Questions?

Questions about any step of reporting harassment or discrimination? Contact Dr.

Adrienne Morgan, Senior Associate Dean for Equity and Inclusion: adrienne.morgan@rochester.edu

585-276-7468

If you want to report behavior involving harassment, or discrimination of any kind

If you can accept the possibility that your report might not remain confidential (Faculty and employees are legally required to report harassment and discrimination but the university tries to maintain confidentiality of reports, if possible.)

Report to Biochem/Biophys Dept. faculty/staff: Diversity officer (Mark Dumont@urmc.Rochester.edu), or Dept. Chair, BMB and BSCB Program Directors, or graduate administrator, (Melissa Vera)

Report general issues of discrimination and harassment to: University Office for the Policy on Discrimination and Harassment

Report issues of sexual or gender discrimination and harassment to:
University Title IX Coordinator

Contact: <u>University</u> <u>Counseling Services</u>: 585-275-3113 (24 hr.)

Contact The Chaplain's Office

Contact an off-campus support service

To <u>anonymously</u> report sexual misconduct

24 hour off-campus medical care: (585) 545-7200

discrimination, microaggression, bullying, or ethical breaches

Safety Harassment/ Discrimination

If you want to report any kind of

inappropriate behavior by students,

faculty, or staff, including harassment,

If you are concerned for your safety or the safety of another person, contact Public Safety at: (585) 275-3333 or dial 13 on any University telephone or pick up any blue phone on campus

Other reporting

Reports <u>not</u> related to harassment, or discrimination

Counseling services
University Counseling Center
585-275-3113 (24 hr.)

Health problems University Health Service

Disabilities

Office of Disability Resources

Obtaining adequate food UR Food Pantry

Basic needs
Student Support Basic Needs

Short-term loans SMD Bursar's Office

Peer Group Support Grad Student & Postdoc Groups

Career services, writing, grants myHub Team

Domestic violenceWillow Domestic Violence Ctr.

LGBTQ resources

Help/Support for yourself

If you want to seek help or support for yourself regarding that your report
will remain confidential

If you want to guarantee

Report a concern about the health or welfare or seek help for a student from the <u>CARE network</u>

Report a concern about health or welfare or seek help for a UR employee from Employee Assistance

Get help with general conflict resolution from the Ompudspersons Program

Report concerns related to research integrity to the Office of Research Integrity

Report concerns related to faculty professionalism to the Faculty Professionalism Council

Report concerns related to **general** integrity at the University to Integrity Helpline: (585) 756-8888

Report a concern related to treatment of animals to the Committee on Animal Resources

Report concerns about human experimentation to Research Subjects Review Board: (585) 273-4127

Report concerns related to conflict between students to the <u>Center for</u>
Student Conflict Management

Link footnotes:

Contact info for Adrienne Morgan: https://www.urmc.rochester.edu/smd/office-of-equity-and-inclusion.aspx

Contact info for Biochem/Biophys: https://www.urmc.rochester.edu/biochemistry-biophysics/people.aspx

PADH Reporting: https://rochester-gme-advocate.symplicity.com/public_report/index.php/pid945171?rep_type=1002

Title IX Sexual Misconduct Reporting: https://www.rochester.edu/sexual-misconduct-report-form/

University Counseling Center: https://www.rochester.edu/uhs/ucc/

Chaplain's Office: https://www.rochester.edu/chapel/about/director.html

Sexual assault support: XXX

Health and welfare of a student: https://rochester-advocate.symplicity.com/care_report/index.php/pid309849?

Health and welfare of an employee: https://www.urmc.rochester.edu/eap/services.aspx

Faculty Professionalism: http://sites.mc.rochester.edu/departments/smd-faculty-professionalism-council/

Research Integrity: https://www.urmc.rochester.edu/smd/research-integrity.aspx

General Integrity at the University: https://www.urmc.rochester.edu/compliance-office/integrity-hotline.aspx

Concerns about animals: https://www.urmc.rochester.edu/ucar/concerns.aspx

Willow Domestic Violence Center: https://willowcenterny.org/ University Health Services: https://www.rochester.edu/uhs/ucc/

University Office of Disabilities: https://www.rochester.edu/college/disability/

UR Food Pantry: https://rochester.edu/college/wcsa/services/food-pantry/index.html

UR Basic Needs Hub: https://www.rochester.edu/students/support/
Short-Term Loans: https://www.rochester.edu/adminfinance/bursar/

myHUB career services, writing, grants: https://www.urmc.rochester.edu/education/graduate/myhub-professional-development.aspx

Peer Group Support: https://www.urmc.rochester.edu/education/graduate/myhub-professional-development/student-postdoc-groups.aspx