

## Available Positions

### Opportunities for Registered Nurses

#### Job Qualifications

**External applicants interested in applying should apply on line. To access our website go to [www.rochester.edu/people/nursing](http://www.rochester.edu/people/nursing). Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.**

All positions require an active New York State RN license in good standing.

#### Asst Nurse Manager

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

#### Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

#### Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

#### Level I

Less than 6-12 months of RN experience.

### Ambulatory Nursing

#### **AC 4 - GI/Endo - Registered Nurse - Level II (201024)**

FT position available, primarily days, staggered daytime shifts, 10 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

#### **AC1, Neuro Infusion Nurse - Level II (213325)**

FT position available, primarily days, 8 hour shifts

The neuro infusion nurse manages clinical aspects of patient centered care working with the multi-disciplinary care team in the provision of care. We are looking for a mission, vision and values driven nurse to provide the best care experience for our patients with neurological conditions requiring disease stabilizing medication. Responsibilities include: administering infusion therapy, patient education, telephone/my chart communication and treatment planning with support staff. Our interdependent workflow depends upon a nurse who thrives in a dynamic work environment and who is interested in the growth of UR, Neurology, Ambulatory. Requires RN with current NYS license, minimum of 2 years professional nursing

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experience and excellent IV skills.

### ***AC2 - Surgical Ambulatory Clinic - Registered Nurse-Level II (213105)***

Full time position available, primarily 8 hour days, Monday thru Friday.

RN needed to work collaboratively with physicians and advanced practice providers for diverse surgical clinic. Daily clinic service varies to accommodate patients for Acute Care Surgery/Trauma, Burn Surgery, Plastic Surgery, Oncology, Thoracic Surgery, Renal and Liver Transplant, along with Nutrition Support and Dysplasia. Primary role to assist with patient intake, education and medical needs. Must be self-directed and able to work in fast paced environment. Strong ability to multitask and lead team in providing optimal patient care and throughput. 2-3 years' experience with outpatient and/or med-surg patient population required. Strong interpersonal and communication skills essential for success.

### ***AC5 - Internal Medicine Group/Ambulatory Medicine - Registered Nurse-Level II (213282)***

FT position available, primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP's, registered nurses, clinical technicians, two social workers and a dietitian. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. Prefer 5 years acute medical or CHN experience.

### ***AIR Care Coordinator - Registered Nurse-Level III (213249)***

PT position available (20hours), Primarily Days Mon- Friday, some evening and weekend hours.

An exciting position for a RN to provide care coordination services to patients and family members of patients with systemic lupus erythematosus (SLE)! Helps patients and their families deal with emotional, social, and physical difficulties of living with disease symptoms and extreme fatigue, and works to guide them back to an adaptive level of functioning. Works collaboratively with a physician(s), social worker and patient peers to improve quality of care for SLE patients at high risk for repeat admissions by ensuring patients attend outpatient visits, appropriately manage their medications, and by coordinating educational opportunities for patients and family members to attend. Excellent communication, customer service and telephone triage skills needed. Flexibility to travel between clinics is necessary. Applicant must have 2 years RN experience, Case Management/ Care Coordination experience preferred.

### ***Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (211290)***

FT position available, primarily days, 8 hour shifts

Allergy nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a

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team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Care of patients of all ages, providing clinical support for MDs in a busy practice. Allergy skin testing & challenges, administering immunotherapy, and patient education. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. Some experience with pediatric patients is helpful. RN applicant must be motivated, and have 2 years of clinical experience.

### ***Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (211291)***

FT position available, primarily days, 8 hour shifts

Infusion nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Administering infusion therapy in our infusion suites, excellent assessment skills, patient education and the ability to organize and prioritize care. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. RN applicant must be motivated, have excellent IV skills and 2 years of clinical experience.

### ***Ambulatory Care RN Float - Registered Nurse-Level III (201103)***

FT position, mostly days with some late shifts and occasional Saturdays.

This dynamic new position will work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented yet independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care (vital signs, specimen collection, visit and procedural preparation), telephone management pre and post procedure, patient triage, coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

### ***Card Nursing - Advanced Heart Failure Program - Level III (212896)***

FT position available, primarily days, 10 hour shifts.

Under the general guidance of the practice physicians and advanced practice providers, the RN is primarily responsible for care and coordination of advanced heart failure patients in the outpatient setting. Serves as an important liaison for community agencies. Facilitates patient transition from inpatient hospitalization and works closely with inpatient care coordinators. Performs direct patient care duties, patient education and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Current Registered Nurse licensure, ACLS and CPR Certifications required. 3-5 year's experience desired; with at least 2 of those in cardiology. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for

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heart failure including VADs and heart transplantation preferred.

### ***Clinical Cardiology/ Electrophysiology - Registered Nurse-Level III (212358)***

PT position available (24 hours), Monday through Friday, eight hour day shift

This is a twenty four hour day position in busy clinical cardiology office interacting primarily with patients undergoing treatment and procedures for cardiac arrhythmia and device implantation. The ideal candidate will have a strong interest in cardiology/electrophysiology and a desire to work in a rapidly changing environment. A strong cardiology background and at least four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting. The role includes but not limited to telephone triage, patient teaching and preparation for procedures. BLS, ACLS required.

### ***Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level II (210984)***

FT position available, primarily days, 8 hour shifts.

Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures. Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post -op education. IV skills a must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills.

### ***Heart and Vascular at RCPG - EP Department - Registered Nurse-Level III (212458)***

FT position available, primarily days

Registered nurse position in a busy ambulatory cardiology practice caring for patients with electrophysiological conditions. Responsibilities include phone triage for patients with heart rhythm disorders and those with cardiac implantable electronic devices (CIEDs); as well as ongoing monitoring and follow-up of patients with CIEDs. The ideal candidate should have a strong background in cardiology, good IV skills, and experience with EPIC or other EMR. Must be ACLS certified and have a current Registered Nurse license. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Knowledge of standard of care treatment for cardiac patients is essential. Ability to work a flexible day schedule in our Irondequoit, Brighton or Penfield office is necessary.

### ***Oral-Maxillo Facial Surgery Practice - Registered Nurse - Level II (213175)***

FT position available – 36 hours, primarily days with occasional late shifts

Opportunity to work in a busy procedural area. Looking for a team oriented and patient focused nurse ready to work in a fast-paced procedural area. Responsibilities include pre, intra and post procedure care for patients of all ages undergoing IV sedation, patient education, telephone triage, and facilitation of patient flow in the clinical area. Active NYS RN license with 2

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years of patient care experience. Prior completion or completion of ACLS and PALS within one year of hire.

### ***Outpatient Vascular Clinic - Registered Nurse-Level II (213446)***

FT position, primarily days

Seeking an energetic, highly motivated individual for busy outpatient clinic. Candidate will possess strong leadership, clinical, and management skills with a desire to work collaboratively with all members of health care team. Works closely with providers to facilitate/maintain efficient patient flow. Responsibilities include direct patient care including wound care and anticoagulation education/management/medication administration, patient education, telephone management, disability paperwork, wound care. Accountable for overseeing Ambulatory Care Technicians. Excellent interpersonal and communication skills are necessary. BSN degree preferred, minimum 3 years' experience.

### ***Pain Treatment Center @ Sawgrass - Registered Nurse-Level II(212132)***

FT position (36 hrs) Day shift Monday – Friday, weekends and holidays per unit policy.

RN with a minimum 1-2 years of experience (preferably in acute care) who possesses organizational and critical thinking skills needed to work in a fast paced procedural/infusion area of the Pain Treatment Center providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions and spinal cord stimulator trials. Patients are adolescent through advanced age. Excellent IV skills are a positive. Moderate Sedation competency, ACLS & PEARS required by the end of the first year. Some telephone triage. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team success.

### ***Pulmonary Lab AC3 - Registered Nurse-Level II (212819)***

FT position available, day time hours, Monday – Friday.

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Will assist with bronchoscopy's in which patients undergo moderate sedation and must have telemetry competency. Other responsibilities include Pulmonary Function Testing, patient education and various patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, hardworking and be team oriented. Critical care experience preferred. Will cross cover other clinics within AC3 as needed. Must have an active NYS license.

### ***Pulmonary Lab AC3/Triage - Registered Nurse-Level II (212057)***

FT position available, day time hours, Monday – Friday.

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Successful candidates must be highly motivated and well-organized. Performing Triage nurse responsibilities will be the primary focus of this position, with some

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direct clinical care responsibilities. Performs direct patient care duties, patient education and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of pulmonary patients. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting, utilizing strong critical thinking skills. Must be energetic, positive, flexible, hardworking and be team oriented. Must have an active NYS license.

### ***Southern Tier Cardiology - Registered Nurse-Level II (206247)***

Per Diem position available, Monday through Friday, eight hour day shift

The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to telephone triage, patient teaching in preparation for cardiac procedures. Expectations will include travel between offices in Southern Tier: Dansville, Wellsville, Warsaw, Geneseo, Leroy. BLS, ACLS required.

### ***UR Medicine Complex Care Center - Registered Nurse-Level II (212359)***

FT position available (36 hrs), M-F staggered shifts with occasional late shifts

This is an exciting opportunity to work in a primary care practice that provides comprehensive outpatient care to adults with special needs. The center provides care to adults with childhood onset conditions including, but not limited to, intellectual and developmental disabilities, cystic fibrosis, sickle cell disease, spina bifida, metabolic disorders, and childhood cancers. This position requires the ability to work with a multidisciplinary team including physicians, NPs, RNs, care managers, physical therapists, respiratory therapists, and dietitians. Responsibilities include direct patient care, telephone triage, patient/caregiver education, and complex coordination of care. Must possess strong assessment and communications skills, be proactive and collaborative in decision-making, and have good organizational skills. Required Competencies: Requires a RN with 1-2 years nursing experience preferred. BLS required.

### ***URMC OB/GYN Associates of the Finger Lakes Outpatient Clinic - Registered Nurse-Level II (212997)***

Per Diem position available

Busy OB-GYN office located in the Finger Lakes Region, to perform a variety of tasks. Primary duties will include telephone triage of patient phone calls and consulting with care providers, giving medications and injections as ordered, obtaining vital signs of patients, obtaining and recording medical, surgical and family histories, allergies and current medications, and documenting symptoms or concerns. Must be a team player, able to use electronic medical record and willing to be flexible. Women's health and ambulatory experience preferred. Requires an active NYS RN license in good standing. Minimum of 3-5 years of RN experience. Strong internal applicant

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### Cardiovascular Nursing

#### **71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (212664)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

#### **71600 Cardiacvascular Intensive Care (Cardio/Cardiac Service) - Registered Nurse, Level I-II (204125)**

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

#### **73400 - Advanced Heart Failure/Transplant/Artificial Heart - Registered Nurse-Level I - II (212795)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

#### **73600 - Cardiovascular Surgery Progressive Care - Registered Nurse-Level I-II (205017)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

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### ***Cardiac Cath Lab Holding Area - Registered Nurse-Level II (212187)***

Full time position available. D/N

Join an exciting professional multidisciplinary team involved in the care of patients with cardiac and vascular conditions. Our fast-paced expanding fields include the treatment of patients with vascular, electrical conduction, coronary diseases and structural heart diagnosis. Responsibilities include providing direct patient care and procedural support in acute and non-acute situations. We provide dynamic pre and post procedure care as well as PACU recovery. Benefit of shift flexibility (10 and 12 hour shifts) with minimal off shift requirements. ACLS required, critical care experience or applicable medical/surgical experience required.

### ***Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level I-II (213378)***

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.

### ***New Unit Temporarily located in Periop Area - Cardiovascular Intensive Care - Registered Nurse-Level II (207057)***

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to work in a four bed unit that in 2019 will move to the newly expanded CVICU. Will primarily be caring for cardiac surgery recovery and over flow surgical ICU patients. One-year acute medical/surgical experience required, 1 year ICU preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

## Critical Care Nursing

### ***3-1800 - Kessler Family Burn/ Trauma ICU, currently located on 416 - Registered Nurse-Level I-II (210934)***

FT positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

### ***32800 - Kessler Burn/Trauma Step-Down Unit, currently located on 83300 - Registered Nurse-***



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### ***Level I - II (210816)***

FT/PT positions available. D/E/N rotation, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are excited to announce the re-opening of the Kessler Burn/Trauma Step-Down Unit. Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. This will entail building a new team of nurses able to work in a demanding fast-paced environment with opportunities for professional growth and advanced learning in the areas of specialized wound care, trauma care and telemetry. Unit will be caring for all levels of burn patients. Candidates must be able to demonstrate critical thinking, problem solving, communication, organization/priority setting and time management skills.

### ***8-1600 - Medical Intensive Care - Registered Nurse-Level I - II (210497)***

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

### ***8-3400 Medical Intensive and Progressive Care Unit MIPCU - Registered Nurse-Level II (213219)***

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

### ***81200 - Neuro ICU - Registered Nurse-Level I-II (210963)***

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

### ***81400 - Care Coordinator - Registered Nurse-Sr Level III (212723)***

FT position available, primarily days, weekends and holidays per unit standard.

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Opportunity to join the newly formed team on the Surgical ICU and Progressive Care Unit. Looking for a dynamic, motivated individual to initiate and coordinate discharge planning. Responsibilities include: act as a liaison with surgical team to determine plan of care and target discharge directions, identify and remove barriers to discharge, partner with Social Work and Utilization Management, oversee patient education for self care post-discharge, participation in daily rounds. Position will include charge and direct patient care responsibilities.

### ***81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level I-II (212339)***

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

### ***81600 - Medical Intensive Care Unit - Care Coordinator - Registered Nurse-Sr Level III (211522)***

FT position available, D/E, weekends and holidays per unit policy

Looking for a dynamic, motivated individual to coordinate care for the critically ill medical patient population. Responsibilities include: act as a liaison with provider team to review plan of care and target transfer/discharge disposition, identify and remove barriers to transfer/discharge from the MICU, partner with Social Work and Utilization Management, participation in daily rounds. The ideal candidate will demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate and resolve conflict. Support the collections and interpretation of compliance and patient outcome data including identifying action items for improvement and communicating such with clinical staff. Provide expert patient care, advanced assessment skills and strong theoretical knowledge for the critically ill adult. Support a multidisciplinary, collaborative approach to care. Assist in development of staff to act as clinical resources. Work with the management team regarding care delivery system and use of resources. Contribute to quality improvement, program development. Five years Critical Care experience and a BSN degree preferred.

### ***83400 Medical Intensive Progressive Care Unit (MIPCU) - Care Coordinator - Registered Nurse-Level III (205568)***

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set

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priorities in a dynamic and challenging environment.

### ***ICU - Critical Care Nurse Residency Program for May 2019 Graduates - Registered Nurse-Level I (212629)***

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. There are two tracks. The Medical Track consists of Medical ICU, NeuroMedicine ICU and the Medical ICU and Progressive Care Unit. The Surgical Track consists of Surgical ICU, Burn/Trauma ICU, and Surgical ICU and Progressive Care Unit SICU.

### ***ICU Flex Team - Registered Nurse-Level II (202479)***

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

### ***Imaging Sciences - Radiology - Registered Nurse-Level II (209913)***

FT/PT position available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

### ***Imaging Sciences at East River Road - Registered Nurse-Level II (213332)***

PT positions available (24 hours), day/evening, weekends.

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1-2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current

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in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

### ***Imaging Sciences at East River Road - Registered Nurse-Level III (213331)***

FT positions available, day/evening, weekends.

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 2-3 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

### ***Imaging Sciences, Interventional Radiology, Patient Experience Coordinator - Registered Nurse-Sr Level III (213370)***

FT position available, 40 hour, primarily days with on-call responsibilities

Seeking a highly motivated individual in a fast paced procedural area to take on the role of patient care coordinator in department of Interventional Radiology at Strong Memorial Hospital. This individual will be responsible for managing patients from the time of scheduling through post procedure care. This role must work collaboratively with members of a multidisciplinary team and presence during rounds to discuss patient's needs. Duties to include pre-procedure preparation and planning, education for both patient and families, close integration with social work and home care services if required and discharge planning. Tracking and reporting of service metrics will be required, in regards to patient cancelation, no show data and patient satisfaction. Assistance with the development of improved workflows and management strategies will be required. Clinical competence within IR needs to be maintained. A minimum of a BSN is preferred. ACLS is required and PALS within 6 months.

### ***Mobile Stroke Transport Unit - Registered Nurse-Level II (210761)***

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

### ***New Unit - Medical ICU - Opening in 2019 hiring now! - Registered Nurse-Level I-II (210380)***

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

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Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

### ***New Unit - Medical ICU - Opening in 2019 hiring now! -Registered Nurse-Sr Level III (210378)***

FT position available, D/E/N, 8 and 12 hours shifts, weekends and holidays per unit policy.

Multiple Level III roles available: Safety Nurse, PFCC champion, Diversity Champion, Care Coordinator, Skin Care, Regulatory, ERecord champion. Looking for a dynamic, individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service, promote safety and reduce hospital acquired conditions in critically ill medical patients. The ideal candidate will demonstrate effective group leadership and problem-solving skills. Role expectations for this position reflect appointment in the clinical advancement system, with activities that include: service excellence, clinical practice, professional development and evidence-based practice. Three years' experience in critical care nursing and certification or a BSN degree preferred.

### ***New Unit - Medical ICU - Opening in 2019 hiring now! RN, Weekend-Level II (210381)***

FT available (36 hours). D/ N, weekend contract position

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Previous ICU experience required. New state-of-the-art Medical ICU whose patient focus includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

### ***New Unit - Medical ICU- Opening in 2019 hiring now! - Registered Nurse-Level III (210379)***

FT position available, D/E/N, 8 and 12 hours shifts, weekends and holidays per unit policy.

Multiple Level III roles available: Safety Nurse, PFCC champion, Diversity Champion, Skin Care, Regulatory, ERecord champion. Looking for a dynamic, individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service, promote safety and reduce hospital acquired conditions in critically ill medical patients. The ideal candidate will demonstrate effective group leadership and problem-solving skills. Role expectations for this position reflect appointment in the clinical advancement system, with activities that include: service excellence, clinical practice, professional development and evidence-based practice. Three years' experience in critical care

## Available Positions

nursing and certification or a BSN degree preferred.

### ***RN for Long Term Care Ventilator Unit at Monroe Community Hospital (MCH) - Per diem opportunities! Registered Nurse-Level II (212077)***

Current employees only may apply Looking for additional hours in addition to your current position work per diem "on call" at MCH on the Vent Unit as part of the UR medicine nursing team

Exciting Opportunity for Registered Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new 20 vent bed unit, newly renovated unit dedicated to patients requiring ventilator-dependent care. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RN expertise in a critical care or ICU/PCU with long term ventilator (LTV) experience .

### ***Radiology - Imaging Sciences Nursing Residency Program - Registered Nurse-Level I (212312)***

FT position available, D/E/N, 10 hour shifts, holidays and weekends per unit policy, on-call responsibilities

Provide direct care to pediatric, adult and geriatric inpatient, outpatient and ED patients undergoing sedated procedures in Interventional Radiology, and diagnostic imaging exams, including CT and MRI. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. Must be flexible with scheduling. New nurses welcome!

## Emergency Nursing

### ***Emergency Department - ED Nurse Residency Program for May 2019 Graduates - Registered Nurse-Level I (213097)***

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast paced challenging environment. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. (Must be flexible with scheduling).

### ***Emergency Department - Registered Nurse-Level II (201349)***

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the

## Available Positions

age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

### ***University of Rochester Urgent Care all locations - Registered Nurse-Level II (213546)***

FT positions available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, proactive nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

### **Medical Surgical Nursing**

#### ***21800 - Short Stay Unit - Registered Nurse-Level I - II (206696)***

FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will include organizing nursing care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

#### ***43400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I & II (200270)***

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

#### ***5-1200 - Rehabilitation - Registered Nurse - Level I - II (205969)***

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

## Available Positions

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Come join the remarkable interdisciplinary rehab team. Work as a primary nurse teaching patients how to help themselves. The opportunity exists to provide holistic care for the Neurological patients: Spinal Cord Injured and CVA, the Orthopedic/Trauma patient: MVA, joint replacement and amputee while caring for other varied patient population. Yours skills, time management and organization will be refined along with the opportunity to offer emotional support to the patients and their families during their rehab course. If you want to be a team player, teach and advocate for patients and have the opportunity to become a certified rehab RN in 2 years I would be delighted to speak with you.

### ***51600 - Neurology - Registered Nurse-Level I-II (211670)***

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16 - bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

### ***53400 - Orthopaedics - Registered Nurse-Level I - II (202746)***

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team . Demonstrates good communication and problem solving skills. Ability to work as a team player.

### ***53600 Neurosurgery - Registered Nurse-Level I - II (212341)***

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our



## Available Positions

patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

### **6-3400 Acute Medicine Unit - Registered Nurse-Level I - II (212895)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

### **61200 Acute Medicine - Registered Nurse-Level I - II (207146)**

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

### **61400 Acute Medicine Unit - Registered Nurse-Level I-II (204255)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

### **63600 - Acute Medicine - Registered Nurse-Level I-II (212608)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

## Available Positions

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. New graduates welcomed! We are looking for nurses that have high patient care standards, who want to facilitate teamwork and unit pride. Our goal is to ensure high patient satisfaction. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

### ***Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (210721)***

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

### ***Clinical Research Center G-5035 - Registered Nurse-Level II (210713)***

FT and per deim position available, primarily days as well as D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Clinical Research Center serves both inpatients and outpatients. Two years minimum as an RN in either Med/Surg or Pediatric acute care required. IV and phlebotomy skills preferred. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Position requires attention to detail.

## OB/GYN Nursing

### ***Lactation Consultants (IBCLC) - Registered Nurse-Level II (213520)***

FT position available. including weekend and holiday commitment.

A great opportunity to build a team for mothers in our community with complex breastfeeding needs! Flexibility a must in a fast-paced and evolving program! In the inpatient setting, the LC will work independently and as part of a team, seeing patients with complex breastfeeding issues that require high levels of care, e.g. babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In addition, the LC supports breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal

## Available Positions

candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The LC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The LC will also have the opportunity to serve as a resource to other members of the team including learners and observers. IBCLC (or on pathway) and RN degree required.

### Pediatric Nursing

#### ***6 North & Pediatric Intensive Care Unit & Care Coordinator Senior - Registered Nurse-Level III (213263)***

PT position, 28 hours, primarily D/E, split care coordination and clinical time

Challenging clinical opportunity for a highly motivated and well-organized individual to facilitate care of complex pediatric patients during the hospitalization and in transition from hospital to home. Accountabilities include, but are not limited to, functioning as a liaison with the varied interdisciplinary teams to formulate safe discharge plans with family, patient education needed for discharge, policy revision and development, education on the unit and service level, and evidence based performance improvement endeavors. Significant opportunity to partner with adult ICU as well as community resources to meet family needs. Excellent interpersonal, communication and problem solving skills are necessary with staff, families, and interdisciplinary team members, as there will be opportunities to represent the PICU on service and hospital based committees. Flexibility in schedule as needed for optimal coordination of care. Opportunity to add clinical bedside care hours to make FT position BSN degree and 5 years PICU experience preferred.

#### ***Pediatric Cardiology, Division of Pediatric Cardiology, Children's Heart Center at URM - Registered Nurse-Level II (212314)***

FT position available, with on-call responsibilities.

Function as a member of the Pediatric Cardiology team with primary responsibilities in the Pediatric Cardiac Catheterization/EP lab. Primary responsibilities include control room role for hemodynamic/interventional procedures, including hemodynamic and rhythm monitoring and creation of patient data reports and procedure documentation. Provide direct care to pediatric and adult cardiology patients undergoing cardiac catheterization procedures, including pre-procedural assessments, patient education, and discharge planning. Act as circulation nurse during procedures. Assist with patient management, case management, telephone triage for pediatric cardiology and cardiac catheterization patients. Pediatric experience preferred, minimum of 3 years acute care experience preferred.

#### ***Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (211628)***

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which

## Available Positions

we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

### ***Pediatric Imaging Sciences - Golisano Children's Hospital - Registered Nurse-Level II (211572)***

Part time (24 hours/week), D/E/N, staggered 8/10/12 hour shifts.

This unique unit seeks passionate and motivated individuals to care for a wide variety of inpatients and outpatients across the pediatric age spectrum undergoing diagnostic CT, MRI, PET MRI, Ultrasound, and GI/GU imaging. Population also includes sedated procedures, including pre and post/minimal to deep sedation and general anesthesia for IR and MRI. Although predominately pediatric, this area also cares for adult patients undergoing cardiac CT, MRI and PET/MRI. Must be flexible and able to adapt/prioritize readily to changing responsibilities in a fast paced environment. Strong assessment, excellent communication and good IV skills are essential. Expectation is to provide high quality patient and family centered care, especially in challenging situations. 3-5 years of acute pediatric or mixed adult/pediatric experience required. Radiology, Pediatric Critical Care, Pediatric PACU or Pediatric ED experience preferred. PALS certification required within 1 year of hire. ACLS preferred.

### ***Pediatric Imaging Sciences - Golisano Children's Hospital - Registered Nurse-Level II (213376)***

FT position available, D/E/N, staggered 8/10/12 hour shifts.

This unique unit seeks passionate and motivated individuals to care for a wide variety of inpatients and outpatients across the pediatric age spectrum undergoing diagnostic CT, MRI, PET MRI, Ultrasound, and GI/GU imaging. Population also includes sedated procedures, including pre and post/minimal to deep sedation and general anesthesia for IR and MRI. Although predominately pediatric, this area also cares for adult patients undergoing cardiac CT, MRI and PET/MRI. Must be flexible and able to adapt/prioritize readily to changing responsibilities in a fast paced environment. Strong assessment, excellent communication and good IV skills are essential. Expectation is to provide high quality patient and family centered care, especially in challenging situations. 3-5 years of acute pediatric or mixed adult/pediatric experience required. Radiology, Pediatric Critical Care, Pediatric PACU or Pediatric ED experience preferred. PALS certification required within 1 year of hire. ACLS preferred.

### ***Pediatric Surgical Suite - Registered Nurse-Level II (211207)***

FT positions available, D/E/N, 8 and 10 shifts, week-end, holiday and on-call responsibilities.

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

## Available Positions

### ***Pediatric Transport Nurse - Registered Nurse-Level III (211410)***

FT positions available (36 hours), D/N – 12 hour shifts. Rotating holiday requirements, occasional on-call responsibilities.

The Pediatric Transport Team is seeking experienced critical care nurses for the role of pediatric transport nurse. The Pediatric Transport Program transports critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at URMHC via ambulance, rotary, and fixed wing aircraft. In addition, the transport nurse is an expert resource for the entire pediatric service and is essential in the following: Rapid Response Team, Pediatric Code Team, procedural sedation, advanced IV access, intra-facility transport of critically ill patients, and pediatric trauma response. As a member of the pediatric critical care team, the transport nurse initiates and participates in ongoing staff education, performance/quality improvement, and organizational activities that contribute to improving patient care and safety. The ideal candidate will have a minimum of three years pediatric critical care experience; combined relevant experience will be considered.

## Perioperative Nursing

### ***2nd Floor-Operating Room Ophthalmology Team - Registered Nurse-Level II (212715)***

FT/PT positions available. Primarily Day/Evening, 8 & 10 hour shifts, on-call responsibilities-evenings/weekends/holidays

A great opportunity for highly motivated RNs in a busy ophthalmology service. The practice specializes in cataracts, retinal, glaucoma, corneal transplants, and oculoplastics. Flexible self scheduling will be available after orientation requirements are met and applicant has successfully joined the ophthalmology team. Call responsibilities shared by nursing team members for only ophthalmology. No OR experience required. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

### ***Operating Room - Cardiac Team - Registered Nurse-Level II (206018)***

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

### ***Operating Room - Registered Nurse-Level II (204437)***

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys

## Available Positions

as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

### ***Operating Room - Vascular Team - Registered Nurse-Level II (213489)***

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

Using a multidisciplinary approach, the OR staff cares for patients of all ages. VOR staff provides care for patients with general medical-surgical and vascular conditions. Typical vascular conditions treated are, but not limited to: Aortic aneurysms; Aorta-iliac disease; Peripheral arterial and venous disease; Cerebrovascular accidents; Deep vein thrombosis; pulmonary embolism; transient ischemic attacks; vascular trauma; carotid stenosis; vascular occlusion and obstruction; Post-operative care of vascular interventions for these conditions. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

### ***PACU-Post Anesthesia Care Unit - Level II (209866)***

FT/PT/per-diem positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

### ***Pediatric Operating Room - Registered Nurse-Level I-II (212251)***

FT/PT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. New graduates welcomed!

### ***Perioperative Services - Operating Room (OR) Nurse Residency Program for May 2019 RN Graduates -Registered Nurse-Level I (213403)***

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

## Available Positions

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

### ***SSC - Strong Surgical Center - Registered Nurse-Level II (209705)***

FT/PT/per diem positions available, D/E/N; 8/10/12 hour shifts. Occasional holiday and weekends. Self-Scheduling.

The Surgical Center is a fast-paced unit tasked with the preparation, recovery, and discharge of the surgical patient. Nurses participate in regional block procedures and recovery of interventional radiology patients, as well as caring for the perianesthesia needs of inpatient and outpatient populations. This expanding unit is looking for motivated and flexible nurses who seek to expand their nursing assessment and intervention skills in the perioperative setting. The ideal candidate brings broad medical/surgical background to the many services our unit operates with including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. Candidates are expected to have strong interpersonal skills and should enjoy working as a part of a multidisciplinary team in a fast paced environment. RN's with 2 years medical surgical nursing experience preferred. ACLS and PEARS certification preferred and required within 1 year.

### ***Same Day 23 Hour Unit - Registered Nurse-Level II (211563)***

FT position available (36 hours), D/E/N, Straight Nights, Weekend Program

Primary focus to provide post-op care for those patients scheduled as 23 hour surgical and medical procedures, with occasional pre-op preparation for surgery/procedure. Work collaboratively with other disciplines such as physicians, resident, NPS, Admitting, Physical therapy and social work on the progression of patients in their post-op process and toward their discharge. RN with 2 two years medical surgical nursing experience recommended.

### ***Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level II (213139)***

FT position available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

One year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

## Available Positions

### Psychiatric Nursing

#### ***1-9200 Medical/Surgical Behavioral Unit - Registered Nurse-Level I - II (209281)***

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Adult medical surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. Med/surg acute care experience a plus. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

#### ***3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (212837)***

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

#### ***39200 - Geriatric Psychiatry Unit - Registered Nurse - Level II (212907)***

FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy

3-9200 is an 11 bed geriatric psychiatry unit. Join a team of nurses in developing best practice models for safety as well as promotion of cognitive function and physical health. Practice in an active program for patients with proactive discharge planning through collaborative efforts with referral agencies.

#### ***Ambulatory Psychiatry Float RN - Registered Nurse-Level III (211810)***

FT (40 hours), Primarily Days

This dynamic position will work across multiple care areas in Ambulatory Psychiatry mental health clinics. A team oriented yet independent RN to work temporary assignments to augment staffing in designated areas. Responsibilities will include, but not limited to, processing refill requests, prior authorizations, brief medical screens, providing in basket coverage, coordination of care, returning patient phone calls and telephone triage, AED check. The nurse may be asked to cover these tasks for more than one vacancy concurrently. The Ambulatory Psychiatry Float RN role functions under CMS, Joint Commission and OMH regulations related to providing quality, cost effective patient care that translates into improved patient outcomes. It is expected that the Float RN will be familiar with associated regulatory requirements for collection of



## Available Positions

meaningful use information. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

### ***Ambulatory Psychiatry Float RN - Registered Nurse-Level III (211812)***

FT or PT (32 hours), Primarily Days

This dynamic position will work across multiple care areas in Ambulatory Psychiatry mental health clinics. A team oriented yet independent RN to work temporary assignments to augment staffing in designated areas. Responsibilities will include, but not limited to, processing refill requests, prior authorizations, brief medical screens, providing in basket coverage, coordination of care, returning patient phone calls and telephone triage, AED check. The nurse may be asked to cover these tasks for more than one vacancy concurrently. The Ambulatory Psychiatry Float RN role functions under CMS, Joint Commission and OMH regulations related to providing quality, cost effective patient care that translates into improved patient outcomes. It is expected that the Float RN will be familiar with associated regulatory requirements for collection of meaningful use information. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

### ***CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (203141)***

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

## Wilmot Cancer Nursing Services

### ***4-1200 - Palliative Care/General Medicine - Registered Nurse-Level II (212078)***

FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

## Available Positions

### ***Cancer Center Infusion Center - Registered Nurse-Level II (212511)***

FT positions available. Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

### ***Hematology-Oncology Clinic - Registered Nurse-Level II (211893)***

FT (40 hours) position available, 10 hour shifts, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

### ***Hematology-Oncology Clinic - Registered Nurse-Level III (205024)***

FT position available (40 hours), 10 hour shifts, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

### ***Myers Cancer Center, Dansville, NY - Registered Nurse-Level II (212586)***

FT position available. Primarily weekdays. Holidays per unit policy

Exciting opportunity for an RN with a minimum of 2 years acute care experience preferred to join our oncology team in Dansville, NY. Individuals must be ready for a fast-paced ambulatory setting, must be flexible and dependable. This position will be primarily in the clinic providing nursing support through care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the Wilmot ICARE values of integrity, compassion, accountability, respect & excellence.

### ***Oncology Clinic/Infusion Center @ Wilmot Cancer Institute Interlakes - Registered Nurse-Level II (211985)***

FT position available, days, 8 hour shifts, no weekends.. Location: Canandaigua

## Available Positions

Seeking an RN with 2 years of acute care experience to join our interdisciplinary team. Oncology experience preferred. Responsibilities include providing infusions and injections, coordinating care, patient triage and symptom management in an outpatient setting. Strong interpersonal communication abilities required in order to educate and comfort patients and families. Candidate must be flexible, accountable, have the ability to work cohesively as part of a team and possess strong assessment and interpersonal skills.

### ***Oncology Clinical Trials Wilmot Cancer Institute - Research Nurse - Level II (213091)***

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for the clinical hematology-oncology research at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Cancer Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

### ***Oncology Infusion Center @ Wilmot Cancer Institute Interlakes - Registered Nurse Level II (212495)***

FT position available. Days, 8 hour shifts, no weekends. Location: Strong West

Seeking an RN with 2 years of acute care experience to join our interdisciplinary team. Oncology experience preferred. Responsibilities include providing infusions and injections, coordinating care, patient triage and symptom management in an outpatient setting. Strong interpersonal communication abilities required in order to educate and comfort patients and families. Candidate must be flexible, accountable, have the ability to work cohesively as part of a team and possess strong assessment and interpersonal skills.

### ***Radiation Oncology - Wilmot Cancer Institute @ Pluta Cancer Center - Registered Nurse - Level II (213280)***

FT position available. Primarily Monday- Friday, 8 hour shifts.

## Available Positions

Responsibilities include: patient education, care coordination, telephone triage, patient assessment, and assisting with variety of special procedures. Must possess a positive attitude, flexibility, excellent assessment/critical thinking skills, strong interpersonal communication skills and demonstrate autonomous decision-making.

### ***WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (212202)***

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

### ***WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (212488)***

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

### ***WCC7 - Oncology - Registered Nurse-Level I - II (210485)***

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

### ***Wilmot Cancer Institute - Blood and Marrow Transplant Coordinator - Registered Nurse-Level III (213327)***

FT (40 hours/week). Primarily days (M-F).

Exciting opportunity for RN with experience in BMT or Heme-Onc. to be an active member of our interdisciplinary Blood and Marrow Transplant program. Position will involve interaction with large multidisciplinary team (internal and external) and coordination of patient care pre and post transplant. Position will also involve education of patients, families and staff. Coordinators also function as liaison between the outpatient and inpatient areas of the program. Candidate must have the ability to work independently, as well as cohesively in a team, have advance skills of organization, communication and the ability to multi-task. BSN required OCN preferred.

## Available Positions

### Opportunities for Nursing Student

Nursing Practice/Admin

***Strong Nursing Students Employment Program - Strong Nrsg-Sumr Stud Emp (213256)***

Per Diem position, D/E/N , some weekend and holiday shifts per unit require ments

Assist nursing staff in the delivery of patient care in an unlicensed assistive role, to contribute to the well-being, comfort and safety of patients. Qualified applicants must have successfully completed two (2) semesters of clinical from an accredited Nursing Program. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.

## Available Positions

### Opportunities for Nurse Management

#### Ambulatory Nursing

##### ***AC1, Neurology/Neuro-immunology - Clinical Care Manager/Patient Educator, Level IV (213324)***

FT position available, primarily days, 8 hour shifts

The Clinical Care Manager manages clinical aspects of patient centered care working with the interdisciplinary care team, patients, and families in the provision of patient care. Under the general direction of the Nurse Manager and the site's medical director the Clinical Care Manager's central role integrates patient education, coordination of access, utilization management, proactive patient management, care facilitation and treatment planning strategies. The candidate will assess, design, implement and evaluate effective treatment strategies focusing on patient needs and specializing in neuro-immunology. The Clinical Care Manager will demonstrate this commitment through implementation of the following: coordinates care of patient identified as high risk by health risk assessment/appraisal. Assumes coordination role at the point of services and through targeted outreach and follow-up. Coordinates use of clinical and ancillary resources within and outside of the health system to achieve treatment goals specified to the patient care plan. Requires RN with current NYS license, Master's preferred. Minimum of five years professional nursing experience. Progressive clinical experience including community health, care management and /or disease management is preferred.

##### ***AC4 - Division of Gastroenterology - URM - Asst Nurse Manager (211653)***

FT position available

Exciting opportunity to be part of the nursing leadership team in a fast-paced, outpatient GI Division. The ANM will be primarily located on URM site, AC4, with support to Sawgrass as needed. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Candidate must have excellent communication, interpersonal and team building skills. Must have active NYS license, BSN or matriculation in a BSN program. A minimum of 5 years RN experience with GI experience preferred. Certification preferred.

##### ***Rochester Cardiopulmonary Group (RCPG) - Nurse Mgr (213261)***

FT position available, primarily days Monday through Friday, with some flexibility based on patient and staffing needs. Oversight includes 4 locations (Brighton, Penfield, Irondequoit, and Newark)

Leadership role integrates the nursing activity of ambulatory Nuclear Cardiology, Echocardiography, Anticoagulation, and Clinical Cardiology outpatient visits. Works with an interdisciplinary team. Sets standards of care and practice for clinical staff. Provides ongoing communication to nursing staff, technical and clerical staff to facilitate efficient care delivery.

## Available Positions

Assumes final accountability for patient safety initiatives, performance improvement and educational activities. Interfaces with other programs, care areas, within Cardiology A Five years of nursing experience required preferably in cardiology Strong communication skills and team skills required. BSN required, Masters Degree and Certification preferred. Prior leadership experience required. .

### Cardiovascular Nursing

#### **7-1200 - Thoracic/Colorectal - Asst Nurse Manager (213176)**

FT position available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

Thoracic Surgery experience required. Demonstrates ability to function in the leadership role. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication, interpersonal skills and demonstration of the I CARE values required.

#### **Dialysis Unit - Asst Nurse Manager (209700)**

FT position available

Seeking RN to join the leadership team of UR Dialysis serving Adult and Pediatric Patients at three sites: A state of the art newly renovated space within Strong Memorial Hospital, Highland Hospital and F.F. Thompson. The position requires that the Assistant Nurse Manager assists with the operations at the three sites including staffing, regulatory compliance, performance improvement, quality assurance, staff training and oversight, while promoting patient and staff satisfaction. Flexibility and Excellent communication skills are a must. Previous Dialysis Experience Required, Pediatric Dialysis Experience is desired.

### Critical Care Nursing

#### **3-1800 Kessler Family Burn Trauma Intensive Care Unit - Nurse Mgr (211768)**

FT position available with on-call responsibilities

Dynamic individual to manage the Kessler Family Burn Trauma ICU; Must possess the necessary skills to work in a fast-paced, technologically demanding environment including delivery of direct patient care. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice within the multidisciplinary team. The nurse manager is responsible for patient and staff satisfaction, the unit budget, leading the UPP in collaboration with the medical director, educating staff and assuring work-flow processes obtain desired patient outcomes. This individual is responsible for 24/7 management supported by the unit's leadership team. The candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years ICU experience and an MS in Nursing or equivalent.

## Available Positions

### ***31800 - Burn/Trauma Critical Care Unit, currently located on 416 - Level IV - Assistant Nurse Manager (202219)***

FT position available, D/E/N, 8 and 12 hour shifts, with on-call responsibilities, and holidays and weekends per unit policy.

Become part of a dynamic, collaborative, multidisciplinary care team responsible for burn/trauma, critical care patients. Patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

### ***32800 - Burn/Trauma Step down, currently located on 83300 - Level IV - Assistant Nurse Manager (209929)***

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Looking for a dynamic, motivated individual with recent acute care experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Primary function would be care coordinator who acts a liaison with Burn and Trauma teams to collaborate patient plan of care, facilitate safe discharge, attend multidisciplinary rounds, and provide staff education, mentorship, and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

### ***81400, Surgical ICU and Progressive Care - Asst Nurse Manager (205885)***

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU and Progressive Care Unit is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit!

### ***81600 - Medical Intensive Care Unit - Asst Nurse Manager (208643)***

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are



## Available Positions

necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

### ***83600 - Surgical Intensive Care Unit - Asst Nurse Manager (210390)***

FT position available on a dynamic leadership team, D/E/N rotation; weekends and holidays per unit policy.

This is an excellent opportunity for anyone looking to develop leadership skills in a multidisciplinary and collaborative environment. The ideal candidate will demonstrate strong communication and problem solving skills. The ability to provide expert patient care, advanced assessment skills, and application of theoretical knowledge to the care of the critically ill adult is a must. Primary responsibilities will include developing staff members to be able to act as competent clinicians, monitoring use of resources, implementing evidence based practice, and monitoring patient outcomes. You will participate in ongoing feedback to staff including annual performance appraisals. Flexibility with scheduling to meet the rapidly changing needs of the unit is essential. Three years critical care experience and a BSN degree preferred.

### ***Imaging Sciences - Diagnostic Imaging/ Interventional Radiology - Asst Nurse Manager (211742)***

Full time position available, D/E, 8 hour shifts, holidays and on call responsibilities per unit policy.

Join the leadership team in Imaging Sciences. Demonstrate the ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care in both Diagnostic Imaging and Interventional Radiology. Requires 5 years of nursing experience and ICU experience preferred ability to work well with a multidisciplinary team and yet be independent in performance of duties. Must be ACLS certified. If you like working in a fast paced environment and have proven leadership skills, this is your opportunity to provide patient care and support to radiology staff as an active member of an interdisciplinary team.

### ***New Unit - Medical ICU Opening in 2019 hiring now! - Asst Nurse Manager (210377)***

FT position available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Seeking a motivated individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service. The unit primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. The ideal candidate will embrace working in an interdisciplinary team environment and assist the nurse manager in the operations of the unit including promoting excellent clinical care, patient and staff satisfaction, as well as quality assurance and performance improvement activities. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Strong communication and interpersonal skills are required. 3 years of ICU experience preferred. Responds to other unit duties and responsibilities as needed.

## Emergency Department

### ***Emergency Department - Asst Nurse Manager (213375)***

FT position available. D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

## Available Positions

Acute care experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

### Emergency Nursing

#### ***ED - Clinical Resource Nurse - Level IV - Asst Nurse Manager (212489)***

FT positions available, D/E/N, weekends, holidays, on call responsibilities

Opportunity to join a dynamic management team. Main responsibilities include the coordination of patient flow, collaboration, communication, and to act as clinical and administrative support. Will act as an operational representative of the ED. Will be required to communicate needs to senior leaders, physicians, managers, staff, in-house CRNs and the ACC. Will provide guidance and leadership to ED staff, and continually evaluate for effective resource utilization. Will be responsible for the annual evaluation of staff nurses. Based on 1:1 meetings, will recommend promotion, education, discipline and similar actions. Participates in, and recommends performance improvement and quality initiatives to management. Ensures compliance with Joint Commission standards, understands EMTALA and ensures quality and safe care. Will act as an expert clinician and assist staff with procedures. Will perform daily leader rounds to ensure patient satisfaction. Will assist with ED transports to ensure high quality and safe transitions out of the department. Perform service recovery as aligned with PFCC guidelines. Position requires excellent communication skills and critical thinking abilities. Applicants must have 3 to 5 years acute care experience, critical care experiences and leadership skills preferred. Bachelor's degree preferred.

#### ***ED Observation Unit - Asst Nurse Manager (208961)***

FT position available, D/E/N, 8 and 12 hour shifts, holiday (minimum of 2 holidays, 1 summer and 1 winter), weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

#### ***Emergency Department Observation Unit - Nurse Mgr (213535)***

FT position available. Primarily Days, weekends & holidays as required

Seeking an energetic individual to lead the Emergency Observation Unit. Candidate will possess strong leadership, expert clinical and management skills, and a desire to work collaboratively to support professional growth and development. Accountable for nursing excellence, staffing, safety, quality of care, and promoting the ICARE culture. Strong interpersonal and communication skills are necessary. MS degree preferred, 3-5 years experience required or equivalent combination of

## Available Positions

education & experience.

### ***Strong West Emergency Department - Brockport - Asst Nurse Manager (213323)***

FT position available, D/E/N, primarily evenings, 8, 10, and 12 hour shifts, weekends and holidays per unit policy. On call responsibilities

Great opportunity to become a member of a supportive, caring and cohesive health care team. This is a newly designed ED intended to serve the emergency needs of the Brockport community. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Work collaboratively to achieve optimal patient outcomes. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence. One-year recent acute care experience required, ED experience preferred.

### ***University of Rochester Urgent Care - Nurse Mgr (208017)***

FT position available; open daily 9:00 a.m. to 9:00 p.m.; weekend and holidays per unit policy.

Great opportunity to become a member of a supportive, caring and cohesive health care leadership team. Demonstrates ability to function in the leadership role and work collaboratively across roles to achieve optimal patient outcomes and experience as well as promoting staff engagement. Urgent care provides direct care to patients across the age spectrum in a fast paced collaborative environment. Will be actively assisting in expansion of future Urgent Cares. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. Demonstrates strong prioritization and organizational skills, flexibility and clinical competence. Two year recent acute care experience required, ED experience preferred. Requires NYS RN license.

### ***Urgent Care - all sites - Asst Nurse Manager (213545)***

Full time position available, Open daily 9-9; weekends and holidays per unit policy

Great opportunity to become a member of a supportive, caring, cohesive team. Provide clinical care to patients to patients across the age spectrum in a fast paced collaborative environment. Treat patients with minor illnesses and injuries. Provide oversight across multiple off site locations. Will be responsible for the evaluation of staff. Will demonstrate flexibility and work to maintain quality outcomes and excellent patient care across all sites. One year recent acute care experience; Leadership experience preferred.

## Medical Surgical Nursing

### ***21800 - Short Stay Unit - Asst Nurse Manager (211896)***

FT position available, D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

## Available Positions

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

### **5-3600 - Neurosurgery Unit - Nurse Mgr (212512)**

FT position available, 40 hrs, primarily days, some weekends/holidays

Seeking an individual with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget, staff, quality of care provided, and managing a growing Neuroscience department. Strong interpersonal skills & communication skills necessary. MS degree, 3-5 years experience required.

### OB/GYN Nursing

#### **31600/33600 - Birth Center - Asst Nurse Manager (210588)**

FT position available, D/E/N, and on call responsibilities

Seeking highly motivated individual with skills in leading, mentoring, communicating, and prioritizing. This is a great opportunity to be a nursing leader within a highly functional team dedicated to delivering compassionate care to a variety of patients within our Birth Center Model of Care. Responsibilities include, but not limited to: providing on-going feedback to staff, serving as a clinical resource at both unit and service level, liaison with health care team, performing service recovery with both internal and external customers. Will collaborate to participate in program development regarding education plan for the Birth Center. Must be flexible in time management. Creative thought and actions with good verbal expression important. Applicants must have 3 to 5 years in OB; LDRP experience preferred, Bachelor's degree and some leadership training preferred. Participation in community and professional organizations which promote nursing desired .

#### **OB/GYN Service - Assistant Nurse Manager Level IV (212838)**

FT position available (40hours), 4-10 hour nights.

The OB/GYN ANM is vigilantly alert to service needs; directing/assuming tasks in critical moments as well as supporting care needs with challenging assignment loads across the OB/GYN/Newborn Spectrum. The ANM is knowledgeable in all matters of OB, able to play a crucial role in the chain of command, and comfortable with just in time learning for new clinical presentations. Supports and mentors new staff with learning opportunities. Juggles staff assignments and bed placement issues in an impartial manner that keeps the focus on the patient; safety first and quality always. Assigns or fills in a gap for off-service monitoring, fully participates in unanticipated precipitous deliveries and other obstetric emergencies while additional staff resourcing is arranged. The ANM is also vested in regulatory agency expectations, assures that environments of care, SOCs, guidelines, policy and procedures are upheld. Attributes of the ANM include proven excellence in communication skills. Demonstrates initiative and ability to lead projects through completion. Candidates must be self-motivated individual who can look for opportunities to instruct others, lead and/or mentor quality improvement projects. As

## Available Positions

time permits, ANM contributes to discharge process to assure seamless and appropriate bed movement. The ANM is eager to provide excellence in patient care, and passionate about the OB/GYN service. Experienced candidates have demonstrated expertise in fetal monitoring through either current NCC-EFM qualification or successful completion of the GNOSIS program and PQF exam. Certifications including inpatient obstetrics, maternal-newborn nursing, lactation consultant, and/or clinical nurse leader appreciated. Experience in med/surg, peri-op, PACU, cardiovascular helpful but not necessary.

### Pediatric Nursing

#### **6 South - Pediatric Cardiac Center - Asst Nurse Manager (213251)**

FT position, D/E/N, with holidays and weekends as needed.

Must have pediatric critical care experience and demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate conflict. Provide expert patient care, advanced assessment skills and strong clinical knowledge regarding pediatric cardiac critical care. Support a multidisciplinary, collaborative approach to care. Assist in development of staff and serve as a unit resource. Candidates must be flexible and have the ability to adapt readily to changing responsibilities and environment. Work in close collaboration other leadership and staff to ensure quality patient/family centered care. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff.

#### **8 North - Pediatric General Care - Asst Nurse Manager (211718)**

FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Seeking a self-motivated individual with demonstrated clinical skills and leadership potential, interested in becoming part of the nursing leadership team on 8 North. This unit is dedicated to the care of children with pulmonary, burn, and neurology diagnoses. Excellent interpersonal communication skills necessary, with the ability to inspire individuals and support a multidisciplinary, collaborative approach to the care of patients and families. The candidate should be able to work in a fast paced environment, and have strong critical thinking skills. In addition to providing expert bedside care, the ANM will be responsible for staff mentoring/development, evidence based practice changes/performance improvement and participation in performance evaluations of staff. BSN required. Five years relevant clinical experience and national certification desired.

#### **8 North Pediatric General Care - Nurse Mgr (212908)**

FT position available

8 North is a pediatric general care unit that provides acute care to a variety of patient groups to include Burn, Cardiology and Neurology. The Nurse Manager will be an integral member of the leadership team overseeing Register Nurses, Patient Care Technicians and Unit secretaries. The Nurse Manager will participate in program development, be responsible for the day to day unit operations and professional development of staff. Additional responsibilities include oversight of unit operating and

## Available Positions

capital budgets. In collaboration with the Clinical Nurse Educator the Nurse Manager will assist with the development of nursing policies and standards. Strong interpersonal skills and communication is necessary. Minimum of three years demonstrated clinical expertise in pediatric nursing is required or equivalent combination of education and experience. Master's degree preferred.

### ***Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (208797)***

FT position available, D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

### ***Neonatal Intensive Care - Asst Nurse Manager (212769)***

FT position available, E/N, 8 & 12 hour shifts, holidays and weekends as needed.

Must have neonatal intensive care experience and demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate conflict. Commitment to customer focused, family centered care. Provide expert patient care, advanced assessment skills and strong clinical knowledge. Support a multidisciplinary, collaborative approach to care. Assist in development of staff to act as unit resources. Must be flexible and able to adapt readily to changing responsibilities and environment. Work in close collaboration with leadership team to ensure quality patient/family centered care. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff.

### ***Pediatric Operating Room - Asst Nurse Manager (213195)***

FT position available: day/evening/night position, holidays, weekends and administration call per unit policy.

Interested candidates should demonstrate the ability to function in a leadership role and possess the skill to work collaboratively with all the multidisciplinary team. Excellent organizational, communication, interpersonal, and leadership skills required. Minimum of 3 years Pediatric OR experience preferred, CNOR or CNOR eligible, BSN preferred.

### ***Pediatric Transport Nurse, Lead - Asst Nurse Manager (203979)***

FT position available (40 hours), D/E/N, weekends as needed

The Pediatric Transport Lead, in collaboration with the Medical Director, is responsible for the development, maintenance, and organization of the structure and quality of the transport team's 24/7 operations. Responsibilities include reviewing and revising all transport policies, development and implementation of outreach and quality improvement programs, and reviewing all transports made by the team. The Lead will also be responsible for collection of transport data, equipment selection, and maintenance of equipment. The Pediatric Transport Lead is an experienced pediatric critical care and

## Available Positions

transport nurse who oversees the day to day activity of the team, manages the human resources of the program, and demonstrates leadership through coaching and performance evaluations. The Lead also coordinates quality initiatives and serves as a liaison between vendors and our referring agencies and facilities. Strong applicants will have at least 3 years of pediatric transport/critical care experience, excellent communication skills, and a BS in Nursing.

### Psychiatric Nursing

#### ***1-9200 Inpatient Medicine in Psychiatry Unit - Asst Nurse Manager (213252)***

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

1-9200 is a 20 bed adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. Candidates should have the ability to support professional development of staff, including promoting an environment that prioritizes shared governance. Monitoring and enhancing patient and staff satisfaction are core responsibilities. Candidates should possess strong interpersonal, assessment, critical thinking and communication skills. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills. Having the ability to work with an interdisciplinary team is a must. He/she should demonstrate strong leadership and mentoring skills. In addition, he/she must possess clinical expertise in med/surg acute care and psychiatric nursing in order to serve as a resource and role model.

#### ***2-9200 - Adult Psychiatry - Asst Nurse Manager (213336)***

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

#### ***Behavioral Health Ambulatory Centralized Call Center- Clinical Coordinator - Asst Nurse Manager (213137)***

FT position available, primarily days

The Clinical Coordinator of the Behavioral Health Ambulatory Centralized Call Center provides clinical leadership for patient interactions, patient scheduling, problem-solving and crisis management as well as supervisory leadership for the team of Call Center Representatives including recruitment, orientation, and performance management and evaluation as well. Participates as a member of the Ambulatory Leadership Team. Maintains collaborative working relationships with all of the clinical coordinators and program directors of our ambulatory clinic sites served by the call center to ensure patients are

## Available Positions

scheduled in the appropriate clinic for their needs. Ensures BH Ambulatory Clinical Sites are managing clinical staff processes to significantly minimize 'bumping' of patients. Provides crisis intervention/de-escalation and/or further clinical assessments as needed to ensure timely engagement of prospective and current patients who call the center. Must be motivated, creative, and have excellent communications skills. Requires NYS license. Ambulatory experience preferred, 3-5 years RN experience required.

### ***Comprehensive Psychiatric Emergency Program (CPEP) Regulatory Preparation and Safety Nurse - Level IV - Asst Nurse Manager (211075)***

FT position, D/E/N

This dynamic and exciting new position within the CPEP will actively engage staff and support the nursing leadership team in regulatory agency preparation and completion of all hospital established safety nurse activities. The ideal candidate will have a quality improvement and/or patient safety background with strong project management and follow-through skills. Expertise in the clinical and functional operations of the CPEP is essential with a minimum of 3-5 years of clinical expertise in hospital settings. Duties will include all of the Unit Regulatory Champion role activities and the Safety Nurse role activities as outlined in SMH Nursing Administration policy 12.3a. Additionally, there will be a strong emphasis on completion of unit level incident report reviews and unit level individual/team educational follow-up based on gathered quality data. BSN required. PMH ANCC certification preferred. Candidate must demonstrate flexibility and adapt to changes in work environment, demonstrate excellence in customer service, possess strong computer skills, and be highly motivated to see projects to completion while practicing the ICARE and PFCC values.

### ***Psych Mental Health Nursing - Clinical Resource Nurse - Level IV (209842)***

PT positions available (20 hours). D/E 10 hours shifts, weekends & holidays per unit policy

An exciting opportunity to be in on the development and implementation of the Psychiatric Mental Health Nursing Mobilization Team. This PMH Service CRN position will provide leadership and emergency clinical support to the psychiatric inpatient units and CPEP and will work with leadership to coordinate the Psych Tech personnel resources to manage fluctuating operational and safety needs throughout the service. Additionally, will work collaboratively with the Department of Psychiatry and Nursing leadership in assuring smooth operation of clinical practice and the maintenance of clinical standards. Excellent interpersonal, communication, and prioritization skills required. Also must have excellent critical thinking skills under pressure and be an expert at patient engagement and verbal de-escalation skills. Applicant must have 3-5 years of PMH Nursing experience. BSN, Leadership experience, and PMH Certification preferred.

## Wilmot Cancer Nursing Services

### ***4-1200 - Palliative Care/ General Medicine - Asst Nurse Manager - Level IV (212075)***

FT position available, 8 & 12 hour shifts, weekends and occasional holidays, with on call responsibilities for weekends, off-shifts and holidays.



## Available Positions

4-1200 nurses provide expert care of patients requiring acute symptom management and end-of-life care as part of an interdisciplinary team. Candidate will demonstrate the leadership abilities and communication skills needed to assist with day to day unit operation. Duties also include role of Unit Regulatory Champion. Prefer BS degree and/or CHPN certification, recent acute care experience, and experience in Palliative Care.

### ***Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Asst Nurse Manager (212371)***

FT position available, primarily days. Primary location will be at the Canandaigua site with potential floating to other locations.

Recent acute care and Hematology-Oncology experience required. Demonstrate ability to function in a leadership role. Responsibilities include: care coordination, telephone management, and patient education. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

## Available Positions

### Opportunities for APP (NP or PA)

#### Ambulatory Services

#### ***AC5 - Internal Medicine Group/Ambulatory Medicine - Nurse Practitioner/Physician Assistant (213335)***

FT position available, daytime hours

Wonderful opportunity to work in a primary care setting that integrates education and clinical care. Will provide collaborative services with the faculty preceptors and medical residents in the Strong Internal Medicine Practice. Will see follow-up patients, urgent visits and work toward disease management for a diverse population through coordination of care within a Patient Centered Medical Home Model. Will direct bill for some services. Requirements: 2-5 years of experience as a Nurse Practitioner/PA in an ambulatory care environment desired. Current certification through NYS as an NP/PA. Excellent teamwork skills.

#### ***Anesthesia Pain Service - Nurse Practitioner, Nsg (210432)***

FT position available (40 hours), days, Monday-Friday

Exciting opportunity to work in an outpatient setting providing pain care to the Anesthesia pain services. It includes seeing new and follow up patients with both chronic and acute pain. Opportunity to interact with many other subspecialty teams. Some inpatient visits for various pain problems. Requires an individual who is positive, collaborative, flexible, respectful and communicates effectively. Will include working in our regional hospitals. Candidate must be NYS NP or PA licensed or eligible. MS degree required. National certification required. All interested applicants submit resume to Nursing Recruitment, Box 619-19.

#### ***Division of Gastroenterology - Nurse Practitioner/Physician Assistant (210757)***

Full Time position available, Monday through Friday, primarily daytime hours, 8 or 10 hour shifts

Exciting opportunity to work as part of an interdisciplinary team in the division of gastroenterology and hepatology. Primary responsibilities include direct patient care with evaluation and treatment of acute illnesses and chronic symptom management. This includes performing (a) complete history and physicals, (b) follow-up office visits, (c) coordination and follow-up of diagnostic imaging, laboratory testing, and endoscopic procedures, and (d) prescribing medications. Patient education and coordination of services will be integral to this role. Must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex patients. Must be NYS eligible for NP/PA certification

## Available Positions

### ***ENT - Outpatient Otolaryngology, Regional Position (Clinton Crossings) - Nurse Practitioner/Physician Assistant (213081)***

FT position available (40 hours), daytime hours, no weekends or call

This is an exciting opportunity for an experienced NP/PA to join our team, working in an interdisciplinary otolaryngology office that integrates education and clinical care. Responsibilities will include diagnosing and treating patients with a variety of acute and chronic otorhinolaryngologic problems. Opportunity to learn/complete many in office procedures. This position is suited for a self-motivated NP/PA who possesses strong organization, effective communication, and critical thinking skills. Must be a team player. Will direct bill for services. Past experience in ENT preferred. Requirement: Current certification through NYS as an NP/PA. Ability to meet productivity targets.

### ***ENT - Outpatient Otolaryngology, Regional Position (Greece) - Nurse Practitioner/Physician Assistant (212815)***

FT position available (40 hours), daytime hours, no weekends or call

This is an exciting opportunity for an experienced NP/PA to join our team, working in an interdisciplinary otolaryngology office that integrates education and clinical care. Responsibilities will include diagnosing and treating patients with a variety of acute and chronic otorhinolaryngologic problems. Opportunity to learn/complete many in office procedures. This position is suited for a self-motivated NP/PA who possesses strong organization, effective communication, and critical thinking skills. Must be a team player. Will direct bill for services. Past experience in ENT preferred. Requirement: Current certification through NYS as an NP/PA. Ability to meet productivity targets.

### ***Thoracic-Foregut Surgery - Nurse Practitioner / Physician Assistant (206689)***

FT position available, primarily days, some weekends.

Exciting opportunity to work collaboratively with our team of attending surgeons, residents, and nurse practitioners to manage Thoracic-Foregut Surgery outpatients. Must demonstrate a high level of clinical competence and an ability for independent decision making in the care of complex patients. Ability to perform H & P's and outpatient follow-up evaluations to facilitate patient access and care. Primary responsibilities include the coordination of care and services for all patient referrals from initial call through surgical procedure and postoperative follow-up. This includes coordination of diagnostic testing, imaging and surgical intervention. Telephone management of patient calls and liaison work between patient and MD will be a key part of this, in addition collaboration with ICU team. Population includes patients undergoing general thoracic surgery for care of lung and esophageal cancers, pleural disease, esophageal dysmotility, reflux disease, as well as palliative procedures. Strong communication skills, Must be NYS NP licensed (or eligible). MS degree required, ACNP preferred, will consider motivated new graduate with surgical nursing experience.

## Available Positions

### ***Urology - Location: White Spruce Office, Henrietta, NY - Nurse Practitioner/Physician Assistant (212108)***

FT position available. Monday-Friday. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, difficult Foley placement, preadmission testing for emergency surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

### ***Wound Health Center - Nurse Practitioner/Physician Assistant (213056)***

PT position available (24 hours), primarily days, 8 hour shifts.

Will be the key provider of service to this patient population. Will maintain a collaborative practice within plastic surgery but work across services to meet patient needs. Will serve primarily as a consultant making recommendations for triaging and treating complex wounds. Will work closely with nursing leadership in establishing the standard of care for wound management- including development of evidence based protocols. Will use outcomes with appropriate metrics to measure success. This individual will develop educational programs for staff and patients to assure standard of care. Mentoring of staff and MLPs to expertise in wound management will be essential. This individual will also sit on hospital committees to represent wound care needs and assure that technology is integrated appropriately into internal standards of care. Communicate with referring physicians and primary care doctors. Will bill directly for services. Organizational skills are essential. Requirements: 3 years of experience as a Nurse Practitioner, preferably in a surgical or vascular unit, some pediatric experience preferred. WOCN certification preferred. Certification in NYS as a NP and National certification as an NP. Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months). Current certification through NYS as an NP. Excellent organizational and teamwork skills.

## Cancer Center

### ***Benign Hematology and Apheresis - Nurse Practitioner/Physician Assistant (213268)***

FT position available, M-F, daytime hours; 4, 10 hours possible

This is an opportunity for a motivated APP to join the growing Benign Hematology Team at the Wilmot Cancer Institute. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This role will also include working with a team of dedicated apheresis nurses and nurse managers in the management of patients during their apheresis procedures including stem cell collection. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification.

## Available Positions

### ***Cancer Center - BMT/ Hematology Malignancy APP - Nurse Practitioner/Physician Assistant (210178)***

FT position available, M-F, weekends per unit policy, D/N, 12 hour shifts

This is an opportunity for a motivated APP to join the growing Blood and Marrow Transplant Team (BMT) and Malignant Hematology group at the Wilmot Cancer Institute. The APP role is primary inpatient while after approximately 1 year, offering a blended role of both inpatient and ambulatory patient care responsibilities. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy and lumbar puncture, and the basics of clinical trial enrollment. Excellent organizational and team skills essential. Must be NYS eligible for NP or PA certification. ACLS/BLS certifications required.

### ***Medical Oncology located at Wellsville, NY and Olean, NY - Nurse Practitioner/Physician Assistant Nurse Practitioner, Nsg (213527)***

Full Time position available. Monday through Friday, primarily daytime hours.

Great opportunity to work as part of a University of Rochester cancer team in the Southern Tier Region in an established ambulatory oncology practice. This practice is in the process of expanding oncology care between Olean, NY and Wellsville, NY. Experienced APP desired with broad clinical experience. Candidates must have excellent communication skills with proven ability in exercising independent judgment and initiative. Responsibilities include direct patient care including evaluation and management of acute illness, symptoms management, follow up, coordination of services and patient/family education. The interested candidate would work with the provider to determine coverage days between the 2 sites. Must be NYS eligible for NP or PA certification.

### ***WILMOT CANCER INSTITUTE: Hereditary Cancer Screening and Risk Reduction Program - Advanced Practice Provider (Nurse Practitioner or Physicians' Assistant) (213534)***

Full time position available, Monday – Friday, Four 10 hour days vs Five 8 hour days is negotiable

Provide genetic cancer risk assessment to individuals with a personal or family history of cancer. This includes genetic counseling, genetic testing, and educating and counseling patients, who have a known genetic mutation increasing their risk of cancer, about cancer screening and risk reduction measures. You will become part of a growing multidisciplinary program. This role also includes opportunities for research, publication, and community outreach. Experience in cancer genetics preferred. Must be NYS eligible for NP or PA certification. BLS certifications required.

### ***Wilmot Cancer Institute APP Fellowship - Nurse Practitioner / Physician Assistant (212311)***

FT position available, D/N rotation, 8-12 hour shifts, weekends and holidays as needed

The APP Fellowship Program in the Wilmot Cancer Institute is a 1-year postgraduate specialty training for nurse

## Available Positions

practitioners and physician assistants. The intensive clinical fellowship program includes a core program of cancer care in either of two specialty tracks: hematology or solid oncology with rotations through ambulatory and inpatient services. In addition, several specialty rotations to enhance the oncology provider education are included: radiation oncology, palliative care, medical marijuana, and hereditary cancer screening. Training methods include clinical immersion, didactic lectures, and on-line training modules. Qualifications: Nurse Practitioners require a Master's degree in Nursing, an active NYS licensure in good standing, and eligible for national certification. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant.

### ***Wilmot Cancer Institute Thoracic/Head and Neck- Nurse Practitioner/Physician Assistant (212995)***

Full Time position available, Monday through Friday, daytime hours; 4, 10 hour days a possibility

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, with a specific focus providing care to patients with thoracic/ head and neck malignancies. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Will be working closely with the thoracic / head and neck medical oncology team and involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP certification.

### ***Wilmot Cancer Institute, WCC5 - Nurse Practitioner/Physician Assistant (212346)***

Full Time position (12 hours shifts). Day/Night. Weekend and holidays per unit policy.

WCC5 offers an opportunity for an APP to join an inpatient practice providing direct patient care to oncology patients who have had cancer surgery. Responsibilities include daily management of patient care needs, evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Opportunities to develop proficiencies in special clinical procedures specific to the patient population. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NPPA certification. ACLS/BLS certifications required.

## Cardiovascular Center

### ***71600 - Cardiovascular ICU - Nurse Practitioner/Physician Assistant (206282)***

FT position available, D/E/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients undergoing cardiac surgical procedures. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and

## Available Positions

independent and possess excellent clinical skills in critical care. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

### ***Electrophysiology - Nurse Practitioner/Physician Assistant (212213)***

FT position available, M-F, no weekends and holidays or on call responsibilities

The Electrophysiology Nurse Practitioner (EPNP) provides patient care in the outpatient setting as part of the Electrophysiology Service/Cardiology Unit for the Department of Medicine at Strong Memorial Hospital. The role of the EPAPP includes but is not limited to managing cardiology patients scheduled for procedures in the EP Lab (i.e.: EP testing, radiofrequency ablations, tilt table testing, implantation of permanent pacemakers and cardioverter defibrillators) as well as the follow-up of patients with various arrhythmias in Attending Physician Clinics as well as NP Arrhythmia and Device clinics. The Electrophysiology APP also plays a crucial role in real time analysis of remote pacemaker/ICD monitoring. The EPAPP is responsible for obtaining H & P's, identifying and managing immediate health care needs and risk factors. This includes documentations of plan of care, with collaborating physicians and coordination of health care with other disciplines as needed. The EPAPP will also support outlying clinics as needed at other institutions covered by the EP service in Hornell and Wellsville. ACNP/ANP/PA preferred. National certification required.

### ***Electrophysiology Lab and Cardiac Catheterization Lab - Nurse Practitioner/Physician Assistant (211802)***

FT position available

In collaboration with a multidisciplinary team of care providers, including cardiologists, cardiology fellows, medical residents, APP's, and nursing staff, the APP will participate in the clinical evaluation of patients prior to and after electrophysiology and interventional cardiology procedures in the electrophysiology/cardiac catheterization lab for both inpatients and outpatients. The focus of the position will be with electrophysiology but it will be expected that they will take care of all patients in the procedure area. They will be able to provide pre-procedure assessment and post procedure care including admitting patients to the cardiology service, ordering and interpreting laboratory and diagnostic studies, initiating emergency measures, and discharge planning. Care will consist of a comprehensive approach that will include risk factor modification and patient education as necessitated. The ideal candidate will have strong clinical assessment skills and be able to effectively document in e-record, including recording the necessary information needed for core measures and the appropriate registries. Care for post procedural patients may requiring critical care and may include patients requiring advanced supportive therapies until the patient is able to be safely transferred to the appropriate in-patient unit. The provider should be competent in the management of arterial and venous central line access sites and have the ability to manage the associated complications that potentially occur with these access sites in addition to other post procedure complications. They may be asked to develop and present educational programs for staff. They may be asked to assist in the development of patient care protocols and participates in SMH Quality Improvement activities in addition to assisting in the evaluation of unit policies and protocols. They will participate in professional activities related to the cardiac catheterization and electrophysiology lab. Certified Nurse Practitioner in New York State; M.S. Degree required or Certified Physician Assistant in New York State. The

## Available Positions

ideal candidate will have at least 2 to 3 years of clinical experience; including some experience in clinical cardiology.

### ***Outpatient Cardiology - Advanced Practice Provider (NP/PA) - Offsite at both the UR Medicine Cardiology at Red Creek and UR Medicine Strong West locations. (211414)***

FT position available, Monday through Friday, Daytime Hours. No weekends or holidays. No call.

### **Critical Care Services**

#### ***31800 - Trauma ICU - Nurse Practitioner/Physician Assistant (208934)***

FT position available, rotating shifts, weekends & holidays per unit policy.

Nu Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification .

#### ***81200 Neurosurgical ICU - Nurse Practitioner/Physician Assistant (208129)***

FT position available. Shifts and hours flexible, weekends & holidays per unit policy. The goal will be 24/7 coverage over time.

Exciting opportunity to work in a new ICU Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred(certification will be required within 6 months of hire). Neurosurgical or neurology experience is highly preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

#### ***Critical Care Services - APP Fellowship - Nurse Practitioner/Physician Assistant (212529)***

FT position

The APP Fellowship Program in Critical Care Medicine is a 1 year post-graduate specialty training program for NP and PAs. The program is 75% clinical and 25% didactic and includes side by side education with the URM Critical Care Fellowship program. The fellowship program includes core rotations through each of the Adult ICUs (Burn/Trauma ICU, Neuromedicine ICU, Medical ICU, Surgical ICU, Cardiovascular ICU), as well as elective rotations meant to enhance the critical care provider education. Requires a Master's degree in Nursing, NYS licensure and national certification as an ACNP or AGNP.



## Available Positions

Applicants should have 3 years of RN experience. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification. For additional information please go to the following website: <https://www.urmc.rochester.edu/pulmonary/education/fellowship-program-in-critical-care-medicine.aspx>

### Emergency Department

#### ***Emergency Department - APP Fellowship - Nurse Practitioner/Physician Assistants (210613)***

FT position

The APP Fellowship Program in Emergency Medicine is a 1 year post-graduate specialty training program for NP and PA. The program is 75% clinical and 25% didactic and includes side by side education with the URMCC Emergency Medicine Physician Residency Program. The fellowship Program includes a core program of Emergency Medicine and also several rotations meant to enhance the emergency provider education including cardiology, neurology and toxicology among others. Requires a Master's degree in Nursing, NYS licensure and national certification as a NP. Applicants should have 3 years of RN experience. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification.

#### ***Emergency Department - Nurse Practitioner/Physician Assistant (201163)***

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.

#### ***Urgent Care (UC) APP Fellowship - Nurse Practitioner/Physician Assistant (210614)***

FT position available, rotating D/E, 12 hour shifts, weekends and holiday as needed

The APP Fellowship Program in Urgent Care Medicine is a six month post-graduate specialty training program for Nurse Practitioners and Physician Assistants. The program is 75% clinical and 25% didactic and includes side-by-side education with the URMCC Emergency Medicine Physician Residency Program. The APP Fellowship Program includes a core program of Urgent Care Medicine and also several specialty rotations meant to enhance the emergency provider education, including radiology, orthopedics and pediatrics, among others. NP/PA Fellow to provide urgent and acute care for patients in multiple UR Medicine Urgent Care locations, with each site caring for more than 12,000 patients annually. NP/PA Fellows to work collaboratively with Urgent Care Medicine Physician's, NP's and PA's as well as nursing staff. NP/PA Fellows to work collaboratively in multiple sub-specialty areas during their clinical rotations. Excellent communication and teamwork required. Current national certification required. Qualifications: NP requires a Master's degree in Nursing, an active NYS licensure in good standing and current national certification as a NP. 3 years of experience as an RN with at least one year of leadership

## Available Positions

experience or equivalent combination of education and experience. PA requires Completion of an AMA approved Physician Assistant program, New York State licensure in good standing and current national certification as a Registered Physician Assistant. Demonstrate clinical competence, superior verbal and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must have an active desire to learn. This role may be unit; program or service based and is involved in continuous quality improvement initiatives. Additional Fellowship application requirements can be found on-line at: <https://www.urmc.rochester.edu/emergency-medicine/education/fellowship/app-fellowship-program-in-urgent-care-medicine.aspx> Application Deadline: March 1st, 2019.

### Medical Services

#### ***Interventional Radiology - Nurse Practitioner/Physician Assistant (210062)***

FT position available, days

This position serves the Department of Imaging Sciences in the section of Interventional Radiology. The responsibilities of this position include the consultation and work up of in patients for possible interventional procedures. Under general direction the APP will independently act as an inpatient consultant for the interventional radiology service. The scope of this position includes in patient care for interventional radiology service patients as well as providing consultative services for interventional radiology to other hospital services. There will also be a possible opportunity for performance of minor procedures. This individual will work closely with the Director for Interventional Radiology for URM, Director of Interventional Radiology for SMH, Manager for Interventional Radiology, SMH/IS Nurse Manager, Assistant Nurse Manager and Interventional Radiology physicians.

### Neurology Services

#### ***Neurosurgery - Nurse Practitioner/ Physician Assistant (207946)***

FT position available, Monday-Friday

Opportunity to work with a Comprehensive Pain Management focused Neurosurgery practice. Experienced APP desired with proven clinical skills. National certification required. Experience in Neurology and Neurosurgery desired. Practice is based predominantly at 2180 S. Clinton Street. Outpatient patient management responsibilities new and follow up visits with a team of Pain Management Specialists. Occasional call for collaborating physician.

#### ***Neurosurgery - Inpatient/Outpatient - located in Ithaca, NY - Nurse Practitioner/Physician Assistant (209572)***

FT position available, primarily days

The University of Rochester is seeking a motivated Nurse Practitioner /Physician Assistant to join the growing practice of a URM Neurosurgery located in Ithaca, New York. The practice is in the process of hiring a second neurosurgeon, with whom the NP/PA would also work. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and

## Available Positions

patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. Qualifications Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. The Nurse Practitioner influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives. PA requires completion of an AMA approved PA program, licensure in good standing and certified as a Registered PA.

### Orthopaedic Services

#### ***Canandaigua Orthopaedic Associates - Nurse Practitioner/Physician Assistant (212756)***

FT/PT position available, primarily days

Canandaigua Orthopaedics is a premier regional provider of orthopaedic care, which includes the patients with musculoskeletal problems, congenital deformities, trauma, infections, tumors, metabolic disturbances of the musculoskeletal system, deformities, injuries and degenerative diseases of the spine, hands, feet, knee, hip, shoulder and elbow in children and adults. Patients with primary and secondary muscular problems and the effects of central or peripheral nervous system lesions of the musculoskeletal system are also concerned. The successful candidate will join other NP/PA in a professionally rewarding environment - clinically challenging with tremendous opportunities for advancing skills. Candidate must possess excellent communication skills and a willingness to learn new skills. Prior NP/PA experience preferred.

#### ***Orthopaedic - Hand Division - Nurse Practitioner / Physician's Assistant (212627)***

FT position available, primarily days. Weekends and holidays as required.

Work collaboratively with all members of the health care team to provide high quality care to outpatient patients with hand related problems. Strong communication and clinical skills required. Must be eligible for billing.

#### ***Orthopaedics - APP Fellowship - Nurse Practitioner/Physician Assistant (212352)***

FT Position

The APP Fellowship Program in Orthopaedics is a 1 year post-graduate specialty training program for NP and PA. The program is 75% clinical and 25% didactic and includes side by side education with the URM Department of Orthopaedics and Rehabilitation Physician Residency Program. The Fellowship Program includes a core program of Orthopaedics with several rotations to enhance education in the specialties of spine, upper and lower extremity, adult reconstruction, pediatrics, sports, trauma, urgent care and metabolic bone/oncology. Requires a Master's degree in Nursing, NYS licensure and National Certification as a NP. Physician Assistant- Completes an AMA approved Physician Assistant Program, NYS licensure and National Certification. . Additional Fellowship application requirements can be found on-line at: <https://www.>

## Available Positions

[urmc.rochester.edu/orthopaedics/app-fellowship.cfm](http://urmc.rochester.edu/orthopaedics/app-fellowship.cfm)

### ***Osteoporosis (Department of Orthopedics) - Nurse Practitioner/Physician (213477)***

FT position available, primarily days, weekends, evenings, and holidays as required.

Work collaboratively with all members of the health care team to provide high quality care to outpatient osteoporosis and metabolic bone patients. Primary care/Women's health background ideal. New graduates welcome. Strong communication and clinical skills required. Must be eligible for billing.

### ***Pediatric Orthopaedics - Family Nurse Practitioner/Physician Assistant (212974)***

FT position available, Primarily Days

APP position available in the division of Pediatric Orthopedics. Exciting opportunity for an APP to care for pediatric orthopedic patients across the spectrum of care from the inpatient to outpatient setting. The ideal candidate for this position must possess excellent communication skills, willingness to learn new skills and a comfort level in working in a busy, fast-moving clinical environment. Prior experience preferred, strong written communication and interpersonal skills, and expertise in developing educational programs for patients and families preferred.

## Pediatric Services

### ***NICU/Newborn Nursery - Pediatric Nursing - Nurse Practitioner/Physician Assistant (206668)***

FT position available, 12 hour D/N rotation with flexibility, 2-3 weekend shifts every 6 weeks.

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research.

### ***Neonatal ICU APP Fellowship - Nurse Practitioner / Physician Assistant (212571)***

FT position available, D/N, 8-12 hour shifts, weekends and holidays as needed - Application deadline is March 1, 2019

The APP Fellowship in Neonatology at The University of Rochester Medical Center is a 12 month post-graduate specialty training program for Nurse Practitioners and Physician Assistants. The program is 75% clinical and 25% didactic and includes side-by-side education with the UR Medicine Pediatric Residency and Neonatal Fellowship programs. The APP Fellowship includes a core program of neonatal medicine and also several specialty rotations meant to enhance neonatal provider education. Neonatal medicine rotations include experiences in the Golisano Children's Hospital Level IV NICU, Newborn Nursery and Birthing Centers. In addition, Fellows participate in Neonatal skills labs and NICU simulations. The program also offers protected time throughout the fellowship to enrich the academic experience with participation in quality

## Available Positions

or research projects. Qualifications: Nurse Practitioners require a Master's degree in Nursing, an active NYS licensure in good standing, and eligible for national certification. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant. The program is designed for new graduate APPs or those with experience looking to change specialties.

### ***Pediatric Critical Care - Nurse Practitioner/Physician Assistant (208685)***

FT position, day/night, weekends and holidays per unit policy.

Exciting opportunity to work in a pediatric acute care setting. Responsibilities include providing direct care for children undergoing pediatric cardiac surgery as well as other surgeries and children with complex medical needs. Applicants must be motivated, flexible and possess excellent clinical skills in pediatric critical care. Pediatric ICU experience preferred.

### ***Pediatric GI/Transplant APP - Pediatric/Family Nurse Practitioner/ Physician Assistant (213002)***

FT position available, mostly days

Exciting opportunity in a new position in the pediatric GI – transplant program. Clinical responsibilities include providing care in an ambulatory setting with post liver transplant patients as well as children with liver disorders. Excellent communication skills with proven ability in exercising independent judgment and initiative. Transplant experience preferred. Master's degree and license as an NP required or PA licensed in NYS.

### ***Pediatric Sedation - Advance Practice Provider - Nurse Practitioner/Physician Assistant (213107)***

FT or PT position available

Exciting opportunity to provide patient care in a new role within the expanding Pediatric Sedation Service. The APP will work in collaboration with the Pediatric Imaging and Sedation teams, as well as the Pediatric Critical Care Attendings to provide comprehensive care to pediatric sedation patients in the inpatient and outpatient setting. Role will include completing H&P if needed for outpatients, prescribing minimal sedation medications, administering and monitoring moderate sedation, and responding to patient emergencies. APP will also assist in the development of clinical practice guidelines and participate in program related quality assurance/performance improvement activities, as well as provider education regarding the sedation program both locally and regionally. APP will work to develop and maintain relationships with inpatient and outpatient care teams to provide consultations and case management for complex sedation cases. Experience in pediatrics is required. The ideal candidate will have experience in sedation, critical care and/or pediatric procedural/perioperative care. The ideal candidate must have extremely strong clinical skills, especially in emergency situations. The candidate must have excellent written and oral communication skills and should be comfortable giving presentations in front of a large audience. PALS certification required. Qualifications: Nurse Practitioners require a Master's degree in Nursing, an active NYS licensure in good standing, and eligible for national certification. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant.

## Available Positions

### Psychiatric Department

#### ***Adult Partial Hospitalization Program - Psychiatric Nurse Practitioner (213372)***

FT and PT position (24 hours) available, M-F, weekdays.

In collaboration with a psychiatrist, provides initial psychiatric evaluations and follow up regarding psychopharmacological needs, response, education and support within an interdisciplinary team including primary therapists, group therapists and social workers. The Adult Partial Hospitalization Program serves patients with acute psychiatric symptoms requiring stabilization as part of a step down from acute psychiatric inpatient settings or an attempt to prevent a hospitalization. NYS RN License. Master's Degree in Psychiatric Mental Health Nursing and NYS license as a Psychiatric Nurse Practitioner. At least 2 years of experience as a Psychiatric Nurse Practitioner.

#### ***Behavioral Health Partners - Nurse Practitioner (213108)***

Full time or Part-time (20 hours) available

The Psychiatric Nurse Practitioner will work in a highly supportive and collaborative general psychiatry outpatient practice team. BHP provides mental health care to eligible University of Rochester employees and their adult dependents. Our multidisciplinary team works together to provide pharmacotherapies, medication consultation, and psychotherapy for common conditions such as anxiety and depression. Qualifications: ANCC Board Certification and NYS Licensure as a Psychiatric Nurse Practitioner. Applicants must have strong interpersonal and organizational skills, a collaborative approach to patient care as well as the desire to contribute to an evolving program.

#### ***Psychiatric Emergency Room - Extended Observation Bed/CPEP - Psychiatric - Nurse Practitioner/Physician Assistant (212861)***

Monday through Friday Day Shifts Full time No call

The Psychiatric Nurse Practitioner or Physician Assistant working in the Comprehensive Psychiatric Emergency Room will provide psychiatric evaluations and assessments, interventions and disposition planning for patients who present to the emergency room with urgent psychiatric mental health needs. The Psychiatric Nurse Practitioner or Physician Assistant will have accessibility to psychiatrist consultation within a dynamic multidisciplinary team. The NP/PA working in EOB will round on patients admitted to the Extended Observation Beds daily providing psychiatric evaluations, psychopharmacologic and individual and group psychotherapies to support readiness for disposition. Qualifications: ANCC Board Certification and NYS Licensure as a Psychiatric Nurse Practitioner. At least one year of experience as a psychiatric nurse practitioner in a clinical setting. Strong interpersonal skills, good organizational skills, and flexibility.

#### ***Psychiatry - Rapid Access Clinic - Nurse Practitioner (211721)***

PT position available (20 hours), primarily Monday – Friday days, with on call responsibilities

The Department of Psychiatry Rapid Access Clinic is a dynamic opportunity to provide psychiatric consultation services to

## Available Positions

area Primary Care Physicians. Within the framework of an interdisciplinary team consisting of Psychiatrists, Primary Therapists and Registered Nurses, the Nurse Practitioner provides psychiatric consultation and treatment recommendations to area Primary Care Physicians and for referrals from UR Medical ED. The Nurse practitioner may also provide short-term medication management for patients requiring medications and therapy prior to being transferred to a more appropriate mental health service within the UR Behavioral Health and Wellness system. Candidates must be flexible, have strong interpersonal skills and communication skills. Qualifications: NYS licensure and eligible for ANCC certification as a Psychiatric Nurse Practitioner.

### ***Psychiatry - Telepsychiatry Program - Nurse Practitioner (212730)***

FT or PT position available, Monday through Friday Days, no call.

The Telepsychiatry Program is an exciting opportunity to leverage videoconferencing technology to provide psychiatric consultation services, and liaison to interdisciplinary teams of clinicians working with patients with behavioral health disorders residing in skilled nursing facilities. Working on a multidisciplinary team of Psychiatrists, Psychologists, and Registered Nurses, the Nurse Practitioner provides diagnostic and psychotherapeutic recommendations including psychopharmacologic and nonpharmacological interventions. Candidates must be flexible, have strong interpersonal skills and communication skills. Qualifications: NYS Licensed. Current ANCC certification as a psychiatric mental health nurse practitioner or eligible to sit for the ANCC certification exam within 6 months of hire.

### ***Psychiatry Acute Services Flex Provider - Nurse Practitioner/Physician Assistant (209446)***

FT position available

The Psychiatry Acute Services Flex Provider is a dynamic full time opportunity to work in Acute Psychiatry, providing care across the lifespan for all Department of Psychiatry Acute Services including Adult and Child Inpatient, Adult and Child Partial Hospital Programs and Geriatric Inpatient Psychiatry. The Psychiatry Acute Services Flex Provider is a critical member of the multidisciplinary team including MD, NP/PA, Nursing, Psychology, Social work and Activities therapy. The NP/PA provides diagnostic and psychotherapeutic services including psychopharmacologic intervention, individual assessment and individual, group and family psychotherapy intervention. While prior acute services psychiatric experience is of benefit, this is an ideal position for a novice NP/PA who desires acquisition of lifespan experience in assessment and management of acute psychiatric conditions, while doing so within the support of a multidisciplinary team approach to care. NYS RN License. Master's Degree in Psychiatric Mental Health Nursing or Physician Assistant and NYS license as a Psychiatric Nurse Practitioner or Physician Assistant.

### ***Strong Behavioral Health Older Adults Clinic - Psychiatric Nurse Practitioner (206634)***

Full time position available, M-F, primarily days, no call.

The psychiatric NP will perform diagnostic and psychopharmacologic evaluations as well as provide ongoing psychopharmacological management and psychotherapy for older adult patients in an OMH-certified outpatient clinic for older adults. Qualifications: NYS Licensed as a Psychiatric Nurse Practitioner. Current ANCC certification as a psychiatric

## Available Positions

mental health advanced practice nurse or eligible to sit for ANCC certification exam within 6 months of hire. At least 2 years of experience as a psychiatric nurse practitioner

### ***Strong Recovery Addiction Services Department of Psychiatry - Family Nurse Practitioner/Physician Assistant (212005)***

FT position immediately available. Monday through Friday Days with flexibility.

Strong Recovery promotes recovery from addiction and co-occurring disorders (such as mental illness) through an integrated care model. Our services are staffed by a multidisciplinary team providing addiction and detox services to patients across our region. The Family Nurse Practitioner is an essential member of the team providing direct clinical care to persons with substance use disorders through comprehensive physical assessment for methadone maintenance patients, medication assisted treatment using all FDA approved medications to treat addiction, ancillary withdrawal management services, management of medical comorbidity during the course of treatment. The FNP is also the Health Coordinator for Strong Recovery clinics providing patient education on communicable diseases with emphasis on Hep C, HIV/AIDS, TB. Qualifications: Requires a Master's Degree in Nursing- Family Nurse Practitioner and ANCC board certification. Interest and experience in working with persons with substance use disorders and co-occurring disorders preferred as well as interest in being Waiver 2000 Buprenorphine provider.

### ***Strong Ties Clinic Position - Psychiatric Mental Health Nurse Practitioner (212934)***

Full time position M-F days

The Strong Ties Community Support Clinic is a team-based outpatient mental health clinic that serves adults who are coping with issues related to severe and persistent mental illness. These include, but are not limited to, anxiety disorders, depression, bipolar disorder, and schizophrenia. Our clinic offers services such as group therapy, medication management, an onsite pharmacy, and satellite laboratory services. By supporting patients and their families, we help to reduce impairments, prevent relapse, achieve each patient's treatment goals, and keep patients safe in the community. In this position, the Psychiatric Nurse Practitioners will assess, diagnose, and treat individuals and families using their full scope of therapeutic skills, including pharmacotherapy. The Nurse Practitioner is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital-required reviews of practice, and participation in performance improvement activities. Qualifications - New York State License as a Nurse Practitioner in Psychiatry with ANCC Board Certification as a Psychiatric Mental Health Nurse Practitioner within 6 months of hire.

## Surgical Department

### ***Neurosurgery - Inpatient/Outpatient - located in Elmira, NY - Nurse Practitioner/Physician Assistant (212054)***

FT position available, primarily days



## Available Positions

The University of Rochester is seeking a motivated Nurse Practitioner/Physician Assistant to join the growing practice of a UPMC Neurosurgery located in Elmira, New York. The team you will be joining is comprised of a neurosurgeon, a nurse practitioner, an LPN and an administrative assistant. The practice is growing and we are looking for a motivated, team oriented individual to join us in both the inpatient and outpatient settings including the operating room. We are an extremely collaborative team with the belief that each individual provides an invaluable service to each other and to our patients. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire. Qualifications: Requires a PA degree or a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 3 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. However, new graduates will be considered as well. The APP influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives.

### ***Plastic Surgery - Family Nurse Practitioner / Physician Assistant (212755)***

FT position available. Day time hours, Monday through Friday.

Exciting opportunity working with a busy and dynamic plastic surgery practice in an academic setting. Will primarily work in the outpatient environment, focusing on delivery of patient care including assessment and planning, care coordination, follow-up visits, telephone management and patient education. Surgery experience preferred. Must be NYS eligible to be licensed as an NP/PA.

## Transplant Services

### ***Inpatient Transplant Infectious Diseases (ID) - Nurse Practitioner/Physician Assistant (211040)***

Full Time position available (40 hours per week)

The inpatient Transplant ID APP will work primarily in collaboration with Transplant Infectious Disease physicians to manage a variety of infectious diseases clinical issues in the inpatient and out-patient setting. The APP will work closely with Transplant ID physicians, fellows, and pharmacists. The APP will rotate on the general ID service on an as needed basis. The ideal candidate must be able to work both independently and as part of a team. The APP will participate in consultative care of inpatients and outpatients with infectious disease problems with a primary focus on infections in solid organ and bone marrow transplant patients and liquid tumor patients. Infections in this population progresses more rapidly and require early and aggressive management. The array of infectious etiologies is broad and host response is blunted necessitating a high degree of clinical suspicion and an aggressive often invasive diagnostic approach. Care is multidisciplinary and involves close communication and cooperative with Transplant Surgery, Hepatology, Nephrology, Critical Care, and Oncology. The APP will work closely with sub-specialty trained Transplant Infectious Disease attendings in

## Available Positions

the initial evaluation and follow up these patients. The APP will also participate in daily multidisciplinary Transplant conference and weekly Transplant Infectious Disease conference as well as scheduled divisional conferences.

Requirements: NP at least a Master's degree in Nursing; active NYS licensure as a RN and NP in good standing. Current national certification as a Nurse Practitioner (at start of program). PA completion of an AMA approved PA program; active NYS PA licensure in good standing. Current national certification as a Registered Physician Assistant. Prior Infectious Disease experience is valued but not required. All applicants should demonstrate clinical competence as well as excellent verbal and written communication skills.

## Available Positions

### Opportunities for Clinical Nurse Specialist

#### Critical Care Nursing

##### ***81400 - Surgical Intensive Care & Progressive Care Unit - Clinical Nurse Specialist / Clinical Nurse Leader / APRN/Nurse Educator (211601)***

FT position available, flexible hours including off shifts, 30% direct patient care responsibilities

This position requires collaboration with nursing and provider leadership to promote safety for patients, families and staff. Must have a strong clinical base with approximately 30% of time providing direct patient care to both surgical intensive or progressive care level patients. Responsibilities may include but are not limited to precepting, providing patient care and providing education as needed. The ideal candidate will be flexible, innovative, and have a quality improvement and/or patient safety background with strong project management and communication skills. This position requires collaboration with nursing and provider leadership to promote safety for patients, families and staff. Excellent interpersonal and communication skills are a must. Critical Care experience and Professional certification preferred. Master's degree required.

#### Medical Surgical Nursing

##### ***21800 - Acute Care Medicine Short Stay - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (212713)***

FT position available, primarily days, off shift hours as needed

Provide educational resource and leadership support for a short stay unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. Requires a Master's Degree; 3 years of acute care experience required.

##### ***43400 - Solid Organ Transplant/General Surgery Unit - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (212714)***

FT position available. Primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

CNS/CNLAPRN for Unit 4-3400 to provide educational resource and leadership support for Transplant unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. 3 years med.-surg. experience required.

## Available Positions

### Pediatric Nursing

#### ***Pediatric Service - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (212911)***

PT position available (32 hours), primarily days. 8 hour shifts

Seeking an individual with advanced assessment skills and strong clinical knowledge regarding pediatric acute care. Main responsibilities include clinical staff development and ongoing education. Ensuring RN competency development and updated documentation. Work with 8 North Leadership to ensure successful onboarding of new staff. Assist with continuous quality improvement and evidence-based/research initiatives. Must possess strong communication skills, including ability to reach win-win outcomes when varying opinions exist. Member of unit, service, and hospital committees. Seeking an individual with strong interpersonal, teamwork and problem solving skills. MS Degree, 3-5 years of pediatric nursing experience.

### Wilmot Cancer Nursing Services

#### ***WCC7- Medical Oncology/Hematology- Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (213555)***

FT position available, primarily days with occasional off shifts to meet unit and service educational needs.

Will provide educational resources and support for unit. Must have a strong clinical background in oncology and an interest in orientation, quality assurance, care management and continuing education. Main areas of focus will include providing in-services, orientation, competency development and documentation. Excellent interpersonal and communication skills are a must. 3- 5 years oncology experience required. Master's degree required.

## Available Positions

### Opportunities for LPN

#### Ambulatory Nursing

##### ***AC2 - Outpatient Urology - LPN-Proficient (209906)***

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. Candidate works directly under the supervision of physician and R.N. oversight. Candidate needs to be patient centered and work well in a team approach to quality care. 2 – 3 years' experience in a patient care setting required. Urology experience a plus but not required. Active LPN license required.

##### ***Ambulatory Cardiology - Warsaw/Wellsville- LPN-Proficient (209444)***

FT position available (36 hours), Monday – Friday, days

LPN position needed for the Warsaw/Wellsville Ambulatory Cardiology Offices. To be scheduled between offices as needed. Responsible for nursing care under the supervision of physicians and/or RN and within the appropriate scope of practice. Performs the functions associated with the clinical aspect of a patient visit. Will provide direct patient care, documentation, and communication with patients, health care providers, pharmacies and fellow staff. Must be flexible and able to function as a contributing member of a team. Travel required.

##### ***Dermatologic Mohs Surgery Practice - LPN Proficient (212582)***

FT position available, days, requires flexible start and finish times.

LPN position for a fast paced Mohs surgery practices – with additional clinical coverage responsibilities throughout our medical dermatology practices. Duties include rooming patients, obtaining vital signs, recording health information in e-record chart, patient prep for Mohs surgery, administering local anesthesia, wound care, pressure dressing's, and assisting the physician during surgical procedure. Must be technically adept, able to multitask and above all must enjoy direct patient care. Works directly under daily supervision of physician. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

##### ***ENT Outpatient @ Geneva - LPN - Proficient(212904)***

FT position available, Daytime hours

Exciting opportunity to become involved in working with an active and expanding ENT Faculty practice in Geneva. Duties include rooming of patients, obtaining vital signs, review of medication and problem lists, and support of patient flow throughout clinic. Candidate works directly under the supervision of physician and R.N. oversight. Candidate needs to be

## Available Positions

patient centered and work well in a team approach to quality care. 2 – 3 years' experience in a patient care setting required. Active LPN license required.

### ***Orthopaedics - Clinton Crossings - LPN-Proficient (206076)***

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

### ***Orthopaedics - hiring now for a new site located in Victor - LPN Proficient LPN-Proficient (210147)***

FT position available, primarily days and up to 9:00 PM as needed, 8 hour shifts.

LPN to work in busy outpatient Orthopaedic practice. Primary locations to be in Victor, Webster, and Penfield office. Also will be required to occasionally work in our Clinton Crossings location. Responsibilities include direct care of ambulatory Orthopaedic patients, brace fitting, setting up and assisting with procedures, suture/staple removal, medication administration, applying casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.

### ***Outpatient Dermatology Office - LPN Scribe-Proficient (208348)***

FT position available, primarily days. Primarily located at our Henrietta (60%), and Brockport locations (40%).

Employee will also be required to float across URMC Dermatology sites in the greater Rochester area as departmental need arises. Performs the functions associated with the clinical aspect of a patient visit in Dermatology practice. Direct patient care, administration of medications and injections. Communicates with - and provides assistance for - patients, health care providers, pharmacies and fellow staff. Performs as a clinical scribe in Dermatology's team-documentation model. Documents patient encounter in electronic medical record for physician review, and approval. Minimum one year of LPN experience. Comfortability with typing, and dictation – advanced skill level not required. Outpatient or dermatology experience preferred.

### ***Outpatient Dermatology Office LPN Scribe - LPN Proficient - float position (212572)***

FT position available, primarily days. Employee will be required to float across URMC Dermatology sites (greater Rochester area, and Brockport) as departmental need arises.

Performs the functions associated with the clinical aspect of a patient visit in Dermatology practice. Direct patient care, administration of medications and injections. Communicates with - and provides assistance for - patients, health care

## Available Positions

providers, pharmacies and fellow staff. Performs as a clinical scribe in Dermatology's team-documentation model. Documents patient encounter in electronic medical record for physician review, and approval. Comfortability with typing, and dictation – advanced skill level not required.

### ***Outpatient Pulmonary Lab/Pulmonary Clinical Group LPN Scribe-Proficient (209943)***

FT position available, primarily days -

Great opportunity for an LPN to work in a multidisciplinary outpatient setting serving pulmonary patients. This position works closely with pulmonary specialists who treat asthma, COPD, lung cancer nodules, Interstitial Lung diseases such as pulmonary fibrosis, sarcoidosis and all aspects of lung disease. Perform as a clinical scribe within pulmonary team documentation model. Document patient encounter in the electronic medical record for physician review and approval. Additional responsibilities include assisting within the clinical operations of direct patient care; rooming patients, administration of medications, Rx refills and prior authorizations. Perform simple spirometry in clinic and assist the provider with oxygen qualifications. Candidate must have excellent typing skills, previous outpatient experience required with a minimum one year LPN experience. Fragrant free work environment.

## Cardiovascular Nursing

### ***7-3600 - Cardiovascular Surgery Progressive Care - LPN-Proficient (212079)***

FT positions available, D/E, 8 and 12 hour shifts, holidays and weekends per unit standard.

Seeking highly motivated and flexible individuals to join a fast paced Progressive Care surgery team. Will be responsible for assisting in the early post-operative mobilization of Cardiac Surgery and Vascular Surgery patients. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. Will need to work collaboratively with Nursing, Physical Therapy, Social Worker and Care Coordinator.

### ***71600 - Cardiovascular Intensive Care Unit - LPN-Proficient (211004)***

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

## Critical Care Nursing

### ***31800, Kessler Family Burn/ Trauma ICU (currently located on 4-160)) - LPN-Proficient (212998)***

FT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the BTICU team. New graduate LPN's will be considered. Requires a diploma from an accredited LPN Nursing

## Available Positions

Program and an active New York State LPN license in good standing.

### Emergency Nursing

#### ***ED - Emergency Department - LPN - Proficient (210512)***

FT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.

### Medical Surgical Nursing

#### ***21800 - Short Stay Unit - LPN Proficient (211443)***

FT position, D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

This unit's patient population includes all acute medical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Acute care experience preferred. New grads are welcome to apply. Understands collaborative care/case management model. Excellent interpersonal skills.

#### ***6-1600 - Acute Medicine Unit - LPN-Proficient (212076)***

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

#### ***6-3600 - Acute Care Medicine - LPN Proficient (210240)***

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

### Psychiatric Department

#### ***CPEP - Comprehensive Psychiatric Emergency Program - LPN-Proficient (213405)***

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program (CPEP) is seeking LPNs for an exciting opportunity to work on a team



## Available Positions

comprised of interdisciplinary clinicians serving patients across the lifespan with psychiatric mental health conditions. The CPEP encompasses the primary Triage and Screening Area; 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 11,000 patients are evaluated annually. The LPN will collaborate with the RN on managing patients while they await evaluation and/or have extended stays within the CPEP environment. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. Current NYS licensure as an LPN required.

### Wilmot Cancer Nursing Services

#### ***Patient Mobility Specialist Wilmot Cancer Institute - LPN-Proficient (212376)***

FT position available (40 hours), some weekend hours to meet the patient care needs of the unit

The Patient Mobility Specialist under the direction of a registered nurse facilitates patient mobility and ambulation by (1) walking patients (2) transferring patients bed to chair (3) repositioning patients (4) performing range of motion for WCC 5, 6, and 7. The Mobility Specialist utilizes patient handling equipment, transfer devices, and protective equipment in accordance with guidelines and vendor specification. Candidate must possess good communication skills and demonstrate the ability to work as a member of the health care team. Current NYS licensure as an LPN; 3-5 years in acute care or long term care preferred.

## Available Positions

### Opportunities for Nursing Admin/Education

#### Nursing Practice/Admin

##### ***Chief Nursing Information Officer (212733)***

FT position available

The Chief Nursing Information Officer (CNIO) will lead and be responsible for the planning and implementation of information systems used in the clinical environment and facilitate the University of Rochester Medical Center's clinical enterprise strategic plan. The CNIO will be the strategic and tactical leader for clinical systems initiatives across the enterprise. He/she will provide leadership and vision as URMC embarks on a significant clinical transformation and implementation. Graduate of an approved School of Nursing. Master's degree in nursing informatics or other related field required. Doctorate of nursing preferred. Current license or permit to practice professional nursing in New York State.. A minimum of 5 years' experience as an IT nurse leader with progressive leadership responsibilities in a complex, multi-specialty healthcare environment. Preference for academic health center experience, but not absolute requirement. Experience in medical informatics, clinical systems implementation, process and workflow re-design and change management associated with introduction of technology tools to the clinical culture; familiarity with products and medical informatics trends and tools. Solid practical experience to design and implement systems within the framework of technical boundaries. Established track record of accomplishments in management, particularly involving successful, collaborative work with nurses and providers. Practical experience with electronic health information systems including configuration, implementation, support and optimization in an ambulatory or hospital setting. Experience with Epic Systems electronic health record preferred.

#### Perioperative Nursing

##### ***Perioperative Services - Director of Clinical Operations (209251)***

FT position.

The Director of Clinical operations provides collaborative executive leadership for the integration of state-of-the-science perioperative services. The director is accountable for driving operational budgets, developing, evaluating and sustaining the most efficient work processes at the core of team-based care, and establishing and measuring standard metrics to gauge optimal quality and safe patient care The director serves as clinical leader for ensuring expert nursing practice and models for inter-professional collaboration and communication to promote excellence in coordination and continuity of care. Oversees all quality improvement activities within perioperative services and participates on committees within the institution as requested. Requirements: BSN and NYS license plus 5-7 years leadership experience (or equivalent combination of education and experience). Masters degree in nursing, administration, or related fields.

## Available Positions

### Opportunities for Surgical Technologist

#### Ambulatory Nursing

##### ***Outpatient Oral Maxillo Facial Surgery Clinic - Surgical Technologist (210551)***

FT positions available, primarily days, 8 hour shifts

Demonstrates procedure knowledge & skill for minor/major procedures, assembles required instruments, anticipates equipment required during procedures, maintains sterile instruments and thoroughly cleans/care for equipment. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

#### Perioperative Nursing

##### ***Operating Room - Surgical Technologist (212551)***

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

##### ***Sawgrass - Operating Room - Surgical Technologist (212562)***

FT/PT positions available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

## Available Positions

### Opportunities for Respiratory Therapist

#### Ambulatory Nursing

##### ***Pulmonary Clinic - Respiratory Therapist-Lev II (210931)***

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

#### Respiratory Care

##### ***Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (207290)***

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

## Available Positions

### Other Opportunities for Nurses

#### Health Sciences

##### ***Claims Investigator (211603)***

Position Summary: Under the general direction of supervisors, investigates NYS reportable incidents and professional liability claims and conducts risk management activities for nursing staff (i.e. nursing orientation). Acts as a contact for health care professionals in the Medical Center, including quality assurance staff, to meet regulatory requirements for incident and occurrence reporting under the direction of the Associate Counsel to the Medical Center. Acts as a liaison with outside counsel in the investigation and follow-up of professional liability lawsuits. Identifies opportunities for improvements in patient care to minimize risk of liability to the hospital and avoid regulatory agency penalties. Responsibilities: Investigation Investigate state reportable events/incidents and participate in RCA meetings: interviewing professional staff (physicians, nurses, technicians, administrative staff, supervisor, etc.) and preparing reports of interviews; review of medical records; communication and coordination with QA representatives in the pertinent departments for review of the case or incident; and literature reviews. Reviews and classifies hospital incident reports and follows up as necessary regarding potential state reportable events, liability concerns, and prevention of future incidents. Participates in multidisciplinary team meetings to discuss issues that arise concerning incidents and potential liability situations. Prepares reports for events/incidents that are deemed state reportable, in conjunction with QA review of incidents, and submits reports to NYS in accordance to regulatory requirements. Communicates and coordinates with involved departments to respond to inquiries and citations from the NYS Department of Health, Office of Health Systems Management. Claims Handling Opens insurance claim files for professional liability claims, which involves: preparation. of appropriate documentation; review of summons and complaint or claim letter; summarizing cases and initial investigation; determination of amount of indemnity/legal expenses for financial reserves; contacting outside counsel for case referral (lawsuits). Formulates investigative claim reports detailing analysis of medical factual situations, including assessments of whether standards of care were breached, damages and potential risk/liability for the Medical Center. Assists with the settlement process of claims. Reviews assigned open claim files on a periodic basis and follows up as necessary regarding potential state reportable events, liability concerns, and prevention of future incidents. General Covers weekend "on-call" assignment as assigned. Attends quarterly update meeting with outside counsel and inside counsel staff. Maintains professional knowledge by attending continuing education programs offered internally. Meets with insurance company representatives for claim audit as needed. Interface with outside counsel to assist in the discovery process for lawsuits. Communicates with internal and external experts regarding review of cases. Acts as a resource to Medical Center personnel, answering questions and providing direction to inquiries. Conducts nursing presentations as needed. Qualifications: Bachelor's degree in Nursing or related major. Three to five years relevant work experience, including clinical nursing experience in an acute care setting or general liability, risk management or claims investigation involving bodily injury. Oral communication skills, including listening and questioning, as well as writing skills. Ability to work under stressful work conditions and maintain confidentiality of information.

## Available Positions

### Other Nursing Opportunities

#### ***Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)***

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at [www.noyes-health.org](http://www.noyes-health.org) Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

### School of Nursing

#### ***Project Nurse (208915)***

7AM-7PM; OCC WKENDS

Do you want to engage the full extent of your education to really make a difference in someone's life? Are you passionate about promoting wellness and providing exceptional care? Do you want to be part of a multi-disciplinary team dedicated to improving individual health and well-being? The University of Rochester School of Nursing currently has an exciting opportunity for a Wellness Nurse in our Center for Employee Wellness. As trusted professionals with extensive knowledge of health and wellness, our mission is to provide personalized care and outstanding service. We are looking for nurses who are dedicated to helping our clients live healthier lifestyles through individual engagement, health assessments, lifestyle coaching and chronic disease management programs. You will be part of a team of highly motivated professionals working to create a culture of wellness and well-being in the community. With chronic disease and obesity on the rise worldwide, traditional medical providers and government agencies are shifting focus to prevention and wellness. Today more than half of global employers are using health promotion strategies to keep people well. The University of Rochester School of Nursing has risen to the challenge and developed an innovative, comprehensive and evidence-based employee wellness program, known as the UR Medicine Employee Wellness Program. We offer wellness programs directly to employers in the Rochester and surrounding region. As part of this rapidly growing approach to healthcare you will make a difference every day. What do we offer? The opportunity to collaborate with a multi-disciplinary team A strong focus on wellness and preventative care that treats individuals before they get sick The ability to build strong one-on-one patient/provider relationships The chance to have a direct role in helping clients live healthier lifestyles The opportunity to work outside the traditional clinical setting Flexibility to achieve work-life balance Position Summary: Nurses in the Center for Employee Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow up counseling and education about strategies to improve

## Available Positions

or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized. Nurses report to Chief Wellness Officer. Responsibilities: Employee Wellness - Biometrics Conduct POCT biometric screenings. Integrate information in real time from biometric screenings; educate and counsel participant on outcomes. Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals. Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs. Use technology effectively to meet client needs. Communicate with other service providers. Provide onsite nurse wellness coaching utilizing information from various sources including biometric screening and personal health assessments. Stay current with best practices in the health and wellness field. May oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of off-site clinics and group sessions. Requirements: Registered Nurse with current CPR certification. Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage provided) and a current New York State driver's license is required. Basic computer skills are essential.

### ***Project Nurse (212179)***

8 AM-6 PM

Position Summary: Are you looking to expand your expertise and practice to the full scope of your license in a supportive and collaborative environment? Then a nursing position in Passport Helath may be just what you are looking for. The Project Nurse in Passport Health (travel medicine program) works independently in seeing and managing clients who are preparing for overseas travel. Nurses rely on protocols but exercise professional judgement when developing and executing the plan of care. The nurse provides comprehensive patient care/client services with a focus on customer service excellence and clinical expertise. The nurse works collaboratively with the team to assure efficiency of service delivery and coordination of care. The nurse will work in the Syracuse office located 6320 Fly Road, East Syracuse, NY 13057. Some travel may be required for offsite clinics being held. Responsibilities: The nurse will provide immunizations and travel health counseling; develop a plan of care including vaccine administration and prescription medications based on the clients health history, travel itinerary; develop a plan of care using standing orders and where needed, consult with the Passport Health Medical Director as appropriate. Specific responsibilities include: Review client health history, immunization and vaccination records and travel itinerary to provide detailed, personalized recommendations regarding travel. Review client-specific written and standing orders, including recommendations for administration of vaccines and immunizations. Review geography, activity and seasonally specific health risks indicated by traveler's itinerary. Vaccinate clients appropriately based on travel itinerary and current protocols. Educate clients about travel specific to their itinerary. Advise clients in appropriate actions to take to help mitigate health risks. Participate in training for travel medicine standards of care for all travel vaccinations. Comply with recording and documentation standards (for example, NYSIS). Participate in QA activities and make recommendation to improve practice. Remain current in all relevant information about travel medicine, vaccinations and evidence based standards of care. Review privacy laws, vaccine safety and efficacy information, travel advisories and other job-critical information at monthly meetings. Use the electronic medical record appropriately for

## Available Positions

documentations and follow up care. Work collaboratively with peers in problem solving. Assure standard of care for all clients. Provide care to individuals, families and travel groups as needed. Participate in staff meetings. Qualifications: Effective and courteous communication with clients, staff and liaisons from outside organizations. Ability to efficiently coordinate with the Program Administrator. Position requires ability to multi-task, to function independently or as part of a team, flexibility, and problem solving ability in a fast-paced environment while maintaining a positive attitude. Basic computer skills are essential. Registered Nurse with BSN degree preferred, and must possess current CPR certification.

### Strong Memorial Hospital

#### ***Acute Care Coord, RN (211545)***

General Description: The role of the Acute Care Coordinator is to serve as an adjunct to the multidisciplinary team. The Care Coordinator in partnership with unit staff (Nursing, Providers, Consulting Services, Social Work etc.) and providers caring for the patient at discharge, assists in facilitating a patient focused plan of care aimed at ensuring a safe transition from hospital to home for adult acute care patients. Responsibilities: Coordinates care of patients in acute care. Assumes coordination role at the point of admission and through discharge with targeted coordination and follow-up. Identifies patient discharge needs. Assists in implementing patient care strategies to close gaps in medical care upon discharge. Identifies resources for patient self-management planning and discharge. Assists in developing and implementing care plans for medically complex patients. Identifies barriers to a successful discharge plan. Coordinates use of clinical and ancillary resources within and outside of the health system to achieve treatment goals specified in the patient care plan and facilitates discharge. Participates in development of discharge plan with short and long-range care plan goals for patients. Keeping abreast of organizational developments and practices that may impact operations by participating in continuing education courses, professional organizations and seminars, reading current literature and maintaining professional contacts in the community. Assisting with the development of current evidence based protocols, policies, work flow/flow sheets, guidelines, etc. related to the provision of care within the acute care coordinator, RN model. Participating in committees as assigned. Interacts effectively with physicians, the acute care coordinator team, patients and their caregivers. Accountable for patient discharge. Adheres to infection control/safety guidelines. Adheres to HIPAA, TJC, CMS and OSHA regulations and policies Attends Bi-weekly Acute Care Coordinator Meetings and Patient Family Services Meetings as scheduled. Other duties as assigned. Qualifications: Associate of Applied Science in Nursing and a minimum of five years of professional nursing experience. BS/MS and acute care, community health, care management and/or disease management, multidisciplinary team experience preferred or an equivalent combination of education and experience. Registered in New York State .

#### ***Acute Care Coord, RN (212881)***

General Description: The role of the Acute Care Coordinator is to serve as an adjunct to the multidisciplinary team. The Care Coordinator in partnership with unit staff (Nursing, Providers, Consulting Services, Social Work etc.) and providers caring for the patient at discharge, assists in facilitating a patient focused plan of care aimed at ensuring a safe transition from hospital to home for adult acute care patients. Responsibilities: Coordinates care of patients in acute care. Assumes coordination role at the point of admission and through discharge with targeted coordination and follow-up. Identifies patient discharge needs. Assists in implementing patient care strategies to close gaps in medical care upon discharge. Identifies resources for patient self-management planning and discharge. Assists in developing and implementing care plans for medically complex



## Available Positions

patients. Identifies barriers to a successful discharge plan. Coordinates use of clinical and ancillary resources within and outside of the health system to achieve treatment goals specified in the patient care plan and facilities discharge. Participates in development of discharge plan with short and long-range care plan goals for patients. Keeping abreast of organizational developments and practices that may impact operations by participating in continuing education courses, professional organizations and seminars, reading current literature and maintaining professional contacts in the community. Assisting with the development of current evidence based protocols, policies, work flow/flow sheets, guidelines, etc. related to the provision of care within the acute care coordinator, RN model. Participating in committees as assigned. Interacts effectively with physicians, the acute care coordinator team, patients and their caregivers. Accountable for patient discharge. Adheres to infection control/safety guidelines. Adheres to HIPAA, TJC, CMS and OSHA regulations and policies Attends Bi-weekly Acute Care Coordinator Meetings and Patient Family Services Meetings as scheduled. Other duties as assigned. Qualifications: Associate of Applied Science in Nursing and a minimum of five years of professional nursing experience. BS/MS and acute care, community health, care management and/or disease management, multidisciplinary team experience preferred or an equivalent combination of education and experience. Registered in New York State .

### ***Cardiac Surgery RN Project Coordinator/QAL (212752)***

8 AM-4:30 PM

Position Summary: The Project Coordinator performs concurrent reviews and data abstraction on patients for purposes of ensuring completion and compliance with the STS Registry, NYS DOH CSRS and quality improvement projects related to the cardiovascular service line. The position reviews the medical records and works to identify patients who meet registry inclusion criteria. After identification of patients, all data elements are abstracted per registry requirements. The Project coordinator facilitates appropriate actions to abstract data elements for the registries and demonstrates subject matter expertise in the data definitions and elements within the registries. The Project Coordinator completes case reviews for patient morbidities/mortalities, maintains a dashboard to track complications for trending purposes, and collaborates with a multidisciplinary team to formulate/implement process improvements. Works with the Hospital Quality Office to appropriately report adverse events and take further action when necessary. Reports data to the Department of Surgery as requested. Assists with other office tasks as needed. Responsibilities: Clinical knowledge: Data collection for registries and identification of areas for quality improvement require clinical knowledge and understanding of patient care. The candidate should have clinical understanding in the cardiovascular field. Computer Knowledge: The ability to learn and use new software and web applications for data entry and report generation. Experience with MS Office and basic statistical skills is necessary. Hospital Systems Knowledge: The ability to track down information through various sources including clinics, outside hospitals, Office of Clinical Practice Evaluation, and medical records. The candidate should have some experience gathering information in a complex hospital system environment. Hospital Departmental Knowledge: The ability to identify opportunities to feedback STS and internally tracked data to relevant groups or meetings (includes: M&M, infection control, quality management, Department of Surgery, Heart and Vascular QA subcommittee, and administration) Qualifications: Graduate of accredited school of nursing/Licensed in New York State as a Registered Nurse Detail oriented with strong organizational and prioritization skills and ability to work independently under general directions. Minimum two (2) years of cardiovascular or Critical Care experience showing progressive level of knowledge within areas of responsibility, as well as a minimum of 2

## Available Positions

years of data collection, process and analysis preferred. Ability to interact with all members of Heart and Vascular Service Line including Surgeon Champions, Physicians, and administrative staff in a professional and courteous manner. Must have strong computer skills, including Microsoft Excel, Word and PowerPoint.

### ***Manager of Patient and Family Relations (212868)***

**Position Summary:** Patient and Family Relations is a key department in the delivery of Patient and Family Centered Care as put forth in the UR Medicine's mission statement. The patient and Family Relations department addresses complaints and grievances at the earliest possible opportunity and work with staff to seek resolution. Visits are provided to the on-campus units to meet with the dissatisfied patient and family. Referrals are taken from providers, nurses, social workers and other members of the health care team as well as patients and families when service recovery attempts have failed.

**Responsibilities:** Gives professional attention to the relations between patients/patient families and Strong Memorial Hospital staff, counseling both in order to assure the former of timely and appropriate response to their concerns, and to benefit the latter through a sensitive interpretation of patient/family needs and feelings. Directly supervises the Patient Relations Representatives in the performance of their duties. Under general direction and with latitude for the exercise of independent judgment and self-directed action: Assists in the development of systems that encourage patients/patient families to express their concerns and that emphasize the obligation for initial response by the staff directly caring for patients. In those issues which escalate past the point of origin, assist both patients/families and staff to identify their primary concerns, deal with their anger and help them arrive at a mutual resolution that is just and clinically appropriate. Establishes data collection and maintains documentation of issues. Produces reports for administration to track and trend chronic issues. Responds immediately to all complainants who go directly to the Directors' Office either dealing with them personally or making appropriate referral. Establishes special long-term relationships with patients/families and staff having unique or chronic problems, especially in patient matters in which there is liability potential. Is knowledgeable about the "Patients' Rights" section of the New York State Hospital Code and with that of the Joint Commission of Accreditation of Hospitals, and monitors institutional compliance. Identifies potential liability cases and, after initial investigation, prepares a case summary for legal staff; at the discretion of legal staff, may continue as the primary contact, since many complainants will not take legal initiatives if their concerns are listened to carefully. Exercise independent judgment and authority in dealing with hospital finance questions and may waive certain charges when there is an overriding therapeutic or service recovery need. Reviews patient comment forms and assures that positive feedback gets to appropriate department heads and line staff, and that negative feedback is documented for subsequent review and follow-up. Periodically makes rounds in all areas of the hospital to provide opportunities for interactions with patients/patient families and staff and for observing condition of facilities used by patients and their families. Receives information about losses of patient belongings; works with staff to assure a thorough search; evaluates from incident reports and other data the degree of institutional responsibility for a loss and the appropriateness of reimbursement; makes recommendations for reimbursement or replacement. Assures that with each loss, whether reimbursed or not, there is preventive follow-up in the area involved. **Qualifications:** A caring and empathetic manner and the ability to establish rapport with patients, families, and staff. Candidate demonstrates excellent customer service skills. Proficiency in Microsoft Office Suite including Excel, PowerPoint, and other proprietary programs as needed are essential. 4 to 5 years of relevant work experience including substantial work at a managerial level, preferably in an educational institution; or an equivalent combination of education and experience.

## Available Positions

### ***Project Nurse (209272)***

**Position Summary:** The Surgical Clinical Nurse Reviewer is responsible for the American College of Surgeons National Surgical Quality Improvement Program (ACS NSQIP) including case selection, collection and submitting reliable data to ACS-NSQIP, analyze and interpret the quality outcome reports and participate in QA/PI initiatives to improve surgical outcomes. **Responsibilities:** Accurately identifies surgical patients for inclusion in the NSQIP program through the application of strict inclusion/exclusion criteria and protocols. Complete and accurate collection of preoperative, operative and postoperative data through the effective utilization of the EMR and other Hospital databases. Demonstrates appropriate utilization of resources necessary for accurate and timely data entry into the program's database and meeting the caseload accrual requirement protocol. Demonstrates applicability of data definitions utilized by reviewers within the program and participates in inter-rater reliability, (IIR) testing. Establishes effective working relationships with members of the Department of Surgery, Nursing, and all other Hospital Departments. Contacts patients and/or families via telephone and/or written communications postoperatively for the purpose of identifying possible post-operative complications. Serves as an educational resource on the ACS NSQIP program. Identifies areas for streamlining and process improvement in the data collection process. Prepares reports utilizing the NSQIP database as requested. **Other Responsibilities:** Attends Department and Division level Quality Meetings/Conferences. Participates in UNVSI Collaborative monthly teleconferences and quarterly meetings. Participates in scheduled webinars and attends the national ACS-NSQIP conference annually. Participates in QA/PI initiatives for the Department of Surgery and Hospital. **Qualifications :** Current NVS Registered Nurse license, Bachelor's degree preferred Minimum three (3) years' RN experience in direct patient care setting; surgical nursing required. Ability to complete ASC-NSQIP initial and annual training modules and certification exam. Detail oriented with strong organizational and prioritization skills and ability to work independently under general guidance. Proficiency in Microsoft Office (Word, Excel, PowerPoint), software/web applications, and electronic medical record. Clinical chart review and abstraction experience preferred. Quality improvement experience preferred

### ***eRecord Instructional Design (213301)***

8 AM-5 PM

**Position Summary:** Serves as enterprise-wide expert Instructional Design resource and lead member to the eRecord Project and eRecord user community. Support Training Program and its Director in all instructional design areas. Recommends, plans, designs, executes and evaluates instructional design based on clinical information applications, data & technology systems, specific to the eRecord project and related role-based, workflow processes throughout URM hospitals (Highland Hospital, Strong Hospital , FFT), ambulatory and regional affiliated clinics and URM Research Community. Manages instructional design and Super User Program activities based on a project work plan that involves a high degree of complexity. Manages multiple instructional design projects in pre-live, go-live and post-live phases of the application implementation. Works with various managers, Clinical Informaticists, Training Project Director, Credentialed Trainers, LMS/e-Learning developer and other departmental staff for integrated project planning and direction setting. Works with technical staff and managers to identify requirements, facilitate and implement changes in Instructional Design, Training Environments and Super User Program of the eRecord Training Program, implementing Lean operational training design improvements. Provides day-to-day "Expert" Clinical Information Systems and instructional design coordination and support

## Available Positions

to managers, Credentialed Trainers and staff. Employs analytical and project management skills to identify and clarify requirements and develop appropriate instructional design strategies. Able to evaluate appropriateness of various proposed solutions. Supports the Training Project Director by coordination of the credentialing process for expert-level classroom Instruction and Super User programs. Provides analytical, administrative and procedural assistance for identification of Instructional Design requirements, enhancements and setup decisions. Functions as a liaison and coordinator between technical team, Credentialed trainers, Super Users, department managers, LMS and Epic on all Instructional Design. Provide in-depth analysis of the requirements and develops functional specifications as part of the process to solve the enterprise users' needs. Propose, document and manage procedures and instructional design training plans.

Responsibilities: Under the general direction of the Project Director, conforming to URMC policies but retaining latitude for independent judgment and initiative: Technical Instruction Design Management Develops and manages instructional design tasks and administrative aspects of training project and task management, routinely updating project plan and other documentation. Monitors the operational workflow impact of instructional design solutions; may recommend and assist with changes in operational processes related to training programs, learning management systems. Anticipates problems and formulates contingency plans or solutions as a project team member and understands when and how to escalate issues Benchmark with other Epic customers. Evaluates, recommends instructional design aspects of training project, working with other ISD Team members, Epic and managers, director as necessary. Reviews, finalizes, and ensures the documentation is complete for ISD procedures and systems summaries, downtime procedures for departmental operations and associated downstream systems. Creates, coordinates and leads credentialing process for eRecord class instructors for each course Maintains an in-depth knowledge of the Epic applications assigned and related acute and ambulatory workflows and related operational processes. Defines tasks, determines scope of modifications, and communicates requirements for upgrades and/or modifications to software application and interfaces which will require training and identify the best fit instructional design solution based on the identified needs. Establishes effective working relationships with technical personnel at URMC, vendors and other internal groups involved in eRecord Training Environments and related analysis, planning, and implementation. Works closely with the Project Director to coordinate the activities of the training team, including assigning and monitoring project tasks, resources and priorities. Gives input on staff development plans related to classroom instruction performance based on credentialing rubrics and Super User and other training program activities to Training Managers. Serves as the focal point of training instructional design in an environment characterized by complex operational impact. Uses well-developed service, administrative and analytical skills and experience to seek solutions for improving training programs and practices. Provides on-call support of training instructional design and its administration as scheduled. Troubleshoots problems received from customer base and responds within established timeframe based on level of criticality. Organizes and conducts training workshops, webinars, videoconferences, meetings with Super User, providers, trainers, project team and other groups. Monitors progress and provides updates and reports to the Project Training Director and eRecord Director and teams. Consulting - Analysis Participates in the evaluation, design, facilitation, implementation and ongoing support of the Training program efficiency workshops, webinars, efficiency consultation and outreach programs. Defines, develops, and documents the necessary conceptual design and detail design of subprojects such as Provider Efficiency Workshops and training reporting needs. Manage QA process for all instructional design. Monitors training content and design effectiveness and researches any inconsistencies in outcomes, using Quality Assurance methodology such as PSDA to continually improve the Instructional Design's effectiveness and its ability to

## Available Positions

remain "LEAN". Develop processes and procedures to manage consulting services for post-live optimization use of the eRecord solution Coordinate training instructional design for "Train the trainer" , Super Users and Help Desk training programs Coordinate with web services the marketing strategies to promote the training instructional design including use of the web Resource Library and Training Web site Coordinate Instructional Design feedback/ QA tracking and follow-up Keeping Application Coordinators, Clinical Informaticists, Builders and Super Users informed about Instructional Design programs before and after Go-Live Coordinate design for upgrade and New Hire training as needed Coordinate the functional and operational implementation of the Instructional Design in the Learning Management System. Day to day role of eRecord Instructional Design and workflow "Expert" for all Credentialed Trainers and ad hoc for URMC-wide initiatives such as Joint Commission and other needs. Serves on committees and attends meetings as requested. Follows all ISD administrative standards (such as timely time sheet preparations, completing time away requests, completing annual mandatory educational requirements, etc.). Adheres and subscribes to the URMC and ISD Values as stated in the Values Statement. Qualifications: Bachelor's degree (preferably, Training and Adult Education, Computer Science, Health related studies or Business related studies) in a related discipline and 4-5 years of related experience, preferably 2-3 years in a supervisory capacity; or an equivalent combination of education and experience, Masters preferred. Effective, excellent written and verbal communications and follow-up skills. Strong attention to detail, ability to develop creative solutions to complex problems, and developed critical thinking skills. Detail-oriented and a knack for probing for information to fully understand the underlying needs of the organization and user community. Excellent customer service skills. Experience in a health care setting, preferably in a clinical role within HH or SMH, or equivalent experience.