

Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply on line. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (201024)

FT position available, primarily days, staggered daytime shifts, 8 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

Ambulatory Care RN Float - Registered Nurse-Level III (201103)

FT position, mostly days with some late shifts and occasional Saturdays.

This dynamic new position will work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented yet independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care (vital signs, specimen collection, visit and procedural preparation), telephone management pre and post procedure, patient triage, coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to

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the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

Clinton Crossings Clinical Cardiology Outpatient Department - Registered Nurse-Level III (203096)

PT position available, 32 hours, day-time hours (8 AM - 5 PM)

Role responsibilities include patient assessment, evaluation and education. Interface with a multidisciplinary care team with varied providers throughout the week in busy clinical cardiology group specializing in general cardiology and anticoagulation management. The ideal candidate will have strong cardiology background. The role includes but not limited to telephone triage and patient teaching and preparation in the clinic setting. Requires active NYS license and ACLS certification.

Colorectal Procedure Room @ Sawgrass - Registered Nurse-Level II(203943)

FT position available, primarily days, weekends & holidays per unit policy.

Exciting opportunity for high energy nurse in a high volume, state of the art colonoscopy suite to work with well-known experts in colorectal surgery affiliated with an academic medical center. Colonoscopy/endoscopy experience preferred but not required. Position requires outstanding communication skills, commitment to teamwork and patient satisfaction. Responsibilities include patient preparation and education, assisting in general endoscopic procedures and discharge assessment and teaching. Excellent IV skill and moderate sedation competency required. Desirable applicant will have 3 years of nursing experience and NYS license is required.

Dept. of Physical Medicine & Rehabilitation - Registered Nurse-Level II (200857)

FT position days Monday – Thurs currently

We provide high quality expert medical care for complex and complicated disabling injuries and illnesses with our 6 PM&R physicians. The multidisciplinary team includes physicians, therapists and clinical technicians. We offer rehabilitation through the lifespan- pediatrics through geriatrics and our patients and families have seamless access to our services through dedicated staff at our state of the art facilities. Responsibilities include direct patient care, including participation in procedures such as ultrasound guided injections/botox injections, telephone management, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision-making and have good organizational skills.

Dermatologic Mohs Surgery Practice - Registered Nurse-Level II (203934)

Full time position available, days, requires flexible start and finish times.

Busy, fast paced practice. Duties include patient prep for Mohs surgery, wound care, dressings, and assisting physician during procedures. Must be technically adept, able to multitask and above all must enjoy direct patient care. Works directly under daily supervision of physician. Needs to work well in a team approach to provide quality care for complex

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dermatologic patients. Surgery experience a plus.

Neuromedicine Procedure Center, 200 Clifton Springs Professional Park - Registered Nurse-Level II (202453)

Per diem position available, daytime hours, 1 – eight hour days with possible option to increase hours.

Exciting opportunity to work in an interdisciplinary team, providing procedural support to patients undergoing treatment for back pain, etc., in an offsite office. Must have excellent IV skills, and will complete moderate sedation competency. Will manage some patient telephone calls. Will provide education for the patient and family regarding pre, intra-procedure and post care. Requires active NYS license as an RN. 3 years of experience in Med/Surg, ambulatory care or the OR preferred. Must have excellent interpersonal skills. .

OB-GYN Midwifery Office (Lattimore Office) - Registered Nurse-Level II (203068)

Per Diem position available, primarily days, 8 hour shifts

RN needed for busy OB-GYN midwifery office to perform a variety of tasks. Primary duties will include telephone triage of patient phone calls and consulting with care providers, giving medications and injections as ordered, obtaining vital signs of patients, obtaining and recording medical, surgical and family histories, allergies and current medications, and documenting symptoms or concerns. Nurse performs point of care testing such as pregnancy testing and urinalysis as needed. Assists with office procedures such as colposcopy, biopsy, etc. Responsible for chart review, office compliance with Joint Commission regulations, patient appointment scheduling and other general office duties as necessary. Must be a team player, able to use electronic medical record and willing to be flexible. Reports to Midwifery Chief. Women's health and ambulatory experience preferred.

OB/GYN Outpatient - Lattimore - Registered Nurse-Level II (203105)

Per diem position available, primarily days

RN needed for busy OB-GYN office to perform a variety of tasks. Primary duties will include telephone triage of patient phone calls and consulting with care providers, giving medications and injections as ordered, obtaining vital signs of patients, obtaining and recording medical, surgical and family histories, allergies and current medications, and documenting symptoms or concerns. Nurse performs point of care testing such as pregnancy testing, urinalysis, and catheterization as needed. Assists with office procedures such as colposcopy, biopsy, sonography etc. Responsible for chart review, office compliance with Joint Commission regulations, and patient appointment scheduling. Must be a team player, able to use electronic medical record and willing to be flexible. Women's health and ambulatory experience preferred. Requires an active NYS RN license in good standing. Minimum of 3-5 years of RN experience.

Occupational Medicine - Registered Nurse-Level III (203261)

FT position available, primarily weekdays, occasional evening & weekend hours to meet program needs. Some on call required (phone triage only for SMH employee health program).

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Provides support to the SMH employee health program, including scheduling, review of respirator fit test clearance questionnaires. Provides occupational health services to UR Medicine employees and to outside client companies at our clinics and at offsite locations. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses. Three years experience preferred. Requires excellent communication skills and the ability to prioritize and work collaboratively as well as independently. Demonstrate flexibility and excellent customer service skills.

Occupational Medicine - Registered Nurse-Level II (203605)

Per Diem position available September 2017 through January 2018. Primarily weekdays and evening hours, occasional weekends to meet program needs. Internal applicants only!!

RNs needed to provide flu vaccine to SMH employees for the Annual Flu Program (large Flu Clinics and Mobile Flu Carts). Required to work 4- 8 hour shifts, traveling to inpatient units and SMH offsite locations. The RN will provide employees with education relative to the flu vaccine. Three years experience required. Requires excellent communication skills and the ability to prioritize and work independently. Demonstrate flexibility and excellent customer service skills.

UR Breastfeeding Medicine Practice - Lactation Consultants (IBCLC) - Registered Nurse-Level II (200190)

Per Diem position available (requires a commitment of a minimum of 12 hours/week), including some weekend and holiday commitment.

Flexibility a must in a fast-paced and evolving program! In the outpatient setting, the LC will work closely as a team with a Breastfeeding Medicine provider, seeing patients with complex breastfeeding issues that require high levels of care, e.g. babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In the inpatient setting, the LC works independently within a team to support breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The LC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The LC will also have the opportunity to serve as a resource to other members of the team including learners and observers. IBCLC (or on pathway) and RN degree required.

URMC Southern Tier Cardiology - Geneseo/Dansville offices - Registered Nurse-Level II (202611)

Part Time Position—3 days per week

This position serves the providers and staff at the Geneseo & Dansville Cardiology Offices. Duties include direct patient care and cardiac testing. Qualifications: Current Registered Nurse licensure, ACLS and CPR Certifications required. A minimum of two to three years experience in an outpatient setting; with one to two years acute care experience preferred. Requires

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excellent communication and organizational skills. Must be able to function independently within the limits of the position. Cardiac experience desirable.

Urology Clinic- Registered Nurse-Level II (202986)

FT position available (40 hours), 9 AM-5:30 PM

For the Department of Urology provides patient care in collaboration with medical, clinical and office staff of SMH Urology department for clinical services. Main responsibility phone triage. Occasionally will be asked to travel to various off site offices to assist if coverage is needed. Responsibilities include: telephone triaging; when need for coverage – would be prepare patient for office visit; obtains urines for analysis; catheterizations, prepare patients for procedures; assist physician/midlevel with procedure and other duties as assigned. Require strong teaching skills to meet needs of families, students and staff. Applicant must be flexible to meet the needs of growing practice. 3 years' nursing experience recommended.

Cardiovascular Center

71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (199509)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

Cardiovascular Nursing

43600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (200014)

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a new unit that will focus on the care of congestive heart failure patients. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

71400 - Cardiac Care Unit (CCU) Cardio/Cardiac Service - Registered Nurse-Level I-II (200110)

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Minimum of one year acute care experience, cardiology preferred. Understanding of case management practice model.

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Demonstrates ability to prioritize and problem solve in a fast paced environment. For Level III, must have experience in precepting new staff. Demonstrates strong leadership and mentoring skills. Experience in developing educational programs, QA monitoring and analysis and chairing unit committees.

71600 Cardiacvascular Intensive Care (Cardio/Cardiac Service) - Registered Nurse, Level II (200519)

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

73400 - Advanced Heart Failure/Transplant/Artificial Heart - Registered Nurse-Level I - II (201308)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

73600, Cardio-Vascular Surgery Progressive Care Unit (Cardio/Cardiac Service) - Registered Nurse-Level I - II (195843)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level II (203093)

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.

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Cath/EP Lab Clinical Scheduling Coordinator - Registered Nurse-Level III (203747)

Full Time Position (Monday-Friday 8hr Days)

Collaborates with physicians, leadership, nursing, technical staff, echo, anesthesia, and support staff to build a functional, efficient patient schedule. Collects and organizes all patient information required, prior to procedure. Must possess strong interpersonal and communication skills; demonstrate autonomous decision-making, and a strong background in cardiology. Minimum Qualifications: 1 year Cath/EP Lab experience.

Dialysis Unit - Registered Nurse-Level II (198511)

FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join the new dialysis services multi-disciplinary team. Patient/family centered care providing hemodialysis treatments and continuous renal replacement therapy (CRRT) on three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable.

Critical Care Nursing

3-1800 - Kessler Family Burn/ Trauma ICU - Registered Nurse-Level II (202099)

FT positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

8-3400 Medical Intensive and Progressive Care Unit MIPCU - Registered Nurse-Level I - II (202724)

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

81200 - Neuro ICU - Registered Nurse-Level II (201606)

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

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New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level I-II (196443)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

81600 Medical Intensive Care Unit (MICU) - Registered Nurse-Level I-II (202961)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends per unit policy

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

83600 Surgical Intensive Care (SICU) - Registered Nurse-Level II (203782)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

ICU Flex Team - Registered Nurse-Level II (202479)

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory

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Special Care and Surgical Progressive Care . Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

Radiology Flex Team - Registered Nurse-Level II (203418)

FT (40 hour) positions available, shifts per modality, weekends and holidays per unit policy.

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of Radiologic specialties which include Inpatient Diagnostics (CT/MRI/Nuclear Medicine), Interventional Radiology & Outpatient Diagnostics (CT/MRI/PET/Nuclear Medicine). Develop a diversified skill base and ability to remain current in knowledge of radiologic nursing. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience. ACLS preferred will be required within 6 months.

Emergency Nursing

ED Observation/Transition Unit - Registered Nurse-Level I - II (200788)

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

Emergency Department - ED Nurse Residency Program for December 2017 Graduates - Registered Nurse-Level I (203959)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast paced challenging environment. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. (Must be flexible with scheduling).

Emergency Department - Registered Nurse-Level II (201349)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of

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patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Medical Surgical Nursing

1-9200 Medical/Surgical Behavioral Unit - Registered Nurse-Level I - II (203399)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Adult medical surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. Med/surg acute care experience a plus. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

21800 - Short Stay Unit - Registered Nurse-Level I - II (203134)

FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will include organizing nursing care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

43400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I & II (200270)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

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51400 - Trauma, General Surgery - Registered Nurse-Level I - II (200840)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Diverse surgical patient population offers exciting opportunities for professional growth and advanced learning opportunities including specialized wound care, trauma care and telemetry. Demonstrates critical thinking, problem solving ability, good communication skills and ability to prioritize in a challenging, fast-paced environment.

53400 - Orthopaedics - Registered Nurse-Level I (202746)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Demonstrates good communication and problem solving skills. Ability to work as a team player.

53600 Neurosurgery - Registered Nurse-Level I - II (198279)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

61200 Acute Medicine - Registered Nurse-Level I - II (201487)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year

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prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

61600 - Acute Medicine Unit - Registered Nurse-Level I-II (198089)

FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. An Acute Medicine Unit that cares for a diverse patient population that will vary across the medicine spectrum. Great learning experiences with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and social activities are encouraged. Patient and staff satisfaction are priorities. Excellent communication skills, flexibility, enthusiasm and teamwork are the only requirements – we welcome new grads and experienced RNs.

63600 Acute Medicine - Registered Nurse-Level I - II (199891)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit cares for a variety of patients with a wide range of acute medical diagnoses such as COPD, CHF, ESRD/ESLD, pancreatitis, and diabetes requiring insulin drips. The opportunity to learn something new is endless regardless of experience level. This is a high energy unit which focuses on patient care delivery with an emphasis on individual/professional growth is promoted and encouraged. New graduates welcome!

OB/GYN Nursing

3-1200 & High Risk Antepartum/Postpartum - Registered Nurse-Level II (203638)

FT position available, D/N, 8 & 12 hour shifts, holidays, and weekends per unit policy

Provide direct care to high-risk antepartum and postpartum women with medically or obstetrically complicated pregnancies. Collaborate with physicians, nurse midwives and social workers to provide the highest quality care to the high risk patient population. Demonstrate good communication skills and the ability to prioritize and problem solve. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. 2-3 years of RN experience required, OB experience helpful but not necessary.

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3-1400 - Labor & Delivery - Registered Nurse-Level II (203647)

FT positions available (36 hours), D/N, 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

Provide direct care to high-risk antepartum, intrapartum and postpartum women with medically or obstetrically complicated pregnancies, in collaboration with physicians and social workers in Labor and Delivery. Demonstrates good communication skills and the ability to prioritize and problem solve in a fast paced environment. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. Minimum one year OB or Critical Care experience preferred.

3-1600/3-3600 Birth Center - Registered Nurse-Level II (203982)

FT position available (36 hours). D/N, 8 & 12 hour shifts, holidays and weekends per unit policy. On-call responsibilities which include availability to arrive to unit within 40 minutes for predetermined, self-scheduled shifts.

This position focuses on care of low to moderate risk women and healthy newborns, with an emphasis on education and impassioned support of the mother-baby dyad. Collaborate with physicians, nurse practitioners, lactation consultants, fellow nurses, and social workers to provide the highest quality care in a culture of teamwork that values integrity, compassion, accountability, respect and excellence. Expectation is to provide patient and family centered care ALWAYS, especially in challenging situations. Excellent communication skills, ability to prioritize and problem solve, comfort with electronic computer systems, and an aptitude for quick learning are required. Within a year, position will grow to include an orientation to responsibilities for care of the low to moderate risk laboring family as well. 1 full year of RN experience required, OB experience is preferred but will consider applicant that can speak to a passion for obstetrics.

Pediatric Nursing

6 North - Pediatric Intensive Care Unit (PICU) - Registered Nurse-Level I-II (202221)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

6 South Pediatric Cardiac Care Center (Unit Expansion) - Registered Nurse-Level II (202984)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Available Positions

This newly expanded unit will be state of the art. Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

8 South - Pediatric Adolescents/Endocrine/Ortho/Vascular - Registered Nurse-Level I - II (203695)

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

We are looking for an individual to become part of a nursing team dedicated to the care of children with adolescents/endocrine/ortho and vascular clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be committed to customer focused, family centered care, focusing on adolescents/endocrine/ortho and vascular issues and their unique psycho-social needs. Pediatric and/or acute care experience preferred.

Neonatal Intensive Care - Registered Nurse-Level I-II (203119)

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

The NICU is the only one of its kind in the Finger Lakes Region. It's a highly specialized, nationally recognized center providing the highest level of care available for sick or premature newborns, including advanced treatment for respiratory failure and heart disease. Demonstrates ability to work in a high tech, fast paced environment. Excellent organizational and conflict resolution skills. Commitment to customer focused, family centered care.

Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (199847)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Pediatric Emergency Department - Peds ED Nurse Residency Program for December 2017

Available Positions

Graduates - Registered Nurse-Level I (204020)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. (Must be flexible with scheduling).

Pediatric Specialty Nurse with the Division of Adolescent Medicine - Registered Nurse - Level II (203579)

PT position available (24 hour), primarily days

The Division of Adolescent Medicine is looking to hire a nurse to be a part of their dynamic interdisciplinary team providing care to patients in the outpatient and inpatient setting. This nursing role would provide direct and indirect patient care services including but not limited to: Outpatient services : Obtain vital signs, perform orthostatics and assist with gynecologic procedures. Review and update electronic medical record including medication reconciliation. Monitor and assist with managing patient flow during regular clinic hours. Triage phone calls from patients, families and providers and consult with health care providers as necessary. Monitor and manage weekly clinic schedule and adjust accordingly. Work with internal and external providers such as the WNYCCED care manager and parent peer mentors to ensure access to care and care coordination as indicated. Monitor clinic utilization and track patient satisfaction. Provide patient/family/provider education. Review incoming clinical information to assess for appropriateness of referrals. Inpatient services : Assist inpatient team with the care of eating disorder patients including discharge coordination, therapeutic meals, and weekly inpatient eating disorder rounds. Identify patients eligible for eating disorder studies and refer to study coordinator. This is a grant funded position that will be hired year-to-year with an end date. Minimum 2 years experience required. Experience with adolescents preferred.

Pediatric Surgical Suite - Registered Nurse-Level II (202263)

FT positions available, D/E/N, 8 and 10 shifts, week-end, holiday and on-call responsibilities.

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

Pediatric Transport Nurse - Registered Nurse-Level III (199650)

FT positions available (36 hours), D/E/N—12 hour shifts. Every third weekend, rotating holiday requirements, and

Available Positions

occasional on call responsibilities.

The pediatric transport program is seeking ambitious, independent pediatric critical care nurses for the role of pediatric transport nurse. The program provides interfacility transport of critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at Strong. In addition, the transport nurse is an essential resource for the entire pediatric service by providing advanced intravenous access, phlebotomy, urgent and emergent response programs, and support for pediatric trauma patients, throughout the Children's Hospital. The transport program offers ongoing continuing education, opportunities for advancement, certification and educational outreach. The full time position is split, 24 hours per week in the transport role, 12 hours a week in the applicant's preferred unit: Pediatric Cardiac Care Center, Pediatric Intensive Care Unit, or Pediatric Emergency Department. Experienced nurses only. Three years of pediatric critical care experience preferred; combined relevant experiences will be considered.

Perioperative Nursing

Operating Room - Registered Nurse-Level I-II (201455)

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. New graduates welcomed!!

Per--Operative (Pre-op & PACU Phases) - Registered Nurse-Level II (203920)

FT position available, D/E/N, primarily days and evenings with 8 & 12 hour shifts, weekends, holidays and on-call per unit policy.

Enjoy working as part of a great team in a fast-paced environment caring for a wide variety of patients. In this position candidates will be cross-trained to prepare patients for surgery and provide recovery care after their operative procedure. This candidate should possess strong prioritization skills, work collaboratively with peers and other disciplines, and is an advocate for change. Acute medical-surgical experience or critical care experience preferred and basic computer skills are required.

Peri-Operative (Pre & Post Op Phases) - Registered Nurse-Level II (203616)

FT position available, D/E/N, primarily days and evenings with 8 & 12 hour shifts, weekends, holidays and on-call per unit policy.

Enjoy working as part of a great team in a fast-paced environment caring for a wide variety of patients. In this position

Available Positions

candidates will be cross-trained to prepare patients for surgery and provide recovery care after their operative procedure. The ideal candidate must be flexible to changing unit needs and have the ability to assess pre and post procedure needs from admission to discharge. This candidate should possess strong prioritization skills, work collaboratively with peers and other disciplines, and is an advocate for change. Acute medical-surgical experience or critical care experience preferred and basic computer skills are required.

SSC/SD23 hour unit - Strong Surgical Center - Registered Nurse-Level II (202331)

FT position available (40 hours), D/E/N; occasional holiday and weekends, may need to float if patient care needs warrant such reassignment

Fast pace surgical center for patients undergoing surgical/medical procedure. Responsibilities include preparation of ASC, 23 hour, and SDA patients undergoing surgical/medical procedures with the recovery and discharge of ASC patients. Also deliver post-op care to patients scheduled as 23 hour after their surgical or medical procedure. RN with 2 to 3 years recent experience in at least two of the following clinical areas; surgical, pediatric, medical or GYN nursing. Demonstrates clinical competence and interpersonal skills. Must demonstrate ability to be flexible to meet unit needs.

Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level II (203878)

FT position available, 10 hour shifts, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

One year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

Second Floor OR - Registered Nurse-Level II (202347)

FT positions available, D/E/N, 8 & 10 hour shifts, on call nights, holidays, weekends

Using a multidisciplinary approach, the OR staff cares for patients of all ages in both scrub and circulating roles. Specialties include Ophthalmology and GYN. Candidates must possess effective communication skills and demonstrate flexibility to meet unit needs. Looking for motivated individuals who enjoy working as part of a team in a fast paced environment.

Psychiatric Nursing

2-9200 - General Adult Psychiatry - Registered Nurse-Level I - II (200963)

FT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons

Available Positions

without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

39200 - Geriatric Psychiatry Unit - Registered Nurse-Level II (202503)

PT positions available (24 hours), D/E/N, 8 hour shifts, holidays and weekends per unit policy

3-9200 is an 11 bed geriatric psychiatry unit. Join a team of nurses in developing best practice models for safety as well as promotion of cognitive function and physical health. Practice in an active program for patients with proactive discharge planning through collaborative efforts with referral agencies.

49000 - Child & Adolescent Psychiatry - Registered Nurse-Level I - II (203877)

FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy.

One or more years experience in pediatrics or psychiatry with strong knowledge base in growth and development. Experience as a mental health worker with children or adolescents prior to nursing education will be considered in meeting criteria. Previous experience as a teacher in primary, secondary or special education classroom will also be considered. Genuine interest and ability in working with children.

Adult Ambulatory Psychopharmacology Clinic - Registered Nurse - Level II (203604)

FT position (40 hours) – primarily days.

The RN works as part of a diverse multidisciplinary team within the Ambulatory Psychopharmacology Clinic. The RN responsibilities include telephone triaging, obtaining MU, processing medication refills, assessing medication side effects. The RN provides outreach phone calls to engage patients. The RN participates in, and supports providers with, medication clinic visits. The RN collaborates with community providers and systems to facilitate treatment planning. The RN provides patient/family teaching. The RN must possess strong communication skills. Experience in psychiatric/mental health nursing required.

Ambulatory Psychiatry - Project ACT - Registered Nurse-Level II (200769)

FT position available

A challenging position for Psychiatric Registered Nurse, working with a team of mental health professionals to serve the SPMI population that has not done well in traditional mental health settings. Most of the services are done in the client's home. Candidate will need a good background in assessment of the SPMI population and in medication management and relational skills with this population. Candidate should have at least three years experience in working with the SPMI population. The regular schedule is Monday through Friday, 8am to 4:30pm. One week out of five the nurse carries the emergency cell phone, which must be answered 24 hours of the day, although night calls are rare. Candidate must be able to work independently, as well as closely with the team. The team leader and psychiatrist are always available for phone consultation for problems. A university car is provided for use in seeing clients.

Available Positions

CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (203141)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

MCH Consultation Nurse - Registered Nurse- Level III (202852)

PT position available (20 hours), primarily days

This is an exciting opportunity to join the Psychiatric consultation services at MCH. The RN will work collaboratively with Clinical Liaison service providers. The RN will work within their scope of practice performing primary assessments of patients referred for Mental Health services. The RN will also assist with screening patients being considered for admission to the facility and assist with developing nursing care plans for managing behaviors of specific patients. The RN will provide liaison support to nursing staff regarding specific patient situations. Must possess strong assessment skills. A minimum of 3 years of RN experiences is preferred and experience in psychiatric/mental health nursing is required.

Psychiatric Registered Nurse - Registered Nurse-Level II (201903)

FT/PT position available, primarily days

Will conduct behavioral nursing care planning consults to the cohort of nursing homes assigned to them (up to 8 depending on location and size). Provide training modules as designed for the nursing homes. On-site engagement with nursing staff in each nursing home will occur monthly in addition to initial training. Two (2) years of psychiatric RN experienced preferred. Some amount of driving will be required depending on the assigned territory/nursing homes. Must have an active NYS driver's license and clean driving record.

Strong Recovery CCBHC (Certified Community Behavioral Health Clinic) - Registered Nurse-Level II (202691)

FT position available, primarily days (Saturday Morning Availability Needed (4 hours))

The RN works as part of a diverse multidisciplinary team within Strong Recovery Chemical Dependency/Methadone Maintenance. The RN responsibilities include opiate replacement dispensing (methadone, buprenorphine, naltrexone injections), primary care screening/direct patient care visits to assess healthcare needs, patient care assessment during dispensing hours (missed dose, opiate withdrawal using standardized tools), telephone triaging, processing medication refills, assessing medication side effects. The RN provides outreach phone calls to engage patients. The RN collaborates with community providers and systems to facilitate treatment planning. Provides patient/family teaching. Must possess

Available Positions

strong communication skills. Experience in psychiatric/mental health nursing or addictions nursing preferred.

Strong Ties ACT Team - Registered Nurse-Level II (200141)

FT position available

A challenging position for Psychiatric Registered Nurse, working with a team of mental health professionals to serve the SPMI population that has not done well in traditional mental health settings. Most of the services are done in the client's home. Candidate will need a good background in assessment of the SPMI population and in medication management and relational skills with this population. Candidate should have at least three years experience in working with the SPMI population. The regular schedule is Monday through Friday, 8am to 4:30pm with on-call rotation. Candidate must be able to work independently, as well as closely with the team. The team leader and psychiatrist are always available for phone consultation for problems. A university car is provided for use in seeing clients.

Wilmot Cancer Nursing Services

41200 - Palliative Care/General Medicine - Registered Nurse-Level I (203981)

FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

Cancer Center Infusion Center - Apheresis - Registered Nurse-Level II (203094)

Full time position available (40 hours). Primarily weekdays with on-call responsibilities.

Recent acute care experience required. Clinical responsibilities include: performing routine and emergent apheresis procedures such as plasmapheresis, leukoreductions, red cell exchanges, platelet depletions, and stem cell collections for pediatric and adult populations. Also shared responsibility of maintaining procedural records, ordering inventory, PI and QA according to Joint Commission, FDA, and FACT standards. Must possess strong communication skills and be able to work independently but also as part of a collaborative team. Strong IV skills also a plus.

Cancer Center Infusion Center - Registered Nurse-Level II (203866)

FT positions available. Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

Available Positions

Cancer Center Infusion Center at Highland Hospital (SMH) - Registered Nurse-Level II (202467)

FT (40 hrs/week) position available. Primarily weekdays, 5 - 8 hour shifts per week. Holidays per unit policy.

Seeking RN with minimum 2 years' experience in acute care, to become an active member of our interdisciplinary team. Ambulatory oncology nursing experience preferred. Responsibilities include: chemotherapy and biotherapy administration, care coordination, and patient education. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills.

Outpatient Hematology-Oncology - Telephone Triage - Registered Nurse-Level II (200559)

FT/PT position available, Monday-Friday, primarily days

Recent acute care and Hematology-Oncology experience preferred. Primary responsibility is telephone triage, may also include providing nursing support in clinic. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit. Strong computer/EMR navigation skills preferred.

Radiation Oncology - Wilmot Cancer Institute @ Pluta Cancer Center - Registered Nurse-Level II (203459)

PT position available (24 hours). Primarily Monday- Friday, 8 hour shifts.

Responsibilities include: patient education, care coordination, telephone triage, patient assessment, and assisting with variety of special procedures. Must possess a positive attitude, flexibility, excellent assessment/critical thinking skills, strong interpersonal communication skills and demonstrate autonomous decision-making.

WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (202080)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (199103)

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year

Available Positions

acute care experience in medicine, pediatrics, or oncology preferred.

WCC7 - Oncology - Registered Nurse- Level I- II (203076)

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

WCC7- Oncology - Care Coordinator - Registered Nurse-Level II (202081)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Seeking someone with effective communication skills who is highly motivated, organized and who can facilitate and coordinate daily discharges in conjunction with the whole health care team. Will perform as a liaison with the hematology-oncology teams and work to formulate discharge plans, identify and remove barriers to discharge and update bedside nurses with plans on a unit that is high volume and fast paced with complex discharge needs. Position will also include charge responsibilities, direct patient care, and rotating shifts as needed.

Wilmot Cancer Institute: Genitourinary Oncology Nurse Navigator - Nurse-Level III/III senior (202808)

FT position available, primarily days, 8 hour shifts, weekends & holidays as required.

New position in the Wilmot Cancer Institute to launch an exciting program to navigate genitourinary (GU) cancer patients (i.e. prostate, bladder, testicular, kidney, etc.) within the healthcare system, from diagnosis, through the transition toward healthy survivorship. Focus on patients treated for prostate cancer, burdened by adverse side effects of treatment and disease. The GU navigator will assist in developing and completing evidence-based oncology treatment summaries and survivorship care plans for identified patients. In addition the GU navigator will conduct survivorship visits that include patient and family education on treatments received, including follow-up recommendations for cancer risk reduction. Excellent communication and organizational skills, with the ability to work independently with multidisciplinary teams is required to be successful. BSN with 3- 5 years of Oncology experience required. Oncology certification preferred.

Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

AC5 - Medicine - Clinical Care Manager, Level IV (203460)

FT position available, primarily days.

The Clinical Care Manager manages clinical aspects of patient centered medical home, working with the interdisciplinary medical team in the provision of patient care. Under general direction of the Nurse Manager and site medical director, the Clinical Care Manager's central role integrates and coordinates access and utilization management, proactive patient management, care facilitation and treatment planning functions . The Clinical Care Manager will demonstrate this commitment through implementation of the following: coordinates medical care of patients identified as high risk by health risk assessment/appraisal. Assumes coordination role at the point of service and through targeted outreach and follow-up. Coordinates use of clinical and ancillary resources within and outside of the health system to achieve treatment goals specified in the patient care plan and participates in program development Requires RN with current NYS license, BSN preferred. Minimum of five years of professional nursing experience. Outpatient primary care experience preferred. Progressive clinical experience including: community health, care management, and/or disease management is preferred.

Cardiovascular Nursing

Dialysis Unit - Asst Nurse Manager (202478)

FT position available

Seeking RN with hemodialysis experience to be part of the multi-disciplinary team preparing to move into newly renovated space that will include the addition of outpatient services for adult and pediatric patients. Will Primarily be at Strong Memorial Hospital but will on occasion be responsible for traveling to Highland Hospital and FF Thompson. Job requirements include assisting the nurse manager with staffing, quality assurance, performance improvement and regulatory activities, promoting staff satisfaction and monitoring overall efficiency of services. Excellent communication skills and dedication to the patient and family experience is a must.

Critical Care Nursing

31800 - Burn/Trauma Critical Care Unit - Level IV - Assistant Nurse Manager (202219)

FT position available, D/E/N, 8 and 12 hour shifts, with on-call responsibilities, and holidays and weekends per unit policy.

Become part of a dynamic, collaborative, multidisciplinary care team responsible for burn/trauma, critical care patients. Patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for

Available Positions

change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

8-3400 Medical Intensive Progressive Care Unit (MIPCU) - Asst Nurse Manager (202159)

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MIPCU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

Medical Surgical Nursing

43400 - Solid Organ Transplant - Level IV - Asst Nurse Manager (202830)

FT position, D/E/N, 8 and 12 hour shifts, weekends and holidays as agreed upon by unit leadership.

The focus of the unit population is liver and kidney transplant patients. Demonstrates the ability to function collaboratively in the leadership role as an advocate for change with a positive attitude and good interpersonal skills. Responsibilities include clinical leadership for nursing practice on the unit. The new nurse leader will assume an integral role in education, performance improvement, coordination, communication, and allocation of unit resources with a multidisciplinary approach to care. Will mentor and support unit based staff.

43400 - Solid Organ Transplant - Nurse Mgr (201245)

FT position available, primarily days

Seeking an individual for Adult Nursing Services Solid Organ Transplant Unit with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget and staffing, quality of care provided, and managing practice changes. Strong interpersonal skills & communication skills necessary. MS degree preferred, 3-5 years experience required.

53400 - Orthopaedics - Assistant Nurse Manager (202647)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Ortho unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Recent surgical experience required. Demonstrates good communication and problem solving skills. Demonstrates ability to function in leadership role.

Available Positions

61600 - Acute Medicine Unit - Level IV - Assistant Nurse Manager (203116)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a 24 bed medical unit. This is great opportunity to clinically mentor and work with staff to meet their ongoing educational needs. In addition, responsibilities will include, working with staff on creative performance improvement initiatives, participation in annual performance evaluations, assisting with quarterly check-in meetings with staff, and working with the leadership team on employee engagement initiatives. Patient and staff satisfaction is our focus. Strong communication skills are a must. BSN preferred with a minimum of 3-5 years of recent acute care experience.

63600 - Acute Medicine - Asst Nurse Manager (199892)

FT position available, D/E/N, 8 & 12 hour shifts, weekend and administrative on-call per unit policy.

Med/Surg experience required. Demonstrates ability to function in the leadership role and be an active member of the leadership team. Must have the ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills required. This is a busy medical unit, all applicants must be team driven and dedicated to helping the unit exceed.

Pediatric Nursing

Pediatric Service - Clinical Resource Nurse/Bed Coordinator - Assistant Nurse Manager (197013)

FT/PT positions, D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

Pediatric Transport Nurse, Lead - Asst Nurse Manager (203979)

FT position available (40 hours), D/E/N, weekends as needed

The Pediatric Transport Lead, in collaboration with the Medical Director, is responsible for the development, maintenance, and organization of the structure and quality of the transport team's 24/7 operations. Responsibilities include reviewing and revising all transport policies, development and implementation of outreach and quality improvement programs, and reviewing all transports made by the team. The Lead will also be responsible for collection of transport data, equipment selection, and maintenance of equipment. The Pediatric Transport Lead is an experienced pediatric critical care and transport nurse who oversees the day to day activity of the team, manages the human resources of the program, and demonstrates leadership through coaching and performance evaluations. The Lead also coordinates quality initiatives and serves as a liaison between vendors and our referring agencies and facilities. Strong applicants will have at least 3 years of pediatric transport/critical care experience, excellent communication skills, and a BS in Nursing.

Available Positions

Perioperative Nursing

Assistant Director for Perioperative Nursing (204022)

FT position available

In collaboration with the Associate Director of Perioperative Nursing and with considerable latitude for exercise of independent judgment: organizes, implements, monitors, controls and evaluates the program of nursing practice of the Operating Room located at Strong Memorial Hospital in accordance with the general nursing practice philosophy and objectives. This is an exciting opportunity to promote change by forming nursing teams focused on the care of patients grouped within specific surgical services. The Assistant Director will have the opportunity to direct the Nurse Managers overseeing each specialty work group to facilitate the scheduling and cross training of staff. The person in this position will have the opportunity to try new approaches in developing cohesive teams, engage surgical teams' participation and establish relationships with ancillary services. RN with Master's Degree in Nursing, MBA or MHA. Five or more year's leadership/management experience in an academic medical center or tertiary setting. Operating Room Nursing required.

Operating Room - Nurse Mgr (203249)

FT position available, predominately Monday through Friday with flexibility based on unit needs and expectation to interface with off-shift and weekend staff.

Seeking an energetic individual for OR with demonstrated leadership, clinical and management skills with a desire to work collaboratively with existing Nurse Manger to promote change. Perioperative Nursing Services is embarking on a new approach to patient care in the OR by forming small groups of service specific nursing PODS each managed by its own Nurse Manager. Accountability for nursing budget, staffing, quality of care, and managing practice changes. Work collaboratively with attending surgeons, anesthesiologists and nursing staff in assuring OR patients are properly prepared for surgery. The work is dynamic, with flexibility and adaptability as key attributes for all team members. Must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Five years of OR/procedural nursing experience preferred. BSN required, MS degree preferred.

Psychiatric Nursing

CPEP - Comprehensive Psychiatric Emergency Program - Asst Nurse Manager (203464)

FT position available, primarily days with on call responsibilities, E/N as needed

This is an exciting opportunity to collaborate with a dynamic interdisciplinary team! Candidates should have the ability to adapt to the ever-changing nature of the CPEP, and support the Nurse Manager and other unit leadership in addressing challenges as they arise. Candidate is expected to support professional development of staff, including promoting an environment that prioritizes shared governance. Support of staff performance during times of high volume/high acuity is expected. Core responsibilities include monitoring and enhancing patient and staff satisfaction, identifying and implementing retention strategies, and monitoring unit processes. Candidates should possess strong interpersonal, clinical, critical thinking and communication skills. Positive attitude and flexibility are also a must! He/she should demonstrate strong

Available Positions

leadership and mentoring skills, as well as clinical expertise in psychiatric nursing in order to serve as a resource and role model. This position incorporates establishing and maintaining unit staffing, recruitment and orientation of new staff, and monitoring of staff performance. Additionally, the successful candidate will possess the ability to utilize systems thinking and integrate the needs of CPEP, the community, and inpatient units. The position entails providing oversight of patient care, staff and unit/service activities and the competency based education program.

Medicine in Psychiatry Services (MIPS) Clinic - Asst Nurse Manager (202521)

FT position available

The Assistant Nurse Manager is actively involved in unit based and service activities and assists in developing service standards in the MIPS clinic. The ANM identifies areas for improvement utilizing surveys, benchmarks, and tracking methods and develops PI projects with clinic staff and measures outcomes. The ANM is able to lead a team to change, embraces change, and is flexible. The ANM understands individual role in relation to the organizations strategic plan, operating objectives and vision. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care. RN licensure in NY, Minimum five years of RN experience, Medical office experience preferred.

Wilmot Cancer Nursing Services

4-1200 - Palliative Care Unit - Nurse Mgr (203735)

FT position available

The Wilmot Cancer Institute has an immediate opening for a full time Nurse Manager for the Palliative Care program. The Nurse Manager has a pivotal role in the organization, directing the clinical operations on his/her unit, ensuring the delivery of high quality nursing care to a complex patient population. Initiates and leads activities and programs that promote the implementation of goals for the inpatient palliative care program. The Nurse Manager works collaboratively with the palliative care medical director, physicians, advanced practice providers and all members of the health care team, to ensure that care is delivered consistent with evidence based standards, while achieving the principles of service excellence. Bachelor's degree required Master's degree preferred. Previous management experience, strong interpersonal and team building skills are desirable.

Wilmot Cancer Institute - Patient Access Specialist - Registered Nurse - Level IV (203628)

FT position and Part Time (24hr) position - 12hr shifts days

Facilitates timely admission of patients from ambulatory areas, SMH, Emergency Department, and direct admits, to inpatient beds within the Wilmot Cancer Institute and Highland Hospital oncology unit. Using clinical judgement and oncology experience to ensure the correct clinical placement of patients, the PAS will work collaboratively with the SMH and Highland Hospital admitting clinical coordinator. In addition the PAS will regularly interface with provider teams, emergency department staff, all inpatient/outpatient areas, and patient and families. Discretionary skills, critical thinking, and excellent

Available Positions

communication are essential to act as a liaison between provider teams and bed management staff to facilitate the admission of patients to Wilmot/HH inpatient units. Licensed Registered Nurse with current NYS registration, BSN, and minimum of 3-5 years recent acute care hospital experience required. Oncology experience and certification preferred. The PAS candidate must possess excellent communication and critical thinking skills as well as demonstrate strong interpersonal and customer service skills. Must have flexibility to meet scheduling needs.

Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

Allergy, Immunology, Rheumatology (AIR) - Nurse Practitioner/Physician Assistant (201578)

FT position available

Exciting new opportunity for NP/PA in an ambulatory setting in the Allergy, Immunology and Rheumatology division with a focus on allergy. The role includes seeing a variety of patients with a focus on new and follow-up patients with allergic and autoimmune diseases. Patient education and coordination of services will be integral in this role. Requires certification in NYS as a NP/PA and national certification. Will consider motivated new NP graduates with RN experience.

Anesthesia Pain Service - Nurse Practitioner/Physician Assistant (202674)

PT position available (20 hours), days, Monday-Friday

Exciting opportunity to work in an outpatient setting providing pain care to the Anesthesia pain services. It includes seeing new and follow up patients with both chronic and acute pain. Opportunity to interact with many other subspecialty teams. Some inpatient visits for various pain problems. Requires an individual who is positive, collaborative, flexible, respectful and communicates effectively. Candidate must be NYS NP or PA licensed or eligible. MS degree required. National certification required.

Dermatology - Nurse Practitioner (203918)

FT position available, primarily days, no weekends

The University of Rochester is seeking a motivated Nurse Practitioner interested in specializing in Dermatology to acquire the needed skills through Dermatology's Advanced Practice Practitioner training program. This wonderful opportunity will position the advanced practice provider (APP) to participate in a rich array of education opportunities and one on one teaching provided by our nationally recognized faculty. The successful candidate will work with an assigned mentor throughout this one year program to assist the candidate in the acquisition of Dermatology clinical knowledge and patient care skills. Rotations in subspecialty clinics in Dermatology are provided to deepen the trainee's understanding of Dermatologic diseases and their treatment. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Dermatology is useful but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Qualifications: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years' experience as an RN with one to three years of leadership experience; or equivalent combination of education and experience.

Available Positions

Neuromedicine Pain Treatment Center - Nurse Practitioner/Physician Assistant (196631)

FT position available, Mon-Fri

The Neuromedicine Pain Treatment Center of the University of Rochester Medical Center (URMC) is seeking a full time Nurse Practitioner or Physician's Assistant to join its nationally recognized program which is focused on the treatment of chronic pain in the setting of spinal disorders and neurological disease. This program was named a Clinical Center of Excellence by the American Pain Society in 2013, the only academic medical center program in the nation to earn designation this year. Consider this exciting opportunity to become the 4 th APP in our Pain Program and to support its growing extension into the Western New York region. This candidate will join a multidisciplinary team that brings together clinicians from diverse specialties (nursing, neurology, neurosurgery, anesthesiology, radiology). Patients with chronic nerve injury pain due to spinal disease, peripheral nerve trauma, trigeminal neuralgia, and neuropathies are the focus of this rapidly growing collaboration with leading institutions across the region.

Outpatient Otolaryngology Urgent Care - Nurse Practitioner/Physician Assistant (202894)

FT position available (40 hours), daytime hours, no weekends or call

This is an exciting opportunity for an experienced NP/PA to join our team, working in an interdisciplinary otolaryngology office that integrates education and clinical care. Responsibilities will include diagnosing and treating patients with a variety of acute otorhinolaryngologic problems. Opportunity to learn/complete many in office procedures. This position is suited for a self-motivated NP/PA who possesses strong organization, effective communication, and critical thinking skills. Must be a team player. Will direct bill for services. Past experience in urgent care, ED, and/or ENT highly preferred. Requirement: Current certification through NYS as an NP/PA. Ability to meet productivity targets.

Physical Medicine & Rehabilitation - Nurse Practitioner/Physician Assistant (198952)

FT position available, days.

Responsibilities include providing inpatient care with assessments and ongoing treatment of hospital patients.. Provide assistance to the Consult Service as needed at SMH and HH along with the Consult attending. In addition, on occasion, provide assistance to consult service while the residents are in the clinic or during other emergencies. With experience and education, may manage spasticity with intrathecal baclofen pumps. The Nurse Practitioner (NP) works in a collaborative relationship with a physician provider to oversee the care delivered to a patient population. The NP is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital-required reviews of practice, and participation in performance and quality improvement and other activities as required. All interested applicants submit resume to Nursing Recruitment, Box 619-19. EOE Minorities/Females/Protected Veterans/Disabled Would consider PA/NP graduates

Regional Outpatient Otolaryngology - Nurse Practitioner/Physician Assistant (201215)

FT position available (40 hours), daytime hours, part time candidates will be considered

Available Positions

New opportunity to work in a specialty setting that integrates education and clinical care. Opportunities are available in Wellsville, Hornell and Geneva. Will provide collaborative series with the Faculty preceptors. Will see follow-up patients, urgent visits and work toward disease management for populations through coordination of care. Will direct bill for services. Requirement: NP/PA experience highly desired. Current certification through NYS as an NP. Ability to meet productivity targets. Excellent teamwork skills.

Sawgrass/AC5 - Liver and Digestive Disease Unit - Nurse Practitioner or Physician Assistant (200907)

FT position available, primarily days, 8 hour shifts or 10 hour shifts

New opportunity to work in collaboration with the Medical Faculty of the Liver and Digestive Disease Unit in provision of clinical care for this patient population, joining a group of 12 APP's. The goal is to improve access for patients through optimizing the ability of the faculty to see new consults in a timely manner. Blended role of physician support and independent practice. Responsibilities include: evaluation of new patients in concert with physician; performs histories & physicals; follow-up (telephone/visit); write prescription and dispenses medications. Patient education and coordination of services will be integral to this role. Requires certification in NYS as a Nurse Practitioner and National certification as an NP, or Physician Assistant certification. New Graduates welcome to apply. Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months).

Urology - Nurse Practitioner/Physician Assistant (202464)

FT position available. Monday-Friday weekend & holidays as required.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team. PACU consults, difficult Foley Placement, etc. Does "emergency" PRATs (preadmission testing workups) for operative cases. Strong communication and clinical skills required. Certified NYS NP, MS degree required.

Cancer Center

Wilmot Cancer Institute, Ambulatory - Nurse Practitioner/Physician Assistant (202191)

FT position available, Monday through Friday, primarily daytime hours

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, specifically with a focus on patients with multiple myeloma. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Opportunities to develop proficiencies in procedures including marrow biopsy, chemotherapy

Available Positions

administration, and working closely with bone marrow transplant teams. Involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP certification.

Wilmot Cancer Institute, WCC7 - Nurse Practitioner/Physician Assistant (201123)

Full Time/Part Time position (12 hours shifts). Weekend and holidays per unit policy.

Primary responsibilities include direct care for hematology / oncology patients including daily management of patient care needs, admissions, discharges, and transfers, and participate in multidisciplinary care team rounds. Excellent organizational and team skills essential. Must have three years of nursing experience, with oncology nursing experience preferred. Two years of experience as a Nurse Practitioner in Oncology preferred. Must be NYS eligible for NP certification. ACLS/BLS certifications required.

Cardiovascular Center

71600 - Cardiovascular ICU - Nurse Practitioner/Physician Assistant (198635)

FT position available, D/E/N, 8 & 12 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients undergoing cardiac surgical procedures. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

Advanced Heart Failure Program - Nurse Practitioner/Physician Assistant (204044)

Full time position available, primarily days; weekends & holiday on call responsibility as per program policy.

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure, ventricular assist device and transplant candidates, and the ongoing medical management of advanced heart failure patients. Develops and presents educational programs for potential and actual recipients. Assists in the development of clinical practice guidelines and participates in program related quality assurance/performance improvement activities. The APP will also participate in professional activities related to staff education on the topics of heart failure and heart transplantation. Master's degree and license as an NP required. Must be NYS NP licensed or PA (or eligible), MS degree, and 3-5 years' APP experience preferred.

Electrophysiology - Nurse Practitioner/Physician Assistant (202059)

FT position available, M-F, no weekends and holidays or on call responsibilities

The Electrophysiology Nurse Practitioner (EPNP) provides patient care in the outpatient setting as part of the

Available Positions

Electrophysiology Service/Cardiology Unit for the Department of Medicine at Strong Memorial Hospital. The role of the EPAPP includes but is not limited to managing cardiology patients scheduled for procedures in the EP Lab (i.e.: EP testing, radiofrequency ablations, tilt table testing, implantation of permanent pacemakers and cardioverter defibrillators) as well as the follow-up of patients with various arrhythmias in Attending Physician Clinics as well as NP Arrhythmia and Device clinics. The Electrophysiology APP also plays a crucial role in real time analysis of remote pacemaker/ICD monitoring. The EPAPP is responsible for obtaining H & P's, identifying and managing immediate health care needs and risk factors. This includes documentations of plan of care, with collaborating physicians and coordination of health care with other disciplines as needed. The EPAPP will also support outlying clinics as needed at other institutions covered by the EP service in Hornell and Wellsville. ACNP/ANP/PA preferred. National certification required.

UR-Cardiology at Clinton Crossings - Nurse Practitioner/Physician Assistant (202312)

FT position available, primarily days

In collaboration with the Clinical Cardiology Division Attendings and nursing staff, participate in the care of patients in the Clinical Cardiology Practice at Clinton Crossings. Provides ongoing medical follow-up for outpatient cardiology and anticoagulation patients; triages telephone calls from cardiology patients and care providers. Participates in the development and implementation of patient care, serves as a clinical resource for clinic staff, involved in cardiology and anticoagulation patients and the development and implementation of new program initiatives. Certified Nurse Practitioner in New York State; M.S. Degree required. AC NP or Adult NP preferred. PA- NYS license. At least two years' NP inpatient and/or outpatient experience with strong physical assessment skills.

Critical Care Services

81600 - MICU/MIPCU - Critical Care - Nurse Practitioner/Physician Assistant (200213)

FT position available, Day/Evening rotation. Every third weekend.

Responsibilities include rounding on critically ill patients, assessing patients as part of the Rapid Response Team. Admission of patients to the Critical Care service through the Emergency department and hospital, procedures when credentialed (central line and arterial line placement). Participate in multidisciplinary team for care of the chronically critically ill. ACLS/BLS certifications required. FCCS course encouraged. ACNP – new graduates welcome.

Emergency Department

Emergency Department - Nurse Practitioner/Physician Assistant (201163)

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national

Available Positions

certification for NPs and PAs required. New graduates will not be considered.

Urgent Care - Nurse Practitioner/Physician Assistant (201164)

FT/PT positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E/N – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP's/PA's will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED or Urgent Care helpful and applicants must be NYS NP/PA eligible. New graduates will not be considered.

Hospital Medicine

Hospital Medicine APP - Nurse Practitioner/Physician Assistant (202396)

FT/PT positions available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Other responsibilities include participation in educational conferences, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years' experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

Medical Services

MIPS - Medicine in Psychiatry - Transition Care Manager - Nurse Practitioner / Physician Assistant (197369)

FT position available

The structure of the position includes 50% clinic visits and the other 50% home visits and hospital visits. The TCM role includes identification, management, and/or referral of health problems in collaboration with various health care specialists. All assessments and medical planning of care are accomplished under the direction of the patient's attending primary care provider. The TCM will identify all admissions from the PCMH to any hospital in the greater Rochester region, will screen all admissions for risk of readmission and will coordinate all care for patients after discharge for 30 days using coaching principles of readmission prevention. The ideal candidate will have strong communication and interpersonal skills in collaborating and coordinating care with in-patient care team and in-hospital care manager, PCMH care manager, and the patient's primary care provider. Experience with electronic medical records, Excel or similar Microsoft operating systems

Available Positions

considered an asset. Qualifications : NYS license to practice as an Adult/Gero or Family Nurse Practitioner registered in New York State or completion of an AMA approved Physician Assistant program. ANCC certification. Prefer three years of experience as a Nurse Practitioner or Physician Assistant in family practice or other primary care setting, including prenatal obstetric and gynecologic care to adolescents and adults. BLS for Health Care providers under AHA required. Advanced Cardiac Life Support Certification also preferred.

Neurology Services

Neurology (Headache Center) - Nurse Practitioner/Physician Assistant (201619)

FT position, Days, Monday-Friday, no holidays required

Exciting opportunity to work with a collaborative team in the Comprehensive Headache Center, caring for a variety of patients with headache disorders including migraine with and without aura, tension-type, cluster, post-traumatic, post-concussive, and chronic daily headaches. Responsibilities include evaluation, development of individualized treatment plans including acute and preventive drug therapy, education, trigger identification and management, trigger point, occipital, Botox and other peripheral nerve injections. Must have excellent organizational, communication, and interpersonal skills. Requirements: 1-2 years of experience as NP or PA in neurology, acute medicine, or primary care is preferred. Other experience will be considered. Must have national certification through ANCC or ACNP.

Neurology - Stroke - Nurse Practitioner/Physician Assistant (202061)

FT position, Monday through Friday, primarily days, with rotating call for acute stroke clinical trials.

This is an opportunity for a highly motivated, independent APP to provide care for patients with cerebrovascular disease in our comprehensive stroke program. Responsibilities include management across the continuum of care for patients admitted to the Stroke Neurology Service and/or seen in the Stroke Ambulatory Clinic. Works within a collaborative practice structure with the Neurology Stroke team.

OB/GYN Department

GYN Oncology - Nurse Practitioner/Physician Assistant (200560)

FT position available

This is a great opportunity to work with an interdisciplinary academic oncology team providing care to women with gynecologic malignancies. This will be a full time clinical position at the Wilmot Cancer Center, Lattimore road office in the Division of Gynecologic Oncology. The candidates' responsibilities will include direct patient care through both independent and physician supervised oncology clinics. The clinical role will include managing patients on chemotherapy, patients in follow-up, survivorship, post-operative patients and the evaluation and management of patients with both benign and malignant gynecologic disorders. The candidate will work closely with the clinical gynecologic oncology research team to help identify, accrue and manage patients on clinical trials. The candidate will attend the weekly multidisciplinary gynecologic oncology tumor board and will be an integral member of the academic gynecologic oncology team. The candidate must be

Available Positions

self-directed, have strong assessment and communication skills with ability to exercise independent judgement and initiative. Two years experience as a Nurse Practitioner in Oncology preferred.

Women's Health Practice - Nurse Practitioner/Physician Assistant - 125 Lattimore Road (204042)

PT position available (24hr /week), primarily days, no week-ends, holiday or call

Must have the minimum of 3 years' experience in Women's Health. Candidate must demonstrate ability to work well within a team environment. Requires certification in NYS as a Nurse Practitioner and National certification as an NP. Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months). An interest in working with women with narcotic abuse/use in pregnancy as well as those in recovery would be a strong asset. Opportunity to join a comprehensive multidisciplinary care program dedicated to the care of women with complex pregnancy concerns, and develop a unique niche related to pregnancy complicated by substance abuse, including the ability to develop clinical leadership and expertise in this area.

Orthopaedic Services

Ortho Spine Division - Nurse Practitioner/Physician Assistant (203264)

FT position available

The NP/PA will work in collaboration with the Orthopaedics spine division to oversee the care delivered to its inpatient population at the medical center. The NP/PA is responsible for direct patient care on both the inpatient floor and the OR, documentation of care delivered, adherence to all hospital policies, procedures and standards..... The NP/PA will assist in all aspects of care under the direction and guidance of the Division Chief for spine within Orthopaedics. Must be NYS NP or PA eligible.

Orthopaedic / Adult Reconstruction Division - Nurse Practitioner / Physician Assistant (201478)

FT position available, primarily days, weekends and holidays as required. Willingness to cover orthopedic urgent care if needed.

Work collaboratively with all members of the health care team to provide high quality care to outpatient total joint replacement patients. Strong communication and clinical skills required. Must be eligible for billing .

Orthopaedic Urgent Care - Nurse Practitioner/Physician Assistant (199931)

FT/PT position available

Provides patient care consistent with the scope of privileges defined by the sponsoring department, written practice protocols, applicable State and Federal laws and regulations; and in collaboration with other health team members. Responsibilities may include but are not limited to: Obtaining history and physical examinations. Completing daily patient evaluations and assessments per protocol. Performing routine procedures per protocol and established standards. Writing medication and other medical orders per specific patient care protocols. Instructing and counseling patients and families in

Available Positions

collaboration with other health team members. Documenting pertinent findings in patient record. Identifying and participating in research and quality assurance activities. Ideal candidate will have orthopedic background.

Orthopaedic/Metabolic Bone Division - Nurse Practitioner/Physician Assistant (202482)

FT position available, primarily days, weekends and holidays as required. Willingness to cover orthopaedic urgent care if needed.

Work collaboratively with all members of the health care team to provide high quality care to patients with orthopedic oncology surgery , trauma, and joint replacement. Strong communication and clinical skills required. Must be eligible for billing.

Pediatric Services

NICU/Newborn Nursery - Nurse Practitioner/Physician Assistant (194640)

FT position available, 12 hour D/N rotation with flexibility, 2-3 weekend shifts every 6 weeks.

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research.

Pediatric Critical Care - Nurse Practitioner/Physician Assistant (204024)

FT position, day/night, weekends and holidays per unit policy.

Exciting opportunity to work in a pediatric acute care setting. Responsibilities include providing direct care for children undergoing pediatric cardiac surgery as well as other surgeries and children with complex medical needs. Applicants must be motivated, flexible and possess excellent clinical skills in pediatric critical care. Pediatric ICU experience preferred.

Psychiatric Department

Adult Ambulatory Clinic - Psychiatric Nurse Practitioner (202466)

FT position available, Monday through Friday days

Provide evaluation, diagnosis and treatment of adult patients with general psychiatric disorders in an interdisciplinary adult ambulatory clinic. The role includes active collaboration with Primary Care Providers when indicated. Qualifications: Must be licensed as a Psychiatric Nurse Practitioner in NYS and possess ANCC Certification as a Psychiatric Nurse Practitioner. At least one year of experience in a psychiatric ambulatory clinic setting required.

Available Positions

Adult Psychiatry Inpatient - Physician Assistant/Psychiatric Nurse Practitioner (199944)

FT position available. Monday – Friday days

The APP works in collaboration and consultation with the psychiatrist to advance the physician directed treatment plan for an adult psychiatric population in an acute inpatient setting; providing diagnostic and psychotherapeutic services including psychopharmacologic intervention, individual assessment as well as individual, group and family therapies. The APP will function as a member of a multidisciplinary team, including MD, Nursing, Social Work, and Activities Therapists to address psychiatric, psychosocial and discharge planning needs. NYS license as a NPP or PA is required and board certification is required within 3 months of hire. Psychiatric experience is preferred but not required. .

Psychiatry - Rapid Access Clinic - Nurse Practitioner, Nsg (200655)

FT position available, primarily Monday – Friday days, with on call responsibilities

The Department of Psychiatry Rapid Access Clinic is a dynamic opportunity to provide psychiatric consultation services to area Primary Care Physicians. Within the framework of an interdisciplinary team consisting of Psychiatrists, Primary Therapists and Registered Nurses, the Nurse Practitioner provides psychiatric consultation and treatment recommendations to area Primary Care Physicians and for referrals from UR Medical ED. The Nurse practitioner may also provide short-term medication management for patients requiring medications and therapy prior to being transferred to a more appropriate mental health service within the UR Behavioral Health and Wellness system. Candidates must be flexible, have strong interpersonal skills and communication skills. Qualifications: NYS licensure and eligible for ANCC certification as a Psychiatric Nurse Practitioner.

Strong Ties Assertive Community Team (Strong Ties ACT) - Psychiatric Nurse Practitioner (193737)

FT position available, days, Monday through Friday.

Provide direct clinical services, collaboration with community agencies and supervision/support of an interdisciplinary team of clinical staff working with patients with severe mental illness in the community. This team is recognized as a high performer among ACT teams in NYS. Qualifications: NYS licensure and eligible for ANCC Certification as a Psychiatric Nurse Practitioner. Interest and previous experience working with patients with severe mental illness. Strong interpersonal, organizational and communication skills required.

Strong Ties Assertive Community Treatment (Project ACT) - Psychiatric Nurse Practitioner (201546)

FT position available, days, Monday through Friday.

Provide direct clinical services, collaboration with community agencies and supervision/support of an interdisciplinary team of clinical staff working with patients with severe mental illness in the community. This team is recognized as a high

Available Positions

performer among ACT teams in NYS. Qualifications: NYS licensure and eligible for ANCC Certification as a Psychiatric Nurse Practitioner. Interest and previous experience working with patients with severe mental illness. Strong interpersonal, organizational and communication skills required.

Surgical Department

General Surgery/Trauma Inpatient/Outpatient - Nurse Practitioner/Physician Assistant (200314)

FT positions available. Primarily days, 8 and 10 hour shifts, weekend, holidays required as needed.

Exciting position for a motivated NP/PA to participate in the management of patients admitted to the trauma service. This NP/PA will work with other trauma NP/PA in providing comprehensive clinical care to general surgery and trauma patients. Responsibilities will include daily clinical management, participation in interdisciplinary care and developing programs consistent with service priorities. Respond to trauma alerts. Accepting new grads, critical care background helpful. For NPs- RNFA experience preferred.

Hepatobiliary, Pancreatic and Gastrointestinal Surgery - Department of Surgery & - Physician Assistant/Nurse Practitioner (202392)

FT position available, daytime hours, Monday – Friday

Exciting opportunity to work in the Department of Surgery, alongside Surgical Subspecialties, Surgical Oncology, Medical Oncology, Radiation Oncology, Imaging Sciences, nursing, social work and clerical staff. Will coordinate and provide care for patients across the disciplines by establishing an effective communication interface. Will provide direct care to patients with HPB/GI needs, including initial evaluations, preparation of patients for surgery through education and pre-operative work-up, outpatient post-operative care and symptom management. Will assist in development of process improvement and quality indicators to help assure best practice standards. Will assist with development of curriculum for educational activities in the multidisciplinary HPB/GI team. Requirements: NYS License PA candidates or valid license to practice as an NP in NYS. Must have excellent communication and team facilitation skills.

Neurosurgery - Inpatient/Outpatient - located in Ithaca, NY - Nurse Practitioner/Physician Assistant (203244)

FT position available, primarily days

The University of Rochester is seeking a motivated Nurse Practitioner /Physician to join the growing practice of a URMC Neurosurgery located in Ithaca, New York. The practice is in the process of hiring a second neurosurgeon, with whom the NP/PA would also work. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. Qualifications Requires a Master's Degree in

Available Positions

Nursing or related field and an active New York State license in good standing. Applicants will have 5 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. The Nurse Practitioner influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives.

Surgical Oncology - Breast Center - Nurse Practitioner/Physician Assistant (201645)

FT position available, daytime hours, Monday – Friday

Exciting and rewarding opportunity to work in a multidisciplinary clinic in the Cancer Center, including Surgical Oncology, Medical Oncology, Radiation Oncology, Imaging Sciences, nursing, social work and clerical staff. Will provide and coordinate care for patients across the disciplines in the Breast Center, establishing an effective communication interface with all of the disciplines. Will provide direct care to patients with breast disease, including preparation of patients for surgery through education and pre-operative work-up, post-operative care and symptom management. Will assist in development of process improvement and quality indicators to help assure best practice standards. Will assist with development of curriculum for educational activities in the multidisciplinary Breast Center. Participation in community outreach and event activity will be encompassed in this role. Requirements: NYS License PA candidates or valid license to practice as an NP in NYS. Accepting new graduates. Must have excellent communication and team facilitation skills.

Transplant Services

Solid Organ Transplant Services - Nurse Practitioner/Physician Assistant (198610)

FT position available (40 hours), primarily days, 8 hour shifts

Opportunity for a NP/PA to work in a fast paced, clinically challenging environment. Responsibilities will include inpatient and outpatient management of transplant patients in collaboration with a multidisciplinary team caring for Liver, Kidney and Pancreas Transplant patients. Must be NYS Nurse Practitioner eligible with acute care experience preferred but will consider med/surg or other equivalent experience. Candidate must have excellent communication skills and be comfortable working in a dynamic multidisciplinary setting. There are multiple opportunities for involvement in research, committees, developing and maintaining policy and procedures as well as other academic pursuits. The candidate will serve as a resource to internal and external health care providers. The NP/PA is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as required.

Available Positions

Opportunities for Clinical Nurse Specialist

Medical Surgical Nursing

21800 - Acute Care Medicine Short Stay - Clinical Nurse Specialist/Clinical Nurse Leader/APRN (201249)

FT position available, primarily days, off shift hours as needed

Provide educational resource and leadership support for a short stay unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. Requires a Master's Degree; 3 years of acute care experience required.

Wilmot Cancer Nursing Services

WCC7- Medical Oncology/Hematology- Clinical Nurse Specialist/Clinical Nurse Leader/APRN (199569)

FT position available, primarily days, 8 hour shifts, occasional evenings, weekends & holidays as required.

Will provide educational resources and support for unit. Must have a strong clinical background in oncology and an interest in orientation, quality assurance, care management and continuing education. Main areas of focus will include providing in-services, orientation, competency development and documentation. Excellent interpersonal and communication skills are a must. 3- 5 years oncology experience required. Master's degree required.

Available Positions

Opportunities for LPN

Ambulatory Nursing

Dermatologic Mohs Surgery Practice - LPN Proficient (204037)

FT position available, days, requires flexible start and finish times.

Float position for two busy, fast paced practice Mohs surgery practices – with additional clinical coverage responsibilities throughout our medical dermatology practices. Duties include rooming patients, obtaining vital signs, recording health information in e-record chart, patient prep for Mohs surgery, administering local anesthesia, wound care, pressure dressing's, and assisting the physician during surgical procedure. Must be technically adept, able to multitask and above all must enjoy direct patient care. Works directly under daily supervision of physician. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

Occupational Medicine - LPN-Proficient (203501)

FT position available, primarily days.

Provides annual health updates to SMH employees & has the ability to travel offsite for company requested medical services (e.g. Hep B & Flu vaccinations, PPD skin testing, etc). Three years experience required. Works under the direction of an RN; requires excellent communication skills and the ability to work collaboratively with others. Demonstrates flexibility, ability to prioritize & work effectively in a fast paced environment.

Orthopaedics - Clinton Crossings - LPN-Proficient (203120)

FT position available, primarily days and up to 8:00 PM as needed, 8, hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

Outpatient Dermatology Office (primary location Brockport Office) - LPN Scribe-Proficient (202673)

FT position available, primarily days. Primarily located at Brockport office.

Employee will be required to float to Red Creek location, Highland Hospital location, Strong Memorial hospital, and other locations to be opened in the future, as departmental need arises. Performs the functions associated with the clinical aspect of a patient visit in Dermatology practice. Direct patient care, administration of medications and injections. Communicates

Available Positions

with - and provides assistance for - patients, health care providers, pharmacies and fellow staff. Performs as a clinical scribe in Dermatology's team-documentation model. Documents patient encounter in electronic medical record for physician review, and approval. Minimum one year of LPN experience. Comfortability with typing – advanced skill level not required. Outpatient or dermatology experience preferred.

Outpatient Dermatology Office (primary location Henrietta) - LPN Scribe-Proficient (203005)

FT position available, primarily days. Primarily located at Red Creek drive location. Employee will be required to float to Highland hospital location, Brockport location, and Strong Memorial hospital, or any future URMC dermatology sites as departmental need arises.

Performs the functions associated with the clinical aspect of a patient visit in Dermatology practice. Direct patient care, administration of medications and injections. Communicates with - and provides assistance for - patients, health care providers, pharmacies and fellow staff. Performs as a clinical scribe in Dermatology's team-documentation model. Documents patient encounter in electronic medical record for physician review, and approval. Minimum one year of LPN experience. Comfortability with typing – advanced skill level not required. Outpatient or dermatology experience preferred.

Urology @ White Spruce - LPN-Proficient(203752)

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

Urology offsite offices - Canandaigua - LPN-Proficient (198444)

FT position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Occasionally may travel to different offices to assist in clinical care. However Canandaigua is main location. Would like experience with catheter care and ambulatory/office settings but not required.

Urology offsite offices - LPN-Proficient (202949)

Full time position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Primary responsibility prior authorizations for medications. Requires extensive chart reviews, doing appeals with insurance companies. Need excellent organizational skills and self motivation. Attention to detail. Secondarily would provide travel to different offices to assist in clinical care. However would be given a daily assignment to be in one office for the day. One year LPN experience required. Would like experience with catheter care and ambulatory/office settings.

Available Positions

Cardiovascular Nursing

71200 Thoracic/Colorectal - Mobility Specialist - LPN-Proficient (201565)

FT position available. M-F, D/E

Mobility Specialist needed to work on 7-1200, focusing on the early mobilization of Colorectal and Thoracic Surgery patients. Main duties will include getting patients out of bed to chair for majority of the day, and ambulating patients 4 times a day. Specialist will need to work collaboratively with Nursing, Physical Therapy, Social Work, Acute Care Coordinator, and ERAS Coordinator. We are looking for a highly positive team oriented individual who will encourage patients to be an active member in their recovery process.

73600 - Cardiovascular Surgery Progressive Care - LPN-Proficient (203146)

FT positions available, D/E, 8 and 12 hour shifts, holidays and weekends per unit policy.

Seeking highly motivated and flexible individuals to join a fast paced Progressive Care surgery team. Will be responsible for assisting in the early post-operative mobilization of Cardiac Surgery and Vascular Surgery patients. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. Will need to work collaboratively with Nursing, Physical Therapy, Social Worker and Care Coordinator.

Critical Care Nursing

81200 - Neuromedicine ICU - LPN-Proficient (199234)

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

83600 - Surgical ICU - LPN-Proficient (203783)

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU team. Will be responsible for helping in the care of ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

Imaging Sciences - Radiology - LPN-Proficient (203725)

FT position available, days.

LPN to work in Inpatient Diagnostics at SMH. Responsibilities include pre and post procedure recovery, obtaining vital signs,

Available Positions

recording health information in e-Record, performing pre-procedure phone calls to patients, receiving handoff reports for inpatients. Must be able to multitask, critically think, and have excellent communication skills. IV skills necessary. Needs to work well in a team approach to provide quality care for complex patients. Requires NYS license as an LPN. One year acute care experience preferred.

Emergency Nursing

ED - Emergency Department - LPN-Proficient (202856)

FT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

Role dedicated to assisting RN staff with the completion of patient orders. Duties will include medication administration, documentation, hourly rounding, assistance with ADLs and fostering a positive patient experience. One year acute care experience required. Must possess excellent communication skills, and the ability to collaborate with an interdisciplinary care team in a fast paced setting.

Medical Surgical Nursing

IV Team - LPN-Proficient (198035)

FT position available, D/E/N, weekend and holidays per unit policy.

Exciting new position to utilize current IV insertion skills. LPN will work in a fast paced environment, starting difficult IVs across all units within the hospital setting. Requires the ability to work independently and demonstrate strong prioritization skills. The LPN must be able to critical think and be able to respond and communicate effectively with the multidisciplinary team.

Perioperative Nursing

Operating Room - LPN-Proficient (203353)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State. 1 year OR experience

Peri-Operative (Pre & Post Op Phases) - LPN-Proficient (203618)

FT positions available, D/E/N, primarily days and evenings with 8 & 12 hour shifts, weekends, holidays and on-call per unit policy.

Available Positions

We are seeking highly motivated and flexible individuals that possess strong organizational and interpersonal communication skills that are an advocate for change. This position will be responsible for assisting with the care of patients both before and after their surgery. Responsibilities will include admission tasks and documentation before surgery with recovery care after surgery and transporting of patients to their post-surgical units. This position requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. One Year acute medical-surgical experience preferred and basic computer skills are required.

Available Positions

Opportunities for Nursing Admin/Education

Central Administration

Nurse Educator (203355)

8 AM-5 PM; OCC WKENDS/EVENINGS

The coordinator is responsible for the coordination and oversight of PALS/PEARS classes, instructor development, and overall program quality assurance and leadership in conjunction with the training center (TC). The coordinator ensures quality PALS instructor and provider courses within the TC in alignment with American Heart Association guidelines. BLS and PALS provider certification are required. Responsibilities: Serves as a TC faculty member in the discipline of PALS and PEARS Serves as an expert resource on Emergency Cardiovascular Care (ECC) issues and protocols to TC, instructors and staff Conducts instructor and provider courses for TC while adhering to AHA guidelines Acts as a change agent to facilitate transitions in the ECC Program Supports the chain of survival initiatives in the community Responsible for TC Faculty development by conducting updates/training for TC Oversees program quality assurance and adherence to TC requirements Collects appropriate data and generates reports on course participation statistics Collaborates with TC Coordinator, Director of the Center for Nursing Professional Development and ACLS Coordinator to ensure adherence to AHA standards and facilitation of quality educational offerings Monitors instructors teaching abilities and completes required documentation Cultivates and mentors TC Instructors, new instructors, and potential candidates for future Instructor/TCF positions Coordinates PALS and PEARS classes Other TC duties/responsibilities as indicated by the AHA and SMH Nursing Practice Participates as a member of the pediatric resuscitation committee Participates as a member of the hospital resuscitation committee The Pediatric Resuscitation Quality Improvement Coordinator will serve as an interprofessional resource for overall pediatric resuscitation quality at Golisano Children's Hospital. Responsibilities: Collaborates with key stakeholders to establish a structure and process for collecting resuscitation data across the pediatric service Input, analyze, and report Get with the Guideline Database for Pediatric Resuscitation Serves as an expert resource on Emergency Cardiovascular Care (ECC) guidelines Acts as a change agent to facilitate transitions in the ECC Program Collaborates with key stakeholders to ensure educational needs are met based on pediatric resuscitation data collected. Conducts/facilitates coordination of mock codes in conjunction with Service and unit educators Collaborates with Central, Service and Unit-based Educator(s) to ensure competence of nurses related to pediatric resuscitation Participates as a member of the pediatric resuscitation committee Participates as a member of the Rapid Response Team Committee Participates as a member of the sedation meetings Qualifications : BSN and graduate degree in nursing/related educational field, and 2 years of relevant experience in education program planning/teaching. PALS/BLS Instructor and Certification a plus.

Wilmot Cancer Nursing Services

Wilmot Cancer Institute - Chief Nursing Officer (CNO) (202906)

FT position available

Available Positions

The CNO for the WCI provides collaborative executive leadership for the integration of state-of-the-science cancer practice, education and research to advance the delivery of cancer nursing and inter-professional continuum-based care. The CNO is accountable for driving operational budgets, developing, evaluating and sustaining the most efficient work processes at the core of team-based care, and establishing and measuring standard metrics to gauge optimal quality and safe patient care. The CNO serves as clinical leader for ensuring expert nursing practice and models for inter-professional collaboration and communication to promote excellence in coordination and continuity of care. Leadership responsibilities focus on advancing nursing practice through excellence in clinical cancer care, education and research, cancer program development, growth of patient care services, continuous quality improvement, fiscal oversight and management of capital and human resources, and supervision and coaching of personnel. Minimum of seven years of experience in specialty nursing practice or an equivalent combination of relevant education and/or experience at a large academic-based comprehensive cancer center, preferably a National Cancer Institute-designated facility. Master of Science in Nursing; licensed to practice in the State of New York, specialty certification in oncology nursing and/or executive nursing practice. Preferred: Doctorate in Nursing with a focus in oncology nursing and/or nursing leadership.

Available Positions

Opportunities for Surgical Technologist

Perioperative Nursing

Sawgrass - Operating Room - Surgical Technician (203945)

FT/PT positions available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Surgical Tech certification preferred or one year experience as a Surg Tech before 2015 required. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

Surgical Technologist Main OR (197995)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Certified Surg Tech or one year experience as a Surg Tech before 2015 required . If hired after January 1, 2014, candidate must successfully complete a nationally accredited educational program for surgical technologists and hold and maintain a certified surgical technologist credential administered by a nationally accredited surgical technologist credentialing organization within twelve months of hire or has completed an appropriate training program for surgical technology in the United States Army, Navy, Air Force, Marine Corps, Coast Guard, or Public Health Service Commissioned Corps. In addition, fifteen CEU credits must be obtained annually.

Available Positions

Opportunities for Respiratory Therapist

Respiratory Care

Mary Parkes Asthma Center - Respiratory Therapist-Lev II (193886)

Per Diem position available, Monday and Thursday 8:00- 5:00

Looking for a RRT with skills to perform Pulmonary Function Testing for a multidisciplinary outpatient center of excellence. Tasks include spirometry, bronchodilators administration, six minute walk testing, and all aspects of pulmonary function testing. The position works closely with pulmonary and allergy specialist who treat asthma, allergy and all aspects of lung disease. Coordinate the DME services for the practice. Prefer experienced RRT in pulmonary function testing, however training will be provided. Minimum 5 years' experience as an RRT. Fragrant and smoke free work environment.

Respiratory Therapy Tech-Lev I - II (199522)

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

Available Positions

Other Opportunities for Nurses

Health Sciences

Epic/eRecord Optimization Project Director (203435)

8 AM-5 PM

General Purpose: Serve as enterprise-wide expert on IT applications and workflow resource and lead consultant to the eRecord Project, specifically focused on optimization of the Epic - eRecord environment. This optimization initiative encompasses workflow, team based practice approaches, provider satisfaction assessment, as well as enhancement of the eRecord build to meet the URMC practice needs. Recommends, plans, designs, executes and evaluates information applications & technology systems, specific to the eRecord practice domain. Works with department managers and staff to evaluate systems/ processes and automate eRecord workflows. Functions as a key liaison between the Physician Advisory Team (PAT) and the eRecord Physician Builder team and the eRecord Project Team. Provides in-depth analysis of the various User Requirements and develops both workflow, functional, and technical specifications as part of the process to enhance the user experience. Specific Responsibilities: Under the general direction of the ISD eRecord Director, conforming to URMC policies but retaining significant latitude for independent judgment and initiative: Project Management: Work with the URMC and URMFG eRecord user departments Project management teams on IT strategic planning. Develop, manage and communicate project plans to URMC departments and eRecord Project Team. Maintain communication between the above listed key customers and ISD to provide updates and information regarding technology issues related to the eRecord Project and liaison to the eRecord Project. Advise and coordinate development of business processes in relation to optimization initiatives and best practice use of the software applications. Acts as a key liaison to the URMC eRecord Provider Advisory Team (PAT) for capturing prioritization of optimization request. Acts as a key liaison to the URMC eRecord Physician Builder Team Coordinates various steps within project identifying dependencies and impediments Reports to management on progress/problems encountered with projects Recommends alternatives to "business as usual." User Contact/Support/Analysis Leads fact gathering effort with users on projects Serves as primary software application & technical resource for systems he/she supports, including coordination of updates & managing change control process and documentation Maintains continuous open communication with primary users and project teams, including assists Project Team with implementation and deployment of new areas. Leads and/or actively participates in application project meetings with users, including design changes. Responsible for upkeep of documentation and system information. Performs quality assurance measures to maintain the integrity of the data entered on the system. Considers alternative approaches and recommends the "best" approach Problem Solving Maintain knowledge of eRecord work processes, information systems, applications, interfaces, databases, reports and enhancements to optimize the user departments' successful operations Thoroughly resolve problems with appropriate communication to all pertinent staff in a clear and concise manner Advise key user departments on impact of information/automation system issues on department operations. Investigates new technologies and employs state-of-the-art tools that best meet a situation's needs General Serves on committees and

Available Positions

attends meetings as requested Ability to cover off-hour on-call pager for critical application support matters. (24/7) Attends seminars & classes to gain technical and/or functional knowledge to aid Hospital's information needs Follows departmental guidelines regarding time, project management, and time recording. Participates willingly and effectively in quality improvement projects. Follows all ISD administrative standards (such as, timely time sheet preparation, filling out time-off sheets, etc.) Adheres and subscribes to the ISD Values as stated in the Values Statement Requirements : Bachelor's degree in related discipline such as Computer Science, Business, Mathematics, Statistics, Science or Engineering; and 4-5 years of related experience, preferably 1-2 years in a supervisory capacity; or an equivalent combination of education and experience. Master's degree preferred. Preferred Requirements: RN, NP, or PA strongly preferred. 4-5 years management level experience in a hospital's clinical setting including or an equivalent combination of education and experience. Minimum of five years in a clinical operations role, direct patient care a major plus. Excellent aptitude for PC applications and Electronic Health Records Effective communication skills (oral presentation, listening, written) Project management experience preferred. Strong interpersonal skills and ability to generate teamwork are essential. Demonstrated analytical and problem-solving skills.

Other Nursing Opportunities

Opportunities at St James Mercy Hospital, Hornell NY (Steuben County) Peri - Operative - Registered Nurse (201733)

FT/PT and per diem

Please utilize the links under the available positions to obtain additional information on the position and how to apply
Manager of Surgical Services

<http://www.vscyperhosting3.com/stjames/?adata=EF4XPFrnY%2fyh0Con3EeNrhPTQ8UT%2fg23e9eJC7uD76AYdhhfvAmXdfEUxjHlwocfX%2fUBJhNnvWFAzdyXc92jTdYTGqoKld2ZpfkF%2fH%2f%2bAa1pjZAnTu1liKLiQ3FuwlyDwGqvw%2fXPF6Clu6A4xdkQyG1Gj%2bVI170LVdAwl22EirDxoa37dqDwhsBOb8cYomnqhuzckyeFXAYwBppCAQQDWDQ%3d> Operating Room Technician

<http://www.vscyperhosting3.com/stjames/?adata=EPJM2cJ66LyzCqqNUzwEGfLf0MChmaeRgdHYk91mRtRc67yrvD%2fIHt6hC0s%2bwqBkOO9zRPjVLDsqyeOHJHJhdg2cBpK2R%2bwiWfZAcXeHspgT4kWH7uLI5ylsquTaOpJmBcC0l6tW01H6CrFHL%2feeyEYcccvHB68mKiV0osS7owamVy%2blspcewFBwUlkG0tb9Qr%2bzNIRQK3YoZ0W1FmUHns4%3d> Operating Room Tech (per diem)

<http://www.vscyperhosting3.com/stjames/?adata=EBEbOM7jKUFKHSJVjtwJ6%2bjG1ChJNjHJRnbNeb122Z85s8lvCu0rr0VIFns%2bsugv2YpH%2bU4KUe1jDk%2fjUzD6YNDYNqJKHh%2f%2fSDC47EoDgDHWc6ui7is2qIN1mDpFniLh7DQjNHv5nnoRjMYfebep6NnOvpUD4W%2bNzDKac8K9Z2%2fypmtoTxeQ4Osh4QfQe25FsfUKYlimjj35Vnk061o4dRo%3d> RN – Surgical Services for Perioperative

<http://www.vscyperhosting3.com/stjames/?adata=EKtLSnTevgZtFQuGd7FvvdH7MCIN1KKcgf4QfUwOGmSoL%2fJ6TnGFidbM0LGCHk%2fnonwkSn7HjYDvWm%2ffvG01UHMU7BYXyEG2Bmmzv8qx%2bz1%2fbIFqcbIsF6frWnxKtD7m052VyWfN%2bTFzs6vFESKZsvPNFSxPDRTFMwbTmLyCk%2fDOouHAYuKAB%2bZp%2bSjzzSKQAHVITisZ7FDvfiZTFVhVI%3d>

Available Positions

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Nursing

Project Nurse (203860)

7AM-7PM

THIS POSITION HAS AN END DATE OF 6/30/18. Do you want to engage the full extent of your education to really make a difference in someone's life? Are you passionate about promoting wellness and providing exceptional care? Do you want to be part of a multi-disciplinary team dedicated to improving individual health and well-being? The University of Rochester School of Nursing currently has an exciting opportunity for a Wellness Nurse in our Center for Employee Wellness. As trusted professionals with extensive knowledge of health and wellness, our mission is to provide personalized care and outstanding service. We are looking for nurses who are dedicated to helping our clients live healthier lifestyles through individual engagement, health assessments, lifestyle coaching and chronic disease management programs. You will be part of a team of highly motivated professionals working to create a culture of wellness and well-being in the community. With chronic disease and obesity on the rise worldwide, traditional medical providers and government agencies are shifting focus to prevention and wellness. Today more than half of global employers are using health promotion strategies to keep people well. The University of Rochester School of Nursing has risen to the challenge and developed an innovative, comprehensive and evidence-based employee wellness program, known as the UR Medicine Employee Wellness Program. We offer wellness programs directly to employers in the Rochester and surrounding region. As part of this rapidly growing approach to healthcare you will make a difference every day. What do we offer? The opportunity to collaborate with a multi-disciplinary team A strong focus on wellness and preventative care that treats individuals before they get sick The ability to build strong one-on-one patient/provider relationships The chance to have a direct role in helping clients live healthier lifestyles The opportunity to work outside the traditional clinical setting Flexibility to achieve work-life balance Position Summary: Nurses in the Center for Employee Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow up counseling and education about strategies to improve or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in

Available Positions

a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized. Nurses report to Chief Wellness Officer. Responsibilities: Employee Wellness - Biometrics Conduct POCT biometric screenings. Integrate information in real time from biometric screenings; educate and counsel participant on outcomes. Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals. Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs. Use technology effectively to meet client needs. Communicate with other service providers. Provide onsite nurse wellness coaching utilizing information from various sources including biometric screening and personal health assessments. Stay current with best practices in the health and wellness field. May oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of off-site clinics and group sessions. Requirements: Registered Nurse with current CPR certification. Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage provided) and a current New York State driver's license is required. Basic computer skills are essential.

Strong Memorial Hospital

Project Nurse (202701)

General Purpose: Coordinate, develop, implement, evaluate, and manage a comprehensive Performance Improvement and Patient Safety (PIPS) program for the Department of Surgery in the Division of Acute Care/Trauma in a highly specialized regional quaternary program. This position will include data collection, database management, reporting, writing, and projects with an emphasis on the development of performance improvement plans and the overall PIPS program for the Trauma service. Participate in routine clinical team, program, department, and hospital meetings. Responsible for supporting the PIPS process, trending and analyzing data, and ensuring compliance for American College of Surgeons, Joint Commission, New York State, and other regulatory site visits and quality initiatives. Responsibilities: Coordination of Trauma Care: Work with the trauma team to provide coordinated care of injured patients across the spectrum care, including prehospital, emergency department, operative and interventional procedures, critical care, rehabilitation, and recovery. Clinical Practice Involvement: Assess the needs for policies, procedures, protocols, supplies, and equipment related to the trauma patient, and works in coordination with the trauma program director, the trauma program manager, and multidisciplinary teams involved in the care of the patient. Identify and coordinate the development and implementation of clinical pathways, protocols, and guidelines for the trauma patient, and incorporate members of multidisciplinary teams as needed. Utilize focused review of individual patient cases, and develop new policies and procedures resulting from evidence-based practices. Summarize Trauma Program Performance: Summarize performance in regular reports and as directed by the trauma program manager. Administrative Responsibilities: Coordinate the implementation and communication of standards and protocols to multidisciplinary teams, including medical providers, nursing, technical, and administrative staff. Monitor and maintain documented standards through routine competency review, including direct observations, review of records, and feedback from staff. Maintain a close, working relationship with the Trauma registry staff to ensure appropriate data is collected to meet the ACS, NYS, and governing agency standards. Assist the Trauma

Available Positions

Program Manager with the operational, personnel, and financial aspects of the Trauma Program. Quality and Patient Safety Monitoring: Develop, implement, and evaluate a quality plan which is multidisciplinary and patient-outcome focused. Identify quality issues through monitoring clinical team adherence to protocols and best practices. Perform focused review of sentinel events, such as deaths, morbidity, transfers, co-morbidities, hospital length of stay, complications, variances, and observance of protocols. Enter performance improvement issues in the registry, and ensure that all issues are addressed and closed in a timely fashion. Coordinate routine peer review and operational meetings to review information. Educational Support for Trauma Program Initiatives: Develop and implement programs for hospital providers and staff based on appropriate learning need in order to ensure that trauma patient care is standardized and consistent. Participate in mandatory educational activities, as well as other development opportunities based on professional goals. Professional Development: Represent the Trauma program in regional and professional meetings. Remain current through involvement in research, analysis, and distribution of results. Patient Family Centered Care Skills: Act in a professional manner in all interactions, making patient family centered care as important as the most advanced care of the trauma patients and their families. Recognize the importance of a respectful and professional demeanor when assisting team members, customers, and all internal and external contacts. Commit to having difficult conversations in a timely and professional manner with all internal and external customers. Qualifications: Individual must be a graduate of an accredited school of nursing and currently licensed in NY State as a registered nurse with a minimum of two to three years of clinical experience in trauma patient care, including experience in emergency or critical care nursing. Demonstrate knowledge in the practice of trauma care and injury prevention with considerable knowledge of the diverse multidisciplinary resources available in a Level I Trauma Center, and possess a basic understanding of research methodology. Knowledge of the state's emergency services system and trauma system design is desirable. Self-directed and resourceful in problem solving and critical thinking. Handle multiple priorities effectively. Strong organizational and planning skills. Fascicle with data reporting and Excel report writing. Excellent time management skills.

Utilization Mgmt RN (203749)

8 AM-4:30 PM; WKENDS AS NEEDED

General Description The Utilization Management Nurse role is a unique and exciting opportunity that blends the knowledge of nursing and the business aspects of the health care system. The position spans the entire health care system working collaboratively with Health Information Management, Financial Counselors, Patient Financial Services, providers, social work, patients, and various insurance companies. The UM RN is responsible for the review of clinical documentation utilizing evidence based criteria to support medical necessity, and appropriate level of patient care for services provided. The UM RN is also responsible for reviewing outcome trends and patterns to identify educational opportunities and performance improvement processes across the health care continuum. In addition, the UM RN is responsible for auditing the quality of clinical documentation and providing education based on findings. The role requires strong communications skills and critical thinking skills. Qualifications : RN with Utilization Review experience required; 5 years acute hospital and clinical documentation experience preferred.

Available Positions

eRecord Clinical Analyst Sr-Optimization (203416)

8 AM-5 PM

General Purpose: The clinical analyst senior is a member of a cross-functional team where teamwork, collaboration, challenges and continuous learning are the norm. The primary responsibilities of the position include serving as enterprise-wide expert IT applications and workflow resource to the eRecord Project, specifically focused on optimization of the Epic - eRecord environment. This optimization initiative encompasses workflow, team based practice approaches, provider satisfaction assessment, as well as enhancement of the eRecord build to meet the URMC practice needs. Works with the optimization initiative to recommend, plan, design, execute and evaluate information applications & technology systems, specific to the eRecord project and related workflow throughout URMC and Affiliates. Provides analytical and technical assistance for identification of system requirements, enhancements and setup decisions. Provides assistance with translation of clinical systems usability, workflow, and matching applications design. Participates in unit and integrated application testing, including test plans and documentation. Assesses end user requirements and develops both functional and technical specifications as part of the process to solve the users' needs. Specific Responsibilities: Under the general direction of the Epic - eRecord Optimization Project Director, conforming to URMC policies but retaining latitude for independent judgment and initiative: Project Management Work with the URMC departments Project management teams on IT planning and optimization initiatives Maintain communication between the above listed key customers and ISD to provide updates and information regarding technology issues related to the eRecord Project and liaison to the eRecord Project. Advise and coordinate development of business processes in relation to the implementation & best practice use of the software applications. Collaborate on the coordination and development of business processes in relation to optimization initiatives and best practice use of the software applications. Works on behalf of the URMC eRecord Optimization Governance with regards to specification and prioritization of optimization requests. Reports to management on progress/problems encountered with projects Recommends alternatives to get around obstacles Conducts eRecord software operational impact assessments & technical walk-through User Contact/Support/Analysis Assists with fact gathering effort with users on projects Serves as primary application & technical resource for systems he/she supports, including managing change control process and documentation Maintains continuous open communication with primary users and project teams, including assists Project Team with implementation and deployment of new areas. Actively participates in application project meetings with users, including workflow and design changes. Works collaboratively with system vendor to track & resolve user issues as they develop. Coordinate integrated testing and assists with testing for software upgrades and maintenance. Develops and documents functional specifications for projects, including testing plans, training plans. Responsible for upkeep of documentation and system information. Performs quality assurance measures to maintain the integrity of the data entered on the system. Considers alternative approaches and recommends the "best" approach Operations Monitoring and Problem Solving Achieves and maintains current Epic certification in the appropriate application suite. Maintain knowledge of eRecord work processes, information systems, applications, interfaces, databases, reports and enhancements to optimize the user departments' successful operations Thoroughly resolve problems with appropriate communication to all pertinent staff in a clear and concise manner Investigates new technologies and employs state-of-the-art tools that best meet a situation's needs Contact appropriate individuals or assistance when solution is beyond his/her expertise or authority Advise key user departments on impact of information/automation system issues on department

Available Positions

operations. General Enforces programming standards through walk-through and/or change control processes Serves on committees and attends meetings as requested Ability to cover off-hour on-call pager for critical application support matters. (24/7) Other duties as assigned Attends seminars & classes to gain technical and/or functional knowledge to aid Hospital's information needs Follows departmental guidelines regarding time, project management, and time recording. Participates willingly and effectively in quality improvement projects. Follows all ISD administrative standards (such as, timely time sheet preparation, filling out time-off sheets, etc.) Adheres and subscribes to the ISD Values as stated in the Values Statement Requirements : Bachelor's degree is related discipline such as Computer Science, Business, Mathematics, Statistics, Science or Engineering; and 3-4 years of related experience, preferably 1-2 years in a supervisory capacity; or an equivalent combination of education and experience. Master's degree preferred. Preferred Requirements: Preferred clinical experience (minimum of three years) in health care setting, preferably within URMC and affiliates. Minimum of two years in a clinical operations role, direct patient care a major plus. Excellent aptitude for PC applications and Electronic Health Records Effective communication skills (oral presentation, listening, written) Project management experience preferred. Strong interpersonal skills and ability to generate teamwork are essential. Demonstrated analytical and problem-solving skills. Positive, collaborative, energetic attitude. Demonstrated analytical and problem-solving skills.