Available Positions

Opportunities for Registered Nurses

Job Qualifications
External applicants interested in applying should apply online. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager
A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III
A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II
A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I
Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (201024)
FT position available, primarily days, staggered daytime shifts, 10 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

AC2 - Colorectal - Registered Nurse-Level II (215653)
FT position available (8 hour shifts)

Dynamic new position working in the growing Anal Dysplasia Clinic. Unique exciting opportunity to work collaboratively with multidisciplinary team setting to provide optimal outcome for outpatients undergoing anal cancer screening and treatment. Responsibilities include but not limited to assisting advanced practice providers during the screening exam, patient teaching preparation for the procedure, telephone triage, and relaying pathology reports to patients. Additional responsibilities include assisting in a patient study compiling clinical data, entering it into a database, reviewing, and assessing data collected and collaborating with investigators. Applicants must have strong interpersonal skills and be willing to care for varied patient
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population. Requires excellent assessment and organizational skills with the ability to provide quality compassionate care. Applicant must be flexible to the changing needs of the clinic and be enthusiastic, energetic, and positive. Required active NYS RN license in good standing.

**AC2 - Motility - Registered Nurse-Level II (215654)**

FT position available, primarily days (flexible hours) Monday – Friday

RN to work with a multidisciplinary team of surgeons. Fast paced environment which requires a nurse with 3 – 5 years' experience with outpatient and/or surgical patient population. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Some scheduling and telephone triage responsibilities. Procedural Sedation experience preferred. ACLS required or must be obtained within 2 months of starting.

**AIR Care Coordinator - Registered Nurse-Level III (213249)**

PT position available (20hours), Primarily Days Mon- Friday, some evening and weekend hours.

An exciting position for a RN to provide care coordination services to patients and family members of patients with systemic lupus erythematosus (SLE)! Helps patients and their families deal with emotional, social, and physical difficulties of living with disease symptoms and extreme fatigue, and works to guide them back to an adaptive level of functioning. Works collaboratively with a physician(s), social worker and patient peers to improve quality of care for SLE patients at high risk for repeat admissions by ensuring patients attend outpatient visits, appropriately manage their medications, and by coordinating educational opportunities for patients and family members to attend. Excellent communication, customer service and telephone triage skills needed. Flexibility to travel between clinics is necessary. Applicant must have 2 years RN experience, Case Management/ Care Coordination experience preferred.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (214217)**

FT/PT position available, primarily days, 8 hour shifts

Allergy nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Care of patients of all ages, providing clinical support for MDs in a busy practice. Allergy skin testing & challenges, administering immunotherapy, and patient education. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. Some experience with pediatric patients is helpful. RN applicant must be motivated, and have 2 years of clinical experience.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (214218)**

FT/PT position available, primarily days, 8 hour shifts

Infusion nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a
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team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Administering infusion therapy in our infusion suites, excellent assessment skills, patient education and the ability to organize and prioritize care. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. RN applicant must be motivated, have excellent IV skills and 2 years of clinical experience.

**Ambulatory Care RN Float - Registered Nurse-Level III (216038)**

FT position, primarily days.

Dynamic new position to work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented and independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care navigating the patient encounter with visit and procedure preparation, telephone management pre and post procedure, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

**Cardiology/ Electrophysiology/Nuclear - Registered Nurse-Level II (214827)**

FT position available, Monday through Friday, eight hour day shift.

This is a fulltime day position in busy clinical cardiology department interacting primarily with patients undergoing treatment and procedures for cardiac arrhythmia and device implantation. This candidate will cross train to share time in nuclear cardiology caring for patients undergoing nuclear stress testing. The ideal candidate will have a strong interest in cardiology/electrophysiology and a desire to work in a rapidly changing environment. A strong cardiology background and at least four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact, telephone triage, patient teaching. The role includes but not limited to telephone triage, patient teaching, preparation for procedures, and performance of cardiac stress testing. Twelve lead EKG interpretation skills is a plus. NYS RN license, BLS, ACLS required.

**GI @ Sawgrass - RN Access Specialist - Registered Nurse-Level II (214797)**

FT position available (40 hrs.), 8 hour shift, primarily days, Monday- Friday.

Busy GI practice provides comprehensive care to patients with a variety of GI diagnoses, including but not limited to: General GI, inflammatory bowel disease, hepatic and biliary conditions. Responsibilities include: direct patient care, telephone management, patient triage and education, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making, and have good organizational skills. RN with 3 years' experience required. GI experience preferred.
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*Heart and Vascular at RCPG - Registered Nurse-Level II (215504)*

FT position available, day time hours

Responsibilities include assisting with stress testing, phone triaging and patient education. The ideal candidate should have a strong background in cardiology, good IV skills, experience with EPIC or other EMR and be ACLS certified in addition to having current Registered Nurse licensure. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for cardiac patients. Ability to work a flexible day schedule in either our Irondequoit, Penfield or Brighton office is necessary.

*Neuromedicine Procedure Center, 200 Clifton Springs Professional Park - . Registered Nurse-Level II (213777)*

PT (24hrs) position available, daytime hours, will require floating to other offices (at least one day a week in Rochester).

Exciting opportunity to work in an interdisciplinary team, providing procedural support to patients undergoing treatment for back pain, etc., in an offsite office. Must have excellent IV skills, and will complete moderate sedation competency. Will manage some patient telephone calls. Will provide education for the patient and family regarding pre, intra-procedure and post care. Requires active NYS license as an RN. 3 years of experience in Med/Surg, ambulatory care or the OR. Must have excellent interpersonal skills. ACLS is required.

*OB-GYN Midwifery Office (Lattimore Office) - Registered Nurse-Level II (214378)*

Per Diem position available (16 hours), primarily days, 8 hour shifts

RN needed for busy OB-GYN midwifery office to perform a variety of tasks. Primary duties will include telephone triage of patient phone calls and consulting with care providers, giving medications and injections as ordered, obtaining vital signs of patients, obtaining and recording medical, surgical and family histories, allergies and current medications, and documenting symptoms or concerns. Nurse performs point of care testing such as pregnancy testing and urinalysis as needed. Assists with office procedures such as colposcopy, biopsy, etc. Responsible for chart review, office compliance with Joint Commission regulations, patient appointment scheduling and other general office duties as necessary. Must be a team player, able to use electronic medical record and willing to be flexible. Reports to Midwifery Chief. Women's health and ambulatory experience preferred.

*Oral-Maxillo Facial Surgery Practice - Registered Nurse - Level II (215668)*

FT position available – 40 hours, primarily days with occasional late shifts

Opportunity to work in a busy procedural area. Looking for a team oriented and patient focused nurse ready to work in a fast-paced procedural area. Responsibilities include pre, intra and post procedure care for patients of all ages undergoing IV sedation, patient education, telephone triage, and facilitation of patient flow in the clinical area. Active NYS RN license with 2 years of patient care experience. Prior completion or completion of ACLS and PALS within one year of hire.
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**Pulmonary Lab AC3 - Registered Nurse-Level II (212819)**

FT position available, day time hours, Monday – Friday.

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Will assist with bronchoscopy's in which patients undergo moderate sedation and must have telemetry competency. Other responsibilities include Pulmonary Function Testing, patient education and various patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, hardworking and be team oriented. Critical care experience preferred. Will cross cover other clinics within AC3 as needed. Must have an active NYS license.

**Pulmonary Lab AC3/Triage - Registered Nurse-Level II (212057)**

FT position available, day time hours, Monday – Friday.

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Successful candidates must be highly motivated and well-organized. Performing Triage nurse responsibilities will be the primary focus of this position, with some direct clinical care responsibilities. Performs direct patient care duties, patient education and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of pulmonary patients. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting, utilizing strong critical thinking skills. Must be energetic, positive, flexible, hardworking and be team oriented. Must have an active NYS license.

**SMH Employee Health - Registered Nurse-Level II (213659)**

Per Diem position available. Primarily weekdays, occasional evening, weekend & on-call hours to meet program needs.

Provides annual health updates, flu vaccines at flu clinics, triage for blood borne pathogen (BBP) exposures and contagions to U of R employees, residents and FOS volunteers. Provides employee education related to BBP exposures, contagions and PPD readers’ training. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposure. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**UR Medicine Ostomy Services - Registered Nurse-Sr Level III (215419)**

FT position available, primarily days

This is a unique position working in a NP run clinic providing advanced level wound and ostomy focused care to patients of all age groups with direct patient care, telephone triage, patient education, care coordination, and some administrative responsibilities. Other responsibilities include procedural assistance and laboratory collection, committee involvement, willingness to travel to alternate clinics, participation in occasional evening support groups and collaboration with health care providers, pharmacies and vendors within the scope of practice. Wound Ostomy program completion is required within one
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Effective interpersonal communication and problem solving skills, and the ability to work collaboratively and courteously with others is a must. BSN, NYS Licensed RN, CPR, BLS for Healthcare Providers (AHA) required.

**UR / Neurology- Ambulatory Care Nurse/Telephone Triage - Registered Nurse-Level II (214076)**

F/T, Days

The Neuro-immunology Telephone Triage nurse coordinates care for patients with Multiple Sclerosis and other neurological conditions in partnership with a clinical care manager/patient educator and the multidisciplinary team. We are looking for a mission, vision and values driven nurse to provide the best care experience for our patients. Our interdependent workflow depends upon a nurse who thrives in a dynamic work environment and who is interested in the growth of UR Neurology. Responsibilities include: telephone/my chart communication, patient education, active participation in quality improvement initiatives, and a demonstration of positive communication and teamwork within clinic and between departments. Requires RN with current NYS License Minimum of 2 years professional nursing experience.

**Cardiovascular Nursing**

**4-3600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (214331)**

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a unit that will focus on the care of congestive heart failure patients. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

**42800 Cardiac Intensive Care (CICU) - Registered Nurse, Level I-II (213774)**

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**7-1400 - Cardiac Care Unit (CCU) - Registered Nurse-Level I-II (214650)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Minimum of one year acute care experience, cardiology preferred. Understanding of case management practice model. Demonstrates ability to prioritize and problem solve in a fast paced environment. For Level III, must have experience in precepting new staff. Demonstrates strong leadership and mentoring skills. Experience in developing educational programs, QA monitoring and analysis and chairing unit committees.
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**71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (212664)**
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

**73600 - Cardiovascular Surgery Progressive Care - Registered Nurse-Level I-II (213775)**
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

**Cardiac Cath Lab Holding Area - Registered Nurse-Level II (212187)**
Full time position available. D/N

Join an exciting professional multidisciplinary team involved in the care of patients with cardiac and vascular conditions. Our fast-paced expanding fields include the treatment of patients with vascular, electrical conduction, coronary diseases and structural heart diagnosis. Responsibilities include providing direct patient care and procedural support in acute and non-acute situations. We provide dynamic pre and post procedure care as well as PACU recovery. Benefit of shift flexibility (10 and 12 hour shifts) with minimal off shift requirements. ACLS required, critical care experience or applicable medical/surgical experience required.

**Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level I-II (213378)**
FT position available, D/E, 8 or10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.

**Dialysis Unit - Registered Nurse-Level II (215901)**
FT position available, D/E/N, holiday and weekends per unit policy
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Seeking motivated individuals to join UR Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable. Primarily days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

Critical Care Nursing

8-1600  - Medical Intensive Care  - Registered Nurse-Level II (213918)
FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

8-3400 Medical Intensive and Progressive Care Unit MIPCU  - Registered Nurse-Level II (213219)
FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

81200 - Neuro ICU - Registered Nurse-Level II (213916)
FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level II (213917)
FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery.
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Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

81600 - Medical Intensive Care Unit - Care Coordinator - Registered Nurse-Sr Level III (211522)
FT position available, D/E, weekends and holidays per unit policy

Looking for a dynamic, motivated individual to coordinate care for the critically ill medical patient population. Responsibilities include: act as a liaison with provider team to review plan of care and target transfer/discharge disposition, identify and remove barriers to transfer/discharge from the MICU, partner with Social Work and Utilization Management, participation in daily rounds. The ideal candidate will demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate and resolve conflict. Support the collections and interpretation of compliance and patient outcome data including identifying action items for improvement and communicating such with clinical staff. Provide expert patient care, advanced assessment skills and strong theoretical knowledge for the critically ill adult. Support a multidisciplinary, collaborative approach to care. Assist in development of staff to act as clinical resources. Work with the management team regarding care delivery system and use of resources. Contribute to quality improvement, program development. Five years Critical Care experience and a BSN degree preferred.

83400 Medical Intensive Progressive Care Unit (MIPCU) - Care Coordinator - Registered Nurse-Level III (205568)
FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

ICU - Critical Care Nurse Residency Program for August 2019 Graduates - Registered Nurse-Level I (215273)
FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. There are two tracks. The Medical Track consists of Medical ICU, NeuroMedicine ICU and the Medical ICU and Progressive Care Unit. The Surgical Track consists of Surgical ICU,
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Burn/Trauma ICU, and Surgical ICU and Progressive Care Unit SICU.

**Imaging Sciences - Radiology - Registered Nurse-Level II (209913)**

FT/PT position available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

**Imaging Sciences at East River Road - Registered Nurse-Level II (213332)**

PT positions available (24 hours), day/evening, weekends.

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1-2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

**Imaging Sciences at East River Road - Registered Nurse-Level II (215996)**

PT positions available (24 hours), day/evening, weekends.

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1-2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

**Imaging Sciences- Interventional Radiology Line Insertion Nurse - Registered Nurse-Level II (215092)**

FT position available. Primarily days, 8 and 10 hour shifts, weekends and on call responsibilities per unit policy.

The Line Insertion Nurse demonstrates advanced knowledge and skills in the care of patients requiring IV access. The RN will provide patient care to inpatients and outpatients inserting, maintaining and monitoring quality metrics related to PICC lines. The RN will educate patients, families and staff regarding PICC lines. He/she must utilize critical thinking skills; must
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be able to respond and communicate effectively with the multidisciplinary team. Strong organizational and interpersonal skills necessary. Special qualifications: Must complete proctoring and demonstrate competency in at least five (5) PICC insertions using ultrasound. BSN preferred.

**Mobile Stroke Transport Unit - Registered Nurse-Level II (210761)**
Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

**New Medical ICU Unit - Opening September 2019, hiring now! - Registered Nurse-Level I-II (210380)**
FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

**New Medical ICU Unit - Opening September 2019, hiring now! - Registered Nurse-Sr Level III (210378)**
FT position available, D/E/N, 8 and 12 hours shifts, weekends and holidays per unit policy.

Multiple Level III roles available: Safety Nurse, PFCC champion, Diversity Champion, Care Coordinator, Skin Care, Regulatory, ERecord champion. Looking for a dynamic, individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service, promote safety and reduce hospital acquired conditions in critically ill medical patients. The ideal candidate will demonstrate effective group leadership and problem-solving skills. Role expectations for this position reflect appointment in the clinical advancement system, with activities that include: service excellence, clinical practice, professional development and evidence-based practice. Three years’ experience in critical care nursing and certification or a BSN degree preferred.
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New Medical ICU Unit - Opening September 2019, hiring now!  RN, Weekend-Level II (210381)

FT available (36 hours).  D/ N, weekend contract position

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Previous ICU experience required. New state-of-the-art Medical ICU whose patient focus includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

New Medical ICU Unit - Opening September 2019, hiring now! - Registered Nurse-Level III (210379)

FT position available, D/E/N, 8 and 12 hours shifts, weekends and holidays per unit policy.

Multiple Level III roles available: Safety Nurse, PFCC champion, Diversity Champion, Skin Care, Regulatory, ERecord champion. Looking for a dynamic, individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service, promote safety and reduce hospital acquired conditions in critically ill medical patients. The ideal candidate will demonstrate effective group leadership and problem-solving skills. Role expectations for this position reflect appointment in the clinical advancement system, with activities that include: service excellence, clinical practice, professional development and evidence-based practice. Three years' experience in critical care nursing and certification or a BSN degree preferred.

RN for Long Term Care Ventilator Unit at Monroe Community Hospital (MCH) - Per diem opportunities! Registered Nurse-Level II (212077)

Current employees only may apply Looking for additional hours in addition to your current position work per diem "on call" at MCH on the Vent Unit as part of the UR medicine nursing team

Exciting Opportunity for Registered Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new 20 vent bed unit, newly renovated unit dedicated to patients requiring ventilator-dependent care. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RN expertise in a critical care or ICU/PCU with long term ventilator (LTV) experience .

Radiology - Imaging Sciences Nursing Residency Program - Registered Nurse-Level I (212312)

FT position available, D/E/N, 10 hour shifts, holidays and weekends per unit policy, on-call responsibilities

Provide direct care to pediatric, adult and geriatric inpatient, outpatient and ED patients undergoing sedated procedures in
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Interventional Radiology, and diagnostic imaging exams, including CT and MRI. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. Must be flexible with scheduling. New nurses welcome!

Emergency Nursing

Emergency Department - ED Nurse Residency Program for August 2019 Graduates - Registered Nurse-Level I (215112)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast paced challenging environment. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. (Must be flexible with scheduling).

Emergency Department - Registered Nurse-Level II (213759)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

University of Rochester Urgent Care all locations - Registered Nurse-Level II (213546)

FT positions available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, proactive nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

Medical Surgical Nursing

21800 - Short Stay Unit - Registered Nurse-Level I - II (213767)

FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the
Available Positions

A novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast-paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast-paced collaborative environment. Responsibilities will include organizing nursing care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

**51400 - Trauma, General Surgery - Registered Nurse-Level I - II (215013)**
FT/PT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Diverse surgical patient population offers exciting opportunities for professional growth and advanced learning opportunities including specialized wound care, trauma care and telemetry. Demonstrates critical thinking, problem solving ability, good communication skills and ability to prioritize in a challenging, fast-paced environment.

**51600 - Neurology - Registered Nurse-Level I-II (211670)**
FT/PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16-bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

**53400 - Orthopaedics - Registered Nurse-Level I - II (213771)**
FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Demonstrates good communication and problem solving skills. Ability to work as a team player.
Available Positions

53600 Neurosurgery - Registered Nurse-Level I - II (212341)
FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

6-3400 Acute Medicine Unit - Registered Nurse-Level I - II (212895)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61400 Acute Medicine Unit - Registered Nurse-Level I-II (213773)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61600 - Acute Medicine Unit - Registered Nurse-Level I-II (214839)
FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year
Available Positions

prior experience in acute care and plan for a two year commitment upon program completion. An Acute Medicine Unit that cares for a diverse patient population that will vary across the medicine spectrum. Great learning experiences with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and social activities are encouraged. Patient and staff satisfaction are priorities. Excellent communication skills, flexibility, enthusiasm and teamwork are the only requirements – we welcome new grads and experienced RNs.

**63600 - Acute Medicine - Registered Nurse-Level I-II (212608)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. New graduates welcomed! We are looking for nurses that have high patient care standards, who want to facilitate teamwork and unit pride. Our goal is to ensure high patient satisfaction. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

**Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (210721)**

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**OB/GYN Nursing**

**3-1600/3-3600 Birth Center - Registered Nurse-Level II (215917)**

FT position available (36 hours). D/N, 8 &12 hour shifts, holidays and weekends per unit policy. On-call responsibilities which include availability to arrive to unit within 40 minutes for predetermined, self-scheduled shifts.

This position focuses on care of low to moderate risk women and healthy newborns, with an emphasis on education and impassioned support of the mother-baby dyad. Collaborate with physicians, nurse practitioners, lactation consultants, fellow nurses, and social workers to provide the highest quality care in a culture of teamwork that values integrity, compassion,
Available Positions

accountability, respect and excellence. Expectation is to provide patient and family centered care ALWAYS, especially in challenging situations. Excellent communication skills, ability to prioritize and problem solve, comfort with electronic computer systems, and an aptitude for quick learning are required. OB experience is preferred, but will consider applicants that can speak to a passion for obstetrics. Orientation to all OB service units, will occur, in order to provide on-going cross unit flexibility at all times.

Pediatric Nursing

6 North Pediatric Intensive Care Unit Care Coordinator Senior - Registered Nurse-Level III (213263)

PT position, 28 hours, primarily D/E, split care coordination and clinical time

Challenging clinical opportunity for a highly motivated and well-organized individual to facilitate care of complex pediatric patients during the hospitalization and in transition from hospital to home. Accountabilities include, but are not limited to, functioning as a liaison with the varied interdisciplinary teams to formulate safe discharge plans with family, patient education needed for discharge, policy revision and development, education on the unit and service level, and evidence based performance improvement endeavors. Significant opportunity to partner with adult ICU as well as community resources to meet family needs. Excellent interpersonal, communication and problem solving skills are necessary with staff, families, and interdisciplinary team members, as there will be opportunities to represent the PICU on service and hospital based committees. Flexibility in schedule as needed for optimal coordination of care. Opportunity to add clinical bedside care hours to make FT position BSN degree and 5 years PICU experience preferred.

6 South Pediatric Cardiac Care Center - Registered Nurse-Level II (214341)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

Department of Pediatric Allergy and Immunology - Registered Nurse-Level II (214609)

PT/FT (up to 40hrs) position available; mostly days

The Department of Pediatric Allergy is seeking a team oriented yet independent pediatric nurse to work within our multidisciplinary team to provide patient and family centered outpatient care. This position involves nursing care in clinic that will include patient monitoring and assessment while administering allergy shots, allergy testing, oral food/drug challenges, and food allergy trials as well as other clinic/patient support duties. When not in clinic this position will provide telephone
Available Positions

Triage/management to support the care of the patients seen by The Division of Pediatric Allergy. Nurses must have 3-5 years pediatric nursing experience as well as excellent problem solving, prioritization and communication skills. Must be able to use independent judgment skills within the support of the multidisciplinary team. Telephone Triage and phlebotomy skills preferred but not required.

**Pediatric Cardiology, Division of Pediatric Cardiology, Children’s Heart Center at URMC - Registered Nurse-Level III (213886)**

PT position available (24 hours), Wednesday – Friday days with on-call responsibilities.

Function as a member of the Pediatric Cardiology team with primary responsibilities in the Pediatric Cardiac Catheterization/EP lab. Primary responsibilities include control room role for hemodynamic/interventional procedures, including hemodynamic and rhythm monitoring and creation of patient data reports and procedure documentation. Provide direct care to pediatric and adult cardiology patients undergoing cardiac catheterization procedures, including pre-procedural assessments, patient education, and discharge planning. Act as circulation nurse during procedures. Assist with patient management, case management, telephone triage for pediatric cardiology and cardiac catheterization patients. Pediatric experience preferred, minimum of 3 years acute care experience preferred.

**Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (211628)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Pediatric Transport Nurse - Registered Nurse-Level III (211410)**

FT positions available (36 hours), D/N – 12 hour shifts. Rotating holiday requirements, occasional on-call responsibilities.

The Pediatric Transport Team is seeking experienced critical care nurses for the role of pediatric transport nurse. The Pediatric Transport Program transports critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at URMC via ambulance, rotary, and fixed wing aircraft. In addition, the transport nurse is an expert resource for the entire pediatric service and is essential in the following: Rapid Response Team, Pediatric Code Team, procedural sedation, advanced IV access, intra-facility transport of critically ill patients, and pediatric trauma response. As a member of the pediatric critical care team, the transport nurse initiates and participates in ongoing staff education, performance/quality improvement, and organizational activities that contribute to improving patient care and safety.
Available Positions

ideal candidate will have a minimum of three years pediatric critical care experience; combined relevant experience will be considered.

Perioperative Nursing

2nd Floor - Operating Room Ophthalmology Team - Registered Nurse-Level I - II (214045)

FT position available. Primarily Day/Evening, 8 & 10 hour shifts, on-call responsibilities-evenings/weekends/holidays.

A great opportunity for highly motivated RNs in a busy ophthalmology service. The practice specializes in cataracts, retinal, glaucoma, corneal transplants, and oculoplastics. Flexible self scheduling will be available after orientation requirements are met and applicant has successfully joined the ophthalmology team. Call responsibilities shared by nursing team members for only ophthalmology. No OR experience required. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

Center for Peri-Operative Medicine - Registered Nurse-Level II (215989)

FT positions available, Monday through Friday staggered day shift. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

Operating Room - Cardiac Team - Registered Nurse-Level II (206018)

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

Operating Room - RNFA - Registered Nurse-Level III (214284)

FT position, primary D/E/N, 10/12 hours shift, call requirement per unit policy and holiday responsibility depending on OR need as per unit policy.

A great opportunity for a highly motivated RN in a busy multi-service daVinci Robotics program in the Main OR. The robotic program currently specializes in Urology, GYN, ENT, Acute Care Surgery, Transplant, Thoracic, Hepato-pancreato-biliary and colo-rectal services with other services being added in the future. A multidisciplinary approach is utilized and this position will care for patients of all ages. Candidates must demonstrate good organizational skills and ability to prioritize acute patient care. Requirements CNOR. Additional responsibilities scrub and circulate.
Available Positions

**Operating Room - Registered Nurse-Level II (213761)**

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

**Operating Room - Vascular Team - Registered Nurse-Level II (213489)**

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

Using a multidisciplinary approach, the OR staff cares for patients of all ages. VOR staff provides care for patients with general medical-surgical and vascular conditions. Typical vascular conditions treated are, but not limited to: Aortic aneurysms; Aorta-iliac disease; Peripheral arterial and venous disease; Cerebrovascular accidents; Deep vein thrombosis; pulmonary embolism; transient ischemic attacks; vascular trauma; carotid stenosis; vascular occlusion and obstruction; Post-operative care of vascular interventions for these conditions. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

**PACU-Post Anesthesia Care Unit - Level II (213764)**

FT/PT/per-diem positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

**Perioperative Services - Operating Room (OR) Nurse Residency Program for May 2019 RN Graduates -Registered Nurse-Level I (213403)**

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist
Available Positions

the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

**SSC - Strong Surgical Center - Registered Nurse-Level II (213765)**

FT/PT/per diem positions available, D/E/N; 8/10/12 hour shifts. Occasional holiday and weekends. Self-Scheduling.

The Surgical Center is a fast-paced unit tasked with the preparation, recovery, and discharge of the surgical patient. Nurses participate in regional block procedures and recovery of interventional radiology patients, as well as caring for the perianesthesia needs of inpatient and outpatient populations. This expanding unit is looking for motivated and flexible nurses who seek to expand their nursing assessment and intervention skills in the perioperative setting. The ideal candidate brings broad medical/surgical background to the many services our unit operates with including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. Candidates are expected to have strong interpersonal skills and should enjoy working as a part of a multidisciplinary team in a fast paced environment. RN's with 2 years medical surgical nursing experience preferred. ACLS and PEARs certification preferred and required within 1 year.

**Same Day 23 Hour Unit - Registered Nurse-Level II (211563)**

FT position available (36 hours), D/E/N, Straight Nights, Weekend Program

Primary focus to provide post-op care for those patients scheduled as 23 hour surgical and medical procedures, with occasional pre-op preparation for surgery/procedure. Work collaboratively with other disciplines such as physicians, resident, NPS, Admitting, Physical therapy and social work on the progression of patients in their post-op process and toward their discharge. RN with 2 two years medical surgical nursing experience recommended.

**Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level I-II (213139)**

FT position available, facilities operations are from 7:00 AM – 5:00 PM, staggered shifts available

One year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.
Available Positions

**Strong West Ambulatory Surgical Center - Brockport Location - Registered Nurse-Level II (214476)**

FT position available (M-F)

Great opportunity to become a member of a dynamic health care team at the Strong West Ambulatory Surgery Center. The RN works within the multidisciplinary team to prepare patients for surgery and GI procedures and provide post-operative/post GI procedure care and education in the recovery area for safe discharge home. This expanding unit is looking for motivated RN's with strong assessment skills, organized, commitment to teamwork, and focused on positive patient outcomes. Come join a team that takes pride in providing high quality, patient-family centered care, teamwork and ICare values. RN's with 1-2 years of Med-Surg experience or similar recommended. ACLS and PEARs certification required within 1 year of hire.

**Psychiatric Nursing**

**1-9200 Medical/Surgical Behavioral Unit - Registered Nurse-Level I - II (213766)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Adult medical surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. Med/surg acute care experience a plus. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (212837)**

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

**Adult Partial Hospitalization Program - Registered Nurse-Level II (215418)**

FT position available (40 Hours), Primarily Days

The RN may assume the role of care coordinator for a given group of patients, monitoring and evaluating patient care based
Available Positions

on the unit standards of care. The RN is actively involved in unit or service activities, contributing to outcomes achieved by those groups. The RN provides care in collaboration with therapists, medication providers, pharmacy and primary care providers. The RN plans and organizes materials for groups based on specific needs of the group members. Provides leadership of the groups in which the patient's treatment objectives are addressed and outcomes assessed. Care Coordination functions may include but are not limited to reviewing medication related refill requests from patients and families; outreach and engagement of high risk patients; assisting patients/families with identification of community resources, clinic based resources, referrals to appropriate health care providers or mental health resources as appropriate and consistent with the collective agreement of all treatment team. The RN participates in PHP's daily patient report meeting, patient treatment team meeting, and staff meetings. Requirements: NYS RN license in good standing, minimum 3 years of Psychiatric experience required, outpatient experience preferred.

**CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (213776)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

**Strong Ties Clinic - Registered Nurse-Level II (215869)**

FT position available (40 hours) - Primarily Days

The RN works as part of a diverse multidisciplinary team within the Strong Ties Clinic. The RN will provide care to a culturally diverse patient population in the Strong Ties adult mental health clinic. The RN responsibilities include telephone triaging, Long Acting Injectable clinic, obtaining MU, processing medication refills, and assessing medication side effects. The RN provides outreach phone calls to engage patients. The RN participates in, and supports providers with, medication clinic visits. The RN conducts primary care screening. The RN collaborates with community providers and systems to facilitate treatment planning. Provides patient/family teaching. Must possess strong communication skills. Experience in psychiatric/mental health nursing required.

**Strong Ties Clinic - Young Adult Program - Registered Nurse-Level II (215982)**

FT position available (40 hours) - Primarily Days with extended evening hours and Saturdays

The RN works as part of a diverse multidisciplinary team within the Strong Ties Clinic. The RN will provide care to a culturally diverse patient population in the Strong Ties younger adult mental health clinic. The RN responsibilities include telephone triaging, Long Acting Injectable clinic, obtaining MU, processing medication refills, and assessing medication side effects. The RN provides outreach phone calls to engage patients. The RN participates in, and supports providers with,
Available Positions

medication clinic visits. The RN conducts primary care screening. The RN collaborates with community providers and systems to facilitate treatment planning. Provides patient/family teaching. Must possess strong communication skills. Experience in psychiatric/mental health nursing required.

Wilmot Cancer Nursing Services

**Cancer Center Clinic RN, Wilmot Cancer Institute @ Pluta - Registered Nurse - Level II (214657)**

FT position (40 hours), primarily days, 8 hour shifts, Monday – Friday. Holidays per unit policy.

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: clinical care coordination, and patient education. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMC ICARE values.

**Cancer Center Infusion Center - Registered Nurse-Level II (215916)**

FT/PT positions available (24 hours). Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

**Hematology-Oncology Clinic - Registered Nurse-Level II (211893)**

FT (40 hours) position available, 10 hour shifts, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management , and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**Hematology-Oncology Clinic - Registered Nurse-Level III (205024)**

FT position available (40 hours), 10 hour shifts, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management , and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.
Available Positions

**Myers Cancer Center, Dansville, NY - Registered Nurse-Level II (212586)**

FT/PT position available. Primarily weekdays. Holidays per unit policy

Exciting opportunity for an RN with a minimum of 2 years acute care experience preferred to join our oncology team in Dansville, NY. Individuals must be ready for a fast-paced ambulatory setting, must be flexible and dependable. This position will be primarily in the clinic providing nursing support through care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the Wilmot ICARE values of integrity, compassion, accountability, respect & excellence.

**Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Registered Nurse-Level II (215831)**

PT position available (20 hours), primarily days. Locations will be Batavia, Brockport, Greece.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

**Outpatient Blood and Marrow Transplant Team - Registered Nurse-Level II (215829)**

FT position available (40 hours). Primarily weekdays with weekend and holiday on-call responsibilities per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Recent acute care experience required; hematology/oncology and/or apheresis experience preferred. Position to provide extensive patient and family teaching opportunities in a fast-paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in this role. All Responsibilities include: chemotherapy administration, various apheresis procedures, care coordination, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**Radiation Oncology - Wilmot Cancer Institute @ Pluta Cancer Center - Registered Nurse - Level II (213280)**

FT position available. Primarily Monday-Friday, 8 hour shifts.

Responsibilities include: patient education, care coordination, telephone triage, patient assessment, and assisting with variety of special procedures. Must possess a positive attitude, flexibility, excellent assessment/critical thinking skills, strong interpersonal communication skills and demonstrate autonomous decision-making.
Available Positions

**Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - Registered Nurse-Level II (215478)**

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities.

Manage and coordinate direct care activities for the Leukemia and Bone Marrow Transplant research at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required. Leukemia and BMT, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

**WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (215212)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

**WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (215883)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.
Available Positions

Wilmot Cancer Institute - Adult Hematology - Oncology Clinic - Geriatric Oncology Nurse Navigator - Registered Nurse-Level III (215095)

FT position available

Seeking a team-focused professional to join our progressive outpatient clinics with a passion for caring for the aging population. Responsibilities include: Clinical care of patient, care coordination, telephone triage, symptom management, and patient education. Applicant will additionally function to navigate patients through the health care continuum and be responsible for working with the Geriatric Oncology team to meet identified metrics. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. BSN and recent acute care, geriatric, and/or oncology experience preferred.

Wilmot Cancer Institute - Adult Hematology-Oncology Clinics - Head and Neck Surgery Clinical Nurse Coordinator - Registered Nurse-Level II (215109)

FT position available

Seeking a team-focused professional to join our progressive outpatient clinics with a passion for caring for Head and Neck Oncology patients. Responsibilities include: clinical care of patient, care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. Recent acute care, Head and Neck and/or surgical oncology experience preferred.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

**AC4 - Division of Gastroenterology - URMC - Asst Nurse Manager (211653)**

FT position available

Exciting opportunity to be part of the nursing leadership team in a fast-paced, outpatient GI Division. The ANM will be primarily located on URMC site, AC4, with support to Sawgrass as needed. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Candidate must have excellent communication, interpersonal and team building skills. Must have active NYS license, BSN or matriculation in a BSN program. A minimum of 5 years RN experience with GI experience preferred. Certification preferred.

**AC5 - Medicine - Clinical Care Manager, Level IV (215773)**

FT position available, primarily days.

The Clinical Care Manager manages clinical aspects of patient centered medical home, working with the interdisciplinary medical team in the provision of patient care. Under general direction of the Nurse Manager and site medical director, the Clinical Care Manager's central role integrates and coordinates access and utilization management, proactive patient management, care facilitation and treatment planning functions. The Clinical Care Manager will demonstrate this commitment through implementation of the following: coordinates medical care of patients identified as high risk by health risk assessment/appraisal. Assumes coordination role at the point of service and through targeted outreach and follow-up. Coordinates use of clinical and ancillary resources within and outside of the health system to achieve treatment goals specified in the patient care plan and participates in program development. Requires RN with current NYS license, BSN preferred. Minimum of five years of professional nursing experience. Outpatient primary care experience preferred. Progressive clinical experience including: community health, care management, and/or disease management is preferred.

**Orthopaedic Clinic - Asst Nurse Manager (215433)**

FT position available, primarily days

Looking for a Assistant Nurse Manager interested in providing quality patient care and staff satisfaction. Will be responsible for assisting NM in oversight of Clinton Crossings Clinic along with UR Orthopaedic clinics throughout the region. Individual must coach and empower team members for optimal patient outcomes while fostering an environment of personal accountability and integrity. Assure Team collaboration by portraying strong interpersonal and communication skills. Individual must be willing to organize and facilitate throughput. Individual is willing to work with newborn to geriatric patients.
Available Positions

Interested in initiating changes to improve overall patient care, provide constructive feedback to staff, resolve patient concerns, TJC, and QA/PI activities.

**Strong Cardiology @ Clinton Crossing and Outpatient Cardiology ACG @ SMH - Nurse Mgr (215741)**

**FT position**

Leadership role integrates the nursing activity of ambulatory Nuclear Cardiology, Echocardiography, Holter Monitor Lab, Heart Station, Pacer Lab and Clinical Cardiology outpatient visits at Clinton Crossing and AC-G. Works with an interdisciplinary team. Act as a liaison to all regional cardiology practices. Sets standards of care and practice for clinical staff. Provides ongoing communication to nursing staff, technical and clerical staff to facilitate efficient care delivery. Assumes final accountability for patient safety initiatives, performance improvement and educational activities. Will be responsible for adherence to regulatory standards and establishing standards of practice to achieve safe patient care. Responsibilities include hiring, knowledge of Human Resource guidelines, oversight of daily activities, staffing, and redistribution of staff as needed, working to facilitate efficient operations and achieve high customer service with internal and external customers. Requires NYS license as an RN, BSN degree, Master's degree preferred. Five years of nursing experience and prior leaderships experience required. Strong communication skills and team skills required.

**Cardiovascular Nursing**

**7-1200  - Thoracic/Colorectal  - Asst Nurse Manager (213176)**

**FT position available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy**

Thoracic Surgery experience required. Demonstrates ability to function in the leadership role. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication, interpersonal skills and demonstration of the I CARE values required.

**71400 - Cardiac Care Unit CCU - Level IV  - Asst Nurse Manager (215732)**

**FT position available (40 hrs/wk) D/E/N  8 or 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy**

Become part of our Leadership team within Cardiovascular Nursing. This individual will be part of a Tier I staff whose focus is caring for complex cardiac patients including Acute Coronary Syndrome, STEMI, Unstable Arrhythmia, Advanced Heart Failure including Ventricular Assistive Devices. A fast paced unit collaborating within a multidisciplinary team of clinical experts. Acute Cardiac Nursing care experience preferred with recent Acute Care required. Responsibilities will include performance improvement initiatives, regulatory compliance, mentoring and engaging staff, and participation in annual performance evaluations. May act as Charge Nurse overseeing day to day unit operations or have a patient assignment to meet unit needs. This candidate must be flexible, possess excellent communication and critical thinking skills. BSN required.
Available Positions

**Wound/Ostomy/Continence Program - Level Iv (214982)**

FT position, primarily days, some evening/weekend requirements.

Work with adult ostomy patients in all aspects of ostomy care. Act as a consultant primarily for Colorectal Service to include thoracic and plastic surgery patients on 7-1200 to meet patients' ostomy and wound care needs. Pre-operative stoma site marking and teaching for ostomy surgery, primarily adults (may include some of the pediatric population). On-going teaching and management of ostomies after surgery. Work closely with surgical team to assure standards of care are met for all ostomy patients. Provide expert resource for nursing staff; work closely with nursing unit leadership to establish unit-based ostomy specialists. Develop educational programs for nurses and patients to assure standards of care for management of ostomies. Utilize evidence-based nursing practice in making recommendations related to treatments of wounds to improve outcomes. Work collaboratively with other WOC Nurses to manage WOC consults, and Materials Management Dept, nursing leadership and provider teams to achieve excellent patient outcomes. Sit on selected hospital committees as needed to represent ostomy care. Excellent organizational and communication skills essential.

Requirements: 3 years acute care experience. Wound and Ostomy certification in process or established

**Critical Care Nursing**

**8-3400 Medical Intensive Progressive Care Unit (MIPCU) - Asst Nurse Manager (215198)**

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MIPCU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

**8-3600 Surgical Intensive Care Unit - Nurse Mgr (215437)**

FT position available with on-call responsibilities

Responsible for 24/7 management of nursing practice and quality of care on the Surgical ICU. Must possess the necessary skills to work in a fast-pace, technologically demanding environment including delivery of direct patient care. This individual will work with the associate director to maintain an environment that supports professional practice and employee engagement. The nurse manager is responsible for implementing the hospital management plan as well as healthy work environment standards to insure quality patient and staff outcomes. The ability to monitor and respond to changes in unit metrics including hospital acquired condition rates, unit budget, staffing and overtime utilization and patient and staff satisfaction is essential. The SICU is a highly collaborative environment. The successful nurse manager will develop and maintain collaborative relationships with the medical director, advanced practice provider group, unit staff, and consulting disciplines. Five years ICU experience and an MS in Nursing or equivalent are preferred
Available Positions

81400, Surgical ICU and Progressive Care - Asst Nurse Manager (205885)
FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU and Progressive Care Unit is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit!

81600 - Medical Intensive Care Unit - Asst Nurse Manager (208643)
FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

83600 - Surgical Intensive Care Unit - Asst Nurse Manager (210390)
FT position available on a dynamic leadership team, D/E/N rotation; weekends and holidays per unit policy.

This is an excellent opportunity for anyone looking to develop leadership skills in a multidisciplinary and collaborative environment. The ideal candidate will demonstrate strong communication and problem solving skills. The ability to provide expert patient care, advanced assessment skills, and application of theoretical knowledge to the care of the critically ill adult is a must. Primary responsibilities will include developing staff members to be able to act as competent clinicians, monitoring use of resources, implementing evidence based practice, and monitoring patient outcomes. You will participate in ongoing feedback to staff including annual performance appraisals. Flexibility with scheduling to meet the rapidly changing needs of the unit is essential. Three years critical care experience and a BSN degree preferred.

Imaging Sciences - Diagnostic Imaging/ Interventional Radiology - Asst Nurse Manager (211742)
Full time position available, D/E, 8 hour shifts, holidays and on call responsibilities per unit policy.

Join the leadership team in Imaging Sciences. Demonstrate the ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care in both Diagnostic Imaging and Interventional Radiology. Requires 5 years of nursing experience and ICU experience preferred ability to work well with a multidisciplinary team and yet be independent in performance of duties. Must be ACLS certified. If you like working in a fast paced environment and have proven leadership skills, this is your opportunity to provide patient care and support to radiology staff as an active member of an interdisciplinary team.
Available Positions

**Neuro ICU - 81200 - Level IV - Asst Nurse Manager (214724)**

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Dynamic individual to assume the position of assistant nurse manager of the Neuro Intensive Care Unit; The ideal candidate will possess effective group leadership and problem solving skills, Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Contribute to quality improvement, program development and participate in annual performance evaluations of staff. Respond to other unit duties and responsibilities as needed.

**New Medical ICU Unit - Opening September 2019, hiring now! - Asst Nurse Manager (210377)**

FT position available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Seeking a motivated individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service. The unit primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. The ideal candidate will embrace working in an interdisciplinary team environment and assist the nurse manager in the operations of the unit including promoting excellent clinical care, patient and staff satisfaction, as well as quality assurance and performance improvement activities. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Strong communication and interpersonal skills are required. 3 years of ICU experience preferred. Responds to other unit duties and responsibilities as needed.

Emergency Nursing

**ED Observation Unit - Asst Nurse Manager (208961)**

FT position available, D/E/N, 8 and 12 hour shifts, holiday (minimum of 2 holidays, 1 summer and 1 winter), weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

**Emergency Department Observation Unit - Nurse Mgr (213535)**

FT position available. Primarily Days, weekends & holidays as required

Seeking an energetic individual to lead the Emergency Observation Unit. Candidate will possess strong leadership, expert clinical and management skills, and a desire to work collaboratively to support professional growth and development. Accountable for nursing excellence, staffing, safety, quality of care, and promoting the ICARE culture. Strong interpersonal and communication skills are necessary. MS degree preferred, 3-5 years experience required or equivalent combination of education & experience.
Available Positions

**Urgent Care - all sites - Asst Nurse Manager (213545)**

Full time position available, Open daily 9-9; weekends and holidays per unit policy

Great opportunity to become a member of a supportive, caring, cohesive team. Provide clinical care to patients across the age spectrum in a fast paced collaborative environment. Treat patients with minor illnesses and injuries. Provide oversight across multiple off site locations. Will be responsible for the evaluation of staff. Will demonstrate flexibility and work to maintain quality outcomes and excellent patient care across all sites. One year recent acute care experience; Leadership experience preferred.

**Medical Surgical Nursing**

**5-3600 - Neurosurgery Unit - Nurse Mgr (212512)**

FT position available, 40 hrs, primarily days, some weekends/holidays

Seeking an individual with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget, staff, quality of care provided, and managing a growing Neuroscience department. Strong interpersonal skills & communication skills necessary. MS degree, 3-5 years experience required.

**61400 - Acute Medicine Unit - Level IV - Asst Nurse Manager (215999)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Join a team of nurses specializing in care for a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.

**63400 - Acute Medicine Unit - Asst Nurse Manager (215284)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.

**63600 - Acute Medicine - Asst Nurse Manager (214960)**

FT position available, D/E/N, 8 & 12 hour shifts, weekend and administrative on-call per unit policy.

Demonstrates ability to function in the leadership role and be an active member of the leadership team. Must have the
Available Positions

ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills required. This is a busy medical unit, all applicants must be team driven and dedicated to helping the unit exceed. Med/Surg experience required.

OB/GYN Nursing

31600/33600 - Birth Center - Asst Nurse Manager (210588)
FT position available, D/E/N, and on call responsibilities

Seeking highly motivated individual with skills in leading, mentoring, communicating, and prioritizing. This is a great opportunity to be a nursing leader within a highly functional team dedicated to delivering compassionate care to a variety of patients within our Birth Center Model of Care. Responsibilities include, but not limited to: providing on-going feedback to staff, serving as a clinical resource at both unit and service level, liaison with health care team, performing service recovery with both internal and external customers. Will collaborate to participate in program development regarding education plan for the Birth Center. Must be flexible in time management. Creative thought and actions with good verbal expression important. Applicants must have 3 to 5 years in OB; LDRP experience preferred, Bachelor's degree and some leadership training preferred. Participation in community and professional organizations which promote nursing desired.

Pediatric Nursing

8 South Pediatric General Care - Nurse Mgr (215667)
FT Position Available

Seeking an individual with strong pediatric nursing leadership skills to manage a 18 bed unit, including 4 Short Stay beds. 8 South specializes in Orthopedics, Adolescent Medicine, Endocrinology and Complex Care patients. The Nurse Manager will participate in program development, quality and safety initiatives as well as oversight of unit operating and capital budgets. Staffing oversight includes nursing, care coordination, secretarial, and patient care technicians. The ideal candidate must have a strong commitment to promoting a positive work environment, supporting professional practice and employee engagement, additionally must have excellent communication skills. Minimum of three years demonstrated clinical expertise in pediatric nursing is required or equivalent combination of education and experience.

Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (208797)
FT position available, D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.
Available Positions

**Pediatric Operating Room - Asst Nurse Manager (213195)**

FT position available: day/evening/night position, holidays, weekends and administration call per unit policy.

Interested candidates should demonstrate the ability to function in a leadership role and possess the skill to work collaboratively with all the multidisciplinary team. Excellent organizational, communication, interpersonal, and leadership skills required. Minimum of 3 years Pediatric OR experience preferred, CNOR or CNOR eligible, BSN preferred.

**Pediatric PACU - Post Anesthesia Care - Nurse Mgr (215196)**

FT position available. Primarily Days, weekends & holidays as required

Seeking an energetic individual for PACU with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget and staffing, quality of care provided, and managing practice changes. Experience with pediatric patients required. Strong interpersonal skills & communication skills necessary. MS degree preferred, 3-5 years' experience required or equivalent combination of education & experience.

**Pediatric Sleep Medicine-- (2180 South Clinton Ave) - Asst Nurse Manager (215381)**

FT position available - E/N hours with occasional weekends and daytime meetings

The Division of Pediatric Sleep Medicine is looking for a positive and energetic leader to work collaboratively with the Nurse Manager of Ambulatory Pediatrics to oversee the clinical sleep lab operations and supervise the staff which includes Sleep Technologists as well as an Ambulatory Technologist. Enhance meaningful and productive communication pathways between the day-time and night-time operations including planning staff meetings as well as problem solving. Will work in partnership with the Division Chief and Nurse Manager to identify PI/QA/QI opportunities and provide feedback and coaching to staff as needed. Great opportunity to learn about Sleep Medicine and to become proficient in acquiring sleep studies as well as training staff in the acquisition of sleep studies. Must role model expert nursing and assessment skills, professional behaviors, critical thinking skills, and excellent customer service. Leadership experience preferred. Must have 3-5 years of nursing experience preferably in pediatrics.

**Pediatric Transport Nurse, Lead - Asst Nurse Manager (203979)**

FT position available (40 hours), D/E/N, weekends as needed

The Pediatric Transport Lead, in collaboration with the Medical Director, is responsible for the development, maintenance, and organization of the structure and quality of the transport team's 24/7 operations. Responsibilities include reviewing and revising all transport policies, development and implementation of outreach and quality improvement programs, and reviewing all transports made by the team. The Lead will also be responsible for collection of transport data, equipment selection, and maintenance of equipment. The Pediatric Transport Lead is an experienced pediatric critical care and transport nurse who oversees the day to day activity of the team, manages the human resources of the program, and demonstrates leadership through coaching and performance evaluations. The Lead also coordinates quality initiatives and serves as a liaison between vendors and our referring agencies and facilities. Strong applicants will have at least 3 years of
Available Positions

pediatric transport/critical care experience, excellent communication skills, and a BS in Nursing.

Perioperative Nursing

2nd Floor OR - Nurse Mgr (214619)

FT position available.

The Nurse Manager will maintain accountability for all patient care & nursing activities in the 2nd floor operating room. Oversees and directs unit activities including standards development, human resources management, assessment of resource needs and utilization, staff development and communication within nursing practice as well as among disciplines and with other departments. Oversees all quality improvement activities within the operating room and participates on committees within the institution as requested. Requirements: Minimum of 3 years of Ambulatory perianesthesia and perioperative experience, BSN and NYS license plus 5-7 years leadership experience (or equivalent combination of education and experience) required. Master's degree in nursing administration, or related fields preferred.

Psychiatric Nursing

2-9200 - Adult Psychiatry - Asst Nurse Manager (213336)

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

39000 Adult Psychiatric Inpatient Unit - Nurse Mgr (216000)

FT position available, primarily days.

Provide nursing leadership in a collaborative, interdisciplinary setting on a 23 bed inpatient unit serving the adult population admitted with acute psychiatric symptoms. Accountable for the clinical, human resource and fiscal aspects of psychiatric mental health nursing care on the unit and a member of the psychiatric mental health nursing service leadership team to continually advance the quality of care and patient outcomes. Qualifications: At least 5 years of psychiatric nursing experience. Bachelor's degree in nursing required. Master's Degree in Nursing or currently enrolled in a Master's Degree in nursing program preferred. Demonstrated ability to collaborate effectively in interdisciplinary settings to address clinical care issues and advance a quality of care agenda.
Available Positions

**Comprehensive Psychiatric Emergency Program (CPEP) Regulatory Preparation and Safety Nurse - Level IV - Asst Nurse Manager (213879)**

FT position, D/E/N

This dynamic and exciting new position within the CPEP will actively engage staff and support the nursing leadership team in regulatory agency preparation and completion of all hospital established safety nurse activities. The ideal candidate will have a quality improvement and/or patient safety background with strong project management and follow through skills. Expertise in the clinical and functional operations of the CPEP is essential with a minimum of 3-5 years of clinical expertise in hospital settings. Duties will include all of the Unit Regulatory Champion role activities and the Safety Nurse role activities as outlined in SMH Nursing Administration policy 12.3a. Additionally, there will be a strong emphasis on completion of unit level incident report reviews and unit level individual/team educational follow-up based on gathered quality data. BSN required. PMH ANCC certification preferred. Candidate must demonstrate flexibility and adapt to changes in work environment, demonstrate excellence in customer service, possess strong computer skills, and be highly motivated to see projects to completion while practicing the ICARE and PFCC values.

**Psych Mental Health Nursing - Clinical Resource Nurse - Level IV (215923)**

FT and PT positions available (20 hours). D/E 10 hours shifts, weekends & holidays per unit policy

An exciting opportunity to be in on the development and implementation of the Psychiatric Mental Health Nursing Mobilization Team. This PMH Service CRN position will provide leadership and emergency clinical support to the psychiatric inpatient units and CPEP and will work with leadership to coordinate the Psych Tech personnel resources to manage fluctuating operational and safety needs throughout the service. Additionally, will work collaboratively with the Department of Psychiatry and Nursing leadership in assuring smooth operation of clinical practice and the maintenance of clinical standards. Excellent interpersonal, communication, and prioritization skills required. Also must have excellent critical thinking skills under pressure and be an expert at patient engagement and verbal de-escalation skills. Applicant must have 3-5 years of PMH Nursing experience. BSN, Leadership experience, and PMH Certification preferred.

**Wilmot Cancer Nursing Services**

**4-1200 - Palliative Care/ General Medicine - Asst Nurse Manager - Level IV (212075)**

FT position available, 8 & 12 hour shifts, weekends and occasional holidays, with on call responsibilities for weekends, off-shifts and holidays.

4-1200 nurses provide expert care of patients requiring acute symptom management and end-of-life care as part of an interdisciplinary team. Candidate will demonstrate the leadership abilities and communication skills needed to assist with day to day unit operation. Duties also include role of Unit Regulatory Champion. Prefer BS degree and/or CHPN certification, recent acute care experience, and experience in Palliative Care.
Available Positions

**WCC7 - Hematology-Oncology - Asst Nurse Manager, Level IV (214462)**

FT position available. D/E/N, on-call responsibilities, some weekends and holidays

Interested candidates should possess a strong motivation and desire for creating team excellence. Prioritizations include patient safety/satisfaction, customer service utilizing the patient and family centered model, and staff development; emphasis on effective communication, productivity, exemplary self-care, creative thinking, confident decision making skills, ability to function well in a demanding environment, approachability, and the ability to embrace constant continuous improvement initiatives. Leadership experience preferred and/or exemplified in current/past positions. OCN and oncology experience preferred. Superb nursing skill and patient care abilities required.
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

**Ambulatory Nephrology (Dialysis) - Nurse Practitioner/Physician Assistant (215927)**

FT position available (40 hours), M-F days with some early evening work. The position is flexible. No week-ends or holidays.

We are looking for an energetic, self-motivated individual with exceptional organizational skills to provide direct patient care to ambulatory hemodialysis patients at various off site locations. This individual should possess excellent communication & documentation skills, be flexible & be able to work independently. Responsibilities will include assessment of patients undergoing hemodialysis treatments, evaluation and treatment of nephrology related problems, yearly histories and physicals, participation in patient care conferences with other members of the health care team & the ability to respond & adapt to meet the challenging needs of this diverse population. The position requires certification in NYS as a Nurse Practitioner and national certification as an NP. Must have UPIN for Medicare billing or eligible to apply.

**Anesthesia Pain Service - Nurse Practitioner/Physician Assistant (210432)**

FT position available (40 hours), days, Monday-Friday

Exciting opportunity to work in an outpatient setting providing pain care to the Anesthesia pain services. It includes seeing new and follow up patients with both chronic and acute pain. Opportunity to interact with many other subspecialty teams. Some inpatient visits for various pain problems. Requires an individual who is positive, collaborative, flexible, respectful and communicates effectively. Will include working in our regional hospitals. Candidate must be NYS NP or PA licensed or eligible. MS degree required. National certification required. All interested applicants submit resume to Nursing Recruitment, Box 619-19.

**Division of Gastroenterology - Nurse Practitioner/Physician Assistant (215472)**

Full Time position available, Monday through Friday, primarily daytime hours, 8 or 10 hour shifts

Exciting opportunity to work as part of an interdisciplinary team in the division of gastroenterology and hepatology. Primary responsibilities include direct patient care with evaluation and treatment of acute illnesses and chronic symptom management. This includes performing (a) complete history and physicals, (b) follow-up office visits, (c) coordination and follow-up of diagnostic imaging, laboratory testing, and endoscopic procedures, and (d) prescribing medications. Patient education and coordination of services will be integral to this role. Must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex patients. Must be NYS eligible for NP/PA certification.
Available Positions

**Ophthalmology APP Fellowship - Family Nurse Practitioner/Physician Assistant (215832)**

FT position available, primarily days, no weekends

The University of Rochester is seeking a motivated APP interested in specializing in ophthalmology to acquire the needed skills through Ophthalmology Advanced Practice Practitioner training program. This wonderful opportunity will position the advanced practice provider (APP) to participate in a rich array of education opportunities and one on one teaching provided by our nationally recognized faculty. The successful candidate will work with an assigned mentor throughout this one year program to assist the candidate in the acquisition of Ophthalmology clinical knowledge and patient care skills. Rotations in subspecialty clinics with a focus on neuro and plastic ophthalmology. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Qualifications: Requires a Master's degree in Nursing, NYS licensure and National Certification as a NP. Physician Assistant-Completes an AMA approved Physician Assistant Program, NYS licensure and National Certification.

**Thoracic-Foregut Surgery - Nurse Practitioner / Physician Assistant (206689)**

FT position available, primarily days, some weekends.

Exciting opportunity to work collaboratively with our team of attending surgeons, residents, and nurse practitioners to manage Thoracic-Foregut Surgery outpatients. Must demonstrate a high level of clinical competence and an ability for independent decision making in the care of complex patients. Ability to perform H & P's and outpatient follow-up evaluations to facilitate patient access and care. Primary responsibilities include the coordination of care and services for all patient referrals from initial call through surgical procedure and postoperative follow-up. This includes coordination of diagnostic testing, imaging and surgical intervention. Telephone management of patient calls and liaison work between patient and MD will be a key part of this, in addition collaboration with ICU team. Population includes patients undergoing general thoracic surgery for care of lung and esophageal cancers, pleural disease, esophageal dysmotility, reflux disease, as well as palliative procedures. Strong communication skills, Must be NYS NP licensed (or eligible). MS degree required, ACNP preferred, will consider motivated new graduate with surgical nursing experience.

**Cancer Center**

**Cancer Center - BMT/ Hematology Malignancy APP - Nurse Practitioner/Physician Assistant (215995)**

FT position available, M-F, weekends per unit policy, D/N, 12 hour shifts

This is an opportunity for a motivated APP to join the growing Blood and Marrow Transplant Team (BMT) and Malignant Hematology group at the Wilmot Cancer Institute. The APP role is primary inpatient while after approximately 1 year, offering a blended role of both inpatient and ambulatory patient care responsibilities. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy and lumbar
Available Positions

puncture, and the basics of clinical trial enrollment. Excellent organizational and team skills essential. Must be NYS eligible for NP or PA certification. ACLS/BLS certifications required.

**GYN Oncology - Nurse Practitioner / Physician AssistantNurse Practitioner, Nsg (216028)**

FT position available, primarily days, 8 hour shifts.

New opportunity to work in collaboration with the GYN Oncology Medical Faculty and APPs in provision of clinical care for patients undergoing treatment for gynecological cancer at University of Rochester. Primary responsibilities include onsite management of patients in the Strong Infusion Center at Highland Hospital. Additional opportunities for the APP include provision of inpatient care at Highland Hospital, ambulatory care, and involvement in clinical trials. Requires certification (or eligible) for NYS NP/PA certification.

**Medical Oncology located at Falck Cancer Center, Elmira, NY- Nurse Practitioner/Physician Assistant (215090)**

Full Time position available. Monday through Friday, primarily daytime hours

Great opportunity to work as part of a University of Rochester regional cancer team in Elmira, NY at an established ambulatory oncology practice. A 12-week onsite orientation available with an established APP at the current practice. Responsibilities include direct patient care in the ambulatory clinic and provider coverage of the onsite infusion center. Much of the care includes new patient evaluations and management of acute illness, symptoms management, coordination of services and patient/family education. Candidates must have excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP or PA certification.

**Medical Oncology located at Myers Cancer Center, Dansville, NY - Nurse Practitioner/Physician Assistant (215091)**

Full Time position available. Monday through Friday, primarily daytime hours

Great opportunity to work as part of a University of Rochester regional cancer team in Dansville, NY at an established ambulatory oncology practice. A 12-week onsite orientation available with an established APP at the current practice. Responsibilities include direct patient care in the ambulatory clinic and provider coverage of the onsite infusion center. Much of the care includes new patient evaluations and management of acute illness, symptoms management, coordination of services and patient/family education. Candidates must have excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP or PA certification.

**Strong Infusion Center at Highland Hospital Nurse Practitioner/Physician Assistant (215755)**

Full Time position available. Monday through Friday, primarily daytime hours

Exciting opportunity for Advanced Practice Provider to join the Wilmot Cancer Institute's Infusion center and the nationally recognized geriatric oncology clinical team based at Highland Hospital. This person will have a dual role providing clinical
Available Positions

support to the patients in the infusion center and working closely with the geriatric oncology team. Responsibilities include: onsite management of patients in the infusion center, supporting referring offices to optimize order entering and navigating the referral process, and direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Need for excellent communication both in person and reaching out to offsite offices is necessary. Individuals must be flexible with the growing needs of the practice and dependable. Being self-directed, strong assessment and communication skills are important for success in this role. Must be NYS eligible for NP/PA certification.

Wilmot Cancer Institute, WCC5 - Nurse Practitioner/Physician Assistant (212346)

Full Time position (12 hours shifts). Day/Night. Weekend and holidays per unit policy.

WCC5 offers an opportunity for an APP to join an inpatient practice providing direct patient care to oncology patients who have had cancer surgery. Responsibilities include daily management of patient care needs, evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Opportunities to develop proficiencies in special clinical procedures specific to the patient population. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NPPA certification. ACLS/BLS certifications required.

Cardiovascular Center

Cardiac Catheterization and Electrophysiology Lab - Nurse Practitioner/Physician Assistant (APP) (215672)

FT/primarily days which off shift and weekends potentially as needed

The Cath/EP lab has an opportunity for an APP in the pre and post procedure area. The patient population includes patients who undergoing procedures in the cardiac catheterization/electrophysiology laboratory for both inpatients and outpatients. The APP will provide comprehensive care to patients before and after procedures. Primary responsibilities include pre-operative evaluations, admissions, and discharges. The APP will be expected to manage peri-procedural complications in addition to initiating appropriate orders, and coordinating care. The ideal candidate will have at least two years of inpatient APP experience with strong physical assessment skills. Experience in cardiology is preferred. New graduates with cardiology experience will be considered. Requirements: Nurse Practitioner: Requires a Master's Degree in Nursing and have an active New York State license in good standing or have the ability to become certified in New York State. Current BLS/ACLS training. Or Physician Assistant: Graduate of an AMA approved PA Program and board certification by the National Commission on Certification of Physician Assistants is required. Must possess a current NYS license in good standing or have the ability to become certified in New York State. Current BLS/ACLS training.

Electrophysiology - Nurse Practitioner/Physician Assistant (212213)

FT position available, M-F, no weekends and holidays or on call responsibilities
Available Positions

The Electrophysiology Nurse Practitioner (EPNP) provides patient care in the outpatient setting as part of the Electrophysiology Service/Cardiology Unit for the Department of Medicine at Strong Memorial Hospital. The role of the EPAPP includes but is not limited to managing cardiology patients scheduled for procedures in the EP Lab (i.e.: EP testing, radiofrequency ablations, tilt table testing, implantation of permanent pacemakers and cardioverter defibrillators) as well as the follow-up of patients with various arrhythmias in Attending Physician Clinics as well as NP Arrhythmia and Device clinics. The Electrophysiology APP also plays a crucial role in real time analysis of remote pacemaker/ICD monitoring. The EPAPP is responsible for obtaining H & P's, identifying and managing immediate health care needs and risk factors. This includes documentations of plan of care, with collaborating physicians and coordination of health care with other disciplines as needed. The EPAPP will also support outlying clinics as needed at other institutions covered by the EP service in Hornell and Wellsville. ACNP/ANP/PA preferred. National certification required.

Critical Care Services

31800 - Trauma ICU - Nurse Practitioner/Physician Assistant (208934)

FT position available, rotating shifts, weekends & holidays per unit policy.

Nu Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification.

Emergency Department

Emergency Department - Nurse Practitioner/Physician Assistant (201163)

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.

Medical Services

19200 Inpatient Medicine in Psychiatry Unit - Nurse Practitioner/Physician Assistant (214873)

FT positions available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a cohesive team-based Inpatient Medicine Unit. Responsibilities include direct care for adult
Available Positions

medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on Interdisciplinary Rounding. Other responsibilities include participation in educational conferences on a cohesive model of integrated medicine and mental health. Opportunities for student precepting, with support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years’ experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

**Interventional Radiology - Nurse Practitioner/Physician Assistant (215638)**

FT position available, days

This position serves the Department of Imaging Sciences in the section of Interventional Radiology. The responsibilities of this position include the consultation and work up of inpatients for possible interventional procedures. Under general direction the APP will independently act as an inpatient consultant for the interventional radiology service. The scope of this position includes inpatient care for interventional radiology service patients as well as providing consultative services for interventional radiology to other hospital services. There will also be a possible opportunity for performance of minor procedures. This individual will work closely with the Director for Interventional Radiology for URMC, Director of Interventional Radiology for SMH, Manager for Interventional Radiology, SMH/IS Nurse Manager, Assistant Nurse Manager and Interventional Radiology physicians.

**Nephrology/Dialysis - Nurse Practitioner/Physician Assistant (215924)**

FT position available (40 hours), M-F, primarily days with some evenings

Inpatient responsibilities include consultation on admitted dialysis patients. Round with the nephrology attending, make recommendations on dialysis specific patient needs during their hospitalization, prescribe and monitor response to dialysis treatments, and collaboration with primary team. Out patients responsibilities at off site dialysis unit. The role includes monthly rounding with nephrology attending, independent rounds 3-4 times a month and prn, prescribe and monitor response to dialysis treatments, review monthly and prn labs, medication adjustments, management of dialysis vascular access, care plans, annual History and Physicals, transplant referrals, and management of preventative care, complications, and follow-up of unique dialysis patient needs, and collaboration with patient other health care team members. Requires certification in NYS as a Nurse Practitioner and National certification as an NP. Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months).

**Neurology Services**

**Neuromuscular Disease (NMD) division of the Department of Neurology - Nurse Practitioner/Physician Assistant (215222)**

FT position available

The Neuromuscular Disease (NMD) division of the Department of Neurology is one of the leading Divisions of its kind, with a
Available Positions

national reputation in clinical care, research to develop new treatments and education. The NMD Division has expanded its multidisciplinary adult and pediatric clinics. We are now able to treat patients with an increasing array of revolutionary new therapies for neuromuscular diseases. This advanced practitioner position presents an exciting opportunity to be a part of a multidisciplinary team treating patients with emerging therapies. This multidisciplinary team is comprised of physicians, nurse practitioners, RN, Physical Therapist, and social workers, among others. This position will be dedicated to direct patient contact in our clinics and to tele-contact, assisting patients and their families via telephone and My Chart. Applicants need to be receptive to learning and training as we embark on these new therapies. Requirements: New York State F-NP licensure as a family nurse practitioner or Physician's Assistant. National certification by PCNP or ACNN.

**Neurosurgery (Brain & Spinal Tumor Program) - Nurse Practitioner/Physician Assistant (215410)**

Full Time position available

N Neurosurgical Oncology APP: Successful candidate will partner with the director of the Wilmot Cancer Center Brain and Spinal Tumor Program to provide superior care for patients undergoing brain and spinal tumor surgery at the University of Rochester. This will include helping to enroll and coordinate patients for clinical trials of experimental therapeutics. Both inpatient and outpatient care will be encompassed in the position. The successful applicant will also function as part of the larger neurosurgery faculty medical practice encompassing twelve physicians and fourteen APPs. National certification required. Experience in Neurosurgery or Neurology desired.

**Neurosurgery - Nurse Practitioner/Physician Assistant (207946)**

FT position available, Monday-Friday


**Neurosurgery - Inpatient/Outpatient - located in Ithaca, NY - Nurse Practitioner/Physician Assistant (215651)**

FT position available, primarily days

The University of Rochester is seeking a motivated Physician to join the growing practice of a URMC Neurosurgery located in Ithaca, New York. The practice is in the process of hiring a second neurosurgeon, with whom the NP/PA would also work. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. Qualifications Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years experience as an RN or
Available Positions

APP with one to three years of leadership experience; or equivalent combination of education and experience. The APP influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives. PA requires completion of an AMA approved PA program, licensure in good standing and certified as a Registered PA.

Pediatric Services

**Pediatric Critical Care - Nurse Practitioner/Physician Assistant (208685)**

FT position, day/night, weekends and holidays per unit policy.

Exciting opportunity to work in a pediatric acute care setting. Responsibilities include providing direct care for children undergoing pediatric cardiac surgery as well as other surgeries and children with complex medical needs. Applicants must be motivated, flexible and possess excellent clinical skills in pediatric critical care. Pediatric ICU experience preferred.

**Pediatric GI - Nurse Practitioner/Physician Assistant (215417)**

FT position available, primarily days.

This is a new position to join the growing practice of pediatric gastroenterology/nutrition. It is in the ambulatory setting seeing general GI patients and a focus on irritable bowel disorder. The position includes seeing patients in clinic, patient care follow up, tracking/orders of our infusion patients, educational piece to include a IBD support group for parents.

**Pediatric GI/Transplant APP - Pediatric/Family Nurse Practitioner/Physician Assistant (213002)**

FT position available, mostly days.

Exciting opportunity in a new position in the pediatric GI – transplant program. Clinical responsibilities include providing care in an ambulatory setting with post liver transplant patients as well as children with liver disorders. Excellent communication skills with proven ability in exercising independent judgment and initiative. Transplant experience preferred. Master’s degree and license as an NP required or PA licensed in NYS.

**Pediatric Imaging Sciences/Interventional Radiology - Golisano Children’s Hospital - Nurse Practitioner/Physician Assistant (215542)**

FT position available, primarily days, weekends and holidays per unit policy.

Provide direct care to pediatric inpatient and outpatients across the pediatric age spectrum undergoing diagnostic CT, MRI, PET MRI, Ultrasound, IR, GI/GU imaging and sedated procedures, including pre and post minimal, deep and general anesthesia. Must be flexible and able to adapt readily to changing responsibilities in a fast paced environment. Strong assessment, communication and good IV skills are essential. 3-5 years of acute pediatric or mixed adult/pediatric experience required. Radiology, Pediatric Critical Care, Pediatric PACU or Pediatric ED experience preferred. NYS licensure as a PNP, FNP or PA, national certifications within 6 months of hire. PALS required.
Available Positions

Psychiatric Department

49000 - Child & Adolescent Psychiatric Inpatient, Strong Behavioral Health - Psychiatric Nurse Practitioner (214187)

FT position available, days, Monday – Friday, no holidays, weekends, no-call.

UR Medicine, Inpatient Child and Adolescent Psychiatry is committed to providing quality mental health assessment and the most advanced treatment options to children, and adolescents, and those who care for them. Our Child and Adolescent Inpatient Psychiatry Service serves patients ages 5-18 who have symptoms of acute psychiatric illness or disorder requiring a safe, therapeutic, and supportive environment to assist with stabilization interventions. This team-based approach to evaluation and treatment of each patient and family includes child/adolescent psychiatrists, a psychiatric nurse practitioner or resident, a child psychologist, psychiatric social worker, psychiatric registered nurses and technicians, activities therapists and Rochester City School district teachers provide the school program. Requirements include NYS license as an RN, NYS certification in FPHMNP and national certification within 6 months of hire.

Department of Psychiatry APP Manager -Nurse Practitioner (215503)

FT position available

Exciting leadership position within psychiatry. The position is primarily days 30% clinical and 70% administrative. The Department of Psychiatry Advance Practice Provider Manager serves as leader for all advance practice providers in the department of psychiatry while maintaining expertise in the clinical area. The APP Manager reports through Nursing Practice to the Director of the Sovie Center. The APP manager is part of the leadership team within psychiatry, working collaboratively with nurses, physicians and administrators. Qualifications: Master's degree Nurse Practitioner in Psychiatry with ANCC Board Certification as a Psychiatric Mental Health Nurse Practitioner.

Psychiatric Consultation Liaison Service - Psychiatric Nurse Practitioner (213784)

Full time position available, Monday through Friday Days. No call.

Work as a member of a multidisciplinary team in providing psychiatric evaluations and recommendations as a consultant to a large medical/surgical inpatient service. Work collaboratively with med/surg nursing leadership and staff as requested, providing liaison activities such as educational offerings, assistance with behavioral management of patients, and debriefings. Required: NYS RN license; Master’s Degree in Psychiatric Mental Health Nursing, ANCC Certified or Board Eligible. New graduates are welcome to apply and further develop their practice within this highly experienced mentoring multidisciplinary team.

Strong Behavioral Health Older Adults Clinic - Psychiatric Nurse Practitioner (206634)

Full time position available, M-F, primarily days, no call.

The psychiatric NP will perform diagnostic and psychopharmacologic evaluations as well as provide ongoing
Available Positions

psychopharmacological management and psychotherapy for older adult patients in an OMH-certified outpatient clinic for older adults. Qualifications: NYS Licensed as a Psychiatric Nurse Practitioner. Current ANCC certification as a psychiatric mental health advanced practice nurse or eligible to sit for ANCC certification exam within 6 months of hire. At least 2 years of experience as a psychiatric nurse practitioner

**Strong Recovery Addiction Services Department of Psychiatry - Psychiatric Nurse Practitioner (213914)**

FT position immediately available. Monday through Friday Days with flexibility.

Work as member of interdisciplinary treatment team providing psychopharmacological and psychotherapeutic interventions in a comprehensive outpatient setting for adolescent and young adult patients in treatment for substance use disorders with mental health issues and/or co-morbid psychiatric illness. Strong Recovery promotes recovery from addiction and co-occurring disorders (such as mental illness) through an integrated care model. Our services are staffed by a multidisciplinary team providing addiction and detox services to patients across our region. The Psychiatric Nurse Practitioner is an essential member of the team providing direct clinical care to persons with substance use disorders through assessment for medication assisted treatment using all FDA approved medications to treat addiction. Requires NYS License as RN; NYS Certificate as Nurse Practitioner in Psychiatry. Interest and/or experience working with adolescents and/or young adults with substance use disorders and co-occurring mental health disorders preferred as well as interest in being Waiver 2000 Buprenorphine provider.

Transplant Services

**Kidney Transplant Coordinator - Nurse Practitioner/Physician Assistant (215652)**

FT position available M-F, with some rotating call (call taken from home.setting up kidney txps)

Exciting position in the solid organ transplant program. The focus of this position is on managing post-transplant kidney recipients and completing H&Ps on pre-transplant kidney evaluations. Establishing good rapport with patients, their families, and referring physicians is key to this position. The ability to work in a fast paced environment while juggling multiple responsibilities is paramount. Strong clinical skills are required as the position has a subset of patients that are followed primarily by the NP/PA with attending coverage for both clinic and follow up. Working with pre-transplant RN coordinators to complete H&Ps on kidney evaluations looking for kidney transplant is also included. Candidate must have excellent communication skills and be comfortable working in a dynamic multidisciplinary setting. Attendance to department and service weekly and monthly meetings is expected. Involvement in committees, developing and maintaining policy and procedures is encouraged. The candidate will serve as a resource to internal and external health care providers. The coordinator is responsible for adherence to hospital and APP policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as required.
Available Positions

Opportunities for Clinical Nurse Specialist

Cardiovascular Nursing

Cardiovascular/Dialysis Nursing - Clinical Nurse Specialist//Clinical Nurse Leader//PRN/Nurse Educator (215777)

Full time position

Exciting opportunity for a motivated Masters Prepared RN to work in a specialized Acute and Chronic (ESRD) Pediatric Dialysis setting. The main area of focus in addition to general unit leadership responsibilities include oversight of the ESRD program for the Pediatric Outpatient Dialysis Program in order to maintain compliance with all regulatory components of the program. Responsibilities include updating, editing and creating related policies. A proficient level of knowledge and skills of dialysis nursing, including pediatric aspects including critical thinking are essential. Interested candidates must have a strong clinical base as well as an interest in customer service, quality assurance, patient safety, orientation and continuing education. Working collaboratively with the medical directors of the unit, the unit leadership, and the Director of Nursing is expected. Excellent interpersonal, communication skills and commitment to upholding the I CARE values are a must. 3-5 years of experience in acute and chronic dialysis which must include pediatric experience are required.

Medical Surgical Nursing

43400 - Solid Organ Transplant/General Surgery Unit - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (212714)

FT position available. Primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

CNS/CNL/APRN for Unit 4-3400 to provide educational resource and leadership support for Transplant unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. 3 years med.-surg. experience required.

53400 - Orthopaedic Unit - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator - Level V (215785)

FT position available, primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

Provide educational resource and leadership support for ortho unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. Requires a Master's Degree; 3 years med.-surg. experience required.
Available Positions

OB/GYN Nursing

**OB/GYN Nursing - Service Educator - Obstetric Service Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (215830)**

FT position available, primarily days with occasional weekend responsibilities

Exciting opportunity for a motivated educator and leader to develop staff and be involved in many new and already established initiatives that center on providing the highest quality care to our patients and their families. The main areas of responsibility are education, development and review of standards of care, orientation, in-services, and validation of OB/GYN competencies. This position will require the person to demonstrate highly developed program management and communication skills including inter-professional collaboration. The person will be required to lead projects, and teams, possess strong teaching skills including OB/GYN clinical skills expertise, policy writing, and presentation skills. This person must also be able to demonstrate strong organizational skills, ability to multi-task and adapt to changing priorities. A minimum of 6 years of relevant clinical experience in obstetrics is required. Master’s degree required. Candidate will present evidence of fetal monitoring proficiency- either in the form of a) NCC Certificate of Added Qualification in Electronic Fetal Monitoring; or b) passing score on PQF Fetal Monitoring Credentialing Exam within three months of hire.
Available Positions

Opportunities for Certified Nurse Midwife

OB/GYN Department

**OB/GYN Associates of the Finger Lakes - Dansville, CNM (certified nurse midwife) (215062)**

FT/PT position available (20hrs)

Exciting opportunity to work in an OB/GYN office with 2 CNM, 1 NP and 2 MD. Duties include working in an office base practice providing GYN and obstetric care to patients. Call is required for after hour deliveries in evening, night and weekends.
Available Positions

Opportunities for LPN

Ambulatory Nursing

**AC2 - Outpatient Urology - LPN-Proficient (209906)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. Candidate works directly under the supervision of physician and R.N. oversight. Candidate needs to be patient centered and work well in a team approach to quality care. 2 – 3 years' experience in a patient care setting required. Urology experience a plus but not required. Active LPN license required.

**Ambulatory Cardiology - Warsaw/Wellsville- LPN-Proficient (209444)**

FT position available (36 hours), Monday – Friday, days

LPN position needed for the Warsaw/Wellsville Ambulatory Cardiology Offices. To be scheduled between offices as needed. Responsible for nursing care under the supervision of physicians and/or RN and within the appropriate scope of practice. Performs the functions associated with the clinical aspect of a patient visit. Will provide direct patient care, documentation, and communication with patients, health care providers, pharmacies and fellow staff. Must be flexible and able to function as a contributing member of a team. Travel required.

**Occupational Health @ Calkins Corporate Park (Henrietta) - LPN-Proficient (215754)**

FT position available, primarily days, on-call per unit policy

Provides pre-employment physical for offsite companies requested medical services (e.g. Hep B & Flu vaccinations, PPD skin testing, injury care, specimen collecting/POCT, drug screening). Three years' experience required. Works under the direction of an RN; requires excellent communication skills and the ability to work collaboratively with others. These technical assignments require independent performance, good organizational skills, and the ability to multi task, while being flexible and conveying positive public relations. Demonstrates flexibility, ability to prioritize & work effectively in a fast paced environment.

**Orthopaedics - Clinton Crossings - LPN-Proficient (213798)**

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in
Available Positions

Orthopaedics/ambulatory care.

*Orthopaedics - hiring now for a new site located in Victor - LPN Proficient LPN-Proficient (210147)*

FT position available, primarily days and up to 9:00 PM as needed, 8 hour shifts.

LPN to work in busy outpatient Orthopaedic practice. Primary locations to be in Victor, Webster, and Penfield office. Also will be required to occasionally work in our Clinton Crossings location. Responsibilities include direct care of ambulatory Orthopaedic patients, brace fitting, setting up and assisting with procedures, suture/staple removal, medication administration, applying casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.

*Outpatient Pulmonary Lab/Pulmonary Clinical Group LPN Scribe-Proficient (209943)*

FT position available, primarily days -

Great opportunity for an LPN to work in a multidisciplinary outpatient setting serving pulmonary patients. This position works closely with pulmonary specialists who treat asthma, COPD, lung cancer nodules, Interstitial Lung diseases such as pulmonary fibrosis, sarcoidosis and all aspects of lung disease. Perform as a clinical scribe within pulmonary team documentation model. Document patient encounter in the electronic medical record for physician review and approval. Additional responsibilities include assisting within the clinical operations of direct patient care; rooming patients, administration of medications, Rx refills and prior authorizations. Perform simple spirometry in clinic and assist the provider with oxygen qualifications. Candidate must have excellent typing skills, previous outpatient experience required with a minimum one year LPN experience. Fragrant free work environment.

*Urology @ Clinton Crossing - LPN-Proficient (215882)*

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

*Urology @ White Spruce - LPN-Proficient (214159)*

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.
Available Positions

Cardiovascular Nursing

43600 Cardiology Medicine Unit (Adult CHF) - LPN-Proficient (215881)
FT position available, D/E, 8 and 12 hour shifts, holidays and weekends per unit policy.

Seeking highly motivated and flexible individuals to join a Cardiology/Medicine unit. Will be responsible for assisting in patient assignments as well as heart failure patient mobility. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. Will need to work collaboratively with Nursing, Physical Therapy, Social Worker and Care Coordinator.

7-3600 - Cardiovascular Surgery Progressive Care - LPN-Proficient (212079)
FT positions available, D/E, 8 and 12 hour shifts, holidays and weekends per unit standard.

Seeking highly motivated and flexible individuals to join a fast paced Progressive Care surgery team. Will be responsible for assisting in the early post-operative mobilization of Cardiac Surgery and Vascular Surgery patients. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. Will need to work collaboratively with Nursing, Physical Therapy, Social Worker and Care Coordinator.

71600 - Cardiovascular Intensive Care Unit - LPN-Proficient (211004)
FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy.

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

Critical Care Nursing

8-3400 - Medical Intensive and Progressive Care Unit MIPC - LPN-Proficient (215199)
FT position, 40 hours. D/E/N rotation, 8 hour shifts, weekends, and holidays per unit policy.

Seeking highly motivated and flexible individual with strong organizational and interpersonal communication skills to join the Medical Intensive and Progressive Care Unit. Will be responsible for assisting in the care of ICU and Progressive Care patients. Requires a diploma from an accredited LPN nursing program and an active NYS LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

81400 - Surgical ICU/Progressive Care - LPN-Proficient (215655)
FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU/Progressive care team. Will be responsible for helping in the care of all patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.
Available Positions

**New Medical ICU Unit - Opening September 2019 - LPN-Proficient (215111)**

FT position. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. One-year acute experience preferred. Requires excellent communication skills, ability to perform under direct supervision of Professional Registered Nurse. Demonstrates ability to prioritize care and work collaboratively with a dynamic multidisciplinary team. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

**Emergency Nursing**

**ED - Emergency Department - LPN - Proficient (210512)**

FT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.

**Medical Surgical Nursing**

**51400 Acute Medicine - LPN-Proficient (215993)**

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

**61600 - Acute Medicine Unit - LPN-Proficient (215022)**

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a wide variety of medical patients. Effective problem solving and strong communication skills a must. Ability to be creative and work collaboratively in an interdisciplinary environment. Patient and staff satisfaction is a priority. Current med/surg experience preferred.

**Wilmot Cancer Nursing Services**

**Patient Mobility Specialist Wilmot Cancer Institute - LPN-Proficient (215866)**

FT position available (40 hours), some weekend hours to meet the patient care needs of the unit

The Patient Mobility Specialist under the direction of a registered nurse facilitates patient mobility and ambulation by (1) walking patients (2) transferring patients bed to chair (3) repositioning patients (4)performing range of motion for WCC 5, 6,
Available Positions

and 7. The Mobility Specialist utilizes patient handling equipment, transfer devices, and protective equipment in accordance with guidelines and vendor specification. Candidate must possess good communication skills and demonstrate the ability to work as a member of the health care team. Current NYS licensure as an LPN; 3-5 years in acute care or long term care preferred.
Available Positions

Opportunities for Nursing Admin/Education

Nursing Practice/Admin

Nurse Recruiter - Nursing Practice Administration (213625)

FT position available, primarily days

Individual will work as a member of the recruitment team to hire and retain professional nurses to support practice programs. The Nurse Recruiter: interviews candidates and refers them to the appropriate clinical service/unit/area; attends job fairs; visits local high schools and colleges. Participates in community events and in-house recruitment efforts as a representative of UR Medicine Department of Nursing Practice. Works with Hospital Nursing leadership to achieve a culturally diverse workforce and as needed may be involved in the development and implementation of nursing education and performance improvement activities. The successful candidate must have excellent communication and interpersonal skills. Organization, prioritization and team work a must. A nurse recruiter relies on extensive experience and judgment to plan and accomplish recruitment and nursing practice goals performing a variety of tasks. A wide degree of creativity and latitude is expected. Minimum of 3 years registered nurse experience. Bachelor's degree required. Regional travel will be required.

Perioperative Nursing

Perioperative Services - Director of Clinical Operations (209251)

FT position.

The Director of Clinical operations provides collaborative executive leadership for the integration of state-of-the-science perioperative services. The director is accountable for driving operational budgets, developing, evaluating and sustaining the most efficient work processes at the core of team-based care, and establishing and measuring standard metrics to gauge optimal quality and safe patient care. The director serves as clinical leader for ensuring expert nursing practice and models for inter-professional collaboration and communication to promote excellence in coordination and continuity of care. Oversees all quality improvement activities within perioperative services and participates on committees within the institution as requested. Requirements: BSN and NYS license plus 5-7 years leadership experience (or equivalent combination of education and experience). Masters degree in nursing, administration, or related fields.
Available Positions

Opportunities for Surgical Technologist

Ambulatory Nursing

*Outpatient Oral Maxillo Facial Surgery Clinic* - Surgical Technologist (210551)

FT positions available, primarily days, 8 hour shifts

Demonstrates procedure knowledge & skill for minor/major procedures, assembles required instruments, anticipates equipment required during procedures, maintains sterile instruments and thoroughly cleans/care for equipment. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Perioperative Nursing

*Operating Room* - Surgical Technologist (212551)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

*Operating Room 2nd floor* - Surgical Technologist (215213)

FT/PT positions available, D/E, 8 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

*Sawgrass - Operating Room* - Surgical Technologist (212562)

FT/PT positions available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

*Strong West Ambulatory Surgery Center - Brockport Location* - Surgical Technologist (215157)

FT positions available.
Available Positions

Exciting opportunity to be an integral member of a dynamic health care team. Minimum 2 year Operating Room experience required. Must be a Certified Surgical Technician. Experience in Orthopaedic, Ophthalmic, General, and GI services is highly desirable. Must demonstrate knowledge of sterile technique, surgical instrumentation, and surgical procedures. Candidates must possess effective communication skills, enjoy working as part of a team in a fast-paced environment, and assist in all aspects of ASC preparation for next cases and next surgical day.
Available Positions

Opportunities for Respiratory Therapist

Respiratory Care

*Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (213797)*

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus
Available Positions

Other Opportunities for Nurses

Health Sciences

Project Nurse (208813)
8 AM-4:30 PM

Overview: The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University. Specific Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required. Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call answering service. Other duties as required by the Chief Medical Officer and the Executive Director of Executive Patient Services. Requirements: Registered Nurse with current NY State license and a minimum of 5 years of nursing experience. Master's degree preferred, ideally as a NYS licensed Nurse Practitioner or Physician Assistant. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.
Available Positions

**eRecord Instructional Designer (215665)**

8 AM-5 PM

Position Summary: Serves as enterprise-wide expert Instructional Design resource and lead member to the eRecord Project and eRecord user community. Support Training Program and its Director in all instructional design areas. Recommends, plans, designs, executes and evaluates instructional design based on clinical information applications, data & technology systems, specific to the eRecord project and related role-based, workflow processes throughout URMC hospitals (Highland Hospital, Strong Hospital, FFT), ambulatory and regional affiliated clinics and URMC Research Community. Manages instructional design and Super User Program activities based on a project work plan that involves a high degree of complexity. Manages multiple instructional design projects in pre-live, go-live and post-live phases of the application implementation. Works with various managers, Clinical Informaticists, Training Project Director, Credentialed Trainers, LMS/e-Learning developer and other departmental staff for integrated project planning and direction setting. Works with technical staff and managers to identify requirements, facilitate and implement changes in Instructional Design, Training Environments and Super User Program of the eRecord Training Program, implementing Lean operational training design improvements. Provides day-to-day "Expert" Clinical Information Systems and instructional design coordination and support to managers, Credentialed Trainers and staff. Employs analytical and project management skills to identify and clarify requirements and develop appropriate instructional design strategies. Able to evaluate appropriateness of various proposed solutions. Supports the Training Project Director by coordination of the credentialing process for expert-level classroom Instruction and Super User programs. Provides analytical, administrative and procedural assistance for identification of Instructional Design requirements, enhancements and setup decisions. Functions as a liaison and coordinator between technical team, Credentialed trainers, Super Users, department managers, LMS and Epic on all Instructional Design. Provide in-depth analysis of the requirements and develops functional specifications as part of the process to solve the enterprise users'needs. Propose, document and manage procedures and instructional design training plans. Qualifications: Bachelor's degree (preferably, Training and Adult Education, Computer Science, Health related studies or Business related studies) in a related discipline and 4-5 years of related experience, preferably 2-3 years in a supervisory capacity; or an equivalent combination of education and experience, Masters preferred. Effective, excellent written and verbal communications and follow-up skills. Strong attention to detail, ability to develop creative solutions to complex problems, and developed critical thinking skills. Detail-oriented and a knack for probing for information to fully understand the underlying needs of the organization and user community.

Other Nursing Opportunities

**Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)**

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation,
Available Positions

and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Nursing

Project Nurse (212179)

8 AM-6 PM

Position Summary: Are you looking to expand your expertise and practice to the full scope of your license in a supportive and collaborative environment? Then a nursing position in Passport Health may be just what you are looking for. The Project Nurse in Passport Health (travel medicine program) works independently in seeing and managing clients who are preparing for overseas travel. Nurses rely on protocols but exercise professional judgement when developing and executing the plan of care. The nurse provides comprehensive patient care/client services with a focus on customer service excellence and clinical expertise. The nurse works collaboratively with the team to assure efficiency of service delivery and coordination of care. The nurse will work in the Syracuse office located 6320 Fly Road, East Syracuse, NY 13057. Some travel may be required for offsite clinics being held. Responsibilities: The nurse will provide immunizations and travel health counseling; develop a plan of care including vaccine administration and prescription medications based on the clients health history, travel itinerary; develop a plan of care using standing orders and where needed, consult with the Passport Health Medical Director as appropriate. Specific responsibilities include: Review client health history, immunization and vaccination records and travel itinerary to provide detailed, personalized recommendations regarding travel. Review client-specific written and standing orders, including recommendations for administration of vaccines and immunizations. Review geography, activity and seasonally specific health risks indicated by traveler’s itinerary. Vaccinate clients appropriately based on travel itinerary and current protocols. Educate clients about travel specific to their itinerary. Advise clients in appropriate actions to take to help mitigate health risks. Participate in training for travel medicine standards of care for all travel vaccinations. Comply with recording and documentation standards (for example, NYSIS). Participate in QA activities and make recommendation to improve practice. Remain current in all relevant information about travel medicine, vaccinations and evidence based standards of care. Review privacy laws, vaccine safety and efficacy information, travel advisories and other job-critical information at monthly meetings. Use the electronic medical record appropriately for documentations and follow up care. Work collaboratively with peers in problem solving. Assure standard of care for all clients. Provide care to individuals, families and travel groups as needed. Participate in staff meetings. Qualifications: Effective and courteous communication with clients, staff and liaisons from outside organizations. Ability to efficiently coordinate with the Program Administrator. Position requires ability to multi-task, to function independently or as part of a team, flexibility, and problem solving ability in a fast-paced environment while maintaining a positive attitude. Basic computer skills are essential. Registered Nurse with BSN degree preferred, and must possess current CPR certification.
Available Positions

Strong Memorial Hospital

**Acute Care Coord, RN (211545)**

General Description: The role of the Acute Care Coordinator is to serve as an adjunct to the multidisciplinary team. The Care Coordinator in partnership with unit staff (Nursing, Providers, Consulting Services, Social Work etc.) and providers caring for the patient at discharge, assists in facilitating a patient focused plan of care aimed at ensuring a safe transition from hospital to home for adult acute care patients. Responsibilities: Coordinates care of patients in acute care. Assumes coordination role at the point of admission and through discharge with targeted coordination and follow-up. Identifies patient discharge needs. Assists in implementing patient care strategies to close gaps in medical care upon discharge. Identifies resources for patient self-management planning and discharge. Assists in developing and implementing care plans for medically complex patients. Identifies barriers to a successful discharge plan. Coordinates use of clinical and ancillary resources within and outside of the health system to achieve treatment goals specified in the patient care plan and facilities discharge. Participates in development of discharge plan with short and long-range care plan goals for patients. Keeping abreast of organizational developments and practices that may impact operations by participating in continuing education courses, professional organizations and seminars, reading current literature and maintaining professional contacts in the community. Assisting with the development of current evidence based protocols, policies, work flow/flow sheets, guidelines, etc. related to the provision of care within the acute care coordinator, RN model. Participating in committees as assigned. Interacts effectively with physicians, the acute care coordinator team, patients and their caregivers. Accountable for patient discharge. Adheres to infection control/safety guidelines. Adheres to HIPAA, TJC,CMS and OSHA regulations and policies. Attends Bi-weekly Acute Care Coordinator Meetings and Patient Family Services Meetings as scheduled. Other duties as assigned.

Qualifications: Associate of Applied Science in Nursing and a minimum of five years of professional nursing experience. BS/MS and acute care, community health, care management and/or disease management, multidisciplinary team experience preferred or an equivalent combination of education and experience. Registered in New York State.

**Anesthesia Technologist-Lic (213197)**

2 PM-10:30 PM; WKENDS, OCC HOL

Role: Performs a variety of technical assignments for the Department of Anesthesiology. Exercises high degree of skill, judgment, and knowledge of the terminology, common procedures, and practices of the assigned area, including the set-up of medications and supplies in both the work room and mobile carts and anesthesia equipment set-up and troubleshooting. Specific Responsibilities: Under limited direct supervision: Assist anesthesia providers, including: preparation of anesthesia equipment prior to the patient's arrival, placement of equipment in the operating rooms, ensuring cleanliness of anesthesia equipment, cart and machine set-up of supplies and medications based on case variables including: patient age, case type and case length, between cases and at the end of the day in each operating room, work room and mobile cart. Ensure availability of specialized anesthesia supplies required for cases in designated operating rooms. Perform moderate to advanced equipment set up, calibration, operation and troubleshooting. Participate in the Cell Saver and Liver Transplant Programs including on-call procedure. Perform set-up and support of ectopic procedures for anesthesia care ensuring proper equipment is in place for out-of-OR procedures. Function as a resource and support person for Anesthesiology providers. Perform non-waived (i.e. TEG, ABG, Glucose) Point-of-Care laboratory testing as requested by anesthesia providers.
Available Positions

providers. For this function, the anesthesia technologist will report directly to the anesthesiologist clinical coordinator.
Performs other duties as assigned by the Shift Supervisor or Operations Manager. Qualifications: A two year college education which included technical training closely related to this position and 1-2 years related experience; or an equivalent combination of education and experience is required. Licensure as required by New York State for the performance of point-of-care testing.