

Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply on line. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (201024)

FT position available, primarily days, staggered daytime shifts, 8 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

AC2 - Surgical Ambulatory Clinic - Registered Nurse-Level II (206422)

Full time (36 or 40 hrs) position available, primarily 8 hour days, Monday thru Friday.

RN needed to work collaboratively with physicians and advanced practice providers for diverse surgical clinic. Daily clinic service varies to accommodate patients for Acute Care Surgery/Trauma, Burn Surgery, Plastic Surgery, Oncology, Thoracic Surgery, Renal and Liver Transplant, along with Nutrition Support and Dysplasia. Primary role to assist with patient intake, education and medical needs. Must be able to work in fast paced environment, able to multitask and lead team in providing optimal patient care and throughput. 2-3 years' experience with outpatient and/or med-surg patient population required. Strong interpersonal and communication skills essential for success.

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AC4 - Department of Dentistry & Division of Oral & Maxillofacial Surgery - Registered Nurse Level II (205546)

FT position available, primarily days, 8 hour shifts, flexibility required to meet scheduling needs.

RN to work in busy dental/oral & maxillofacial surgery procedural area to facilitate quality patient care (inpatient and outpatient for those requiring conscious, moderate and deep sedation as well as monitoring/IV access (phlebotomy and antibiotics, etc.) related to dental and surgical procedures. Will be required to assist with unit quality assurance activities. Must be a team player with excellent organizational and communication skills. Requires a NYS license as a RN. ACLS/PALS preferred but will need to be obtained within first 3 months of hire. Must have 2-3 years of medical/surgical experience emergency nursing or critical care preferred.

Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (205861)

FT position available, primarily days, 8 hour shifts

RN needed for fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being a part of a team of nurses, support staff and physicians and have excellent interpersonal communication skills. Responsibilities include: Administering Infusions including excellent assessment skills and the ability to organize and prioritize care; Providing Clinical support for MD's in busy a practice ; Allergy testing including administration of immunotherapy, skin testing, and patient education; Telephone triage including processing incoming patient phone calls, triage of patient need, routing to appropriate physician and/or staff. Applicant must be motivated and have active NYS RN license with at least 4 years of clinical experience. Some experience with pediatrics and Epic E Record system is helpful.

Ambulatory Care RN Float - Registered Nurse-Level III (201103)

FT position, mostly days with some late shifts and occasional Saturdays.

This dynamic new position will work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented yet independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care (vital signs, specimen collection, visit and procedural preparation), telephone management pre and post procedure, patient triage, coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

Card Nursing - Advanced Heart Failure Program - Registered Nurse-Sr Level III (205120)

FT position available, primarily days, 10 hour shifts.

Under the general guidance of the practice physicians and advanced practice providers, the RN is primarily responsible for care and coordination of advanced heart failure patients in the outpatient setting. Serves as an important liaison for

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community agencies. Facilitates patient transition from inpatient hospitalization and works closely with inpatient care coordinators. Performs direct patient care duties, patient education and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Current Registered Nurse licensure, ACLS and CPR Certifications required. 3-5 year's experience desired; with at least 2 of those in cardiology. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred.

Heart and Vascular at RCPG - Registered Nurse-Level II (205414)

FT position available, primarily days

Registered Nurse position in busy ambulatory cardiology practice. Responsibilities include assisting with stress testing, phone triaging and patient education. The ideal candidate should have a strong background in cardiology, good IV skills, experience with EPIC or other EMR and be ACLS certified in addition to having current Registered Nurse licensure, . Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for cardiac patients. Ability to work a flexible day schedule in either our Irondequoit or Brighton office is necessary.

Occupational Medicine - Registered Nurse-Level II (203605)

Per Diem position available September 2017 through January 2018. Primarily weekdays and evening hours, occasional weekends to meet program needs. Internal applicants only!!

RNs needed to provide flu vaccine to SMH employees for the Annual Flu Program (large Flu Clinics and Mobile Flu Carts). Required to work 4- 8 hour shifts, traveling to inpatient units and SMH offsite locations. The RN will provide employees with education relative to the flu vaccine. Three years experience required. Requires excellent communication skills and the ability to prioritize and work independently. Demonstrate flexibility and excellent customer service skills.

Orthopaedics - Clinton Crossings - Registered Nurse-Level II (206339)

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, medication administration, patient and staff education, charge nurse duties, JC preparation and performance improvement activities. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

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Pulmonary Lab - Registered Nurse-Level II (204240)

FT position available, day time hours, Monday – Friday, short on call required (Friday evenings 5-9 PM 2 times per month)

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Will assist with bronchoscopy's in which patients undergo moderate sedation and must have telemetry competency. Other responsibilities include Pulmonary Function Testing, patient education and various patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, hardworking and be team oriented. Critical care experience preferred. Will cross cover other clinics within AC3 as needed ACLS required. Must have an active NYS license.

Southern Tier Cardiology - Registered Nurse-Level II (206247)

Per Diem position available, Monday through Friday, eight hour day shift

The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to telephone triage, patient teaching in preparation for cardiac procedures. Expectations will include travel between offices in Southern Tier: Dansville, Wellsville, Warsaw, Geneseo, Leroy. BLS, ACLS required.

Strong Fertility Center - Third Party Reproduction Coordinator - Registered Nurse-Level III (206450)

FT position available, primarily days

Develops a thorough knowledge of FDA and NYS guidelines and rules on third party reproduction and ensures strict compliance with those guidelines and rules. Maintains a safe working environment by developing, and ensuring compliance with, procedures, rules and regulations. Establishes a compassionate environment by providing emotional support to donors, recipients, intended parents and surrogates. Ensures compliance with HIPAA. Registered Nurse. Proficiency in the use of computer databases, word processing, and spreadsheets is required. Applicant must have strong organizational skills, attention to detail, good prioritization and communication skills as well as the ability to collaborate with various disciplines.

UR Breastfeeding Medicine Practice - Lactation Consultants (IBCLC) - Registered Nurse-Level II (200190)

Per Diem position available (requires a commitment of a minimum of 12 hours/week), including some weekend and holiday commitment.

Flexibility a must in a fast-paced and evolving program! In the outpatient setting, the LC will work closely as a team with a Breastfeeding Medicine provider, seeing patients with complex breastfeeding issues that require high levels of care, e.g. babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In the inpatient setting, the LC works independently within a team to support breastfeeding starts,

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challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The LC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The LC will also have the opportunity to serve as a resource to other members of the team including learners and observers. IBCLC (or on pathway) and RN degree required.

Wound Healing Center - RN Level II (206486)

PT position available (20 hours), D/E, 8 hour shifts, Monday through Friday

The successful candidate will provide case management according to specific protocols and procedures; possess clinical competence in procedural skills, treatments, and patient/caregiver education related to wound care management. The program will include Hyperbaric Oxygen therapy (HBO) as a modality of care. Main focus would be to monitor and attend to a variety of wounds and their healing process to promote healthy and rapid healing. Position requires a minimum of 3 - 5 years experience with adult patient populations. Previous wound care and/or home care experience is a plus, but not required. Board wound certification from a professional organization a plus. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Must be willing to assist with patient intakes and procedures currently being administered in clinic as well as telephone triage and home care service plan support.

Cardiovascular Center

71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (199509)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

Cardiovascular Nursing

43600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (200014)

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a new unit that will focus on the care of congestive heart failure patients. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent

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clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

71600 Cardiacvascular Intensive Care (Cardio/Cardiac Service) - Registered Nurse, Level I-II (204125)

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

73400 - Advanced Heart Failure/Transplant/Artificial Heart - Registered Nurse-Level I - II (201308)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

73600 - Cardiovascular Surgery Progressive Care - Registered Nurse-Level I-II (205017)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

Cardiac Cath Lab Holding Area - Registered Nurse-Level II (206558)

FT positions available (40 hours), Days, 4-10 hour shifts, no weekends or holidays, no call

Become part of an exciting multidisciplinary team diagnosing and caring for Cardiac patients. Will be responsible for preparing patients for cath lab/EP procedures and also for recovery. ICU experience required

Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level II (203093)

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

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Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.

Dialysis Unit - Registered Nurse-Level II (198511)

FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join the new dialysis services multi-disciplinary team. Patient/family centered care providing hemodialysis treatments and continuous renal replacement therapy (CRRT) on three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable.

ECMO Specialist CVICU- Registered Nurse-Level III (205809)

FT/PT position available, D/E/N, every other weekend

The ECMO Specialist is a full time dedicated role as the Extracorporeal Membrane Oxygenation (ECMO) specialist for adults. The specialist is responsible for the components of the ECMO specialist role as well as acting as a resource for the bedside RN staff. Requirements include minimally one year as an active ECMO specialist for adults preferred. Excellent communication skills, ability to work in a team and commitment to the ICARE values are essential skills. Participation in organizing and providing training for other staff, or acting as a resource for the CVICU are included as expected activities.

Critical Care Nursing

3-1800 - Kessler Family Burn/ Trauma ICU - Registered Nurse-Level II (206529)

FT positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

8-3400 Medical Intensive and Progressive Care Unit MIPCU - Registered Nurse-Level I - II (202724)

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical

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thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

81200 - Neuro ICU - Registered Nurse-Level I-II (206152)

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level I-II (196443)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

81600 Medical Intensive Care Unit (MICU) - Registered Nurse-Level I-II (202961)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends per unit policy

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

83400 Medical Intensive Progressive Care Unit (MIPCU) - Care Coordinator - Registered Nurse-Level III (205568)

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set

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priorities in a dynamic and challenging environment.

83600 Surgical Intensive Care (SICU) - Registered Nurse-Level I-II (203782)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

ICU Flex Team - Registered Nurse-Level II (202479)

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care . Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

Imaging Sciences - Diagnostic Radiology - Registered Nurse-Level II (206664)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity for nurses who want to work in the high energy environment of Diagnostic Imaging. We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound. Good communication skills, as well as the ability to critically think are essential. If you are team oriented, enthusiastic, flexible and organized, come join our team! Medical/Surgical and telemetry experience preferred.

Imaging Sciences - Radiology - Registered Nurse-Level II (204891)

FT positions available (40 hours), D/E with night call (2-3 nights/6 week time block), 10 hour shifts

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

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Emergency Nursing

ED Observation/Transition Unit - Registered Nurse-Level I - II (206749)

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

Emergency Department - ED Nurse Residency Program for May 2018 Graduates - Registered Nurse-Level I (206239)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast paced challenging environment. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. (Must be flexible with scheduling).

Emergency Department - Registered Nurse-Level II (201349)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Strong West Emergency Department- Brockport - Registered Nurse-Level II (204613)

Per diem position available, D/E/N, 8, 10, and 12 hour shifts, weekends and holidays per unit policy. On call responsibilities

Great opportunity to become a member of a supportive, caring and cohesive health care team. Staff is responsible for the care of adult and pediatric patient populations. Work collaboratively to achieve optimal patient outcomes. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. One-year recent acute care experience required, ED experience preferred.

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University of Rochester Urgent Care - Registered Nurse-Level II (206712)

PT position available (24 hours). Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; every other weekend and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Job includes the ability to float to all urgent care locations as needed. Requires NYS RN license.

University of Rochester Urgent Care @ Perinton - Registered Nurse-Level II(206451)

FT positions available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

University of Rochester Urgent Care @ Spencerport - Registered Nurse-Level II(204825)

Per Diem position available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

Medical Surgical Nursing

1-9200 Medical/Surgical Behavioral Unit - Registered Nurse-Level I - II (204483)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Adult medical surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. Med/surg acute care experience a plus. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon

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program completion.

21800 - Short Stay Unit - Registered Nurse-Level I - II (206696)

FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will include organizing nursing care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

43400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I & II (200270)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

5-1200 - Rehabilitation - Registered Nurse - Level I - II (205969)

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Come join the remarkable interdisciplinary rehab team. Work as a primary nurse teaching patients how to help themselves. The opportunity exists to provide holistic care for the Neurological patients: Spinal Cord Injured and CVA, the Orthopedic/Trauma patient: MVA, joint replacement and amputee while caring for other varied patient population. Yours skills, time management and organization will be refined along with the opportunity to offer emotional support to the patients and their families during their rehab course. If you want to be a team player, teach and advocate for patients and have the opportunity to become a certified rehab RN in 2 years I would be delighted to speak with you.

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51400 - Trauma, General Surgery - Registered Nurse-Level I - II (200840)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Diverse surgical patient population offers exciting opportunities for professional growth and advanced learning opportunities including specialized wound care, trauma care and telemetry. Demonstrates critical thinking, problem solving ability, good communication skills and ability to prioritize in a challenging, fast-paced environment.

51600 - Neurology - Registered Nurse-Level I-II (204723)

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16 - bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53400 - Orthopaedics - Registered Nurse-Level I - II (202746)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team . Demonstrates good communication and problem solving skills. Ability to work as a team player.

53600 Neurosurgery - Registered Nurse-Level I - II (198279)

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our

Available Positions

patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

61400 Acute Medicine Unit - Registered Nurse-Level I-II (204255)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

63400 Acute Medicine Unit - Registered Nurse-Level I-II (204131)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

63600 Acute Medicine - Registered Nurse-Level I - II (199891)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit cares for a variety of patients with a wide range of acute medical diagnoses such as COPD, CHF, ESRD/ESLD, pancreatitis, and diabetes requiring insulin drips. The opportunity to learn something new is endless regardless of experience level. This is a high energy unit which focuses on patient care delivery with an emphasis on individual/professional growth is promoted and encouraged. New graduates welcome!

Available Positions

OB/GYN Nursing

3-1200 - High Risk Antepartum/Postpartum - Registered Nurse-Level I-II (206725)

FT position available, D/N, 8 & 12 hour shifts, holidays, and weekends per unit policy

Provide direct care to high-risk antepartum and postpartum women with medically or obstetrically complicated pregnancies. Collaborate with physicians, nurse midwives and social workers to provide the highest quality care to the high risk patient population. Demonstrate good communication skills and the ability to prioritize and problem solve. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. 2-3 years of RN experience required, OB experience helpful but not necessary.

Pediatric Nursing

6 South Pediatric Cardiac Care Center (Unit Expansion) - Registered Nurse-Level I-II (206153)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

This newly expanded unit will be state of the art. Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

Pediatric Specialty Nurse for Allergy & Immunology and Pediatric Rheumatology - Registered Nurse-Level II (205878)

FT position available, 36 hour/week position, days (8:00 – 4:00) – 5 days one week and 4 the following week

Work with the Divisions of Pediatric Allergy & Immunology and Pediatric Rheumatology physicians, social worker and staff. Ability to work collaboratively with all members of the health care teams to provide compassionate quality care. Position provides a variety of duties including ambulatory Allergy testing and related care including skin testing, shots, and spirometry; telephone triage; care coordination and case management; communication with patients, parents, schools and labs; review of referrals; and patient and family education. Position requires strong assessment, interpersonal and communication skills. Position will split time approximately 60% with Pediatric Allergy and Immunology, and 40% Pediatric Rheumatology. Requires an RN with current NYS license. Previous pediatrics experience desirable.

Pediatric Surgical Suite - Registered Nurse-Level II (205545)

FT positions available, D/E/N, 8 and 10 shifts, week-end, holiday and on-call responsibilities.

Available Positions

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

Pediatric Transport Nurse - Registered Nurse-Level III (199650)

FT positions available (36 hours), D/E/N—12 hour shifts. Every third weekend, rotating holiday requirements, and occasional on call responsibilities.

The pediatric transport program is seeking ambitious, independent pediatric critical care nurses for the role of pediatric transport nurse. The program provides interfacility transport of critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at Strong. In addition, the transport nurse is an essential resource for the entire pediatric service by providing advanced intravenous access, phlebotomy, urgent and emergent response programs, and support for pediatric trauma patients, throughout the Children's Hospital. The transport program offers ongoing continuing education, opportunities for advancement, certification and educational outreach. The full time position is split, 24 hours per week in the transport role, 12 hours a week in the applicant's preferred unit: Pediatric Cardiac Care Center, Pediatric Intensive Care Unit, or Pediatric Emergency Department. Experienced nurses only. Three years of pediatric critical care experience preferred; combined relevant experiences will be considered.

Perioperative Nursing

Center for Peri-Operative Medicine - Registered Nurse-Level II (206203)

FT positions available, Monday through Friday staggered day shift. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

OR - Operating Room - Pod Coordinator - Cardiac & Neuro Vascular - Senior Level III (206647)

FT position, D/E/N, 10 hours shifts, holidays, weekends, and on-call responsibilities

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

Available Positions

OR - Operating Room - Pod Coordinator - Dept. of Surgery - Senior Level III (206646)

FT position, D/E/N, 10 hours shifts, holidays, weekends, and on-call responsibilities

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

OR - Operating Room - Pod Coordinator - Neuro/OMFS - Senior Level III (206650)

FT position, D/E/N, 10 hours shifts, holidays, weekends, and on-call responsibilities

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

OR - Operating Room - Pod Coordinator - Ortho - Senior Level III (206645)

FT position, D/E/N, 10 hours shifts, holidays, weekends, and on-call responsibilities

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

OR - Operating Room - Pod Coordinator - Urology Robotics - Senior Level III (206648)

FT position, D/E/N, 10 hours shifts, holidays, weekends, and on-call responsibilities

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service

Available Positions

specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

Operating Room - Cardiac Team - Registered Nurse-Level II (206018)

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

Operating Room - Registered Nurse-Level II (204437)

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

Pediatric Operating Room - Registered Nurse-Level I-II (205864)

FT/PT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. New graduates welcomed!

Per--Operative (Pre-op & PACU Phases) - Registered Nurse-Level II (203920)

FT position available, D/E/N, primarily days and evenings with 8 & 12 hour shifts, weekends, holidays and on-call per unit policy.

Enjoy working as part of a great team in a fast-paced environment caring for a wide variety of patients. In this position candidates will be cross-trained to prepare patients for surgery and provide recovery care after their operative procedure. This candidate should possess strong prioritization skills, work collaboratively with peers and other disciplines, and is an advocate for change. Acute medical-surgical experience or critical care experience preferred and basic computer skills are

Available Positions

required.

Perioperative Services - Operating Room (OR) Nurse Residency Program for May 2018 RN Graduates -Registered Nurse-Level I (206154)

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

SSC - Strong Surgical Center - Registered Nurse-Level II (205404)

FT position available (36 hours), D/E/N; occasional holiday and weekends, may need to float if patient care needs warrant such reassignment

Fast pace surgical center for patients undergoing surgical/medical procedure. Responsibilities include preparation of ASC, 23 hour, and SDA patients undergoing surgical/medical procedures with the recovery and discharge of ASC patients. RN with 2-3 years recent experience in at least two of the following clinical areas; surgical, pediatric, medical or GYN nursing. Demonstrates clinical competence and interpersonal skills. Must demonstrate ability to be flexible to meet unit needs.

Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level II (206590)

FT position available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

One year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level II (206591)

PT and per diem position available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

Two year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe

Available Positions

patient care . Enjoys working as part of a dynamic team in a high quality, highly efficient environment .

Second Floor OR - Registered Nurse-Level II (202347)

FT positions available, D/E/N, 8 & 10 hour shifts, on call nights, holidays, weekends

Using a multidisciplinary approach, the OR staff cares for patients of all ages in both scrub and circulating roles. Specialties include Ophthalmology and occasional GYN. Candidates must possess effective communication skills and demonstrate flexibility to meet unit needs. Looking for motivated individuals who enjoy working as part of a team in a fast paced environment.

URMC Surgery Center@ Sawgrass - Colorectal/Perianesthesia Registered Nurse-Level II (206525)

FT position, primarily days

Colorectal procedure description: Assist the colorectal surgeon with adult colonoscopy procedures and specimen collection. Functions as the Moderate Sedation RN during procedures. eRecord documentation of moderate sedation /GI care, endovault GI documentation and pre-procedure screening, pre-op and recovery care of colonoscopy procedure patients. Perianesthetics description: Reviews medical, surgical and medication history of the patient for the anesthesia team. Prepare pediatric and adult patients for ambulatory surgery (vital signs, IV insertion, and history review). Phase I & II recovery care of pediatric and adult patients (monitors the patient post anesthesia care, narcotic administration, discharge to home). Must be dependable, professional and support the ICARE values of the UR Surgery Center and supports patient and family centered care. Qualifications: eRecord documentation, minimum of 2 years critical care, GI, or perianesthesia experience, IV insertion skill, BLS and ACLS and current NYS RN license.

Psychiatric Nursing

2-9200 - General Adult Psychiatry - Registered Nurse-Level I - II (205967)

FT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit, along with sister unit 39000, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 29200 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (205968)

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

Available Positions

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

49000 - Child & Adolescent Psychiatry - Registered Nurse-Level I - II (206017)

FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy.

One or more years experience in pediatrics or psychiatry with strong knowledge base in growth and development. Experience as a mental health worker with children or adolescents prior to nursing education will be considered in meeting criteria. Previous experience as a teacher in primary, secondary or special education classroom will also be considered. Genuine interest and ability in working with children.

Adult Partial Hospitalization Program - Registered Nurse-Level II (206144)

FT position available (40 hours), Primarily Days

The RN may assume the role of care coordinator for a given group of patients, monitoring and evaluating patient care based on the unit standards of care. The RN is actively involved in unit or service activities, contributing to outcomes achieved by those groups. The RN provides care in collaboration with therapists, medication providers, pharmacy and primary care providers. The RN plans and organizes materials for groups based on specific needs of the group members. Provides leadership of the groups in which the patient's treatment objectives are addressed and outcomes assessed. Care Coordination functions may include but are not limited to reviewing medication related refill requests from patients and families; outreach and engagement of high risk patients; assisting patients/families with identification of community resources, clinic based resources, referrals to appropriate health care providers or mental health resources as appropriate and consistent with the collective agreement of all treatment team. The RN participates in PHP's daily patient report meeting, patient treatment team meeting, and staff meetings. Requirements: NYS RN license in good standing, minimum 3 years of Psychiatric experience required, outpatient experience preferred.

CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (203141)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient

Available Positions

presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

MCH Consultation Nurse - Registered Nurse- Level III (202852)

PT position available (20 hours), primarily days

This is an exciting opportunity to join the Psychiatric consultation services at MCH. The RN will work collaboratively with Clinical Liaison service providers. The RN will work within their scope of practice performing primary assessments of patients referred for Mental Health services. The RN will also assist with screening patients being considered for admission to the facility and assist with developing nursing care plans for managing behaviors of specific patients. The RN will provide liaison support to nursing staff regarding specific patient situations. Must possess strong assessment skills. A minimum of 3 years of RN experiences is preferred and experience in psychiatric/mental health nursing is required.

Medicine in Psychiatry Service Outpatient Clinic - Registered Nurse-Level II (206284)

PT (20 hours) position, Primarily Days, 8 hour shifts.

certified patient centered medical home and provides comprehensive outpatient medical and psychiatric care to adults over the age of 18. Our multidisciplinary team provides care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, rooming patients, telephone management, patient triage and education, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. Medical and psychiatric experience preferred.

Wilmot Cancer Nursing Services

41200 - Palliative Care/General Medicine - Registered Nurse-Level I-II (204492)

FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

Cancer Center Clinic RN, Wilmot Cancer Institute @ Pluta - Registered Nurse - Level II(206628)

FT position (40 hours), primarily days, 8 hour shifts, Monday – Friday. Holidays per unit policy.

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: clinical care coordination, and patient education. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMC ICARE values.

Available Positions

Cancer Center Infusion Center - Apheresis - Registered Nurse-Level II (206138)

Full time position available (40 hours). Primarily weekdays with on-call responsibilities.

Recent acute care experience required. Clinical responsibilities include: performing routine and emergent apheresis procedures such as plasmapheresis, leukoreductions, red cell exchanges, platelet depletions, and stem cell collections for pediatric and adult populations. Also shared responsibility of maintaining procedural records, ordering inventory, PI and QA according to Joint Commission, FDA, and FACT standards. Must possess strong communication skills and be able to work independently but also as part of a collaborative team. Strong IV skills also a plus.

Cancer Center Infusion Center - Registered Nurse-Level II (206139)

FT positions available. Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

Cancer Center Infusion Center at Highland Hospital (SMH) - Registered Nurse-Level II (206520)

FT (40 hrs/week) position available. Primarily weekdays. Holidays per unit policy.

Seeking RN with minimum 2 years' experience in acute care, to become an active member of our interdisciplinary team. Ambulatory oncology nursing experience preferred. Responsibilities include: chemotherapy and biotherapy administration, care coordination, and patient education. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills.

Cancer Center Infusion, Wilmot Cancer Institute @ Pluta - Registered Nurse - Level II (206630)

FT position (40 hours), primarily weekdays, holidays per unit policy.

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: clinical care coordination, and patient education. Strong IV skills and access device skills are preferred. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMIC ICARE values.

Falck Cancer Center - University of Rochester - Ambulatory Nursing located in Elmira, NY - Registered Nurse-Level II (206485)

FT position available, primarily weekdays

Available Positions

Exciting opportunity for an RN to work in a growing Oncology practice in Elmira, NY. This role involves working in the established, community-based Falck Cancer Center clinic along with the attached infusion center. We will utilize our Wilmot RN orientation program for all new hires. Individuals must be ready for a fast paced ambulatory setting, must be flexible and dependable. Experience with IV insertion or infusions are preferred. We are looking for self-directed, eager to learn nurses who want to be a part of a dynamic, growing multidisciplinary team. Strong assessment and communication skills, organization and ability to multi-task are important for success in this role.

Hematology-Oncology Clinic - Registered Nurse-Level III (205024)

FT position available (40 hours), primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

Myers Cancer Center, Dansville, NY - Registered Nurse-Level II (205857)

FT position available. Primarily weekdays. Holidays per unit policy

Exciting opportunity for an RN with a minimum of 2 years acute care experience preferred to join our oncology team in Dansville, NY with coverage in the Wellsville, NY clinic as well. Individuals must be ready for a fast-paced ambulatory setting, must be flexible and dependable. This position will be primarily in the clinic providing nursing support through care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the Wilmot ICARE values of integrity, compassion, accountability, respect & excellence.

Radiation Oncology @ Wilmot Cancer Institute - Registered Nurse-Level II (205361)

FT position available, primarily Monday- Friday, 8 hour shifts.

Recent acute care and/or oncology experience preferred. Responsibilities include care of patients across the lifespan: patient education, care coordination, telephone triage, patient assessment, and assisting with variety of special procedures. Must possess a positive attitude, flexibility, excellent assessment/critical thinking skills, strong interpersonal communication skills and demonstrate autonomous decision-making.

WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (202080)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a

Available Positions

positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (199103)

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

WCC7 - Oncology - Registered Nurse- Level I- II (203076)

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

WCC7- Oncology - Care Coordinator - Registered Nurse-Level II (202081)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Seeking someone with effective communication skills who is highly motivated, organized and who can facilitate and coordinate daily discharges in conjunction with the whole health care team. Will perform as a liaison with the hematology-oncology teams and work to formulate discharge plans, identify and remove barriers to discharge and update bedside nurses with plans on a unit that is high volume and fast paced with complex discharge needs. Position will also include charge responsibilities, direct patient care, and rotating shifts as needed.

Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

AC4 - Division of Gastroenterology - UPMC - Asst Nurse Manager (206145)

FT position available

Exciting opportunity to be part of the nursing leadership team in a fast-paced, outpatient GI Division. The ANM will be primarily located on UPMC site, AC4, with support to Sawgrass as needed. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Candidate must have excellent communication, interpersonal and team building skills. Must have active NYS license, BSN or matriculation in a BSN program. A minimum of 5 years RN experience with GI experience preferred. Certification preferred.

Allergy, Immunology, Rheumatology Outpatient Practice - Nurse Mgr (206423)

FT position available

Exciting opportunity for an RN with proven leadership skills to manage the clinical operations of multiple busy offsite outpatient clinics for the AIR Practice. Responsibilities include oversight of daily clinical activities, staffing, and facilitation of care for patients and physicians. Will also provide clinical care, infusion services and/ or clinic activity with patient teaching being key to the care. Integral to the role will be the ability to organize the work environment, establish and monitor standards of practice, ability to interpret policy and model customer service excellence. Must be motivated, creative and have excellent communication skills. Requires NYS license, minimum of a Bachelor's degree. MSN preferred. Ambulatory Care experience preferred; five years nursing experience required; must have leadership experience.

Cardiovascular Nursing

Cardiac Cath & Electrophysiology Lab - Asst Nurse Manager (206559)

FT positions available, weekend, holidays and on-call responsibilities per unit policy.

The Cath & EP lab has a comprehensive program with pre and post procedural care holding area. The Cath and EP area is an inpatient / outpatient procedural lab focusing on mechanical and electrical diagnosis and intervention for cardiac patients for the upstate New York region. Critical care experience or cardiac medical/surgical experience is required. Must demonstrate ability to function in a leadership role, be flexible in caring for a diverse population and work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills required.

Available Positions

Critical Care Nursing

31800 - Burn/Trauma Critical Care Unit - Level IV - Assistant Nurse Manager (202219)

FT position available, D/E/N, 8 and 12 hour shifts, with on-call responsibilities, and holidays and weekends per unit policy.

Become part of a dynamic, collaborative, multidisciplinary care team responsible for burn/trauma, critical care patients. Patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

81400, Surgical ICU and Progressive Care - Asst Nurse Manager (205885)

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU and Progressive Care Unit is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit!

Imaging Sciences - Nurse Mgr (205104)

FT position available with on-call responsibilities

Dynamic individual to manage UR Medicine Imaging Sciences Nursing, including responsibility for nursing care delivery in multiple in-patient (Strong Memorial Hospital, Golisano Children's Hospital) and out-patient (Strong West, Imaging at East River Road, Science Park) locations; Must possess the necessary skills to work in a fast-paced, technologically demanding environment including delivery of direct patient care in multiple imaging modalities. Key performance measures include advocacy for staff and patients, maintain nursing staff accountability, promoting nursing staff involvement in decision making, and demonstrating a level of approachability that fosters a collaborative environment. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice within the multidisciplinary team. This individual is responsible for 24/7 management supported by the unit's leadership team. The candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years nursing experience and an MS in Nursing or equivalent. Requires active NYS license.

Emergency Department

Emergency Department - Asst Nurse Manager (206075)

FT position available. D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute care experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across

Available Positions

the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

Emergency Nursing

ED - Clinical Resource Nurse - Level IV - Asst Nurse Manager (206283)

FT positions available, D/E/N, weekends, holidays, on call responsibilities

Opportunity to join a dynamic management team. Main responsibilities include the coordination of patient flow, collaboration, communication, and to act as clinical and administrative support. Will act as an operational representative of the ED. Will be required to communicate needs to senior leaders, physicians, managers, staff, in-house CRNs and the ACC. Will provide guidance and leadership to ED staff, and continually evaluate for effective resource utilization. Will be responsible for the annual evaluation of staff nurses. Based on 1:1 meetings, will recommend promotion, education, discipline and similar actions. Participates in, and recommends performance improvement and quality initiatives to management. Ensures compliance with Joint Commission standards, understands EMTALA and ensures quality and safe care. Will act as an expert clinician and assist staff with procedures. Will perform daily leader rounds to ensure patient satisfaction. Will assist with ED transports to ensure high quality and safe transitions out of the department. Perform service recovery as aligned with PFCC guidelines. Position requires excellent communication skills and critical thinking abilities. Applicants must have 3 to 5 years acute care experience, critical care experiences and leadership skills preferred. Bachelor's degree preferred.

ED Observation Unit - Asst Nurse Manager (205087)

FT position available, D/E/N, 8 and 12 hour shifts, holiday (minimum of 2 holidays, 1 summer and 1 winter), weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

University of Rochester Urgent Care - Nurse Mgr (205536)

FT position available; open daily 9:00 a.m. to 9:00 p.m.; weekend and holidays per unit policy.

Great opportunity to become a member of a supportive, caring and cohesive health care leadership team. Demonstrates ability to function in senior position. Urgent care provides direct care to patients across the age spectrum in a fast paced collaborative environment. Must be able to work collaboratively to achieve optimal patient outcomes as well engaged staff. Will be actively assisting in ongoing expansion of future Urgent Cares. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional

Available Positions

communication skills are essential. Demonstrates ability to prioritize multiple demands, strong organizational skills, flexibility and clinical competence. Two year recent acute care experience and leadership required, ED experience preferred.

Requires NYS RN license.

Medical Surgical Nursing

51600 - Neurology Unit - Asst Nurse Manager (206439)

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy. Some on call responsibilities.

Recent acute care experience required, neurology experience helpful. Primary responsibilities include overseeing day to day operations, performance improvement, auditing, and assisting with the orientation program. Must demonstrate ability to function in a leadership role, be flexible in caring for a diverse population and work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills.

53400 - Orthopaedics - Assistant Nurse Manager (202647)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Ortho unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Recent surgical experience required. Demonstrates good communication and problem solving skills. Demonstrates ability to function in leadership role.

53600 - Neurosurgery - Assistant Nurse Manager (206443)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

Recent acute med/surg experience, neurosurgery/orthopaedic experience very helpful. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Demonstrates ability to function in leadership role. Ability to work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills.

63600 - Acute Medicine - Asst Nurse Manager (199892)

FT position available, D/E/N, 8 & 12 hour shifts, weekend and administrative on-call per unit policy.

Med/Surg experience required. Demonstrates ability to function in the leadership role and be an active member of the leadership team. Must have the ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills required. This is a busy medical unit, all applicants must be team driven and dedicated to helping the unit exceed.

Available Positions

OB/GYN Nursing

3-1400 Labor and Delivery - Asst Nurse Manager (205947)

FT position available, D/N, 8 & 12 hour shifts, weekends and holidays & on call responsibilities per unit policy

Serve as a resource and role model for staff. Responsibilities include: provision of care, participation in unit orientation, quality improvement activities, unit/service projects, management of unit based programs and advanced assessment skills of obstetrical patients. Must be flexible and adapt readily to changing responsibilities and situations. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach of care for the high-risk antepartum, intrapartum and postpartum patient.

31600/33600 - Birth Center - Asst Nurse Manager (204916)

FT position, Tier 4, N, and on call responsibilities

Seeking highly motivated individual with skills in leading, mentoring, communicating, and prioritizing. This is a great opportunity to be a nursing leader within a highly functional team dedicated to delivering compassionate care to a variety of patients within our Birth Center Model of Care. Responsibilities include, but not limited to: providing on-going feedback to staff, serving as a clinical resource at both unit and service level, liaison with health care team, performing service recovery with both internal and external customers. Will collaborate to participate in program development regarding education plan for the Birth Center. Must be flexible in time management. Creative thought and actions with good verbal expression important. Applicants must have 3 to 5 years in OB; LDRP experience preferred, Bachelor's degree and some leadership training preferred. Participation in community and professional organizations which promote nursing desired .

Lead Lactation Consultant - Level IV (205673)

FT position available

Women's' and Children's' Service line is looking for an enthusiastic IBCLC to lead our team of lactation consultants in promoting consistent evidenced based practice. Responsibilities of management and administrative tasks, include but are not limited to: coaching and mentoring existing and new staff; leading/overseeing quality improvement initiatives; providing constructive feedback/managing individual/team performance; and following up on recognized resource gaps. Goals of the position include empowering a team to collaborate effectively, allocate resources appropriately, advocate for patient and family centered care in the UR system that facilitates mothers in reaching their breastfeeding goals while maintaining compliance with NYS initiatives. The lead lactation consultant possesses qualities that earn respect and trust of the team through confident decision making skills, staff advocacy, and inherent demonstration of the ICARE (integrity, compassion, accountability, respect, empathy) values. The lead lactation consultant should be holistically knowledgeable across the spectrum of lactation needs as a clinical expert, accessible to the team, and is eager to resolve challenges with creative and innovative approaches. Excellent communication skills are essential. The position will report to nursing management and the Medical Director of Lactation Services and Programs. RN and IBCLC required.

Available Positions

Pediatric Nursing

6 North - Pediatric Intensive Care Unit - Nurse Mgr (205320)

FT position available

Seeking an individual dedicated to the delivery of excellent patient care in a fast paced, dynamic, pediatric critical care environment. The PICU is the regional trauma center for pediatric patients and is also the only nationally verified burn center for pediatrics in the Western NY area. The PICU Nurse Manager is responsible for implementing and maintaining standards for quality patient care, managing and developing work-based teams, training new staff and providing leadership to the nursing team. The successful candidate will have excellent communication skills, and be adept at forming collaborative interdisciplinary relationships. Minimum of 5 years demonstrated clinical expertise in intensive care. BSN required, Masters, and CCRN preferred.

Pediatric Transport Nurse, Lead - Asst Nurse Manager (203979)

FT position available (40 hours), D/E/N, weekends as needed

The Pediatric Transport Lead, in collaboration with the Medical Director, is responsible for the development, maintenance, and organization of the structure and quality of the transport team's 24/7 operations. Responsibilities include reviewing and revising all transport policies, development and implementation of outreach and quality improvement programs, and reviewing all transports made by the team. The Lead will also be responsible for collection of transport data, equipment selection, and maintenance of equipment. The Pediatric Transport Lead is an experienced pediatric critical care and transport nurse who oversees the day to day activity of the team, manages the human resources of the program, and demonstrates leadership through coaching and performance evaluations. The Lead also coordinates quality initiatives and serves as a liaison between vendors and our referring agencies and facilities. Strong applicants will have at least 3 years of pediatric transport/critical care experience, excellent communication skills, and a BS in Nursing.

Perioperative Nursing

PACU - Post Anesthesia Care Unit - Asst Nurse Manager (206452)

FT 40 hour D/E/N position available, primarily days and evenings with 8 & 12 hour shifts. On-call responsibilities for weekends and holidays per unit requirements.

Seeking an individual to be primarily responsible for performance and quality improvement initiatives within the unit and the hospital. In addition, this candidate will be responsible for optimizing the patient's peri-operative experience with an emphasis on pre-op. There will also be a strong focus on working with the other ANM's to promote positive outcomes and be responsible for annual performance evaluations of staff. The ideal candidate will complete projects within identified timeframes, possess strong communication skills, and include the ability and desire to negotiate and resolve conflict. This candidate must provide expert patient care utilizing advanced assessment skills and promote excellence within their peers. This position requires support of a fast-paced, multidisciplinary, collaborative approach to care for a diverse group of patients. PACU experience is preferred.

Available Positions

Pediatric Surgical Suite - Asst Nurse Manager (206204)

FT position, D/E/N, primarily D/E, 5 days/week, week-end and holiday on-call responsibilities per unit needs.

Four years medical/surgical/critical care/PACU experience, one year pediatric and leadership experience preferred, BSN degree, CPAN or Pediatric certification (preferred). Possess strong communication skills including the ability to negotiate and resolve conflict. Able to show initiative and work as part of a team. Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Respond to unit duties and responsibilities as needed.

Psychiatric Nursing

2-9200 - Adult Psychiatry - Asst Nurse Manager (205415)

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

CPEP - Comprehensive Psychiatric Emergency Program - Asst Nurse Manager (205179)

FT position available, D/E/N, weekend and holidays per unit policy

This is an exciting opportunity to collaborate with a dynamic interdisciplinary team! Candidates should have the ability to adapt to the ever-changing nature of the CPEP, and support the Nurse Manager and other unit leadership in addressing challenges as they arise. Candidate is expected to support professional development of staff, including promoting an environment that prioritizes shared governance. Support of staff performance during times of high volume/high acuity is expected. Core responsibilities include monitoring and enhancing patient and staff satisfaction, identifying and implementing retention strategies, and monitoring unit processes. Candidates should possess strong interpersonal, clinical, critical thinking and communication skills. Positive attitude and flexibility are also a must! He/she should demonstrate strong leadership and mentoring skills, as well as clinical expertise in psychiatric nursing in order to serve as a resource and role model. This position incorporates establishing and maintaining unit staffing, recruitment and orientation of new staff, and monitoring of staff performance. Additionally, the successful candidate will possess the ability to utilize systems thinking and integrate the needs of CPEP, the community, and inpatient units. The position entails providing oversight of patient care, staff and unit/service activities and the competency based education program.

Available Positions

Psych Mental Health Nursing -Clinical Resource Nurse - Level IV (204646)

FT/PT positions available. D/E 10 hours shifts, weekends & holidays per unit policy.

An exciting opportunity to be in on the development and implementation of the Psychiatric Mental Health "tower team". This PMH Service CRN position will provide leadership and emergency clinical support to the psychiatric inpatient units and CPEP and will work with leadership to coordinate the Psych Tech personnel resources to manage fluctuating operational and safety needs throughout the service. Additionally, will work collaboratively with the Department of Psychiatry and Nursing leadership in assuring smooth operation of clinical practice and the maintenance of clinical standards. Excellent interpersonal, communication, and prioritization skills required. Also must have excellent critical thinking skills under pressure and be an expert at patient engagement and verbal de-escalation skills. Applicant must have 3-5 years of PMH Nursing experience. BSN, Leadership experience, and PMH Certification preferred.

Strong Recovery-Methadone Maintenance Program - Nurse Mgr (206592)

FT position available.

Serve as a member of an interdisciplinary team in delivering Substance Use Disorder services to patients in Strong Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP). Accountable for the clinical, human resource and fiscal aspects of psychiatric mental health nursing in the Strong Recovery. The OTP provides methadone maintenance treatment and dispenses the medication with a computerized system. Reports to the Associate Director of Nursing for Psychiatric Mental Health Nursing Service with matrix reporting within the service to the Program Director and Addiction Psychiatry Division Chief. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Candidate requires strong communication skills, teamwork values, experience with staff development, and implementation of a customer service philosophy in delivering patient-family centered care. The Nurse Manager directs all aspects of patient care, which includes managing nursing personnel and material resources in a cost-effective manner, unit planning and the initiation of innovative clinical and management practices with emphasis on retention strategies. Bachelor's in Nursing and an active New York State license in good standing required. Master's Degree in Nursing or related field preferred. Applicants will have 5 years' experience as an RN with one to three years of leadership experience; or equivalent combination of education and experience. Previous experience in substance use disorder treatment preferred.

Wilmot Cancer Nursing Services

4-1200 - Palliative Care Unit - Nurse Mgr (205751)

The Wilmot Cancer Center has an immediate opening for a full time Nurse Manager for the Palliative Care program.

The Nurse Manager has a pivotal role in the organization, directing the clinical operations on his/her unit, ensuring the delivery of high quality nursing care to a complex patient population. Initiates and leads activities and programs that promote the implementation of goals for the inpatient palliative care program. The Nurse Manager works collaboratively with physicians, advanced practice providers and all members of the health care team to ensure that care is delivered consistent

Available Positions

with evidence based standards, while achieving the principles of service excellence. Masters Degree required. Previous management experience, strong interpersonal and team building skills are desirable.

41200 - Palliative Care/ General Medicine - Assistant Nurse Manager (206569)

FT position available, D/E/N, 8 & 12 hour shifts, weekends and occasional holidays.

Prefer BS degree and recent acute care experience. Candidate expected to demonstrate ability to function in leadership role. Excellent communication skills needed to assist with day to day unit operation as well as staff education and orientation. Excellent opportunity for individual interested in a role in the development of the new palliative unit.

Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

Division of Endocrinology & Metabolism - Nurse Practitioner/Physician Assistant (205260)

FT position available, primarily days

In collaboration with a multidisciplinary team of care providers, participates in the clinical evaluation and care of patients with diabetes, thyroid and other Endocrine concerns. This includes clinical follow-up and ongoing medical management. Develops and presents educational programs. Assists in the development of patient care protocols and participates in SMH Quality Improvement activities. May assist in the evaluation of office policies and the supervision of clerical staff. Participates in professional activities. Candidate must have a valid NYS NP/PA license, 1-2 years of experience preferred, but motivated new graduates with acute care experience will be considered.

Sleep Medicine @ South Clinton Avenue - Nurse Practitioner/Physician Assistant (206566)

Full time position available: typically Monday through Friday days; no holidays and no call responsibilities.

We are looking for an APP to join the premier sleep center in the greater Rochester area. This position will help with our ever-increasing clinical need at the UR Medicine Adult Sleep Center. The focus of this position will be to improve access for patients and provide excellent clinical care by functioning as part of a team of dedicated providers and staff. Responsibilities include: Partner with Physicians to provide outstanding care and improve patient access to sleep medicine services. Strong organizational skills, communication skills, and flexibility are needed. In time, the APP will be expected to see established patients in an unsupervised capacity and some new patients with the guidance of attending physicians. Telephone/EMR follow up communications as required. The APP will help to coordinate some of our quality assurance / quality improvement initiatives. The faculty is multidisciplinary, and we have a progressive educational environment. An APP will be able to participate in all of our academic activities and conferences. Qualifications: Nurse Practitioner: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. RN experience may count depending on the setting. Physician Assistant: Completion of an AMA approved Physician Assistant program, licensure in good standing, and certified as a Registered Physician Assistant. Candidates must demonstrate clinical competence, superior verbal and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must have an active desire to learn. Candidates fluent in Spanish desired.

Thoracic-Foregut Surgery - Nurse Practitioner / Physician Assistant (206689)

FT position available, primarily days, some weekends.

Exciting opportunity to work collaboratively with our team of attending surgeons, residents, and nurse practitioners to manage Thoracic-Foregut Surgery outpatients. Must demonstrate a high level of clinical competence and an ability for

Available Positions

independent decision making in the care of complex patients. Ability to perform H & P's and outpatient follow-up evaluations to facilitate patient access and care. Primary responsibilities include the coordination of care and services for all patient referrals from initial call through surgical procedure and postoperative follow-up. This includes coordination of diagnostic testing, imaging and surgical intervention. Telephone management of patient calls and liaison work between patient and MD will be a key part of this, in addition collaboration with ICU team. Population includes patients undergoing general thoracic surgery for care of lung and esophageal cancers, pleural disease, esophageal dysmotility, reflux disease, as well as palliative procedures. Strong communication skills, Must be NYS NP licensed (or eligible). MS degree required, ACNP preferred, will consider motivated new graduate with surgical nursing experience.

Urology - Location: Batavia, NY - Nurse Practitioner/Physician Assistant (205976)

FT position available. Monday-Friday weekend & holidays as required. On-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. May collaborate through UMMC as well. Support regional expansion through outlying areas. Population consists primarily of general and oncologic urology. The position would be primarily clinical and heavily procedure-based with training. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team. PACU consults, difficult Foley placement, occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

Urology - Location: Clinton Crossings Office, Brighton, NY - Nurse Practitioner/Physician Assistant (205977)

FT position available. Monday-Friday. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

Urology - Location: White Spruce Office, Henrietta, NY - Nurse Practitioner/Physician Assistant (205978)

FT position available. Monday-Friday. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services.

Available Positions

Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast –paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, difficult Foley placement, preadmission testing for emergency surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

Urology - Canandaigua - Nurse Practitioner/Physician Assistant (206546)

FT position available. Monday-Friday weekend & holidays as required.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for research and/or clinical services primarily in the Canandaigua office.. Patient population consists primarily of urolithiasis diagnosis pre/post-surgery and general urology. The position would be primarily clinical with training and involvement in basic urologic procedures. This position requires traveling to offsite urology offices. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team. PACU consults, difficult Foley Placement, etc. Does PRATs (preadmission testing workups, H&P's) for operative cases. Strong communication and clinical skills required. Certified NYS NP, MS degree required.

Cancer Center

Wilmut Cancer Institute, WCC5 - Nurse Practitioner/Physician Assistant (205001)

Full Time position (12 hours shifts). Day/Night. Weekend and holidays per unit policy.

WCC5 offers an opportunity for an APP to join an inpatient practice providing direct patient care to oncology patients who have had cancer surgery. Responsibilities include daily management of patient care needs, evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Opportunities to develop proficiencies in special clinical procedures specific to the patient population . Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP certification. ACLS/BLS certifications required.

Wilmut Cancer Institute, WCC7 - Nurse Practitioner/Physician Assistant (206453)

Full Time/Part Time position (12 hours shifts). Weekend and holidays per unit policy.

Primary responsibilities include direct care for hematology / oncology patients including daily management of patient care needs, admissions, discharges, and transfers, and participate in multidisciplinary care team rounds. Excellent organizational and team skills essential. Must have three years of nursing experience, with oncology nursing experience preferred. Two years of experience as a Nurse Practitioner in Oncology preferred. Must be NYS eligible for NP certification. ACLS/BLS certifications required.

Available Positions

Cardiovascular Center

43600 - Inpatient Cardiovascular/Medicin - Nurse Practitioner/Physician Assistant (206008)

FT position available. Days, evenings, weekends, and holidays per unit staffing policy.

This is an exciting opportunity to work in a fast paced inpatient cardiology unit. Patient population: Adult patients with medical issues with a focus on cardiology. Patients will be of a varied level of acuity and elective cardiology admissions, intervention cardiology procedures, and medical management. You will be an integral part of a multi-disciplinary team. Our team expects hard working and flexible team members. Required: NY state licensure as an NP with National Certification within 6 month of appointment or Board Certified PA. New graduates are welcome to apply.

71600 - Cardiovascular ICU - Nurse Practitioner/Physician Assistant (206282)

FT position available, D/E/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients undergoing cardiac surgical procedures. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

73400, Heart failure/mechanical assist device/heart transplant unit - Nurse Practitioner /Physician Assistant (205670)

FT position available, D/E, weekends & holidays per unit staffing plan.

Opportunity for a motivated experienced APP to work across the spectrum of clinical services in caring for heart failure patients . The NP/PA is an integral member of the clinical team. Primary clinical responsibilities will be acute inpatient. The NP will be accountable for LOS management and quality outcomes for their group of patients. Master's degree and license as an NP required or national PA boards completed. Must be NYS NP licensed (or eligible), MS degree, and 3-5 years' experience preferred. ACNP preferred for NP applicants.

Advanced Heart Failure Program - Nurse Practitioner/Physician Assistant (204044)

Full time position available, primarily days; weekends & holiday on call responsibility as per program policy.

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure, ventricular assist device and transplant candidates, and the ongoing medical management of advanced heart failure patients. Develops and presents educational programs for potential and actual recipients. Assists in the development of clinical practice guidelines and participates in program related quality assurance/performance improvement activities. The APP will also participate in professional activities related to staff education on the topics of heart failure and heart

Available Positions

transplantation. Master's degree and license as an NP required. Must be NYS NP licensed or PA (or eligible), MS degree, and 3-5 years' APP experience preferred.

Advanced Heart Failure Program - VAD Nurse Practitioner/Physician Assistant (205402)

FT position available, primarily days. On call responsibilities as per program policy

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure and ventricular assist device candidates and oversees the medical management of this patient population after device implantation. Develops and presents educational programs for potential and actual recipients, staff and community based education. Assists in the development of clinical practice guidelines and participates in program related quality assurance/performance improvement activities. Serves as the primary technical support for staff and patients requiring mechanical cardiac assist. Master's degree and license as NP/PA with national certification. 3-5 years APP experience in Cardiology preferred.

Cardiology Unit/URMC Cardiology at Dansville/Warsaw - Nurse Practitioner/Physician Assistant (204231)

Part time position available, 4 days/week, Tues-Fri no weekends or holidays

In collaboration with the Warsaw/Dansville Cardiology physicians and with general oversight from the Practice Administrator, participates in the care of patients in the Southern Tier Cardiology office in Warsaw/Dansville, New York . Works collaboratively with physicians and office staff to provide the highest quality of care to patients. Understands all functions in the office and their interaction and is able to assist nursing and clerical staff in prioritizing and completing tasks. Directs patient care decision-making on days when a physician is not in office. Works collegially with community PCPs to streamline cardiology evaluation and care of their patients. Participates in community health fairs to offer public health information promoting heart health. At least one years' inpatient and/or outpatient experience with strong physical assessment skills. Experience in cardiology-related services a plus, ICU, telemetry, CCU experience preferred . Work with already established Strong leadership and teamwork skills are essential. ACNP preferred. Must be certified or eligible to become certified within 6 months.

Heart and Vascular - Finger Lakes Cardiology - Nurse Practitioner/Physician Assistant (205315)

FT position available

Position available for an Advanced Practice Practitioner in the Canandaigua/Clifton offices of Finger Lakes Cardiology. Duties include, but are not limited to, cardiology clinic visits, cardiac testing, FF Thompson Hospital testing coverage, hospital consults coverage for Clifton Springs and FF Thompson hospital. Experience in cardiology preferred.

Available Positions

Critical Care Services

81600 - MICU/MIPCU - Critical Care - Nurse Practitioner/Physician Assistant (200213)

FT position available, Day/Evening rotation. Every third weekend.

Responsibilities include rounding on critically ill patients, assessing patients as part of the Rapid Response Team. Admission of patients to the Critical Care service through the Emergency department and hospital, procedures when credentialed (central line and arterial line placement). Participate in multidisciplinary team for care of the chronically critically ill. ACLS/BLS certifications required. FCCS course encouraged. ACNP – new graduates welcome.

Critical Care Services - APP Fellowship - Nurse Practitioner/Physician Assistant (205964)

FT position

The APP Fellowship Program in Critical Care Medicine is a 1 year post-graduate specialty training program for NP and PAs. The program is 75% clinical and 25% didactic and includes side by side education with the URMCC Critical Care Fellowship program. The fellowship program includes core rotations through each of the Adult ICUs (Burn/Trauma ICU, Neuromedicine ICU, Medical ICU, Surgical ICU, Cardiovascular ICU), as well as elective rotations meant to enhance the critical care provider education. Requires a Master's degree in Nursing, NYS licensure and national certification as an ACNP or AGNP. Applicants should have 3 years of RN experience. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification. For additional information please go to the following website: <https://www.urmc.rochester.edu/pulmonary/education/fellowship-program-in-critical-care-medicine.aspx>

Emergency Department

Emergency Department - APP Fellowship - Nurse Practitioner/Physician Assistants (205858)

FT position

The APP Fellowship Program in Emergency Medicine is a 1 year post-graduate specialty training program for NP and PA. The program is 75% clinical and 25% didactic and includes side by side education with the URMCC Emergency Medicine Physician Residency Program. The fellowship Program includes a core program of Emergency Medicine and also several rotations meant to enhance the emergency provider education including cardiology, neurology and toxicology among others. Requires a Master's degree in Nursing, NYS licensure and national certification as a NP. Applicants should have 3 years of RN experience. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification.

Emergency Department - Nurse Practitioner/Physician Assistant (201163)

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work

Available Positions

collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.

Urgent Care (UC) APP Fellowship - Nurse Practitioner/Physician Assistant (205866)

FT position available, rotating D/E, 12 hour shifts, weekends and holiday as needed

The APP Fellowship Program in Urgent Care Medicine is a six month post-graduate specialty training program for Nurse Practitioners and Physician Assistants. The program is 75% clinical and 25% didactic and includes side-by-side education with the URM C Emergency Medicine Physician Residency Program. The APP Fellowship Program includes a core program of Urgent Care Medicine and also several specialty rotations meant to enhance the emergency provider education, including radiology, orthopedics and pediatrics, among others. NP/PA Fellow to provide urgent and acute care for patients in multiple UR Medicine Urgent Care locations, with each site caring for more than 12,000 patients annually. NP/PA Fellows to work collaboratively with Urgent Care Medicine Physician's, NP's and PA's as well as nursing staff. NP/PA Fellows to work collaboratively in multiple sub-specialty areas during their clinical rotations. Excellent communication and teamwork required. Current national certification required. Qualifications: NP requires a Master's degree in Nursing, an active NYS licensure in good standing and current national certification as a NP. 3 years of experience as an RN with at least one year of leadership experience or equivalent combination of education and experience. PA requires Completion of an AMA approved Physician Assistant program, New York State licensure in good standing and current national certification as a Registered Physician Assistant. Demonstrate clinical competence, superior verbal and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must have an active desire to learn. This role may be unit; program or service based and is involved in continuous quality improvement initiatives. Additional Fellowship application requirements can be found on-line at: <https://www.urmc.rochester.edu/emergency-medicine/education/fellowship/app-fellowship-program-in-urgent-care-medicine.aspx> A pplication Deadline: March 1st, 2018.

Urgent Care - Nurse Practitioner/Physician Assistant (201164)

FT/PT positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E/N – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP's/PA's will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED or Urgent Care helpful and applicants must be NYS NP/PA eligible. New graduates will not be considered.

Available Positions

Hospital Medicine

Hospital Medicine APP - Nurse Practitioner/Physician Assistant (206426)

FT/PT positions available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Other responsibilities include participation in educational conferences, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years' experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

Medical Services

Monroe Community Hospital - Nurse Practitioner/Physician Assistant (206297)

FT position available

Nu The Adult Nurse Practitioner (ANP) or PA reports to the director of the ANP/MCH Program, or his/her designee, and is responsible for assessing and managing in a collegial relationship with a Long Term Care Attending Physician, the health care of assigned patients as well as certain teaching and administrative functions. Qualifications: Graduation from a recognized nurse practitioner or PA program, with Master's Degree. Eligible or holding a New York State certification as a NP or PA with prescriptive privileges. Geriatric or Rehab experience strongly desired. ANA certification as adult or geriatric NP strongly encouraged.

OB/GYN Department

GYN Oncology - Nurse Practitioner/Physician Assistant (200560)

FT position available

This is a great opportunity to work with an interdisciplinary academic oncology team providing care to women with gynecologic malignancies. This will be a full time clinical position at the Wilmot Cancer Center, Lattimore road office in the Division of Gynecologic Oncology. The candidates' responsibilities will include direct patient care through both independent and physician supervised oncology clinics. The clinical role will include managing patients on chemotherapy, patients in follow-up, survivorship, post-operative patients and the evaluation and management of patients with both benign and malignant gynecologic disorders. The candidate will work closely with the clinical gynecologic oncology research team to help identify, accrue and manage patients on clinical trials. The candidate will attend the weekly multidisciplinary gynecologic oncology tumor board and will be an integral member of the academic gynecologic oncology team. The candidate must be self-directed, have strong assessment and communication skills with ability to exercise independent judgement and initiative. Two years experience as a Nurse Practitioner in Oncology preferred.

Available Positions

Orthopaedic Services

Orthopaedic Urgent Care - Nurse Practitioner/Physician Assistant (199931)

FT/PT position available

Provides patient care consistent with the scope of privileges defined by the sponsoring department, written practice protocols, applicable State and Federal laws and regulations; and in collaboration with other health team members. Responsibilities may include but are not limited to: Obtaining history and physical examinations. Completing daily patient evaluations and assessments per protocol. Performing routine procedures per protocol and established standards. Writing medication and other medical orders per specific patient care protocols. Instructing and counseling patients and families in collaboration with other health team members. Documenting pertinent findings in patient record. Identifying and participating in research and quality assurance activities. Ideal candidate will have orthopedic background.

Orthopaedic/Trauma Division - Nurse Practitioner/Physician Assistant (206724)

PT position available (17.5 hours/week), primarily days, weekends as required. Willing to cover orthopedic urgent care if needed

Work collaboratively with all members of the health care team to provide high quality care to outpatient orthopedic trauma patients. Strong communication and clinical skills required. Must be eligible for billing.

Orthopaedics - APP Fellowship - Nurse Practitioner/Physician Assistant (206666)

FT Position

The APP Fellowship Program in Orthopaedics is a 1 year post-graduate specialty training program for NP and PA. The program is 75% clinical and 25% didactic and includes side by side education with the URMC Department of Orthopaedics and Rehabilitation Physician Residency Program. The Fellowship Program includes a core program of Orthopaedics with several rotations to enhance education in the specialties of spine, upper and lower extremity, adult reconstruction, pediatrics, sports, trauma, urgent care and metabolic bone/oncology. Requires a Master's degree in Nursing, NYS licensure and National Certification as a NP. Physician Assistant- Completes an AMA approved Physician Assistant Program, NYS licensure and National Certification.

Pediatric Services

NICU/Newborn Nursery - Pediatric Nursing - Nurse Practitioner/Physician Assistant (206668)

FT position available, 12 hour D/N rotation with flexibility, 2-3 weekend shifts every 6 weeks.

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical

Available Positions

experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research.

Pediatric Hospital Medicine - Nurse Practitioner/Physician Assistant (205319)

PT position available (20 hours), 6-10 hour shifts, primary days, weekends and holidays as needed

Exciting opportunity to work in a fast pace inpatient pediatric setting. Responsibilities include direct care for pediatric patients in collaboration with attending; admission work ups, daily management of patients within Golisano Children's Hospital with a focus on children with chronic complex needs, including transfers and discharges with a heavy emphasis on discharge planning and interdisciplinary rounding. Other responsibilities include participation in educational conferences, and support of unit based nurses and leadership. Applicant must be motivated, flexible and independent and possess excellent clinical skills. Requirements: Pediatric experience preferred, NYS licensure as a PNP, FNP or PA, national certifications within 6 months of hire.

Pediatric Primary Care Practice - Nurse Practitioner/Physician Assistant (206528)

FT position available. Days, 8 hour shifts, Saturdays as needed.

Provide well child care and acute illness management for pediatric patients and families in a practice serving predominantly high-risk, urban poor children . . . Additional responsibilities include care coordination . . . Opportunity to participate in interdisciplinary performance improvement initiatives. Requires 5 years of pediatric experience, MS degree, current NYS license and PNP/FNP/PA certification

Psychiatric Department

Child Adolescent Mobile Crisis - Psychiatric Nurse Practitioner (206635)

Full time position- M-F days, early evenings and some weekends.

The Child and Adolescent Mobile Crisis Nurse Practitioner works collaboratively within a multidisciplinary team including a Crisis Intervention Specialist and a Child Psychiatrist as a member of the Comprehensive Psychiatric Emergency Mobile Crisis Team. The Nurse Practitioner performs psychiatric evaluation and psychopharmacology management to aid in crisis stabilization for patients with developmental challenges who are experiencing psychiatric crisis within community settings. NYS license as an RN and Nurse Practitioner required. ANCC certification is required within 3 months of hire. Psychiatric nursing experience in an acute care setting preferred.

Psychiatry - Rapid Access Clinic - Nurse Practitioner, Nsg (200655)

FT position available, primarily Monday – Friday days, with on call responsibilities

The Department of Psychiatry Rapid Access Clinic is a dynamic opportunity to provide psychiatric consultation services to area Primary Care Physicians. Within the framework of an interdisciplinary team consisting of Psychiatrists, Primary Therapists and Registered Nurses, the Nurse Practitioner provides psychiatric consultation and treatment recommendations

Available Positions

to area Primary Care Physicians and for referrals from UR Medical ED. The Nurse practitioner may also provide short-term medication management for patients requiring medications and therapy prior to being transferred to a more appropriate mental health service within the UR Behavioral Health and Wellness system. Candidates must be flexible, have strong interpersonal skills and communication skills. Qualifications: NYS licensure and eligible for ANCC certification as a Psychiatric Nurse Practitioner.

Psychiatry Adult Float - Psychiatric Nurse Practitioner (206641)

Full Time, Primarily days, M-F, no call

The Psychiatric Nurse Practitioner works in collaboration and consultation with a psychiatrist within a multidisciplinary team model providing rotating coverage as the designated float for Adult Psychiatry Inpatient Units, Extended Observation beds and the Adult Partial Hospital program. The Nurse Practitioner provides diagnostic and psychotherapeutic services including psychopharmacologic intervention, individual assessment and individual, group and family psychotherapies. The Nurse Practitioner will function as a member/coordinator of a multidisciplinary team, including nursing, social work, and activities therapists to address psychiatric, psychosocial and discharge planning needs. NYS license as RN and Nurse Practitioner required. ANCC certification is required within 3 months of hire. Psychiatric nursing experience in an acute care setting preferred.

Psychiatry Child Float - Psychiatric Nurse Practitioner (206637)

Full Time, Primarily days, M-F, no call.

The Psychiatric Nurse Practitioner works in collaboration and consultation with a psychiatrist within a multidisciplinary team model providing rotating coverage as the designated float for Child Psychiatry Inpatient Unit, Outpatient Clinic and Partial Hospital programs. The Nurse Practitioner provides diagnostic and psychotherapeutic services including psychopharmacologic intervention, individual assessment and individual, group and family psychotherapies. The Nurse Practitioner will function as a member/coordinator of a multidisciplinary team, including nursing, social work, and activities therapists to address psychiatric, psychosocial and discharge planning needs. NYS license as RN and Nurse Practitioner required. ANCC certification is required within 3 months of hire. Psychiatric nursing experience in an acute care setting preferred.

Strong Behavioral Health Older Adults Clinic - Psychiatric Nurse Practitioner (206634)

Full time position available, M-F, primarily days, no call.

The psychiatric NP will perform diagnostic and psychopharmacologic evaluations as well as provide ongoing psychopharmacological management and psychotherapy for older adult patients in an OMH-certified outpatient clinic for older adults. Qualifications: NYS Licensed as a Psychiatric Nurse Practitioner. Current ANCC certification as a psychiatric mental health advanced practice nurse or eligible to sit for ANCC certification exam within 6 months of hire. At least 2 years of experience as a psychiatric nurse practitioner

Strong Ties Assertive Community Treatment (Project ACT) - Psychiatric Nurse Practitioner

Available Positions

(201546)

FT position available, days, Monday through Friday.

Provide direct clinical services, collaboration with community agencies and supervision/support of an interdisciplinary team of clinical staff working with patients with severe mental illness in the community. This team is recognized as a high performer among ACT teams in NYS. Qualifications: NYS licensure and eligible for ANCC Certification as a Psychiatric Nurse Practitioner. Interest and previous experience working with patients with severe mental illness. Strong interpersonal, organizational and communication skills required.

Surgical Department

Center for Perioperative Medicine - Family Nurse Practitioner/Physician Assistant (206046)

FT position available, primarily days, Monday – Friday

Primarily responsible for working with preoperative surgical patients at Strong Hospital and the Center for Perioperative Medicine to ensure the patient is optimally prepared for surgery with a goal of preventing cancellation and avoiding day of surgery delays. Work collaboratively with anesthesiologists, surgeons, and nursing staff. Will work with Adult and pediatric patients. NYS FNP/PA licensure, MS degree, 3-5 years medical/surgical experience preferred.

General Surgery/Trauma Inpatient/Outpatient - Nurse Practitioner/Physician Assistant (205873)

FT positions available. Primarily days, 8 and 10 hour shifts, weekend, holidays required as needed.

Exciting position for a motivated NP/PA to participate in the management of patients admitted to the trauma service. This NP/PA will work with other trauma NP/PA in providing comprehensive clinical care to general surgery and trauma patients. Responsibilities will include daily clinical management, participation in interdisciplinary care and developing programs consistent with service priorities. Respond to trauma alerts. Accepting new grads, critical care background helpful. For NPs- RNFA experience preferred.

Neurosurgery - Inpatient/Outpatient - located in Ithaca, NY - Nurse Practitioner/Physician Assistant (203244)

FT position available, primarily days

The University of Rochester is seeking a motivated Nurse Practitioner /Physician to join the growing practice of a URMC Neurosurgery located in Ithaca, New York. The practice is in the process of hiring a second neurosurgeon, with whom the NP/PA would also work. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. Qualifications Requires a Master's Degree in

Available Positions

Nursing or related field and an active New York State license in good standing. Applicants will have 5 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. The Nurse Practitioner influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives.

Neurosurgery - Nurse Practitioner/Physician Assistant (205025)

FT position available, primarily days M-Fri, weekends as needed.

Opportunity to work with a cerebrovascular neurosurgery practice. Experienced APP desired with proven clinical skills. National certification required. Experience in Neurology and/or Neurosurgery desired. Practice is based at Strong Memorial and Highland Hospitals. Inpatient and outpatient patient management responsibilities with a team of cerebrovascular neurosurgeons, residents and unit based APPs.

Neurosurgery in Elmira - Nurse Practitioner/Physician Assistant (205116)

FT position available

The University of Rochester Medical Center (URMC) in collaboration with the Arnot Health System, in Elmira, is seeking a motivated NP/PA to join URMC's regional multi-specialty Neuromedicine program (Southern Tier Neuromedicine) based in Elmira. The candidate will support the growing practice of a URMC Neurosurgery faculty member who is living and practicing in Elmira, and will join a team of URMC physician faculty (Neurology & Neurosurgery) who are working collaboratively with Arnot Health to develop an outstanding inpatient and outpatient Neuromedicine program to serve patients in the Southern Tier of Upstate NY. The primary work locations will be the Arnot-Ogden Medical Center (inpatient care and first assist) and at the URMC Southern Tier Neuromedicine clinic in Big Flats, NY (outpatient care). The successful candidate will attend Neurosurgery focused conferences developed by URMC in the Elmira region and the quarterly APP CMEs developed over the years by Neurosurgery faculty. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience with "first assist" in the O.R. is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire. MS degree required at least 2 years' experience in an advanced practice role, preferably within a neurologic/neurosurgical patient care setting.

Transplant Services

Kidney Transplant Coordinator - Nurse Practitioner/Physician Assistant (206399)

FT position available M-F, with some rotating call (call taken from home/setting up kidney transplant)

Exciting position in the solid organ transplant program. The focus of this position is on managing the evaluation and pre-transplant phase for potential kidney transplant recipients. Establishing good rapport with patients, referring physicians and dialysis centers is key to this position. The ability to work in a fast paced environment while juggling multiple responsibilities

Available Positions

is paramount. Strong clinical skills and the ability to provide comprehensive education to patients is required. This is a detail oriented position that requires a great deal of time on the phone working through the evaluation process and surgical preparation with patients. Candidate must have excellent communication skills and be comfortable working in a dynamic multidisciplinary setting. Attendance at department and program weekly and monthly meetings is expected. Involvement in committees, developing and maintaining policy and procedures is encouraged. The candidate will serve as a resource to internal and external health care providers. The coordinator is responsible for adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as required.

Solid Organ Transplant Services - Nurse Practitioner/Physician Assistant (205338)

FT position available (40 hours), primarily days, 8 hour shifts

Opportunity for a NP/PA to work in a fast paced, clinically challenging environment. Responsibilities will include inpatient and outpatient management of transplant patients in collaboration with a multidisciplinary team caring for Liver, Kidney and Pancreas Transplant patients. Must be NYS Nurse Practitioner eligible with acute care experience preferred but will consider med/surg or other equivalent experience. Candidate must have excellent communication skills and be comfortable working in a dynamic multidisciplinary setting. There are multiple opportunities for involvement in research, committees, developing and maintaining policy and procedures as well as other academic pursuits. The candidate will serve as a resource to internal and external health care providers. The NP/PA is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as required.

Available Positions

Opportunities for Clinical Nurse Specialist

Medical Surgical Nursing

53600 - Neurosurgery Unit - Clinical Nurse Specialist/Clinical Nurse Leader/APRN - Level V (206444)

FT position available, primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

Provide educational resource and leadership support for neurosurgery unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. 3 years med.-surg. experience required.

Wilmot Cancer Nursing Services

WCC7- Medical Oncology/Hematology- Clinical Nurse Specialist/Clinical Nurse Leader/APRN (199569)

FT position available, primarily days, 8 hour shifts, occasional evenings, weekends & holidays as required.

Will provide educational resources and support for unit. Must have a strong clinical background in oncology and an interest in orientation, quality assurance, care management and continuing education. Main areas of focus will include providing in-services, orientation, competency development and documentation. Excellent interpersonal and communication skills are a must. 3- 5 years oncology experience required. Master's degree required.

Available Positions

Opportunities for LPN

Ambulatory Nursing

Dermatologic Mohs Surgery Practice - LPN Proficient (204037)

FT position available, days, requires flexible start and finish times.

Float position for two busy, fast paced practice Mohs surgery practices – with additional clinical coverage responsibilities throughout our medical dermatology practices. Duties include rooming patients, obtaining vital signs, recording health information in e-record chart, patient prep for Mohs surgery, administering local anesthesia, wound care, pressure dressing's, and assisting the physician during surgical procedure. Must be technically adept, able to multitask and above all must enjoy direct patient care. Works directly under daily supervision of physician. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

Orthopaedics - Clinton Crossings - LPN-Proficient (206076)

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

Outpatient Dermatology Office (primary location Brockport Office) - LPN Scribe-Proficient (202673)

FT position available, primarily days. Primarily located at Brockport office.

Employee will be required to float to Red Creek location, Highland Hospital location, Strong Memorial hospital, and other locations to be opened in the future, as departmental need arises. Performs the functions associated with the clinical aspect of a patient visit in Dermatology practice. Direct patient care, administration of medications and injections. Communicates with - and provides assistance for - patients, health care providers, pharmacies and fellow staff. Performs as a clinical scribe in Dermatology's team-documentation model. Documents patient encounter in electronic medical record for physician review, and approval. Minimum one year of LPN experience. Comfortability with typing – advanced skill level not required. Outpatient or dermatology experience preferred.

Outpatient Dermatology Office (primary location Henrietta) - LPN Scribe-Proficient (203005)

FT position available, primarily days. Primarily located at Red Creek drive location. Employee will be required to float to Highland hospital location, Brockport location, and Strong Memorial hospital, or any future URMC dermatology sites as

Available Positions

departmental need arises.

Performs the functions associated with the clinical aspect of a patient visit in Dermatology practice. Direct patient care, administration of medications and injections. Communicates with - and provides assistance for - patients, health care providers, pharmacies and fellow staff. Performs as a clinical scribe in Dermatology's team-documentation model. Documents patient encounter in electronic medical record for physician review, and approval. Minimum one year of LPN experience. Comfortability with typing – advanced skill level not required. Outpatient or dermatology experience preferred.

Urology @ South Pointe (Greece) - LPN-Proficient(205170)

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

Urology offsite offices - Canandaigua - LPN-Proficient (198444)

FT position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Occasionally may travel to different offices to assist in clinical care. However Canandaigua is main location. Would like experience with catheter care and ambulatory/office settings but not required.

Cardiovascular Nursing

73400 - Artificial Heart and Transplant Program - Patient Mobility Specialist - LPN-Proficient (206568)

FT position available. D/E, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for heart failure patients where patient and staff satisfaction is a priority. The Patient Mobility Specialist under the direction of a registered nurse, facilitates patient mobility and ambulation by assisting in the rehab of the patient post cardiac surgery. The Mobility Specialist utilizes patient handling equipment, transfer devices, and protective equipment in accordance with guidelines and vendor specification. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

Critical Care Nursing

81200 - Neuromedicine ICU - LPN-Proficient (199234)

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good

Available Positions

standing. Acute medical-surgical experience or critical care experience preferred.

83400, Medical Intensive and Progressive Care Unit MIPCU - LPN-Proficient (206202)

FT position, 40 hours. D/E/N rotation, 8 hour shifts, weekends, and holidays per unit policy.

Seeking highly motivated and flexible individual with strong organizational and interpersonal communication skills to join the Medical Intensive and Progressive Care Unit. Will be responsible for assisting in the care of ICU and Progressive Care patients. Requires a diploma from an accredited LPN nursing program and an active NYS LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

Imaging Sciences - Radiology - LPN-Proficient (206665)

FT position available, days.

LPN to work in Interventional Radiology at SMH. Responsibilities include pre and post procedure recovery, obtaining vital signs, recording health information in e-Record, performing pre-procedure phone calls to patients, receiving handoff reports for inpatients. Must be able to multitask, critically think, and have excellent communication skills. Needs to work well in a team approach to provide quality care for complex patients. Requires NYS license as an LPN. One year acute care experience preferred.

Emergency Nursing

Strong West Emergency Department Brockport - LPN-Proficient (205030)

PT position available (24 hours), primarily nights, 8 and 12 hour shifts, weekends and holidays per unit policy

Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. 1 year acute care experience required.

University of Rochester Urgent Care @ Penfield - LPN-Proficient (206438)

FT position available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holidays per unit policy

Great opportunity to become a member of a supportive, caring and cohesive health care team. Treat patients with minor illnesses and injuries. Excellent communication and documentation skills as well as ability to work collaboratively with interdisciplinary care providers in a fast paced setting. It's a challenging job with powerful payback. Requires New York State LPN license. 1 year acute care experience required.

Medical Surgical Nursing

63600 - Acute Care Medicine - LPN-Proficient (205544)

FT positions. D/E, 8 and 12 hour shifts, holidays and weekends per unit policy.

Available Positions

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

IV Team - LPN-Proficient (198035)

FT position available, D/E/N, weekend and holidays per unit policy.

Exciting new position to utilize current IV insertion skills. LPN will work in a fast paced environment, starting difficult IVs across all units within the hospital setting. Requires the ability to work independently and demonstrate strong prioritization skills. The LPN must be able to critical think and be able to respond and communicate effectively with the multidisciplinary team.

Perioperative Nursing

Operating Room - LPN-Proficient (206274)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State. 1 year OR experience

Peri-Operative (Pre & Post Op Phases) - LPN-Proficient (205121)

FT positions available, D/E/N, primarily days and evenings with 8 & 12 hour shifts, weekends, holidays and on-call per unit policy.

We are seeking highly motivated and flexible individuals that possess strong organizational and interpersonal communication skills that are an advocate for change. This position will be responsible for assisting with the care of patients both before and after their surgery. Responsibilities will include admission tasks and documentation before surgery with recovery care after surgery and transporting of patients to their post-surgical units. This position requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. One Year acute medical-surgical experience preferred and basic computer skills are required.

Available Positions

Opportunities for Nursing Admin/Education

Emergency Nursing

Associate Director for Emergency Nursing (205019)

FT position available

The Associate Director for Emergency Nursing is responsible for the coordination of care rendered to emergency patients so that delivery of care and utilization of services is seamless, efficient and effective. Through multidisciplinary collaboration, and in conjunction with the Chair of Emergency Medicine and other partners, the Associate Director coordinates operational planning, systems assessment and analysis, program development and information management. The Associate Director is responsible for planning, directing, controlling and evaluating the activities, functions, and management personnel of his/her clinical service area to ensure delivery of high quality patient care. The Associate Director is responsible for achieving a level of shared operational management between physicians and health care services by bringing together the resources necessary to continuously improve the delivery of emergency care. Registered Nurse with Master's Degree in Nursing, MBA, MHA or equivalent combination of education and experience. Minimum of seven years leadership-management experience in an academic medical center or tertiary setting. Emergency Nursing experience preferred.

Available Positions

Opportunities for Surgical Technologist

Ambulatory Nursing

Outpatient Oral Maxillo Facial Surgery Clinic - Surgical Technologist (206389)

FT positions available, primarily days, 8 hour shifts

Demonstrates procedure knowledge & skill for minor/major procedures, assembles required instruments, anticipates equipment required during procedures, maintains sterile instruments and thoroughly cleans/care for equipment. Good organizational skills a must. Certified Surg Tech or one year experience as a Surg Tech before 2015 required .

Perioperative Nursing

Sawgrass - Operating Room - Surgical Technician (206428)

FT/PT positions available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Surgical Tech certification preferred or one year experience as a Surg Tech before 2015 required. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

Surgical Technologist 2nd floor OR (206427)

FT/PT positions available, D/E, 8 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Certified Surg Tech or one year experience as a Surg Tech before 2015 required..

Surgical Technologist Main OR (205975)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Certified Surg Tech or one year experience as a Surg Tech before 2015 required . If hired after January 1, 2014, candidate must successfully complete a nationally accredited educational program for surgical technologists and hold and maintain a certified surgical technologist credential administered by a nationally accredited surgical technologist credentialing organization within twelve months of hire or has completed an appropriate training program for surgical technology in the United States Army, Navy, Air Force, Marine Corps, Coast Guard, or Public Health Service Commissioned Corps. In addition, fifteen CEU credits must be obtained annually.

Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

Cardio-Pulmonary Rehab - Respiratory Therapist-Lev II (205537)

Per diem position (16 hours per week)

Per diem position for an energetic RRT for the new Pulmonary Rehab Program located at Clinton Crossing. Responsibilities include health status assessment and enrollment of pulmonary participants into the program. Provide program development, oversight during participant's physical activity as well as use of the exercise equipment. Provide weekly education classes and support the Better Breathers Support Group. Excel at motivating others, ability to work independently, excellent communication skills, data collection and function as a dynamic team member. Minimum 5 years' experience as an RRT.

Respiratory Care

ECMO Specialist CVICU - Respiratory Therapist-Lev III (205811)

FT/PT position available, D/E/N, every other weekend

The ECMO Specialist is a full time dedicated role as the Extracorporeal Membrane Oxygenation (ECMO) specialist for adults. The specialist is responsible for the components of the ECMO specialist role as well as acting as a resource for the bedside RN staff. Requirements include minimally one year as an active ECMO specialist for adults preferred. Excellent communication skills, ability to work in a team and commitment to the ICARE values are essential skills. Participation in organizing and providing training for other staff, or acting as a resource for the CVICU are included as expected activities.

Mary Parkes Asthma Center - Respiratory Therapist-Lev II (193886)

Per Diem position available, Monday and Thursday 8:00- 5:00

Looking for a RRT with skills to perform Pulmonary Function Testing for a multidisciplinary outpatient center of excellence. Tasks include spirometry, bronchodilators administration, six minute walk testing, and all aspects of pulmonary function testing. The position works closely with pulmonary and allergy specialist who treat asthma, allergy and all aspects of lung disease. Coordinate the DME services for the practice. Prefer experienced RRT in pulmonary function testing, however training will be provided. Minimum 5 years' experience as an RRT. Fragrant and smoke free work environment.

Respiratory Therapy Tech-Lev I - II (199522)

FT positions available, D/N, 12 hour shifts

Available Positions

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

Available Positions

Other Opportunities for Nurses

Other Nursing Opportunities

Opportunities at St James Mercy Hospital, Hornell NY (Steuben County) Peri - Operative - Registered Nurse (201733)

FT/PT and per diem

Please utilize the links under the available positions to obtain additional information on the position and how to apply
Manager of Surgical Services

<http://www.vscyperhosting3.com/stjames/?adata=EF4XPFrnY%2fyh0Con3EeNrhPTQ8UT%2fg23e9eJC7uD76AYdhhfvAmXdfEUxjHlwocfX%2fUBJhNnvWFAdzyXc92jTdYTGqoKld2ZpFkF%2fH%2f%2bAa1pjZANtu1liKLIQ3FuwlyDwGqvw%2fXPF6Clu6A4xdkQyG1Gj%2bVI170LVdAwl22EirDxoa37dqDwhsBOB8cYOmnhuzckyeFXAYwBppCAQQDWDQ%3d> Operating Room Technician

<http://www.vscyperhosting3.com/stjames/?adata=EPJM2cJ66LyzCqqNUzwEGfL0MChmaeRgdHYk91mRtRc67yrvD%2fIHt6hC0s%2bwqBkOO9zRPjVLDsqyeOHJHJhdg2cBpK2R%2bwiWfZAcXeHspgT4kWH7uLI5yIsquTaOpJmBcC0I6tW01H6CrFHL%2feeyEYcccvHB68mKiV0osS7owamVy%2blspcewFBwUlkG0tb9Qr%2bzNIRQK3YoZ0W1FmUHns4%3d> Operating Room Tech (per diem)

<http://www.vscyperhosting3.com/stjames/?adata=EBEbOM7jKUFKHSJVjtwJ6%2bjG1ChJNJhJRnbNebi22Z85s8lvCu0rr0VIFns%2bsugv2YpH%2bU4KUe1jDk%2fjUzD6YNDYNqJKHh%2f%2fSDC47EoDgDHWc6ui7is2qIN1mDpFniLh7DQjNHv5nnoRjMYfebep6NnOvpUD4W%2bNzDKac8K9Z2%2fypmtoTxeQ4Osh4QfQe25FsfUKYlimjj35Vnk061o4dRo%3d> RN – Surgical Services for Perioperative

<http://www.vscyperhosting3.com/stjames/?adata=EKtLSnTevgZtzFQuGd7FvVdH7MCIN1KKcgf4QfUwOGmSoL%2fJ6TnGFIdbM0LGChk%2fnonwkSn7HjYDvWm%2ffvG01UHMU7BYXyEG2Bmmzv8qx%2bz1%2fbIFqcbIsF6rWnxKtD7m052VyWfN%2bTFzs6vFESKZsvPNFSxPDRTFMwbTmLyCKj%2fDOouHAYuKAB%2bZp%2bSjzSKQAHVITisZ7FDvfIZTFVhVI%3d>

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an

Available Positions

employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Medicine & Dentistry

Nurse Practitioner (204633)

8 AM-4:30 PM

Role Overview: The professional clinical services of the Monroe County Department of Health's STD/HIV Program are provided by the Infectious Diseases Division of the University of Rochester (UR). This is a part-time UR nurse practitioner (NP) position. The NP is primarily responsible for providing clinical care including history taking, examination, differential diagnosis and treatment of STDs and HIV counseling and testing in collaboration with other nurse practitioners and a medical director. The NP will also be trained to provide an individual level, STD/HIV prevention intervention named Stage-based Behavioral Counseling. The NP can choose to participate in a regional training STD/HIV Prevention Training program offered at the clinic. This is a unique opportunity to work in an independent nurse practitioner role in a nurse-based clinic with role expansion opportunities. Provides direct clinical care in a NYS Article 28 Clinic: Performs selective health history and physical assessment Determines diagnosis and treatment of all sexually transmitted diseases Performs HIV pre- and post-test counseling and venipuncture Provides individualized patient education and risk reduction counseling Identifies other health problems and provides referrals to appropriate health providers Provides phone consultation to health-care providers related to the clinical management of STDs Provides clinical supervision of nurses and acts as a clinical preceptor: Supervises STD nursing assessments and procedures for laboratory specimen collection Provides clinical consultations to evaluate abnormal findings from STD nursing assessments Supervises STD treatments provided in clinic by STD nurses Participates in orientation and training of new STD Clinic nurses and nurse practitioners Provides clinical supervision and training to nurse practitioner graduate students, medical students, residents, fellows, and other health-care providers Communicates issues relating to maintaining current medical and nursing standards of care within the STD Clinic to the STD Clinical Services Manager Conducts quality assurance activities according to NYSPHL Article 28 regulations Participates in training and education required by NYSPHL Article 28 regulations Collaborates with the STD Clinical Services Manager and the STD Medical Director on specific projects Participates in Clinic Team meetings to improve services Participates in the development and implementation of STD clinical research projects Coordination of clinical case management: Provides clinical consultation to the STD Nurse Case Managers for the management of STD test results, medical follow-up, and calls from patients. Directs the management of positive laboratory test results. Assesses the need for further intervention. Makes individual plans regarding extending follow-up efforts. Reviews all syphilis cases prior to closure. Dictates all STD/HIV consultation reports for medical referrals, verifying the proper release of STD/HIV information. Requirements: Master's degree from an accredited Nursing Program and an active New York State Nurse Practitioner license in good standing. Requires strong clinical skills with a background in medical/surgical nursing and strong interpersonal skills. Previous phlebotomy skills desired. Bilingual in English/Spanish is also preferred. Excellent organizational, clinical and communication skills required. NYS eligible as a Nurse Practitioner. Professional development requirements: Fulfills requirements to maintain licensure as a registered professional nurse and certification as a nurse practitioner with prescriptive authority from the NYS Department of Education Maintains certification as Nurse Practitioner by the American

Available Positions

Nurse's Association, including documentation of a minimum of 100 CEU hours/5 years for re-certification Maintains practice privileges at SMH in accordance with Nursing Practice requirements Maintains appointment as a Clinical Associate of the School of Nursing, UR in order to act as a preceptor for nurse practitioner graduate students. Maintains current knowledge of clinical management of STDs by reviewing nursing and medical journals Participates in weekly STD staff education sessions

School of Nursing

Project Nurse (206263)

7AM-7PM; SOME SATURDAYS

Do you want to engage the full extent of your education to really make a difference in someone's life? Are you passionate about promoting wellness and providing exceptional care? Do you want to be part of a multi-disciplinary team dedicated to improving individual health and well-being? The University of Rochester School of Nursing currently has an exciting opportunity for a Wellness Nurse in our Center for Employee Wellness. As trusted professionals with extensive knowledge of health and wellness, our mission is to provide personalized care and outstanding service. We are looking for nurses who are dedicated to helping our clients live healthier lifestyles through individual engagement, health assessments, lifestyle coaching and chronic disease management programs. You will be part of a team of highly motivated professionals working to create a culture of wellness and well-being in the community. With chronic disease and obesity on the rise worldwide, traditional medical providers and government agencies are shifting focus to prevention and wellness. Today more than half of global employers are using health promotion strategies to keep people well. The University of Rochester School of Nursing has risen to the challenge and developed an innovative, comprehensive and evidence-based employee wellness program, known as the UR Medicine Employee Wellness Program. We offer wellness programs directly to employers in the Rochester and surrounding region. As part of this rapidly growing approach to healthcare you will make a difference every day. What do we offer? The opportunity to collaborate with a multi-disciplinary team A strong focus on wellness and preventative care that treats individuals before they get sick The ability to build strong one-on-one patient/provider relationships The chance to have a direct role in helping clients live healthier lifestyles The opportunity to work outside the traditional clinical setting Flexibility to achieve work-life balance

Position Summary: Nurses in the Center for Employee Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow up counseling and education about strategies to improve or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized. Nurses report to Chief Wellness Officer. Responsibilities: Employee Wellness - Biometrics Conduct POCT biometric screenings. Integrate information in real time from biometric screenings; educate and counsel participant on outcomes. Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals. Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs. Use technology effectively to meet client needs. Communicate with other service providers. Provide onsite nurse wellness coaching utilizing information from various sources including biometric screening and personal health assessments. Stay current with best practices in the health and wellness field. May

Available Positions

oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of off-site clinics and group sessions. Requirements: Registered Nurse with current CPR certification. Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage provided) and a current New York State driver's license is required. Basic computer skills are essential.

Project Nurse (206264)

7AM-7PM; SOME SATURDAYS

Do you want to engage the full extent of your education to really make a difference in someone's life? Are you passionate about promoting wellness and providing exceptional care? Do you want to be part of a multi-disciplinary team dedicated to improving individual health and well-being? The University of Rochester School of Nursing currently has an exciting opportunity for a Wellness Nurse in our Center for Employee Wellness. As trusted professionals with extensive knowledge of health and wellness, our mission is to provide personalized care and outstanding service. We are looking for nurses who are dedicated to helping our clients live healthier lifestyles through individual engagement, health assessments, lifestyle coaching and chronic disease management programs. You will be part of a team of highly motivated professionals working to create a culture of wellness and well-being in the community. With chronic disease and obesity on the rise worldwide, traditional medical providers and government agencies are shifting focus to prevention and wellness. Today more than half of global employers are using health promotion strategies to keep people well. The University of Rochester School of Nursing has risen to the challenge and developed an innovative, comprehensive and evidence-based employee wellness program, known as the UR Medicine Employee Wellness Program. We offer wellness programs directly to employers in the Rochester and surrounding region. As part of this rapidly growing approach to healthcare you will make a difference every day. What do we offer? The opportunity to collaborate with a multi-disciplinary team A strong focus on wellness and preventative care that treats individuals before they get sick The ability to build strong one-on-one patient/provider relationships The chance to have a direct role in helping clients live healthier lifestyles The opportunity to work outside the traditional clinical setting Flexibility to achieve work-life balance

Position Summary: Nurses in the Center for Employee Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow up counseling and education about strategies to improve or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized. Nurses report to Chief Wellness Officer. Responsibilities: Employee Wellness - Biometrics Conduct POCT biometric screenings. Integrate information in real time from biometric screenings; educate and counsel participant on outcomes. Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals. Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs. Use technology effectively to meet client needs. Communicate with other service providers. Provide onsite nurse wellness coaching utilizing information from various sources including biometric screening and personal health assessments. Stay current with best practices in the health and wellness field. May oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of

Available Positions

off-site clinics and group sessions. Requirements: Registered Nurse with current CPR certification. Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage provided) and a current New York State driver's license is required. Basic computer skills are essential.

Strong Memorial Hospital

Acute Care Coord, RN (204304)

General Purpose: The role of the Acute Care Coordinator is to serve as an adjunct to the multidisciplinary team. The Care Coordinator, in partnership with unit staff (nursing, providers, consulting services, social work, etc.) and providers caring for the patient at discharge, assists in facilitating a patient focused plan of care aimed at ensuring a safe transition from hospital to home for adult acute care patients. Responsibilities: Coordinate care of patients in acute care. Assume coordination role at the point of admission and through discharge with targeted coordination and follow-up. Identify patient discharge needs. Assist in implementing patient care strategies to close gaps in medical care upon discharge. Identify resources for patient self-management planning and discharge. Assist in developing and implementing care plans for medically complex patients. Identify barriers to a successful discharge plan. Coordinate use of clinical and ancillary resources within and outside of the health system to achieve treatment goals specified in the patient care plan and facilities discharge. Participate in development of discharge plan with short- and long-range care plan goals for patients. Keep abreast of organizational developments and practices that may impact operations by participating in continuing education courses, professional organizations and seminars, reading current literature, and maintaining professional contacts in the community. Assist with the development of current evidence-based protocols, policies, work flow and flow sheets, guidelines, etc. related to the provision of care within the acute care coordinator, RN model. Participate in committees as assigned. Interact effectively with physicians, the acute care coordinator team, and patients and their caregivers. Manage patient discharge process. Adhere to infection control and safety guidelines. Adhere to HIPAA, TJC, CMS, and OSHA regulations and policies. Attend bi-weekly acute care coordinator and patient family services meetings as scheduled. Other duties as assigned. Qualifications: Associate of Applied Science in Nursing and a minimum of five years of professional nursing experience. BS/MS and acute care, community health, care management, and/or disease management, multidisciplinary team experience preferred; or an equivalent combination of education and experience. New York State registration .

Acute Care Coord, RN (205311)

General Description: The role of the Acute Care Coordinator is to serve as an adjunct to the multidisciplinary team. The Care Coordinator in partnership with unit staff (Nursing, Providers, Consulting Services, Social Work etc.) and providers caring for the patient at discharge, assists in facilitating a patient focused plan of care aimed at ensuring a safe transition from hospital to home for adult acute care patients. Responsibilities: Coordinates care of patients in acute care. Assumes coordination role at the point of admission and through discharge with targeted coordination and follow-up. Identifies patient discharge needs. Assists in implementing patient care strategies to close gaps in medical care upon discharge. Identifies resources for patient self-management planning and discharge. Assists in developing and implementing care plans for medically complex patients. Identifies barriers to a successful discharge plan. Coordinates use of clinical and ancillary resources within and outside of the health system to achieve treatment goals specified in the patient care plan and facilities discharge.

Available Positions

Participates in development of discharge plan with short and long-range care plan goals for patients. Keeping abreast of organizational developments and practices that may impact operations by participating in continuing education courses, professional organizations and seminars, reading current literature and maintaining professional contacts in the community. Assisting with the development of current evidence based protocols, policies, work flow/flow sheets, guidelines, etc. related to the provision of care within the acute care coordinator, RN model. Participating in committees as assigned. Interacts effectively with physicians, the acute care coordinator team, patients and their caregivers. Accountable for patient discharge. Adheres to infection control/safety guidelines. Adheres to HIPAA, TJC, CMS and OSHA regulations and policies Attends Bi-weekly Acute Care Coordinator Meetings and Patient Family Services Meetings as scheduled. Other duties as assigned. Qualifications: Associate of Applied Science in Nursing and a minimum of five years of professional nursing experience. BS/MS and acute care, community health, care management and/or disease management, multidisciplinary team experience preferred or an equivalent combination of education and experience. Registered in New York State .

Infection Preventionist (203368)

8 AM-4:30 PM

Purpose: Coordinates all activities related to the prevention and control of health care associated infections (HAIs), helps develop standards of care which reduce risk of HAIs among patients and personnel, serves as consultant, educator, researcher and proponent of change in order to provide quality health care. Responsibilities: With latitude for independent action under the general direction of the Associate Quality Officer of Infection Prevention: Serves as a working member of the Infection Prevention Committee, responsible for coordinating, implementing and evaluating the standards of patient care developed by the Committee. Teaches infection prevention theory and procedures to hospital personnel. Supervises and conducts on-going surveillance of HAIs in patients and personnel. Investigates patient and staff exposures to communicable diseases. Compiles and interprets surveillance data on infection. Identifies epidemiological variations in levels of disease and develops appropriate measures for prevention and control. Directs and coordinates initiatives designed to identify, evaluate and implement infection prevention practice which improves patient care. Monitors patient care activities to identify methods, techniques, equipment and products which impact transmission of infection. Directs and coordinates all levels of employees in any department as it is necessary in relation to isolation, detection of evidence of cross infection, control measures, etc. Influences change through membership and participation in a variety of committees and groups. Performs surveillance of health care associated infections and enter the data into NHSN. Develops and participates in In-Service Education Programs: reviews and disseminates current infection prevention information to appropriate individuals or departments within the hospital. Collaborates with all disciplines and departments in the hospital to incorporate infection prevention principles in policies and procedures in order to provide a safe environment for hospital patients and personnel. Ensures reporting of infections and/or communicable diseases to the appropriate public health authority. Continues self-education by reviewing current literature, attending workshops, seminars, and formal courses. Qualifications : A current registered nursing license and Bachelor's degree in Nursing or Bachelor of Science; a minimum of 2 years of nursing practice or equivalent health care experience; previous experience in Infection Prevention and Certification in Infection Prevention are highly desirable; or an equivalent combination of education and experience.

Available Positions