Available Positions

Opportunities for Registered Nurses

Job Qualifications
External applicants interested in applying should apply on line. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager
A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III
A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II
A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I
Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (201024)
FT position available, primarily days, staggered daytime shifts, 10 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

AC2 - Motility - Manometry Procedural - Registered Nurse-Level II (216150)
FT position available, Primarily Days M-F (8:00 – 4:30p)

Exciting new RN positon working with the Thoracic and Foregut Surgery Outpatient team. Primary responsibility would be coordination and completing of Esophageal Manometry and pH testing informatics. To perform Initial assessment and read of information related to esophageal reflux and dysphasia. Collection and transfer data through software to interpret patient studies. Coordinate scheduling requests for testing along with timely transfer of results to consulting attending and referral providers. Act as a liaison for referral providers for timely turnaround of results of patient test outcomes. Obtain Bravo pH
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and 24 hour pH data and transcribe data into report format. Assist with telephone triage and patient calls regarding testing and troubleshoot issues during the testing. Act as resource to the motility lab nursing staff as needed to complete Manometry testing, prep patients requiring moderate sedation for endoscopic procedures, and patient intake. Applicants must have strong interpersonal skills and requires excellent assessment and organizational skills with the ability to provide quality compassionate care. Applicant must be flexible to the changing needs of the clinic and be enthusiastic, energetic, and positive.

**AC2 - Motility - Registered Nurse-Level II (215654)**

FT position available, primarily days (flexible hours) Monday – Friday

RN to work with a multidisciplinary team of surgeons. Fast paced procedural environment which requires a nurse with 3 – 5 years’ experience with outpatient and/or surgical patient population. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Some scheduling and telephone triage responsibilities. Procedural Sedation experience preferred. ACLS required or must be obtained within 2 months of starting.

**AIR Care Coordinator - Registered Nurse-Level III (213249)**

PT position available (20hours), Primarily Days Mon- Friday, some evening and weekend hours.

An exciting position for a RN to provide care coordination services to patients and family members of patients with systemic lupus erythematosus (SLE)! Helps patients and their families deal with emotional, social, and physical difficulties of living with disease symptoms and extreme fatigue, and works to guide them back to an adaptive level of functioning. Works collaboratively with a physician(s), social worker and patient peers to improve quality of care for SLE patients at high risk for repeat admissions by ensuring patients attend outpatient visits, appropriately manage their medications, and by coordinating educational opportunities for patients and family members to attend. Excellent communication, customer service and telephone triage skills needed. Flexibility to travel between clinics is necessary. Applicant must have 2 years RN experience, Case Management/ Care Coordination experience preferred.

**Ambulatory Care RN Float - Registered Nurse-Level III (216038)**

FT position, primarily days.

Dynamic new position to work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented and independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care navigating the patient encounter with visit and procedure preparation, telephone management pre and post procedure, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.
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**Cardiac Rehabilitation/Preventive Cardiology - Registered Nurse-Level II (216798)**

Full time position available (40 hours), days with some staggered shifts to 5:30 PM or 6 PM.

Exciting opportunity for a nurse interested in working with a multidisciplinary group in cardiac rehabilitation and preventive cardiology located off-site at Clinton Crossings Medical Office Campus. Main focus is participation in outpatient Phase II cardiac rehab. Will provide patient education, coronary risk factor counseling and individualized progressive exercise training. Will be responsible for monitoring patients during exercise. Group educational classes on coronary risk factors and behavior modification are taught daily in the outpatient setting. Strong interpersonal communication skills and a passion for teaching are essential. BSN with at least three years of acute care experience, preferably in cardiac/critical care, is required.

**Finger Lakes Cardiology (Clifton Springs location) - Registered Nurse-Level II (217014)**

Per Diem position available, primarily days, 8 hour shifts, holidays and weekends per unit policy.

Under the general guidance of the Clinical Cardiology Division Attendings is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice at Finger Lakes. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Qualifications : Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years’ experience in an outpatient setting preferred; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

**GI at Sawgrass - Registered Nurse-Level II (216279)**

FT position available (40 hours), daytime hours, 8 hour shifts, Monday - Friday.

GI nurse opportunity in a fast-paced, growing, outpatient endoscopy center. Applicant must enjoy being a part of a team of nurses, support staff, and highly skilled physicians affiliated with an academic medical center. Position requires: excellent IV and assessment skills, moderate sedation competency, and the ability to organize and prioritize care. Must have 3 years nursing experience and NYS license. GI experience highly desired.

**Neuromedicine Procedure Center, 2180 S. Clinton - Registered Nurse - Level II (216879)**

FT position available, daytime hours, with occasional floating to Clifton Springs facility

Seeking experienced, motivated RN to join growing team in Neuromedicine Pain Management. This is an opportunity for an RN who desires to work in a fast paced procedural area with multiple providers as part of an interdisciplinary team. Caring for patients with a multitude of pain related problems. To assist in treatments to include injections, infusions, and nerve blocks. Responsibilities include but not limited to direct patient care, telephone triage/management, and patient education.
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Must have excellent IV skills and will complete moderate sedation competency. Must possess strong communication skills, be able to work independently and have good organizational skills. Requires active NYS license as an RN. 3 years of experience in Med/Surg, ambulatory care or the OR.

**OB-GYN Midwifery Office (Lattimore Office) - Registered Nurse-Level II (214378)**

Per Diem position available (16 hours), primarily days, 8 hour shifts

RN needed for busy OB-GYN midwifery office to perform a variety of tasks. Primary duties will include telephone triage of patient phone calls and consulting with care providers, giving medications and injections as ordered, obtaining vital signs of patients, obtaining and recording medical, surgical and family histories, allergies and current medications, and documenting symptoms or concerns. Nurse performs point of care testing such as pregnancy testing and urinalysis as needed. Assists with office procedures such as colposcopy, biopsy, etc. Responsible for chart review, office compliance with Joint Commission regulations, patient appointment scheduling and other general office duties as necessary. Must be a team player, able to use electronic medical record and willing to be flexible. Reports to Midwifery Chief. Women's health and ambulatory experience preferred.

**Ophthalmology - Registered Nurse-Level II (217225)**

FT positions available. Primarily days, 8 hour shifts and 10 hour shifts.

RN to work with interdisciplinary care team in provision of clinical care to the Ophthalmology patient population. Role includes assisting in procedures, patient teaching, management of patient phone calls, and facilitation of patient flow in the area. Will work with faculty, ophthalmic technologists, residents, clerical staff and administration to assure efficient and quality service. Requires 3 – 5 years of RN experience, prefer ambulatory or procedural experience.

**Pulmonary Lab AC3 - Registered Nurse-Level II (212819)**

FT position available, day time hours, Monday – Friday.

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Will assist with bronchoscopy's in which patients undergo moderate sedation and must have telemetry competency. Other responsibilities include Pulmonary Function Testing, patient education and various patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, hardworking and be team oriented. Critical care experience preferred. Will cross cover other clinics within AC3 as needed. Must have an active NYS license.

**Pulmonary Lab AC3/Triage - Registered Nurse-Level II (212057)**

FT position available, day time hours, Monday – Friday.

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Successful candidates must be highly motivated and well-organized. Performing Triage nurse responsibilities will be the primary focus of this position, with some
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direct clinical care responsibilities. Performs direct patient care duties, patient education and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of pulmonary patients. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting, utilizing strong critical thinking skills. Must be energetic, positive, flexible, hardworking and be team oriented. Must have an active NYS license.

**SMH Employee Health - Registered Nurse-Level II (213659)**
Per Diem position available. Primarily weekdays, occasional evening, weekend & on-call hours to meet program needs.

Provides annual health updates, flu vaccines at flu clinics, triage for blood borne pathogen (BBP) exposures and contagions to U of R employees, residents and FOS volunteers. Provides employee education related to BBP exposures, contagions and PPD readers' training. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposure. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Cardiovascular Nursing**

**4-3600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (214331)**
FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a unit that will focus on the care of congestive heart failure patients. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

**42800 Cardiac Intensive Care (CICU) - Registered Nurse, Level I-II (213774)**
FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**7-1400 - Cardiac Care Unit (CCU) - Registered Nurse - Level I - II (216374)**
FT/PT /per diem position available 8 or 12 hour shifts, holidays and weekends per unit policy

Become part of a collaborative fast paced team caring for complex cardiac patients. Emphasis on diverse patient populations including Advanced Heart Failure therapies. Emphasis on patient family centered care, patient outcomes, and quality of life for patients and staff.
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71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (212664)
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

73600 - Cardiovascular Surgery Progressive Care - Registered Nurse-Level I-II (213775)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

Cardiac Cath Lab Holding Area - Registered Nurse-Level II (212187)
Full time position available. D/N

Join an exciting professional multidisciplinary team involved in the care of patients with cardiac and vascular conditions. Our fast-paced expanding fields include the treatment of patients with vascular, electrical conduction, coronary diseases and structural heart diagnosis. Responsibilities include providing direct patient care and procedural support in acute and non-acute situations. We provide dynamic pre and post procedure care as well as PACU recovery. Benefit of shift flexibility (10 and 12 hour shifts) with minimal off shift requirements. ACLS required, critical care experience or applicable medical/surgical experience required.

Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level I-II (213378)
FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.
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Critical Care Nursing

32800 - Kessler Burn Trauma Step Down Care Coordinator - Registered Nurse-Level III (216401)
FT position available. D/E, 8 and 12 hour shifts, holidays, and weekends per unit policy.

Opportunity to join the newly formed team on the Burn/Trauma Step Down Unit. Looking for a dynamic, motivated individual to initiate and coordinate discharge planning throughout the continuum of care. Responsibilities include: act as a liaison with Burn and Trauma teams to determine plan of care and target discharge directions, identify and remove barriers to discharge, partner with Social Work, Home Care Services, and Utilization Management, oversee patient education for self care post-discharge, participation in daily rounds. Care Coordinator will also attend multidisciplinary, burn rounds and fulfill other weekly meeting requirements. Position will include charge and direct patient care responsibilities.

32800 - Kessler Burn/Trauma Step-Down Unit, - Registered Nurse-Level I - II (216392)
FT/PT positions available. D/E/N rotation, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are excited to announce the re-opening of the Kessler Burn/Trauma Step-Down Unit. Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. This will entail building a new team of nurses able to work in a demanding fast-paced environment with opportunities for professional growth and advanced learning in the areas of specialized wound care, trauma care and telemetry. Unit will be caring for all levels of burn patients. Candidates must be able to demonstrate critical thinking, problem solving, communication, organization/priority setting and time management skills.

8-1600 - Medical Intensive Care - Registered Nurse-Level II (213918)
FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

8-3400 Medical Intensive and Progressive Care Unit MIPCU - Registered Nurse-Level II (213219)
FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.
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8-3600 - Surgical Intensive Care - Registered Nurse-Level II (217223)
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

81200 - Neuro ICU - Registered Nurse-Level II (213916)
FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level II (213917)
FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

81600 - Medical Intensive Care Unit - Care Coordinator - Registered Nurse-Sr Level III (211522)
FT position available, D/E, weekends and holidays per unit policy.

Looking for a dynamic, motivated individual to coordinate care for the critically ill medical patient population. Responsibilities include: act as a liaison with provider team to review plan of care and target transfer/discharge disposition, identify and remove barriers to transfer/discharge from the MICU, partner with Social Work and Utilization Management, participation in daily rounds. The ideal candidate will demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate and resolve conflict. Support the collections and interpretation of compliance and patient outcome data including identifying action items for improvement and communicating such with clinical staff. Provide expert patient care, advanced assessment skills and strong theoretical knowledge for the critically ill adult. Support a multidisciplinary, collaborative approach to care. Assist in development of staff to act as clinical
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resources. Work with the management team regarding care delivery system and use of resources. Contribute to quality improvement, program development. Five years Critical Care experience and a BSN degree preferred.

**83400 Medical Intensive Progressive Care Unit (MIPCU) - Care Coordinator - Registered Nurse-Level III (205568)**

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

**ICU - Critical Care Nurse Residency Program for August 2019 Graduates - Registered Nurse-Level I (215273)**

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. There are two tracks. The Medical Track consists of Medical ICU, NeuroMedicine ICU and the Medical ICU and Progressive Care Unit. The Surgical Track consists of Surgical ICU, Burn/Trauma ICU, and Surgical ICU and Progressive Care Unit SICU.

**Imaging Sciences - Radiology - Registered Nurse-Level II (209913)**

FT/PT position available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

**Imaging Sciences at East River Road - Registered Nurse-Level II (215996)**

FT positions available, day/evening, weekends.

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1-2
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years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

**Mobile Stroke Transport Unit - Registered Nurse-Level II (210761)**

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

**New Medical ICU Unit - Opening September 2019, hiring now! - Registered Nurse-Level II (216528)**

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.

**New Medical ICU Unit - Opening September 2019, hiring now! - Registered Nurse-Sr Level III (210378)**

FT position available, D/E/N, 8 and 12 hours shifts, weekends and holidays per unit policy.

Multiple Level III roles available: Safety Nurse, PFCC champion, Diversity Champion, Care Coordinator, Skin Care, Regulatory, ERecord champion. Looking for a dynamic, individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service, promote safety and reduce hospital acquired conditions in critically ill medical patients. The ideal candidate will demonstrate effective group leadership and problem-solving skills. Role expectations for this position reflect appointment in the clinical advancement system, with activities that include: service excellence, clinical practice, professional development and evidence-based practice. Three years' experience in critical care nursing and certification or a BSN degree preferred.
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**New Medical ICU Unit - Opening September 2019, hiring now! RN, Weekend-Level II (210381)**

FT available (36 hours). D/ N, weekend contract position

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Previous ICU experience required. New state-of-the-art Medical ICU whose patient focus includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**New Medical ICU Unit - Opening September 2019, hiring now! - Registered Nurse-Level III (210379)**

FT position available, D/E/N, 8 and 12 hours shifts, weekends and holidays per unit policy.

Multiple Level III roles available: Safety Nurse, PFCC champion, Diversity Champion, Skin Care, Regulatory, ERecord champion. Looking for a dynamic, individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service, promote safety and reduce hospital acquired conditions in critically ill medical patients. The ideal candidate will demonstrate effective group leadership and problem-solving skills. Role expectations for this position reflect appointment in the clinical advancement system, with activities that include: service excellence, clinical practice, professional development and evidence-based practice. Three years' experience in critical care nursing and certification or a BSN degree preferred.

**Radiology - Imaging Sciences Nursing Residency Program - Registered Nurse-Level I (212312)**

FT position available, D/E/N, 10 hour shifts, holidays and weekends per unit policy, on-call responsibilities

Provide direct care to pediatric, adult and geriatric inpatient, outpatient and ED patients undergoing sedated procedures in Interventional Radiology, and diagnostic imaging exams, including CT and MRI. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. Must be flexible with scheduling. New nurses welcome!

**U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Registered Nurse-Level II (216282)**

FT/PT positions available, D/E/N

Exciting Opportunity for Registered Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and
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organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RN expertise in an acute care setting, respiratory/ventilator experience preferred.

Emergency Nursing

**ED Observation/Transition Unit - Registered Nurse-Level I - II (216422)**

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient’s condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

**Emergency Department - Registered Nurse-Level II (213759)**

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Medical Surgical Nursing

**21800 - Short Stay Unit - Registered Nurse-Level I - II (213767)**

FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will include organizing nursing care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.
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51600 - Neurology - Registered Nurse-Level I-II (211670)
FT/PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16-bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53600 Neurosurgery - Registered Nurse-Level I - II (212341)
FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses’ skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

6-3400 Acute Medicine Unit - Registered Nurse-Level I - II (212895)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61200 Acute Medicine - Registered Nurse-Level I - II (216420)
FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an
Available Positions

adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

61400 Acute Medicine Unit - Registered Nurse-Level I-II (213773)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61600 - Acute Medicine Unit - Registered Nurse-Level I-II (214839)
FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. An Acute Medicine Unit that cares for a diverse patient population that will vary across the medicine spectrum. Great learning experiences with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and social activities are encouraged. Patient and staff satisfaction are priorities. Excellent communication skills, flexibility, enthusiasm and teamwork are the only requirements – we welcome new grads and experienced RNs.

63600 - Acute Medicine - Registered Nurse-Level I-II (212608)
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. New graduates welcomed! We are looking for nurses that have high patient care standards, who want to facilitate teamwork and unit pride. Our goal is to ensure high patient satisfaction. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.
Available Positions

**Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (210721)**

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**Clinical Research Center G-5035 - Registered Nurse-Level II (216686)**

FT and per deim position available, primarily days as well as D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Clinical Research Center serves both inpatients and outpatients. Two years minimum as an RN in either Med/Surg or Pediatric acute care required. IV and phlebotomy skills preferred. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Position requires attention to detail.

**OB/GYN Nursing**

**3-1200 - High Risk Antepartum/Postpartum - Registered Nurse - Level I - II (216598)**

FT position available, D/N, 8 & 12 hour shifts, holidays, and weekends per unit policy

Provide direct care to high-risk antepartum and postpartum women with medically or obstetrically complicated pregnancies. Collaborate with physicians, nurse midwives and social workers to provide the highest quality care to the high risk patient population. Demonstrate good communication skills and the ability to prioritize and problem solve. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. 2-3 years of RN experience required, OB experience helpful but not necessary.

**3-1400 - Labor & Delivery - Registered Nurse-Level I - II (217045)**

FT positions available (36 hours), D/N, 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

Provide direct care to high-risk antepartum, intrapartum and postpartum women with medically or obstetrically complicated pregnancies, in collaboration with physicians and social workers in Labor and Delivery. Demonstrates good communication skills and the ability to prioritize and problem solve in a fast paced environment. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the
Available Positions

units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. Minimum one
year OB or Critical Care experience preferred.

3-1600/3-3600 Birth Center - Registered Nurse-Level II (217044)

FT position available (36 hours). D/N, 8 & 12 hour shifts, holidays and weekends per unit policy. On-call responsibilities
which include availability to arrive to unit within 40 minutes for predetermined, self-scheduled shifts.

This position focuses on care of low to moderate risk women and healthy newborns, with an emphasis on education and
impassioned support of the mother-baby dyad. Collaborate with physicians, nurse practitioners, lactation consultants, fellow
nurses, and social workers to provide the highest quality care in a culture of teamwork that values integrity, compassion,
accountability, respect and excellence. Expectation is to provide patient and family centered care ALWAYS, especially in
challenging situations. Excellent communication skills, ability to prioritize and problem solve, comfort with electronic
computer systems, and an aptitude for quick learning are required. OB experience is preferred, but will consider applicants
that can speak to a passion for obstetrics. Orientation to all OB service units, will occur, in order to provide on-going cross
unit flexibility at all times..

Pediatric Nursing

33400/GCH3 Neonatal Intensive Care Unit - NICU Care Coordinator - Registered Nurse-Level III
(217011)

PT (20 hours) care coordinator position available, primarily D/E (off shifts as required for clinical need), weekend and holiday
per unit direction.

Challenging clinical opportunity for a highly motivated and well-organized individual to facilitate the transition of care for
neonates/infants from hospital to home and/or hospital to hospital. Responsibilities include functioning as a liaison with the
varied interdisciplinary teams to formulate safe discharge/transfer plans with family, evidence based educational
opportunities on the unit and service level, identifying and removing barriers to discharge. Significant opportunity to partner
with community resources to meet family needs. Strong organizational skills, communication abilities, problem solving
techniques, teaching and interpersonal skills required. Ability to provide direct patient care and bedside education
as needed. Flexibility in schedule as needed for optimal coordination of care. BSN degree and 4 years NICU experience
required.

6 North - Pediatric Intensive Care Unit (PICU) - Registered Nurse-Level I-II (217174)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and
their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and
exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert
at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited
Available Positions

to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

8 South - Pediatric Adolescents/Endocrine/Ortho/Vascular - Registered Nurse-Level I - II (217017)

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

We are looking for an individual to become part of a nursing team dedicated to the care of children with adolescents/endocrine/ortho and vascular clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be a committed to customer focused, family centered care, focusing on adolescents/endocrine/ortho and vascular issues and their unique psycho-social needs. Pediatric and/or acute care experience preferred.

Division of Child Neurology - Registered Nurse-Level II (217054)

Full Time- 40 hours, days, Monday-Friday, 8:00 am-4:30 pm

The division of Child Neurology is seeking an enthusiastic, independent nurse to join a team-based outpatient practice. The position requires attention to detail and a compassionate and caring nature. Duties include telephone triage, prescription management and referral review. The Child Neurology team is a cohesive group that manages the care of children with seizures, headaches, tics, cerebral palsy and other neurologic diagnoses. Nurses must have at least 2 years of nursing experience as well as excellent problem solving, prioritization and communication skills.

Pediatric Cardiac Catheterization/EP Lab - Registered Nurse-Level II (217156)

FT position available, Monday thru Friday, primarily days, with on-call responsibilities.

Function as a member of the Pediatric Cardiology team with primary responsibilities in the Pediatric Cardiac Catheterization/EP lab. Primary responsibilities include control room role for hemodynamic/interventional procedures, including hemodynamic and rhythm monitoring and creation of patient data reports and procedure documentation. Provide direct care to pediatric and adult cardiology patients undergoing cardiac catheterization procedures, including pre-procedural assessments, patient education, and discharge planning. Act as circulation nurse during procedures. Assist with patient management, and telephone triage for patients undergoing cardiac catheterization. Pediatric experience preferred, minimum of 3 years acute care experience preferred.

Pediatric ECMO Specialist - Registered Nurse-Level III (216440)

FT position available, D/E/N, weekends, on-call and holidays per program policy
Available Positions

Manages and controls extracorporeal membrane oxygenation technology, and performs associated procedures in acutely ill pediatric patients in a critical care setting. Operates, maintains, and troubleshoots all devices and associated equipment. Provides ongoing surveillance of clinical and physiologic parameters, and modifies and adjusts devices to achieve desired effects. We are currently seeking ambitious clinicians (RN or RT) that are ready to build their career skills. Minimum of 1 year Critical Care experience is required; Pediatric ECMO experience preferred.

**Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (211628)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Pediatric Imaging Sciences - Golisano Children’s Hospital - Registered Nurse-Level II (216390)**

FT position available, D/E/N with primarily D/E, staggered 8/10/12 hour shifts, minimal weekend or holiday responsibilities.

This unique unit seeks passionate and motivated individuals to care for a wide variety of inpatients and outpatients across the pediatric age spectrum undergoing diagnostic CT, MRI, PET MRI, Ultrasound, and GI/GU imaging. Population also includes sedated procedures, including pre and post/minimal to deep sedation and general anesthesia for IR and MRI. Although predominately pediatric, this area also cares for adult patients undergoing cardiac CT, MRI and PET/MRI. Must be flexible and able to adapt/prioritize readily to changing responsibilities in a fast paced environment. Strong assessment, excellent communication and good IV skills are essential. Expectation is to provide high quality patient and family centered care, especially in challenging situations. 2-3 years of acute pediatric or mixed adult/pediatric experience required. Radiology, Pediatric Critical Care, Pediatric PACU or Pediatric ED experience preferred. PALS & ACLS certification required within 1 year of hire.

**Pediatric Surgical Suite - Registered Nurse-Level II (216442)**

FT/PT positions available, D/E/N, 8 and 10 shifts, week-end, holiday and on-call responsibilities.

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.
Available Positions

**Pediatric Transport Nurse - Registered Nurse-Level III (211410)**

FT positions available (36 hours), D/N – 12 hour shifts. Rotating holiday requirements, occasional on-call responsibilities.

The Pediatric Transport Team is seeking experienced critical care nurses for the role of pediatric transport nurse. The Pediatric Transport Program transports critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at URMC via ambulance, rotary, and fixed wing aircraft. In addition, the transport nurse is an expert resource for the entire pediatric service and is essential in the following: Rapid Response Team, Pediatric Code Team, procedural sedation, advanced IV access, intra-facility transport of critically ill patients, and pediatric trauma response. As a member of the pediatric critical care team, the transport nurse initiates and participates in ongoing staff education, performance/quality improvement, and organizational activities that contribute to improving patient care and safety. The ideal candidate will have a minimum of three years pediatric critical care experience; combined relevant experience will be considered.

**Perioperative Nursing**

**2nd Floor - Operating Room Ophthalmology Team - Registered Nurse-Level I - II (214045)**

FT position available. Primarily Day/Evening, 8 & 10 hour shifts, on-call responsibilities-evenings/weekends/holidays.

A great opportunity for highly motivated RNs in a busy ophthalmology service. The practice specializes in cataracts, retinal, glaucoma, corneal transplants, and oculoplastics. Flexible self scheduling will be available after orientation requirements are met and applicant has successfully joined the ophthalmology team. Call responsibilities shared by nursing team members for only ophthalmology. No OR experience required. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

**Center for Peri-Operative Medicine - Registered Nurse-Level II (215989)**

FT positions available, Monday through Friday staggered day shift. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

**Operating Room - Cardiac Team - Registered Nurse-Level II (206018)**

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing:
Available Positions

Strong interest in the all aspects of Cardiac.

**Operating Room - RNFA - Registered Nurse-Level III (214284)**

FT position, primary D/E/N, 10/12 hours shift, call requirement per unit policy and holiday responsibility depending on OR need as per unit policy.

A great opportunity for a highly motivated RN in a busy multi-service daVinci Robotics program in the Main OR. The robotic program currently specializes in Urology, GYN, ENT, Acute Care Surgery, Transplant, Thoracic, Hepato-pancreato-biliary and colo-rectal services with other services being added in the future. A multidisciplinary approach is utilized and this position will care for patients of all ages. Candidates must demonstrate good organizational skills and ability to prioritize acute patient care. Requirements CNOR. Additional responsibilities scrub and circulate.

**Operating Room - Registered Nurse-Level II (213761)**

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

**Operating Room - Vascular Team - Registered Nurse-Level II (213489)**

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities.

Using a multidisciplinary approach, the OR staff cares for patients of all ages. VOR staff provides care for patients with general medical-surgical and vascular conditions. Typical vascular conditions treated are, but not limited to: Aortic aneurysms; Aorta-iliac disease; Peripheral arterial and venous disease; Cerebrovascular accidents; Deep vein thrombosis; pulmonary embolism; transient ischemic attacks; vascular trauma; carotid stenosis; vascular occlusion and obstruction; Post-operative care of vascular interventions for these conditions. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

**PACU-Post Anesthesia Care Unit - Level II (213764)**

FT/PT/per-diem positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to
Available Positions

patients undergoing surgical procedures from multiple services including: general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

**Pediatric Operating Room - Cardiac Team - Registered Nurse-Level II (216400)**

FT/PT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. The Pediatric Cardiac OR cares for a wide variety of pediatric patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the Pediatric OR staff cares for pediatric patients and their families. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

**Perioperative Services - Operating Room (OR) Nurse Residency Program for August 2019 RN Graduates -Registered Nurse-Level I (216799)**

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

**SSC - Strong Surgical Center - Registered Nurse-Level II (213765)**

FT/PT/per diem positions available, D/E/N; 8/10/12 hour shifts. Occasional holiday and weekends. Self-Scheduling.

The Surgical Center is a fast-paced unit tasked with the preparation, recovery, and discharge of the surgical patient. Nurses participate in regional block procedures and recovery of interventional radiology patients, as well as caring for the perianesthesia needs of inpatient and outpatient populations. This expanding unit is looking for motivated and flexible nurses who seek to expand their nursing assessment and intervention skills in the perioperative setting. The ideal candidate brings broad medical/surgical background to the many services our unit operates with including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. Candidates are expected to have strong interpersonal skills and should enjoy working as a part of a multidisciplinary team in a fast paced environment. RN's with 2 years medical surgical nursing experience preferred. ACLS and PEARs certification preferred and required within 1 year.
Available Positions

**SSC - Strong Surgical Center - Registered Nurse-Level II (217019)**

PT position available, days; Monday – Friday, 6AM – 10AM.

The Surgical Center is a fast-paced unit tasked with the preparation, recovery, and discharge of the surgical patient. Nurses participate in regional block procedures and recovery of interventional radiology patients, as well as caring for the perianesthesia needs of inpatient and outpatient populations. This expanding unit is looking for motivated and flexible nurses who seek to expand their nursing assessment and intervention skills in the perioperative setting. The ideal candidate brings broad medical/surgical background to the many services our unit operates with including: general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. Candidates are expected to have strong interpersonal skills and should enjoy working as a part of a multidisciplinary team in a fast paced environment. RN's with 2 years medical surgical nursing experience preferred. ACLS and PEARLS certification preferred and required within 1 year.

**Same Day 23 Hour Unit - Registered Nurse-Level II (211563)**

FT position available (36 hours), D/E/N, Straight Nights, Weekend Program

Primary focus to provide post-op care for those patients scheduled as 23 hour surgical and medical procedures, with occasional pre-op preparation for surgery/procedure. Work collaboratively with other disciplines such as physicians, resident, NPS, Admitting, Physical therapy and social work on the progression of patients in their post-op process and toward their discharge. RN with 2 two years medical surgical nursing experience recommended.

**Strong West Ambulatory Surgical Center - Brockport Location - Registered Nurse-Level II (214476)**

FT position available (M-F)

Great opportunity to become a member of a dynamic health care team at the Strong West Ambulatory Surgery Center. The RN works within the multidisciplinary team to prepare patients for surgery and GI procedures and provide post-operative/post GI procedure care and education in the recovery area for safe discharge home. This expanding unit is looking for motivated RN's with strong assessment skills, organized, commitment to teamwork, and focused on positive patient outcomes. Come join a team that takes pride in providing high quality, patient-family centered care, teamwork and ICare values. RN's with 1-2 years of Med-Surg experience or similar recommended. ACLS and PEARLS certification required within 1 year of hire.

**URMC Surgery Center @ Sawgrass - Colorectal/Perianesthesia - Registered Nurse-Level II (216529)**

FT position available (40hrs), M-F, 8 hour shifts

GI nurse opportunity in a growing, fast-paced endoscopy unit. Assist skilled surgeons affiliated with an academic medical
Available Positions

center in the colonoscopy procedure room. Responsibilities include screening calls, pre-op and recovering colonoscopy patients. Occasionally pre-op, recovery and discharge of surgical patients (pediatric and adult) in the outpatient setting. Qualifications: GI or perianesthesia preferred. Minimum of 2 years nursing experience.

Psychiatric Nursing

1-9200 Medical/Surgical Behavioral Unit - Registered Nurse-Level I - II (213766)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Adult medical surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. Med/surg acute care experience a plus. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

2-9200 - General Adult Psychiatry - Registered Nurse-Level I - II (216539)

FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (212837)

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

49000 - Child & Adolescent Psychiatry - Registered Nurse-Level I - II (216580)

FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy.

One or more years experience in pediatrics or psychiatry with strong knowledge base in growth and development. Experience as a mental health worker with children or adolescents prior to nursing education will be considered in meeting
Available Positions

criteria. Previous experience as a teacher in primary, secondary or special education classroom will also be considered. Genuine interest and ability in working with children.

**Adult Partial Hospitalization Program - Registered Nurse-Level II (215418)**

FT position available (40 Hours), Primarily Days

The RN may assume the role of care coordinator for a given group of patients, monitoring and evaluating patient care based on the unit standards of care. The RN is actively involved in unit or service activities, contributing to outcomes achieved by those groups. The RN provides care in collaboration with therapists, medication providers, pharmacy and primary care providers. The RN plans and organizes materials for groups based on specific needs of the group members. Provides leadership of the groups in which the patient's treatment objectives are addressed and outcomes assessed. Care Coordination functions may include but are not limited to reviewing medication related refill requests from patients and families; outreach and engagement of high risk patients; assisting patients/families with identification of community resources, clinic based resources, referrals to appropriate health care providers or mental health resources as appropriate and consistent with the collective agreement of all treatment team. The RN participates in PHP's daily patient report meeting, patient treatment team meeting, and staff meetings. Requirements: NYS RN license in good standing, minimum 3 years of Psychiatric experience required, outpatient experience preferred.

**Ambulatory Psychiatry - Adult Services @Science Parkway - Registered Nurse-Level II (216149)**

PT position available (20 hours) - primarily days

The Rapid Access Clinic nurse works in a team oriented clinic to assist Psychiatric providers in providing medication consultation to area PCP's. Responsibilities include conducting telephone intakes, appointment scheduling and coordination, processing refill requests, prior authorizations, coordination of care, patient phone calls and telephone triage. This nurse must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience preferred.

**Ambulatory Psychiatry Float RN - Registered Nurse-Level II (217013)**

Full Time position available, 40 hours Primarily Days

This dynamic position will work across multiple care areas in Ambulatory Psychiatry mental health clinics. A team oriented yet independent RN to work temporary assignments to augment staffing in designated areas. Responsibilities will include, but not limited to, processing refill requests, prior authorizations, brief medical screens, providing in basket coverage, coordination of care, returning patient phone calls and telephone triage, AED check. The nurse may be asked to cover these tasks for more than one vacancy concurrently. The Ambulatory Psychiatry Float RN role functions under CMS, Joint Commission and OMH regulations related to providing quality, cost effective patient care that translates into improved patient outcomes. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a
Available Positions

fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

**CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (213776)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

**Medicine in Psychiatry Service Outpatient Clinic - Registered Nurse-Level II (216270)**

PT position available, 24 hours, Primarily Days, 8 hour shifts

This is an exciting opportunity to join our primary care practice in Psychiatry. This practice is an NCQA certified patient centered medical home and provides comprehensive outpatient medical and psychiatric care to adults over the age of 18. Our multidisciplinary team provides care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, rooming patients, telephone management, patient triage and education, and coordination of a care. Must possess strong assessment, organizational, and communications skills. Medical and psychiatric experience preferred.

**Strong Ties Clinic - Adult Program - Registered Nurse-Level II (215869)**

FT position available (40 hours) - Primarily Days

The RN works as part of a diverse multidisciplinary team within the Strong Ties Clinic. The RN will provide care to a culturally diverse patient population in the Strong Ties adult mental health clinic. The RN responsibilities include telephone triaging, Long Acting Injectable clinic, obtaining MU, processing medication refills, and assessing medication side effects. The RN provides outreach phone calls to engage patients. The RN participates in, and supports providers with, medication clinic visits. The RN conducts primary care screening. The RN collaborates with community providers and systems to facilitate treatment planning. Provides patient/family teaching. Must possess strong communication skills. Experience in psychiatric/mental health nursing required.

**Wilmot Cancer Nursing Services**

**41200 - Palliative Care/General Medicine - Registered Nurse-Level II (216081)**

FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for
Available Positions

general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

**BMT Outpatient Apheresis - Registered Nurse-Level II (216239)**
FT position available (40 hours). Primarily weekdays with weekend and holiday on-call responsibilities per unit policy.

Recent acute care required; hematology/oncology and/or apheresis experience preferred. Responsibilities include: various apheresis procedures, care coordination, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**Cancer Center Infusion Center - Registered Nurse-Level II (215916)**
FT/PT positions available (24 hours). Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

**Cancer Center Infusion, Wilmot Cancer Institute @ Pluta - Registered Nurse-Level II (216866)**
FT position (40 hours), primarily weekdays, holidays per unit policy.

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: clinical care coordination, and patient education. Strong IV skills and access device skills are preferred. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMC ICARE values.

**Hematology-Oncology Clinic - Registered Nurse-Level II (211893)**
FT (40 hours) position available, 10 hour shifts, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.
Available Positions

**Hematology-Oncology Clinic - Registered Nurse-Level III (205024)**

FT position available (40 hours), 10 hour shifts, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Registered Nurse-Level II (217053)**

FT position available, primarily days. Locations will be Batavia, Brockport, Greece.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

**Outpatient Blood and Marrow Transplant Team - Registered Nurse-Level II (215829)**

FT position available (40 hours). Primarily weekdays with weekend and holiday on-call responsibilities per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Recent acute care experience required; hematology/oncology and/or apheresis experience preferred. Position to provide extensive patient and family teaching opportunities in a fast-paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in this role. All Responsibilities include: chemotherapy administration, various apheresis procedures, care coordination, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**Radiation Oncology Nurse @ Wilmot Cancer Institute's: Anne Meyer Cancer Center/Noyes Hospital, Dansville, NY - Registered Nurse-Level II (216652)**

FT position available. Primarily Monday- Friday, 8 hour shifts.

Responsibilities include: patient education, care coordination, telephone triage, patient assessment, and assisting with variety of special procedures. Must possess a positive attitude, flexibility, excellent assessment/critical thinking skills, strong interpersonal communication skills and demonstrate autonomous decision-making. Recent acute care and/or oncology experience preferred.
Available Positions

Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - Registered Nurse-Level II (215478)

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for the Leukemia and Bone Marrow Transplant research at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required. Leukemia and BMT, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor’s degree required.

WCC5 - Surgical Oncology/Progressive Care Unit - Registered Nurse - Level I - II (215212)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (215883)

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

WCC7 - Oncology - Registered Nurse-Level I - II (216408)

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.
Available Positions

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

**Wilmot Cancer Institute - Adult Hematology - Oncology Clinic - Geriatric Oncology Nurse Navigator - Registered Nurse-Level III (215095)**

FT position available

Seeking a team-focused professional to join our progressive outpatient clinics with a passion for caring for the aging population. Responsibilities include: Clinical care of patient, care coordination, telephone triage, symptom management, and patient education. Applicant will additionally function to navigate patients through the health care continuum and be responsible for working with the Geriatric Oncology team to meet identified metrics. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. BSN and recent acute care, geriatric, and/or oncology experience preferred.

**Wilmot Cancer Institute - Adult Hematology-Oncology Clinics - Head and Neck Surgery Clinical Nurse Coordinator - Registered Nurse-Level II (215109)**

FT position available

Seeking a team-focused professional to join our progressive outpatient clinics with a passion for caring for Head and Neck Oncology patients. Responsibilities include: clinical care of patient, care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. Recent acute care, Head and Neck and/or surgical oncology experience preferred.

**Wilmot Cancer Institute - Oncology Infusion Center Myers Cancer Center, Dansville - Registered Nurse-Level II (216718)**

FT position available (40 hours), primarily days, Monday - Friday.

Primary location will be at the Dansville site. Recent acute care and oncology experience preferred. Responsibilities include: administration of chemotherapies/infusions and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR Medicine's ICARE values.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

**AC4 - Division of Gastroenterology - URMC - Asst Nurse Manager (211653)**

FT position available

Exciting opportunity to be part of the nursing leadership team in a fast-paced, outpatient GI Division. The ANM will be primarily located on URMC site, AC4, with support to Sawgrass as needed. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Candidate must have excellent communication, interpersonal and team building skills. Must have active NYS license, BSN or matriculation in a BSN program. A minimum of 5 years RN experience with GI experience preferred. Certification preferred.

**Orthopaedic Clinic - Asst Nurse Manager (215433)**

FT position available, primarily days

Looking for a Assistant Nurse Manager interested in providing quality patient care and staff satisfaction. Will be responsible for assisting NM in oversight of Clinton Crossings Clinic along with UR Orthopaedic clinics throughout the region. Individual must coach and empower team members for optimal patient outcomes while fostering an environment of personal accountability and integrity. Assure Team collaboration by portraying strong interpersonal and communication skills. Individual must be willing to organize and facilitate throughput. Individual is willing to work with newborn to geriatric patients. Interested in initiating changes to improve overall patient care, provide constructive feedback to staff, resolve patient concerns, TJC, and QA/PI activities.

**UR Medicine Ostomy Services Program - Asst Nurse Manager (216391)**

FT position, primarily days, some evenings.

Work with ambulatory nursing in the outpatient setting with patients of all age groups in all aspects of ostomy care, wound prevention and treatment as they pertain to the parastomal region for patients with all types of ostomies, Gtubes/ Jtubes and fistulae. Work both collaboratively with the clinic providers and independently to consult with outpatients who have ostomy and related wound care needs. Pre-operative stoma site marking and teaching for ostomy candidates. Ongoing teaching of ostomates after surgery and long term management. Work closely with referring surgeons in assuring access to care, high quality outcomes and standards of care for all ostomy patients. Develop educational programs for staff, patients and educational support groups for the community. Utilize evidence-based practice related to prevention and treatment of parastomal complications to improve outcomes. Work closely with nursing leadership in assuring standards of care for
Available Positions

ostomy/wound management including the development of evidence-based guidelines. Work closely with Materials Management, Value Analysis, other ancillary services, and nursing unit leadership teams to assure appropriate use of ostomy and advanced wound care products. Sit on selected hospital committees as needed to represent ostomy and wound care needs, and assure technology is integrated appropriately into patient care. Participate in performance improvement, research projects as requested. Ability to perform telephone triage to avoid ED admissions, assist to manage disability paperwork, letters of medical necessity, and prior authorization skills are necessary. Excellent organizational and communication skills essential. Requirements: BSN with 3-5 years of nursing experience. Wound and Ostomy Certification from WOCNCB required. Experience of 3-5 years ambulatory care experience preferred.

Cardiovascular Nursing

**Wound/Ostomy/Continence Program - Level IV (214982)**

FT position, primarily days, some evening/weekend requirements.

Work with adult ostomy patients in all aspects of ostomy care. Act as a consultant primarily for Colorectal Service to include thoracic and plastic surgery patients on 7-1200 to meet patients' ostomy and wound care needs. Pre-operative stoma site marking and teaching for ostomy surgery, primarily adults (may include some of the pediatric population). On-going teaching and management of ostomies after surgery. Work closely with surgical team to assure standards of care are met for all ostomy patients. Provide expert resource for nursing staff; work closely with nursing unit leadership to establish unit-based ostomy specialists. Develop educational programs for nurses and patients to assure standards of care for management of ostomies. Utilize evidence-based nursing practice in making recommendations related to treatments of wounds to improve outcomes. Work collaboratively with other WOC Nurses to manage WOC consults, and Materials Management Dept, nursing leadership and provider teams to achieve excellent patient outcomes. Sit on selected hospital committees as needed to represent ostomy care. Excellent organizational and communication skills essential. Requirements: 3 years acute care experience. Wound and Ostomy certification in process or established

Critical Care Nursing

**32800 - Burn/Trauma Step down - Level IV - Assistant Nurse Manager (216670)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Looking for a dynamic, motivated individual with recent acute care experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Primary function would be care coordinator who acts a liaison with Burn and Trauma teams to collaborate patient plan of care, facilitate safe discharge, attend multidisciplinary rounds, and provide staff education, mentorship, and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

**8-3400 Medical Intensive Progressive Care Unit (MIPCU) - Asst Nurse Manager (215198)**

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities
Available Positions

8-3400 - MIPCU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

81400, Surgical ICU and Progressive Care - Asst Nurse Manager (205885)
FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU and Progressive Care Unit is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit!

81600 - Medical Intensive Care Unit - Asst Nurse Manager (208643)
FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

Neuro ICU - 81200 - Level IV - Asst Nurse Manager (214724)
FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Dynamic individual to assume the position of assistant nurse manager of the Neuro Intensive Care Unit; The ideal candidate will possess effective group leadership and problem solving skills, Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Contribute to quality improvement, program development and participate in annual performance evaluations of staff. Respond to other unit duties and responsibilities as needed.

New Medical ICU Unit - Opening September 2019, hiring now! - Asst Nurse Manager (210377)
FT position available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Seeking a motivated individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine
Available Positions

Strong Memorial Hospital - Critical Care Service. The unit primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. The ideal candidate will embrace working in an interdisciplinary team environment and assist the nurse manager in the operations of the unit including promoting excellent clinical care, patient and staff satisfaction, as well as quality assurance and performance improvement activities. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Strong communication and interpersonal skills are required. 3 years of ICU experience preferred. Responds to other unit duties and responsibilities as needed.

Emergency Department

**Emergency Medicine Service - Assistant Director of Nursing (216566)**

FT position available

In collaboration with the Director of Emergency Nursing: organizes, implements, monitors, controls and evaluates the program of nursing practice in accordance with the general nursing practice philosophy and objectives across the service line to include: Strong Adult ED, Strong ED Observation Unit, Strong West ED, and UofR Urgent Care. RN with Master's Degree in Nursing, MBA, or MHA. Five or more year's leadership/management experience in an academic medical center or tertiary setting. Acute care/ED experience preferred.

Emergency Nursing

**ED Observation Unit - Asst Nurse Manager (208961)**

FT position available, D/E/N, 8 and 12 hour shifts, holiday (minimum of 2 holidays, 1 summer and 1 winter), weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

**Emergency Department Observation Unit - Nurse Mgr (213535)**

FT position available. Primarily Days, weekends & holidays as required

Seeking an energetic individual to lead the Emergency Observation Unit. Candidate will possess strong leadership, expert clinical and management skills, and a desire to work collaboratively to support professional growth and development. Accountable for nursing excellence, staffing, safety, quality of care, and promoting the ICARE culture. Strong interpersonal and communication skills are necessary. MS degree preferred, 3-5 years experience required or equivalent combination of education & experience.
Available Positions

**Emergency Medicine Service Nursing Flex Team - Asst Nurse Manager (216567)**

FT position available, D/E/N, and on call responsibilities

The division of Emergency Medicine is seeking a highly motivated individual to start and lead the new ED Flex Team. This leader must have excellent communication, interpersonal, and problem solving skills. The ANM will assist in developing and supporting this new program which will cover all Emergency Medicine areas to include SMH ED, ED Observation Unit, Urgent Care, and Strong West ED. The ANM will be responsible for selection of Flex Team nurses, coordinating staff assignments, participation in performance evaluations, and support nurse orientation, education, and competency development. Qualifications: Minimum of 2 years acute care experience, ED experience preferred. BSN required.

**Inpatient/Emergency Medicine Service - Nurse Mgr (216582)**

FT position available with on-call responsibilities

Responsible for 24/7 management of nursing practice and quality of care of Inpatient Boarders within the ED. The NM will assist in developing and supporting this new program. The NM will be responsible for hiring of staff, coordinating staff assignments, participation in performance evaluations, and support nurse orientation, education, and competency development. Candidates must possess the necessary skills to work in a fast-pace, demanding environment including delivery of direct patient care. This individual will work with the nursing director to create and maintain an environment that supports professional practice and employee engagement. The successful nurse manager will develop and maintain collaborative relationships with the unit staff, directors and leadership teams, advanced practice providers, and consulting disciplines. Five years of leadership experience required, inpatient unit preferred. BSN required, MS preferred.

**Medical Surgical Nursing**

**5-3600 - Neurosurgery Unit - Nurse Mgr (212512)**

FT position available, 40 hrs, primarily days, some weekends/holidays

Seeking an individual with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget, staff, quality of care provided, and managing a growing Neuroscience department. Strong interpersonal skills & communication skills necessary. MS degree, 3-5 years experience required.

**51600 - Neurology Unit - Asst Nurse Manager (216671)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy. Some on call responsibilities.

Recent acute care experience required, neurology experience helpful. Primary responsibilities include overseeing day to day operations, performance improvement, auditing, and assisting with the orientation program. Must demonstrate ability to function in a leadership role, be flexible in caring for a diverse population and work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills.
Available Positions

Pediatric Nursing

6 South - Pediatric Cardiac Center - Asst Nurse Manager (216942)

FT position, D/E/N, with holidays and weekends as needed.

Must have pediatric critical care experience and demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate conflict. Provide expert patient care, advanced assessment skills and strong clinical knowledge regarding pediatric cardiac critical care. Support a multidisciplinary, collaborative approach to care. Assist in development of staff and serve as a unit resource. Candidates must be flexible and have the ability to adapt readily to changing responsibilities and environment. Work in close collaboration other leadership and staff to ensure quality patient/family centered care. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff.

8 South - Pediatric General Care - Asst Nurse Manager (216272)

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

Seeking a self-motivated individual with demonstrated clinical skills and leadership potential, interested in becoming part of the nursing leadership team on 8 South. This unit is dedicated to the care of children with orthopedic, endocrine, pulmonary and adolescent medicine diagnoses. Excellent interpersonal communication skills necessary, with the ability to inspire individuals and support a multidisciplinary, collaborative approach to the care of patients and families. The candidate should be able to work in a fast paced environment, and have strong critical thinking skills. In addition to providing expert bedside care, the ANM will be responsible for staff mentoring/development, evidence based practice changes/performance improvement and participation in performance evaluations of staff. BSN required. Five years relevant clinical experience and national certification desired.

Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (208797)

FT position available, D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

Pediatric Operating Room - Asst Nurse Manager (213195)

FT position available: day/evening/night position, holidays, weekends and administration call per unit policy.

Interested candidates should demonstrate the ability to function in a leadership role and possess the skill to work collaboratively with all the multidisciplinary team. Excellent organizational, communication, interpersonal, and leadership skills required. Minimum of 3 years Pediatric OR experience preferred, CNOR or CNOR eligible, BSN preferred.
Available Positions

**Pediatric Sleep Medicine-- (2180 South Clinton Ave) - Asst Nurse Manager (215381)**

FT position available - E/N hours with occasional weekends and daytime meetings

The Division of Pediatric Sleep Medicine is looking for a positive and energetic leader to work collaboratively with the Nurse Manager of Ambulatory Pediatrics to oversee the clinical sleep lab operations and supervise the staff which includes Sleep Technologists as well as an Ambulatory Technologist. Enhance meaningful and productive communication pathways between the day-time and night-time operations including planning staff meetings as well as problem solving. Will work in partnership with the Division Chief and Nurse Manager to identify PI/QA/QI opportunities and provide feedback and coaching to staff as needed. Great opportunity to learn about Sleep Medicine and to become proficient in acquiring sleep studies as well as training staff in the acquisition of sleep studies. Must role model expert nursing and assessment skills, professional behaviors, critical thinking skills, and excellent customer service. Leadership experience preferred. Must have 3-5 years of nursing experience preferably in pediatrics.

**Pediatric Surgical Suite - Asst Nurse Manager Level IV (216878)**

FT position, D/E/N, primarily D/E, 5 days/week, weekend and holiday on-call responsibilities per unit needs.

Four years medical/surgical/critical care/PACU experience, one year pediatric and leadership experience preferred, BSN degree, CPAN or Pediatric certification (preferred). Possess strong communication skills including the ability to negotiate and resolve conflict. Able to show initiative and work as part of a team. Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Respond to unit duties and responsibilities as needed.

**Pediatric Transport Nurse, Lead - Asst Nurse Manager (203979)**

FT position available (40 hours), D/E/N, weekends as needed

The Pediatric Transport Lead, in collaboration with the Medical Director, is responsible for the development, maintenance, and organization of the structure and quality of the transport team’s 24/7 operations. Responsibilities include reviewing and revising all transport policies, development and implementation of outreach and quality improvement programs, and reviewing all transports made by the team. The Lead will also be responsible for collection of transport data, equipment selection, and maintenance of equipment. The Pediatric Transport Lead is an experienced pediatric critical care and transport nurse who oversees the day to day activity of the team, manages the human resources of the program, and demonstrates leadership through coaching and performance evaluations. The Lead also coordinates quality initiatives and serves as a liaison between vendors and our referring agencies and facilities. Strong applicants will have at least 3 years of pediatric transport/critical care experience, excellent communication skills, and a BS in Nursing.

**Psychiatric Nursing**

2-9200 - Adult Psychiatry - Asst Nurse Manager (213336)

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.
Available Positions

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

**Comprehensive Psychiatric Emergency Program (CPEP) Regulatory Preparation and Safety Nurse - Level IV - Asst Nurse Manager (213879)**

FT position, D/E/N

This dynamic and exciting new position within the CPEP will actively engage staff and support the nursing leadership team in regulatory agency preparation and completion of all hospital established safety nurse activities. The ideal candidate will have a quality improvement and/or patient safety background with strong project management and follow through skills. Expertise in the clinical and functional operations of the CPEP is essential with a minimum of 3-5 years of clinical expertise in hospital settings. Duties will include all of the Unit Regulatory Champion role activities and the Safety Nurse role activities as outlined in SMH Nursing Administration policy 12.3a. Additionally there will be a strong emphasis on completion of unit level incident report reviews and unit level individual/team educational follow-up based on gathered quality data. BSN required. PMH ANCC certification preferred. Candidate must demonstrate flexibility and adapts to changes in work environment, demonstrate excellence in customer service, possess strong computer skills, and be highly motivated to see projects to completion while practicing the ICARE and PFCC values.

**Comprehensive Psychiatric Emergency Program - Nurse Mgr (216826)**

FT position, primarily days

Accountable for the clinical, human resource and fiscal aspects of psychiatric mental health nursing in Triage and Screening and Extended Observation Beds. The program serves patients with emergent psychiatric issues across the entire age range in the context of a dynamic, collaborative, interdisciplinary setting. Member of the interdisciplinary CPEP leadership team. Reports to the Director of Nursing for Psychiatric Mental Health Nursing Service. Excellent opportunity for someone with a strong leadership skills and a commitment to high quality patient care and working with families. Strong communication skills and experience with staff development. At least 5 years of psychiatric nursing experience, previous experience in nursing management and a Master's Degree in Nursing is preferred. Experience with implementation of a customer service philosophy of patient-family centered care and teamwork values.

**Psych Mental Health Nursing - Clinical Resource Nurse - Level IV (215923)**

FT and PT positions available (20 hours). D/E 10 hours shifts, weekends & holidays per unit policy

An exciting opportunity to be in on the development and implementation of the Psychiatric Mental Health Nursing
Available Positions

Mobilization Team. This PMH Service CRN position will provide leadership and emergency clinical support to the psychiatric inpatient units and CPEP and will work with leadership to coordinate the Psych Tech personnel resources to manage fluctuating operational and safety needs throughout the service. Additionally, will work collaboratively with the Department of Psychiatry and Nursing leadership in assuring smooth operation of clinical practice and the maintenance of clinical standards. Excellent interpersonal, communication, and prioritization skills required. Also must have excellent critical thinking skills under pressure and be an expert at patient engagement and verbal de-escalation skills. Applicant must have 3-5 years of PMH Nursing experience. BSN, Leadership experience, and PMH Certification preferred.

**Strong Recovery-Methadone Maintenance Program - Nurse Mgr (216827)**

FT position, primarily days

Serve as a member of an interdisciplinary team in delivering Substance Use Disorder services to patients in Strong Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP). Accountable for the clinical, human resource and fiscal aspects of psychiatric mental health nursing in the Strong Recovery. The OTP provides methadone maintenance treatment and dispenses the medication with a computerized system. Reports to the Associate Director of Nursing for Psychiatric Mental Health Nursing Service with matrix reporting within the service to the Program Director and Addiction Psychiatry Division Chief. Excellent opportunity for someone with a strong commitment to high quality patient care and working within the community. Candidate requires strong communication skills, teamwork values, experience with staff development, and implementation of a customer service philosophy in delivering patient-family centered care. The Nurse Manager directs all aspects of patient care, which includes managing nursing personnel and material resources in a cost-effective manner, unit planning and the initiation of innovative clinical and management practices with emphasis on retention strategies. Bachelor's in Nursing and an active New York State license in good standing required. Master's Degree in Nursing or related field preferred. Applicants will have 5 years' experience as an RN with one to three years of leadership experience; or equivalent combination of education and experience. Previous experience in substance use disorder treatment preferred.

**Wilmot Cancer Nursing Services**

**4-1200 - Palliative Care/ General Medicine - Asst Nurse Manager - Level IV (212075)**

FT position available, 8 & 12 hour shifts, weekends and occasional holidays, with on call responsibilities for weekends, off-shifts and holidays.

4-1200 nurses provide expert care of patients requiring acute symptom management and end-of-life care as part of an interdisciplinary team. Candidate will demonstrate the leadership abilities and communication skills needed to assist with day to day unit operation. Duties also include role of Unit Regulatory Champion. Prefer BS degree and/or CHPN certification, recent acute care experience, and experience in Palliative Care.
Available Positions

**Wilmot Cancer Institute, Clinical Research Development Coordinator - Asst Nurse Manager**

*(216277)*

FT position available, Days

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, to design, coordinate, and deliver a comprehensive clinical research educational program for new and established staff, faculty associated with the Wilmot Cancer Institute CTO. Responsible for the orientation, onboarding, and ongoing educational development of CTO staff, as well as the training and continuing education of faculty who contribute to the mission of the CTO. Individual will serve as the primary facilitator for clinical research training for the CTO, Nursing, and Faculty. Collaborate with CTO leadership and institutional subject matter experts in the design, development, and implementation of clinical research educational curriculum. Bachelor’s degree in Nursing required. Masters Preferred. Course work in appropriate education, health, social sciences, and biological science field, or equivalent combination of education and experience. Requires a minimum of 5 years of nursing experience with 2 years of related experience in training, mentorship, and clinical research. Candidate should be comfortable with leading a classroom and have effective communication skills capable of determining how best to reach different audiences. Must have strong understanding of research terminology, and experience working in oncology therapeutic research. ACRP/SoCRA certification preferred. Strong verbal and written communication skills, interpersonal skills, attention to detail, organizational skills, and ability to work independently required. Interested applicants should apply through nursing recruitment.
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

**AC5 - Internal Medicine Group/Ambulatory Medicine - Nurse Practitioner/Physician Assistant (217012)**

FT position available, daytime hours

Wonderful opportunity to work in a primary care setting that integrates education and clinical care. This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. Will see follow-up patients, urgent visits and work with diverse population through coordination of care. Will direct bill for some services. Requirements: 2-5 years of experience as a Nurse Practitioner / Physician Assistant in an ambulatory care environment. Must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Ability to work with a multidisciplinary team is also essential. Current certification through NYS as an NP/PA.

**Ambulatory Nephrology (Dialysis) - Nurse Practitioner/Physician Assistant (215927)**

FT position available (40 hours), M-F days with some early evening work. The position is flexible. No week-ends or holidays.

We are looking for an energetic, self-motivated individual with exceptional organizational skills to provide direct patient care to ambulatory hemodialysis patients at various off site locations. This individual should possess excellent communication & documentation skills, be flexible & be able to work independently. Responsibilities will include assessment of patients undergoing hemodialysis treatments, evaluation and treatment of nephrology related problems, yearly histories and physicals, participation in patient care conferences with other members of the health care team & the ability to respond & adapt to meet the challenging needs of this diverse population. The position requires certification in NYS as a Nurse Practitioner and national certification as an NP. Must have UPIN for Medicare billing or eligible to apply.

**Anesthesia Pain Service - Nurse Practitioner/Physician Assistant (210432)**

FT position available (40 hours), days, Monday-Friday

Exciting opportunity to work in an outpatient setting providing pain care to the Anesthesia pain services. It includes seeing new and follow up patients with both chronic and acute pain. Opportunity to interact with many other subspecialty teams. Some inpatient visits for various pain problems. Requires an individual who is positive, collaborative, flexible, respectful and communicates effectively. Will include working in our regional hospitals. Candidate must be NYS NP or PA licensed or eligible. MS degree required. National certification required. All interested applicants submit resume to Nursing Recruitment, Box 619-19.
Available Positions

Division of Gastroenterology - Nurse Practitioner/Physician Assistant (216082)

Full Time, Monday through Friday, primarily daytime hours, four - 10 hour shifts per week, Rotating inpatient and urgent outpatient clinic role.

Responsibilities: Exciting opportunity to work as part of an interdisciplinary team in the division of gastroenterology and hepatology. Primary responsibilities include direct patient care with evaluation and treatment of acute illnesses in both the inpatient and outpatient settings. This includes performing (a) complete history and physicals, (b) coordination and follow-up of diagnostic imaging, laboratory testing, and endoscopic procedures, (c) prescribing medications, (d) inpatient consultations, (e) post-procedure hospital admissions. Patient education and coordination of services will be integral to this role. Must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex patients. Must be NYS eligible for NP/PA certification. Experience in hospital medicine, intensive care, or gastroenterology preferred but new graduates are encouraged to apply.

Division of Gastroenterology - Nurse Practitioner/Physician Assistant (216685)

Full Time, Monday through Friday, primarily daytime hours, 8 or 10 hour shifts

Exciting opportunity to work as part of an interdisciplinary team in the division of gastroenterology and hepatology. Primary responsibilities include direct patient care with evaluation and treatment of acute illnesses and chronic symptom management. This includes performing (a) complete history and physicals, (b) follow-up office visits, (c) coordination and follow-up of diagnostic imaging, laboratory testing, and endoscopic procedures, and (d) prescribing medications. Patient education and coordination of services will be integral to this role. Must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex patients. Must be NYS eligible for NP/PA certification.

Ophthalmology APP Fellowship - Family Nurse Practitioner/Physician Assistant (215832)

FT position available, primarily days, no weekends

The University of Rochester is seeking a motivated APP interested in specializing in ophthalmology to acquire the needed skills through Ophthalmology Advanced Practice Practitioner training program. This wonderful opportunity will position the advanced practice provider (APP) to participate in a rich array of education opportunities and one on one teaching provided by our nationally recognized faculty. The successful candidate will work with an assigned mentor throughout this one year program to assist the candidate in the acquisition of Ophthalmology clinical knowledge and patient care skills. Rotations in subspecialty clinics with a focus on neuro and plastic ophthalmology. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Qualifications: Requires a Master’s degree in Nursing, NYS licensure and National Certification as a NP. Physician Assistant-Completes an AMA approved Physician Assistant Program, NYS licensure and National Certification.

Thoracic-Foregut Surgery - Nurse Practitioner / Physician Assistant (216496)

FT position primarily days with some weekend responsibilities
Available Positions

Exciting new opportunity for an expanding practice. Thoracic surgery encompasses surgery on the chest wall and organs contained within the thoracic cavity. Foregut Surgery addresses problems in the esophagus, stomach, and proximal intestine. It is a diverse population and is an amazing opportunity for an APP that wants to work within a truly collaborative environment, caring for a wide variety of patients from reflux disease to oncology needs. We are seeking an energetic APP to help cultivate clinical and procedural skills, examples include but are not limited to providing and facilitation of care through broader access, surgical candidacy, survivorship clinics, acute surgical clinics, feeding tube management, drain management, and chemical decortication. We have a unique care and delivery model that requires expert practice for both acute hospitalized patients, post-surgical, oncology surveillance and survivorship. We have a dedicated orientation process that is tailored to the meet the individual needs of the APP, that includes 1:1 time routinely with our Attending’s for case and radiology review. Take advantage of our shadow opportunity to truly get a feel of our team. New graduates welcomed.

Cancer Center

_Cancer Center - BMT/ Hematology Malignancy APP - Nurse Practitioner/Physician Assistant (215995)_

FT position available, M-F, weekends per unit policy, D/N, 12 hour shifts

This is an opportunity for a motivated APP to join the growing Blood and Marrow Transplant Team (BMT) and Malignant Hematology group at the Wilmot Cancer Institute. The APP role is primary inpatient while after approximately 1 year, offering a blended role of both inpatient and ambulatory patient care responsibilities. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy and lumbar puncture, and the basics of clinical trial enrollment. Excellent organizational and team skills essential. Must be NYS eligible for NP or PA certification. ACLS/BLS certifications required.

_Cancer Center - Outpatient Leukemia - Nurse Practitioner/Physician Assistant (217030)_

FT position available, M-F, daytime hours; 4, 10 hours possible

This is an opportunity for a motivated APP to join the growing Hematology Oncology Team at the Wilmot Cancer Institute. The Leukemia APP position offers the APP an opportunity to gain specialty knowledge and skills in providing care to patients with leukemia in the ambulatory care setting. Responsibilities include evaluation and management of acute illness, chronic symptom management, follow-up, coordination of services, and family education. You will have the opportunity for development of proficiencies in procedures such as bone marrow biopsy, chemotherapy administration, and the basics of clinical trial enrollment. Excellent organizational and team skills are essential. Must be NYS eligible for NP/PA certification.

Cardiovascular Center

_43600 - Inpatient Cardiovascular/Medicin - Nurse Practitioner/Physician Assistant (217175)_

FT position available. Days, evenings, weekends, and holidays per unit staffing policy.
Available Positions

This is an exciting opportunity to work in a fast paced inpatient cardiology unit. Patient population: Adult patients with medical issues with a focus on cardiology. Patients will be of a varied level of acuity and elective cardiology admissions, intervention cardiology procedures, and medical management. You will be an integral part of a multi-disciplinary team. Our team expects hard working and flexible team members. Required: NY state licensure as an NP with National Certification within 6 month of appointment or Board Certified PA. New graduates are welcome to apply.

Cardiac Catheterization and Electrophysiology Lab - Nurse Practitioner/Physician Assistant (APP) (215672)

FT/primarily days which off shift and weekends potentially as needed

The Cath/EP lab has an opportunity for an APP in the pre and post procedure area. The patient population includes patients who undergoing procedures in the cardiac catheterization/electrophysiology laboratory for both inpatients and outpatients. The APP will provide comprehensive care to patients before and after procedures. Primary responsibilities include pre-operative evaluations, admissions, and discharges. The APP will be expected to manage peri-procedural complications in addition to initiating appropriate orders, and coordinating care. The ideal candidate will have at least two years of inpatient APP experience with strong physical assessment skills. Experience in cardiology is preferred. New graduates with cardiology experience will be considered. Requirements: Nurse Practitioner: Requires a Master's Degree in Nursing and have an active New York State license in good standing or have the ability to become certified in New York State. Current BLS/ ACLS training. Or Physician Assistant: Graduate of an AMA approved PA Program and board certification by the National Commission on Certification of Physician Assistants is required. Must possess a current NYS license in good standing or have the ability to become certified in New York State. Current BLS/ACLS training.

Critical Care Services

31800 - Trauma ICU - Nurse Practitioner/Physician Assistant (208934)

FT position available, rotating shifts, weekends & holidays per unit policy.

Nu Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification.

Emergency Department

Emergency Department - Nurse Practitioner/Physician Assistant (201163)

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed
Available Positions

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.

Hospital Medicine

**Hospital Medicine APP - Nurse Practitioner/Physician Assistant (216542)**

FT position available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a fast-paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Other responsibilities include participation in educational conferences, student precepting, and support of unit-based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years’ experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

Medical Services

**19200 Inpatient Medicine in Psychiatry Unit - Nurse Practitioner/Physician Assistant (214873)**

FT positions available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a cohesive team-based Inpatient Medicine Unit. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on Interdisciplinary Rounding. Other responsibilities include participation in educational conferences on a cohesive model of integrated medicine and mental health. Opportunities for student precepting, with support of unit-based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years’ experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

**Interventional Radiology - Nurse Practitioner/Physician Assistant (215638)**

FT position available, days

This position serves the Department of Imaging Sciences in the section of Interventional Radiology. The responsibilities of this position include the consultation and work up of in patients for possible interventional procedures. Under general direction the APP will independently act as an inpatient consultant for the interventional radiology service. The scope of this position includes inpatient care for interventional radiology service patients as well as providing consultative services for interventional radiology to other hospital services. There will also be a possible opportunity for performance of minor
Available Positions

procedures. This individual will work closely with the Director for Interventional Radiology for URMC, Director of Interventional Radiology for SMH, Manager for Interventional Radiology, SMH/IS Nurse Manager, Assistant Nurse Manager and Interventional Radiology physicians.

Neurology Services

**Neurosurgery (Brain & Spinal Tumor Program) - Nurse Practitioner/Physician Assistant (215410)**

Full Time position available

N Neurosurgical Oncology APP: Successful candidate will partner with the director of the Wilmot Cancer Center Brain and Spinal Tumor Program to provide superior care for patients undergoing brain and spinal tumor surgery at the University of Rochester. This will include helping to enroll and coordinate patients for clinical trials of experimental therapeutics. Both inpatient and outpatient care will be encompassed in the position. The successful applicant will also function as part of the larger neurosurgery faculty medical practice encompassing twelve physicians and fourteen APPs. National certification required. Experience in Neurosurgery or Neurology desired.

**Neurosurgery (Cerebrovascular & Complex Spine) - Nurse Practitioner/Physician Assistant (216560)**

FT position available, Monday-Friday

Opportunity to work with a Cerebrovascular and Complex Spine focused Neurosurgery practice. Experienced APP desired with proven clinical skills. National certification required. Experience in Neurology and Neurosurgery desired. Practice is based at Strong Memorial Hospital. Inpatient and Outpatient patient management responsibilities with a team of Neurosurgeons, Neurosurgery residents and unit based APP's.

**Neurosurgery - Inpatient/Outpatient - located in Ithaca, NY - Nurse Practitioner/Physician Assistant (215651)**

FT position available, primarily days

The University of Rochester is seeking a motivated Physician to join the growing practice of a URMC Neurosurgery located in Ithaca, New York. The practice is in the process of hiring a second neurosurgeon, with whom the NP/PA would also work. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. Qualifications Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. The APP influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This
Available Positions

role may be unit, program, or service based and is involved in continuous quality improvement initiatives. PA requires completion of an AMA approved PA program, licensure in good standing and certified as a Registered PA

Pediatric Services

**NICU/Newborn Nursery - Pediatric Nursing - Nurse Practitioner/Physician Assistant (216387)**

FT position available, 12 hour D/N rotation with flexibility, 2-3 weekend shifts every 6 weeks.

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research.

**Pediatric Critical Care - Nurse Practitioner/Physician Assistant (208685)**

FT position, day/night, weekends and holidays per unit policy.

Exciting opportunity to work in a pediatric acute care setting. Responsibilities include providing direct care for children undergoing pediatric cardiac surgery as well as other surgeries and children with complex medical needs. Applicants must be motivated, flexible and possess excellent clinical skills in pediatric critical care. Pediatric ICU experience preferred.

**Pediatric Imaging Sciences/Interventional Radiology - Golisano Children's Hospital - Nurse Practitioner/Physician Assistant (215542)**

FT position available, primarily days, weekends and holidays per unit policy

Provide direct care to pediatric inpatient and outpatients across the pediatric age spectrum undergoing diagnostic CT, MRI, PET MRI, Ultrasound, IR, GI/GU imaging and sedated procedures, including pre and post minimal, deep and general anesthesia. Must be flexible and able to adapt readily to changing responsibilities in a fast paced environment. Strong assessment, communication and good IV skills are essential. 3-5 years of acute pediatric or mixed adult/pediatric experience required. Radiology, Pediatric Critical Care, Pediatric PACU or Pediatric ED experience preferred. NYS licensure as a PNP, FNP or PA, national certifications within 6 months of hire. PALS required.

Psychiatric Department

**Department of Psychiatry APP Manager - Nurse Practitioner (215503)**

FT position available

Exciting leadership position within psychiatry. The position is primarily days 30% clinical and 70% administrative. The Department of Psychiatry Advance Practice Provider Manager serves as leader for all advance practice providers in the
Available Positions

department of psychiatry while maintaining expertise in the clinical area. The APP Manager reports through Nursing Practice to the Director of the Sovie Center. The APP manager is part of the leadership team within psychiatry, working collaboratively with nurses, physicians and administrators. Qualifications: Master's degree Nurse Practitioner in Psychiatry with ANCC Board Certification as a Psychiatric Mental Health Nurse Practitioner.

Medical and Pediatric Emergency Room at SMH - Psychiatric Nurse Practitioner (216648)
FT position available, 12 hour shift (11:00 am – 11 pm), occasional weekends

Provide psychiatric evaluations, interventions and consultations, including obtaining collateral information, in the Medical ED for patients whose primary or significantly secondary reason for being in the Medical ED is Psych related but the patient's initial presentation does not require a CPEP level of care. Phone consultation with CPEP psychiatrist is available and re-triage to CPEP appropriate for patients who are evaluated to likely need psychiatric admission or require further stabilization in a CPEP environment. Qualifications: ANCC Board Certified as a Psychiatric Nurse Practitioner and at least one year of experience as an NP in some kind of an acute psychiatric setting.

Psychiatric Consultation Liaison Service - Psychiatric Nurse Practitioner (213784)
Full time position available, Monday through Friday Days. No call.

Work as a member of a multidisciplinary team in providing psychiatric evaluations and recommendations as a consultant to a large medical/surgical inpatient service. Work collaboratively with med/surg nursing leadership and staff as requested, providing liaison activities such as educational offerings, assistance with behavioral management of patients, and debriefings. Required: NYS RN license; Master's Degree in Psychiatric Mental Health Nursing, ANCC Certified or Board Eligible. New graduates are welcome to apply and further develop their practice within this highly experienced mentoring multidisciplinary team.

Strong Behavioral Health Older Adults Clinic - Psychiatric Nurse Practitioner (206634)
Full time position available, M-F, primarily days, no call.

The psychiatric NP will perform diagnostic and psychopharmacologic evaluations as well as provide ongoing psychopharmacological management and psychotherapy for older adult patients in an OMH-certified outpatient clinic for older adults. Qualifications: NYS Licensed as a Psychiatric Nurse Practitioner. Current ANCC certification as a psychiatric mental health advanced practice nurse or eligible to sit for ANCC certification exam within 6 months of hire. At least 2 years of experience as a psychiatric nurse practitioner

Strong Recovery Addiction Services Department of Psychiatry - Family Nurse Practitioner or Physician’s Assistant (216530)
FT position immediately available. Monday through Friday Days with flexibility.

Responsibilities: Strong Recovery promotes recovery from addiction and co-occurring disorders (such as mental illness)
Available Positions

through an integrated care model. Our services are staffed by a multidisciplinary team providing addiction and detox services to patients across our region. The Family Nurse Practitioner or Physician's Assistant is an essential member of the team providing direct clinical care to persons with substance use disorders through comprehensive physical assessment for methadone maintenance patients, medication assisted treatment using all FDA approved medications to treat addiction, ancillary withdrawal management services, management of medical comorbidity during the course of treatment. The FNP or PA is also the Health Coordinator for Strong Recovery clinics providing patient education on communicable diseases with emphasis on Hep C, HIV/AIDS, TB. Qualifications: Requires a Master's Degree in Nursing- Family Nurse Practitioner and ANCC board certification or Board Certification as Physician's Assistant. Interest and experience in working with persons with substance use disorders and co-occurring disorders preferred as well as interest in being Waiver 2000 Buprenorphine provider.

**Strong Recovery Addiction Services Department of Psychiatry - Psychiatric Nurse Practitioner (216482)**

FT position immediately available. Monday through Friday Days with flexibility.

Work as member of interdisciplinary treatment team providing psychopharmacological and psychotherapeutic interventions in a comprehensive outpatient setting for adolescent and young adult patients in treatment for substance use disorders with mental health issues and/or co-morbid psychiatric illness. Strong Recovery promotes recovery from addiction and co-occurring disorders (such as mental illness) through an integrated care model. Our services are staffed by a multidisciplinary team providing addiction and detox services to patients across our region. The Psychiatric Nurse Practitioner is an essential member of the team providing direct clinical care to persons with substance use disorders through assessment for medication assisted treatment using all FDA approved medications to treat addiction. Requires NYS License as RN; NYS Certificate as Nurse Practitioner in Psychiatry. Interest and/or experience working with adolescents and/or young adults with substance use disorders and co-occurring mental health disorders preferred as well as interest in being Waiver 2000 Buprenorphine provider.
Available Positions

Opportunities for Clinical Nurse Specialist

Medical Surgical Nursing

43400 - Solid Organ Transplant/General Surgery Unit - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (212714)

FT position available. Primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required.

CNS/CNL/APRN for Unit 4-3400 to provide educational resource and leadership support for Transplant unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. 3 years med.-surg. experience required.
Available Positions

Opportunities for Certified Nurse Midwife

Ambulatory Nursing

**OB/GYN Associates of the Finger Lakes - Dansville, CNM (certified nurse midwife) - Nurse Midwife (216865)**

PT position available (20hrs)

Exciting opportunity to work in an OB/GYN office with 2 CNM, 1 NP and 2 MD. Duties include working in an office base practice providing GYN and obstetric care to patients. Call is required for after hour deliveries in evening, night and weekends. Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Minimum of 3-5 years of experience.
Available Positions

Opportunities for LPN

Ambulatory Nursing

**AC2 - Outpatient Urology - LPN-Proficient (209906)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. Candidate works directly under the supervision of physician and R.N. oversight. Candidate needs to be patient centered and work well in a team approach to quality care. 2 – 3 years' experience in a patient care setting required. Urology experience a plus but not required. Active LPN license required.

**Ambulatory Cardiology - Warsaw/Wellsville- LPN-Proficient (209444)**

FT position available (36 hours), Monday – Friday, days

LPN position needed for the Warsaw/Wellsville Ambulatory Cardiology Offices. To be scheduled between offices as needed. Responsible for nursing care under the supervision of physicians and/or RN and within the appropriate scope of practice. Performs the functions associated with the clinical aspect of a patient visit. Will provide direct patient care, documentation, and communication with patients, health care providers, pharmacies and fellow staff. Must be flexible and able to function as a contributing member of a team. Travel required.

**Orthopaedics - Clinton Crossings - LPN-Proficient (213798)**

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

**Orthopaedics - hiring now for a new site located in Victor - LPN Proficient LPN-Proficient (210147)**

FT position available, primarily days and up to 9:00 PM as needed, 8 hour shifts.

LPN to work in busy outpatient Orthopaedic practice. Primary locations to be in Victor, Webster, and Penfield office. Also will be required to occasionally work in our Clinton Crossings location. Responsibilities include direct care of ambulatory Orthopaedic patients, brace fitting, setting up and assisting with procedures, suture/staple removal, medication administration, applying casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast
Available Positions

paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.

**Outpatient Pulmonary Lab/Pulmonary Clinical Group LPN Scribe-Proficient (209943)**

FT position available, primarily days -

Great opportunity for an LPN to work in a multidisciplinary outpatient setting serving pulmonary patients. This position works closely with pulmonary specialists who treat asthma, COPD, lung cancer nodules, Interstitial Lung diseases such as pulmonary fibrosis, sarcoidosis and all aspects of lung disease. Perform as a clinical scribe within pulmonary team documentation model. Document patient encounter in the electronic medical record for physician review and approval. Additional responsibilities include assisting within the clinical operations of direct patient care; rooming patients, administration of medications, Rx refills and prior authorizations. Perform simple spirometry in clinic and assist the provider with oxygen qualifications. Candidate must have excellent typing skills, previous outpatient experience required with a minimum one year LPN experience. Fragrant free work environment.

**Sleep Center - LPN-Proficient (216717)**

FT position available, M-F Daytime hours occasional flexing of hours until 7pm.

Exciting opportunity to become involved in working with the University of Rochester Sleep Center. Duties include new patient intake, assisting with home sleep studies, helping patients with ongoing CPAP needs. Obtaining vital signs, rooming patients, confirmation calls, and support of patient flow throughout clinic. Document patient encounter in the electronic medical record for physician review and approval. Candidate works directly under the supervision of physician and R.N. oversight. Candidate needs to be patient centered and work well in a team approach to quality care. 2 – 3 years’ experience in a patient care setting required. Experience with electronic medical record. Active LPN license required.

**Urology @ Clinton Crossing - LPN-Proficient (215882)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

**Urology @ White Spruce - LPN-Proficient (214159)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.
Available Positions

Cardiovascular Nursing

**7-3600 - Cardiovascular Surgery Progressive Care - LPN-Proficient (212079)**
FT positions available, D/E, 8 and 12 hour shifts, holidays and weekends per unit standard.

Seeking highly motivated and flexible individuals to join a fast paced Progressive Care surgery team. Will be responsible for assisting in the early post-operative mobilization of Cardiac Surgery and Vascular Surgery patients. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. Will need to work collaboratively with Nursing, Physical Therapy, Social Worker and Care Coordinator.

**71400 - Cardiology/Vascular Surgery - LPN-Proficient (216724)**
FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await LPN's with an interest in Vascular and Cardiology patients. Join our team as a part of the Cardiovascular Center. Must demonstrate critical thinking skills, and communication skills, as well as the ability to work in a fast paced environment. One year acute care preferred.

**71600 - Cardiovascular Intensive Care Unit - LPN-Proficient (211004)**
FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

Critical Care Nursing

**8-3400 - Medical Intensive and Progressive Care Unit MIPCU - LPN-Proficient (215199)**
FT position, 40 hours. D/E/N rotation, 8 hour shifts, weekends, and holidays per unit policy.

Seeking highly motivated and flexible individual with strong organizational and interpersonal communication skills to join the Medical Intensive and Progressive Care Unit. Will be responsible for assisting in the care of ICU and Progressive Care patients. Requires a diploma from and accredited LPN nursing program and an active NYS LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

**New Medical ICU Unit - Opening September 2019 - LPN-Proficient (215111)**
FT position. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. One-year acute experience preferred. Requires excellent communication skills, ability to perform under direct supervision of Professional Registered Nurse. Demonstrates ability to prioritize care and work collaboratively with a dynamic multidisciplinary team. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.
Available Positions

**U of R staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - LPN-Proficient (216283)**

FT/PT/Per Diem positions available, D/E/N

Exciting Opportunity for Licensed Practical Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The LPN on the ventilator unit at Monroe Community Hospital provides nursing care to assigned patients in a long term care facility under the direction of a Registered Nurse. The LPN is responsible for rendering nursing care that is individualized to the client's needs, according to recognized nursing techniques and procedures, and established standards based on the scope of practice for the LPN. Minimum one year LPN expertise in long term care, respiratory/ventilator experience preferred.

**Emergency Nursing**

**ED - Emergency Department - LPN - Proficient (217224)**

FT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.

**University of Rochester Urgent Care (all locations) - LPN-Proficient (216206)**

FT position available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holidays per unit policy.

Great opportunity to become a member of a supportive, caring and cohesive health care team. Treat patients with minor illnesses and injuries. Excellent communication and documentation skills as well as ability to work collaboratively with interdisciplinary care providers in a fast paced setting. It's a challenging job with powerful payback. Requires New York State LPN license. 1 year LPN experience required.

**Medical Surgical Nursing**

**5-1600 - Neurology - LPN-Proficient (217147)**

FT position available, D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

For those with an interest in working with stroke, epilepsy, and other neurologically-impaired patients, the Strong Epilepsy-Stroke Unit is the place to be part of a dynamic interdisciplinary team! Excellent communication skills and ability to work under the direction of Registered Professional nurse in a fast paced environment. Demonstrates problem-solving skills. Acute med/surg experience preferred.
Available Positions

**6-3600 - Acute Care Medicine - LPN Proficient (216971)**

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

**Psychiatric Nursing**

*Medicine in Psychiatry Service Outpatient Clinic - LPN-Proficient (216271)*

FT position available, Primarily Days, 8 hour shifts.

This is an exciting opportunity to join our primary care practice in Psychiatry. This practice is an NCQA certified patient centered medical home and provides comprehensive outpatient medical and psychiatric care to adults over the age of 18. Our multidisciplinary team provides care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, rooming patients, telephone management, patient education, and coordination of a care. Must possess strong communications and organizational skills. Medical and psychiatric experience preferred.

**Wilmot Cancer Nursing Services**

*Patient Mobility Specialist Wilmot Cancer Institute - LPN-Proficient (215866)*

FT position available (40 hours), some weekend hours to meet the patient care needs of the unit.

The Patient Mobility Specialist under the direction of a registered nurse facilitates patient mobility and ambulation by (1) walking patients (2) transferring patients bed to chair (3) repositioning patients (4)performing range of motion for WCC 5, 6, and 7. The Mobility Specialist utilizes patient handling equipment, transfer devices, and protective equipment in accordance with guidelines and vendor specification. Candidate must possess good communication skills and demonstrate the ability to work as a member of the health care team. Current NYS licensure as an LPN; 3-5 years in acute care or long term care preferred.
Available Positions

Opportunities for Nursing Admin/Education

Nursing Practice/Admin

Nurse Recruiter - Nursing Practice Administration (213625)

FT position available, primarily days

Individual will work as a member of the recruitment team to hire and retain professional nurses to support practice programs. The Nurse Recruiter: interviews candidates and refers them to the appropriate clinical service/unit/area; attends job fairs; visits local high schools and colleges. Participates in community events and in-house recruitment efforts as a representative of UR Medicine Department of Nursing Practice. Works with Hospital Nursing leadership to achieve a culturally diverse workforce and as needed may be involved in the development and implementation of nursing education and performance improvement activities. The successful candidate must have excellent communication and interpersonal skills. Organization, prioritization and team work a must. A nurse recruiter relies on extensive experience and judgment to plan and accomplish recruitment and nursing practice goals performing a variety of tasks. A wide degree of creativity and latitude is expected. Minimum of 3 years registered nurse experience. Bachelor's degree required. Regional travel will be required.

Perioperative Nursing

Perioperative Services - Director of Clinical Operations (209251)

FT position.

The Director of Clinical operations provides collaborative executive leadership for the integration of state-of-the-science perioperative services. The director is accountable for driving operational budgets, developing, evaluating and sustaining the most efficient work processes at the core of team-based care, and establishing and measuring standard metrics to gauge optimal quality and safe patient care. The director serves as clinical leader for ensuring expert nursing practice and models for inter-professional collaboration and communication to promote excellence in coordination and continuity of care. Oversees all quality improvement activities within perioperative services and participates on committees within the institution as requested. Requirements: BSN and NYS license plus 5-7 years leadership experience (or equivalent combination of education and experience). Masters degree in nursing, administration, or related fields.
Available Positions

Opportunities for Surgical Technologist

Perioperative Nursing

Operating Room - Surgical Technologist (212551)
FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Operating Room 2nd floor - Surgical Technologist (215213)
FT/PT positions available, D/E, 8 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Sawgrass - Operating Room - Surgical Technologist (212562)
FT/PT positions available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.
Available Positions

Opportunities for Respiratory Therapist

Respiratory Care

**Pediatric ECMO Specialist - Respiratory Therapist-Lev III (216441)**

FT position available, D/E/N, weekends, on-call and holidays per program policy

Manages and controls extracorporeal membrane oxygenation technology, and performs associated procedures in acutely ill pediatric patients in a critical care setting. Operates, maintains, and troubleshoots all devices and associated equipment. Provides ongoing surveillance of clinical and physiologic parameters, and modifies and adjusts devices to achieve desired effects. We are currently seeking ambitious clinicians (RN or RT) that are ready to build their career skills. Minimum of 1 year Critical Care experience is required, Pediatric ECMO experience preferred.

**Pediatric Pulmonary - Respiratory Therapist-Lev II (217015)**

FT position available, primarily days

Perform inpatient and outpatient Pulmonary Function tests and provides general technical support in respiratory care. Participate in in-house instruction pertinent to Respiratory Therapy; ensure technical accuracy of analyses; perform all respiratory therapy duties as required. Demonstrates ICARE* values in each of the major responsibilities. Demonstrates proficiency in performing and analyzing pulmonary function testing, oximetry and capnography. Demonstrates working knowledge of home care ventilators, bipap/cpap machines, suction equipment and apnea monitors. Follows protocol for infection control and patient safety. Qualifications: New York State license as a Certified Respiratory Therapy Technician with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year 6 months of employment.

**Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (213797)**

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

**U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev II (216284)**

FT position available, D/E/N
Available Positions

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.

U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev III (216559)

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Lead Therapist to assist with development of RT staff. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.
Available Positions

Other Opportunities for Nurses

Health Sciences

*Project Nurse (208813)*

8 AM-4:30 PM

Overview: The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University.

Specific Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required. Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call answering service. Other duties as required by the Chief Medical Officer and the Executive Director of Executive Patient Services.

Requirements: Registered Nurse with current NY State license and a minimum of 5 years of nursing experience. Master's degree preferred, ideally as a NYS licensed Nurse Practitioner or Physician Assistant. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.
Available Positions

Other Nursing Opportunities

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)
Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Medicine & Dentistry

Research Nurse (216199)
8 AM-4:30 PM

Position Summary: This position supports the Cardiology Division as a research nurse coordinator in pharmaceutical and device clinical trials. Typical duties will include but are not limited to: conducting study protocols as the primary coordinator, with responsibility for study start-up activities such as WIRB and RSRB submissions, recruitment and enrollment, and entire conduct of given study under the direction of the Principal Investigator. It will also include assessing clinical feasibility if newly proposed projects, evaluating study protocols regarding standard of care and research orientated tasks, evaluating time and effort needed to complete clinical tasks and study procedures and visits related to conduct of the studies, assisting unit manager and director with the above information toward assessment and preparation of budgets for the studies Ensures compliance with all applicable regulatory and institutional requirements and standards as well as compliance with Good Clinical Practice (GCP) guidelines and sponsor requirements. On-call responsibilities are expected and dependent on individual study protocols. This person will be committed to providing high quality research efforts on the Cardiology Division's behalf. Responsibilities: Coordinates the administrative details required to initiate and conduct human subject research, such as, receiving, distributing, and explaining study information, including protocol, and human subject recruitment materials to immediate team members and relevant others. Ensures all immediate and extended team members understand and adhere to all aspects of all approved protocols, procedures and standards for documentation and communication. Under general direction from the Principal Investigator, trains staff on details of protocol, including inclusion and exclusion criteria, informed consent procedures, study activities, process for source documentation and case report form (CRFs) completion, and adverse event reporting. Reviews and documents the dispensing and returning of study materials (such as study drugs and devices). Ensures additional training is provided to ensure changes to protocol and documents are communicated and adhered to. Responsible for recruiting/screening/consenting/enrolling patients, record reviews and
Available Positions

interviews, history and physicals. Responsible for dispensing of investigational medications and devices, performing procedures as required by protocols (obtaining lab specimens, performing electrocardiograms, collecting data while observing electrophysiology, diagnostic, interventional cardiology procedures, exercise testing, drawing of bloods, etc.) Responsible for filling out case report forms, creating patient instructions and calendars, scheduling patient appointments, and assisting the investigators as needed. Reports serious adverse events to sponsor and obtains needed information. Prepares for, participates in and serves as a liaison for sponsor monitoring visits. Develops good working relationship with sponsors to foster a positive research environment and attends study Investigator/Coordinator meetings as required for study start-up. Requirements: This position requires a nursing degree with strong clinical skills. A cardiology background and research experience is preferred. Knowledge of word processing and data analysis software. Professional Research Coordinator Certification (i.e. SoCRA or ACRP) preferred.

Research Surveillance Nurse, Emerging Infections (216504)

8 AM-4:30 PM

Position Summary: This is position is located at the Center for Community Health & Prevention (CCHP), in the Emerging Infections Program (EIP). The EIP is one of 10 sites funded nationally by the Centers for Disease Control (CDC) to serve as a resource for the surveillance, prevention and control of emerging infectious diseases. The Research/Surveillance nurse will work closely with EIP colleagues, infection control staff, data managers, and others. Under the guidance of the Principal Investigator, the Research/Surveillance Nurse serves as a consultant, educator, and researcher for various healthcare associated infection (HAI) surveillance and survey projects. Duties do not include patient care. The Research/Surveillance nurse will provide clinical knowledge to other EIP surveillance projects as needed. Responsibilities: HAI and Antimicrobial use Prevalence Survey Investigates cases and completes case report forms for EIP surveillance projects by screening potential cases for eligibility and for identified cases, and abstracting data from medical charts. Acts as a consultant, educator, and researcher for various healthcare associated infection (HAI) surveillance and survey projects within the CCHP. Submits protocols for IRB review and recruits facilities. The nurse will serve as the primary resource for the project coordinators assisting with the HAI projects. S/he will review the data collected, adjudicate discrepancies among data collectors and validate collected data based on experience and independent judgement. Supports other EIP project coordinators with surveillance by answering clinical questions related to EIP surveillance Facilitates the initiation of a hospital point prevalence survey of HAI and antibiotic use project; reaches out to IPs from area hospitals to recruit their facilities. Submits new protocols continuation for prior studies to the IRBs. Participates in CDC group conference calls and trainings if necessary. Qualifications: Registered Nurse with at least 3 to 5 years of prior research experience and /or healthcare associated infection prevention or surveillance knowledge preferred. A strong understanding of medical records and terminology and the ability to accurately abstract clinical data from a variety of medical record formats. Familiarity with HAI definitions and infection prevention is desirable. Requires valid NYS driver's license and ability to travel throughout the region. Excellent interpersonal and communication skills both verbal and written, and strong attention to detail. This is a grant-funded position through 12/2021 and is likely to be extended.
Available Positions

School of Nursing

*Project Nurse (212179)*

8 AM-6 PM

Position Summary: Are you looking to expand your expertise and practice to the full scope of your license in a supportive and collaborative environment? Then a nursing position in Passport Health may be just what you are looking for. The Project Nurse in Passport Health (travel medicine program) works independently in seeing and managing clients who are preparing for overseas travel. Nurses rely on protocols but exercise professional judgement when developing and executing the plan of care. The nurse provides comprehensive patient care/client services with a focus on customer service excellence and clinical expertise. The nurse works collaboratively with the team to assure efficiency of service delivery and coordination of care. The nurse will work in the Syracuse office located 6320 Fly Road, East Syracuse, NY 13057. Some travel may be required for offsite clinics being held. Responsibilities: The nurse will provide immunizations and travel health counseling; develop a plan of care including vaccine administration and prescription medications based on the client's health history, travel itinerary; develop a plan of care using standing orders and where needed, consult with the Passport Health Medical Director as appropriate. Specific responsibilities include: Review client health history, immunization and vaccination records and travel itinerary to provide detailed, personalized recommendations regarding travel. Review client-specific written and standing orders, including recommendations for administration of vaccines and immunizations. Review geography, activity and seasonally specific health risks indicated by traveler's itinerary. Vaccinate clients appropriately based on travel itinerary and current protocols. Educate clients about travel specific to their itinerary. Advise clients in appropriate actions to take to help mitigate health risks. Participate in training for travel medicine standards of care for all travel vaccinations. Comply with recording and documentation standards (for example, NYSIS). Participate in QA activities and make recommendation to improve practice. Remain current in all relevant information about travel medicine, vaccinations and evidence based standards of care. Review privacy laws, vaccine safety and efficacy information, travel advisories and other job-critical information at monthly meetings. Use the electronic medical record appropriately for documentations and follow up care. Work collaboratively with peers in problem solving. Assure standard of care for all clients. Provide care to individuals, families and travel groups as needed. Participate in staff meetings. Qualifications: Effective and courteous communication with clients, staff and liaisons from outside organizations. Ability to efficiently coordinate with the Program Administrator. Position requires ability to multi-task, to function independently or as part of a team, flexibility, and problem solving ability in a fast-paced environment while maintaining a positive attitude. Basic computer skills are essential. Registered Nurse with BSN degree preferred, and must possess current CPR certification.

Strong Memorial Hospital

*Acute Care Coord, RN (211545)*

General Description: The role of the Acute Care Coordinator is to serve as an adjunct to the multidisciplinary team. The Care Coordinator in partnership with unit staff (Nursing, Providers, Consulting Services, Social Work etc.) and providers caring for the patient at discharge, assists in facilitating a patient focused plan of care aimed at ensuring a safe transition from hospital to home for adult acute care patients. Responsibilities: Coordinates care of patients in acute care. Assumes coordination
Available Positions

role at the point of admission and through discharge with targeted coordination and follow-up. Identifies patient discharge needs. Assists in implementing patient care strategies to close gaps in medical care upon discharge. Identifies resources for patient self-management planning and discharge. Assists in developing and implementing care plans for medically complex patients. Identifies barriers to a successful discharge plan. Coordinates use of clinical and ancillary resources within and outside of the health system to achieve treatment goals specified in the patient care plan and facilities discharge.
Participates in development of discharge plan with short and long-range care plan goals for patients. Keeping abreast of organizational developments and practices that may impact operations by participating in continuing education courses, professional organizations and seminars, reading current literature and maintaining professional contacts in the community. Assisting with the development of current evidence based protocols, policies, work flow/flow sheets, guidelines, etc. related to the provision of care within the acute care coordinator, RN model. Participating in committees as assigned. Interacts effectively with physicians, the acute care coordinator team, patients and their caregivers. Accountable for patient discharge. Adheres to infection control/safety guidelines. Adheres to HIPAA, TJC,CMS and OSHA regulations and policies. Attends Bi-weekly Acute Care Coordinator Meetings and Patient Family Services Meetings as scheduled. Other duties as assigned.
Qualifications: Associate of Applied Science in Nursing and a minimum of five years of professional nursing experience. BS/MS and acute care, community health, care management and/or disease management, multidisciplinary team experience preferred or an equivalent combination of education and experience. Registered in New York State.

Admitting Clinical Coordinator (215988)
Position Summary Facilitates timely admission to movement of adult patients within SMH. Using clinical judgment and experience, interacts collaboratively with physician/provider teams, staff from the Emergency Department, Inpatient and Ambulatory areas, Strong Consult and Transfer Center, and Bed Management to ensure timely decision-making relative to disposition and care needs of people requiring inpatient placement. Using clinical judgment and reviewing care needs, assigns patients to appropriate unit(s). Coordinates the requesting of Patient Safety Attendants with approved agencies. Discretionary skills, critical thinking and excellent communications are essential to act as a liaison between physicians/providers and Bed Management staff in order to facilitate the admission of acute care patients. Professional demeanor and Strong ICare behaviors are evident in all interactions. Qualifications Licensed Registered Nurse with current NYS registration and minimum 3-5 years recent acute care hospital or comparable experience. The ACC candidate must possess excellent communication and critical thinking skills as well as demonstrate strong interpersonal skills and customer service skills.

Anesthesia Technologist-Lic (213197)

Role: Performs a variety of technical assignments for the Department of Anesthesiology. Exercises high degree of skill, judgment, and knowledge of the terminology, common procedures, and practices of the assigned area, including the set-up of medications and supplies in both the work room and mobile carts and anesthesia equipment set-up and troubleshooting. Specific Responsibilities: Under limited direct supervision: Assist anesthesia providers, including: preparation of anesthesia equipment prior to the patient's arrival, placement of equipment in the operating rooms, ensuring cleanliness of anesthesia
Available Positions

equipment, cart and machine set-up of supplies and medications based on case variables including: patient age, case type and case length, between cases and at the end of the day in each operating room, work room and mobile cart. Ensure availability of specialized anesthesia supplies required for cases in designated operating rooms. Perform moderate to advanced equipment set up, calibration, operation and troubleshooting. Participate in the Cell Saver and Liver Transplant Programs including on-call procedure. Perform set-up and support of ectopic procedures for anesthesia care ensuring proper equipment is in place for out-of-OR procedures. Function as a resource and support person for Anesthesiology providers. Perform non-waived (i.e. TEG, ABG, Glucose) Point-of-Care laboratory testing as requested by anesthesia providers. For this function, the anesthesia technologist will report directly to the anesthesiologist clinical coordinator. Performs other duties as assigned by the Shift Supervisor or Operations Manager. Qualifications: A two year college education which included technical training closely related to this position and 1-2 years related experience; or an equivalent combination of education and experience is required. Licensure as required by New York State for the performance of point-of-care testing.

**Pediatric Surgical Clinical Reviewer (216425)**

Position Summary: The Pediatric Surgical Clinical Reviewer is responsible all clinical database work related to the American College of Surgeon's Pediatric National Surgical Quality Improvement Program (ACS-NSQIP-P). This includes case selection, collection and submitting reliable data to ACS-NSQIP and interpreting/ analyzing the quality outcomes report. The P-SCR is responsible for all the duties of the Quality Assurance Liaison role (QAL) for the Division of Pediatric Surgery. Responsibilities: ACS-NSQIP-P: Accurately identifies surgical patients for inclusion in the NSQIP-P program through the application of strict inclusion/exclusion criteria and protocols. Complete and accurate collection of pre-operative, operative and post-operative data through the effective utilization of the EMR and other Hospital databases. Demonstrates appropriate utilization of resources necessary for accurate and timely data entry into the program's database and meeting the caseload accrual requirement protocol. Demonstrates applicability of the methodology and the reliability of definitions utilized by reviewers within the program through inter-rater reliability, (IRR) testing. Contacts patients and/or families via telephone and/or written communications to complete the required NSQIP 30 day follow-up for identifying post-operative complications. Meets the required minimal follow-up compliance percent. Serves as an educational resource on the ACS-NSQIP-P program. Participates in scheduled NSQIP-P SCR monthly calls and attends national ACS-NSQIP conference annually. Identifies areas for streamlining and process improvement in the data collection process. Distributes the NSQIP Semi-Annual Reports to Surgical Departments included in the report. Division of Pediatric Surgery QAL: Serves as the Quality Assurance Liaison (QAL) for the Division of Pediatric Surgery. Works with Division Physician QAL to coordinate the ongoing development, implementation and monitoring of the Division's QA/PI Program. Oversees the Division M & M Case Review process ensuring a comprehensive peer review is in place, summarizes case reviews, enters into RL, coordinates Interdepartmental Case Review requests, and coordinates external agency review requests. Coordinates the Division QA meetings and maintains attendance records. Works with Division Physician QAL monitoring quality outcomes, developing processes to improve outcomes and tracks status of QA/PI plans. Coordinates the investigation and resolutions of patient complaints. Responsible for maintaining Physician QA files/profiles. Coordinates the Division FPPE process. Ensures Division complies with Hospital and external regulatory requirements. Reports and coordinates reportable occurrences (NYPORTS) and participates in RCA reviews. Represents the Division at the Department of Surgery QA Meeting, prepares
Available Positions

monthly Quality Dashboards, reporting out when scheduled and prepares Division QA/PI Program presentation annually. Other QA/PI Work Participates in QA/PI Initiatives to improve pediatric surgical outcomes. Responsible for Hospital level Quality audits including H & P audits, SSI Bundle audits and others as requested. Miscellaneous duties related to the Department of Surgery QA/PI initiatives as assigned. Other Responsibilities Attends Hospital, Department and Division level meetings and conferences as assigned. Establishes effective working relationships with members of the Department of Surgery, Nursing, and all other Hospital Departments. Other duties as assigned. Qualifications: Current NYS Registered Nurse license, Bachelor's/Master's degree preferred Three (3) years' RN experience in acute care hospital with pediatric surgical specialty preferred or equivalent combination of education and experience. Ability to complete ASC-NSQIP initial and annual training modules and certification exam. Detail oriented with strong organizational/prioritization skills and ability to work independently under general guidance. Proficiency in Microsoft Office (Word, Excel, PowerPoint), software/web applications, and electronic medical record. Clinical chart review and abstraction experience preferred. Experience in Quality Improvement and Lean preferred