

Junior Faculty Biomedical Research Association

Co-sponsored by URSMD Office for Faculty Development
and UR Clinical and Translational Science Institute

Hiring Your First Employee

Wednesday, January 18, 2023 | 4:00 p.m. – 5:00 p.m.

To register: <https://forms.gle/nfbkXPN96XATXiGX9>

Presented by

Anna DeBenedetto, MD

Associate Professor of Dermatology

Matthew D. McGraw, MD

Assistant Professor of Pediatrics, Division of Pulmonology

Regina K. Rowe, MD, PhD

Assistant Professor of Pediatrics, Division of Infectious Diseases

Please join us for a panel discussion about the process of hiring your first employee. Our panel is comprised of assistant and associate professors who have a variety of hiring experiences, both here and at other institutions. Come and learn about the pros and cons of hiring staff with different levels of education/experience, developing and writing a job description, the interview process, and mentoring/training your new employee.

At the conclusion of the seminar, the participant will be able to:

1. Tailor a job description to meet specific needs for a first hire
2. Construct interview questions to best evaluate potential candidates
3. Develop a plan to support the new employee after hiring

The URSMD Junior Faculty Biomedical Research Association (JFBRA) is an academic peer group designed to serve the unique needs of early-stage Ph.D. and M.D. faculty to promote our success in scientific discovery, funding, publications, mentoring, teaching and service to the University of Rochester and the greater Rochester community. For more information or to be added to the JFBRA distribution list, please contact the JFBRA Co-directors or email faculty_development@urmc.rochester.edu

JFBRA Leadership Co-Directors

Homaira Rahimi (she/her), MD, MTR

Associate Professor, Pediatrics
Attending, Pediatric Rheumatology
University of Rochester School of Medicine and Dentistry
Golisano Children's Hospital
Center for Musculoskeletal Research

Christopher T. Richardson, MD, PhD

Assistant Professor of Dermatology and Medicine (Rheumatology)
Ambulatory Medical Director, Department of Dermatology

ACCREDITATION The University of Rochester School of Medicine and Dentistry is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians.

CERTIFICATION The University of Rochester School of Medicine and Dentistry designates this live activity for a maximum of 1.5 *AMA PRA Category 1 Credits(s)*[™]. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

There are no relevant financial relationships pertaining to this educational activity.