[URMC]

**A Safe, Welcoming and Supportive Environment for Graduate Study**

We encourage students to investigate the academic and social climate in which they will be working. We recognize that recent allegations and an [independent investigation](https://www.rochester.edu/independent-investigation/) may have raised questions about choosing the University of Rochester for your graduate studies. The University is deeply committed to providing a safe, inclusive and supportive learning environment for graduate students. We are taking steps to further strengthen that commitment.

* The [CARE network](https://urldefense.proofpoint.com/v2/url?u=https-3A__www.rochester.edu_care_&d=DwMGaQ&c=4sF48jRmVAe_CH-k9mXYXEGfSnM3bY53YSKuLUQRxhA&r=Qos5igwvih40bNJP5a-Pv1mxfELurzXdqHY8m_vuubU&m=NR11Tu7GULfl44-AFdoVv8xe1Nze7rXSgTYCMYIpoMg&s=nbgt4tFIFgtqU2v_T1ncH1PJKB-8telfBzBwgLWSZqY&e=)—our nationally recognized program for expressing concern about any person, incident or issue in the University community and getting support to address it—now serves all graduate and post-baccalaureate students as well as University undergraduates.
* Our [Ombudsperson Program](https://www.urmc.rochester.edu/education/graduate/current-students/ombudspersons.aspx) for graduate students and postdoctoral appointees adds a layer of confidential and independent support for discussing any concern and also for reporting inappropriate behavior.
* The [Office for Inclusion and Culture Development](https://www.urmc.rochester.edu/inclusion-culture-development.aspx) promotes diversity and is tasked with ensuring that policies and practices to support learners are clear, consistent, and communicated effectively across all medical center education programs.

Our goal is to provide a first-class research and training environment in which faculty, learners and staff are united by mutual respect and the love of science. You’ll see this in [Dean Mark Taubman’s response](https://www.urmc.rochester.edu/news/story/5218/urmc-ceo-mark-taubman-report-to-spark-deeper-dialogue-and-action.aspx) to the independent investigator’s report. Find more University resources and information [on this website](https://www.rochester.edu/independent-investigation/resources/) or talk to your [program coordinator](https://www.urmc.rochester.edu/education/graduate/home/contact/program-representatives.aspx) if you have questions.