Available Positions

Opportunities for APP (NP or PA)

Job Qualifications
External applicants interested in applying should apply online. To access our website go to www.rochester.edu/people/nursing.

Internal applicants should email their resume to Nursing Recruitment.

The candidate must have or be eligible for NYS NP/PA certification along with licensure.

Ambulatory Services

Primary Care Network (Bushnell's Basin Family Medicine & Med-Peds) - Nurse Practitioner/Physician Assistant (247865)

PT or FT position available. Monday – Friday, daytime hours.

Exciting opportunity for an experienced NP or PA to join a busy Family Medicine/Med-Peds practice and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. This is a fast-paced office in the Bushnell's Basin, NY area. The providers care for newborns, children, teenagers, and adults across all ages and medical issues. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, and patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP with greater than 2 years of active primary care practice is favored; however, other strong applicants with a passion for primary care will be considered. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must possess NYS NP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.

Primary Care Network (Gates Medical Associates) - Nurse Practitioner/Physician Assistant (247664)

FT position available. Monday – Friday, daytime hours.

Exciting opportunity for an experienced NP or PA to join a busy Family Medicine practice and become part of an
Available Positions

interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. This is a fast-paced office in the Rochester suburb of Gates, NY area. The providers care for newborns, children, teenagers, and adults across all ages and medical issues. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, and patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP with greater than 2 years of active primary care practice is favored; however, other strong applicants with a passion for primary care will be considered. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must possess NYS NP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.

Cancer Center

Hospital - Based Inpatient Palliative Care (SMH Unit 41200) - Nurse Practitioner/Physician Assistant (247421)

FT (40hrs) position, 10 hour shifts, mostly weekdays, occasional weekends and holidays per Division policy

Exciting opportunity to join an adult Palliative Care inpatient practice in a large academic medical center. Our service attends on patients admitted to the Palliative Care Unit (4-1200) for mostly end-of-life care, and consults elsewhere in the hospital on patients with serious illness at all stages, to: 1. help manage complicated symptoms, 2. facilitate care goals conversations, and 3. provide support to patients, families and colleagues. The APP’s primary responsibility is the collaborative care of patients and families, to include: consultative and admission work-ups, follow-up visits, team rounding, EHR chart documentation, order writing on 4-1200 patients, and discharge planning. Other vital responsibilities include participation in clinical and educational conferences and rounds, APP student precepting, multidisciplinary trainee teaching and support, and support of 4-1200 and other hospital Units’ nurses, clinicians and staff. It is preferred that applicants have clinical experience with palliative care, hospice, and/or patients with cancer or other serious illnesses. Whatever their background, the ideal applicant is committed to the palliative care mission, possesses excellent clinical and communication skills, is highly motivated to deepen their palliative care knowledge and skills, is both independent and committed to interdisciplinary collaboration, and is committed to diversity, equity and inclusion. The candidate must be NYS eligible for NP or PA certification.

Hospital - Based Inpatient Palliative Care - Nurse Practitioner/Physician Assistant (247524)

FT (40hrs) position, weekdays-only; no evenings, weekends or holidays.

Exciting opportunity to join a two-physician adult Palliative Care inpatient consultation service at FF Thompson a mid-sized hospital in Canandaigua, NY. This role includes membership in the URMC Palliative Care team at Strong Memorial Hospital.
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in Rochester, NY. Our service consults throughout the hospital for patients with all stages of serious illness, to: 1. help manage complicated symptoms, 2. facilitate care goals conversations, and 3. provide support to patients, families and colleagues. The APP's primary responsibility is the collaborative care of patients and families, including: consultative work-ups, follow-up visits, EHR chart documentation, and assistance as needed with discharge planning. Other vital responsibilities may include participation in clinical and educational conferences and rounds, APP student precepting, multidisciplinary trainee teaching and support, and support of FF Thompson nurses, clinicians and staff. It is preferred that applicants have clinical experience with palliative care, hospice, and/or patients with cancer or other serious illnesses. Whatever their background, the ideal applicant is committed to the palliative care mission, possesses excellent clinical and communication skills, is highly motivated to deepen their palliative care knowledge and skills, is both independent and committed to interdisciplinary collaboration, and is committed to diversity, equity and inclusion. The candidate must be NYS eligible for NP or PA certification.

**Radiation Oncology in the Southern Tier (Dansville Location) - Nurse Practitioner/Physician Assistant (246198)**

FT position available, Monday to Friday, 8 hours shifts

An opportunity to work in collaboration with the Regional Radiation Oncology Medical Faculty and APP's in the Dansville office in the provision of clinical care for patients undergoing treatment for cancer at the University of Rochester. The team seeks a good decision-maker, with proven success in making timely decisions. This person must be able to work effectively in a fast-paced outpatient environment dealing with a wide range of disease. Must be adept at planning and prioritizing work. Must be flexible in their approach and demeanor in order to align with shifting demands of evolving circumstances. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and patient and family education. The APP will be working collaboratively with our Radiation Oncology teams. Involvement in clinical trial accrual. Serves as clinical liaison between faculty, APP’s, Residents and administration. Participates in department meetings relevant to clinical duties. Excellent communication skills with proven ability in exercising independent judgement and initiative. Experience as an advanced practice provider is strongly desired, though new graduates may be considered. The APP will participate in the education of learners (students, Residents and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Wilmot Cancer Institute - Bone Marrow Transplant/Acute Leukemia Service - Nurse Practitioner/Physician Assistant (247767)**

FT position D/N. Weekend and holidays per unit policy.

This is an opportunity for a motivated APP to join the growing Blood and Marrow Transplant Team (BMT) and Malignant Hematology group at the Wilmot Cancer Institute. The APP role is primary inpatient while after approximately 1 year, offering a blended role of both inpatient and ambulatory patient care responsibilities. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy and lumbar
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puncture, and the basics of clinical trial enrollment. Excellent organizational and team skills essential. Must be NYS eligible for NP or PA certification. ACLS/BLS certifications required.

**Wilmot Cancer Institute - Infusion Center - Nurse Practitioner/Physician Assistant (247760)**

FT position available, Monday through Friday, primarily daytime hours. 5, 8 hours shifts. Rotating weekends

Great opportunity to work in the Infusion Centers at various Wilmot Cancer Institutes. The primary location will be Strong Memorial Hospital, but the APP could on occasion, cover the infusions centers in Batavia, Webster, Highland Hospital or Canandaigua. The APP will provide care to oncology patients receiving chemotherapy and medical therapies for management of malignancies. Direct patient care responsibilities include evaluation and management of acute illness and chronic symptom management, chemotherapy and drug reactions, patient, family, and staff education. The advanced practice provider will be working closely with several different oncology teams including solid malignancy and hematology, therefore the APP must demonstrate excellent communication skills with proven ability in exercising independent judgment and initiative. There is a robust on-boarding plan. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Must be NYS eligible for NP or PA certification.

**Wilmot Cancer Institute - Leukemia - Nurse Practitioner/Physician Assistant (246677)**

Full Time position available. Monday through Friday with 4, 10hr days possible

This is an opportunity for a motivated APP to join a distinguished Malignant Hematology practice at the Wilmot Cancer Institute. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, hospital/ED follow-ups, facilitating coordination of services, and patient/family education/counseling. The APP will have the opportunity to develop proficiencies in procedures including bone marrow biopsy and chemotherapy orders/administration. The APP will have involvement in clinical trial accrual. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. The APP will work as part of a comprehensive team and provide cross-coverage as needed within the group. The APP will work closely with nursing and ancillary staff to ensure triage of in-basket and patient calls. The candidate must possess NYS NP/PA certification along with licensure prior to hire/start date.

**Cardiovascular Center**

**42800 - Cardiac ICU - Nurse Practitioner/Physician Assistant (240696)**

FT position available, D/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established high performing APP group. Responsibilities include direct care for all cardiac surgery and cardiology ICU patients. Our CICU is a quaternary referral Shock Program with high volume ECMO, Impella, and VADs. Independent management (including invasive procedures) in collaboration with dedicated CICU
Available Positions

intensivists. Other responsibilities include routine management of post-operative cardiac surgery patients (CABG, valves, TAVR, Aortic replacement, VAD, transplant, etc), post cath lab ICU patients (PCI / Stent, IABP, Impella), participation in QA/PI, educational conferences and rounds, and student precepting. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants should have 2 years recent relevant experience and be NCCPA certified or NYS NP eligible. Will consider exceptional new grads.

Critical Care Services

31800 - Burn Trauma ICU - Nurse Practitioner/Physician Assistant (242490)
FT position available, rotating shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP with national certification or Physician Assistant who has completed an AMA approved Physician Assistant Program, NYS licensure and national certification. Ideally applicants will have 3-5 years recent relevant experience. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

8-1200 - Neuromedicine ICU - Nurse Practitioner/Physician Assistant (238565)
FT position available. 13 hr shifts Day/nights/weekends.

Exciting opportunity to work in the neuromedical ICU. Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants must be Acute Care NP certified (certification will be required within 6 months of hire) or NCCPA certified. Neurosurgical or neurology experience is highly preferred. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Critical Care Services - APP Fellowship - Nurse Practitioner/Physician Assistant (245669)
FT position available

The APP Fellowship Program in Critical Care Medicine is a 1 year post-graduate specialty training program for NP and PAs. The program is 75% clinical and 25% didactic and includes side by side education with the URMC Critical Care Fellowship program. The fellowship program includes core rotations through each of the Adult ICUs (Burn/Trauma ICU, Neuromedicine ICU, Medical ICU, Surgical ICU, Cardiovascular ICU), as well as elective rotations meant to enhance the critical care
Available Positions

provider education. Requires a Master's degree in Nursing, NYS licensure and national certification as an ACNP or AGNP. Applicants should have 3 years of RN experience. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification. For additional information please go to the following website: https://www.urmc.rochester.edu/surgery/education/fellowship-program-in-critical-care-medicine.aspx

**MICU - Critical Care - Nurse Practitioner/Physician Assistant (236413)**

FT position, Day/Night shift rotation, Weekends per unit, 13 hour shifts

Responsibilities include rounding on critically ill patients, assessing patients as part of Adult Rapid Response Team, admissions, participation in the multi-disciplinary care and management of adult Medical ICU patients. Ability to become proficient in skills/procedures including: central line and arterial line placement. ACLS and BLS required. Qualifications: Nurse Practitioners require a Master's degree in Nursing in Acute Care, an active NYS licensure in good standing, and eligible for national certification as an Acute Care Nurse Practitioner. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Emergency Department**

**Emergency Department - Nurse Practitioner / Physician Assistant (230207)**

FT position available, rotating D/E/N, 8, 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients' visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Hospital Medicine**

**Hospital Medicine APP - Nurse Practitioner/Physician Assistant (234014)**

FT position available; Day/night, weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years' experience preferred. New York State Licensure as a NP and National Certification or NYS licensure and Board Certified as PA. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge
Available Positions

sharing and skill training.

Medical Services

**Advanced Endoscopy Division of Gastroenterology & Hepatology-- Nurse Practitioner/Physician Assistant (245998)**

Full Time, Monday through Friday, primarily daytime hours, 8- or 10-hour shifts, ambulatory position

Exciting opportunity to work as a provider in an interdisciplinary patient care team with a large APP representation in the division of gastroenterology and hepatology. Providers in this position see a variety of gastrointestinal complaints with a focus on pre- and post-procedure management for patients who require advanced endoscopic procedures and chronic disease management of pancreaticobiliary diagnoses. Primary responsibilities: direct patient care, treatment of acute illnesses and chronic symptom management in general GI patients with specific concentration in diseases of the pancreas, biliary tree. This includes performing (a) complete history and physicals, (b) follow-up office visits, (c) coordination and follow-up of diagnostic imaging, laboratory testing, and endoscopic procedures, and (d) prescribing medications. Patient education, coordination of services and understanding of advanced endoscopic procedures are integral to this role which involves both collaborative and independent patient care. Participation in continuing education and career advancement opportunities encouraged. APP mentoring and support is available to all new hires. All APPs will complete a structured orientation/onboarding program to help position them for success in this role. Excellent communication skills and the ability to make independent decisions in the management of complex patients are a must. Must be NYS eligible for NP/PA certification.

**Chronic and Cancer Pain Inpatient Service and Outpatient Integrated Cancer Pain Clinic - Nurse Practitioner/Physician Assistant (244809)**

PT position (20 hours) available no weekend, no off shifts

To provide E&M services to adolescent, adult, and geriatric patients with Inpatient Chronic Pain Service and Integrated Cancer Pain Service as well as outpatient Cancer Pain clinic at the Strong Memorial Hospital. Performs initial assessment, outlines treatment plans, coordinating any interventional procedures for these patients with the attending anesthesiologists. Maintains ongoing coordination with the surgical, orthopedic, pediatric, medical, and oncology services, in ensuring the appropriate care and pain management are undertaken. Also will assist with shared cross coverage with Pediatric Pain Service. Participates in QA and treatment-related research undertaken by Anesthesiology providers. Assists in providing education regarding pain management therapies to residents, nursing staff and medical students working with the Chronic Pain Inpatient and Integrated Cancer Pain Service. Qualifications: Demonstrated clinical competence, superior verbal and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must have an active desire to learn. The position influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives. Nurse Practitioner requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Physician Assistant requires completion of an AMA approved Physician Assistant program,
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licensure in good standing, and certified as a Registered Physician Assistant.

**UR Complex Care Center - Nurse Practitioner/Physician Assistant (247766)**

Full time Days M-F with on call (telephone call from home) responsibilities. May consider part time for experienced APPs.

The Complex Care Center (CCC) provides person-centered and coordinated interdisciplinary care to adolescents and adults with complex pediatric onset conditions, including but not limited to intellectual/developmental disabilities, sickle cell disease, cystic fibrosis, cerebral palsy, and muscular dystrophy. Interdisciplinary clinical services at the CCC include primary care, dentistry, physical/respiratory therapies, dietician, and behavioral health. The CCC is also home to URMC’s adult cystic fibrosis and adult sickle cell disease programs. Primary responsibilities of staff APPs include direct patient care, treatment of acute illnesses and complex chronic diseases. This includes performing (a) complete history and physicals, (b) follow-up office visits, (c) coordination and follow-up of diagnostic imaging, laboratory testing, and procedures, and (d) prescribing medications. Intensive APP mentoring and support will be provided to all new hires. All APPs will complete a structured orientation/onboarding program to help position them for success in this role. National certification as Family Nurse Practitioner or Physician Assistant registered in New York State. Preferred one year of experience as a Nurse Practitioner/PA.

**Neurology Services**

**Inpatient Neuromedicine - Nurse Practitioner/Physician Assistant (245497)**

Full-time position: 13 hr shifts day/night/weekends/holidays per unit discretion.

Exciting opportunity for motivated Nurse Practitioner/Physician Assistant to work with a dynamic interdisciplinary team in the acute care of Neurology and Neurosurgical patients. The APP will work collaboratively with Neurology/Neurosurgery attendings and resident teams to provide direct patient care. Weekly opportunities for ongoing education and learning through interdisciplinary conference available. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Applicant must be highly motivated, flexible and possess excellent clinical skills, critical thinking, and have strong communication skills. Must be NYS NP/PA licensed. Must possess or obtain national certification within 3 months of hire. MS degree required. Ideally 2 years’ experience in an advanced practice role, preferably with a neurology/neurosurgical patient care setting.

**Neurology (General Adult Neurology) - Nurse Practitioner/Physician Assistant (244048)**

FT position available, Monday-Friday

Exciting opportunity to join an interdisciplinary team in caring for adult patients with a variety of neurologic diagnoses, including headache, seizure, Parkinson's disease, peripheral neuropathy, and other chronic neurologic conditions. You will partner with nationally-recognized physician experts, dedicated nursing, social work, and technical staff in providing state-of-the-art care to patients and families. Major responsibilities include providing direct and indirect care for patients seen in the ambulatory setting. The APP will participate in the education of learners (students and new employees), using clinical
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Learning experiences, knowledge sharing and skill training. Requirements: NYS NP or PA license/ CPR, national certification by ANCC or ACNP.

**Neurology (Headache Center) - Nurse Practitioner/Physician Assistant (247808)**

**FT position, Days, Monday-Friday, no holidays required**

Exciting opportunity to work with a collaborative team in the Comprehensive Headache Center, caring for a variety of patients with headache disorders including migraine with and without aura, tension-type, cluster, post-traumatic, post-concussive, and chronic daily headaches. Responsibilities include evaluation, development of individualized treatment plans including acute and preventive drug therapy, education, trigger identification and management, trigger point, occipital, Botox and other peripheral nerve injections. Must have excellent organizational, communication, and interpersonal skills. Requirements: 1-2 years of experience as NP or PA in neurology, acute medicine, or primary care is preferred. Other experience will be considered. Must have national certification through ANCC or ACNP.

**Neurosurgery (Brain and Spinal Tumor Program) - Nurse Practitioner/Physician Assistant (247679)**

**Full Time position available**

Exciting opportunity for a highly motivated Nurse Practitioner/Physician Assistant to work with a Neurosurgeon Practicing at Strong Memorial and Highland Hospital who is the Director of Neurosurgery at Highland Hospital. Practice is focused on Neuro Oncology and Spinal disorders. As a member of the Department of Neurosurgery primary responsibilities involve direct patient care, including evaluation and treatment of patients with tumors of the central nervous system and degenerative or traumatic spinal disorders. Responsibilities include (a) obtaining a comprehensive history and physical exam, (b) ordering, reviewing and following up on diagnostic imaging, laboratory testing and procedures, and (c) prescribing medications. The advanced practice provider (APP) will help to ensure continuity of patient care by coordinating communication among the ED, inpatient, OR and Neurosurgery teams, including the patient and family. The successful candidate will also function as part of the larger neurosurgery faculty medical practice encompassing fourteen physicians and APP's. Opportunities include helping to enroll and coordinate patients for clinical trials and experimental therapeutics. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skills training.

**Pain Management - Neurosurgery - Nurse Practitioner/Physician Assistant (245671)**

**FT position available, Monday – Friday, office based practice**

Opportunity to join our nationally recognized program which is focused on the treatment of acute and chronic pain in the setting of spinal disorders and neurological disease. This program was named a Clinical Center of Excellence by the American Pain Society in 2013, the only academic medical center program in the nation to earn designation that year. This candidate will join a multidisciplinary team that brings together clinicians from diverse specialties (nursing, neurology, neurosurgery, anesthesiology, radiology). Patients with chronic nerve injury pain due to spinal disease, peripheral nerve
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trauma, trigeminal neuralgia, and neuropathies are the focus of this rapidly growing collaboration with leading institutions across the region. Experienced APP desired with proven clinical skills. Experience in Pain Management, Neurology and Neurosurgery desired. Practice is based in Rochester. Referral triage, telephone management, and participation in research activities will account for approximately 15% of professional time. Outpatient patient management responsibilities include new and follow up visits including procedures, with a team of Pain Management Specialists. Occasional call for collaborating physician. Candidates must have excellent organizational and communication skills. National Certification required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

OB/GYN Department

Department of OBGYN - Gender Diverse Surgical Support Program - Nurse Practitioner/Physician Assistant (247843)

PT position (20 hours), M-F, primarily day shift

Join our dynamic, interdisciplinary, Gender Diverse Surgical Support Program dedicated to helping youth and adults in our community reach their fullest potential. This exciting opportunity to become part of a multidisciplinary team requires promotion of equitable healthcare of the highest order to young adults and adult patients and their families. The Gender Diverse Surgical Support Team is dynamic and progressive, with a biopsychosocial approach and clinical expertise in sexual and reproductive health, and health care for transgender and gender diverse young adults and adults. The position includes outpatient clinical work. Primary responsibilities include: Provision of direct patient care for outpatient Gender Diverse patients in-person and telehealth visits. Care coordination, as well as interfacing with specialty groups, interdisciplinary team members and community partners. Provision of patient and family health education. Strong communication and interpersonal skills required; must be able to respectfully and inclusively navigate discussions cross-culturally with staff, patients, and families. Experienced NP or PA strongly preferred. Current NYS license and FNP or PA registration required.

Inpatient OB - Nurse Practitioner/Physician Assistant/Certified Midwife (246777)

PT position, M-F

New opportunity to work in an inpatient Obstetric environment. Will be a collaborative partner with an interdisciplinary team of faculty physicians and midwives in the care of and management of obstetric patients, managing admissions and discharges, laboring patients, postpartum patients and assisting with deliveries. This provider will be responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and standards, education of patients, staff, residents and students, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance improvement and other activities as required. Opportunities to learn newborn circumcision and Nexplanon insertion. Experienced APPs in OBGYN care required. New graduates should not apply. Requirement: NYS certification as an NP/CNM/PA Certification at the national level that permits the ability to bill for services. Excellent teamwork skills required. Certification in Fetal Monitoring required within 12 months of hire and ongoing documentation of competency in Fetal Monitoring required every 2 years. Qualifications: Nurse Practitioner/Certified
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Nurse Midwife: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Physician Assistant: Completion of an AMA approved Physician Assistant program, licensure in good standing, and certified as a Registered Physician Assistant.

Orthopaedic Services

*Orthopaedic Department / Trauma Division - Nurse Practitioner/Physician Assistant (247621)*

FT position available, primarily days. Weekends and evenings as required.

Work collaboratively with busy orthopedic trauma service and all members of the health care team to provide high quality care to Orthopaedic Trauma patients. Function independently and with supervision in the outpatient setting to triage and coordinate the care of orthopedic trauma patients. Serve as second assistant in the operating room. Prior APP experience or orthopedic experience preferred. Strong communication and clinical skills required. Must be eligible for billing. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Pediatric Services

*NICU - Pediatric Nursing - Nurse Practitioner (NNP, PNP) / Physician Assistant (245925)*

FT position available, 13-hour, D/N rotation with flexibility, 4 weekend shifts every 6 weeks, weekends may fluctuate up based on unit needs

Provide direct care and management of patients in the GCH Level IV Regional Perinatal Center, 68 bed Neonatal Intensive Care Unit, in collaboration with Neonatology Faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research. Minimum Qualifications: Eligibility for PA/NP licensure in NYS. NICU nursing experience or previous experience as an APP required. If previous experience as an APP is not within the NICU setting, a NICU rotation as a student APP required.

*Neonatal ICU - APP Fellowship - Nurse Practitioner/Physician Assistant (242567)*

FT, D/N, 8-13 hour shifts, weekends and holidays as needed

The APP Fellowship in Neonatology at The University of Rochester Medical Center is a 12-month post-graduate specialty training program for Nurse Practitioners and Physician Assistants. The program is 75% clinical and 25% didactic and includes side-by-side education with the UR Medicine Pediatric Residency and Neonatal Fellowship programs. The APP Fellowship includes a core program of neonatal medicine and also several specialty rotations meant to enhance neonatal provider education. Neonatal medicine rotations include experiences in the Golisano Children's Hospital Level IV NICU, Newborn Nursery and Birthing Centers. In addition, Fellows participate in Neonatal skills labs and NICU simulations. The
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Program also offers protected time throughout the fellowship to enrich the academic experience with participation in quality or research projects. Qualifications: Nurse Practitioners require a Master's degree in Nursing, an active NYS licensure in good standing, and eligible for national certification. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant. The program is designed for new graduate APPs or those with experience looking to change specialties.

**Pediatric Cardiac Care Center - Nurse Practitioner/Physician Assistant (239943)**

FT position, Tier 3 position which include day/evening/night/weekend/holiday coverage rotations.

In collaboration with a multidisciplinary team, the APP participates in clinical evaluation and management of pediatric cardiac ICU patients. Responsibilities include direct patient care for all ICU level pediatric cardiac surgical and pediatric cardiology patients. Responsibilities will include assessment of patients completing H&Ps, daily notes, care coordination, follow up on ECG/Cardiac testing, and patient/family education. Additional responsibilities include participating in QI and research projects, educational conferences, and APP student precepting. Applicant should be highly motivated with excellent clinical skills, sound judgement, and able to work in a high acuity environment. Prefer applicants to have 1-2 years of relevant experience, but will consider exceptional new graduates. Requirements include: NY state licensure as an NP with National Certification within 3 month of appointment or Board-Certified PA. 1-3 years of pediatric cardiac experience preferred.

**Pediatric Genetics - Family Nurse Practitioner or Physician Assistant (247004)**

Full Time position available

This APP position invites applicants who are motivated to learn about the exciting new field of medical genetics, and participate in the management of patients and families with genetic disorders. The majority of time for the position is allocated for the management of patients with inborn errors of metabolism and enzyme replacement therapy management. Primary responsibilities include patient care (mostly outpatients but also include some inpatients) and case management of these patients. There will also be indirect patient care responsibilities such as preclinical case reviews, managing prescriptions, triaging parent phone calls, interacting with various state and home care agencies and coordinating weekly rounds and meetings for the metabolic service. The New York State Newborn Screening Service is a major source of patients with inborn errors of metabolism and proficiency in communication with this State agency and the identified families will be developed. This position requires candidates with strong pediatric clinical skills, excellent organizational abilities and an enthusiasm to learn about this area of cutting-edge medicine and technology. Selection of candidates will also be based upon proficiency in communication, sensitivity to patient needs and some demonstration of basic science skills in undergraduate training, such as biochemistry and genetics. Requirement: Current certification through NYS as an NP/PA

**Pediatric Hospital Medicine - Pediatric Nurse Practitioner / Physician Assistant (246459)**

FT position available (40 hours), 12 hour shifts, days/nights/weekends and holidays

Exciting opportunity to work in a fast pace inpatient pediatric setting. Responsibilities include direct care for pediatric patients in collaboration with attending. Responsibility includes admission work ups, daily management of patients within
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Golisano Children's Hospital, and discharges with a heavy emphasis on discharge planning and interdisciplinary rounding. Other responsibilities include participation in educational conferences, and support of unit-based nurses and leadership. We are looking for an APP with a vested interest and desire to work with children with hematology and oncology diseases. The position will also include care management of children with chronic complex needs, GI and nephrology patients. Applicate must be motivated, flexible and independent and possess excellent clinical skills. Requirements: Pediatric experience preferred; NYS licensure as PNP or PA preferred, will consider FNP.

Psychiatric Department

19200 - Inpatient Medicine in Psychiatry - Nurse Practitioner/Physician Assistant (247287)
Per Diem position available

Opportunity for APP per diem work on a dynamic team. Hours include D/E/N, 8 and 10 hour shifts available. The 19200/G9200 APP will work collaboratively as part of a multi-disciplinary team on our two acute adult medical units. The APP will work with an attending on a team of patients, providing assessments, interventions, and medication management as needed. Role includes assessing acute medical concerns as a consultant to adult inpatient psychiatry units. Excellent team, interpersonal, and communication skills needed. The NP/PA will also participate in the education of learners, using clinical learning experiences, knowledge sharing and skill training. Qualifications: must be a licensed as a Physician Assistant in NYS and possess ANCC Certification as a Nurse Practitioner. BLS/ACLS required. At least one year of experience in an acute setting required for per diem positions. Requires a Master's Degree in Nursing or Physician Assistant related field and an active New York State license in good standing.

Comprehensive Psychiatric Emergency Department (CPEP) - Psychiatric Nurse Practitioner (247183)
Full Time positions available, day/evening and weekends  No on-call responsibilities.

The Psychiatric Nurse Practitioner working in the Comprehensive Psychiatric Emergency Program will provide psychiatric evaluations and assessments, interventions and disposition planning for patients who present to the emergency room with urgent psychiatric mental health needs. The Psychiatric Nurse Practitioner will also be responsible for conducting consults for patients in the medical ED. The Psychiatric Nurse Practitioner will have accessibility to psychiatrist consultation within a dynamic multidisciplinary team. Strong communication, interpersonal and organizational skills a must. CPEP is a 24/7 service so the NP must also be flexible with scheduling needs of the service. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: NYS Licensure as a Psychiatric Nurse Practitioner and ANCC Board Certification (certification required by end of first year of employment). At least one year of experience as a psychiatric nurse practitioner in an acute clinical setting preferred.
Available Positions

**G9200/19200 - Inpatient and Outpatient Medicine in Psychiatry - Nurse Practitioner/Physician Assistant (247373)**

FT (40 hrs) position available. D/E/N, weekend and holiday per unit requirements

Opportunity for an APP to work on a dynamic team that delivers primary care to patients with mental illness. This position include providing inpatient care alternating with ambulatory care. Hours include D/E/N, 8, 10 or 12 hour shifts when inpatient, and day-time hours while covering clinic. The inpatient APP will work collaboratively as part of a multi-disciplinary team on our two acute adult medical units. The APP will work with an attending on a team of patients, providing assessments, interventions, and medication management as needed. Role includes assessing acute medical concerns as a consultant to adult inpatient psychiatry units. When in outpatient setting, the APP will have their own patient panel and work collaboratively as part of a multi-disciplinary team with attending, nurses, social workers and outpatient access specialists. The partnership with our complementary inpatient Medicine in Psychiatry units located at Strong Memorial Hospital assures a more seamless transition of care for all patients who need medical admissions. Role of the APP includes delivery of primary care and preventive services as well as assessing acute medical concerns. Excellent team, interpersonal, and communication skills needed. The NP/PA will also participate in the education of learners, using clinical learning experiences, knowledge sharing and skill training. Qualifications: must be a licensed as a Physician Assistant in NYS and possess ANCC Certification as a Nurse Practitioner. BLS/ACLS required. Requires a Master's Degree in Nursing or Physician Assistant related field and an active New York State license in good standing.

**Surgical Department**

**Colorectal Department - Anal Dysplasia Clinic - Nurse Practitioner/Physician Assistant (244063)**

FT day position available

Dynamic new position and exciting opportunity working in the established and growing Anal Dysplasia specialty clinic to perform High Resolution Anoscopy (HRA) for patients at risk for HPV associated anogenital diseases such as anal cancer, anal dysplasia, and anal condyloma. Seeking provider interested in program development to grow the practice. New clinic space in 2025. Working collaboratively with interdisciplinary health care team consisting of advanced practice providers, support staff, and surgeons to provide optimal outcomes for patients undergoing anal cancer screening. Candidates must have excellent critical thinking verbal and written communication skills. Further qualifications include possessing computer competence and have an active desire to learn. Needs to be willing to care for varied patient population and demonstrate decisive judgment and ability to work at top of licensure. In addition to performing HRA responsibilities, include interpreting pathology/cytology reports, obtaining detailed patient histories, performing human papillomavirus teaching and risk reduction counseling. A job requirement is to complete the high-resolution Anoscopy course offered by the International Anal Dysplasia society. The department will financially sponsor this training. The position requires certification and licensure in NYS as a Nurse Practitioner. Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Physician Assistant requires completion of an AMA approved Physician Assistant program, licensure in good standing, and certified as a registered Physician Assistant. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.
Available Positions

**Department of Surgery - Hepatobiliary, Pancreatic and Gastrointestinal Surgery - Nurse Practitioner/Physician Assistant (243452)**

FT position available, daytime hours, Monday – Friday

Exciting opportunity to work in the Department of Surgery, alongside Surgical Subspecialties, Surgical Oncology, Medical Oncology, Radiation Oncology, Imaging Sciences, nursing, social work and clerical staff. Will coordinate and provide care for patients across the disciplines by establishing an effective communication interface. Will provide direct care to patients with HPB/GI needs, including initial evaluations, preparation of patients for surgery through education and pre-operative work-up, outpatient post-operative care and symptom management. Will assist in development of process improvement and quality indicators to help assure best practice standards. Will assist with development of curriculum for educational activities in the multidisciplinary HPB/GI team. Requirements: NYS License PA candidates or valid license to practice as an NP in NYS. Must have excellent communication and team facilitation skills. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.