Available Positions

Opportunities for APP (NP or PA)

### Job Qualifications

External applicants interested in applying should apply online. To access our website go to [www.rochester.edu/people/nursing](http://www.rochester.edu/people/nursing).

Internal applicants should email their resume to Nursing Recruitment.

The candidate must have or be eligible for NYS NP/PA certification along with licensure.

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Ambulatory Services

**Abdominal Imaging Advanced Practice Provider, within the department of Imaging Sciences (251446)**

FT position available, Monday - Friday.

The Abdominal Imaging Advanced Practice Provider (AI APP) is responsible for providing competent medical care in accordance with the professional scope of practice and current State of New York Regulatory Statues. The position is designed to be onsite-at SMH. There is future potential for reading at other affiliated sites covered by the Abdominal Imaging Division. As an AI APP, you will be expected to become proficient in the full spectrum of Abdominal Imaging applications to problem solving for diagnostic challenges affecting the GI System and GU System, Vascular System and other body systems found in the abdomen and pelvis. Problem solving will include providing guidance to clinicians in the planning/selection of studies and review of studies after completion. The timeline for proficiency will vary depending upon the candidate’s prior scope of practice. Examination reviews are in conjunction with interpretation with the supervision of a licensed Radiologist. Our patient population includes ED patients, inpatients, and outpatients. Exam preparation encompasses the planning and protocolling of studies followed by real time review of imaging, especially for acutely ill patients. AI APPs are educated to become proficient in rapid response assessment and treatment of patients with contrast reactions. The AI APP collaborates with all members of the Imaging Sciences team in the promotion and provision of our common goals of optimizing patient care. The AI APP will participate in the education of learners (students and new employees) using clinical learning experiences, knowledge, sharing and skill training. Key characteristics for a practitioner in these roles include an ability to work independently and in the framework of a team. The ability to meet the intellectual and physical challenges of this rewarding position are key elements of the success of our team efforts. QUALIFICATIONS: Current New York State License as a Physician Assistant or Nurse Practitioner. Current RT license or eligibility not required but a plus. 3-5 years minimum practice experience. Radiology experience not required.
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**Ambulatory Nephrology (Dialysis) - Nurse Practitioner/Physician Assistant (252269)**

FT position available (40 hours), M-F days with some early evening work or 4 10 hour days as this position is flexible. No week-ends or holidays.

We are looking for an energetic, self-motivated individual with exceptional organizational skills to provide direct patient care to ambulatory hemodialysis patients at various off site locations. This individual should possess excellent communication & documentation skills, be flexible & be able to work independently. Responsibilities will include assessment of patients undergoing hemodialysis treatments, evaluation and treatment of nephrology related problems, yearly histories and physicals, participation in patient care conferences with other members of the health care team & the ability to respond & adapt to meet the challenging needs of this diverse population. The position requires certification in NYS as a NP or PA and national certification in the respective field. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**ENT - Outpatient Otolaryngology - Nurse Practitioner/Physician Assistant, opportunities available at Rochester, Geneseo, and Canandaigua (251843)**

FT position available (40 hours), daytime hours, no weekends or call

This is an exciting opportunity for an experienced NP/PA to join our team, working in an interdisciplinary otolaryngology office that integrates education and clinical care. Responsibilities will include diagnosing and treating patients with a variety of acute otorhinolaryngologic problems. Opportunity to learn/complete many in-office procedures. This position is suited for a self-motivated NP/PA who possesses strong organization, effective communication, and critical thinking skills. Must be a team player but also feel comfortable seeing patients independently. Will direct bill for services. Past experience in urgent care, ED, and/or ENT highly preferred. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Requirement: Current certification through NYS as an NP/PA. Ability to meet productivity targets.

**Employee Health - Strong Memorial Hospital - Nurse Practitioner (251087)**

Full time position—M-F daytime hours 4 10 hour days a possibility after orientation

Unique, challenging opportunity to provide Employee Health onboarding services as well as evaluation and treatment of workplace-related injuries and illness for healthcare workers. Become a member of a collaborative team that provides care based upon evidence-based practice and NYS Workers Compensation treatment guidelines. Responsibilities include onboarding physical exams, treatment for blood borne pathogen exposures, work related contagion exposures, company requested evaluations, longitudinal treatment for work related injuries and illnesses: medication management, ordering and interpreting diagnostic tests, referrals for treatments-physical therapy, chiropractic treatment, referral to specialists and disability evaluations. Many opportunities for patients, employer and staff education. Work independently. Collaborate as needed with network-based physicians. Excellent communication and collaboration skills. Ability to work in a team environment. Independent judgement and critical thinking. An NP with 2 or more years of adult NP experience is preferred,
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new graduates will be considered. An NP orientation program is available for all new hires. Credentials: NYS NP licensure and AANP/ANCC national certification is required prior to start date.

**Primary Care Network (Clinton Alexander Medical Associates) Nurse Practitioner/Physician Assistant (253675)**

Full time APP position available. Five days per week, daytime hours.

Exciting opportunity to join a busy medical practice in Brighton, NY and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. This is an Internal Medicine practice that specializes in providing medical care for adult patients over the age of 18. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. The candidate must have completed NYS NP/PA certification along with licensure and have applied for DEA registration prior to hire/start date. All interested applicants submit their resume to Nursing Recruitment, Box 619-19. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University’s mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

**Primary Care Network (Brighton, NY) Nurse Practitioner / Physician Assistant (253262)**

Full time position available. Five days per week, daytime hours.

Exciting opportunity to join an Internal Medicine Practice in the Brighton, NY area and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. The practice specializes in providing care adult patients over the age of 16. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will
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have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must have completed NYS FNP/PA certification along with licensure and have applied for DEA registration prior to hire/start date. All interested applicants submit their resume to Nursing Recruitment, Box 619-19. EOE Minorities/Females/Protected Veterans/Disabled

Primary Care Network (Bushnell’s Basin Family Medicine & Med-Peds) - Nurse Practitioner/Physician Assistant (248941)

PT or FT position available. Monday – Friday, daytime hours.

Exciting opportunity for an experienced NP or PA to join a busy Family Medicine/Med-Peds practice and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. This is a fast-paced office in the Bushnell's Basin, NY area. The providers care for newborns, children, teenagers, and adults across all ages and medical issues. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, and patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. Only APPs with greater than 2 years of active primary care clinical practice are being considered at this time. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must possess NYS NP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.

Primary Care Network (Hornell/Bath NY) - Nurse Practitioner/Physician Assistant (250288)

FT position available, M-F, 40hrs per week, daytime hours.

Exciting opportunity to join a busy Family Medicine medical practice in the Hornell & Bath, NY area and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. The candidate must have completed NYS NP/PA certification along with licensure and have applied for DEA registration prior to
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Urology - Canandaigua - Nurse Practitioner/Physician Assistant (253353)
Location: CANANDAIGUA, NY FT position available. Monday-Friday. Potential on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with members of the URMC medical staff for clinical services in the Finger Lakes Region. May collaborate through Geneva General as well. Support regional expansion through outlying areas. Population consists primarily of general and oncologic urology. The position would be a mix of outpatient clinical responsibilities and inpatient care. Collaborates with the Urology team in providing care to both inpatient and ambulatory patients in the pre-operative and post-operative period. Office visits include new, follow ups, postoperative, and urgent patients. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team. Inpatient responsibilities include assisting in OR, hospital consults, PACU consults, difficult Foley placement, and occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. Must be willing to travel between Canandaigua, Geneva and Clifton Springs. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Certified NYS NP, MS degree required or Certified NYS PA required. Urology experience preferred.

Cancer Center
Wilmot Cancer Institute - Stem Cell Transplant & Cellular Therapy/Acute Leukemia Service - Nurse Practitioner/Physician Assistant (249853)
FT position D/N. Weekend and holidays per unit policy.

This is an opportunity for a motivated APP to join the growing Stem Cell Transplant/Cellular Therapy and Malignant Hematology group at the Wilmot Cancer Institute. This APP role is primarily inpatient. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy, intrathecal chemotherapy administration, and chemotherapy/biotherapy certification. Excellent organizational and team skills essential. Strong onboarding process/structure that supports new graduate applicants. Must be NYS eligible for NP or PA certification. ACLS/BLS/DEA certifications required.

Cardiovascular Center
42800 - Cardiac ICU - Nurse Practitioner/Physician Assistant (240696)
FT position available, D/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established high performing APP group. Responsibilities include direct care for all cardiac surgery and cardiology ICU patients. Our CICU is a quaternary referral Shock Program with high volume ECMO, Impella, and VADs. Independent management (including invasive procedures) in collaboration with dedicated CICU intensivists. Other responsibilities include routine management of post-operative cardiac surgery patients (CABG, valves,
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TAVR, Aortic replacement, VAD, transplant, etc), post cath lab ICU patients (PCI / Stent, IABP, Impella), participation in QA/PI, educational conferences and rounds, and student precepting. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants should have 2 years recent relevant experience and be NCCPA certified or NYS NP eligible. Will consider exceptional new grads.

**43400 - Heart Failure/Ventricular Assist Device/Heart Transplant Unit - Nurse Practitioner/Physician Assistant (253384)**

FT position available, D/N, weekends & holidays per unit staffing plan.

Opportunity for a motivated APP to work with an interdisciplinary team caring for patients with advanced heart failure. The NP/PA will work in the acute inpatient setting with heart failure, heart transplant and left ventricular assist device patients admitted to the hospital. Responsibilities include daily management of heart failure patients, admission/discharges, acute patient care, involvement in program projects and quality improvement. The APP will participate in the education of learners (students and new employees), Using clinical learning experiences, knowledge sharing and skill training. Must be NYS NP licensed, board certified (or eligible), MS degree, ACNP preferred or NYS PA license, board certified. 3 years of experience preferred however will consider exceptional new grads.

**Adult Congenital Heart Center - Family Nurse Practitioner/Adult Gero - Nurse Practitioner/Physician Assistant (No Pediatric Nurse Practitioners) (253248)**

Full Time position available (M-F, 40 hours per week, no holidays) Part time is available for experienced APPs

Exceptional opportunity to join our rapidly growing Adult Congenital Heart Disease (CHD) program and be part of a multidisciplinary team committed to delivering top-tier care to adults with congenital heart disease. Key advantages to the role are plentiful: working in an evolving field of medicine, collaboration with renowned clinicians and researchers, and a real opportunity to teach new learners. The selected candidate will offer professional consultations and direct patient care in inpatient and outpatient settings, complying with a multidisciplinary care model and established protocols. Your duties will encompass the evaluation and management of acute and chronic cardiac conditions, execution and interpretation of diagnostic tests, meticulous maintenance of patient records, facilitation of specialist referrals, performance of office-based procedures, and delivery of education to patients and families, all aligned with our academic mission. We are searching for an experienced Advanced Practice Provider (APP) with a strong passion for cardiology and a commitment to lifelong care. While prior experience in strongly cardiology is preferred, it is not mandatory. Essential qualifications include outstanding communication and organizational skills and proficiency in essential computer software such as Excel, Word, PowerPoint, etc. Flexibility of hours, with the possibility of telemedicine, will be considered with a direct focus on work/life balance. Required credentials include NYS NP/PA certification, National NP board certification, BLS, and ACLS. New hires will benefit from a comprehensive educational program and a thorough onboarding process. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. All interested applicants submit resume to Nurse Recruitment, Box 619-19. EOE Minorities/Females/Protected Veterans/Disabled
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**Electrophysiology - Nurse Practitioner/Physician Assistant (252728)**

FT position available, M-F, no weekends and holidays or on call responsibilities

The Electrophysiology Advanced Practice Provider (EP APP) provides patient care in the outpatient setting as part of the Electrophysiology Service/Cardiology Unit for the Department of Medicine at Strong Memorial Hospital. The role of the EP APP includes but is not limited to managing cardiology patients scheduled for procedures in the EP Lab (i.e.: EP testing, radiofrequency ablations, tilt table testing, implantation of permanent pacemakers and cardioverter defibrillators), follow-up of patients with various arrhythmias in attending physician clinics, and independent APP arrhythmia and device clinics. The EP APP plays a crucial role in real time analysis of remote pacemaker/ICD monitoring. The EP APP is responsible for obtaining H & P's, identifying and managing immediate health care needs and risk factors. This includes documentations of plan of care, with collaborating physicians and coordination of health care with other disciplines as needed. The EP APP supports outlying clinics as needed at other institutions covered by the EP service in Hornell and Wellsville. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Acute care NP or PA preferred.

**Critical Care Services**

**3-1800 - Trauma ICU - Nurse Practitioner/Physician Assistant (250518)**

FT position available, rotating shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP with national certification or Physician Assistant who has completed an AMA approved Physician Assistant Program, NYS licensure and national certification. Ideally applicants will have 3-5 years recent relevant experience. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**8-1200 - Neuromedicine ICU - Nurse Practitioner/Physician Assistant (251168)**

FT position available. 13 hr shifts Day/nights/weekends.

Exciting opportunity to work in the neuromedical ICU. Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants must be Acute Care NP certified (certification will be required within 6 months of hire) or NCCPA certified. Neurosurgical or neurology experience is highly preferred. The APP will participate in the education of learners (students and new employees), using
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clinical learning experiences, knowledge sharing and skill training.

83600 - Surgical ICU - Nurse Practitioner/Physician Assistant (249791)
FT (40 hrs) position available, D/E/N, 13-hour shifts, weekend and holidays per unit policy

Exciting opportunity to provide comprehensive care to critically ill patients. Responsibilities will include oversight for medical care to critically ill patients in the surgical intensive care unit. This person will function as a provider and assume direct care responsibilities within a collaborative framework with ICU attending. Qualification: ACNP MS degree with eligibility for NYS NP license or eligibility for PA license required. Current critical care experience (1 to 3 years minimum) preferred, however will consider exceptional new graduates. BLS and ACLS certification required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

MICU - Critical Care - Nurse Practitioner/Physician Assistant (236413)
FT position, Day/Night shift rotation, Weekends per unit, 13 hour shifts

Responsibilities include rounding on critically ill patients, assessing patients as part of Adult Rapid Response Team, admissions, participation in the multi-disciplinary care and management of adult Medical ICU patients. Ability to become proficient in skills/procedures including: central line and arterial line placement. ACLS and BLS required. Qualifications: Nurse Practitioners require a Master's degree in Nursing in Acute Care, an active NYS licensure in good standing, and eligible for national certification as an Acute Care Nurse Practitioner. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Plastic Surgery / Kessler Burn Center - Family Nurse Practitioner/Physician Assistant (253623)
FT position, primarily days

A wonderful opportunity in the Division of Plastic Surgery to work as part of a team in a nationally verified Burn Center. Kessler Burn Center maintains the elite standards of a verified center, providing high quality and thorough care of burn patients. We are looking for an energetic, self-motivated individual with exceptional organizational skills to provide direct patient care to both inpatient and ambulatory Burn and Plastic Surgery patients of all ages. This individual should possess excellent communication skills, flexibility, and the ability to critically think. A vital and valued part of the team, the APP ensures continuity of care for all patients. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing, and skill training. The individual will collaboratively care for burn and plastic surgery patients with a multidisciplinary team. Inpatient duties to include: monitoring and managing admitted burn patients, participating in wound and burn care, assisting with surgical procedures, and admitting and discharging patients. Ambulatory duties to include: the evaluation and management of acute burns, hand/facial fractures, skin lesions and other plastic surgery diagnoses; pre- and post-operative management, coordinate home services, triage and manage acute burns and post-op complications. As an autonomous provider, the APP
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will be able to bill for clinic and procedural services. The APP will be supported in conducting research and advancing clinical expertise.

Emergency Department

**Emergency Department - Nurse Practitioner / Physician Assistant (230207)**

FT position available, rotating D/E/N, 8, 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients’ visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Hospital Medicine

**Hospital Medicine APP - Nurse Practitioner/Physician Assistant (252708)**

FT position available; Day/night, weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years' experience preferred. New York State Licensure as a NP and National Certification or NYS licensure and Board Certified as PA. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Medical Services

**Hospital Medicine Procedural Team - Nurse Practitioner/Physician Assistant (251586)**

FT position available, weekends and holidays per unit policy

The APP for this service will be responsible for independently performing bedside procedures and ensuring specimen delivery to the lab when appropriate. Current procedures include lumbar puncture, thoracentesis, paracentesis, central line placement, and peripheral vascular access. Ultrasound skills will be taught and utilized for all procedures. The APP will understand the indications and contraindications to each procedure. The APP will coordinate with referring in-house services for scheduling and performing these procedures under supervision of procedural hospitalist attending. The APP will be responsible for performing post-procedure follow-up as needed, and monitor for complications during the post-procedure period. The APP will collaborate with other members of the procedure team to ensure daily office administrative work is completed in a timely manner (scheduling, responding to emails, stocking supplies, chart reviews for quality assurance,
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PM&R - Interventional Spine - Nurse Practitioner/Physician Assistant (250126)
FT position available, 40 hours, Primarily Days, 8-hour shifts

Work collaboratively with all members of the health care team in a new, state of the art facility to provide high quality independent care to adult spine patient population, managing neck and back pathology and associated pain in an outpatient setting with opportunity for in office procedures. Strong communication and clinical skills required. MS degree and the ability to bill all insurers is required. The APP will participate in the education of learners (residents, students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Neurology Services

Alzheimer's Disease Care, Research and Education (ADCARE) - Nurse Practitioner/Physician Assistant (253723)
Full time position available, Monday -Friday days

Full time position available, Monday -Friday days. Under general supervision of the Principal Investigator, the AD-CARE APP functions within the full scope of clinical practice, which includes being responsible for the process of patient identification, assessment, planning, implementation, monitoring, evaluation and coordination of care to meet the patient's health care needs. The APP will collaborate with clinical trial study team to ensure safe, quality care during the patient's entire course of participation in a clinical research trial. Other specific responsibilities include clinical trial coordination, obtaining patient and caregiver consent and past medical history, verifying patient clinical trial eligibility, administering clinical assessment scales, completing physical and neurological exams, administering study medication and recruiting patients. Required: NYS RN or PA license; If applicable, Master's Degree in Nursing, ANCC or Board Certified Eligible. All interested applicants submit resume to Nursing Recruitment, Box 619-19. EOE Minorities/Females/Protected Veterans/Disabled

Cerebrovascular Neurosurgery Physician Assistant (252759)
Full time, primary day shifts

Exciting opportunity for an experienced and highly motivated Physician Assistant to join the URMC Department of Neurosurgery's Division of Cerebrovascular Disease and Stroke. The successful candidate will work on an interdisciplinary team and will provide medical care to patients in both the inpatient and outpatient settings, as needed to support a busy clinical service. Responsibilities: Work independently and collaboratively with members of the hospital's interdisciplinary cerebrovascular disease care teams and in outpatient office environment Support neuro-endovascular procedures in
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operating room setting, including assisting faculty and residents in performance of procedures. Take part in daily patient rounds on admitted neuro-endovascular procedure patients. Complete preoperative workup and consenting of patients in the outpatient setting. Perform postoperative follow up and evaluation of surgical patients in the outpatient setting. Obtain comprehensive history and physicals. Perform physical examinations and diagnostic tests. Coordinate, review, and follow up on diagnostic imaging, laboratory testing, and procedures. Clearly communicate diagnostic testing results to providers and patients. Prescribe medications and support patients in pre and post treatment planning. Educate patients and families about cerebrovascular disease processes and treatment plans. Updates families about procedural timelines and outcomes. Document patient care in electronic medical records. Respond to patient questions and concerns. Participate in the education of learners (students, new employees, procedural staff), using clinical learning experiences, knowledge sharing and skills training. Maintain patient confidentiality. Obtain and maintain certification for Moderate Sedation, BLS, ACLS

Qualifications: Applicant must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex stroke and cerebrovascular disease patient care. Extensive on-the-job training will also be provided. Applicant must possess a commitment to providing quality patient care and ability to work in a fast-paced environment. Experienced PA only. Preferred experience within neurosurgery or the operating room. Current NYS PA license. Current certification from the National Commission on Certification of Physician Assistants (NCCPA). Ability to work independently and as part of a team. Proficiency in the use of the EPIC electronic medical record system. EOE

Minorities/Females/Protected Veterans/Disabled.

Department of Neurosurgery Cerebrovascular Division Nurse Practitioner Physician Assistant (253498)

Full Time

Exciting opportunity for an experienced and highly motivated APP to join the URMC Department of Neurosurgery in its regional program. The successful candidate will work on behalf of both general and subspecialty neurosurgery providers, under the direction of the Vice Chair of Regional Neurosurgery and will deliver medical care to patients in various regional outpatient settings. Periodic travel to regional locations required (5-8 days per month). Responsibilities: After significant guidance and training, responsible for outpatient general and subspecialty neurosurgery clinics for patients living outside of Monroe County. Clinics will be offered in both in-person and telehealth formats. (Clinic sites to include Auburn, Cooperstown, Watertown, and Binghamton, NY areas.) After significant guidance and training, manage outpatient clinic independently, with minimal supervision. Work independently and collaboratively with members of various neurosurgery provider care teams and in outpatient office environment. Travel to regional sites five to eight times per month to offer outpatient neurosurgery subspecialty clinics at regional hub sites. Obtain comprehensive history and physicals. Coordinate, review, and follow up on diagnostic imaging, laboratory testing, and procedures. Perform physical examinations and diagnostic tests. Perform postoperative follow up and evaluation of surgical patients in the outpatient setting. Complete preoperative workup and consenting of patients in the outpatient setting. Clearly communicate diagnostic testing results to providers and patients. Prescribe medications and support patients in pre and post treatment planning. Educate patients and families about cerebrovascular disease processes and treatment plans. Updates families about procedural timelines and outcomes. Document patient care in electronic medical records. Respond to patient questions and concerns. Participate in
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the education of learners in regional settings, using clinical learning experiences, knowledge sharing and skills training. Maintain patient confidentiality. Obtain and maintain certification for Moderate Sedation, BLS, ACLS. Qualifications: Applicant must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex stroke and cerebrovascular disease patient care. Extensive on-the-job training will also be provided. Applicant must possess a commitment to providing quality patient care and ability to work in a fast-paced environment. Current NYS PA/NP license. PAs: current certification from the National Commission on Certification of Physician Assistants (NCCPA). NPs: current certification from the American Academy of Nurse Practitioners Certification Board (AANPCB). Experience preferred. Ability to work independently and as part of a team. Proficiency in the use of the EPIC electronic medical record system.

Neurology (Headache Center) - Nurse Practitioner/Physician Assistant (247808)

FT position, Days, Monday-Friday, no holidays required

Exciting opportunity to work with a collaborative team in the Comprehensive Headache Center, caring for a variety of patients with headache disorders including migraine with and without aura, tension-type, cluster, post-traumatic, post-concussive, and chronic daily headaches. Responsibilities include evaluation, development of individualized treatment plans including acute and preventive drug therapy, education, trigger identification and management, trigger point, occipital, Botox and other peripheral nerve injections. Must have excellent organizational, communication, and interpersonal skills.

Requirements: 1-2 years of experience as NP or PA in neurology, acute medicine, or primary care is preferred. Other experience will be considered. Must have national certification through ANCC or ACNP.

Neurosurgery - Elmira - Nurse Practitioner/Physician Assistant (250459)

Full time position in the Department of Neurosurgery in Elmira with a clinical focus on Spinal and Cranial disorders.

As part of a collaborative interdisciplinary healthcare team the APP would participate in assessment, diagnostic evaluation, surgical and postoperative care of patients. Inpatient care is centered at Arnot Ogden Medical Center in Elmira. Outpatient care is delivered in our Big Flats Office. There will also be clinic and operating room rotations at St. James Mercy in Hornell. Experience in Neurosurgery or Neurology is desirable. National certification required within three months of hire. Nurse Practitioners would need to complete an RNFA course. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Pain Management - Neurosurgery - Nurse Practitioner/Physician Assistant (252014)

FT position available, Monday – Friday, office based practice

Opportunity to join our nationally recognized program which is focused on the treatment of acute and chronic pain in the setting of spinal disorders and neurological disease. This program was named a Clinical Center of Excellence by the American Pain Society in 2013, the only academic medical center program in the nation to earn designation that year. This candidate will join a multidisciplinary team that brings together clinicians from diverse specialties (nursing, neurology, neurosurgery, anesthesiology, radiology). Patients with chronic nerve injury pain due to spinal disease, peripheral nerve
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Trauma, trigeminal neuralgia, and neuropathies are the focus of this rapidly growing collaboration with leading institutions across the region. Experienced APP desired with proven clinical skills. Experience in Pain Management, Neurology and Neurosurgery desired. Practice is based in Rochester. Referral triage, telephone management, and participation in research activities will account for approximately 15% of professional time. Outpatient patient management responsibilities include new and follow up visits including procedures, with a team of Pain Management Specialists. Occasional call for collaborating physician. Candidates must have excellent organizational and communication skills. National Certification required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

OB/GYN Department

**Division of Urogynecology - Nurse Practitioner / Physician Assistant (253546)**

FT position available.

Responsibilities include: Work-up and conservative management and treatment of: Overactive bladder with and without urinary incontinence; Interstitial cystitis/ radiation cystitis; Pessary fitting and pessary care and Urinary tract infections. Additional responsibilities: Understanding of urogynecological operative procedures, and in- office procedures; Preoperative education, teaching; Participation in the clinical education of Fellows, Residents and Medical Students and Teaching of group classes/ patient education. Requirements: NP or PA Certification required from approved program; Experience with routine gynecologic outpatient care preferred; Prior urogynecology, urology, or geriatric experience helpful but not required (extensive on the job training will be provided); Desire to work with population with average age range of 60 and Familiarity with electronic medical records a plus.

**High Risk Obstetrics/Maternal - Fetal Medicine - Nurse Practitioner/Physician Assistant or Certified Nurse Midwife (251444)**

PT position, 28 hours (eligible candidates who are interested in part-time positions are also encouraged to apply, further details will be provided after applications are reviewed)

Exciting opportunity for an advanced practice provider (APP) to work in collaboration with Maternal-Fetal Medicine (MFM) Faculty and other APPs in provision of clinical care for patients with complex obstetric needs. The position would focus on the pregnancy care of high-risk obstetric patient population. MFM offices are located at Lattimore Road and Red Creek Drive. There are multiple specialty areas and focuses within these offices, including prenatal care and consultations, as well as the Diabetes in Pregnancy program (DiPP), the pregnancy loss clinic, and genetics clinic. The APP as part of the MFM multidisciplinary team provides direct patient care and management, in-basket management, follow up and education for complex Maternal-Fetal Medicine patients. Learners including fellows, residents, APP students, and medical students rotate through these offices. APPs are expected to aid in multidisciplinary care management for all patients in the practices, including coverage of electronic/phone-based patient questions, result and order follow-up, regional care coordination, and participation in delivery care planning teams. Cross-coverage and support of the MFM APP cohort would be expected. Candidates must have excellent communication skills, self-motivation for on-going learning, flexibility and teamwork.
Available Positions

experience. While work is supported by MFM faculty, who are available at all times, the candidate would need to be able to work independently to see and support patients. Candidates must be NYS NP, PA, or CNM licensed, and eligible for certification. Shifts include daily patient visits and care management, with a minimum of 8 sessions/week. While not required, fetal monitoring experience, perinatal loss certification, nutritionist degree, diabetes experience/certifications, and/or IBCLC certifications would be welcome, as would bilingual skills (any language).

Pediatric Services

**Pediatric Acute Care APP Fellowship - Pediatric Nurse Practitioner/Physician Assistant (252814)**

Full time position available- days and nights with weekends and holidays as needed

The APP Fellowship in acute care pediatrics is a post graduate, 12-month education program for NPs and PAs interested in working at the University of Rochester Golisano Children's Hospital. The program will encompass both didactic instruction and clinical experiences targeting new graduate APPs or those with limited acute care pediatric experience. The program will build upon graduate academic training to broaden and develop the fellow's knowledge and skill set in acute care pediatrics. The program will include side by side education with the Pediatric Residency program and multiple pediatric subspecialty physician fellowships. The program includes core rotations in pediatric cardiac intensive care, pediatric intensive care and pediatric hospital medicine with specialty rotations targeting enhanced education for the acute care pediatric provider. Additional didactics will include: procedural skill labs, high fidelity simulations, and mentorship for QI or research involvement. The ideal candidate will have excellent communication skills, an enthusiasm for learning, a strong work ethic, the ability to work well in a team-based environment, and excellent critical thinking skills. Requirements: Eligible for PNP/PA NYS licensure and national certification.

**Pediatric Cardiac Care Center - Nurse Practitioner/Physician Assistant (252794)**

Full time position available- days and nights with weekends and holidays per unit requirements

The Pediatric Cardiac Care Center APP works in collaboration with a multidisciplinary team to provide evidence-based care in a critical care setting. The APP participates in clinical evaluation and management of pediatric ICU patients with responsibilities including direct patient care for all ICU level pediatric cardiac surgical, pediatric cardiology, and PICU overflow patients. Additional responsibilities include participating in QI and research projects, educational conferences, and APP student precepting. The applicant should be highly motivated with excellent clinical skills, sound judgement, and able to work in a high acuity, fast paced environment. The ideal candidate will have excellent communication skills, an enthusiasm for learning, a strong work ethic, the ability to work well in a team-based environment, and excellent critical thinking skills. Prefer applicants to have 1-2 years of relevant experience, but will consider exceptional new graduates. Requirements: Eligible for PNP/PA NYS licensure and national certification.

**Pediatric Genetics - Family Nurse Practitioner/Physician Assistant (248405)**

Full time position.
Available Positions

This APP position invites skilled and compassionate applicants motivated to learn about the field of metabolic genetics. As an Advanced Practice Provider in Pediatric Genetics, you will be pivotal in assessing, diagnosing, and providing comprehensive care to individuals and families with metabolic genetic disorders such as PKU, Fatty Acid Oxidation Disorders, Fabry Disease, and several others. You will work closely with our multidisciplinary team of genetic counselors, physicians, dieticians, and nurses to offer exceptional medical care. Responsibilities: Conduct thorough assessments of adult and pediatric patients' medical histories and genetic risk factors. Perform physical examinations and order appropriate tests. Management of patients with inborn errors of metabolism including those who may need enzyme replacement therapy. (Patients are primarily outpatient with some inpatient care involvement) Monitor patients' ongoing metabolic health and provide necessary interventions and referrals. Routine communication with The New York State Newborn Screening and external providers. Indirect patient care responsibilities include preclinical case reviews, prescription management, patient and parent phone calls, interacting with various state and home care agencies, and participating in weekly rounds and meetings for the metabolic service as well as Division meetings for Clinical Genetics. Bedside and didactic education of medical students, residents, observers, and MS Genetic Counselling students. Research opportunities available and encouraged for interested applicants. This position requires candidates with strong pediatric and adult clinical skills, the ability to work with a multidisciplinary team, excellent organizational abilities, and an enthusiasm to learn about this area of cutting-edge medicine and technology. Selection of candidates will also be based on proficiency in communication, sensitivity to patient needs, and some demonstration of basic science skills in undergraduate training, such as biochemistry and genetics. This job is performed during standard daytime hours, no weekend coverage required. Requirement: Current certification through NYS as an FNP/PA.

Well Newborn Nursery and Non-Acute Neonatal Intensive Care - Nurse Practitioner/Physician Assistant (249365)

FT position (40 hours), D/N rotating, weekends/holidays. PT availability, D/V rotating, weekends/holidays; Full Time orientation required

A unique opportunity to join the URMC Neonatal APP team as a PNP, NNP or PA. As part of a growing and dynamic team, you will provide coverage at Highland Hospital (HH) and Strong Memorial Hospital (SMH), though have the option of providing coverage primary at one location. At HH, you will provide care in newborn nursery and special care nursery. At SMH, care will be provided at the Birth Center and Well Newborn Nursery caring for well babies and non-acute infants at the Level IV Regional Perinatal Center. This is a busy delivery service with APP attendance at high risk deliveries. Job Duties and Responsibilities include: Care for well neonates independently with support from a collaborating Attending Neonatologist. Care for non-acute NICU infants in collaboration with Attending Neonatologists, residents other APPs while maintaining a high level of autonomy to achieve desired patient outcomes. Completes daily patient evaluations and assessments. Documents pertinent findings in patient record. Orders and interprets radiographic, laboratory and other diagnostic tests. Obtain medical history and performs comprehensive physical examinations. Instructs and counsels patients and families in collaboration with other health team members. Performs routine procedures and emergency procedures. Delivery room stabilization and management of neonates. Writes medication and other medical orders. Coordination and management of discharges. Provide education for NP and PA students, APP Fellows and residents on rotation in the NICU.
Available Positions

Identifies and participates in research and quality assurance activities, as needed. Other duties as assigned.

Psychiatric Department

3-9000 Adult Inpatient Comprehensive Psychiatric Emergency Program (CPEP) - Psychiatric Nurse Practitioner (252968)

Full Time position available Monday through Friday Days

This is an exciting opportunity to work in multiple areas in the department of psychiatry. The role will be split between adult inpatient and CPEP. The NP will work with a psychiatrist and social worker on 3-9000 caring for a team of 6 acute adult psychiatric patients. The NP will go to CPEP in the afternoon and will provide psychiatric evaluations and assessments, interventions and disposition planning for patients who present to the emergency room with urgent psychiatric mental health needs. Strong interpersonal skills, good organizational skills, and flexibility a must. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: NYS Licensure as a Psychiatric Nurse Practitioner and ANCC Board Certification (certification required by end of first year of employment). At least one year of experience as a psychiatric nurse practitioner in an acute clinical setting preferred.

Brighter Days Pediatric Mental Health Urgent Care - Psychiatric Nurse Practitioner (253379)

Full Time position available, day/evening and weekends. No on-call responsibilities.

Full Time position available, day/evening and weekends. No on-call responsibilities. The Psychiatric Nurse Practitioner working in the Brighter Days Pediatric Mental Health Urgent Care will provide psychiatric evaluations and assessments, interventions and disposition planning for patients who present to the urgent care with mental health needs. The Psychiatric Nurse Practitioner will have accessibility to psychiatrist consultation within a dynamic multidisciplinary team. Strong communication, interpersonal and organizational skills a must. Urgent Care is a 7day/week service so the NP must also be flexible with scheduling needs of the service. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: NYS Licensure as a Psychiatric Nurse Practitioner and ANCC Board Certification (certification required by end of first year of employment). At least one year of experience as a psychiatric nurse practitioner in an acute clinical setting preferred.

Integrated Family/Adult Psychiatric Mental Health Nurse Practitioner (251741)

FT position available, M-F Days

We are seeking a highly skilled PMHNP to join our behavioral health team at Strong Internal Medicine (SIM). Part of the General Medicine Division at URMC, SIM's purpose is to help its diverse patients live full and healthy lives—and the practice is equipped to do so. An NCQA-recognized Patient-Centered Medical Home, SIM's highly team-based care model includes attending physicians, internal medicine residents, advanced practice providers, registered nurses, social workers, behavioral health providers, clinical pharmacists, registered dieticians, care managers, and administrative support. The PMHNP will
Available Positions

play a crucial role in providing direct and consultative psychiatric mental health services to adult patients within our integrated primary care clinic. As an embedded member of our primary care team, you will collaborate with clinicians to identify high-risk patients with behavioral health and medical comorbidities, develop person-centered treatment plans, and ensure access to specialty psychiatric and substance use care as needed. You will also be part of the overall BH integration team at SIM, which is part of the Division of Collaborative Care in the Department of Psychiatry, and you will have access to a psychiatrist through that division for consultation and support. Responsibilities: - Conduct psychiatric diagnostic evaluations and provide psychopharmacology support for adult patients. - Serve as a resource for primary care providers, offering consultative support and brief warm handoff evaluations throughout the day. - Educate primary care residents, nurses, and other providers on mental health disorders and psychotropic medications through formal in-services and education sessions. Qualifications: - Licensed Psychiatric Nurse Practitioner in NYS with ANCC Certification. - DEA license required. - Minimum 2 years of experience as a psych NP; integrated care experience preferred. To apply, please submit your resume to Nursing Recruitment, Box 619-19. EOE Minorities/Females/Protected Veterans/Disabled.

**Strong Ties Assertive Community Treatment (ACT) Team - Psychiatric Nurse Practitioner (253722)**

FT position available, M-F

Exciting opportunity for a psychiatric nurse practitioner to work collaboratively as part of a multi-disciplinary team providing evaluations, interventions and follow-ups in the community for persons with severe and persistent mental illness, with and without co-occurring substance use disorders. The NP will provide psychopharmacological evaluations and interventions to the 68 patients enrolled with the ACT team, as well as collaborate with inpatient, ED, and community agency providers to support patients in their treatment. On call responsibilities per team leadership. Excellent team, interpersonal, and communication skills is a must. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Telepsychiatry/In-Person Consultation - Division of Geriatric Psychiatry - Psychiatric Nurse Practitioner (248302)**

Full-time (40 hours)

The Psychiatric Nurse Practitioner will work in a supportive and collaborative telepsychiatry practice primarily serving patients in long-term care facilities with behavioral and/or mental health needs. This model is consultative in nature and has proven success through a multi-level systems approach including one-on-one telepsychiatry, Project ECHO and a nurse engagement specialist. This individual will provide psychiatric consultation via video communication for residents of long-term care facilities across New York State. The individual that occupies this position must have strong interpersonal and organizational skills, be flexible in nature to meet the needs of the resident/facility, utilize a collaborative approach to patient care as well as a desire to contribute to an evolving program. Function autonomously while conducting psychiatric evaluations and making psychotropic medication recommendations, including opportunities to simplify medication regimes. Support transition of individuals from psychiatric centers to nursing homes. Collaborate with healthcare providers, social
Available Positions

workers, and nurses while providing psychoeducation to bolster use of nonpharmacological interventions. One day per week will be on-site at The Highlands at Brighton, caring for patients on the specialized Neurobehavioral Unit, which includes weekly, synchronous dialogue with the interprofessional team. Qualifications: ANCC Board Certification and NYS Licensure as a Psychiatric Nurse Practitioner. 3–5 years of geriatric experience preferred. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Surgical Department

Center for Perioperative Medicine (CPM) - Nurse Practitioner/Physician Assistant (253788)

PT (24hrs) position available, primarily days, Monday – Friday

Primarily responsible for working with preoperative surgical patients for both hospital and ambulatory surgical centers through the Center for Perioperative Medicine (CPM). The major goals of CPM are to ensure the patient is optimally prepared for surgery, thereby enhancing patient outcomes and minimizing preventable OR cancellations and delays. In the CPM you will work collaboratively with anesthesiologists, surgeons, and nursing staff as well as with our group of established APPs. Preferably able to work with adult and pediatric patients but will consider experienced adult APP with NYS NP/PA licensure, MS degree, 3-5 years medical/surgical experience preferred. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Perioperative First Assist - Nurse Practitioner/Physician Assistant (253448)

FT position available

Under the direction of the Director of Perioperative Services and the direction and responsibility of the attending physician, the NP/PA will provide surgical first assistance during the inpatient operative procedure. In addition, the NP/PA will have responsibilities outside of the operating room, such as screening patients to determine the needs for medical attention, reviewing patient records to determine health status, taking patient history, performing physical examination, and recording pertinent patient data. The NP/PA dictates notes for consultations and progress notes with accuracy and efficiency as appropriate per patient. The NP/PA participates in rounds with the surgeon pre or post-operatively and will assist with the management and coordination of care as appropriate. During emergency situations, the NP/PA will be initiating appropriate evaluation and therapy. Preferred Qualifications: Able to work effectively in an environment notable for complex, sometimes contradictory information. Will only consider experienced APP with surgical aseptic technique and experience in robotic surgeries, for example: OB/GYN; Cardio Thoracic; General Surgery; Urology; and ENT. No new graduates. Required qualifications: Completion of an accredited graduate-level NP/PA program. Licensed as an Advanced Practice Provider and American Heart for the Provider BLS. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.
Available Positions

_Thoracic/Foregut - Nurse Practitioner/Physician Assistant (252277)_

FT position, outpatient, days

Exciting opportunity for an expanding practice! Thoracic surgery encompasses surgery on the chest wall and organs contained within the thoracic cavity. Foregut surgery addresses problems in the esophagus, stomach and proximal intestine. It is a diverse population and is an amazing opportunity to an APP that wants to work within a truly collaborative environment, caring for a wide variety of patients from reflux disease to oncology needs. We are seeking an energetic APP to help cultivate clinical and procedural skills, examples include but are not limited to providing and facilitation of care through broader access, surgical candidacy, survivorship clinics, acute surgical clinics, feeding tube management, and drain management. We have a unique care and delivery model that requires expert practice for both acute hospitalized patients, post-surgical, oncology surveillance and survivorship. We have a dedicated orientation process that is tailored to the meet the individual needs of the APP, that includes 1:1 time routinely with our Attending’s for case and radiology review. Take advantage of our shadow opportunity to truly get a feel of our team. New graduates welcomed. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.