



Commitment to Coworkers
Code of Conduct and Ethical Behavior

As your coworker and with our shared goal of providing excellent patient care to our patients, I commit to the following:

- I will accept responsibility for establishing and maintaining healthy interpersonal relationships with you and every other member of this team.
- I will talk to you promptly if I am having a problem with you. The only time I will discuss it with another person (director or coordinator) is when I need advice or help in deciding how to communicate with you appropriately.
- I will establish and maintain a relationship of functional trust with you and every other member of this team. My relationships with each of you will be equally respectful, regardless of job titles or levels of educational preparation.
- I will not engage in the “3 B’s” (bickering, back-biting and blaming). I will practice the “3 C’s” (caring, committing and collaborating) in my relationship with you and ask you to do the same with me.
- I will not complain about another team member and ask you not to as well. If I hear you doing so, I will ask you to talk to that person.
- I will accept you as you are today, forgiving past problems and ask you to do the same with me.
- I will be committed to finding solutions to problems rather than complaining about them or blaming someone for them or blaming someone for them, and ask you to do the same.
- I will affirm your contribution to quality patient care.
- I will remember that neither of us is perfect, and that human errors are opportunities, not for shame or guilt, but for forgiveness and growth.

Print Name

Date

Signature