

Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply on line. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (201024)

FT position available, primarily days, staggered daytime shifts, 8 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy).

Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus.

Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

AC2 - Motility - Registered Nurse-Level II (207851)

PT position available (32 hours), primarily days (flexible hours) Monday – Friday

RN to work with a multidisciplinary team of surgeons. Fast paced environment which requires a nurse with 3 – 5 years' experience with outpatient and/or surgical patient population. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Some scheduling and telephone triage responsibilities. Procedural Sedation experience preferred. ACLS required or must be obtained within 2 months of starting.

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AC6 - Ambulatory Pediatrics - Registered Nurse-Level II (208773)

FT and PT position available (24 hrs); mostly days with some late shifts and occasional Saturdays.

Ambulatory Pediatric Department is seeking a team oriented yet independent pediatric nurse to work with our multidisciplinary team. This is a fast paced environment providing family centered care within a Level III recognized Pediatric Medical Home. Nurses must have 3-5 years pediatric nursing experience, preferably outpatient or community health based. Requires charge nurse experience with excellent problem solving, prioritization and communication skills. Must be flexible to adjust to the changing needs of the unit. Telephone Triage, IV and phlebotomy skills preferred but not required. American Sign Language fluency preferred but not required.

Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (208537)

FT position available, primarily days, 8 hour shifts

RN needed for fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being a part of a team of nurses, support staff and physicians and have excellent interpersonal communication skills. Responsibilities include: Administering Infusions including excellent assessment skills and the ability to organize and prioritize care; Providing Clinical support for MD's in busy a practice ; Allergy testing including administration of immunotherapy, skin testing, and patient education; Telephone triage including processing incoming patient phone calls, triage of patient need, routing to appropriate physician and/or staff. Applicant must be motivated and have active NYS RN license with at least 4 years of clinical experience. Some experience with pediatrics and Epic E Record system is helpful.

Ambulatory Care RN Float - Registered Nurse-Level III (201103)

FT position, mostly days with some late shifts and occasional Saturdays.

This dynamic new position will work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented yet independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care (vital signs, specimen collection, visit and procedural preparation), telephone management pre and post procedure, patient triage, coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

Dentistry and Oral-Maxillo Facial Surgery Practice - Registered Nurse-Level II (209545)

FT position available – 40 hours, primarily daytime hours

Will be responsible for coordination of patient care during consults, IV sedations, and all other oral surgery practice procedures in a fast-paced, private OMFS ambulatory practice. Provides chair side support during clinical sessions, assist Oral Maxillofacial Surgeons (OMFS) with treating and monitoring patients during OMFS procedures, including, but not

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exclusively, IV sedation cases. Including pre-assessment, starting IV infusion, intra-operative monitoring, post procedure monitoring and discharge of the patient to home. Provides educational instruction for patients and families. Will maintain and record patient information, prepare and maintain the clinical environment, monitor and reassure patients undergoing dental/OMFS treatment, and provide advice to patients and refer clinical questions to OMF Surgeons. Complete follow-up phone calls to patients. Must complete moderate sedation competency. Will have accountability for Performance Improvement activity and Safety Nurse activity. Will work with dental assistant team and OMF surgeons. Requirements: Active NYS RN license with 2 – 3 years of patient care experience. Must have excellent IV and assessment skills, excellent interpersonal communication skills. Knowledge of the functions in an Ambulatory environment as well as the collaborative approach to patient care a plus. Must be self-directed, self-confident and function as a positive force in the unit and a team player. Prior completion or completion of ACLS/PEARS within one year of hire.

Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level II (208879)

FT position available, primarily days, 8 hour shifts.

Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures. Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post -op education. IV skills a must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills.

GI at Sawgrass - Registered Nurse-Level II (207848)

FT position available, primarily days, 8 hour shifts, weekends & holidays per unit policy.

Exciting opportunity for GI experienced, high energy nurse in a new, high volume, state of the art Endoscopy Center to work with well know experts in Gastroenterology and Endoscopy affiliated with an academic medical center. Position requires outstanding communication skills, commitment to teamwork and patient satisfaction. Responsibilities include patient preparation and education, assisting in general endoscopic procedures and discharge assessment and teaching. Excellent IV skill and moderate sedation competency required. Must have 3 years of nursing experience and NYS RN license. GI experience highly desired.

Mary Parkes Asthma & Pulmonary Center - Registered Nurse-Level II (207021)

PT positions available (20 hours)

Great opportunity for an RN to work in a multidisciplinary outpatient Center of Excellence serving asthma and pulmonary patients. This position works closely with pulmonary specialists who treat asthma and all aspects of lung disease. Responsibilities include assisting within the clinical operations including biologic therapy, telephone triage, medication administration, simple spirometry, patient and family teaching and serve as a resource for ambulatory technicians. Previous outpatient experience required. BSN preferred. Fragrant free work environment.

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Occupational Medicine - Registered Nurse-Level II (209030)

FT position available, primarily weekdays, rare evening & weekend hours to meet program needs. Some on call required (phone triage only for SMH employee health program).

Provides support to the SMH employee health program, Provides occupational health services to UR Medicine employees and to outside client companies at our clinics and at offsite locations. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses. Three years' experience preferred. Requires excellent communication skills and the ability to prioritize and work collaboratively as well as independently. Demonstrate flexibility and excellent customer service skills.

Occupational Medicine @SMH - Registered Nurse-Level II(207435)

Per Diem position available, primarily weekdays, occasional evening, and weekend.

Provides oversight to the SMH employee health program, including scheduling, review of respirator fit test clearance questionnaires, and staff training. Provides annual health updates to SMH employees. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposure. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

Occupational Medicine located at Red Creek - Registered Nurse-Level II (207393)

Per Diem position available, primarily weekdays, occasional evening & weekend hours to meet program needs.

Provides support to the SMH employee health program, including scheduling, review of respirator fit test clearance questionnaires. Provides occupational health services to UR Medicine employees and to outside client companies at our clinics and at offsite locations. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively as well as independently. Demonstrate flexibility and excellent customer service skills.

Pain Treatment Center @ Sawgrass - Registered Nurse-Level II(207316)

FT position (36 hrs) Day shift Monday – Friday, four 9 hours shifts, weekends and holidays per unit policy.

RN with a minimum 1-2 years of experience (preferably in acute care) who possesses organizational and critical thinking skills needed to work in a procedural/infusion area of the Pain Treatment Center providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions and spinal cord stimulator trials. Patients are adolescent through advanced age. Excellent IV skills are a positive. Moderate Sedation competency, ACLS & PEARS required by the end of the first year. Some telephone triage. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team

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success.

Pediatric Telemedicine - Registered Nurse-Level III (208858)

FT position available

RN position available working with Pediatric Telemedicine program in Ambulatory Pediatrics. This fast paced technical environment requires a nurse with 3-5 years' experience in pediatric nursing with outpatient or community health experience preferred. This is an innovative program in which an offsite provider examines children via an internet connection and highly technical cameras. Training on all equipment and technique will be provided. The position will include collaboration/networking with school nurses and daycare centers. Excellent assessment, critical thinking and communication skills, flexibility, and ability to prioritize tasks needed. Telephone triage skills preferred but not required. A level of comfort with computers and technology is necessary.

Southern Tier Cardiology - Registered Nurse-Level II (206247)

Per Diem position available, Monday through Friday, eight hour day shift

The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to telephone triage, patient teaching in preparation for cardiac procedures. Expectations will include travel between offices in Southern Tier: Dansville, Wellsville, Warsaw, Geneseo, Leroy. BLS, ACLS required.

Cardiovascular Nursing

4-3600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (209625)

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a new unit that will focus on the care of congestive heart failure patients. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (199509)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

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71400 - Cardiac Care Unit (CCU) Cardio/Cardiac Service - Registered Nurse-Level I-II (207960)

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Minimum of one year acute care experience, cardiology preferred. Understanding of case management practice model. Demonstrates ability to prioritize and problem solve in a fast paced environment. For Level III, must have experience in precepting new staff. Demonstrates strong leadership and mentoring skills. Experience in developing educational programs, QA monitoring and analysis and chairing unit committees.

71600 Cardiacvascular Intensive Care (Cardio/Cardiac Service) - Registered Nurse, Level I-II (204125)

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

73400 - Advanced Heart Failure/Transplant/Artificial Heart - Registered Nurse-Level I - II (209203)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

73600 - Cardiovascular Surgery Progressive Care - Registered Nurse-Level I-II (205017)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

Cardiac Cath Lab Holding Area - Registered Nurse-Level II (209389)

FT/ PT positions available, NIGHTS 12 hour shifts no holidays, no call.

Become part of an exciting multidisciplinary team caring for "23 hour" post cardiac interventional patients who are staying

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overnight in a quiet environment. Responsibilities include caring for patients who are recovering from cardiac catheterization and electrophysiology procedures who need overnight monitoring. Nurse to patient ratios are generally 1:3. ACLS required, prior cardiac nursing experience desired.

Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level II (203093)

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.

Dialysis Unit - Registered Nurse-Level II (207702)

FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join UR Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable. Primarily days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

ECMO Specialist CVICU- Registered Nurse-Level III (205809)

FT/PT position available, D/E/N, every other weekend

The ECMO Specialist is a full time dedicated role as the Extracorporeal Membrane Oxygenation (ECMO) specialist for adults. The specialist is responsible for the components of the ECMO specialist role as well as acting as a resource for the bedside RN staff. Requirements include minimally one year as an active ECMO specialist for adults preferred. Excellent communication skills, ability to work in a team and commitment to the ICARE values are essential skills. Participation in organizing and providing training for other staff, or acting as a resource for the CVICU are included as expected activities.

New Unit Temporarily located in Periop Area - Cardiovascular Intensive Care - Registered Nurse-Level II (207057)

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to work in a four bed unit that in 2019 will move to the newly expanded CVICU. Will primarily be caring for cardiac surgery recovery and over flow surgical ICU patients. One-year acute medical/surgical experience required, 1 year ICU preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

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Critical Care Nursing

3-1800 - Kessler Family Burn/ Trauma ICU - Registered Nurse-Level II (206529)

FT positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

8-1200 - Neuro ICU - RN, Weekend - Level II - III (209645)

FT available. D/ N, weekend contract position..

Previous ICU experience required, prefer neurology or neurosurgical clinical background. State-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology, winner of the Beacon Award. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81200 - Neuro ICU - Registered Nurse-Level I-II (206152)

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level I-II (196443)

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

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83400 Medical Intensive Progressive Care Unit (MIPCU) - Care Coordinator - Registered Nurse-Level III (205568)

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

83600 Surgical Intensive Care (SICU) - Registered Nurse-Level II (207836)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

ICU Flex Team - Registered Nurse-Level II (202479)

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

Emergency Nursing

ED - Emergency Department - RN Exempt - Proficient (209406)

FT position available

The ED Communication Nurse (EDCN) is the RN liaison between members of the state and local healthcare communities and the Emergency Department. The EDCN receives, assesses, manages, and triages all clinical information from Emergency Medical Services/Division of Pre-Hospital Medicine, physician offices, nursing homes, and outside hospitals for both adult and pediatric patients to expedite patient throughput. The EDCN is responsible to assess patient needs and

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oversee the inpatient transfer from outlying facilities to the Strong Health Care System (SMH/HH). Daily ED information is tracked such as PCP triage, transfers admissions, level of care information, and patient location. EDCN serves as consultant/liason for transfer coordination. EDCN collaborates with the ED Team, physicians, agencies, institutions, and the community agencies to expedite patient through put.

ED Observation/Transition Unit - Registered Nurse-Level I - II (208016)

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

Emergency Department - Forensic Nurse Examiner - Registered Nurse-Level II (208891)

Per diem position available, on call responsibilities, weekends

Perform forensic exams to victims when appropriate for collection of evidence. Previous ambulatory/ED experience preferred. The Center treats persons of all ages and both sexes.

Emergency Department - Registered Nurse-Level II (201349)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Strong West Emergency Department- Brockport - Registered Nurse-Level II (204613)

Per diem position available, D/E/N, 8, 10, and 12 hour shifts, weekends and holidays per unit policy. On call responsibilities

Great opportunity to become a member of a supportive, caring and cohesive health care team. Staff is responsible for the care of adult and pediatric patient populations. Work collaboratively to achieve optimal patient outcomes. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. One-year recent acute care experience required, ED experience preferred.

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Medical Surgical Nursing

21800 - Short Stay Unit - Registered Nurse-Level I - II (206696)

FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will include organizing nursing care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

43400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I & II (200270)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

5-1200 - Rehabilitation - Registered Nurse - Level I - II (205969)

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Come join the remarkable interdisciplinary rehab team. Work as a primary nurse teaching patients how to help themselves. The opportunity exists to provide holistic care for the Neurological patients: Spinal Cord Injured and CVA, the Orthopedic/Trauma patient: MVA, joint replacement and amputee while caring for other varied patient population. Yours skills, time management and organization will be refined along with the opportunity to offer emotional support to the patients and their families during their rehab course. If you want to be a team player, teach and advocate for patients and have the opportunity to become a certified rehab RN in 2 years I would be delighted to speak with you.

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51400 - Trauma, General Surgery - Registered Nurse-Level I - II (209544)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Diverse surgical patient population offers exciting opportunities for professional growth and advanced learning opportunities including specialized wound care, trauma care and telemetry. Demonstrates critical thinking, problem solving ability, good communication skills and ability to prioritize in a challenging, fast-paced environment.

51600 - Neurology - Registered Nurse-Level I-II (204723)

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16 - bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53400 - Orthopaedics - Registered Nurse-Level I - II (202746)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team . Demonstrates good communication and problem solving skills. Ability to work as a team player.

53600 Neurosurgery - Registered Nurse-Level I - II (198279)

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our

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patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

61200 Acute Medicine - Registered Nurse-Level I - II (207146)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

61400 Acute Medicine Unit - Registered Nurse-Level I-II (204255)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

63400 Acute Medicine Unit - Registered Nurse-Level I-II (204131)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

63600 - Acute Medicine - Registered Nurse-Level I-II (208877)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Available Positions

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. New graduates welcomed! We are looking for nurses that have high patient care standards, who want to facilitate teamwork and unit pride. Our goal is to ensure high patient satisfaction. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

OB/GYN Nursing

3-1200 - High Risk Antepartum/Postpartum - Registered Nurse-Level II (209537)

FT position available, D/N, 8 & 12 hour shifts, holidays, and weekends per unit policy

Provide direct care to high-risk antepartum and postpartum women with medically or obstetrically complicated pregnancies. Collaborate with physicians, nurse midwives and social workers to provide the highest quality care to the high risk patient population. Demonstrate good communication skills and the ability to prioritize and problem solve. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. 2-3 years of RN experience required, OB experience helpful but not necessary.

3-1600/3-3600 Birth Center - Registered Nurse-Level II (208144)

FT position available (36 hours). D/N, 8 & 12 hour shifts, holidays and weekends per unit policy. On-call responsibilities which include availability to arrive to unit within 40 minutes for predetermined, self-scheduled shifts.

This position focuses on care of low to moderate risk women and healthy newborns, with an emphasis on education and impassioned support of the mother-baby dyad. Collaborate with physicians, nurse practitioners, lactation consultants, fellow nurses, and social workers to provide the highest quality care in a culture of teamwork that values integrity, compassion, accountability, respect and excellence. Expectation is to provide patient and family centered care ALWAYS, especially in challenging situations. Excellent communication skills, ability to prioritize and problem solve, comfort with electronic computer systems, and an aptitude for quick learning are required. OB experience is preferred, but will consider applicants that can speak to a passion for obstetrics. Orientation to all OB service units, will occur, in order to provide on-going cross unit flexibility at all times..

Pediatric Nursing

6 North - Pediatric Intensive Care Unit (PICU) - Registered Nurse-Level II (209443)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and

Available Positions

exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

6 South Pediatric Cardiac Care Center - Registered Nurse-Level II (208531)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

7 North - Pediatric Hematology/Oncology - Registered Nurse-Level II (209747)

FT/PT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Become part of a nursing team dedicated to the care of children with hematologic/oncologic diagnoses. Leading care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management, and critical thinking skills. The nursing staff has developed diverse competencies. Nurses function as an important member of the pediatric interdisciplinary team. Pediatric and/or acute care experience preferred. Commitment to customer focused, family centered care, focusing on general surgical/renal/GI clinical issues and their unique psycho-social needs.

Department of Pediatric Gastroenterology and Nutrition - Registered Nurse-Level III (208103)

FT (40hrs) position available; mostly days

The Department of Pediatric Gastroenterology and Nutrition is seeking a team oriented yet independent nurse to work within our rapidly growing multidisciplinary team. This is a family centered specialty providing Gastroenterology and Nutrition services to infants, children, adolescents and young adults. Functions of the position include procedures such as; PH probes, wireless capsule endoscopies, suction biopsies. Other duties include but are not limited to patient phone management, insurance justifications, vital signs, medication reconciliation, and patient education. Telephone management skills preferred but not required. Nurses must have 3-5 years nursing experience working in Pediatrics or GI as well as excellent problem solving, prioritization and communication skills. Must be able to use independent judgment skills within the support of the multidisciplinary team.

Available Positions

Pediatric Allergy & Immunology - Registered Nurse-Level II (208604)

FT position available, primarily days

Provides research nursing support to the Division of Pediatric Allergy & Immunology. Conducts clinical trials under the direction of the PI (Principal Investigator), in accordance with Protocols, Standards of Good Clinical Practice (GCP), and applicable regulatory guidelines. Nurse also provides clinical assistance to outpatient Pediatric Allergy & Immunology practice in the form of phone management with triage and clinical support when needed. Some site investigator meetings and minimal conference travel involved. Requirements: BSN with clinical research experience, 2 years pediatric experience, strong computer skills and phlebotomy experience. Excellent communication and problem solving skills, telephone skills, and ability to work in a multifaceted team environment. Responsible for implementation of study protocols, identifying and consenting research subjects, acting as resource for research subjects and their families.

Pediatric Surgical Suite - Registered Nurse-Level II (209092)

FT/PT positions available, D/E/N, 8 and 10 shifts, week-end, holiday and on-call responsibilities.

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

Pediatric Transport Nurse - Registered Nurse-Level III (199650)

FT positions available (36 hours), D/E/N—12 hour shifts. Every third weekend, rotating holiday requirements, and occasional on call responsibilities.

The pediatric transport program is seeking ambitious, independent pediatric critical care nurses for the role of pediatric transport nurse. The program provides interfacility transport of critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at Strong. In addition, the transport nurse is an essential resource for the entire pediatric service by providing advanced intravenous access, phlebotomy, urgent and emergent response programs, and support for pediatric trauma patients, throughout the Children's Hospital. The transport program offers ongoing continuing education, opportunities for advancement, certification and educational outreach. The full time position is split, 24 hours per week in the transport role, 12 hours a week in the applicant's preferred unit: Pediatric Cardiac Care Center, Pediatric Intensive Care Unit, or Pediatric Emergency Department. Experienced nurses only. Three years of pediatric critical care experience preferred; combined relevant experiences will be considered.

Perioperative Nursing

Center for Peri-Operative Medicine - Registered Nurse-Level II (206203)

FT positions available, Monday through Friday staggered day shift. Must be flexible.

Available Positions

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

Operating Room - Cardiac Team - Registered Nurse-Level II (206018)

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

Operating Room - Registered Nurse-Level II (204437)

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

Perioperative Services - Operating Room (OR) Nurse Residency Program for August 2018 RN Graduates -Registered Nurse-Level I (209082)

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

Pre-anesthesia/PACU-Post Anesthesia Care Unit - Registered Nurse-Level II (207408)

FT position available, D/E/N, primarily days and evenings with 8 & 12 hour shifts, weekends, holidays and on-call per unit policy.

Enjoy working as part of a great team in a fast-paced environment caring for a wide variety of patients. In this position

Available Positions

candidates will be cross-trained to prepare patients for surgery and provide recovery care after their operative procedure. The ideal candidate must be flexible to changing unit needs and have the ability to assess pre and post procedure needs from admission to discharge. This candidate should possess strong prioritization skills, work collaboratively with peers and other disciplines, and is an advocate for change. Acute medical-surgical experience or critical care experience preferred and basic computer skills are required.

Pre-anesthesia/PACU-Post Anesthesia Care Unit - Registered Nurse-Level II (209706)

FT position available, nights, 8 & 12 hour shifts, weekends, holidays and on-call per unit policy.

Enjoy working as part of a great team in a fast-paced environment caring for a wide variety of patients. In this position candidates will be cross-trained to prepare patients for surgery and provide recovery care after their operative procedure. The ideal candidate must be flexible to changing unit needs and have the ability to assess pre and post procedure needs from admission to discharge. This candidate should possess strong prioritization skills, work collaboratively with peers and other disciplines, and is an advocate for change. Acute medical-surgical experience or critical care experience preferred and basic computer skills are required.

SSC - Strong Surgical Center - Registered Nurse-Level II (209705)

FT/PT/per diem positions available, D/E/N; 8/10/12 hour shifts. Occasional holiday and weekends. Self-Scheduling.

The Surgical Center is a fast-paced unit tasked with the preparation, recovery, and discharge of the surgical patient. Nurses participate in regional block procedures and recovery of interventional radiology patients, as well as caring for the perianesthesia needs of inpatient and outpatient populations. This expanding unit is looking for motivated and flexible nurses who seek to expand their nursing assessment and intervention skills in the perioperative setting. The ideal candidate brings broad medical/surgical background to the many services our unit operates with including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. Candidates are expected to have strong interpersonal skills and should enjoy working as a part of a multidisciplinary team in a fast paced environment. RN's with 2 years medical surgical nursing experience preferred. ACLS and PEARS certification preferred and required within 1 year.

Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level II (206590)

FT position available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

One year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

Sawgrass Ambulatory Surgery Center (located in Brighton) - Pre-op/post-op - Registered Nurse-

Available Positions

Level II (207152)

FT/PT positions available.

Ambulatory surgery or Critical care experience required. Provide Pre-op, and Post-op care to a variety of surgical patients in an outpatient surgical setting. Candidates must demonstrate strong assessment, interpersonal, and IV skills. Enjoys working as part of a team in a fast paced environment.

Strong West Ambulatory Surgical Center - Brockport Location - Registered Nurse-Level II (206959)

FT/PT position available

Great opportunity to become a member of a dynamic health care team at the Strong West ASC. There are three areas of specialty to be hired as a level II RN. 2-5 years' experience preferred. Operating Room Nurse: caring for the surgical patient undergoing ophthalmic, general surgery and orthopedic procedures. PeriAnesthesia RN to care for the admission and recovery of the ambulatory surgery patient. Endoscopy RN to care for the patient undergoing outpatient GI procedures. Certification in specialty area encouraged. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Candidates must demonstrate strong assessment, interpersonal, and IV skills (in PeriAnesthesia area) Candidate must enjoy working as part of a team in a fast paced environment.

Psychiatric Nursing

1-9200 Medical/Surgical Behavioral Unit - Registered Nurse-Level I - II (209281)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Adult medical surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. Med/surg acute care experience a plus. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

2-9200 - General Adult Psychiatry - Registered Nurse-Level I - II (205967)

FT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit, along with sister unit 39000, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 29200 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in

Available Positions

therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

Ambulatory Psychiatry at Science Parkway - Registered Nurse-Level II (209392)

Full time position available (40 hours)

The RN works in a team oriented clinic to assist Psychiatric providers in providing medication consultation to area PCP's. Responsibilities include conducting telephone intakes, appointment scheduling and coordination, processing refill requests, prior authorizations, coordination of care, patient phone calls and telephone triage. This nurse must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (203141)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This is a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

MCH Consultation Nurse - Registered Nurse- Level III (202852)

PT position available (20 hours), primarily days

This is an exciting opportunity to join the Psychiatric consultation services at MCH. The RN will work collaboratively with Clinical Liaison service providers. The RN will work within their scope of practice performing primary assessments of patients referred for Mental Health services. The RN will also assist with screening patients being considered for admission to the facility and assist with developing nursing care plans for managing behaviors of specific patients. The RN will provide liaison support to nursing staff regarding specific patient situations. Must possess strong assessment skills. A minimum of 3 years of RN experiences is preferred and experience in psychiatric/mental health nursing is required.

Pediatric Mental Health and Wellness Clinic as part of CCBHC - Registered Nurse - Level II (209623)

40 hours, Primarily Days

The RN works as part of a diverse multidisciplinary team within the clinic. The RN responsibilities include telephone

Available Positions

triaging, obtaining MU, processing medication refills, assessing medication side effects. The RN provides outreach phone calls to engage patients. The RN participates in, and supports providers with, medication clinic visits. The RN conducts primary care screening as part of CCBHC Scope of Services. The RN collaborates with community providers and systems to facilitate treatment planning. Provides patient/family teaching. Must possess strong communication skills. Experience in psychiatric/mental health nursing required.

Wilmot Cancer Nursing Services

41200 - Palliative Care/General Medicine - Registered Nurse-Level II (209081)

FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

Cancer Center Clinic RN, Wilmot Cancer Institute @ Pluta - Registered Nurse - Level II(206628)

FT position (40 hours), primarily days, 8 hour shifts, Monday – Friday. Holidays per unit policy.

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: clinical care coordination, and patient education. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMC ICARE values.

Cancer Center Infusion Center - Registered Nurse-Level II (206139)

FT positions available. Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

Cancer Center Infusion Center - Registered Nurse-Level II (208628)

PT positions available (20 hours). Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

Available Positions

Cancer Center Infusion Center at Highland Hospital (SMH) - Registered Nurse-Level II (208505)

FT (40 hrs/week) position available. Primarily weekdays. Holidays per unit policy.

Seeking RN with minimum 2 years' experience in acute care, to become an active member of our interdisciplinary team. Ambulatory oncology nursing experience preferred. Responsibilities include: chemotherapy and biotherapy administration, care coordination, and patient education. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills.

Hematology-Oncology Clinic - Registered Nurse-Level II (207620)

FT (40 hours) and PT position available, 10 hour shifts, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

Hematology-Oncology Clinic - Registered Nurse-Level III (205024)

FT position available (40 hours), 10 hour shifts, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Registered Nurse-Level II (207603)

FT position available (36 hours), primarily days. Locations will be Batavia, Brockport, Greece.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Registered Nurse-Level II (207604)

FT position available (36 hours), primarily days. Locations will be Geneva, Canandaigua, Greece.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management,

Available Positions

and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (209441)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

WCC7 - Oncology - Registered Nurse- Level I- II (208781)

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

Wilmot Cancer Nursing Services - Gynecologic Oncology at Lattimore Road - Registered Nurse- Level II (208782)

Full Time position available (40 hours per week), primarily days

Seeking RN with minimum 2 years' experience in acute care and Hematology/ Oncology. Ambulatory oncology and OCN certification preferred. Responsibilities include: Providing support and facilitating access to quality care for patients with GYN malignancies from prediagnosis to survivorship. Assists in the care coordination of patients on clinical trials, telephone triage, symptom management, pre and post-operative care and patient education. Must possess excellent assessment and organizational skills, be autonomous in decision making and demonstrate strong interpersonal and communication skills.

Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

Neuromedicine Pain Treatment Center - Asst Nurse Manager (209578)

FT position available

Responsibilities include oversight at two different offices (Clifton Springs, and Rochester). Will be responsible for monitoring daily activities, staffing, and facilitation of care for neurology and neurosurgery patients with acute and chronic pain issues and ability to provide clinical care. This is a nationally-recognized program that serves as a regional hub for clinical care patients with chronic pain due to nerve injury. Integral to the role will be the ability to lead a diverse team of techs and nurses, organize the work environment, establish and monitor standards of practice across multiple sites, interpret policy, and model customer service excellence. Will work together with practice managers and administration to resolve clinical and clerical issues and achieve departmental goals. Must be motivated, creative, demonstrated success as a change agent, and have excellent communication skills. Requires NYS license, minimum of a Bachelor's degree with Master's degree preferred. Ambulatory Care experience preferred; five years nursing experience required.

Cardiovascular Nursing

71400 - Cardiac Care Unit CCU - Level IV - Asst Nurse Manager (209037)

FT position available (40 hrs/wk) D/N 8 or 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy

Become part of our CCU Leadership team within Cardiovascular and Thoracic Nursing. This individual will be part of a Tier I staff whose focus is caring for complex cardiac patients including Acute Coronary Syndrome, STEMI, Unstable Arrhythmia, Advanced Heart Failure including Ventricular Assistive Devices. A fast paced unit collaborating within a multidisciplinary team of clinical experts. Acute Cardiac Nursing care experience preferred with recent Acute Care required. Responsibilities will include performance improvement initiatives, regulatory compliance, mentoring and engaging staff, and participation in annual performance evaluations. May act as Charge Nurse overseeing day to day unit operations or have a patient assignment to meet unit needs. This candidate must be flexible, possess excellent communication and critical thinking skills. BSN required.

Dialysis Unit - Asst Nurse Manager (209700)

FT position available

Seeking RN to join the leadership team of UR Dialysis serving Adult and Pediatric Patients at three sites: A state of the art newly renovated space within Strong Memorial Hospital, Highland Hospital and F.F. Thompson. The position requires that the Assistant Nurse Manager assists with the operations at the three sites including staffing, regulatory compliance, performance improvement, quality assurance, staff training and oversight, while promoting patient and staff satisfaction.

Available Positions

Flexibility and Excellent communication skills are a must. Previous Dialysis Experience Required, Pediatric Dialysis Experience is desired.

Critical Care Nursing

31800 - Burn/Trauma Critical Care Unit - Level IV - Assistant Nurse Manager (202219)

FT position available, D/E/N, 8 and 12 hour shifts, with on-call responsibilities, and holidays and weekends per unit policy.

Become part of a dynamic, collaborative, multidisciplinary care team responsible for burn/trauma, critical care patients. Patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

81400, Surgical ICU and Progressive Care - Asst Nurse Manager (205885)

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU and Progressive Care Unit is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit!

81600 - Medical Intensive Care Unit - Asst Nurse Manager (208643)

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

Imaging Sciences - Nurse Mgr (205104)

FT position available with on-call responsibilities

Dynamic individual to manage UR Medicine Imaging Sciences Nursing, including responsibility for nursing care delivery in multiple in-patient (Strong Memorial Hospital, Golisano Children's Hospital) and out-patient (Strong West, Imaging at East River Road, Science Park) locations; Must possess the necessary skills to work in a fast-paced, technologically demanding environment including delivery of direct patient care in multiple imaging modalities. Key performance measures include

Available Positions

advocacy for staff and patients, maintain nursing staff accountability, promoting nursing staff involvement in decision making, and demonstrating a level of approachability that fosters a collaborative environment. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice within the multidisciplinary team. This individual is responsible for 24/7 management supported by the unit's leadership team. The candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years nursing experience and an MS in Nursing or equivalent. Requires active NYS license.

Emergency Nursing

ED Observation Unit - Asst Nurse Manager (208961)

FT position available, D/E/N, 8 and 12 hour shifts, holiday (minimum of 2 holidays, 1 summer and 1 winter), weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

University of Rochester Urgent Care - Nurse Mgr (208017)

FT position available; open daily 9:00 a.m. to 9:00 p.m.; weekend and holidays per unit policy.

Great opportunity to become a member of a supportive, caring and cohesive health care leadership team. Demonstrates ability to function in the leadership role and work collaboratively across roles to achieve optimal patient outcomes and experience as well as promoting staff engagement. Urgent care provides direct care to patients across the age spectrum in a fast paced collaborative environment. Will be actively assisting in expansion of future Urgent Cares. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. Demonstrates strong prioritization and organizational skills, flexibility and clinical competence. Two year recent acute care experience required, ED experience preferred. Requires NYS RN license.

Medical Surgical Nursing

43400 - Solid Organ Transplant - Nurse Mgr (208686)

FT position available, primarily days

Seeking an individual for Adult Nursing Services Solid Organ Transplant Unit with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget and staffing, quality of care provided, and managing practice changes. Strong interpersonal skills & communication skills necessary. MS degree preferred, 3-5 years experience required.

Available Positions

61200 - Acute Medicine Unit - Asst Nurse Manager (209440)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.

OB/GYN Nursing

31600/33600 - Birth Center - Asst Nurse Manager (208535)

FT position, D/E/N, and on call responsibilities

Seeking highly motivated individual with skills in leading, mentoring, communicating, and prioritizing. This is a great opportunity to be a nursing leader within a highly functional team dedicated to delivering compassionate care to a variety of patients within our Birth Center Model of Care. Responsibilities include, but not limited to: providing on-going feedback to staff, serving as a clinical resource at both unit and service level, liaison with health care team, performing service recovery with both internal and external customers. Will collaborate to participate in program development regarding education plan for the Birth Center. Must be flexible in time management. Creative thought and actions with good verbal expression important. Applicants must have 3 to 5 years in OB; LDRP experience preferred, Bachelor's degree and some leadership training preferred. Participation in community and professional organizations which promote nursing desired .

Pediatric Nursing

Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (208797)

FT position available, D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

Pediatric Transport Nurse, Lead - Asst Nurse Manager (203979)

FT position available (40 hours), D/E/N, weekends as needed

The Pediatric Transport Lead, in collaboration with the Medical Director, is responsible for the development, maintenance, and organization of the structure and quality of the transport team's 24/7 operations. Responsibilities include reviewing and revising all transport policies, development and implementation of outreach and quality improvement programs, and reviewing all transports made by the team. The Lead will also be responsible for collection of transport data, equipment

Available Positions

selection, and maintenance of equipment. The Pediatric Transport Lead is an experienced pediatric critical care and transport nurse who oversees the day to day activity of the team, manages the human resources of the program, and demonstrates leadership through coaching and performance evaluations. The Lead also coordinates quality initiatives and serves as a liaison between vendors and our referring agencies and facilities. Strong applicants will have at least 3 years of pediatric transport/critical care experience, excellent communication skills, and a BS in Nursing.

Wound, Ostomy & Continence Nursing Program - Asst Nurse Manager (209756)

FT position, primarily days, some evening/weekend requirement.

Primarily work with pediatric inpatients in all aspects of ostomy care and wound prevention and treatment. Consult across all services to meet patients' wound and ostomy needs. Pre-operative stoma site marking and teaching for ostomies: pediatric and adult/gero. Ongoing teaching and management of ostomies after surgery. Work closely with surgical teams in assuring standards of care for all ostomy patients. Provide expert resource for nursing staff and work closely with nursing unit leadership to establish unit based wound and ostomy champions. Develop educational programs for nurses and patients to assure standards of care for management of ostomies. Utilize evidence-based practice related to prevention and treatment of pressure injuries to improve outcomes. Work closely with nursing leadership in assuring standards of care for wound management including the development of evidence-based guidelines. Provide expert guidance and education to unit based skin/wound teams. Work with patients, nursing staff, and Providers to manage problems/issues related to incontinence. Work closely with Materials Management, Value Analysis, other ancillary services, and nursing unit leadership teams to assure appropriate use of therapeutic pressure redistributing mattresses, beds, and advanced wound care products. Sit on selected hospital committees as needed to represent wound and ostomy care needs, and assure technology is integrated appropriately into patient care. Participate in performance improvement, NDNQI, and research projects. Excellent organizational and communication skills essential. Requirements: 3-5 years pediatric acute care experience. Wound and ostomy certification.

Perioperative Nursing

Pediatric Surgical Suite - Asst Nurse Manager (206204)

FT position, D/E/N, primary D/E, scheduling to meet operational needs, weekend and holiday on-call responsibilities per unit needs.

Four years medical/surgical/critical care/PACU experience, one year pediatric and leadership experience preferred, BSN degree, CPAN or Pediatric certification (preferred). Possess strong communication skills including the ability to negotiate and resolve conflict. Able to show initiative and work as part of a team. Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Respond to unit duties and responsibilities as needed.

Available Positions

Psychiatric Nursing

2-9200 - Adult Psychiatry - Asst Nurse Manager (205415)

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

Psychiatric Intensive Care Service (2-9200) - Nurse Mgr (208861)

FT position available, primarily days.

Accountable for the clinical, human resource and fiscal aspects of psychiatric mental health nursing on a 22-bed PICU (Psychiatric Intensive Care) inpatient psychiatric unit serving an adult patient population (ages 18-65) admitted with acute symptoms of psychiatric illness. The average length of stay is approximately 9 days. The nurse manager is a member of interdisciplinary leadership team for Adult Acute Psychiatric Services. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. At least 5 years of psychiatric nursing experience and a Master's Degree in Nursing, or current enrollment in a Master's Degree program is required. Previous nursing management experience preferred.

Strong Memorial Hospital

Clinical Resource Nurse (207535)

Position Summary: Responsible for identifying, establishing and maintaining relationships with affiliated referring hospitals, staff, Emergency Medical Service agencies and communities throughout our region. Participates in Trauma case review while assisting with standardization of trauma practice guidelines for all services. Assists with development and implementation of all trauma projects involving pediatric, adolescents, adults, and geriatrics. Planning and coordination of trauma injury prevention activities for assigned services. Coordinates data collection/reporting in collaboration with Trauma Registrars. This role will require additional responsibilities related to promotion of trauma standards of care according to nationally accepted American College of Surgeon's (ACS) guidelines. Responsibilities : Collaborates with the trauma program manager regarding the clinical and administrative activities necessary to ensure successful verification by the American College of Surgeons for level I Trauma Center. Assists in the preparation for the American College of Surgeon's site visit and the State of New York designation process. Develops public awareness for and presents and coordinates education programs on injury prevention for communities. Remains current in injury control issues and methodology by participating in programs offered by the Injury Prevention Research Center, the Center of Disease Control, and the American

Available Positions

Trauma Society. Collaborates with existing national, regional, state and local injury prevention programs. Works closely with Trauma Registrars to identify the assessment and evaluation of injury prevention needs, trends in trauma care delivery and patient outcomes for the region. Participates in presentation and publication of trauma injury prevention data Collaborates with physicians and interdisciplinary teams to plan, coordinate, implement and evaluate patient care for assigned adult and pediatric injury prevention activities. Development and implementation of injury prevention programs for nursing, residents, other staff member as well as within the community. Participates in trauma research and quality improvement activities of the trauma program. Development of quarterly newsletter that includes a variety of initiatives to improve the quality of care for the severely injured patient population. Develops and assist with the outreach effort to enhance relationships with referring hospitals, I SI responders, EMS providers and the service community. Assist with development and implementation of training and education programs with the burn/trauma/disaster program managers in topics such as ATCN/ATLS, mass casualty incidents, disaster triage, and management of the bum/trauma patient. Deliver presentations and project findings to interested groups, such as healthcare providers, providers, pre-hospital staff. Assist with coordination of division involvement in meetings, forums, training sessions and conferences, as needed Assists with data reporting in collaboration with Trauma Registrars to include routine reporting of data collected from the hospital databases, National Trauma Data Base, and NTRACS. Assists with data collection of area community hospitals in the Finger Lakes Region in collaboration with all registrars and data collectors inside the entire Finger Lakes Region. Qualifications : Individual must be a graduate of accredited school of nursing and currently licensed in NY State as a registered nurse with minimum of 2-3 years clinical experience in trauma patient care, including experience in emergency or critical care nursing. Demonstrate knowledge in the practice of trauma care and injury prevention with considerable knowledge of the diverse multidisciplinary resources available in a Level I Trauma Center and possess a basic understanding of research methodology. Knowledge of the state's emergency medical services system and trauma system design is important but can be acquired after appointed to the position. Self directed and resourceful in problem solving, critical thinking Effectively handle multiple priorities Experience in developing, implementing and evaluating the effectiveness of community benefit programs. Strong organizational and planning skills Basic graphic design principles Basic desktop publishing techniques Basic Microsoft Office knowledge Fascile with data reporting/ Excel report writing Effective time management skills Knowledge of communication theory and public relation techniques

Wilmot Cancer Nursing Services

WCC7 - Hematology-Oncology - Asst Nurse Manager, Level IV (208369)

FT position available. D/E/N, on-call responsibilities, some weekends and holidays

Interested candidates should possess a strong motivation and desire for creating team excellence. Prioritizations include patient safety/satisfaction, customer service utilizing the patient and family centered model, and staff development; emphasis on effective communication, productivity, exemplary self-care, creative thinking, confident decision making skills, ability to function well in a demanding environment, approachability, and the ability to embrace constant continuous improvement initiatives. Leadership experience preferred and/or exemplified in current/past positions. OCN and oncology experience preferred. Superb nursing skill and patient care abilities required.

Available Positions

Wilmot Cancer Institute - Patient Access Specialist (PAS) - RN Level IV (209767)

FT position available (40 hours), 12hr shifts, days

Facilitates timely admission of patients from ambulatory areas, SMH, Emergency Department, and direct admits, to inpatient beds within the Wilmot Cancer Institute and Highland Hospital oncology unit. Using clinical judgement and oncology experience to ensure the correct clinical placement of patients, the PAS will work collaboratively with the SMH and Highland Hospital admitting clinical coordinator. In addition the PAS will regularly interface with provider teams, emergency department staff, all inpatient/outpatient areas, and patient and families. Discretionary skills, critical thinking, and excellent communication are essential to act as a liaison between provider teams and bed management staff to facilitate the admission of patients to Wilmot/HH inpatient units. Qualifications: Licensed Registered Nurse with current NYS registration, BSN, and minimum of 3-5 years recent acute care hospital experience required. Oncology experience and certification preferred. The PAS candidate must possess excellent communication and critical thinking skills as well as demonstrate strong interpersonal and customer service skills. Must have flexibility to meet scheduling needs.

Wilmot Cancer Institute Ambulatory Clinic - Nurse Mgr (207769)

Full time position available, Monday through Friday with flexibility based on unit needs.

Seeking an individual with demonstrated leadership, clinical and management skills, with a desire to work collaboratively in a multidisciplinary environment. Individual will assume management responsibility for cancer center clinic operations. Accountability for nursing budget and staffing, quality of nursing care provided and managing practice changes to meet patient needs. This position is pivotal in managing the clinical and administrative functions of a rapidly growing area . The work is dynamic, with flexibility and adaptability as key attributes for all team members. Must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Ability to work with a multidisciplinary team is essential. BSN required, MSN preferred with 3-5 years of oncology experience.

Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

Anesthesia Pain Service - Nurse Practitioner/Physician Assistant (206196)

PT position available (20 hours), days, Monday-Friday

Exciting opportunity to work in an outpatient setting providing pain care to the Anesthesia pain services. It includes seeing new and follow up patients with both chronic and acute pain. Opportunity to interact with many other subspecialty teams. Some inpatient visits for various pain problems. Requires an individual who is positive, collaborative, flexible, respectful and communicates effectively. Candidate must be NYS NP or PA licensed or eligible. MS degree required. National certification required.

Division of Pulmonary / Mary Parkes Asthma Center - Outpatient Nurse Practitioner/ Physician (206975)

FT position available for Program Expansion

This is an exciting opportunity to work collaboratively with our team of pulmonologists, nurses, respiratory therapists, and clerical staff in the evaluation and treatment of outpatients with a variety of pulmonary disorders as we expand our pulmonary practice. Primary responsibilities include the initial and on-going pulmonary care for patients referred to our ambulatory practice. The primary responsibilities will include obtaining appropriate comprehensive medical history, physical examinations, development of differential diagnoses, implementation of appropriate diagnostic work-ups, treatment plan, and clear recommendations to primary referring providers. Appropriate documentation in the medical record and timely response to telephone and My Chart inquiries will be expected. Appropriate volume targets will be implemented in a graded fashion over time. This candidate will work closely with the pulmonary physicians to support the overall Pulmonary & Critical Care Medicine missions in the outpatient setting. This position requires excellent clinical, communication, and collaborative skills. Candidate must be NYS NP or PA licensed. Highly recommend experience within ambulatory setting, however motivated new graduates with acute care experience will be considered.

Occupational Medicine - Nurse Practitioner/Physician Assistant (209735)

FT position available, primarily days, 8 hour shifts.

Nurse Practitioner to work in a busy clinical unit, providing patient evaluation through H & P, identification of ability for an individual to perform a specific job, injury care and follow-up care. Works independently, collaborating with onsite medical faculty as needed. Must have proven advanced practice skills, be clinically competent, and be able to work well in a team environment. Must be NYS certified as a NP/PA

Available Positions

Physical Medicine & Rehabilitation - Nurse Practitioner/Physician Assistant (207015)

FT position available, days.

Responsibilities include providing inpatient care with assessments and ongoing treatment of hospital patients.. Provide assistance to the Consult Service as needed at SMH and HH along with the Consult attending. In addition, on occasion, provide assistance to consult service while the residents are in the clinic or during other emergencies. With experience and education, may manage spasticity with intrathecal baclofen pumps. The Nurse Practitioner / Physician Assistant (NP/PA) works in a collaborative relationship with a physician provider to oversee the care delivered to a patient population. The NP/PA is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital-required reviews of practice, and participation in performance and quality improvement and other activities as required. Would consider PA/NP graduates

Thoracic-Foregut Surgery - Nurse Practitioner / Physician Assistant (206689)

FT position available, primarily days, some weekends.

Exciting opportunity to work collaboratively with our team of attending surgeons, residents, and nurse practitioners to manage Thoracic-Foregut Surgery outpatients. Must demonstrate a high level of clinical competence and an ability for independent decision making in the care of complex patients. Ability to perform H & P's and outpatient follow-up evaluations to facilitate patient access and care. Primary responsibilities include the coordination of care and services for all patient referrals from initial call through surgical procedure and postoperative follow-up. This includes coordination of diagnostic testing, imaging and surgical intervention. Telephone management of patient calls and liaison work between patient and MD will be a key part of this, in addition collaboration with ICU team. Population includes patients undergoing general thoracic surgery for care of lung and esophageal cancers, pleural disease, esophageal dysmotility, reflux disease, as well as palliative procedures. Strong communication skills, Must be NYS NP licensed (or eligible). MS degree required, ACNP preferred, will consider motivated new graduate with surgical nursing experience.

Urology - Location: Batavia, NY - Nurse Practitioner/Physician Assistant (205976)

FT position available. Monday-Friday weekend & holidays as required. On-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. May collaborate through UMMC as well. Support regional expansion through outlying areas. Population consists primarily of general and oncologic urology. The position would be primarily clinical and heavily procedure-based with training. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team. PACU consults, difficult Foley placement, occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

Available Positions

Urology - Location: Clinton Crossings Office, Brighton, NY - Nurse Practitioner/Physician Assistant (205977)

FT position available. Monday-Friday. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

Urology - Location: White Spruce Office, Henrietta, NY - Nurse Practitioner/Physician Assistant (205978)

FT position available. Monday-Friday. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, difficult Foley placement, preadmission testing for emergency surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

Wound Health Center - Nurse Practitioner/Physician Assistant (209395)

FT and PT position available, primarily days, 8 hour shifts.

Will be the key provider of service to this patient population on inpatient units, Will maintain a collaborative practice within plastic surgery but work across services to meet patient needs. Will serve primarily as a consultant making recommendations for triaging and treating complex wounds. Will work closely with nursing leadership in establishing the standard of care for wound management- including development of evidence based protocols. Will use outcomes with appropriate metrics to measure success. This individual will develop educational programs for staff and patients to assure standard of care. Mentoring of staff and MLPs to expertise in wound management will be essential. This individual will also sit on hospital committees to represent wound care needs and assure that technology is integrated appropriately into internal standards of care. Communicate with referring physicians and primary care doctors. Will bill directly for services.

Organizational skills are essential. Requirements: 3 years of experience as a Nurse Practitioner, preferably in a surgical or vascular unit. WOCN certification preferred. Certification in NYS as a NP and National certification as an NP. Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months). Current

Available Positions

certification through NYS as an NP. Excellent organizational and teamwork skills.

Cancer Center

Cancer Center - WCC7 Hematology Malignancy APP - Nurse Practitioner/Physician Assistant (207244)

Full Time position available. M-F, weekends per unit policy, daytime hours, 10 hour shifts

This is a primary inpatient APP role in charge of coordinating and caring for Hematology Malignancy patients. This person will work collaboratively with the ambulatory team to facilitate patient needs across the spectrum. The role will evolve to include a portion of patient care in the ambulatory care setting. Inpatient responsibilities include: Direct care for patients on the hematology service including daily patient care rounds, facilitate direct patient admissions, and improve discharge efficiency. Strong communication skills are essential. The candidate must be NYS eligible for FNP or PA certification.

Pluta Cancer Center - Ambulatory - Nurse Practitioner/Physician Assistant (206991)

Day time hours, Monday through Friday; 4, 10 hour days possible

Great opportunity to work as part of an interdisciplinary team at the Pluta Cancer Center, a division of the Wilmot Cancer Institute, specifically providing care to patients with breast cancer and a focus on cancer survivorship. Direct patient care responsibilities include evaluation and management of acute illness and chronic symptom management, surveillance and survivorship follow-up, coordination of services, and family education. The advanced practice provider will be working closely with the breast medical oncology team, multidisciplinary breast team, and involvement in clinical trial accrual. Excellent communication skills are essential with proven ability in exercising independent judgment and initiative. The candidate must be NYS eligible for NP or PA certification.

Wilmot Cancer Institute GI (Ambulatory) - Nurse Practitioner/Physician Assistant (208661)

Full Time position available, daytime hours, Monday through Friday, 4, 10 hour shifts

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, with a specific focus providing care to patients with GI malignancies. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Will be working closely with the GI multidisciplinary oncology team and involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification.

Wilmot Cancer Institute GU, Ambulatory - Nurse Practitioner/Physician Assistant (207948)

Full Time position available, daytime hours, Monday through Friday, 4, 10 hour shifts

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, specifically with a focus on patients with Genitourinary (GU) cancer (prostate, bladder, kidney, and testicular

Available Positions

cancers). Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, chemotherapy ordering, diagnostic test interpretation, coordination of services, and patient and family education. Will be working collaboratively with the GU multidisciplinary team. Involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification.

Wilmot Cancer Institute Thoracic/Head & Neck & Ambulatory - Nurse Practitioner/Physician Assistant (209736)

Full Time position available, Monday through Friday, daytime hours; 4, 10 hour days a possibility

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, with a specific focus providing care to patients with thoracic/ head and neck malignancies. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Will be working closely with the thoracic / head and neck medical oncology team and involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP certification.

Wilmot Cancer Institute, Bone Marrow Transplant Unit WCC6 - Nurse Practitioner/Physician Assistant (207355)

PT position available, 12 hour shifts. Daytime hours. Weekend and holidays per unit policy.

This is an opportunity for a motivated APP to join the growing Blood and Marrow Transplant Team at the Wilmot Cancer Institute. The BMT APP position offers the APP a blended role of both inpatient and ambulatory patient care responsibilities. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy and lumbar puncture, and the basics of clinical trial enrollment. Excellent organizational and team skills essential. Must be NYS eligible for FNP or PA certification. ACLS/BLS certifications required.

Wilmot Cancer Institute, WCC7 - Nurse Practitioner/Physician Assistant (206453)

Full Time/Part Time position (12 hours shifts). Weekend and holidays per unit policy.

Primary responsibilities include direct care for solid oncology patients including daily management of patient care needs, admissions, discharges, and transfers, and participate in multidisciplinary care team rounds. Excellent organizational and team skills essential. Must have three years of nursing experience, with oncology nursing experience preferred. Two years of experience as a Nurse Practitioner in Oncology preferred. Must be NYS eligible for NP certification. ACLS/BLS certifications required.

Available Positions

Wilmot Cancer Institute Lymphoma - Ambulatory - Nurse Practitioner/Physician Assistant (207056)

Full Time position available. Monday through Friday, primarily daytime hours

This is an opportunity for an APP to join the interdisciplinary team at the Wilmot Cancer Institute in providing care to patients with lymphoma. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy and lumbar puncture, chemotherapy administration and the basics of clinical trial enrollment. Excellent organizational and team skills are essential. Must be NYS eligible for NP certification.

Cardiovascular Center

71600 - Cardiovascular ICU - Nurse Practitioner/Physician Assistant (206282)

FT position available, D/E/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients undergoing cardiac surgical procedures. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

73400, Heart failure/mechanical assist device/heart transplant unit - Nurse Practitioner /Physician Assistant (205670)

FT position available, D/E, weekends & holidays per unit staffing plan.

Opportunity for a motivated experienced APP to work across the spectrum of clinical services in caring for heart failure patients. The NP/PA is an integral member of the clinical team. Primary clinical responsibilities will be acute inpatient. The NP will be accountable for LOS management and quality outcomes for their group of patients. Master's degree and license as an NP required or national PA boards completed. Must be NYS NP licensed (or eligible), MS degree, and 3-5 years' experience preferred. ACNP preferred for NP applicants.

73600, CardioVascular Surgery - Nurse Practitioner/Physician Assistant (209320)

FT position available (40 hours), primarily days and early evenings, weekends 1/month and holidays as required.

Exciting opportunity to work in a well-established practice as part of a collaborative team providing care to patients within the Division of Cardiac Surgery and Vascular Surgery. This unit provides both pre and postoperative surgical care to patients of the Cardiovascular Service Line. Provide direct care, assessment, evaluation, intervention and plan for ongoing care of this patient population including wound care, surgical follow up and knowledge of arrhythmia management. In addition to direct

Available Positions

patient care activities, it is required to provide educational opportunities for the staff in a mentoring capacity working with the unit leadership. Familiarity with core measures and performance improvement commitment is required. Excellent organizational, communication skills, and customer service behaviors are required. NYS licensed, Master's degree required, ACNP preferred. Nationally certified or eligible for certification required.

Advanced Heart Failure Program - Nurse Practitioner/Physician Assistant (204044)

Full time position available, primarily days; weekends & holiday on call responsibility as per program policy.

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure, ventricular assist device and transplant candidates, and the ongoing medical management of advanced heart failure patients. Develops and presents educational programs for potential and actual recipients. Assists in the development of clinical practice guidelines and participates in program related quality assurance/performance improvement activities. The APP will also participate in professional activities related to staff education on the topics of heart failure and heart transplantation. Master's degree and license as an NP required. Must be NYS NP licensed or PA (or eligible), MS degree, and 3-5 years' APP experience preferred.

Cardiology Unit/URMC Cardiology at Dansville - Nurse Practitioner/Physician Assistant (204231)

Part time position available, 4 days/week, Tues-Fri no weekends or holidays

In collaboration with the Dansville Cardiology physicians and with general oversight from the Practice Administrator, participates in the care of patients in the Southern Tier Cardiology office in Dansville, New York. Works collaboratively with physicians and office staff to provide the highest quality of care to patients. Understands all functions in the office and their interaction and is able to assist nursing and clerical staff in prioritizing and completing tasks. Directs patient care decision-making on days when a physician is not in office. Works collegially with community PCPs to streamline cardiology evaluation and care of their patients. Participates in community health fairs to offer public health information promoting heart health. At least one years' inpatient and/or outpatient experience with strong physical assessment skills. Experience in cardiology-related services a plus, ICU, telemetry, CCU experience preferred. Work with already established Strong leadership and teamwork skills are essential. ACNP preferred. Must be certified or eligible to become certified within 6 months.

Critical Care Services

31800 - Trauma ICU - Nurse Practitioner/Physician Assistant (208934)

FT position available, rotating shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred. Applicants must have 3-

Available Positions

5 years recent relevant experience and be NYS NP eligible. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification .

81200 Neurosurgical ICU - Nurse Practitioner/Physician Assistant (208129)

FT position available. Shifts and hours flexible, weekends & holidays per unit policy. The goal will be 24/7 coverage over time.

Exciting opportunity to work in a new ICU Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred(certification will be required within 6 months of hire). Neurosurgical or neurology experience is highly preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

81600 - MICU/MIPCU - Critical Care - Nurse Practitioner/Physician Assistant (200213)

FT position available, Day/Evening rotation. Every third weekend.

Responsibilities include rounding on critically ill patients, assessing patients as part of the Rapid Response Team. Admission of patients to the Critical Care service through the Emergency department and hospital, procedures when credentialed (central line and arterial line placement). Participate in multidisciplinary team for care of the chronically critically ill. ACLS/BLS certifications required. FCCS course encouraged. ACNP – new graduates welcome.

83600 Surgical ICU - Nurse Practitioner/Physician Assistant (207456)

FT position available, D/E/N, 12 hour shifts, weekend and holidays per unit policy

Exciting opportunity to provide comprehensive care to critically ill patients. Responsibilities will include oversight for medical care to critically ill patients in the surgical intensive care unit. This person will function as a provider and assume direct care responsibilities within a collaborative framework with ICU attending; MS degree with eligibility for NYS NP license or eligibility for PA license required. Current critical care experience (3 to 5 years minimum) and ACLS certification required.

Emergency Department

Emergency Department - Nurse Practitioner/Physician Assistant (201163)

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national

Available Positions

certification for NPs and PAs required. New graduates will not be considered.

Urgent Care - Nurse Practitioner/Physician Assistant (201164)

FT/PT positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E/N – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP's/PA's will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED or Urgent Care helpful and applicants must be NYS NP/PA eligible. New graduates will not be considered.

Medical Services

SMH Inpatient Urology - Physician Assistant/Nurse Practitioner (208412)

FT position available (40 hours per week); 12 hour shifts during the week plus one shorter day; might involve (rare) weekend coverage and occasional weekday on-call responsibilities.

Under the general supervision of a physician, performs medical examinations, selected diagnostic and therapeutic tasks and other special procedures to assist in the delivery of medical services to patients. Key Responsibilities: Takes complex medical histories on patients referred for consultation by physicians. Coordinates patient discharge activities, including patient instructions/education as directed by physicians. Performs physical exams. Assists surgeon in operating room. Rounds on patients needing urology consult, post-operative follow-up. Orders Laboratory tests, x-rays, special imaging studies and other diagnostic procedures. May perform cystoscopy, stent removal, prostate biopsy, I &D abscess and removal of skin lesions. Complete difficult catheter placements. Orders and supervises the administration of blood products. Reaches tentative diagnosis of medical, surgical and other conditions. Develops treatment plans in conjunction with attending physician to provide optimal patient medical management. Participates in continuing medical education to include specialty and sub-specialty meetings, clubs, boards and conferences. Assists in the collection of data for research projects. Orders consultations and interacts with members of other specialty teams. Educates hospital co-workers about urologic patient care. Participates in special projects and committee functions. Performs other duties as assigned. Qualifications: Bachelor's degree and graduation from an approved Physician Assistant or Nurse Practitioner program and prior experience in Urology preferred. RNFA required for NP. RFNA certification available through SMH.

Neurology Services

Neurosurgery - Nurse Practitioner/ Physician Assistant (207946)

FT position available, Monday-Friday

Opportunity to work with a Comprehensive Pain Management focused Neurosurgery practice. Experienced APP desired

Available Positions

with proven clinical skills. National certification required. Experience in Neurology and Neurosurgery desired. Practice is based predominantly at 2180 S. Clinton Street . Outpatient patient management responsibilities new and follow up visits with a team of Pain Management Specialists. Occasional call for collaborating physician.

Neurosurgery - Inpatient/Outpatient - located in Ithaca, NY - Nurse Practitioner/Physician Assistant (209572)

FT position available, primarily days

The University of Rochester is seeking a motivated Nurse Practitioner /Physician Assistant to join the growing practice of a UPMC Neurosurgery located in Ithaca, New York. The practice is in the process of hiring a second neurosurgeon, with whom the NP/PA would also work. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. Qualifications Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. The Nurse Practitioner influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives. PA requires completion of an AMA approved PA program, licensure in good standing and certified as a Registered PA.

Neurosurgery - Peripheral Nerve Surgery - Nurse Practitioner/ Physician Assistant (208880)

Full Time position available, Monday-Friday

Opportunity to work with a General Neurosurgery Practice focused on Peripheral Nerve Surgery and innovative simulation technology to assist in surgical planning. Experienced APP desired with proven clinical skills. National certification required. Experience in Neurology and Neurosurgery desired. Practice is based at Strong Memorial and Highland Hospital. Inpatient and Outpatient patient management responsibilities.

Orthopaedic Services

Orthopaedic/Foot and Ankle Division - Nurse Practitioner/Physician Assistant (208795)

FT position available, primarily days, weekends and holidays as required. Willingness to cover orthopedic urgent care if needed.

Work collaboratively with all members of the health care team to provide high quality care to outpatient foot and ankle patients. Strong communications and clinical skills required. Must be eligible for billing.

Available Positions

Pediatric Services

NICU/Newborn Nursery - Pediatric Nursing - Nurse Practitioner/Physician Assistant (206668)

FT position available, 12 hour D/N rotation with flexibility, 2-3 weekend shifts every 6 weeks.

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research.

Pediatric Critical Care - Nurse Practitioner/Physician Assistant (208685)

FT position, day/night, weekends and holidays per unit policy.

Exciting opportunity to work in a pediatric acute care setting. Responsibilities include providing direct care for children undergoing pediatric cardiac surgery as well as other surgeries and children with complex medical needs. Applicants must be motivated, flexible and possess excellent clinical skills in pediatric critical care. Pediatric ICU experience preferred.

Psychiatric Department

Child Adolescent Mobile Crisis - Psychiatric Nurse Practitioner (206635)

Full time position- M-F days, early evenings and some weekends.

The Child and Adolescent Mobile Crisis Nurse Practitioner works collaboratively within a multidisciplinary team including a Crisis Intervention Specialist and a Child Psychiatrist as a member of the Comprehensive Psychiatric Emergency Mobile Crisis Team. The Nurse Practitioner performs psychiatric evaluation and psychopharmacology management to aid in crisis stabilization for patients with developmental challenges who are experiencing psychiatric crisis within community settings. NYS license as an RN and Nurse Practitioner required. ANCC certification is required within 3 months of hire. Psychiatric nursing experience in an acute care setting preferred.

Psychiatry - Rapid Access Clinic - Nurse Practitioner, Nsg (200655)

FT position available, primarily Monday – Friday days, with on call responsibilities

The Department of Psychiatry Rapid Access Clinic is a dynamic opportunity to provide psychiatric consultation services to area Primary Care Physicians. Within the framework of an interdisciplinary team consisting of Psychiatrists, Primary Therapists and Registered Nurses, the Nurse Practitioner provides psychiatric consultation and treatment recommendations to area Primary Care Physicians and for referrals from UR Medical ED. The Nurse practitioner may also provide short-term medication management for patients requiring medications and therapy prior to being transferred to a more appropriate mental health service within the UR Behavioral Health and Wellness system. Candidates must be flexible, have strong

Available Positions

interpersonal skills and communication skills. Qualifications: NYS licensure and eligible for ANCC certification as a Psychiatric Nurse Practitioner.

Psychiatry Acute Services Flex Provider & Nurse Practitioner/Physician Assistant (209446)

FT position available

The Psychiatry Acute Services Flex Provider is a dynamic full time opportunity to work in Acute Psychiatry, providing care across the lifespan for all Department of Psychiatry Acute Services including Adult and Child Inpatient, Adult and Child Partial Hospital Programs and Geriatric Inpatient Psychiatry. The Psychiatry Acute Services Flex Provider is a critical member of the multidisciplinary team including MD, NP/PA, Nursing, Psychology, Social work and Activities therapy. The NP/PA provides diagnostic and psychotherapeutic services including psychopharmacologic intervention, individual assessment and individual, group and family psychotherapy intervention. While prior acute services psychiatric experience is of benefit, this is an ideal position for a novice NP/PA who desires acquisition of lifespan experience in assessment and management of acute psychiatric conditions, while doing so within the support of a multidisciplinary team approach to care. NYS RN License. Master's Degree in Psychiatric Mental Health Nursing or Physician Assistant and NYS license as a Psychiatric Nurse Practitioner or Physician Assistant.

Strong Behavioral Health Older Adults Clinic - Psychiatric Nurse Practitioner (206634)

Full time position available, M-F, primarily days, no call.

The psychiatric NP will perform diagnostic and psychopharmacologic evaluations as well as provide ongoing psychopharmacological management and psychotherapy for older adult patients in an OMH-certified outpatient clinic for older adults. Qualifications: NYS Licensed as a Psychiatric Nurse Practitioner. Current ANCC certification as a psychiatric mental health advanced practice nurse or eligible to sit for ANCC certification exam within 6 months of hire. At least 2 years of experience as a psychiatric nurse practitioner

Strong Ties Assertive Community Treatment (Project ACT) - Psychiatric Nurse Practitioner (201546)

FT position available, days, Monday through Friday.

Provide direct clinical services, collaboration with community agencies and supervision/support of an interdisciplinary team of clinical staff working with patients with severe mental illness in the community. This team is recognized as a high performer among ACT teams in NYS. Qualifications: NYS licensure and eligible for ANCC Certification as a Psychiatric Nurse Practitioner. Interest and previous experience working with patients with severe mental illness. Strong interpersonal, organizational and communication skills required.

Available Positions

Surgical Department

Surgical Oncology - Breast Center - Nurse Practitioner/Physician Assistant (208576)

FT position available, daytime hours, Monday – Friday

Exciting and rewarding opportunity to work in a multidisciplinary clinic in the Cancer Center, including Surgical Oncology, Medical Oncology, Radiation Oncology, Imaging Sciences, nursing, social work and clerical staff. Will provide and coordinate care for patients across the disciplines in the Breast Center, establishing an effective communication interface with all of the disciplines. Will provide direct care to patients with breast disease, including preparation of patients for surgery through education and pre-operative work-up, post-operative care and symptom management. Will assist in development of process improvement and quality indicators to help assure best practice standards. Will assist with development of curriculum for educational activities in the multidisciplinary Breast Center. Participation in community outreach and event activity will be encompassed in this role. Requirements: NYS License PA candidates or valid license to practice as an NP in NYS. Accepting new graduates. Must have excellent communication and team facilitation skills.

Transplant Services

Kidney Transplant Coordinator - Nurse Practitioner/Physician Assistant (209064)

FT position available M-F, with some rotating call (call taken from home/setting up kidney transplant)

Exciting position in the solid organ transplant program. The focus of this position is on managing post-transplant kidney recipients and completing H&Ps on pre-transplant kidney evaluations. Establishing good rapport with patients, their families, and referring physicians is key to this position. The ability to work in a fast paced environment while juggling multiple responsibilities is paramount. Strong clinical skills are required as the position has a subset of patients that are followed primarily by the NP/PA with attending coverage for both clinic and follow up. Working with pre-transplant RN coordinators to complete H&Ps on kidney evaluations looking for kidney transplant is also included. Candidate must have excellent communication skills and be comfortable working in a dynamic multidisciplinary setting. Attendance to department and service weekly and monthly meetings is expected. Involvement in committees, developing and maintaining policy and procedures is encouraged. The candidate will serve as a resource to internal and external health care providers. The coordinator is responsible for adherence to hospital and APP policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as required.

Available Positions

Opportunities for Clinical Nurse Specialist

Ambulatory Nursing

Ambulatory Clinical Nurse Educator - Level V (208804)

FT position available. Days. 8 hour shifts

Primary responsibilities include coordinating new staff orientation, development and monitoring of annual competencies, ongoing staff education, mentoring staff interested in clinical advancement, and development and coordination of an Ambulatory Nurse Residency program. Active involvement with nursing education group and member of service and hospital committees. Assist unit leadership with continuous quality and performance improvement projects. Lead ambulatory unit educator and PI group. Continuing Education Nurse Planner for Ambulatory Care Works closely with Ambulatory CNS Seeking an individual with strong interpersonal skills, teamwork and problem solving skills. Able to work independently. Must demonstrate proficiency in Microsoft Office computer programs. MS degree in Nursing Education preferred with 3-5 years recent clinical experience.

Emergency Nursing

Emergency Services - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (209547)

FT position available, flexible hours including off shifts

Will assess, design/develop, implement, and evaluate educational programs for the service assuring all regulatory agencies requirements are met. Will provide educational resource, leadership and PFCC support for Emergency services. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, continuing education and safety. Main areas of focus will be orientation, in-services, competency development, documentation and clinical improvement projects. Excellent interpersonal and communication skills is a must. ED experience and Masters required.

OB/GYN Nursing

Obstetrics Patient Safety Nurse - Clinical Nurse Specialist/Clinical Nurse Leader/APRN (207241)

FT position available

The ideal candidate will have a quality improvement and/or patient safety background with strong project management skills and excellent communication skills. Collaborates with the obstetrical medical and nursing leadership at MCIC member institutions to promote a culture of patient safety and adherence to national clinical standards utilizing the principles and practice of the science of safety. Serves as a visible and recognized advocate for patient safety in clinical areas. A minimum

Available Positions

of 3-5 years OB clinical experience in a hospital setting. Master's required. Knowledge of quality management methods and tools, demonstrates flexibility and adapts to changes in the work environment, demonstrates excellence in customer service, possesses strong computer skills; and possesses effective project management skills.

Perioperative Nursing

***SSC/SD23 hour unit - Strong Surgical Center & Nurse Educator - Clinical Nurse Specialist /
Clinical Nurse Leader/APRN - Level V (209541)***

Fast pace surgical center for patients undergoing surgical/medical procedure . FT position available, primarily days, 8 hour shifts.

Occasional off shift for staff education. Responsibilities include new staff orientation, annual competencies, performance improvement, and safety. Candidates must possess strong collaboration skills, exceptional organizational skills, and proficiency with Microsoft Office (Excel, Word, and PowerPoint). Master's Degree required, NYS RN license required, 4 years acute care experience required. Experience with safety and performance improvement desirable.

Available Positions

Opportunities for LPN

Ambulatory Nursing

Ambulatory Cardiology - Warsaw/Wellsville- LPN-Proficient (209444)

FT position available (36 hours), Monday – Friday, days

LPN position needed for the Warsaw/Wellsville Ambulatory Cardiology Offices. To be scheduled between offices as needed. Responsible for nursing care under the supervision of physicians and/or RN and within the appropriate scope of practice. Performs the functions associated with the clinical aspect of a patient visit. Will provide direct patient care, documentation, and communication with patients, health care providers, pharmacies and fellow staff. Must be flexible and able to function as a contributing member of a team. Travel required.

Dermatologic Mohs Surgery Practice - LPN Proficient (204037)

FT position available, days, requires flexible start and finish times.

Float position for two busy, fast paced practice Mohs surgery practices – with additional clinical coverage responsibilities throughout our medical dermatology practices. Duties include rooming patients, obtaining vital signs, recording health information in e-record chart, patient prep for Mohs surgery, administering local anesthesia, wound care, pressure dressing's, and assisting the physician during surgical procedure. Must be technically adept, able to multitask and above all must enjoy direct patient care. Works directly under daily supervision of physician. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

ENT Outpatient @ Geneva - LPN-Proficient(207643)

FT position available, Daytime hours

Exciting opportunity to become involved in working with an active and expanding ENT Faculty practice in Geneva. Duties include rooming of patients, obtaining vital signs, review of medication and problem lists, and support of patient flow throughout clinic. Candidate works directly under the supervision of physician and R.N. oversight. Candidate needs to be patient centered and work well in a team approach to quality care. 2 – 3 years' experience in a patient care setting required. Active LPN license required.

Orthopaedics - Clinton Crossings - LPN-Proficient (206076)

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced

Available Positions

environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

Orthopaedics - Clinton Crossings - LPN-Proficient (209581)

FT position available

LPN to work in busy outpatient Orthopaedic area; Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. This also entails processing instruments and stocking the Operating Room. Additional responsibilities include care of patients, applying casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN.

Outpatient Dermatology Office - LPN Scribe-Proficient (208348)

FT position available, primarily days. Primarily located at our Henrietta (60%), and Brockport locations (40%).

Employee will also be required to float across URMC Dermatology sites in the greater Rochester area as departmental need arises. Performs the functions associated with the clinical aspect of a patient visit in Dermatology practice. Direct patient care, administration of medications and injections. Communicates with - and provides assistance for - patients, health care providers, pharmacies and fellow staff. Performs as a clinical scribe in Dermatology's team-documentation model. Documents patient encounter in electronic medical record for physician review, and approval. Minimum one year of LPN experience. Comfortability with typing, and dictation – advanced skill level not required. Outpatient or dermatology experience preferred.

Outpatient Mary Parkes Asthma Center - LPN Scribe-Proficient (208887)

FT position available, primarily days

Great opportunity for an LPN to work in a multidisciplinary outpatient setting serving asthma and pulmonary patients. This position works closely with pulmonary specialists who treat asthma and all aspects of lung disease. Perform as a clinical scribe within pulmonary team documentation model. Document patient encounter in the electronic medical record for physician review and approval. Additional responsibilities include assisting within the clinical operations of direct patient care; rooming patients, administration of medications, Rx refills and prior authorizations. Perform simple spirometry and assist the provider with oxygen qualifications. Candidate must have excellent typing skills, previous outpatient experience required with a minimum one year LPN experience. Fragrant free work environment.

Urology @ South Pointe (Greece) - LPN-Proficient(205170)

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

Available Positions

Urology @ White Spruce - LPN-Proficient (206794)

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

Urology offsite offices - Canandaigua - LPN-Proficient (198444)

FT position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Occasionally may travel to different offices to assist in clinical care. However Canandaigua is main location. Would like experience with catheter care and ambulatory/office settings but not required.

Critical Care Nursing

3-2800 & Burn Trauma Step Down Unit - LPN-Proficient (209643)

FT/PT positions available, D/E/N, 8-12 hour shifts, weekends and holidays per unit policy.

Seeking a highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Burn Trauma Step Down Unit. Candidate will be responsible for helping in the care of those recovering from burn injuries, poly-trauma, and progressive care medical/surgical patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience preferred.

81200 - Neuromedicine ICU - LPN-Proficient (199234)

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

Emergency Nursing

Strong West Emergency Department Brockport - LPN-Proficient (205030)

PT position available (24 hours), D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. 1 year acute care experience required.

Available Positions

University of Rochester Urgent Care @ Penfield - LPN-Proficient(206438)

FT position available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holidays per unit policy

Great opportunity to become a member of a supportive, caring and cohesive health care team. Treat patients with minor illnesses and injuries. Excellent communication and documentation skills as well as ability to work collaboratively with interdisciplinary care providers in a fast paced setting. It's a challenging job with powerful payback. Requires New York State LPN license. 1 year LPN experience required.

University of Rochester hiring now for the new Urgent Care @ Perinton - LPN-Proficient(208310)

PT position available. Open daily 9:00 a.m. to 9:00 p.m., flex 4 hour shifts; weekends and holidays per unit policy.

Great opportunity to become a member of a supportive, caring and cohesive health care team. Treat patients with minor illnesses and injuries. Excellent communication and documentation skills as well as ability to work collaboratively with interdisciplinary care providers in a fast paced setting. It's a challenging job with powerful payback. Will be required to float to all urgent care locations. Requires New York State LPN license. 1 year LPN care experience required.

Perioperative Nursing

Strong West - Ambulatory Surgical Center - LPN-Proficient (209442)

FT/PT positions available, days, 8 hour shifts (facility operations are 6:00 AM to 430 PM)

The Ambulatory Surgery Center cares for a wide variety of patients. Specialties include orthopedics, general surgery, gastrointestinal (GI), and ophthalmology. LPN responsibilities will include preparing patients for procedures, recovering patients after GI procedure, GI tech role, and high level disinfection of scopes. Excellent communication, interpersonal and prioritization skills required. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State. 1 year LPN experience preferred.

Available Positions

Opportunities for Nursing Admin/Education

Emergency Nursing

Associate Director for Emergency Nursing (209249)

FT position available

The Associate Director for Emergency Nursing is responsible for the coordination of care rendered to emergency patients so that delivery of care and utilization of services is seamless, efficient and effective. Through multidisciplinary collaboration, and in conjunction with the Chair of Emergency Medicine and other partners, the Associate Director coordinates operational planning, systems assessment and analysis, program development and information management. The Associate Director is responsible for planning, directing, controlling and evaluating the activities, functions, and management personnel of his/her clinical service area to ensure delivery of high quality patient care. The Associate Director is responsible for achieving a level of shared operational management between physicians and health care services by bringing together the resources necessary to continuously improve the delivery of emergency care. Registered Nurse with Master's Degree in Nursing, MBA, MHA or equivalent combination of education and experience. Minimum of seven years leadership-management experience in an academic medical center or tertiary setting. Emergency Nursing experience preferred.

Nursing Practice/Admin

Nursing Professional Development - Sr Nurse Educator Training Center Coordinator (American Heart Association) (207968)

FT position available, primarily days, some off shifts

The Senior Nurse Educator is responsible for program assessment, development, implementation and evaluation for Nursing Practice. The TC Coordinator is representative of the TC and is the primary contact for the American Heart Association (AHA). The AHA expects the TC Coordinator to have the appropriate skills to either perform or manage all TC responsibilities as described in the AHA Program Administration Manual (PAM). It is recommended that the TC coordinator is Faculty in at least one discipline. The Senior Nurse Educator provides expert program management, consultation and leadership focused on the assurance of service excellence and competence in practice, the adherence to hospital and nursing policies, procedures and practice standards, and the development of staff and leadership, through professional development, clinical advancement and the facilitation of team relationships across the Medical Center. Participates in planning/implementation of educational activities to meet hospital wide objectives and community related collaborative educational efforts. BSN and graduate degree in nursing/related field, and 3-5 years of relevant experience in education, program planning and/or management. BLS Instructor and Certification a plus.

Available Positions

Perioperative Nursing

Perioperative Services - Director of Clinical Operations (209251)

FT position.

The Director of Clinical operations provides collaborative executive leadership for the integration of state-of-the-science perioperative services. The director is accountable for driving operational budgets, developing, evaluating and sustaining the most efficient work processes at the core of team-based care, and establishing and measuring standard metrics to gauge optimal quality and safe patient care. The director serves as clinical leader for ensuring expert nursing practice and models for inter-professional collaboration and communication to promote excellence in coordination and continuity of care. Oversees all quality improvement activities within perioperative services and participates on committees within the institution as requested. Requirements: BSN and NYS license plus 5-7 years leadership experience (or equivalent combination of education and experience). Masters degree in nursing, administration, or related fields.

Available Positions

Opportunities for Surgical Technologist

Perioperative Nursing

Surgical Technologist Main OR (205975)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Certified Surg Tech or one year experience as a Surg Tech before 2015 required . If hired after January 1, 2014, candidate must successfully complete a nationally accredited educational program for surgical technologists and hold and maintain a certified surgical technologist credential administered by a nationally accredited surgical technologist credentialing organization within twelve months of hire or has completed an appropriate training program for surgical technology in the United States Army, Navy, Air Force, Marine Corps, Coast Guard, or Public Health Service Commissioned Corps. In addition, fifteen CEU credits must be obtained annually.

Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

Pulmonary Clinic - Respiratory Therapist-Lev II (207411)

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

Respiratory Care

ECMO Specialist CVICU - Respiratory Therapist-Lev III (205811)

FT/PT position available, D/E/N, every other weekend

The ECMO Specialist is a full time dedicated role as the Extracorporeal Membrane Oxygenation (ECMO) specialist for adults. The specialist is responsible for the components of the ECMO specialist role as well as acting as a resource for the bedside RN staff. Requirements include minimally one year as an active ECMO specialist for adults preferred. Excellent communication skills, ability to work in a team and commitment to the ICARE values are essential skills. Participation in organizing and providing training for other staff, or acting as a resource for the CVICU are included as expected activities.

NICU/PICU Clinical Coordinator - Respiratory Therapist-Lev IV (206994)

FT position available.

Golisano Children's Hospital at Strong Memorial Hospital is looking for a NICU/PICU Clinical Coordinator. We are a 68-bed level III NICU and a 22 bed PICU. Candidate must possess strong patient assessment skills, along with strong communications skills. The ability to work closely with physicians and other hospital staff as well as the leadership skills to educate and provide staff with improved skills. The ability to direct care of neonatal and pediatric patients. Must be a graduate of an AMA approved Respiratory Care Program. BS degree in respiratory therapy with 2-4 years of supervisory and teaching experience in an accredited hospital, or an equivalent combination of education and experience. NYS license, ACLS, PALS, NRC. QUALIFICATIONS: Associate's degree in Respiratory Therapy, New York State licensure as a Registered Respiratory Therapist with current registration, 3 years experience in Respiratory Care and at least 1 year of experience as a Registered Respiratory Therapist Level III. Respiratory Care Supervisor requirements as stated above with 1 year supervisory or coordinating experience; or an equivalent combination of education and experience. Registry by the National Board of Respiratory Care. Bachelor's degree preferred.

Available Positions

Respiratory Therapist - Mary Parkes Asthma Center - Respiratory Therapist-Lev II - Temporary position for 3 months (208405)

FT position available, Monday and Thursday 8:00 - 4:30

Looking for a RRT with skills to perform Pulmonary Function Testing for a multidisciplinary outpatient center of excellence. Tasks include spirometry, bronchodilators administration, six minute walk testing, and all aspects of pulmonary function testing. The position works closely with pulmonary and allergy specialist who treat asthma, allergy and all aspects of lung disease. Coordinate the DME services for the practice. Prefer experienced RRT in pulmonary function testing, however training will be provided. Minimum 5 years' experience as an RRT. Fragrant and smoke free work environment.

Respiratory Therapy Tech-Lev I - II (207290)

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

Available Positions

Other Opportunities for Nurses

Health Sciences

Project Nurse (208813)

8 AM-4:30 PM

Overview : The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University.

Specific Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required. Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIP AA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call answering service. Other duties as required by the Chief Medical Officer and the Executive Director of Executive Patient Services.

Requirements : Registered Nurse with current NY State license and a minimum of 5 years of nursing experience. Master's degree preferred, ideally as a NYS licensed Nurse Practitioner or Physician Assistant. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.

Available Positions

Other Nursing Opportunities

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Medicine & Dentistry

Nurse Practitioner (204633)

8 AM-4:30 PM

Role Overview: The professional clinical services of the Monroe County Department of Health's STD/HIV Program are provided by the Infectious Diseases Division of the University of Rochester (UR). This is a part-time UR nurse practitioner (NP) position. The NP is primarily responsible for providing clinical care including history taking, examination, differential diagnosis and treatment of STDs and HIV counseling and testing in collaboration with other nurse practitioners and a medical director. The NP will also be trained to provide an individual level, STD/HIV prevention intervention named Stage-based Behavioral Counseling. The NP can choose to participate in a regional training STD/HIV Prevention Training program offered at the clinic. This is a unique opportunity to work in an independent nurse practitioner role in a nurse-based clinic with role expansion opportunities. Provides direct clinical care in a NYS Article 28 Clinic: Performs selective health history and physical assessment Determines diagnosis and treatment of all sexually transmitted diseases Performs HIV pre- and post-test counseling and venipuncture Provides individualized patient education and risk reduction counseling Identifies other health problems and provides referrals to appropriate health providers Provides phone consultation to health-care providers related to the clinical management of STDs Provides clinical supervision of nurses and acts as a clinical preceptor: Supervises STD nursing assessments and procedures for laboratory specimen collection Provides clinical consultations to evaluate abnormal findings from STD nursing assessments Supervises STD treatments provided in clinic by STD nurses Participates in orientation and training of new STD Clinic nurses and nurse practitioners Provides clinical supervision and training to nurse practitioner graduate students, medical students, residents, fellows, and other health-care providers Communicates issues relating to maintaining current medical and nursing standards of care within the STD Clinic to the STD Clinical Services Manager Conducts quality assurance activities according to NYSPHL Article 28 regulations Participates in training and education required by NYSPHL Article 28 regulations Collaborates with the STD Clinical Services Manager and

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the STD Medical Director on specific projects Participates in Clinic Team meetings to improve services Participates in the development and implementation of STD clinical research projects Coordination of clinical case management: Provides clinical consultation to the STD Nurse Case Managers for the management of STD test results, medical follow-up, and calls from patients. Directs the management of positive laboratory test results. Assesses the need for further intervention. Makes individual plans regarding extending follow-up efforts. Reviews all syphilis cases prior to closure. Dictates all STD/HIV consultation reports for medical referrals, verifying the proper release of STD/HIV information. Requirements: Master's degree from an accredited Nursing Program and an active New York State Nurse Practitioner license in good standing. Requires strong clinical skills with a background in medical/surgical nursing and strong interpersonal skills. Previous phlebotomy skills desired. Bilingual in English/Spanish is also preferred. Excellent organizational, clinical and communication skills required. NYS eligible as a Nurse Practitioner. Professional development requirements : Fulfills requirements to maintain licensure as a registered professional nurse and certification as a nurse practitioner with prescriptive authority from the NYS Department of Education Maintains certification as Nurse Practitioner by the American Nurse's Association, including documentation of a minimum of 100 CEU hours/5 years for re-certification Maintains practice privileges at SMH in accordance with Nursing Practice requirements Maintains appointment as a Clinical Associate of the School of Nursing, UR in order to act as a preceptor for nurse practitioner graduate students. Maintains current knowledge of clinical management of STDs by reviewing nursing and medical journals Participates in weekly STD staff education sessions

School of Nursing

Project Nurse (208915)

7AM-7PM; OCC WEEKENDS

Do you want to engage the full extent of your education to really make a difference in someone's life? Are you passionate about promoting wellness and providing exceptional care? Do you want to be part of a multi-disciplinary team dedicated to improving individual health and well-being? The University of Rochester School of Nursing currently has an exciting opportunity for a Wellness Nurse in our Center for Employee Wellness. As trusted professionals with extensive knowledge of health and wellness, our mission is to provide personalized care and outstanding service. We are looking for nurses who are dedicated to helping our clients live healthier lifestyles through individual engagement, health assessments, lifestyle coaching and chronic disease management programs. You will be part of a team of highly motivated professionals working to create a culture of wellness and well-being in the community. With chronic disease and obesity on the rise worldwide, traditional medical providers and government agencies are shifting focus to prevention and wellness. Today more than half of global employers are using health promotion strategies to keep people well. The University of Rochester School of Nursing has risen to the challenge and developed an innovative, comprehensive and evidence-based employee wellness program, known as the UR Medicine Employee Wellness Program. We offer wellness programs directly to employers in the Rochester and surrounding region. As part of this rapidly growing approach to healthcare you will make a difference every day. What do we offer? The opportunity to collaborate with a multi-disciplinary team A strong focus on wellness and preventative care that treats individuals before they get sick The ability to build strong one-on-one patient/provider relationships The chance to have a direct role in helping clients live healthier lifestyles The opportunity to work outside the

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traditional clinical setting Flexibility to achieve work-life balance Position Summary: Nurses in the Center for Employee Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow up counseling and education about strategies to improve or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized. Nurses report to Chief Wellness Officer. Responsibilities: Employee Wellness - Biometrics Conduct POCT biometric screenings. Integrate information in real time from biometric screenings; educate and counsel participant on outcomes. Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals. Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs. Use technology effectively to meet client needs. Communicate with other service providers. Provide onsite nurse wellness coaching utilizing information from various sources including biometric screening and personal health assessments. Stay current with best practices in the health and wellness field. May oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of off-site clinics and group sessions. Requirements: Registered Nurse with current CPR certification. Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage provided) and a current New York State driver's license is required. Basic computer skills are essential.

Project Nurse (209310)

7AM-7PM; OCC WKENDS

Do you want to engage the full extent of your education to really make a difference in someone's life? Are you passionate about promoting wellness and providing exceptional care? Do you want to be part of a multi-disciplinary team dedicated to improving individual health and well-being? The University of Rochester School of Nursing currently has an exciting opportunity for a Wellness Nurse in our Center for Employee Wellness. As trusted professionals with extensive knowledge of health and wellness, our mission is to provide personalized care and outstanding service. We are looking for nurses who are dedicated to helping our clients live healthier lifestyles through individual engagement, health assessments, lifestyle coaching and chronic disease management programs. You will be part of a team of highly motivated professionals working to create a culture of wellness and well-being in the community. With chronic disease and obesity on the rise worldwide, traditional medical providers and government agencies are shifting focus to prevention and wellness. Today more than half of global employers are using health promotion strategies to keep people well. The University of Rochester School of Nursing has risen to the challenge and developed an innovative, comprehensive and evidence-based employee wellness program, known as the UR Medicine Employee Wellness Program. We offer wellness programs directly to employers in the Rochester and surrounding region. As part of this rapidly growing approach to healthcare you will make a difference every day. What do we offer? The opportunity to collaborate with a multi-disciplinary team A strong focus on wellness and preventative care that treats individuals before they get sick The ability to build strong one-on-one patient/provider relationships The chance to have a direct role in helping clients live healthier lifestyles The opportunity to work outside the traditional clinical setting Flexibility to achieve work-life balance Position Summary: Nurses in the Center for Employee

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Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow up counseling and education about strategies to improve or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized. Nurses report to Chief Wellness Officer. Responsibilities: Employee Wellness- Wellness Coach Conduct intake assessments, ongoing appointments and program completions for clients enrolled in a condition management or lifestyle management program. Develop individualized wellness plan for each client based on information from a variety of sources. Monitor progress of client towards goal achievement and evaluate the effectiveness of the wellness plan of care. Evaluate individual client outcomes. Utilize holistic approach to designing the plan of care and providing client care. Utilize theory based care and coaching methodology for the delivery of service. Participate in team based care working effectively in a collaborative model. Maintain coaching certification(s) as required by program. Utilize evidence based practice and best practice models in formulating care, delivering care and evaluating care. Assure an exceptional client experience. Generate referrals to other wellness programs or care providers based on client needs. Use technology effectively to meet client needs, including telehealth modalities. Communicate with other service providers. Represent the University of Rochester School of Nursing at health events. Employee Wellness - Biometrics Conduct POCT biometric screenings. Integrate information in real time from biometric screenings; educate and counsel participant on outcomes. Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals. Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs. Use technology effectively to meet client needs. Communicate with other service providers. Provide onsite nurse wellness coaching utilizing information from various sources including biometric screening and personal health assessments. Stay current with best practices in the health and wellness field. May oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of off-site clinics and group sessions. Requirements: Registered Nurse with current CPR certification. Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage provided) and a current New York State driver's license is required. Basic computer skills are essential.

Strong Memorial Hospital

Project Nurse (209431)

8 AM-4:30 PM

Position Description: The Project Coordinator performs concurrent reviews and data abstraction on patients in SMH and HH for purposes of ensuring completion and compliance with the VQI Registry, and quality improvement projects related to the cardiovascular service line. The position reviews the medical records and works to identify patients who meet registry inclusion criteria. After identification of patients, all data elements are abstracted per registry requirements. The Project coordinator facilitates appropriate actions to abstract data elements for the registry and demonstrates subject matter expertise in the data definitions and elements within the registry. Also responsible for planning, building and implementing structured clinical documentation notes. The Project Coordinator completes case reviews for patient morbidities/mortalities,

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maintains a dashboard to track complications for trending purposes, and collaborates with a multidisciplinary team to formulate/implement process improvements for SMH and HH. Works with the Hospital Quality Office to appropriately report adverse events and take further action when necessary. Reports data to the Department of Surgery as requested. Assists with other office tasks as needed. General Responsibilities: Clinical knowledge: Data collection for registries and identification of areas for quality improvement require clinical knowledge and understanding of patient care. The candidate should have clinical understanding in the cardiovascular field. Computer Knowledge: The ability to learn and use new software and web applications for data entry and report generation. This position also involves planning, building, and implementing structured clinical documentation notes/order sets with the facility's electronic medical record for CVSL quality assurance-related purposes. Experience with MS Office and basic statistical skills is necessary. Hospital Systems Knowledge: The ability to track down information through various sources including clinics, outside hospitals, Office of Clinical Practice Evaluation, and medical records. The candidate should have some experience gathering information in a complex hospital system environment. Hospital Departmental Knowledge: The ability to identify opportunities to feedback VQI and internally tracked data to relevant groups or meetings (includes: M&M, infection control, quality management, Department of Surgery, Heart and Vascular QA subcommittee, and administration) Qualifications/Experience: Graduate of accredited school of nursing/Licensed in New York State as a Registered Nurse Detail oriented with strong organizational and prioritization skills and ability to work independently under general directions. Minimum two (2) years of cardiovascular or Critical Care experience showing progressive level of knowledge within areas of responsibility, as well as a minimum of 2 years of data collection, process and analysis preferred. Ability to interact with all members of Heart and Vascular Service Line including Surgeon Champions, Physicians, and administrative staff in a professional and courteous manner. Must have strong computer skills, including Microsoft Excel, Word and PowerPoint. Knowledge of Electronic Medical Record building strongly preferred.

Project Nurse- Care Coordinator (ERAS) (208200)

Position Summary: The ERAS Care Coordinator is responsible for managing all aspects of the ERAS Program for the Department of Surgery. Responsibilities include facilitating roll out of ERAS programs to the Divisions, assisting in protocol development, addressing care coordination for ERAS patients through all stages of the peri-operative continuum and ensuring the pathway is followed by all disciplines. Facilitates ongoing ERAS education to the patient/family, care team and community resources. Identifies and resolves clinical issues which affect patient care, clinical efficiency, effectiveness and making programmatic improvements through collaboration, project management and performance improvement activities. Responsibilities: Oversees ERAS Program by acting as a liaison and collaborating with all departments involved in ERAS care including anesthesiologist, surgeons, nurses, IT, support staff and Home Health Care. Leads multidisciplinary teams to develop procedure/specialty specific ERAS protocols, ordersets, procedures, guidelines, patient/family and staff education materials and other tools to facilitate the ERAS program. Coordinates and facilitates a monthly multidisciplinary care team conference for each specialty that has active ERAS protocols in place. Participates in other meetings including interdisciplinary rounds and quality meetings collaborating with care providers, assisting with identification and resolutions of barriers impacting outcomes, and providing information to the multidisciplinary teams regarding the ERAS process. Monitors/audits compliance to ERAS protocol, provides outcome data to care team. Makes recommendations re interventions to improve patient care and outcomes. Coordinates Performance Improvement efforts related to ERAS.

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Reviews literature staying up-to-date on evidence base practice for the ERAS program. Monitors patient outcomes including but not limited to: LOS, Readmissions, Cost, Morbidity/ Mortality and patient satisfaction. May participate in set-up of specialty specific patient/provider communication Apps by assisting in building and testing workflows. Qualifications: Registered Nurse, MS strongly preferred (CNL, CNS, NP or Care Management). Minimum five (5) years of professional nursing experience with progressive clinical experience including care of the surgical patient, care management/coordination and QA/PI concepts. Experience facilitation and leading multidisciplinary teams preferred. Other Requirements: Current valid NYS Registered Nurse license and current CPR certification required. Knowledge : Knowledgeable about QA/PI concepts and tools. Excellent written and verbal communication skills. Strong interpersonal, delegation and problem solving skills. Strong analytical and data management skills. Detail oriented with strong organizational and prioritization skills Ability to work independently under general guidance. Electronic Medical Record (EMR) knowledge. Proficiency with Microsoft Outlook, Word and Excel.