Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply online. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager

A minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (201024)

FT position available, primarily days, staggered daytime shifts, 10 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

AC2 - Motility - Registered Nurse-Level II (214595)

FT position available, primarily days (flexible hours) Monday – Friday

RN to work with a multidisciplinary team of surgeons. Fast paced environment which requires a nurse with 3 – 5 years’ experience with outpatient and/or surgical patient population. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Some scheduling and telephone triage responsibilities. Procedural Sedation experience preferred. ACLS required or must be obtained within 2 months of starting.
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**AIR Care Coordinator - Registered Nurse-Level III (213249)**

PT position available (20 hours), Primarily Days Mon- Friday, some evening and weekend hours.

An exciting position for a RN to provide care coordination services to patients and family members of patients with systemic lupus erythematosus (SLE)! Helps patients and their families deal with emotional, social, and physical difficulties of living with disease symptoms and extreme fatigue, and works to guide them back to an adaptive level of functioning. Works collaboratively with a physician(s), social worker and patient peers to improve quality of care for SLE patients at high risk for repeat admissions by ensuring patients attend outpatient visits, appropriately manage their medications, and by coordinating educational opportunities for patients and family members to attend. Excellent communication, customer service and telephone triage skills needed. Flexibility to travel between clinics is necessary. Applicant must have 2 years RN experience, Case Management/ Care Coordination experience preferred.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (214217)**

FT/PT position available, primarily days, 8 hour shifts

Allergy nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Care of patients of all ages, providing clinical support for MDs in a busy practice. Allergy skin testing & challenges, administering immunotherapy, and patient education. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. Some experience with pediatric patients is helpful. RN applicant must be motivated, and have 2 years of clinical experience.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (214218)**

FT/PT position available, primarily days, 8 hour shifts

Infusion nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Administering infusion therapy in our infusion suites, excellent assessment skills, patient education and the ability to organize and prioritize care. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. RN applicant must be motivated, have excellent IV skills and 2 years of clinical experience.

**Ambulatory Care RN Float - Registered Nurse-Level III (201103)**

FT position, mostly days with some late shifts and occasional Saturdays.

This dynamic new position will work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented yet independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care (vital signs, specimen collection, visit and procedural preparation), telephone management pre and post procedure, patient triage, coordination of care. Must possess strong
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assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

**Cardiology/ Electrophysiology/Nuclear - Registered Nurse-Level II (214827)**

FT position available, Monday through Friday, eight hour day shift

This is a fulltime day position in busy clinical cardiology department interacting primarily with patients undergoing treatment and procedures for cardiac arrhythmia and device implantation. This candidate will cross train to share time in nuclear cardiology caring for patients undergoing nuclear stress testing. The ideal candidate will have a strong interest in cardiology/electrophysiology and a desire to work in a rapidly changing environment. A strong cardiology background and at least four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact, telephone triage, patient teaching. The role includes but not limited to telephone triage, patient teaching, preparation for procedures, and performance of cardiac stress testing. Twelve lead EKG interpretation skills is a plus. NYS RN license, BLS, ACLS required.

**GI @ Sawgrass - Endoscopy Center - Registered Nurse-Level II (214798)**

FT position available (40 hrs.) daytime 8 hour shifts, Monday- Friday

GI nurse opportunity in a fast-paced, growing, outpatient endoscopy center. Applicant must enjoy being a part of a team of nurses, support staff, and highly skilled physicians affiliated with an academic medical center. Position requires: excellent IV and assessment skills, moderate sedation competency, and the ability to organize and prioritize care. Must have 3 years nursing experience and NYS license. GI experience highly desired.

**GI @ Sawgrass - RN Access Specialist - Registered Nurse-Level II (214797)**

FT position available (40 hrs.), 8 hour shift, primarily days, Monday- Friday

Busy GI practice provides comprehensive care to patients with a variety of GI diagnoses, including but not limited to: General GI, inflammatory bowel disease, hepatic and biliary conditions. Responsibilities include: direct patient care, telephone management, patient triage and education, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making, and have good organizational skills. RN with 3 years' experience required. GI experience preferred.

**Heart and Vascular at RCPG - EP Department - Registered Nurse-Level III (212458)**

FT position available, days, Monday-Friday

Registered nurse position in a busy ambulatory cardiology practice caring for patients with electrophysiological conditions. Responsibilities include phone triage for patients with heart rhythm disorders and those with cardiac implantable electronic
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devices (CIEDs); as well as ongoing monitoring and follow-up of patients with CIEDs. The ideal candidate should have a strong background in cardiology / electrophysiology and experience with EPIC or other EMR. BLS / ACLS required. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Knowledge of standard of care treatment for cardiac patients is essential. Flexibility to work in our Irondequoit, Brighton or Penfield office is necessary.

Neuromedicine Procedure Center, 200 Clifton Springs Professional Park - . Registered Nurse-Level II (213777)

PT (24hrs) position available, daytime hours, will require floating to other offices (at least one day a week in Rochester).

Exciting opportunity to work in an interdisciplinary team, providing procedural support to patients undergoing treatment for back pain, etc., in an offsite office. Must have excellent IV skills, and will complete moderate sedation competency. Will manage some patient telephone calls. Will provide education for the patient and family regarding pre, intra-procedure and post care. Requires active NYS license as an RN. 3 years of experience in Med/Surg, ambulatory care or the OR. Must have excellent interpersonal skills. ACLS is required.

OB-GYN Midwifery Office (Lattimore Office) - Registered Nurse-Level II (214378)

Per Diem position available (16 hours), primarily days, 8 hour shifts

RN needed for busy OB-GYN midwifery office to perform a variety of tasks. Primary duties will include telephone triage of patient phone calls and consulting with care providers, giving medications and injections as ordered, obtaining vital signs of patients, obtaining and recording medical, surgical and family histories, allergies and current medications, and documenting symptoms or concerns. Nurse performs point of care testing such as pregnancy testing and urinalysis as needed. Assists with office procedures such as colposcopy, biopsy, etc. Responsible for chart review, office compliance with Joint Commission regulations, patient appointment scheduling and other general office duties as necessary. Must be a team player, able to use electronic medical record and willing to be flexible. Reports to Midwifery Chief. Women's health and ambulatory experience preferred.

Outpatient Vascular Clinic - Registered Nurse-Level II (213446)

FT position, primarily days

Seeking an energetic, highly motivated individual for busy outpatient clinic. Candidate will possess strong leadership, clinical, and management skills with a desire to work collaboratively with all members of health care team. Works closely with providers to facilitate/maintain efficient patient flow. Responsibilities include direct patient care including wound care and anticoagulation education/management/medication administration, patient education, telephone management, disability paperwork, wound care. Accountable for overseeing Ambulatory Care Technicians. Excellent interpersonal and communication skills are necessary. BSN degree preferred, minimum 3 years’ experience.
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**Pain Treatment Center @ Sawgrass - Registered Nurse-Level II (212132)**

FT position (36 hrs) Day shift Monday – Friday, weekends and holidays per unit policy.

RN with a minimum 1-2 years of experience (preferably in acute care) who possesses organizational and critical thinking skills needed to work in a fast paced procedural/infusion area of the Pain Treatment Center providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions and spinal cord stimulator trials. Patients are adolescent through advanced age. Excellent IV skills are a positive. Moderate Sedation competency, ACLS & PEARs required by the end of the first year. Some telephone triage. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team success.

**Pulmonary Lab AC3 - Registered Nurse-Level II (212819)**

FT position available, day time hours, Monday – Friday.

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Will assist with bronchoscopy's in which patients undergo moderate sedation and must have telemetry competency. Other responsibilities include Pulmonary Function Testing, patient education and various patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, hardworking and be team oriented. Critical care experience preferred. Will cross cover other clinics within AC3 as needed. Must have an active NYS license.

**Pulmonary Lab AC3/Triage - Registered Nurse-Level II (212057)**

FT position available, day time hours, Monday – Friday.

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Successful candidates must be highly motivated and well-organized. Performing Triage nurse responsibilities will be the primary focus of this position, with some direct clinical care responsibilities. Performs direct patient care duties, patient education and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of pulmonary patients. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting, utilizing strong critical thinking skills. Must be energetic, positive, flexible, hardworking and be team oriented. Must have an active NYS license.

**SMH Employee Health - Registered Nurse-Level II (213659)**

Per Diem position available. Primarily weekdays, occasional evening, weekend & on-call hours to meet program needs.

Provides annual health updates, flu vaccines at flu clinics, triage for blood borne pathogen (BBP) exposures and contagions to U of R employees, residents and FOS volunteers. Provides employee education related to BBP exposures, contagions...
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and PPD readers' training. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposure. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Southern Tier Cardiology - Registered Nurse-Level II (206247)**

Per Diem position available, Monday through Friday, eight hour day shift

The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to telephone triage, patient teaching in preparation for cardiac procedures. Expectations will include travel between offices in Southern Tier: Dansville, Wellsville, Warsaw, Geneseo, Leroy. BLS, ACLS required.

**UR Medicine Ostomy Services - Registered Nurse-Sr Level III (215419)**

FT position available, primarily days

This is a unique position working in a NP run clinic providing advanced level wound and ostomy focused care to patients of all age groups with direct patient care, telephone triage, patient education, care coordination, and some administrative responsibilities. Other responsibilities include procedural assistance and laboratory collection, committee involvement, willingness to travel to alternate clinics, participation in occasional evening support groups and collaboration with health care providers, pharmacies and vendors within the scope of practice. Wound Ostomy program completion is required within one year of hire. Wound Ostomy certification strongly encouraged. 3-5 years of Ambulatory care nursing experience preferred. Effective interpersonal communication and problem solving skills, and the ability to work collaboratively and courteously with others is a must. BSN, NYS Licensed RN, CPR, BLS for Healthcare Providers (AHA) required.

**UR Orthopaedics @ Highland Hospital location - Registered Nurse-Level II (214546)**

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture staple removal, medication administration, patient and staff education, charge nurse duties, JC preparation and performance improvement activities. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

**UR | Neurology- Ambulatory Care Nurse/Telephone Triage - Registered Nurse-Level II (214076)**

F/T, Days

The Neuro-immunology Telephone Triage nurse coordinates care for patients with Multiple Sclerosis and other neurological
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conditions in partnership with a clinical care manager/patient educator and the multidisciplinary team. We are looking for a mission, vision and values driven nurse to provide the best care experience for our patients. Our interdependent workflow depends upon a nurse who thrives in a dynamic work environment and who is interested in the growth of UR Neurology. Responsibilities include: telephone/my chart communication, patient education, active participation in quality improvement initiatives, and a demonstration of positive communication and teamwork within clinic and between departments. Requires RN with current NYS License Minimum of 2 years professional nursing experience.

**Urology Clinic - Registered Nurse - Level II (214100)**

FT position available (40 hours), 9 AM-5:30 PM

For the Department of Urology provides patient care in collaboration with medical, clinical and office staff of SMH Urology department for clinical services. Main responsibility phone triage. Occasionally will be asked to travel to various off site offices to assist if coverage is needed. Responsibilities include: telephone triaging; when need for coverage – would be prepare patient for office visit; obtains urines for analysis; catheterizations, prepare patients for procedures; assist physician/midlevel with procedure and other duties as assigned. Require strong teaching skills to meet needs of families, students and staff. Applicant must be flexible to meet the needs of growing practice. 3 years' nursing experience recommended.

**Cardiovascular Nursing**

**4-3600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (214331)**

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a unit that will focus on the care of congestive heart failure patients. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

**43600 Cardiac Nurse Navigator - Registered Nurse-Sr Level III (215133)**

FT position available

Excellent career growth opportunity for a registered nurse to act in the role of a nurse navigator for cardiac patients. This is a unique role to transition patients from the acute inpatient setting throughout discharge and out-patient follow-up. Part time position as an inpatient nurse on an adult cardiology unit, and part time working with the cardiac surgery team to provide transitional care and follow-up to patients after cardiac surgeries. In the nurse navigator role the RN will meet patients while inpatient and continue to follow throughout their recovery for 31 days after discharge to ensure a safe and successful transition of care. The ideal candidate will have excellent phone triage skills and be able to function independently within the limits of the position. The ideal candidate will call patients weekly and as needed to assess status, to recognize and act on any possible patient concerns. The RN will also work closely with the cardiac surgery APP team, Cardiologist and quality
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assurance members in managing readmission data including the use of an electronic patient engagement app. Knowledge of standards of care for cardiac surgery and heart failure patients required in addition to use of the electronic clinical record in an inpatient and outpatient workflow.

7-1400 - Cardiac Care Unit (CCU) - Registered Nurse-Level I-II (214650)
FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Minimum of one year acute care experience, cardiology preferred. Understanding of case management practice model. Demonstrates ability to prioritize and problem solve in a fast paced environment. For Level III, must have experience in precepting new staff. Demonstrates strong leadership and mentoring skills. Experience in developing educational programs, QA monitoring and analysis and chairing unit committees.

71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (212664)
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

71600 Cardiacvascular Intensive Care (Cardio/Cardiac Service) - Registered Nurse, Level I-II (213774)
FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

73600 - Cardiovascular Surgery Progressive Care - Registered Nurse-Level I-II (213775)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.
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**Cardiac Cath Lab Holding Area - Registered Nurse-Level II (212187)**

Full time position available. D/N

Join an exciting professional multidisciplinary team involved in the care of patients with cardiac and vascular conditions. Our fast-paced expanding fields include the treatment of patients with vascular, electrical conduction, coronary diseases and structural heart diagnosis. Responsibilities include providing direct patient care and procedural support in acute and non-acute situations. We provide dynamic pre and post procedure care as well as PACU recovery. Benefit of shift flexibility (10 and 12 hour shifts) with minimal off shift requirements. ACLS required, critical care experience or applicable medical/surgical experience required.

**Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level I-II (213378)**

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.

**Critical Care Nursing**

8-1600 - Medical Intensive Care - Registered Nurse-Level II (213918)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

8-3400 Medical Intensive and Progressive Care Unit MIPCU - Registered Nurse-Level II (213219)

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.
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81200 - Neuro ICU - Registered Nurse-Level II (213916)
FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level II (213917)
FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

81600 - Medical Intensive Care Unit - Care Coordinator - Registered Nurse-Sr Level III (211522)
FT position available, D/E, weekends and holidays per unit policy

Looking for a dynamic, motivated individual to coordinate care for the critically ill medical patient population. Responsibilities include: act as a liaison with provider team to review plan of care and target transfer/discharge disposition, identify and remove barriers to transfer/discharge from the MICU, partner with Social Work and Utilization Management, participation in daily rounds. The ideal candidate will demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate and resolve conflict. Support the collections and interpretation of compliance and patient outcome data including identifying action items for improvement and communicating such with clinical staff. Provide expert patient care, advanced assessment skills and strong theoretical knowledge for the critically ill adult. Support a multidisciplinary, collaborative approach to care. Assist in development of staff to act as clinical resources. Work with the management team regarding care delivery system and use of resources. Contribute to quality improvement, program development. Five years Critical Care experience and a BSN degree preferred.

83400 Medical Intensive Progressive Care Unit (MIPCU) - Care Coordinator - Registered Nurse-Level III (205568)
FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the
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Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

**ICU - Critical Care Nurse Residency Program for August 2019 Graduates - Registered Nurse-Level I (215273)**

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. There are two tracks. The Medical Track consists of Medical ICU, NeuroMedicine ICU and the Medical ICU and Progressive Care Unit. The Surgical Track consists of Surgical ICU, Burn/Trauma ICU, and Surgical ICU and Progressive Care Unit SICU.

**Imaging Sciences - Radiology - Registered Nurse-Level II (209913)**

FT/PT position available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

**Imaging Sciences at East River Road - Registered Nurse-Level II (213332)**

PT positions available (24 hours), day/evening, weekends.

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1-2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

**Imaging Sciences- Interventional Radiology Line Insertion Nurse - Registered Nurse-Level II (215092)**

FT position available. Primarily days, 8 and 10 hour shifts, weekends and on call responsibilities per unit policy.
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The Line Insertion Nurse demonstrates advanced knowledge and skills in the care of patients requiring IV access. The RN will provide patient care to inpatients and outpatients inserting, maintaining and monitoring quality metrics related to PICC lines. The RN will educate patients, families and staff regarding PICC lines. He/she must utilize critical thinking skills; must be able to respond and communicate effectively with the multidisciplinary team. Strong organizational and interpersonal skills necessary. Special qualifications: Must complete proctoring and demonstrate competency in at least five (5) PICC insertions using ultrasound. BSN preferred.

Mobile Stroke Transport Unit - Registered Nurse-Level II (210761)
Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

New Medical ICU Unit - Opening September 2019, hiring now! - Registered Nurse-Level I-II (210380)
FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

New Medical ICU Unit - Opening September 2019, hiring now! - Registered Nurse-Sr Level III (210378)
FT position available, D/E/N, 8 and 12 hours shifts, weekends and holidays per unit policy.

Multiple Level III roles available: Safety Nurse, PFCC champion, Diversity Champion, Care Coordinator, Skin Care, Regulatory, ERecord champion. Looking for a dynamic, individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service, promote safety and reduce hospital acquired conditions in critically ill medical patients. The ideal candidate will demonstrate effective group leadership and problem-solving skills. Role expectations for this position reflect appointment in the clinical advancement system, with
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activities that include: service excellence, clinical practice, professional development and evidence-based practice. Three years’ experience in critical care nursing and certification or a BSN degree preferred.

**New Medical ICU Unit - Opening September 2019, hiring now!  RN, Weekend-Level II (210381)**

FT available (36 hours). D/ N, weekend contract position

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Previous ICU experience required. New state-of-the-art Medical ICU whose patient focus includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**New Medical ICU Unit - Opening September 2019, hiring now! - Registered Nurse-Level III (210379)**

FT position available, D/E/N, 8 and 12 hours shifts, weekends and holidays per unit policy.

Multiple Level III roles available: Safety Nurse, PFCC champion, Diversity Champion, Skin Care, Regulatory, ERecord champion. Looking for a dynamic, individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service, promote safety and reduce hospital acquired conditions in critically ill medical patients. The ideal candidate will demonstrate effective group leadership and problem-solving skills. Role expectations for this position reflect appointment in the clinical advancement system, with activities that include: service excellence, clinical practice, professional development and evidence-based practice. Three years' experience in critical care nursing and certification or a BSN degree preferred.

**RN for Long Term Care Ventilator Unit at Monroe Community Hospital (MCH) - Per diem opportunities! Registered Nurse-Level II (212077)**

Current employees only may apply Looking for additional hours in addition to your current position work per diem "on call" at MCH on the Vent Unit as part of the UR medicine nursing team

Exciting Opportunity for Registered Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new 20 vent bed unit, newly renovated unit dedicated to patients requiring ventilator-dependent care. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RN expertise in a critical care or ICU/PCU with long term ventilator (LTV) experience.
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**Radiology - Imaging Sciences Nursing Residency Program - Registered Nurse-Level I (212312)**

FT position available, D/E/N, 10 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to pediatric, adult and geriatric inpatient, outpatient and ED patients undergoing sedated procedures in Interventional Radiology, and diagnostic imaging exams, including CT and MRI. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. Must be flexible with scheduling. New nurses welcome!

**Emergency Nursing**

**ED Observation/Transition Unit - Registered Nurse-Level I - II (213793)**

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

**Emergency Department - ED Nurse Residency Program for August 2019 Graduates - Registered Nurse-Level I (215112)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast paced challenging environment. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. (Must be flexible with scheduling).

**Emergency Department - Registered Nurse-Level II (213759)**

FT/PT positions available. D/E/N, 8 &12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.
Available Positions

**University of Rochester Urgent Care all locations - Registered Nurse-Level II (213546)**

FT positions available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, proactive nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

**Medical Surgical Nursing**

**21800 - Short Stay Unit - Registered Nurse-Level I - II (213767)**

FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will include organizing nursing care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

**51400 - Trauma, General Surgery - Registered Nurse-Level I - II (215013)**

FT/PT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Diverse surgical patient population offers exciting opportunities for professional growth and advanced learning opportunities including specialized wound care, trauma care and telemetry. Demonstrates critical thinking, problem solving ability, good communication skills and ability to prioritize in a challenging, fast-paced environment.

**51600 - Neurology - Registered Nurse-Level I-II (211670)**

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16 -
Available Positions

bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53400 - Orthopaedics - Registered Nurse-Level I - II (213771)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Demonstrates good communication and problem solving skills. Ability to work as a team player.

53600 Neurosurgery - Registered Nurse-Level I - II (212341)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses’ skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

6-3400 Acute Medicine Unit - Registered Nurse-Level I - II (212895)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!
Available Positions

**61400 Acute Medicine Unit - Registered Nurse-Level I-II (213773)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

**61600 - Acute Medicine Unit - Registered Nurse-Level I-II (214839)**

FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. An Acute Medicine Unit that cares for a diverse patient population that will vary across the medicine spectrum. Great learning experiences with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and social activities are encouraged. Patient and staff satisfaction are priorities. Excellent communication skills, flexibility, enthusiasm and teamwork are the only requirements – we welcome new grads and experienced RNs.

**63600 - Acute Medicine - Registered Nurse-Level I-II (212608)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. New graduates welcomed! We are looking for nurses that have high patient care standards, who want to facilitate teamwork and unit pride. Our goal is to ensure high patient satisfaction. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

**Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (210721)**

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while
Available Positions

gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

OB/GYN Nursing

3-1400 - Labor & Delivery - Registered Nurse-Level I - II (215206)

FT positions available (36 hours), D/N, 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

Provide direct care to high-risk antepartum, intrapartum and postpartum women with medically or obstetrically complicated pregnancies, in collaboration with physicians and social workers in Labor and Delivery. Demonstrates good communication skills and the ability to prioritize and problem solve in a fast paced environment. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. Minimum one year OB or Critical Care experience preferred.

Lactation Consultants (IBCLC) - Registered Nurse-Level II (213520)

FT position available. Including weekend and holiday commitment.

A great opportunity to build a team for mothers in our community with complex breastfeeding needs! Flexibility a must in a fast-paced and evolving program! In the inpatient setting, the LC will work independently and as part of a team, seeing patients with complex breastfeeding issues that require high levels of care, e.g. babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In addition, the LC supports breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The LC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The LC will also have the opportunity to serve as a resource to other members of the team including learners and observers. IBCLC (or on pathway) and RN degree required.

Pediatric Nursing

6 North - Pediatric Intensive Care Unit - Care Coordinator Senior - Registered Nurse-Level III (213263)

PT position, 28 hours, primarily D/E, split care coordination and clinical time
Available Positions

Challenging clinical opportunity for a highly motivated and well-organized individual to facilitate care of complex pediatric patients during the hospitalization and in transition from hospital to home. Accountabilities include, but are not limited to, functioning as a liaison with the varied interdisciplinary teams to formulate safe discharge plans with family, patient education needed for discharge, policy revision and development, education on the unit and service level, and evidence based performance improvement endeavors. Significant opportunity to partner with adult ICU as well as community resources to meet family needs. Excellent interpersonal, communication and problem solving skills are necessary with staff, families, and interdisciplinary team members, as there will be opportunities to represent the PICU on service and hospital based committees. Flexibility in schedule as needed for optimal coordination of care. Opportunity to add clinical bedside care hours to make FT position BSN degree and 5 years PICU experience preferred.

**6 South Pediatric Cardiac Care Center - Registered Nurse-Level II (214341)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

**7 South - Pediatric General Surgical/Renal/GI - Registered Nurse-Level I - II (215438)**

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

We are looking for an individual to become part of a nursing team dedicated to the care of children with general surgical/renal/GI clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be a committed to customer focused, family centered care, focusing on general surgical/renal/GI clinical issues and their unique psycho-social needs. Pediatric and/or acute care experience preferred.

**Department of Pediatric Allergy and Immunology - Registered Nurse-Level II (214609)**

PT/FT (up to 40hrs) position available; mostly days

The Department of Pediatric Allergy is seeking a team oriented yet independent pediatric nurse to work within our multidisciplinary team to provide patient and family centered outpatient care. This position involves nursing care in clinic that will include patient monitoring and assessment while administering allergy shots, allergy testing, oral food/drug challenges, and food allergy trials as well as other clinic/patient support duties. When not in clinic this position will provide telephone triage/management to support the care of the patients seen by The Division of Pediatric Allergy. Nurses must have 3-5 years pediatric nursing experience as well as excellent problem solving, prioritization and communication skills. Must be able to
Available Positions

use independent judgment skills within the support of the multidisciplinary team. Telephone Triage and phlebotomy skills preferred but not required.

**Pediatric Cardiology, Division of Pediatric Cardiology, Children’s Heart Center at URMC - Registered Nurse-Level III (213886)**

PT position available (24 hours), Wednesday – Friday days with on-call responsibilities.

Function as a member of the Pediatric Cardiology team with primary responsibilities in the Pediatric Cardiac Catheterization/EP lab. Primary responsibilities include control room role for hemodynamic/interventional procedures, including hemodynamic and rhythm monitoring and creation of patient data reports and procedure documentation. Provide direct care to pediatric and adult cardiology patients undergoing cardiac catheterization procedures, including pre-procedural assessments, patient education, and discharge planning. Act as circulation nurse during procedures. Assist with patient management, case management, telephone triage for pediatric cardiology and cardiac catheterization patients. Pediatric experience preferred, minimum of 3 years acute care experience preferred.

**Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (211628)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Pediatric Imaging Sciences - Golisano Children’s Hospital - Registered Nurse-Level II (211572)**

PT (24 hours/week), D/E/N with primarily D/E, staggered 8/10/12 hour shifts, minimal weekend or holiday responsibilities.

This unique unit seeks passionate and motivated individuals to care for a wide variety of inpatients and outpatients across the pediatric age spectrum undergoing diagnostic CT, MRI, PET MRI, Ultrasound, and GI/GU imaging. Population also includes sedated procedures, including pre and post/minimal to deep sedation and general anesthesia for IR and MRI. Although predominately pediatric, this area also cares for adult patients undergoing cardiac CT, MRI and PET/MRI. Must be flexible and able to adapt/prioritize readily to changing responsibilities in a fast paced environment. Strong assessment, excellent communication and good IV skills are essential. Expectation is to provide high quality patient and family centered care, especially in challenging situations. 2-3 years of acute pediatric or mixed adult/pediatric experience required. Radiology, Pediatric Critical Care, Pediatric PACU or Pediatric ED experience preferred. PALS & ACLS certification required within 1 year of hire.
Available Positions

**Pediatric Imaging Sciences - Golisano Children’s Hospital - Registered Nurse-Level II (213376)**

FT position available, D/E/N with primarily D/E, staggered 8/10/12 hour shifts, minimal weekend or holiday responsibilities.

This unique unit seeks passionate and motivated individuals to care for a wide variety of inpatients and outpatients across the pediatric age spectrum undergoing diagnostic CT, MRI, PET MRI, Ultrasound, and GI/GU imaging. Population also includes sedated procedures, including pre and post/minimal to deep sedation and general anesthesia for IR and MRI. Although predominately pediatric, this area also cares for adult patients undergoing cardiac CT, MRI and PET/MRI. Must be flexible and able to adapt/prioritize readily to changing responsibilities in a fast paced environment. Strong assessment, excellent communication and good IV skills are essential. Expectation is to provide high quality patient and family centered care, especially in challenging situations. 2-3 years of acute pediatric or mixed adult/pediatric experience required. Radiology, Pediatric Critical Care, Pediatric PACU or Pediatric ED experience preferred. PALS & ACLS certification required within 1 year of hire.

**Pediatric Transport Nurse - Registered Nurse-Level III (211410)**

FT positions available (36 hours), D/N – 12 hour shifts. Rotating holiday requirements, occasional on-call responsibilities.

The Pediatric Transport Team is seeking experienced critical care nurses for the role of pediatric transport nurse. The Pediatric Transport Program transports critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at URMC via ambulance, rotary, and fixed wing aircraft. In addition, the transport nurse is an expert resource for the entire pediatric service and is essential in the following: Rapid Response Team, Pediatric Code Team, procedural sedation, advanced IV access, intra-facility transport of critically ill patients, and pediatric trauma response. As a member of the pediatric critical care team, the transport nurse initiates and participates in ongoing staff education, performance/quality improvement, and organizational activities that contribute to improving patient care and safety. The ideal candidate will have a minimum of three years pediatric critical care experience; combined relevant experience will be considered.

**Pediatric Vascular Access Team - Registered Nurse-Level II (214850)**

PT position available (24 hours): D/E, weekends and holidays per service needs.

Exciting opportunity for a new/emerging team! The candidate must be able to work independently, be flexible and able to assume the responsibility for the nursing care and documentation of vascular access in pediatric patients, spanning from neonates to age 19. Responsibilities include assessment of patients for PICC placement, planning for line insertion (including recommended support for placement), and placement of PICC lines. Team members will be responsible to be a resource for all types of central line care and maintenance issues. Responsibilities also include supporting new nursing staff by providing education and mentor support for peripheral IV catheter insertion, along with participating in the pediatric service safety and quality initiatives. Must have 3 years of pediatric nursing experience, PICC certification preferred but not necessary.
Available Positions

Perioperative Nursing

2nd Floor - Operating Room Ophthalmology Team - Registered Nurse-Level I - II (214045)

FT position available. Primarily Day/Evening, 8 & 10 hour shifts, on-call responsibilities-evenings/weekends/holidays.

A great opportunity for highly motivated RNs in a busy ophthalmology service. The practice specializes in cataracts, retinal, glaucoma, corneal transplants, and oculoplastic. Flexible self scheduling will be available after orientation requirements are met and applicant has successfully joined the ophthalmology team. Call responsibilities shared by nursing team members for only ophthalmology. No OR experience required. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

Operating Room - Cardiac Team - Registered Nurse-Level II (206018)

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

Operating Room - RNFA - Registered Nurse-Level III (214284)

FT position, primary D/E/N, 10/12 hours shift, call requirement per unit policy and holiday responsibility depending on OR need as per unit policy.

A great opportunity for a highly motivated RN in a busy multi-service daVinci Robotics program in the Main OR. The robotic program currently specializes in Urology, GYN, ENT, Acute Care Surgery, Transplant, Thoracic, Hepato-pancreato-biliary and colorectal services with other services being added in the future. A multidisciplinary approach is utilized and this position will care for patients of all ages. Candidates must demonstrate good organizational skills and ability to prioritize acute patient care. Requirements CNOR. Additional responsibilities scrub and circulate.

Operating Room - Registered Nurse-Level II (213761)

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.
Available Positions

**Operating Room - Vascular Team - Registered Nurse-Level II (213489)**

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

Using a multidisciplinary approach, the OR staff cares for patients of all ages. VOR staff provides care for patients with general medical-surgical and vascular conditions. Typical vascular conditions treated are, but not limited to: Aortic aneurysms; Aorta-iliac disease; Peripheral arterial and venous disease; Cerebrovascular accidents; Deep vein thrombosis; pulmonary embolism; transient ischemic attacks; vascular trauma; carotid stenosis; vascular occlusion and obstruction; Post-operative care of vascular interventions for these conditions. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

**PACU - Pre-anesthesia/Post Anesthesia Care Unit - Registered Nurse-Level II (214653)**

FT weekend contract position available (36hrs), D/N 8a-8:30p or 8p-8:30a

Enjoy working as part of a team in a fast-paced nursing environment caring for a wide variety of post-anesthesia patients. The ideal candidate will possess excellent communication skills, strong critical thinking, and demonstrate the ability to work independently, efficiently and with collaboration among the team. Candidates should possess two years of experience in medical/surgical, ICU or ED.

**PACU - Post Anesthesia Care Unit - Level II (213764)**

FT/PT/per-diem positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

**Perioperative Services - Operating Room (OR) Nurse Residency Program for May 2019 RN Graduates - Registered Nurse-Level I (213403)**

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent
Available Positions

interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

**SSC - Strong Surgical Center - Registered Nurse-Level II (213765)**
FT/PT/per diem positions available, D/E/N; 8/10/12 hour shifts. Occasional holiday and weekends. Self-Scheduling.

The Surgical Center is a fast-paced unit tasked with the preparation, recovery, and discharge of the surgical patient. Nurses participate in regional block procedures and recovery of interventional radiology patients, as well as caring for the perianesthesia needs of inpatient and outpatient populations. This expanding unit is looking for motivated and flexible nurses who seek to expand their nursing assessment and intervention skills in the perioperative setting. The ideal candidate brings broad medical/surgical background to the many services our unit operates with including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. Candidates are expected to have strong interpersonal skills and should enjoy working as a part of a multidisciplinary team in a fast paced environment. RN's with 2 years medical surgical nursing experience preferred. ACLS and PEARs certification preferred and required within 1 year.

**Same Day 23 Hour Unit - Registered Nurse-Level II (211563)**
FT position available (36 hours), D/E/N, Straight Nights, Weekend Program

Primary focus to provide post-op care for those patients scheduled as 23 hour surgical and medical procedures, with occasional pre-op preparation for surgery/procedure. Work collaboratively with other disciplines such as physicians, resident, NPS, Admitting, Physical therapy and social work on the progression of patients in their post-op process and toward their discharge. RN with 2 two years medical surgical nursing experience recommended.

**Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level I-II (213139)**
FT position available, facilities operations are from 7:00 AM – 5:00 PM, staggered shifts available

One year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

**Strong West Ambulatory Surgical Center - Brockport Location - Registered Nurse-Level II (214476)**
FT position available (M-F)

Great opportunity to become a member of a dynamic health care team at the Strong West Ambulatory Surgery Center.
Available Positions

RN works within the multidisciplinary team to prepare patients for surgery and GI procedures and provide post-operative/post GI procedure care and education in the recovery area for safe discharge home. This expanding unit is looking for motivated RN's with strong assessment skills, organized, commitment to teamwork, and focused on positive patient outcomes. Come join a team that takes pride in providing high quality, patient-family centered care, teamwork and ICare values. RN's with 1-2 years of Med-Surg experience or similar recommended. ACLS and PEARs certification required within 1 year of hire.

**URMC Surgery Center @ Sawgrass - Colorectal/Perianesthesia - Registered Nurse-Level II (214946)**

FT position available (40hrs, M-F, 8 hour shifts)

GI nurse opportunity in a growing, fast-paced endoscopy unit. Assist skilled surgeons affiliated with an academic medical center in the colonoscopy procedure room. Responsibilities include screening calls, pre-op and recovering colonoscopy patients. Occasionally pre-op, recovery and discharge of surgical patients (pediatric and adult) in the outpatient setting. Qualifications: GI or perianesthesia preferred. Minimum of 2 years nursing experience.

**Psychiatric Nursing**

**1-9200 Medical/Surgical Behavioral Unit - Registered Nurse-Level I - II (213766)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Adult medical surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. Med/surg acute care experience a plus. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**2-9200 - General Adult Psychiatry - Registered Nurse-Level I - II (214702)**

FT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

**3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (212837)**

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and
Available Positions

Treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

**49000 - Child & Adolescent Psychiatry - Registered Nurse-Level I - II (215420)**

FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy.

One or more years experience in pediatrics or psychiatry with strong knowledge base in growth and development. Experience as a mental health worker with children or adolescents prior to nursing education will be considered in meeting criteria. Previous experience as a teacher in primary, secondary or special education classroom will also be considered. Genuine interest and ability in working with children.

**Adult Partial Hospitalization Program - Registered Nurse-Level II (215418)**

FT position available (40 Hours), Primarily Days

The RN may assume the role of care coordinator for a given group of patients, monitoring and evaluating patient care based on the unit standards of care. The RN is actively involved in unit or service activities, contributing to outcomes achieved by those groups. The RN provides care in collaboration with therapists, medication providers, pharmacy and primary care providers. The RN plans and organizes materials for groups based on specific needs of the group members. Provides leadership of the groups in which the patient's treatment objectives are addressed and outcomes assessed. Care Coordination functions may include but are not limited to reviewing medication related refill requests from patients and families; outreach and engagement of high risk patients; assisting patients/families with identification of community resources, clinic based resources, referrals to appropriate health care providers or mental health resources as appropriate and consistent with the collective agreement of all treatment team. The RN participates in PHP's daily patient report meeting, patient treatment team meeting, and staff meetings. Requirements: NYS RN license in good standing, minimum 3 years of Psychiatric experience required, outpatient experience preferred.

**Ambulatory Psychiatry - Project ACT - Registered Nurse-Level II (214950)**

FT position available (40 hours), primarily days

The ACT Team Nurse provides overview of physical and behavioral health issues of individuals receiving services from the team. The nurse provides leadership and guidance to the team in addressing all preventative, ongoing and critical health matters. The nurse also coordinates pharmacological services along with the team's prescriber(s). Nurses are core members of the team and contribute to all clinical decisions in team, including treatment plans and documentation. Rotating on call responsibilities. A university car is provided for use in seeing clients. NYS RN license in good standing. Must possess a valid New York State Driver's license and a satisfactory driving record. Minimum 3 years of Psychiatric experience.
Available Positions

required, outpatient experience preferred.

**CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (213776)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

**Child Partial Hospitalization Program - Registered Nurse-Level II (215060)**

FT and Per diem position. 8 hour shift, primarily days.

Work in interdisciplinary team setting in leading treatment groups and providing individual counseling according to patient treatment plans for patients' ages 13-18 requiring acute psychiatric symptom management and stabilization. NYS license as a RN. At least two years of psychiatric nursing experience in an acute care setting. Previous experience working with adolescent patient population preferred.

**Wilmot Cancer Nursing Services**

**Cancer Center Clinic RN, Wilmot Cancer Institute @ Pluta - Registered Nurse - Level II (214657)**

FT position (40 hours), primarily days, 8 hour shifts, Monday – Friday. Holidays per unit policy.

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: clinical care coordination, and patient education. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMC ICARE values.

**Cancer Center Infusion Center - Registered Nurse-Level II (212511)**

FT positions available. Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.
Available Positions

**Hematology-Oncology Clinic - Registered Nurse-Level II (211893)**

FT (40 hours) position available, 10 hour shifts, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**Hematology-Oncology Clinic - Registered Nurse-Level III (205024)**

FT position available (40 hours), 10 hour shifts, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**Myers Cancer Center, Dansville, NY - Registered Nurse-Level II (212586)**

FT/PT position available. Primarily weekdays. Holidays per unit policy

Exciting opportunity for an RN with a minimum of 2 years acute care experience preferred to join our oncology team in Dansville, NY. Individuals must be ready for a fast-paced ambulatory setting, must be flexible and dependable. This position will be primarily in the clinic providing nursing support through care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the Wilmot ICARE values of integrity, compassion, accountability, respect & excellence.

**Radiation Oncology - Registered Nurse-Level II (213758)**

FT position available, primarily days, 8 hour shifts, occasional weekends and holidays.

Recent acute care and Oncology experience preferred. Responsibilities include: care coordination, telephone triage, patient education, assisting with variety of special procedures. Occasional pediatric population. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit.

**Radiation Oncology - Wilmot Cancer Institute @ Pluta Cancer Center - Registered Nurse - Level II (213280)**

FT position available. Primarily Monday- Friday, 8 hour shifts.
Available Positions

Responsibilities include: patient education, care coordination, telephone triage, patient assessment, and assisting with variety of special procedures. Must possess a positive attitude, flexibility, excellent assessment/critical thinking skills, strong interpersonal communication skills and demonstrate autonomous decision-making.

**WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (215212)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

**Wilmot Cancer Institute - Adult Hematology - Oncology Clinic - Geriatric Oncology Nurse Navigator - Registered Nurse-Level III (215095)**

FT position available

Seeking a team-focused professional to join our progressive outpatient clinics with a passion for caring for the aging population. Responsibilities include: Clinical care of patient, care coordination, telephone triage, symptom management, and patient education. Applicant will additionally function to navigate patients through the health care continuum and be responsible for working with the Geriatric Oncology team to meet identified metrics. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. BSN and recent acute care, geriatric, and/or oncology experience preferred.

**Wilmot Cancer Institute - Adult Hematology-Oncology Clinics - Head and Neck Surgery Clinical Nurse Coordinator - Registered Nurse-Level II (215109)**

FT position available

Seeking a team-focused professional to join our progressive outpatient clinics with a passion for caring for Head and Neck Oncology patients. Responsibilities include: clinical care of patient, care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. Recent acute care, Head and Neck and/or surgical oncology experience preferred.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

AC4 - Division of Gastroenterology - URMC - Asst Nurse Manager (211653)

FT position available

Exciting opportunity to be part of the nursing leadership team in a fast-paced, outpatient GI Division. The ANM will be primarily located on URMC site, AC4, with support to Sawgrass as needed. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Candidate must have excellent communication, interpersonal and team building skills. Must have active NYS license, BSN or matriculation in a BSN program. A minimum of 5 years RN experience with GI experience preferred. Certification preferred.

Orthopaedic Clinic - Asst Nurse Manager (215433)

FT position available, primarily days

Looking for a Assistant Nurse Manager interested in providing quality patient care and staff satisfaction. Will be responsible for assisting NM in oversight of Clinton Crossings Clinic along with UR Orthopaedic clinics throughout the region. Individual must coach and empower team members for optimal patient outcomes while fostering an environment of personal accountability and integrity. Assure Team collaboration by portraying strong interpersonal and communication skills. Individual must be willing to organize and facilitate throughput. Individual is willing to work with newborn to geriatric patients. Interested in initiating changes to improve overall patient care, provide constructive feedback to staff, resolve patient concerns, TJC, and QA/PI activities.

Cardiovascular Nursing

7-1200 - Thoracic/Colorectal - Asst Nurse Manager (213176)

FT position available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

Thoracic Surgery experience required. Demonstrates ability to function in the leadership role. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication, interpersonal skills and demonstration of the I CARE values required.

Wound/Ostomy/Continence Program - Level Iv (214982)

FT position, primarily days, some evening/weekend requirements.
Available Positions

Work with adult ostomy patients in all aspects of ostomy care. Act as a consultant primarily for Colorectal Service to include thoracic and plastic surgery patients on 7-1200 to meet patients’ ostomy and wound care needs. Pre-operative stoma site marking and teaching for ostomy surgery, primarily adults (may include some of the pediatric population). On-going teaching and management of ostomies after surgery. Work closely with surgical team to assure standards of care are met for all ostomy patients. Provide expert resource for nursing staff; work closely with nursing unit leadership to establish unit-based ostomy specialists. Develop educational programs for nurses and patients to assure standards of care for management of ostomies. Utilize evidence-based nursing practice in making recommendations related to treatments of wounds to improve outcomes. Work collaboratively with other WOC Nurses to manage WOC consults, and Materials Management Dept, nursing leadership and provider teams to achieve excellent patient outcomes. Sit on selected hospital committees as needed to represent ostomy care. Excellent organizational and communication skills essential.

Requirements: 3 years acute care experience. Wound and Ostomy certification in process or established

Critical Care Nursing

8-3400 Medical Intensive Progressive Care Unit (MIPCU) - Asst Nurse Manager (215198)

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MIPCU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

8-3600 Surgical Intensive Care Unit - Nurse Mgr (215437)

FT position available with on-call responsibilities

Responsible for 24/7 management of nursing practice and quality of care on the Surgical ICU. Must possess the necessary skills to work in a fast-pace, technologically demanding environment including delivery of direct patient care. This individual will work with the associate director to maintain an environment that supports professional practice and employee engagement. The nurse manager is responsible for implementing the hospital management plan as well as healthy work environment standards to insure quality patient and staff outcomes. The ability to monitor and respond to changes in unit metrics including hospital acquired condition rates, unit budget, staffing and overtime utilization and patient and staff satisfaction is essential. The SICU is a highly collaborative environment. The successful nurse manager will develop and maintain collaborative relationships with the medical director, advanced practice provider group, unit staff, and consulting disciplines. Five years ICU experience and an MS in Nursing or equivalent are preferred

81400, Surgical ICU and Progressive Care - Asst Nurse Manager (205885)

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.
Available Positions

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU and Progressive Care Unit is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit!

**81600 - Medical Intensive Care Unit - Asst Nurse Manager (208643)**

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

**83600 - Surgical Intensive Care Unit - Asst Nurse Manager (210390)**

FT position available on a dynamic leadership team, D/E/N rotation; weekends and holidays per unit policy.

This is an excellent opportunity for anyone looking to develop leadership skills in a multidisciplinary and collaborative environment. The ideal candidate will demonstrate strong communication and problem solving skills. The ability to provide expert patient care, advanced assessment skills, and application of theoretical knowledge to the care of the critically ill adult is a must. Primary responsibilities will include developing staff members to be able to act as competent clinicians, monitoring use of resources, implementing evidence based practice, and monitoring patient outcomes. You will participate in ongoing feedback to staff including annual performance appraisals. Flexibility with scheduling to meet the rapidly changing needs of the unit is essential. Three years critical care experience and a BSN degree preferred.

**Imaging Sciences - Diagnostic Imaging/ Interventional Radiology - Asst Nurse Manager (211742)**

Full time position available, D/E, 8 hour shifts, holidays and on call responsibilities per unit policy.

Join the leadership team in Imaging Sciences. Demonstrate the ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care in both Diagnostic Imaging and Interventional Radiology. Requires 5 years of nursing experience and ICU experience preferred ability to work well with a multidisciplinary team and yet be independent in performance of duties. Must be ACLS certified. If you like working in a fast paced environment and have proven leadership skills, this is your opportunity to provide patient care and support to radiology staff as an active member of an interdisciplinary team.

**Neuro ICU - 81200 - Level IV -Asst Nurse Manager (214724)**

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.
Available Positions

Dynamic individual to assume the position of assistant nurse manager of the Neuro Intensive Care Unit; The ideal candidate will possess effective group leadership and problem solving skills, Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Contribute to quality improvement, program development and participate in annual performance evaluations of staff. Respond to other unit duties and responsibilities as needed.

**New Medical ICU Unit - Opening September 2019, hiring now! - Asst Nurse Manager (210377)**

FT position available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Seeking a motivated individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service. The unit primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. The ideal candidate will embrace working in an interdisciplinary team environment and assist the nurse manager in the operations of the unit including promoting excellent clinical care, patient and staff satisfaction, as well as quality assurance and performance improvement activities. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Strong communication and interpersonal skills are required. 3 years of ICU experience preferred. Responds to other unit duties and responsibilities as needed.

**Emergency Department**

**Emergency Department - Asst Nurse Manager (213375)**

FT position available. D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute care experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

**Emergency Nursing**

**ED - Clinical Resource Nurse - Level IV - Asst Nurse Manager (212489)**

FT positions available, D/E/N, weekends, holidays, on call responsibilities

Opportunity to join a dynamic management team. Main responsibilities include the coordination of patient flow, collaboration, communication, and to act as clinical and administrative support. Will act as an operational representative of the ED. Will be required to communicate needs to senior leaders, physicians, managers, staff, in-house CRNs and the ACC. Will provide guidance and leadership to ED staff, and continually evaluate for effective resource utilization. Will be responsible for the annual evaluation of staff nurses. Based on 1:1 meetings, will recommend promotion, education, discipline and similar actions. Participates in, and recommends performance improvement and quality initiatives to management. Ensures compliance with Joint Commission standards, understands EMTALA and ensures quality and safe
Available Positions

care. Will act as an expert clinician and assist staff with procedures. Will perform daily leader rounds to ensure patient satisfaction. Will assist with ED transports to ensure high quality and safe transitions out of the department. Perform service recovery as aligned with PFCC guidelines. Position requires excellent communication skills and critical thinking abilities. Applicants must have 3 to 5 years acute care experience, critical care experiences and leadership skills preferred. Bachelor's degree preferred.

**ED Observation Unit - Asst Nurse Manager (208961)**

FT position available, D/E/N, 8 and 12 hour shifts, holiday (minimum of 2 holidays, 1 summer and 1 winter), weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

**Emergency Department Observation Unit - Nurse Mgr (213535)**

FT position available. Primarily Days, weekends & holidays as required

Seeking an energetic individual to lead the Emergency Observation Unit. Candidate will possess strong leadership, expert clinical and management skills, and a desire to work collaboratively to support professional growth and development. Accountable for nursing excellence, staffing, safety, quality of care, and promoting the ICARE culture. Strong interpersonal and communication skills are necessary. MS degree preferred, 3-5 years experience required or equivalent combination of education & experience.

**University of Rochester Urgent Care - Nurse Mgr (208017)**

FT position available; open daily 9:00 a.m. to 9:00 p.m.; weekend and holidays per unit policy.

Great opportunity to become a member of a supportive, caring and cohesive health care leadership team. Demonstrates ability to function in the leadership role and work collaboratively across roles to achieve optimal patient outcomes and experience as well as promoting staff engagement. Urgent care provides direct care to patients across the age spectrum in a fast paced collaborative environment. Will be actively assisting in expansion of future Urgent Cares. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. Demonstrates strong prioritization and organizational skills, flexibility and clinical competence. Two year recent acute care experience required, ED experience preferred. Requires NYS RN license.

**Urgent Care - all sites - Asst Nurse Manager (213545)**

Full time position available, Open daily 9-9; weekends and holidays per unit policy
Available Positions

Great opportunity to become a member of a supportive, caring, cohesive team. Provide clinical care to patients across the age spectrum in a fast paced collaborative environment. Treat patients with minor illnesses and injuries. Provide oversight across multiple off site locations. Will be responsible for the evaluation of staff. Will demonstrate flexibility and work to maintain quality outcomes and excellent patient care across all sites. One year recent acute care experience; Leadership experience preferred.

Medical Surgical Nursing

5-3600 - Neurosurgery Unit - Nurse Mgr (212512)

FT position available, 40 hrs, primarily days, some weekends/holidays

Seeking an individual with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget, staff, quality of care provided, and managing a growing Neuroscience department. Strong interpersonal skills & communication skills necessary. MS degree, 3-5 years experience required.

61600 - Acute Medicine Unit - Level IV - Assistant Nurse Manager (215023)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a 24 bed medical unit. This is great opportunity to clinically mentor and work with staff to meet their ongoing educational needs. In addition, responsibilities will include, working with staff on creative performance improvement initiatives, participation in annual performance evaluations, assisting with quarterly check-in meetings with staff, and working with the leadership team on employee engagement initiatives. Patient and staff satisfaction is our focus. Strong communication skills are a must. BSN preferred with a minimum of 3-5 years of recent acute care experience.

63400 - Acute Medicine Unit - Asst Nurse Manager (215284)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.

63600 - Acute Medicine - Asst Nurse Manager (214960)

FT position available, D/E/N, 8 & 12 hour shifts, weekend and administrative on-call per unit policy.

Demonstrates ability to function in the leadership role and be an active member of the leadership team. Must have the ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills required. This is a busy medical unit, all applicants must be team driven.
Available Positions

and dedicated to helping the unit exceed. Med/Surg experience required.

**OB/GYN Nursing**

**31600/33600 - Birth Center - Asst Nurse Manager (210588)**

FT position available, D/E/N, and on call responsibilities

Seeking highly motivated individual with skills in leading, mentoring, communicating, and prioritizing. This is a great opportunity to be a nursing leader within a highly functional team dedicated to delivering compassionate care to a variety of patients within our Birth Center Model of Care. Responsibilities include, but not limited to: providing on-going feedback to staff, serving as a clinical resource at both unit and service level, liaison with health care team, performing service recovery with both internal and external customers. Will collaborate to participate in program development regarding education plan for the Birth Center. Must be flexible in time management. Creative thought and actions with good verbal expression important. Applicants must have 3 to 5 years in OB; LDRP experience preferred, Bachelor’s degree and some leadership training preferred. Participation in community and professional organizations which promote nursing desired.

**OB/GYN - Asst Nurse Manager (214029)**

PT position available (32 hours), primarily Monday - Friday

Exciting opportunity in OB/GYN Nursing to be a part of our leadership team. Must have > 5 years OB experience and demonstrate effective group leadership skills. Seeking a candidate with strong communication skills and strong clinical skills. Must support a multidisciplinary, collaborative approach to problem solving. Assist in development of staff and serve as a unit resource. Oversight and involvement in PI/QA data collection and dashboard maintenance, presentation of data at regular monthly meetings, attendance at regular meetings, and regulatory (Joint Commission) focus. Candidates must have the ability to adapt to changing responsibilities. Work to ensure high quality patient/family centered care. Must have a BS degree.

**OB/GYN Service - Assistant Nurse Manager Level IV (212838)**

FT position available (40 hours), 4-10 hour nights.

The OB/GYN ANM is vigilantly alert to service needs; directing/assuming tasks in critical moments as well as supporting care needs with challenging assignment loads across the OB/GYN/Newborn Spectrum. The ANM is knowledgeable in all matters of OB, able to play a crucial role in the chain of command, and comfortable with just in time learning for new clinical presentations. Supports and mentors new staff with learning opportunities. Juggles staff assignments and bed placement issues in an impartial manner that keeps the focus on the patient; safety first and quality always. Assigns or fills in a gap for off-service monitoring, fully participates in unanticipated precipitous deliveries and other obstetric emergencies while additional staff resourcing is arranged. The ANM is also vested in regulatory agency expectations, assures that environments of care, SOCs, guidelines, policy and procedures are upheld. Attributes of the ANM include proven excellence in communication skills. Demonstrates initiative and ability to lead projects through completion. Candidates must be self-
Available Positions

motivated individual who can look for opportunities to instruct others, lead and/or mentor quality improvement projects. As time permits, ANM contributes to discharge process to assure seamless and appropriate bed movement. The ANM is eager to provide excellence in patient care, and passionate about the OB/GYN service. Experienced candidates have demonstrated expertise in fetal monitoring through either current NCC-EFM qualification or successful completion of the GNOSIS program and PQF exam. Certifications including inpatient obstetrics, maternal-newborn nursing, lactation consultant, and/or clinical nurse leader appreciated. Experience in med/surg, peri-op, PACU, cardiovascular helpful but not necessary.

Pediatric Nursing

Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (208797)
FT position available, D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

Pediatric Emergency Department - Nurse Mgr (213939)
FT position available.

Seeking an energetic individual for Pediatric Emergency Department with demonstrated leadership/management skills and pediatric clinical expertise, and a desire to work collaboratively to promote change. Responsibilities include analysis and oversight of daily operations, including quality and safety, staffing, unit flow, performance improvement and monitoring, satisfaction and unit budget. Strong interpersonal and communication skills necessary. 3-5 years of experience and Master's degree preferred, or equivalent combination of education and experience

Pediatric Operating Room - Asst Nurse Manager (213195)
FT position available: day/evening/night position, holidays, weekends and administration call per unit policy.

Interested candidates should demonstrate the ability to function in a leadership role and possess the skill to work collaboratively with all the multidisciplinary team. Excellent organizational, communication, interpersonal, and leadership skills required. Minimum of 3 years Pediatric OR experience preferred, CNOR or CNOR eligible, BSN preferred.

Pediatric PACU - Post Anesthesia Care - Nurse Mgr (215196)
FT position available. Primarily Days, weekends & holidays as required

Seeking an energetic individual for PACU with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget and staffing, quality of care provided, and managing practice changes. Experience with pediatric patients required. Strong interpersonal skills & communication skills
Available Positions

necessary. MS degree preferred, 3-5 years' experience required or equivalent combination of education & experience.

**Pediatric Sleep Medicine-- (2180 South Clinton Ave) - Asst Nurse Manager (215381)**

FT position available - E/N hours with occasional weekends and daytime meetings

The Division of Pediatric Sleep Medicine is looking for a positive and energetic leader to work collaboratively with the Nurse Manager of Ambulatory Pediatrics to oversee the clinical sleep lab operations and supervise the staff which includes Sleep Technologists as well as an Ambulatory Technologist. Enhance meaningful and productive communication pathways between the day-time and night-time operations including planning staff meetings as well as problem solving. Will work in partnership with the Division Chief and Nurse Manager to identify PI/QA/QI opportunities and provide feedback and coaching to staff as needed. Great opportunity to learn about Sleep Medicine and to become proficient in acquiring sleep studies as well as training staff in the acquisition of sleep studies. Must role model expert nursing and assessment skills, professional behaviors, critical thinking skills, and excellent customer service. Leadership experience preferred. Must have 3-5 years of nursing experience preferably in pediatrics.

**Pediatric Transport Nurse, Lead - Asst Nurse Manager (203979)**

FT position available (40 hours), D/E/N, weekends as needed

The Pediatric Transport Lead, in collaboration with the Medical Director, is responsible for the development, maintenance, and organization of the structure and quality of the transport team's 24/7 operations. Responsibilities include reviewing and revising all transport policies, development and implementation of outreach and quality improvement programs, and reviewing all transports made by the team. The Lead will also be responsible for collection of transport data, equipment selection, and maintenance of equipment. The Pediatric Transport Lead is an experienced pediatric critical care and transport nurse who oversees the day to day activity of the team, manages the human resources of the program, and demonstrates leadership through coaching and performance evaluations. The Lead also coordinates quality initiatives and serves as a liaison between vendors and our referring agencies and facilities. Strong applicants will have at least 3 years of pediatric transport/critical care experience, excellent communication skills, and a BS in Nursing.

**Perioperative Nursing**

**2nd Floor OR - Nurse Mgr (214619)**

FT position available.

The Nurse Manager will maintain accountability for all patient care & nursing activities in the 2nd floor operating room. Oversees and directs unit activities including standards development, human resources management, assessment of resource needs and utilization, staff development and communication within nursing practice as well as among disciplines and with other departments. Oversees all quality improvement activities within the operating room and participates on committees within the institution as requested. Requirements: Minimum of 3 years of Ambulatory perianesthesia and perioperative experience, BSN and NYS license plus 5-7 years leadership experience (or equivalent combination of
Available Positions

Available Positions

Available Positions

Available Positions

Available Positions

Available Positions

education and experience) required. Master's degree in nursing administration, or related fields preferred.

**PACU - Post Anesthesia Care Unit - Asst Nurse Manager (215436)**

FT 40 hour D/E/N position available, primarily days and evenings with 8 &12 hour shifts. On-call responsibilities for weekends and holidays per unit requirements.

Seeking energetic team oriented individual to provide leadership support for the PACU. Candidate must have ability to function well in a fast paced environment and a strong desire to support team excellence. Must be able to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent interpersonal and communication skills are a must. The ANM will be involved in direct patient care, unit activities, maintaining standards, staff development and education. Ideal candidate will have 2-3 years clinical practice, preferably in PACU or ICU setting. Experience with charge role and/or precepting strongly preferred.

**Psychiatric Nursing**

**2-9200 - Adult Psychiatry - Asst Nurse Manager (213336)**

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

**Comprehensive Psychiatric Emergency Program (CPEP) Regulatory Preparation and Safety Nurse - Level IV - Asst Nurse Manager (213879)**

FT position, D/E/N

This dynamic and exciting new positon within the CPEP will actively engage staff and support the nursing leadership team in regulatory agency preparation and completion of all hospital established safety nurse activities. The ideal candidate will have a quality improvement and or/patient safety back ground with strong project management and follow through skills. Expertise in the clinical and functional operations of the CPEP is essential with a minimum of 3-5 years of clinical expertise in hospital settings. Duties will include all of the Unit Regulatory Champion role activities and the Safety Nurse role activities as outlined in SMH Nursing Administration policy 12.3a. Additionally there will be a strong emphasis on completion of unit level incident report reviews and unit level individual/team educational follow-up based on gathered quality data. BSN required. PMH ANCC certification preferred. Candidate must demonstrate flexibility and adapts to changes in work environment, demonstrate excellence in customer service, possess strong computer skills, and be highly motivated to see...
Available Positions

projects to completion while practicing the ICARE and PFCC values.

Wilmot Cancer Nursing Services

**4-1200 - Palliative Care/ General Medicine - Asst Nurse Manager - Level IV (212075)**

FT position available, 8 & 12 hour shifts, weekends and occasional holidays, with on call responsibilities for weekends, off-shifts and holidays.

4-1200 nurses provide expert care of patients requiring acute symptom management and end-of-life care as part of an interdisciplinary team. Candidate will demonstrate the leadership abilities and communication skills needed to assist with day to day unit operation. Duties also include role of Unit Regulatory Champion. Prefer BS degree and/or CHPN certification, recent acute care experience, and experience in Palliative Care.

**WCC7 - Hematology-Oncology - Asst Nurse Manager, Level IV (214462)**

FT position available. D/E/N, on-call responsibilities, some weekends and holidays

Interested candidates should possess a strong motivation and desire for creating team excellence. Prioritizations include patient safety/satisfaction, customer service utilizing the patient and family centered model, and staff development; emphasis on effective communication, productivity, exemplary self-care, creative thinking, confident decision making skills, ability to function well in a demanding environment, approachability, and the ability to embrace constant continuous improvement initiatives. Leadership experience preferred and/or exemplified in current/past positions. OCN and oncology experience preferred. Superb nursing skill and patient care abilities required.
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

**AC5 - Internal Medicine Group/Ambulatory Medicine - Nurse Practitioner/Physician Assistant (213335)**

FT position available, daytime hours

Wonderful opportunity to work in a primary care setting that integrates education and clinical care. Will provide collaborative services with the faculty preceptors and medical residents in the Strong Internal Medicine Practice. Will see follow-up patients, urgent visits and work toward disease management for a diverse population through coordination of care within a Patient Centered Medical Home Model. Will direct bill for some services. Requirements: 2-5 years of experience as a Nurse Practitioner/PA in an ambulatory care environment desired. Current certification through NYS as an NP/PA. Excellent teamwork skills.

**Anesthesia Pain Service - Nurse Practitioner, Nsg (210432)**

FT position available (40 hours), days, Monday-Friday

Exciting opportunity to work in an outpatient setting providing pain care to the Anesthesia pain services. It includes seeing new and follow up patients with both chronic and acute pain. Opportunity to interact with many other subspecialty teams. Some inpatient visits for various pain problems. Requires an individual who is positive, collaborative, flexible, respectful and communicates effectively. Will include working in our regional hospitals. Candidate must be NYS NP or PA licensed or eligible. MS degree required. National certification required. All interested applicants submit resume to Nursing Recruitment, Box 619-19.

**Dermatology - Fellowship - Nurse Practitioner (215016)**

FT position available, primarily days, no weekends

The University of Rochester is seeking a motivated Nurse Practitioner interested in specializing in Dermatology to acquire the needed skills through Dermatology's Advanced Practice Practitioner training program. This wonderful opportunity will position the advanced practice provider (APP) to participate in a rich array of education opportunities and one on one teaching provided by our nationally recognized faculty. The successful candidate will work with an assigned mentor throughout this one year program to assist the candidate in the acquisition of Dermatology clinical knowledge and patient care skills. Rotations in subspecialty clinics in Dermatology are provided to deepen the trainee's understanding of Dermatologic diseases and their treatment. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Dermatology is
Available Positions

useful but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus.

Available Positions

Must be NYS NP licensed. Qualifications: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years' experience as an RN with one to three years of leadership experience; or equivalent combination of education and experience.

Division of Gastroenterology - Nurse Practitioner/Physician Assistant (210757)

Full Time position available, Monday through Friday, primarily daytime hours, 8 or 10 hour shifts

Exciting opportunity to work as part of an interdisciplinary team in the division of gastroenterology and hepatology. Primary responsibilities include direct patient care with evaluation and treatment of acute illnesses and chronic symptom management. This includes performing (a) complete history and physicals, (b) follow-up office visits, (c) coordination and follow-up of diagnostic imaging, laboratory testing, and endoscopic procedures, and (d) prescribing medications. Patient education and coordination of services will be integral to this role. Must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex patients. Must be NYS eligible for NP/PA certification

Thoracic-Foregut Surgery - Nurse Practitioner / Physician Assistant (206689)

FT position available, primarily days, some weekends.

Exciting opportunity to work collaboratively with our team of attending surgeons, residents, and nurse practitioners to manage Thoracic-Foregut Surgery outpatients. Must demonstrate a high level of clinical competence and an ability for independent decision making in the care of complex patients. Ability to perform H & P's and outpatient follow-up evaluations to facilitate patient access and care. Primary responsibilities include the coordination of care and services for all patient referrals from initial call through surgical procedure and postoperative follow-up. This includes coordination of diagnostic testing, imaging and surgical intervention. Telephone management of patient calls and liaison work between patient and MD will be a key part of this, in addition collaboration with ICU team. Population includes patients undergoing general thoracic surgery for care of lung and esophageal cancers, pleural disease, esophageal dysmotility, reflux disease, as well as palliative procedures. Strong communication skills, Must be NYS NP licensed (or eligible). MS degree required, ACNP preferred, will consider motivated new graduate with surgical nursing experience.

URMC located at FF Thompson Imaging - Nurse Practitioner/Physician Assistant (214703)

FT position available, Monday –Friday, primarily days

Exciting new position for the URMC located at FF Thompson which is a blend of diagnostic and Interventional Radiology. Activities include fluoroscopy, injections, minor IR procedures – thoracentesis, paracentesis and line placements. Candidate must be NYS NP or PA licensed or eligible.
Available Positions

Cancer Center

Medical Oncology located at Falck Cancer Center, Elmira, NY - Nurse Practitioner/Physician Assistant (215090)

Full Time position available. Monday through Friday, primarily daytime hours

Great opportunity to work as part of a University of Rochester regional cancer team in Elmira, NY at an established ambulatory oncology practice. A 12-week onsite orientation available with an established APP at the current practice. Responsibilities include direct patient care in the ambulatory clinic and provider coverage of the onsite infusion center. Much of the care includes new patient evaluations and management of acute illness, symptoms management, coordination of services and patient/family education. Candidates must have excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP or PA certification.

Medical Oncology located at Myers Cancer Center, Dansville, NY - Nurse Practitioner/Physician Assistant (215091)

Full Time position available. Monday through Friday, primarily daytime hours

Great opportunity to work as part of a University of Rochester regional cancer team in Dansville, NY at an established ambulatory oncology practice. A 12-week onsite orientation available with an established APP at the current practice. Responsibilities include direct patient care in the ambulatory clinic and provider coverage of the onsite infusion center. Much of the care includes new patient evaluations and management of acute illness, symptoms management, coordination of services and patient/family education. Candidates must have excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP or PA certification.

Medical Oncology located at Wellsville, NY and Olean, NY - Nurse Practitioner/Physician AssistantNurse Practitioner, Nsg (213527)

Full Time position available. Monday through Friday, primarily daytime hours.

Great opportunity to work as part of a University of Rochester cancer team in the Southern Tier Region in an established ambulatory oncology practice. This practice is in the process of expanding oncology care between Olean, NY and Wellsville, NY. Experienced APP desired with broad clinical experience. Candidates must have excellent communication skills with proven ability in exercising independent judgment and initiative. Responsibilities include direct patient care including evaluation and management of acute illness, symptoms management, follow up, coordination of services and patient/family education. The interested candidate would work with the provider to determine coverage days between the 2 sites. Must be NYS eligible for NP or PA certification.

Wilmot Cancer Institute, WCC5 - Nurse Practitioner/Physician Assistant (212346)

Full Time position (12 hours shifts). Day/Night. Weekend and holidays per unit policy.
Available Positions

WCC5 offers an opportunity for an APP to join an inpatient practice providing direct patient care to oncology patients who have had cancer surgery. Responsibilities include daily management of patient care needs, evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Opportunities to develop proficiencies in special clinical procedures specific to the patient population. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NPPA certification. ACLS/BLS certifications required.

Cardiovascular Center

**Electrophysiology - Nurse Practitioner/Physician Assistant (212213)**

FT position available, M-F, no weekends and holidays or on call responsibilities

The Electrophysiology Nurse Practitioner (EPNP) provides patient care in the outpatient setting as part of the Electrophysiology Service/Cardiology Unit for the Department of Medicine at Strong Memorial Hospital. The role of the EPAPP includes but is not limited to managing cardiology patients scheduled for procedures in the EP Lab (i.e.: EP testing, radiofrequency ablations, tilt table testing, implantation of permanent pacemakers and cardioverter defibrillators) as well as the follow-up of patients with various arrhythmias in Attending Physician Clinics as well as NP Arrhythmia and Device clinics. The Electrophysiology APP also plays a crucial role in real time analysis of remote pacemaker/ICD monitoring. The EPAPP is responsible for obtaining H & P’s, identifying and managing immediate health care needs and risk factors. This includes documentations of plan of care, with collaborating physicians and coordination of health care with other disciplines as needed. The EPAPP will also support outlying clinics as needed at other institutions covered by the EP service in Hornell and Wellsville. ACNP/ANP/PA preferred. National certification required.

Critical Care Services

**31800 - Trauma ICU - Nurse Practitioner/Physician Assistant (208934)**

FT position available, rotating shifts, weekends & holidays per unit policy.

Nu Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification.

Emergency Department

**Emergency Department - Nurse Practitioner/Physician Assistant (201163)**

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed
Available Positions

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.

Hospital Medicine

Hospital Medicine APP - Nurse Practitioner/Physician Assistant (215234)

FT position available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Other responsibilities include participation in educational conferences, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years’ experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

Medical Services

19200 Inpatient Medicine in Psychiatry Unit - Nurse Practitioner/Physician Assistant (214873)

FT positions available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a cohesive team-based Inpatient Medicine Unit. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on Interdisciplinary Rounding. Other responsibilities include participation in educational conferences on a cohesive model of integrated medicine and mental health. Opportunities for student precepting, with support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years' experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

Nephrology/Dialysis - Nurse Practitioner/Physician Assistant (215216)

FT position available (40 hours), M-F, primarily days with some evenings

Inpatient responsibilities include consultation on admitted dialysis patients. Round with the nephrology attending, make recommendations on dialysis specific patient needs during their hospitalization, prescribe and monitor response to dialysis treatments, and collaboration with primary team. Out patients responsibilities at off site dialysis unit. The role includes monthly rounding with nephrology attending, independent rounds 3-4 times a month and prn, prescribe and monitor response to dialysis treatments, review monthly and prn labs, medication adjustments, management of dialysis vascular
Available Positions

access, care plans, annual History and Physicals, transplant referrals, and management of preventative care, complications, and follow-up of unique dialysis patient needs, and collaboration with patient other health care team members. Requires certification in NYS as a Nurse Practitioner and National certification as an NP. Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months).

Neurology Services

**Neurology/ Adult Epilepsy - Nurse Practitioner/Physician Assistant (214614)**

FT position- Monday- Friday, days. No weekends or holidays

Exciting opportunity to work in a Level 4 Comprehensive Epilepsy Center regional program diagnosing and treating patients with epilepsy that has not fully responded to initial therapy, offering traditional and advanced medication management, epilepsy surgery, device therapy (vagus nerve stimulation (VNS) and responsive neuro stimulation (RNS), diet therapy (ketogenic diet, Modified Atkins Diet), education, and psychosocial support to patients and families. Will provide direct care through follow up E& M visits (alternating visits with the epileptologist), will also provide indirect care for patients including responding to patient phone calls, MyChart messages, follow up on lab and other test results, prescription renewals, and form completion, with the assistance of a nurse and clerical staff. Required to have NY State license and certification (or eligible). Previous neurology experience ideal. Previous APP experience preferred, but new graduates with the right attitude and motivation will be considered.

**Neuromuscular Disease (NMD) division of the Department of Neurology - Nurse Practitioner/Physician Assistant (215222)**

FT position available

The Neuromuscular Disease (NMD) division of the Department of Neurology is one of the leading Divisions of its kind, with a national reputation in clinical care, research to develop new treatments and education. The NMD Division has expanded its multidisciplinary adult and pediatric clinics. We are now able to treat patients with an increasing array of revolutionary new therapies for neuromuscular diseases. This advanced practitioner position presents an exciting opportunity to be a part of a multidisciplinary team treating patients with emerging therapies. This multidisciplinary team is comprised of physicians, nurse practitioners, RN, Physical Therapist, and social workers, among others. This position will be dedicated to direct patient contact in our clinics and to tele-contact, assisting patients and their families via telephone and My Chart. Applicants need to be receptive to learning and training as we embark on these new therapies. Requirements: New York State F-NP licensure as a family nurse practitioner or Physician's Assistant. National certification by PCNP or ACNN.

**Neurosurgery (Brain & Spinal Tumor Program) - Nurse Practitioner/Physician Assistant (215410)**

Full Time position available

N Neurosurgical Oncology APP: Successful candidate will partner with the director of the Wilmot Cancer Center Brain and Spinal Tumor Program to provide superior care for patients undergoing brain and spinal tumor surgery at the University of
Available Positions

Rochester. This will include helping to enroll and coordinate patients for clinical trials of experimental therapeutics. Both inpatient and outpatient care will be encompassed in the position. The successful applicant will also function as part of the larger neurosurgery faculty medical practice encompassing twelve physicians and fourteen APPs. National certification required. Experience in Neurosurgery or Neurology desired.

**Neurosurgery - Nurse Practitioner/Physician Assistant (207946)**

FT position available, Monday-Friday


**Orthopaedic Services**

**Osteoporosis (Department of Orthopedics) - Nurse Practitioner/Physician (213477)**

FT position available, primarily days, weekends, evenings, and holidays as required.

Work collaboratively with all members of the health care team to provide high quality care to outpatient osteoporosis and metabolic bone patients. Primary care/Women's health background ideal. New graduates welcome. Strong communication and clinical skills required. Must be eligible for billing.

**Pediatric Services**

**Pediatric Critical Care - Nurse Practitioner/Physician Assistant (208685)**

FT position, day/night, weekends and holidays per unit policy.

Exciting opportunity to work in a pediatric acute care setting. Responsibilities include providing direct care for children undergoing pediatric cardiac surgery as well as other surgeries and children with complex medical needs. Applicants must be motivated, flexible and possess excellent clinical skills in pediatric critical care. Pediatric ICU experience preferred.

**Pediatric GI - Nurse Practitioner/Physician Assistant (215417)**

FT position available, primarily days.

This is a new position to join the growing practice of pediatric gastroenterology/nutrition. It is in the ambulatory setting seeing general GI patients and a focus on irritable bowel disorder. The position includes seeing patients in clinic, patient care follow up, tracking/orders of our infusion patients, educational piece to include a IBD support group for parents.

**Pediatric GI/Transplant APP - Pediatric/Family Nurse Practitioner/Physician Assistant (213002)**

FT position available, mostly days
Available Positions

Exciting opportunity in a new position in the pediatric GI – transplant program. Clinical responsibilities include providing care in an ambulatory setting with post liver transplant patients as well as children with liver disorders. Excellent communication skills with proven ability in exercising independent judgment and initiative. Transplant experience preferred. Master’s degree and license as an NP required or PA licensed in NYS.

Psychiatric Department

**49000 - Child & Adolescent Psychiatric Inpatient, Strong Behavioral Health - Psychiatric Nurse Practitioner (214187)**

FT position available, primarily days, Monday - Friday

Working collaboratively with psychiatrists and a dynamic interdisciplinary team to provide evaluation and treatment of psychiatric patients ages 5-18 on an acute psychiatric inpatient unit from admission to discharge. Requirements: NYS license as RN and NYS certification as Nurse Practitioner in Psychiatry, Family.

**Psychiatric Consultation Liaison Service - Psychiatric Nurse Practitioner (213784)**

Full time position available, Monday through Friday Days. No call.

Work as a member of a multidisciplinary team in providing psychiatric evaluations and recommendations as a consultant to a large medical/surgical inpatient service. Work collaboratively with med/surg nursing leadership and staff as requested, providing liaison activities such as educational offerings, assistance with behavioral management of patients, and debriefings. Required: NYS RN license; Master’s Degree in Psychiatric Mental Health Nursing, ANCC Certified or Board Eligible. New graduates are welcome to apply and further develop their practice within this highly experienced mentoring multidisciplinary team.

**Strong Behavioral Health Older Adults Clinic - Psychiatric Nurse Practitioner (206634)**

Full time position available, M-F, primarily days, no call.

The psychiatric NP will perform diagnostic and psychopharmacologic evaluations as well as provide ongoing psychopharmacological management and psychotherapy for older adult patients in an OMH-certified outpatient clinic for older adults. Qualifications: NYS Licensed as a Psychiatric Nurse Practitioner. Current ANCC certification as a psychiatric mental health advanced practice nurse or eligible to sit for ANCC certification exam within 6 months of hire. At least 2 years of experience as a psychiatric nurse practitioner

**Strong Recovery Addiction Services Department of Psychiatry - Family Nurse Practitioner/Physician Assistant (212005)**

FT position immediately available. Monday through Friday Days with flexibility.

Strong Recovery promotes recovery from addiction and co-occurring disorders (such as mental illness) through an
Available Positions

integrated care model. Our services are staffed by a multidisciplinary team providing addiction and detox services to patients across our region. The Family Nurse Practitioner is an essential member of the team providing direct clinical care to persons with substance use disorders through comprehensive physical assessment for methadone maintenance patients, medication assisted treatment using all FDA approved medications to treat addiction, ancillary withdrawal management services, management of medical comorbidity during the course of treatment. The FNP is also the Health Coordinator for Strong Recovery clinics providing patient education on communicable diseases with emphasis on Hep C, HIV/AIDS, TB.

Qualifications: Requires a Master’s Degree in Nursing- Family Nurse Practitioner and ANCC board certification. Interest and experience in working with persons with substance use disorders and co-occurring disorders preferred as well as interest in being Waiver 2000 Buprenorphine provider.

**Strong Recovery Addiction Services Department of Psychiatry - Psychiatric Nurse Practitioner (213914)**

FT position immediately available. Monday through Friday Days with flexibility.

Work as member of interdisciplinary treatment team providing psychopharmacological and psychotherapeutic interventions in a comprehensive outpatient setting for adolescent and young adult patients in treatment for substance use disorders with mental health issues and/or co-morbid psychiatric illness. Strong Recovery promotes recovery from addiction and co-occurring disorders (such as mental illness) through an integrated care model. Our services are staffed by a multidisciplinary team providing addiction and detox services to patients across our region. The Psychiatric Nurse Practitioner is an essential member of the team providing direct clinical care to persons with substance use disorders through assessment for medication assisted treatment using all FDA approved medications to treat addiction. Requires NYS License as RN; NYS Certificate as Nurse Practitioner in Psychiatry. Interest and/or experience working with adolescents and/or young adults with substance use disorders and co-occurring mental health disorders preferred as well as interest in being Waiver 2000 Buprenorphine provider.

**Surgical Department**

**Neurosurgery - Inpatient/Outpatient - located in Elmira, NY - Nurse Practitioner/Physician Assistant (212054)**

FT position available, primarily days

The University of Rochester is seeking a motivated Nurse Practitioner/Physician Assistant to join the growing practice of a URMC Neurosurgery located in Elmira, New York. The team you will be joining is comprised of a neurosurgeon, a nurse practitioner, an LPN and an administrative assistant. The practice is growing and we are looking for a motivated, team oriented individual to join us in both the inpatient and outpatient settings including the operating room. We are an extremely collaborative team with the belief that each individual provides an invaluable service to each other and to our patients. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required.
Available Positions

Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire. Qualifications: Requires a PA degree or a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 3 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. However, new graduates will be considered as well. The APP influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives.
Available Positions

Opportunities for Clinical Nurse Specialist

Critical Care Nursing

81400 - Surgical Intensive Care & Progressive Care Unit - Clinical Nurse Specialist / Clinical Nurse Leader / APRN/Nurse Educator (211601)

FT position available, flexible hours including off shifts, 30% direct patient care responsibilities

This position requires collaboration with nursing and provider leadership to promote safety for patients, families and staff. Must have a strong clinical base with approximately 30% of time providing direct patient care to both surgical intensive or progressive care level patients. Responsibilities may include but are not limited to precepting, providing patient care and providing education as needed. The ideal candidate will be flexible, innovative, and have a quality improvement and/or patient safety background with strong project management and communication skills. This position requires collaboration with nursing and provider leadership to promote safety for patients, families and staff. Excellent interpersonal and communication skills are a must. Critical Care experience and Professional certification preferred. Master's degree required.

Medical Surgical Nursing

43400 - Solid Organ Transplant/General Surgery Unit - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (212714)

FT position available. Primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

CNS/CNLAPRN for Unit 4-3400 to provide educational resource and leadership support for Transplant unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. 3 years med.-surg. experience required.
Available Positions

Opportunities for Certified Nurse Midwife

OB/GYN Department

*OB/GYN Associates of the Finger Lakes - Dansville, CNM (certified nurse midwife) (215062)*

PT position available (20hrs)

Exciting opportunity to work in an OB/GYN office with 2 CNM, 1 NP and 2 MD. Duties include working in an office base practice providing GYN and obstetric care to patients. Call is required for after hour deliveries in evening, night and weekends.
Available Positions

Opportunities for LPN

Ambulatory Nursing

**AC2 - Outpatient Urology - LPN-Proficient (209906)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. Candidate works directly under the supervision of physician and R.N. oversight.

Candidate needs to be patient centered and work well in a team approach to quality care. 2 – 3 years' experience in a patient care setting required. Urology experience a plus but not required. Active LPN license required.

**Ambulatory Cardiology - Warsaw/Wellsville- LPN-Proficient (209444)**

FT position available (36 hours), Monday – Friday, days

LPN position needed for the Warsaw/Wellsville Ambulatory Cardiology Offices. To be scheduled between offices as needed.

Responsible for nursing care under the supervision of physicians and/or RN and within the appropriate scope of practice.

Performs the functions associated with the clinical aspect of a patient visit. Will provide direct patient care, documentation, and communication with patients, health care providers, pharmacies and fellow staff. Must be flexible and able to function as a contributing member of a team. Travel required.

**Employee Health - LPN-Proficient (214195)**

FT position available, primarily days.

Provides annual health updates to SMH employees & has the ability to travel offsite for company requested medical services (e.g. Hep B & Flu vaccinations, PPD skin testing, etc). Three years experience required. Works under the direction of an RN; requires excellent communication skills and the ability to work collaboratively with others. Demonstrates flexibility, ability to prioritize & work effectively in a fast paced environment.

**Orthopaedics - Clinton Crossings - LPN-Proficient (213798)**

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

**Orthopaedics - hiring now for a new site located in Victor - LPN Proficient LPN-Proficient**
Available Positions

(210147)
FT position available, primarily days and up to 9:00 PM as needed, 8 hour shifts.

LPN to work in busy outpatient Orthopaedic practice. Primary locations to be in Victor, Webster, and Penfield office. Also will be required to occasionally work in our Clinton Crossings location. Responsibilities include direct care of ambulatory Orthopaedic patients, brace fitting, setting up and assisting with procedures, suture/staple removal, medication administration, applying casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.

Outpatient Pulmonary Lab/Pulmonary Clinical Group LPN Scribe-Proficient (209943)
FT position available, primarily days -

Great opportunity for an LPN to work in a multidisciplinary outpatient setting serving pulmonary patients. This position works closely with pulmonary specialists who treat asthma, COPD, lung cancer nodules, Interstitial Lung diseases such as pulmonary fibrosis, sarcoidosis and all aspects of lung disease. Perform as a clinical scribe within pulmonary team documentation model. Document patient encounter in the electronic medical record for physician review and approval. Additional responsibilities include assisting within the clinical operations of direct patient care; rooming patients, administration of medications, Rx refills and prior authorizations. Perform simple spirometry in clinic and assist the provider with oxygen qualifications. Candidate must have excellent typing skills, previous outpatient experience required with a minimum one year LPN experience. Fragrant free work environment.

Urology @ White Spruce - LPN-Proficient (214159)
FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

Cardiovascular Nursing

7-3600 - Cardiovascular Surgery Progressive Care - LPN-Proficient (212079)
FT positions available, D/E, 8 and 12 hour shifts, holidays and weekends per unit standard.

Seeking highly motivated and flexible individuals to join a fast paced Progressive Care surgery team. Will be responsible for assisting in the early post-operative mobilization of Cardiac Surgery and Vascular Surgery patients. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. Will need to work collaboratively with Nursing, Physical Therapy, Social Worker and Care Coordinator.

71600 - Cardiovascular Intensive Care Unit - LPN-Proficient (211004)
FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy
Available Positions

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

Critical Care Nursing

**8-3400 - Medical Intensive and Progressive Care Unit MIPCU - LPN-Proficient (215199)**

FT position, 40 hours. D/E/N rotation, 8 hour shifts, weekends, and holidays per unit policy.

Seeking highly motivated and flexible individual with strong organizational and interpersonal communication skills to join the Medical Intensive and Progressive Care Unit. Will be responsible for assisting in the care of ICU and Progressive Care patients. Requires a diploma from and accredited LPN nursing program and an active NYS LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

**New Medical ICU Unit - Opening September 2019 - LPN-Proficient (215111)**

FT position. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. One-year acute experience preferred. Requires excellent communication skills, ability to perform under direct supervision of Professional Registered Nurse. Demonstrates ability to prioritize care and work collaboratively with a dynamic multidisciplinary team. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

Emergency Nursing

**ED - Emergency Department - LPN - Proficient (210512)**

FT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.

**Patient Family Support Nurse - LPN-Proficient (213796)**

FT/PT position available, D/E/N, flexible shifts, occasional weekends

Work with hospital patients and their families in the ED to address any concerns, special needs or care issues. Work directly with ED hospital staff to solve patient and family problems. Meet/interview one on one with patients/families/visitors helping them understand the ED system/patient flow and listen to any concerns. Investigate and direct inquires or complaints to appropriate ED/Hospital staff members and follow up to ensure satisfactory resolution. Problems encountered are often a high level of complexity and requires a great deal of innovation. Assist staff members who request intervention in diffusing difficult or volatile patient situations. Innovation and creative problem solving must be used. Two years acute care
Available Positions

experience required. Candidate must demonstrate excellent customer service skills.

Medical Surgical Nursing

**61600 - Acute Medicine Unit - LPN-Proficient (215022)**

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a wide variety of medical patients. Effective problem solving and strong communication skills a must. Ability to be creative and work collaboratively in an interdisciplinary environment. Patient and staff satisfaction is a priority. Current med/surg experience preferred.
Available Positions

Opportunities for Nursing Admin/Education

Nursing Practice/Admin

*Nurse Recruiter - Nursing Practice Administration (213625)*

FT position available, primarily days

Individual will work as a member of the recruitment team to hire and retain professional nurses to support practice programs. The Nurse Recruiter: interviews candidates and refers them to the appropriate clinical service/unit/area; attends job fairs; visits local high schools and colleges. Participates in community events and in-house recruitment efforts as a representative of UR Medicine Department of Nursing Practice. Works with Hospital Nursing leadership to achieve a culturally diverse workforce and as needed may be involved in the development and implementation of nursing education and performance improvement activities. The successful candidate must have excellent communication and interpersonal skills. Organization, prioritization and team work a must. A nurse recruiter relies on extensive experience and judgment to plan and accomplish recruitment and nursing practice goals performing a variety of tasks. A wide degree of creativity and latitude is expected. Minimum of 3 years registered nurse experience. Bachelor's degree required. Regional travel will be required.

Perioperative Nursing

*Perioperative Services - Director of Clinical Operations (209251)*

FT position.

The Director of Clinical operations provides collaborative executive leadership for the integration of state-of-the-science perioperative services. The director is accountable for driving operational budgets, developing, evaluating and sustaining the most efficient work processes at the core of team-based care, and establishing and measuring standard metrics to gauge optimal quality and safe patient care. The director serves as clinical leader for ensuring expert nursing practice and models for inter-professional collaboration and communication to promote excellence in coordination and continuity of care. Oversees all quality improvement activities within perioperative services and participates on committees within the institution as requested. Requirements: BSN and NYS license plus 5-7 years leadership experience (or equivalent combination of education and experience). Masters degree in nursing, administration, or related fields.
Available Positions

Opportunities for Surgical Technologist

Ambulatory Nursing

*Outpatient Oral Maxillo Facial Surgery Clinic* - Surgical Technologist (210551)

FT positions available, primarily days, 8 hour shifts

Demonstrates procedure knowledge & skill for minor/major procedures, assembles required instruments, anticipates equipment required during procedures, maintains sterile instruments and thoroughly cleans/care for equipment. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Perioperative Nursing

*Operating Room* - Surgical Technologist (212551)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

*Operating Room 2nd floor* - Surgical Technologist (215213)

FT/PT positions available, D/E, 8 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

*Sawgrass - Operating Room* - Surgical Technologist (212562)

FT/PT positions available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

*Strong West Ambulatory Surgery Center - Brockport Location* - Surgical Technologist (215157)

FT positions available.
Available Positions

Exciting opportunity to be an integral member of a dynamic health care team. Minimum 2 year Operating Room experience required. Must be a Certified Surgical Technician. Experience in Orthopaedic, Ophthalmic, General, and GI services is highly desirable. Must demonstrate knowledge of sterile technique, surgical instrumentation, and surgical procedures. Candidates must possess effective communication skills, enjoy working as part of a team in a fast-paced environment, and assist in all aspects of ASC preparation for next cases and next surgical day.
Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

Mary Parkes Center for Asthma, Allergy & Pulmonary Care - Respiratory Therapist-Lev II (215108)

Per Diem position available, primarily days

Great opportunity for a Respiratory Therapist (RRT) to work in a multidisciplinary outpatient Center of Excellence serving asthma and pulmonary patients. This position works closely with pulmonary specialists who treat asthma and all aspects of lung disease. Primary responsibilities include performing highly specialized Pulmonary Function Testing (PFT), assisting within the clinical operations including oxygen qualification, coordination of durable medical equipment and patient and family inhaler teaching. RRT with previous experience required. Fragrant free work environment.

Respiratory Care

Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (213797)

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus
Available Positions

Other Opportunities for Nurses

Health Sciences

**Project Nurse (208813)**

8 AM-4:30 PM

Overview: The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester’s major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a “one call does it all” access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University.

Specific Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required. Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call answering service. Other duties as required by the Chief Medical Officer and the Executive Director of Executive Patient Services.

Requirements: Registered Nurse with current NY State license and a minimum of 5 years of nursing experience. Master’s degree preferred, ideally as a NYS licensed Nurse Practitioner or Physician Assistant. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.
Available Positions

Other Nursing Opportunities

**Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)**

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Nursing

**Project Nurse (212179)**

8 AM-6 PM

Position Summary: Are you looking to expand your expertise and practice to the full scope of your license in a supportive and collaborative environment? Then a nursing position in Passport Helath may be just what you are looking for. The Project Nurse in Passport Health (travel medicine program) works independently in seeing and managing clients who are preparing for overseas travel. Nurses rely on protocols but exercise professional judgement when developing and executing the plan of care. The nurse provides comprehensive patient care/client services with a focus on customer service excellence and clinical expertise. The nurse works collaboratively with the team to assure efficiency of service delivery and coordination of care. The nurse will work in the Syracuse office located 6320 Fly Road, East Syracuse, NY 13057. Some travel may be required for offsite clinics being held. Responsibilities: The nurse will provide immunizations and travel health counseling; develop a plan of care including vaccine administration and prescription medications based on the clients health history, travel itinerary; develop a plan of care using standing orders and where needed, consult with the Passport Health Medical Director as appropriate. Specific responsibilities include: Review client health history, immunization and vaccination records and travel itinerary to provide detailed, personalized recommendations regarding travel. Review client-specific written and standing orders, including recommendations for administration of vaccines and immunizations. Review geography, activity and seasonally specific health risks indicated by traveler’s itinerary. Vaccinate clients appropriately based on travel itinerary and current protocols. Educate clients about travel specific to their itinerary. Advise clients in appropriate actions to take to help mitigate health risks. Participate in training for travel medicine standards of care for all travel vaccinations. Comply with recording and documentation standards (for example, NYSIS). Participate in QA activities and make recommendation to improve practice. Remain current in all relevant information about travel medicine, vaccinations and evidence based standards of care. Review privacy laws, vaccine safety and efficacy information, travel
Available Positions

advisories and other job-critical information at monthly meetings. Use the electronic medical record appropriately for
documentations and follow up care. Work collaboratively with peers in problem solving. Assure standard of care for all
clients. Provide care to individuals, families and travel groups as needed. Participate in staff meetings. Qualifications:
Effective and courteous communication with clients, staff and liaisons from outside organizations. Ability to efficiently
coordinate with the Program Administrator. Position requires ability to multi-task, to function independently or as part of a
team, flexibility, and problem solving ability in a fast-paced environment while maintaining a positive attitude. Basic
computer skills are essential. Registered Nurse with BSN degree preferred, and must possess current CPR certification.

Strong Memorial Hospital

**Acute Care Coord, RN (211545)**

General Description: The role of the Acute Care Coordinator is to serve as an adjunct to the multidisciplinary team. The Care
Coordinator in partnership with unit staff (Nursing, Providers, Consulting Services, Social Work etc.) and providers caring for
the patient at discharge, assists in facilitating a patient focused plan of care aimed at ensuring a safe transition from hospital
to home for adult acute care patients. Responsibilities: Coordinates care of patients in acute care. Assumes coordination
role at the point of admission and through discharge with targeted coordination and follow-up. Identifies patient discharge
needs. Assists in implementing patient care strategies to close gaps in medical care upon discharge. Identifies resources for
patient self-management planning and discharge. Assists in developing and implementing care plans for medically complex
patients. Identifies barriers to a successful discharge plan. Coordinates use of clinical and ancillary resources within and
outside of the health system to achieve treatment goals specified in the patient care plan and facilities discharge.
Participates in development of discharge plan with short and long-range care plan goals for patients. Keeping abreast of
organizational developments and practices that may impact operations by participating in continuing education courses,
professional organizations and seminars, reading current literature and maintaining professional contacts in the community.
Assisting with the development of current evidence based protocols, policies, work flow/flow sheets, guidelines, etc. related
to the provision of care within the acute care coordinator, RN model. Participating in committees as assigned. Interacts
effectively with physicians, the acute care coordinator team, patients and their caregivers. Accountable for patient discharge.
Adheres to infection control/safety guidelines. Adheres to HIPAA, TJC,CMS and OSHA regulations and policies Attends Bi-
weekly Acute Care Coordinator Meetings and Patient Family Services Meetings as scheduled. Other duties as assigned.
Qualifications: Associate of Applied Science in Nursing and a minimum of five years of professional nursing experience.
BS/MS and acute care, community health, care management and/or disease management, multidisciplinary team
experience preferred or an equivalent combination of education and experience. Registered in New York State.

**Anesthesia Technologist-Lic (213197)**

2 PM-10:30 PM; WKENDS, OCC HOL

Role: Performs a variety of technical assignments for the Department of Anesthesiology. Exercises high degree of skill,
judgment, and knowledge of the terminology, common procedures, and practices of the assigned area, including the set-up
of medications and supplies in both the work room and mobile carts and anesthesia equipment set-up and troubleshooting.
Specific Responsibilities: Under limited direct supervision: Assist anesthesia providers, including: preparation of anesthesia
Available Positions

equipment prior to the patient's arrival, placement of equipment in the operating rooms, ensuring cleanliness of anesthesia equipment, cart and machine set-up of supplies and medications based on case variables including: patient age, case type and case length, between cases and at the end of the day in each operating room, work room and mobile cart. Ensure availability of specialized anesthesia supplies required for cases in designated operating rooms. Perform moderate to advanced equipment set up, calibration, operation and troubleshooting. Participate in the Cell Saver and Liver Transplant Programs including on-call procedure. Perform set-up and support of ectopic procedures for anesthesia care ensuring proper equipment is in place for out-of-OR procedures. Function as a resource and support person for Anesthesiology providers. Perform non-waived (i.e. TEG, ABG, Glucose) Point-of-Care laboratory testing as requested by anesthesia providers. For this function, the anesthesia technologist will report directly to the anesthesiologist clinical coordinator. Performs other duties as assigned by the Shift Supervisor or Operations Manager. Qualifications: A two year college education which included technical training closely related to this position and 1-2 years related experience; or an equivalent combination of education and experience is required. Licensure as required by New York State for the performance of point-of-care testing.