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Joe has been at the Toxicology Research Center (TRC), University at Buffalo since 1989. He is the Director of the Atlantic OSHA Training Center - Buffalo (since 2003) and the Atlantic Center for Occupational Health and Safety Training – Buffalo (since 1995). Joe has been in Education and Training designing and administering classes since 1970.

Joe's experience with HAZMAT dates to the 70's in the military where he taught and worked in the field. He took a break to earn a Ph.D. in Cell and Molecular Biology, and did a post doc taught at Medaille and NCCC and then onto his current position where he did research and directed the Education program for the TRC.

Joe helped design and teach the First Receiver Ops Initial and Trainer classes for over 15 years, in addition to many other safety and health disciplines and classes in many of which he has practical experience.