

Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply on line. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (201024)

FT position available, primarily days, staggered daytime shifts, 10 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy).

Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus.

Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (211290)

FT position available, primarily days, 8 hour shifts

Allergy nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Care of patients of all ages, providing clinical support for MDs in a busy practice. Allergy skin testing & challenges, administering immunotherapy, and patient education. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. Some experience with pediatric patients is helpful. RN applicant must be motivated, and have 2 years of clinical experience.

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Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (211291)

FT position available, primarily days, 8 hour shifts

Infusion nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Administering infusion therapy in our infusion suites, excellent assessment skills, patient education and the ability to organize and prioritize care. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. RN applicant must be motivated, have excellent IV skills and 2 years of clinical experience.

Ambulatory Care RN Float - Registered Nurse-Level III (201103)

FT position, mostly days with some late shifts and occasional Saturdays.

This dynamic new position will work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented yet independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care (vital signs, specimen collection, visit and procedural preparation), telephone management pre and post procedure, patient triage, coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level II (210984)

FT position available, primarily days, 8 hour shifts.

Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures. Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post -op education. IV skills a must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills.

GI @ Sawgrass - RN Access Specialist - Registered Nurse-Level II(210968)

FT position available (40 hours), 8 hour shift days, Monday – Friday

Monitor and process referrals to busy GI practice; identifies the appropriate provider to schedule the patient with; conveys instructions to the patient per specialty protocol; triages the acuity of referrals; reviews medications and pertinent medical history with the patient and obtains prior authorization. Requires RN with 3 years' experience with excellent assessment and interpersonal skills.

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Occupational Medicine - Registered Nurse-Level II (209030)

FT position available, primarily weekdays, rare evening & weekend hours to meet program needs. Some on call required (phone triage only for SMH employee health program).

Provides support to the SMH employee health program, Provides occupational health services to UR Medicine employees and to outside client companies at our clinics and at offsite locations. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses. Three years' experience preferred. Requires excellent communication skills and the ability to prioritize and work collaboratively as well as independently. Demonstrate flexibility and excellent customer service skills.

Occupational Medicine - Registered Nurse-Level III (210995)

FT position available, primarily weekdays, occasional evening & weekend hours to meet program needs. Some on call required (phone triage only for SMH employee health program).

Provides support to the SMH employee health program, including scheduling, review of respirator fit test clearance questionnaires. Provides occupational health services to UR Medicine employees and to outside client companies at our clinics and at offsite locations. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses. Three years experience preferred. Requires excellent communication skills and the ability to prioritize and work collaboratively as well as independently. Demonstrate flexibility and excellent customer service skills.

Occupational Medicine - Registered Nurse-Level II (210921)

Per Diem position available, primarily weekdays and evening hours, occasional weekends to meet program needs.

RNs needed to provide flu vaccine to SMH employees for the Annual Flu Program (large Flu Clinics and Mobile Flu Carts). Required to work 4- 8 hour shifts, traveling to inpatient units and SMH offsite locations. The RN will provide employees with education relative to the flu vaccine. Three years experience required. Requires excellent communication skills and the ability to prioritize and work independently. Demonstrate flexibility and excellent customer service skills.

Ophthalmology - Registered Nurse-Level II (211336)

FT positions available. Primarily days, 8 hour shifts and 10 hour shifts .

RN to work with interdisciplinary care team in provision of clinical care to the Ophthalmology patient population. Role includes assisting in procedures, patient teaching, management of patient phone calls, and facilitation of patient flow in the area. Will work with faculty, ophthalmic technologists, residents, clerical staff and administration to assure efficient and quality service. Requires 3 – 5 years of RN experience, prefer ambulatory or procedural experience.

Pulmonary Lab - Registered Nurse-Level II (210373)

FT position available, day time hours, Monday – Friday, short on call required (Friday evenings 5-9 PM 2 times per month)

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Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Will assist with bronchoscopy's in which patients undergo moderate sedation and must have telemetry competency. Other responsibilities include Pulmonary Function Testing, patient education and various patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, hardworking and be team oriented. Critical care experience preferred. Will cross cover other clinics within AC3 as needed ACLS required. Must have an active NYS license.

Southern Tier Cardiology - Registered Nurse-Level II (206247)

Per Diem position available, Monday through Friday, eight hour day shift

The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to telephone triage, patient teaching in preparation for cardiac procedures. Expectations will include travel between offices in Southern Tier: Dansville, Wellsville, Warsaw, Geneseo, Leroy. BLS, ACLS required.

Thoracic and Foregut Surgery RN Patient Navigator - Registered Nurse-Level III (211073)

Full Time - Primarily Days, 8 hour shifts

A new and unique position for a motivated and self-directed RN that is passionate in educating and advocating for patients. The Patient Navigator role includes coordination of patient visits and assistance navigating the healthcare system by review of referral based information and chart review for screening and diagnostic testing. Time management and good organization skills necessary to ensure coordination of resources. Strong communication skills essential for complete understanding of procedures and treatment plan between patient, support persons and the Thoracic team. This is a new and dynamic role to work collaboratively with our Thoracic Surgeons, APP's and within our Motility Lab. A minimum of 3 years required. Experience in Thoracic and Foregut Surgery and oncological care preferred but not required.

Urology Outpatient - Canandaigua - Registered Nurse-Level II (210286)

FT position available, primarily days, 8 hour shifts

RN for ambulatory office – located in Canandaigua. Will need to have flexibility to travel to other offices for coverage Clifton Springs, and Geneva. High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level disinfection. Rooming patient. Telephone triage. Need great team work and communication skills.

Urology Outpatient Department @ White Spruce - Registered Nurse-Level II(210129)

FT position available, Monday – Friday – 9:00 AM – 5:30 PM (occasional overtime)

Accountable for the provision of proficient patient care including service to patient units (complex) urological needs. Responsible for supervision of clinical technicians, assist with a variety of urological procedures. Require strong teaching skills to meet needs of families, students and staff. Applicant must be flexible to meet the needs of growing practice. 3 years

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experience recommended.

Women's Health Center @ Lattimore - Registered Nurse-Level II(210617)

Per Diem position available, day hours, 8 hour shift with flexibility, no week-end or holidays.

RN to work in a fast paced Ambulatory Women's Health Practice. Responsibilities include direct patient care, resource nurse, telephone triage, and fetal monitoring. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills. The minimum of 2- 3 years OB/GYN experience required. Fetal Monitoring, eRecord and Ambulatory experience preferred.

Cardiovascular Nursing

4-3600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (210935)

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a new unit that will focus on the care of congestive heart failure patients. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (199509)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

71600 Cardiacvascular Intensive Care (Cardio/Cardiac Service) - Registered Nurse, Level I-II (204125)

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

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73600 - Cardiovascular Surgery Progressive Care - Registered Nurse-Level I-II (205017)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

Cardiac Cath Lab Holding Area - Registered Nurse-Level II (209389)

FT/ PT positions available, D/N, 12 hour shifts no holidays, no call.

Become part of an exciting multidisciplinary team caring for "23 hour" post cardiac interventional patients who are staying overnight in a quiet environment. Responsibilities include caring for patients who are recovering from cardiac catheterization and electrophysiology procedures who need overnight monitoring. Nurse to patient ratios are generally 1:3. ACLS required, prior cardiac nursing experience desired.

Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level II (203093)

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.

Dialysis Unit - Registered Nurse-Level II (207702)

FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join UR Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable. Primarily days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

New Unit Temporarily located in Periop Area - Cardiovascular Intensive Care - Registered Nurse-Level II (207057)

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to work in a four bed unit that in 2019 will move to the newly expanded CVICU. Will primarily be caring for cardiac surgery recovery and over flow surgical ICU patients. One-year acute medical/surgical experience required, 1

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year ICU preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

Critical Care Nursing

3-1800 - Kessler Family Burn/ Trauma ICU, currently located on 416 - Registered Nurse-Level I-II (210934)

FT positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

32800 - Kessler Burn/Trauma Step-Down Unit, currently located on 83300 - Registered Nurse-Level I - II (210816)

FT/PT positions available. D/E/N rotation, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are excited to announce the re-opening of the Kessler Burn/Trauma Step-Down Unit. Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. This will entail building a new team of nurses able to work in a demanding fast-paced environment with opportunities for professional growth and advanced learning in the areas of specialized wound care, trauma care and telemetry. Unit will be caring for all levels of burn patients. Candidates must be able to demonstrate critical thinking, problem solving, communication, organization/priority setting and time management skills.

8-1600 - Medical Intensive Care - Registered Nurse-Level I - II (210497)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

8-3600 - Surgical Intensive Care - Registered Nurse-Level I - II (211561)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of

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specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

81200 - Neuro ICU - Registered Nurse-Level I-II (210963)

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level I-II (196443)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

81600 - Medical Intensive Care Unit - Care Coordinator - Registered Nurse-Sr Level III (211522)

FT position available, D/E, weekends and holidays per unit policy

Looking for a dynamic, motivated individual to coordinate care for the critically ill medical patient population. Responsibilities include: act as a liaison with provider team to review plan of care and target transfer/discharge disposition, identify and remove barriers to transfer/discharge from the MICU, partner with Social Work and Utilization Management, participation in daily rounds. The ideal candidate will demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate and resolve conflict. Support the collections and interpretation of compliance and patient outcome data including identifying action items for improvement and communicating such with clinical staff. Provide expert patient care, advanced assessment skills and strong theoretical knowledge for the critically ill adult. Support a multidisciplinary, collaborative approach to care. Assist in development of staff to act as clinical resources. Work with the management team regarding care delivery system and use of resources. Contribute to quality improvement, program development. Five years Critical Care experience and a BSN degree preferred.

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83400 Medical Intensive Progressive Care Unit (MIPCU) - Care Coordinator - Registered Nurse-Level III (205568)

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

83600 Surgical Intensive Care (SICU) - Registered Nurse-Level II (210718)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

ICU Flex Team - Registered Nurse-Level II (202479)

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

Imaging Sciences - Radiology - Registered Nurse-Level II (209913)

FT/PT position available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

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Mobile Stroke Transport Unit - Registered Nurse-Level II (210761)

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

New Unit - Medical ICU - Opening in 2019 hiring now! - Registered Nurse-Level I-II (210380)

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

New Unit - Medical ICU - Opening in 2019 hiring now! -Registered Nurse-Sr Level III (210378)

FT position available, D/E/N, 8 and 12 hours shifts, weekends and holidays per unit policy.

Multiple Level III roles available: Safety Nurse, PFCC champion, Diversity Champion, Care Coordinator, Skin Care, Regulatory, ERecord champion. Looking for a dynamic, individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service, promote safety and reduce hospital acquired conditions in critically ill medical patients. The ideal candidate will demonstrate effective group leadership and problem-solving skills. Role expectations for this position reflect appointment in the clinical advancement system, with activities that include: service excellence, clinical practice, professional development and evidence-based practice. Three years' experience in critical care nursing and certification or a BSN degree preferred.

New Unit - Medical ICU - Opening in 2019 hiring now! RN, Weekend-Level II (210381)

FT available (36 hours). D/ N, weekend contract position

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Previous ICU experience required. New state-of-the-art Medical ICU whose patient focus includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and

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medical oncology emergencies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

New Unit - Medical ICU- Opening in 2019 hiring now! - Registered Nurse-Level III (210379)

FT position available, D/E/N, 8 and 12 hours shifts, weekends and holidays per unit policy.

Multiple Level III roles available: Safety Nurse, PFCC champion, Diversity Champion, Skin Care, Regulatory, ERecord champion. Looking for a dynamic, individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service, promote safety and reduce hospital acquired conditions in critically ill medical patients. The ideal candidate will demonstrate effective group leadership and problem-solving skills. Role expectations for this position reflect appointment in the clinical advancement system, with activities that include: service excellence, clinical practice, professional development and evidence-based practice. Three years' experience in critical care nursing and certification or a BSN degree preferred.

Emergency Nursing

ED - Emergency Department - RN Exempt - Proficient (211248)

PT position available (24 hours)

The ED Communication Nurse (EDCN) is the RN liaison between members of the state and local healthcare communities and the Emergency Department. The EDCN receives, assesses, manages, and triages all clinical information from Emergency Medical Services/Division of Pre-Hospital Medicine, physician offices, nursing homes, and outside hospitals for both adult and pediatric patients to expedite patient throughput. The EDCN is responsible to assess patient needs and oversee the inpatient transfer from outlying facilities to the Strong Health Care System (SMH/HH). Daily ED information is tracked such as PCP triage, transfers admissions, level of care information, and patient location. EDCN serves as consultant/liason for transfer coordination. EDCN collaborates with the ED Team, physicians, agencies, institutions, and the community agencies to expedite patient through put.

Emergency Department - ED Nurse Residency Program forDecember 2018 Graduates - Registered Nurse-Level I (210899)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast paced challenging environment. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. (Must be flexible with scheduling).

Emergency Department - Registered Nurse-Level II (201349)

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

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The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Strong West - Brockport Location - Registered Nurse-Level II (210426)

FT positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Great opportunity to become a member of a dynamic health care team. One-year recent acute med/surg or ED/Urgent Care experience preferred. Treat pediatric and adult patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners, residents, and attending physicians. Treat and release goal of 2 hours or less. Flexibility, enthusiasm and a willingness to care for a diverse patient population are required. Effective communication skills are essential. This position is perfect for a self motivated, pro-active nurse who has highly effective critical thinking and prioritization skills.

University of Rochester Urgent Care - Registered Nurse-Level II (210324)

Per Diem position available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; every other weekend and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Job includes the ability to float to all urgent care locations as needed. Requires NYS RN license.

University of Rochester Urgent Care - Registered Nurse-Level II (210627)

PT position available (24 hours). Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; every other weekend and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Job includes the ability to float to all urgent care locations as needed. Requires NYS RN license.

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Medical Surgical Nursing

21800 - Short Stay Unit - Registered Nurse-Level I - II (206696)

FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will include organizing nursing care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

43400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I & II (200270)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

5-1200 - Rehabilitation - Registered Nurse - Level I - II (205969)

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Come join the remarkable interdisciplinary rehab team. Work as a primary nurse teaching patients how to help themselves. The opportunity exists to provide holistic care for the Neurological patients: Spinal Cord Injured and CVA, the Orthopedic/Trauma patient: MVA, joint replacement and amputee while caring for other varied patient population. Yours skills, time management and organization will be refined along with the opportunity to offer emotional support to the patients and their families during their rehab course. If you want to be a team player, teach and advocate for patients and have the opportunity to become a certified rehab RN in 2 years I would be delighted to speak with you.

Available Positions

51400 - Trauma, General Surgery - Registered Nurse-Level I - II (209544)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Diverse surgical patient population offers exciting opportunities for professional growth and advanced learning opportunities including specialized wound care, trauma care and telemetry. Demonstrates critical thinking, problem solving ability, good communication skills and ability to prioritize in a challenging, fast-paced environment.

51600 - Neurology - Registered Nurse-Level I-II (204723)

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16 - bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53400 - Orthopaedics - Registered Nurse-Level I - II (202746)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team . Demonstrates good communication and problem solving skills. Ability to work as a team player.

53600 Neurosurgery - Registered Nurse-Level I - II (198279)

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our

Available Positions

patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

6-3400 Acute Medicine Unit - Registered Nurse-Level I - II (211564)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61200 Acute Medicine - Registered Nurse-Level I - II (207146)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

61400 Acute Medicine Unit - Registered Nurse-Level I-II (204255)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (210721)

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Available Positions

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

Clinical Research Center G-5035 - Registered Nurse-Level II (210713)

FT and per deim position available, primarily days as well as D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Clinical Research Center serves both inpatients and outpatients. Two years minimum as an RN in either Med/Surg or Pediatric acute care required. IV and phlebotomy skills preferred. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Position requires attention to detail.

OB/GYN Nursing

3-1600/3-3600 Birth Center - Registered Nurse-Level II (210970)

FT position available (36 hours). D/N, 8 & 12 hour shifts, holidays and weekends per unit policy. On-call responsibilities which include availability to arrive to unit within 40 minutes for predetermined, self-scheduled shifts.

This position focuses on care of low to moderate risk women and healthy newborns, with an emphasis on education and impassioned support of the mother-baby dyad. Collaborate with physicians, nurse practitioners, lactation consultants, fellow nurses, and social workers to provide the highest quality care in a culture of teamwork that values integrity, compassion, accountability, respect and excellence. Expectation is to provide patient and family centered care ALWAYS, especially in challenging situations. Excellent communication skills, ability to prioritize and problem solve, comfort with electronic computer systems, and an aptitude for quick learning are required. OB experience is preferred, but will consider applicants that can speak to a passion for obstetrics. Orientation to all OB service units, will occur, in order to provide on-going cross unit flexibility at all times..

Pediatric Nursing

6 North - Pediatric Intensive Care Unit (PICU) - Registered Nurse-Level I-II (210989)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert

Available Positions

at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

6 South Pediatric Cardiac Care Center - Registered Nurse-Level I-II (210962)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

8 North - Pediatric General Care - Registered Nurse-Level II (210930)

FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Become part of a nursing team dedicated to the care of children in a mixed unit caring for children on the pulmonary, burn/trauma, and hospitalist services. Leading care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management, and critical thinking skills. The nursing staff has developed diverse competencies. Nurses function as an important member of the pediatric interdisciplinary team. Pediatric and/or acute care experience preferred. Commitment to customer focused, family centered care.

Pediatric Imaging Sciences - Golisano Children's Hospital - Registered Nurse-Level II (211572)

Part time (24 hours/week), D/E/N, staggered 8/10/12 hour shifts.

This unique unit seeks passionate and motivated individuals to care for a wide variety of inpatients and outpatients across the pediatric age spectrum undergoing diagnostic CT, MRI, PET MRI, Ultrasound, and GI/GU imaging. Population also includes sedated procedures, including pre and post/minimal to deep sedation and general anesthesia for IR and MRI. Although predominately pediatric, this area also cares for adult patients undergoing cardiac CT, MRI and PET/MRI. Must be flexible and able to adapt/prioritize readily to changing responsibilities in a fast paced environment. Strong assessment, excellent communication and good IV skills are essential. Expectation is to provide high quality patient and family centered care, especially in challenging situations. 3-5 years of acute pediatric or mixed adult/pediatric experience required. Radiology, Pediatric Critical Care, Pediatric PACU or Pediatric ED experience preferred. PALS certification required within 1 year of hire. ACLS preferred.

Available Positions

Pediatric Operating Room - Cardiac Team - Registered Nurse - Level I-II (210435)

FT/PT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. The Pediatric Cardiac OR cares for a wide variety of pediatric patients. Using a multidisciplinary approach, the Pediatric OR staff cares for pediatric patients and their families. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

Pediatric Specialty Nurse for the Department of Pediatric Gastroenterology and Nutrition - Registered Nurse-Level II (208103)

FT (40hrs) position available; 10 hour shifts, mostly days

The Department of Pediatric Gastroenterology and Nutrition is seeking a team oriented yet independent nurse to work within our rapidly growing multidisciplinary team. This is a family centered specialty providing Gastroenterology and Nutrition services to infants, children, adolescents and young adults. Functions of the position include procedures such as; PH probes, wireless capsule endoscopies, suction biopsies. Other duties include but are not limited to patient phone management, insurance justifications, vital signs, medication reconciliation, and patient education. Telephone management skills preferred but not required. Nurses must have 3-5 years nursing experience working in Pediatrics or GI as well as excellent problem solving, prioritization and communication skills. Must be able to use independent judgment skills within the support of the multidisciplinary team.

Pediatric Specialty Nurse for the Division of Developmental and Behavioral Pediatrics (DBP) - Registered Nurse-Level II (210900)

PT (24hr) position available; mostly days

The Clinical Services of DBP are seeking an autonomous, yet team oriented pediatric nurse to work within our multidisciplinary team to provide patient and family centered care. This is a fast-paced outpatient program providing care to children with intellectual and developmental disabilities. This position involves telephone triage and management, as well as phone-based patient education and family support to families receiving care through DBP. RNs work collaboratively with NPs, MDs, psychologists and others on the DBP team. Nurses must have 3-5 years pediatric or Behavioral Health nursing experience as well as excellent problem solving, prioritization and communication skills. Must be able to use independent judgment with the support of the NP team. Telephone Triage skills and disability knowledge preferred but not required. Spanish language fluency preferred but not required. Diverse applicants encouraged to apply.

Pediatric Surgical Suite - Registered Nurse-Level II (211207)

FT positions available, D/E/N, 8 and 10 shifts, week-end, holiday and on-call responsibilities.

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU,

Available Positions

Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

Pediatric Transport Nurse - Registered Nurse-Level III (211410)

FT positions available (36 hours), D/N – 12 hour shifts. Rotating holiday requirements, occasional on-call responsibilities.

The Pediatric Transport Team is seeking experienced critical care nurses for the role of pediatric transport nurse. The Pediatric Transport Program transports critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at URMHC via ambulance, rotary, and fixed wing aircraft. In addition, the transport nurse is an expert resource for the entire pediatric service and is essential in the following: Rapid Response Team, Pediatric Code Team, procedural sedation, advanced IV access, intra-facility transport of critically ill patients, and pediatric trauma response. As a member of the pediatric critical care team, the transport nurse initiates and participates in ongoing staff education, performance/quality improvement, and organizational activities that contribute to improving patient care and safety. The ideal candidate will have a minimum of three years pediatric critical care experience; combined relevant experience will be considered.

Perioperative Nursing

2nd Floor PACU/SSC (210064)

FT position available, primarily days into early evenings

RN with three years recent experience in at least two of the following clinical areas; surgical, pediatric, medical or GYN nursing. Ability to provide care for a diverse and surgical population. Candidates will be expected to cover both PACU and SSC on the second floor. Candidates need to possess excellent communication skills, strong critical thinking skills and the ability to work independently, as well as within a team. Expectations of the job will also include, floating to other perioperative units if patient care needs warrant such reassignment, as well as late shift responsibilities.

Operating Room - Cardiac Team - Registered Nurse-Level II (206018)

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

Operating Room - Registered Nurse-Level II (204437)

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive

Available Positions

surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

PACU-Post Anesthesia Care Unit - Level II (209866)

FT/PT/per-diem positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

Peri-Operative Flex Team Position - Registered Nurse-Level II (210559)

FT position available, days and evenings with 8 & 12 hour shifts, weekends and holidays per unit policy.

The perioperative setting is a growing, fast-paced environment caring for a wide variety of patients. In this position candidates will be cross-trained in all perioperative areas from arrival to recovery and discharge. These areas include the Strong surgical center, pre-anesthesia, and PACU. This candidate should be flexible to changing priorities, work collaboratively with peers and other disciplines, and is an advocate for change. We are looking for motivated nurses ready to be drivers of change for this growing and fast-paced service. RNs with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

Perioperative Services - Operating Room (OR) Nurse Residency Program for December 2018 RN Graduates -Registered Nurse-Level I (210933)

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

Available Positions

SSC - Strong Surgical Center - Registered Nurse-Level II (209705)

FT/PT/per diem positions available, D/E/N; 8/10/12 hour shifts. Occasional holiday and weekends. Self-Scheduling.

The Surgical Center is a fast-paced unit tasked with the preparation, recovery, and discharge of the surgical patient. Nurses participate in regional block procedures and recovery of interventional radiology patients, as well as caring for the perianesthesia needs of inpatient and outpatient populations. This expanding unit is looking for motivated and flexible nurses who seek to expand their nursing assessment and intervention skills in the perioperative setting. The ideal candidate brings broad medical/surgical background to the many services our unit operates with including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. Candidates are expected to have strong interpersonal skills and should enjoy working as a part of a multidisciplinary team in a fast paced environment. RN's with 2 years medical surgical nursing experience preferred. ACLS and PEARS certification preferred and required within 1 year.

Same Day 23 Hour Unit - Registered Nurse-Level II (211563)

FT position available (36 hours), D/E/N, Straight Nights, Weekend Program

Primary focus to provide post-op care for those patients scheduled as 23 hour surgical and medical procedures, with occasional pre-op preparation for surgery/procedure. Work collaboratively with other disciplines such as physicians, resident, NPS, Admitting, Physical therapy and social work on the progression of patients in their post-op process and toward their discharge. RN with 2 to 3 years recent experience in at least two of the following clinical areas; surgical, pediatric, medical or GYN nursing.

Strong West Ambulatory Surgical Center - Brockport Location - Registered Nurse-Level II (211038)

FT/PT position available

Great opportunity to become a member of a dynamic health care team at the Strong West ASC. There are three areas of specialty to be hired as a level II RN. 2-5 years' experience preferred. Operating Room Nurse: caring for the surgical patient undergoing ophthalmic, general surgery and orthopedic procedures. PeriAnesthesia RN to care for the admission and recovery of the ambulatory surgery patient. Endoscopy RN to care for the patient undergoing outpatient GI procedures. Certification in specialty area encouraged. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Candidates must demonstrate strong assessment, interpersonal, and IV skills (in PeriAnesthesia area) Candidate must enjoy working as part of a team in a fast paced environment.

Psychiatric Nursing

1-9200 Medical/Surgical Behavioral Unit - Registered Nurse-Level I - II (209281)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Available Positions

Adult medical surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. Med/surg acute care experience a plus. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

2-9200 - General Adult Psychiatry - Registered Nurse-Level I - II (205967)

FT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit, along with sister unit 39000, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 29200 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

49000 - Child & Adolescent Psychiatry - Registered Nurse-Level I - II (209955)

FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy.

One or more years experience in pediatrics or psychiatry with strong knowledge base in growth and development. Experience as a mental health worker with children or adolescents prior to nursing education will be considered in meeting criteria. Previous experience as a teacher in primary, secondary or special education classroom will also be considered. Genuine interest and ability in working with children.

Ambulatory Psychiatry Older Adult Clinic Nurse - Registered Nurse-Level II (210608)

FT position available, primarily days

The RN Level II works as part of a diverse multidisciplinary team to provide specialized mental health care for patients 60 years and older, caregivers with psychiatric illness or younger individuals with brain disease. Responsibilities include supporting provider visits, processing refill requests, prior authorizations, coordination of care, patient phone calls and telephone triage. This nurse must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (203141)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Available Positions

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

Wilmot Cancer Nursing Services

Cancer Center Clinic RN, Wilmot Cancer Institute @ Pluta - Registered Nurse - Level II(211254)

FT position (40 hours), primarily days, 8 hour shifts, Monday – Friday. Holidays per unit policy.

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: clinical care coordination, and patient education. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMC ICARE values.

Hematology-Oncology Clinic - Registered Nurse-Level II (207620)

FT (40 hours) and PT position available, 10 hour shifts, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management , and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

Hematology-Oncology Clinic - Registered Nurse-Level III (205024)

FT position available (40 hours), 10 hour shifts, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management , and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Registered Nurse-Level II (207604)

FT position available (36 hours), primarily days. Locations will be Geneva, Canandaigua, Greece .

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management,

Available Positions

and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

WCC7 - Oncology - Registered Nurse-Level I - II (210485)

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

Wilmot Cancer Nursing Services - Gynecologic Oncology at Lattimore Road - Registered Nurse-Level II (208782)

Full Time position available (40 hours per week), primarily days

Seeking RN with minimum 2 years' experience in acute care and Hematology/ Oncology. Ambulatory oncology and OCN certification preferred. Responsibilities include: Providing support and facilitating access to quality care for patients with GYN malignancies from prediagnosis to survivorship. Assists in the care coordination of patients on clinical trials, telephone triage, symptom management, pre and post-operative care and patient education. Must possess excellent assessment and organizational skills, be autonomous in decision making and demonstrate strong interpersonal and communication skills.

Available Positions

Opportunities for Nursing Student

Nursing Practice/Admin

Strong Nursing Students Employment Program - Strong Nrsg - Winter Stud Emp (211193)

Per Diem position, D/E/N , some weekend and holiday shifts per unit require ments

Assist nursing staff in the delivery of patient care in an unlicensed assistive role, to contribute to the well-being, comfort and safety of patients. Qualified applicants must have successfully completed two (2) semesters of clinical from an accredited Nursing Program. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.

Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

AC5 - Medicine - Clinical Care Manager, Level IV (211134)

FT position available, primarily days.

The Clinical Care Manager manages clinical aspects of patient centered medical home, working with the interdisciplinary medical team in the provision of patient care. Under general direction of the Nurse Manager and site medical director, the Clinical Care Manager's central role integrates and coordinates access and utilization management, proactive patient management, care facilitation and treatment planning functions . The Clinical Care Manager will demonstrate this commitment through implementation of the following: coordinates medical care of patients identified as high risk by health risk assessment/appraisal. Assumes coordination role at the point of service and through targeted outreach and follow-up. Coordinates use of clinical and ancillary resources within and outside of the health system to achieve treatment goals specified in the patient care plan and participates in program development Requires RN with current NYS license, BSN preferred. Minimum of five years of professional nursing experience. Outpatient primary care experience preferred. Progressive clinical experience including: community health, care management, and/or disease management is preferred.

Orthopaedic Clinic - Asst Nurse Manager (210775)

FT position available, primarily days

Looking for a Assistant Nurse Manager interested in providing quality patient care and staff satisfaction. Will be responsible for assisting NM in oversight of Clinton Crossings Clinic along with UR Orthopaedic clinics throughout the region. Individual must coach and empower team members for optimal patient outcomes while fostering an environment of personal accountability and integrity. Assure Team collaboration by portraying strong interpersonal and communication skills. Individual must be willing to organize and facilitate throughput. Individual is willing to work with newborn to geriatric patients. Interested in initiating changes to improve overall patient care, provide constructive feedback to staff, resolve patient concerns, TJC, and QA/PI activities.

Pulmonary Lab - Asst Nurse Manager (210936)

FT position available, Day-time hours, on-call required.

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Demonstrates time management skills and ability to prioritize responsibilities Demonstrates strong leadership and mentoring skills. Experience as a charge nurse and serving on committees. Understanding of case management practice model. Develop and implement quality improvement initiatives. Knowledgeable of infection control principles. Demonstrate ability to develop and implement policies and procedures and staff education programs. Experience in staff scheduling, and outpatient transfers. Will assist with

Available Positions

bronchoscopy's in which patients undergo moderate sedation and must have telemetry competency. Other responsibilities include Pulmonary Function Testing, patient education and various patient care activities. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, hardworking and be team oriented. Critical care experience preferred. Must have an active NYS RN license.

Cardiovascular Nursing

Dialysis Unit - Asst Nurse Manager (209700)

FT position available

Seeking RN to join the leadership team of UR Dialysis serving Adult and Pediatric Patients at three sites: A state of the art newly renovated space within Strong Memorial Hospital, Highland Hospital and F.F. Thompson. The position requires that the Assistant Nurse Manager assists with the operations at the three sites including staffing, regulatory compliance, performance improvement, quality assurance, staff training and oversight, while promoting patient and staff satisfaction. Flexibility and Excellent communication skills are a must. Previous Dialysis Experience Required, Pediatric Dialysis Experience is desired.

Critical Care Nursing

31800 - Burn/Trauma Critical Care Unit, currently located on 416 - Level IV - Assistant Nurse Manager (202219)

FT position available, D/E/N, 8 and 12 hour shifts, with on-call responsibilities, and holidays and weekends per unit policy.

Become part of a dynamic, collaborative, multidisciplinary care team responsible for burn/trauma, critical care patients. Patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

32800 - Burn/Trauma Step down, currently located on 83300 - Level IV - Assistant Nurse Manager (209929)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Looking for a dynamic, motivated individual with recent acute care experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Primary function would be care coordinator who acts a liaison with Burn and Trauma teams to collaborate patient plan of care, facilitate safe discharge, attend multidisciplinary rounds, and provide staff education, mentorship, and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

Available Positions

81400, Surgical ICU and Progressive Care - Asst Nurse Manager (205885)

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU and Progressive Care Unit is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit!

81600 - Medical Intensive Care Unit - Asst Nurse Manager (208643)

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

83600 - Surgical Intensive Care Unit - Asst Nurse Manager (210390)

FT position available on a dynamic leadership team, D/E/N rotation; weekends and holidays per unit policy.

This is an excellent opportunity for anyone looking to develop leadership skills in a multidisciplinary and collaborative environment. The ideal candidate will demonstrate strong communication and problem solving skills. The ability to provide expert patient care, advanced assessment skills, and application of theoretical knowledge to the care of the critically ill adult is a must. Primary responsibilities will include developing staff members to be able to act as competent clinicians, monitoring use of resources, implementing evidence based practice, and monitoring patient outcomes. You will participate in ongoing feedback to staff including annual performance appraisals. Flexibility with scheduling to meet the rapidly changing needs of the unit is essential. Three years critical care experience and a BSN degree preferred.

New Unit - Medical ICU Opening in 2019 hiring now! - Asst Nurse Manager (210377)

FT position available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Seeking a motivated individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service. The unit primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. The ideal candidate will embrace working in an interdisciplinary team environment and assist the nurse manager in the operations of the unit including promoting excellent clinical care, patient and staff satisfaction, as well as quality assurance and performance improvement activities. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and

Available Positions

accomplish unit and hospital goals. Strong communication and interpersonal skills are required. 3 years of ICU experience preferred. Responds to other unit duties and responsibilities as needed.

Emergency Nursing

ED Observation Unit - Asst Nurse Manager (208961)

FT position available, D/E/N, 8 and 12 hour shifts, holiday (minimum of 2 holidays, 1 summer and 1 winter), weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

University of Rochester Urgent Care - Nurse Mgr (208017)

FT position available; open daily 9:00 a.m. to 9:00 p.m.; weekend and holidays per unit policy.

Great opportunity to become a member of a supportive, caring and cohesive health care leadership team. Demonstrates ability to function in the leadership role and work collaboratively across roles to achieve optimal patient outcomes and experience as well as promoting staff engagement. Urgent care provides direct care to patients across the age spectrum in a fast paced collaborative environment. Will be actively assisting in expansion of future Urgent Cares. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. Demonstrates strong prioritization and organizational skills, flexibility and clinical competence. Two year recent acute care experience required, ED experience preferred. Requires NYS RN license.

Medical Surgical Nursing

43400 - Solid Organ Transplant - Nurse Mgr (208686)

FT position available, primarily days

Seeking an individual for Adult Nursing Services Solid Organ Transplant Unit with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget and staffing, quality of care provided, and managing practice changes. Strong interpersonal skills & communication skills necessary. MS degree preferred, 3-5 years experience required.

61200 - Acute Medicine Unit - Asst Nurse Manager (209440)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a

Available Positions

priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.

OB/GYN Nursing

31600/33600 - Birth Center - Asst Nurse Manager (210588)

FT position available, D/E/N, and on call responsibilities

Seeking highly motivated individual with skills in leading, mentoring, communicating, and prioritizing. This is a great opportunity to be a nursing leader within a highly functional team dedicated to delivering compassionate care to a variety of patients within our Birth Center Model of Care. Responsibilities include, but not limited to: providing on-going feedback to staff, serving as a clinical resource at both unit and service level, liaison with health care team, performing service recovery with both internal and external customers. Will collaborate to participate in program development regarding education plan for the Birth Center. Must be flexible in time management. Creative thought and actions with good verbal expression important. Applicants must have 3 to 5 years in OB; LDRP experience preferred, Bachelor's degree and some leadership training preferred. Participation in community and professional organizations which promote nursing desired .

Pediatric Nursing

6 South - Pediatric Cardiac Care Center - Nurse Mgr (211526)

FT position available

The Pediatric Cardiac Care Center is seeking an individual with distinguished leadership, management, and clinical skills in pediatric critical care. The PCCC provides comprehensive, state-of-the-art diagnosis, medical/surgical treatment, and long-term follow-up care for infants, children, adolescents, and young adults with all types of acquired and congenital cardiac conditions. The nurse manager is accountable for directing and evaluating both nursing and union staff, assuming fiscal responsibility for the unit budget, effectively contributing to staff and leadership development, and engaging in various ongoing quality improvement initiatives. Additionally the nurse manager is responsible for the implementation of changes based on hospital administrative standards, HR standards, and in collaboration with all regulatory and state requirements. The ideal candidate must have a strong commitment to promoting a positive work environment, supporting professional practice and employee engagement, and must have excellent communication skills. Minimum of five years demonstrated clinical expertise in pediatric nursing is required. BSN required.

Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (208797)

FT position available, D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the

Available Positions

continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

Pediatric Transport Nurse, Lead - Asst Nurse Manager (203979)

FT position available (40 hours), D/E/N, weekends as needed

The Pediatric Transport Lead, in collaboration with the Medical Director, is responsible for the development, maintenance, and organization of the structure and quality of the transport team's 24/7 operations. Responsibilities include reviewing and revising all transport policies, development and implementation of outreach and quality improvement programs, and reviewing all transports made by the team. The Lead will also be responsible for collection of transport data, equipment selection, and maintenance of equipment. The Pediatric Transport Lead is an experienced pediatric critical care and transport nurse who oversees the day to day activity of the team, manages the human resources of the program, and demonstrates leadership through coaching and performance evaluations. The Lead also coordinates quality initiatives and serves as a liaison between vendors and our referring agencies and facilities. Strong applicants will have at least 3 years of pediatric transport/critical care experience, excellent communication skills, and a BS in Nursing.

Perioperative Nursing

Assistant Director for Perioperative Nursing (210873)

FT Position available

In collaboration with the Director of Perioperative Nursing and with considerable latitude for exercise of independent judgment: organizes, implements, monitors, controls and evaluates the off-campus nursing practice program of Ambulatory Perioperative Services in accordance with the general nursing practice philosophy and objectives. RN with Master's Degree in Nursing, MBA or MHA. Five or more years' experience in Perioperative Nursing leadership/management in an academic medical center or tertiary setting. Acute care experience preferred.

Psychiatric Nursing

Comprehensive Psychiatric Emergency Program (CPEP) Regulatory Preparation and Safety Nurse - Level IV - Asst Nurse Manager (211075)

FT position, D/E/N

This dynamic and exciting new position within the CPEP will actively engage staff and support the nursing leadership team in regulatory agency preparation and completion of all hospital established safety nurse activities. The ideal candidate will have a quality improvement and/or patient safety background with strong project management and follow through skills. Expertise in the clinical and functional operations of the CPEP is essential with a minimum of 3-5 years of clinical expertise in hospital settings. Duties will include all of the Unit Regulatory Champion role activities and the Safety Nurse role activities as outlined in SMH Nursing Administration policy 12.3a. Additionally there will be a strong emphasis on completion of unit level incident report reviews and unit level individual/team educational follow-up based on gathered quality data. BSN

Available Positions

required. PMH ANCC certification preferred. Candidate must demonstrate flexibility and adapts to changes in work environment, demonstrate excellence in customer service, possess strong computer skills, and be highly motivated to see projects to completion while practicing the ICARE and PFCC values.

Psych Mental Health Nursing - Clinical Resource Nurse - Level IV (209842)

PT positions available (20 hours). D/E 10 hours shifts, weekends & holidays per unit policy

An exciting opportunity to be in on the development and implementation of the Psychiatric Mental Health Nursing Mobilization Team. This PMH Service CRN position will provide leadership and emergency clinical support to the psychiatric inpatient units and CPEP and will work with leadership to coordinate the Psych Tech personnel resources to manage fluctuating operational and safety needs throughout the service. Additionally, will work collaboratively with the Department of Psychiatry and Nursing leadership in assuring smooth operation of clinical practice and the maintenance of clinical standards. Excellent interpersonal, communication, and prioritization skills required. Also must have excellent critical thinking skills under pressure and be an expert at patient engagement and verbal de-escalation skills. Applicant must have 3-5 years of PMH Nursing experience. BSN, Leadership experience, and PMH Certification preferred.

Psychiatric Intensive Care Service (2-9200) - Nurse Mgr (208861)

FT position available, primarily days.

An excellent opportunity for a dynamic and creative Nurse to lead a highly engaged Press Ganey tier one unit to it's next stage of growth and development. Will work with a bright and motivated nursing leadership team of three unit based Assistant Nurse Managers within the Psychiatric Mental Health Nursing Service. Accountable for the clinical, educational, fiscal and human resource aspects of the 22 bed General Adult Psychiatry unit. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary and will assure success. Must be able to demonstrate strong leadership, role modeling, and mentoring skills of the clinical and professional development of the nursing and multidisciplinary team. This is an excellent opportunity for someone with a strong commitment to high quality patient centered mental health care which focuses on engagement and individual strengths. At least 5 years of psychiatric nursing experience, BSN and NYS license required. Masters and previous nursing management skills preferred.

Wilmot Cancer Nursing Services

Wilmot Cancer Institute - Patient Access Specialist (PAS) - RN Level IV (209767)

FT position available (40 hours), 12hr shifts, days

Facilitates timely admission of patients from ambulatory areas, SMH, Emergency Department, and direct admits, to inpatient beds within the Wilmot Cancer Institute and Highland Hospital oncology unit. Using clinical judgement and oncology experience to ensure the correct clinical placement of patients, the PAS will work collaboratively with the SMH and Highland Hospital admitting clinical coordinator. In addition the PAS will regularly interface with provider teams, emergency department staff, all inpatient/outpatient areas, and patient and families. Discretionary skills, critical thinking, and excellent

Available Positions

communication are essential to act as a liaison between provider teams and bed management staff to facilitate the admission of patients to Wilmot/HH inpatient units. Qualifications: Licensed Registered Nurse with current NYS registration, BSN, and minimum of 3-5 years recent acute care hospital experience required. Oncology experience and certification preferred. The PAS candidate must possess excellent communication and critical thinking skills as well as demonstrate strong interpersonal and customer service skills. Must have flexibility to meet scheduling needs.

Wilmot Cancer Institute & Dansville/Southern Tier - Nurse Mgr (210837)

FT position, Day time hours, Monday through Friday

Seeking an individual with demonstrated leadership, clinical and management skills and a desire to work collaboratively to promote change. Oversee Wilmot Cancer Institute clinical services at regional practice sites under the direction of the Associate Director of Clinical Services and in collaboration with the Director of the Wilmot Cancer Institute (WCI). Accountability for nursing budget and staff, quality of nursing care provided and managing practice changes to meet patient needs. This position will be pivotal in managing the clinical and administrative functions of this rapidly growing area. Will participate in cancer related business development efforts outside the Rochester market in collaboration with the Regional Business Development Office and in coordination with the strategic plan for the medical center. Must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Ability to work with a multidisciplinary team is also essential. MS degree or equivalent combination of education and experience, 3-5 years experience required, oncology experience essential.

Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

Anesthesia Pain Service - Nurse Practitioner, Nsg (210432)

FT position available (40 hours), days, Monday-Friday

Exciting opportunity to work in an outpatient setting providing pain care to the Anesthesia pain services. It includes seeing new and follow up patients with both chronic and acute pain. Opportunity to interact with many other subspecialty teams. Some inpatient visits for various pain problems. Requires an individual who is positive, collaborative, flexible, respectful and communicates effectively. Will include working in our regional hospitals. Candidate must be NYS NP or PA licensed or eligible. MS degree required. National certification required. All interested applicants submit resume to Nursing Recruitment, Box 619-19.

Division of Gastroenterology - Nurse Practitioner/Physician Assistant (210757)

Full Time position available, Monday through Friday, primarily daytime hours, 8 or 10 hour shifts

Exciting opportunity to work as part of an interdisciplinary team in the division of gastroenterology and hepatology. Primary responsibilities include direct patient care with evaluation and treatment of acute illnesses and chronic symptom management. This includes performing (a) complete history and physicals, (b) follow-up office visits, (c) coordination and follow-up of diagnostic imaging, laboratory testing, and endoscopic procedures, and (d) prescribing medications. Patient education and coordination of services will be integral to this role. Must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex patients. Must be NYS eligible for NP/PA certification

Occupational Medicine - Nurse Practitioner/Physician Assistant (209735)

FT position available, primarily days, 8 hour shifts.

Nurse Practitioner to work in a busy clinical unit, providing patient evaluation through H & P, identification of ability for an individual to perform a specific job, injury care and follow-up care. Works independently, collaborating with onsite medical faculty as needed. Must have proven advanced practice skills, be clinically competent, and be able to work well in a team environment. Must be NYS certified as a NP/PA

Physical Medicine & Rehabilitation - Nurse Practitioner/Physician Assistant (207015)

FT position available, days.

Responsibilities include providing inpatient care with assessments and ongoing treatment of hospital patients.. Provide assistance to the Consult Service as needed at SMH and HH along with the Consult attending. In addition, on occasion,

Available Positions

provide assistance to consult service while the residents are in the clinic or during other emergencies. With experience and education, may manage spasticity with intrathecal baclofen pumps. The Nurse Practitioner / Physician Assistant (NP/PA) works in a collaborative relationship with a physician provider to oversee the care delivered to a patient population. The NP/PA is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital-required reviews of practice, and participation in performance and quality improvement and other activities as required. Would consider PA/NP graduates

Physical Medicine and Rehabilitation/ Non- operative Spine - Nurse Practitioner/ Physician Assistant (211442)

Full-time position available, primarily days. Weekends and holidays as required.

Work collaboratively with all members of the health care team to provide high quality care to outpatient non-operative spine patients. Strong communication and clinical skills required. Must be eligible for billing.

Thoracic-Foregut Surgery - Nurse Practitioner / Physician Assistant (206689)

FT position available, primarily days, some weekends.

Exciting opportunity to work collaboratively with our team of attending surgeons, residents, and nurse practitioners to manage Thoracic-Foregut Surgery outpatients. Must demonstrate a high level of clinical competence and an ability for independent decision making in the care of complex patients. Ability to perform H & P's and outpatient follow-up evaluations to facilitate patient access and care. Primary responsibilities include the coordination of care and services for all patient referrals from initial call through surgical procedure and postoperative follow-up. This includes coordination of diagnostic testing, imaging and surgical intervention. Telephone management of patient calls and liaison work between patient and MD will be a key part of this, in addition collaboration with ICU team. Population includes patients undergoing general thoracic surgery for care of lung and esophageal cancers, pleural disease, esophageal dysmotility, reflux disease, as well as palliative procedures. Strong communication skills, Must be NYS NP licensed (or eligible). MS degree required, ACNP preferred, will consider motivated new graduate with surgical nursing experience.

Urology - Location: Dansville/Wellsville - Nurse Practitioner/Physician Assistant (211203)

FT position available. Monday-Friday weekend & holidays as required. On-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. May collaborate through Noyes as well. Support regional expansion through outlying areas. Population consists primarily of general and oncologic urology. The position would be primarily clinical and heavily procedure-based with training. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team. PACU consults, difficult Foley placement, occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or

Available Positions

Certified NYS PA required.

Wound Health Center - Nurse Practitioner/Physician Assistant (209395)

FT and PT position available, primarily days, 8 hour shifts.

Will be the key provider of service to this patient population. Will maintain a collaborative practice within plastic surgery but work across services to meet patient needs. Will serve primarily as a consultant making recommendations for triaging and treating complex wounds. Will work closely with nursing leadership in establishing the standard of care for wound management- including development of evidence based protocols. Will use outcomes with appropriate metrics to measure success. This individual will develop educational programs for staff and patients to assure standard of care. Mentoring of staff and MLPs to expertise in wound management will be essential. This individual will also sit on hospital committees to represent wound care needs and assure that technology is integrated appropriately into internal standards of care. Communicate with referring physicians and primary care doctors. Will bill directly for services. Organizational skills are essential. Requirements: 3 years of experience as a Nurse Practitioner, preferably in a surgical or vascular unit, some pediatric experience preferred. WOCN certification preferred. Certification in NYS as a NP and National certification as an NP. Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months). Current certification through NYS as an NP. Excellent organizational and teamwork skills.

Cancer Center

Cancer Center - WCC7 Hematology Malignancy APP - Nurse Practitioner/Physician Assistant (210178)

Full Time position available. M-F, weekends per unit policy, daytime hours, 10 hour shifts

This is a primary inpatient APP role in charge of coordinating and caring for Hematology Malignancy patients. This person will work collaboratively with the ambulatory team to facilitate patient needs across the spectrum. The role will evolve to include a portion of patient care in the ambulatory care setting. Inpatient responsibilities include: Direct care for patients on the hematology service including daily patient care rounds, facilitate direct patient admissions, and improve discharge efficiency. Strong communication skills are essential. The candidate must be NYS eligible for FNP or PA certification.

Wilmot Cancer Institute GI (Ambulatory) - Nurse Practitioner/Physician Assistant (208661)

Full Time position available, daytime hours, Monday through Friday, 4, 10 hour shifts

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, with a specific focus providing care to patients with GI malignancies. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Will be working closely with the GI multidisciplinary oncology team and involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification.

Available Positions

Wilmot Cancer Institute GU, Ambulatory - Nurse Practitioner/Physician Assistant (207948)

Full Time position available, daytime hours, Monday through Friday, 4, 10 hour shifts

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, specifically with a focus on patients with Genitourinary (GU) cancer (prostate, bladder, kidney, and testicular cancers). Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, chemotherapy ordering, diagnostic test interpretation, coordination of services, and patient and family education. Will be working collaboratively with the GU multidisciplinary team. Involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification.

Wilmot Cancer Institute Thoracic/Head & Neck & Ambulatory - Nurse Practitioner/Physician Assistant (209736)

Full Time position available, Monday through Friday, daytime hours; 4, 10 hour days a possibility

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, with a specific focus providing care to patients with thoracic/ head and neck malignancies. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Will be working closely with the thoracic / head and neck medical oncology team and involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP certification.

Wilmot Cancer Institute, WCC7 - Nurse Practitioner/Physician Assistant (206453)

Full Time/Part Time position (12 hours shifts). Weekend and holidays per unit policy.

Primary responsibilities include direct care for solid oncology patients including daily management of patient care needs, admissions, discharges, and transfers, and participate in multidisciplinary care team rounds. Excellent organizational and team skills essential. Must have three years of nursing experience, with oncology nursing experience preferred. Two years of experience as a Nurse Practitioner in Oncology preferred. Must be NYS eligible for NP certification. ACLS/BLS certifications required.

Cardiovascular Center

71600 - Cardiovascular ICU - Nurse Practitioner/Physician Assistant (206282)

FT position available, D/E/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients undergoing cardiac surgical procedures. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and

Available Positions

rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

Outpatient Cardiology - Advanced Practice Provider (NP/PA) - Offsite at both the UR Medicine Cardiology at Red Creek and UR Medicine Strong West locations. (211414)

FT position available, Monday through Friday, Daytime Hours. No weekends or holidays. No call.

Critical Care Services

31800 - Trauma ICU - Nurse Practitioner/Physician Assistant (208934)

FT position available, rotating shifts, weekends & holidays per unit policy.

Nu Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification .

81200 Neurosurgical ICU - Nurse Practitioner/Physician Assistant (208129)

FT position available. Shifts and hours flexible, weekends & holidays per unit policy. The goal will be 24/7 coverage over time.

Exciting opportunity to work in a new ICU Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred(certification will be required within 6 months of hire). Neurosurgical or neurology experience is highly preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

81600 - MICU/MIPCU - Critical Care - Nurse Practitioner/Physician Assistant (200213)

FT position available, Day/Evening rotation. Every third weekend.

Responsibilities include rounding on critically ill patients, assessing patients as part of the Rapid Response Team. Admission of patients to the Critical Care service through the Emergency department and hospital, procedures when credentialed (central line and arterial line placement). Participate in multidisciplinary team for care of the chronically critically

Available Positions

ill. ACLS/BLS certifications required. FCCS course encouraged. ACNP – new graduates welcome.

83600 Surgical ICU - Nurse Practitioner/Physician Assistant (207456)

FT position available, D/E/N, 12 hour shifts, weekend and holidays per unit policy

Exciting opportunity to provide comprehensive care to critically ill patients. Responsibilities will include oversight for medical care to critically ill patients in the surgical intensive care unit. This person will function as a provider and assume direct care responsibilities within a collaborative framework with ICU attending; MS degree with eligibility for NYS NP license or eligibility for PA license required. Current critical care experience (3 to 5 years minimum) and ACLS certification required.

Emergency Department

Emergency Department - APP Fellowship - Nurse Practitioner/Physician Assistants (210613)

FT position

The APP Fellowship Program in Emergency Medicine is a 1 year post-graduate specialty training program for NP and PA. The program is 75% clinical and 25% didactic and includes side by side education with the URM Emergency Medicine Physician Residency Program. The fellowship Program includes a core program of Emergency Medicine and also several rotations meant to enhance the emergency provider education including cardiology, neurology and toxicology among others. Requires a Master's degree in Nursing, NYS licensure and national certification as a NP. Applicants should have 3 years of RN experience. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification.

Emergency Department - Nurse Practitioner/Physician Assistant (201163)

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.

Urgent Care (UC) APP Fellowship - Nurse Practitioner/Physician Assistant (210614)

FT position available, rotating D/E, 12 hour shifts, weekends and holiday as needed

The APP Fellowship Program in Urgent Care Medicine is a six month post-graduate specialty training program for Nurse Practitioners and Physician Assistants. The program is 75% clinical and 25% didactic and includes side-by-side education with the URM Emergency Medicine Physician Residency Program. The APP Fellowship Program includes a core program of Urgent Care Medicine and also several specialty rotations meant to enhance the emergency provider education, including radiology, orthopedics and pediatrics, among others. NP/PA Fellow to provide urgent and acute care for patients in multiple

Available Positions

UR Medicine Urgent Care locations, with each site caring for more than 12,000 patients annually. NP/PA Fellows to work collaboratively with Urgent Care Medicine Physician's, NP's and PA's as well as nursing staff. NP/PA Fellows to work collaboratively in multiple sub-specialty areas during their clinical rotations. Excellent communication and teamwork required. Current national certification required. Qualifications: NP requires a Master's degree in Nursing, an active NYS licensure in good standing and current national certification as a NP. 3 years of experience as an RN with at least one year of leadership experience or equivalent combination of education and experience. PA requires Completion of an AMA approved Physician Assistant program, New York State licensure in good standing and current national certification as a Registered Physician Assistant. Demonstrate clinical competence, superior verbal and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must have an active desire to learn. This role may be unit; program or service based and is involved in continuous quality improvement initiatives. Additional Fellowship application requirements can be found on-line at: <https://www.urmc.rochester.edu/emergency-medicine/education/fellowship/app-fellowship-program-in-urgent-care-medicine.aspx> A pplication Deadline: March 1st, 2019.

Urgent Care - Nurse Practitioner/Physician Assistant (201164)

FT/PT positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E/N – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP's/PA's will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED or Urgent Care helpful and applicants must be NYS NP/PA eligible. New graduates will not be considered.

Medical Services

Interventional Radiology - Nurse Practitioner/Physician Assistant (210062)

FT position available, days

This position serves the Department of Imaging Sciences in the section of Interventional Radiology The responsibilities of this position include the consultation and work up of in patients for possible interventional procedures. Under general direction the APP will independently act as an inpatient consultant for the interventional radiology service. The scope of this position includes in patient care for interventional radiology service patients as well as providing consultative services for interventional radiology to other hospital services. There will also be a possible opportunity for performance of minor procedures. This individual will work closely with the Director for Interventional Radiology for URMC, Director of Interventional Radiology for SMH, Manager for Interventional Radiology, SMH/IS Nurse Manager, Assistant Nurse Manager and Interventional Radiology physicians.

Available Positions

SMH Inpatient Urology - Physician Assistant/Nurse Practitioner (208412)

FT position available (40 hours per week); 12 hour shifts during the week plus one shorter day; might involve (rare) weekend coverage and occasional weekday on-call responsibilities.

Under the general supervision of a physician, performs medical examinations, selected diagnostic and therapeutic tasks and other special procedures to assist in the delivery of medical services to patients. Key Responsibilities: Takes complex medical histories on patients referred for consultation by physicians. Coordinates patient discharge activities, including patient instructions/education as directed by physicians. Performs physical exams. Assists surgeon in operating room. Rounds on patients needing urology consult, post-operative follow-up. Orders Laboratory tests, x-rays, special imaging studies and other diagnostic procedures. May perform cystoscopy, stent removal, prostate biopsy, I & D abscess and removal of skin lesions. Complete difficult catheter placements. Orders and supervises the administration of blood products. Reaches tentative diagnosis of medical, surgical and other conditions. Develops treatment plans in conjunction with attending physician to provide optimal patient medical management. Participates in continuing medical education to include specialty and sub-specialty meetings, clubs, boards and conferences. Assists in the collection of data for research projects. Orders consultations and interacts with members of other specialty teams. Educates hospital co-workers about urologic patient care. Participates in special projects and committee functions. Performs other duties as assigned. Qualifications: Bachelor's degree and graduation from an approved Physician Assistant or Nurse Practitioner program and prior experience in Urology preferred. RNFA required for NP. RFNA certification available through SMH.

Neurology Services

Neurology/ Adult Epilepsy- Nurse Practitioner or Physician Assistant (210564)

FT position available - Monday- Friday, days. No weekends or holidays

Exciting opportunity to work in a Level 4 Comprehensive Epilepsy Center caring for people with medically intractable epilepsy in the outpatient setting. We are a large, specialized, regional program diagnosing and treating patients with epilepsy that has not fully responded to initial therapy, offering traditional and advanced medication management, epilepsy surgery, device therapy (vagus nerve stimulation (VNS) and responsive neuro stimulation (RNS), diet therapy (ketogenic diet, Modified Atkins Diet), education, and psychosocial support to patients and families. We use a team-based care model with clerical staff, techs, nurses, advanced practice providers, epileptologists, neurosurgeons, social workers, psychologists, psychiatrists, other allied disciplines, and community support agencies such as Epilepsy-Pralid working together to provide the best outcomes. You will provide direct care through follow up E& M visits (alternating visits with the epileptologist), ordering and interpreting lab studies, neuroimaging studies and EEG results, programming vagus nerve stimulator devices, evaluating efficacy of treatment and adjusting therapy as needed. You will also provide indirect care for patients including responding to patient phone calls, MyChart messages, follow up on lab and other test results, prescription renewals, and form completion, with the assistance of a nurse and clerical staff. Onboarding to epilepsy care will be individualized with specialty education primarily provided by the physicians (epileptologists), with support from our other APPs and the rest of the team. Our goal is that you will be able to practice comfortably in an autonomous fashion with input from the physicians whenever needed and especially on a regular basis in complex cases. Required to have NY State license and certification

Available Positions

(or eligible). Previous neurology experience ideal. Previous APP experience preferred, but new graduates with the right attitude and motivation will be considered.

Neurosurgery - Nurse Practitioner/ Physician Assistant (207946)

FT position available, Monday-Friday

Opportunity to work with a Comprehensive Pain Management focused Neurosurgery practice. Experienced APP desired with proven clinical skills. National certification required. Experience in Neurology and Neurosurgery desired. Practice is based predominantly at 2180 S. Clinton Street. Outpatient patient management responsibilities new and follow up visits with a team of Pain Management Specialists. Occasional call for collaborating physician.

Neurosurgery - Inpatient/Outpatient - located in Ithaca, NY - Nurse Practitioner/Physician Assistant (209572)

FT position available, primarily days

The University of Rochester is seeking a motivated Nurse Practitioner /Physician Assistant to join the growing practice of a UPMC Neurosurgery located in Ithaca, New York. The practice is in the process of hiring a second neurosurgeon, with whom the NP/PA would also work. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. Qualifications Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. The Nurse Practitioner influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives. PA requires completion of an AMA approved PA program, licensure in good standing and certified as a Registered PA.

The UPMC Child Neurology/Strong Epilepsy Center - Nurse Practitioner (211039)

PT position available (32 hours) with the potential to increase to 40

We currently have an opening for a 32 hour Pediatric or Family Nurse Practitioner to work with both physicians on the team. There is an expectation of 50% clinic time following orientation. There are no weekend or call responsibilities. Job Responsibilities include: Seeing outpatient new or follow up clinic patients independently, performing a neurologic examination, formulating a plan, prescribing or managing current medications as needed. Independence will be achieved slowly, following appropriate orientation and teaching. Working with collaborating physician in developing and implementing a plan of care Answering and returning phone calls from parents of children with epilepsy, which will involve changing or rearranging medications or doses. Ordering bloodwork for patients and interpreting the results to patients and

Available Positions

families Attending epilepsy team meetings Making appropriate referrals for imaging, EEG and other specialists as needed.
Requirements: New York State NP licensure as a pediatric or family nurse practitioner National certification by PCNP or ACNN.

OB/GYN Department

Women's Health Practice - Nurse Practitioner/Physician Assistant - 125 Lattimore Road (211168)

PT position available (24 hours), primarily days with some evenings until 8pm, no week-ends, holiday or call.

Prefer experience in Women's Health. Candidate must demonstrate ability to work well within a team environment. Requires certification in NYS as a Nurse Practitioner and National certification as an NP. Must have UPIN for Medicare billing, or eligible to apply. Opportunity to join a comprehensive multidisciplinary care team dedicated to the care of women for all ages.

Orthopaedic Services

Orthopaedic Urgent Care - Nurse Practitioner/Physician Assistant (210385)

FT/PT position available

Provides patient care consistent with the scope of privileges defined by the sponsoring department, written practice protocols, applicable State and Federal laws and regulations; and in collaboration with other health team members. Responsibilities may include but are not limited to: Obtaining history and physical examinations. Completing daily patient evaluations and assessments per protocol. Performing routine procedures per protocol and established standards. Writing medication and other medical orders per specific patient care protocols. Instructing and counseling patients and families in collaboration with other health team members. Documenting pertinent findings in patient record. Identifying and participating in research and quality assurance activities. Ideal candidate will have orthopedic background. Strong Candidate Identified

Orthopaedic/Foot and Ankle Division - Nurse Practitioner/Physician Assistant (208795)

FT position available, primarily days, weekends and holidays as required. Willingness to cover orthopedic urgent care if needed.

Work collaboratively with all members of the health care team to provide high quality care to outpatient foot and ankle patients. Strong communications and clinical skills required. Must be eligible for billing.

Orthopaedic/Metabolic Bone Division - Nurse Practitioner/Physician (210004)

FT position available, primarily days, weekends, evenings, and holidays as required. Willingness to cover orthopedic urgent care if needed

Work collaboratively with all members of the health care team to provide high quality care to outpatient osteoporosis and metabolic bone patients. Strong communication and clinical skills required. Must be eligible for billing.

Available Positions

Pediatric Services

NICU/Newborn Nursery - Pediatric Nursing - Nurse Practitioner/Physician Assistant (206668)

FT position available, 12 hour D/N rotation with flexibility, 2-3 weekend shifts every 6 weeks.

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research.

Pediatric Critical Care - Nurse Practitioner/Physician Assistant (208685)

FT position, day/night, weekends and holidays per unit policy.

Exciting opportunity to work in a pediatric acute care setting. Responsibilities include providing direct care for children undergoing pediatric cardiac surgery as well as other surgeries and children with complex medical needs. Applicants must be motivated, flexible and possess excellent clinical skills in pediatric critical care. Pediatric ICU experience preferred.

Psychiatric Department

Adult Partial Hospitalization Program - Psychiatric Nurse Practitioner (210291)

Full Time (40 hours) Monday-Friday, weekdays.

In collaboration with a psychiatrist, provides initial psychiatric evaluations and follow up regarding psychopharmacological needs, response, education and support within an interdisciplinary team including primary therapists, group therapists and social workers. The Adult Partial Hospitalization Program serves patients with acute psychiatric symptoms requiring stabilization as part of a step down from acute psychiatric inpatient settings or an attempt to prevent a hospitalization. NYS RN License. Master's Degree in Psychiatric Mental Health Nursing and NYS license as a Psychiatric Nurse Practitioner. At least 2 years of experience as a Psychiatric Nurse Practitioner.

Child Adolescent Mobile Crisis - Psychiatric Nurse Practitioner (206635)

Full time position- M-F days, early evenings and some weekends.

The Child and Adolescent Mobile Crisis Nurse Practitioner works collaboratively within a multidisciplinary team including a Crisis Intervention Specialist and a Child Psychiatrist as a member of the Comprehensive Psychiatric Emergency Mobile Crisis Team. The Nurse Practitioner performs psychiatric evaluation and psychopharmacology management to aid in crisis stabilization for patients with developmental challenges who are experiencing psychiatric crisis within community settings. NYS license as an RN and Nurse Practitioner required. ANCC certification is required within 3 months of hire. Psychiatric nursing experience in an acute care setting preferred.

Available Positions

Psychiatry - Rapid Access Clinic - Nurse Practitioner, Nsg (200655)

FT position available, primarily Monday – Friday days, with on call responsibilities

The Department of Psychiatry Rapid Access Clinic is a dynamic opportunity to provide psychiatric consultation services to area Primary Care Physicians. Within the framework of an interdisciplinary team consisting of Psychiatrists, Primary Therapists and Registered Nurses, the Nurse Practitioner provides psychiatric consultation and treatment recommendations to area Primary Care Physicians and for referrals from UR Medical ED. The Nurse practitioner may also provide short-term medication management for patients requiring medications and therapy prior to being transferred to a more appropriate mental health service within the UR Behavioral Health and Wellness system. Candidates must be flexible, have strong interpersonal skills and communication skills. Qualifications: NYS licensure and eligible for ANCC certification as a Psychiatric Nurse Practitioner.

Psychiatry Acute Services Flex Provider & Nurse Practitioner/Physician Assistant (209446)

FT position available

The Psychiatry Acute Services Flex Provider is a dynamic full time opportunity to work in Acute Psychiatry, providing care across the lifespan for all Department of Psychiatry Acute Services including Adult and Child Inpatient, Adult and Child Partial Hospital Programs and Geriatric Inpatient Psychiatry. The Psychiatry Acute Services Flex Provider is a critical member of the multidisciplinary team including MD, NP/PA, Nursing, Psychology, Social work and Activities therapy. The NP/PA provides diagnostic and psychotherapeutic services including psychopharmacologic intervention, individual assessment and individual, group and family psychotherapy intervention. While prior acute services psychiatric experience is of benefit, this is an ideal position for a novice NP/PA who desires acquisition of lifespan experience in assessment and management of acute psychiatric conditions, while doing so within the support of a multidisciplinary team approach to care. NYS RN License. Master's Degree in Psychiatric Mental Health Nursing or Physician Assistant and NYS license as a Psychiatric Nurse Practitioner or Physician Assistant.

Strong Behavioral Health Older Adults Clinic - Psychiatric Nurse Practitioner (206634)

Full time position available, M-F, primarily days, no call.

The psychiatric NP will perform diagnostic and psychopharmacologic evaluations as well as provide ongoing psychopharmacological management and psychotherapy for older adult patients in an OMH-certified outpatient clinic for older adults. Qualifications: NYS Licensed as a Psychiatric Nurse Practitioner. Current ANCC certification as a psychiatric mental health advanced practice nurse or eligible to sit for ANCC certification exam within 6 months of hire. At least 2 years of experience as a psychiatric nurse practitioner

Strong Ties Assertive Community Treatment (Project ACT) - Psychiatric Nurse Practitioner (201546)

FT position available, days, Monday through Friday.

Available Positions

Provide direct clinical services, collaboration with community agencies and supervision/support of an interdisciplinary team of clinical staff working with patients with severe mental illness in the community. This team is recognized as a high performer among ACT teams in NYS. Qualifications: NYS licensure and eligible for ANCC Certification as a Psychiatric Nurse Practitioner. Interest and previous experience working with patients with severe mental illness. Strong interpersonal, organizational and communication skills required.

Surgical Department

Acute Care/Trauma Surgery - Nurse Practitioner/Physician Assistant (210642)

FT position, D/E, 10 hour shifts, some weekends and some holidays. No call.

Unique opportunity for a motivated APP to participate in the management of patients admitted to the ACS/Trauma service. Role requires APP to work collaboratively with the interdisciplinary team to provide comprehensive clinical care to acute care surgery and trauma patients. APP team rotates inpatient and outpatient coverage. Additional responsibilities will include assisting with trauma resuscitation, OR assist, and development of programs consistent with service priorities. Critical care or surgical background helpful.

Center for Perioperative Medicine - Nurse Practitioner/Physician Assistant (209907)

FT position available, primarily days, Monday – Friday

Primarily responsible for working with preoperative surgical patients at Strong Hospital and the Center for Perioperative Medicine to ensure the patient is optimally prepared for surgery with a goal of preventing cancellation and avoiding day of surgery delays. Work collaboratively with anesthesiologists, surgeons, and nursing staff. Will work with Adult and pediatric patients. NYS FNP/PA licensure, MS degree, 3-5 years medical/surgical experience preferred.

Transplant Services

Inpatient Transplant Infectious Diseases (ID) - Nurse Practitioner/Physician Assistant (211040)

Full Time position available (40 hours per week)

The inpatient Transplant ID APP will work primarily in collaboration with Transplant Infectious Disease physicians to manage a variety of infectious diseases clinical issues in the inpatient and out-patient setting. The APP will work closely with Transplant ID physicians, fellows, and pharmacists. The APP will rotate on the general ID service on an as needed basis. The ideal candidate must be able to work both independently and as part of a team. The APP will participate in consultative care of inpatients and outpatients with infectious disease problems with a primary focus on infections in solid organ and bone marrow transplant patients and liquid tumor patients. Infections in this population progresses more rapidly and require early and aggressive management. The array of infectious etiologies is broad and host response is blunted necessitating a high degree of clinical suspicion and an aggressive often invasive diagnostic approach. Care is multidisciplinary and involves close communication and cooperative with Transplant Surgery, Hepatology, Nephrology, Critical Care, and Oncology. The APP will work closely with sub-specialty trained Transplant Infectious Disease attendings in

Available Positions

the initial evaluation and follow up these patients. The APP will also participate in daily multidisciplinary Transplant conference and weekly Transplant Infectious Disease conference as well as scheduled divisional conferences.

Requirements: NP at least a Master's degree in Nursing; active NYS licensure as a RN and NP in good standing. Current national certification as a Nurse Practitioner (at start of program). PA completion of an AMA approved PA program; active NYS PA licensure in good standing. Current national certification as a Registered Physician Assistant. Prior Infectious Disease experience is valued but not required. All applicants should demonstrate clinical competence as well as excellent verbal and written communication skills.

Available Positions

Opportunities for Clinical Nurse Specialist

Critical Care Nursing

81200 NeuroMedicine ICU - Clinical Nurse Leader/ Clinical Nurse Specialist/ Nurse Educator (210368)

FT position available, flexible hours including off shifts, 30% direct patient care responsibilities

The NeuroMedicine ICU has recently been recognized for nursing excellence with the AACN Beacon Award. This is a unique opportunity for a CNL/ CNS/ Nurse Educator to join their leadership team and continue to strive for optimal patient and staff outcomes. The candidate will work directly with staff as well as unit leadership to promote change while supporting education and professional development. The candidate will assess, design, implement and evaluate programs at the unit level assuring all regulatory requirements are met. The ideal candidate will have a quality improvement and/ or patient safety background with strong project management and communication skills. This position requires collaboration with medical and nursing leadership to promote safety for patients, families and staff. Must have a strong clinical base with approximately 30% of time providing direct patient care. As well as an interest in quality assurance, care management, orientation, continuing education and professional development. Excellent interpersonal and communication skills are a must. Critical Care experience and Professional certification preferred. Master's degree required.

83400 Medical Intensive Care & Progressive Care Unit/ 71600 Medical Intensive Care Unit (South) - Clinical Nurse Leader/ Clinical Nurse Specialist/ Nurse Educator (210369)

FT position available, flexible hours including off shifts, 30% direct patient care responsibilities This is position requires shared responsibilities across 2 units within the Critical care service (Medical ICU South and Medical ICU/PCU).

This is opening a new adult critical care unit (MICU South) in 2019. Take advantage of the rare opportunity to work directly with the unit leadership to construct the team from the ground level. This position requires collaboration with medical and nursing leadership to promote safety for patients, families and staff. Must have a strong clinical base with approximately 30% of time providing direct patient care. The candidate will spend ~30% of their time providing direct patient care. Responsibilities may include but are not limited to precepting, providing patient care and providing education as needed. The ideal candidate will be flexible, innovative, and have a quality improvement and/ or patient safety background with strong project management and communication skills. This position requires collaboration with medical and nursing leadership to promote safety for patients, families and staff. Excellent interpersonal and communication skills are a must. Critical Care experience and Professional certification preferred. Master's degree required.

Imaging Sciences - Clinical Nurse Leader/ Clinical Nurse Specialist/ Nurse Educator (210126)

FT position available, flexible hours including off shifts and ability to work with Imaging staff at all UR Imaging sites; 30%

Available Positions

direct patient care responsibilities

The candidate will assess, design, implement and evaluate programs at the unit level assuring all regulatory requirements are met across all UR Imaging modalities and sites. The ideal candidate will have a quality improvement and/ or patient safety background with strong project management and communication skills. This position requires collaboration with medical and nursing leadership to promote safety for patients, families and staff. Must have a strong clinical base with approximately 30% of time providing direct patient care. An interest in quality assurance, care management, orientation, continuing education and professional development are fundamental to this role. Excellent interpersonal and communication skills are a must. Critical Care experience and Professional certification preferred. Master's degree required.

Pediatric Nursing

Pediatric Service - 8 South - Clinical Nurse Specialist / Clinical Nurse Leader / APRN (211562)

PT (32 hour) position available, primarily days. 8 hour shifts

Seeking an individual with advanced assessment skills and strong clinical knowledge regarding pediatric acute care, specifically, Adolescent Medicine, Orthopedics, Endocrinology and Hospital Medicine. Main responsibilities include ongoing staff development, competency development and documentation, as well as working with unit leadership to ensure successful onboarding of new staff for 8 South. Assist unit leadership with continuous quality improvement and evidence-based/research initiatives. Must possess strong communication skills, including ability to reach win-win outcomes when varying opinions exist. Member of unit, service, and hospital committees. Seeking an individual with strong interpersonal, teamwork and problem solving skills. MS Degree, 3-5 years of pediatric nursing experience.

Available Positions

Opportunities for LPN

Ambulatory Nursing

AC2 - Outpatient Urology - LPN-Proficient (209906)

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. Candidate works directly under the supervision of physician and R.N. oversight. Candidate needs to be patient centered and work well in a team approach to quality care. 2 – 3 years' experience in a patient care setting required. Urology experience a plus but not required. Active LPN license required.

Ambulatory Cardiology - Warsaw/Wellsville- LPN-Proficient (209444)

FT position available (36 hours), Monday – Friday, days

LPN position needed for the Warsaw/Wellsville Ambulatory Cardiology Offices. To be scheduled between offices as needed. Responsible for nursing care under the supervision of physicians and/or RN and within the appropriate scope of practice. Performs the functions associated with the clinical aspect of a patient visit. Will provide direct patient care, documentation, and communication with patients, health care providers, pharmacies and fellow staff. Must be flexible and able to function as a contributing member of a team. Travel required.

Dermatologic Mohs Surgery Practice - LPN Proficient (210501)

FT position available, days, requires flexible start and finish times.

LPN position for a fast paced Mohs surgery practices – with additional clinical coverage responsibilities throughout our medical dermatology practices. Duties include rooming patients, obtaining vital signs, recording health information in e-record chart, patient prep for Mohs surgery, administering local anesthesia, wound care, pressure dressing's, and assisting the physician during surgical procedure. Must be technically adept, able to multitask and above all must enjoy direct patient care. Works directly under daily supervision of physician. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

Occupational Medicine - LPN-Proficient (211259)

Per Diem position available, primarily days.

Provides annual health updates to SMH employees & has the ability to travel offsite for company requested medical services (e.g. Hep B & Flu vaccinations, PPD skin testing, etc). Three years experience required. Works under the direction of an RN; requires excellent communication skills and the ability to work collaboratively with others. Demonstrates flexibility,

Available Positions

ability to prioritize & work effectively in a fast paced environment.

Orthopaedics - Clinton Crossings - LPN-Proficient (206076)

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

Orthopaedics - Clinton Crossings - LPN-Proficient (209581)

FT position available

LPN to work in busy outpatient Orthopaedic area; Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. This also entails processing instruments and stocking the Operating Room. Additional responsibilities include care of patients, applying casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN.

Orthopaedics - hiring now for a new site located in Victor - LPN Proficient LPN-Proficient (210147)

FT position available, primarily days and up to 9:00 PM as needed, 8 hour shifts.

LPN to work in busy outpatient Orthopaedic practice. Primary locations to be in Victor, Webster, and Penfield office. Also will be required to occasionally work in our Clinton Crossings location. Responsibilities include direct care of ambulatory Orthopaedic patients, brace fitting, setting up and assisting with procedures, suture/staple removal, medication administration, applying casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.

Outpatient Dermatology Office - LPN Scribe-Proficient (208348)

FT position available, primarily days. Primarily located at our Henrietta (60%), and Brockport locations (40%).

Employee will also be required to float across URMC Dermatology sites in the greater Rochester area as departmental need arises. Performs the functions associated with the clinical aspect of a patient visit in Dermatology practice. Direct patient care, administration of medications and injections. Communicates with - and provides assistance for - patients, health care providers, pharmacies and fellow staff. Performs as a clinical scribe in Dermatology's team-documentation model. Documents patient encounter in electronic medical record for physician review, and approval. Minimum one year of LPN experience. Comfortability with typing, and dictation – advanced skill level not required. Outpatient or dermatology

Available Positions

experience preferred.

Outpatient Pulmonary Lab/Pulmonary Clinical Group LPN Scribe-Proficient (209943)

FT position available, primarily days -

Great opportunity for an LPN to work in a multidisciplinary outpatient setting serving pulmonary patients. This position works closely with pulmonary specialists who treat asthma, COPD, lung cancer nodules, Interstitial Lung diseases such as pulmonary fibrosis, sarcoidosis and all aspects of lung disease. Perform as a clinical scribe within pulmonary team documentation model. Document patient encounter in the electronic medical record for physician review and approval. Additional responsibilities include assisting within the clinical operations of direct patient care; rooming patients, administration of medications, Rx refills and prior authorizations. Perform simple spirometry in clinic and assist the provider with oxygen qualifications. Candidate must have excellent typing skills, previous outpatient experience required with a minimum one year LPN experience. Fragrant free work environment.

Urology @ Red Creek/Clinton Crossing - LPN-Proficient(210285)

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

Urology @ White Spruce - LPN-Proficient(206794)

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

Urology offsite offices - Canandaigua - LPN-Proficient (198444)

FT position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Occasionally may travel to different offices to assist in clinical care. However Canandaigua is main location. Would like experience with catheter care and ambulatory/office settings but not required.

Urology offsite offices - LPN-Proficient (210136)

Full time position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Would be traveling to different offices to assist in clinical care. However would be given a daily assignment to be in one office for the day. One year LPN experience required. Would like experience with catheter care and ambulatory/office settings.

Available Positions

Cardiovascular Nursing

71600 - Cardiovascular Intensive Care Unit - LPN-Proficient (211004)

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

Emergency Nursing

ED - Emergency Department - LPN - Proficient (210512)

FT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.

University of Rochester Urgent Care- LPN-Proficient (210990)

FT position available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holidays per unit policy

Great opportunity to become a member of a supportive, caring and cohesive health care team. Treat patients with minor illnesses and injuries. Excellent communication and documentation skills as well as ability to work collaboratively with interdisciplinary care providers in a fast paced setting. It's a challenging job with powerful payback. Requires New York State LPN license. 1 year LPN experience required.

University of Rochester hiring now for the new Urgent Care @ Perinton - LPN-Proficient(208310)

PT position available. Open daily 9:00 a.m. to 9:00 p.m., flex 4 hour shifts; weekends and holidays per unit policy.

Great opportunity to become a member of a supportive, caring and cohesive health care team. Treat patients with minor illnesses and injuries. Excellent communication and documentation skills as well as ability to work collaboratively with interdisciplinary care providers in a fast paced setting. It's a challenging job with powerful payback. Will be required to float to all urgent care locations. Requires New York State LPN license. 1 year LPN care experience required.

Medical Surgical Nursing

21800 - Short Stay Unit - LPN Proficient (211443)

FT position, D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

This unit's patient population includes all acute medical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Acute care experience preferred. New grads are welcome to apply. Understands collaborative care/case management model.

Available Positions

Excellent interpersonal skills.

6-3600 - Acute Care Medicine - LPN Proficient (210240)

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

Perioperative Nursing

Pediatric Surgical Suite - LPN-Proficient (210372)

FT position available, primarily days, 8, 10 and 12 hour shifts, weekends, holidays, and call per unit policy.

Exciting opportunity to become a member of a supportive, caring and cohesive healthcare team. Individuals must be highly motivated and flexible with strong organization and interpersonal communication skills. Responsibilities include: Assisting with the care of patients pre-procedure and post-procedure. Assisting the physician during GI procedure by anticipating supplies and equipment requirements needed during the procedure. Assembles, tests, and assures correct working order of all supplies and equipment prior to and during procedures. Pre-cleans all instruments in preparation for high level disinfection. Inventories and replenishes supplies needed for GI procedure room. 1 year of nursing experience required. Works directly under the supervision of physician and RN oversight.

Peri - Operative (Pre-Op and PACU Phases) - LPN-Proficient (210532)

FT positions available, primarily days and evenings with occasional nights, 8 & 12 hour shifts, weekends, holidays and on-call per unit policy.

We are seeking highly motivated and flexible individuals that possess strong organizational and interpersonal communication skills that are an advocate for change. This position will be responsible for assisting with the care of patients both before and after their surgery. Responsibilities will include admission tasks and documentation before surgery, recovery care after surgery, and transporting of patients to their post-surgical units. Candidates are expected to have strong interpersonal skills and should enjoy working as part of a multidisciplinary team in a fast-paced environment. This position requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred and basic computer skills are required.

Available Positions

Opportunities for Nursing Admin/Education

Medical Surgical Nursing

Assistant Director for Med/Surg Nursing (210177)

FT position available

In collaboration with the Associate Director of Medical-Surgical Nursing and with considerable latitude for exercise of independent judgment: organizes, implements, monitors, controls and evaluates the program of nursing practice within the Medical-Surgical area in accordance with the general nursing practice philosophy and objectives. RN with Master's Degree in Nursing, MBA or MHA. Five or more year's leadership/management experience in an academic medical center or tertiary setting. Acute care experience preferred.

Perioperative Nursing

Perioperative Services - Director of Clinical Operations (209251)

FT position.

The Director of Clinical operations provides collaborative executive leadership for the integration of state-of-the-science perioperative services. The director is accountable for driving operational budgets, developing, evaluating and sustaining the most efficient work processes at the core of team-based care, and establishing and measuring standard metrics to gauge optimal quality and safe patient care. The director serves as clinical leader for ensuring expert nursing practice and models for inter-professional collaboration and communication to promote excellence in coordination and continuity of care. Oversees all quality improvement activities within perioperative services and participates on committees within the institution as requested. Requirements: BSN and NYS license plus 5-7 years leadership experience (or equivalent combination of education and experience). Masters degree in nursing, administration, or related fields.

Available Positions

Opportunities for Surgical Technologist

Ambulatory Nursing

Outpatient Oral Maxillo Facial Surgery Clinic - Surgical Technologist (210551)

FT positions available, primarily days, 8 hour shifts

Demonstrates procedure knowledge & skill for minor/major procedures, assembles required instruments, anticipates equipment required during procedures, maintains sterile instruments and thoroughly cleans/care for equipment. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Perioperative Nursing

Operating Room - Surgical Technologist (210511)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

Pulmonary Clinic - Respiratory Therapist-Lev II (210931)

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

Respiratory Care

Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (207290)

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

Available Positions

Other Opportunities for Nurses

Other Nursing Opportunities

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Medicine & Dentistry

Nurse Practitioner (204633)

8 AM-4:30 PM

Role Overview: The professional clinical services of the Monroe County Department of Health's STD/HIV Program are provided by the Infectious Diseases Division of the University of Rochester (UR). This is a part-time UR nurse practitioner (NP) position. The NP is primarily responsible for providing clinical care including history taking, examination, differential diagnosis and treatment of STDs and HIV counseling and testing in collaboration with other nurse practitioners and a medical director. The NP will also be trained to provide an individual level, STD/HIV prevention intervention named Stage-based Behavioral Counseling. The NP can choose to participate in a regional training STD/HIV Prevention Training program offered at the clinic. This is a unique opportunity to work in an independent nurse practitioner role in a nurse-based clinic with role expansion opportunities. Provides direct clinical care in a NYS Article 28 Clinic: Performs selective health history and physical assessment Determines diagnosis and treatment of all sexually transmitted diseases Performs HIV pre- and post-test counseling and venipuncture Provides individualized patient education and risk reduction counseling Identifies other health problems and provides referrals to appropriate health providers Provides phone consultation to health-care providers related to the clinical management of STDs Provides clinical supervision of nurses and acts as a clinical preceptor: Supervises STD nursing assessments and procedures for laboratory specimen collection Provides clinical consultations to evaluate abnormal findings from STD nursing assessments Supervises STD treatments provided in clinic by STD nurses Participates in orientation and training of new STD Clinic nurses and nurse practitioners Provides clinical supervision and

Available Positions

training to nursepractitioner graduate students, medical students, residents, fellows, and other health-care providers
Communicates issues relating to maintaining current medical and nursing standards of care within the STD Clinic to the STD Clinical Services Manager
Conducts quality assurance activities according to NYSPHL Article 28 regulations
Participates in training and education required by NYSPHL Article 28 regulations
Collaborates with the STD Clinical Services Manager and the STD Medical Director on specific projects
Participates in Clinic Team meetings to improve services
Participates in the development and implementation of STD clinical research projects
Coordination of clinical case management: Provides clinical consultation to the STD Nurse Case Managers for the management of STD test results, medical follow-up, and calls from patients. Directs the management of positive laboratory test results. Assesses the need for further intervention. Makes individual plans regarding extending follow-up efforts. Reviews all syphilis cases prior to closure. Dictates all STD/HIV consultation reports for medical referrals, verifying the proper release of STD/HIV information.
Requirements: Master's degree from an accredited Nursing Program and an active New York State Nurse Practitioner license in good standing. Requires strong clinical skills with a background in medical/surgical nursing and strong interpersonal skills. Previous phlebotomy skills desired. Bilingual in English/Spanish is also preferred. Excellent organizational, clinical and communication skills required. NYS eligible as a Nurse Practitioner. Professional development requirements : Fulfills requirements to maintain licensure as a registered professional nurse and certification as a nurse practitioner with prescriptive authority from the NYS Department of Education
Maintains certification as Nurse Practitioner by the American Nurse's Association, including documentation of a minimum of 100 CEU hours/5 years for re-certification
Maintains practice privileges at SMH in accordance with Nursing Practice requirements
Maintains appointment as a Clinical Associate of the School of Nursing, UR in order to act as a preceptor for nurse practitioner graduate students. Maintains current knowledge of clinical management of STDs by reviewing nursing and medical journals
Participates in weekly STD staff education sessions

Project Nurse (210241)

Position Summary: To serve as coordinator for clinical trials and as an advocate for patients enrolled in clinical trials involving the Department of Anesthesiology and its Research Division. Coordinates the efforts of faculty, staff, Research Subjects Review Board, and funding agencies in regards to investigator-initiated studies, sponsored research projects, training grants, and pharmaceutical clinical trials. This position ensures the smooth integration of all parties involved and is committed to providing high quality research efforts on behalf of Anesthesiology.
Responsibilities: Nurse Coordinator
Performs nurse coordinator duties as required by protocols and study design. These include but are not limited to: recruitment of patients, record review and interviews, history and physicals, dispensing of investigational medications, performing procedures as required by protocols, completing Case Report Forms, creating patient instructions and calendars, scheduling patient appointments, and assisting the investigators as needed. This individual is responsible for creating and maintaining study patient logs, attending study protocol meetings, reporting all serious adverse events and completing appropriate forms, creating and adhering to patient consent as required following Research Subject Review Board (RSRB) and Western Institutional Review Board (WIRB) guidelines.
Administration of Research Studies
Maintains proper study documents for all studies. These include but are not limited to: Investigator brochure, protocol, amendments, patient consents, RSRB approvals and annual updates, communication with agencies including progress and annual reports, adverse events and serious adverse events, listing of emergency phone numbers for all studies. Evaluates records of

Available Positions

individual studies and works with study personnel and investigators to correct problems. Coordinates reports and interface between faculty Investigators, research administrative staff and agencies including Research Subject Review Board, Clinical and Translational Science Institute (CTSI), Office of Research and Project Administration (ORPA) on the progress of all studies. Requirements: Position requires a current New York State Registered Professional Nurse license. Certified Clinical Research Coordinator preferred. One to three years of acute patient care experience strongly preferred. Excellent verbal and writing skills are required along with knowledge of computer databases and word processing packages (preferably Microsoft Office). Addendum: Individuals with an MPH, or data management and statistical expertise are also encouraged to apply. Individuals with the requisite expertise would have expanded responsibilities, including participation in literature reviews, research design, data management, statistical analyses, and manuscript preparation. These functions would be carried out in collaboration with clinical and research faculty, with support from the Department biostatistician and programming faculty.

School of Nursing

Project Nurse (208915)

7AM-7PM; OCC WEEKENDS

Do you want to engage the full extent of your education to really make a difference in someone's life? Are you passionate about promoting wellness and providing exceptional care? Do you want to be part of a multi-disciplinary team dedicated to improving individual health and well-being? The University of Rochester School of Nursing currently has an exciting opportunity for a Wellness Nurse in our Center for Employee Wellness. As trusted professionals with extensive knowledge of health and wellness, our mission is to provide personalized care and outstanding service. We are looking for nurses who are dedicated to helping our clients live healthier lifestyles through individual engagement, health assessments, lifestyle coaching and chronic disease management programs. You will be part of a team of highly motivated professionals working to create a culture of wellness and well-being in the community. With chronic disease and obesity on the rise worldwide, traditional medical providers and government agencies are shifting focus to prevention and wellness. Today more than half of global employers are using health promotion strategies to keep people well. The University of Rochester School of Nursing has risen to the challenge and developed an innovative, comprehensive and evidence-based employee wellness program, known as the UR Medicine Employee Wellness Program. We offer wellness programs directly to employers in the Rochester and surrounding region. As part of this rapidly growing approach to healthcare you will make a difference every day. What do we offer? The opportunity to collaborate with a multi-disciplinary team A strong focus on wellness and preventative care that treats individuals before they get sick The ability to build strong one-on-one patient/provider relationships The chance to have a direct role in helping clients live healthier lifestyles The opportunity to work outside the traditional clinical setting Flexibility to achieve work-life balance

Position Summary: Nurses in the Center for Employee Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow up counseling and education about strategies to improve or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized. Nurses report to Chief Wellness Officer. Responsibilities: Employee Wellness - Biometrics Conduct POCT biometric screenings. Integrate

Available Positions

information in real time from biometric screenings; educate and counsel participant on outcomes. Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals. Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs. Use technology effectively to meet client needs. Communicate with other service providers. Provide onsite nurse wellness coaching utilizing information from various sources including biometric screening and personal health assessments. Stay current with best practices in the health and wellness field. May oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of off-site clinics and group sessions. Requirements: Registered Nurse with current CPR certification. Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage provided) and a current New York State driver's license is required. Basic computer skills are essential.

Strong Memorial Hospital

Admitting Clin/Strong Consult Transfer Ctr Coord (207585)

Position Summary: Facilitates timely admission of adult patients to SMH. Using Clinical Judgment and experience, interacts collaboratively with physician/provider teams, staff from the Emergency Department, Inpatient and Ambulatory areas, Strong Consult and Transfer Center, and Bed Management to ensure timely decision-making relative to disposition and care needs of people requiring inpatient placement. Assists with the assignment of medical providers to medical service inpatient admissions. Using clinical judgment and reviewing care needs, assigns patients to appropriate unit(s). Discretionary skills, critical thinking and excellent communication are essential to act as a liaison between physicians/providers and Bed Management staff in order to facilitate the admission of acute care patients. Professional demeanor and Strong Commitment behaviors are evident in all interactions. Facilitates timely transfer of patients from acute care hospitals to either Strong Memorial Hospital or Highland Hospital. Assures internal and external customer satisfaction. Acts as a liaison between referring physicians and accepting physicians to facilitate communication regarding the smooth transfer of acute care patients. Triage appropriately to attending physician and service as required. Uses clinical judgment to ascertain level of care discrepancies; appropriately seeks direction from internal physician if higher level of care is needed. Maintains data base of all calls (transfers or consults) and status of calls. Promotes a positive image of the University of Rochester Medical Center by providing customer-friendly service at all times. Typical Duties: Acute Care Patient Admission to SMH Utilizing clinical judgment and critical thinking skills: Responds to bed requests for all adult acute care patients. Assess patient's clinical requirements and reviews available beds. Matches patient clinical needs to available patient unit (bed). Assists with the assignment of medical providers to patients on the medical service Works collaboratively with physicians, inpatient and Ambulatory staff, Bed Management staff to facilitate smooth, timely admission to SMH. Coordinates use of Patient Safety Attendants and Gero-Psych Safety Specialists. Responds to incoming clinical inquires and transfer requests for acute care patients 24 hours/day Works collaboratively with referring physicians and institutions to facilitate smooth, timely transfers. Follows up on patient condition when there are delays in transfer due to bed availability; keeps referring facility informed on any changes in bed availability. Exercises clinical judgment when gathering information from referring provider and/or nursing staff. If patient's described clinical condition does not match the level of care initially requested, coordinator will seek

Available Positions

input from SMH/HH's on call intensivist (ICU) physician as needed. Verifies any special needs (telemetry, isolation, ventilator, etc.) which will affect bed placement. Utilization Management Collaborates with internal departments to facilitate ease of patient admission to unit, resolving identified problems as able. Assists in the resolution of admission delays as able. Quality improvement based on Professional Education and Experience Identifies opportunities for improvement in the SMH admission process. Works collaboratively with interested parties to identify improvements in systems that will expedite the admission process and improve satisfaction. Participates on committee work as requested Assists in the review and development of policies /protocols. Maintains confidentiality as it relates to all patient encounters/interactions. Maintains skills/knowledge base via formal and informal in-service training. Provides appropriate feedback to referring physicians and facilities regarding delays Assists in the development and /or review of policies and procedures as requested. Identifies opportunities for improvement in the transfer process Works collaboratively with the SCTC Medical Director, Director and/or Manager of Admission Center to identify improvements in systems which will expedite the transfer process and improve provider satisfaction. Performs other duties as assigned by Admission Center Director/Manager. Qualifications : Licensed Registered Nurse with current NYS registration and minimum 3-5 years recent acute care hospital or comparable experience. Possesses excellent communication and critical thinking skills. Demonstrates strong interpersonal skills and excellent customer service skills.