

**NOYES HEALTH
CORPORATE COMPLIANCE POLICY/PROCEDURE**

Subject: Our Leadership Commitment
Effective Date: September, 2012
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The goal of Noyes Health is to provide quality patient care and serve the needs of our community. Our commitment to quality care can only be achieved by acting in an ethical and legal manner.

Noyes Health has developed a Code of Ethical Conduct and Compliance Policies for all employees that clearly delineate the requirements of the institution with regard to fraud, waste and abuse, adherence to all statutes, regulations, and other program requirements governing federal, state, and private health benefit plans.

The Code of Ethical Conduct outlines the appropriate behavior for all employees. This code is the foundation of the compliance program and its purpose is to assist all employees in carrying out their daily activities within appropriate moral, ethical, and legal standards. Each employee is required to acknowledge that they have read and understand the Code of Ethical Conduct and will abide by the requirements.

Noyes Health is committed to conducting all business dealings in compliance with applicable laws and regulations and avoiding any impropriety, dishonesty, or wrong doing. We believe adhering to the principles of our Corporate Compliance Program and the Code of Ethical Conduct creates and reinforces a corporate culture embracing compliance and maintaining our reputation as a leader in providing quality and appropriate patient care.

In an increasingly complex and regulated environment, a reputation for honesty, integrity, quality service, and excellent care is a necessity for Noyes Health. All employees must be honest and truthful and avoid doing anything that is illegal or that might appear improper. All employees share in the continuing responsibility to serve our patients and community; and to maintain an excellent reputation in all that we do.

Originated: 4/03

Revised: 3/05, 3/06, 7/09, 2/12, 9/12

POL: CORPCOMPL

Committee Approval: Corporate Compliance Committee

Distribution: Original – Administration; Copy – Via Meditech

Signature: _____

Amy Dollard

Date: _____

9/27/12