Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply online. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager

A minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Ambulatory Nursing

**AC 4 - GI/Endo - Registered Nurse - Level II (220140)**

FT position available, primarily days, staggered daytime shifts, 10 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

**AC2 - Motility - Registered Nurse-Level II (225545)**

FT position available, primarily days, Monday – Friday

RN to work with a multidisciplinary team of surgeons. Fast paced procedural environment which requires a nurse experience with outpatient and/or surgical patient population. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Some scheduling and telephone triage responsibilities. Procedural Sedation experience preferred. ACLS required or must be obtained within 12 months of starting.
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**AC3 Infectious Disease - Registered Nurse-Level II (224441)**

FT position available, primarily days, 8 hour shifts

The ID clinic provides specialized care to people with various infectious diseases including primary care for those with HIV, continuity of care for long-term IV antibiotic therapy in chronic non healing wounds, post-surgical wounds and post hospital discharge, Lyme disease and others. Responsibilities include direct patient care, telephone management of patient calls, medication refills and urgent walk in appointments. Must have strong assessment, communication and customer service skills. Phlebotomy and excellent IV insertion skill a plus. Requires 3 years of acute care experience, some outpatient experience preferred.

**AC5 - Internal Medicine Group/Ambulatory Medicine - Registered Nurse-Level II (221404)**

FT position available, primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP's, registered nurses, clinical technicians, two social workers and a dietitian. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. 2 years' experience required.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (224365)**

FT position available, primarily days, 8 hour shifts

Ambulatory Team Nurse opportunity in a fast paced, rapidly growing Allergy and Rheumatology practice. Applicant must enjoy being part of a collaborative team of nurses, support staff, NPs, PAs & physicians and have excellent interpersonal communication skills. At AIR, we provide timely, comprehensive, individualized, state-of-the-art medical care to patients with musculoskeletal, autoimmune, and allergic diseases. Responsibilities include: Care of patients of all ages, providing clinical support for providers in a busy multi-specialty practice. Prepare patients for outpatient clinic and infusion visits, and ensures testing and results are available at the time of the clinic visit. Patient care will be both face to face and via telephone, processing incoming and initiating follow up patient calls, triage of patient need, routing to appropriate physician and/or staff and acting as an advocate for our patients. Other clinical activities may include skin testing & challenges, administering immunotherapy, spirometry, preparing patient for joint injection and patient education. Must be willing to travel to multiple sites. Outpatient experience preferred.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (224366)**

FT position available, primarily days, 8 hour shifts

Infusion nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a
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team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Administering infusion therapy in our infusion suites, excellent assessment skills, patient education and the ability to organize and prioritize care. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. RN applicant must be motivated, have excellent IV skills and 2 years of clinical experience.

Ambulatory Cardiology (Brighton; Irondequoit and Penfield) - Registered Nurse-Level II (221380)
FT position available, day time hours

Responsibilities include assisting with stress testing, phone triaging and patient education. The ideal candidate should have a strong background in cardiology, good IV skills, experience with EPIC or other EMR and be ACLS certified in addition to having current Registered Nurse licensure. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for cardiac patients. Ability to work a flexible day schedule in either our Irondequoit, Penfield or Brighton office is necessary. One to two years’ experience required.

Ambulatory Cardiology (Finger Lakes Offices) - Registered Nurse-Level II (222426)
Per Diem position available, Monday through Friday, 8 hour shifts, holidays and weekends per unit policy.

Under the general guidance of the Clinical Cardiology Division Attendings, RN is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice primarily at our Clifton Springs and Canandaigua offices. Create and maintain an atmosphere where patients feel comfortable and safe. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Qualifications: Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years’ experience in an outpatient setting preferred; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

Ambulatory Cardiology (Finger Lakes Offices) - Registered Nurse-Level II (224652)
Full time position available (40 hours), Monday through Friday, 8 hour shifts, holidays and weekends per unit policy.

Under the general guidance of the Clinical Cardiology Division Attendings, RN is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice primarily at our Clifton Springs and Canandaigua offices. Create and maintain an atmosphere where patients feel comfortable and safe. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in
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the conduct of all duties. Qualifications: Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years' experience in an outpatient setting preferred; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

**Dermatologic Mohs Surgery Practice located @ Red Creek - Registered Nurse-Level II (224446)**

Full time position available, days, requires flexible start and finish times.

Busy, fast paced practice. Duties include patient prep for Mohs surgery, wound care, dressings, and assisting physician during procedures. Must be technically adept, able to multitask and above all must enjoy direct patient care. Works directly under daily supervision of physician. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

**Division of Endocrinology, Diabetes, and Metabolism - Registered Nurse-Level II (222107)**

FT position available (40 hours), daytime hours, Monday - Friday

Provide general support for the outpatient Endocrinology, Diabetes, and Metabolism team. Provide nursing expertise in the delivery of care to a specialized patient population. Provide clinical support for the providers in the Division of Endocrinology. Care delivery includes triage & respond to phone calls; perform dynamic endocrine test; teach insulin administration & blood glucose monitoring; teach patients how to do IM and subcutaneous injections and download data and troubleshoot devices. Required Skills: Must have a NYS nursing license; ability to facilitate and lead a team approach to population based care as needed; willing to participate in ongoing education/training to improve patient coaching skills; interacts effectively with all members of health care team, patients and their caregivers; excellent writing and communication skills; strong interpersonal and problem-solving skills and skills in multi-tasking/prioritizing/medical care coordination.

**Division of Nephrology, Adult Medicine Specialties Group - Registered Nurse-Level II (222248)**

FT position, primarily daytime hours

New nursing opportunity in a growing, established nephrology practice. This nursing position will work collaboratively with our physician group caring for patients with chronic kidney disease. Requires strong critical thinking skills, effective multidisciplinary communication, team spirit and independence within scope of nursing practice. Demonstration of high quality and compassionate care a must. Responsibilities include direct patient care in our ambulatory clinic including vaccines, communication of lab results and health maintenance, patient education, patient triage, telephone management and coordination of medical care to facilitate the changing needs of patients requiring chronic care. 2 years of clinical experience preferred. Some outpatient experience preferred. Current NYS license required.

**GI @ Sawgrass - RN Access Specialist - Registered Nurse-Level II (222848)**

FT position available (40 hrs.), 8 hour shift, primarily days, Monday- Friday

 Busy GI practice provides comprehensive care to patients with a variety of GI diagnoses, including but not limited to:
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General GI, inflammatory bowel disease, hepatic and biliary conditions. Responsibilities include: direct patient care, telephone management, patient triage and education, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making, and have good organizational skills. RN with 3 years’ experience required. GI experience preferred.

**Oral-Maxillo Facial Surgery Practice - Registered Nurse - Level II (224484)**

PT position available – 20 hours.

Opportunity to work in a busy procedural area at Clinton Crossings. Looking for a team oriented and patient focused nurse ready to work in a fast-paced procedural area. Responsibilities include pre, intra and post procedure care for patients of all ages undergoing IV sedation, patient education, QA, PI and patient safety initiatives. Active NYS RN license with 2 years of patient care experience. Prior completion or completion of ACLS and PALS within one year of hire.

**Ortho Clinic - Registered Nurse-Level II (Clinton Crossing - Brighton) (222541)**

FT position available, primarily days

Daily activities include patient throughput on assigned module, scheduling staff with providers, offering assistance technician staff, resolving issues with providers and patients during clinic, medication administration & patient teaching, attending to emergent situations, and participating in QA/PI activities. Orthopaedic experience preferred. Candidate must organized and able to work in a fast paced environment.

**Orthopaedics - Clinton Crossings - Registered Nurse-Level II (222719)**

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture staple removal, applying a variety of casts and splints to patients, medication administration, patient and staff education, and charge nurse duties. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

**SMH Employee Health - Registered Nurse-Level II (220142)**

Per Diem position available. Primarily weekdays, occasional evening, weekend & on-call hours to meet program needs.

Provides annual health updates, flu vaccines at flu clinics, triage for blood borne pathogen (BBP) exposures and contagions to U of R employees, residents and FOS volunteers. Provides employee education related to BBP exposures, contagions and PPD readers' training. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposure. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate
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flexibility and excellent customer service skills.

**SMH Employee Health - Registered Nurse-Level II (222538)**

FT position available. Primarily weekdays, occasional weekend & on-call responsibilities (phone Triage) for the SMH employee health bloodborne pathogen exposures.

Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, annual health updates, work-related injuries and illnesses, U of R employee contagion & exposures. Three years’ experience required. Triage skills to cover Employee Health Call Center. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Southern Tier Cardiology - Geneseo/Leroy/Dansville -Registered Nurse-Level II (224306)**

PT position available (24 hour per week). Will require travel to other regional offices as needed.

Clinical RN position needed for a growing regional office. Primary role to ensure smooth clinical operation and patient flow. Under the general guidance of the practice physician is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in a remote location. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Creates and maintains a collaborative and respectful work environment in which all practice employees feel valued and contribute actively to the quality of care provided to all patients. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Cardiac stress testing experience preferred. Assists in clinical area with patient flow, teaching, telephone triage and demonstrated ability to work as a member of team. Demonstrates accountability in the conduct of all duties. Requires a Diploma, Associate or Bachelor’s degree from an accredited Nursing Program and an active New York State RN license in good standing. Applicants will have a minimum of 6-12 months of RN experience. This position assumes the charge nurse role, actively participates in office/service activities, supports co-workers, and assesses office needs.

**Southern Tier Cardiology - Registered Nurse-Level II (218851)**

Per Diem position available, Monday through Friday, eight hour day shift

The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to telephone triage, patient teaching in preparation for cardiac procedures. Expectations will include travel between offices in Southern Tier: Dansville, Wellsville, Warsaw, Geneseo, Leroy. BLS, ACLS required.

**UR Breastfeeding Medicine Practice - Lactation Consultants (IBCLC) - Outpatient - Level II (223371)**

PT position available (24 hours), including some weekend and holiday commitment.

A great opportunity to build a team for mothers in our community with complex breastfeeding needs! Flexibility a must in a
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fast-paced and evolving program! In the outpatient setting, the CLC will work closely as a team with a Breastfeeding Medicine provider, seeing patients with complex breastfeeding issues that require high levels of care, e.g. babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In the inpatient setting, the CLC works independently within a team to support breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The CLC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The CLC will also have the opportunity to serve as a resource to other members of the team including learners and observers. IBCLC and RN degree required.

**UR Medicine Complex Care Center - Registered Nurse-Level II (225587)**

FT position available (36 hrs), 8 or 9 hour days, M-F staggered shifts with occasional late shifts

This is an exciting opportunity to work in a primary care practice that provides comprehensive outpatient care to adults with special needs. The center provides care to adults with childhood onset conditions including, but not limited to, intellectual and developmental disabilities, cystic fibrosis, sickle cell disease, spina bifida, metabolic disorders, and childhood cancers. This position requires the ability to work with a multidisciplinary team including physicians, NPs, RNs, care managers, physical therapists, respiratory therapists, and dietitians. Responsibilities include direct patient care, telephone triage, patient/caregiver education, and complex coordination of care. Must possess strong assessment and communications skills, be proactive and collaborative in decision-making, and have good organizational skills. Required Competencies: Requires a RN with 1-2 years nursing experience preferred. BLS required.

**URMC Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level II (222196)**

FT position available, primarily days, 8 hour shifts.

Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures. Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post -op education. IV skills a must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills.

**URMC Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level III (222197)**

FT position available, primarily days, 8 hour shifts.
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Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures. Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post -op education. IV skills a must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills. Applicants will have a minimum of 3 years of RN experience.

**Urology Outpatient - Batavia - Registered Nurse-Level II (223208)**

FT position available, primarily days, 8 hour shifts

RN for ambulatory office – located in Batavia. High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level disinfection; Rooming patient; and telephone triage. Need great team work and communication skills.

**Urology Outpatient - Canandaigua - Registered Nurse-Level II (222203)**

FT position available, primarily days, 8 hour shifts

RN for ambulatory office – located in Canandaigua. Will need to have flexibility to travel to other offices for coverage Clifton Springs, and Geneva. High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level disinfection. Rooming patient. Telephone triage. Need great team work and communication skills.

**Women’s Health Practice - Registered Nurse-Level II (223113)**

FT position available and per diem, days, 8 hour shift with flexibility, no weekend or holidays.

RN to work in a fast paced Ambulatory Women's Health Practice. Responsibilities include direct patient care, resource nurse, telephone triage, and New Prenatal Intakes. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills. Computer skills required. Will be required to float between multiple OB/GYN ambulatory offices. The minimum of 3 years OB/GYN experience required. Fetal Monitoring and Ambulatory experience preferred.

**Wound Healing Center - RN Level II (223111)**

Per Diem position available, D/E, 8 hour shifts, Monday through Friday

The successful candidate will provide case management according to specific protocols and procedures; possess clinical competence in procedural skills, treatments, and patient/caregiver education related to wound care management. The program will include Hyperbaric Oxygen therapy (HBO) as a modality of care. Main focus would be to monitor and attend to a variety of wounds and their healing process to promote healthy and rapid healing. Position requires a minimum of 3 – 5 years experience with adult patient populations. Previous wound care and/or home care experience is a plus, but not required. Board wound certification from a professional organization a plus. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality
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care. Must be willing to assist with patient intakes and procedures currently being administered in clinic as well as telephone triage and home care service plan support.

Cardiovascular Nursing

**41600 - UR Heart  Adult Cardiac Progressive Care - Registered Nurse-Level I-II (223129)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

**42800 Cardiac Intensive Care (CICU) - Registered Nurse, Level I-II (223971)**

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**43400 - Cardiac Transplant Unit - Level I - II (223683)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

**43600 UR Heart  Adult Cardiac Progressive Care - Registered Nurse-Level I - II (223434)**

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

**71400 - Vascular Surgery/Cardiovascular/Hospital Medicine - Registered Nurse - Level I - II**
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(223435)
FT/PT & per diem positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

Exciting opportunities await RNs with interest in the care of Vascular Surgery, Acute Cardiology and Hospital Medicine patients. Must demonstrate critical thinking skills, along with the ability to collaborate with all disciplines within a fast paced stepdown unit. Demonstrates ability to prioritize and problem solve in a fast paced environment.

Adult Acute Shock Resource Nurse - Registered Nurse-Level III (223433)
FT position available, D/E/N weekends, holidays, and on call required.

Exciting opportunity for experienced Critical Care Registered Nurses to join a dynamic team providing support for acute shock patients requiring evolving technologies such as ECMO (ExtraCorporeal Membrane Oxygenation) and other hemodynamic circulatory support modalities. The Adult UR Cardiac Intensive Care Unit is proud to be able to provide our community with state of the art “Heart Care” serving all of Upstate NY and the North Country. The primary role of the Acute Shock Coordinator is to provide monitoring, support and education for the technology, the patients, the bedside CICU RN as well as all members of the team. Additional responsibilities include quality assurance and performance improvement activities in addition to data collection and input (i.e ELSO database) . Qualifications: CCRN, ability to work collaboratively with a multidisciplinary team in a fast paced challenging environment. Demonstrate strong interpersonal and communication skills. 3-5 years of adult critical care experience. Current ECMO specialist highly desirable.

Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level II (223900)
FT position available, D/E, 8 or 10  hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.

Dialysis Unit - Registered Nurse-Level II (222002)
FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join UR Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable. Primarily days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

UR HEART Flex Team - Registered Nurse-Level II (221991)
FT, PT and Per Diem positions available. D/E/N, weekends and holidays as required
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Exciting opportunity for registered nurses interested in working in a collaborative adult specialty care team to support the cardiovascular and thoracic units within the UR HEART service line. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. One year of adult med surg or cardiac experience required. ICU experience also welcome.

Critical Care Nursing

31800 - Kessler Family Burn/ Trauma ICU - Registered Nurse-Level II (222366)
Per Diem positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

71600 Medical ICU Unit - Registered Nurse-Level II (217995)
FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.

81200 - Neuro ICU - Registered Nurse-Level II (222938)
FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level II (222939)
FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The
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patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery.

Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

81600 - Medical Intensive Care - Registered Nurse-Level II (222941)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

83400 Medical Intensive Care Unit (MICU) - Care Coordinator - Registered Nurse-Level III (222554)

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

83400 Medical Intensive Care Unit MICU - Registered Nurse-Level I-II (222557)

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

83600 - Surgical Intensive Care - Registered Nurse-Level II (217223)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of
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specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

ICU - Critical Care Nurse Residency Program Medical Track -Registered Nurse-Level I (221793)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Medical Track consists of Medical ICU (8-1600, 7-1600 and 8-3400).

ICU - Critical Care Nurse Residency Program Surgical Track - Registered Nurse-Level I (221794)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Surgical Track consists of NeuroMedicine ICU (8-1200), Surgical ICU (8-3600), Burn/Trauma ICU (3-1800), and Surgical ICU and Progressive Care Unit SICU (8-1400).

ICU Flex Team - Registered Nurse-Level II (218913)

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

Imaging Sciences - Diagnostic Radiology - Registered Nurse - Level II (22338)

FT position available, E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity for nurses who want to work in the high energy environment of Diagnostic Imaging. We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound. Good communication skills, as well as the ability to critically think are essential. If you are team oriented, enthusiastic, flexible and
Available Positions

organized, come join our team! Medical/Surgical and telemetry experience preferred. ACLS will be a requirement within 6 months of hire. Orientation will initially be to dayshift prior to transitioning to off shift schedule.

**Imaging Sciences - Radiology - Level II (220632)**

FT/PT positions available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

**Imaging Sciences at East River Road - Registered Nurse-Level II (224028)**

Per Diem positions available, ability to work 8/10/and 12 hour shifts required , day/evening, weekends.

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

**Imaging Sciences at UMI - Level II (225751)**

Per Diem position available, Evening 4pm -9pm.

It is an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to Radiologic specialties. Applicants should have an interest in working in a multidisciplinary team setting focused on team work, excellent communication skills, customer service experience, and strong interpersonal and problem-solving skills. Ability to remain current in the knowledge of radiologic nursing is required. Imaging sciences, critical care, or ED experience preferred. BLS required.

**Mobile Stroke Transport Unit - Registered Nurse-Level II (220136)**

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via
Available Positions

Available Positions

telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

**U of R Staffed Long Term Care Ventilator Unit Monroe Community Hospital (MCH) - Registered Nurse-Level II (222905)**

FT position available, D/E/N

Exciting Opportunity for Registered Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a newly renovated unit to provide care to mechanically ventilated patients across the lifespan. The unit has 20 designated adult beds and 5 designated pediatric beds. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RN expertise in an acute care setting, respiratory/ventilator experience preferred.

**Emergency Nursing**

**ED - Communication Nurse: Emergency Department - Registered Nurse - Level II (223339)**

FT position available

The ED Communication Nurse (EDCN) is the RN liaison between members of the state and local healthcare communities and the Emergency Department. The EDCN receives, assesses, manages, and triages all clinical information from Emergency Medical Services/Division of Pre-Hospital Medicine, physician offices, nursing homes, and outside hospitals for both adult and pediatric patients to expedite patient throughput. The EDCN is responsible to assess patient needs and oversee the inpatient transfer from outlying facilities to the Strong Health Care System (SMH/HH). Daily ED information is tracked such as PCP triage, transfers admissions, level of care information, and patient location. EDCN serves as consultant/liaison for transfer coordination. EDCN collaborates with the ED Team, physicians, agencies, institutions, and the community agencies to expedite patient through put.

**ED - Emergency Department - RN Level II (223299)**

FT position available

The ED Communication Nurse (EDCN) is the RN liaison between members of the state and local healthcare communities and the Emergency Department. The EDCN receives, assesses, manages, and triages all clinical information from Emergency Medical Services/Division of Pre-Hospital Medicine, physician offices, nursing homes, and outside hospitals for both adult and pediatric patients to expedite patient throughput. The EDCN is responsible to assess patient needs and oversee the inpatient transfer from outlying facilities to the Strong Health Care System (SMH/HH). Daily ED information is tracked such as PCP triage, transfers admissions, level of care information, and patient location. EDCN serves as consultant/liaison for transfer coordination. EDCN collaborates with the ED Team, physicians, agencies, institutions, and the community agencies to expedite patient through put.
Available Positions

**ED Observation/Transition Unit - Registered Nurse-Level I - II (222319)**

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient’s condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

**Emergency Medicine Service Nurse Flex Team - Registered Nurse-Level II (222320)**

FT Position, D/E/N

Dynamic new position to work across multiple Emergency Medicine Service areas including SMH ED, SMH ED Obs Unit, Strong West ED, and 6 Urgent Care locations. A team oriented and independent RN to work 6 week assignments to augment staffing in designated areas. Direct patient care navigating the patient encounter with patient triage, treating a diverse population (including pediatric) for everything from splinters to strokes to traumatic injuries, and coordination of care. Must possess strong assessment and organizational skills and excellent communication. The candidate must be able to demonstrate flexibility, the ability to work in a fast paced environment, and be flexible to the changing needs of the assignment. Critical care experience preferred. BLS, ACLS, & PALS.

**Emergency Observation and Boarding Unit 218 - Registered Nurse Level I - II (224941)**

FT positions available, D/E/N, 12 hours shifts, weekends and holidays per unit policy.

Dynamic opportunity for an experienced RN to utilize all the skills within their scope of practice while caring for a diverse adult population of both emergency observation and admitted boarding patients. These patients will range from short stay to full admissions. This is a fast-paced environment requiring flexibility and great communication and collaboration skills.

**Medical Surgical Nursing**

**51200 - Physical Medicine and Rehabilitation - Registered Nurse - Level I - II (223104)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with our interdisciplinary team caring for a wide variety of patients, including stroke, SCI, orthopaedic and trauma, amputee, TBI and neuro, pediatric, organ transplant, heart failure, and other medically complex patients. You will have the opportunity to offer emotional support to patients and their families during their rehab stay as well. There are also opportunities to grow your practice through the clinical advancement system, charge, precepting, unit council, and other committees. Teamwork, flexibility, enthusiasm, critical thinking, and a strong desire to help our patients learn new skills are individuals who will enjoy...
Available Positions

**51400 - Trauma, General Surgery - Registered Nurse-Level I - II (223736)**

FT/PT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Diverse surgical patient population offers exciting opportunities for professional growth and advanced learning opportunities including specialized wound care, trauma care and telemetry. Demonstrates critical thinking, problem solving ability, good communication skills and ability to prioritize in a challenging, fast-paced environment.

**51600 - Neurology - Registered Nurse-Level I-II (223206)**

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16-bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

**53600 Neurosurgery - Registered Nurse-Level I - II (220097)**

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

**61200 Acute Medicine - Registered Nurse-Level I - II (222695)**

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year
Available Positions

prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

61400 Acute Medicine Unit - Registered Nurse-Level I-II (223672)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New gradate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61600 - Acute Medicine Unit - Registered Nurse-Level I-II (222481)

FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. An Acute Medicine Unit that cares for a diverse patient population that will vary across the medicine spectrum. Great learning experiences with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and social activities are encouraged. Patient and staff satisfaction are priorities. Excellent communication skills, flexibility, enthusiasm and teamwork are the only requirements – we welcome new grads and experienced RNs.

63400 Acute Medicine Unit - Registered Nurse-Level I - II (220098)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New gradate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!
Available Positions

**63600 - Acute Medicine - Registered Nurse-Level I-II (223190)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. New graduates welcomed! We are looking for nurses that have high patient care standards, who want to facilitate teamwork and unit pride. Our goal is to ensure high patient satisfaction. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

**7-3600/G-1600 Short Stay Unit - Registered Nurse-Level I - II (224906)**

(20 bed unit) FT/PT and per diem positions available, D/E/N, weekends and holidays per unit needs

Previously on 218 and now on 736 will be part of a new unit opening in June/July 2021 (will have all private rooms). In-patient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New Graduates (level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**73400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I - II (220613)**

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

**Adult Med/Surg Flex/Float Team - Registered Nurse-Level II (222198)**

FT/PT positions available. D/E/N, 8/12 hour shifts. Weekend program and straight off shift opportunities also available.

This team will offer exposure to a variety of medical and surgical specialties across the hospital, with potential opportunities
Available Positions

across service lines to develop a diversified skill base. The Flex/Float team nurse will have a unique opportunity to assist with unit expansion and opening. Additional opportunities will be available for clinical ladder advancement, charge, and precepting. Assignments can vary from a daily floating to a 6-12 week assignment. Individuals must be creative, flexible, motivated, and possess excellent communication skills.

**Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (221905)**

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**Clinical Research Center G-5035 - Registered Nurse-Level II (222487)**

FT/PT position available. Primarily days Monday-Friday with occasional evenings and nights. Weekends and holidays per unit policy.

Excellent opportunity to be involved in facilitating cutting edge clinical research studies. Become part of a team that advances future medical care through the conduct of important clinical research. Perform clinical aspects of research studies involving infants, children, adults, and families. Responsibilities include: collection of clinical specimens, blood draws, specimen processing, investigational drug administration, and recording accurate data collection. The Clinical Research Center serves primarily outpatients, with occasional overnight study visits. One year minimum as an RN in acute care. Experience in IV and phlebotomy skills a plus. Pediatric experience helpful. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Visit our website: [https://www.urmc.rochester.edu/clinical-translational-science-institute/clinical-research/clinical-research-center/research-nursing.aspx](https://www.urmc.rochester.edu/clinical-translational-science-institute/clinical-research/clinical-research-center/research-nursing.aspx).

**Nursing Practice/Admin**

**Nursing Practice Float Team - Registered Nurse-Level II (224764)**

FT/PT positions available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Looking for RNs that are willing to perform and/or assist with direct patient care. Will be assigned to a designated "home" service for orientation and home base. Will have an opportunity to float to different units and services to assist staff with providing direct patient care: ADLSs, VS's, etc.
Available Positions

**Nursing Practice Float Team - Registered Nurse-Level II (224766)**

Per Diem position available. D/E/N, 4, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required

Looking for RNs that are willing to perform and/or assist with direct patient care. Will be assigned to a designated “home” /service for orientation and home base. Will have an opportunity to float to different units and services to assist staff with providing direct patient care: ADLSs, VS's, etc.

**OB/GYN Nursing**

**31200 - High Risk Antepartum/Postpartum - Registered Nurse - Level II (225437)**

FT and per diem position available, D/N, 8 & 12 hour shifts, holidays, and weekends per unit policy

Provide direct care to high-risk antepartum and postpartum women with medically or obstetrically complicated pregnancies. Collaborate with physicians, nurse midwives and social workers to provide the highest quality care to the high risk patient population. Demonstrate good communication skills and the ability to prioritize and problem solve. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. 2-3 years of RN experience required, OB experience helpful but not necessary.

**Lactation Consultant (IBCLC) - Inpatient - Level II (223370)**

FT (36 hours) position available, including weekend and holiday commitment.

A great opportunity to build a team for mothers in our community with complex breastfeeding needs! Flexibility a must in a fast-paced and evolving program! In the inpatient setting, the CLC will work independently and as part of a team, seeing patients with complex breastfeeding issues that require high levels of care, e.g. babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In addition, the CLC supports breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The CLC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The CLC will also have the opportunity to serve as a resource to other members of the team including learners and observers. IBCLC (or on pathway) preferred and RN degree required.

**Pediatric Nursing**

**6 North - Pediatric Intensive Care Unit (PICU) - Registered Nurse-Level II (225610)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.
Available Positions

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

**6 North - Pediatric Intensive Care Unit - Care Coordinator - Registered Nurse-Level III (225058)**

FT position, 40 hours, primarily D/E, split care coordination and clinical time

Challenging clinical opportunity for a highly motivated and well-organized individual to facilitate care of complex pediatric patients during the hospitalization and in transition from hospital to home. Accountabilities include functioning as a liaison with the varied interdisciplinary teams to formulate safe discharge plans with family, policy revision and development, education on the unit and service level, and evidence based performance improvement endeavors. Significant opportunity to partner with adult ICU as well as community resources to meet family needs. Excellent interpersonal, communication and problem solving skills are necessary with staff, families, and interdisciplinary team members, as there will be opportunities to represent the PICU on service and hospital based committees. Flexibility in schedule as needed for optimal coordination of care. BSN degree and 5 years PICU experience preferred.

**AC6 Ambulatory Pediatrics - Level II (223372)**

FT (40hrs) position available; mostly days with some late shifts and occasional Saturdays.

Ambulatory Pediatrics is seeking a team oriented yet independent pediatric nurse to join our multidisciplinary team. This is a fast paced environment providing family centered care within a variety of outpatient clinic settings including primary care, specialty care and infusion/procedural care including chemotherapy. Nurse must have 2-3 years pediatric nursing experience, preferably outpatient or community health based. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our ambulatory care areas. Telephone Triage, IV, phlebotomy, and charge nurse skills preferred but not required. American Sign Language or Spanish fluency preferred but not required.

**Neonatal Intensive Care - Registered Nurse-Level III (220685)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

The NICU is the only one of its kind in the Finger Lakes Region. It's a highly specialized, nationally recognized center providing the highest level of care available for sick or premature newborns, including advanced treatment for respiratory failure and heart disease. Demonstrates ability to work in a high tech, fast paced environment. Excellent organizational and conflict resolution skills. Commitment to customer focused, family centered care. NICU/Pediatric experience preferred.
Available Positions

**Pediatric Cardiology/Adult Congenital Heart Disease Program - Registered Nurse-Level II (224622)**

FT position available, Days, NO weekends, holidays or call.

Provide patient and family centered care for adults with congenital heart disease. Including, but not limited to: phone triage, communicating results, assist with exercise testing, prescription refills, prior authorizations and monitoring lab and test results. Assist in coordination of care and follow-up for patients. Will work closely with the director of the ACHD program. Will work collaboratively with the Pediatric Cardiology Nursing team. Assist in cross-coverage of Pediatric Cardiology Nursing as necessary. Candidate must possess excellent communication skills and the ability to work in a multidisciplinary setting as part of a team. Pediatric Nursing experience is preferred. Knowledge of congenital heart disease or experience with management of inpatients with significant congenital cardiac disease is highly valued. Minimum of three years of nursing experience required. Must have an active NYS RN license.

**Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (222246)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Perioperative Nursing**

**Operating Room - Cardiac Team - Registered Nurse-Level II (222687)**

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

**Operating Room - Registered Nurse-Level II (222689)**

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma
Available Positions

There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

**Perioperative Services - Operating Room (OR) Nurse Residency Program for December 2020 RN Graduates - Registered Nurse-Level I (222688)**

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

**Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level I-II (225374)**

FT position available, facilities operations are from 7:00 AM – 5:00 PM, staggered shifts available

One year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

**Sawgrass Ambulatory Surgery Center (located in Brighton) - Pre-op/post-op - Registered Nurse-Level II (224676)**

FT/PT positions available.

Ambulatory surgery or Critical care experience required. Provide Pre-op, and Post-op care to a variety of surgical patients in an outpatient surgical setting. Candidates must demonstrate strong assessment, interpersonal, and IV skills. Enjoys working as part of a team in a fast paced environment.

**Strong West Ambulatory Surgical Operating Room - Brockport Location - Registered Nurse-Level II (224991)**

FT – position available, 40 hours week, days

Center. Operating room experience required with 1-2 years' experience in both circulating and scrub roles. Provide
Available Positions

perioperative care to surgical/procedural patients in the OR and GI areas. Implementing safe, patient-family centered care to the surgical patient with the ability to coordinate, organize and prioritize. Candidates must demonstrate strong assessment, interpersonal skills, communication skills and IICare values. Enjoys working as part of team in a fast paced environment. CNOR preferred.

Psychiatric Nursing

19200 Inpatient Medicine in Psychiatry Unit - Registered Nurse-Level I - II (223167)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Great opportunity to become a member of a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This expanding unit is looking for flexible, enthusiastic and committed nurses to help us grow. Med/surg acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Nurses are eligible for dual-certification in both medical/surgical nursing and psychiatric nursing after experience requirement attained. New graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. To be eligible for nurse residency, must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

29200 - General Adult Psychiatry - Registered Nurse-Level I - II (216539)
FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (222754)
FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

49000 - Child and Adolescent Psychiatry - Level I-II (224153)
FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy.
Available Positions

One or more years experience in pediatrics or psychiatry with strong knowledge base in growth and development.
Experience as a mental health worker with children or adolescents prior to nursing education will be considered in meeting criteria. Previous experience as a teacher in primary, secondary or special education classroom will also be considered.
Genuine interest and ability in working with children.

**CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (221852)**
FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

**Interventional Psychiatry - Electroconvulsive Therapy/ Trans Magnetic Stimulation - Registered Nurse-Level II (225296)**
PT position available (24 hours), Monday, Wednesday and Friday, primarily days

This is an interesting and exciting new job opportunity in Interventional Psychiatry ECT/TMS. Come join us in treating patients with treatment resistant depression with Electroconvulsive Therapy and Trans Magnetic Stimulation. This is a State of the art, non-invasive treatment approved by the FDA. Candidate must demonstrate excellent assessment skills with the ability to organize, prioritize and implement care in a fast paced environment. Must be flexible. One year of medical/surgical experience preferred. Sound interesting? Come shadow the staff for a morning.

**Strong Recovery - Methadone Maintenance Program - Registered Nurse-Level II (222974)**
Full Time position (40 hours), primarily days, weekend rotation

Strong Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone maintenance treatment and dispenses the medication with a computerized system. Reports to the Strong Recovery Nurse Manager. Excellent Opportunity for someone with a strong commitment to high quality patient care, substance use disorder treatment and delivering care within an ambulatory setting. Candidate requires strong nursing assessment skills, communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment and experience in psychiatric mental health nursing preferred. Registered Nurse with an active New York State license in good standing required. Bachelor's Degree in Nursing preferred.

**Strong Recovery - Methadone Maintenance Program - Registered Nurse-Level II (223790)**
Part Time (20 hours) position available, primarily days, weekend rotation
Available Positions

Strong Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone maintenance treatment and dispenses the medication with a computerized system. Reports to the Strong Recovery Nurse Manager. Excellent Opportunity for someone with a strong commitment to high quality patient care, substance use disorder treatment and delivering care within an ambulatory setting. Candidate requires strong nursing assessment skills, communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment and experience in psychiatric mental health nursing preferred. Registered Nurse with an active New York State license in good standing required. Bachelor's Degree in Nursing preferred.

**Strong Ties Clinic - Adult Program - Registered Nurse-Level II (222922)**

FRT position available - Primarily Days

The RN works as part of a diverse multidisciplinary team within the Strong Ties Clinic. The RN will provide care to a culturally diverse patient population in the Strong Ties adult mental health clinic. The RN responsibilities include telephone triaging, Long Acting Injectable clinic, obtaining MU, processing medication refills, and assessing medication side effects. The RN provides outreach phone calls to engage patients. The RN participates in, and supports providers with, medication clinic visits. The RN conducts primary care screening. The RN collaborates with community providers and systems to facilitate treatment planning. Provides patient/family teaching. Must possess strong communication skills. Experience in psychiatric/mental health nursing required.

**Wilmot Cancer Nursing Services**

**41200 - Palliative Care/General Medicine - Registered Nurse-Level-II (222678)**

FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

**Cancer Center Infusion Center/Outpatient Bone Marrow Transplant - Registered Nurse-Level II (225699)**

FT position available (40 hours/week). Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. BMT or Heme/Onc experience preferred. Position to provide extensive patient and family teaching opportunities in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in this role.
Available Positions

**Hematology-Oncology Clinic - Registered Nurse-Level II (218092)**

FT (40 hours) position available, 40 hour, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit. Applicants will have a minimum of 1 year RN experience.

**Hematology-Oncology Outpatient Clinic: Procedure Nurse - Registered Nurse-Level II (225012)**

FT position available, day shift, Monday-Friday

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Registered Nurse-Level II (223524)**

FT position available, primarily days.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

**Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - Hematology Oncology - Registered Nurse-Level II (219718)**

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for clinical hematology-oncology research at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology
Available Positions

Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - Leukemia and Bone Marrow Transplant - Registered Nurse-Level II (220684)

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for the Leukemia and Bone Marrow Transplant research at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required. Leukemia and BMT, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - GynOnc - Registered Nurse-Level II (220809)

FT position available, day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for the Gynecologic Oncology research group at the Wilmot Cancer Institute, primarily located at the Lattimore Rd. GynOnc Practice location, and additional off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care.
Available Positions

for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute.
Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide
professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in
the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a
working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and
conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years
Oncology nursing experience required, clinical research experience, and oncology nursing certification preferred. Knowledge
of computer databases, word processing, and spreadsheets. Bachelor's degree required.

**WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (224832)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI
procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a
positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent
communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

**WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (221866)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult,
pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and
problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year
acute care experience in medicine, pediatrics, or oncology preferred.

**WCC7 - Oncology - Registered Nurse-Level I - II (224736)**

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their
care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and
strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in
oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced,
high acuity environment and that are compassionate, team players whom are eager to learn and teach.

**Wilmot Cancer Center Clinic at Interlakes - Clinic / Triage RN - Level II (223337)**

FT position (40 hours) 8-hour shifts, weekdays, holidays per unit policy

Responsibilities include clinical care coordination, telephone triage, symptom management, and patient education in a fast-
paced ambulatory setting requiring dependability and flexibility to changing unit and patient needs. Must possess strong
Available Positions

interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. Seeking a team focused professional to join our exciting expanding team. Requirement 2 years of acute care experience, oncology/hematology preferred.

**Wilmot Cancer Institute - Adult Hematology Oncology Clinics - Thoracic Medical Oncology/Head and Neck Surgery Clinical Nurse Navigator - Level III (223387)**

FT position available

Seeking a team-focused professional to join our progressive outpatient clinics with a passion for caring for Head and Neck and Thoracic Oncology patients. Responsibilities include: clinical care of patient, care coordination, telephone triage, symptom management, and patient education. This position works with all multiple treatment teams, radiation, surgical, and medical oncology. Therefore one must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. Recent acute care, Thoracic, Head and Neck, and/or surgical oncology experience preferred

**Wilmot Cancer Institute - Adult Hematology Oncology Clinics - Hematology Clinical Nurse Navigator - Level III (223860)**

FT position available

Seeking a team-focused professional to join our progressive outpatient clinics with a passion for caring for Hematology patients. Responsibilities include: clinical care of patient, care coordination, telephone triage, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills and time management.

**Wilmot Cancer Institute - Oncology Infusion Center Myers Cancer Center, Dansville - Registered Nurse-Level II (219440)**

FT position available (40 hours), primarily days, Monday - Friday.

The Southern tier Myers Cancer Center in Dansville is looking for someone interested in a unique opportunity to care for the Hematology/Oncology patients and their complex needs. As the clinical trials expand into our regional cancer centers, we are looking for someone with an interest in research to help navigate the growing of clinical trials in Dansville. The individual must work well with a team of people, able to multitask and be flexible. We are looking for someone with excellent communication skills, the ability to prioritize and problem solve, and possess strong assessment skills. The successful candidate must also demonstrate the Strong Commitment to the UR Medicines' ICARE values.
Available Positions

Opportunities for Nursing Student

Nursing Practice/Admin

*Strong Nursing Students Employment Program (223385)*

Per Diem position, D/E/N, some weekend and holiday shifts per unit requirements

Assist nursing staff in the delivery of patient care in an unlicensed assistive role, to contribute to the well-being, comfort and safety of patients. Qualified applicants must have successfully completed two (2) semesters of clinical from an accredited Nursing Program. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

**AC4 - Division of Gastroenterology - URMC - Asst Nurse Manager (220141)**

FT position available

Exciting opportunity to be part of the nursing leadership team in a fast-paced, outpatient GI Division. The ANM will be primarily located on URMC site, AC4, with support to Sawgrass as needed. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Candidate must have excellent communication, interpersonal and team building skills. Must have active NYS license, BSN or matriculation in a BSN program. A minimum of 5 years RN experience with GI experience preferred. Certification preferred.

**Advanced Heart Failure/VAD - VAD Coordinator - Level IV (219834)**

FT position available, primarily days, 10 hr shifts with weekend rotation. On call responsibilities per program needs.

In collaboration with a multidisciplinary team, and under the general guidance of the practice physician, the RN is primarily responsible for maintaining standards of care and patient satisfaction, and for the coordination and provision of proficient care for the Mechanical Circulatory Support (MCS) Program. Responsibilities include evaluation of advanced heart failure therapy patients for MCS support, coordination of implant and safe discharge plan. The RN performs direct patient care duties including patient assessment, device interrogation, triaging patient/community calls and facilitates coordination of services and care, including: patient, family, staff and community education. The RN assists in the development of clinical practice guidelines, usage tracking, MCS database, new project/device implementation and participates in program related quality assurance/performance improvement activities. Serves as the primary technical support for staff, community providers and patients requiring mechanical cardiac assist. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred. Current Registered Nurse licensure, ACLS and CPR Certifications required. A minimum of 4 years’ experience, with at least 3 of those in cardiology with an emphasis on mechanical circulatory support.

**Department of Neurosurgery (Regional) - Nurse Manager (225005)**

FT position available

The Regional Assistant Nurse Manager is responsible for leading/managing the Nursing Staff and support staff as well as lending guidance and assistance to providers in the Big Flats, NY Neuromedicine office. The expectations include ensuring
Available Positions

optimal daily operations, patient throughput, and appropriate staffing ratios. The primary goals of this position are to ensure the following: patients receive the highest level of service, care providers function in a highly efficient environment, and staff works in a rewarding, respectful, and team-based environment. Responsibilities also include the co-development and implementation of policies to support patient and employee satisfaction, workflow optimization, program development, and the monitoring of budgetary goals. Requirements: Registered Professional Nurse, Bachelor's degree, three to five years of progressive management experience in an organization of similar size and complexity with a significant level of accomplishment. Master's degree preferred.

**Department of Neurosurgery (Regional) - Sr Asst Nurse Manager (223419)**

FT position available

The Regional Assistant Nurse Manager is responsible for leading/managing the Nursing Staff and support staff as well as lending guidance and assistance to providers in the Big Flats, NY Neuromedicine office. The expectations include ensuring optimal daily operations, patient throughput, and appropriate staffing ratios. The primary goals of this position are to ensure the following: patients receive the highest level of service, care providers function in a highly efficient environment, and staff works in a rewarding, respectful, and team-based environment. Responsibilities also include the co-development and implementation of policies to support patient and employee satisfaction, workflow optimization, program development, and the monitoring of budgetary goals. Requirements: Registered Professional Nurse, Bachelor's degree, three to five years of progressive management experience in an organization of similar size and complexity with a significant level of accomplishment. Master's degree preferred.

**Dialysis Unit - Dialysis Access Nurse Navigator - Level IV (219735)**

FT position available, primarily days

Excellent career growth opportunity for a registered nurse to act in the role of a nurse navigator for UR Dialysis patients. Responsibilities include: Clinical care of patient, care coordination, telephone triage, symptom management, and patient education. Serves as a liaison and resource for patients, physicians, and other health care professionals involved in the provision of care for the patient. The ideal candidate will have excellent phone triage skills and be able to function independently within the limits of the position. The ideal candidate will call excellent phone triage skills, recognize and act on any possible patient concerns. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. BSN required and recent hemodialysis experience preferred. At least two years Hemodialysis nursing experience. Prior experience using data to monitor outcomes and PI/QA metrics preferred.

**Neuromedicine Pain Treatment Center - Asst Nurse Manager (222409)**

FT position available

Responsibilities include oversight at two different offices (Clifton Springs, and Rochester). Will be responsible for monitoring daily activities, staffing, and facilitation of care for neurology and neurosurgery patients with acute and chronic pain issues and ability to provide clinical care. This is a nationally-recognized program that serves as a regional hub for clinical
Available Positions

care patients with chronic pain due to nerve injury. Integral to the role will be the ability to lead a diverse team of techs and nurses, organize the work environment, establish and monitor standards of practice across multiple sites, interpret policy, and model customer service excellence. Will work together with practice managers and administration to resolve clinical and clerical issues and achieve departmental goals. Must be motivated, creative, demonstrated success as a change agent, and have excellent communication skills. Requires NYS license, minimum of a Bachelor's degree with Master's degree preferred. Ambulatory Care experience preferred; five years nursing experience required.

Orthopaedic Clinic @ Clinton Crossings - Asst Nurse Manager (222424)

FT position available, primarily days

Looking for a Assistant Nurse Manager interested in providing quality patient care and staff satisfaction. Will be responsible for assisting NM in oversight of Clinton Crossings Clinic along with UR Orthopaedic clinics throughout the region. Individual must coach and empower team members for optimal patient outcomes while fostering an environment of personal accountability and integrity. Assure Team collaboration by portraying strong interpersonal and communication skills. Individual must be willing to organize and facilitate throughput. Individual is willing to work with newborn to geriatric patients. Interested in initiating changes to improve overall patient care, provide constructive feedback to staff, resolve patient concerns, TJC, and QA/PI activities.

Cardiovascular Nursing

4-1400 Dialysis Unit - Asst Nurse Manager (223333)

FT position available

Seeking RN to join the leadership team of UR Dialysis serving Adult and Pediatric Patients at three sites: A state of the art renovated space within Strong Memorial Hospital, Highland Hospital and F.F. Thompson. The position requires that the Assistant Nurse Manager assists with the operations at the three sites including staffing, regulatory compliance, performance improvement, quality assurance, staff training and oversight, while promoting patient and staff satisfaction. Flexibility and Excellent communication skills are a must. Previous Dialysis Experience Required, Pediatric Dialysis Experience is desired.

71400 - Medicine and Vascular Surgery - Asst Nurse Manager (223334)

FT position available (40 hrs/wk) D/E/N 8 or 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy

Become part of our Leadership team within an evolving unit focused on the care of patients with Vascular Surgery and complex medical needs. A fast paced unit collaborating within a multidisciplinary team of clinical experts. Acute Adult Nursing care experience preferred. Responsibilities will include performance improvement initiatives, regulatory compliance, mentoring and engaging staff, and participation in annual performance evaluations. This candidate must be flexible, possess excellent communication and critical thinking skills. BSN required.
Available Positions

**Cardiac Cath - Nurse Mgr (223449)**

FT position available, primarily days, 8 hour shifts, and on-call responsibilities

Come join our innovative team on the Cardiac Cath Unit. Experience the opportunity to be a part of a progressive state of the art environment with the latest in technology and treatment. This role will include: strategic and financial planning; developing and executing short/long term goals that align with our strategic initiatives, as well as project and program development. Our focus on patient centered care and the professional development of staff is fundamental to our success and this will be a key part of the management role. Creativity, motivation, positive attitude and good communication skills are required. MS degree preferred. Management experience required.

**Critical Care Nursing**

**3-1800 Kessler Family Burn Trauma Intensive Care Unit - Nurse Mgr (225135)**

FT position available with on-call responsibilities

Dynamic individual to manage the Kessler Family Burn Trauma ICU; Must possess the necessary skills to work in a fast-pace, technologically demanding environment including delivery of direct patient care. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice within the multidisciplinary team. The nurse manager is responsible for patient and staff satisfaction, the unit budget, leading the UPP in collaboration with the medical director, educating staff and assuring work-flow processes obtain desire patient outcomes. This individual is responsible for 24/7 management supported by the unit's leadership team. The candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years ICU experience and an MS in Nursing or equivalent.

**71600 - Medical ICU - Assistant Nurse Manager (224814)**

FT position available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Seeking a motivated individual to join the leadership in the development of an adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service. The unit primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. The ideal candidate will embrace working in an interdisciplinary team environment and assist the nurse manager in the operations of the unit including promoting excellent clinical care, patient and staff satisfaction, as well as quality assurance and performance improvement activities. The ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Strong communication and interpersonal skills are required. 3 years of ICU experience preferred. Responds to other unit duties and responsibilities as needed.

**83400 Medical Intensive Care Unit (MICU) - Asst Nurse Manager (222555)**

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MICU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership
Available Positions

The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

**Imaging Sciences: Diagnostic Radiology @ University Medical Imaging (UMI) - Nurse Mgr (224628)**

Dynamic individual to manage UR Medicine Imaging Sciences at UMI. Must possess the necessary skills to work in a fast-paced, technologically demanding environment including delivery of direct patient care in multiple imaging modalities. Key performance measures include advocacy for staff and patients, maintain nursing staff accountability, promoting nursing staff involvement in decision making, and demonstrating a level of approachability that fosters a collaborative environment. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice within the multidisciplinary team. This individual is responsible for 24/7 management supported by the unit’s leadership team. The candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years nursing experience and an MS in Nursing or equivalent. Requires active NYS license.

**Neuro ICU - 8-1200 - Level IV - Asst Nurse Manager (224013)**

**Emergency Nursing**

**Emergency Department - Nurse Mgr (224113)**
Available Positions

critical care services, and hold an active RN license. BSN required, Masters within 5 years required.

Medical Surgical Nursing

61200 - Acute Medicine Unit - Asst Nurse Manager (225106)
FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.

61600 - Acute Medicine Unit - Level IV - Assistant Nurse Manager (223726)
FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a 24 bed medical unit. This is great opportunity to clinically mentor and work with staff to meet their ongoing educational needs. In addition, responsibilities will include, working with staff on creative performance improvement initiatives, participation in annual performance evaluations, assisting with quarterly check-in meetings with staff, and working with the leadership team on employee engagement initiatives. Patient and staff satisfaction is our focus. Strong communication skills are a must. BSN preferred with a minimum of 3-5 years of recent acute care experience.

61600 - Inpatient Acute Medicine Unit - Nurse Manager (225539)
FT position

Seeking an individual with strong leadership, clinical, and management skills. Applicant needs to demonstrate desire to work collaboratively to coordinate care for 24 acute medicine patients. Accountable for nursing budget, staff development, quality of care provided and implementation of practice changes. Strong interpersonal skills & communication skills necessary. MS degree preferred, 5 years acute care experience and 1-2 year's leadership experience required.

63400 - Acute Medicine Unit - Level IV - Assistant Nurse Manager (223993)
FT position available, D/E/N, 8 and 12 hour sifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.
Available Positions

**7-3600/G-1600 Short Stay Unit - Asst Nurse Manager (223765)**

FT position available, D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Previously on 218 and now on 736 will be part of a new unit opening in June/July 2021 (will have all private rooms). In-patient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

**OB/GYN Nursing**

**31600 /33600 Birth Centers - Nurse Manager (222592)**

FT position available, primarily days, on-call responsibilities

Seeking an individual with demonstrated leadership, clinical and management skills and a desire to work collaboratively to promote change. Accountability for nursing budget, staff, quality of care and managing practice changes. Must be flexible and adapt readily to changing responsibilities and situations. Motivation, creativity and strong communication skills are essential. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach of care for the low/moderate risk labor and postpartum patients, healthy newborns and GYN patients. MS degree required. 3-5 years experience required.

**31600/33600 - Birth Center - Asst Nurse Manager (225460)**

FT position available, D/E/N, and on call responsibilities

Seeking highly motivated individual with skills in leading, mentoring, communicating, and prioritizing. This is a great opportunity to be a nursing leader within a highly functional team dedicated to delivering compassionate care to a variety of patients within our Birth Center Model of Care. Responsibilities include, but not limited to: providing on-going feedback to staff, serving as a clinical resource at both unit and service level, liaison with health care team, performing service recovery with both internal and external customers. Will collaborate to participate in program development regarding education plan for the Birth Center. Must be flexible in time management. Creative thought and actions with good verbal expression important. Applicants must have 3 to 5 years in OB; LDRP experience preferred, Bachelor's degree and some leadership training preferred. Participation in community and professional organizations which promote nursing desired.

**Pediatric Nursing**

**Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (224839)**

FT position available (40 hours), D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement
Available Positions

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills.

Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

Perioperative Nursing

Operating Room - Nurse Manager (225162)

FT position available: Monday through Friday with flexibility based on unit needs and expectation to interface with off-shift and weekend staff.

Seeking an energetic individual for OR with demonstrated leadership, clinical and management skills with a desire to work collaboratively with existing Nurse Manager to promote change. Perioperative Nursing Services is embarking on a new approach to patient care in the OR by forming small groups of service specific nursing PODS each managed by its own Nurse Manager. Accountability for nursing budget, staffing, quality of care, and managing practice changes. Work collaboratively with attending surgeons, anesthesiologists and nursing staff in assuring OR patients are properly prepared for surgery. The work is dynamic, with flexibility and adaptability as key attributes for all team members. Must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Five years of OR/procedural nursing experience preferred. BSN required, MS degree preferred.

Pediatric Operating Room - Nurse Mgr (223268)

FT position available. Primarily Days, weekends & holidays as required

Seeking an energetic individual with demonstrated leadership, clinical and management experience. Ability to work collaboratively with the Departments of Surgery, Pediatrics, Anesthesiology, Sterile Processing, Materials Management and PeriAnesthesia to assure the delivery of quality Patient Family Centered Care. Accountable for the operations of Pediatric Perioperative Services including budget, staffing, and managing change. Must exhibit excellent communication skills, creativity and ability to focus on teamwork and performance improvement. MS degree preferred, 3-5 years' experience required or equivalent combination of education & experience.

Pediatric Surgical Suite - Level IV - Asst Nurse Manager (224553)

FT position, D/E/N, primarily D/E, 5 days/week, week-end and holiday on-call responsibilities per unit needs.

Four years medical/surgical/critical care/PACU experience, one year pediatric and leadership experience preferred, BSN degree, CPAN or Pediatric certification (preferred). Possess strong communication skills including the ability to negotiate and resolve conflict. Able to show initiative and work as part of a team. Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Respond to unit duties and responsibilities as needed.
Available Positions

Psychiatric Nursing

2-9200 - Adult Psychiatry - Asst Nurse Manager (224670)

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

49000 Child and Adolescent Psychiatric Mental Health -Nurse Mgr (225421)

FT position available

A dynamic opportunity for an experienced psychiatric mental health nurse to lead the unit nursing team and collaborate with the child and adolescent interdisciplinary treatment team. Individual must have experience with children, teens, and families, and be able to demonstrate clinical expertise providing acute care and stabilization of complex patients with psychiatric mental health concerns. Strong leadership skills, mentoring skills, critical thinking skills, daily practice of the ICARE values, and awareness of providing a safe and therapeutic environment for patients and staff are a must. Qualifications: At least 5 years of experience in psychiatry with strong knowledge base in growth and development, family dynamics, and cognitive behavioral therapeutic approaches to care and milieu management. Requires NYS license and minimum of a Bachelor's degree in nursing MSN preferred.

Wilmot Cancer Nursing Services

41200 - Palliative Care/ General Medicine - Asst Nurse Manager - Level IV (220139)

FT position available, 8 & 12 hour shifts, weekends and occasional holidays, with on call responsibilities for weekends, off-shifts and holidays.

4-1200 nurses provide expert care of patients requiring acute symptom management and end-of-life care as part of an interdisciplinary team. Candidate will demonstrate the leadership abilities and communication skills needed to assist with day to day unit operation. Duties also include role of Unit Regulatory Champion. Prefer BS degree and/or CHPN certification, recent acute care experience, and experience in Palliative Care.

WCC5 - Surgical Oncology-Hepatobiliary/Urology/ENT- Asst Nurse Manager (222194)

FT position available. D/E/N, 8 and 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy.

In search of a dynamic, inclusive, flexible individual willing to care for a diverse population in a changing environment. The
Available Positions

ANM will be involved in direct patient care, unit activities, maintaining standards, staff development and education. Must have excellent interpersonal and communication skills, working collaboratively as an active member of a multidisciplinary team. Ability to critically think and problem solve required. Demonstrates ability to function in a leadership role. Recent surgical experience preferred.

WCC6 - Blood and Marrow Transplant - Sr Asst Nurse Manager (225429)

FT position available (40 hr), D/E/N, Holidays and Weekends per unit policy

The Senior Assistant Nurse Manager (Senior ANM) provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing’s visibility and future. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience. This position is a member of the unit/service leadership team, demonstrates the ability to develop standards of care, unit/service goals, and objectives, and provides consultation and expertise in delivering patient care.
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

**Ambulatory Nephrology - Nurse Practitioner / Physician Assistant (225110)**

FT position available, 40 hours per week, Monday -Friday days with some early evening work. The position is flexible. No week-ends or holidays.

We are looking for an energetic, self motivated individual with exceptional organizational skills to provide direct patient care to ambulatory hemodialysis patients at various off site locations. This individual should possess excellent communication & documentation skills, be flexible & be able to work independently. Responsibilities will include assessment of patients undergoing hemodialysis treatments, evaluation and treatment of nephrology related problems, yearly histories and physicals, participation in patient care conferences with other members of the health care team & the ability to respond & adapt to meet the challenging needs of this diverse population. In addition to ambulatory dialysis rounding, depending on the division's service needs, the position may also involve seeing chronic kidney disease patients in clinic. The position requires certification in NYS as a Nurse Practitioner and national certification as an NP. Must have UPIN for Medicare billing or eligible to apply. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Colorectal Department: Anal Dysplasia Clinic--Nurse Practitioner/Physician Assistant (225148)**

FT day position available

Dynamic new position and exciting opportunity working in the established and growing Anal Dysplasia specialty clinic to perform High Resolution Ansocopy (HRA) for patients at risk for HPV associated anogenital diseases such as anal cancer, anal dysplasia, and anal condyloma. Working collaboratively with interdisciplinary health care team consisting of advanced practice providers, support staff, and surgeons to provide optimal outcomes for patients undergoing anal cancer screening. Candidates must have excellent critical thinking verbal and written communication skills. Further qualifications include possessing computer competence and have an active desire to learn. Needs to be willing to care for varied patient population and demonstrate decisive judgment and ability to work with minimal supervision. Must be flexible to the changing needs of the clinic. In addition to performing HRA responsibilities include interpreting pathology/cytology reports, obtaining detailed patient histories, performing human papillomavirus teaching and risk reduction counseling. Training will be provided in the clinic. In addition, attending a high resolution anoscopy course sponsored by the International Anal Dysplasia society is required. The position requires certification and licensure in NYS as a Nurse Practitioner. Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Physician Assistant requires completion of an AMA approved Physician Assistant program, licensure in good standing, and certified as a registered Physician Assistant. 2-4 years NP/PA experience required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.
Available Positions

Dermatology - Fellowship - Family Nurse Practitioner (225312)

FT position available, primarily days, no weekends

The University of Rochester is seeking a motivated Family Nurse Practitioner interested in specializing in Dermatology to acquire the needed skills through Dermatology's Advanced Practice Practitioner training program. This wonderful opportunity will position the advanced practice provider (APP) to participate in a rich array of education opportunities and one on one teaching provided by our nationally recognized faculty. The successful candidate will work with an assigned mentor throughout this two-year program to assist the candidate in the acquisition of Dermatology clinical knowledge and patient care skills. Rotations in subspecialty clinics in Dermatology are provided to deepen the trainee's understanding of Dermatologic diseases and their treatment. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Dermatology is useful but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Qualifications: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years' experience as an RN with one to three years of leadership experience; or equivalent combination of education and experience.

Division of Gastroenterology - Nurse Practitioner/Physician Assistant (225540)

Full Time, Monday through Friday, primarily daytime hours, 8 or 10 hour shifts

Exciting opportunity to work as part of an interdisciplinary team in the division of gastroenterology and hepatology. Primary responsibilities include direct patient care with evaluation and treatment of acute illnesses and chronic symptom management. This includes performing (a) complete history and physicals, (b) follow-up office visits, (c) coordination and follow-up of diagnostic imaging, laboratory testing, and endoscopic procedures, and (d) prescribing medications. Patient education and coordination of services will be integral to this role. Must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex patients. Must be NYS eligible for NP/PA certification. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Inpatient/Outpatient Nephrology Advanced Practice Practitioner (225343)

FT position available (40 hours per week), mix of days, evenings, weekend (10hrs day, 4 days/week)

We are looking for an organized, energetic individual who works well in a team environment to provide direct patient care on our inpatient nephrology services at URMC. This individual should possess excellent communication & documentation skills. Responsibilities will include (but not limited to): Evaluation and management of patients with ESRD who need ongoing dialysis therapy, writing dialysis orders, coordination of care with other inpatient services, and transition from inpatient to outpatient dialysis units Evaluation and management of patients with acute kidney injury, electrolyte disorders, and disorders of volume and blood pressure. Management to include prescription of dialysis and CVVHDF when appropriate. Evaluation and management of patients pre and post kidney transplantation including management of
Available Positions

immunosuppressant medications and their complications. Billing for services provided. The position requires registration in NYS as a Nurse Practitioner and national certification as an NP or a physician assistant with NYS license and national certification. Must have UPIN for Medicare billing or be eligible to apply. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Palliative Care - Nurse Practitioner/Physician Assistant (225017)**

FT position available (40 hours), Monday-Friday, 8 hour days.

This is an opportunity for a motivated APP to join the growing Palliative Care Department. The Outpatient Palliative Care APP evaluates and treats patients with serious illness, with focus on management of symptoms, care goals clarification, and emotional, practical and spiritual support. Depending on patient and family preference and capability, care may be provided in-person or virtually. The APP is a member of both the Palliative Care Division, and more specifically the interdisciplinary outpatient team (including administrative staff, nurses, PCT(s), physicians, social worker, mental health therapist). The APP participates as schedule allows in Division-wide meetings, and in regular outpatient team meetings. The APP manages their phone calls, EMR and email communications daily. The APP shares weekday phone/EMR back-up for colleagues, and is on-call for occasional daytime holiday and weekend answering service calls (less than 10 days yearly). Prior advanced practice experience or experience in palliative care and/or hospice is highly preferred. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Must be NYS eligible for NP or PA certification. ACLS/BLS certifications required.

**Primary Care Network (Rochester Internal Medicine Associates) - Nurse Practitioner / Physician Assistant (225714)**

FT position available. Monday – Friday, daytime hours.

Exciting opportunity to join a distinguished Internal Medicine Practice in the Rochester, NY area and become part of an interdisciplinary team that provides adult patient care utilizing the Patient Centered Medical Home model. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, and patient education/counseling intended to maintain or restore physical/emotional health and function. Ultimately, the APP will have the opportunity to establish and individual patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must have NYS NP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.
Available Positions

**Strong Internal Medicine - Nurse Practitioner/Physician Assistant (225375)**

FT position available, Monday – Friday, daytime hours

A wonderful opportunity to impact patients' lives in a team-based primary care practice that integrates clinical care and education. Part of the General Medicine Division at URMC, Strong Internal Medicine's (SIM) purpose is to help its diverse patient's live full and healthy lives – and the practice is equipped to do so. An NCQA-recognized Patient Centered Medical Home, SIM's highly team-based care model includes attending physicians, internal medicine residents, advanced practice providers, registered nurses, social workers, behavioral health providers, clinical pharmacist, registered dietitian, care managers, and administrative support. Go to www.urmc.rochester.edu/medicine/general-medicine to learn more about the division and practice. SIM is looking for an APP with a passion for improving health outcomes for diverse patient populations who oftentimes have challenging medical and social circumstances. A critical and valued part of the care team, the APP ensures continuity of care for patients. Direct care includes the evaluation and management of acute and chronic conditions in clinic. An autonomous provider, the APP will bill for clinic services. Indirect care includes coordination with the team, follow-up on lab results, patient calls/MyChart messages, and managing patient on anticoagulation medication. We're looking for a compassionate individual, preferably with 2 years of experience as a Nurse Practitioner/Physician Assistant in an ambulatory care environment. Our APP must also have excellent communication skills, empathy, and ability to thrive in a fast-paced, multidisciplinary team-based environment. Current certification through NYS as an NP/PA required. The APP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Ability to meet productivity targets.

**Cancer Center**

**Regional Radiation Oncology - Nurse Practitioner or Physician Assistant (225309)**

FT position available, primarily days, 8-hour shifts, travel required

An opportunity to work in collaboration with the Regional Radiation Oncology Medical Faculty and APP's in provision of clinical care for patients undergoing treatment for cancer at University of Rochester. The team seeks a good decision-maker, with proven success in making timely decisions. This person must be able to work effectively in fast-paced outpatient environment dealing with a wide range of diseases. Must be adept at planning and prioritizing work. Must be flexible in their approach and demeanor in order to align with the shifting demands of evolving circumstances. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and patient and family education. The APP will be working collaboratively with the regional Radiation Oncology teams at Noyes Cancer Center, Batavia Cancer Center, Pluta Cancer Center, Highland, Bellwood, Sands CC and Falk Cancer Institute. Involvement in clinical trial accrual. Serves as clinical liaison between regional faculty, APP's and administration and participates in department meetings relevant to regional sites. Excellent communication skills with proven ability in exercising independent judgment and initiative. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.
Available Positions

Wilmot Cancer Institute GU, Ambulatory - Nurse Practitioner/Physician Assistant (225591)

Full Time position available, daytime hours, Monday through Friday, 4, 10 hour shifts

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, specifically with a focus on patients with Genitourinary (GU) cancer (prostate, bladder, kidney, and testicular cancers). Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, chemotherapy ordering, diagnostic test interpretation, coordination of services, and patient and family education. Will be working collaboratively with the GU multidisciplinary team. Involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification.

Cardiovascular Center

41600, Adult Cardiac Progressive Care Unit - Nurse Practitioner/Physician Assistant (223568)

FT position available, primarily days and early evenings, weekends 1/month and holidays as required.

Exciting opportunity to work in a well-established practice as part of a collaborative team providing care to patients within the Division of Cardiac Surgery and Vascular Surgery. This unit provides both pre and postoperative surgical care to patients of the Cardiovascular Service Line. Provide direct care, assessment, evaluation, intervention and plan for ongoing care of this patient population including wound care, surgical follow up and knowledge of arrhythmia management. In addition to direct patient care activities, it is required to provide educational opportunities for the staff in a mentoring capacity working with the unit leadership. Familiarity with core measures and performance improvement commitment is required. Excellent organizational, communication skills, and customer service behaviors are required. NYS licensed, Master's degree required, ACNP preferred. Nationally certified or eligible for certification required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

42800 - Cardiac ICU - Nurse Practitioner / Physician Assistant (225109)

FT position available, D/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established high performing APP group. Responsibilities include direct care for all cardiac surgery and cardiology ICU patients. Our CICU is a quaternary referral Shock Program with high volume ECMO, Impella, and VADs. Independent management (including invasive procedures) in collaboration with dedicated CICU intensivists. Other responsibilities include routine management of post-operative cardiac surgery patients (CABG, valves, TAVR, Aortic replacement, VAD, transplant, etc), post cath lab ICU patients (PCI / Stent, IABP, Impella), participation in QA/PI, educational conferences and rounds, and student precepting. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants should have 2 years recent relevant experience and be NCCPA certified or NYS NP eligible. Will consider exceptional new grads.
Available Positions

**43400, Heart failure/mechanical assist device/heart transplant unit - Nurse Practitioner /Physician Assistant (223987)**

FT position available, D/E/N, weekends & holidays per unit staffing plan.

Opportunity for a motivated experienced APP to work across the spectrum of clinical services in caring for heart failure patients. The NP/PA is an integral member of the clinical team. Primary clinical responsibilities will be acute inpatient. The NP/PA will be accountable for LOS management and quality outcomes for their group of patients. Master’s degree and license as an NP required or national PA boards completed. Must be NYS NP licensed (or eligible), MS degree, and 3-5 years’ experience preferred. ACNP preferred for NP applicants.

**Advanced Heart Failure Program - Nurse Practitioner/Physician Assistant (225310)**

Full time position available, primarily days; weekends & holiday on call responsibility as per program policy.

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure, ventricular assist device and transplant candidates, and the ongoing medical management of advanced heart failure patients. Develops and presents educational programs for potential and actual recipients. Assists in the development of clinical practice guidelines and participates in program related quality assurance/performance improvement activities. The APP will also participate in professional activities related to staff education on the topics of heart failure and heart transplantation. Master’s degree and license as an NP/PA required. Must be NYS NP/PA licensed (or eligible), MS degree, and 3-5 years’ APP experience preferred. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Critical Care Services**

**81200 Neuromedical ICU - Nurse Practitioner/Physician Assistant (225258)**

FT position available. 13 hr shifts Day/nights/weekends.

Exciting opportunity to work in the neuromedical ICU. Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants must be Acute Care NP certified (certification will be required within 6 months of hire) or NCCPA certified. Neurosurgical or neurology experience is highly preferred. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Emergency Department**

**Emergency Department - APP Fellowship - Nurse Practitioner/Physician Assistants (224912)**

FT position
Available Positions

The APP Fellowship Program in Emergency Medicine is a 1 year post-graduate specialty training program for NP and PA. The program is 75% clinical and 25% didactic and includes side by side education with the URMC Emergency Medicine Physician Residency Program. The fellowship Program includes a core program of Emergency Medicine and also several rotations meant to enhance the emergency provider education including cardiology, neurology and toxicology among others. Requires a Master's degree in Nursing, NYS licensure and national certification as a NP. Applicants should have 3 years of RN experience. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification.

**Emergency Department - Nurse Practitioner/Physician Assistant (222311)**

FT position available, rotating D/E/N, 8, 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Urgent Care (UC) APP Fellowship - Nurse Practitioner/Physician Assistant (224913)**

FT position available, rotating D/E, 12 hour shifts, weekends and holiday as needed

The APP Fellowship Program in Urgent Care Medicine is a six month post-graduate specialty training program for Nurse Practitioners and Physician Assistants. The program is 75% clinical and 25% didactic and includes side-by-side education with the URMC Emergency Medicine Physician Residency Program. The APP Fellowship Program includes a core program of Urgent Care Medicine and also several specialty rotations meant to enhance the emergency provider education, including radiology, orthopedics and pediatrics, among others. NP/PA Fellow to provide urgent and acute care for patients in multiple UR Medicine Urgent Care locations, with each site caring for more than 12,000 patients annually. NP/PA Fellows to work collaboratively with Urgent Care Medicine Physician's, NP's and PA's as well as nursing staff. NP/PA Fellows to work collaboratively in multiple sub-specialty areas during their clinical rotations. Excellent communication and teamwork required. Current national certification required. Qualifications: NP requires a Master's degree in Nursing, an active NYS licensure in good standing and current national certification as a NP. 3 years of experience as an RN with at least one year of leadership experience or equivalent combination of education and experience. PA requires Completion of an AMA approved Physician Assistant program, New York State licensure in good standing and current national certification as a Registered Physician Assistant. Demonstrate clinical competence, superior verbal and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must have an active desire to learn. This role may be unit; program or service based and is involved in continuous quality improvement initiatives. Additional Fellowship application requirements can be found on-line at: https://www.urmc.rochester.edu/emergency-medicine/education/fellowship/app-fellowship-program-in-urgent-care-medicine.aspx  Application Deadline: March 2, 2021.
Available Positions

**Urgent Care - Nurse Practitioner/Physician Assistant (223417)**

FT/PT positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E/N – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP’s/PA’s will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED or Urgent Care helpful and applicants must be NYS NP/PA eligible. New graduates will not be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Neurology Services**

**Neurosurgery - Inpatient/Outpatient - located in Elmira, NY - Nurse Practitioner/Physician Assistant (225257)**

FT position available, primarily days

The University of Rochester is seeking a motivated Nurse Practitioner/Physician Assistant to join the growing practice of a URMC Neurosurgery located in Elmira, New York. The team you will be joining is comprised of a neurosurgeon, a nurse practitioner, an LPN and an administrative assistant. The practice is growing and we are looking for a motivated, team oriented individual to join us in both the inpatient and outpatient settings including the operating room. We are an extremely collaborative team with the belief that each individual provides an invaluable service to each other and to our patients. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire. Qualifications: Requires a PA degree or a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 3 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. However, new graduates will be considered as well. The APP influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives.

**Orthopaedic Services**

**Orthopaedics - APP Fellowship - Nurse Practitioner/Physician Assistant (224915)**

FT position available
Available Positions

The APP Fellowship Program in Orthopaedics is a 1 year post-graduate specialty training program for NP and PA. The program is 75% clinical and 25% didactic and includes side by side education with the URMC Department of Orthopaedics and Rehabilitation Physician Residency Program. The Fellowship Program includes a core program of Orthopaedics with several rotations to enhance education in the fields of spine, upper and lower extremity, adult reconstruction, pediatrics, sports, trauma and metabolic bone/oncology. Requires a Master's degree in Nursing, NYS licensure and National Certification as an NP. Applicants should have 3 years of RN experience. Physician Assistant- Completes an AMA approved Physician Assistant Program, NYS licensure and National Certification.

Pediatric Services

**Neonatal ICU APP Fellowship - Nurse Practitioner / Physician Assistant (224911)**

FT position available, D/N, 8-12 hour shifts, weekends and holidays as needed - Application deadline is March 1, 2021

The APP Fellowship in Neonatology at The University of Rochester Medical Center is a 12 month post-graduate specialty training program for Nurse Practitioners and Physician Assistants. The program is 75% clinical and 25% didactic and includes side-by-side education with the UR Medicine Pediatric Residency and Neonatal Fellowship programs. The APP Fellowship includes a core program of neonatal medicine and also several specialty rotations meant to enhance neonatal provider education. Neonatal medicine rotations include experiences in the Golisano Children's Hospital Level IV NICU, Newborn Nursery and Birthing Centers. In addition, Fellows participate in Neonatal skills labs and NICU simulations. The program also offers protected time throughout the fellowship to enrich the academic experience with participation in quality or research projects. Qualifications: Nurse Practitioners require a Master's degree in Nursing, an active NYS licensure in good standing, and eligible for national certification. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant. The program is designed for new graduate APPs or those with experience looking to change specialties.

**Pediatric Primary Care Practice - Nurse Practitioner/Physician Assistant (225746)**

FT position available (40 hours), Days 8 hour shifts, some weekend coverage

Provide well child care and acute illness management for pediatric patients and families in a practice serving predominantly high-risk, urban poor children. Additional responsibilities include care coordination and communication with community providers. Experience preferred. MS degree, current NYS license and PNP registration. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Psychiatric Department

**Women's Behavioral Health Service at Lattimore - Division of Collaborative Care and Wellness - Psychiatric Nurse Practitioner (225618)**

Part-time (20 hours)
Available Positions

The Psychiatric Nurse Practitioner will work in a highly supportive and collaborative general obstetrics and gynecology practice primarily serving patients with Medicaid insurance as a part of the Women’s Behavioral Health Service (WBHS). A key goal of WBHS is to improve access and reduce health disparities in our community, particularly among patients of color. Our multidisciplinary team works together to provide assessment, education, consultation, and treatment for women’s health patients who have mental health needs. The Psychiatric Nurse Practitioner will be a key member of this team and: provide consultations to ob/gyn providers, primary care physicians, and psychiatrists; prescribe for a small subset of pregnant patients; and conduct e-consults and phone consults. Qualifications: ANCC Board Certification and NYS Licensure as a Psychiatric Nurse Practitioner. One year of experience as a psychiatric nurse practitioner in a clinical setting and experience working with perinatal and breastfeeding women is preferred. Weekly supervision with a psychiatrist with reproductive health expertise will be provided. The individual that occupies this position must have strong interpersonal and organizational skills, a collaborative approach to patient care as well as the desire to contribute to an evolving program. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. The University of Rochester Medical Center is located in a culturally diverse and vibrant community in upstate New York. We are an Affirmative Action/Equal Opportunity University that values diversity. Members of underrepresented groups, including people of color and those with disabilities, are encouraged to apply.

Surgical Department

**General Surgery - Nurse Practitioner/Physician Assistant (225123)**

Per diem position available. Primarily days, 10 hour days, potential for call.

Exciting position for a motivated NP/PA to participate in the management of patients admitted the general surgery. This NP/PA will work with a general surgeon providing outpatient and inpatient/OR support primarily at Strong West and HH. Responsibilities will include daily clinical management, participation in interdisciplinary care and developing programs consistent with service priorities. Applicants must have 3-5 years of experience, critical care background helpful. For NPs-RNFA experience preferred. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.
Available Positions

Opportunities for Clinical Nurse Specialist

Critical Care Nursing

*71600 Medical Intensive Care Unit - Clinical Nurse Leader/ Clinical Nurse Specialist / Nurse Educator / Master Prepared RN (223904)*

FT position available, primarily days

Come join a fresh, innovative, and dynamic team of dedicated nurses on a brand new Medical ICU. The unit-based Master Prepared RN will provide highly skilled direct patient care, serve as an advocate for individual patients and families, and provide mentorship to nursing staff and other members of the healthcare team. The candidate will work directly with the staff as well as the leadership team as a change agent, educator, and mentor to drive excellent patient and unit outcomes. In this role, the Master Prepared RN will assess, design, implement, and evaluate programs at the unit level. The ideal candidate will have a background in quality improvement/patient safety, translation of evidence into practice, project management, professional development, and communication and collaboration skills. This position requires 30% direct clinical time at the unit level, including but not limited to patient assignments, orientation, charge, and staff and patient rounding. Preferred applicants will have a minimum of 4 years nursing experience with 2 years of critical care experience. Nursing Master's degree required (Clinical Nurse Specialist, Clinical Nursing Leader, or Master's in Nursing Education preferred). Prior demonstrated leadership experience in nursing desired. Must obtain specialty professional certification within 2 years of hire.

*Imaging Sciences - Clinical Nurse Leader/ Clinical Nurse Specialist/ Nurse Educator (224629)*

FT position available, flexible hours including off shifts and ability to work with Imaging staff at all UR Imaging sites; 30% direct patient care responsibilities

The candidate will assess, design, implement and evaluate programs at the unit level assuring all regulatory requirements are met across all UR Imaging modalities and sites. The ideal candidate will have a quality improvement and/ or patient safety background with strong project management and communication skills. This position requires collaboration with medical and nursing leadership to promote safety for patients, families and staff. Must have a strong clinical base with approximately 30% of time providing direct patient care. An interest in quality assurance, care management, orientation, continuing education and professional development are fundamental to this role. Excellent interpersonal and communication skills are a must. Critical Care experience and Professional certification preferred. Master’s degree required.

Perioperative Nursing

*Nurse Educator PeriOperative Services (Intra-Operative) - Clinical Nurse Specialist/Clinical Nurse Leader/Maste’s Prepared RN/Nurse Educator (224389)*

FT position available
Available Positions

Responsible for the design, development, and maintenance of educational and orientation programs in the Ambulatory Perioperative space, including multiple campuses (Strong West, Sawgrass, etc.). Additionally participation and collaboration on the Perioperative leadership team to develop and execute on agendas designed for optimization and utilization of current evidence based practice. Requires a MS degree, and work experience in the Operating Room. Communication, organization and strong interpersonal skills a must.

Wilmot Cancer Nursing Services

**WCC 6--Blood and Bone Marrow Transplant Unit: Master Prepared RN/Clinical Nurse Specialist/Nurse Educator** (221994)

FT position available, primarily days, 8 hour shifts, occasional evenings, weekends & holidays as required.

Will develop and provide educational support for the inpatient unit and BMT program. Must have a strong clinical background in Bone Marrow Transplant and Hematology/Oncology. An interest in orientation, quality assurance, care management, and continuing education is essential to be successful. Main areas of focus will include providing unit in-services, staff orientation, program competency development, documentation, and service level APRN support. Excellent interpersonal and communication skills are a must. 3-5 years oncology and BMT experience required. Oncology certification preferred. Master's Degree required, but consideration will be given to applicants with oncology nursing experience who are matriculated in a MS degree bearing program.

**Wilmot Cancer Institute: Service Clinical Nurse Specialist/Clinical Nurse Leader** (222102)

FT position available

Safety, Performance and Regulatory CNS/CNL (WCI Inpatient/Ambulatory). Exciting opportunity to participate in a new position as part of the WCI Advance Practice RN group. Ensure clinically relevant Performance Improvement, Safety and Regulatory (eg, Joint Commission, Commission on Cancer, Quality Oncology Practice Initiative) standards are applied to improve care and meet compliance needs. Works in concert with Oncology Care Outcomes Manager to effectively collect data, organize and evaluate systems to monitor quality of patient care. Establishes leadership role with staff to analyze patterns and trends to identify and determine whether a problem or opportunity for improvement exists. Will support staff to implement improvement projects to achieve organizational goals with respect to patient safety outcomes. Initiate projects independently and upon direction of WCI leadership/Director of Nursing, and CNO. Develop, maintain, and update policies and procedures based on practice changes and new evidence. Oncology nursing experience and certification preferred. Master's Degree required, but consideration will be given to applicants with nursing experience who are matriculated in a CNS/CNL program.
Available Positions

Opportunities for LPN

Ambulatory Nursing

*Ambulatory Care LPN Float - LPN-Proficient (224868)*

FT position, primarily days

Work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented and independent LPN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care navigating the patient encounter with visit and procedure preparation, telephone management pre and post procedure, patient triage, and coordination of care. Must possess strong communication skills, be proactive in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior LPN experience preferably in an outpatient or procedural area setting.

*Department of Dermatology - LPN-Proficient (223083)*

Full time position available, days, requires flexible shifts and assignments.

Exciting LPN position available with fast paced Dermatology practices in the greater Rochester area and Brockport. Responsibilities include rooming patients, obtaining vital signs, recording within the electronic medical record, patient prep for surgical interventions, administration of local anesthesia, wound care, pressure dressing's, and physician documentation support across multiple dermatologic disciplines (general dermatology, cosmetic dermatology, surgical dermatology) within all UR Medicine Dermatology practice locations. Applicants are expected to work collaboratively with a multidisciplinary team. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

*Occupational & Environment Medicine @ Calkins Corporate Park (Henrietta) - LPN-Proficient (222804)*

FT position available, primarily days, weekends per unit policy

Provides pre-employment physical for offsite companies requested medical services (e.g. Hep B & Flu vaccinations, PPD skin testing, injury care, specimen collecting/POCT, drug screening). Three years' experience required. Works under the direction of an RN; requires excellent communication skills and the ability to work collaboratively with others. These technical assignments require independent performance, good organizational skills, and the ability to multi task, while being flexible and conveying positive public relations. Demonstrates flexibility, ability to prioritize & work effectively in a fast paced environment.
Available Positions

Orthopaedics - Clinton Crossings - LPN-Proficient (224304)

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

Pain Treatment Center @ Sawgrass - LPN-Proficient (225541)

FT position (40hrs), Day shift Monday – Friday, weekends and holidays per unit policy.

Work in a fast paced clinic/procedural/infusion area of the Pain Treatment Center. 1-2 years’ experience required (preferably in ambulatory/procedural care). Works under the direction of an RN; to work in navigating patient encounter in clinic or procedure visit. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions. Advanced procedures- Minimally Invasive Lumbar Decompression & spinal cord stimulator trials. Patients are adolescent through advanced age. Candidate must possess strong communication skills, be positive, flexible and invested in team success. Patients are adolescent through advanced age. Excellent IV skills are a positive.

Physical Medicine & Rehabilitation - Clinton Crossings - LPN-Proficient (221193)

FT position available, primarily days, 8 hour shifts.

LPN to work in busy outpatient Physical Medicine & Rehab clinic area; responsibilities include care of patients, assisting with procedures, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.

URMC OB/GYN Associates of the Finger Lakes Outpatient Clinic - LPN-Proficient (223955)

PT position available (32 hours)

Busy OB-GYN office located in the Finger Lakes Region, to perform a variety of tasks. Primary duties will include telephone triage of patient phone calls, giving medications and injections as ordered, obtaining vital signs of patients, obtaining and recording medical, surgical and family histories, allergies and current medications, and documenting symptoms or concerns. Must be a team player, able to use electronic medical record and willing to be flexible. Women's health and ambulatory experience preferred. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State license. 1 year OB experience.

Urology - Pediatrics @ Lattimore/Adult Urology @ SMH - LPN-Proficient (224437)

PT 32 hour shared position – Peds Urology located @ Lattimore, Tuesday, Wednesday and Friday and on Mondays Adult
Available Positions

Urology located at SMH

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, and medication administration. One year LPN experience required. Would like experience with catheter care and ambulatory/office settings.

**Urology at Sawgrass - LPN - Proficient (223325)**

FT position available. Primarily days.

Exciting LPN position available with fast paced Urology practice at the new state of the art clinical location. Responsibilities include rooming patients, obtaining vital signs, recording with the electronic medical record, specimen obtaining and preparation, patient prep for procedures, assistance during procedures, high level disinfection of equipment, and physician documentation support across multiple urology disciplines (general urology, oncologic urology, kidney and bladder stones, infertility, and procedures). Must be able to work in a very fast paced environment and have excellent communication skills. Needs to work well in a team approach to provide quality care for complex urologic patients. One year acute care experience or urology experience a plus, but not required.

**Cardiovascular Nursing**

**42800 - Cardiovascular Intensive Care Unit - LPN-Proficient (219019)**

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

**43600 Hear Center - LPN-Proficient (224177)**

FT position available, D/E, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. A 21-bed Step Down cardiac unit that cares for patients throughout the continuum of pre- procedure, post procedure and transitional care planning. Populations of patients include: Myocardial infarction, heart failure, pre and post cardiac interventional procedures or surgery. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN.

**Critical Care Nursing**

**71600 ICU Unit - LPN - Proficient (224908)**

FT position. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high
Available Positions

degree of specialized nursing and medical care. One-year acute experience preferred. Requires excellent communication skills, ability to perform under direct supervision of Professional Registered Nurse. Demonstrates ability to prioritize care and work collaboratively with a dynamic multidisciplinary team. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

81200 - Neuromedicine ICU- LPN-Proficient (219040)
FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

81400 - Surgical ICU/Progressive Care - LPN-Proficient (224293)
FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU/Progressive care team. Will be responsible for helping in the care of all patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

U of R staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - LPN-Proficient (224805)
FT/PT/Per Diem positions available, D/E/N

Exciting Opportunity for Licensed Practical Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The LPN on the ventilator unit at Monroe Community Hospital provides nursing care to assigned patients in a long term care facility under the direction of a Registered Nurse. The LPN is responsible for rendering nursing care that is individualized to the client's needs, according to recognized nursing techniques and procedures, and established standards based on the scope of practice for the LPN. Minimum one year LPN expertise in long term care, respiratory/ventilator experience preferred.

Emergency Nursing

ED - Emergency Department - LPN (225749)
FT position available, D/E/N, 8 and12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a
Available Positions

fast paced setting.

Emergency Observation and Boarding Unit 218 - LPN-Proficient (224551)
FT positions available, D/E/N, 12 hours shifts, weekends and holidays per unit policy.

Dynamic opportunity for an experienced LPN to utilize all the skills within their scope of practice while caring for a diverse adult population of both emergency observation and admitted boarding patients. These patients will range from short stay to full admissions. This is a fast-paced environment requiring flexibility and great communication and collaboration skills.

Medical Surgical Nursing

61600 - Acute Medicine Unit - LPN-Proficient (225596)
FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a wide variety of medical patients. Effective problem solving and strong communication skills a must. Ability to be creative and work collaboratively in an interdisciplinary environment. Patient and staff satisfaction is a priority. Current med/surg experience preferred.

7-3600/G-1600 Short Stay Unit - LPN-Proficient (224907)
FT position available, D/E/N, weekends and holidays per unit needs

Previously on 218 and now on 736 will be part of a new unit opening in June/July 2021 (will have all private rooms). Inpatient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New grads are welcome to apply.

Nursing Practice/Admin

Nursing Practice Float Team - LPN-Proficient (224768)
FT/PT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required

Looking for LPNs that are willing to do perform and/or assist with direct patient care. Will be assigned to a designated "home"/service for orientation and home base. Will have an opportunity to float to different units and services to assist staff with providing direct patient care; ADLSs, VS's, etc.

Nursing Practice Float Team - LPN-Proficient (224770)
Per Diem position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required

Looking for LPNs that are willing to do perform and/or assist with direct patient care. Will be assigned to a designated
Available Positions

"home"/service for orientation and home base. Will have an opportunity to float to different units and services to assist staff with providing direct patient care; ADLSs, VS's, etc.
Available Positions

Opportunities for Nursing Admin/Education

Ambulatory Nursing

*Nursing Director for Ambulatory Care (223266)*

Full time; daytime hours

Exciting opportunity to be involved with the rapid growth of the expanding ambulatory care environment. Will work with all ambulatory programs, on and off-site, to facilitate efficiency, cost effectiveness, improvement in systems and processes, with the goal of exceeding the hospital's strategic goals. Will oversee the Nurse Managers and Nurse Leaders in these areas, in a collaborative model with the Medical Director/ Administrator. Will gain expertise in regulatory agency requirements, acting as a point of interpretation for those guidelines. Will be actively involved in clinical space planning for Ambulatory Program expansions. Models excellence in customer service to patients and families, staff and providers. Is timely in response to ambulatory areas and concerns raised. Has excellent communication skills, being thoughtful in response to managers/staff, and is helpful in resolution of conflict. RN with Master's Degree in Nursing, MBA, MMM. or MHA, Doctoral Degree preferred. Five or more year's leadership/management experience in an academic medical center or tertiary setting.

Nursing Practice/Admin

*Diversity, Equity and Inclusion Officer for Nursing Practice (223522)*

FT position available

Works collaboratively with Nursing Practice Executive Council (NPEC), Nurse Managers, Professional Nursing Council and sub-council members, Nursing Practice members and University of Rochester Medical Center (URMC) Human Resources (HR), and Patient Relations and the Chief Patient Experience Officer to lead the Nursing Practice commitment and strategy to be a diverse, anti-racist, equitable and inclusive organization. Identifies issues and/or opportunities for improvement related to equity and inclusion. Design and implement employee engagement plan of action to attract and retain a diverse Nursing Practice workforce. Responsible for planning and implementing a Nursing Practice equity and inclusion program together with the Chief Nursing Executive and in alignment with the Nursing strategic plan initiatives. Requirements: RN with current New York State License; Graduate degree in nursing or other relevant specialty required, and 5 years of relevant management experience or an equivalent combination of education and experience. Master's degree required. Two years of experience in leadership, education, and/or creating and leading DEI workplace strategies and programs. Diversity, equity, and inclusion field preferred. Certified Diversity Professional preferred.

*Geriatric Program Coordinator/Nurse Educator (224334)*

FT 40 hour position available, primarily Monday - Friday

The Geriatric Program Coordinator/Nurse Educator is responsible for educational program assessment, development,
Available Positions

implementation and evaluation of the NICHE (Nurses Improving Care for Healthsystem Elders) program for UR Medicine. The Coordinator work focuses on the key elements of the NICHE program- leadership, geriatric staff competence interdisciplinary resources and processes, as well as Patient and Family-Centered approaches. The Nurse Educator provides expert educational services that are focused on guiding clinical staff in achieving expert practice, service excellence, high quality standards and developing collaborative inter-professional teams for the geriatric patient population. As an expert consultant in educational issues and their impact on care delivery. The Coordinator integrates educational and clinical research into programing and evidence-based practice. BSN and graduate degree in nursing education/related educational field required. Experience and passion working with a geriatric patient population Minimum three years educational expertise in Nursing Professional Development or relevant experience in education, program planning/management. Computer proficiency in Outlook, Excel, Word, PowerPoint.

Nurse Recruiter, SMH - Nursing Practice Administration (224612)

FT position available, primarily days

Individual will work as a member of the recruitment team to hire and retain professional nurses to support practice programs. The Nurse Recruiter: interviews candidates and refers them to the appropriate clinical service/unit/area; This position will have a focus on hiring for the ambulatory service and primary care. Works with Hospital Nursing leadership to achieve a culturally diverse workforce and as needed may be involved in the development and implementation of nursing education and performance improvement activities. The successful candidate must have excellent communication and interpersonal skills. Organization, prioritization and team work a must. A nurse recruiter relies on extensive experience and judgment to plan and accomplish recruitment and nursing practice goals performing a variety of tasks. A wide degree of creativity and latitude is expected. Minimum of 3 years registered nurse experience. Bachelor's degree required.

Nursing Administration - Nurse Educator (225013)

Full-time position available (40 hour), primarily weekdays. Weekends/Off shift as indicated.

The Nurse Educator is responsible for the needs assessment, development, implementation and evaluation of a number of diverse educational programs and products provided to the Department of Nursing Practice and the URMC Clinical Enterprise. This position will primarily focus on the orientation, onboarding and competency management of clinical staff. The Nurse Educator will work collaboratively with members of the orientation team to ensure a comprehensive onboarding program for new staff. The Nurse Educator will also participate in other duties as assigned related to competency management, professional development, and other Learning & Development program needs. Requirements: Graduate degree in nursing/related educational field REQUIRED. Two years of relevant experience in education, program planning/teaching recommended. Must be a Registered Nurse with a current license to practice in New York State. Basic Life Support Instructor and Certification a plus.
Available Positions

Opportunities for Surgical Technologist

Perioperative Nursing

*Operating Room - Surgical Technologist (223148)*

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

*Operating Room 2nd floor - Surgical Technologist (215213)*

FT/PT positions available, D/E, 8 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.
Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

_Pulmonary Clinic - Respiratory Therapist-Lev II (221314)_

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

Respiratory Care

_Pediatric Pulmonary - Respiratory Therapist-Lev II (217015)_

FT position available, primarily days

Perform inpatient and outpatient Pulmonary Function tests and provides general technical support in respiratory care. Participate in in-house instruction pertinent to Respiratory Therapy; ensure technical accuracy of analyses; perform all respiratory therapy duties as required. Demonstrates ICARE* values in each of the major responsibilities. Demonstrates proficiency in performing and analyzing pulmonary function testing, oximetry and capnography. Demonstrates working knowledge of home care ventilators, bipap/cpap machines, suction equipment and apnea monitors. Follows protocol for infection control and patient safety. Qualifications: New York State license as a Certified Respiratory Therapy Technician with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year 6 months of employment.

_Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (221316)_

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

_ Respiratory Therapy Tech-Lev I-II (221515)_

Per Diem position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required
Available Positions

Looking for RTs/RRTs that are willing to do perform and/or assist with direct patient care. Will float to different in patient units to assist staff with providing direct patient care.

**U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev II (216284)**

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.

**U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev III (216559)**

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Lead Therapist to assist with development of RT staff. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.

**Strong Memorial Hospital**

**Respiratory Therapist-Lev IV (224154)**

FT Position 1815 South Clinton Ave with the ability to travel in the Rochester area to other locations occasionally.

POSITION SUMMARY: Is accountable for provision of competent patient care based on established standards. Level IV Respiratory Therapist, in addition to job duties stated in Respiratory Therapist – Level II & III job descriptions, assumes an expanded role which includes but is not limited to assuming the charge therapist role, serving as a department resource in at least one critical care (Pediatric or Adult) area of the hospital. If functioning as a Senior Respiratory Therapist in addition to the job duties stated above must be able to competently work in ALL areas of the hospital, will perform all respiratory therapy activities of a Registered Respiratory Therapist, and is responsible for general management duties. As Respiratory Therapy Supervisor, also responsible for supervision of all Respiratory Care employees and responsible for maintaining the quality for patient care throughout the hospital on their respective shift. SUPERVISION AND DIRECTION EXERCISED: Supervises designated staff. MACHINES AND EQUIPMENT USED: All respiratory therapy equipment. TYPICAL DUTIES: Provides instruction in respiratory therapy for technicians, nurses, and residents. Plans and conducts orientation and classroom instruction on routine and non-routine respiratory therapy procedures. Directs and supervises work of Level I and II staff for
Available Positions

assigned areas. Performs and/or reviews laboratory analyses, such as blood gas analyses, ensures consistent technical accuracy of such procedures and results. Performs one of the following: Participates in the development/implementation of new techniques/guidelines/protocols related to respiratory care; develops and coordinates educational offerings for staff; develops and oversees a Process Improvement/Quality Assurance project; performs developmental research assignments with an M.D./Nurse Practitioner (compiles data, prepares reports, etc); or chairs/oversees and coordinates a committee, which improves the quality and delivery of patient care. Performs special and complex procedures which include but are not limited to setting up and/or troubleshooting nitric oxide, HFOV, and the MRI ventilator, is able to function independently in the ED (adult and pediatric) and in the OR with a vent and/or nitric oxide. Provides instruction to others on special and complex procedures. Demonstrates expert Respiratory Care knowledge of therapies specific to the patient population in NICU/PICU, Adult ICU, or both. As Sr Respiratory Therapist demonstrates expertise in all patient populations. Respiratory Therapy supervisor: Plans and assigns work schedules on a daily basis to technicians and therapists. Evaluates employee performance and reviews performance with employee prior to evaluation. Meets with all employees on their shift for periodic assessment. Makes recommendations for hiring, promotion and termination of staff. Monitors and completes records to maintain timely charging of procedures. Participates in Departmental Quality Assurance monitoring program. Monitors and completes records to maintain timely charging of procedures. Participates in Departmental Quality Assurance monitoring program.

QUALIFICATIONS: Associate's degree in Respiratory Therapy, New York State licensure as a Registered Respiratory Therapist with current registration, 3 years experience in Respiratory Care and at least 1 year of experience as a Registered Respiratory Therapist Level III. Respiratory Care Supervisor requirements as stated above with 1 year supervisory or coordinating experience; or an equivalent combination of education and experience. Registry by the National Board of Respiratory Care. Bachelor's degree preferred.
Available Positions

Other Opportunities for Nurses

Health Sciences

*Exec Patient Svcs Nurse, URMS Special Patient Svcs (220669)*

8 AM-4:30 PM

Position Summary: The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University.

Reporting to the Executive Director for Executive Patient Services, the Executive Patient Services Nurse will provide the necessary coordination of stewardship with current major donors, strengthening relationships with new prospective donors, as well as, organizing and facilitating a robust Executive Health program. Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required.

Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Visits bedside patients and performs off-site visits as directed. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call phone line. Other duties as required by the Assistant Director and the Executive Director of Executive Patient Services.

Qualifications: Bachelor's degree and current RN license (which must be maintained) with a minimum of 5 years of nursing experience. Master's degree preferred. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of...
Available Positions

confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.

Medical Faculty Group

**LPN, Primary Care (223537)**

Position Summary: Responsible for nursing care under the supervision of physicians and/or Registered Nurse (RN) and within the appropriate scope of practice. Performs the functions associated with the clinical aspect of a patient visit in Primary Care. Responsible for direct patient care, documentation, administration of medications and injections, minor laboratory testing, and communication with patients, health care providers, insurers, pharmacies and fellow staff. Occasional evening and weekend work is possible. Responsibilities: Under general direction and with latitude for independent judgment performs the below typical duties. Direct Patient Care: Escorts patients to exam rooms. Reviews patient charts to anticipate health needs and organize flow. Obtains and records patient vital signs. Provides direct patient care services per scope of primary care practice. Performs required tests at the direction of the provider. Assists providers in performing exams, diagnostic procedures and treatments. Gather and relay instructions and information between providers, patients and families. Administration of Medications and Injections: Provides basic care as ordered by providers. Administers medications and treatments as directed and per scope of practice guidelines including injections (allergy, immunizations, and therapeutic). Reviews medications at time of visit as directed by provider. Maintains inventory of and order medications and medical supplies with attention to expiration dates and infection prevention guidelines. Telephone Management: Returns patient calls per direction of provider. Collects patient information and communicate with providers for direction. Works in tandem with secretaries to schedule office and referral appointments. Prior authorization/referral information to insurers. Compliance: Performs quality assurance and CLIA waive testing as directed. Comply with all PCA policies and procedures. Complies with standard HIPAA, OSHA and JCAHO regulations. Patient Education: Promotes wellness by providing materials and communicating physician advice/instructions. Provides patient education at the direction of the provider and/or RN. Laboratory Testing: Collects specimens for laboratory analysis and accurate recording of lab requisitions. Record and maintain appropriate laboratory logs. Electronic Recordkeeping: Documents interventions, patient/family responses, medications dispensed/prescribed, and testing results in electronic medical records (EMR). Monitors and follows up on electronic messaging promptly and accurately with appropriate documentation. Qualifications: Certification as a Licensed Practical Nurse in New York State. Minimum six months experience preferred. Outpatient primary care and/or pediatric (if applicable) experience preferred. New York State licensed practical nurse. CPR (BLS for Healthcare Provider) and AED certification (AHA).

Nursing Practice/Admin

**GPS Support Staff - temporary position (223386)**

Per Diem positions available, rotating shifts, some weekend and holiday shifts per unit require d

Working under direct supervision of an RN... Responsibilities include assisting with the provision of continuous close observation of patients and taking appropriate actions to provide for a safe environment for the hospitalized patient for real or potential threats to the safety of the patient and/or others. Demonstrated ability to work as a team member and take
Available Positions

direction from professional staff, interact with patients and families. Provide patient care in a supportive role under the direct supervision of a nurse. Requirements: 2 semesters of college.

Other Nursing Opportunities

**Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)**

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

Respiratory Care

**Respiratory Therapist Assistant (225347)**

Per Diem position, D/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required

Looking for Respiratory Therapist Assistant in their final semester that are willing to do perform and/or assist with direct patient care. Will float to different in patient units to assist staff with providing direct patient care . Qualified applicants need to be in their final semester in an accredited university/college. This employment opportunity offers students the chance to work in an assistive role in the clinical areas. All interested applicants please submit resume to Nursing Recruitment, Box 619-19.

School of Medicine & Dentistry

**Nurse Practitioner (215148)**

8 AM-4:30 PM

Role Overview: The professional clinical services of the Monroe County Department of Health's STD/HIV Program are provided by the Infectious Diseases Division of the University or Rochester (UR). This is a part-time UR nurse practitioner (NP) position. The NP is primarily responsible for providing clinical care including history taking, examination, differential diagnosis and treatment of STDs and HIV counseling and testing in collaboration with other nurse practitioners and a medical director. The NP will also be trained to provide an individual level, STD/HIV prevention intervention named Stage-based Behavioral Counseling. The NP can choose to participate in a regional training STD/HIV Prevention Training program
Available Positions

offered at the clinic. This is a unique opportunity to work in an independent nurse practitioner role in a nurse-based clinic with role expansion opportunities. Provides direct clinical care in a NYS Article 28 Clinic: Performs selective health history and physical assessment, Determines diagnosis and treatment of all sexually transmitted diseases, Performs HIV pre- and post-test counseling and venipuncture, Provides individualized patient education and risk reduction counseling, Identifies other health problems and provides referrals to appropriate health providers, Provides phone consultation to health-care providers related to the clinical management of STDs, Provides clinical supervision of nurses and acts as a clinical preceptor: Supervises STD nursing assessments and procedures for laboratory specimen collection, Provides clinical consultations to evaluate abnormal findings from STD nursing assessments, Supervises STD treatments provided in clinic by STD nurses, Participates in orientation and training of new STD Clinic nurses and nurse practitioners, Provides clinical supervision and training to nurse-practitioner graduate students, medical students, residents, fellows, and other health-care providers, Communicates issues relating to maintaining current medical and nursing standards of care within the STD Clinic to the STD Clinical Services Manager, Conducts quality assurance activities according to NYSPHL Article 28 regulations, Participates in training and education required by NYSPHL Article 28 regulations, Collaborates with the STD Clinical Services Manager and the STD Medical Director on specific projects, Participates in Clinic Team meetings to improve services, Participates in the development and implementation of STD clinical research projects, Coordination of clinical case management: Provides clinical consultation to the STD Nurse Case Managers for the management of STD test results, medical follow-up, and calls from patients, Directs the management of positive laboratory test results, Assesses the need for further intervention, Makes individual plans regarding extending follow-up efforts, Reviews all syphilis cases prior to closure, Dictates all STD/HIV consultation reports for medical referrals, verifying the proper release of STD/HIV information. Requirements: Master’s degree from an accredited Nursing Program and an active New York State Nurse Practitioner license in good standing. Requires strong clinical skills with a background in medical/surgical nursing and strong interpersonal skills. Previous phlebotomy skills desired. Bilingual in English/Spanish is also preferred. Excellent organizational, clinical and communication skills required. NYS eligible as a Nurse Practitioner. Professional development requirements: Fulfills requirements to maintain licensure as a registered professional nurse and certification as a nurse practitioner with prescriptive authority from the NYS Department of Education, Maintains certification as Nurse Practitioner by the American Nurse’s Association, including documentation of a minimum of 100 CEU hours/5 years for re-certification, Maintains practice privileges at SMH in accordance with Nursing Practice requirements, Maintains appointment as a Clinical Associate of the School of Nursing, UR in order to act as a preceptor for nurse practitioner graduate students, Maintains current knowledge of clinical management of STDs by reviewing nursing and medical journals, Participates in weekly STD staff education sessions.

**Project Nurse (224861)**

**GENERAL PURPOSE:** Clinical responsibilities include patient evaluation, education, and follow-up as patients learn complex, life-saving therapies and chronic heart failure management. Research responsibilities include recruitment of patients into research studies to discover new therapies for treating this disabling disease. **JOB DUTIES AND RESPONSIBILITIES:** Respond to calls and My Chart messages from our patients; assess efficacy and side effects of specialty medications; assess diet and diuretic compliance for long term heart failure management. Assist providers with clinic assessments including medication lists and symptom evaluation; provide patient education/enrollment info. Triage new...
Available Positions

patient referrals and supervise PSS in obtaining information. Coordinate outside labs, communicate with specialty pharmacies and other physicians/providers, arrange inpatient admissions. Evaluate and interpret clinical data to assess patient's eligibility for clinical trials; obtain consent; coordinate study visits and procedures; maintain documentation and data entry into study specific portals. Communicates with study sponsor and site monitors assuring study compliance; supervises technicians in data collection and assists with regulatory responsibilities. Other duties as assigned. JOB SCOPE: Moderate level of problem solving ability. Gathers and interprets data to solve routine problems that require verification. Some independent judgement required. Work is accomplished with limited direction. Determines and develops approach to solutions. Work is evaluated upon completion to ensure objectives have been met. Non-supervisory leader (Example: team leader, coordinator, or mentor) Develops individual goals and sets individual daily priorities and tasks. Goals and objectives are monitored by supervisor or manager. Failure to obtain results or erroneous judgements or recommendations would normally have serious results and may require substantial expenditure of resources to correct and/or achieve goals. QUALIFICATIONS: RN 3 years nursing experience required; prior work in clinical research, heart failure management, or discharge planning preferred or equivalent combination of education and experience EPIC EMR; high level use of MS-office; proficiency at web-based computer RN, license to practice in NY

Research Nurse (223862)

Position Summary: Full time position in Department of Medicine Infectious Diseases using adult population cohorts to participate in ongoing research studies in the HIV Vaccine Research Center (also known as the Rochester Victory Alliance) related to vaccine studies for HIV and COVID-19, phase 1-3, studies in therapeutic agents in healthy and COVID positive adult populations. Minimum qualification includes RN licensure. Position requires the ability to work independently, strong interpersonal skills in communicating with adult subjects and their families, their health care providers, and hospital staff at Strong Memorial Hospital and possibly Highland. A willingness to develop the logistics of subject enrollment, persistence and flexibility in assuring on-going subject cooperation and good data collection skills. On occasion, this position may require travel to private medical offices and Urgent Care facilities in the Rochester area to enroll potential subjects and obtaining required samples. Experience working with potential subjects of all ages is recommended. Description: Quality Assurance: QA of charts to ensure subjects meet all of the eligibility requirements for study participation relating to COVID-19, or HIV vaccine study, ensure procedures are performed per protocol and confirm that no deviations from protocol have occurred. Ensures that all source document information is completed accurately and includes all information required by the study sponsor. Quality Assurance: Oversees Quality Assurance and Control to optimize ID site study performance. Makes recommendations and implements changes to improve site study performance. This includes but is not limited to source document verification and ensuring its accuracy and compatibility with case report form information. Human Subject Recruitment: Identification of subject pool, eligibility screening in clinic settings and/or telephone screens; medical history review; obtain informed consent and proceed with enrollment procedures; answers patient questions to ensure he/she understands the clinical study and their involvement. Participate in performing all protocol required study procedures on subjects which include but are not limited to nasal swabs, nasal washes, venipuncture, urine collection. Review and interpret study guidelines for next steps necessary for the processing and/or shipment of samples. This may require home visits, visits on a mobile unit and visits conducted under stringent precautions. Clinical Study Visits and Clinical Assessments: Conducts unstructured interviews with subjects as required by protocol; perform clinical research related
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procedures (blood draws, nasal washes, swabs); measures, records, and reports indicators of patient health status; perform more specialized tasks such as mucosal sampling, IV infusions and ECG; evaluates subjects for local or systemic reactions to determine adverse events to study medication or vaccine. Discuss with subjects’ potential adverse events and SAEs and participating in grade of events. Participate in the reporting of subject serious adverse events (SAE) and filing of these in a timely manner to sponsors and IRBs. Research Team Collaboration: Attend and participate in study team meetings, monthly research group meetings, and participate in unique sponsor-required training prior to study start; establish and maintain relationships with sponsor representatives for the purpose of regulatory compliance and quality assurance/control. Other duties: Inventories study supplies, restocks exam rooms and organizes supplies and charts for each individual study protocol; assist with data entry, filing, mailings, source document development and compiling study summary data as needed. Ages of population served: 18 years of age to 80+. Qualifications: RN license and 1 year clinical trials experience. Preferred: Phlebotomy skills for adult populations. Independent and organized professional with superior interpersonal skills, sound judgment and good oral and written communication skills also required. Infectious Disease Division - Rochester Victory Alliance

Strong Memorial Hospital

**Project Nurse (224635)**

Position Summary: Facilitates timely admission of adult patients to SMH. Using Clinical Judgment and experience, interacts collaboratively with physician/provider teams, staff from the Emergency Department, Inpatient and Ambulatory areas, Strong Consult and Transfer Center, and Bed Management to ensure timely decision-making relative to disposition and care needs of people requiring inpatient placement. Assists with the assignment of medical providers to medical service inpatient admissions. Using clinical judgment and reviewing care needs, assigns patients to appropriate unit(s). Discretionary skills, critical thinking and excellent communication are essential to act as a liaison between physicians/providers and Bed Management staff in order to facilitate the admission of acute care patients. Professional demeanor and Strong Commitment behaviors are evident in all interactions. Facilitates timely transfer of patients from acute care hospitals to either Strong Memorial Hospital or Highland Hospital. Assures internal and external customer satisfaction. Acts as a liaison between referring physicians and accepting physicians to facilitate communication regarding the smooth transfer of acute care patients. Triages appropriately to attending physician and service as required. Uses clinical judgment to ascertain level of care discrepancies; appropriately seeks direction from internal physician if higher level of care is needed. Maintains database of all calls (transfers or consults) and status of calls. Promotes a positive image of the University of Rochester Medical Center by providing customer-friendly service at all times. Typical Duties: Acute Care Patient Admission to SMH Utilizing clinical judgment and critical thinking skills: Responds to bed requests for all adult acute care patients. Assess patient’s clinical requirements and reviews available beds. Matches patient clinical needs to available patient unit (bed). Assist with the assignment of medical providers to patients on the medical service Works collaboratively with physicians, inpatient and Ambulatory staff, Bed Management staff to facilitate smooth, timely admission to SMH. Coordinates use of Patient Safety Attendants and Gero-Pysch Safety Specialists. Responds to incoming clinical inquires and transfer requests for acute care patients 24 hours/day Works collaboratively with referring physicians and institutions to facilitate smooth, timely transfers. Follows up on patient condition when there are delays in transfer due to bed availability; keeps referring facility informed on
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any changes in bed availability. Exercises clinical judgment when gathering information from referring provider and/or nursing staff. If patient's described clinical condition does not match the level of care initially requested, coordinator will seek input from SMH/HH's on call intensivist (ICU) physician as needed. Verifies any special needs (telemetry, isolation, ventilator, etc.) which will affect bed placement. Utilization Management Collaborates with internal departments to facilitate ease of patient admission to unit, resolving identified problems as able. Assists in the resolution of admission delays as able. Quality improvement based on Professional Education and Experience Identifies opportunities for improvement in the SMH admission process. Works collaboratively with interested parties to identify improvements in systems that will expedite the admission process and improve satisfaction. Participates on committee work as requested Assists in the review and development of policies /protocols. Maintains confidentiality as it relates to all patient encounters/interactions. Maintains skills/knowledge base via formal and informal in-service training. Provides appropriate feedback to referring physicians and facilities regarding delays Assists in the development and /or review of policies and procedures as requested. Identifies opportunities for improvement in the transfer process Works collaboratively with the SCTC Medical Director, Director and/or Manager of Admission Center to identify improvements in systems which will expedite the transfer process and improve provider satisfaction. Performs other duties as assigned by Admission Center Director/Manager. Qualifications : Licensed Registered Nurse with current NYS registration and minimum 3-5 years recent acute care hospital or comparable experience. Possesses excellent communication and critical thinking skills. Demonstrates strong interpersonal skills and excellent customer service skills.