Enroll in the EAP Supervisor Training Sessions through MyPath (mypath.rochester.edu)

IMAGINE.

UTILIZING LIFE-WORK CONNECTIONS/EAP IN SUPERVISION
January 17th • 12-1pm • 60 Corporate Woods
• Improve your ability to recognize employees having personal problems that are adversely affecting performance.
• Find out how EAP can be used as a productivity tool when addressing job performance concerns.

CROW.

WORKPLACE CONFLICT
February 14th • 12-1:30pm • 60 Corporate Woods
• How and when should you intervene in conflicts between coworkers?
• Evaluate your approach to conflict resolution and develop new skills to maximize effective outcomes.

GUIDE.

DISABILITIES IN THE WORKPLACE
March 21st • 12-1pm • 60 Corporate Woods
• What are your responsibilities when it comes to employees with disabilities?
• What does it mean to provide “reasonable accommodations”?

INSPIRE.

OVERVIEW OF LEAVE ADMINISTRATION PLANS
April 11th • 12-1pm • 60 Corporate Woods
• Expand your knowledge of plans such as the Family Medical Leave Act (FMLA), Worker’s Compensation, long-term disability, etc.
• Understand the eligibility requirements, employee responsibilities, and department responsibilities for different leave plans.

SUPPORT.

OVERVIEW OF PAID FAMILY LEAVE (PFL)
April 25th • 12-1pm • 60 Corporate Woods
• Who is eligible for PFL? How many weeks of PFL may an employee take? How will their compensation be affected? Gain answers to these questions and more.

RECOGNIZING STRESS, DEPRESSION & ANXIETY IN THE WORKPLACE
May 9th • 12-1pm • 60 Corporate Woods
• Obtain tools and information to assist you with recognizing signs of depression, anxiety, and distress among your employees.
• Learn about what you can do to help a struggling employee.