Program Criteria Review

ELAM Fellowship

- **Curriculum**
  - Strategic finance & resource management
  - Personal & professional leadership effectiveness
  - Organizational dynamics
  - Communities of practice leadership

- **Eligibility**
  - Associate Professor level or higher
  - Medical, dental, public health, pharmacy, PhD, EdD, MPH or similar degree
  - Demonstrated leadership/management experience
  - Primary appointment in UR SMD
  - 2 years at an academic institution

ELH Fellowship

- **Curriculum**
  - Strategic approaches to financial and resource management
  - Leadership behaviors to address strategic, operational and relational challenges
  - Lead and manage change initiatives within complex and dynamic organizations
  - Collaborate to support personal, professional and organizational effectiveness.

- **Eligibility**
  - Associate Professor level or higher who are experts in their field
  - MD or equivalent with 7-10 years post-training
  - Program level leadership
  - Institutional level strategic, operational or management responsibilities
  - Interested in executive level system roles