Available Positions

Opportunities for APP (NP or PA)

Job Qualifications

External applicants interested in applying should apply online. To access our website go to www.rochester.edu/people/nursing.

Internal applicants should email their resume to Nursing Recruitment.

The candidate must have or be eligible for NYS NP/PA certification along with licensure.

Ambulatory Services

**Allergy, Immunology and Rheumatology (AIR) - Rochester, NY - Nurse Practitioner/Physician Assistant (249926)**

FT position available (40hrs). Five days/week (M-F), daytime hours.

Exciting opportunity for FNP/PA in an ambulatory setting in the rapidly growing Allergy, Immunology, and Rheumatology division. The role includes providing care to a variety of new and follow up pediatric and adult patients with a focus on allergic disorders. Responsibilities include: evaluation and management of acute and chronic allergic conditions for patients age 6+, ordering and interpreting diagnostic tests and communicating results (including labs, imaging, allergy skin testing, pulmonary function testing, and food and medication challenges), providing coverage for subcutaneous immunotherapy clinics and infusion centers, triaging new referrals for urgency, and participation in the education of learners (NP/PA students and new employees) consistent with the goals of the UR teaching institution. Occasional travel to other offices in Monroe County (Greece, Brockport) or regional sites (Batavia, Geneseo, Canandaigua) may be asked if provider coverage is needed. The APP will have an opportunity for participation in department-based education initiatives. APP mentoring and support is available to all new hires. Must demonstrate excellent communication and critical thinking skills and be able to work both independently and in a team-based setting. Will consider motivated new NP/PA graduates. Requires certification in NYS as FNP or PA as well as national certification. BLS certification is required.

**Division of Endocrinology and Metabolism - Outpatient Nurse Practitioner/Physician Assistant (250182)**

FT position available, no weekends or call responsibilities

This is an exciting opportunity to work collaboratively with a team of Endocrinology Physicians and NPs/PAs, Registered Dieticians, nurses, and Certified Diabetes Educators in the evaluation and treatment of outpatients with a variety of endocrine disorders in a subspecialty endocrine practice. Responsibilities include occasional consultative care for inpatients...
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with endocrine disorders at Strong Memorial Hospital, and primarily outpatient subspecialty care at Strong Hospital and Clinton Crossing clinics for patients referred to the U of R ambulatory practice. Duties will include: obtaining appropriately comprehensive medical history; performance of appropriate physical examinations; development of differential diagnoses and plans of care; implementation of appropriate diagnostic work-ups and treatments; appropriate medication management; and communication of recommendations to primary referring providers. Additional responsibilities include: performing and/or coordinating hormonal dynamic testing or infusions; interacting with insurance companies to obtain authorization for specialty medications, equipment, or procedures; and ongoing management of insulin pumps and continuous glucose sensor systems to optimize diabetes management. Participation in departmental, local and national activities is encouraged and supported. This position requires excellent clinical, communication, and collaborative skills. Candidate must be a NYS licensed or eligible NP/PA. Motivated new graduates with acute care experience will be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training

**Primary Care Network (Bushnell's Basin Family Medicine & Med-Peds) - Nurse Practitioner/Physician Assistant (248941)**

PT or FT position available. Monday – Friday, daytime hours.

Exciting opportunity for an experienced NP or PA to join a busy Family Medicine/Med-Peds practice and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. This is a fast-paced office in the Bushnell's Basin, NY area. The providers care for newborns, children, teenagers, and adults across all ages and medical issues. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, and patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. Only APPs with greater than 2 years of active primary care clinical practice are being considered at this time. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must possess NYS NP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.

**Primary Care Network (Hornell/Bath NY) - Nurse Practitioner/Physician Assistant (250288)**

FT position available, M-F, 40hrs per week, daytime hours.

Exciting opportunity to join a busy Family Medicine medical practice in the Hornell & Bath, NY area and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpretingcommunicating diagnostic tests and
Available Positions

results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. The candidate must have completed NYS NP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.

**Primary Care Network (UR Primary Care - Williamson) - Nurse Practitioner/Physician Assistant (248879)**

FT position available. Five days per week, daytime hours.

Exciting opportunity to join a busy Internal Medicine Practice in the Williamson, NY area and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. The practice specializes in providing medical care for adult patients over the age of 18. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP with greater than 2 years of active primary care practice is favored. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must have completed NYS FNP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.

**Primary Care Network - Clinton Crossings Internal Medicine - Nurse Practitioner/Physician Assistant (250414)**

FT position available. Five days per week, daytime hours.

Exciting opportunity to join a busy Internal Medicine Practice in the Brighton, NY area and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. The practice specializes in providing medical care for adult patients over the age of 18. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient education/counseling intended to maintain or restore physical/emotional health and function, and
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educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP with greater than 2 years of active primary care practice is favored; other strong applicants with a passion for primary care will be considered. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must have completed NYS NP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.

Urology - Sawgrass Location - Nurse Practitioner/Physician (248859)

FT position available. Monday-Friday. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of URMC clinical services. Patient population consists primarily of general urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative, and urgent patients. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Certified NYS NP, MS degree required or Certified NYS PA required. Urology experience preferred.

Cancer Center

Hospital - Based Inpatient Palliative Care (SMH Unit 41200) - Nurse Practitioner/Physician Assistant (250513)

FT (40hrs) position, 10 hour shifts, mostly weekdays, occasional weekends and holidays per Division policy

Exciting opportunity to join an adult Palliative Care inpatient practice in a large academic medical center. Our service attends on patients admitted to the Palliative Care Unit (4-1200) for mostly end-of-life care, and consults elsewhere in the hospital on patients with serious illness at all stages, to: 1. help manage complicated symptoms, 2. facilitate care goals conversations, and 3. provide support to patients, families and colleagues. The APP’s primary responsibility is the collaborative care of patients and families, to include: consultative and admission work-ups, follow-up visits, team rounding, EHR chart documentation, order writing on 4-1200 patients, and discharge planning. Other vital responsibilities include participation in clinical and educational conferences and rounds, APP student precepting, multidisciplinary trainee teaching and support, and support of 4-1200 and other hospital Units’ nurses, clinicians and staff. It is preferred that applicants have clinical experience with palliative care, hospice, and/or patients with cancer or other serious illnesses. Whatever their background, the ideal applicant is committed to the palliative care mission, possesses excellent clinical and communication skills, is highly motivated to deepen their palliative care knowledge and skills, is both independent and committed to interdisciplinary collaboration, and is committed to diversity, equity and inclusion. The candidate must be NYS eligible for NP or PA certification.

Hospital - Based Inpatient Palliative Care (SMH Unit 41200) - Nurse Practitioner/Physician
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**Assistant (250514)**

FT (40hrs) position, 10 hour shifts, mostly weekdays, occasional weekends and holidays per Division policy.

Exciting opportunity to join an adult Palliative Care inpatient practice in a large academic medical center. Our service attends on patients admitted to the Palliative Care Unit (4-1200) for mostly end-of-life care, and consults elsewhere in the hospital on patients with serious illness at all stages, to: 1. help manage complicated symptoms, 2. facilitate care goals conversations, and 3. provide support to patients, families and colleagues. The APP’s primary responsibility is the collaborative care of patients and families, to include: consultative and admission work-ups, follow-up visits, team rounding, EHR chart documentation, order writing on 4-1200 patients, and discharge planning. Other vital responsibilities include participation in clinical and educational conferences and rounds, APP student precepting, multidisciplinary trainee teaching and support, and support of 4-1200 and other hospital Units' nurses, clinicians and staff. It is preferred that applicants have clinical experience with palliative care, hospice, and/or patients with cancer or other serious illnesses. Whatever their background, the ideal applicant is committed to the palliative care mission, possesses excellent clinical and communication skills, is highly motivated to deepen their palliative care knowledge and skills, is both independent and committed to interdisciplinary collaboration, and is committed to diversity, equity and inclusion. The candidate must be NYS eligible for NP or PA certification.

**Radiation Oncology - Family Nurse Practitioner/Physician Assistant (250289)**

FT position available, primarily days, 8-hour shifts,

An opportunity to work in collaboration with the Radiation Oncology Medical Faculty and APP’s in provision of clinical care for patients undergoing treatment for cancer at University of Rochester. The team seeks a good decision-maker, with proven success in making timely decisions. This person must be able to work effectively in fast-paced outpatient environment dealing with a wide range of diseases. The APP will care for patients undergoing radiation treatment or recovering from treatment, with diseases including, but not limited to, neurologic, head and neck, thoracic, GI, GU, and pediatric malignancies. The APP must be adept at planning and prioritizing work. Must be flexible in their approach and demeanor in order to align with the shifting demands of evolving circumstances. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and patient and family education. The APP will be working collaboratively with our Radiation Oncology teams. Involvement in clinical trial accrual. Serves as clinical liaison between faculty, APP’s, Residents and administration. Participates in department meetings relevant to clinical duties. Excellent communication skills with proven ability in exercising independent judgment and initiative. The APP will participate in the education of learners (students, Residents and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Wilmot Cancer Institute - APP Fellowship - Nurse Practitioner/Physician Assistant (250118)**

FT position available, D/N, 8-12-hour shifts, weekends and holidays as needed.

The APP Fellowship Program in the Wilmot Cancer Institute is a 1-year postgraduate program for nurse practitioners and physician assistants. The fellowship is intended for APPs of all levels of experience with strong clinical skills desiring
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additional specialty training in the discipline of adult hematology/oncology. The intensive clinical fellowship program includes a core of cancer care in hematology/oncology subspecialties with rotations through ambulatory and inpatient services. In addition, several specialty rotations to enhance the oncology provider education are included: radiation oncology, palliative care, and hereditary cancer screening. Training methods include clinical immersion, didactic lectures, and on-line education modules. Qualifications: Nurse Practitioners require a Master's degree in Nursing, an active NYS licensure in good standing, and eligible for national certification. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant.

**Wilmot Cancer Institute - Stem Cell Transplant & Cellular Therapy/Acute Leukemia Service - Nurse Practitioner/Physician Assistant (249853)**

FT position D/N. Weekend and holidays per unit policy.

This is an opportunity for a motivated APP to join the growing Stem Cell Transplant/Cellular Therapy and Malignant Hematology group at the Wilmot Cancer Institute. This APP role is primarily inpatient. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy, intrathecal chemotherapy administration, and chemotherapy/biotherapy certification. Excellent organizational and team skills essential. Strong onboarding process/structure that supports new graduate applicants. Must be NYS eligible for NP or PA certification. ACLS/BLS/DEA certifications required.

**Wilmot Cancer Institute Thoracic/Head and Neck- Nurse Practitioner/Physician Assistant (249962)**

Full Time position available, Monday through Friday, daytime hours; 4, 10 hour days a possibility

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, with a specific focus providing care to patients with thoracic/ head and neck malignancies. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Will be working closely with the thoracic / head and neck medical oncology team and involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Must be NYS eligible for NP/PA certification.

**Cardiovascular Center**

**42800 - Cardiac ICU - Nurse Practitioner/Physician Assistant (240696)**

FT position available, D/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established high performing APP group. Responsibilities include direct care for all cardiac surgery and cardiology ICU patients. Our CICU is a quaternary referral Shock Program with high volume ECMO,
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Impella, and VADs. Independent management (including invasive procedures) in collaboration with dedicated CICU intensivists. Other responsibilities include routine management of post-operative cardiac surgery patients (CABG, valves, TAVR, Aortic replacement, VAD, transplant, etc), post cath lab ICU patients (PCI / Stent, IABP, Impella), participation in QA/PI, educational conferences and rounds, and student precepting. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants should have 2 years recent relevant experience and be NCCPA certified or NYS NP eligible. Will consider exceptional new grads.

Adult Congenital Heart Center - Family Nurse Practitioner/Adult Gero - Nurse Practitioner/Physician Assistant (No Pediatric Nurse Practitioners) (248952)

Full Time position available (M-F, 40 hours per week, no holidays)

Exceptional opportunity to join our rapidly growing Adult Congenital Heart Disease program and be part of a multidisciplinary team committed to delivering top-tier care to adults with congenital heart disease. The selected candidate will offer professional consultations and direct patient care in inpatient and outpatient settings, complying with a multidisciplinary care model and established protocols. Your duties will encompass the evaluation and management of acute and chronic cardiac conditions, execution and interpretation of diagnostic tests, meticulous maintenance of patient records, facilitation of specialist referrals, performance of office-based procedures, and delivery of education to patients and families, all aligned with our academic mission. We are searching for an experienced Advanced Practice Provider (APP) with a strong passion for cardiology and a commitment to lifelong care. While prior experience in cardiology is preferred, it is not mandatory. Essential qualifications include outstanding communication and organizational skills and proficiency in essential computer software such as Excel, Word, PowerPoint, etc. Required credentials include NYS NP/PA certification, National NP board certification, BLS, and ACLS. New hires will benefit from a comprehensive educational program and a thorough onboarding process. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Critical Care Services

3-1800 - Trauma ICU - Nurse Practitioner/Physician Assistant (250518)

FT position available, rotating shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP with national certification or Physician Assistant who has completed an AMA approved Physician Assistant Program, NYS licensure and national certification. Ideally applicants will have 3-5 years recent relevant experience. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.
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**83600 - Surgical ICU - Nurse Practitioner/Physician Assistant (249791)**

FT (40 hrs) position available, D/E/N, 13-hour shifts, weekend and holidays per unit policy

Exciting opportunity to provide comprehensive care to critically ill patients. Responsibilities will include oversight for medical care to critically ill patients in the surgical intensive care unit. This person will function as a provider and assume direct care responsibilities within a collaborative framework with ICU attending. Qualification: ACNP MS degree with eligibility for NYS NP license or eligibility for PA license required. Current critical care experience (1 to 3 years minimum) preferred, however will consider exceptional new graduates. BLS and ACLS certification required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Critical Care Services - APP Fellowship - Nurse Practitioner/Physician Assistant (249701)**

FT position available

The APP Fellowship Program in Critical Care Medicine is a 1 year post-graduate specialty training program for NP and PAs. The program is 75% clinical and 25% didactic and includes side by side education with the URMC Critical Care Fellowship program. The fellowship program includes core rotations through each of the Adult ICUs (Burn/Trauma ICU, Neuromedicine ICU, Medical ICU, Surgical ICU, Cardiovascular ICU), as well as elective rotations meant to enhance the critical care provider education. Requires a Master's degree in Nursing, NYS licensure and national certification as an ACNP or AGNP. Applicants should have 3 years of RN experience. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification. For additional information please go to the following website: https://www.urmc.rochester.edu/surgery/education/fellowship-program-in-critical-care-medicine.aspx

**MICU - Critical Care - Nurse Practitioner/Physician Assistant (236413)**

FT position, Day/Night shift rotation, Weekends per unit, 13 hour shifts

Responsibilities include rounding on critically ill patients, assessing patients as part of Adult Rapid Response Team, admissions, participation in the multi-disciplinary care and management of adult Medical ICU patients. Ability to become proficient in skills/procedures including: central line and arterial line placement. ACLS and BLS required. Qualifications: Nurse Practitioners require a Master’s degree in Nursing in Acute Care, an active NYS licensure in good standing, and eligible for national certification as an Acute Care Nurse Practitioner. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Emergency Department**

**Emergency Department - APP Fellowship - Nurse Practitioner/Physician Assistant (249554)**

FT position available, rotating D/E/N, 8/9/12 hour shifts, weekends and holiday as needed
Available Positions

The APP Fellowship Program in Emergency Medicine is a 1-year post-graduate specialty training program for NP and PA. The program is 75% clinical and 25% didactic and includes side by side education with the URMC Emergency Medicine Physician Residency Program. The fellowship Program includes a core program of Emergency Medicine and also several rotations meant to enhance the emergency provider education including cardiology, neurology and toxicology among others. NP/PA Fellow to provide emergent care for adult and pediatric patients in the Adult Emergency Department, Pediatric Emergency Department, ED Observation unit and Emergency Observation unit. NP/PA Fellows to work collaboratively with Emergency Medicine Physician's, NP's and PA's as well as nursing staff. Excellent communication and teamwork required. Current national certification required. Qualifications: NP requires a Master's degree in Nursing, an active NYS licensure in good standing and current national certification as a NP. 3 years of experience as an RN with at least one year of leadership experience or equivalent combination of education and experience. PA requires Completion of an AMA approved Physician Assistant program, New York State licensure in good standing and current national certification as a Registered Physician Assistant. Demonstrate clinical competence, superior verbal and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must have an active desire to learn. This role may be unit; program or service based and is involved in continuous quality improvement initiatives. Additional Fellowship application requirements can be found on-line at: https://www.urmc.rochester.edu/emergency-medicine/education/fellowship/app-fellowship-program-in-emergency-medicine.aspx Applications for the 2024-2025 Fellowship class will be accepted starting January 1st, 2024. Application Deadline: March 1st, 2024.

**Emergency Department - Located in the Southern Tier - Second chair (St.James, Noyes, and Jones Memorial) - Nurse Practitioner/Physician Assistant (248860)**

Per Diem position available, rotating D/E/N, 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in the Adult Emergency Department, rotating between regional sites, including but not limited to: St. James, Noyes, and Jones Memorial Hospital. In this role, NP/PAs provide initial care in triage, urgent care and acute care for patients in a fast-paced Emergency Departments, with expanding number of patient visits per year. The NP/PA will evaluate patients, provide appropriate intervention, monitoring and disposition. Excellent communication and teamwork required. New graduates may be considered; the APP will be working on all occasions with Emergency Medicine physician(s). APPs are active participants in education of our medical, advance practice, and nursing learners and are committed to the academic mission of UR Medicine.

**Emergency Department - Nurse Practitioner / Physician Assistant (230207)**

FT position available, rotating D/E/N, 8, 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients' visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered . The APP will participate in the education of
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learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Urgent Care (UC) - APP Fellowship - Nurse Practitioner/Physician Assistant (249553)**

FT position available, rotating D/E, 12 hour shifts, weekends and holiday as needed

FT position available, rotating D/E, 12 hour shifts, weekends and holiday as needed The APP Fellowship Program in Urgent Care Medicine is a nine month post-graduate specialty training program for Nurse Practitioners and Physician Assistants. The program is 75% clinical and 25% didactic and includes side-by-side education with the URMC Emergency Medicine Physician Residency Program. The APP Fellowship Program includes a core program of Urgent Care Medicine and also several specialty rotations meant to enhance the emergency provider education, including radiology, orthopedics and pediatrics, among others. NP/PA Fellow to provide urgent and acute care for adult and pediatric patients in multiple UR Medicine Urgent Care locations, with each site caring for more than 12,000 patients annually. NP/PA Fellows to work collaboratively with Urgent Care Medicine Physician's, NP's and PA's as well as nursing staff. NP/PA Fellows to work collaboratively in multiple sub-specialty areas during their clinical rotations. Excellent communication and teamwork required. Current national certification required. Qualifications: NP requires a Master's degree in Nursing, an active NYS licensure in good standing and current national certification as a NP. 3 years of experience as an RN with at least one year of leadership experience or equivalent combination of education and experience. PA requires Completion of an AMA approved Physician Assistant program, New York State licensure in good standing and current national certification as a Registered Physician Assistant. Demonstrate clinical competence, superior verbal and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must have an active desire to learn. This role may be unit; program or service based and is involved in continuous quality improvement initiatives. Additional Fellowship application requirements can be found on-line at: https://www.urmc.rochester.edu/emergency-medicine/education/fellowship/app-fellowship-program-in-urgent-care-medicine.aspx Applications for the 2024-2025 Fellowship class will be accepted starting January 1st, 2024. Application Deadline: March 1st, 2024.

**Hospital Medicine**

**Hospital Medicine APP - Nurse Practitioner/Physician Assistant (234014)**

FT position available; Day/night, weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years’ experience preferred. New York State Licensure as a NP and National Certification or NYS licensure and Board Certified as PA. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.
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Medical Services

Division of Gastroenterology & Hepatology - Nurse Practitioner/Physician Assistant (250081)

Full Time, Monday through Friday, primarily daytime hours, 8- or 10-hour shifts, ambulatory position

Exciting opportunity to work as an outpatient provider in an interdisciplinary patient care team with a large APP representation in the division of Gastroenterology & Hepatology. Primary responsibilities: direct patient care, treatment of acute illnesses and chronic symptom management in general GI and Hepatology patients. This includes performing (a) complete history and physicals, (b) follow-up office visits, (c) coordination and follow-up of diagnostic imaging, laboratory testing, and endoscopic procedures, and (d) prescribing medications. Patient education and coordination of services are integral to this role which involves both collaborative and independent patient care. APPs have the opportunity to establish their own independent patient panel. Participation in continuing education and career advancement opportunities encouraged. APP mentoring and support is available to all new hires. All APPs will complete a structured orientation/onboarding program to help position them for success in this role. Excellent communication skills and the ability to make independent decisions in the management of complex patients are a must. Must be NYS eligible for NP/PA certification.

PM&R - Interventional Spine - Nurse Practitioner/Physician Assistant (250126)

FT position available, 40 hours, Primarily Days, 8-hour shifts

Work collaboratively with all members of the health care team in a new, state of the art facility to provide high quality independent care to adult spine patient population, managing neck and back pathology and associated pain in an outpatient setting with opportunity for in office procedures. Strong communication and clinical skills required. MS degree and the ability to bill all insurers is required. The APP will participate in the education of learners (residents, students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Physical Medicine & Rehabilitation - Nurse Practitioner/Physician Assistant (248301)

FT position available, days.

This newly created position will be responsible for the Brain Injury consult service and the overall management of the psychiatric and behavioral needs of the patients on the Brain Injury Unit. This includes the supervision of 8 Rehab Behavior Techs, providing them with behavior plans and education/instructions to implement plans. Specific responsibilities include consult service management of all aspects of the Brain Injury consult service consisting of 4-5 rotating providers and 2 residents, and coordinating information from multiple sources to assess patients' for IRF admission appropriateness. The APP will be responsible for manage and direct the daily activities of the behavior Techs on the inpatient brain injury unit. This includes assessing patient's needs, developing behavior plans and directing behavior techs to implement these plans. Daily rounding on a select number of patients to manage their mental health and behavioral conditions. Working with Patients, families and the care team to explain treatment plans in team and family meeting. As the APP will be working and coordinating with a multitude of teams and providers, strong communications skills are essential.
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**Strong Internal Medicine - Nurse Practitioner/Physician Assistant (248982)**

FT position available, Monday – Friday, daytime hours. A wonderful opportunity to impact patients' lives in a team-based primary care practice that integrates clinical care and education.

Part of the General Medicine Division at URMC, Strong Internal Medicine's (SIM) purpose is to help its diverse patient's live full and healthy lives – and the practice is equipped to do so. An NCQA-recognized Patient Centered Medical Home, SIM's highly team-based care model includes attending physicians, internal medicine residents, advanced practice providers, registered nurses, social workers, behavioral health providers, clinical pharmacist, registered dietitian, care managers, and administrative support. Go to www.urmc.rochester.edu/medicine/general-medicine to learn more about the division and practice. SIM is looking for an APP with a passion for improving health outcomes for diverse patient populations who oftentimes have challenging medical and social circumstances. A critical and valued part of the care team, the APP ensures continuity of care for patients. Direct care includes the evaluation and management of acute and chronic conditions in clinic. An autonomous provider, the APP will bill for clinic services. Indirect care includes coordination with the team, follow-up on lab results, patient calls/MyChart messages, and managing patient on anticoagulation medication. We're looking for a compassionate individual, preferably with 2 years of experience as a Nurse Practitioner/Physician Assistant in an ambulatory care environment. Our APP must also have excellent communication skills, empathy, and ability to thrive in a fast-paced, multidisciplinary team-based environment. Current certification through NYS as an NP/PA required. The APP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Ability to meet productivity targets.

**UR Complex Care Center - Nurse Practitioner/Physician Assistant (249620)**

Full time Days M-F with on call (telephone call from home) responsibilities. May consider part time for experienced APPs.

The Complex Care Center (CCC) provides person-centered and coordinated interdisciplinary care to adolescents and adults with complex pediatric onset conditions, including but not limited to intellectual/developmental disabilities, sickle cell disease, cystic fibrosis, cerebral palsy, and muscular dystrophy. Interdisciplinary clinical services at the CCC include primary care, dentistry, physical/respiratory therapies, dietician, and behavioral health. The CCC is also home to URMC's adult cystic fibrosis and adult sickle cell disease programs. Primary responsibilities of staff APPs include direct patient care, treatment of acute illnesses and complex chronic diseases. This includes performing (a) complete history and physicals, (b) follow-up office visits, (c) coordination and follow-up of diagnostic imaging, laboratory testing, and procedures, and (d) prescribing medications. Intensive APP mentoring and support will be provided to all new hires. All APPs will complete a structured orientation/onboarding program to help position them for success in this role. National certification as Family Nurse Practitioner or Physician Assistant registered in New York State. Preferred one year of experience as a Nurse Practitioner/PA.

**Neurology Services**

**51600/53600 - Nurse Practitioner/Physician Assistant (249058)**

Full-time position: D/N, holidays, and weekends per unit discretion.
Available Positions

Exciting opportunity for motivated Nurse Practitioner/Physician Assistant to work with a dynamic interdisciplinary team in the management of Neurology and Neurosurgery patients. Must demonstrate a high level of clinical competence in the care of Neurology and Neurosurgical patients. Will be involved in inpatient components of care. You will work collaboratively with Neurology/Neurosurgery attendings and resident teams. Applicant must be highly motivated, flexible and possess excellent clinical skills, critical thinking, and have strong communication skills. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire. MS degree required. Ideally 2 years' experience in an advanced practice role, preferably with a neurology/neurosurgical patient care setting.

**Alzheimer's Disease Care, Research and Education (ADCare) - Nurse Practitioner, (250653)**

Full time position available, Monday -Friday days

Under general supervision of the Principle Investigator, the AD-CARE Nurse Practitioner functions within the full scope of nursing practice, which includes being responsible for the process of patient identification, assessment, planning, implementation, monitoring, evaluation and coordination of care to meet the patient's health care needs. The FNP will collaborate with clinical trial study team to ensure safe, quality care during the patient's entire course of participation in a clinical research trial. Other specific responsibilities include clinical trial coordination, obtaining patient and caregiver consent and past medical history, verifying patient clinical trial eligibility, administering clinical assessment scales, completing physical and neurological exams, and administering study medication. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Required: NYS RN license; Master's Degree in Nursing, ANCC or Board Certified Eligible.

**Neurology (Headache Center) - Nurse Practitioner/Physician Assistant (247808)**

FT position, Days, Monday-Friday, no holidays required

Exciting opportunity to work with a collaborative team in the Comprehensive Headache Center, caring for a variety of patients with headache disorders including migraine with and without aura, tension-type, cluster, post-traumatic, post-concussive, and chronic daily headaches. Responsibilities include evaluation, development of individualized treatment plans including acute and preventive drug therapy, education, trigger identification and management, trigger point, occipital, Botox and other peripheral nerve injections. Must have excellent organizational, communication, and interpersonal skills.

Requirements: 1-2 years of experience as NP or PA in neurology, acute medicine, or primary care is preferred. Other experience will be considered. Must have national certification through ANCC or ACNP.

**Neurology (Movement Disorders) - Nurse Practitioner/Physician Assistant (248745)**

FT position available, Monday-Friday, no holidays required

Exciting opportunity to join an interdisciplinary team in caring for a specialized population of patients with Parkinson's disease, Huntington's disease, dystonia, ataxia, and Tourette's syndrome. You will partner with nationally renown physician experts, dedicated nursing, social work, and technical staff in providing state-of-the art care to patients and families. Major responsibilities include providing direct and indirect care for patients seen in the ambulatory setting. As your expertise
Available Positions

develops, there will be opportunity to participate in support groups and community outreach as well as assisting in the Deep Brain Stimulation and Intestinal Duopa Programs with the physician, including monitoring and programming of the devices. The UR Movement Disorders, a division in the department of neurology is a nationally recognized center of excellence. The UR Movement Disorders has received designation as a Center of Excellence by the National Parkinson Foundation, Inc. and the Huntington's Disease Society of America. Additionally the movement Disorders division has been recognized as a site of advanced education in the care of Parkinson's disease and has been awarded a fellowship position form the Michael J Fox Foundation. Requirements: NYS NP or PA license/ CPR, national certification by ANCC or ACNP. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Neurology (Neuroimmunology) - Nurse Practitioner/Physician Assistant (250085)**

FT position available, days, Monday through Friday, no holidays required.

Exciting opportunity to work with a collaborative team in a subspecialty of Neurology caring for patients with multiple sclerosis and other neuroimmunologic disorders. Focus will be on direct care of outpatients including evaluation and management of acute disease exacerbations as well as chronic symptoms. Will work in collaboration with other providers and disciplines as well as community service agencies such as the Upstate NY chapter of the National Multiple Sclerosis Society to provide coordinated care. Must have excellent organizational, communication, and interpersonal skills. Requirements: 1-2 years of experience as an NP or PA in neurology, acute medicine, or primary care is preferred but all other experience will be considered. Must have national certification through ANCC or ACNP. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Neurology (Neuromuscular Disease) - Family Nurse Practitioner/Physician Assistant (248324)**

FT position available, Monday-Friday

Exciting opportunity to join an interdisciplinary team in caring for pediatric and adult patients with a variety of hereditary and acquired neuromuscular disorders and peripheral neuropathies. You will partner with nationally-renowned physician experts, dedicated nursing, social work, and technical staff in providing state-of-the art care to patients and families. Major responsibilities include providing direct and indirect care and procedures (skin biopsies) for patients seen in the ambulatory setting. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Requirements: NYS NP or PA license and national certification.

**Neurosurgery - Elmira - Nurse Practitioner/Physician Assistant (250459)**

Full time position in the Department of Neurosurgery in Elmira with a clinical focus on Spinal and Cranial disorders.

As part of a collaborative interdisciplinary healthcare team the APP would participate in assessment, diagnostic evaluation, surgical and postoperative care of patients. Inpatient care is centered at Arnot Ogden Medical Center in Elmira. Outpatient care is delivered in our Big Flats Office. There will also be clinic and operating room rotations at St. James Mercy in Hornell.
Available Positions

Experience in Neurosurgery or Neurology is desirable. National certification required within three months of hire. Nurse Practitioners would need to complete an RNFA course. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Neurosurgery - General - Nurse Practitioner/Physician Assistant (250457)**

Monday-Friday, 8 hour days, regional position at FF Thompson. Full time position in the Department of Neurosurgery with a focus on General Neurosurgery.

As part of a collaborative healthcare team, the APP would participate in assessment, diagnostic evaluation, surgical and post operative care of patients. Consultations in the Emergency Department and on the inpatient units is part of this positions' responsibilities, along with assisting in surgery. Experience in Neurosurgery or Neurology is desired. National certification is required within 3 months of hire. Nurse Practitioners would need to have their RNFA certification or complete an RN First Assist course. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Neurosurgery - Neuro Trauma - Nurse Practitioner/Physician Assistant (250207)**

Monday-Friday, 8-hour days

Full time position in the Department of Neurosurgery with a clinical focus on Neuro Trauma. As part of a collaborative interdisciplinary healthcare team, the APP would participate in assessment, diagnostic evaluation, surgical and post-operative care of patients. The majority of the position will be ambulatory-based. Inpatient care would be centered at Strong Memorial and FF Thompson Hospital, specifically patient care rounds. Experience in Neurosurgery or Neurology is desired. National certification required within 3 months of hire. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Neurosurgery - Nurse Practitioner/Physician Assistant (249443)**

FT position available. Primarily days. 4, 10 hour days potentially available after successful completion of orientation

Exciting opportunity for motivated APP to work with an interdisciplinary team in the management of Neurosurgery patients. The Primary work location will be Strong Memorial Hospital, with occasional time spent at FFTH and RGH. Must demonstrate a high level of clinical competence in the care of Neurosurgical patients. This position will include a majority of outpatient care of the neurosurgery patient. Strong communication skills required. Must be NYS NP/PA license and national certification. We strongly prefer an APP with experience caring for neurosurgical patients. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Pain Management - Neurosurgery - Nurse Practitioner/Physician Assistant (248653)**

FT position available, Monday – Friday, office based practice
Available Positions

Opportunity to join our nationally recognized program which is focused on the treatment of acute and chronic pain in the setting of spinal disorders and neurological disease. This program was named a Clinical Center of Excellence by the American Pain Society in 2013, the only academic medical center program in the nation to earn designation that year. This candidate will join a multidisciplinary team that brings together clinicians from diverse specialties (nursing, neurology, neurosurgery, anesthesiology, radiology). Patients with chronic nerve injury pain due to spinal disease, peripheral nerve trauma, trigeminal neuralgia, and neuropathies are the focus of this rapidly growing collaboration with leading institutions across the region. Experienced APP desired with proven clinical skills. Experience in Pain Management, Neurology and Neurosurgery desired. Practice is based in Rochester. Referral triage, telephone management, and participation in research activities will account for approximately 15% of professional time. Outpatient patient management responsibilities include new and follow up visits including procedures, with a team of Pain Management Specialists. Occasional call for collaborating physician. Candidates must have excellent organizational and communication skills. National Certification required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**URMC Comprehensive Sleep Center @ South Clinton Avenue - Nurse Practitioner/Physician Assistant (250413)**

FT position available, Monday to Friday Days, no weekends or holidays and no call responsibilities. Primary office location is Brighton with secondary offices in Brockport and Canandaigua (on occasion).

We are looking for an APP to help with our ever-increasing clinical need at the adult URMC Comprehensive Sleep Center. The focus of this job will be to improve access for patients and provide excellent clinical care in collaboration with our multidisciplinary team. Our practice has a focus on education and research with opportunities to participate in academic activities including monthly complex cases conference and journal club as well as annual conferences. The APP will be responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital-required reviews of practice, and participation in performance improvement and other activities as required. Responsibilities include: Strong organizational skills, communication skills, and flexibility are needed. In time, the APP will be expected to see established patients in an unsupervised capacity and some new patients with the guidance of attending physicians. This includes diagnosing, evaluating, and managing sleep conditions. Documents pertinent elements in electronic patient records. Prescribes and monitors controlled medications, orders procedures as appropriate, and manages PAP therapy with other health team members. Instructs and educates patients in collaboration with other health team members (registered nurse, sleep technologist, respiratory therapists, and attending faculty). Telephone/EMR follow up communications as required. Participates in quality assurance/ quality improvement initiatives. Qualifications: Accredited Nurse Practitioner/Physician Assistant Program required. Previous experience in ambulatory health care setting preferred. Clinical competence in a mix of well, acute, and chronic patients. NP Certification/Registers Physician Assistant, NYC license, DEA license.
Available Positions

Orthopaedic Services

**Orthopaedic / General Ortho - Nurse Practitioner/Physician Assistant (250255)**

FT position available at our Canandaigua office, primarily days. Evenings, weekends and holidays as required.

Work collaboratively with one of our general orthopaedic surgeons and members of the health care team to provide high quality (outpatient) care. Strong communication and clinical skills required. Must be eligible for billing. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Orthopaedic Trauma (Inpatient) - Nurse Practitioner/Physician Assistant (248606)**

FT M-F day time hours

Participate in person at fracture sign out – reconcile and document plans for nonoperative patients from overnight. Communicate to primary teams if additional imaging needed, document follow up plans (occurs daily at 7:15) Round with post call Attending – ensure complete documentation of post op plan, communicate to consulting/primary services plans for DVT prophylaxis, weight bearing status, specific follow up plans and any potential need for return to OR. Communicate directly to outpatient team (APP/PSS) need for specific follow up if patient needs staged treatment. Respond as primary contact for inpatient consults ie inpatient falls, foot infections, r/o septic joint. Meet with Trauma Team and offload complex dressing changes and splint changes. Ensure TPS stays up to date with accurate updates on Attending changes, surgical procedures and necessary details. Stay in contact with team in OR throughout day to provide updates to patients awaiting surgery for timing. Perform follow up checks for patients who remain in house – order and review xrays, review wounds, touch base with family and remove sutures/staples (replaces 2 week outpatient appt). Organize consults/imaging at end of day (if Attending on call until 5) to ensure all consults have been evaluated by appropriate Attending and plans for treatment are documented adequately. (typically 6-8 PM). If inpatient volume allows back up Resident in ED for laceration repair, reductions and splinting. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Orthopaedics - Fellowship - Nurse Practitioner/Physician Assistant (249854)**

FT position available

The APP Fellowship Program in Orthopaedics is a 1 year post-graduate specialty training program for NP and PA. The program is 75% clinical and 25% didactic and includes side by side education with the URMC Department of Orthopaedics and Rehabilitation Physician Residency Program. The Fellowship Program includes a core program of Orthopaedics with several rotations to enhance education in the fields of spine, upper and lower extremity, adult reconstruction, pediatrics, sports, trauma and metabolic bone/oncology. Requires a Master's degree in Nursing, NYS licensure and National Certification as an NP. Physician Assistant- Completes an AMA approved Physician Assistant Program, NYS licensure and National Certification.
Available Positions

Pediatric Services

**Neonatal ICU - APP Fellowship - Nurse Practitioner/Physician Assistant (249367)**

Full Time position, Monday – Thursday, Holidays – required two

The APP Fellowship in Neonatology at The University of Rochester Medical Center Level IV Regional Perinatal Center is a 12-month post-graduate specialty training and mentorship program for APPs – NPs and PAs. The program is 75% clinical and 25% didactic and includes side-by-side education with the UR Medicine Pediatric Residency and Neonatal Fellowship programs. The APP Fellowship includes a core program of neonatal medicine and also several specialty rotations meant to enhance neonatal provider education. The program also offers protected time throughout the fellowship to enrich the academic experience with participation in quality or research projects. Clinical Rotations Golisano Children's Hospital Level IV NICU Well Newborn Nursery Offsite Rotations PCICU Pediatric Surgery Lactation Vascular Access Team Infant Toddler Developmental Clinic Perinatal Supportive Care Clinic Others as arranged or desired Didactic Offerings Neonatal Procedural Skills Lab NICU Simulations Mentorship for QI or Research involvement Weekly required conferences And much more! Job Duties and Responsibilities gained through the fellowship: Care for neonates in collaboration with Attending Neonatologists, other APPs and Residents while maintaining a high level of autonomy to achieve desired patient outcomes Completes daily patient evaluations and assessments. Documents pertinent findings in patient record. Orders and interprets radiographic, laboratory and other diagnostic tests Obtain medical history and performs comprehensive physical examinations. Instructs and counsels patients and families in collaboration with other health team members. Performs routine procedures and emergency procedures. Umbilical line placement (UA/UV) Endotracheal intubation Central line placement Lumbar Puncture Thoracentesis Circumcision Delivery room stabilization and management of neonates. Serves as consultant to the birth center and newborn nursery covering provider. Covers care of well newborns as needed. Writes medication and other medical orders. Coordination and management of discharges from the NICU in conjunction with Care Coordinators and Attending Neonatologist. Provide education for NP and PA students, APP Fellows and residents on rotation in the NICU. Involvement in QI or Research Track is required Presentations throughout fellowship that include – Journal Club, Case Presentations, QI or Research Presentation and Literature Review Presentation This program is designed for new graduate APPs or those with experience looking to change specialties.

**Neonatal Intensive Care - Nurse Practitioner/Physician Assistant (249366)**


A unique opportunity to join the NICU APP team as a PNP, NNP or PA. As part of a growing and dynamic team, you will provide coverage the Level IV Regional Perinatal Center with a busy delivery service, as well as an opportunity to provide coverage in regional Level I and Level II newborn /special care nurseries. Mix of acuity available including well newborn as well as specialty services such as Pediatric Surgery, ECMO, and Small Baby Program Active teaching hospital with daily educational opportunities Busy delivery service with APP attendance at high risk deliveries Opportunity for credentialing and shift coverage in regional Level I and Level II newborn /special care nurseries. Schedule flexibility available 24/7 in-house
Available Positions

Neonatologist coverage at Level IV NICU Extensive orientation program offered. Job Duties and Responsibilities: Care for neonates in collaboration with Attending Neonatologists, other APPs and Residents while maintaining a high level of autonomy to achieve desired patient outcomes Completes daily patient evaluations and assessments. Documents pertinent findings in patient record. Orders and interprets radiographic, laboratory and other diagnostic tests. Obtain medical history and performs comprehensive physical examinations. Instructs and counsels patients and families in collaboration with other health team members. Performs routine procedures and emergency procedures. Umbilical line placement (UA/UV) Endotracheal intubation Central line placement Lumbar Puncture Thoracentesis Circumcision Delivery room stabilization and management of neonates. Serves as consultant to the birth center and newborn nursery covering provider. Covers care of well newborns as needed. Writes medication and other medical orders. Coordination and management of discharges from the NICU in conjunction with Care Coordinators and Attending Neonatologist. Provide education for NP and PA students, APP Fellows and residents on rotation in the NICU. Identifies and participates in research and quality assurance activities, as needed. Other duties as assigned. Previous experience in a health care setting preferred. Clinical competence in NICU and delivery room stabilization preferred.

Neurodevelopment and Behavioral Pediatrics - Pediatric Nurse Practitioner/Physician Assistant (250099)

FT position available

Exciting opportunity for an experienced PNP/PA who enjoys being part of a hardworking interdisciplinary team to provide specialty care to children with developmental disabilities. Primary responsibilities will include provision of direct patient care to children with complex disabilities in a busy outpatient clinical setting. Patient care includes assessment of developmental status, health, and behavioral conditions, ordering testing, treating health and behavioral conditions. The role will also involve some care coordination, oversight of RN phone management, and participation in research protocols. The ideal candidate for this position will have experience in the PNP role, skills in working with children with disabilities and/or challenging behavior, psychopharmacology skills. Strong written and verbal communication skills and comfort working in a busy environment essential. Culturally diverse applicants and bilingual applicants encouraged to apply. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Pediatric Acute Care APP Fellowship - Nurse Practitioner/Physician Assistant (250287)

Full time position available- days and nights with weekends and holidays as needed

The APP Fellowship in acute care pediatrics is a post graduate, 12-month education program for NPs and PAs interested in working at the University of Rochester Golisano Children's Hospital. The program will encompass both didactic instruction and clinical experiences targeting new graduate APPs or those with limited acute care pediatric experience. The program will build upon graduate academic training to broaden and develop the fellow's knowledge and skill set in acute care pediatrics. The program will include side by side education with the Pediatric Residency program and multiple pediatric subspecialty physician fellowships. The program includes core rotations in pediatric cardiac intensive care, pediatric
Available Positions

intensive care and pediatric hospital medicine with specialty rotations targeting enhanced education for the acute care pediatric provider. Additional didactics will include: procedural skill labs, high fidelity simulations, and mentorship for QI or research involvement. The ideal candidate will have excellent communication skills, an enthusiasm for learning, a strong work ethic, the ability to work well in a team-based environment, and excellent critical thinking skills. Requirements: Eligible for NP/PA NYS licensure and national certification.

**Pediatric Cardiac Care Center - Nurse Practitioner/Physician Assistant (239943)**

FT position, Tier 3 position which include day/evening/night/weekend/holiday coverage rotations.

In collaboration with a multidisciplinary team, the APP participates in clinical evaluation and management of pediatric cardiac ICU patients. Responsibilities include direct patient care for all ICU level pediatric cardiac surgical and pediatric cardiology patients. Responsibilities will include assessment of patients completing H&Ps, daily notes, care coordination, follow up on ECG/Cardiac testing, and patient/family education Additional responsibilities include participating in QI and research projects, educational conferences, and APP student precepting. Applicant should be highly motivated with excellent clinical skills, sound judgement, and able to work in a high acuity environment. Prefer applicants to have 1-2 years of relevant experience, but will consider exceptional new graduates. Requirements include: NY state licensure as an NP with National Certification within 3 month of appointment or Board-Certified PA. 1-3 years of pediatric cardiac experience preferred.

**Pediatric Genetics - Family Nurse Practitioner/Physician Assistant (248405)**

Full time position.

This APP position invites skilled and compassionate applicants motivated to learn about the field of metabolic genetics. As an Advanced Practice Provider in Pediatric Genetics, you will be pivotal in assessing, diagnosing, and providing comprehensive care to individuals and families with metabolic genetic disorders such as PKU, Fatty Acid Oxidation Disorders, Fabry Disease, and several others. You will work closely with our multidisciplinary team of genetic counselors, physicians, dieticians, and nurses to offer exceptional medical care. Responsibilities: Conduct thorough assessments of adult and pediatric patients’ medical histories and genetic risk factors. Perform physical examinations and order appropriate tests Management of patients with inborn errors of metabolism including those who may need enzyme replacement therapy. (Patients are primarily outpatient with some inpatient care involvement) Monitor patients’ ongoing metabolic health and provide necessary interventions and referrals. Routine communication with The New York State Newborn Screening and external providers Indirect patient care responsibilities include preclinical case reviews, prescription management, patient and parent phone calls, interacting with various state and home care agencies, and participating in weekly rounds and meetings for the metabolic service as well as Division meetings for Clinical Genetics. Bedside and didactic education of medical students, residents, observers, and MS Genetic Counselling students. Research opportunities available and encouraged for interested applicants This position requires candidates with strong pediatric and adult clinical skills, the ability to work with a multidisciplinary team, excellent organizational abilities, and an enthusiasm to learn about this area of cutting-edge medicine and technology. Selection of candidates will also be based on proficiency in communication, sensitivity to patient needs, and some demonstration of basic science skills in undergraduate training, such as biochemistry and genetics. This job is performed during standard daytime hours, no weekend coverage required. Requirement: Current
Available Positions

certification through NYS as an FNP/PA.

**Well Newborn Nursery and Non-Acute Neonatal Intensive Care - Nurse Practitioner/Physician Assistant (249365)**

FT position (40 hours), D/N rotating, weekends/holidays. PT availability, D/V rotating, weekends/holidays; Full Time orientation required

A unique opportunity to join the Newborn/NICU APP team as a PNP, NNP or PA. As part of a growing and dynamic team, you will provide coverage in the SMH Birth Center and SMH Newborn Nursery caring for well babies and non-acute infants at the Level IV Regional Perinatal Center. Well Newborn and Non-Acute NICU patients within the Level IV NICU Active teaching hospital with daily educational opportunities Busy delivery service with APP attendance at high risk deliveries Opportunity for credentialing and shift coverage in regional Level I and Level II newborn /special care nurseries. Schedule flexibility available 24/7 in-house Neonatologist coverage at Level IV NICU Extensive orientation program offered. Job Duties and Responsibilities: Care for well neonates independently with support from a collaborating Attending Neonatologist. Care for non-acute NICU infants in collaboration with Attending Neonatologists, other APPs and Residents while maintaining a high level of autonomy to achieve desired patient outcomes Completes daily patient evaluations and assessments. Documents pertinent findings in patient record. Orders and interprets radiographic, laboratory and other diagnostic tests. Obtain medical history and performs comprehensive physical examinations. Instructs and counsels patients and families in collaboration with other health team members. Performs routine procedures and emergency procedures. Umbilical line placement (UA/UV) Endotracheal intubation Circumcision Delivery room stabilization and management of neonates. Writes medication and other medical orders. Coordination and management of discharges Provide education for NP and PA students, APP Fellows and residents on rotation in the NICU. Identifies and participates in research and quality assurance activities, as needed. Other duties as assigned.

**Psychiatric Department**

**Comprehensive Psychiatric Emergency Program (CPEP) - Psychiatric Nurse Practitioner (250440)**

Full Time positions available, day/night rotation and rotating weekends and holidays. No on-call responsibilities.

The Psychiatric Nurse Practitioner working in the Comprehensive Psychiatric Emergency Program will provide psychiatric evaluations and assessments, interventions and disposition planning for patients who present to the emergency room with urgent psychiatric mental health needs. The Psychiatric Nurse Practitioner will also be responsible for conducting consults for patients in the medical ED. The Psychiatric Nurse Practitioner will have accessibility to psychiatrist consultation within a dynamic multidisciplinary team. Strong communication, interpersonal and organizational skills a must. CPEP is a 24/7 service so the NP must also be flexible with scheduling needs of the service. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: NYS Licensure as a Psychiatric Nurse Practitioner and ANCC Board Certification (certification required by end of first year of employment). At least one year of experience as a psychiatric nurse practitioner in an acute clinical
Available Positions

**Strong Recovery Addiction Services Department of Psychiatry - Family Nurse Practitioner or Physician’s Assistant (250339)**

PT position immediately available. Monday through Friday Days with flexibility, limited on call.

Strong Recovery promotes recovery from addiction and co-occurring disorders (such as mental illness) through an integrated care model. Our services are staffed by a multidisciplinary team providing addiction, detox and stabilization services to patients across our region. The Family Nurse Practitioner or Physician's Assistant is an essential member of the team providing direct clinical care to persons with substance use disorders through comprehensive physical assessment for new methadone maintenance patients, yearly medical reviews for patients enrolled in the methadone program, monitoring of EKG/QTc concerns as well as Hepatitis C screening and treatment, medication assisted treatment using all FDA approved medications to treat addiction as well as management of medical comorbidity during the course of treatment. The FNP or PA is also the Health Coordinator for Strong Recovery clinics providing patient education on communicable diseases with emphasis on Hep C, HIV and sexually transmitted infections. Requires a master's degree in nursing- Family Nurse Practitioner and ANCC board certification or Board Certification as Physician's Assistant. Interest and experience in working with persons with substance use disorders and co-occurring disorders preferred but not required. Strong interpersonal skills. Strong communication skills. Strong Team player: ability to work well in a multidisciplinary team. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Telepsychiatry/In-Person Consultation - Division of Geriatric Psychiatry - Psychiatric Nurse Practitioner (248302)**

Full-time (40 hours)

The Psychiatric Nurse Practitioner will work in a supportive and collaborative telepsychiatry practice primarily serving patients in long-term care facilities with behavioral and/or mental health needs. This model is consultative in nature and has proven success through a multi-level systems approach including one-on-one telepsychiatry, Project ECHO and a nurse engagement specialist. This individual will provide psychiatric consultation via video communication for residents of long-term care facilities across New York State. The individual that occupies this position must have strong interpersonal and organizational skills, be flexible in nature to meet the needs of the resident/facility, utilize a collaborative approach to patient care as well as a desire to contribute to an evolving program. Function autonomously while conducting psychiatric evaluations and making psychotropic medication recommendations, including opportunities to simplify medication regimes. Support transition of individuals from psychiatric centers to nursing homes. Collaborate with healthcare providers, social workers, and nurses while providing psychoeducation to bolster use of nonpharmacological interventions. One day per week will be on-site at The Highlands at Brighton, caring for patients on the specialized Neurobehavioral Unit, which includes weekly, synchronous dialogue with the interprofessional team. Qualifications: ANCC Board Certification and NYS Licensure as a Psychiatric Nurse Practitioner. 3—5 years of geriatric experience preferred. The NP will also participate in
Available Positions

the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Surgical Department

Colorectal Surgery - Ambulatory - Nurse Practitioner/Physician Assistant (248861)

Full-time position available. Monday – Friday

Exciting opportunity to work collaboratively with our colorectal surgery team of surgeons, residents, advance practice providers (APP’s) and secretarial staff to manage the colorectal surgery outpatient population. Candidate must possess strong communication skills, have a high level of clinical competency, demonstrate flexibility and have a firm team work ethic. Will be working in our specialty clinics- colorectal anal physiology (CPC), anal-rectal disorders, and Inflammatory bowel disease (IBD) and colorectal cancer. Responsibilities will include assisting surgical attending providers with outpatient clinic management, and run an independent clinical practice. Emphasis on evaluation, implementing a treatment plan and follow up care of the surgical patient from the preoperative phase through post hospital recovery. Must be New York State eligible for NP/PA certification for independent billing.

General Surgery/Trauma - Nurse Practitioner/Physician Assistant (249057)

FT positions available. Primarily days and evenings, 10 hr shifts, weekends

Exciting position for a motivated NP/PA to participate in the management of patients admitted to the Trauma/EGS service. This NP/PA will work with other APPs in providing comprehensive clinical care to general surgery and trauma patients. Responsibilities will include daily clinical management, participation in interdisciplinary care, and developing programs consistent with service priorities. Prefer applicants with at least 3-5 years of experience, critical care, wound care or internal medicine background. Will consider new graduates. For NPs- RNFA experience preferred. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Surgical APP Fellowship - Nurse Practitioner/Physician Assistant (249642)

FT, D/N, 8-12 hour shifts, weekends and holidays as needed

The Surgical APP Fellowship is an exciting opportunity for nurse practitioners and physician assistants to participate in a 1-year postgraduate specialty training. The intensive clinical fellowship includes a core program focusing on the care of the surgical patient with rotations through ambulatory and inpatient settings. Fellows will gain experience in several of the surgical subspecialties within the department of surgery within URMC. In addition, there are several specialty training experiences to enhance the surgical APP fellow education which include both didactic and clinical experiences. Training methods include clinical immersion, didactic lectures and self-guided learning, and on-line and in person training modules. Qualifications: Nurse Practitioners require a Master’s degree in Nursing, an active NYS licensure in good standing, and eligible for national certification. Physician Assistants require completion of an AMA approved Physician Assistant program,
Available Positions

NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant.

**Surgical Oncology - Soft Tissue - Nurse Practitioner/Physician Assistant (248863)**

FT daytime hours M-F

Exciting new opportunity for an advanced practice provider to join the Division of Surgical Oncology in the treatment of soft tissue cancers. This is an opportunity to work among a dynamic interdisciplinary team that provides cancer related care to patients with soft tissue cancers. Responsibilities include: evaluation and management of new and established patients, ordering/interpreting/communicating diagnostic test and results, post-surgical follow ups, and ongoing survivorship visits. Opportunities exist for office-based procedures, and patient support and education. Participates in departmental meetings relevant to clinical duties. Ultimately, the APP will have an opportunity to grow a skill set to exercise independent judgement and initiative. Excellent communication and collaborative skills are a must. Experience as an advanced practice provider is strongly desired, though new graduates may be considered. The Candidate must possess a NYS NP/PA certification along with licensure or be eligible. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Transplant Services**

**Pre-Transplant - Nurse Practitioner/Physician Assistant (248848)**

FT outpatient position available (40 hours), Primarily Days, Monday thru Friday 8-hour shifts (No Holiday or Call)

Opportunity for a Nurse Practitioner or Physician Assistant to work in a fast paced, clinically challenging environment. Primary responsibilities include working collaboratively with transplant surgery/hepatology and a multidisciplinary care team to provide care for patients under evaluation and listed for liver transplant. Responsibilities include treatment of decompensated liver disease. Management of acute and chronic liver disease. Including medication management, ordering and reviewing testing. The successful candidate will work collaboratively with transplant hepatologists, surgeons, and transplant coordinators within the program. Candidate must have excellent communication skills and be comfortable working in a dynamic multidisciplinary setting. Attendance at divisional/departmental weekly and monthly conferences is expected. Involvement in research, committees, developing and maintain policy and procedures is encouraged. The candidate will serve as a resource on end-stage liver disease and liver transplantation to internal and external health care providers. The NP/PA is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as required. The successful candidate will work collaboratively within the multidisciplinary Transplant Team including MD, APP, Social Workers, Dieticians, and RNs. Strong clinical and communication skills required.