

University of Rochester School of Medicine and Dentistry  
Faculty Diversity Award

Purpose:

Diversity, inclusion and multiculturalism are critical to the vitality and success of a thriving medical school community. The URSMD Faculty Diversity Award recognizes the exceptional contributions and accomplishments of medical school faculty who foster a diverse and inclusive medical school community. Recipients will demonstrate this commitment through leadership in recruitment and retention efforts, teaching, mentoring, research, multi-cultural programming, cultural competency and humility, community outreach activities and /or other initiatives. Award recipients will be honored during the URSMD Convocation annually and/or other appropriate occasions. The recipients' names will be added to an award plaque that will be posted in the medical school. Individual award recipients will receive a \$250 prize to the individual and a \$250 contribution to a URSMD program or diversity event of their choice.

Examples of Characteristics:

- Demonstrates an active commitment to the recruitment, development and mentorship of students, trainees and/or faculty from diverse backgrounds
- Demonstrates a sustained interest and commitment to an inclusive medical school community through program development, curriculum development, etc.
- Demonstrates a sustained commitment to research that focuses on the impact of diverse backgrounds and disparities among diverse populations
- Participates in and leads activities that facilitate the culture of diversity and inclusiveness in the medical school

**Nominations will be accepted through June 15, 2018**

ELIGIBILITY:

1. Must be a current faculty member of the University of Rochester School of Medicine and Dentistry.
2. Must demonstrate emerging or sustained commitment to the values of diversity, inclusion and multiculturalism by documented efforts that are above and beyond the routine expectations of the job or project.
3. Must demonstrate evidence of exceptional efforts to promote an environment that is free from bias and discrimination.

SUBMISSION AND PROCESS:

Nomination packets must include the following:

1. Three letters as follows:
  - A nomination letter (not to exceed two pages) specifying the individual's contributions and accomplishments. The primary nomination may be submitted by any member of the faculty, staff or trainees and may be a supervisor, colleague, peer, mentee, etc. The primary nominator will be the point of contact and will collect and submit all components of the nomination packet.
  - A peer or supervisor letter of recommendation
  - A letter of recommendation from an institutional leader familiar with the nominee's efforts (for example, chair, division or unit director, residency director, or dean)

Letters should include examples of the contribution of that individual towards advancing diversity and inclusion in the medical school.

2. Nominee's Curriculum Vitae

The URSMD Faculty Diversity Awards Selection Committee will choose one faculty awardee per year. Completed nominations should be submitted by June 15, 2018, to:

URSMD Faculty Diversity Awards Selection Committee  
c/o Linda Chaudron  
URMC 1-4444  
Mail: URM Box 706  
E-mail: linda\_chaudron@urmc.rochester.edu