

provides this valuable benefit to you.

All Employees Eligible for New York Disability

Paid Family Leave

Be there when your loved ones need you most.

Paid Family Leave coverage is a mandated benefit for most employees that work in the state of New York.

AT A GLANCE:

- Paid Family Leave coverage allows you to take paid leave to bond with a new child, care for a seriously ill family member or attend to family matters if a family member is called to active duty.
- Leave may be taken on a continuous or intermittent basis. Intermittent time must be taken in full day increments.

ADDITIONAL DETAILS

2021 Plan Design

Benefit: 67% of your average weekly wage up to a maximum of \$971.61 per week.

Duration: Paid Family Leave (PFL) benefits may last for up to 12 weeks, however this period may be reduced if you also received Statutory Disability benefits within the 52 weeks preceding your requested date of leave. You may not receive more than a total of 26 weeks of PFL or Statutory Disability benefits within a 52-week period.

For complete benefit descriptions, limitations, and exclusions, refer to the certificate of coverage.

This is not intended as a complete description of the insurance coverage offered. Controlling provisions are provided in the policy, and this summary does not modify those provisions or the insurance in any way. This is not a binding contract. A certificate of coverage will be made available to you that describes the benefits in greater detail. Refer to your certificate for your maximum benefit amounts. Should there be a difference between this summary and the contract, the contract will govern.

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