

## Available Positions

### Opportunities for Registered Nurses

#### Job Qualifications

**External applicants interested in applying should apply on line. To access our website go to [www.rochester.edu/people/nursing](http://www.rochester.edu/people/nursing). Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.**

All positions require an active New York State RN license in good standing.

#### Asst Nurse Manager

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

#### Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

#### Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

#### Level I

Less than 6-12 months of RN experience.

### Ambulatory Nursing

#### **AC 4 - GI/Endo - Registered Nurse - Level II (201024)**

FT position available, primarily days, staggered daytime shifts, 8 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy).

Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus.

Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

#### **AC2 - Motility - Registered Nurse-Level II (207851)**

PT position available (32 hours), primarily days (flexible hours) Monday – Friday

RN to work with a multidisciplinary team of surgeons. Fast paced environment which requires a nurse with 3 – 5 years' experience with outpatient and/or surgical patient population. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Some scheduling and telephone triage responsibilities. Procedural Sedation experience preferred. ACLS required or must be obtained within 2 months of starting.

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### ***Ambulatory Care RN Float - Registered Nurse-Level III (201103)***

FT position, mostly days with some late shifts and occasional Saturdays.

This dynamic new position will work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented yet independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care (vital signs, specimen collection, visit and procedural preparation), telephone management pre and post procedure, patient triage, coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

### ***Card Nursing - Advanced Heart Failure Program - Registered Nurse- Level III (206933)***

FT position available, primarily days, 10 hour shifts.

Under the general guidance of the practice physicians and advanced practice providers, the RN is primarily responsible for care and coordination of advanced heart failure patients in the outpatient setting. Serves as an important liaison for community agencies. Facilitates patient transition from inpatient hospitalization and works closely with inpatient care coordinators. Performs direct patient care duties, patient education and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Current Registered Nurse licensure, ACLS and CPR Certifications required. 3-5 year's experience desired; with at least 2 of those in cardiology. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred.

### ***Cardiology Clinton Crossings - Registered Nurse-Level II (207574)***

FT position available, Monday through Friday, eight hour day shift.

This is a forty hour day position in busy clinical cardiology office. The ideal candidate will have a strong interest in cardiology, at least four years nursing experience. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact, telephone triage, patient teaching. The role includes but not limited to telephone triage, patient teaching and preparation for procedures. BLS ACLS required.

### ***Department of Medicine/Cardiology Division @ Brockport - Registered Nurse-Level III (207871)***

FT position available (40 hours), Monday – Friday, 8:00 AM to 4:30 PM

Under the general guidance of the Clinical Cardiology Division Attendings is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice at Brockport, New York. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality

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and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Qualifications : Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years' experience in an outpatient setting; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

### ***Dept. of Physical Medicine & Rehabilitation - Registered Nurse-Level II (207825)***

FT position available, days

We provide high quality expert medical care for complex and complicated disabling injuries and illnesses with our 6 PM&R physicians. The multidisciplinary team includes physicians, therapists and clinical technicians. We offer rehabilitation through the lifespan- pediatrics through geriatrics and our patients and families have seamless access to our services through dedicated staff at our state of the art facilities. Responsibilities include direct patient care, including participation in procedures such as ultrasound guided injections/botox injections, telephone management, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision-making and have good organizational skills.

### ***Dermatologic Mohs Surgery Practice - Registered Nurse-Level II (207847)***

Full time position available, days, requires flexible start and finish times.

Busy, fast paced practice. Duties include patient prep for Mohs surgery, wound care, dressings, and assisting physician during procedures. Must be technically adept, able to multitask and above all must enjoy direct patient care. Works directly under daily supervision of physician. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

### ***Finger Lakes Cardiology (Clifton Springs location) - Registered Nurse-Level II (208051)***

Per Diem position available, primarily days, 8 hour shifts, holidays and weekends per unit policy.

Under the general guidance of the Clinical Cardiology Division Attendings is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice at Finger Lakes. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Qualifications : Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years' experience in an outpatient setting preferred; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

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### ***GI at Sawgrass - Registered Nurse-Level II (207848)***

FT position available, primarily days, 8 hour shifts, weekends & holidays per unit policy.

Exciting opportunity for GI experienced, high energy nurse in a new, high volume, state of the art Endoscopy Center to work with well know experts in Gastroenterology and Endoscopy affiliated with an academic medical center. Position requires outstanding communication skills, commitment to teamwork and patient satisfaction. Responsibilities include patient preparation and education, assisting in general endoscopic procedures and discharge assessment and teaching. Excellent IV skill and moderate sedation competency required. Must have 3 years of nursing experience and NYS RN license. GI experience highly desired.

### ***Gastroenterology & Hepatology @ Sawgrass - Registered Nurse-Level II(207101)***

FT position available (40 hours), 8 hour shift days, Monday – Friday

Interfaces with the nursing and assistive staff at GI Sawgrass location and SMH AC4 as it relates to accountability for the efficient functioning of the GI Group Practice. Must have excellent assessment skills, excellent interpersonal communication skills. Knowledge of the functions in an ambulatory environment as well as the collaborative approach to patient care a plus. Must be self-directed, self-confident and function as a positive force in the unit and a team player. RN to work as member of the GI as telephone triage support with some clinical assignments. Some scheduling responsibilities. Recommend RN with 3 years' experience with excellent assessment and interpersonal skills to work in a smaller environment. Must have the ability to adapt to changing responsibilities. Clinically supervised by the physicians and APP's and reports to Nursing administration and GI Administrator.

### ***Mary Parkes Asthma & Pulmonary Center - Registered Nurse-Level II (207021)***

PT positions available (20 hours)

Great opportunity for an RN to work in a multidisciplinary outpatient Center of Excellence serving asthma and pulmonary patients. This position works closely with pulmonary specialists who treat asthma and all aspects of lung disease. Responsibilities' include assisting within the clinical operations including biologic therapy, telephone triage, medication administration, simple spirometry, patient and family teaching and serve as a resource for ambulatory technicians. Previous outpatient experience required. BSN preferred. Fragrant free work environment.

### ***Occupational Medicine @SMH - Registered Nurse-Level II(207435)***

Per Diem position available, primarily weekdays, occasional evening, and weekend.

Provides oversight to the SMH employee health program, including scheduling, review of respirator fit test clearance questionnaires, and staff training. Provides annual health updates to SMH employees. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposure. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

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### ***Occupational Medicine located at Red Creek - Registered Nurse-Level II (207393)***

Per Diem position available, primarily weekdays, occasional evening & weekend hours to meet program needs.

Provides support to the SMH employee health program, including scheduling, review of respirator fit test clearance questionnaires. Provides occupational health services to UR Medicine employees and to outside client companies at our clinics and at offsite locations. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively as well as independently. Demonstrate flexibility and excellent customer service skills.

### ***Pain Treatment Center - Registered Nurse-Level II (207316)***

FT position (36 hrs) Primarily days Monday – Friday

RN with a minimum 1 year of experience (preferably in acute care) needed to work in procedural/infusion area of the Pain Treatment Center providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations and spinal cord stimulators trials. Patients are adolescent through advanced age. Excellent IV skills are a positive. Moderate Sedation competency, ACLS & PEARS required by the end of the first year. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team success.

### ***Pulmonary Lab - Registered Nurse-Level II (204240)***

FT position available, day time hours, Monday – Friday, short on call required (Friday evenings 5-9 PM 2 times per month)

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Will assist with bronchoscopy's in which patients undergo moderate sedation and must have telemetry competency. Other responsibilities include Pulmonary Function Testing, patient education and various patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, hardworking and be team oriented. Critical care experience preferred. Will cross cover other clinics within AC3 as needed ACLS required. Must have an active NYS license.

### ***Southern Tier Cardiology - Geneseo/Dansville - Registered Nurse-Level II (207693)***

PT position available (24 hour per week). Will require travel to other regional offices as needed.

Clinical RN position needed for a growing regional office. Primary role to ensure smooth clinical operation and patient flow. Is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in a remote location. Maintains current knowledge in the subspecialty of Cardiology. Cardiac testing experience preferred. Assists in clinical area with patient flow, teaching, telephone triage and demonstrated ability to work as a member of team. Demonstrates accountability in the conduct of all duties. Requires a Diploma, Associate or Bachelor's

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degree from an accredited Nursing Program and an active New York State RN license in good standing. Applicants will have a minimum of 6-12 months of RN experience. This position assumes the charge nurse role, actively participates in office/service activities, supports co-workers, and assesses office needs.

### ***Southern Tier Cardiology - Registered Nurse-Level II (206247)***

Per Diem position available, Monday through Friday, eight hour day shift

The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to telephone triage, patient teaching in preparation for cardiac procedures. Expectations will include travel between offices in Southern Tier: Dansville, Wellsville, Warsaw, Geneseo, Leroy. BLS, ACLS required.

### ***Strong Fertility and Reproductive Center - Registered Nurse-Level II (207850)***

FT position available, primarily days, 8 hour shifts, weekend rotation

Candidate must demonstrate strong leadership skills, ability to work in a fast paced environment. Responsibilities include care coordination, patient education and telephone management of patients with infertility and reproductive endocrine disorders. Must possess strong interpersonal and communication skills. Knowledge of conscious sedation process preferred.

## Cardiovascular Center

### ***71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (199509)***

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

## Cardiovascular Nursing

### ***43600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (200014)***

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a new unit that will focus on the care of congestive heart failure patients. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

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### **71400 - Cardiac Care Unit (CCU) Cardio/Cardiac Service - Registered Nurse-Level I-II (207960)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Minimum of one year acute care experience, cardiology preferred. Understanding of case management practice model. Demonstrates ability to prioritize and problem solve in a fast paced environment. For Level III, must have experience in precepting new staff. Demonstrates strong leadership and mentoring skills. Experience in developing educational programs, QA monitoring and analysis and chairing unit committees.

### **71600 Cardiacvascular Intensive Care (Cardio/Cardiac Service) - Registered Nurse, Level I-II (204125)**

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

### **73400 - Advanced Heart Failure/Transplant/Artificial Heart - Registered Nurse-Level I - II (201308)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

### **73600 - Cardiovascular Surgery Progressive Care - Registered Nurse-Level I-II (205017)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

### **Cardiac Cath Lab Holding Area - Registered Nurse-Level II (207931)**

FT positions available (40 hours), Days, 4-10 hour shifts, no weekends or holidays, no call

Become part of an exciting multidisciplinary team diagnosing and caring for Cardiac patients. Will be responsible for

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preparing patients for cath lab/EP procedures and also for recovery. ICU experience required

### ***Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level II (203093)***

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.

### ***Dialysis Unit - Registered Nurse-Level II (207702)***

FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join UR Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable. Primarily days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

### ***ECMO Specialist CVICU- Registered Nurse-Level III (205809)***

FT/PT position available, D/E/N, every other weekend

The ECMO Specialist is a full time dedicated role as the Extracorporeal Membrane Oxygenation (ECMO) specialist for adults. The specialist is responsible for the components of the ECMO specialist role as well as acting as a resource for the bedside RN staff. Requirements include minimally one year as an active ECMO specialist for adults preferred. Excellent communication skills, ability to work in a team and commitment to the ICARE values are essential skills. Participation in organizing and providing training for other staff, or acting as a resource for the CVICU are included as expected activities.

### ***New Unit Temporarily located in Periop Area - Cardiovascular Intensive Care - Registered Nurse-Level II (207057)***

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to work in a four bed unit that in 2019 will move to the newly expanded CVICU. Will primarily be caring for cardiac surgery recovery and over flow surgical ICU patients. One-year acute medical/surgical experience required, 1 year ICU preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.



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### Critical Care Nursing

#### **3-1800 - Kessler Family Burn/ Trauma ICU - Registered Nurse-Level II (206529)**

FT positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

#### **32800 - Kessler Burn/Trauma Step-Down Unit - Registered Nurse-Level I - II (207571)**

FT/PT positions available. D/E/N rotation, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are excited to announce the re-opening of the Kessler Burn/Trauma Step-Down Unit. Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. This will entail building a new team of nurses able to work in a demanding fast-paced environment with opportunities for professional growth and advanced learning in the areas of specialized wound care, trauma care and telemetry. Unit will be caring for all levels of burn patients. Candidates must be able to demonstrate critical thinking, problem solving, communication, organization/priority setting and time management skills.

#### **81200 - Neuro ICU - Registered Nurse-Level I-II (206152)**

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

#### **81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level I-II (196443)**

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

#### **81600 Medical Intensive Care Unit (MICU) - Registered Nurse-Level I-II (202961)**

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends per unit policy

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This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

### ***83400 Medical Intensive Progressive Care Unit (MIPCU) - Care Coordinator - Registered Nurse-Level III (205568)***

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

### ***83400 Medical Intensive and Progressive Care Unit MIPCU - Registered Nurse-Level I - II (202724)***

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

### ***83600 Surgical Intensive Care (SICU) - Registered Nurse-Level II (207836)***

FT positions available. D/E/N, 8 and 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

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### ***ICU Flex Team - Registered Nurse-Level II (202479)***

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care . Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

### ***Imaging Sciences - Diagnostic Radiology - Registered Nurse-Level II (206664)***

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity for nurses who want to work in the high energy environment of Diagnostic Imaging. We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound. Good communication skills, as wells as the ability to critically think are essential. If you are team oriented, enthusiastic, flexible and organized, come join our team! Medical/Surgical and telemetry experience preferred.

### ***Imaging Sciences - Radiology - Registered Nurse-Level II (204891)***

FT positions available (40 hours), D/E with night call (2-3 nights/6 week time block), 10 hour shifts

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

## Emergency Nursing

### ***ED Observation/Transition Unit - Registered Nurse-Level I - II (208016)***

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

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### ***Emergency Department - ED Nurse Residency Program for August 2018 Graduates - Registered Nurse-Level I (207919)***

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast paced challenging environment. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. (Must be flexible with scheduling).

### ***Emergency Department - Registered Nurse-Level II (201349)***

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

### ***Strong West Emergency Department- Brockport - Registered Nurse-Level II (204613)***

Per diem position available, D/E/N, 8, 10, and 12 hour shifts, weekends and holidays per unit policy. On call responsibilities

Great opportunity to become a member of a supportive, caring and cohesive health care team. Staff is responsible for the care of adult and pediatric patient populations. Work collaboratively to achieve optimal patient outcomes. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. One-year recent acute care experience required, ED experience preferred.

## Medical Surgical Nursing

### ***21800 - Short Stay Unit - Registered Nurse-Level I - II (206696)***

FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will include organizing nursing

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care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

### ***43400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I & II (200270)***

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

### ***5-1200 - Rehabilitation - Registered Nurse - Level I - II (205969)***

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Come join the remarkable interdisciplinary rehab team. Work as a primary nurse teaching patients how to help themselves. The opportunity exists to provide holistic care for the Neurological patients: Spinal Cord Injured and CVA, the Orthopedic/Trauma patient: MVA, joint replacement and amputee while caring for other varied patient population. Yours skills, time management and organization will be refined along with the opportunity to offer emotional support to the patients and their families during their rehab course. If you want to be a team player, teach and advocate for patients and have the opportunity to become a certified rehab RN in 2 years I would be delighted to speak with you.

### ***51600 - Neurology - Registered Nurse-Level I-II (204723)***

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16 - bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

### ***53400 - Orthopaedics - Registered Nurse-Level I - II (202746)***

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

## Available Positions

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Demonstrates good communication and problem solving skills. Ability to work as a team player.

### ***53600 Neurosurgery - Registered Nurse-Level I - II (198279)***

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

### ***61200 Acute Medicine - Registered Nurse-Level I - II (207146)***

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

### ***61400 Acute Medicine Unit - Registered Nurse-Level I-II (204255)***

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful;

## Available Positions

experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

### ***61600 - Acute Medicine Unit - Registered Nurse-Level I-II (207406)***

FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. An Acute Medicine Unit that cares for a diverse patient population that will vary across the medicine spectrum. Great learning experiences with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and social activities are encouraged. Patient and staff satisfaction are priorities. Excellent communication skills, flexibility, enthusiasm and teamwork are the only requirements – we welcome new grads and experienced RNs.

### ***63400 Acute Medicine Unit - Registered Nurse-Level I-II (204131)***

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion . Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

### ***63600 Acute Medicine - Registered Nurse-Level I - II (199891)***

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit cares for a variety of patients with a wide range of acute medical diagnoses such as COPD, CHF, ESRD/ESLD, pancreatitis, and diabetes requiring insulin drips. The opportunity to learn something new is endless regardless of experience level. This is a high energy unit which focuses on patient care delivery with an emphasis on individual/professional growth is promoted and encouraged. New graduates welcome!

## Available Positions

### OB/GYN Nursing

#### **3-1200 - High Risk Antepartum/Postpartum - Registered Nurse-Level II (207539)**

FT position available, D/N, 8 & 12 hour shifts, holidays, and weekends per unit policy

Provide direct care to high-risk antepartum and postpartum women with medically or obstetrically complicated pregnancies. Collaborate with physicians, nurse midwives and social workers to provide the highest quality care to the high risk patient population. Demonstrate good communication skills and the ability to prioritize and problem solve. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. 2-3 years of RN experience required, OB experience helpful but not necessary.

#### **3-1400 - Labor & Delivery - Registered Nurse-Level II (207703)**

FT positions available (36 hours), D/N, 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

Provide direct care to high-risk antepartum, intrapartum and postpartum women with medically or obstetrically complicated pregnancies, in collaboration with physicians and social workers in Labor and Delivery. Demonstrates good communication skills and the ability to prioritize and problem solve in a fast paced environment. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. Minimum one year OB or Critical Care experience preferred.

### Pediatric Nursing

#### **Department of Pediatric Gastroenterology and Nutrition - Registered Nurse-Level III (208103)**

FT (40hrs) position available; mostly days

The Department of Pediatric Gastroenterology and Nutrition is seeking a team oriented yet independent nurse to work within our rapidly growing multidisciplinary team. This is a family centered specialty providing Gastroenterology and Nutrition services to infants, children, adolescents and young adults. Functions of the position include procedures such as; PH probes, wireless capsule endoscopies, suction biopsies. Other duties include but are not limited to patient phone management, insurance justifications, vital signs, medication reconciliation, and patient education. Telephone management skills preferred but not required. Nurses must have 3-5 years nursing experience working in Pediatrics or GI as well as excellent problem solving, prioritization and communication skills. Must be able to use independent judgment skills within the support of the multidisciplinary team.

#### **Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (207017)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The



## Available Positions

unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

### ***Pediatric Emergency Department - Peds ED Nurse Residency Program for August 2018 Graduates - Registered Nurse-Level I (207963)***

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. (Must be flexible with scheduling).

### ***Pediatric Transport Nurse - Registered Nurse-Level III (199650)***

FT positions available (36 hours), D/E/N—12 hour shifts. Every third weekend, rotating holiday requirements, and occasional on call responsibilities.

The pediatric transport program is seeking ambitious, independent pediatric critical care nurses for the role of pediatric transport nurse. The program provides interfacility transport of critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at Strong. In addition, the transport nurse is an essential resource for the entire pediatric service by providing advanced intravenous access, phlebotomy, urgent and emergent response programs, and support for pediatric trauma patients, throughout the Children's Hospital. The transport program offers ongoing continuing education, opportunities for advancement, certification and educational outreach. The full time position is split, 24 hours per week in the transport role, 12 hours a week in the applicant's preferred unit: Pediatric Cardiac Care Center, Pediatric Intensive Care Unit, or Pediatric Emergency Department. Experienced nurses only. Three years of pediatric critical care experience preferred; combined relevant experiences will be considered.

## Perioperative Nursing

### ***Center for Peri-Operative Medicine - Registered Nurse-Level II (206203)***

FT positions available, Monday through Friday staggered day shift. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical

## Available Positions

competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

### ***Operating Room - Cardiac Team - Registered Nurse-Level II (206018)***

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

### ***Operating Room - Registered Nurse-Level II (204437)***

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

### ***Pediatric Operating Room - Registered Nurse-Level I-II (205864)***

FT/PT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. New graduates welcomed!

### ***Peri-Operative (Pre & PACU Phases) - Registered Nurse-Level II (207408)***

FT position available, D/E/N, primarily days and evenings with 8 & 12 hour shifts, weekends, holidays and on-call per unit policy.

Enjoy working as part of a great team in a fast-paced environment caring for a wide variety of patients. In this position candidates will be cross-trained to prepare patients for surgery and provide recovery care after their operative procedure. The ideal candidate must be flexible to changing unit needs and have the ability to assess pre and post procedure needs from admission to discharge. This candidate should possess strong prioritization skills, work collaboratively with peers and other disciplines, and is an advocate for change. Acute medical-surgical experience or critical care experience preferred and basic computer skills are required.

## Available Positions

### ***Perioperative Services - Operating Room (OR) Nurse Residency Program for May and August 2018 RN Graduates -Registered Nurse-Level I (206154)***

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

### ***Pre-anesthesia/PACU-Post Anesthesia Care Unit - Registered Nurse-Level II (207489)***

FT weekend contract position available (36hrs), D/N 8a-8:30p or 8p-8:30a

Enjoy working as part of a team in a fast-paced nursing environment caring for a wide variety of post-anesthesia patients. The ideal candidate will possess excellent communication skills, strong critical thinking, and demonstrate the ability to work independently, efficiently and with collaboration among the team. Candidates should possess two years of experience in medical/surgical, ICU or ED.

### ***SSC - Strong Surgical Center - Registered Nurse-Level II (205404)***

FT position available (36 hours), D/E/N; occasional holiday and weekends, may need to float if patient care needs warrant such reassignment

Fast pace surgical center for patients undergoing surgical/medical procedure. Responsibilities include preparation of ASC, 23 hour, and SDA patients undergoing surgical/medical procedures with the recovery and discharge of ASC patients. RN with 2-3 years recent experience in at least two of the following clinical areas; surgical, pediatric, medical or GYN nursing. Demonstrates clinical competence and interpersonal skills. Must demonstrate ability to be flexible to meet unit needs.

### ***Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level II (206590)***

FT position available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

One year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

## Available Positions

### ***Sawgrass Ambulatory Surgery Center (located in Brighton) - Pre-op/post-op - Registered Nurse-Level II (207152)***

FT/PT positions available.

Ambulatory surgery or Critical care experience required. Provide Pre-op, and Post-op care to a variety of surgical patients in an outpatient surgical setting. Candidates must demonstrate strong assessment, interpersonal, and IV skills. Enjoys working as part of a team in a fast paced environment.

### ***Strong West Ambulatory Surgical Center - Brockport Location - Registered Nurse-Level II (206959)***

FT/PT position available

Great opportunity to become a member of a dynamic health care team at the Strong West ASC. There are three areas of specialty to be hired as a level II RN. 2-5 years' experience preferred. Operating Room Nurse: caring for the surgical patient undergoing ophthalmic, general surgery and orthopedic procedures. PeriAnesthesia RN to care for the admission and recovery of the ambulatory surgery patient. Endoscopy RN to care for the patient undergoing outpatient GI procedures. Certification in specialty area encouraged. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Candidates must demonstrate strong assessment, interpersonal, and IV skills (in PeriAnesthesia area) Candidate must enjoy working as part of a team in a fast paced environment.

## Psychiatric Nursing

### ***2-9200 - General Adult Psychiatry - Registered Nurse-Level I - II (205967)***

FT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit, along with sister unit 39000, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 29200 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

### ***3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (205968)***

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of

## Available Positions

disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

### ***39200 - Geriatric Psychiatry Unit - Registered Nurse-Level I-II (206887)***

FT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy

3-9200 is an 11 bed geriatric psychiatry unit. Join a team of nurses in developing best practice models for safety as well as promotion of cognitive function and physical health. Practice in an active program for patients with proactive discharge planning through collaborative efforts with referral agencies.

### ***Adult Ambulatory Psychopharmacology Clinic - Registered Nurse-Level II (207837)***

FT position available, primarily days

The RN works as part of a diverse multidisciplinary team within the Ambulatory Psychopharmacology Clinic. The RN responsibilities include telephone triaging, obtaining MU, processing medication refills, assessing medication side effects. The RN provides outreach phone calls to engage patients. The RN participates in, and supports providers with, medication clinic visits. The RN collaborates with community providers and systems to facilitate treatment planning. The RN provides patient/family teaching. The RN must possess strong communication skills. Experience in psychiatric/mental health nursing required.

### ***CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (203141)***

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

### ***MCH Consultation Nurse - Registered Nurse- Level III (202852)***

PT position available (20 hours), primarily days

This is an exciting opportunity to join the Psychiatric consultation services at MCH. The RN will work collaboratively with Clinical Liaison service providers. The RN will work within their scope of practice performing primary assessments of patients referred for Mental Health services. The RN will also assist with screening patients being considered for admission

## Available Positions

to the facility and assist with developing nursing care plans for managing behaviors of specific patients. The RN will provide liaison support to nursing staff regarding specific patient situations. Must possess strong assessment skills. A minimum of 3 years of RN experiences is preferred and experience in psychiatric/mental health nursing is required.

### ***Medicine in Psychiatry Service Outpatient Clinic - Registered Nurse-Level II (206284)***

PT (20 hours) position, Primarily Days, 8 hour shifts.

certified patient centered medical home and provides comprehensive outpatient medical and psychiatric care to adults over the age of 18. Our multidisciplinary team provides care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, rooming patients, telephone management, patient triage and education, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. Medical and psychiatric experience preferred.

### **Wilmot Cancer Nursing Services**

#### ***Cancer Center Clinic RN, Wilmot Cancer Institute @ Pluta - Registered Nurse - Level II (206628)***

FT position (40 hours), primarily days, 8 hour shifts, Monday – Friday. Holidays per unit policy.

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: clinical care coordination, and patient education. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMIC ICARE values.

#### ***Cancer Center Infusion Center - Registered Nurse-Level II (206139)***

FT positions available. Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

#### ***Cancer Center Infusion Center at Highland Hospital (SMH) - Registered Nurse-Level II (206520)***

FT (40 hrs/week) position available. Primarily weekdays. Holidays per unit policy.

Seeking RN with minimum 2 years' experience in acute care, to become an active member of our interdisciplinary team.

Ambulatory oncology nursing experience preferred. Responsibilities include: chemotherapy and biotherapy administration, care coordination, and patient education. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills.

## Available Positions

### ***Cancer Center Infusion, Wilmot Cancer Institute @ Pluta - Registered Nurse - Level II (206630)***

FT position (40 hours), primarily weekdays, holidays per unit policy.

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: clinical care coordination, and patient education. Strong IV skills and access device skills are preferred. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMIC ICARE values.

### ***Falck Cancer Center - University of Rochester - Ambulatory Nursing located in Elmira, NY - Registered Nurse-Level II (207870)***

FT position available, primarily weekdays

Exciting opportunity for an RN to work in a growing Oncology practice in Elmira, NY. This role involves working in the established, community-based Falck Cancer Center clinic along with the attached infusion center. We will utilize our Wilmot RN orientation program for all new hires. Individuals must be ready for a fast paced ambulatory setting, must be flexible and dependable. Experience with IV insertion or infusions are preferred. We are looking for self-directed, eager to learn nurses who want to be a part of a dynamic, growing multidisciplinary team. Strong assessment and communication skills, organization and ability to multi-task are important for success in this role.

### ***Hematology-Oncology Clinic - Registered Nurse-Level II (207620)***

FT position available (40 hours), primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management , and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

### ***Hematology-Oncology Clinic - Registered Nurse-Level III (205024)***

FT position available (40 hours), primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management , and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

### ***Myers Cancer Center, Dansville, NY - Registered Nurse-Level II (205857)***

FT position available. Primarily weekdays. Holidays per unit policy

## Available Positions

Exciting opportunity for an RN with a minimum of 2 years acute care experience preferred to join our oncology team in Dansville, NY. Individuals must be ready for a fast-paced ambulatory setting, must be flexible and dependable. This position will be primarily in the clinic providing nursing support through care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the Wilmot ICARE values of integrity, compassion, accountability, respect & excellence.

### ***Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Registered Nurse- Level II (207603)***

FT position available (36 hours), primarily days. Locations will be Batavia, Brockport, Greece .

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

### ***Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Registered Nurse- Level II (207604)***

FT position available (36 hours), primarily days. Locations will be Geneva, Canandaigua, Greece .

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

### ***WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (202080)***

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

### ***WCC7 - Oncology - Registered Nurse- Level I- II (203076)***

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and



## Available Positions

strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

### ***WCC7- Oncology - Care Coordinator - Registered Nurse-Level II (202081)***

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Seeking someone with effective communication skills who is highly motivated, organized and who can facilitate and coordinate daily discharges in conjunction with the whole health care team. Will perform as a liaison with the hematology-oncology teams and work to formulate discharge plans, identify and remove barriers to discharge and update bedside nurses with plans on a unit that is high volume and fast paced with complex discharge needs. Position will also include charge responsibilities, direct patient care, and rotating shifts as needed.

## Available Positions

### Opportunities for Nurse Management

#### Ambulatory Nursing

##### ***Strong Fertility and Reproductive Center - Asst Nurse Manager (207849)***

FT position available, primarily days, 8 hour shifts, weekend rotation

Recent experience in Reproductive Endocrinology & Infertility required. Candidate must demonstrate strong leadership skills, ability to work in a fast paced environment. Responsibilities include care coordination, patient education and telephone management of patients with infertility and reproductive endocrine disorders. Must possess strong interpersonal and communication skills. Knowledge of conscious sedation process preferred.

#### Cardiovascular Nursing

##### ***71200 - Thoracic/Colorectal - Asst Nurse Manager (207590)***

FT position available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

Thoracic Surgery experience required. Demonstrates ability to function in the leadership role. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication, interpersonal skills and demonstration of the I CARE values required.

##### ***Cardiac Cath & Electrophysiology Lab - Asst Nurse Manager (206559)***

FT positions available, weekend, holidays and on-call responsibilities per unit policy.

The Cath & EP lab has a comprehensive program with pre and post procedural care holding area. The Cath and EP area is an inpatient / outpatient procedural lab focusing on mechanical and electrical diagnosis and intervention for cardiac patients for the upstate New York region. Critical care experience or cardiac medical/surgical experience is required. Must demonstrate ability to function in a leadership role, be flexible in caring for a diverse population and work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills required.

##### ***Dialysis Unit - Asst Nurse Manager (206849)***

FT position available

Seeking RN to join the leadership team of UR Dialysis serving Adult and Pediatric Patients at three sites: A state of the art newly renovated space within Strong Memorial Hospital, Highland Hospital and F.F. Thompson. The position requires that the Assistant Nurse Manager assists with the operations at the three sites including staffing, regulatory compliance, performance improvement, quality assurance, staff training and oversight, while promoting patient and staff satisfaction. Flexibility and Excellent communication skills are a must. Previous Dialysis Experience Required, Pediatric Dialysis

## Available Positions

Experience is desired.

### Critical Care Nursing

#### **31800 - Burn/Trauma Critical Care Unit - Level IV - Assistant Nurse Manager (202219)**

FT position available, D/E/N, 8 and 12 hour shifts, with on-call responsibilities, and holidays and weekends per unit policy.

Become part of a dynamic, collaborative, multidisciplinary care team responsible for burn/trauma, critical care patients. Patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

#### **81200 NeuroMedicine Intensive Care Unit - Nurse Mgr (207767)**

FT position available with on-call responsibilities

Dynamic individual to manage the Adult NeuroMedicine ICU; Must possess the necessary skills to work in a fast-pace, technologically demanding environment including delivery of direct patient care. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice within the multidisciplinary team. The nurse manager is responsible for patient and staff satisfaction, the unit budget, leading the UPP in collaboration with the medical director, educating staff and assuring work-flow processes obtain desired patient outcomes. This individual is responsible for 24/7 management supported by the unit's leadership team. The candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years ICU experience and an MS in Nursing or equivalent.

#### **81400, Surgical ICU and Progressive Care - Asst Nurse Manager (205885)**

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU and Progressive Care Unit is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit!

#### **Critical Care - Adult Clinical Resource Nurse - Level IV (207835)**

FT position available D/E/N rotating; weekends and holiday per unit policy

Exciting opportunity to become part of a dynamic and passionate leadership team. The clinical resource nurse is an expert, and acts in a supporting role to assist all inpatient units in managing clinical, administrative, and emergency needs throughout the institution. Main responsibilities frequently include: emergency support including Code, Rapid Response,

## Available Positions

MERT, Sepsis, Difficult Airway, and Stroke Alerts; working with other hospital leadership to coordinate resources to manage operational issues; maintaining patient safety; achieving efficient throughput; assisting with patient bed placement; providing clinical and critical thinking support to nurses delivering care in a variety of settings. The CRN acts as a liaison to maintain open lines of communication between providers, management, unit staff, ACC, and other CRN groups. The ideal candidate will have a bachelor's degree in nursing with specialty certification; demonstrate excellent communication, leadership, and prioritization skills. Applicants must have 3 to 5 years critical care or leadership experience, acute care experience with specialty certification considered.

### ***Imaging Sciences - Nurse Mgr (205104)***

FT position available with on-call responsibilities

Dynamic individual to manage UR Medicine Imaging Sciences Nursing, including responsibility for nursing care delivery in multiple in-patient (Strong Memorial Hospital, Golisano Children's Hospital) and out-patient (Strong West, Imaging at East River Road, Science Park) locations; Must possess the necessary skills to work in a fast-paced, technologically demanding environment including delivery of direct patient care in multiple imaging modalities. Key performance measures include advocacy for staff and patients, maintain nursing staff accountability, promoting nursing staff involvement in decision making, and demonstrating a level of approachability that fosters a collaborative environment. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice within the multidisciplinary team. This individual is responsible for 24/7 management supported by the unit's leadership team. The candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years nursing experience and an MS in Nursing or equivalent. Requires active NYS license.

## Emergency Nursing

### ***University of Rochester Urgent Care - Nurse Mgr (208017)***

FT position available; open daily 9:00 a.m. to 9:00 p.m.; weekend and holidays per unit policy.

Great opportunity to become a member of a supportive, caring and cohesive health care leadership team. Demonstrates ability to function in the leadership role and work collaboratively across roles to achieve optimal patient outcomes and experience as well as promoting staff engagement. Urgent care provides direct care to patients across the age spectrum in a fast paced collaborative environment. Will be actively assisting in expansion of future Urgent Cares. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. Demonstrates strong prioritization and organizational skills, flexibility and clinical competence. Two year recent acute care experience required, ED experience preferred. Requires NYS RN license.

## Medical Surgical Nursing

### ***51200 - Rehabilitation - Asst Nurse Manager (206793)***

FT position available, D/E/N, 8-hour shifts, holidays and weekends per unit policy.

## Available Positions

Rehab or related experience preferred. An extraordinary opportunity to work with the dynamic rehabilitation interdisciplinary team. You will have the good fortune to precept, develop, and educate staff. While working in an ever improving care delivery system you will be able to help patients meet their goals by helping them to help themselves. If you want to be a leader, promote teamwork, demonstrate caring and make a difference come join our team.

### **53400 - Orthopaedics - Assistant Nurse Manager (202647)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Ortho unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Recent surgical experience required. Demonstrates good communication and problem solving skills. Demonstrates ability to function in leadership role.

### **53600 - Neurosurgery - Assistant Nurse Manager (206443)**

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

Recent acute med/surg experience, neurosurgery/orthopaedic experience very helpful. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Demonstrates ability to function in leadership role. Ability to work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills.

### **63600 - Acute Medicine - Asst Nurse Manager (199892)**

FT position available, D/E/N, 8 & 12 hour shifts, weekend and administrative on-call per unit policy.

Med/Surg experience required. Demonstrates ability to function in the leadership role and be an active member of the leadership team. Must have the ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills required. This is a busy medical unit, all applicants must be team driven and dedicated to helping the unit exceed.

## Pediatric Nursing

### **6 North Pediatric Intensive Care Unit/PICU - Asst Nurse Manager (207610)**

FT position, D/E/N, with holidays and weekends as needed.

Pediatric and/or critical care experience preferred must demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate conflict. Provide expert patient care, advanced assessment skills and strong clinical knowledge regarding pediatric critical care. Support a multidisciplinary, collaborative approach to care. Assist in development of staff and serve as a unit resource. Candidates must be flexible and have the ability to adapt readily to changing responsibilities and environment. Work in close collaboration other leadership and staff to

## Available Positions

ensure quality patient/family centered care. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff.

### ***Pediatric Transport Nurse, Lead - Asst Nurse Manager (203979)***

FT position available (40 hours), D/E/N, weekends as needed

The Pediatric Transport Lead, in collaboration with the Medical Director, is responsible for the development, maintenance, and organization of the structure and quality of the transport team's 24/7 operations. Responsibilities include reviewing and revising all transport policies, development and implementation of outreach and quality improvement programs, and reviewing all transports made by the team. The Lead will also be responsible for collection of transport data, equipment selection, and maintenance of equipment. The Pediatric Transport Lead is an experienced pediatric critical care and transport nurse who oversees the day to day activity of the team, manages the human resources of the program, and demonstrates leadership through coaching and performance evaluations. The Lead also coordinates quality initiatives and serves as a liaison between vendors and our referring agencies and facilities. Strong applicants will have at least 3 years of pediatric transport/critical care experience, excellent communication skills, and a BS in Nursing.

## Perioperative Nursing

### ***Pediatric Operating Room - Asst Nurse Manager (207608)***

FT position available: day/evening/night position, holidays, weekends and team call- per unit policy

Interested candidates should demonstrate the ability to function in a leadership role and foster team effectiveness within own area and across department. Candidates should also possess the skill to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent organizational, communication, interpersonal and leadership skills required. Minimum of 3 years Pediatric OR experience and CNOR or CNOR eligible, BSN preferred.

### ***Pediatric Surgical Suite - Asst Nurse Manager (206204)***

FT position, D/E/N, primary D/E, scheduling to meet operational needs, weekend and holiday on-call responsibilities per unit needs.

Four years medical/surgical/critical care/PACU experience, one year pediatric and leadership experience preferred, BSN degree, CPAN or Pediatric certification (preferred). Possess strong communication skills including the ability to negotiate and resolve conflict. Able to show initiative and work as part of a team. Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Respond to unit duties and responsibilities as needed.

### ***Strong West - Surgery Center (located in Brockport) - Nurse Manager (free standing Surgical Center) (207294)***

FT position available

## Available Positions

An exciting opportunity to direct operations and manage clinical staff of the off campus ambulatory surgical center in Brockport. The Nurse Manager will maintain accountability for all patient care & nursing activities in the surgery center. Oversees and directs unit activities including standards development, human resources management, assessment of resource needs and utilization, staff development and communication within nursing practice as well as among disciplines and with other departments. Oversees all quality improvement activities within the surgery center and participates on committees within the institution as requested. Requirements: BSN and NYS license plus 5-7 years leadership experience (or equivalent combination of education and experience). Master's degree in nursing administration, or related fields preferred.

### Psychiatric Nursing

#### **2-9200 - Adult Psychiatry - Asst Nurse Manager (205415)**

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

### Strong Memorial Hospital

#### **Clinical Resource Nurse (207535)**

Position Summary: Responsible for identifying, establishing and maintaining relationships with affiliated referring hospitals, staff, Emergency Medical Service agencies and communities throughout our region. Participates in Trauma case review while assisting with standardization of trauma practice guidelines for all services. Assists with development and implementation of all trauma projects involving pediatric, adolescents, adults, and geriatrics. Planning and coordination of trauma injury prevention activities for assigned services. Coordinates data collection/reporting in collaboration with Trauma Registrars. This role will require additional responsibilities related to promotion of trauma standards of care according to nationally accepted American College of Surgeon's (ACS) guidelines. Responsibilities : Collaborates with the trauma program manager regarding the clinical and administrative activities necessary to ensure successful verification by the American College of Surgeons for level I Trauma Center. Assists in the preparation for the American College of Surgeon's site visit and the State of New York designation process. Develops public awareness for and presents and coordinates education programs on injury prevention for communities. Remains current in injury control issues and methodology by participating in programs offered by the Injury Prevention Research Center, the Center of Disease Control, and the American Trauma Society. Collaborates with existing national, regional, state and local injury prevention programs. Works closely with Trauma Registrars to identify the assessment and evaluation of injury prevention needs, trends in trauma care delivery and

## Available Positions

patient outcomes for the region. Participates in presentation and publication of trauma injury prevention data Collaborates with physicians and interdisciplinary teams to plan, coordinate, implement and evaluate patient care for assigned adult and pediatric injury prevention activities. Development and implementation of injury prevention programs for nursing, residents, other staff member as well as within the community. Participates in trauma research and quality improvement activities of the trauma program. Development of quarterly newsletter that includes a variety of initiatives to improve the quality of care for the severely injured patient population. Develops and assist with the outreach effort to enhance relationships with referring hospitals, I SI responders, EMS providers and the service community. Assist with development and implementation of training and education programs with the burn/trauma/disaster program managers in topics such as ATCN/ATLS, mass casualty incidents, disaster triage, and management of the bum/trauma patient. Deliver presentations and project findings to interested groups, such as healthcare providers, providers, pre-hospital staff. Assist with coordination of division involvement in meetings, forums, training sessions and conferences, as needed Assists with data reporting in collaboration with Trauma Registrars to include routine reporting of data collected from the hospital databases, National Trauma Data Base, and NTRACS. Assists with data collection of area community hospitals in the Finger Lakes Region in collaboration with all registrars and data collectors inside the entire Finger Lakes Region. Qualifications : Individual must be a graduate of accredited school of nursing and currently licensed in NY State as a registered nurse with minimum of 2-3 years clinical experience in trauma patient care, including experience in emergency or critical care nursing. Demonstrate knowledge in the practice of trauma care and injury prevention with considerable knowledge of the diverse multidisciplinary resources available in a Level I Trauma Center and possess a basic understanding of research methodology. Knowledge of the state's emergency medical services system and trauma system design is important but can be acquired after appointed to the position. Self directed and resourceful in problem solving, critical thinking Effectively handle multiple priorities Experience in developing, implementing and evaluating the effectiveness of community benefit programs. Strong organizational and planning skills Basic graphic design principles Basic desktop publishing techniques Basic Microsoft Office knowledge Fascile with data reporting/ Excel report writing Effective time management skills Knowledge of communication theory and public relation techniques

### Wilmot Cancer Nursing Services

#### ***Strong Infusion Center at Highland Hospital - Asst Nurse Manager (206918)***

FT position, primarily weekdays, holidays per unit policy

We are looking for an Assistant Nurse Manager at our Strong Infusion center at Highland Hospital. This is an exciting opportunity to grow and gain leadership experience with an established team. The candidate must demonstrate the ability to function in the leadership role and be an active member of the leadership team. Must have the ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach. Must be flexible and adapt readily to changing responsibilities and situations. Supporting staff and unit needs during times of high volume/acuity is expected. Strong communication skills, organization and ability to multi-task are important for success in this role.

#### ***WCC7 - Hematology-Oncology Inpatient - Nurse Mgr (207442)***

FT position available



## Available Positions

An outstanding opportunity exists for an energetic, patient centered and committed leader with a desire to uphold high standards and collaborative practice in a highly complex and exciting clinical specialty. The Nurse Manager provides leadership to a highly competent nursing staff, working in close collaboration with providers at all levels. Accountabilities include: ensuring the delivery of high quality care, promoting high levels of patient satisfaction, personnel management and staff development, ensuring appropriate staffing levels and managing budget. WCC7 promotes an environment of teamwork, collaboration, superb patient outcomes and high levels of mutual respect for staff, patients and providers. We are seeking a candidate with strong clinical and interpersonal skills and one who is committed to enhancing the patient experience. 3-5 years oncology experience required, BSN required, MS preferred.

### ***Wilmot Cancer Institute Ambulatory Clinic - Nurse Mgr (207769)***

Full time position available, Monday through Friday with flexibility based on unit needs.

Seeking an individual with demonstrated leadership, clinical and management skills, with a desire to work collaboratively in a multidisciplinary environment. Individual will assume management responsibility for cancer center clinic operations. Accountability for nursing budget and staffing, quality of nursing care provided and managing practice changes to meet patient needs. This position is pivotal in managing the clinical and administrative functions of a rapidly growing area . The work is dynamic, with flexibility and adaptability as key attributes for all team members. Must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Ability to work with a multidisciplinary team is essential. BSN required, MSN preferred with 3-5 years of oncology experience.

## Available Positions

### Opportunities for APP (NP or PA)

#### Ambulatory Services

##### ***Allergy, Immunology, Rheumatology (AIR) - Nurse Practitioner/Physician Assistant (202138)***

FT position available

Exciting new opportunity for NP in an ambulatory setting in the Allergy, Immunology and Rheumatology Division. The role includes caring for a variety of patients at our Red Creek, Lattimore and Canandaigua offices, with a focus on new and follow-up patients with autoimmune diseases. Patient education and coordination of services will be integral in this role. Requires certification in NYS as a NP/PA and national certification. Will consider motivated new NP graduates with RN experience.

##### ***Ambulatory - Liver and Digestive Disease Unit - Nurse Practitioner/Physician Assistant (206973)***

PT position available (24 hour/weekly), days, 8 hour shifts

New opportunity to work in collaboration with the Medical Faculty of the Liver and Digestive Disease Unit in provision of clinical care for this patient population. Conducts new patient evaluations and manages the care of established patients. Continuously reviews medical data with the attending physician, maintains accurate progress notes and engages patients in the educational process. Responsibilities include: evaluation of new patients in concert with physician; performs histories & physicals; follow-up (telephone/visit); provide comprehensive home care instructions; write prescription and dispenses medications. Patient education and coordination of services will be integral to this role. Requires certification in NYS as a Nurse Practitioner and National certification as an NP. Experience in gastroenterology or internal medicine is highly desired however willing to consider and train motivated candidates including new to practice advanced practitioners. Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months).

##### ***Anesthesia Pain Service - Nurse Practitioner/Physician Assistant (206196)***

PT position available (20 hours), days, Monday-Friday

Exciting opportunity to work in an outpatient setting providing pain care to the Anesthesia pain services. It includes seeing new and follow up patients with both chronic and acute pain. Opportunity to interact with many other subspecialty teams. Some inpatient visits for various pain problems. Requires an individual who is positive, collaborative, flexible, respectful and communicates effectively. Candidate must be NYS NP or PA licensed or eligible. MS degree required. National certification required.

## Available Positions

### ***Division of Pulmonary / Critical Care Medicine - Outpatient Nurse Practitioner/ Physician (206975)***

FT/PT position available for Program Expansion

This is an exciting opportunity to work collaboratively with our team of pulmonologists, nurses, respiratory therapists, and clerical staff in the evaluation and treatment of outpatients with a variety of pulmonary disorders as we expand our pulmonary practice. Primary responsibilities include the initial and on-going pulmonary care for patients referred to our ambulatory practice. The primary responsibilities will include obtaining appropriate comprehensive medical history, physical examinations, development of differential diagnoses, implementation of appropriate diagnostic work-ups, treatment plan, and clear recommendations to primary referring providers. Appropriate documentation in the medical record and timely response to telephone and My Chart inquiries will be expected. Appropriate volume targets will be implemented in a graded fashion over time. This candidate will work closely with the pulmonary physicians to support the overall Pulmonary & Critical Care Medicine missions in the outpatient setting. This position requires excellent clinical, communication, and collaborative skills. Candidate must be NYS NP or PA licensed. Highly recommend experience within ambulatory setting, however motivated new graduates with acute care experience will be considered.

### ***Outpatient General Nephrology - Nurse Practitioner or Physician Assistant (207962)***

FT position available (40 hrs. per week), daytime hours M-F days with some evenings; no week-ends or holidays

The position involves providing direct patient care, under Nephrology attending supervision, to dialysis patients that are in a clinic setting. Requires certification in NYS as a Nurse Practitioner/Physician and National certification as an NP/PA. Must have UPIN for Medicare Billing, or eligible to apply. Ability to meet productivity targets. Excellent teamwork skills.

### ***Physical Medicine & Rehabilitation - Nurse Practitioner/Physician Assistant (207015)***

FT position available, days.

Responsibilities include providing inpatient care with assessments and ongoing treatment of hospital patients.. Provide assistance to the Consult Service as needed at SMH and HH along with the Consult attending. In addition, on occasion, provide assistance to consult service while the residents are in the clinic or during other emergencies. With experience and education, may manage spasticity with intrathecal baclofen pumps. The Nurse Practitioner / Physician Assistant (NP/PA) works in a collaborative relationship with a physician provider to oversee the care delivered to a patient population. The NP/PA is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital-required reviews of practice, and participation in performance and quality improvement and other activities as required. Would consider PA/NP graduates

### ***Sleep Medicine @ South Clinton Avenue - Nurse Practitioner/Physician Assistant (206566)***

Full time position available: typically Monday through Friday days; no holidays and no call responsibilities.

## Available Positions

We are looking for an APP to join the premier sleep center in the greater Rochester area. This position will help with our ever-increasing clinical need at the UR Medicine Adult Sleep Center. The focus of this position will be to improve access for patients and provide excellent clinical care by functioning as part of a team of dedicated providers and staff. Responsibilities include: Partner with Physicians to provide outstanding care and improve patient access to sleep medicine services. Strong organizational skills, communication skills, and flexibility are needed. In time, the APP will be expected to see established patients in an unsupervised capacity and some new patients with the guidance of attending physicians. Telephone/EMR follow up communications as required. The APP will help to coordinate some of our quality assurance / quality improvement initiatives. The faculty is multidisciplinary, and we have a progressive educational environment. An APP will be able to participate in all of our academic activities and conferences. Qualifications: Nurse Practitioner: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. RN experience may count depending on the setting. Physician Assistant: Completion of an AMA approved Physician Assistant program, licensure in good standing, and certified as a Registered Physician Assistant. Candidates must demonstrate clinical competence, superior verbal and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must have an active desire to learn. Candidates fluent in Spanish desired.

### ***Thoracic-Foregut Surgery - Nurse Practitioner / Physician Assistant (206689)***

FT position available, primarily days, some weekends.

Exciting opportunity to work collaboratively with our team of attending surgeons, residents, and nurse practitioners to manage Thoracic-Foregut Surgery outpatients. Must demonstrate a high level of clinical competence and an ability for independent decision making in the care of complex patients. Ability to perform H & P's and outpatient follow-up evaluations to facilitate patient access and care. Primary responsibilities include the coordination of care and services for all patient referrals from initial call through surgical procedure and postoperative follow-up. This includes coordination of diagnostic testing, imaging and surgical intervention. Telephone management of patient calls and liaison work between patient and MD will be a key part of this, in addition collaboration with ICU team. Population includes patients undergoing general thoracic surgery for care of lung and esophageal cancers, pleural disease, esophageal dysmotility, reflux disease, as well as palliative procedures. Strong communication skills, Must be NYS NP licensed (or eligible). MS degree required, ACNP preferred, will consider motivated new graduate with surgical nursing experience.

### ***Urology - Location: Batavia, NY - Nurse Practitioner/Physician Assistant (205976)***

FT position available. Monday-Friday weekend & holidays as required. On-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. May collaborate through UMMC as well. Support regional expansion through outlying areas. Population consists primarily of general and oncologic urology. The position would be primarily clinical and heavily procedure-based with training. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team. PACU consults, difficult Foley placement, occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or

## Available Positions

Certified NYS PA required.

***Urology - Location: Clinton Crossings Office, Brighton, NY - Nurse Practitioner/Physician Assistant (205977)***

FT position available. Monday-Friday. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

***Urology - Location: White Spruce Office, Henrietta, NY - Nurse Practitioner/Physician Assistant (205978)***

FT position available. Monday-Friday. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, difficult Foley placement, preadmission testing for emergency surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

## Cancer Center

***Cancer Center - WCC7 Hematology Malignancy APP - Nurse Practitioner/Physician Assistant (207244)***

Full Time position available. M-F, weekends per unit policy, daytime hours, 10 hour shifts

This is a primary inpatient APP role in charge of coordinating and caring for Hematology Malignancy patients. This person will work collaboratively with the ambulatory team to facilitate patient needs across the spectrum. The role will evolve to include a portion of patient care in the ambulatory care setting. Inpatient responsibilities include: Direct care for patients on the hematology service including daily patient care rounds, facilitate direct patient admissions, and improve discharge efficiency. Strong communication skills are essential. The candidate must be NYS eligible for FNP or PA certification.

## Available Positions

### ***Hospital Based Palliative Care (unit: 41200) - Nurse Practitioner/Physician Assistant (207443)***

FT/PT position available

Exciting opportunity to work in a fast paced Hospital Based Palliative Care Inpatient Practice. Responsibilities include direct evaluation and treatment for adult patients seen by the Palliative Care Consultation Service in collaboration with the Attending Palliative Care Physician. Direct care responsibilities include template-based admission/consultative work-ups, daily management including follow-up visits, chart documentation, order writing on some patients, and transfer/discharge/readmission from acute status to hospice, as well as discharge planning. Other responsibilities include participation in educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Acute Care NP/PA and Adult NP/PA preferred. National certification within 6 months. Applicants must have 3 years recent relevant experience and be NYS NP/PA eligible.

### ***Pluta Cancer Center - Ambulatory - Nurse Practitioner/Physician Assistant (206991)***

Full Time, Monday through Friday, primarily daytime hours

Great opportunity to work as part of an interdisciplinary team at the Pluta Cancer Center, a division of the Wilmot Cancer Institute, specifically providing care to patients with breast cancer and a focus on cancer survivorship. Direct patient care responsibilities include evaluation and management of acute illness and chronic symptom management, surveillance and survivorship follow-up, coordination of services, and family education. The advanced practice provider will be working closely with the breast medical oncology team, multidisciplinary breast team, and involvement in clinical trial accrual. Excellent communication skills are essential with proven ability in exercising independent judgment and initiative. The candidate must be NYS eligible for NP or PA certification.

### ***Wilmot Cancer Institute - Ambulatory - Nurse Practitioner/Physician Assistant (207056)***

Full Time position available. Monday through Friday, primarily daytime hours

This is an opportunity for an APP to join the interdisciplinary team at the Wilmot Cancer Institute in providing care to patients with lymphoma. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy and lumbar puncture, chemotherapy administration and the basics of clinical trial enrollment. Excellent organizational and team skills are essential. Must be NYS eligible for NP certification.

### ***Wilmot Cancer Institute, Ambulatory - Nurse Practitioner/Physician Assistant (207948)***

Full Time, Monday through Friday, primarily daytime hours

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, specifically with a focus on patients with Genitourinary (GU) cancer (prostate, bladder, kidney, and testicular cancers). Responsibilities include direct patient care including evaluation and management of acute illness and chronic

## Available Positions

symptom management, chemotherapy ordering, diagnostic test interpretation, coordination of services, and patient and family education. Will be working collaboratively with the GU multidisciplinary team. Involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification.

### ***Wilmot Cancer Institute, Bone Marrow Transplant Unit WCC6 - Nurse Practitioner/Physician Assistant (207355)***

FT/PT position available, 12 hour shifts. Daytime hours. Weekend and holidays per unit policy.

This is an opportunity for a motivated APP to join the growing Blood and Marrow Transplant Team at the Wilmot Cancer Institute. The BMT APP position offers the APP a blended role of both inpatient and ambulatory patient care responsibilities. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy and lumbar puncture, and the basics of clinical trial enrollment. Excellent organizational and team skills essential. Must be NYS eligible for FNP or PA certification. ACLS/BLS certifications required.

### ***Wilmot Cancer Institute, WCC7 - Nurse Practitioner/Physician Assistant (206453)***

Full Time/Part Time position (12 hours shifts). Weekend and holidays per unit policy.

Primary responsibilities include direct care for solid oncology patients including daily management of patient care needs, admissions, discharges, and transfers, and participate in multidisciplinary care team rounds. Excellent organizational and team skills essential. Must have three years of nursing experience, with oncology nursing experience preferred. Two years of experience as a Nurse Practitioner in Oncology preferred. Must be NYS eligible for NP certification. ACLS/BLS certifications required.

## Cardiovascular Center

### ***43600 - Inpatient Cardiovascular/Medicine - Nurse Practitioner/Physician Assistant (206008)***

FT position available. Days, evenings, weekends, and holidays per unit staffing policy.

This is an exciting opportunity to work in a fast paced inpatient cardiology unit. Patient population: Adult patients with medical issues with a focus on cardiology. Patients will be of a varied level of acuity and elective cardiology admissions, intervention cardiology procedures, and medical management. You will be an integral part of a multi-disciplinary team. Our team expects hard working and flexible team members. Required: NY state licensure as an NP with National Certification within 6 month of appointment or Board Certified PA. New graduates are welcome to apply.

### ***71600 - Cardiovascular ICU - Nurse Practitioner/Physician Assistant (206282)***

FT position available, D/E/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients undergoing

## Available Positions

cardiac surgical procedures. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

### ***73400, Heart failure/mechanical assist device/heart transplant unit - Nurse Practitioner /Physician Assistant (205670)***

FT position available, D/E, weekends & holidays per unit staffing plan.

Opportunity for a motivated experienced APP to work across the spectrum of clinical services in caring for heart failure patients. The NP/PA is an integral member of the clinical team. Primary clinical responsibilities will be acute inpatient. The NP will be accountable for LOS management and quality outcomes for their group of patients. Master's degree and license as an NP required or national PA boards completed. Must be NYS NP licensed (or eligible), MS degree, and 3-5 years' experience preferred. ACNP preferred for NP applicants.

### ***Advanced Heart Failure Program - Nurse Practitioner/Physician Assistant (204044)***

Full time position available, primarily days; weekends & holiday on call responsibility as per program policy.

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure, ventricular assist device and transplant candidates, and the ongoing medical management of advanced heart failure patients. Develops and presents educational programs for potential and actual recipients. Assists in the development of clinical practice guidelines and participates in program related quality assurance/performance improvement activities. The APP will also participate in professional activities related to staff education on the topics of heart failure and heart transplantation. Master's degree and license as an NP required. Must be NYS NP licensed or PA (or eligible), MS degree, and 3-5 years' APP experience preferred.

### ***Advanced Heart Failure Program - VAD Nurse Practitioner/Physician Assistant (205402)***

FT position available, primarily days. On call responsibilities as per program policy

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure and ventricular assist device candidates and oversees the medical management of this patient population after device implantation. Develops and presents educational programs for potential and actual recipients, staff and community based education. Assists in the development of clinical practice guidelines and participates in program related quality assurance/performance improvement activities. Serves as the primary technical support for staff and patients requiring mechanical cardiac assist. Master's degree and license as NP/PA with national certification. 3-5 years APP experience in Cardiology preferred.

### ***Cardiology Unit/URMC Cardiology at Dansville/Warsaw - Nurse Practitioner/Physician Assistant***



## Available Positions

### **(204231)**

Part time position available, 4 days/week, Tues-Fri no weekends or holidays

In collaboration with the Warsaw/Dansville Cardiology physicians and with general oversight from the Practice Administrator, participates in the care of patients in the Southern Tier Cardiology office in Warsaw/Dansville, New York . Works collaboratively with physicians and office staff to provide the highest quality of care to patients. Understands all functions in the office and their interaction and is able to assist nursing and clerical staff in prioritizing and completing tasks. Directs patient care decision-making on days when a physician is not in office. Works collegially with community PCPs to streamline cardiology evaluation and care of their patients. Participates in community health fairs to offer public health information promoting heart health. At least one years' inpatient and/or outpatient experience with strong physical assessment skills. Experience in cardiology-related services a plus, ICU, telemetry, CCU experience preferred . Work with already established Strong leadership and teamwork skills are essential. ACNP preferred. Must be certified or eligible to become certified within 6 months.

### ***Electrophysiology - Nurse Practitioner/Physician Assistant (207813)***

FT position available, M-F, no weekends and holidays or on call responsibilities

The Electrophysiology Nurse Practitioner (EPNP) provides patient care in the outpatient setting as part of the Electrophysiology Service/Cardiology Unit for the Department of Medicine at Strong Memorial Hospital. The role of the EPAPP includes but is not limited to managing cardiology patients scheduled for procedures in the EP Lab (i.e.: EP testing, radiofrequency ablations, tilt table testing, implantation of permanent pacemakers and cardioverter defibrillators) as well as the follow-up of patients with various arrhythmias in Attending Physician Clinics as well as NP Arrhythmia and Device clinics. The Electrophysiology APP also plays a crucial role in real time analysis of remote pacemaker/ICD monitoring. The EPAPP is responsible for obtaining H & P's, identifying and managing immediate health care needs and risk factors. This includes documentations of plan of care, with collaborating physicians and coordination of health care with other disciplines as needed. The EPAPP will also support outlying clinics as needed at other institutions covered by the EP service in Hornell and Wellsville. ACNP/ANP/PA preferred. National certification required.

### ***Vascular Outpatient - Nurse Practitioner/Physician Assistant (207605)***

FT position, primarily days Monday through Friday

Will work collaboratively with faculty from the Division of Vascular Surgery in the evaluation and management of outpatients/inpatients referred for vascular surgery care. Applicant must be motivated, flexible, independent and possess excellent clinical and communication skills. Participates in the educational program for surgical residents and nursing staff. MSN required, NYS NP licensed. Must possess or obtain national certification within 3 months of hire.

## Available Positions

### Critical Care Services

#### **81600 - MICU/MIPCU - Critical Care - Nurse Practitioner/Physician Assistant (200213)**

FT position available, Day/Evening rotation. Every third weekend.

Responsibilities include rounding on critically ill patients, assessing patients as part of the Rapid Response Team. Admission of patients to the Critical Care service through the Emergency department and hospital, procedures when credentialed (central line and arterial line placement). Participate in multidisciplinary team for care of the chronically critically ill. ACLS/BLS certifications required. FCCS course encouraged. ACNP – new graduates welcome.

#### **83600 Surgical ICU - Nurse Practitioner/Physician Assistant (207456)**

FT position available, D/E/N, 12 hour shifts, weekend and holidays per unit policy

Exciting opportunity to provide comprehensive care to critically ill patients. Responsibilities will include oversight for medical care to critically ill patients in the surgical intensive care unit. This person will function as a provider and assume direct care responsibilities within a collaborative framework with ICU attending; MS degree with eligibility for NYS NP license or eligibility for PA license required. Current critical care experience (3 to 5 years minimum) and ACLS certification required.

### Emergency Department

#### **Emergency Department - Nurse Practitioner/Physician Assistant (201163)**

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.

#### **Urgent Care - Nurse Practitioner/Physician Assistant (201164)**

FT/PT positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E/N – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP's/PA's will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED or Urgent Care helpful and applicants must be NYS NP/PA eligible. New graduates will not be considered.

## Available Positions

### Medical Services

#### ***Monroe Community Hospital - Nurse Practitioner/Physician Assistant (206297)***

FT position available

The Adult Nurse Practitioner (ANP) or PA reports to the director of the ANP/MCH Program, or his/her designee, and is responsible for assessing and managing in a collegial relationship with a Long Term Care Attending Physician, the health care of assigned patients as well as certain teaching and administrative functions. Qualifications: Graduation from a recognized nurse practitioner or PA program, with Master's Degree. Eligible or holding a New York State certification as a NP or PA with prescriptive privileges. Geriatric or Rehab experience strongly desired. ANA certification as adult or geriatric NP strongly encouraged.

### Neurology Services

#### ***Neurosurgery - Nurse Practitioner/ Physician Assistant (207946)***

FT position available, Monday-Friday

Opportunity to work with a Comprehensive Pain Management focused Neurosurgery practice. Experienced APP desired with proven clinical skills. National certification required. Experience in Neurology and Neurosurgery desired. Practice is based predominantly at Clifton Springs. Outpatient patient management responsibilities new and follow up visits with a team of Pain Management Specialists. Occasional call for collaborating physician.

### OB/GYN Department

#### ***GYN Office - Lattimore Location - Nurse Practitioner/Physician Assistant (207292)***

Full Time position available

Our practice provides the full scope of gynecologic and obstetric care with specialty practices in chronic pelvic pain, vulvar and vaginal disorders, and pediatric and adolescent gynecology. Our chronic pelvic pain and vulvar disorders team also includes a clinical psychologist and a pelvic floor physical therapist. The candidate must be able to work in collaboration with this multidisciplinary team in the management of chronic pelvic pain. Expectations of the practice include: Work in collaboration with a physician to assess the gynecological needs of patients. Secure a complete health history, including obstetric, gynecologic, contraceptive, medical, surgical, sexual, family health, and psychosocial; and record findings accurately and succinctly. Perform physical examinations with special emphasis on the reproductive system, including breast examinations, pelvic examination, cancer screening tests, diagnosis of sexually transmitted infections (STIs), and other types of more specialized procedures as may be indicated. Order, interpret, and record results of diagnostic and clinical tests. Prescribe medications and make recommendations for other forms of treatment, including contraception. Perform office procedures relevant to the practice including IUD insertion, implant insertion, endometrial and vulvar biopsy, trigger point injections, lesion injections, and nerve blocks (training provided as needed). Provide referrals and assure follow-up. Provide relevant health instruction including family planning, nutrition, sexual counseling, and principles of health

## Available Positions

promotion and maintenance. Assist nursing staff in telephone triage and advice. Become familiar with advanced concepts, practices and procedures within the field of gynecology, particularly in regard to chronic pelvic pain and vulvar disorders. Rely on experience and judgment to plan and accomplish goals. Participate in accomplishing customer-focused goals. Requirements: Current NYS license as an NP or PA with national certification preferred. Current DEA registration or eligibility to obtain registration is mandatory. Strong interpersonal skills and ability to work effectively with diverse staff and clients. Ability to work with allied health professionals in an integrated, team based approach to patient care.

### ***Women's Health Practice - Nurse Practitioner/Physician Assistant - 125 Lattimore Road (207293)***

FT position available, primarily days with some evenings until 8pm, no week-ends, holiday or call.

Prefer experience in Women's Health. Candidate must demonstrate ability to work well within a team environment. Requires certification in NYS as a Nurse Practitioner and National certification as an NP. Must have UPIN for Medicare billing, or eligible to apply. Opportunity to join a comprehensive multidisciplinary care team dedicated to the care of women for all ages.

## Orthopaedic Services

### ***Orthopaedic Urgent Care - Nurse Practitioner/Physician Assistant (199931)***

FT/PT position available

Provides patient care consistent with the scope of privileges defined by the sponsoring department, written practice protocols, applicable State and Federal laws and regulations; and in collaboration with other health team members. Responsibilities may include but are not limited to: Obtaining history and physical examinations. Completing daily patient evaluations and assessments per protocol. Performing routine procedures per protocol and established standards. Writing medication and other medical orders per specific patient care protocols. Instructing and counseling patients and families in collaboration with other health team members. Documenting pertinent findings in patient record. Identifying and participating in research and quality assurance activities. Ideal candidate will have orthopedic background.

### ***Orthopaedic/Trauma Division - Nurse Practitioner/Physician Assistant (206724)***

PT position available (17.5 hours/week), primarily days, weekends as required. Willing to cover orthopedic urgent care if needed

Work collaboratively with all members of the health care team to provide high quality care to outpatient orthopedic trauma patients. Strong communication and clinical skills required. Must be eligible for billing.

## Pediatric Services

### ***NICU/Newborn Nursery - Pediatric Nursing - Nurse Practitioner/Physician Assistant (206668)***

FT position available, 12 hour D/N rotation with flexibility, 2-3 weekend shifts every 6 weeks.

## Available Positions

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research.

### ***Pediatric Cardiology - Nurse Practitioner/Physician Assistant (207609)***

FT Pediatric Cardiology, primarily days

Exciting new position working with the pediatric cardiac interventional team in the pediatric cardiac cath lab providing pre/post care of the pediatric/adult patient (with adult congenital heart defects) who is undergoing a cardiac procedure. In addition will round and bill for patients in the inpatient setting that are followed by the pediatric cardiology team in the various inpatients clinical settings.

## Psychiatric Department

### ***Child Adolescent Mobile Crisis - Psychiatric Nurse Practitioner (206635)***

Full time position- M-F days, early evenings and some weekends.

The Child and Adolescent Mobile Crisis Nurse Practitioner works collaboratively within a multidisciplinary team including a Crisis Intervention Specialist and a Child Psychiatrist as a member of the Comprehensive Psychiatric Emergency Mobile Crisis Team. The Nurse Practitioner performs psychiatric evaluation and psychopharmacology management to aid in crisis stabilization for patients with developmental challenges who are experiencing psychiatric crisis within community settings. NYS license as an RN and Nurse Practitioner required. ANCC certification is required within 3 months of hire. Psychiatric nursing experience in an acute care setting preferred.

### ***Psychiatry - Rapid Access Clinic - Nurse Practitioner, Nsg (200655)***

FT position available, primarily Monday – Friday days, with on call responsibilities

The Department of Psychiatry Rapid Access Clinic is a dynamic opportunity to provide psychiatric consultation services to area Primary Care Physicians. Within the framework of an interdisciplinary team consisting of Psychiatrists, Primary Therapists and Registered Nurses, the Nurse Practitioner provides psychiatric consultation and treatment recommendations to area Primary Care Physicians and for referrals from UR Medical ED. The Nurse practitioner may also provide short-term medication management for patients requiring medications and therapy prior to being transferred to a more appropriate mental health service within the UR Behavioral Health and Wellness system. Candidates must be flexible, have strong interpersonal skills and communication skills. Qualifications: NYS licensure and eligible for ANCC certification as a Psychiatric Nurse Practitioner.

## Available Positions

### ***Psychiatry Adult Float - Psychiatric Nurse Practitioner (206641)***

Full Time, Primarily days, M-F, no call

The Psychiatric Nurse Practitioner works in collaboration and consultation with a psychiatrist within a multidisciplinary team model providing rotating coverage as the designated float for Adult Psychiatry Inpatient Units, Extended Observation beds and the Adult Partial Hospital program. The Nurse Practitioner provides diagnostic and psychotherapeutic services including psychopharmacologic intervention, individual assessment and individual, group and family psychotherapies. The Nurse Practitioner will function as a member/coordinator of a multidisciplinary team, including nursing, social work, and activities therapists to address psychiatric, psychosocial and discharge planning needs. NYS license as RN and Nurse Practitioner required. ANCC certification is required within 3 months of hire. Psychiatric nursing experience in an acute care setting preferred.

### ***Strong Behavioral Health Older Adults Clinic - Psychiatric Nurse Practitioner (206634)***

Full time position available, M-F, primarily days, no call.

The psychiatric NP will perform diagnostic and psychopharmacologic evaluations as well as provide ongoing psychopharmacological management and psychotherapy for older adult patients in an OMH-certified outpatient clinic for older adults. Qualifications: NYS Licensed as a Psychiatric Nurse Practitioner. Current ANCC certification as a psychiatric mental health advanced practice nurse or eligible to sit for ANCC certification exam within 6 months of hire. At least 2 years of experience as a psychiatric nurse practitioner

### ***Strong Ties Assertive Community Treatment (Project ACT) - Psychiatric Nurse Practitioner (201546)***

FT position available, days, Monday through Friday.

Provide direct clinical services, collaboration with community agencies and supervision/support of an interdisciplinary team of clinical staff working with patients with severe mental illness in the community. This team is recognized as a high performer among ACT teams in NYS. Qualifications: NYS licensure and eligible for ANCC Certification as a Psychiatric Nurse Practitioner. Interest and previous experience working with patients with severe mental illness. Strong interpersonal, organizational and communication skills required.

## Surgical Department

### ***Center for Perioperative Medicine - Family Nurse Practitioner/Physician Assistant (206046)***

FT position available, primarily days, Monday – Friday

Primarily responsible for working with preoperative surgical patients at Strong Hospital and the Center for Perioperative Medicine to ensure the patient is optimally prepared for surgery with a goal of preventing cancellation and avoiding day of surgery delays. Work collaboratively with anesthesiologists, surgeons, and nursing staff. Will work with Adult and pediatric

## Available Positions

patients. NYS FNP/PA licensure, MS degree, 3-5 years medical/surgical experience preferred.

### ***Neurosurgery - Inpatient/Outpatient - located in Ithaca, NY - Nurse Practitioner/Physician Assistant (203244)***

FT position available, primarily days

The University of Rochester is seeking a motivated Nurse Practitioner /Physician to join the growing practice of a URM Neurosurgery located in Ithaca, New York. The practice is in the process of hiring a second neurosurgeon, with whom the NP/PA would also work. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. Qualifications Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. The Nurse Practitioner influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives.

### ***Neurosurgery - Nurse Practitioner/Physician Assistant (205025)***

FT position available, primarily days M-Fri, weekends as needed.

Opportunity to work with a cerebrovascular neurosurgery practice. Experienced APP desired with proven clinical skills. National certification required. Experience in Neurology and/or Neurosurgery desired. Practice is based at Strong Memorial and Highland Hospitals. Inpatient and outpatient patient management responsibilities with a team of cerebrovascular neurosurgeons, residents and unit based APPs.

### ***Neurosurgery in Elmira - Nurse Practitioner/Physician Assistant (205116)***

FT position available

The University of Rochester Medical Center (URMC) in collaboration with the Arnot Health System, in Elmira, is seeking a motivated NP/PA to join URMC's regional multi-specialty Neuromedicine program ( Southern Tier Neuromedicine) based in Elmira. The candidate will support the growing practice of a URM Neurosurgery faculty member who is living and practicing in Elmira, and will join a team of URM physician faculty (Neurology & Neurosurgery) who are working collaboratively with Arnot Health to develop an outstanding inpatient and outpatient Neuromedicine program to serve patients in the Southern Tier of Upstate NY. The primary work locations will be the Arnot-Ogden Medical Center (inpatient care and first assist) and at the URM Southern Tier Neuromedicine clinic in Big Flats, NY (outpatient care). The successful candidate will attend Neurosurgery focused conferences developed by URM in the Elmira region and the quarterly APP CMEs developed over the years by Neurosurgery faculty. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery

## Available Positions

patients is desired but not required. Experience with "first assist" in the O.R. is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire. MS degree required at least 2 years' experience in an advanced practice role, preferably within a neurologic/neurosurgical patient care setting.

### ***Plastic Surgery - Nurse Practitioner / Physician Assistant (207954)***

FT position available. Day time hours, Monday through Friday, with some flexibility based on patient need.

Exciting opportunity to grow in your role – working with a busy plastic surgery practice with six full time faculty members. Will work with each of the faculty members in the outpatient environment, focusing on delivery of patient care including assessment and planning, care coordination, follow-up visits, telephone management and patient education. Will round with the team on inpatients and will prepare these patients for discharge. Five years of Med/Surg experience required. PA/NP experience preferred. Must be NYS eligible to be licensed as a PA/NP.

## Transplant Services

### ***43400 - Surgical Transplant Services - Nurse Practitioner/Physician Assistant (207969)***

FT position available (40 hours), Primarily Days, 4 - 10 hour shifts, weekends/holidays (1 weekend/mo)

Opportunity for a Nurse Practitioner or Physician Assistant to work in a fast paced, clinically challenging environment. Responsibilities will be focused on day to day management of Kidney/Pancreas/Liver Transplant patients in house. The successful candidate will work collaboratively within the multidisciplinary Transplant Team including MD, NP, Social Workers, Dieticians, Discharge Planning and unit based staff. Experience as a Nurse Practitioner or Physician Assistant preferred. ACNP preferred. Previous transplant experience helpful but not required.

### ***Kidney Transplant Coordinator - Nurse Practitioner/Physician Assistant (206399)***

FT position available M-F, with some rotating call (call taken from home/setting up kidney transplant)

Exciting position in the solid organ transplant program. The focus of this position is on managing the evaluation and pre-transplant phase for potential kidney transplant recipients. Establishing good rapport with patients, referring physicians and dialysis centers is key to this position. The ability to work in a fast paced environment while juggling multiple responsibilities is paramount. Strong clinical skills and the ability to provide comprehensive education to patients is required. This is a detail oriented position that requires a great deal of time on the phone working through the evaluation process and surgical preparation with patients. Candidate must have excellent communication skills and be comfortable working in a dynamic multidisciplinary setting. Attendance at department and program weekly and monthly meetings is expected. Involvement in committees, developing and maintaining policy and procedures is encouraged. The candidate will serve as a resource to internal and external health care providers. The coordinator is responsible for adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as



## Available Positions

required.

## Available Positions

### Opportunities for Clinical Nurse Specialist

#### OB/GYN Nursing

##### ***Obstetrics Patient Safety Nurse - Clinical Nurse Specialist/Clinical Nurse Leader/APRN (207241)***

FT position available

The ideal candidate will have a quality improvement and/or patient safety background with strong project management skills and excellent communication skills. Collaborates with the obstetrical medical and nursing leadership at MCIC member institutions to promote a culture of patient safety and adherence to national clinical standards utilizing the principles and practice of the science of safety. Serves as a visible and recognized advocate for patient safety in clinical areas. A minimum of 3-5 years OB clinical experience in a hospital setting. Master's required. Knowledge of quality management methods and tools, demonstrates flexibility and adapts to changes in the work environment, demonstrates excellence in customer service, possesses strong computer skills; and possesses effective project management skills.

#### Pediatric Nursing

##### ***NICU - Clinical Nurse Specialist (CNS)/Clinical Nurse Leader (CNL)/APRN (208053)***

FT position available

The Neonatal Intensive Care Unit seeks a highly motivated individual with advanced assessment skills and strong clinical knowledge regarding the care of critically ill neonates. The ideal candidate is knowledgeable about performance improvement methodology, current in neonatal evidence-based practice, and enthusiastic about improving quality outcomes. Reviews available data on nurse sensitive outcomes for the unit to compare to system wide and national data. Demonstrates leadership skills and is able to organize, manage, and evaluate function of a team. Supports the clinical and professional development of incumbent nursing colleagues through providing formal and informal educational opportunities, mentoring, and role modeling. The candidate demonstrates an ability to work well with interdisciplinary team members and supports NICU patients and staff in a variety of assigned roles and responsibilities. A minimum of 5 years of nursing experience in the inpatient critical care setting. NICU experience preferred. Current certification in area of practice, or ability to obtain within 6 months. RN license and master's degree required.

#### Perioperative Nursing

##### ***Nurse Educator PeriOperative Services - Clinical Nurse Specialist/Clinical Nurse Leader/APRN (207692)***

FT position available, primarily days, 8 hour shifts. Occasional off shift for staff education

Reports directly to the OR Nurse manager. Primary responsibilities include but are not limited to assisting with nurse

## Available Positions

residency program; new staff orientation, and annual competencies. Will collaborate with the educators of the Peri-Anesthesia Area and off-site Surgery Center to provide educational continuity across services. Candidate must have excellent organizational skills and proficiency in Microsoft Office computer programs (Excel, Word, and PowerPoint) along with being a team player. Master's Degree preferred, NYS RN license, Operating Room experience and CNOR required. Experience with safety and performance improvement desirable.

### ***Pediatric Surgical Sutie Nurse Educator - Clinical Nurse Specialist/Clinical Nurse Leader/APRN (207770)***

FT position available, primarily days, 8 hour shifts. Occasional off shift for staff education

Responsibilities include new staff orientation, annual competencies, performance improvement, and safety. Candidates must possess strong collaboration skills, exceptional organizational skills, and proficiency with Microsoft Office (Excel, Word, and PowerPoint). Master's Degree preferred, NYS RN license required. 5 years of pediatric experience required. Experience with safety and performance improvement desirable.

## Available Positions

### Opportunities for LPN

#### Ambulatory Nursing

##### ***Dermatologic Mohs Surgery Practice - LPN Proficient (204037)***

FT position available, days, requires flexible start and finish times.

Float position for two busy, fast paced practice Mohs surgery practices – with additional clinical coverage responsibilities throughout our medical dermatology practices. Duties include rooming patients, obtaining vital signs, recording health information in e-record chart, patient prep for Mohs surgery, administering local anesthesia, wound care, pressure dressing's, and assisting the physician during surgical procedure. Must be technically adept, able to multitask and above all must enjoy direct patient care. Works directly under daily supervision of physician. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

##### ***ENT Outpatient @ Geneva - LPN-Proficient(207643)***

FT position available, Daytime hours

Exciting opportunity to become involved in working with an active and expanding ENT Faculty practice in Geneva. Duties include rooming of patients, obtaining vital signs, review of medication and problem lists, and support of patient flow throughout clinic. Candidate works directly under the supervision of physician and R.N. oversight. Candidate needs to be patient centered and work well in a team approach to quality care. 2 – 3 years' experience in a patient care setting required. Active LPN license required.

##### ***Orthopaedics - Clinton Crossings - LPN-Proficient (206076)***

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

##### ***Outpatient Dermatology Office (primary location Henrietta) - LPN Scribe-Proficient (203005)***

FT position available, primarily days. Primarily located at Red Creek drive location. Employee will be required to float to Highland hospital location, Brockport location, and Strong Memorial hospital, or any future URM C dermatology sites as departmental need arises.

Performs the functions associated with the clinical aspect of a patient visit in Dermatology practice. Direct patient care,

## Available Positions

administration of medications and injections. Communicates with - and provides assistance for - patients, health care providers, pharmacies and fellow staff. Performs as a clinical scribe in Dermatology's team-documentation model. Documents patient encounter in electronic medical record for physician review, and approval. Minimum one year of LPN experience. Comfortability with typing – advanced skill level not required. Outpatient or dermatology experience preferred.

### ***Outpatient Vascular Clinic - LPN-Proficient (207768)***

FT position, primarily days

Seeking an energetic, highly motivated individual for busy outpatient clinic. Works closely with providers to facilitate/maintain efficient patient flow. Duties include rooming patients, obtaining vital signs, recording health information in e-record chart, patient prep and assisting the physician during procedure. Excellent interpersonal and communication skills are necessary.

### ***Urology @ South Pointe (Greece) - LPN-Proficient(205170)***

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

### ***Urology @ White Spruce - LPN-Proficient(206794)***

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

### ***Urology offsite offices - Canandaigua - LPN-Proficient (198444)***

FT position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Occasionally may travel to different offices to assist in clinical care. However Canandaigua is main location. Would like experience with catheter care and ambulatory/office settings but not required.

## Critical Care Nursing

### ***81200 - Neuromedicine ICU - LPN-Proficient (199234)***

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

## Available Positions

### Emergency Nursing

#### ***Strong West Emergency Department Brockport - LPN-Proficient (205030)***

PT position available (24 hours), D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. 1 year acute care experience required.

#### ***University of Rochester Urgent Care @ Penfield - LPN-Proficient (206438)***

FT position available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holidays per unit policy

Great opportunity to become a member of a supportive, caring and cohesive health care team. Treat patients with minor illnesses and injuries. Excellent communication and documentation skills as well as ability to work collaboratively with interdisciplinary care providers in a fast paced setting. It's a challenging job with powerful payback. Requires New York State LPN license. 1 year acute care experience required.

### Medical Surgical Nursing

#### ***63600 - Acute Care Medicine - LPN-Proficient (205544)***

FT positions. D/E, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

#### ***IV Team - LPN-Proficient (207884)***

FT position available, D/E/N, weekend and holidays per unit policy.

Exciting new position to utilize current IV insertion skills. LPN will work in a fast paced environment, starting difficult IVs across all units within the hospital setting. Requires the ability to work independently and demonstrate strong prioritization skills. The LPN must be able to critical think and be able to respond and communicate effectively with the multidisciplinary team.

### Pediatric Nursing

#### ***Pediatric Sleep Medicine - LPN-Proficient (207606)***

Full time position available (36 hours), night shift position with 12 hour shifts

The Division of Pediatric Sleep Medicine is looking for a team oriented Licensed Practical Nurse to support overnight sleep

## Available Positions

study staffing and operations working with pediatric patients' infant through young adult and their families. This LPN position will support the Sleep Technologists in the technical set up, data collection, and documentation components of acquiring sleep studies. Good problem solving and communication skills are required.

## Available Positions

### Opportunities for Nursing Admin/Education

#### Nursing Practice/Admin

##### ***Center for Nursing Professional Development - Nurse Educator (207964)***

FT position available, primarily days, some off shifts

The Nurse Educator is responsible for educational program assessment, development, implementation and evaluation as part of a total curriculum for Nursing Practice. The Nurse Educator provides expert educational services that are focused on the assurance of service excellence and competence in practice, the adherence to hospital and nursing policies, procedures and practice standards, and the development of staff and leadership, through professional development, clinical advancement and the facilitation of team relationships within a service or unit. Collaborates to establish a progressive nursing practice education program for new and existing licensed and unlicensed staff that integrates technology and adult learning principles; serves as an active facilitator for a variety of Nursing Practice educational offerings including core orientation, ongoing professional development programs, and American Heart Association certifications. Participates in planning/implementation of educational activities to meet hospital wide objectives and community related collaborative educational efforts. BSN and graduate degree in nursing/related educational field, and 2 years of relevant experience in education program planning/teaching. BLS Instructor and Certification a plus.

##### ***Nursing Professional Development - Sr Nurse Educator Training Center Coordinator (American Heart Association) (207968)***

FT position available, primarily days, some off shifts

The Senior Nurse Educator is responsible for program assessment, development, implementation and evaluation for Nursing Practice. The TC Coordinator is representative of the TC and is the primary contact for the American Heart Association (AHA). The AHA expects the TC Coordinator to have the appropriate skills to either perform or manage all TC responsibilities as described in the AHA Program Administration Manual (PAM). It is recommended that the TC coordinator is Faculty in at least one discipline. The Senior Nurse Educator provides expert program management, consultation and leadership focused on the assurance of service excellence and competence in practice, the adherence to hospital and nursing policies, procedures and practice standards, and the development of staff and leadership, through professional development, clinical advancement and the facilitation of team relationships across the Medical Center. Participates in planning/implementation of educational activities to meet hospital wide objectives and community related collaborative educational efforts. BSN and graduate degree in nursing/related field, and 2 years of relevant experience in education, program planning and/or management. BLS Instructor and Certification a plus.



## Available Positions

### Opportunities for Surgical Technologist

#### Ambulatory Nursing

##### ***Outpatient Oral Maxillo Facial Surgery Clinic - Surgical Technologist (206389)***

FT positions available, primarily days, 8 hour shifts

Demonstrates procedure knowledge & skill for minor/major procedures, assembles required instruments, anticipates equipment required during procedures, maintains sterile instruments and thoroughly cleans/care for equipment. Good organizational skills a must. Certified Surg Tech or one year experience as a Surg Tech before 2015 required .

#### OB/GYN Nursing

##### ***31400 - Labor & Delivery - Surgical Technologist (207211)***

FT position available (36 hours), D/E/N, 12 hour shifts, weekends and holidays per unit policy

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Assists the surgical team from the scrub position during an operation. Also responsible for processing instruments and stocking the Operating Room and Labor Room. Under the direction of a RN, provides patient care by performing basic procedures and selected specialized procedures that contributes to the well being, comfort and safety of patients. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824. throughout the procedure. .

#### Perioperative Nursing

##### ***Surgical Technologist Main OR (205975)***

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Certified Surg Tech or one year experience as a Surg Tech before 2015 required . If hired after January 1, 2014, candidate must successfully complete a nationally accredited educational program for surgical technologists and hold and maintain a certified surgical technologist credential administered by a nationally accredited surgical technologist credentialing organization within twelve months of hire or has completed an appropriate training program for surgical technology in the United States Army, Navy, Air Force, Marine Corps, Coast Guard, or Public Health Service Commissioned Corps. In addition, fifteen CEU credits must be obtained annually.

## Available Positions

### Opportunities for Respiratory Therapist

#### Ambulatory Nursing

##### ***Pulmonary Clinic - Respiratory Therapist-Lev II (207411)***

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

#### Respiratory Care

##### ***ECMO Specialist CVICU - Respiratory Therapist-Lev III (205811)***

FT/PT position available, D/E/N, every other weekend

The ECMO Specialist is a full time dedicated role as the Extracorporeal Membrane Oxygenation (ECMO) specialist for adults. The specialist is responsible for the components of the ECMO specialist role as well as acting as a resource for the bedside RN staff. Requirements include minimally one year as an active ECMO specialist for adults preferred. Excellent communication skills, ability to work in a team and commitment to the ICARE values are essential skills. Participation in organizing and providing training for other staff, or acting as a resource for the CVICU are included as expected activities.

##### ***NICU/PICU Clinical Coordinator - Respiratory Therapist-Lev IV (206994)***

FT position available.

Golisano Children's Hospital at Strong Memorial Hospital is looking for a NICU/PICU Clinical Coordinator. We are a 68-bed level III NICU and a 22 bed PICU. Candidate must possess strong patient assessment skills, along with strong communications skills. The ability to work closely with physicians and other hospital staff as well as the leadership skills to educate and provide staff with improved skills. The ability to direct care of neonatal and pediatric patients. Must be a graduate of an AMA approved Respiratory Care Program. BS degree in respiratory therapy with 2-4 years of supervisory and teaching experience in an accredited hospital, or an equivalent combination of education and experience. NYS license, ACLS, PALS, NRC. QUALIFICATIONS: Associate's degree in Respiratory Therapy, New York State licensure as a Registered Respiratory Therapist with current registration, 3 years experience in Respiratory Care and at least 1 year of experience as a Registered Respiratory Therapist Level III. Respiratory Care Supervisor requirements as stated above with 1 year supervisory or coordinating experience; or an equivalent combination of education and experience. Registry by the National Board of Respiratory Care. Bachelor's degree preferred.

## Available Positions

### ***Respiratory Therapy Tech-Lev I - II (207290)***

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

## Available Positions

### Other Opportunities for Nurses

#### Other Nursing Opportunities

#### ***Opportunities at St James Mercy Hospital, Hornell NY (Steuben County) Peri - Operative - Registered Nurse (201733)***

FT/PT and per diem

Please utilize the links under the available positions to obtain additional information on the position and how to apply  
Manager of Surgical Services

<http://www.vscyperhosting3.com/stjames/?adata=EF4XPFrnY%2fyh0Con3EeNrhPTQ8UT%2fg23e9eJC7uD76AYdhfvAmXdfEUxjHlwocfX%2fUBJhNnvWFAdzyXc92jTdYTGqoKld2ZpFkF%2fH%2f%2bAa1pjZANtu1liKLIQ3FuwlyDwGqvw%2fXPF6Clu6A4xdkQyG1Gj%2bVI170LVdAwl22EirDxoa37dqDwhsBOb8cYOmnhuzckyeFXAYwBppCAQQDWDQ%3d> Operating Room Technician

<http://www.vscyperhosting3.com/stjames/?adata=EPJM2cJ66LyzCqqNUzwEGfLf0MChmaeRgdHYk91mRtRc67yrvD%2fIHt6hC0s%2bwqBkOO9zRPjVLDsqyeOHJHJhdg2cBpK2R%2bwiWfZAcXeHspgT4kWH7uLI5yIsquTaOpJmBcC0I6tW01H6CrFHL%2feeyEYcccHB68mKiV0osS7owamVy%2blspcewFBwUlkG0tb9Qr%2bzNIRQK3YoZ0W1FmUHns4%3d> Operating Room Tech (per diem)

<http://www.vscyperhosting3.com/stjames/?adata=EBEbOM7jKUFKHSJVjtwJ6%2bjG1ChJNJhJRnbNebi22Z85s8lvCu0rr0VIFns%2bsugv2YpH%2bU4KUe1jDk%2fjUzD6YNDYNqJKHh%2f%2fSDC47EoDgDHWc6ui7is2qIN1mDpFniLh7DQjNHv5nnoRjMYfebep6NnOvpUD4W%2bNzDKac8K9Z2%2fypmtoTxeQ4Osh4QfQe25FsfUKYlimjj35Vnk061o4dRo%3d> RN – Surgical Services for Perioperative

<http://www.vscyperhosting3.com/stjames/?adata=EKtLSnTevgZtzFQuGd7FvVdH7MCIN1KKcgf4QfUwOGmSoL%2fJ6TnGFIdbM0LGChk%2fnonwkSn7HjYDvWm%2ffvG01UHMU7BYXyEG2Bmmzv8qx%2bz1%2fbIFqcbIsF6rWnxKtD7m052VyWfN%2bTFzs6vFESKZsvPNFSxPDRTFMwbTmLyCKj%2fDOouHAYuKAB%2bZp%2bSjzzSKQAHVITisZ7FDvfIZTFVhVI%3d>

#### ***Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)***

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at [www.noyes-health.org](http://www.noyes-health.org) Please note that the candidate being hired for this position will not be an

## Available Positions

employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

### School of Medicine & Dentistry

#### ***Nurse Practitioner (204633)***

8 AM-4:30 PM

Role Overview: The professional clinical services of the Monroe County Department of Health's STD/HIV Program are provided by the Infectious Diseases Division of the University of Rochester (UR). This is a part-time UR nurse practitioner (NP) position. The NP is primarily responsible for providing clinical care including history taking, examination, differential diagnosis and treatment of STDs and HIV counseling and testing in collaboration with other nurse practitioners and a medical director. The NP will also be trained to provide an individual level, STD/HIV prevention intervention named Stage-based Behavioral Counseling. The NP can choose to participate in a regional training STD/HIV Prevention Training program offered at the clinic. This is a unique opportunity to work in an independent nurse practitioner role in a nurse-based clinic with role expansion opportunities. Provides direct clinical care in a NYS Article 28 Clinic: Performs selective health history and physical assessment Determines diagnosis and treatment of all sexually transmitted diseases Performs HIV pre- and post-test counseling and venipuncture Provides individualized patient education and risk reduction counseling Identifies other health problems and provides referrals to appropriate health providers Provides phone consultation to health-care providers related to the clinical management of STDs Provides clinical supervision of nurses and acts as a clinical preceptor: Supervises STD nursing assessments and procedures for laboratory specimen collection Provides clinical consultations to evaluate abnormal findings from STD nursing assessments Supervises STD treatments provided in clinic by STD nurses Participates in orientation and training of new STD Clinic nurses and nurse practitioners Provides clinical supervision and training to nurse practitioner graduate students, medical students, residents, fellows, and other health-care providers Communicates issues relating to maintaining current medical and nursing standards of care within the STD Clinic to the STD Clinical Services Manager Conducts quality assurance activities according to NYSPHL Article 28 regulations Participates in training and education required by NYSPHL Article 28 regulations Collaborates with the STD Clinical Services Manager and the STD Medical Director on specific projects Participates in Clinic Team meetings to improve services Participates in the development and implementation of STD clinical research projects Coordination of clinical case management: Provides clinical consultation to the STD Nurse Case Managers for the management of STD test results, medical follow-up, and calls from patients. Directs the management of positive laboratory test results. Assesses the need for further intervention. Makes individual plans regarding extending follow-up efforts. Reviews all syphilis cases prior to closure. Dictates all STD/HIV consultation reports for medical referrals, verifying the proper release of STD/HIV information. Requirements: Master's degree from an accredited Nursing Program and an active New York State Nurse Practitioner license in good standing. Requires strong clinical skills with a background in medical/surgical nursing and strong interpersonal skills. Previous phlebotomy skills desired. Bilingual in English/Spanish is also preferred. Excellent organizational, clinical and communication skills required. NYS eligible as a Nurse Practitioner. Professional development requirements : Fulfills requirements to maintain licensure as a registered professional nurse and certification as a nurse practitioner with prescriptive authority from the NYS Department of Education Maintains certification as Nurse Practitioner by the American

## Available Positions

Nurse's Association, including documentation of a minimum of 100 CEU hours/5 years for re-certification Maintains practice privileges at SMH in accordance with Nursing Practice requirements Maintains appointment as a Clinical Associate of the School of Nursing, UR in order to act as a preceptor for nurse practitioner graduate students. Maintains current knowledge of clinical management of STDs by reviewing nursing and medical journals Participates in weekly STD staff education sessions

### **Research Nurse (207041)**

8 AM-4:30 PM

**Position Summary:** Provides nursing care to Multiple Sclerosis study patients in Neuroimmunology MS Clinic. Manages study protocols including many complex interventional drug therapy treatments'. Monitors patient medications, illness and safety and documents changes related to medication, symptoms and responses. Oversees and follows MS patients enrolled in clinical research studies through the full life cycle of the study, from site selection and start up to study visit conduct and closeout. **Typical Duties:** Clinical Care Perform assessments and coordinate care plan for MS study patients, act as clinical nurse for all patients enrolled in assigned studies Serve as primary point of contact for study patient needs, including medication, illness, referrals disability forms and other required paperwork Monitor patient symptoms, responses and disease progression; document and convey information to physicians Ensures safety and quality of care for patients undergoing complex drug therapy treatments Study Start Up Evaluate protocols for logistical feasibility, potential patient population, and facility and equipment requirements Assist Research Administrator with budgeting of protocol procedures Prepare site for studies, to include set up of necessary ancillary services with internal URMIC departments in alignment with protocol requirements and training clinic staff on study specific procedures as needed Study Conduct Develop and implement recruitment strategies, perform chart reviews and monitor enrollment to ensure goals are met Educate and consent subjects, schedule visits and support services (imaging, pharmacy, URMIC labs, ophthalmology, etc.), perform subject visit assessments in alignment with protocol requirements Complete and maintain Case Report Forms (CRFs) and other study documentation in accordance with sponsor and various industry/federal requirements Prepare and submit (RB/regulatory documents for protocol amendments and overall compliance Monitor subject status for adverse events and ensure quality care; report to PI and sponsor within required timelines Schedule and prepare for site monitoring and closeout visits, audit study files and respond to sponsor queries as needed Administrative Assist with patient charge review and resolution of billing discrepancies Maintain compliance with University effort reporting policies by monitoring distribution of time spent across all studies Maintain certifications and training as required Attend monthly unit meetings to provide updates on study status and recruitment to faculty and staff **Qualifications :** Successful candidate will be a graduate of accredited school of nursing and licensed in New York State as a Registered Nurse. Experience in the clinical research setting (3+ years), to include review and implementation of research protocols, knowledge of HIPAA and regulatory guidelines, and ability to perform standard clinical patient assessments is required. History of caring for Multiple Sclerosis patients or knowledge of disease symptoms, medications and nature is preferred. Proficiency with EMR and basic processing of biological specimens is also required. Candidate should possess the ability to interact effectively with a wide range of individuals, including patients, physicians, nurses, and staff in a variety of office settings and fast paced environments.

## Available Positions

### School of Nursing

#### ***Project Nurse (206264)***

7AM-7PM; SOME SATURDAYS

Do you want to engage the full extent of your education to really make a difference in someone's life? Are you passionate about promoting wellness and providing exceptional care? Do you want to be part of a multi-disciplinary team dedicated to improving individual health and well-being? The University of Rochester School of Nursing currently has an exciting opportunity for a Wellness Nurse in our Center for Employee Wellness. As trusted professionals with extensive knowledge of health and wellness, our mission is to provide personalized care and outstanding service. We are looking for nurses who are dedicated to helping our clients live healthier lifestyles through individual engagement, health assessments, lifestyle coaching and chronic disease management programs. You will be part of a team of highly motivated professionals working to create a culture of wellness and well-being in the community. With chronic disease and obesity on the rise worldwide, traditional medical providers and government agencies are shifting focus to prevention and wellness. Today more than half of global employers are using health promotion strategies to keep people well. The University of Rochester School of Nursing has risen to the challenge and developed an innovative, comprehensive and evidence-based employee wellness program, known as the UR Medicine Employee Wellness Program. We offer wellness programs directly to employers in the Rochester and surrounding region. As part of this rapidly growing approach to healthcare you will make a difference every day. What do we offer? The opportunity to collaborate with a multi-disciplinary team A strong focus on wellness and preventative care that treats individuals before they get sick The ability to build strong one-on-one patient/provider relationships The chance to have a direct role in helping clients live healthier lifestyles The opportunity to work outside the traditional clinical setting Flexibility to achieve work-life balance

**Position Summary:** Nurses in the Center for Employee Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow up counseling and education about strategies to improve or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized. Nurses report to Chief Wellness Officer. Responsibilities: Employee Wellness - Biometrics Conduct POCT biometric screenings. Integrate information in real time from biometric screenings; educate and counsel participant on outcomes. Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals. Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs. Use technology effectively to meet client needs. Communicate with other service providers. Provide onsite nurse wellness coaching utilizing information from various sources including biometric screening and personal health assessments. Stay current with best practices in the health and wellness field. May oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of off-site clinics and group sessions. Requirements: Registered Nurse with current CPR certification. Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage provided) and a current New York State driver's license is required. Basic computer skills are essential.

## Available Positions