

Requirements for appointments of newly matched/offered trainees:

During the months prior to your start date, you are asked to complete a list of tasks in order to be appointed and cleared for your clinical rotations here at the University Medical Center.

Offer Letter

We will ask you to sign your offer letter and return a copy for your file.

Picture

We will ask for a picture of you (head/shoulder) to be used on the website, in our photo directory for the program, department, and some clinical services.

Survey/Questionnaire

A survey will be distributed to collect demographic information such as preferred pronoun, contact information, emergency contact, address, preferred email, etc. Interns will also be asked to complete a questionnaire summarizing their training, and goals or expectations for the internship year.

Health History Review / Vaccinations / Drug Screen / N95 mask Fittings

To meet the University's health compliance requirements, each trainee will meet with the University Health Services to review your health history and vaccination records. At that time, you will be fitted for an N95 mask, and submit to a drug screen.

Pre appointment Drug screen

As noted above, each trainee will be required to submit to a drug screen

In the event that any adverse information is discovered the Psychology Training Program and the Department of Psychiatry will review and make a decision on continued association on case-by-case basis.

NY State Office of Children and Family Services Statewide Central Register Database Check

Incoming trainees will be asked to complete and sign a worksheet listing everyone in their household's name, sex & date of birth along with addresses at which the trainee has resided for the last 28 years.

All trainees are required to be run through this check given the possibility of treating a child.

NPI

All trainees are required to obtain an NPI number.

The Administrative Simplification provisions of the *Health Insurance Portability and Accountability Act of 1996 (HIPAA)* mandated the adoption of standard unique identifiers for health care providers and health plans. The purpose of these provisions is to improve the efficiency and effectiveness of the electronic transmission of health information. The Centers for Medicare & Medicaid Services (CMS) has developed the **National Plan and Provider Enumeration System (NPPES)** to assign these unique identifiers.

You are welcome to visit their site for more information:

<https://nppes.cms.hhs.gov/NPPES/Welcome.do>

I9

Currently interns are exempt from this requirement unless you are not a US citizen and on internship with a F1/CPT visa. All fellows are required to complete the I9.

Form I-9 is used to verify the identity and employment authorization of individuals hired for employment in the United States. All U.S. employers must properly complete Form I-9 for each individual they hire for employment in the United States.

On the form, an employee must attest to his or her employment authorization. The employee must also present his or her employer with acceptable documents evidencing identity and employment authorization. The list of acceptable documents can be found on the last page of the form. (form link: <https://www.uscis.gov/sites/default/files/document/forms/i-9-paper-version.pdf>)

Please note that the University of Rochester uses an on-line system for part 1 of the document. You are then asked to meet with the HR department in person to complete part 2, and show your proof documents in person prior to your start date.