Promoting Excellence through Diversity

Dear Future Trainee:

The University of Rochester Medical Center is a community that welcomes, encourages, and supports all individuals who desire to contribute to and benefit from the institution's missions of teaching, research, patient care, performance, and community service. The University of Rochester welcomes diversity of all kinds – gender, religion, race, ethnicity, culture, socio-economic background.

The medical center is committed to fostering an inclusive and diverse learning environment for our residents and fellows through a variety of means, including but not limited to:

- Dedicated support through the Office of Equity and Inclusion
- Mentoring and networking programs for trainees, including the Association of Minority Resident and Fellows (AMRF), the LGBTQ+ Affinity Group and the Faculty Out & Ally List
- University affinity and support groups (for example: Latino Professional Alliance, Minority Male Leadership Association, SPECTRUM, and many more)
- Active Recruitment of diverse faculty and personnel
- Mentoring and networking programs for diverse faculty to enhance retention
- Cultural and educational programs

We are proud of the welcoming and inclusive community we have, and we continue to live by our motto "Meliora"- Ever better!

If you are intersted in meeting with a resident, fellow, or faculty member from any of the following groups or offices please complete this survey: https://j.mp/38yyuoh

- o Resident in or outside of your chosen specialty
- o The Association of Minority Residents and Fellows
- o LGBTQ+ Affinity Group
- o Faculty Out and Ally Group
- o Adrienne Morgan, PhD – Vice President for Equity and Inclusion, URMC and Senior Associate Dean for Equity and Inclusion, URSMD

You can find the **URMC/SMD Office of Equity and Inclusion** at https://bit.ly/3yw3aQu or scan the QR-code.

There you will find educational opportunities and resources, group information and relevant news.