



HIGHLAND HOSPITAL Nurse Residency Program

As Rochester's first and only accredited, hospital-based nurse residency program, Highland Hospital can offer you an unparalleled transition to your professional career.

About Our Program

A nursing residency program is not a prolonged orientation. Rather, it provides new nurses with deeper connections and more support through formal and informal set of learning opportunities that focus on best practices. These learning opportunities will go above and beyond the hospital and unit-specific orientation.

You'll be ready to take on bigger challenges and additional responsibilities to become a leader among your peers. You'll also develop natural mentor relationships to help you transition from student to professional nurse.

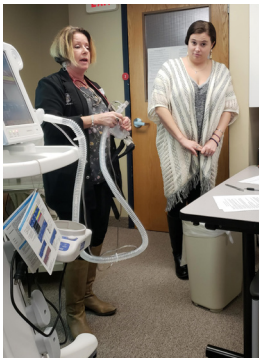


Benefits of Nurse Residency

- Builds confidence by linking critical thinking with critical actions
- Fosters reflection and exploration of what it means to be a nurse through various learning activities
- Advances communication skills
- Creates professional connectivity among inter-generational nurses

As a nurse resident you will master a variety of skills by:

- Participating in simulations
- Reviewing clinical case scenarios



- Learning about policies, procedures, and regulatory requirements
- Listening to speakers
- Participating in wellness and self-reflection exercises



Structure of the Nurse Residency Program

- You will meet one day per month for a year
- You will receive additional support from with mentors, colleagues, and leadership for every phase of transition new nurses go through



- You will be exposed to additional Professional Development opportunities



You'll Learn More About:

- Critical Thinking
- Prioritization of Care
- Time Management
- Delegation
- Communication
- Role Transition
- Professional
- Advanced Clinical Development Thinking
- Quality and Safety
- Patient Safety Topics
- Self Wellness
- Magnet Accreditation Standard

✓ Apply Today!

To learn more, email or give us a call:

Nursing Professional Development (NPD) (585) 341-6709

Nursing Recruitment and Retention (585) 341-6560



Rebecca Knowles
Nurse Residency Coordinator
(585) 341-0765 or
Rebecca_Knowles@URMC.Rochester.edu

