About Our Program

As Rochester’s first and only accredited, hospital-based nurse residency program, Highland Hospital can offer you an unparalleled transition to your professional career.

You’ll be ready to take on bigger challenges and additional responsibilities to become a leader among your peers. You’ll also develop natural mentor relationships to help you transition from student to professional nurse.

Benefits of Nurse Residency

- Builds confidence by linking critical thinking with critical actions
- Fosters reflection and exploration of what it means to be a nurse through various learning activities
- Advances communication skills
- Creates professional connectivity among inter-generational nurses

As a nurse resident you will master a variety of skills by:

- Participating in simulations
- Reviewing clinical case scenarios

Structure of the Nurse Residency Program

- You will meet one day per month for a year
- You will receive additional support from with mentors, colleagues, and leadership for every phase of transition new nurses go through
- You will be exposed to additional Professional Development opportunities

You’ll Learn More About:

- Critical Thinking
- Prioritization of Care
- Time Management
- Delegation
- Communication
- Role Transition
- Professional
- Advanced Clinical Development Thinking
- Quality and Safety
- Patient Safety Topics
- Self Wellness
- Magnet Accreditation Standard

Apply Today!

To learn more, email or give us a call:
Nursing Professional Development (NPD) (585) 341-6709
Nursing Recruitment and Retention (585) 341-6560

Rebecca Knowles
Nurse Residency Coordinator
(585) 341-0765 or Rebecca_Knowles@URMC.Rochester.edu