Available Positions

Opportunities for APP (NP or PA)

Job Qualifications

External applicants interested in applying should apply online. To access our website go to [www.rochester.edu/people/nursing](http://www.rochester.edu/people/nursing).

Internal applicants should email their resume to Nursing Recruitment.

The candidate must have or be eligible for NYS NP/PA certification along with licensure.

Ambulatory Services

*Colorectal Surgery - Ambulatory - Nurse Practitioner/Physician Assistant (248861)*

Full-time position available. Monday – Friday

Exciting opportunity to work collaboratively with our colorectal surgery team of surgeons, residents, advance practice providers (APP's) and secretarial staff to manage the colorectal surgery outpatient population. Candidate must possess strong communication skills, have a high level of clinical competency, demonstrate flexibility and have a firm team work ethic. Will be working in our specialty clinics- colorectal anal physiology (CPC), anal-rectal disorders, and Inflammatory bowel disease (IBD) and colorectal cancer. Responsibilities will include assisting surgical attending providers with outpatient clinic management, and run an independent clinical practice. Emphasis on evaluation, implementing a treatment plan and follow up care of the surgical patient from the preoperative phase through post hospital recovery. Must be New York State eligible for NP/PA certification for independent billing.

*Employee Health - Strong Memorial Hospital - Nurse Practitioner (248539)*

Full time position—Monday-Friday daytime hours, no weekends, no call

Unique, challenging opportunity to provide Employee Health onboarding services as well as evaluation and treatment of workplace-related injuries and illness for healthcare workers. Become a member of a collaborative team that provides care based upon evidence-based practice and NYS Workers Compensation treatment guidelines. Responsibilities include onboarding physical exams, treatment for blood borne pathogen exposures, work related contagion exposures, company requested evaluations, longitudinal treatment for work related injuries and illnesses: medication management, ordering and interpreting diagnostic tests, referrals for treatments-physical therapy, chiropractic treatment, referral to specialists and disability evaluations. Many opportunities for patients, employer and staff education. Work independently. Collaborate as needed with network-based physicians. Excellent communication and collaboration skills. Ability to work in a team environment. Independent judgement and critical thinking. An NP with 2 or more years of adult NP experience is preferred,
Available Positions

new graduates will be considered. An NP orientation program is available for all new hires. Credentials: NYS NP licensure and AANP/ANCC national certification is required prior to start date.

**Primary Care Network (Bushnell's Basin Family Medicine & Med-Peds) - Nurse Practitioner/Physician Assistant (247865)**

PT or FT position available. Monday – Friday, daytime hours.

Exciting opportunity for an experienced NP or PA to join a busy Family Medicine/Med-Peds practice and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. This is a fast-paced office in the Bushnell's Basin, NY area. The providers care for newborns, children, teenagers, and adults across all ages and medical issues. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, and patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP with greater than 2 years of active primary care practice is favored; however, other strong applicants with a passion for primary care will be considered. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must possess NYS NP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.

**Primary Care Network (UR Primary Care - Williamson) - Nurse Practitioner/Physician Assistant (248879)**

FT position available. Five days per week, daytime hours.

Exciting opportunity to join a busy Internal Medicine Practice in the Williamson, NY area and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. The practice specializes in providing medical care for adult patients over the age of 18. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP with greater than 2 years of active primary care practice is favored. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must have completed NYS FNP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.
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and have applied for DEA registration prior to hire/start date.

**Primary Care Network - Henrietta, NY - Nurse Practitioner/Physician Assistant (248101)**

FT position available. Five days per week, daytime hours.

Exciting opportunity to join a busy medical practice in Rochester, NY area and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. This is a Family Medicine practice providing care for all ages from infants to the elderly. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP mentoring program is available for all new hires along with thoughtful onboarding.

**Urology - Sawgrass Location - Nurse Practitioner/Physician (248859)**

FT position available. Monday-Friday. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of URMC clinical services. Patient population consists primarily of general urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative, and urgent patients. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Certified NYS NP, MS degree required or Certified NYS PA required. Urology experience preferred.

**Wilmot Cancer Institute - Genitourinary (GU) Ambulatory - Nurse Practitioner/Physician Assistant (248602)**

Full Time position available, daytime hours, Monday through Friday, 4, 10 hour shifts

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, specifically with a focus on patients with Genitourinary (GU) cancer (prostate, bladder, kidney, and testicular cancers). Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, chemotherapy ordering, diagnostic test interpretation, coordination of services, and patient and family education. Will be working collaboratively with the GU multidisciplinary team. Involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. The APP will participate
Available Positions

in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Must be NYS eligible for NP/PA certification.

Cancer Center

Radiation Oncology in the Southern Tier (Dansville Location) - Nurse Practitioner/Physician Assistant (246198)

FT position available, Monday to Friday, 8 hours shifts

An opportunity to work in collaboration with the Regional Radiation Oncology Medical Faculty and APP's in the Dansville office in the provision of clinical care for patients undergoing treatment for cancer at the University of Rochester. The team seeks a good decision-maker, with proven success in making timely decisions. This person must be able to work effectively in a fast-paced outpatient environment dealing with a wide range of disease. Must be adept at planning and prioritizing work. Must be flexible in their approach and demeanor in order to align with shifting demands of evolving circumstances. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and patient and family education. The APP will be working collaboratively with our Radiation Oncology teams. Involvement in clinical trial accrual. Serves as clinical liaison between faculty, APP's, Residents and administration. Participates in department meetings relevant to clinical duties. Excellent communication skills with proven ability in exercising independent judgement and initiative. Experience as an advanced practice provider is strongly desired, though new graduates may be considered. The APP will participate in the education of learners (students, Residents and new employees), using clinical learning experiences, knowledge sharing and skill training.

Wilmot Cancer Institute - Bone Marrow Transplant/Acute Leukemia Service - Nurse Practitioner/Physician Assistant (247767)

FT position D/N. Weekend and holidays per unit policy.

This is an opportunity for a motivated APP to join the growing Blood and Marrow Transplant Team (BMT) and Malignant Hematology group at the Wilmot Cancer Institute. The APP role is primary inpatient while after approximately 1 year, offering a blended role of both inpatient and ambulatory patient care responsibilities. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy and lumbar puncture, and the basics of clinical trial enrollment. Excellent organizational and team skills essential. Must be NYS eligible for NP or PA certification. ACLS/BLS certifications required.

Cardiovascular Center

42800 - Cardiac ICU - Nurse Practitioner/Physician Assistant (240696)

FT position available, D/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established high performing APP group. Responsibilities include direct care for all
Available Positions

cardiac surgery and cardiology ICU patients. Our CICU is a quaternary referral Shock Program with high volume ECMO, Impella, and VADs. Independent management (including invasive procedures) in collaboration with dedicated CICU intensivists. Other responsibilities include routine management of post-operative cardiac surgery patients (CABG, valves, TAVR, Aortic replacement, VAD, transplant, etc), post cath lab ICU patients (PCI / Stent, IABP, Impella), participation in QA/PI, educational conferences and rounds, and student precepting. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants should have 2 years recent relevant experience and be NCCPA certified or NYS NP eligible. Will consider exceptional new grads.

43400 - Heart Failure/Ventricular Assist Device/Heart Transplant Unit - Nurse Practitioner/Physician Assistant (248347)

FT position available, D/N, weekends & holidays per unit staffing plan.

Opportunity for a motivated APP to work with an interdisciplinary team caring for patients with advanced heart failure. The NP/PA will work in the acute inpatient setting with heart failure, heart transplant and left ventricular assist device patients admitted to the hospital. Responsibilities include daily management of heart failure patients, admission/discharges, acute patient care, involvement in program projects and quality improvement. The APP will participate in the education of learners (students and new employees), Using clinical learning experiences, knowledge sharing and skill training. Must be NYS NP licensed, board certified (or eligible), MS degree, ACNP preferred or NYS PA license, board certified. 3 years of experience preferred however will consider exceptional new grads.

Valve Clinic / Structural Heart Team - Nurse Practitioner/Physician Assistant (248857)

Full time (40 hours), primarily days, no weekends

This is a great opportunity for an experienced cardiac APP to join the multi-disciplinary structural heart team. This adult population is undergoing evaluation and intervention of structural heart disease (some examples include aortic stenosis, mitral stenosis, hypertrophic cardiomyopathy, or closure of the left atrial appendage). Role involves both management and coordination of complex patient care. This role occurs in both the inpatient and outpatient settings. Other responsibilities include research and QA. It involves leading/coordinating new initiatives. This integral position will need an APP with cardiology experience and excellent communication, organizational and computer skills. Experience with the heart failure population is highly desired. This is a fast-evolving field/department-therefore the right candidate will be flexible and innovative. In addition, there will be opportunities to precept students from various programs. Applicants must have 3-5 years recent relevant experience. Nurse practitioners must be NYS licensed and nationally certified. Physician assistants must have completed an AMA approved PA program, NYS licensure and national certification.

Critical Care Services

31800 - Burn Trauma ICU - Nurse Practitioner/Physician Assistant (242490)

FT position available, rotating shifts, weekends & holidays per unit policy.
Available Positions

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP with national certification or Physician Assistant who has completed an AMA approved Physician Assistant Program, NYS licensure and national certification. Ideally applicants will have 3-5 years recent relevant experience. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

8-1200 - Neuromedicine ICU - Nurse Practitioner/Physician Assistant (238565)

FT position available. 13 hr shifts Day/nights/weekends.

Exciting opportunity to work in the neuromedical ICU. Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicant must be Acute Care NP certified (certification will be required within 6 months of hire) or NCCPA certified. Neurosurgical or neurology experience is highly preferred. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

MICU - Critical Care - Nurse Practitioner/Physician Assistant (236413)

FT position, Day/Night shift rotation, Weekends per unit, 13 hour shifts

Responsibilities include rounding on critically ill patients, assessing patients as part of Adult Rapid Response Team, admissions, participation in the multi-disciplinary care and management of adult Medical ICU patients. Ability to become proficient in skills/procedures including: central line and arterial line placement. ACLS and BLS required. Qualifications: Nurse Practitioners require a Master’s degree in Nursing in Acute Care, an active NYS licensure in good standing, and eligible for national certification as an Acute Care Nurse Practitioner. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Emergency Department

Emergency Department - Located in the Southern Tier - Second chair (St.James, Noyes, and Jones Memorial) - Nurse Practitioner/Physician Assistant (248860)

Per Diem position available, rotating D/E/N, 12 hour shifts, Weekends & Holidays as needed
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Position available for NP/PA to work in the Adult Emergency Department, rotating between regional sites, including but not limited to: St. James, Noyes, and Jones Memorial Hospital. In this role, NP/PAs provide initial care in triage, urgent care and acute care for patients in a fast-paced Emergency Departments, with expanding number of patient visits per year. The NP/PA will evaluate patients, provide appropriate intervention, monitoring and disposition. Excellent communication and teamwork required. New graduates may be considered; the APP will be working on all occasions with Emergency Medicine physician(s). APPs are active participants in education of our medical, advance practice, and nursing learners and are committed to the academic mission of UR Medicine.

Emergency Department - Nurse Practitioner / Physician Assistant (230207)
FT position available, rotating D/E/N, 8, 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients’ visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Urgent Care - Nurse Practitioner/Physician Assistant (248621)
FT position available, D/E, 1 2 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP’s/PA’s will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Prior advanced practice required, with recent experience in acute care of ED or Urgent care strongly desired. Applicants must be NYS NP/PA eligible. New graduates will not be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Hospital Medicine

Hospital Medicine APP - Nurse Practitioner/Physician Assistant (234014)
FT position available; Day/night, weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Applicant must be
Available Positions

motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years' experience preferred. New York State Licensure as a NP and National Certification or NYS licensure and Board Certified as PA. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Medical Services

Division of Gastroenterology and Hepatology - Nurse Practitioner/Physician Assistant (248622)

Full Time, Monday through Friday, primarily daytime hours, 8- or 10-hour shifts, ambulatory position

Exciting opportunity to work as an outpatient provider in an interdisciplinary patient care team with a large APP representation in the division of Gastroenterology & Hepatology. Primary responsibilities: direct patient care, treatment of acute illnesses and chronic symptom management in general GI and Hepatology patients. This includes performing (a) complete history and physicals, (b) follow-up office visits, (c) coordination and follow-up of diagnostic imaging, laboratory testing, and endoscopic procedures, and (d) prescribing medications. Patient education and coordination of services are integral to this role which involves both collaborative and independent patient care. APPs have the opportunity to establish their own independent patient panel. Participation in continuing education and career advancement opportunities encouraged. APP mentoring and support is available to all new hires. All APPs will complete a structured orientation/onboarding program to help position them for success in this role. Excellent communication skills and the ability to make independent decisions in the management of complex patients are a must. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Must be NYS eligible for NP/PA certification.

Physical Medicine & Rehabilitation - Nurse Practitioner/Physician Assistant (248301)

FT position available, days.

This newly created position will be responsible for the Brain Injury consult service and the overall management of the psychiatric and behavioral needs of the patients on the Brain Injury Unit. This includes the supervision of 8 Rehab Behavior Techs, providing them with behavior plans and education/instructions to implement plans. Specific responsibilities include consult service management of all aspects of the Brian Injury consult service consisting of 4-5 rotating providers and 2 residents, and coordinating information from multiple sources to assess patients’ for IRF admission appropriateness. The APP will be responsible for manage and direct the daily activities of the behavior Techs on the inpatient brain injury unit. This includes assessing patient's needs, developing behavior plans and directing behavior techs to implement these plans. Daily rounding on a select number of patients to manage their mental health and behavioral conditions. Working with Patients, families and the care team to explain treatment plans in team and family meeting. As the APP will be working and coordinating with a multitude of teams and providers, strong communications skills are essential.
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Neuro/Musculoskeletal Nursing

**51200 - Physical Medicine and Rehabilitation - Sr. Assistant Nurse Manager, Level IV (248320)**

FT position available (40 hr), D/E/N, Holidays and Weekends per unit policy.

The Senior Assistant Nurse Manager provides direct support to the Unit Nurse Manager on 5-1200 accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. The Sr ANM is accountable for supporting standards of care based on regulatory body requirements for the Rehab patient and offering consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing’s visibility and future. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience. This position is a member of the unit/service leadership team, demonstrates the ability to develop standards of care, unit/service goals, and objectives, and provides consultation and expertise in delivering patient care.

Neurology Services

**Neurology (General Adult Neurology) - Nurse Practitioner/Physician Assistant (244048)**

FT position available, Monday-Friday

Exciting opportunity to join an interdisciplinary team in caring for adult patients with a variety of neurologic diagnoses, including headache, seizure, Parkinson's disease, peripheral neuropathy, and other chronic neurologic conditions. You will partner with nationally-renowned physician experts, dedicated nursing, social work, and technical staff in providing state-of-the art care to patients and families. Major responsibilities include providing direct and indirect care for patients seen in the ambulatory setting. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Requirements: NYS NP or PA license/ CPR, national certification by ANCC or ACNP.

**Neurology (Headache Center) - Nurse Practitioner/Physician Assistant (247808)**

FT position, Days, Monday-Friday, no holidays required

Exciting opportunity to work with a collaborative team in the Comprehensive Headache Center, caring for a variety of patients with headache disorders including migraine with and without aura, tension-type, cluster, post-traumatic, post-concussive, and chronic daily headaches. Responsibilities include evaluation, development of individualized treatment plans including acute and preventive drug therapy, education, trigger identification and management, trigger point, occipital, Botox and other peripheral nerve injections. Must have excellent organizational, communication, and interpersonal skills. Requirements: 1-2 years of experience as NP or PA in neurology, acute medicine, or primary care is preferred. Other experience will be considered. Must have national certification through ANCC or ACNP.
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**Neurology (Movement Disorders) - Nurse Practitioner/Physician Assistant (248745)**

FT position available, Monday-Friday, no holidays required

Exciting opportunity to join an interdisciplinary team in caring for a specialized population of patients with Parkinson's disease, Huntington's disease, dystonia, ataxia, and Tourette's syndrome. You will partner with nationally renown physician experts, dedicated nursing, social work, and technical staff in providing state-of-the art care to patients and families. Major responsibilities include providing direct and indirect care for patients seen in the ambulatory setting. As your expertise develops, there will be opportunity to participate in support groups and community outreach as well as assisting in the Deep Brain Stimulation and Intestinal Duopa Programs with the physician, including monitoring and programming of the devices. The UR Movement Disorders, a division in the department of neurology is a nationally recognized a center of excellence. The UR Movement Disorders has received designation as a Center of Excellence by the National Parkinson Foundation, Inc. and the Huntington's Disease Society of America. Additionally the movement Disorders division has been recognized as a site of advanced education in the care of Parkinson's disease and has been awarded a fellowship position form the Michael J Foxx Foundation. Requirements: NYS NP or PA license/ CPR, national certification by ANCC or ACNP. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Neurology (Neuromuscular Disease) - Family Nurse Practitioner/Physician Assistant (248324)**

FT position available, Monday-Friday

Exciting opportunity to join an interdisciplinary team in caring for pediatric and adult patients with a variety of hereditary and acquired neuromuscular disorders and peripheral neuropathies. You will partner with nationally-renowned physician experts, dedicated nursing, social work, and technical staff in providing state-of-the art care to patients and families. Major responsibilities include providing direct and indirect care and procedures (skin biopsies) for patients seen in the ambulatory setting. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Requirements: NYS NP or PA license and national certification.

**Pain Management - Neurosurgery - Nurse Practitioner/Physician Assistant (248653)**

FT position available, Monday – Friday, office based practice

Opportunity to join our nationally recognized program which is focused on the treatment of acute and chronic pain in the setting of spinal disorders and neurological disease. This program was named a Clinical Center of Excellence by the American Pain Society in 2013, the only academic medical center program in the nation to earn designation that year. This candidate will join a multidisciplinary team that brings together clinicians from diverse specialties (nursing, neurology, neurosurgery, anesthesiology, radiology). Patients with chronic nerve injury pain due to spinal disease, peripheral nerve trauma, trigeminal neuralgia, and neuropathies are the focus of this rapidly growing collaboration with leading institutions across the region. Experienced APP desired with proven clinical skills. Experience in Pain Management, Neurology and Neurosurgery desired. Practice is based in Rochester. Referral triage, telephone management, and participation in research
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activities will account for approximately 15% of professional time. Outpatient patient management responsibilities include new and follow up visits including procedures, with a team of Pain Management Specialists. Occasional call for collaborating physician. Candidates must have excellent organizational and communication skills. National Certification required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Nursing Practice/Admin

**Advanced Practice RN - Crisis Prevention Institute (CPI) Instructor /Faculty (248271)**

PT (20 hours/week) position available. Primarily days, some weekends/evenings as needed.

The APRN's role will be to promote a safer work environment and improve patient outcomes through the provision of crisis prevention, de-escalation, and safety training for staff. The selected candidate will serve as a pillar instructor in the classroom environment and foster the growth and development of the instructor fleet. Responsibilities include: teach all levels of Crisis Prevention Training courses, monitor, update, coach, and mentor fellow CPI instructors. Maintain training equipment and supplies. Assist with growth, expansion efforts and administrative tasks.

OB/GYN Department

**Department of OBGYN - Gender Diverse Surgical Support Program - Nurse Practitioner/Physician Assistant (247843)**

PT position (20 hours), M-F, primarily day shift

Join our dynamic, interdisciplinary, Gender Diverse Surgical Support Program dedicated to helping youth and adults in our community reach their fullest potential. This exciting opportunity to become part of a multidisciplinary team requires promotion of equitable healthcare of the highest order to young adults and adult patients and their families. The Gender Diverse Surgical Support Team is dynamic and progressive, with a biopsychosocial approach and clinical expertise in sexual and reproductive health, and health care for transgender and gender diverse young adults and adults. The position includes outpatient clinical work. Primary responsibilities include: Provision of direct patient care for outpatient Gender Diverse patients in-person and telehealth visits. Care coordination, as well as interfacing with specialty groups, interdisciplinary team members and community partners. Provision of patient and family health education. Strong communication and interpersonal skills required; must be able to respectfully and inclusively navigate discussions cross-culturally with staff, patients, and families. Experienced NP or PA strongly preferred. Current NYS license and FNP or PA registration required.

**High Risk Obstetrics/Maternal - Fetal Medicine - Nurse Practitioner/Physician Assistant or Certified Nurse Midwife (248400)**

FT position, 40hrs

Exciting opportunity for advanced practice provider to work in collaboration with Maternal-Fetal Medicine Faculty and other APPs in provision of clinical care for patients with complex obstetric needs. The position would focus on care of the high-risk
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obstetric patient populations at the Gender Wellness Ob/Gyn Special Care Clinic (SCC) and Strong Perinatal Associates (SPA). There are multiple specialty areas and focuses within these offices, including prenatal care and consultations, as well as the Diabetes in Pregnancy program (DiPP), the pregnancy loss clinic, and genetics clinic. The APP as part of the MFM multidisciplinary team provides direct patient care and management, in-basket management, follow up and education for complex Maternal-Fetal Medicine patients, including SCC, SPA and DiPP patients. Learners including fellows, residents, APP and medical students rotate through all offices. APPs are expected to aid in multidisciplinary care management for all patients in the practices, including coverage of electronic/phone-based patient questions, result and order follow-up, regional care coordination, and participation in delivery care planning teams. Cross-coverage and support of the DiPP program patients (also housed in MFM team) would be expected. Candidates must have excellent communication skills, self-motivation for on-going learning, flexibility and teamwork experience. While work is supported by MFM faculty, who are available at all times, the candidate would need to be able to work independently to see and support patients. Candidates must be NYS NP, PA, or CNM licensed, and eligible for certification. Shifts including daily patient visits and care management, with minimum of 8 clinical sessions/week. While not required, fetal monitoring experience, perinatal loss certification, nutrition degree, diabetes experience/certifications, and/or IBCLC certifications would be welcome, as would bilingual skills (any language).

**Inpatient OB - Nurse Practitioner/Physician Assistant/Certified Midwife (246777)**

PT position, M-F

New opportunity to work in an inpatient Obstetric environment. Will be a collaborative partner with an interdisciplinary team of faculty physicians and midwives in the care of and management of obstetric patients, managing admissions and discharges, laboring patients, postpartum patients and assisting with deliveries. This provider will be responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and standards, education of patients, staff, residents and students, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance improvement and other activities as required. Opportunities to learn newborn circumcision and Nexplanon insertion. Experienced APPs in OBGYN care required. New graduates should not apply. Requirement: NYS certification as an NP/CNM/PA Certification at the national level that permits the ability to bill for services. Excellent teamwork skills required. Certification in Fetal Monitoring required within 12 months of hire and ongoing documentation of competency in Fetal Monitoring required every 2 years. Qualifications: Nurse Practitioner/Certified Nurse Midwife: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Physician Assistant: Completion of an AMA approved Physician Assistant program, licensure in good standing, and certified as a Registered Physician Assistant.

Orthopaedic Services

**Orthopaedic / General Ortho - Nurse Practitioner/Physician Assistant (248538)**

FT position available at our Canandaigua office, primarily days. Evenings, weekends and holidays as required.

Work collaboratively with one of our general orthopaedic surgeons and members of the health care team to provide high
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quality (outpatient) care. Strong communication and clinical skills required. Must be eligible for billing. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Orthopaedic Department / Trauma Division - Nurse Practitioner/Physician Assistant (247621)**

FT position available, primarily days. Weekends and evenings as required.

Work collaboratively with busy orthopedic trauma service and all members of the health care team to provide high quality care to Orthopaedic Trauma patients. Function independently and with supervision in the outpatient setting to triage and coordinate the care of orthopedic trauma patients. Serve as second assistant in the operating room. Prior APP experience or orthopedic experience preferred. Strong communication and clinical skills required. Must be eligible for billing. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Orthopaedic Surgery/Adult Reconstruction - Nurse Practitioner/Physician Assistant (248496)**

Full-time position available, primarily days. Weekends and holidays as required.

Work collaboratively with all members of a busy surgical practice to provide high quality care to outpatient patients undergoing total joint replacement. Strong communication and clinical skills required. Must be eligible for billing. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Orthopaedic Trauma (Inpatient) - Nurse Practitioner/Physician Assistant (248606)**

FT M-F day time hours

Participate in person at fracture sign out – reconcile and document plans for nonoperative patients from overnight. Communicate to primary teams if additional imaging needed, document follow up plans (occurs daily at 715) Round with post call Attending – ensure complete documentation of post op plan, communicate to consulting/primary services plans for DVT prophylaxis, weight bearing status, specific follow up plans and any potential need for return to OR. Communicate directly to outpatient team (APP/PSS) need for specific follow up if patient needs staged treatment. Respond as primary contact for inpatient consults ie inpatient falls, foot infections, r/o septic joint. Meet with Trauma Team and offload complex dressing changes and splint changes. Ensure TPS stays up to date with accurate updates on Attending changes, surgical procedures and necessary details. Stay in contact with team in OR throughout day to provide updates to patients awaiting surgery for timing. Perform follow up checks for patients who remain in house – order and review xrays, review wounds, touch base with family and remove sutures/staples (replaces 2 week outpatient appt). Organize consults/imaging at end of day (if Attending on call until 5) to ensure all consults have been evaluated by appropriate Attending and plans for treatment are documented adequately. (typically 6-8 PM). If inpatient volume allows back up Resident in ED for laceration repair, reductions and splinting. The APP will participate in the education of learners (students and new employees), using clinical
Available Positions

Pediatric Services

**Motility Clinic - Nurse Practitioner / Physician Assistant (248165)**

PT position available, primarily days, Mon-Fri

Exciting opportunity to work in the Pediatrics Motility clinic. Responsibilities include performing or assisting in diagnostic procedures in the GI motility lab, such as esophageal manometry, anorectal manometry, pH monitoring and manometric biofeedback therapy. Additional responsibilities include interpreting the results of motility tests, establishing diagnosis and developing individualized treatment plans for patients, patient education and collaborating with other gastroenterologist, surgeons, nurses, dieticians and other healthcare professional to provide comprehensive care to patients with GI motility disorders. Applicant must be motivated, flexible, independent, and possess excellent clinical skills in pediatric care. Applicants with prior clinical experience preferred and must be NYS NP/PA eligible. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**NICU - Pediatric Nursing - Nurse Practitioner (NNP, PNP) / Physician Assistant (245925)**

FT position available, 13-hour, D/N rotation with flexibility, 4 weekend shifts every 6 weeks, weekends may fluctuate up based on unit needs

Provide direct care and management of patients in the GCH Level IV Regional Perinatal Center, 68 bed Neonatal Intensive Care Unit, in collaboration with Neonatology Faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research. Minimum Qualifications: Eligibility for PA/NP licensure in NYS. NICU nursing experience or previous experience as an APP required. If previous experience as an APP is not within the NICU setting, a NICU rotation as a student APP required.

**Neonatal ICU - APP Fellowship - Nurse Practitioner/Physician Assistant (242567)**

FT, D/N, 8-13 hour shifts, weekends and holidays as needed

The APP Fellowship in Neonatology at The University of Rochester Medical Center is a 12-month post-graduate specialty training program for Nurse Practitioners and Physician Assistants. The program is 75% clinical and 25% didactic and includes side-by-side education with the UR Medicine Pediatric Residency and Neonatal Fellowship programs. The APP Fellowship includes a core program of neonatal medicine and also several specialty rotations meant to enhance neonatal provider education. Neonatal medicine rotations include experiences in the Golisano Children's Hospital Level IV NICU, Newborn Nursery and Birthing Centers. In addition, Fellows participate in Neonatal skills labs and NICU simulations. The program also offers protected time throughout the fellowship to enrich the academic experience with participation in quality
Available Positions

or research projects. Qualifications: Nurse Practitioners require a Master’s degree in Nursing, an active NYS licensure in good standing, and eligible for national certification. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant. The program is designed for new graduate APPs or those with experience looking to change specialties.

**Pediatric Cardiac Care Center - Nurse Practitioner/Physician Assistant (239943)**

FT position, Tier 3 position which include day/evening/night/weekend/holiday coverage rotations.

In collaboration with a multidisciplinary team, the APP participates in clinical evaluation and management of pediatric cardiac ICU patients. Responsibilities include direct patient care for all ICU level pediatric cardiac surgical and pediatric cardiology patients. Responsibilities will include assessment of patients completing H&Ps, daily notes, care coordination, follow up on ECG/Cardiac testing, and patient/family education. Additional responsibilities include participating in QI and research projects, educational conferences, and APP student precepting. Applicant should be highly motivated with excellent clinical skills, sound judgement, and able to work in a high acuity environment. Prefer applicants to have 1-2 years of relevant experience, but will consider exceptional new graduates. Requirements include: NY state licensure as an NP with National Certification within 3 month of appointment or Board-Certified PA. 1-3 years of pediatric cardiac experience preferred.

**Pediatric Genetics - Family Nurse Practitioner/Physician Assistant (248405)**

Full time position.

This APP position invites skilled and compassionate applicants motivated to learn about the field of metabolic genetics. As an Advanced Practice Provider in Pediatric Genetics, you will be pivotal in assessing, diagnosing, and providing comprehensive care to individuals and families with metabolic genetic disorders such as PKU, Fatty Acid Oxidation Disorders, Fabry Disease, and several others. You will work closely with our multidisciplinary team of genetic counselors, physicians, dieticians, and nurses to offer exceptional medical care. Responsibilities: Conduct thorough assessments of adult and pediatric patients' medical histories and genetic risk factors. Perform physical examinations and order appropriate tests. Management of patients with inborn errors of metabolism including those who may need enzyme replacement therapy. (Patients are primarily outpatient with some inpatient care involvement) Monitor patients' ongoing metabolic health and provide necessary interventions and referrals. Routine communication with The New York State Newborn Screening and external providers. Indirect patient care responsibilities include preclinical case reviews, prescription management, patient and parent phone calls, interacting with various state and home care agencies, and participating in weekly rounds and meetings for the metabolic service as well as Division meetings for Clinical Genetics. Bedside and didactic education of medical students, residents, observers, and MS Genetic Counselling students. Research opportunities available and encouraged for interested applicants. This position requires candidates with strong pediatric and adult clinical skills, the ability to work with a multidisciplinary team, excellent organizational abilities, and an enthusiasm to learn about this area of cutting-edge medicine and technology. Selection of candidates will also be based on proficiency in communication, sensitivity to patient needs, and some demonstration of basic science skills in undergraduate training, such as biochemistry and genetics. This job is performed during standard daytime hours, no weekend coverage required. Requirement: Current certification through NYS as an FNP/PA.
Available Positions

**Pediatric Hospital Medicine - Pediatric Nurse Practitioner / Physician Assistant (246459)**

FT position available (40 hours), 12 hour shifts, days/nights/weekends and holidays

Exciting opportunity to work in a fast pace inpatient pediatric setting. Responsibilities include direct care for pediatric patients in collaboration with attending. Responsibility includes admission work ups, daily management of patients within Golisano Children's Hospital, and discharges with a heavy emphasis on discharge planning and interdisciplinary rounding. Other responsibilities include participation in educational conferences, and support of unit-based nurses and leadership. We are looking for an APP with a vested interest and desire to work with children with hematology and oncology diseases. The position will also include care management of children with chronic complex needs, GI and nephrology patients. Applicant must be motivated, flexible and independent and possess excellent clinical skills. Requirements: Pediatric experience preferred; NYS licensure as PNP or PA preferred, will consider FNP.

**Psychiatric Department**

**Comprehensive Psychiatric Emergency Department (CPEP) - Psychiatric Nurse Practitioner (247183)**

Full Time positions available, day/evening and weekends  No on-call responsibilities.

The Psychiatric Nurse Practitioner working in the Comprehensive Psychiatric Emergency Program will provide psychiatric evaluations and assessments, interventions and disposition planning for patients who present to the emergency room with urgent psychiatric mental health needs. The Psychiatric Nurse Practitioner will also be responsible for conducting consults for patients in the medical ED. The Psychiatric Nurse Practitioner will have accessibility to psychiatrist consultation within a dynamic multidisciplinary team. Strong communication, interpersonal and organizational skills a must. CPEP is a 24/7 service so the NP must also be flexible with scheduling needs of the service. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Qualifications: NYS Licensure as a Psychiatric Nurse Practitioner and ANCC Board Certification (certification required by end of first year of employment). At least one year of experience in an acute setting preferred.

**Strong Ties - Psychiatric Nurse Practitioner (248068)**

FT position available, M-F

Exciting opportunity for a psychiatric nurse practitioner to work collaboratively as part of a multi-disciplinary team providing evaluations and medication management for persons with severe and persistent mental illness, with and without co-occurring substance use disorders. On call responsibilities per team leadership. Excellent team, interpersonal, and communication skills is a must. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: must be a licensed as a Psychiatric Nurse Practitioner in NYS and possess ANCC Certification as a Psychiatric Nurse Practitioner. At least one year of experience in an acute setting preferred.
Available Positions

**Telepsychiatry/In-Person Consultation - Division of Geriatric Psychiatry - Psychiatric Nurse Practitioner (248302)**

Full-time (40 hours)

The Psychiatric Nurse Practitioner will work in a supportive and collaborative telepsychiatry practice primarily serving patients in long-term care facilities with behavioral and/or mental health needs. This model is consultative in nature and has proven success through a multi-level systems approach including one-on-one telepsychiatry, Project ECHO and a nurse engagement specialist. This individual will provide psychiatric consultation via video communication for residents of long-term care facilities across New York State. The individual that occupies this position must have strong interpersonal and organizational skills, be flexible in nature to meet the needs of the resident/facility, utilize a collaborative approach to patient care as well as a desire to contribute to an evolving program. Function autonomously while conducting psychiatric evaluations and making psychotropic medication recommendations, including opportunities to simplify medication regimes. Support transition of individuals from psychiatric centers to nursing homes. Collaborate with healthcare providers, social workers, and nurses while providing psychoeducation to bolster use of nonpharmacological interventions. One day per week will be on-site at The Highlands at Brighton, caring for patients on the specialized Neurobehavioral Unit, which includes weekly, synchronous dialogue with the interprofessional team. Qualifications: ANCC Board Certification and NYS Licensure as a Psychiatric Nurse Practitioner. 3—5 years of geriatric experience preferred. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Surgical Department**

**Acute Pain Service - Nurse Practitioner / Physician Assistant (248261)**

FT or PT position available. Mon-Fri. No call. No nights. Occasional weekend shifts available as extraordinary effort.

Opportunity to join a busy, growing Acute Pain Service in the Department of Anesthesiology and Perioperative Medicine. The service provides patient-centered care throughout the hospital, including but not limited to the Level 1 Trauma Center, Cardiac Surgery, Burn/Trauma, thoracic surgery, orthopedic surgery, and Wilmot Cancer Center. Daily responsibilities include: performing initial H&P on new acute pain consults, daily rounding, developing pain management plans and communicating those plans to the primary teams, suggesting referrals to other services (PT/OT, psychiatry, etc), and collaborating on complex pain management issues. The APP will review data and recommendations with Anesthesiologist Attending, as indicated. Will provide improved continuity of care for existing patients on the Acute Pain Service, as attendings and residents rotate on and off the service. The APP will assist with acute pain procedures. The APP will also partake in quality initiatives such as the development, implementation, and evaluation of comprehensive perioperative, opioid-sparing, and enhanced recovery after surgery (ERAS) protocols. Applicant will have the opportunity to participate in QI and treatment-related research undertaken by Anesthesiology providers. APP will assist in providing education regarding pain management therapies to residents, and nursing staff. In addition to adult acute pain, the APS team is piloting a service line for a transitional pain services (for opioid weaning in high risk patients) that APP will participate in as well. Experience in
Available Positions

postoperative pain management a plus, but not required. New graduates welcome to apply. Strong interpersonal and
communication skills a must as position will require candidate to develop relationships with floor and surgical teams in order
to provide a better communication platform to advocate for patient care. Demonstrated clinical competence, superior verbal
and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must
have an active desire to learn. The position influences the quality and delivery of care in various roles including consultant,
researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality
improvement initiatives.

**Surgical Oncology - Soft Tissue - Nurse Practitioner/Physician Assistant (248863)**

FT daytime hours M-F

Exciting new opportunity for an advanced practice provider to join the Division of Surgical Oncology in the treatment of soft
tissue cancers. This is an opportunity to work among a dynamic interdisciplinary team that provides cancer related care to
patients with soft tissue cancers. Responsibilities include: evaluation and management of new and established patients,
ordering/interpreting/communicating diagnostic test and results, post-surgical follow ups, and ongoing survivorship visits.
Opportunities exist for office-based procedures, and patient support and education. Participates in departmental meetings
relevant to clinical duties. Ultimately, the APP will have an opportunity to grow a skill set to exercise independent judgement
and initiative. Excellent communication and collaborative skills are a must. Experience as a advanced practice provider is
strongly desired, though new graduates may be considered. The Candidate must possess a NYS NP/PA certification along
with licensure or be eligible. The APP will participate in the education of learners (students and new employees), using
clinical learning experiences, knowledge sharing and skill training.

**Transplant Services**

**Pre-Transplant - Nurse Practitioner/Physician Assistant (248848)**

FT outpatient position available (40 hours), Primarily Days, Monday thru Friday 8-hour shifts (No Holiday or Call)

Opportunity for a Nurse Practitioner or Physician Assistant to work in a fast paced, clinically challenging environment.
Primary responsibilities include working collaboratively with transplant surgery/hepatology and a multidisciplinary care team
to provide care for patients under evaluation and listed for liver transplant. Responsibilities include treatment of
decompensated liver disease. Management of acute and chronic liver disease. Including medication management, ordering
and reviewing testing. The successful candidate will work collaboratively with transplant hepatologists, surgeons, and
transplant coordinators within the program. Candidate must have excellent communication skills and be comfortable working
in a dynamic multidisciplinary setting. Attendance at divisional/departmental weekly and monthly conferences is expected.
Involvement in research, committees, developing and maintain policy and procedures is encouraged. The candidate will
serve as a resource on end-stage liver disease and liver transplantation to internal and external health care providers. The
NP/PA is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies,
procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and
hospital required reviews of practice and participation in performance and quality improvement and other activities as
Available Positions

required. The successful candidate will work collaboratively within the multidisciplinary Transplant Team including MD, APP, Social Workers, Dieticians, and RNs. Strong clinical and communication skills required.