

Learner Conduct and Expectations Policies

The purpose of this document is to compile the multiple conduct- and expectations-related policies for SMD graduate students and postdocs throughout the University.

If you have questions, please contact Sharon McCullough (Sharon_mccullough@urmc.rochester.edu) or SMDGEPA@urmc.rochester.edu.

Title	Scope		Description
	Students	Postdocs	
UR Code of Conduct	yes	yes	Pertains to compliance with laws, policies, contractual commitments, and ethical codes by all members of the University. https://www.rochester.edu/policies/policy/code-of-conduct/
Research Integrity	yes	yes	Pertains to institutional policies and procedures, federal regulations, and best practices within the research community. https://www.urmc.rochester.edu/smd/research-integrity.aspx
Policy Against Discrimination, Harassment, and Discriminatory Employment/Service Practices	yes	yes	Pertains to discrimination or harassment based on a protected class. https://www.rochester.edu/policies/policy/discrimination-harassment/
Sexual Misconduct and Title IX	yes	yes	Pertains to sex discrimination at educational institutions that receive federal funding. https://www.rochester.edu/sexualmisconduct/
Department/center-specific expectations	yes	yes	Departments, divisions, and centers may have expectations specific to their areas. Please check with your department administrator for details.
Research group or lab-specific expectations	yes	yes	Research groups and labs may have expectations specific to their group. Please check with your research leader for details.
Responsibilities of the Advisor and the Postdoctoral Appointees	no	yes	Pertains to the responsibilities of SMD postdoc advisors and postdoctoral appointees. https://www.urmc.rochester.edu/education/post-doctoral/forms/postdoctoral-appointment-policy.aspx



Title	Scope		Description
	Students	Postdocs	
Standards of Student Conduct	yes	no	Pertains to University of Rochester students conducting themselves in a way that respects the cooperative standards of our community and accords with the University's educational mission. This includes obeying federal, state, and local laws and University policies. https://www.rochester.edu/college/cscm/assets/pdf/standards-of-student-conduct.pdf
Academic Misconduct	yes	no	Pertains to situations where a University of Rochester graduate student is acting in their role as a student, teaching assistant, or expert in their discipline. <i>See the Regulations and University Policies Concerning Graduate Studies, Jurisdiction and Responsibility for Academic and Nonacademic Misconduct</i> https://www.rochester.edu/graduate-education/academic-resources/regulations/
Roles and Responsibilities of Supervisors/ Advisors and Graduate Students	yes	no	Pertains to the roles and responsibilities of SMD graduate supervisors/advisors and graduate students. https://www.urmc.rochester.edu/education/graduate/forms/roles-responsibilities-advisors-students.aspx
Graduate program expectations	yes	no	Graduate programs may have program-specific expectations. Please check with your graduate program director or coordinator for details.