

CONTRIBUTIONS TO URMC ACADEMIC MISSIONS

Contributions to URMC Academic Missions — Associate Professor

While many faculty members with academic appointments make crucial contributions to URMC through clinical work and teaching without developing and sustaining a distinct identity as a researcher or scholar, such faculty members are distinguished from those with non-academic appointments (e.g., professional appointments) by substantial contributions to URMC academic missions, which may be evidenced by any of the following activities:

- Authored or co-authored publications, including case reports, review articles, book chapters, or other written communications to professional or non-professional audiences as related to professional expertise
- Other authored or co-authored written products, including
 - Course syllabi
 - Teaching manuals or other teaching materials
 - Policies, procedures, or other administrative materials
 - Audio, video, software, or other media projects
- Participation in research, including roles providing clinical or technical expertise to the development, implementation, or interpretation of investigative work that may be led by others
- Participation in the administration of clinical, teaching, research, or community programs