential. Explore a team that is highly supported with the potential to expand your skill set while pursuing career advancement. Requires one year of acute care nursing, critical care experience preferred. ACLS/PALS required within one year.

Perioperative Services - Operating Room (OR) Nurse Residency Program - Registered Nurse 1 Inpatient (252192)

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the

Available Positions

nursing process one patient at a time.

SSC - Strong Surgical Center/23 Hour Surgical Observation Unit - Level I - II (234228)

FT/PT positions available, D/E/N; 8/10/12 hour shifts. Self-Scheduling.

Join a dedicated team that provides perianesthesia nursing care for a wide variety of adult surgical procedures and specialties. The Surgical Center is a fast-paced same day admission unit that cares for patients before and after surgery. This dynamic unit is seeking motivated and flexible nurses interested in expanding their assessment and intervention skills functioning within a continuum of perianesthesia care including pre-op, post-op and observation. Candidates will work collaboratively to optimize the patient to ensure a safe and positive surgical experience from admission to discharge. ACLS certification is required within 1 year.

Sawgrass Ambulatory Surgical Center (Brighton) - Pre-op/Post-op - Registered Nurse 2, Outpt (252211)

FT positions available- 8, 10, 12 hour shifts

Come work in an exciting and fast paced perianesthesia environment as part of our dynamic team of skilled nurses. In the pre/post-operative setting, qualified candidates will be responsible for meeting individual patient needs from pre op to recovery by assessing, planning, implementing and evaluating nursing care. Through collaboration with other members of the interdisciplinary healthcare team you will care for patients across the lifespan. The pre/post-op nurse will have an integral role in delivering high quality, safe, compassionate care to patients throughout their stay at Sawgrass Surgery Center. Strong assessment, teamwork and interpersonal skills required.

Psychiatric Nursing

29200 - General Adult Psychiatry - Registered Nurse, Level I - II (241071)

FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

29200 - General Adult Psychiatry - Weekend Program - Registered Nurse, Level II (241025)

FT positions available, D/E/N, 12-hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

Available Positions

3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (248018)

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

49000 - Child and Adolescent Psychiatry - Registered Nurse, Level I - II (250086)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

As a 27-bed child and adolescent unit for patients 5-18 years of age who are experiencing an acute mental health crisis, we are seeking candidates with a passion for Pediatric Psychiatry. The unit focuses on stabilization through robust group offerings such as Activities Therapy, Mindfulness, Wellness, and Coping Skills groups as well as psychopharmacological interventions. RNs work with a multidisciplinary team to meet patient goals and provide safe, effective, and therapeutic care. Experience as a mental health worker, teacher, or other experience with the pediatric population is preferred, a passion for working with children is required. New grads welcome to apply.

CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse, Level I - II (248098)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This is a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

G9200/19200 - Inpatient Medicine in Psychiatry Unit - Registered Nurse, Level I - II (241069)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Great opportunity to become a member of a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This expanding unit is looking for flexible, enthusiastic and committed nurses to help us grow. Med/surg acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Nurses are eligible for dual-certification in both medical/surgical nursing and psychiatric nursing after experience requirement attained. New graduates (Level 1) are eligible for the med/surg

Available Positions

Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. To be eligible for nurse residency, must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

Interventional Psychiatry - Electroconvulsive Therapy/Trans Magnetic Stimulation - Registered Nurse, Level II (248752)

PT position available, Monday, Wednesday and Friday, primarily days

This is an interesting and exciting new job opportunity in Interventional Psychiatry ECT/TMS. Come join us in treating patients with treatment resistant depression with Electroconvulsive Therapy and Trans Magnetic Stimulation. This is a State of the art, non-invasive treatment approved by the FDA. Candidate must demonstrate excellent assessment skills with the ability to organize, prioritize and implement care in a fast-paced environment. Must be flexible. One year of medical/surgical experience preferred. Sound interesting? Come shadow the staff for a morning.

Memory Care Program - Psychiatry Ambulatory - Level II (249539)

FT position available, 40 hours, Primarily Days

The Memory Care Program provides diagnosis, treatment, and care of neurodegenerative conditions that affect the aging nervous system and specializes in treating older patients with memory loss, dementia, cognitive dysfunction, and Alzheimer's disease. The Registered Nurse is accountable for the provision of proficient patient care, including service to patients with complex needs. The Registered Nurse is actively involved in unit or service activities, contributing to outcomes achieved by those groups. Care Coordination functions may include but are not limited to reviewing medication related refill requests from patients and families; assistance with obtaining prior authorizations from payers, outreach and engagement of patients; assisting patients/families with identification of community resources, and clinic based resources. RN works in collaboration with the treatment team and ambulatory techs in preparation for patient visits. RN reviews incoming referrals for new patients and determines disposition of referral.

Psychiatry Department - Strong Recovery - Registered Nurse RN 2 Outpatient (251900)

FT position, 40 hours, primarily Monday through Friday Days, Saturday (morning only) rotation, closed Holidays.

Strong Recovery provides comprehensive outpatient substance use treatment services for adolescents and adults, offers medications for opioid use disorder (MOUD), and operates an Opioid Treatment Program that provides methadone. Primary nursing roles include medication administration, assessment, and care coordination. The RN works in conjunction with a multidisciplinary team to provide high quality patient-centered care. Excellent opportunity for someone with a strong commitment to delivering care to individuals in an outpatient setting. Candidate requires teamwork values, and strong assessment and communication skills. Previous experience in substance use disorder treatment or behavioral health setting preferred but not required.

Available Positions

Strong Memorial Hospital

Registered Nurse-Sr Level III (237598)

GENERAL PURPOSE: The Senior Level III Registered Nurse is accountable for the provision of expert patient care inclusive of complex patients. The Senior Level III Registered Nurse serves as a unit staff mentor and has increased responsibilities that may include staff orientation, patient care coordination, and other unit/service/or nursing practice activities. The Senior Level III Registered Nurse may assume an expanded unit role as available and assigned by the Nurse Manager. The Senior Level III Registered Nurse may also identify staff learning and patient safety needs. **JOB DUTIES AND RESPONSIBILITIES:**

Clinical Practice: Performs ongoing comprehensive assessments that include physiologic, psychosocial, and developmental components Documents assessments, provision of care, medication administration, patient/family education, patient/family responses and care planning according to unit and service standards Identifies complex patient problems and collaborates in developing a plan of care based on evidence from the literature, best practice standards, and patient goals; Initiates multidisciplinary care planning; Evaluates the effectiveness of educational plan and revises as indicated Provides information to update practice standards and activities based on best evidence Implements age-specific, culturally, and spiritually competent nursing interventions to address patient/family needs and response to procedures, therapies and medications Recognizes trends or subtle changes in patient/family response to care and responds effectively Identifies patient safety issues and implements action plans or educational training based on needs Differentiates unique or complex age specific patient/family learning needs and barriers to learning; Implements an educational plan based on identified needs as well as cultural and spiritual considerations; Monitors staff compliance with unit and service documentation standards

Service Excellence: Resolves conflict positively and in a timely manner, working directly with co-workers to address issues; Uses conflict management strategies to continuously improve staff relationships/unit operations Treats patients, family and staff with kindness, courtesy, respect, and trust; Demonstrates respect for diverse view points and cultures Listens attentively to customers, paying attention to both verbal and non-verbal messages; Communication with customers is clear, courteous, caring and appropriate to the situation Facilitates opportunities to improve systems and service and assists leadership in implementing changes identified through performance improvement activities and in evidence-based reports

Professional Development: Demonstrates responsibility for continuous learning to improve self and performance, including progress toward achievement of annual goals Functions effectively as an expert charge nurse and preceptor for staff and students, provides learning opportunities, and contributes to the orientation of team members and students Demonstrates good communication, fairness, and support for staff while modeling an approachable, calm, helpful, and efficient demeanor Accepts and acts on constructive feedback from leadership, peers, and colleagues in a positive manner Actively participates and encourages peer involvement in group activities and assists with assuring staff are able to attend meetings Assumes a leadership role in collaborative practice, performance improvement, or other interdisciplinary teams Serves as a mentor for others needing assistance with developing educational, clinical and/or positive interpersonal skills and effective team member behaviors

Evidence Based Practice: Reviews and evaluates evidence from the literature and best practice standards for application to patient and unit needs Assists with the collection of data; Assists leadership to support unit performance improvement activities; Designs and oversees projects intended to address performance improvement needs Supports others in the generation and testing of research questions (Ex. Supports research fellows, follows through on all clinical trial expectations, etc.) Identifies potential areas for investigation or search for evidence

Available Positions

QUALIFICATIONS: Bachelor's Degree in Nursing required. 3-5 years as a Registered Nurse working in an acute care setting required or equivalent combination of education and experience. Successful completion of orientation at the unit level required. Achievement of licensure as a Registered Nurse in NYS required. Certification in Nursing Specialty or AHA Technical Certification (Instructor) required. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

Wilmot Cancer Nursing Services

GYN/Oncology @ Lattimore - RN 2, Outpt(251776)

FT position available

Seeking a team-oriented RN to join our expanding GYN Oncology group. This position requires willingness to learn about and provide care management for GYN oncology patients. Responsibilities include clinical care coordination, telephone triage, symptom management, and patient education in a fast-paced ambulatory setting requiring dependability and flexibility to changing unit and patient needs. Must have strong interpersonal and communication skills, be autonomous in decision making and have excellent assessment and time management skills. Individualized orientation provided. Potential for 10 hour shifts once orientation is completed.

Oncology Clinic / Infusion Center - Wilmot Cancer Institute at Interlakes Canandaigua/East Side - Registered Nurse 2 Outpatient (250202)

FT position available, days.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

Radiation Oncology, Wilmot Cancer Institute @ Pluta Cancer Center - Level II(251408)

FT position available. Primarily Monday- Friday, 8-hour shifts.

A nursing opportunity to become part of a diverse and multidisciplinary radiation oncology team. A broader prospect to be a patients' advocate, educator, and care-coordinator. Responsibilities include but are not limited to: patient assessment and care, patient education, care coordination, telephone triage, and collaboration with multidisciplinary teams. Must possess a

Available Positions

positive attitude, flexibility, excellent assessment/critical thinking skills, strong interpersonal communication skills, and ability to autonomous decision-making. Recent acute and/or oncology experience preferred.

Telephone Triage RN - Wilmot Cancer Institute, Hematology/Oncology Clinic - RN 2, Outpt (252287)

FT position, 4-10 hour shifts, primarily days, M-F; one day per week from home

The WCI outpatient clinic is seeking a highly motivated professional to join our telephone triage team. Prior oncology experience preferred; one year of acute care experience required. Responsibilities include: clinical assessment, symptom management, patient education, addressing critical lab values, care coordination, and collaborating with oncology/hematology provider teams. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the URMCI CARE values of integrity, inclusion, compassion, accountability, respect & excellence.

WCC5 - Surgical Oncology - Care Coordinator - RN 3, Inpatient (250560)

FT position available, 40 hours/week; four 10hr shifts, holidays and weekends per unit policy.

Seeking someone with effective communication skills who is highly motivated, organized and who can facilitate and coordinate daily discharges in conjunction with the whole interdisciplinary health care team. Will perform as a liaison with the surgical cancer teams and work to formulate discharge plans, identify and remove barriers to discharge, and update bedside nurses with plans on a unit that is high volume and fast paced with complex discharge needs. Position could also include charge responsibilities as needed.

WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse, Level I - II (241061)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

WCC6 - Bone Marrow Transplant - Registered Nurse, Level I-II (241063)

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

Available Positions

WCC6 - Oncology - Care Coordinator - RN 3, Inpatient (250098)

FT position available, Days, Sunday – Saturday (8am – 4:30pm), holidays per unit policy.

Seeking someone with effective communication skills who is highly motivated, organized and who can facilitate and coordinate daily discharges in conjunction with the whole health care team. Will perform as a liaison with the BMT and hematology-oncology teams and work to formulate discharge plans, identify and remove barriers to discharge and update bedside nurses with plans on a unit with sometimes complex discharge needs. Position may also include charge responsibilities.

WCC7 - Oncology - Registered Nurse, Level I - II (241062)

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

WCC7- Oncology - Care Coordinator - RN 3, Inpatient (250281)

FT position available, 40 hours/week; four 10hr shifts, holidays and weekends per unit policy.

Seeking someone with effective communication skills who is highly motivated, organized and who can facilitate and coordinate daily discharges in conjunction with the whole interdisciplinary health care team. Will perform as a liaison with the hematology-oncology teams and work to formulate discharge plans, identify and remove barriers to discharge, and update bedside nurses with plans on a unit that is high volume and fast paced with complex discharge needs. Position could also include charge/patient care responsibilities as needed.

WCI Ambulatory Infusion at Lattimore - Blood and Coagulation Disorders Center - RN 2, Outpt (252194)

FT Position, 36 or 40 hours, Monday - Friday

Wilmot Cancer Institute is looking for a registered nurse to join our established team at the Lattimore Blood and Coagulation Disorders Center. No weekends or on-call requirements. This nurse will be specially trained to provide infusion care for patients with blood disorders such as: Von Willebrand disease, idiopathic Thrombocytopenic Purpura, Hemoglobinopathies, Anemia, Sickle Cell Disease, Myelodysplastic Syndromes and Bleeding Disorders. Skills needed for this position include good communication, dedication and desire to work cohesively with colleagues. Seeking a nurse with strong IV placement skills, and someone comfortable flexing to meet the needs of our patients and practice. The 8–10-week orientation is focused on competency in the infusion center. Our experienced infusion team will provide feedback, resources and guidance

Available Positions

to be successful by the end of your orientation. The nurses on this team have a skillset of explaining highly technical lab abnormalities in ways that are easily understood by our patients and their families. Hematology nurses are detail focused, skilled at assessing labs, coordinating care, treating a variety of disease processes, and assisting in procedures. The nurse will work closely with an established group of nurses, Apps and Physicians.

Wilmot Cancer Center - Cancer Center Infusion - Registered Nurse, Level II (243956)

Full Time, Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast-paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

Wilmot Cancer Center - Clinical Trials Office - Clinical Research Nurse - Registered Nurse, Level II (242536)

Full Time Day Shifts

Seeking a team focused professional with a passion for oncology. This is an exciting opportunity to join the Clinical Trials Office as part of the Wilmot Cancer Center (WCC) within the University of Rochester Medical Center (URMC) as a Clinical Research Nurse (CRN). The CRN works closely with and is guided by the Principal Investigator, to ensure the integrity and quality of our clinical trials are maintained and conducted in accordance with the Food and Drug Administration, Institutional Review Board (IRB) approvals, Office for Human Research Protections (OHPP) and URMC/WCC policies and procedures. This nursing role independently provides nursing care; identifies and communicates the impact of the research process on patient care; adjusts interventions based on findings; and reports issues/variances promptly to the research team. The CRN administers research interventions; collects patient data according to protocol specifications; evaluates the patient response to therapy; and integrates evidence-based practice into nursing practice so as to best protect the health and safety of research participants. Join a team that is growing and improving the clinical trial experience for oncology patients. Our CRNs are developing and changing the way we manage care for clinical trial oncology patients. The CRN role allows you to apply your nursing and oncology expertise without leaving the field of nursing. In reviewing research and nursing literature the CRN maintains a working knowledge of their area(s) of expertise and assigned working disease group. Excellent communication skills, detail oriented and the ability to work autonomously with multidisciplinary teams are required to be successful in this role. BSN with 1-2 years oncology experience and/or clinical research experience preferred. Oncology nursing certification preferred. Knowledge of computer databases, word processing and spreadsheets required.

Wilmot Cancer Center Clinic RN - Registered Nurse, Level IIRegistered Nurse-Level II (250349)

FT position, straight days with flexible start times; 4 days per week. No weekends, holidays or on-call. Potential to work from home 1 day per week.

The Wilmot Cancer Center clinic is looking for a Registered Nurse with a passion for oncology to specialize in our outpatient

Available Positions

practice. Oncology experience preferred; 1-year acute care experience with a desire to learn required. The RN will be working closely with the attending physician and APP to manage complex oncology/hematology patients in a compassionate environment. Responsibilities include assessment, care coordination, symptom management, education, and emotional support. This individual will require strong interpersonal and communication skills, autonomous decision making, and have excellent assessment and time management skills. We are committed to providing an orientation experience for all new hires so they are comfortable and confident in the care we provide to our patients.

Wilmot Cancer Institute Lymphoma Oncology Nurse Navigator (251460)

PT position available (20 hours per week), primarily days

Seeking a team-focused professional, with a passion for caring for lymphoma patients, to join our progressive outpatient clinics. The Lymphoma Navigator identifies patient needs, barriers to care and initiates appropriate referrals to multidisciplinary services from diagnosis through treatment. Collaborates with the appropriate teams to ensure that scheduled tests, diagnostic procedures, follow-up care, and appointments are coordinated within the lymphoma clinical pathway. Provides education to patients and families regarding complex appointment and required testing. Assists in the development of clinical goals and objectives for the Lymphoma Navigator role in conjunction with the lymphoma service line. Excellent communication skills and the ability to work independently with multidisciplinary teams required to be successful in this position. BSN with 3- 5 years of oncology experience required. Oncology certification preferred.

Wilmot Cancer Institute - BMT Outpatient Infusion - Registered Nurse, Level II (248407)

FT/PT primarily weekdays with weekend and holiday rotation per unit policy.

RN with a minimum of 2-years acute care experience to join our fast paced and growing team. Position to provide clinical care, coordination, and patient education to the Stem Cell Transplant and Cellular Therapy patient population. Administer chemotherapy, blood products, donor leukocytes, and CAR-T product infusions. Strong communication skills and flexibility a must while working as part of a team. Independent critical thinking and ability to multitask are important for success in the role. Recent acute care experience required; hematology/oncology experience required. AHA BLS and ONC certification preferred.

Wilmot Cancer Institute - Infusion Center at Highland Hospital - RN 2, Outpt (252320)

Full time (40hours) position available. Monday through Friday (five days a week) daytime hours

Wilmot Cancer Institute is looking for a Registered Nurse to work at the Infusion Center at Highland Hospital. These dynamic 12 and 8 chair infusion centers specialize in chemotherapy infusions in addition to non-oncology infusions referred in by community providers. This is an exciting opportunity to grow and gain experience in medical oncology with an established infusion team. The candidate must demonstrate the ability to function in a fast-paced environment with attention to detail. Excellent follow through skills and the ability to prioritize are critical for success in this role. As a small practice, this candidate must have the ability to work collaboratively with all members of the healthcare team. They must be flexible and adapt readily to changing responsibilities.

Available Positions

Wilmot Cancer Institute - Inpatient Flex/Float Team - Registered Nurse, Level I - II (245234)

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of Medical/Surgical Oncology and Palliative care patients across 4 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidate will be able to demonstrate strong critical thinking, communication, and organizational skills. Extensive full orientation provided. New graduate nurses welcomed and eligible for the Oncology Nurse Residency Program. The program is designed to assist the new graduate nurses to successfully transition to a competent professional nurse.

Wilmot Cancer Institute - Transplant Nurse Coordinator - Registered Nurse - Exempt (252176)

FT (40 hrs/ week). Primarily days (M-F)

Extraordinary opportunity for an RN Coordinator with the Stem Cell Transplant & Cellular Therapy program (formerly known as BMT). Seeking RN with transplant and/or Heme-Onc experience. Primary responsibilities include: education of patients, care givers and staff members; overall coordination of the stem cell and cellular therapy transplant patient population, including symptom management triage. Coordinator functions as a liaison between the outpatient and inpatient program areas and must possess strong interpersonal communication skills, organization, and autonomy in decision making. Requires an active New York State RN license in good standing.

Wilmot Cancer Institute @ Latimore: Gynecology Oncology - RN, Nurse Navigator (251782)

FT position available, primarily days, 8-hour shifts

Seeking a team-focused professional, with a passion for caring for gynecology oncology patients, to join our progressive outpatient clinics. The Gynecology Oncology Navigator identifies patient needs, barriers to care and initiates appropriate referrals to multidisciplinary services from diagnosis through treatment. Collaborates with the appropriate teams to ensure that scheduled tests, diagnostic procedures, follow-up care, and appointments are coordinated within the gynecology oncology cancer clinical pathway. Provides education to patients and families regarding complex appointment and required testing. Assists in the development of clinical goals and objectives for the gynecology oncology navigator role in conjunction with the gynecology cancer service. Excellent communication skills and the ability to work independently with multidisciplinary teams required to be successful in this position. BSN with 3- 5 years of oncology experience required. Oncology certification preferred.

Wilmot Cancer Institute @ Pluta- - Clinic. RN 2, Outpt(251090)

FT position (40 hours) 8-hour shifts, weekdays, holidays per unit policy

The cancer center at Pluta is seeking a team based professional to join our clinics. Must possess a willingness to learn about and provide care to breast cancer patients. Responsibilities include clinical care coordination, telephone triage,

Available Positions

symptom management, and patient education in a fast-paced ambulatory setting requiring dependability and flexibility to changing unit and patient needs. Must have strong interpersonal and communication skills, be autonomous in decision making, and have excellent assessment and time management skills. Prior experience preferred; on year of acute care experience required.

Wilmot Cancer Institute at Latimore - Gynecology Oncology Nurse Navigator - Level II (251285)

FT position available, primarily days, 8-hour shifts

Seeking a team-focused professional, with a passion for caring for gynecology oncology patients, to join our progressive outpatient clinics. The Gynecology Oncology Navigator identifies patient needs, and initiates appropriate referrals to multidisciplinary services from diagnosis through treatment. Collaborates with the appropriate teams to ensure that scheduled tests, diagnostic procedures, follow-up care, and appointments are coordinated within the gynecology oncology cancer clinical pathway. Provides education to patients and families regarding complex appointment and required testing. Assists in the development of clinical goals and objectives for the gynecology oncology navigator role in conjunction with the gynecology cancer service. Excellent communication skills and the ability to work independently with multidisciplinary teams required to be successful in this position. BSN with 3- 5 years of oncology experience required. Oncology certification preferred.

Wilmot Cancer Institute at Myers Cancer Center in Dansville - Registered Nurse, Level II (247574)

9-hour shifts, 36-hour position available. Monday through Friday, primarily daytime hours.

The established Dansville team is looking for an experienced RN with an interest in community oncology. As a small team, this candidate must have the ability to work collaboratively with all members of the healthcare team. They must be flexible and adapt readily to changing responsibilities. Responsibilities include caring for patients throughout the continuum of cancer care including chemotherapy, radiation, surgery and symptom management. Our nurses have strong assessment skills, provide phone triage to our patients and coordinate care for our patients across the Wilmot catchment area.

Available Positions

Opportunities for Nursing Student

Nursing Practice/Admin

Nurse Extern Employment Program (242594)

Per Diem position, D/E/N , some weekend and holiday shifts per unit requirements

Assist nursing staff in the delivery of patient care in an unlicensed assistive role, to contribute to the well-being, comfort and safety of patients. Qualified applicants must have successfully completed one year of college and be enrolled in an accredited Nursing Program. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.

Perioperative Nursing

Adult Operating Room - Perioperative - Surgical Technician Extern (248361)

Per Diem position, days

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assisting in sterile supply department. This employment opportunity offers students the chance to work in an assistive role.

Respiratory Care

Respiratory Extern Program (243288)

Per Diem positions available, D/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required

Looking for Respiratory Therapist Assistant to assist with direct patient care and equipment. Will float to different in patient units to assist RT staff with providing direct patient care. Qualified applicants need to have completed two semesters in an accredited university/college. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.

Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

Allergy, Immunology and Rheumatology (AIR) - Assistant Nurse Manager, Level IV (246577)

FT position (40 hours), Monday – Friday, Days

This is a dynamic leadership position that will work collaboratively with the interdisciplinary team in a multi-site department. This assistant nurse manager role will have a strong clinical focus on the needs of the allergy, immunology and rheumatology patients. In addition to care provided in a clinic setting, we have 2 infusion centers. Some responsibilities will include patient and staff scheduling, patient and staff education, orientation, safety and process improvement initiatives and planning based on department needs. Looking for a leader with strong communication skills, critical thinking and flexibility to support and grow a culture of inclusivity.

Cardiac Care, Advanced Heart Failure (AHF) Clinic: - Nurse Manager Sr, Outpt (252036)

Full time position, primarily days Monday-Friday

Assistant Nurse Manager needed for our growing AHF team. Looking for a motivated RN to utilize clinical, coaching, managerial, and operational skills in a clinic setting. The candidate will work closely with our interdisciplinary team including physicians, nurses, advanced practice providers to support patients and utilize advancements in technology to provide exceptional care. Working with clinic leadership, the candidate will oversee nursing staff, facilitate appropriate utilization of resources and problem solve at day to day operational issues. The candidate will lead and engage team in the creation of a synergistic hybrid model of ambulatory nursing care to maintains standards of care and patient satisfaction. The Senior ANM participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. The Senior ANM is involved in activities at the service, nursing practice, and institutional level, and contributes to goal achievement through personal action, effective communication, and the facilitation of others. The Senior ANM is accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Job duties include but not limited to: direct patient clinic care, phone triage, coordination of outpatient services and staffing plans, management of RN staffing. Eagerly performs other duties as required. Requires excellent interpersonal, communication, computer and organizational skills. Education: Requires BSN, NYS RN licensure. Experience: Three years cardiology experience required; management experience preferred.

ENT Outpatient - Nurse Manager, Level V (249373)

Full Time position available

Exciting opportunity for an RN with proven leadership skills to manage the clinical operations of multiple busy offsite

Available Positions

outpatient clinics and expanding ENT Faculty practice at beautiful offsite locations. The patient population is ambulatory but spans non-acute to acute visit needs. Must be customer oriented and have a proven record of working with staff to achieve desired outcomes. Responsibilities include oversight of daily clinical activities, staffing, and facilitation of care for patients and physicians. Will work collaboratively with the Medical Director and Administrator to organize systems and structure that will facilitate patient care. Responsibilities include staffing, problem solving, establishing standards of practice, assuring adherence to regulatory requirements, interpretation of policy and modeling of customer service skills. Will have oversight responsibility for clinical staff. Must have excellent communication skills. Requires NYS license, minimum of a Bachelor's degree. MSN preferred. Ambulatory Care experience preferred; five years nursing experience required; must have leadership experience.

Pain Treatment Center - Nurse Manager, Level V (250194)

FT position available

Exciting growth opportunity for those interested in pursuing leadership in a busy, fast paced procedural area. Responsibilities include, but are not limited to; monitoring of daily activities, staffing, the facilitation of, and ability to provide clinical care for patients with acute and chronic pain. Lead a diverse team of techs and nurses in both procedural and office based work environments. Procedural area utilizes fluoroscopy and moderate sedation for a wide range of procedures. Work together with ambulatory leadership, administration, and practice managers to achieve departmental goals. Interpret policy, establish and maintain standards of practice consistent with the University. Ideal candidates should be motivated, have strong interpersonal and communication skills with a positive can-do attitude, and role model IICARE values. Ability to work in a team setting and provide compassionate, quality care to patients with acute and chronic pain issues is essential. Previous leadership experience preferred, but not required. Requires NYS license and a Bachelor's Degree in Nursing.

UR Medicine Complex Care Center- Nurse manager (252266)

FT- no nights, weekends or holidays

We are seeking a highly skilled and compassionate Nurse Manager to lead our team in providing exceptional primary care services to patients with IDD, CF, sickle cell disease, spina bifida, metabolic disorders, childhood cancers and a myriad of complex medical needs as they transition into and throughout their adult life. This position requires the ability to work with a multidisciplinary team including physicians, NPs, RNs, Care Managers, Physical Therapists, ABA Therapists, Respiratory Therapists, and Dietitians. Responsibilities include oversight of nurses for direct patient care, telephone triage, patient/caregiver education, and coordination of care, recruitment/retention, staff education, regulatory and safety compliance and coordination with the administrative team. The ideal candidate will have a strong background in nursing, leadership experience, and a passion for supporting individuals with special needs. Ambulatory Care experience preferred; BSN degree required, Master's degree required within 5 years. Must possess strong assessment and communications skills, be proactive and collaborative in decision-making, and have good organizational skills. Our mission is to ensure every patient receives the personalized care they need to thrive and lead fulfilling lives. As part of our team, you'll have the opportunity to make a meaningful difference in the lives of those we serve.

Available Positions

UR Sleep Medicine: Ambulatory Care - Assistant Nurse Manager (250318)

FT position available

We are looking for an Assistant Nurse Manager to join our growing multidisciplinary team. The ANM will have an integral role in day-to-day operations by promoting excellent practice standards, mentoring and engaging staff, and assisting others with performance improvement initiatives, safety & regulatory compliance and review/update orientation materials. We are looking for a leader with strong communication and interpersonal skills, strategic problem-solving ability with an openness to change as we support and grow a culture of inclusivity. They will work collaboratively with all members of the healthcare team as we provide ever-better patient care in our outpatient clinic, robust telemedicine cohort, home sleep testing set-ups, and in-lab sleep testing. Required: A minimum of 3 years of RN experience, and a BSN or matriculation in a BSN program.

Cardiovascular Nursing

4-2800 Cardiac ICU - Assistant Nurse Manager, Inpt (252005)

FT position available, D/E/N shifts, holidays, weekends, and on-call per unit policy

The Cardiac ICU is seeking a dedicated and experienced individual to join its leadership team. The Assistant Nurse Manager position requires an individual with a profound understanding of cardiac care principles, coupled with exceptional leadership abilities and a commitment to delivering superior patient outcomes. Working closely with the Nurse Manager, the ANM will provide support in overseeing the day-to-day operations of the Cardiac ICU, ensuring the highest standards of care delivery and patient satisfaction. Key responsibilities of the position include education, staff development, interdisciplinary collaboration, and quality improvement. Applicants will have a minimum of 3-5 year's experience in an acute care setting, preferably with previous leadership.

43600 - UR Medicine Cardiac Care - Assistant Nurse Manager, Level IV (240736)

FT position available, D/E/N, weekends and holidays per unit policy.

Exciting opportunity to impact the health of pre and post operative cardiac and vascular patients by functioning as clinical leader within the context of the multidisciplinary team of health care professionals. Responsibilities will include clinical leadership and oversight for all nursing practice functions on the floor. In addition, the person will assume a leadership role in educating, coordinating, communicating and allocating unit resources, as well as providing support and leadership to unit based staff. BS degree required. Recent acute care experience required.

71200 - Thoracic and Surgical Specialty - Assistant Nurse Manager, Level IV (249452)

FT position available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

Thoracic Surgery experience required. Demonstrates ability to function in the leadership role. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication, interpersonal skills and demonstration of the I CARE values required.

Available Positions

Critical Care Nursing

71600 - Medical ICU - Assistant Nurse Manager, Level IV (250179)

FT position available (40 hours) D/E/N, weekend, holidays and on-call per unit policy.

The Assistant Nurse Manager (ANM) position an exciting opportunity for a highly motivated registered nursing professional to take on a leadership role in a fast-paced medical intensive care unit at the University of Rochester Medical Center. Our interprofessional medical ICU team provides a variety of specialty nursing care for patients in a compassionate, family-centered way. The ideal applicant will possess effective leadership and problem-solving skills, strong communication skills, including the ability to negotiate and resolve conflict, and demonstrate competence in the delivery of critical care nursing modalities with a willingness to learn and develop as a leader. The ANM will assume, in collaboration with the unit Nurse Manager, an integral role in unit education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Onboarding will include formal leadership orientation classes. Strong communication and interpersonal skills are required. One year of ICU experience preferred, BS required. Responds to other unit duties and responsibilities as needed.

8-3400 - Medical Intensive Care Unit (MICU) - Senior Assistant Nurse Manager (235086)

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities. Split position between administrative and clinical responsibilities.

The Senior Assistant Nurse Manager (Senior ANM) provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. Requires a BSN from an accredited Nursing Program and an active New York State license in good standing. MS preferred. Applicants will have a minimum of 3-5 years of ICU RN experience in addition to recent formal leadership experience (Assistant Nurse Manager or equivalent).

81400 - Surgical Intensive Care Unit - Assistant Nurse Manager, Level IV (250411)

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit! Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience. This position is a

Available Positions

member of the unit/service leadership team, demonstrates the ability to develop standards of care, unit/service goals, and objectives, and provides consultation and expertise in delivering patient care.

81600 - Medical Intensive Care Unit - Assistant Nurse Manager, Level IV (242127)

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

83400 Medical Intensive Care Unit (MICU) - Asst Nurse Manager (250532)

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MICU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

Adult Critical Care - Assistant Nurse Manager, Level IV (246904)

FT position available (40 hours) D/E/N, weekend, holidays and on-call per unit policy.

The Assistant Nurse Manager (ANM) position an exciting opportunity for a highly motivated registered nursing professional to take on a leadership role in an adult critical care unit at a nationally recognized academic medical center. Current critical care specialties with open positions include Medical ICU, Surgical ICU, BTICU & Neuro ICU at the University of Rochester Medical Center. Our interprofessional ICU team provides a variety of specialty nursing care for patients in a compassionate, family-centered way. The ANM will work with the NM to articulate and accomplish unit and hospital goals related to staff engagement and patient safety. The ideal applicant will possess effective leadership and problem-solving skills, strong communication skills, including the ability to negotiate and resolve conflict, and demonstrate competence in the delivery of critical care nursing modalities with a willingness to learn and develop as a leader. Onboarding will include formal leadership orientation classes and on the job training. Strong communication and interpersonal skills are required. One year of ICU experience preferred, BS preferred.

Available Positions

Emergency Nursing

G1600 - Emergency Medicine Transition Unit - Assistant Nurse Manager, Level IV (249717)

FT position available, D/E/N, and on call responsibilities

The division of Emergency Medicine is seeking a highly motivated individual to become part of the Observation Unit Nursing Leadership Team. This leader must have excellent communication, interpersonal, and problem-solving skills. The ANM will be responsible for assisting with the selection of staff, coordinating staff assignments, participation in performance evaluations, and support nurse orientation, education, and competency development. The ANM will also assist the unit manager with other duties as assigned. Qualifications: Minimum of 2 years acute care experience. BSN required.

Medical Surgical Nursing

21800 - Adult Admission Unit - Assistant Nurse Manager, Level IV (247997)

FT position available, D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

51200 - Acute Rehabilitation and Physical Medicine - Assistant Nurse Manager, Level IV (247179)

FT position available (40 hours), primarily days with some off-shift requirements, Holidays and Weekends, and on-call responsibilities per unit need

Seeking a motivated individual with demonstrated leadership, excellent communication and interpersonal skills, strategic problem-solving, support of daily operations, and strong clinical skills. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary evidence-based approach to care. Must be flexible and able to adapt to readily changing responsibilities/priorities. Able to cover the Nurse Manager during his/her absence. Requires a BSN or matriculation in a BSN program from an accredited nursing program. Acute rehabilitation experience preferred.

53600 - Neurosurgery - Assistant Nurse Manager, Level IV (242931)

FT position available (40 hr.), D/E/N, Holidays and Weekends per unit policy.

Seeking a motivated individual with demonstrated leadership, excellent communication and interpersonal skills, strategic problem-solving ability, and strong clinical skills. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary evidence-based approach to care. Must be flexible and able to adapt readily to changing responsibilities and environment. Recent Neurosurgery experience preferred. Able to cover for the NM during his/her absence. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing.

Available Positions

61600 - Acute Medicine Unit - Assistant Nurse Manager, Level IV (249332)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a 24 bed medical unit. This is great opportunity to clinically mentor and work with staff to meet their ongoing educational needs. In addition, responsibilities will include, working with staff on creative performance improvement initiatives, participation in annual performance evaluations, assisting with quarterly check-in meetings with staff, and working with the leadership team on employee engagement initiatives. Patient and staff satisfaction is our focus. Strong communication skills are a must. BSN preferred with a minimum of 3-5 years of recent acute care experience.

63400 - Acute Medicine Unit - Assistant Nurse Manager, Level IV (241093)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.

63400 - General Medicine - Senior Assistant Nurse Manager, Level IV (242254)

FT position available (40 hr.), D/E/N, Holidays and Weekends per unit policy.

The Senior Assistant Nurse Manager provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of staff competencies. Accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Able to cover and fill in as NM during his/her absence. Seeking an individual with demonstrated leadership, excellent communication and interpersonal skills, strategic problem-solving ability, and strong clinical skills. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary evidence-based approach to care. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience.

63600 - Acute Medicine - Assistant Nurse Manager, Level IV (247887)

FT position available, D/E/N, 8- & 12-hour shifts, weekend and administrative on-call per unit policy.

Demonstrates ability to function in the leadership role and be an active member of the leadership team. Must have the ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills required. This is a busy medical unit; all applicants must be team driven

Available Positions

and dedicated to helping the unit exceed. Med/Surg experience required. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing.

63600 - Acute Medicine - Senior Assistant Nurse Manager, Level IV (248721)

FT position available, D/E/N, 8 & 12 hour shifts, weekend and administrative on-call per unit policy.

Demonstrates ability to function in the leadership role and be an active member of the leadership team. Must have the ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills required. This is a busy medical unit, all applicants must be team driven and dedicated to helping the unit exceed. The Senior ANM will work directly with the Nurse Manager and will be accountable for human resource, career development, recruitment and retention efforts, budget, and quality of care/patient outcomes. This individual will work in partnership with both the NM and Nursing Director to support program development to maintain relevance with the patient population served. Candidate is required to possess strong interpersonal and communication skills. BS degree preferred, 3 years experience required.

73400 - Solid Organ Transplant - Level IV - Asst Nurse Manager (250201)

FT position, D/E/N, 8 and 12 hour shifts, weekends and holidays as agreed upon by unit leadership.

The focus of the unit population is liver and kidney transplant patients. Demonstrates the ability to function collaboratively in the leadership role as an advocate for change with a positive attitude and good interpersonal skills. Responsibilities include clinical leadership for nursing practice on the unit. The new nurse leader will assume an integral role in education, performance improvement, coordination, communication, and allocation of unit resources with a multidisciplinary approach to care. Will mentor and support unit based staff.

Adult Medical/Surgical Nursing Transitions in Care Unit (TCU) - Asst Nurse Mgr Inpt (250412)

FT position (40 hours), primarily day and evening hours.

Exciting opportunity on the Medical Surgical service to be an active participant in improved patient flow. Individual must coach and empower team members for optimal patient throughput outcomes while fostering an environment of personal accountability and integrity. Individual must be willing to organize and facilitate throughput. The ANM will work collaboratively to coordinate the care for patients being discharged. Will support completion of the discharge process in the TCU alongside RN/LPN and working with units and providers, to assist appropriate identification and facilitation of discharge. Additional responsibilities may include; rounding on the units to assist with discharges, transporting patients from units to the TCU or to the discharge area, and assisting units with the admission process of patients when appropriate. Strong interpersonal skills & communication skills necessary. MS degree preferred, 5 years acute care experience and 1-2 year's leadership experience required.

Available Positions

Neuro/Musculoskeletal Nursing

5-3400 - Orthopaedics - Assistant Nurse Manager (232988)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Ortho unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Recent surgical experience required. Demonstrates good communication and problem solving skills. Demonstrates ability to function in leadership role.

51200 - Physical Medicine and Rehabilitation - Sr. Assistant Nurse Manager, Level IV (249294)

FT position available (40 hr), D/E/N, Holidays and Weekends per unit policy.

The Senior Assistant Nurse Manager provides direct support to the Unit Nurse Manager on 5-1200 accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. The Sr ANM is accountable for supporting standards of care based on regulatory body requirements for the Rehab patient and offering consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience. This position is a member of the unit/service leadership team, demonstrates the ability to develop standards of care, unit/service goals, and objectives, and provides consultation and expertise in delivering patient care.

81200 Neuro ICU - Level IV -Asst Nurse Manager (248027)

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Dynamic individual to assume the position of assistant nurse manager of the Neuro Intensive Care Unit; The ideal candidate will possess effective group leadership and problem solving skills, Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Contribute to quality improvement, program development and participate in annual performance evaluations of staff. Respond to other unit duties and responsibilities as needed.

Nursing Practice/Admin

Sr Nursing Informatics Spec (251803)

FT position available

Available Positions

Represents enterprise-wide nursing informatics team under the direction of the CNIO. Works collaboratively with nursing and key stakeholders of technology, the department of Information Technology, and all other departments or groups, as necessary, in the planning, designing, developing, training, implementing, communicating, maintaining and evaluating, existing or new functionality and technology related to the digital health system of the enterprise. This includes but not limited to the electronic health record, clinical and administrative applications and related technology tools utilized by clinicians to support workflow, business operations and care delivery. es travel across URM region and affiliates.

SPECIFIC RESPONSIBILITIES: Leads projects as assigned by the Chief Nursing Informatics Officer. Develops and executes project work plans and revises as appropriate to meet changing needs and requirements. Tracks status of work plans, resources and deliverables for individual projects. Rolls up project information for overall program coordination, reporting and communication. Under general direction and with latitude for independent judgment: Works closely with nursing leadership in the planning, development, implementation, maintenance, and evaluation of enterprise-wide Clinical Information Systems (CIS) and other related clinical, administrative and digital technology. Leads current and future state workflow analysis and process revisions, of both automated and manual components of the electronic health record (EHR), clinical applications and related clinical and digital technology tools in support of standardized, enterprise-wide clinical practice. Works closely with Sr. Nursing Informaticist, IT, training teams, nursing professional development and practice committees in designing training and strategies to promote clinical adoption of new or revised workflow and/or use of technology. Participates in the nursing informatics councils under the AFCNIO guidance in collaboration with nursing leadership using a shared governance model in the evaluation of changes, processing user feedback, responding to requests and concerns from stakeholders or others affected by the digital health system. Coordinates with affiliated informatics leads, approved change requests and works with IT department in processing, tracking, testing and communicating changes to the enterprise nursing community. Consults with IT leads to provide guidance to nursing (Nurses, managers, and Nursing committees), clinical and departmental stakeholders in the continuous maintenance and use of digital health tools. Maintains an understanding and working knowledge of the EHR, clinical and administrative applications and related digital platforms, their functions and relationships to other information systems within the enterprise. Uses data analytics and reporting tools to evaluate and demonstrative impacts of informatics and technology on practice and outcomes.

OB/GYN Nursing

Clinical Care Manager for the Gender Surgical Hub at URM-Level IV (251106)

Full time 40 hours, 8-hour shifts.

RN to work in a multidisciplinary team to coordinate medical care of patients pursuing gender affirming surgery. The Clinical Care Manager's central role integrates and coordinates access and utilization management, proactive patient management, care facilitation and treatment planning functions . Coordinates medical care of patients pursuing gender affirming surgery. The minimum of 3-5 years of professional nursing experience. Ambulatory care experience in community health, care management, disease management, quality improvement and/or management experience is preferred or; an equivalent combination of education and experience. Knowledge, awareness or previous experience working with transgender and gender diverse individuals.

Available Positions

Other Nursing Opportunities

Trauma Program Injury Prevention & Outreach Coordinator (251060)

GENERAL PURPOSE: The Injury Prevention & Outreach Coordinator will work with Trauma Program leadership to prioritize maintaining the injury prevention program requirements set forth by the American College of Surgeons (ACS) for Level 1 Trauma Center accreditation. The Injury Prevention & Outreach Coordinator will assess, design/develop, implement, and evaluate injury prevention initiatives and community outreach efforts based on identified trends within the Finger Lakes Region and leverage partnerships with referring hospitals, other trauma centers, prehospital organizations, and community agencies to support these efforts. The Injury Prevention and Outreach Coordinator will coordinate, develop, implement, and evaluate a comprehensive performance improvement and patient safety program for the Adult Trauma Program as it pertains to pre-hospital management of adult trauma patients in accordance with New York Statewide Basic Life Support Treatment Protocols and Collaborative Advanced Life Support Patient Care Protocols, as well relevant regional, state, and national evidenced-based best practice guidelines. **RESPONSIBILITIES:** Injury Prevention & Community Outreach Program Collaborate with the Trauma Program Manager to assess, design/develop, implement, and evaluate injury prevention initiatives targeting high volume mechanisms and at-risk populations Create objectives and deliverables for each injury prevention activity Create or utilize existing injury prevention materials to distribute for both internal and external use, including but not limited to, posters, flyers, brochures, infographics, etc. Leverage partnerships with referring hospitals, other trauma centers, prehospital organizations, and community agencies to support injury prevention efforts Participate in events hosted by local and regional partners to provide injury prevention education and to enhance the Kessler Trauma Center's relationship with members of the community Explore external funding options to support and maximize injury prevention and community outreach initiatives. Performance Improvement & Quality Assurance Perform routine quality assurance reviews of cases of pre-hospital trauma patient care in accordance with New York Statewide Basic Life Support Adult Treatment Protocols, Collaborative Advanced Life Support Patient Care Protocols, and National Guidelines for the Field Triage of Injured Patients, as well relevant regional, state, and national evidenced-based best practice guidelines Perform quality assurance reviews of trauma patient care in accordance with Advanced Trauma Life Support from referring facilities Provide feedback from pre-hospital quality assurance case reviews to pre-hospital agencies and referring hospitals Coordinates and participates in meetings with local and regional pre-hospital agencies and oversight bodies for the purpose of reviewing EMS trauma performance improvement opportunities Perform quality reviews of regional prehospital communication to the trauma center for quality, accuracy, and adherence to established guidelines. Develops and executes performance improvement projects through monitoring data trends, outcomes, and other metrics to improve injury prevention efforts. Participates in research, publication, and presentation of injury prevention trends and initiatives. Data Management Utilize various data sources, including the Kessler Trauma Center Trauma Registry and local epidemiological sources, to identify injury mechanism trends within Finger Lakes Region Analyze data to identify high rates of injury and populations in which these occur to coordinate targeted injury prevention activities Routinely review data to evaluate efficiency of injury prevention program and adjust areas of focus of injury prevention activities and community outreach as needed Provide routine data reports to prehospital agencies and referring facilities for purposes of performance improvement Provide routine data reports to trauma program leadership on injury prevention activities and data trends Trauma Program Activities Assist the trauma program with disaster preparedness activities that are required to maintain ACS Level 1 Trauma Center verification,

Available Positions

including but not limited to, planning and implementation of surgical disaster drills, facilitating trauma center participation in regional disaster drills, providing routine training of disaster triage, and acting as liaison for trauma program on hospital and regional disaster committees Represent the Finger Lakes Region in the New York State Trauma Advisory Council Injury Prevention Sub-Committee Facilitate the quarterly Regional Trauma Advisory Council Meeting in collaboration with the Trauma Medical Director and Trauma Program Manager Collaborate with hospital marketing and public relations departments to promote trauma center activities and injury prevention activities Professional and Public Education Coordinate and deliver educational presentations of established injury prevention activities (Distracted Driving, Matter of Balance, Stop the Bleed, Responsible Gun Ownership, etc.) for a variety of professional and public audiences Deliver focused trauma education to emergency medical services using the established Mobile Trauma Skills curriculum Assist the Trauma Service Nurse Educator in coordinating and facilitating Rural Trauma Team Development Courses throughout the region Maintain instructor status for Advanced Trauma Certification for Nurses (ATCN), Rural Trauma Team Development Course (RTTDC), Disaster Management and Emergency Preparedness (DMEP), and Stop the Bleed (STB).

QUALIFICATIONS: Graduate of accredited school of nursing required. Minimum three (3) years clinical nursing experience required. Experience in pre-hospital setting preferred. Experience at a level 1 trauma center preferred. Clinical experience with trauma patients preferred. Excellent communication and public speaking skills required. Proficiency in using Microsoft Office programs required. Strong collaborative skills required. Strong analytical and critical thinking skills to approach problems and find solutions required. Effective time management skills required. Excellent organizational and planning skills required. Licensure as Registered Nurse in New York State required. New York State Emergency Medical Technician (EMT) or Paramedic Certification preferred. Certified Flight Registered Nurse (CFRN) preferred. Certified Transport Registered Nurse (CTRN) preferred. Advanced Trauma Care for Nurses (ATCN) preferred. Trauma Nursing Core Course (TNCC) Certificate preferred. Trauma Certified Registered Nurse (TCRN) preferred. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

Pediatric Nursing

Pediatrics - Clinical Resource Nurse - Patient Access Specialist Inpatient (251844)

FT – 40 hours / 8-hour shifts (D/E)

facilitate/coordinate patient flow through Golisano Children's Hospital through timely admission of patients from ambulatory areas, Peds ED, direct admits, and transfers from outside hospitals. Exciting opportunity to continue to develop the PAS role and expand daily coverage for GCH. Strategic thinker, excellent communication skills, ability to multitask, and comfort level with navigating conversations across disciplines are highly desirable for the skill set. The PAS will interface regularly

Available Positions

with provider teams, emergency department staff, all inpatient/outpatient areas, and patients and families. BSN and 3-5 years of pediatric nursing experience required. Previous leadership experience is desirable. Must have flexibility to meet scheduling needs.

Psychiatric Nursing

29200 - General Adult Psychiatry - Assistant Nurse Manager, Level IV (241022)

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength-based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

3-9000 - General Adult Psychiatry - Assistant Nurse Manager, Level IV (237559)

FT positions available, primarily days, 8, 10, 12 hour shifts, holidays, weekends and on call responsibilities per unit policy.

Provide clinical nursing leadership and direct patient care on an adult inpatient psychiatric unit serving patients with acute psychiatric symptoms with co-morbid history of substance/substance abuse. Opportunity to engage in the development and implementation of performance improvement initiatives. Model collaborative teamwork to meet unit goals and patient needs. Coordinate staff assignments, participate in nursing staff performance evaluations, and support continuing education and competency development. Qualifications: Excellent communication and critical thinking skills. One 2 year of experience in an acute psychiatric setting or Leadership experience. Bachelor's degree required.

Wilmot Cancer Nursing Services

4-1200 - Palliative Care/ General Medicine - Asst Nurse Manager - Level IV Inpatient (252125)

FT position available (40 hours), D.E/N, 8 & 12 hour shifts. Weekends, holidays, and on-call per unit policy.

Exciting opportunity for a highly motivated registered nurse to impact end of life patient care by functioning as a clinical leader as part of an interdisciplinary palliative team. The ideal candidate will possess effective leadership and problem-solving skills, including strong communication skills with the ability to resolve conflict. The ANM will work in collaboration with the Nurse Manager and small unit leadership team to articulate and accomplish department, unit, and hospital goals. Recent acute care experience preferred; BS required.

Available Positions

Blood and Coagulation Disorder Center at Lattimore - Senior Assistant Nurse Manager, Level IV (249961)

FT position, M-F, 40 hrs, primarily days, some travel may be involved

FT position, M-F, 40 hrs, primarily days, some travel may be involved Seeking an individual with demonstrated leadership experience to assist the NM in supporting a growing nonmalignant hematology ambulatory practice with 10 exam rooms, 12 infusion chairs, and multiple procedure-based treatments. This practice has clinics at both Lattimore and Wilmot Cancer Institute. The Senior Assistant Nurse Manager will add expertise in the infusion center, certification specific to the specialty, direct support to the Nurse Manager, and be accountable for daily unit operations. The Sr. ANM focuses on implementing change, quality improvement projects, and mentoring staff. This is a new practice, and the Sr. ANM will assist in staff retention and coordination of services across multiple locations. Strong communication skills are necessary to collaborate with multidisciplinary hospital partners and regional offices to achieve positive patient outcomes. RN licensure in NY, BSN required, previous ANM experience preferred.

WCC5 - Surgical Oncology - Assistant Nurse Manager, Inpt (252232)

FT position available, D/E/N, 8 & 12 hour shifts, weekends & holidays per unit policy

In search of a dynamic, inclusive, flexible individual willing to care for a diverse population in a changing environment. The ANM will be involved in direct patient care, unit activities, maintaining standards, staff development and education. Must have excellent interpersonal and communication skills, working collaboratively as an active member of a multidisciplinary team. Ability to critically think and problem solve required. Demonstrates ability to function in a leadership role. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have 3-5 years of RN experience. Recent surgical experience preferred.

WCC6 - Blood and Marrow Transplant - Assistant Nurse Manager - Level IV (237966)

FT position available, D/E/N, 8 & 12 hour shifts, weekends & holidays per unit policy

Exciting opportunity for RN with BSN (or matriculated in BSN program), and > 3 years experience in BMT or Heme/Onc nursing to be an active member of our interdisciplinary Blood and Marrow Transplant program. Position will be involved in clinical care, coordinator activities, patient and staff education, and leadership. Individual must demonstrate the ability to develop standards of care, and program goals/objectives. Candidate must have the ability to work cohesively in a team or independently, have advanced skills of organization, have strong communication skills, have the ability to coach people toward their potential, and the ability to multi-task. OCN preferred.

WCC7 - Hematology - Oncology - Assistant Nurse Manager, Level IV (234913)

FT position available. D/E/N, on-call responsibilities, some weekends and holidays

Interested candidates should possess a strong motivation and desire for creating team excellence. Prioritizations include patient safety/satisfaction, customer service utilizing the patient and family centered model, and staff development;

Available Positions

emphasis on effective communication, productivity, exemplary self-care, creative thinking, confident decision making skills, ability to function well in a demanding environment, approachability, and the ability to embrace constant continuous improvement initiatives. Leadership experience preferred and/or exemplified in current/past positions. OCN and oncology experience preferred. Superb nursing skill and patient care abilities required.

WCC7 - Hematology/Oncology - Senior Assistant Nurse Manager, Level IV (247121)

FT position, 40 hours, D/E/N. Weekend and administrative on-call responsibilities. Split position between administrative and clinical responsibilities.

The Senior Assistant Nurse Manager (Senior ANM) provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Able to cover and fill in as NM during his/her absence. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies and the monitoring of patient outcomes. Accountable for supporting standards of care and providing consultation and expertise within the oncology service. Actively participates in performance improvement activities on the unit, service, and hospital level. Models and holds nursing and other staff accountable to meet IICARE values. Supports a positive work environment and provides leadership unit/service adherence to UR/Strong policies and procedures. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. Requires a BSN from an accredited nursing program and an active New York state license in good standing. Applicants will have a minimum of 3-5 years of nursing experience. Recent leadership and oncology experience preferred.

Wilmot Cancer Institute @ Myers Cancer Center in Dansville, NY - Assistant Nurse Manager, Outpt (252127)

FT position, M-F, 40 hrs, primarily days, some travel involved

Seeking an individual with demonstrated leadership experience to assist the NM in supporting a busy practice within a regional cancer center. The Assistant Nurse Manager provides supervision, direct patient care, and acts as a clinical liaison/expert for our Southern Region practices. This position is an exciting opportunity to gain regional cancer experience and navigate community infusion referrals. This candidate must be able to work in a fast-paced environment with proven leadership and follow up skills. Strong communication skills are necessary in order to collaborate with our community and hospital partners.

Available Positions

Opportunities for Certified Nurse Midwife

OB/GYN Department

OB/GYN - Certified Nurse Midwife (239307)

FT – 40hrs

Exciting opportunity to practice as a full scope Certified Nurse Midwife in the upstate NY region! UR Medicine OBGYN Associates of the Finger Lakes is seeking a full time Certified Nurse Midwife to help support an established, rural practice. Currently, Finger Lakes OBGYN has one OBGYN Physician and two Certified Nurse Midwives, and is looking to add an additional Midwife who is eager, motivated, and who embraces caring for women. The CNM will provide full scope nurse-midwifery services in the ambulatory and inpatient setting including antepartum, intrapartum, and postpartum care, as well as well woman gynecology, family planning, and management and treatment of minor gynecologic problems. Candidates must have excellent communication skills, self-motivation, flexibility, and be open to education of learners. The CNM will be responsible for three office days per week and 24-hour call shifts, including weekend coverage. Candidates must be NYS CNM licensed/license eligible, and eligible for certification.

Available Positions

Opportunities for LPN

Ambulatory Nursing

Ambulatory Neurology: Epilepsy: Neurology Specialty Clinic: LPN 2, Outpt (252289)

FT position available (36-40 hours) primarily days, 8- or 9-hour shifts.

Epilepsy is the 4th most common neurological disorder in the world. With appropriate treatment and awareness of protocols, most suffering with Epilepsy can lead full and normal lives. Our UR Neurology Comprehensive Epilepsy Team is seeking a nurse; no neurology experience necessary, to train and partner with our advanced practice nurses, physicians, and RN team to facilitate ongoing patient and family centered care to help those overcome the challenges of Epilepsy. The University of Rochester Epilepsy Program is seeking a licensed practical nurse who maintains collaborative relationships with families/caregivers, multidisciplinary provider(s), nursing leadership and staff and other internal service delivery departments. Provide ongoing emotional support and coordination of care for patient. This LPN role requires a current NYS License.

Primary Care - Family Medicine (Manhattan Square) - LPN- 2 Outpt (250158)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! The Manhattan Square Family Medicine practice provides outpatient services for all ages from Newborn to Senior. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. Pediatric experience preferred. At least 6 months in direct nursing care preferred but not required.

Primary Care - Family Medicine (Tow Path-Bushnell's Basin) - LPN 2 Outpt (250160)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Family Medicine practice providing outpatient services for all ages from Newborn to Senior. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APPs. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. Pediatric experience preferred. At least 6 months in direct nursing care preferred but not required.

Available Positions

Primary Care - Internal Medicine (Artemis, Lac de Ville) - LPN 2 Outpatient (250143)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Brighton) - LPN 2 Outpt (252315)

PT position available (20 hours), days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Clinton Crossing) - LPN-2 Outpatient (251154)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Eastside) - LPN 2 Outpt (251148)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At

Available Positions

least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Medical Associates Penfield) - LPN-2 Outpatient (251132)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Olsan Medical Group) - LPN- 2 Outpt (250154)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Panorama) - LPN 2 Outpt (250147)

FT position available (36 hours) days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Partners in Internal Medicine) - LPN 2 Outpt (250203)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and

Available Positions

providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Pulsifer Medical Associates) - LPN 2 Outpt (250155)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Rochester) - LPN 2 Outpt (250145)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Southview) - LPN 2 Outpt (251452)

PT position available (35 hours), Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Spencerport Strong West) - LPN 2 Outpt (250152)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities

Available Positions

include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Westridge, Ridgewood) - LPN 2 Outpt (250793)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Support Nurse - LPN 2 Outpt (250164)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! The Support Nurse, helps to support all offices within the Primary Care Network. They are utilized largely as clinical float staff for offices in need, as well as mentors and preceptors to LPNs and Ambulatory Techs, providing orientation and training as needed. Pediatric and Primary Care experience is required, as the Support Nurse will be providing outpatient services for all ages from Newborn to Senior. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using the EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. Special Projects as assigned. At least 6 months in direct nursing care preferred.

Primary Care-Family Medicine - LPN 2, Outpt (North Ponds Family Medicine) (251899)

Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Family Medicine practice providing outpatient services for all ages from Newborn to Senior. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. Pediatric experience preferred. At least 6 months in direct nursing care preferred but not required.

Primary Care-Internal Medicine (Gates Medical Associates)- LPN- 2 Outpt (250585)

FT position available, Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing

Available Positions

outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Southern Tier Neuromedicine Unit (Big Flats, NY) - Licensed Practical Nurse 2 Outpatient (251740)

FT position, Days, Mon-Fri, occasional weekend.

Opportunity to work in an outpatient Neuromedicine Unit. Able to multi task and enjoy direct patient care, exposure to electronic documentation, administration of medications and injections, minor laboratory testing, communication with patients, healthcare providers, pharmacies and fellow staff. Needs to work well with a team approach. Performs the functions associated with the clinical aspect of a patient visit in Neurology and Neurosurgery. NYS LPN license required. 1-year LPN experience required.

Urology - Batavia - Licensed Practical Nurse 2 Outpt (242674)

Full time position available, Monday through Friday

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One-year LPN experience required. Would like experience with catheter care and ambulatory/office settings.

Urology - Canandaigua - Licensed Practical Nurse 2 Outpt (248306)

FT position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Occasionally may travel to different offices to assist in clinical care. However, Canandaigua is main location. Would like experience with catheter care and ambulatory/office settings but not required.

Urology - Canandaigua - Licensed Practical Nurse 2 Outpt (248417)

PT position available (24 hours) , Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Occasionally may travel to different offices to assist in clinical care. However, Canandaigua is main location. Would like experience with catheter care and ambulatory/office settings but not required.

Cardiovascular Nursing

41600 - Heart and Vascular - Licensed Practical Nurse 2 Inpatient (251817)

FT/PT positions available, D/E/N, 8- and 12-hour shifts, holidays and weekends per unit policy.

Available Positions

Exciting opportunities await LPN's with an interest in cardiac care. We are seeking motivated team individuals dedicated to delivering patient and family centered care as they practice excellent clinical skills in a fast-paced multidisciplinary environment. A 21-bed Step Down cardiac care unit that cares for patients throughout the continuum of pre- procedure, post procedure and transitional care planning. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast-paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values. Populations of patients include: Myocardial infarction, heart failure, pre and post cardiac interventional procedures or surgery. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Ideal candidates will have at least 1 year of LPN experience or 3 years of direct patient care experience.

42800 - Cardiac ICU - Licensed Practical Nurse 2 Inpt (245231)

FT position available, D/N, 8 & 12 hour shifts, weekend and holidays per unit policy

The Cardiac Intensive Care Unit offers a unique and exciting opportunity for new graduate and experienced LPN's alike. Our team provides state of the art "Heart Care" to all of Upstate New York. Our unit specializes in patients requiring mechanical circulatory support devices, high risk cardiac surgery, left ventricular assist devices, as well as heart transplants. Nurses in the CICU are supported by 24/7 coverage from Advanced Practice Providers which fosters strong multidisciplinary relationships, promotes critical thinking, all while providing an increased opportunity for autonomy within your scope of practice. Our orientation process is unique to our unit and has been designed to support the development of nurses by providing the opportunity to work with both LPN's and RN's throughout orientation. Our hospital has been recognized with the Center of Excellence Gold level for Excellence in Life Support for patients requiring ECMO by the national Extracorporeal Live Support Organization (ELSO). Don't miss the opportunity to be a member of this rapidly growing multidisciplinary team.

43600 Hear Center - LPN 2 Inpt (249352)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. A 21-bed Step Down cardiac unit that cares for patients throughout the continuum of pre- procedure, post procedure and transitional care planning. Populations of patients include: Myocardial infarction, heart failure, pre and post cardiac interventional procedures or surgery. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN.

Cardiac Care Flex Team - LPN 2 Inpt (247993)

FT/PT positions available. D/E/N 8 and 12 hour shifts, holidays and weekends.

Available Positions

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. One year of adult med surg or cardiac experience required. ICU experience also welcome.

Critical Care Nursing

71600 - MICU ICU - Licensed Practical Nurse 2 Inpt (245573)

FT position. D/E/N, 8- and 12-hour shifts, weekend, holiday and on-call per unit policy.

Excellent full-time opportunity to join a teamwork oriented, high-energy Medical Intensive Care Unit specializing in management of complex medical conditions. Candidates must demonstrate positive attitude, willingness to learn, strong critical thinking skills, ability to prioritize care and work collaboratively with a dynamic multidisciplinary team under direct supervision of a Professional Registered Nurse. New graduate LPN's will be considered, acute medical/surgical/ICU experience preferred. Requires a diploma from an accredited LPN Nursing Program and an active New York State license in good standing.

83600 - Surgical ICU - LPN 2 Inpt (247995)

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU team. Will be responsible for helping in the care of ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

Emergency Nursing

ED Observation / Transition Unit - Licensed Practical Nurse 2 Inpt (250315)

FT/PT positions available. D/E/N, 8- & 12-hour shifts, weekends and holidays per unit policy.

Exciting opportunity to work with ED Leadership on a 24-bed observation/transition unit. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

Emergency Department - LPN 2 Inpt (249349)

FT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent

Available Positions

communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.

Strong West Emergency Department - Licensed Practical Nurse 2 Inpt (250965)

FT position available. D/E/N. 8- & 12-hour shifts, holidays and weekends, on-call responsibilities.

Strong West Emergency Department is a fast-paced free-standing ED that manages 20,000 visits a year. Staff is responsible for treating a diverse patient population, from minor complaints to strokes to traumatic injuries. Our focus is on patient-centered care, with dedicated and caring professionals working as a team to deliver the best for the people we serve. If you're interested in a health system that's both growing and award-winning, serving a community that provides the best of both city and rural life, we invite you to join our team as a Licensed Practical Nurse. Minimum of one-year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast-paced, collaborative environment. Proactive nurse that demonstrates good interpersonal skills, strong prioritization and organizational skills, self-motivation, flexibility, and clinical competence.

Medical Surgical Nursing

51200 - Rehabilitation - LPN-Proficient (247988)

FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

Enjoy the opportunity to provide care for Spinal Cord Injured, Stroke/CVA, Ortho/Trauma, Neuro and Post Transplant patients. Come: be a part of our nursing team. Assist and teach the patients by performing procedures that will enhance their rehabilitation process. At least one year of acute care experience required. If you are interested I would be delighted to speak with you.

51400 - Med/Surg Trauma - LPN 2 Inpt (250392)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

61600 - Acute Medicine Unit - LPN 2 Inpatient (251737)

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a wide variety of medical patients. Effective problem solving and strong communication skills a must. Ability to be creative and work collaboratively in an interdisciplinary environment. Patient and staff satisfaction is a priority. Current med/surg experience preferred.

Available Positions

63400 - Acute Medicine Unit - LPN 2 Inpt (251417)

FT positions available, D/E/N, 8 and 12 hour sfts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care helpful, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must!

63400 - Acute Medicine Unit - Patient Mobility Specialist - LPN, Proficient 2 Inpt (251416)

FT positions available, D/E/N, 8 and 12 hour sfts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. The Patient Mobility Specialist under the direction of a registered nurse facilitates patient mobility and ambulation by (1) walking patients (2) transferring patients bed to chair (3) repositioning patients (4) performing range of motion. The Mobility Specialist utilizes patient handling equipment, transfer devices, and protective equipment in accordance with guidelines and vendor specification. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

63600 - Acute Care Medicine - Licensed Practical Nurse 2 Inpt (249348)

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

71200 - Thoracic and Surgical Specialty - Licensed Practical Nurse 2 Inpt (244095)

FT position (36 hrs), D/N/E, holidays and weekends per unit policy

7-1200 offers and exciting opportunity for new graduates or experienced nurses with a special interest in surgical patients, who are eager to learn. On our 25-bed unit, we care for a variety of different surgical patients including Thoracic & Foregut Surgery, Colorectal Surgery, Plastic surgery, and Burn Surgery. We have 2 step down beds for post-operative patients requiring more frequent monitoring. Additionally, we specialize in the management and care of pulmonary hypertension patients through the Pulmonary Care Center at URM, the only center in upstate New York and one of only four centers in NYS. We are excited to have also been newly certified to care for readmitted patients with LVAD therapy and support URM's expanding VAD program. On 7-1200, you will develop a diversified skill set working with a variety of medical equipment, tubes, lines, and drains. We take pride in our nursing culture and strive to maintain a positive working environment, supporting all team members to meet their professional and personal goals. Looking for candidates who exhibit critical thinking skills, strong communication, and a desire to learn and work as part of a team. Primary tasks will include working with RN staff to provide patient care within the scope of a NYS LPN, and under the direction and supervision of an

Available Positions

RN.

71400 - ACE (Acute Care for Elders) Unit - LPN 2 Inpt (248003)

Full time position, D/E/N, Holidays and Weekends per unit policy

Opportunity for LPNs to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

73400 - Solid Organ Transplant - LPN 2 Inpt (251418)

FT positions available, D/E/N, weekends and holidays per unit policy.

Seeking an energetic, highly motivated individual to join a fast-paced environment providing holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate excellent communication skills while working under the direction of the Registered Professional Nurse. A positive attitude and an appreciation for teamwork is a must.

Med/Surg Flex Team - Licensed Practical Nurse 2 Inpt (251419)

FT/PT and per diem position available, D/E/N, weekend and holidays per unit policy.

The position offers exposure to a variety of medical and surgical specialties. Develop a diversified skill base. Requires the ability to work independently and demonstrate strong prioritization skills. The LPN must be able to critical think and be able to respond and communicate effectively with the multidisciplinary team.

Neuro/Musculoskeletal Nursing

51600 - Neurology - LPN 2 Inpt (248017)

FT position available, D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

For those with an interest in working with stroke, epilepsy, and other neurologically-impaired patients, the Strong Epilepsy-Stroke Unit is the place to be part of a dynamic interdisciplinary team! Excellent communication skills and ability to work under the direction of Registered Professional nurse in a fast paced environment. Demonstrates problem-solving skills. Acute med/surg experience preferred.

53400 - Orthopaedics - LPN 2 Inpt (248005)

FT positions available. Primarily days. 8 and 12 hour shifts, holidays and weekends per unit policy.

Available Positions

One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willingness to care for complex orthopaedic patients is a must! Responsibilities will focus on an assistive role, working closely with the nursing staff and providers. Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a great team.

81200 - Neuromedicine ICU- LPN 2 Inpt (249351)

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients.

Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

OB/GYN Nursing

31400/31600 - Labor and Delivery - Licensed Practical Nurse, 2 Inpt (244752)

FT position available, D/N, 8/12 hour shifts. Weekends and Holidays per unit policy.

In conjunction with the RN team, provide direct patient care to antepartum, intrapartum and postpartum women and their newborns. Includes care of moderate-high risk patients in care areas that include the delivery room, operating room and obstetrical emergency department. Commitment to customer focused, family centered care with a strong emphasis on patient/family teaching. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence. LPN licensure required. One year acute care experience preferred.

Pediatric Nursing

8 South - Pediatrics - LPN 2 Inpt (244431)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work on a team comprised of interdisciplinary clinicians serving adolescent patients with a focus on patients with psychiatric mental health conditions. Will collaborate with the RN and clinical team to assist RN staff in patient care with a specific focus on providing care to patients in our Eating Disorder Program. LPNs under the supervision of the RN will contribute to patient care and safety through interaction and maintenance of a therapeutic milieu, assistance and direction in activities of daily living, the maintenance of patient safety needs, and the implementation/evaluation of the nursing care plan. Must be flexible, passionate and committed with an interest in pediatrics and mental health.

Primary Care Internal Medicine (UR Medicine Primary Care-Williamson) - LPN 2 Outpt (251299)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Come join us! Exciting opportunity to

Available Positions

become part of the Primary Care Network team! This is an Internal Medicine practice providing outpatient services for the adult population. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care-Family Medicine in Perry- LPN 2 Outpt (251284)

Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Family Medicine practice providing outpatient services for all ages from Newborn to Senior. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. Pediatric experience preferred. At least 6 months in direct nursing care preferred but not required. All interested applicants submit resume to Nursing Recruitment, Box 619-19. EOE Minorities/Females/Protected Veterans/Disabled

Perioperative Nursing

Operating Room - LPN 2 Inpt (249345)

FT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, transplant, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State. OR experience preferred but not required.

Psychiatric Nursing

19200 - Inpatient Medicine in Psychiatry - LPN 2 Inpt (251420)

Full time position available, primarily days, holidays per unit policy

Exciting opportunity for an LPN to join a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This unit is looking for a flexible, enthusiastic and committed LPN to join our team. Previous acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Responsibilities to include phlebotomy, patient mobility program and duties within the scope

Available Positions

of a NYS LPN under the direct supervision of charge RN and/or unit Nurse Manager. Commitment to interdisciplinary, unit based, quality improvement team required.

19200/G9200- Inpatient Medicine in Psychiatry - LPN 2 Inpt (248025)

Full time positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Exciting opportunity for LPNs to join a unique and expanding unit, only a handful of similar units in the country. Currently a 20 bed unit, with an additional 10 bed unit opening July 2021. Adult medical/surgical units for patients with active co-morbid psychiatric and/or substance use disorders. This unit is looking for flexible, enthusiastic and committed LPNs to join our team. Willingness to care for a varied patient population in a changing environment a must! Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direct supervision of an RN. Previous acute care experience a plus.

CPEP - Comprehensive Psychiatric Emergency Program - LPN 2 Inpt (249353)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program (CPEP) is seeking LPNs for an exciting opportunity to work on a team comprised of interdisciplinary clinicians serving patients across the lifespan with psychiatric mental health conditions. The CPEP encompasses the primary Triage and Screening Area; 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 11,000 patients are evaluated annually. The LPN will collaborate with the RN on managing patients while they await evaluation and/or have extended stays within the CPEP environment. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. Current NYS licensure as an LPN required.

Psychiatry Department - Strong Recovery/Methadone Maintenance Program - Licensed Practical Nurse 2 Outpt (247678)

FT position 40 hours, primarily Monday through Friday days, Saturday rotation

Strong Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone medication assisted treatment for adults; outpatient substance use services are available for both adolescent and adults. Excellent Opportunity for someone with a strong commitment to high quality patient care, substance use disorder treatment and delivering care within an ambulatory setting. Candidate requires strong communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment and experience in psychiatric mental health nursing preferred. Licensed Practical Nurse with an active New York State license in good standing required.

Available Positions

Opportunities for Nursing Admin/Education

Medical Surgical Nursing

61200 - New, Innovative, State of the Art Acute Brain Injury Rehabilitation and Physical Medicine Unit - Nurse Service Professional Development Practitioner (250947)

FT position available (40 hours), primarily days with some off-shift flexibility

This Master's Prepared candidate will work to assess, design/develop, implement, and evaluate programs and initiatives at the unit level ensuring all regulatory requirements are met. The main areas of focus will include, but not limited to: staff education and professional development, practice standards review, onboarding/nurse residency coordination, competency updating, teaching/in-services, as well as monitoring and developing action plans to improve quality metrics. This candidate will also have an exciting opportunity to collaborate with other highly motivated educators within the Neuromusculoskeletal Service Department. The candidate must be able to demonstrate strong organizational skills as well as the ability to multi-task and adapt to changing priorities. Excellent interpersonal and communication skills is a must. Acute rehabilitation experience preferred. Master's degree required.

Neuro/Musculoskeletal Nursing

5-1600 - Neurology Unit - Nurse Service Professional Development Specialist (251897)

FT position available, primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

Provide educational resource and leadership support for neuro unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. Requires a Master's degree, 3 years med.-surg. experience required.

Nursing Practice/Admin

Director, Nursing Learn & Development Nursing Professional Practice (252334)

FT position available

The Director of Nurse Professional Practice in collaboration with the Senior Director of Learning & Development (L&D) and the L&D Leadership team and with considerable latitude for exercise of independent judgement organizes, implements, monitors, controls, and evaluates the professional practice and accreditation programs of nursing practice in alignment with the general nursing practice philosophy, strategic objectives, and mission. This role provides oversight and strategic direction for the Learning & Development Continuing Professional Development and Accreditation service line including large scale programs such as Certification, Nursing Career Pathways, Nursing Leadership Institute, Nurse Residency

Available Positions

Accreditation, Continuing Nursing Education Accreditation, Shared Governance, and Magnet Accreditation. Minimum of 5 years of clinical nursing experience, with progressive leadership experience in nursing administration, education, or professional practice. Strong knowledge of nursing practice standards, regulatory requirements, and quality improvement methodologies and Program coordination experience preferred. Certification in Nursing Professional Development (preferred). Registered Nurse (RN) License in New York State with advanced degree in nursing or related discipline. Experience with nursing accreditation programs preferred. Doctorate preferred.

Pediatric Nursing

Golisano Children's Hospital Chief Nursing Officer (CNO) (251340)

FT position available

Serves as the principal nursing administrative officer for and directs all activities of Golisano Children's Hospital nursing programs. Works, in collaboration with the CNE of URM, to establish institutional standards for nursing practice and assure policies and procedures are evidence based and in compliance with all accepted standards. Directs and coordinates Golisano Children's Hospital and health system activities related to the provision of nursing care. The CNO assures that competent, compassionate patient care is uniformly provided to pediatric patients in all settings within GCH. Together with the Pediatrician in Chief and the Chief Clinical Officer of Golisano Children's Hospital, ensures the integration of various disciplines to provide comprehensive patient care to pediatric patients. Collaborates with other Senior Leaders within Golisano Children's Hospital to address the health care needs of children within our community and region. Works with the Director of Pediatric Nursing, Assistant Directors of Nursing, and Nurse Managers within Golisano Children's Hospital to develop mechanisms for the systematic review and improvement of their clinical areas to ensure that nursing and patient care services are provided in a safe, efficient, effective, caring, and evidence-based manner that is responsive to the needs of patients and their families. Initiates and facilitates broad-based performance improvement activities to assure efficient, effective, quality care. Assists in identifying ways to optimize the effective use of hospital and nursing resources to ensure that programs are fiscally responsible. Integrates clinical, human resources, and financial data in decision making and reporting. Establishes priorities and advocates for effective and efficient allocation of resources. Oversees the development of operational and capital budgets for all GCH inpatient nursing units. Licensed to practice in the State of New York, Preferred : Doctoral degree strongly preferred with a focus in nursing and/or nursing leadership (would be required within 5 years)

Perioperative Nursing

Operating Room - Nurse Service Professional Development Practitioner (250944)

FT position available, primarily days, 8 hour shifts with occasional off shift requirement for staff education and reports directly to the OR Assistant Director.

Exciting opportunity to make an impact in perioperative services with primary responsibilities including, but not limited to, assisting with new team member onboarding and orientation, annual competencies, ongoing unit education, and collaboration with local nursing schools for capstone placement and recruitment into perioperative services. This role will

Available Positions

collaborate with the educators of the Peri-Anesthesia Area and Ambulatory Surgery Centers to provide educational continuity across the entire service. Candidate must have excellent communication and organizational skills and proficiency in Microsoft Office computer programs (Excel, Word, and PowerPoint) along with being a team player. Master's Degree preferred, NYS RN license, Operating Room experience and CNOR required. Experience with safety and performance improvement desirable.

Wilmot Cancer Nursing Services

WCC5-Surgical Oncology - Nurse Service Professional Development Practitioner (250562)

FT position available. Primarily days. Weekends & holidays as required.

This is an exciting opportunity for a master's prepared RN to develop and provide educational support for the inpatient surgical oncology unit. This RN will work to assess, design/develop, implement and evaluate programs at the unit level. This candidate will focus mainly on staff education and professional development, onboarding new nurses, competency development and teaching/in-services. This exciting role will work closely with nurse educators and other MPNs throughout the Cancer Center. The candidate must have strong clinical background in surgery, communication and organizational skills. Master's degree required.

WCC5-Surgical Oncology- Nurse Service Professional Development Practitioner (250946)

FT position available. Primarily days. Weekends & holidays as required.

This is an exciting opportunity for a master's prepared RN to develop and provide educational support for the inpatient surgical oncology unit. This RN will work to assess, design/develop, implement and evaluate programs at the unit level. This candidate will focus mainly on staff education and professional development, onboarding new nurses, competency development and teaching/in-services. This exciting role will work closely with nurse educators and other MPNs throughout the Cancer Center. The candidate must have strong clinical background in surgery, communication and organizational skills. Master's degree required.

Wilmot Cancer Institute Service Line- Nurse Professional Development Practitioner (251979)

FT position available (40 hours). Day shift, occasional off shifts as needed to meet service needs.

This is an exciting opportunity to participate in the growing oncology master's-prepared nursing practice. Responsibilities will include regulatory, safety, and performance improvement. Collaboration with other nursing professional development practitioners to meet the educational needs of staff to ensure adherence to regulatory requirements. Coordinate and develop service-based education for staff regulatory and safety educational opportunities. Serve as a lead resource/mentor to staff champions. Initiate projects as required, independently or for staff support, upon the direction of WCI leadership/Director of Nursing and CNO. Excellent communication skills and the ability to work in a collaborative environment are critical to success in this position. 3-4 years of oncology nursing experience and certification are preferred. A master's degree in a position-related field is required.

Available Positions

Opportunities for Surgical Technologist

Cardiovascular Nursing

Cardiac Cath/EP Lab - Surgical Technologist (248019)

FT positions available, primarily days with some late requirements, 10 hour shifts.

The Surgical Technologist will prepare the procedure room and sterile field for surgical procedures including the setup of sterile supplies, instruments, and equipment. They must be able to anticipate equipment required during procedures, operate equipment, and maintain sterile instruments. Surgical Technologist's will be required to function in multiple roles of the procedure team including scrub, circulator, and documenter. Good organizational skills are a must. Must be a Certified Surgical Technician or meet the NYS requirements to be grandfathered into Public Health law 2824.

Pediatric Nursing

Pediatric Operating Room - Surgical Technologist (235009)

FT position available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Must possess technical knowledge and specialize in preparation and safe handling of instrumentation, equipment, and supplies for surgical procedures. Good organizational and communication skills are required. On-call responsibilities with a 30-minute response time required. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Perioperative Nursing

Adult Operating Room - Surgical Technologist 2, Inpatient (252214)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Ambulatory Orthopaedic Surgical Center - Surgical Technician (248596)

FT positions available. Facilities operating hours are Monday through Friday 7:00AM-5:30PM, staggered shifts to meet unit needs.

Looking for applicants who enjoy working as part of a dynamic team in a high volume and fast paced work environment, with

Available Positions

an emphasis on quality and efficiency. Must have Surgical Technician Certification or meet NYS requirements to be grandfathered into Public Health law 2824. Must possess technical knowledge and specialize in preparation and safe handling of instrumentation, equipment, and supplies for surgical procedures. Good organizational and communication skills are required.

Available Positions

Opportunities for Respiratory Therapist

Respiratory Care

Mary Parkes Asthma, & Pulmonary Care - Respiratory Therapist 2 Outpatient (251845)

FT position available, days, no weekends or holidays, 10 hour shifts available Located Red Creek Campus, Henrietta

Great opportunity for a Respiratory Therapist (RRT) to work in a multidisciplinary outpatient Center of Excellence serving asthma and pulmonary patients. This position works closely with pulmonary specialists who treat asthma and all aspects of lung disease. Primary responsibilities include performing highly specialized Pulmonary Function Testing (PFT), assisting within the clinical operations including oxygen qualification, coordination of durable medical equipment and patient and family inhaler teaching. RRT with previous experience recommended. Fragrant free work environment.

Respiratory Therapist / Respiratory Therapy Technician - Level I - II (249871)

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus.

Available Positions

Other Opportunities for Nurses

Nursing Practice/Admin

GPS Support Staff - Temporary Position (238820)

Per Diem positions available, rotating shifts, some weekend and holiday shifts per unit require d

Working under the direct supervision of a RN.... Responsibilities include assisting with the provision of continuous close observation of patients and taking appropriate actions to provide for a safe environment for the hospitalized patient for real or potential threats to the safety of the patient and/or others. Demonstrated ability to work as a team member and take direction from professional staff, interact with patients and families. Provides patient care in a supportive role under the direct supervision of a nurse. Requirements: 2 semesters of college.

School of Medicine & Dentistry

Research Nurse, RN (251264)

10 AM-3 PM; WKND; SCHEDULE VARIABLE BASED ON NEEDS

POSITION IS UNTIL JUNE 31, 2025; WITH POSSIBLE RENEWAL PENDING GRANT POSITION SUMMARY: The Research Nurse will work daily to implement research interventions aimed at improving asthma care delivery and reduce morbidity for children in the Rochester community. The Research Nurse will regularly communicate with both internal and external parties (i.e., caregivers and children, primary care and specialist providers, school health staff, pharmacists, insurance companies, etc.) to provide guideline-based asthma care, and will provide ongoing education and support to internal/external parties around asthma care through Zoom, telephone, and in-person (homes, schools, etc.) communication. The Research Nurse will adhere to research protocols, maintain timely communication with families and medical providers, and will track and record intervention components in a database. The Research Nurse will also support other research needs as necessary, including study recruitment, obtaining informed consent, administering surveys, conducting medical record reviews, and supporting dissemination of results. The Research Nurse will have appropriate clinical knowledge, excellent communication and organizational skills, and passion to support and advocate for children and families from marginalized communities. The position requires a flexible schedule, a valid driving license and personal vehicle for travel into the community. RESPONSIBILITIES: Carefully review health data collected for multiple complex research interventions, and under direction of the PI, draft appropriate treatment regimens based on national guidelines to support the implementation of several complex-NIH funded research trials. Coordinate clinical care delivery between participants and healthcare providers, school health staff and others. Travel to homes, pharmacies, and schools to implement asthma care interventions. Conduct asthma education and support to families via Zoom, telephone and in-person. May utilize telemedicine platforms (Tytocare) to implement interventions. Communicate daily with caregivers and patients of research trials, primary care and specialist providers, pharmacists, school health staff, insurance companies, and others to ensure the

Available Positions

timely and appropriate delivery of the asthma care for interventions. Primary contact for all intervention-specific, asthma, and asthma medication questions or concerns. Present intervention details during annual school-nurse orientation, and semi-annually to provider offices. Provide links to community resources as necessary. Maintain meticulous documentation of intervention details in an online database to track delivery of asthma intervention components, and document any issues or concerns. Provide weekly status reports to PI and Program Director on intervention outcomes. Participate in additional research activities, including screening potential participants for eligibility, obtaining informed consent, administering surveys, collecting data from medical records and school records, and supporting dissemination of results. Participate in weekly staff meetings and help lead the annual Community Advisory Board meetings. Other duties as assigned.

QUALIFICATIONS: NYS Nursing license (RN or NP) and a bachelor's degree with major course work in an appropriate health, social or similar field and a minimum of 1-3 years of relevant work experience (pediatric nursing, counseling, public health, community-based programming, etc.) required. Certification in Asthma Education (AEC®), as well as advanced knowledge of guideline-based clinical asthma care preferred. Minimum 1 year of relevant experience with local, community-based healthcare systems and/or programs serving historically marginalized children and families required. Prefer 2-3 years of relevant experience. Demonstrates excellent skills in organization and communication including communications with extramural agencies, officials, primary care physicians and investigators required. Must be flexible, empathetic, able to engage effectively with diverse children, adolescents and caregivers required. Demonstrates efficiency in prioritizing assignments, proactively resolving problems, and recommending and implementing continuous quality improvements required. Background in clinical and translational research, including study design, and implementation preferred. Must have a car and valid driver's license and be willing to travel to schools, homes, and other local sites required.

The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

Strong Memorial Hospital

Anesthesia Technologist-Lic (226392)

1:30 PM-10 PM; OCC WKENDS/HOL

Role : Performs a variety of technical assignments for the Department of Anesthesiology. Exercises high degree of skill, judgment, and knowledge of the terminology, common procedures, and practices of the assigned area, including the set-up of medications and supplies in both the work room and mobile carts and anesthesia equipment set-up and troubleshooting. **Specific Responsibilities:** Under limited direct supervision: Assist anesthesia providers, including: preparation of anesthesia equipment prior to the patient's arrival, placement of equipment in the operating rooms, ensuring cleanliness of anesthesia equipment, cart and machine set-up of supplies and medications based on case variables including: patient age, case type

Available Positions

and case length, between cases and at the end of the day in each operating room, work room and mobile cart. Ensure availability of specialized anesthesia supplies required for cases in designated operating rooms. Perform moderate to advanced equipment set up, calibration, operation and troubleshooting. Participate in the Cell Saver and Liver Transplant Programs including on-call procedure. Perform set-up and support of ectopic procedures for anesthesia care ensuring proper equipment is in place for out-of-OR procedures. Function as a resource and support person for Anesthesiology providers. Perform non-waived (i.e. TEG, ABG, Glucose) Point-of-Care laboratory testing as requested by anesthesia providers. For this function, the anesthesia technologist will report directly to the anesthesiologist clinical coordinator. Performs other duties as assigned by the Shift Supervisor or Operations Manager. Qualifications : A two year college education which included technical training closely related to this position and 1-2 years related experience; or an equivalent combination of education and experience is required. Licensure as required by New York State for the performance of point-of-care testing.