



MEDICINE *of* THE HIGHEST ORDER

# Urgent Care Medicine Advanced Practice Provider Fellowship Program Application 2024-2025

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## **About UR Medicine**

- Serves over 100,000 patients annually from the greater Rochester area.
- NP/PA will work with faculty with a wide variety of expertise in Urgent Care Medicine and Emergency Medicine. Fellows will be on the cutting edge of health care delivery as they train to work within the University of Rochester Medical Center and our Urgent Care centers.

## **Goal of the Fellowship Program**

- It is anticipated that the Fellows will show clinical growth, improved clinical confidence and increased preparedness to care for patients in all of these settings, by the completion of the Fellowship.
- Our post graduate NP/PA Fellowship will provide additional skills training, as well as independent mentorship experience in the Urgent Care and Emergency Department for the duration of 9 months.
- This will be an intensive clinical program which will prepare NP's and PA's to meet the needs of culturally diverse and clinically complex adult and pediatric patients that are typical of our Urgent Care Centers.
- Fellows will be employees of URMC and will comply with all patient care policies.

## **Training Methods**

- Hands on training in all of the following areas:
  - Multiple Urgent Care centers
  - Adult Emergency Department
  - Pediatric Emergency Department
  - Radiology
  - Orthopedics
  - EMS

## **Training Methods**

- Simulation Lab Experiences
- Procedure Lab Experiences
- Cadaver Lab Experiences

## **Certifications Provided**

- BLS (required upon start of program)
- ACLS

## **Program Outline**

- Applications will begin to be accepted after January 1<sup>st</sup>, 2024
- Applications due March 1<sup>st</sup>, 2024
- Interview will begin late March – early April 2024
- Application acceptance notification mid-late April 2024
- Anticipated program start date: late August-early September 2024
- 9-month program

## **Benefits**

- Competitive Fellowship salary
- Health insurance coverage
- Dental insurance coverage
- Life insurance policy
- Disability insurance coverage
- 5 weeks of vacation/year
- 1 week CME time/year
- \$1000 CME annually
- \$300 book stipend
- DEA coverage
- EMRA resource guides provided
- EM Boot camp independent learning provided
- EM Scrub Allowance

The APP Fellow **MUST** meet the following qualifications:

- 1) Nurse Practitioner
  - a. Master's degree in Nursing
  - b. Active New York State licensure as Registered Nurse and Family Nurse Practitioner in good standing
  - c. Current national certification as a Family Nurse Practitioner (upon start of program)
- 2) Physician Assistant
  - a. Completion of an AMA approved Physician Assistant program
  - b. Active New York State Physician Assistant licensure in good standing
  - c. Current national certification as a Registered Physician Assistant

Applicants for the Urgent Care APP Fellow position should demonstrate clinical competence as well as excellent verbal and written communication skills. The APP Fellow should have excellent customer relation skills, a passion for Urgent Care Medicine and an active desire to learn.

### **Application Process:**

- 1) Complete the on-line job application for the Urgent Care—APP (Nurse Practitioner/Physician Assistant) Fellowship position (Job ID # 249553) located on the Human Resources/Office of Nursing Recruitment website:
  - <http://www.rochester.edu/people/nursing>
  - **Helpful Hints:**
    1. Our software works with a variety of web browsers including, Mozilla Firefox, Opera, and Safari. We recommend you use the most current version of these browsers since using old versions may create problems when applying for jobs. If you encounter any technical problems, applicants can contact our Help Desk at (585) ASK-URHR – (585) 275-8747, Mondays through Fridays, 8:00 am – 5:00 pm.
      - Please review the completed online application carefully – the system reads your resume and *attempts* to automatically populate your application for you, please ensure the information was populated correctly. If you encounter problems trying to upload your resume or cut and paste your resume you may want to manually complete the application and then forward your resume to [NursingRecruitment@urmc.rochester.edu](mailto:NursingRecruitment@urmc.rochester.edu) Both the application and resume are required to apply.
      - While answering the questions on the 4<sup>th</sup> page, the screen refreshes after each entry you make. Please go slowly and wait 5-10 seconds after each click to allow the page to refresh before answering the next question.
    2. ***Current*** University of Rochester Employees ***do not*** need to complete an online application. Simply forward your resume to [NursingRecruitment@urmc.rochester.edu](mailto:NursingRecruitment@urmc.rochester.edu)
    3. Use the side bar on left to navigate through the system (i.e. Job Search Tips)
- 2) Please send the following items, via the mail, to the Emergency Medicine APP Director, Heidi Springer, FNP.
  - Current Resume or Curriculum Vitae
  - Official academic transcript to date
  - Submit 2 professional confidential references. Recommendations should be placed in a sealed envelope with their signature across the seal of the envelope.
    - 1) Request a confidential recommendation from a Nurse Practitioner/Physician Assistant/Physician clinical preceptor during your academic program.
    - 2) Request a confidential recommendation from a Faculty member from your academic program.
  - Letter of Interest:
    - 1) Provide a letter of interest which reflects on your interest in the Urgent Care Medicine APP Fellowship program, your passion for Urgent Care Medicine, and how this opportunity will impact your future as an Urgent Care Medicine APP. Please also comment on why you think this program will be a good fit for you.

- 3) Applications for consideration for the 2023-2024 Fellowship program are due by **March 1<sup>st</sup>, 2024.**  
Please mail all required items together in one envelope. Incomplete applications will not be considered after the deadline.
- 4) Candidates will be contacted in mid-March 2024 to arrange for interview
- 5) Return complete application to:
  - Heidi Springer, FNP
  - Mail to:  
Strong Memorial Hospital  
Emergency Department  
601 Elmwood Avenue  
Box 655A  
Rochester, NY 14642
- 6) Please e-mail Heidi Springer at [Heidi\\_Springer@URMC.Rochester.edu](mailto:Heidi_Springer@URMC.Rochester.edu) with any questions or concerns about this application and the application process.



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Urgent Care Medicine Advanced Practice Provider Fellowship Program Reference Form

Nurse Practitioner/Physician Assistant Program: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_ (name of applicant) has applied for a position in the Urgent Care Medicine APP Fellowship Program at Strong Memorial Hospital in Rochester, NY.

We would appreciate your evaluation of this applicant's general ability and professional proficiency in academic and clinical practice. We would like to know what you consider the applicant's strengths and weaknesses to be. You can be assured that all information will be treated confidentially.

Please be advised that all recommendations are to be completed confidentially and recommender should be provided an envelope to enclose their recommendation which must have a signature across the seal of the envelope and can be submitted with the application.

I hereby authorize the release of my academic/clinical record to Strong Memorial Hospital, Emergency Medicine Department.

Applicant Signature: \_\_\_\_\_

Applicant Printed Name: \_\_\_\_\_

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The above APP was a student in your academic/clinical setting during what period of time?

\_\_\_\_\_

In comparison with the other students in the class, how would you rank this student academically?

Upper 10% ( ) Upper 25% ( ) Middle ( ) Lower 25% ( ) Lower 10% ( ) N/A ( )

In comparison with the other students you have worked with clinically, how would you rank this student clinically?

Upper 10% ( ) Upper 25% ( ) Middle ( ) Lower 25% ( ) Lower 10% ( ) N/A ( )

**Please Rate the Applicant on the Following:**

	<b>Above Average</b>	<b>Average</b>	<b>Below Average</b>	<b>N/A</b>	<b>Comments</b>
Critical Thinking Skills					
Organizational Skills					
Leadership Potential					
Flexibility/Adapts to Change					
Professional Attitude					
Clinical Competence					
Appropriately selects and interprets diagnostic testing findings					
Medical Decision Making Process					
Demonstrates therapeutic communication with patients & families					
Demonstrates professional communication with other professionals					
Works in a collaborative fashion with health care team					
Appropriate documentation					
Procedural skills					
Appearance/Grooming					
Attendance/Punctuality					
Overall Recommendation					

**Supplemental Statement/Letter: REQUIRED for consideration**

*Please include a statement below (or attach a letter separately) about the applicant's strengths, areas for growth, potential for success as an Advanced Practice Provider and whether you feel this applicant will be a good fit for our Urgent Care Medicine APP Fellowship program.*

Recommender Name (print): \_\_\_\_\_

Recommender Signature: \_\_\_\_\_

Recommender Title: \_\_\_\_\_

Contact Information (E-mail): \_\_\_\_\_

Date: \_\_\_\_\_



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In comparison with the other students in the class, how would you rank this student academically?

Upper 10% ( ) Upper 25% ( ) Middle ( ) Lower 25% ( ) Lower 10% ( ) N/A ( )

In comparison with the other students you have worked with clinically, how would you rank this student clinically?

Upper 10% ( ) Upper 25% ( ) Middle ( ) Lower 25% ( ) Lower 10% ( ) N/A ( )



**Please Rate the Applicant on the Following:**

	<b>Above Average</b>	<b>Average</b>	<b>Below Average</b>	<b>N/A</b>	<b>Comments</b>
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Organizational Skills					
Leadership Potential					
Flexibility/Adapts to Change					
Professional Attitude					
Clinical Competence					
Appropriately selects and interprets diagnostic testing findings					
Medical Decision Making Process					
Demonstrates therapeutic communication with patients & families					
Demonstrates professional communication with other professionals					
Works in a collaborative fashion with health care team					
Appropriate documentation					
Procedural skills					
Appearance/Grooming					
Attendance/Punctuality					
Overall Recommendation					

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Date: \_\_\_\_\_