

Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply on line. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (201024)

FT position available, primarily days, staggered daytime shifts, 8 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy).

Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus.

Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

AC4 - Department of Dentistry & Division of Oral & Maxillofacial Surgery - Registered Nurse- Level II (201327)

Per Diem position available, primarily days, 8AM to 1 PM, flexibility required to meet scheduling needs.

RN to work in busy dental/oral & maxillofacial surgery procedurals area to facilitate quality patient care (inpatient and outpatient for those requiring conscious, moderate and deep sedation as well as monitoring/IV access (phlebotomy and antibiotics, etc.) related to dental and surgical procedures. Must be a team player with excellent organizational and communication skills. Requires a NYS license as a RN. Must have 2-3 years of medical/surgical experience emergency

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nursing or critical care preferred.

AC6 - Ambulatory Pediatric Hematology/Oncology - Registered Nurse-Level II (200777)

Full time position available (40 hours/week), days (8:30 – 5:00)

Work with pediatric hematology/oncology physicians, APNs and PA's. Ability to work collaboratively with all members of the health care team to provide compassionate quality care. Position provides a variety of duties including telephone triage, telephone management based on written standard of care protocols of common ambulatory problems in the pediatric hematology/oncology patient population, patient and family education, coordination of care with the inpatient pediatric hematology/oncology team and with home health agencies, case management of select patients with complex medical conditions, and coordination of clinical research activities in the outpatient clinic. Position requires strong assessment, interpersonal and communication skills. Requires an RN with current NYS license. Previous pediatrics experience desirable.

Allergy Office - off site location - Registered Nurse-Level II (202323)

Full time position available (36 hours)

Exciting opportunity to work in quickly growing allergy practice located in ENT offsite location. Duties to include; performing allergy skin testing, reviewing test results with providers and patients, education, coordinating care, mixing serums, allergy injections, assessing allergy patients for adverse reactions to testing or treatment, accurate documentation. 2 years of nursing experience. Demonstrated ability to work as a member of a team, demonstrated iCare values.

Ambulatory Care RN Float - Registered Nurse-Level III (201103)

FT position, mostly days with some late shifts and occasional Saturdays.

This dynamic new position will work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented yet independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care (vital signs, specimen collection, visit and procedural preparation), telephone management pre and post procedure, patient triage, coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

Dept. of Physical Medicine & Rehabilitation - Registered Nurse-Level II (200857)

FT position days Monday – Thurs currently

We provide high quality expert medical care for complex and complicated disabling injuries and illnesses with our 6 PM&R physicians. The multidisciplinary team includes physicians, therapists and clinical technicians. We offer rehabilitation through the lifespan- pediatrics through geriatrics and our patients and families have seamless access to our services through

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dedicated staff at our state of the art facilities. Responsibilities include direct patient care, including participation in procedures such as ultrasound guided injections/botox injections, telephone management, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision-making and have good organizational skills.

Division of Endocrinology, Diabetes, and Metabolism - Registered Nurse-Level II (202286)

FT position available

Provide general support for the outpatient Endocrinology, Diabetes, and Metabolism team. Provide nursing expertise in the delivery of care to a specialized patient population. Provide clinical and administrative support for the providers in the Division of Endocrinology. Care deliver: triage & respond to phone calls; perform dynamic endocrine test; teach insulin administration & blood glucose monitoring; teach patients how to do IM and subcutaneous injections and download data and trouble shoot devices. Required Skills: Must have a NYS nursing license; ability to facilitate and lead a team approach to population based care as needed; willing to participate in ongoing education/training to improve patient coaching skills; interacts effectively with all members of health care team, patients and their caregivers; excellent writing and communication skills; strong interpersonal and problem-solving skills and skills in multi-tasking/prioritizing/medical care coordination.

GI at Sawgrass - Registered Nurse-Level II (201794)

FT position available, primarily days, 8 hour shifts, weekends & holidays per unit policy.

Exciting opportunity for GI experienced, high energy nurse in a new, high volume, state of the art Endoscopy Center to work with well know experts in Gastroenterology and Endoscopy affiliated with an academic medical center. Position requires outstanding communication skills, commitment to teamwork and patient satisfaction. Responsibilities include patient preparation and education, assisting in general endoscopic procedures and discharge assessment and teaching. Excellent IV skill and moderate sedation competency required. Desirable applicant will have 3 years of nursing experience and NYS license is required. GI experience highly desired.

Infectious Disease - Registered Nurse - Level II (202732)

FT position available, primarily days, 8 hour shifts

Infectious Disease clinic provides specialized care to people with various infectious diseases. This includes, continuity of care for patient being treated with long term IV antibiotic therapies after hospital discharge, including dosage control, and consults for both, pre and post, organ transplant recipients. Responsibilities include direct patient care, telephone management, patient triage, and coordination of care. Will cross cover other clinics within AC3 as needed. Must possess strong assessment and communications skills, be proactive and independent in decision making and a have good organizational skills. Requires 3 years of acute care experience, some outpatient experience preferred.

Mary Parkes Asthma & Pulmonary Center - Registered Nurse-Level II (202465)

PT positions available (20 hours)

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Great opportunity for an RN to work in a multidisciplinary outpatient Center of Excellence serving asthma and pulmonary patients. This position works closely with pulmonary specialists who treat asthma and all aspects of lung disease. Responsibilities include assisting within the clinical operations including biologic therapy, telephone triage, medication administration, simple spirometry, patient and family teaching and serve as a resource for ambulatory technicians. Previous outpatient experience required. BSN preferred. Fragrant free work environment.

Neurology Outpatient Department - Registered Nurse-Level II (202742)

PT position available (24hours) available with full time possibility, all day shifts with holidays and weekends off , 8 hour shifts.

3-5 years experience in acute care to work with headache patients in an outpatient setting. RN to work in growing department, working with headache patients, some assist with injections. Must be flexible, organized, and a team player and able to work independently. Responsibilities include but not limited to: Injection preparation and assistance, prescription processing, and phone triage. Strong assessment and communication skills a must. Good computer skills and knowledge of electronic records preferred.

Neuromedicine Procedure Center, 200 Clifton Springs Professional Park - Registered Nurse-Level II (202453)

Per diem position available, daytime hours, 1 – eight hour days with possible option to increase hours.

Exciting opportunity to work in an interdisciplinary team, providing procedural support to patients undergoing treatment for back pain, etc., in an offsite office. Must have excellent IV skills, and will complete moderate sedation competency. Will manage some patient telephone calls. Will provide education for the patient and family regarding pre, intra-procedure and post care. Requires active NYS license as an RN. 3 years of experience in Med/Surg, ambulatory care or the OR. Must have excellent interpersonal skills. ACLS is required.

Pulmonary Lab - Registered Nurse-Level II (200996)

FT position available, day time hours, Monday – Friday, on call required

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Will assist with bronchoscopy's in which patients undergo moderate sedation and must have telemetry competency. Other responsibilities include Pulmonary Function Testing, patient education and various patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, hardworking and be team oriented. Critical care experience preferred. Will cross cover other clinics within AC3 as needed ACLS required. Must have an active NYS license.

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UR Breastfeeding Medicine Practice - Lactation Consultants (IBCLC) - Registered Nurse-Level II (200190)

Per Diem position available (requires a commitment of a minimum of 12 hours/week), including some weekend and holiday commitment.

Flexibility a must in a fast-paced and evolving program! In the outpatient setting, the LC will work closely as a team with a Breastfeeding Medicine provider, seeing patients with complex breastfeeding issues that require high levels of care, e.g. babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In the inpatient setting, the LC works independently within a team to support breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The LC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The LC will also have the opportunity to serve as a resource to other members of the team including learners and observers. IBCLC (or on pathway) and RN degree required.

URMC Southern Tier Cardiology - Geneseo/Dansville offices - Registered Nurse-Level II (202611)

Part Time Position—3 days per week

This position serves the providers and staff at the Geneseo & Dansville Cardiology Offices. Duties include direct patient care and cardiac testing. Qualifications: Current Registered Nurse licensure, ACLS and CPR Certifications required. A minimum of two to three years experience in an outpatient setting; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position. Cardiac experience desirable.

Cardiovascular Center

71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (199509)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

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Cardiovascular Nursing

43600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (200014)

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a new unit that will focus on the care of congestive heart failure patients. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

71400 - Cardiac Care Unit (CCU) Cardio/Cardiac Service - Registered Nurse-Level I-II (200110)

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Minimum of one year acute care experience, cardiology preferred. Understanding of case management practice model. Demonstrates ability to prioritize and problem solve in a fast paced environment. For Level III, must have experience in precepting new staff. Demonstrates strong leadership and mentoring skills. Experience in developing educational programs, QA monitoring and analysis and chairing unit committees.

71600 Cardiacvascular Intensive Care (Cardio/Cardiac Service) - Registered Nurse, Level II (200519)

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

73400 - Advanced Heart Failure/Transplant/Artificial Heart - Registered Nurse-Level I - II (201308)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

73600, Cardio-Vascular Surgery Progressive Care Unit (Cardio/Cardiac Service) - Registered Nurse-Level I - II (195843)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

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Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

Dialysis Unit - Registered Nurse-Level II (198511)

FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join the new dialysis services multi-disciplinary team. Patient/family centered care providing hemodialysis treatments and continuous renal replacement therapy (CRRT) on three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable.

Critical Care Nursing

3-1800 - Kessler Family Burn/ Trauma ICU - Registered Nurse-Level II (202099)

FT positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

32800 - Kessler Burn/Trauma Step-Down Unit - Registered Nurse-Level I - II (202346)

FT/PT positions available. D/E/N rotation, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are excited to announce the re-opening of the Kessler Burn/Trauma Step-Down Unit. Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. This will entail building a new team of nurses able to work in a demanding fast-paced environment with opportunities for professional growth and advanced learning in the areas of specialized wound care, trauma care and telemetry. Unit will be caring for all levels of burn patients. Candidates must be able to demonstrate critical thinking, problem solving, communication, organization/priority setting and time management skills.

8-3400 Medical Intensive and Progressive Care Unit MIPCU - Registered Nurse-Level I - II (202724)

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis

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management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

81200 - Neuro ICU - Registered Nurse-Level II (201606)

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level I-II (196443)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

81600 Medical Intensive Care Unit (MICU) - Registered Nurse-Level I-II (202961)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends per unit policy

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

ICU Flex Team - Registered Nurse-Level II (202479)

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and

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organizational skills. Must have 2 years of acute care experience.

Imaging Sciences at East River Road - Registered Nurse-Level II (202964)

FT positions available, day/evening, weekends.

Exciting opportunity to be a part of the Imaging Sciences nursing team, with at least 1-2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. This position offers exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine & Ultrasound. Develop a diversified skill base and ability to remain current in knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

Emergency Nursing

ED Observation/Transition Unit - Registered Nurse-Level I - II (200788)

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

Emergency Department - ED Nurse Residency Program for August 2017 Graduates - Registered Nurse-Level I (201926)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast paced challenging environment. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. (Must be flexible with scheduling).

Emergency Department - Registered Nurse-Level II (201349)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

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University of Rochester Urgent Care @ 1300 Jefferson Road and 3400 Monroe Avenue - Registered Nurse-Level II (202965)

PT positions available (24 hours). Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, proactive nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. May be required to float to all urgent care locations. Requires NYS RN license.

Medical Surgical Nursing

43400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I & II (200270)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

51400 - Trauma, General Surgery - Registered Nurse-Level I - II (200840)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Diverse surgical patient population offers exciting opportunities for professional growth and advanced learning opportunities including specialized wound care, trauma care and telemetry. Demonstrates critical thinking, problem solving ability, good communication skills and ability to prioritize in a challenging, fast-paced environment.

53400 - Orthopaedics - Registered Nurse-Level I (202746)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year

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prior experience in acute care and plan for a two year commitment upon program completion. This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team . Demonstrates good communication and problem solving skills. Ability to work as a team player.

53600 Neurosurgery - Registered Nurse-Level I - II (198279)

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

61200 Acute Medicine - Registered Nurse-Level I - II (201487)

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

61400 Acute Medicine Unit - Registered Nurse-Level I-II (200945)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

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61600 - Acute Medicine Unit - Registered Nurse-Level I-II (198089)

FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. An Acute Medicine Unit that cares for a diverse patient population that will vary across the medicine spectrum. Great learning experiences with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and social activities are encouraged. Patient and staff satisfaction are priorities. Excellent communication skills, flexibility, enthusiasm and teamwork are the only requirements – we welcome new grads and experienced RNs.

63400 Acute Medicine Unit - Registered Nurse-Level I-II (200799)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion . Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

63600 Acute Medicine - Registered Nurse-Level I - II (199891)

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit cares for a variety of patients with a wide range of acute medical diagnoses such as COPD, CHF, ESRD/ESLD, pancreatitis, and diabetes requiring insulin drips. The opportunity to learn something new is endless regardless of experience level. This is a high energy unit which focuses on patient care delivery with an emphasis on individual/professional growth is promoted and encouraged. New graduates welcome!

OB/GYN Nursing

31400 High Risk Labor and Delivery Unit - Registered Nurse-Level II (202907)

FT position available (36 hours). D/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

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The Labor and Delivery unit is one of the premiere tertiary care centers for obstetric patients and their families. The nurses work at the forefront of obstetrics, providing the best and most advanced care available. The Staff on this unit care for obstetrically and medically complicated antepartum, intrapartum and postpartum patients from 16 weeks to full term. This unit is a fast paced and challenging environment that will bring all the rewards of making a difference in a family's life.

Pediatric Nursing

41800 - Pediatric Intensive Care Unit (PICU) - Registered Nurse-Level I-II (202221)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

41800 - Pediatric Intensive Care Unit - Care Coordinator - Registered Nurse-Level III (200889)

FT position, 40 hours, primarily D/E, split care coordination and clinical time

Challenging clinical opportunity for a highly motivated and well-organized individual to facilitate care of complex pediatric patients during the hospitalization and in transition from hospital to home. Accountabilities include functioning as a liaison with the varied interdisciplinary teams to formulate safe discharge plans with family, policy revision and development, education on the unit and service level, and evidence based performance improvement endeavors. Significant opportunity to partner with adult ICU as well as community resources to meet family needs. Excellent interpersonal, communication and problem solving skills are necessary with staff, families, and interdisciplinary team members, as there will be opportunities to represent the PICU on service and hospital based committees. Flexibility in schedule as needed for optimal coordination of care. BSN degree and 5 years PICU experience preferred.

42800 Pediatric Cardiac Care Center (Unit Expansion) - Registered Nurse-Level I-II (199102)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

This newly expanded unit will be state of the art. Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong

Available Positions

critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

7 North - Pediatric Hematology/Oncology - Registered Nurse-Level II (202725)

FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Become part of a nursing team dedicated to the care of children with hematologic/oncologic diagnoses. Leading care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management, and critical thinking skills. The nursing staff has developed diverse competencies. Nurses function as an important member of the pediatric interdisciplinary team. Pediatric and/or acute care experience preferred. Commitment to customer focused, family centered care, focusing on general surgical/renal/GI clinical issues and their unique psycho-social needs.

8 North - Pediatric General Care - Registered Nurse-Level I-II (202608)

FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Become part of a nursing team dedicated to the care of children in a mixed unit caring for children on the pulmonary, burn/trauma, and hospitalist services. Leading care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management, and critical thinking skills. The nursing staff has developed diverse competencies. Nurses function as an important member of the pediatric interdisciplinary team. Pediatric and/or acute care experience preferred. Commitment to customer focused, family centered care.

8 South - Pediatric Adolescents/Endocrine/Ortho/Vascular - Registered Nurse-Level I - II (202044)

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

We are looking for an individual to become part of a nursing team dedicated to the care of children with adolescents/endocrine/ortho and vascular clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be a committed to customer focused, family centered care, focusing on adolescents/endocrine/ortho and vascular issues and their unique psycho-social needs. Pediatric and/or acute care experience preferred.

Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (199847)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year

Available Positions

experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Pediatric Surgical Suite - Registered Nurse-Level II (202263)

FT positions available, D/E/N, 8 and 10 shifts, week-end, holiday and on-call responsibilities.

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

Pediatric Transport Nurse - Registered Nurse-Level III (199650)

FT positions available (36 hours), D/E/N—12 hour shifts. Every third weekend, rotating holiday requirements, and occasional on call responsibilities.

The pediatric transport program is seeking ambitious, independent pediatric critical care nurses for the role of pediatric transport nurse. The program provides interfacility transport of critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at Strong. In addition, the transport nurse is an essential resource for the entire pediatric service by providing advanced intravenous access, phlebotomy, urgent and emergent response programs, and support for pediatric trauma patients, throughout the Children's Hospital. The transport program offers ongoing continuing education, opportunities for advancement, certification and educational outreach. The full time position is split, 24 hours per week in the transport role, 12 hours a week in the applicant's preferred unit: Pediatric Cardiac Care Center, Pediatric Intensive Care Unit, or Pediatric Emergency Department. Experienced nurses only. Three years of pediatric critical care experience preferred; combined relevant experiences will be considered.

Perioperative Nursing

Center for Peri-Operative Medicine - Registered Nurse-Level II (201348)

FT positions available (40 hours), Monday through Friday staggered day shift. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

Operating Room - Registered Nurse-Level I-II (201455)

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive

Available Positions

surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. New graduates welcomed!!

Pediatric Surgical Suite - Post Anesthesia Care Unit - RN, Weekend-Level II (202019)

FT weekend contract position available, D/N

Enjoy working as part of a team in a fast-paced family centered, pediatric unit caring for a wide variety of in all areas of surgical care (Pre-op, PACU, and ambulatory). The ideal candidate will possess excellent communication skills, strong critical thinking, and demonstrate the ability to work independently, efficiently and with collaboration among the team. Pediatric, PACU, ICU, or Med/Surg experience preferred. Demonstrates positive interpersonal and strong assessment skills.

SSC/SD23 hour unit - Strong Surgical Center - Registered Nurse-Level II (202331)

FT position available (40 hours), D/E/N; occasional holiday and weekends, may need to float if patient care needs warrant such reassignment

Fast pace surgical center for patients undergoing surgical/medical procedure. Responsibilities include preparation of ASC, 23 hour, and SDA patients undergoing surgical/medical procedures with the recovery and discharge of ASC patients. Also deliver post-op care to patients scheduled as 23 hour after their surgical or medical procedure. RN with 2 to 3 years recent experience in at least two of the following clinical areas; surgical, pediatric, medical or GYN nursing. Demonstrates clinical competence and interpersonal skills. Must demonstrate ability to be flexible to meet unit needs.

Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level I-II (201457)

FT position available, 10 hour shifts, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment. CNOR certification a plus.

Second Floor OR - Registered Nurse-Level II (202347)

FT positions available, D/E/N, 8 & 10 hour shifts, on call nights, holidays, weekends

Using a multidisciplinary approach, the OR staff cares for patients of all ages in both scrub and circulating roles. Specialties

Available Positions

include Ophthalmology and GYN. Candidates must possess effective communication skills and demonstrate flexibility to meet unit needs. Looking for motivated individuals who enjoy working as part of a team in a fast paced environment.

Psychiatric Nursing

2-9200 - General Adult Psychiatry - Registered Nurse-Level I - II (200963)

FT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

3-9000 General Adult Psychiatry - Registered Nurse-Level I - II (199823)

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit provides care and treatment for adult persons 18+ who require acute stabilization of intensive symptoms related to depression, psychosis and bipolar disorder. Nursing care on 3-9000 is provided on a modified team model of nursing care and milieu management while utilizing a recovery theory framework designed to engage the patient through groups and interactive activities staged throughout the day. New grads with a passion for psychiatry are welcome to apply.

39200 - Geriatric Psychiatry Unit - Registered Nurse-Level II (202503)

PT positions available (24 hours), D/E/N, 8 hour shifts, holidays and weekends per unit policy

3-9200 is an 11 bed geriatric psychiatry unit. Join a team of nurses in developing best practice models for safety as well as promotion of cognitive function and physical health. Practice in an active program for patients with proactive discharge planning through collaborative efforts with referral agencies.

Ambulatory Psychiatry - Project ACT - Registered Nurse-Level II (200769)

FT position available

A challenging position for Psychiatric Registered Nurse, working with a team of mental health professionals to serve the SPMI population that has not done well in traditional mental health settings. Most of the services are done in the client's home. Candidate will need a good background in assessment of the SPMI population and in medication management and relational skills with this population. Candidate should have at least three years experience in working with the SPMI population. The regular schedule is Monday through Friday, 8am to 4:30pm. One week out of five the nurse carries the emergency cell phone, which must be answered 24 hours of the day, although night calls are rare. Candidate must be able to work independently, as well as closely with the team. The team leader and psychiatrist are always available for phone consultation for problems. A university car is provided for use in seeing clients.

Available Positions

MCH Consultation Nurse - Registered Nurse- Senior Level III (202852)

PT position available (20 hours), primarily days

Provide nursing staff education on management of patients with challenging behaviors; Assist with development of nursing care plans for managing behaviors of specific patients. Develop orientation class for all nursing staff on care of patients with challenging behaviors and safety techniques to prevent injury. Develop quarterly class updates that include specific case studies of patients. Provide liaison support to nursing staff regarding specific patient situations. A minimum of 3 years of RN experience required.

Medicine in Psychiatry Service Outpatient Clinic - Registered Nurse-Level II (202925)

FT position, Primarily Days, 8 hour shifts

This is an exciting opportunity to join our primary care practice in Psychiatry. This practice is an NCQA certified patient centered medical home and provides comprehensive outpatient medical and psychiatric care to adults over the age of 18. Our multidisciplinary team provides care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, rooming patients, telephone management, patient triage and education, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. Medical and psychiatric experience preferred.

Pediatric Mental Health and Wellness Clinic as part of CCBHC (Certified Community Behavioral Health Clinic) - Registered Nurse-Level II (202523)

FT position available, primarily days

The RN works as part of a diverse multidisciplinary team within the Strong Ties Clinic. The RN responsibilities include telephone triaging, Long Acting Injectable clinic, obtaining MU, processing medication refills, assessing medication side effects. The RN provides outreach phone calls to engage patients. The RN participates in, and supports providers with, medication clinic visits. The RN conducts primary care screening as part of CCBHC Scope of Services. The RN collaborates with community providers and systems to facilitate treatment planning. Provides patient/family teaching. Must possess strong communication skills. Experience in psychiatric/mental health nursing required.

Psychiatric Registered Nurse - Registered Nurse-Level II (201903)

FT/PT position available, primarily days

Will conduct behavioral nursing care planning consults to the cohort of nursing homes assigned to them (up to 8 depending on location and size). Provide training modules as designed for the nursing homes. On-site engagement with nursing staff in each nursing home will occur monthly in addition to initial training. Two (2) years of psychiatric RN experienced preferred. Some amount of driving will be required depending on the assigned territory/nursing homes. Must have an active NYS driver's license and clean driving record.

Strong Recovery CCBHC (Certified Community Behavioral Health Clinic) - Registered Nurse-

Available Positions

Level II (202691)

FT position available, primarily days (Saturday Morning Availability Needed (4 hours))

The RN works as part of a diverse multidisciplinary team within Strong Recovery Chemical Dependency/Methadone Maintenance. The RN responsibilities include opiate replacement dispensing (methadone, buprenorphine, naltrexone injections), primary care screening/direct patient care visits to assess healthcare needs, patient care assessment during dispensing hours (missed dose, opiate withdrawal using standardized tools), telephone triaging, processing medication refills, assessing medication side effects. The RN provides outreach phone calls to engage patients. The RN collaborates with community providers and systems to facilitate treatment planning. Provides patient/family teaching. Must possess strong communication skills. Experience in psychiatric/mental health nursing or addictions nursing preferred.

Strong Ties ACT Team - Registered Nurse-Level II (200141)

FT position available

A challenging position for Psychiatric Registered Nurse, working with a team of mental health professionals to serve the SPMI population that has not done well in traditional mental health settings. Most of the services are done in the client's home. Candidate will need a good background in assessment of the SPMI population and in medication management and relational skills with this population. Candidate should have at least three years experience in working with the SPMI population. The regular schedule is Monday through Friday, 8am to 4:30pm with on-call rotation. Candidate must be able to work independently, as well as closely with the team. The team leader and psychiatrist are always available for phone consultation for problems. A university car is provided for use in seeing clients.

Wilmot Cancer Nursing Services

Cancer Center Infusion Center - Registered Nurse-Level II (202327)

FT positions available. Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

Cancer Center Infusion Center at Highland Hospital (SMH) - Registered Nurse-Level II (202467)

FT (40 hrs/week) position available. Primarily weekdays, 5 - 8 hour shifts per week. Holidays per unit policy.

Seeking RN with minimum 2 years' experience in acute care, to become an active member of our interdisciplinary team. Ambulatory oncology nursing experience and OCN preferred. Responsibilities include: chemotherapy and biotherapy administration, care coordination, and patient education. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills.

Available Positions

Falck Cancer Center - University of Rochester - Ambulatory Nursing located in Elmira, NY - Registered Nurse-Level II (202211)

FT position available, primarily weekdays

Exciting opportunity for an RN to work in a growing Oncology practice in Elmira, NY. This role involves working in the established, community-based Falck Cancer Center clinic along with the attached infusion center. We will utilize our Wilmot RN orientation program for all new hires. Individuals must be ready for a fast paced ambulatory setting, must be flexible and dependable. Experience with IV insertion or infusions are preferred. We are looking for self-directed, eager to learn nurses who want to be a part of a dynamic, growing multidisciplinary team. Strong assessment and communication skills, organization and ability to multi-task are important for success in this role.

Myers Cancer Center, Dansville, NY - Registered Nurse-Level II (202550)

FT position available. Primarily weekdays. Holidays per unit policy

Exciting opportunity for an RN with a minimum of 2 years of acute care experience to join our Oncology team in Dansville, NY. Individuals must be ready for a fast paced ambulatory setting, must be flexible and dependable. This position will be primarily in the infusion center with some cross coverage in the ambulatory clinic within the same office. Experience with IV insertion or infusions is preferred. We are looking for self-directed, eager to learn nurses who want to be a part of a dynamic multidisciplinary team. Strong assessment and communication skills, organization and ability to multi-task are important for success in this role.

Outpatient Hematology-Oncology - Telephone Triage - Registered Nurse-Level II (200559)

FT position available (40 hours, Monday-Friday), primarily days

Recent acute care and Hematology-Oncology experience preferred. Primary responsibility is telephone triage, may also include providing nursing support in clinic. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit. Strong computer/EMR navigation skills preferred.

Radiation Oncology - Wilmot Cancer Institute @ Pluta Cancer Center - Registered Nurse-Level II (201865)

FT position available. Primarily Monday- Friday, 8 hour shifts.

Responsibilities include: patient education, care coordination, telephone triage, patient assessment, and assisting with variety of special procedures. Must possess a positive attitude, flexibility, excellent assessment/critical thinking skills, strong interpersonal communication skills and demonstrate autonomous decision-making.

WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (202080)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Available Positions

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (199103)

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

WCC7- Oncology - Care Coordinator - Registered Nurse-Level II (202081)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Seeking someone with effective communication skills who is highly motivated, organized and who can facilitate and coordinate daily discharges in conjunction with the whole health care team. Will perform as a liaison with the hematology-oncology teams and work to formulate discharge plans, identify and remove barriers to discharge and update bedside nurses with plans on a unit that is high volume and fast paced with complex discharge needs. Position will also include charge responsibilities, direct patient care, and rotating shifts as needed.

Wilmot Cancer Institute: Genitourinary Oncology Nurse Navigator - Nurse-Level III/III senior (202808)

FT position available, primarily days, 8 hour shifts, weekends & holidays as required.

New position in the Wilmot Cancer Institute to launch an exciting program to navigate genitourinary (GU) cancer patients (i.e. prostate, bladder, testicular, kidney, etc.) within the healthcare system, from diagnosis, through the transition toward healthy survivorship. Focus on patients treated for prostate cancer, burdened by adverse side effects of treatment and disease. The GU navigator will assist in developing and completing evidence-based oncology treatment summaries and survivorship care plans for identified patients. In addition the GU navigator will conduct survivorship visits that include patient and family education on treatments received, including follow-up recommendations for cancer risk reduction. Excellent communication and organizational skills, with the ability to work independently with multidisciplinary teams is required to be successful. BSN with 3- 5 years of Oncology experience required. Oncology certification preferred.

Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

GI/ Endoscopy Unit AC4 and Sawgrass Endoscopy Unit - Nurse Mgr (200401)

Full Time Position

An exceptional opportunity to assume leadership and direct a team of experienced nurses and technical staff who support the work of a large and growing GI Faculty Practice. The Center for Advanced Therapeutic Endoscopy, located on the 4th floor in the Ambulatory Center (AC 4), and the Sawgrass Endoscopy Unit (offsite program) are high volume procedurally oriented units. The AC 4 center has outreach to the Main Operating Room for pediatric cases, and staff assist with bedside inpatient procedures, as well as those performed in the ICU and ED. The AC 4 Advanced Therapeutic Endoscopy Center is one of the largest facilities of its kind in the region with state of the art technology. The successful candidate must be motivated, high energy, team oriented, flexible and work toward achievement of common goals of patients, staff and faculty. Excellent organizational, team building, interpersonal and communication skills are a must. Ability to respond to new program needs and development opportunities with timely implementation is essential. The successful candidate must be customer oriented and have a proven record of working with an interdisciplinary team with the goal of providing quality, safe care and achieving high levels of patient satisfaction. Responsibilities include operational oversight, staffing, hiring, disciplinary action, problem solving, delivery of clinical care, establishing standards of practice, assuring adherence to regulatory requirements, and modeling of excellent customer service skills. The Nurse Manager will work closely with the Director of Endoscopy and the Division Chief to achieve program goals. Requirements: Five years of nursing experience and minimum of 2 years of leadership experience required. Prior experience in management of an Operating Room or procedural center is preferred and desirable. Must have an active NYS RN license. Must have Master's Degree.

Cardiovascular Nursing

Dialysis Unit - Asst Nurse Manager (202478)

FT position available

Seeking RN with hemodialysis experience to be part of the multi-disciplinary team preparing to move into newly renovated space that will include the addition of outpatient services for adult and pediatric patients. Will Primarily be at Strong Memorial Hospital but will on occasion be responsible for traveling to Highland Hospital and FF Thompson. Job requirements include assisting the nurse manager with staffing, quality assurance, performance improvement and regulatory activities, promoting staff satisfaction and monitoring overall efficiency of services. Excellent communication skills and dedication to the patient and family experience is a must.

Available Positions

Critical Care Nursing

31800 - Burn/Trauma Critical Care Unit - Level IV - Assistant Nurse Manager (202219)

FT position available, D/E/N, 8 and 12 hour shifts, with on-call responsibilities, and holidays and weekends per unit policy.

Become part of a dynamic, collaborative, multidisciplinary care team responsible for burn/trauma, critical care patients. Patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

8-3400 Medical Intensive Progressive Care Unit (MIPCU) - Asst Nurse Manager (202159)

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MIPCU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

83400 Medical Intensive and Progressive Care Unit (MIPCU) - Nurse Mgr (202352)

FT position available with on-call responsibilities

Dynamic individual to manage the Medical Intensive and Progressive Care Unit; Must possess the necessary skills to work in a fast-pace, technologically demanding environment including delivery of direct patient care. Key performance measures include advocacy for staff and patients, maintain staff accountability, promoting staff involvement in decision making, and demonstrating a level of approachability that fosters a collaborative environment. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice within the multidisciplinary team on a unit that maintains two levels of patient care. The nurse manager is responsible for patient and staff satisfaction, the unit budget, and leading the UPP in collaboration with the medical director. This individual is responsible for 24/7 management supported by the unit's leadership team. The candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years ICU experience and an MS in Nursing or equivalent.

Emergency Nursing

ED - Clinical Resource Nurse - Level IV - Asst Nurse Manager (202481)

FT positions available, nights, weekends, holidays, on call responsibilities. FT positions available, D/E, weekends, holidays, on call responsibilities

Available Positions

Opportunity to join a dynamic management team. Main responsibilities include the coordination of patient flow, collaboration, communication, and to act as clinical and administrative support. Will act as an operational representative of the ED. Will be required to communicate needs to senior leaders, physicians, managers, staff, in-house CRNs and the ACC. Will provide guidance and leadership to ED staff, and continually evaluate for effective resource utilization. Will be responsible for the annual evaluation of staff nurses. Based on 1:1 meetings, will recommend promotion, education, discipline and similar actions. Participates in, and recommends performance improvement and quality initiatives to management. Ensures compliance with Joint Commission standards, understands EMTALA and ensures quality and safe care. Will act as an expert clinician and assist staff with procedures. Will perform daily leader rounds to ensure patient satisfaction. Will assist with ED transports to ensure high quality and safe transitions out of the department. Perform service recovery as aligned with PFCC guidelines. Position requires excellent communication skills and critical thinking abilities. Applicants must have 3 to 5 years acute care experience, critical care experiences and leadership skills preferred. Bachelor's degree preferred.

Medical Surgical Nursing

43400 - Solid Organ Transplant - Level IV - Asst Nurse Manager (202830)

FT position, D/E/N, 8 and 12 hour shifts, weekends and holidays as agreed upon by unit leadership.

The focus of the unit population is liver and kidney transplant patients. Demonstrates the ability to function collaboratively in the leadership role as an advocate for change with a positive attitude and good interpersonal skills. Responsibilities include clinical leadership for nursing practice on the unit. The new nurse leader will assume an integral role in education, performance improvement, coordination, communication, and allocation of unit resources with a multidisciplinary approach to care. Will mentor and support unit based staff.

43400 - Solid Organ Transplant - Nurse Mgr (201245)

FT position available, primarily days

Seeking an individual for Adult Nursing Services Solid Organ Transplant Unit with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget and staffing, quality of care provided, and managing practice changes. Strong interpersonal skills & communication skills necessary. MS degree preferred, 3-5 years experience required.

53400 - Orthopaedics - Assistant Nurse Manager (202647)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Ortho unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Recent surgical experience required. Demonstrates good

Available Positions

communication and problem solving skills. Demonstrates ability to function in leadership role.

53600 - Neurosurgery - Assistant Nurse Manager (202332)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

Recent acute med/surg experience, neurosurgery/orthopaedic experience very helpful. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Demonstrates ability to function in leadership role. Ability to work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills.

63600 - Acute Medicine - Asst Nurse Manager (199892)

FT position available, D/E/N, 8 & 12 hour shifts, weekend and administrative on-call per unit policy.

Med/Surg experience required. Demonstrates ability to function in the leadership role and be an active member of the leadership team. Must have the ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills required. This is a busy medical unit, all applicants must be team driven and dedicated to helping the unit exceed.

Pediatric Nursing

Pediatric Service - Clinical Resource Nurse/Bed Coordinator - Assistant Nurse Manager (197013)

FT/PT positions, D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

Psychiatric Nursing

2-9200 - Adult Psychiatry - Asst Nurse Manager (201875)

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

Available Positions

Medicine in Psychiatry Services (MIPS) Clinic - Asst Nurse Manager (202521)

FT position available

The Assistant Nurse Manager is actively involved in unit based and service activities and assists in developing service standards in the MIPS clinic. The ANM identifies areas for improvement utilizing surveys, benchmarks, and tracking methods and develops PI projects with clinic staff and measures outcomes. The ANM is able to lead a team to change, embraces change, and is flexible. The ANM understands individual role in relation to the organizations strategic plan, operating objectives and vision. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care. RN licensure in NY, Minimum five years of RN experience, Medical office experience preferred.

Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

Anesthesia Pain Service - Nurse Practitioner/Physician Assistant (202674)

PT position available (20 hours), days, Monday-Friday

Exciting opportunity to work in an outpatient setting providing pain care to the Anesthesia pain services. It includes seeing new and follow up patients with both chronic and acute pain. Opportunity to interact with many other subspecialty teams. Some inpatient visits for various pain problems. Requires an individual who is positive, collaborative, flexible, respectful and communicates effectively. Candidate must be NYS NP or PA licensed or eligible. MS degree required. National certification required.

Neuromedicine Pain Treatment Center - Nurse Practitioner/Physician Assistant (196631)

FT position available, Mon-Fri

The Neuromedicine Pain Treatment Center of the University of Rochester Medical Center (URMC) is seeking a full time Nurse Practitioner or Physician's Assistant to join its nationally recognized program which is focused on the treatment of chronic pain in the setting of spinal disorders and neurological disease. This program was named a Clinical Center of Excellence by the American Pain Society in 2013, the only academic medical center program in the nation to earn designation this year. Consider this exciting opportunity to become the 4 th APP in our Pain Program and to support its growing extension into the Western New York region. This candidate will join a multidisciplinary team that brings together clinicians from diverse specialties (nursing, neurology, neurosurgery, anesthesiology, radiology). Patients with chronic nerve injury pain due to spinal disease, peripheral nerve trauma, trigeminal neuralgia, and neuropathies are the focus of this rapidly growing collaboration with leading institutions across the region.

Outpatient Otolaryngology Urgent Care - Nurse Practitioner/Physician Assistant (202894)

FT position available (40 hours), daytime hours, no weekends or call

This is an exciting opportunity for an experienced NP/PA to join our team, working in an interdisciplinary otolaryngology office that integrates education and clinical care. Responsibilities will include diagnosing and treating patients with a variety of acute otorhinolaryngologic problems. Opportunity to learn/complete many in office procedures. This position is suited for a self-motivated NP/PA who possesses strong organization, effective communication, and critical thinking skills. Must be a team player. Will direct bill for services. Past experience in urgent care, ED, and/or ENT highly preferred. Requirement: Current certification through NYS as an NP/PA. Ability to meet productivity targets.

Available Positions

Physical Medicine & Rehabilitation - Nurse Practitioner/Physician Assistant (198952)

FT position available, days.

Responsibilities include providing inpatient care with assessments and ongoing treatment of hospital patients.. Provide assistance to the Consult Service as needed at SMH and HH along with the Consult attending. In addition, on occasion, provide assistance to consult service while the residents are in the clinic or during other emergencies. With experience and education, may manage spasticity with intrathecal baclofen pumps. The Nurse Practitioner (NP) works in a collaborative relationship with a physician provider to oversee the care delivered to a patient population. The NP is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital-required reviews of practice, and participation in performance and quality improvement and other activities as required. All interested applicants submit resume to Nursing Recruitment, Box 619-19. EOE Minorities/Females/Protected Veterans/Disabled Would consider PA/NP graduates

Regional Outpatient Otolaryngology - Nurse Practitioner/Physician Assistant (201215)

FT position available (40 hours), daytime hours, part time candidates will be considered

New opportunity to work in a specialty setting that integrates education and clinical care. Opportunities are available in Wellsville, Hornell and Geneva. Will provide collaborative series with the Faculty preceptors. Will see follow-up patients, urgent visits and work toward disease management for populations through coordination of care. Will direct bill for services. Requirement: NP/PA experience highly desired. Current certification through NYS as an NP. Ability to meet productivity targets. Excellent teamwork skills.

Sawgrass/AC5 - Liver and Digestive Disease Unit - Nurse Practitioner or Physician Assistant (200907)

FT position available, primarily days, 8 hour shifts or 10 hour shifts

New opportunity to work in collaboration with the Medical Faculty of the Liver and Digestive Disease Unit in provision of clinical care for this patient population, joining a group of 12 APP's. The goal is to improve access for patients through optimizing the ability of the faculty to see new consults in a timely manner. Blended role of physician support and independent practice. Responsibilities include: evaluation of new patients in concert with physician; performs histories & physicals; follow-up (telephone/visit); write prescription and dispenses medications. Patient education and coordination of services will be integral to this role. Requires certification in NYS as a Nurse Practitioner and National certification as an NP, or Physician Assistant certification. New Graduates welcome to apply. Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months).

Urology - Nurse Practitioner/Physician Assistant (202464)

FT position available. Monday-Friday weekend & holidays as required.

Available Positions

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team. PACU consults, difficult Foley Placement, etc. Does "emergency" PRATs (preadmission testing workups) for operative cases. Strong communication and clinical skills required. Certified NYS NP, MS degree required.

Cancer Center

Medical Oncology - Comprehensive Breast Center - Pluta Cancer Center - Nurse Practitioner/Physician Assistant (202549)

Full Time position available. Monday through Friday, primarily daytime hours.

Exciting opportunity to work as part of a multidisciplinary comprehensive breast team in providing breast cancer care to patients at Pluta Cancer Center. The APP role involves long term survivorship visits, infusion support and scheduled ambulatory clinics. The need for excellent communication skills with proven ability in exercising independent judgment and initiative as an advanced practice provider is required. Individuals must be flexible with the growing needs of the practice and dependable. Being self-directed, having strong assessment and communication skills with the ability to multi-task are important for success in this role. Must be NYS eligible for NP certification.

Wilmot Cancer Institute Ambulatory - Nurse Practitioner/Physician Assistant (198752)

Full Time position available, Monday through Friday, primarily daytime hours

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, specifically with a focus on patients with GI cancer. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Opportunities available to develop proficiencies in chemotherapy administration, will be working closely with the GI medical oncology team and involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP certification.

Wilmot Cancer Institute, Ambulatory - Nurse Practitioner/Physician Assistant (202191)

FT position available, Monday through Friday, primarily daytime hours

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, specifically with a focus on patients with multiple myeloma. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Opportunities to develop proficiencies in procedures including marrow biopsy, chemotherapy administration, and working closely with bone marrow transplant teams. Involvement in clinical trial accrual. Excellent

Available Positions

communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP certification.

Wilmot Cancer Institute, WCC7 - Nurse Practitioner/Physician Assistant (201123)

Full Time/Part Time position (12 hours shifts). Weekend and holidays per unit policy.

Primary responsibilities include direct care for hematology / oncology patients including daily management of patient care needs, admissions, discharges, and transfers, and participate in multidisciplinary care team rounds. Excellent organizational and team skills essential. Must have three years of nursing experience, with oncology nursing experience preferred. Two years of experience as a Nurse Practitioner in Oncology preferred. Must be NYS eligible for NP certification. ACLS/BLS certifications required.

Cardiovascular Center

71600 - Cardiovascular ICU - Nurse Practitioner/Physician Assistant (198635)

FT position available, D/E/N, 8 & 12 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients undergoing cardiac surgical procedures. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

Electrophysiology - Nurse Practitioner/Physician Assistant (202059)

FT position available, M-F, no weekends and holidays or on call responsibilities

The Electrophysiology Nurse Practitioner (EPNP) provides patient care in the outpatient setting as part of the Electrophysiology Service/Cardiology Unit for the Department of Medicine at Strong Memorial Hospital. The role of the EPAPP includes but is not limited to managing cardiology patients scheduled for procedures in the EP Lab (i.e.: EP testing, radiofrequency ablations, tilt table testing, implantation of permanent pacemakers and cardioverter defibrillators) as well as the follow-up of patients with various arrhythmias in Attending Physician Clinics as well as NP Arrhythmia and Device clinics. The Electrophysiology APP also plays a crucial role in real time analysis of remote pacemaker/ICD monitoring. The EPAPP is responsible for obtaining H & P's, identifying and managing immediate health care needs and risk factors. This includes documentations of plan of care, with collaborating physicians and coordination of health care with other disciplines as needed. The EPAPP will also support outlying clinics as needed at other institutions covered by the EP service in Hornell and Wellsville. ACNP/ANP/PA preferred. National certification required.

UR-Cardiology at Clinton Crossings - Nurse Practitioner/Physician Assistant (202312)

FT position available, primarily days

Available Positions

In collaboration with the Clinical Cardiology Division Attendings and nursing staff, participate in the care of patients in the Clinical Cardiology Practice at Clinton Crossings. Provides ongoing medical follow-up for outpatient cardiology and anticoagulation patients; triages telephone calls from cardiology patients and care providers. Participates in the development and implementation of patient care, serves as a clinical resource for clinic staff, involved in cardiology and anticoagulation patients and the development and implementation of new program initiatives. Certified Nurse Practitioner in New York State; M.S. Degree required. AC NP or Adult NP preferred. PA- NYS license. At least two years' NP inpatient and/or outpatient experience with strong physical assessment skills.

Critical Care Services

81200 Neurosurgical ICU - Nurse Practitioner/Physician Assistant (201313)

FT position available. Shifts and hours flexible, weekends & holidays per unit policy. The goal will be 24/7 coverage over time.

Exciting opportunity to work in a new ICU Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred(certification will be required within 6 months of hire). Neurosurgical or neurology experience is highly preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

81600 - MICU/MIPCU - Critical Care - Nurse Practitioner/Physician Assistant (200213)

FT position available, Day/Evening rotation. Every third weekend.

Responsibilities include rounding on critically ill patients, assessing patients as part of the Rapid Response Team. Admission of patients to the Critical Care service through the Emergency department and hospital, procedures when credentialed (central line and arterial line placement). Participate in multidisciplinary team for care of the chronically critically ill. ACLS/BLS certifications required. FCCS course encouraged. ACNP – new graduates welcome.

Emergency Department

Emergency Department - Nurse Practitioner/Physician Assistant (201163)

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.

Available Positions

Urgent Care - Nurse Practitioner/Physician Assistant (201164)

FT/PT positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E/N – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP's/PA's will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED or Urgent Care helpful and applicants must be NYS NP/PA eligible. New graduates will not be considered.

Hospital Medicine

Hospital Medicine APP - Nurse Practitioner/Physician Assistant (202396)

FT/PT positions available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Other responsibilities include participation in educational conferences, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years' experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

Medical Services

MIPS - Medicine in Psychiatry - Transition Care Manager - Nurse Practitioner / Physician Assistant (197369)

FT position available

The structure of the position includes 50% clinic visits and the other 50% home visits and hospital visits. The TCM role includes identification, management, and/or referral of health problems in collaboration with various health care specialists. All assessments and medical planning of care are accomplished under the direction of the patient's attending primary care provider. The TCM will identify all admissions from the PCMH to any hospital in the greater Rochester region, will screen all admissions for risk of readmission and will coordinate all care for patients after discharge for 30 days using coaching principles of readmission prevention. The ideal candidate will have strong communication and interpersonal skills in collaborating and coordinating care with in-patient care team and in-hospital care manager, PCMH care manager, and the patient's primary care provider. Experience with electronic medical records, Excel or similar Microsoft operating systems considered an asset. Qualifications : NYS license to practice as an Adult/Gero or Family Nurse Practitioner registered in

Available Positions

New York State or completion of an AMA approved Physician Assistant program. ANCC certification. Prefer three years of experience as a Nurse Practitioner or Physician Assistant in family practice or other primary care setting, including prenatal obstetric and gynecologic care to adolescents and adults. BLS for Health Care providers under AHA required. Advanced Cardiac Life Support Certification also preferred.

Neurology Services

Neurology (Headache Center) - Nurse Practitioner/Physician Assistant (201619)

FT position, Days, Monday-Friday, no holidays required

Exciting opportunity to work with a collaborative team in the Comprehensive Headache Center, caring for a variety of patients with headache disorders including migraine with and without aura, tension-type, cluster, post-traumatic, post-concussive, and chronic daily headaches. Responsibilities include evaluation, development of individualized treatment plans including acute and preventive drug therapy, education, trigger identification and management, trigger point, occipital, Botox and other peripheral nerve injections. Must have excellent organizational, communication, and interpersonal skills. Requirements: 1-2 years of experience as NP or PA in neurology, acute medicine, or primary care is preferred. Other experience will be considered. Must have national certification through ANCC or ACNP.

Neurology - Stroke - Nurse Practitioner/Physician Assistant (202061)

FT position, Monday through Friday, primarily days, with rotating call for acute stroke clinical trials.

This is an opportunity for a highly motivated, independent APP to provide care for patients with cerebrovascular disease in our comprehensive stroke program. Responsibilities include management across the continuum of care for patients admitted to the Stroke Neurology Service and/or seen in the Stroke Ambulatory Clinic. Works within a collaborative practice structure with the Neurology Stroke team.

OB/GYN Department

GYN Oncology - Nurse Practitioner/Physician Assistant (200560)

FT position available

This is a great opportunity to work with an interdisciplinary academic oncology team providing care to women with gynecologic malignancies. This will be a full time clinical position at the Wilmot Cancer Center, Lattimore road office in the Division of Gynecologic Oncology. The candidates' responsibilities will include direct patient care through both independent and physician supervised oncology clinics. The clinical role will include managing patients on chemotherapy, patients in follow-up, survivorship, post-operative patients and the evaluation and management of patients with both benign and malignant gynecologic disorders. The candidate will work closely with the clinical gynecologic oncology research team to help identify, accrue and manage patients on clinical trials. The candidate will attend the weekly multidisciplinary gynecologic oncology tumor board and will be an integral member of the academic gynecologic oncology team. The candidate must be self-directed, have strong assessment and communication skills with ability to exercise independent judgement and initiative.

Available Positions

Two years experience as a Nurse Practitioner in Oncology preferred.

Orthopaedic Services

Orthopaedic / Adult Reconstruction Division - Nurse Practitioner / Physician Assistant (201478)

FT position available, primarily days, weekends and holidays as required. Willingness to cover orthopedic urgent care if needed.

Work collaboratively with all members of the health care team to provide high quality care to outpatient total joint replacement patients. Strong communication and clinical skills required. Must be eligible for billing .

Orthopaedic Urgent Care - Nurse Practitioner/Physician Assistant (199931)

FT/PT position available

Provides patient care consistent with the scope of privileges defined by the sponsoring department, written practice protocols, applicable State and Federal laws and regulations; and in collaboration with other health team members. Responsibilities may include but are not limited to: Obtaining history and physical examinations. Completing daily patient evaluations and assessments per protocol. Performing routine procedures per protocol and established standards. Writing medication and other medical orders per specific patient care protocols. Instructing and counseling patients and families in collaboration with other health team members. Documenting pertinent findings in patient record. Identifying and participating in research and quality assurance activities. Ideal candidate will have orthopedic background.

Orthopaedic/Metabolic Bone Division - Nurse Practitioner/Physician Assistant (202482)

FT position available, primarily days, weekends and holidays as required. Willingness to cover orthopaedic urgent care if needed.

Work collaboratively with all members of the health care team to provide high quality care to patients with orthopedic oncology surgery , trauma, and joint replacement. Strong communication and clinical skills required. Must be eligible for billing.

Pediatric Services

NICU/Newborn Nursery - Nurse Practitioner/Physician Assistant (194640)

FT position available, 12 hour D/N rotation with flexibility, 2-3 weekend shifts every 6 weeks.

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice,

Available Positions

education, and research.

Pediatric Urology - Nurse Practitioner /Physician Assistant (201165)

PT position available (20 hours), primarily days, 8 hours shifts

Exciting position for a PNP to work independently and in collaboration with the Pediatric Urology physicians in the evaluation and treatment of children with urologic needs. Responsibilities include direct patient care, care coordination in specialty clinics – serving as a resource for staff in clinic, and opportunity to have research involvement. In addition the role would entail components of education for med students, residents and nurses as well as quality improvement initiatives. MS in nursing required, pediatric experience preferred.

Psychiatric Department

Adult Ambulatory Clinic - Psychiatric Nurse Practitioner (202466)

FT position available, Monday through Friday days

Provide evaluation, diagnosis and treatment of adult patients with general psychiatric disorders in an interdisciplinary adult ambulatory clinic. The role includes active collaboration with Primary Care Providers when indicated. Qualifications: Must be licensed as a Psychiatric Nurse Practitioner in NYS and possess ANCC Certification as a Psychiatric Nurse Practitioner. At least one year of experience in a psychiatric ambulatory clinic setting required.

Adult Inpatient - Psychiatric Nurse Practitioner/Physician Assistant (199944)

FT position available. Primarily days.

The Psychiatric Nurse Practitioner works in collaboration and consultation with the psychiatrist to advance the physician directed treatment plan for an adult psychiatric population in an acute inpatient setting. The Nurse Practitioner provides diagnostic and psychotherapeutic services including psychopharmacologic intervention, individual assessment and individual, group and family psychotherapies. The Nurse Practitioner will function as a member/coordinator of a multidisciplinary team, including nursing, social work, and activities therapists to address psychiatric, psychosocial and discharge planning needs. NYS license as RN and Nurse Practitioner required. ANCC certification is required within 3 months of hire. Psychiatric nursing experience in an acute care setting preferred.

Adult Partial Hospitalization Program - Nurse Practitioner (193054)

Full Time (40 hours) M-F weekdays.

In collaboration with a psychiatrist, provides initial psychiatric evaluations and follow up regarding psychopharmacological needs, response, education and support within an interdisciplinary team including primary therapists, group therapists and social workers. The Adult Partial Hospitalization Program serves patients with acute psychiatric symptoms requiring stabilization as part of a step down from acute psychiatric inpatient settings or an attempt to prevent a hospitalization. NYS RN License. Master's Degree in Psychiatric Mental Health Nursing and NYS license as a Psychiatric Nurse Practitioner. At

Available Positions

least 2 years of experience as a Psychiatric Nurse Practitioner.

Cancer Center - Psychiatric Nurse Practitioner (202640)

PT position available (20 hours). Primarily days. No on call.

The Psychiatric Nurse Practitioner is an integral and embedded member of the clinical team at the cancer center. He/She has latitude for initiative and independent judgment, and provides comprehensive, compassionate, person- and family-centered care to those patients referred for psychopharmacological assessment and treatment of common psychiatric disorders. Responsibilities include screening, psychosocial assessment, psychiatric diagnosis and medication management. The Psychiatric NP is also responsible for providing direct and indirect consultations to the oncology team (providers and nurses) as well as to the mental health therapist in the Cancer Center. The position will also require collaboration with physicians, advanced practice providers, nurses, administrators and other staff, and may also involve providing education and support to other clinicians and staff at the Cancer Center. NYS license as RN and Nurse Practitioner required. ANCC certification is required within 3 months of hire. Psychiatric nursing experience in an acute care setting preferred.

Psychiatric Emergency Room - Extended Observation Bed/CPEP - Psychiatric Nurse Practitioner/Physician Assistant (197720)

Monday through Friday Day Shifts

The Psychiatric Nurse Practitioner will provide psychiatric evaluations and assessments, interventions and disposition planning for patients who present to the emergency room with urgent psychiatric mental health needs. The Psychiatric Nurse Practitioner will have accessibility to psychiatrist consultation as needed. Qualifications: ANCC Board Certification and NYS Licensure as a Psychiatric Nurse Practitioner. At least one year of experience as a psychiatric nurse practitioner in a clinical setting. Strong interpersonal skills, good organizational skills, and flexibility.

Psychiatry - Rapid Access Clinic - Nurse Practitioner, Nsg (200655)

FT position available, primarily Monday – Friday days, with on call responsibilities

The Department of Psychiatry Rapid Access Clinic is a dynamic opportunity to provide psychiatric consultation services to area Primary Care Physicians. Within the framework of an interdisciplinary team consisting of Psychiatrists, Primary Therapists and Registered Nurses, the Nurse Practitioner provides psychiatric consultation and treatment recommendations to area Primary Care Physicians and for referrals from UR Medical ED. The Nurse practitioner may also provide short-term medication management for patients requiring medications and therapy prior to being transferred to a more appropriate mental health service within the UR Behavioral Health and Wellness system. Candidates must be flexible, have strong interpersonal skills and communication skills. Qualifications: NYS licensure and eligible for ANCC certification as a Psychiatric Nurse Practitioner.

Available Positions

Strong Ties Assertive Community Team (Strong Ties ACT) - Psychiatric Nurse Practitioner (193737)

FT position available, days, Monday through Friday.

Provide direct clinical services, collaboration with community agencies and supervision/support of an interdisciplinary team of clinical staff working with patients with severe mental illness in the community. This team is recognized as a high performer among ACT teams in NYS. Qualifications: NYS licensure and eligible for ANCC Certification as a Psychiatric Nurse Practitioner. Interest and previous experience working with patients with severe mental illness. Strong interpersonal, organizational and communication skills required.

Strong Ties Assertive Community Treatment (Project ACT) - Psychiatric Nurse Practitioner (201546)

FT position available, days, Monday through Friday.

Provide direct clinical services, collaboration with community agencies and supervision/support of an interdisciplinary team of clinical staff working with patients with severe mental illness in the community. This team is recognized as a high performer among ACT teams in NYS. Qualifications: NYS licensure and eligible for ANCC Certification as a Psychiatric Nurse Practitioner. Interest and previous experience working with patients with severe mental illness. Strong interpersonal, organizational and communication skills required.

Surgical Department

Center for Perioperative Medicine - Family Nurse Practitioner/Physician Assistant (201020)

FT position available, primarily days, Monday – Friday

Primarily responsible for working with preoperative surgical patients at Strong Hospital and the Center for Perioperative Medicine to ensure the patient is optimally prepared for surgery with a goal of preventing cancellation and avoiding day of surgery delays. Work collaboratively with anesthesiologists, surgeons, and nursing staff. Will work with Adult and pediatric patients. NYS FNP/PA licensure, MS degree, 3-5 years medical/surgical experience preferred.

Colorectal Surgery: Lead Advance Practice Provider (APP) (200891)

FT position, primarily days, 8-10 hour shifts. Some flexibility in working hours is likely to be involved in order to maximize the quality of care provided and leadership responsibilities.

Work in an empowering and collaborative relationship with surgeons and APPs within the Division of Colorectal Surgery, providing supportive and independent care to primarily outpatients. Opportunity to excel at ambulatory care, procedures as well as cross covering of inpatient role exist. Responsible for direct patient care, ability to bill for services rendered, adherence to hospital and nursing policies, procedures and practice standards, education of patient and staff, and assurance of service excellent. The NP/PA will be expected to work in close collaboration with the Chief and Surgery

Available Positions

Department Lead managing the colorectal APP group Responsibilities in addition to patient care include developing a work schedule, overseeing quality of care and productivity of the group, perform annual performance reviews for the group, hold regular meetings with the group and meet regularly with leadership. Must possess excellent communication, organizational and interpersonal skills and a willingness to learn new skills. Completion of a state and hospital required reviews of practice, participation in performance improvement and other activities as required. Must be NYS licensed. National certification is required, and if NP, if not currently certified must be done within three months. Prior surgical experience is preferred. Prior leadership and management experience is preferred. Must be ANCC or ACNP Board Certified if NP and PAs are required completion of ARC-PA accredited PA program.

General Surgery/Trauma Inpatient/Outpatient - Nurse Practitioner/Physician Assistant (200314)

FT positions available. Primarily days, 8 and 10 hour shifts, weekend, holidays required as needed.

Exciting position for a motivated NP/PA to participate in the management of patients admitted to the trauma service. This NP/PA will work with other trauma NP/PA in providing comprehensive clinical care to general surgery and trauma patients. Responsibilities will include daily clinical management, participation in interdisciplinary care and developing programs consistent with service priorities. Respond to trauma alerts. Accepting new grads, critical care background helpful. For NPs- RNFA experience preferred.

Hepatobiliary, Pancreatic and Gastrointestinal Surgery - Department of Surgery - Physician Assistant/Nurse Practitioner (202392)

FT position available, daytime hours, Monday – Friday

Exciting opportunity to work in the Department of Surgery, alongside Surgical Subspecialties, Surgical Oncology, Medical Oncology, Radiation Oncology, Imaging Sciences, nursing, social work and clerical staff. Will coordinate and provide care for patients across the disciplines by establishing an effective communication interface. Will provide direct care to patients with HPB/GI needs, including initial evaluations, preparation of patients for surgery through education and pre-operative work-up, outpatient post-operative care and symptom management. Will assist in development of process improvement and quality indicators to help assure best practice standards. Will assist with development of curriculum for educational activities in the multidisciplinary HPB/GI team. Requirements: NYS License PA candidates or valid license to practice as an NP in NYS. Must have excellent communication and team facilitation skills.

Plastic Surgery - Nurse Practitioner / Physician Assistant (202926)

PT position available (20 hours). Day time hours, Monday through Friday.

Exciting opportunity working with a busy and dynamic plastic surgery practice in an academic setting. Will primarily work in the outpatient environment, focusing on delivery of patient care including assessment and planning, care coordination, follow-up visits, telephone management and patient education. Surgery experience preferred. Must be NYS eligible to be licensed as an NP/PA.

Available Positions

Surgical Oncology - Breast Center - Nurse Practitioner/Physician Assistant (201645)

FT position available, daytime hours, Monday – Friday

Exciting and rewarding opportunity to work in a multidisciplinary clinic in the Cancer Center, including Surgical Oncology, Medical Oncology, Radiation Oncology, Imaging Sciences, nursing, social work and clerical staff. Will provide and coordinate care for patients across the disciplines in the Breast Center, establishing an effective communication interface with all of the disciplines. Will provide direct care to patients with breast disease, including preparation of patients for surgery through education and pre-operative work-up, post-operative care and symptom management. Will assist in development of process improvement and quality indicators to help assure best practice standards. Will assist with development of curriculum for educational activities in the multidisciplinary Breast Center. Participation in community outreach and event activity will be encompassed in this role. Requirements: NYS License PA candidates or valid license to practice as an NP in NYS. Accepting new graduates. Must have excellent communication and team facilitation skills.

Transplant Services

Solid Organ Transplant Services - Nurse Practitioner/Physician Assistant (198610)

FT position available (40 hours), primarily days, 8 hour shifts

Opportunity for a NP/PA to work in a fast paced, clinically challenging environment. Responsibilities will include inpatient and outpatient management of transplant patients in collaboration with a multidisciplinary team caring for Liver, Kidney and Pancreas Transplant patients. Must be NYS Nurse Practitioner eligible with acute care experience preferred but will consider med/surg or other equivalent experience. Candidate must have excellent communication skills and be comfortable working in a dynamic multidisciplinary setting. There are multiple opportunities for involvement in research, committees, developing and maintaining policy and procedures as well as other academic pursuits. The candidate will serve as a resource to internal and external health care providers. The NP/PA is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as required.

Available Positions

Opportunities for Clinical Nurse Specialist

Medical Surgical Nursing

21800 - Acute Care Medicine Short Stay - Clinical Nurse Specialist/Clinical Nurse Leader/APRN (201249)

FT position available, primarily days, off shift hours as needed

Provide educational resource and leadership support for a short stay unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. Requires a Master's Degree; 3 years of acute care experience required.

OB/GYN Nursing

OB/GYN Nursing - Service Educator- Obstetric Service - Clinical Nurse Specialist/Clinical Nurse Leader/APRN (202013)

FT position available, primarily days with occasional weekend responsibilities

Exciting opportunity for a motivated educator and leader to develop staff and be involved in many new and already established initiatives that center on providing the highest quality care to our patients and their families. The main areas of responsibility are education, development and review of standards of care, orientation, in-services, and validation of OB/GYN competencies. This position will require the person to demonstrate highly developed program management skills, lead projects and teams, strong teaching skills including OB/GYN clinical skills expertise, policy writing and presentation skills. This person must also be able to demonstrate strong organizational skills and adapt to changing priorities. A minimum of 6 years of relevant clinical experience in obstetrics is required. Master's degree required. Candidate will present evidence of fetal monitoring proficiency- either in the form of a) NCC Certificate of Added Qualification in Electronic Fetal Monitoring; or b) passing score on PQF Fetal Monitoring Credentialing Exam within three months of hire.

Wilmot Cancer Nursing Services

WCC7- Medical Oncology/Hematology- Clinical Nurse Specialist/Clinical Nurse Leader/APRN (199569)

FT position available, primarily days, 8 hour shifts, occasional evenings, weekends & holidays as required.

Will provide educational resources and support for unit. Must have a strong clinical background in oncology and an interest in orientation, quality assurance, care management and continuing education. Main areas of focus will include providing in-services, orientation, competency development and documentation. Excellent interpersonal and communication skills are a

Available Positions

must. 3- 5 years oncology experience required. Master's degree required.

Available Positions

Opportunities for LPN

Ambulatory Nursing

Orthopaedics - Clinton Crossings - LPN-Proficient (198633)

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

Orthopaedics/Podiatry - Webster & Clinton Crossings - LPN-Proficient (201577)

FT position available, primarily days and up to 9:00 PM as needed, 8, 10 and 12 hour shifts. Occasional float to other sites to meet unit needs.

LPN to work in a dynamic outpatient Orthopaedic and Podiatry area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Will need reliable transportation. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Orthopaedic experienced preferred.

Outpatient Dermatology Office (primary location Brockport Office) - LPN Scribe-Proficient (202673)

FT position available, primarily days. Primarily located at Brockport office.

Employee will be required to float to Red Creek location, Highland Hospital location, Strong Memorial hospital, and other locations to be opened in the future, as departmental need arises. Performs the functions associated with the clinical aspect of a patient visit in Dermatology practice. Direct patient care, administration of medications and injections. Communicates with - and provides assistance for - patients, health care providers, pharmacies and fellow staff. Performs as a clinical scribe in Dermatology's team-documentation model. Documents patient encounter in electronic medical record for physician review, and approval. Minimum one year of LPN experience. Comfortability with typing – advanced skill level not required. Outpatient or dermatology experience preferred.

Urology - LPN-Proficient (202949)

FT position available, Monday through Friday

Duties to include: administer medications as directed. Provide nursing care, including services requiring sterile techniques.

Available Positions

Observe, measure, record, and report indications of patient health status; gather data and uninterpreted values. Identify normal vs. abnormal findings. Perform more specialized tasks routinely, such as catheterizations and suctioning and others sparingly such as IV therapy, with additional training. Reinforce patient teaching. Observe patient's response to treatment; observe for complications and report findings to RN as indicated.

Urology @ White Spruce - LPN-Proficient (201876)

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

Urology offsite offices - Canandaigua - LPN-Proficient (198444)

FT position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Occasionally may travel to different offices to assist in clinical care. However Canandaigua is main location. Would like experience with catheter care and ambulatory/office settings but not required.

Cardiovascular Nursing

71200 Thoracic/Colorectal - Mobility Specialist - LPN-Proficient (201565)

FT position available. M-F, D/E

Mobility Specialist needed to work on 7-1200, focusing on the early mobilization of Colorectal and Thoracic Surgery patients. Main duties will include getting patients out of bed to chair for majority of the day, and ambulating patients 4 times a day. Specialist will need to work collaboratively with Nursing, Physical Therapy, Social Work, Acute Care Coordinator, and ERAS Coordinator. We are looking for a highly positive team oriented individual who will encourage patients to be an active member in their recovery process.

71600 - Cardiovascular Intensive Care Unit - LPN-Proficient (202132)

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

Critical Care Nursing

81200 - Neuromedicine ICU - LPN-Proficient (199234)

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level

Available Positions

patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

Emergency Nursing

ED - Emergency Department - LPN-Proficient (202856)

FT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

Role dedicated to assisting RN staff with the completion of patient orders. Duties will include medication administration, documentation, hourly rounding, assistance with ADLs and fostering a positive patient experience. One year acute care experience required. Must possess excellent communication skills, and the ability to collaborate with an interdisciplinary care team in a fast paced setting.

Medical Surgical Nursing

51600 - Neurology - Patient Mobility Specialist - LPN-Proficient (202780)

FT position available, D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

For those with an interest in working with stroke, epilepsy, and other neurologically-impaired patients, the Strong Epilepsy-Stroke Unit is the place to be part of a dynamic interdisciplinary team! The Patient Mobility Specialist under the direction of a registered nurse facilitates patient mobility and ambulation by (1) walking patients (2) transferring patients bed to chair (3) repositioning patients (4) performing range of motion. The Mobility Specialist utilizes patient handling equipment, transfer devices, and protective equipment in accordance with guidelines and vendor specification. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

53600 - Neurosurgery - Patient Mobility Specialist - LPN-Proficient (202838)

FT position available. D/E, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for neurosurgery patients, patient and staff satisfaction is a priority. The Patient Mobility Specialist under the direction of a registered nurse facilitates patient mobility and ambulation by (1) walking patients (2) transferring patients bed to chair (3) repositioning patients (4) performing range of motion. The Mobility Specialist utilizes patient handling equipment, transfer devices, and protective equipment in accordance with guidelines and vendor specification. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

63400 - Acute Medicine Unit - Patient Mobility Specialist - LPN-Proficient (202783)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a

Available Positions

priority. The Patient Mobility Specialist under the direction of a registered nurse facilitates patient mobility and ambulation by (1) walking patients (2) transferring patients bed to chair (3) repositioning patients (4) performing range of motion. The Mobility Specialist utilizes patient handling equipment, transfer devices, and protective equipment in accordance with guidelines and vendor specification. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

IV Team - LPN-Proficient (198035)

FT position available, D/E/N, weekend and holidays per unit policy.

Exciting new position to utilize current IV insertion skills. LPN will work in a fast paced environment, starting difficult IVs across all units within the hospital setting. Requires the ability to work independently and demonstrate strong prioritization skills. The LPN must be able to critical think and be able to respond and communicate effectively with the multidisciplinary team.

Perioperative Nursing

2nd Floor Operating Room - LPN-Proficient (201028)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State. 1 year OR experience

Psychiatric Nursing

LPN-Proficient - Methadone Maintenance Program (202401)

FT position available (40 hours/week). Primary days Monday through Friday, 8 hour shifts. Saturdays – days, 4 hour shift

Duties to include: dispensing methadone with computerized system, track and schedule physical exams as well as EKGs, complete prescription refill requests and prior authorizations, maintain inventory and order medical supplies. Current NYS LPN license required. Experience in psychiatric nursing or addictions nursing preferred.

Available Positions

Opportunities for Nursing Admin/Education

Wilmot Cancer Nursing Services

Wilmot Cancer Institute - Chief Nursing Officer (CNO) (202906)

FT position available

The CNO for the WCI provides collaborative executive leadership for the integration of state-of-the-science cancer practice, education and research to advance the delivery of cancer nursing and inter-professional continuum-based care. The CNO is accountable for driving operational budgets, developing, evaluating and sustaining the most efficient work processes at the core of team-based care, and establishing and measuring standard metrics to gauge optimal quality and safe patient care. The CNO serves as clinical leader for ensuring expert nursing practice and models for inter-professional collaboration and communication to promote excellence in coordination and continuity of care. Leadership responsibilities focus on advancing nursing practice through excellence in clinical cancer care, education and research, cancer program development, growth of patient care services, continuous quality improvement, fiscal oversight and management of capital and human resources, and supervision and coaching of personnel. Minimum of seven years of experience in specialty nursing practice or an equivalent combination of relevant education and/or experience at a large academic-based comprehensive cancer center, preferably a National Cancer Institute-designated facility. Master of Science in Nursing; licensed to practice in the State of New York, specialty certification in oncology nursing and/or executive nursing practice. Preferred: Doctorate in Nursing with a focus in oncology nursing and/or nursing leadership.

Available Positions

Opportunities for Surgical Technologist

Ambulatory Nursing

Outpatient Dental Clinic - Surgical Technologist (200315)

FT positions available, primarily days, 8 hour shifts

Demonstrates procedure knowledge & skill for minor/major procedures, assembles required instruments, anticipates equipment required during procedures, maintains sterile instruments and thoroughly cleans/care for equipment. Good organizational skills a must. Certified Surg Tech or one year experience as a Surg Tech before 2015 required .

Perioperative Nursing

Surgical Technologist 2nd floor OR (201029)

FT/PT positions available, D/E, 8 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Certified Surg Tech or one year experience as a Surg Tech before 2015 required..

Surgical Technologist Main OR (197995)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Certified Surg Tech or one year experience as a Surg Tech before 2015 required . If hired after January 1, 2014, candidate must successfully complete a nationally accredited educational program for surgical technologists and hold and maintain a certified surgical technologist credential administered by a nationally accredited surgical technologist credentialing organization within twelve months of hire or has completed an appropriate training program for surgical technology in the United States Army, Navy, Air Force, Marine Corps, Coast Guard, or Public Health Service Commissioned Corps. In addition, fifteen CEU credits must be obtained annually.

Available Positions

Opportunities for Respiratory Therapist

Respiratory Care

Mary Parkes Asthma Center - Respiratory Therapist-Lev II (193886)

Per Diem position available, Monday and Thursday 8:00- 5:00

Looking for a RRT with skills to perform Pulmonary Function Testing for a multidisciplinary outpatient center of excellence. Tasks include spirometry, bronchodilators administration, six minute walk testing, and all aspects of pulmonary function testing. The position works closely with pulmonary and allergy specialist who treat asthma, allergy and all aspects of lung disease. Coordinate the DME services for the practice. Prefer experienced RRT in pulmonary function testing, however training will be provided. Minimum 5 years' experience as an RRT. Fragrant and smoke free work environment.

Respiratory Therapy Tech-Lev I - II (199522)

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

Available Positions

Other Opportunities for Nurses

Health Sciences

Assistant Director, URM Special Patient Services (199933)

8 AM-4:30 PM

Overview: The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University. Reporting to the Executive Director for Executive Patient Services, the Assistant Director will provide the necessary coordination of stewardship with current major donors, strengthening relationships with new prospective donors, as well as, organizing and facilitating a robust Executive Health program. Specific Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required. Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call answering service. Other duties as required by the Chief Medical Officer and the Executive Director of Executive Patient Services. Requirements: Registered Nurse with current NY State license and a minimum of 5 years of nursing experience. Master's degree preferred, ideally as a NYS licensed Nurse Practitioner or Physician Assistant. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of

Available Positions

confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.

Other Nursing Opportunities

Opportunities at St James Mercy Hospital, Hornell NY (Steuben County) Peri - Operative - Registered Nurse (201733)

FT/PT and per diem

Please utilize the links under the available positions to obtain additional information on the position and how to apply

Manager of Surgical Services

<http://www.vscyperhosting3.com/stjames/?adata=EF4XPFrnY%2fyh0Con3EeNrhPTQ8UT%2fg23e9eJC7uD76AYdhhfvAmXdfEUxjHlwocfX%2fUBJhNnvWFAdzyXc92jTdYTGqoKLd2ZpFkF%2fH%2f%2bAa1pjZAnTu1liKLiQ3FuwlyDwGqvw%2fXPF6Clu6A4xdkQyG1Gj%2bVI170LVdAwl22EirDxoa37dqDwhsBOB8cYOmnhuzckyeFXAYwBppCAQQDWDQ%3d> Operating Room Technician

<http://www.vscyperhosting3.com/stjames/?adata=EPJM2cJ66LyzCqqNUzwEGfLf0MChmaeRgdHYk91mRtRc67yrvD%2fIHt6hC0s%2bwqBkOO9zRPjVLDsqyeOHJHJhdg2cBpK2R%2bwiWfZAcXeHspgT4kWH7uLI5yIsquTaOpJmBcC0l6tW01H6CrFHL%2feeyEYcccvHB68mKiV0osS7owamVy%2blspcewFBwUlkG0tb9Qr%2bzNIRQK3YoZ0W1FmUHns4%3d> Operating Room Tech (per diem)

<http://www.vscyperhosting3.com/stjames/?adata=EBEbOM7jKUFKHSJVjtwJ6%2bjG1ChJNJhJRnbNebi22Z85s8lvCu0rr0VIFns%2bsugv2YpH%2bU4Kue1jDk%2fjUzD6YNDYNqJKHh%2f%2fSDC47EoDgDHWC6ui7is2qIN1mDpFniLh7DQjNHv5nnoRjMYfebep6NnOvpUD4W%2bNzDKac8K9Z2%2fypmtoTxeQ4Osh4QfQe25FsfUKYlimijj35VVK061o4dRo%3d> RN – Surgical Services for Perioperative

<http://www.vscyperhosting3.com/stjames/?adata=EKtLSnTevgZtzFQuGd7FvVdH7MCIN1KKcgf4QfUwOGmSoL%2fJ6TnGFidbM0LGCHk%2fnonwkSn7HjYDvWm%2ffvG01UHMU7BYXyEG2Bmmzv8qx%2bz1%2fbIFqcbIsF6frWnxKtD7m052VyWFn%2bTFzs6vFESKZsvPNFSxPDRTFMwbTmLyCKj%2fDOouHAYuKAB%2bZp%2bSjzzSKQAHVITisZ7FDvfiZTFVhVI%3d>

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

Available Positions

School of Nursing

Project Nurse (200076)

7AM-7PM; POSS SATURDAYS

Do you want to engage the full extent of your education to really make a difference in someone's life? Are you passionate about promoting wellness and providing exceptional care? Do you want to be part of a multi-disciplinary team dedicated to improving individual health and well-being? The University of Rochester School of Nursing currently has an exciting opportunity for a Wellness Nurse in our Center for Employee Wellness. As trusted professionals with extensive knowledge of health and wellness, our mission is to provide personalized care and outstanding service. We are looking for nurses who are dedicated to helping our clients live healthier lifestyles through individual engagement, health assessments, lifestyle coaching and chronic disease management programs. You will be part of a team of highly motivated professionals working to create a culture of wellness and well-being in the community. With chronic disease and obesity on the rise worldwide, traditional medical providers and government agencies are shifting focus to prevention and wellness. Today more than half of global employers are using health promotion strategies to keep people well. The University of Rochester School of Nursing has risen to the challenge and developed an innovative, comprehensive and evidence-based employee wellness program, known as the UR Medicine Employee Wellness Program. We offer wellness programs directly to employers in the Rochester and surrounding region. As part of this rapidly growing approach to healthcare you will make a difference every day. What do we offer? The opportunity to collaborate with a multi-disciplinary team A strong focus on wellness and preventative care that treats individuals before they get sick The ability to build strong one-on-one patient/provider relationships The chance to have a direct role in helping clients live healthier lifestyles The opportunity to work outside the traditional clinical setting Flexibility to achieve work-life balance

Job Description: Join a growing organization and multi-disciplinary team dedicated to promoting wellness and passionate about helping individuals invest in their long term health and well-being. We are looking for talented and motivated Registered Nurses to join our comprehensive and growing Employee Wellness Program. **Position Summary:** Nurses in the Center for Employee Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow up counseling and education about strategies to improve or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized. **Responsibilities :** Employee Wellness - Biometrics Conduct POCT biometric screenings. Integrate information in real time from biometric screenings; educate and counsel participant on outcomes. Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals. Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs. Use technology effectively to meet client needs. Communicate with other service providers. Provide onsite nurse wellness coaching utilizing information from various sources including biometric screening and personal health assessments. Stay current with best practices in the health and wellness field. May oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of off-site clinics and group sessions. **Qualifications :** Registered Nurse with current CPR certification. Bachelor's degree preferred. Licensed Registered Nurse with excellent organizational and communication skills

Available Positions

and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage provided) and a current New York State driver's license is required. Basic computer skills are essential.

Project Nurse (200078)

7AM-7PM; POSS SATURDAYS

Do you want to engage the full extent of your education to really make a difference in someone's life? Are you passionate about promoting wellness and providing exceptional care? Do you want to be part of a multi-disciplinary team dedicated to improving individual health and well-being? The University of Rochester School of Nursing currently has an exciting opportunity for a Wellness Nurse in our Center for Employee Wellness. As trusted professionals with extensive knowledge of health and wellness, our mission is to provide personalized care and outstanding service. We are looking for nurses who are dedicated to helping our clients live healthier lifestyles through individual engagement, health assessments, lifestyle coaching and chronic disease management programs. You will be part of a team of highly motivated professionals working to create a culture of wellness and well-being in the community. With chronic disease and obesity on the rise worldwide, traditional medical providers and government agencies are shifting focus to prevention and wellness. Today more than half of global employers are using health promotion strategies to keep people well. The University of Rochester School of Nursing has risen to the challenge and developed an innovative, comprehensive and evidence-based employee wellness program, known as the UR Medicine Employee Wellness Program. We offer wellness programs directly to employers in the Rochester and surrounding region. As part of this rapidly growing approach to healthcare you will make a difference every day. What do we offer? The opportunity to collaborate with a multi-disciplinary team A strong focus on wellness and preventative care that treats individuals before they get sick The ability to build strong one-on-one patient/provider relationships The chance to have a direct role in helping clients live healthier lifestyles The opportunity to work outside the traditional clinical setting Flexibility to achieve work-life balance

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Available Positions

and/or participate in coordination of off-site clinics and group sessions. Qualifications : Registered Nurse with current CPR certification. Bachelor's degree preferred. Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage provided) and a current New York State driver's license is required. Basic computer skills are essential.

Project Nurse (202500)

7AM-7PM; POSS SATURDAYS

Do you want to engage the full extent of your education to really make a difference in someone's life? Are you passionate about promoting wellness and providing exceptional care? Do you want to be part of a multi-disciplinary team dedicated to improving individual health and well-being? The University of Rochester School of Nursing currently has an exciting opportunity for a Wellness Nurse in our Center for Employee Wellness. As trusted professionals with extensive knowledge of health and wellness, our mission is to provide personalized care and outstanding service. We are looking for nurses who are dedicated to helping our clients live healthier lifestyles through individual engagement, health assessments, lifestyle coaching and chronic disease management programs. You will be part of a team of highly motivated professionals working to create a culture of wellness and well-being in the community. With chronic disease and obesity on the rise worldwide, traditional medical providers and government agencies are shifting focus to prevention and wellness. Today more than half of global employers are using health promotion strategies to keep people well. The University of Rochester School of Nursing has risen to the challenge and developed an innovative, comprehensive and evidence-based employee wellness program, known as the UR Medicine Employee Wellness Program. We offer wellness programs directly to employers in the Rochester and surrounding region. As part of this rapidly growing approach to healthcare you will make a difference every day. What do we offer? The opportunity to collaborate with a multi-disciplinary team A strong focus on wellness and preventative care that treats individuals before they get sick The ability to build strong one-on-one patient/provider relationships The chance to have a direct role in helping clients live healthier lifestyles The opportunity to work outside the traditional clinical setting Flexibility to achieve work-life balance

Job Description: Join a growing organization and multi-disciplinary team dedicated to promoting wellness and passionate about helping individuals invest in their long term health and well-being. We are looking for talented and motivated Registered Nurses to join our comprehensive and growing Employee Wellness Program. **Position Summary:** Nurses in the Center for Employee Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow up counseling and education about strategies to improve or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized. **Responsibilities :** Employee Wellness - Biometrics Conduct POCT biometric screenings. Integrate information in real time from biometric screenings; educate and counsel participant on outcomes. Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals. Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs. Use technology effectively to meet client needs. Communicate with other service providers. Provide onsite nurse wellness coaching utilizing information

Available Positions

from various sources including biometric screening and personal health assessments. Stay current with best practices in the health and wellness field. May oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of off-site clinics and group sessions. Qualifications : Registered Nurse with current CPR certification. Bachelor's degree preferred. Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage provided) and a current New York State driver's license is required. Basic computer skills are essential.

Strong Memorial Hospital

ACC/Transfer Center Coordinator (197735)

Position Summary ACC: Facilitates timely admission to movement of adult patients within SMH. Using clinical judgment and experience, interacts collaboratively with physician/provider teams, staff from the Emergency Department, Inpatient and Ambulatory areas, Strong Consult and Transfer Center, and Bed Management to ensure timely decision-making relative to disposition and care needs of people requiring inpatient placement. Using clinical judgment and reviewing care needs, assigns patients to appropriate unit(s). Coordinates the requesting of Patient Safety Attendants with approved agencies. Discretionary skills, critical thinking and excellent communications are essential to act as a liaison between physicians/providers and Bed Management staff in order to facilitate the admission of acute care patients. Transfer Center: Facilitates timely transfer of patients from acute care hospitals to enter Strong Memorial Hospital or Highland Hospital. Assures internal and external customer satisfaction. Acts as a liaison between referring physicians and accepting physicians to facilitate communication regarding the smooth transfer of acute care patients. Triage appropriately to attending physician and service as required. Maintains database of all calls (transfers or consults) and status of calls. Promotes a positive image of the University of Rochester Medical Center by providing customer-friendly service at all times. Qualifications Licensed Registered Nurse with current NYS registration and minimum 3-5 years recent acute care hospital or comparable experience. The ACC candidate must possess excellent communication and critical thinking skills as well as demonstrate strong interpersonal skills and customer service skills. Must have flexibility to meet scheduling needs.

Project Nurse (200631)

Position Summary: The ERAS Care Coordinator is responsible for managing all aspects of the ERAS Program for the Division of Colorectal Surgery. This position will evolve to include assisting other Divisions in the Department of Surgery with implementing the ERAS Program. Responsibilities include care coordination for ERAS patients through all stages of the peri-operative continuum ensuring the pathway is followed by all disciplines. Duties include ongoing ERAS education to the patient/family, care team and community resources, identifying and resolving clinical issues which affect patient care, clinical efficiency, effectiveness and making programmatic improvements related to outcomes through collaboration, project management and performance improvement activities. Responsibilities: Educates patients and their families explaining the role of the Care Coordinator and ERAS program, providing educational information for all phases of ERAS and expected outcomes including patient/family's role and responsibilities in enhancing their own recovery. Monitors delivery of care by completing patient rounds; documenting care; identifying progress toward desired care outcomes; intervening to overcome deviations in the expected plan of care; reviewing the care plan with patients/families in conjunction with the direct care

Available Positions

providers; interacting with involved departments to negotiate and expedite scheduling and completion of tests, procedures, and consults preventing care delays. Oversees ERAS by acting as a liaison to the patient care team, participating in interdisciplinary rounds and other meetings; coordinating information and care requirements with other care providers; resolving issues/pathway variances that could affect smooth care progression; fostering peer support; providing education to the multidisciplinary team regarding the ERAS process. Participates in discharge planning assisting with identification and resolution of barriers to discharge in collaboration with social work, Utilization Management, Home Health Care, Care Team and family to facilitate timely discharge. Responsible for follow-up post-discharge telephone call to patient/family and post discharge Provider Communication. Develops tools to facilitate the ERAS program including patient/staff education tools, protocols, procedures, and guidelines. Reviews literature staying up-to-date on evidence base practice for the ERAS program. Monitors/audits compliance to ERAS protocol, provides outcome data to care team. Makes recommendations re interventions to improve patient care and outcomes. Monitors patient outcomes including but not limited to: LOS, Readmissions, Cost, Morbidity/ Mortality and patient satisfaction. Qualifications : Registered Nurse- MS strongly preferred (CNL, CNS, NP or Care Management). Minimum five (5) years of professional nursing experience with progressive clinical experience including care of the surgical patient, care management and knowledge of ostomy patients preferred. Experience working as a member of a multi-disciplinary team is required. Current valid NYS Registered Nurse license and current CPR certification required. Successful completion of medication proficiency examination. Ability to facilitate and lead a team approach to population based care as needed. Excellent written and verbal communication skills. Strong interpersonal, delegation and problem solving skills. Strong analytical and data management skills. Detail oriented with strong organizational and prioritization skills and ability to work independently under general guidance. Electronic Medical Record (EMR) skills. Basic proficiency with Microsoft Outlook, Word and Excel.

Project Nurse (202701)

General Purpose: Coordinate, develop, implement, evaluate, and manage a comprehensive Performance Improvement and Patient Safety (PIPS) program for the Department of Surgery in the Division of Acute Care/Trauma in a highly specialized regional quaternary program. This position will include data collection, database management, reporting, writing, and projects with an emphasis on the development of performance improvement plans and the overall PIPS program for the Trauma service. Participate in routine clinical team, program, department, and hospital meetings. Responsible for supporting the PIPS process, trending and analyzing data, and ensuring compliance for American College of Surgeons, Joint Commission, New York State, and other regulatory site visits and quality initiatives. Responsibilities: Coordination of Trauma Care: Work with the trauma team to provide coordinated care of injured patients across the spectrum care, including prehospital, emergency department, operative and interventional procedures, critical care, rehabilitation, and recovery. Clinical Practice Involvement: Assess the needs for policies, procedures, protocols, supplies, and equipment related to the trauma patient, and works in coordination with the trauma program director, the trauma program manager, and multidisciplinary teams involved in the care of the patient. Identify and coordinate the development and implementation of clinical pathways, protocols, and guidelines for the trauma patient, and incorporate members of multidisciplinary teams as needed. Utilize focused review of individual patient cases, and develop new policies and procedures resulting from evidence-based practices. Summarize Trauma Program Performance: Summarize performance in regular reports and as directed by the trauma program manager. Administrative Responsibilities: Coordinate the implementation and

Available Positions

communication of standards and protocols to multidisciplinary teams, including medical providers, nursing, technical, and administrative staff. Monitor and maintain documented standards through routine competency review, including direct observations, review of records, and feedback from staff. Maintain a close, working relationship with the Trauma registry staff to ensure appropriate data is collected to meet the ACS, NYS, and governing agency standards. Assist the Trauma Program Manager with the operational, personnel, and financial aspects of the Trauma Program. Quality and Patient Safety Monitoring: Develop, implement, and evaluate a quality plan which is multidisciplinary and patient-outcome focused. Identify quality issues through monitoring clinical team adherence to protocols and best practices. Perform focused review of sentinel events, such as deaths, morbidity, transfers, co-morbidities, hospital length of stay, complications, variances, and observance of protocols. Enter performance improvement issues in the registry, and ensure that all issues are addressed and closed in a timely fashion. Coordinate routine peer review and operational meetings to review information. Educational Support for Trauma Program Initiatives: Develop and implement programs for hospital providers and staff based on appropriate learning need in order to ensure that trauma patient care is standardized and consistent. Participate in mandatory educational activities, as well as other development opportunities based on professional goals. Professional Development: Represent the Trauma program in regional and professional meetings. Remain current through involvement in research, analysis, and distribution of results. Patient Family Centered Care Skills: Act in a professional manner in all interactions, making patient family centered care as important as the most advanced care of the trauma patients and their families. Recognize the importance of a respectful and professional demeanor when assisting team members, customers, and all internal and external contacts. Commit to having difficult conversations in a timely and professional manner with all internal and external customers. Qualifications: Individual must be a graduate of an accredited school of nursing and currently licensed in NY State as a registered nurse with a minimum of two to three years of clinical experience in trauma patient care, including experience in emergency or critical care nursing. Demonstrate knowledge in the practice of trauma care and injury prevention with considerable knowledge of the diverse multidisciplinary resources available in a Level I Trauma Center, and possess a basic understanding of research methodology. Knowledge of the state's emergency services system and trauma system design is desirable. Self-directed and resourceful in problem solving and critical thinking. Handle multiple priorities effectively. Strong organizational and planning skills. Fascicle with data reporting and Excel report writing. Excellent time management skills.