

UNIVERSITY OF ROCHESTER MEDICAL CENTER	UNIVERSITY OF ROCHESTER MEDICAL CENTER POLICY	Compliance Committee
	SECTION Compliance	March 2002
	Code of Conduct	PAGE: 1 of 1

PURPOSE:

The URMC has adopted a Corporate Compliance Program to ensure that the URMC operates in full compliance with applicable laws and regulations. The Code of Conduct is the written guidance on standards of conduct and expected behavior of employees and others in the workplace. The URMC Code of Conduct will clearly delineate commitment to compliance by management, employees, affiliated providers, vendors and contractors operating under control of the URMC.

POLICY:

The URMC will maintain and periodically update a written Code of Conduct to provide guidance on employee and organizational responsibilities related to compliance. The Code applies to all business operations and personnel. Non-personnel representatives of the URMC such as sales agents, advisors, and consultants, should also be directed to conduct themselves in a manner consistent with this Code when they act on behalf of the URMC.

PROCEDURE:

1. The Code of Conduct will address important parts of the Compliance Program including but not limited to employee and management responsibilities, the Integrity Hotline, and non-retaliation policy. It will address specific issues related to quality of care, reimbursement, financial relationships, conflicts of interest, and other critical areas.
2. The Code will be distributed to all Board members and URMC personnel. Copies will be provided to all new employees as part of their orientation.
2. The Compliance Officer will provide training on the Code at new hire orientation.