Available Positions

Opportunities for APP (NP or PA)

Job Qualifications

External applicants interested in applying should apply online. To access our website go to www.rochester.edu/people/nursing.

Internal applicants should email their resume to Nursing Recruitment.

The candidate must have or be eligible for NYS NP/PA certification along with licensure.

Ambulatory Services

**Ambulatory Nephrology (Dialysis) - Nurse Practitioner/Physician Assistant (249369)**

FT position available (40 hours), M-F days with some early evening work or 4 10 hour days as this position is flexible. No week-ends or holidays.

We are looking for an energetic, self-motivated individual with exceptional organizational skills to provide direct patient care to ambulatory hemodialysis patients at various off site locations. This individual should possess excellent communication & documentation skills, be flexible & be able to work independently. Responsibilities will include assessment of patients undergoing hemodialysis treatments, evaluation and treatment of nephrology related problems, yearly histories and physicals, participation in patient care conferences with other members of the health care team & the ability to respond & adapt to meet the challenging needs of this diverse population. The position requires certification in NYS as a NP or PA and national certification in the respective field. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Primary Care Network (Bushnell's Basin Family Medicine & Med-Peds) - Nurse Practitioner/Physician Assistant (248941)**

PT or FT position available. Monday – Friday, daytime hours.

Exciting opportunity for an experienced NP or PA to join a busy Family Medicine/Med-Peds practice and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. This is a fast-paced office in the Bushnell's Basin, NY area. The providers care for newborns, children, teenagers, and adults across all ages and medical issues. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based
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procedures, and patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. Only APPs with greater than 2 years of active primary care clinical practice are being considered at this time. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must possess NYS NP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.

**Primary Care Network (UR Primary Care - Williamson) - Nurse Practitioner/Physician Assistant (248879)**

FT position available. Five days per week, daytime hours.

Exciting opportunity to join a busy Internal Medicine Practice in the Williamson, NY area and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. The practice specializes in providing medical care for adult patients over the age of 18. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP with greater than 2 years of active primary care practice is favored. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must have completed NYS FNP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.

**Urology - Sawgrass Location - Nurse Practitioner/Physician (248859)**

FT position available. Monday-Friday. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of URMC clinical services. Patient population consists primarily of general urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative, and urgent patients. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Certified NYS NP, MS degree required or Certified NYS PA required. Urology experience preferred.

**Ventricular Assist Device (VAD) - Ambulatory - APP Coordinator - Nurse Practitioner/Physician**
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**Assistant (249272)**

FT (Monday- Friday, four, ten hour days a possibility). On-call coverage

Exciting opportunity to join a growing advanced heart failure program and become a part of a dynamic interdisciplinary team. The VAD coordinator under the general guidance of practice physician and in collaboration with the multidisciplinary team participates in the evaluation of heart failure patients for advanced therapies with a primary focus on care of the VAD recipient. Duties include: consultation of patients going for LVAD implants, participation in decision making regarding patient eligibility for advanced therapies, coordination of VAD implant, caring for the VAD patient after implant and complex VAD management and coordination of care in the ambulatory setting. Serves as on-site liaison to other departments including SMH inpatient units. Demonstrated ability to work as a team player combined with excellent communication and collaboration skills are essential. Certified nurse practitioner or physician assistant in NYS, ACLS and BLS certifications required. Two years' experience caring for mechanical circulatory support patients is highly preferred. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Cancer Center**

*Radiation Oncology - Family Nurse Practitioner/Physician Assistant (248981)*

FT position available, primarily days, 8-hour shifts,

An opportunity to work in collaboration with the Radiation Oncology Medical Faculty and APP's in provision of clinical care for patients undergoing treatment for cancer at University of Rochester. The team seeks a good decision-maker, with proven success in making timely decisions. This person must be able to work effectively in fast-paced outpatient environment dealing with a wide range of diseases. The APP will care for patients undergoing radiation treatment or recovering from treatment, with diseases including, but not limited to, neurologic, head and neck, thoracic, GI, GU, and pediatric malignancies. The APP must be adept at planning and prioritizing work. Must be flexible in their approach and demeanor in order to align with the shifting demands of evolving circumstances. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and patient and family education. The APP will be working collaboratively with our Radiation Oncology teams. Involvement in clinical trial accrual. Serves as clinical liaison between faculty, APP's, Residents and administration. Participates in department meetings relevant to clinical duties. Excellent communication skills with proven ability in exercising independent judgment and initiative. The APP will participate in the education of learners (students, Residents and new employees), using clinical learning experiences, knowledge sharing and skill training.

*Radiation Oncology in the Southern Tier (Dansville Location) - Nurse Practitioner/Physician Assistant (246198)*

FT & PT position available, Monday to Friday, 8 hours shifts

An opportunity to work in collaboration with the Regional Radiation Oncology Medical Faculty and APP's in the Dansville
Available Positions

Office in the provision of clinical care for patients undergoing treatment for cancer at the University of Rochester. The team seeks a good decision-maker, with proven success in making timely decisions. This person must be able to work effectively in a fast-paced outpatient environment dealing with a wide range of disease. Must be adept at planning and prioritizing work. Must be flexible in their approach and demeanor in order to align with shifting demands of evolving circumstances. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and patient and family education. The APP will be working collaboratively with our Radiation Oncology teams. Involvement in clinical trial accrual. Serves as clinical liaison between faculty, APP’s, Residents and administration. Participates in department meetings relevant to clinical duties. Excellent communication skills with proven ability in exercising independent judgement and initiative. Experience as an advanced practice provider is strongly desired, though new graduates may be considered. The APP will participate in the education of learners (students, Residents and new employees), using clinical learning experiences, knowledge sharing and skill training.

Wilmot Cancer Institute - Bone Marrow Transplant / Acute Leukemia Service - Nurse Practitioner/Physician Assistant (249103)

FT position D/N. Weekend and holidays per unit policy.

This is an opportunity for a motivated APP to join the growing Blood and Marrow Transplant Team (BMT) and Malignant Hematology group at the Wilmot Cancer Institute. This APP role is primarily inpatient. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy and lumbar puncture, and the basics of clinical trial enrollment. Excellent organizational and team skills essential. Must be NYS eligible for NP or PA certification. ACLS/BLS certifications required.

Cardiovascular Center

42800 - Cardiac ICU - Nurse Practitioner/Physician Assistant (240696)

FT position available, D/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established high performing APP group. Responsibilities include direct care for all cardiac surgery and cardiology ICU patients. Our CICU is a quaternary referral Shock Program with high volume ECMO, Impella, and VADs. Independent management (including invasive procedures) in collaboration with dedicated CICU intensivists. Other responsibilities include routine management of post-operative cardiac surgery patients (CABG, valves, TAVR, Aortic replacement, VAD, transplant, etc), post cath lab ICU patients (PCI / Stent, IABP, Impella), participation in QA/PI, educational conferences and rounds, and student precepting. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants should have 2 years recent relevant experience and be NCCPA certified or NYS NP eligible. Will consider exceptional new grads.
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**43400 - Heart Failure/Ventricular Assist Device/Heart Transplant Unit - Nurse Practitioner/Physician Assistant (248347)**

FT position available, D/N, weekends & holidays per unit staffing plan.

Opportunity for a motivated APP to work with an interdisciplinary team caring for patients with advanced heart failure. The NP/PA will work in the acute inpatient setting with heart failure, heart transplant and left ventricular assist device patients admitted to the hospital. Responsibilities include daily management of heart failure patients, admission/discharges, acute patient care, involvement in program projects and quality improvement. The APP will participate in the education of learners (students and new employees), Using clinical learning experiences, knowledge sharing and skill training. Must be NYS NP licensed, board certified (or eligible), MS degree, ACNP preferred or NYS PA license, board certified. 3 years of experience preferred however will consider exceptional new grads.

**Adult Congenital Heart Center - Family Nurse Practitioner/Adult Gero - Nurse Practitioner/Physician Assistant (No Pediatric Nurse Practitioners) (248952)**

Full Time position available (M-F, 40 hours per week, no holidays)

Exceptional opportunity to join our rapidly growing Adult Congenital Heart Disease program and be part of a multidisciplinary team committed to delivering top-tier care to adults with congenital heart disease. The selected candidate will offer professional consultations and direct patient care in inpatient and outpatient settings, complying with a multidisciplinary care model and established protocols. Your duties will encompass the evaluation and management of acute and chronic cardiac conditions, execution and interpretation of diagnostic tests, meticulous maintenance of patient records, facilitation of specialist referrals, performance of office-based procedures, and delivery of education to patients and families, all aligned with our academic mission. We are searching for an experienced Advanced Practice Provider (APP) with a strong passion for cardiology and a commitment to lifelong care. While prior experience in cardiology is preferred, it is not mandatory. Essential qualifications include outstanding communication and organizational skills and proficiency in essential computer software such as Excel, Word, PowerPoint, etc. Required credentials include NYS NP/PA certification, National NP board certification, BLS, and ACLS. New hires will benefit from a comprehensive educational program and a thorough onboarding process. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Critical Care Services**

**8-1200 - Neuromedicine ICU - Nurse Practitioner/Physician Assistant (238565)**

FT position available. 13 hr shifts Day/nights/weekends.

Exciting opportunity to work in the neuromedical ICU. Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must
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be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants must be Acute Care NP certified (certification will be required within 6 months of hire) or NCCPA certified. Neurosurgical or neurology experience is highly preferred. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**83600 - Surgical ICU - Nurse Practitioner/Physician Assistant (248953)**

PT (20hrs) position available, D/E/N, 13-hour shifts, weekend and holidays per unit policy.

Exciting opportunity to provide comprehensive care to critically ill patients. Responsibilities will include oversight for medical care to critically ill patients in the surgical intensive care unit. This person will function as a provider and assume direct care responsibilities within a collaborative framework with ICU attending; MS degree with eligibility for NYS NP license or eligibility for PA license required. Current critical care experience (3 to 5 years minimum) and ACLS certification required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**MICU - Critical Care - Nurse Practitioner/Physician Assistant (236413)**

FT position, Day/Night shift rotation, Weekends per unit, 13 hour shifts

Responsibilities include rounding on critically ill patients, assessing patients as part of Adult Rapid Response Team, admissions, participation in the multi-disciplinary care and management of adult Medical ICU patients. Ability to become proficient in skills/procedures including: central line and arterial line placement. ACLS and BLS required. Qualifications: Nurse Practitioners require a Master's degree in Nursing in Acute Care, an active NYS licensure in good standing, and eligible for national certification as an Acute Care Nurse Practitioner. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Emergency Department**

**Emergency Department - Located in the Southern Tier - Second chair (St.James, Noyes, and Jones Memorial) - Nurse Practitioner/Physician Assistant (248860)**

Per Diem position available, rotating D/E/N, 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in the Adult Emergency Department, rotating between regional sites, including but not limited to: St. James, Noyes, and Jones Memorial Hospital. In this role, NP/PAs provide initial care in triage, urgent care and acute care for patients in a fast-paced Emergency Departments, with expanding number of patient visits per year. The NP/PA will evaluate patients, provide appropriate intervention, monitoring and disposition. Excellent communication and teamwork required. New graduates may be considered; the APP will be working on all occasions with Emergency Medicine physician(s). APPs are active participants in education of our medical, advance practice, and nursing learners and are
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committed to the academic mission of UR Medicine.

**Emergency Department - Nurse Practitioner / Physician Assistant (230207)**

FT position available, rotating D/E/N, 8, 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients’ visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Urgent Care - Nurse Practitioner/Physician Assistant (248621)**

FT position available, D/E, 1 2 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E– responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP’s/PA’s will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Prior advanced practice required, with recent experience in acute care of ED or Urgent care strongly desired. Applicants must be NYS NP/PA eligible. New graduates will not be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Hospital Medicine**

**Hospital Medicine APP - Nurse Practitioner/Physician Assistant (234014)**

FT position available; Day/night, weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years’ experience preferred. New York State Licensure as a NP and National Certification or NYS licensure and Board Certified as PA. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.
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Medical Services

**Physical Medicine & Rehabilitation - Nurse Practitioner/Physician Assistant (248301)**

FT position available, days.

This newly created position will be responsible for the Brain Injury consult service and the overall management of the psychiatric and behavioral needs of the patients on the Brain Injury Unit. This includes the supervision of 8 Rehab Behavior Techs, providing them with behavior plans and education/instructions to implement plans. Specific responsibilities include consult service management of all aspects of the Brain Injury consult service consisting of 4-5 rotating providers and 2 residents, and coordinating information from multiple sources to assess patients’ for IRF admission appropriateness. The APP will be responsible for manage and direct the daily activities of the behavior Techs on the inpatient brain injury unit. This includes assessing patient's needs, developing behavior plans and directing behavior techs to implement these plans. Daily rounding on a select number of patients to manage their mental health and behavioral conditions. Working with Patients, families and the care team to explain treatment plans in team and family meeting. As the APP will be working and coordinating with a multitude of teams and providers, strong communications skills are essential.

**Strong Internal Medicine - Nurse Practitioner/Physician Assistant (248982)**

FT position available, Monday – Friday, daytime hours. A wonderful opportunity to impact patients’ lives in a team-based primary care practice that integrates clinical care and education.

Part of the General Medicine Division at URMC, Strong Internal Medicine's (SIM) purpose is to help its diverse patient's live full and healthy lives – and the practice is equipped to do so. An NCQA-recognized Patient Centered Medical Home, SIM's highly team-based care model includes attending physicians, internal medicine residents, advanced practice providers, registered nurses, social workers, behavioral health providers, clinical pharmacist, registered dietitian, care managers, and administrative support. Go to www.urmc.rochester.edu/medicine/general-medicine to learn more about the division and practice. SIM is looking for an APP with a passion for improving health outcomes for diverse patient populations who oftentimes have challenging medical and social circumstances. A critical and valued part of the care team, the APP ensures continuity of care for patients. Direct care includes the evaluation and management of acute and chronic conditions in clinic. An autonomous provider, the APP will bill for clinic services. Indirect care includes coordination with the team, follow-up on lab results, patient calls/MyChart messages, and managing patient on anticoagulation medication. We're looking for a compassionate individual, preferably with 2 years of experience as a Nurse Practitioner/Physician Assistant in an ambulatory care environment. Our APP must also have excellent communication skills, empathy, and ability to thrive in a fast-paced, multidisciplinary team-based environment. Current certification through NYS as an NP/PA required. The APP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Ability to meet productivity targets.
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Neurology Services

51600/53600 - Nurse Practitioner/Physician Assistant (249058)
Full-time position: D/N, holidays, and weekends per unit discretion.

Exciting opportunity for motivated Nurse Practitioner/Physician Assistant to work with a dynamic interdisciplinary team in the management of Neurology and Neurosurgery patients. Must demonstrate a high level of clinical competence in the care of Neurology and Neurosurgical patients. Will be involved in inpatient components of care. You will work collaboratively with Neurology/Neurosurgery attendings and resident teams. Applicant must be highly motivated, flexible and possess excellent clinical skills, critical thinking, and have strong communication skills. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire. MS degree required. Ideally 2 years’ experience in an advanced practice role, preferably with a neurology/neurosurgical patient care setting.

Neurology (General Adult Neurology) - Nurse Practitioner/Physician Assistant (244048)
FT position available, Monday-Friday

Exciting opportunity to join an interdisciplinary team in caring for adult patients with a variety of neurologic diagnoses, including headache, seizure, Parkinson's disease, peripheral neuropathy, and other chronic neurologic conditions. You will partner with nationally-renowned physician experts, dedicated nursing, social work, and technical staff in providing state-of-the-art care to patients and families. Major responsibilities include providing direct and indirect care for patients seen in the ambulatory setting. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Requirements: NYS NP or PA license/ CPR, national certification by ANCC or ACNP.

Neurology (Headache Center) - Nurse Practitioner/Physician Assistant (247808)
FT position, Days, Monday-Friday, no holidays required

Exciting opportunity to work with a collaborative team in the Comprehensive Headache Center, caring for a variety of patients with headache disorders including migraine with and without aura, tension-type, cluster, post-traumatic, post-concussive, and chronic daily headaches. Responsibilities include evaluation, development of individualized treatment plans including acute and preventive drug therapy, education, trigger identification and management, trigger point, occipital, Botox and other peripheral nerve injections. Must have excellent organizational, communication, and interpersonal skills. Requirements: 1-2 years of experience as NP or PA in neurology, acute medicine, or primary care is preferred. Other experience will be considered. Must have national certification through ANCC or ACNP.

Neurology (Movement Disorders) - Nurse Practitioner/Physician Assistant (248745)
FT position available, Monday-Friday, no holidays required

Exciting opportunity to join an interdisciplinary team in caring for a specialized population of patients with Parkinson's disease, Huntington's disease, dystonia, ataxia, and Tourette's syndrome. You will partner with nationally renown physician
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experts, dedicated nursing, social work, and technical staff in providing state-of-the-art care to patients and families. Major responsibilities include providing direct and indirect care for patients seen in the ambulatory setting. As your expertise develops, there will be opportunity to participate in support groups and community outreach as well as assisting in the Deep Brain Stimulation and Intestinal Duopa Programs with the physician, including monitoring and programming of the devices. The UR Movement Disorders, a division in the department of neurology is a nationally recognized center of excellence. The UR Movement Disorders has received designation as a Center of Excellence by the National Parkinson Foundation, Inc. and the Huntington's Disease Society of America. Additionally the movement Disorders division has been recognized as a site of advanced education in the care of Parkinson's disease and has been awarded a fellowship position from the Michael J Fox Foundation. Requirements: NYS NP or PA license/ CPR, national certification by ANCC or ACNP. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Neurology (Neuromuscular Disease) - Family Nurse Practitioner/Physician Assistant (248324)**

FT position available, Monday-Friday

Exciting opportunity to join an interdisciplinary team in caring for pediatric and adult patients with a variety of hereditary and acquired neuromuscular disorders and peripheral neuropathies. You will partner with nationally-renowned physician experts, dedicated nursing, social work, and technical staff in providing state-of-the-art care to patients and families. Major responsibilities include providing direct and indirect care and procedures (skin biopsies) for patients seen in the ambulatory setting. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Requirements: NYS NP or PA license and national certification.

**Neurosurgery - Nurse Practitioner/Physician Assistant (249443)**

FT position available. Primarily days. 4, 10 hour days potentially available after successful completion of orientation

Exciting opportunity for motivated APP to work with an interdisciplinary team in the management of Neurosurgery patients. The Primary work location will be Strong Memorial Hospital, with occasional time spent at FFTH and RGH. Must demonstrate a high level of clinical competence in the care of Neurosurgical patients. This position will include a majority of outpatient care of the neurosurgery patient. Strong communication skills required. Must be NYS NP/PA license and national certification. We strongly prefer an APP with experience caring for neurosurgical patients. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Pain Management - Neurosurgery - Nurse Practitioner/Physician Assistant (248653)**

FT position available, Monday – Friday, office based practice

Opportunity to join our nationally recognized program which is focused on the treatment of acute and chronic pain in the setting of spinal disorders and neurological disease. This program was named a Clinical Center of Excellence by the American Pain Society in 2013, the only academic medical center program in the nation to earn designation that year. This
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candidate will join a multidisciplinary team that brings together clinicians from diverse specialties (nursing, neurology, neurosurgery, anesthesiology, radiology). Patients with chronic nerve injury pain due to spinal disease, peripheral nerve trauma, trigeminal neuralgia, and neuropathies are the focus of this rapidly growing collaboration with leading institutions across the region. Experienced APP desired with proven clinical skills. Experience in Pain Management, Neurology and Neurosurgery desired. Practice is based in Rochester. Referral triage, telephone management, and participation in research activities will account for approximately 15% of professional time. Outpatient patient management responsibilities include new and follow up visits including procedures, with a team of Pain Management Specialists. Occasional call for collaborating physician. Candidates must have excellent organizational and communication skills. National Certification required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

OB/GYN Department

Department of OBGYN - Gender Diverse Surgical Support Program - Nurse Practitioner/Physician Assistant (247843)

PT position (20 hours), M-F, primarily day shift

Join our dynamic, interdisciplinary, Gender Diverse Surgical Support Program dedicated to helping youth and adults in our community reach their fullest potential. This exciting opportunity to become part of a multidisciplinary team requires promotion of equitable healthcare of the highest order to young adults and adult patients and their families. The Gender Diverse Surgical Support Team is dynamic and progressive, with a biopsychosocial approach and clinical expertise in sexual and reproductive health, and health care for transgender and gender diverse young adults and adults. The position includes outpatient clinical work. Primary responsibilities include: Provision of direct patient care for outpatient Gender Diverse patients in-person and telehealth visits. Care coordination, as well as interfacing with specialty groups, interdisciplinary team members and community partners. Provision of patient and family health education. Strong communication and interpersonal skills required; must be able to respectfully and inclusively navigate discussions cross-culturally with staff, patients, and families. Experienced NP or PA strongly preferred. Current NYS license and FNP or PA registration required.

High Risk Obstetrics/Maternal - Fetal Medicine - Nurse Practitioner/Physician Assistant or Certified Nurse Midwife (249517)

FT position, 40 hours (eligible candidates who are interested in part-time positions are also encouraged to apply, further details will be provided after applications are reviewed)

Exciting opportunity for an advanced practice provider (APP) to work in collaboration with Maternal-Fetal Medicine (MFM) Faculty and other APPs in provision of clinical care for patients with complex obstetric needs. The position would focus on the pregnancy care of high-risk obstetric patient population. MFM offices are located at Lattimore Road and Red Creek Drive. There are multiple specialty areas and focuses within these offices, including prenatal care and consultations, as well as the Diabetes in Pregnancy program (DiPP), the pregnancy loss clinic, and genetics clinic. The APP as part of the MFM multidisciplinary team provides direct patient care and management, in-basket management, follow up and education for
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complex Maternal-Fetal Medicine patients. Learners including fellows, residents, APP students, and medical students rotate through these offices. APPs are expected to aid in multidisciplinary care management for all patients in the practices, including coverage of electronic/phone-based patient questions, result and order follow-up, regional care coordination, and participation in delivery care planning teams. Cross-coverage and support of the MFM APP cohort would be expected. Candidates must have excellent communication skills, self-motivation for on-going learning, flexibility and teamwork experience. While work is supported by MFM faculty, who are available at all times, the candidate would need to be able to work independently to see and support patients. Candidates must be NYS NP, PA, or CNM licensed, and eligible for certification. Shifts include daily patient visits and care management, with a minimum of 8 sessions/week. While not required, fetal monitoring experience, perinatal loss certification, nutritionist degree, diabetes experience/certifications, and/or IBCLC certifications would be welcome, as would bilingual skills (any language).

Inpatient OB - Nurse Practitioner/Physician Assistant/Certified Midwife (246777)

PT position, M-F

New opportunity to work in an inpatient Obstetric environment. Will be a collaborative partner with an interdisciplinary team of faculty physicians and midwives in the care of and management of obstetric patients, managing admissions and discharges, laboring patients, postpartum patients and assisting with deliveries. This provider will be responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and standards, education of patients, staff, residents and students, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance improvement and other activities as required. Opportunities to learn newborn circumcision and Nexplanon insertion. Experienced APPs in OBGYN care required. New graduates should not apply. Requirement: NYS certification as an NP/CNM/PA Certification at the national level that permits the ability to bill for services. Excellent teamwork skills required. Certification in Fetal Monitoring required within 12 months of hire and ongoing documentation of competency in Fetal Monitoring required every 2 years. Qualifications: Nurse Practitioner/Certified Nurse Midwife: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Physician Assistant: Completion of an AMA approved Physician Assistant program, licensure in good standing, and certified as a Registered Physician Assistant.

Orthopaedic Services

Orthopaedic / General Ortho - Nurse Practitioner/Physician Assistant (248538)

FT position available at our Canandaigua office, primarily days. Evenings, weekends and holidays as required.

Work collaboratively with one of our general orthopaedic surgeons and members of the health care team to provide high quality (outpatient) care. Strong communication and clinical skills required. Must be eligible for billing. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.
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**Orthopaedic Department / Trauma Division - Nurse Practitioner/Physician Assistant (247621)**

FT position available, primarily days. Weekends and evenings as required.

Work collaboratively with busy orthopedic trauma service and all members of the health care team to provide high quality care to Orthopaedic Trauma patients. Function independently and with supervision in the outpatient setting to triage and coordinate the care of orthopedic trauma patients. Serve as second assistant in the operating room. Prior APP experience or orthopedic experience preferred. Strong communication and clinical skills required. Must be eligible for billing. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

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**Orthopaedic Surgery/Adult Reconstruction - Nurse Practitioner/Physician Assistant (248496)**

Full-time position available, primarily days. Weekends and holidays as required.

Work collaboratively with all members of a busy surgical practice to provide high quality care to outpatient patients undergoing total joint replacement. Strong communication and clinical skills required. Must be eligible for billing. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

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**Orthopaedic Trauma (Inpatient) - Nurse Practitioner/Physician Assistant (248606)**

FT M-F day time hours

Participate in person at fracture sign out – reconcile and document plans for nonoperative patients from overnight. Communicate to primary teams if additional imaging needed, document follow up plans (occurs daily at 715) Round with post call Attending – ensure complete documentation of post op plan, communicate to consulting/primary services plans for DVT prophylaxis, weight bearing status, specific follow up plans and any potential need for return to OR. Communicate directly to outpatient team (APP/PSS) need for specific follow up if patient needs staged treatment. Respond as primary contact for inpatient consults ie inpatient falls, foot infections, r/o septic joint. Meet with Trauma Team and offload complex dressing changes and splint changes. Ensure TPS stays up to date with accurate updates on Attending changes, surgical procedures and necessary details. Stay in contact with team in OR throughout day to provide updates to patients awaiting surgery for timing. Perform follow up checks for patients who remain in house – order and review xrays, review wounds, touch base with family and remove sutures/staples (replaces 2 week outpatient appt). Organize consults/imaging at end of day (if Attending on call until 5) to ensure all consults have been evaluated by appropriate Attending and plans for treatment are documented adequately. (typically 6-8 PM). If inpatient volume allows back up Resident in ED for laceration repair, reductions and splinting. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.
Available Positions

Pediatric Services

Neonatal ICU - APP Fellowship - Nurse Practitioner/Physician Assistant (249367)

Full Time position, Monday – Thursday, Holidays – required two

The APP Fellowship in Neonatology at The University of Rochester Medical Center Level IV Regional Perinatal Center is a 12-month post-graduate specialty training and mentorship program for APPs – NPs and PAs. The program is 75% clinical and 25% didactic and includes side-by-side education with the UR Medicine Pediatric Residency and Neonatal Fellowship programs. The APP Fellowship includes a core program of neonatal medicine and also several specialty rotations meant to enhance neonatal provider education. The program also offers protected time throughout the fellowship to enrich the academic experience with participation in quality or research projects. Clinical Rotations Golisano Children's Hospital Level IV NICU Well Newborn Nursery Offsite Rotations PCICU Pediatric Surgery Lactation Vascular Access Team Infant Toddler Developmental Clinic Perinatal Supportive Care Clinic Others as arranged or desired Didactic Offerings Neonatal Procedural Skills Lab NICU Simulations Mentorship for QI or Research involvement Weekly required conferences And much more! Job Duties and Responsibilities gained through the fellowship: Care for neonates in collaboration with Attending Neonatologists, other APPs and Residents while maintaining a high level of autonomy to achieve desired patient outcomes Completes daily patient evaluations and assessments. Documents pertinent findings in patient record. Orders and interprets radiographic, laboratory and other diagnostic tests Obtain medical history and performs comprehensive physical examinations. Instructs and counsels patients and families in collaboration with other health team members. Performs routine procedures and emergency procedures. Umbilical line placement (UA/UV) Endotracheal intubation Central line placement Lumbar Puncture Thoracentesis Circumcision Delivery room stabilization and management of neonates. Serves as consultant to the birth center and newborn nursery covering provider. Covers care of well newborns as needed. Writes medication and other medical orders. Coordination and management of discharges from the NICU in conjunction with Care Coordinators and Attending Neonatologist. Provide education for NP and PA students, APP Fellows and residents on rotation in the NICU. Involvement in QI or Research Track is required Presentations throughout fellowship that include – Journal Club, Case Presentations, QI or Research Presentation and Literature Review Presentation This program is designed for new graduate APPs or those with experience looking to change specialties.

Neonatal Intensive Care - Nurse Practitioner/Physician Assistant (249366)


A unique opportunity to join the NICU APP team as a PNP, NNP or PA. As part of a growing and dynamic team, you will provide coverage the Level IV Regional Perinatal Center with a busy delivery service, as well as an opportunity to provide coverage in regional Level I and Level II newborn /special care nurseries. Mix of acuity available including well newborn as well as specialty services such as Pediatric Surgery, ECMO, and Small Baby Program Active teaching hospital with daily educational opportunities Busy delivery service with APP attendance at high risk deliveries Opportunity for credentialing and shift coverage in regional Level I and Level II newborn /special care nurseries. Schedule flexibility available 24/7 in-house
Available Positions

Neonatologist coverage at Level IV NICU Extensive orientation program offered. Job Duties and Responsibilities: Care for neonates in collaboration with Attending Neonatologists, other APPs and Residents while maintaining a high level of autonomy to achieve desired patient outcomes Completes daily patient evaluations and assessments. Documents pertinent findings in patient record. Orders and interprets radiographic, laboratory and other diagnostic tests Obtain medical history and performs comprehensive physical examinations. Instructs and counsels patients and families in collaboration with other health team members. Performs routine procedures and emergency procedures. Umbilical line placement (UA/UV) Endotracheal intubation Central line placement Lumbar Puncture Thoracentesis Circumcision Delivery room stabilization and management of neonates. Serves as consultant to the birth center and newborn nursery covering provider. Covers care of well newborns as needed. Writes medication and other medical orders. Coordination and management of discharges from the NICU in conjunction with Care Coordinators and Attending Neonatologist. Provide education for NP and PA students, APP Fellows and residents on rotation in the NICU. Identifies and participates in research and quality assurance activities, as needed. Other duties as assigned. Previous experience in a health care setting preferred. Clinical competence in NICU and delivery room stabilization preferred.

**Pediatric Cardiac Care Center - Nurse Practitioner/Physician Assistant (239943)**

FT position, Tier 3 position which include day/evening/night/weekend/holiday coverage rotations.

In collaboration with a multidisciplinary team, the APP participates in clinical evaluation and management of pediatric cardiac ICU patients. Responsibilities include direct patient care for all ICU level pediatric cardiac surgical and pediatric cardiology patients. Responsibilities will include assessment of patients completing H&Ps, daily notes, care coordination, follow up on ECG/Cardiac testing, and patient/family education Additional responsibilities include participating in QI and research projects, educational conferences, and APP student precepting. Applicant should be highly motivated with excellent clinical skills, sound judgement, and able to work in a high acuity environment. Prefer applicants to have 1-2 years of relevant experience, but will consider exceptional new graduates. Requirements include: NY state licensure as an NP with National Certification within 3 month of appointment or Board-Certified PA. 1-3 years of pediatric cardiac experience preferred.

**Pediatric Gastroenterology - Family or Pediatric Nurse Practitioner (249411)**

PT position available (20 hrs.), Primarily days, 8 hour shifts

Function as a member of an interdisciplinary team to provide inpatient coordination and ambulatory care for patients with gastrointestinal problems. Population includes infants, children, adolescents and young adults with gastroesophageal reflux, inflammatory bowel disease, liver disease, nutritional disorders, motility and pancreatic problems. Requirement: Current certification through NYS as an FNP/PN and eligible for certification . The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Pediatric Genetics - Family Nurse Practitioner/Physician Assistant (248405)**

Full time position.

This APP position invites skilled and compassionate applicants motivated to learn about the field of metabolic genetics. As
Available Positions

an Advanced Practice Provider in Pediatric Genetics, you will be pivotal in assessing, diagnosing, and providing comprehensive care to individuals and families with metabolic genetic disorders such as PKU, Fatty Acid Oxidation Disorders, Fabry Disease, and several others. You will work closely with our multidisciplinary team of genetic counselors, physicians, dieticians, and nurses to offer exceptional medical care. Responsibilities: Conduct thorough assessments of adult and pediatric patients' medical histories and genetic risk factors. Perform physical examinations and order appropriate tests Management of patients with inborn errors of metabolism including those who may need enzyme replacement therapy. (Patients are primarily outpatient with some inpatient care involvement) Monitor patients' ongoing metabolic health and provide necessary interventions and referrals. Routine communication with The New York State Newborn Screening and external providers Indirect patient care responsibilities include preclinical case reviews, prescription management, patient and parent phone calls, interacting with various state and home care agencies, and participating in weekly rounds and meetings for the metabolic service as well as Division meetings for Clinical Genetics. Bedside and didactic education of medical students, residents, observers, and MS Genetic Counselling students. Research opportunities available and encouraged for interested applicants This position requires candidates with strong pediatric and adult clinical skills, the ability to work with a multidisciplinary team, excellent organizational abilities, and an enthusiasm to learn about this area of cutting-edge medicine and technology. Selection of candidates will also be based on proficiency in communication, sensitivity to patient needs, and some demonstration of basic science skills in undergraduate training, such as biochemistry and genetics. This job is performed during standard daytime hours, no weekend coverage required. Requirement: Current certification through NYS as an FNP/PA.

Well Newborn Nursery and Non-Acute Neonatal Intensive Care - Nurse Practitioner/Physician Assistant (249365)

FT position (40 hours), D/N rotating, weekends/holidays. PT availability, D/V rotating, weekends/holidays; Full Time orientation required

A unique opportunity to join the Newborn/NICU APP team as a PNP, NNP or PA. As part of a growing and dynamic team, you will provide coverage in the SMH Birth Center and SMH Newborn Nursery caring for well babies and non-acute infants at the Level IV Regional Perinatal Center. Well Newborn and Non-Acute NICU patients within the Level IV NICU Active teaching hospital with daily educational opportunities Busy delivery service with APP attendance at high risk deliveries Opportunity for credentialing and shift coverage in regional Level I and Level II newborn /special care nurseries. Schedule flexibility available 24/7 in-house Neonatologist coverage at Level IV NICU Extensive orientation program offered. Job Duties and Responsibilities: Care for well neonates independently with support from a collaborating Attending Neonatologist. Care for non-acute NICU infants in collaboration with Attending Neonatologists, other APPs and Residents while maintaining a high level of autonomy to achieve desired patient outcomes Completes daily patient evaluations and assessments. Documents pertinent findings in patient record. Orders and interprets radiographic, laboratory and other diagnostic tests Obtain medical history and performs comprehensive physical examinations. Instructs and counsels patients and families in collaboration with other health team members. Performs routine procedures and emergency procedures. Umbilical line placement (UA/UV) Endotracheal intubation Circumcision Delivery room stabilization and management of neonates. Write medication and other medical orders. Coordination and management of discharges Provide education for NP and PA
Available Positions

students, APP Fellows and residents on rotation in the NICU. Identifies and participates in research and quality assurance activities, as needed. Other duties as assigned.

Psychiatric Department

**Comprehensive Psychiatric Emergency Department (CPEP) - Psychiatric Nurse Practitioner (247183)**

Full Time positions available, day/evening and weekends  No on-call responsibilities.

The Psychiatric Nurse Practitioner working in the Comprehensive Psychiatric Emergency Program will provide psychiatric evaluations and assessments, interventions and disposition planning for patients who present to the emergency room with urgent psychiatric mental health needs. The Psychiatric Nurse Practitioner will also be responsible for conducting consults for patients in the medical ED. The Psychiatric Nurse Practitioner will have accessibility to psychiatrist consultation within a dynamic multidisciplinary team. Strong communication, interpersonal and organizational skills a must. CPEP is a 24/7 service so the NP must also be flexible with scheduling needs of the service. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: NYS Licensure as a Psychiatric Nurse Practitioner and ANCC Board Certification (certification required by end of first year of employment). At least one year of experience as a psychiatric nurse practitioner in an acute clinical setting preferred.

**Strong Ties - Psychiatric Nurse Practitioner (248068)**

FT position available, M-F

Exciting opportunity for a psychiatric nurse practitioner to work collaboratively as part of a multi-disciplinary team providing evaluations and medication management for persons with severe and persistent mental illness, with and without co-occurring substance use disorders. On call responsibilities per team leadership. Excellent team, interpersonal, and communication skills is a must. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: must be a licensed as a Psychiatric Nurse Practitioner in NYS and possess ANCC Certification as a Psychiatric Nurse Practitioner. At least one year of experience in an acute setting preferred.

**Telepsychiatry/In-Person Consultation - Division of Geriatric Psychiatry - Psychiatric Nurse Practitioner (248302)**

Full-time (40 hours)

The Psychiatric Nurse Practitioner will work in a supportive and collaborative telepsychiatry practice primarily serving patients in long-term care facilities with behavioral and/or mental health needs. This model is consultative in nature and has proven success through a multi-level systems approach including one-on-one telepsychiatry, Project ECHO and a nurse engagement specialist. This individual will provide psychiatric consultation via video communication for residents of long-
Available Positions

term care facilities across New York State. The individual that occupies this position must have strong interpersonal and organizational skills, be flexible in nature to meet the needs of the resident/facility, utilize a collaborative approach to patient care as well as a desire to contribute to an evolving program. Function autonomously while conducting psychiatric evaluations and making psychotropic medication recommendations, including opportunities to simplify medication regimes. Support transition of individuals from psychiatric centers to nursing homes. Collaborate with healthcare providers, social workers, and nurses while providing psychoeducation to bolster use of nonpharmacological interventions. One day per week will be on-site at The Highlands at Brighton, caring for patients on the specialized Neurobehavioral Unit, which includes weekly, synchronous dialogue with the interprofessional team. Qualifications: ANCC Board Certification and NYS Licensure as a Psychiatric Nurse Practitioner. 3—5 years of geriatric experience preferred. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Surgical Department

**Colorectal Surgery - Ambulatory - Nurse Practitioner/Physician Assistant (248861)**

Full-time position available. Monday – Friday

Exciting opportunity to work collaboratively with our colorectal surgery team of surgeons, residents, advance practice providers (APP’s) and secretarial staff to manage the colorectal surgery outpatient population. Candidate must possess strong communication skills, have a high level of clinical competency, demonstrate flexibility and have a firm team work ethic. Will be working in our specialty clinics- colorectal anal physiology (CPC), anal-rectal disorders, and Inflammatory bowel disease (IBD) and colorectal cancer. Responsibilities will include assisting surgical attending providers with outpatient clinic management, and run an independent clinical practice. Emphasis on evaluation, implementing a treatment plan and follow up care of the surgical patient from the preoperative phase through post hospital recovery. Must be New York State eligible for NP/PA certification for independent billing.

**General Surgery/Trauma - Nurse Practitioner/Physician Assistant (249057)**

FT positions available. Primarily days and evenings, 10 hr shifts, weekends

Exciting position for a motivated NP/PA to participate in the management of patients admitted to the Trauma/EGS service. This NP/PA will work with other APPs in providing comprehensive clinical care to general surgery and trauma patients. Responsibilities will include daily clinical management, participation in interdisciplinary care, and developing programs consistent with service priorities. Prefer applicants with at least 3-5 years of experience, critical care, wound care or internal medicine background. Will consider new graduates. For NPs- RNFA experience preferred. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Surgical Oncology - Soft Tissue - Nurse Practitioner/Physician Assistant (248863)**

FT daytime hours M-F
Available Positions

Exciting new opportunity for an advanced practice provider to join the Division of Surgical Oncology in the treatment of soft tissue cancers. This is an opportunity to work among a dynamic interdisciplinary team that provides cancer related care to patients with soft tissue cancers. Responsibilities include: evaluation and management of new and established patients, ordering/interpreting/communicating diagnostic test and results, post-surgical follow ups, and ongoing survivorship visits. Opportunities exist for office-based procedures, and patient support and education. Participates in departmental meetings relevant to clinical duties. Ultimately, the APP will have an opportunity to grow a skill set to exercise independent judgment and initiative. Excellent communication and collaborative skills are a must. Experience as a advanced practice provider is strongly desired, though new graduates may be considered. The Candidate must possess a NYS NP/PA certification along with licensure or be eligible. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Transplant Services

**Pre-Transplant - Nurse Practitioner/Physician Assistant (248848)**

FT outpatient position available (40 hours), Primarily Days, Monday thru Friday 8-hour shifts (No Holiday or Call)

Opportunity for a Nurse Practitioner or Physician Assistant to work in a fast paced, clinically challenging environment. Primary responsibilities include working collaboratively with transplant surgery/hepatology and a multidisciplinary care team to provide care for patients under evaluation and listed for liver transplant. Responsibilities include treatment of decompensated liver disease. Management of acute and chronic liver disease. Including medication management, ordering and reviewing testing. The successful candidate will work collaboratively with transplant hepatologists, surgeons, and transplant coordinators within the program. Candidate must have excellent communication skills and be comfortable working in a dynamic multidisciplinary setting. Attendance at divisional/departmental weekly and monthly conferences is expected. Involvement in research, committees, developing and maintain policy and procedures is encouraged. The candidate will serve as a resource on end-stage liver disease and liver transplantation to internal and external health care providers. The NP/PA is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as required. The successful candidate will work collaboratively within the multidisciplinary Transplant Team including MD, APP, Social Workers, Dieticians, and RNs. Strong clinical and communication skills required.