Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply online. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager
A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III
A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II
A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I
Less than 6-12 months of RN experience.

Ambulatory Nursing

**AC 4 - GI/Endo - Registered Nurse - Level II (201024)**

FT position available, primarily days, staggered daytime shifts, 10 hour shifts, and on-call responsibilities.

RN needed to work in fast-paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

**AC-6- Ambulatory Pediatric Hematology/Oncology - Registered Nurse-Level II (217935)**

Full time position available (40 hours/week), weekdays (8:30 – 5:00)

An exciting multi-faceted nursing position is available in the Division of Pediatric Hematology and Oncology. This position will provide research and clinical nursing support for the division. The research part of the position supports clinical trials under the direction of the PI (Principal Investigator), in accordance with Protocols, Standards of Good Clinical Practice (GCP), and applicable regulatory guidelines. The clinical part of the position supports a variety of duties including telephone triage, telephone management based on written standard of care protocols of common ambulatory problems in the pediatric
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hematology/oncology patient population, patient and family education, coordination of care with the inpatient pediatric hematology/oncology team and with home health agencies, case management of select patients with complex medical conditions, and coordination of clinical research activities in the outpatient clinic. Must work collaboratively with all members of the health care team to provide compassionate quality care. Position requires strong assessment, interpersonal and communication skills. Requires an RN with current NYS license. Previous pediatrics experience desirable.

**AC-G Clinical Cardiology - Cardiopulmonary Nurse - Level III (217420)**

FT position available (40 hours) Monday-Friday

We are looking for a skilled, ambitious, and compassionate Level III cardiac nurse who desires an exciting position performing cardiopulmonary stress tests and nuclear stress tests to cardiac patients. As a specialized nurse you will be highly trained in a variety of stress testing modalities, ECG interpretation, cardiac imaging, and cardiac disorders.

Requirements: Cardiology background, critical thinking, strong assessment skills, and a background in ECG interpretation preferred.

**AC2 - Motility - Registered Nurse-Level II (215654)**

FT position available, primarily days, Monday – Friday

RN to work with a multidisciplinary team of surgeons. Fast paced procedural environment which requires a nurse with 3 – 5 years’ experience with outpatient and/or surgical patient population. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Some scheduling and telephone triage responsibilities. Procedural Sedation experience preferred. ACLS required or must be obtained within 2 months of starting.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (218072)**

FT position available, primarily days, 8 hour shifts

Ambulatory Team Nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a collaborative team of nurses, support staff, NPs, PAs & physicians and have excellent interpersonal communication skills. At AIR, we provide timely, comprehensive, individualized, state-of-the-art medical care to patients with musculoskeletal, autoimmune, and allergic diseases. Responsibilities include: Care of patients of all ages, providing clinical support for providers in a busy multi-specialty practice. Prepare patients for outpatient clinic and infusion visits, and ensures testing and results are available at the time of the clinic visit. Patient care will be both face to face and via telephone, processing incoming and initiating follow up patient calls, triage of patient need, routing to appropriate physician and/or staff and acting as an advocate for our patients. Other clinical activities may include skin testing & challenges, administering immunotherapy, spirometry, preparing patient for joint injection and patient education. Previous outpatient experience preferred. RN applicant must be motivated, and have 2 years of clinical experience.
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**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (219120)**

FT position available, primarily days, 8 hour shifts

Infusion nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Administering infusion therapy in our infusion suites, excellent assessment skills, patient education and the ability to organize and prioritize care. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. RN applicant must be motivated, have excellent IV skills and 2 years of clinical experience.

**Ambulatory Care RN Float - Registered Nurse-Level III (216038)**

FT position, primarily days.

Dynamic new position to work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented and independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care navigating the patient encounter with visit and procedure preparation, telephone management pre and post procedure, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

**Cosmetic Dermatology Practice - Registered Nurse-Level II (219123)**

Full time position available, days – occasional evenings and Saturdays for promotional events, requires flexible start and finish times.

Busy, fast paced practice. Duties include assisting with laser procedures for cosmetic use and outpatient surgical procedures, wound care, suture removal, injections and chemical peels. Expectation is that RN will be part of a team based care model. Will assist physician with documentation, must be technically adept, able to multitask and above all must enjoy direct patient care. Works directly under daily supervision of physician and often times, alongside resident trainees. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Strong typing/dictation skills a plus. Dermatology experience a plus. Cosmetic Dermatology experience a big plus but not required.

**Echocardiography - Level III (217405)**

FT position available (40 hours), primarily days, 8 hour shifts. Some weekend shifts required. Off-site responsibilities required.

Minimum 3-5 years critical care experience preferred and ACLS certification required. Cardiology background preferred. Working collaboratively with physicians and sonographers in an expanding cardiology diagnostic area. Responsibilities
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include supervision of stress echocardiography and assisting physician during TEE procedure, following hospital conscious sedation policy. Must demonstrate good decision-making and keen assessment skills and possess strong interpersonal and communication skills.

**Employee Health - Registered Nurse-Level II (218919)**

FT position available. Primarily weekdays, occasional weekend & on-call responsibilities (phone Triage) for the SMH employee health bloodborne pathogen exposures.

Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, annual health updates, work-related injuries and illnesses, U of R employee contagion & exposures. Three years’ experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**GI at Sawgrass - Endoscopy Center - Registered Nurse-Level II (216279)**

FT position available (40 hours), daytime hours, 8 hour shifts, Monday - Friday.

GI nurse opportunity in a fast-paced, growing, outpatient endoscopy center. Applicant must enjoy being a part of a team of nurses, support staff, and highly skilled physicians affiliated with an academic medical center. Position requires: excellent IV and assessment skills, moderate sedation competency, and the ability to organize and prioritize care. Must have 3 years nursing experience and NYS license. GI experience highly desired.

**Nuclear Cardiology - Registered Nurse-Level III (219043)**

PT position available (20 hours/week), primarily days, 8 hour shifts (staggered hours for start of day)

RN to work in busy cardiology diagnostic area with an interdisciplinary team. Role requires ACLS certification and previous cardiology background. Involves patient assessment which leads to a decision of the test to be performed on patients. With Nuclear Technologist, is very involved in the completion of the nuclear testing. Administers radioactive isotopes for nuclear imaging and other meds as per protocol for stress testing, etc. Will work with nursing staff from all areas of AC ground to facilitate the care of patients. Proven ability to work as a member of a multidisciplinary team is essential. 3-5 years of nursing experience required.

**Nuclear Cardiology - Registered Nurse-Level III (219044)**

PT position available (20 hours/week), primarily days, 8 hour shifts (staggered hours for start of day)

RN to work in busy cardiology diagnostic area with an interdisciplinary team. Role requires ACLS certification and previous cardiology background. Involves patient assessment which leads to a decision of the test to be performed on patients. With Nuclear Technologist, is very involved in the completion of the nuclear testing. Administers radioactive isotopes for nuclear imaging and other meds as per protocol for stress testing, etc. Will work with nursing staff from all areas of AC ground to facilitate the care of patients. Proven ability to work as a member of a multidisciplinary team is essential. 3-5 years of nursing experience required.
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Occupational Health @ Calkins Corporate Park (Henrietta) - Registered Nurse-Level II (217829)
Per Diem position available, primarily weekdays, occasional evening & weekend hours to meet program needs.

Provides pre-employment physical for offsite companies requested medical services, (e.g. Hep B & Flu vaccinations, PPD skin testing, injury care, specimen collecting/POCT, drug screening). Provides occupational health services to outside client companies at our clinics and at offsite locations. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively as well as independently. Demonstrate flexibility and excellent customer service skills.

Pediatric Specialty Nurse for the Department of Pediatric Rheumatology - Registered Nurse-Level II (218691)
Part time position available (20 hours/week), days

The Department of Pediatric Rheumatology is seeking a team oriented yet independent nurse to work within our multidisciplinary team to provide patient and family centered care. Must have the ability to work collaboratively with all members of the health care team and community liaisons to provide compassionate quality care. Position includes telephone triage; care coordination and case management; communication with patients, schools and labs; review of referrals; and patient and family education. Position requires strong assessment, interpersonal and communication skills. Requires a RN with current NYS license. Previous pediatrics experience desirable.

Pulmonary Lab AC3 - Registered Nurse-Level II (212819)
FT position available, day time hours, Monday – Friday.

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Will assist with bronchoscopy's in which patients undergo moderate sedation and must have telemetry competency. Other responsibilities include Pulmonary Function Testing, patient education and various patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, hardworking and be team oriented. Critical care experience preferred. Will cross cover other clinics within AC3 as needed. Must have an active NYS license.

SMH Employee Health - Registered Nurse-Level II (213659)
Per Diem position available. Primarily weekdays, occasional evening, weekend & on-call hours to meet program needs.

Provides annual health updates, flu vaccines at flu clinics, triage for blood borne pathogen (BBP) exposures and contagions to U of R employees, residents and FOS volunteers. Provides employee education related to BBP exposures, contagions and PPD readers' training. Work in a fast-paced environment providing nursing care and immunizations for pre-employment
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requirements, work-related injuries and illnesses, U of R employee contagion & exposure. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Southern Tier Cardiology - Registered Nurse-Level II (218851)**

Per Diem position available, Monday through Friday, eight hour day shift

The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to telephone triage, patient teaching in preparation for cardiac procedures. Expectations will include travel between offices in Southern Tier: Dansville, Wellsville, Warsaw, Geneseo, Leroy. BLS, ACLS required.

**UR Breastfeeding Medicine Practice - Lactation Consultants (IBCLC) - Registered Nurse-Level II (218315)**

Per Diem position available, including some weekend and holiday commitment.

Flexibility a must in a fast-paced and evolving program! In the outpatient setting, the LC will work closely as a team with a Breastfeeding Medicine provider, seeing patients with complex breastfeeding issues that require high levels of care, e.g. babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In the inpatient setting, the LC works independently within a team to support breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The LC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The LC will also have the opportunity to serve as a resource to other members of the team including learners and observers. IBCLC (or on pathway) and RN degree required.

**UR/Neurology - Ambulatory Care Nurse/Telephone Triage/General Neurology - Level II (217336)**

FT, Monday thru Friday, Days

The General Neurology Triage neuroscience nurse coordinates comprehensive care with adults who have neurological conditions. We are looking for a mission, vision and values driven nurse to partner with a multidisciplinary team to provide the best care experience for our patients. Our interdependent workflow depends upon a nurse who thrives in a dynamic work environment and who is interested in the growth of UR Neurology. Responsibilities include: telephone/my chart communication, patient education, active participation in quality improvement initiatives, and a demonstration of positive communication and teamwork within clinic and between departments. Requires RN with current NYS License Minimum of 2 years professional nursing experience.
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**Urology Outpatient Department in Geneva - Registered Nurse-Level II (217936)**

FT position available, Monday – Friday – 9:00 AM – 5:30 PM (occasional overtime)

RN for ambulatory office – located in Geneva. Accountable for the provision of proficient patient care including service to patient units (complex) urological needs. Responsible for supervision of LPN's and clinical technicians, assist with a variety of urological procedures. Require strong teaching skills to meet needs of families, students and staff. Applicant must be flexible to meet the needs of growing practice. 3 years experience recommended.

**Women’s Health Practice - Registered Nurse-Level II (218812)**

Per Diem position available, days, 8 hour shift with flexibility, no week-end or holidays.

RN to work in a fast paced Ambulatory Women's Health Practice. Responsibilities include direct patient care, resource nurse, telephone triage, and New Prenatal Intakes. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills. Computer skills required. will be required to float between multiple OB/GYN ambulatory offices. The minimum of 3 years OB/GYN experience required. Fetal Monitoring and Ambulatory experience preferred.

**Cardiovascular Nursing**

**4-3600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (214331)**

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a unit that will focus on the care of congestive heart failure patients. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

**42800 Cardiac Intensive Care (CICU) - Registered Nurse, Level I-II (213774)**

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**7-1400 - Cardiac Care Unit (CCU) - Registered Nurse - Level I - II (216374)**

FT/PT /per diem position available 8 or 12 hour shifts, holidays and weekends per unit policy

Become part of a collaborative fast paced team caring for complex cardiac patients. Emphasis on diverse patient populations including Advanced Heart Failure therapies. Emphasis on patient family centered care, patient outcomes, and
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quality of life for patients and staff.

7-3400 - Advanced Heart Failure/Transplant/Artificial Heart - Level I - II (217338)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (212664)
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

73600 - Cardiovascular Surgery Progressive Care - Registered Nurse-Level I-II (213775)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

Adult Critical Care Transport Nurse - Registered Nurse-Sr Level III (219030)
FT/PT position available, primarily days, 12 hour shifts with on-call responsibilities

Ambitious, independent critical care nurse for the role of adult transport nurse. Candidates must have strong interpersonal skills and encompass the ICare values. The program provides interfacility transport as well as intra-hospital transport of critically ill patients requiring transport to and within the University of Rochester Medical Center via ground, rotor-wing and fixed-wing transport. Patients are direct admit to 4-2800 CICU, Cath lab, operating room or the MICU service. The transport nurse is an essential resource to the entire CV center providing urgent and emergent response and support for adult critical care patients. A minimum of three years ICU experience preferably in a cardiac setting is required. Advanced device certification and competency in HMII, HM3, Heartware, IABP, Impella (RVAD/LVAD) and VA/VV ECMO with Centrimag
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required for successful completion of orientation. Critical thinking skills and knowledge of advanced hemodynamics are a must.

**Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level I-II (213378)**

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.

**Dialysis Unit - Registered Nurse-Level II (218775)**

FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join UR Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable. Primarily days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

**Critical Care Nursing**

**3-1800 - Kessler Family Burn/ Trauma ICU - Registered Nurse-Level II (217967)**

FT positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

**71600 Medical ICU Unit - RN, Weekend-Level II (217993)**

FT available (36 hours). D/ N, weekend contract position

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Previous ICU experience required. New state-of-the-art Medical ICU whose patient focus includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.
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71600 Medical ICU Unit - Registered Nurse-Level II (217995)
FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.

71600 Medical ICU Unit - Registered Nurse-Level III (217991)
FT position available, D/E/N, 8 and 12 hours shifts, weekends and holidays per unit policy.

Multiple Level III roles available: Safety Nurse, PFCC champion, Diversity Champion, Skin Care, Regulatory, ERecord champion. Looking for a dynamic, individual to join the leadership in the development of a newly opened adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service, promote safety and reduce hospital acquired conditions in critically ill medical patients. The ideal candidate will demonstrate effective group leadership and problem-solving skills. Role expectations for this position reflect appointment in the clinical advancement system, with activities that include: service excellence, clinical practice, professional development and evidence-based practice. Three years’ experience in critical care nursing and certification or a BSN degree preferred.

8-1600  - Medical Intensive Care  - Registered Nurse-Level II (213918)
FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

8-3400 Medical Intensive and Progressive Care Unit MIPCU - Registered Nurse-Level II (213219)
FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.
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8-3600 - Surgical Intensive Care - Registered Nurse-Level II (217223)
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

81200 - Neuro ICU - Registered Nurse-Level II (213916)
FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level II (213917)
FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

81600 - Medical Intensive Care Unit - Care Coordinator - Registered Nurse-Sr Level III (211522)
FT position available, D/E, weekends and holidays per unit policy.

Looking for a dynamic, motivated individual to coordinate care for the critically ill medical patient population. Responsibilities include: act as a liaison with provider team to review plan of care and target transfer/discharge disposition, identify and remove barriers to transfer/discharge from the MICU, partner with Social Work and Utilization Management, participation in daily rounds. The ideal candidate will demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate and resolve conflict. Support the collections and interpretation of compliance and patient outcome data including identifying action items for improvement and communicating such with clinical staff. Provide expert patient care, advanced assessment skills and strong theoretical knowledge for the critically ill adult. Support a multidisciplinary, collaborative approach to care. Assist in development of staff to act as clinical
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resources. Work with the management team regarding care delivery system and use of resources. Contribute to quality improvement, program development. Five years Critical Care experience and a BSN degree preferred.

**83400 Medical Intensive Progressive Care Unit (MIPCU) - Care Coordinator - Registered Nurse-Level III (205568)**

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

**ICU - Critical Care Nurse Residency Program Medical Track for December 2019 Graduates - Registered Nurse-Level I (219041)**

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Medical Track consists of Medical ICU (8-1600 and 7-1600), and the Medical ICU and Progressive Care Unit (8-3400).

**ICU - Critical Care Nurse Residency Program Surgical Track for December 2019 Graduates - Registered Nurse-Level I (219042)**

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Surgical Track consists of NeuroMedicine ICU (8-1200), Surgical ICU (8-3600), Burn/Trauma ICU (3-1800), and Surgical ICU and Progressive Care Unit SICU (8-1400).

**ICU Flex Team - Registered Nurse-Level II (218913)**

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy.

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory
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Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

**Imaging Sciences - Radiology - Level II (217457)**

FT/PT positions available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

**Imaging Sciences at East River Road - Registered Nurse-Level II (218316)**

PT positions available (20 hours), day/evening, weekends.

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1-2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

**Mobile Stroke Transport Unit - Registered Nurse-Level II (210761)**

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

**Radiology - Imaging Sciences Nursing Residency Program - Registered Nurse-Level I (212312)**

FT position available, D/E/N, 10 hour shifts, holidays and weekends per unit policy, on-call responsibilities

Provide direct care to pediatric, adult and geriatric inpatient, outpatient and ED patients undergoing sedated procedures in Interventional Radiology, and diagnostic imaging exams, including CT and MRI. Must demonstrate good interpersonal skills,
Available Positions

effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. Must be flexible with scheduling. New nurses welcome!

Emergency Nursing

**Emergency Department - ED Nurse Residency Program for December 2019 Graduates - Registered Nurse-Level I (217986)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast paced challenging environment. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. (Must be flexible with scheduling).

**Emergency Department - Registered Nurse-Level II (213759)**

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Emergency Medicine Service Nurse Flex Team - Registered Nurse-Level II (218045)**

FT Position, D/E/N

Dynamic new position to work across multiple Emergency Medicine Service areas including SMH ED, SMH ED Obs Unit, Strong West ED, and 6 Urgent Care locations. A team oriented and independent RN to work 6 week assignments to augment staffing in designated areas. Direct patient care navigating the patient encounter with patient triage, treating a diverse population (including pediatric) for everything from splinters to strokes to traumatic injuries, and coordination of care. Must possess strong assessment and organizational skills and excellent communication. The candidate must be able to demonstrate flexibility, the ability to work in a fast paced environment, and be flexible to the changing needs of the assignment. Critical care experience preferred. BLS, ACLS, & PALS.

**Strong West - Brockport Location - Registered Nurse-Level II (218915)**

FT position available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Great opportunity to become a member of a dynamic health care team. One-year recent acute med/surg or ED/Urgent Care experience preferred. Treat pediatric and adult patients with minor illnesses and injuries. Care for patients collaboratively
Available Positions

Available Positions

with advanced practice practitioners, residents, and attending physicians. Treat and release goal of 2 hours or less. Flexibility, enthusiasm and a willingness to care for a diverse patient population are required. Effective communication skills are essential. This position is perfect for a self motivated, pro-active nurse who has highly effective critical thinking and prioritization skills.

Medical Surgical Nursing

21800 - Short Stay Unit - Registered Nurse-Level I - II (213767)

FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will include organizing nursing care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

43400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I - II (217492)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

5-1200  - Rehabilitation  - Registered Nurse - Level I - II (218914)

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Come join the remarkable interdisciplinary rehab team. Work as a primary nurse teaching patients how to help themselves. The opportunity exists to provide holistic care for the Neurological patients: Spinal Cord Injured and CVA, the Orthopedic/Trauma patient: MVA, joint replacement and amputee while caring for other varied patient population. Yours skills, time management and organization
Available Positions

will be refined along with the opportunity to offer emotional support to the patients and their families during their rehab course. If you want to be a team player, teach and advocate for patients and have the opportunity to become a certified rehab RN in 2 years I would be delighted to speak with you.

51600 - Neurology - Registered Nurse-Level I-II (211670)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16-bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53600 Neurosurgery - Registered Nurse-Level I - II (212341)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses’ skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

6-3400 Acute Medicine Unit - Registered Nurse-Level I - II (212895)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61200 Acute Medicine - Registered Nurse-Level I - II (216420)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.
Available Positions

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

61400 Acute Medicine Unit - Registered Nurse-Level I-II (213773)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61600 - Acute Medicine Unit - Registered Nurse-Level I-II (214839)

FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. An Acute Medicine Unit that cares for a diverse patient population that will vary across the medicine spectrum. Great learning experiences with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and social activities are encouraged. Patient and staff satisfaction are priorities. Excellent communication skills, flexibility, enthusiasm and teamwork are the only requirements – we welcome new grads and experienced RNs.

63600 - Acute Medicine - Registered Nurse-Level I-II (212608)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. New graduates welcomed! We are looking for nurses that have high patient care standards, who want to facilitate teamwork and unit pride. Our goal is to ensure high patient satisfaction. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your
Available Positions

transition to a new team.

**Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (217803)**

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**Clinical Research Center G-5035 - Registered Nurse-Level II (216686)**

FT and per diem position available, primarily days as well as D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Clinical Research Center serves both inpatients and outpatients. Two years minimum as an RN in either Med/Surg or Pediatric acute care required. IV and phlebotomy skills preferred. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Position requires attention to detail.

**OB/GYN Nursing**

**3-1200 - High Risk Antepartum/Postpartum - Registered Nurse - Level I - II (218884)**

FT position available, D/N, 8 & 12 hour shifts, holidays, and weekends per unit policy

Provide direct care to high-risk antepartum and postpartum women with medically or obstetrically complicated pregnancies. Collaborate with physicians, nurse midwives and social workers to provide the highest quality care to the high risk patient population. Demonstrate good communication skills and the ability to prioritize and problem solve. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. 2-3 years of RN experience required, OB experience helpful but not necessary.

**Pediatric Nursing**

**6 North - Pediatric Intensive Care Unit - Care Coordinator - Registered Nurse-Level III (218778)**

FT position, 40 hours, primarily D/E, split care coordination and clinical time

Challenging clinical opportunity for a highly motivated and well-organized individual to facilitate care of complex pediatric
Available Positions

patients during the hospitalization and in transition from hospital to home. Accountabilities include functioning as a liaison with the varied interdisciplinary teams to formulate safe discharge plans with family, policy revision and development, education on the unit and service level, and evidence based performance improvement endeavors. Significant opportunity to partner with adult ICU as well as community resources to meet family needs. Excellent interpersonal, communication and problem solving skills are necessary with staff, families, and interdisciplinary team members, as there will be opportunities to represent the PICU on service and hospital based committees. Flexibility in schedule as needed for optimal coordination of care. BSN degree and 5 years PICU experience preferred.

6 South Pediatric Cardiac Care Center - Registered Nurse-Level I-II (218811)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

7 North - Pediatric Hematology/Oncology  - Registered Nurse-Level I-II (219121)

FT/PT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Become part of a nursing team dedicated to the care of children with hematologic/oncologic diagnoses. Leading care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management, and critical thinking skills. The nursing staff has developed diverse competencies. Nurses function as an important member of the pediatric interdisciplinary team. Pediatric and/or acute care experience preferred. Commitment to customer focused, family centered care, focusing on general surgical/renal/GI clinical issues and their unique psycho-social needs.

Division of Child Neurology - Registered Nurse-Level II (217054)

Full Time- 40 hours, days, Monday-Friday, 8:00 am-4:30 pm

The division of Child Neurology is seeking an enthusiastic, independent nurse to join a team-based outpatient practice. The position requires attention to detail and a compassionate and caring nature. Duties include telephone triage, prescription management and referral review. The Child Neurology team is a cohesive group that manages the care of children with seizures, headaches, tics, cerebral palsy and other neurologic diagnoses. Nurses must have at least 2 years of nursing experience as well as excellent problem solving, prioritization and communication skills.

Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (211628)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.
Available Positions

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Pediatric Imaging Sciences - Golisano Children's Hospital - Registered Nurse-Level II (216390)**

FT position available, D/E/N with primarily D/E, staggered 8/10/12 hour shifts, minimal weekend or holiday responsibilities.

This unique unit seeks passionate and motivated individuals to care for a wide variety of inpatients and outpatients across the pediatric age spectrum undergoing diagnostic CT, MRI, PET MRI, Ultrasound, and GI/GU imaging. Population also includes sedated procedures, including pre and post/minimal to deep sedation and general anesthesia for IR and MRI. Although predominately pediatric, this area also cares for adult patients undergoing cardiac CT, MRI and PET/MRI. Must be flexible and able to adapt/prioritize readily to changing responsibilities in a fast paced environment. Strong assessment, excellent communication and good IV skills are essential. Expectation is to provide high quality patient and family centered care, especially in challenging situations. 2-3 years of acute pediatric or mixed adult/pediatric experience required. Radiology, Pediatric Critical Care, Pediatric PACU or Pediatric ED experience preferred. PALS & ACLS certification required within 1 year of hire.

**Pediatric Nephrology - Registered Nurse-Level III (218497)**

Part time (daytime) position available (20hr/week). Schedule would be 8:30 am – 5:00 pm on Tuesday and Thursday and one 4 hour day of your choice. However, some schedule flexibility would be needed for training purposes initially.

Work collaboratively with pediatric RN, NP, SW, RD and physicians to provide compassionate and quality care to pediatric nephrology patients. The majority of your daily responsibilities would include phone communication and triage: specifically communicating with families about lab results, medication changes, any updates from providers, and illness concerns. Other daily tasks would include referral review for prospective new patients, communication with patient schools and primary care providers, and close tracking of our kidney transplant population. Some clinic/inpatient time may be needed to help facilitate 24-hour blood pressure monitor placement and education for families on how to check urines at home. Position requires strong assessment, interpersonal and communication skills. Requires an RN with current NYS license. Previous pediatric experience desirable.

**Pediatric Specialty Nurse for the Division of Developmental and Behavioral Pediatrics (DBP) - Registered Nurse-Level II (217646)**

PT (20hr) position available; mostly days

The Clinical Services of DBP are seeking an autonomous, yet team oriented pediatric nurse to work within our
Available Positions

multidisciplinary team to provide patient and family centered care. This is a fast-paced outpatient program providing care to children with intellectual and developmental disabilities. This position involves telephone triage and care management, as well as phone-based patient education and family support to families receiving care through DBP. RNs work collaboratively with NPs, MDs, psychologists and others on the DBP team. Nurses must have 3-5 years pediatric or Behavioral Health nursing experience as well as excellent problem solving, prioritization and communication skills. Must be able to use independent judgment with the support of the NP team. Telephone Triage skills and disability knowledge preferred but not required. Spanish language fluency preferred but not required. Diverse applicants encouraged to apply.

**Pediatric Surgical Suite - Registered Nurse-Level II (216442)**

FT/PT positions available, D/E/N, 8 and 10 shifts, week-end, holiday and on-call responsibilities.

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

**Pediatric Transport Nurse - Registered Nurse-Level III (211410)**

FT positions available (36 hours), D/N – 12 hour shifts. Rotating holiday requirements, occasional on-call responsibilities.

The Pediatric Transport Team is seeking experienced critical care nurses for the role of pediatric transport nurse. The Pediatric Transport Program transports critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at URMC via ambulance, rotary, and fixed wing aircraft. In addition, the transport nurse is an expert resource for the entire pediatric service and is essential in the following: Rapid Response Team, Pediatric Code Team, procedural sedation, advanced IV access, intra-facility transport of critically ill patients, and pediatric trauma response. As a member of the pediatric critical care team, the transport nurse initiates and participates in ongoing staff education, performance/quality improvement, and organizational activities that contribute to improving patient care and safety. The ideal candidate will have a minimum of three years pediatric critical care experience; combined relevant experience will be considered.

**Perioperative Nursing**

**2nd Floor - Operating Room Ophthalmology Team - Registered Nurse-Level I - II (214045)**

FT position available. Primarily Day/Evening, 8 & 10 hour shifts, on-call responsibilities-evenings/weekends/holidays.

A great opportunity for highly motivated RNs in a busy ophthalmology service. The practice specializes in cataracts, retinal, glaucoma, corneal transplants, and oculoplastic procedures. Flexible self scheduling will be available after orientation requirements are met and applicant has successfully joined the ophthalmology team. Call responsibilities shared by nursing team members for only ophthalmology. No OR experience required. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good
Available Positions

2nd Floor PACU/SSC - Registered Nurse Level II (218235)
FT position available, primarily days, M – F, Occasional early evenings.

An exciting opportunity to work in a growing surgical center providing care for a diverse surgical population. RN with at least 1 – 2 years of clinical experience, surgical and pediatric experience preferred. Candidate will rotate between all phases of peri-anesthesia care. Must possess excellent communication skills, strong critical thinking skills and the ability to work independently as well as within a team. During low census, candidate may be required to float to other peri-anesthesia areas.

Center for Peri-Operative Medicine - Registered Nurse-Level II (217584)
FT and PT position available, Monday through Friday staggered day shift. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

Operating Room - RNFA - Registered Nurse-Level III (214284)
FT position, primary D/E/N, 10/12 hours shift, call requirement per unit policy and holiday responsibility depending on OR need as per unit policy.

A great opportunity for a highly motivated RN in a busy multi-service daVinci Robotics program in the Main OR. The robotic program currently specializes in Urology, GYN, ENT, Acute Care Surgery, Transplant, Thoracic, Hepato-pancreato-biliary and colo-rectal services with other services being added in the future. A multidisciplinary approach is utilized and this position will care for patients of all ages. Candidates must demonstrate good organizational skills and ability to prioritize acute patient care. Requirements CNOR. Additional responsibilities scrub and circulate.

Operating Room - Registered Nurse-Level II (213761)
FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.
Available Positions

**Operating Room - Vascular Team - Registered Nurse-Level II (213489)**

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

Using a multidisciplinary approach, the OR staff cares for patients of all ages. VOR staff provides care for patients with general medical-surgical and vascular conditions. Typical vascular conditions treated are, but not limited to: Aortic aneurysms; Aorta-iliac disease; Peripheral arterial and venous disease; Cerebrovascular accidents; Deep vein thrombosis; pulmonary embolism; transient ischemic attacks; vascular trauma; carotid stenosis; vascular occlusion and obstruction; Post-operative care of vascular interventions for these conditions. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

**PACU-Post Anesthesia Care Unit - Level II (213764)**

FT/PT/per-diem positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN’s with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

**Perioperative Services - Operating Room (OR) Nurse Residency Program for December 2019 RN Graduates -Registered Nurse-Level I (217987)**

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

**SSC - Strong Surgical Center - Registered Nurse-Level II (213765)**

FT/PT/per diem positions available, D/E/N; 8/10/12 hour shifts. Occasional holiday and weekends. Self-Scheduling.

The Surgical Center is a fast-paced unit tasked with the preparation, recovery, and discharge of the surgical patient. Nurses
Available Positions

participate in regional block procedures and recovery of interventional radiology patients, as well as caring for the perianesthesia needs of inpatient and outpatient populations. This expanding unit is looking for motivated and flexible nurses who seek to expand their nursing assessment and intervention skills in the perioperative setting. The ideal candidate brings broad medical/surgical background to the many services our unit operates with including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. Candidates are expected to have strong interpersonal skills and should enjoy working as a part of a multidisciplinary team in a fast paced environment. RN's with 2 years medical surgical nursing experience preferred. ACLS and PEARS certification preferred and required within 1 year.

**SSC - Strong Surgical Center - Registered Nurse-Level II (217019)**

PT position available, days; Monday – Friday, 6AM – 10AM.

The Surgical Center is a fast-paced unit tasked with the preparation, recovery, and discharge of the surgical patient. Nurses participate in regional block procedures and recovery of interventional radiology patients, as well as caring for the perianesthesia needs of inpatient and outpatient populations. This expanding unit is looking for motivated and flexible nurses who seek to expand their nursing assessment and intervention skills in the perioperative setting. The ideal candidate brings broad medical/surgical background to the many services our unit operates with including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. Candidates are expected to have strong interpersonal skills and should enjoy working as a part of a multidisciplinary team in a fast paced environment. RN's with 2 years medical surgical nursing experience preferred. ACLS and PEARS certification preferred and required within 1 year.

**Same Day 23 Hour Unit - Registered Nurse-Level II (219039)**

FT position available (40 hours), D/E/N; occasional holiday and weekends, may need to float if patient care needs warrant such reassignment

Primary focus to provide post-op care for those patients scheduled as 23 hour surgical and medical procedures, with occasional pre-op preparation for surgery/procedure. Work collaboratively with other disciplines such as physicians, resident, NPS, Admitting, Physical therapy and social work on the progression of patients in their post-op process and toward their discharge. RN with 2 two years medical surgical nursing experience recommended. Must demonstrate ability to be flexible to meet unit needs.

**Second Floor Operating Room - Registered Nurse-Level I-II (218229)**

FT position available, unit operations are from 7:00 AM – 5:30 PM, 10 hour shifts, on call for E/N, holidays, weekends

Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Specialties include GYN/Family planning and Ophthalmology. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities for the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.
Available Positions

**Strong West Ambulatory Surgical Center - Brockport Location - Registered Nurse-Level II (218598)**

FT position available (M-F)

Great opportunity to become a member of a dynamic health care team at the Strong West Ambulatory Surgery Center. The RN works within the multidisciplinary team to prepare patients for surgery and GI procedures and provide post-operative/post GI procedure care and education in the recovery area for safe discharge home. This expanding unit is looking for motivated RN's with strong assessment skills, organized, commitment to teamwork, and focused on positive patient outcomes. Come join a team that takes pride in providing high quality, patient-family centered care, teamwork and ICare values. RN's with 1-2 years of Med-Surg experience or similar recommended. ACLS and PEARs certification required within 1 year of hire.

**Psychiatric Nursing**

**1-9200 Medical/Surgical Behavioral Unit - Registered Nurse-Level I - II (218918)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Great opportunity to become a member of a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This expanding unit is looking for flexible, enthusiastic and committed nurses to help us grow. Med/surg acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Nurses are eligible for dual-certification in both medical/surgical nursing and psychiatric nursing after experience requirement attained. New graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. To be eligible for nurse residency, must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**2-9200 - General Adult Psychiatry - Registered Nurse-Level I - II (216539)**

FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

**39200 - Geriatric Psychiatry Unit - Registered Nurse - Level I-II (218782)**

FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy

3-9200 is an 11 bed geriatric psychiatry unit. Join a team of nurses in developing best practice models for safety as well as promotion of cognitive function and physical health. Practice in an active program for patients with proactive discharge
Available Positions
planning through collaborative efforts with referral agencies.

Ambulatory Psychiatry Adult Partial Hospitalization Program - Registered Nurse-Level II (218559)
FT position available (40 hours)
The RN II works alongside another RN and as part of a diverse multidisciplinary team to provide specialized mental health care for patients attending the partial hospitalization program. Responsibilities include supporting provider visits, processing refill requests, prior authorizations, coordination of care, patient phone calls and telephone triage. This nurse must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

Ambulatory Psychiatry Float RN - Registered Nurse-Level II (217013)
Full Time position available, 40 hours Primarily Days
This dynamic position will work across multiple care areas in Ambulatory Psychiatry mental health clinics. A team oriented yet independent RN to work temporary assignments to augment staffing in designated areas. Responsibilities will include, but not limited to, processing refill requests, prior authorizations, brief medical screens, providing in basket coverage, coordination of care, returning patient phone calls and telephone triage, AED check. The nurse may be asked to cover these tasks for more than one vacancy concurrently. The Ambulatory Psychiatry Float RN role functions under CMS, Joint Commission and OMH regulations related to providing quality, cost effective patient care that translates into improved patient outcomes. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

Ambulatory Psychiatry Older Adult Clinic Nurse - Registered Nurse-Level II (218550)
FT position available (40 hours)
The RN II works as part of a diverse multidisciplinary team to provide specialized mental health care for patients 60 years and older. Responsibilities include supporting provider visits, processing refill requests, prior authorizations, coordination of care, patient phone calls and telephone triage. This nurse must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.
Available Positions

**CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (213776)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

**Strong Recovery-Methadone Maintenance Program - Registered Nurse-Level II (218839)**

FT position available, primarily days

Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone maintenance treatment and dispenses the medication with a computerized system. Reports to the Strong Recovery Nurse Manager. Excellent opportunity for someone with a strong commitment to high quality patient care, substance use disorder treatment and working within the community. Candidate requires strong nursing assessment skills, communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment preferred with a minimum of two years of psychiatric mental health nursing care experience required. Registered Nurse with an active New York State license in good standing required. Bachelor's Degree in Nursing preferred.

**Wilmot Cancer Nursing Services**

**41200 - Palliative Care/General Medicine - Registered Nurse-Level II (216081)**

FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

**BMT Outpatient Apheresis - Registered Nurse-Level II (219038)**

FT position available (40 hours). Primarily weekdays with weekend and holiday on-call responsibilities per unit policy.

Recent acute care required; hematology/oncology and/or apheresis experience preferred. Responsibilities include: various apheresis procedures, care coordination, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.
Available Positions

**Cancer Center Infusion Center - Registered Nurse-Level II (215916)**

FT/PT positions available (24 hours). Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

**Hematology-Oncology Clinic - Registered Nurse-Level II (218092)**

FT (40 hours) position available, 40 hour, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit. Applicants will have a minimum of 1 year RN experience.

**Hematology-Oncology Clinic Phone Triage Nurse - Registered Nurse-Level II (218675)**

FT (36 or 40 hours) position available, Weekend Program, primarily days

Recent acute care and Hematology-Oncology experience preferred. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment and triaging skills. Seeking a team-focused professional to join our progressive, multidisciplinary team. Responsibilities include: Managing patient phone calls, triaging appropriately, critical lab results, symptom management via telephone and incoming and outgoing faxes. Applicants must have a minimum of 2 years RN experience.

**Hematology-Oncology Clinic Phone Triage Nurse - Registered Nurse-Level II (218694)**

FT (36 or 40 hours) position available, Monday - Friday, primarily days

Recent acute care and Hematology-Oncology experience preferred. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment and triaging skills. Seeking a team-focused professional to join our progressive, multidisciplinary team. Responsibilities include: Managing patient phone calls, triaging appropriately, critical lab results, symptom management via telephone and incoming and outgoing faxes. Applicants must have a minimum of 2 years RN experience.

**Outpatient Blood and Marrow Transplant Team - Registered Nurse-Level II (215829)**

FT position available (40 hours). Primarily weekdays with weekend and holiday on-call responsibilities per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Recent acute care experience required; hematology/oncology and/or apheresis experience preferred. Position to provide extensive patient and family teaching
Available Positions

opportunities in a fast-paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in this role. All Responsibilities include: chemotherapy administration, various apheresis procedures, care coordination, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**Radiation Oncology - Registered Nurse-Level II (218317)**

FT position available, primarily days, 8 hour shifts, occasional weekends and holidays.

Recent acute care and Oncology experience preferred. Responsibilities include: care coordination, telephone triage, patient education, assisting with variety of special procedures. Occasional pediatric population. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit.

**WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (215212)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

**WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (215883)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

**WCC7 - Oncology - Registered Nurse-Level I - II (216408)**

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

**Wilmot Cancer Institute - Oncology Infusion Center Myers Cancer Center, Dansville - Registered**
Available Positions

**Nurse-Level II (216718)**

FT position available (40 hours), primarily days, Monday - Friday.

Primary location will be at the Dansville site. Recent acute care and oncology experience preferred. Responsibilities include: administration of chemotherapies/infusions and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR Medicine's ICARE values.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

**AC4 - Division of Gastroenterology - URMC - Asst Nurse Manager (211653)**

FT position available

Exciting opportunity to be part of the nursing leadership team in a fast-paced, outpatient GI Division. The ANM will be primarily located on URMC site, AC4, with support to Sawgrass as needed. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Candidate must have excellent communication, interpersonal and team building skills. Must have active NYS license, BSN or matriculation in a BSN program. A minimum of 5 years RN experience with GI experience preferred. Certification preferred.

**Ambulatory Cardiology - Asst Nurse Manager (218931)**

Office Locations: Brighton, Irondequoit, Penfield, Newark FT position available. Primarily days, Monday – Friday, with some flexibility required based on patient needs.

Leadership role which integrates the nursing activity within Clinical Cardiology, Nuclear Cardiology, Echocardiography and Electrophysiology. Will oversee nursing staff within these areas, facilitating appropriate utilization of resources at the subspecialty level. Will work with Physician leaders and nursing staff of these units to problem solve day to day operational issues. Assumes final accountability for performance improvement and educational activities for nursing staff. Will represent nursing within the hospital, at the unit and service level. Will work creatively to develop programs that effectively meet patient needs. Will be involved in delivery of direct care to the Clinical Cardiology patient population. NYS license as a RN, 3 years of Cardiology experience, motivation and commitment to provide leadership that will facilitate improvement in care to clinical cardiology patients. Requires excellent interpersonal and communication skills.

**Ambulatory Surgery Practice (AC2 and Offsite Locations) - Nurse Mgr (218768)**

FT position available, primarily days

Seeking RN with proven leadership skill to manage the clinical operations of busy onsite and offsite outpatient surgical practices. Responsibilities include oversight of daily activities, unit staffing, facilitation of care for varied surgical specialties and procedural areas within the surgical outpatient practice. Establishing and monitoring standards of practice, interpretation of policy and modeling of customer service skills. Must be motivated, creative and have excellent communication skills. Requires NYS license, minimum of a Bachelor's degree with Master's degree preferred.
Available Positions

Anesthesia Pain Treatment Center @ Sawgrass - Level IV (219142)

FT position available, Day shift, Monday – Friday.

RN with a minimum 5 years of experience in acute care who possesses organizational and critical thinking skills needed to work in a fast paced procedural/infusion area providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Responsibilities include leading a multidisciplinary team in all aspects of clinic workflow and patient care in a hospital based procedural area. Procedures include epidural steroid injections, blocks, radiofrequency ablations, infusions, spinal cord stimulator trials and telephone triage. Patients are adolescent through advanced age. Moderate Sedation competency, ACLS & PEARS required by the end of the first year. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team success. BSN required.

Employee Health - Asst Nurse Manager (218183)

FT position available. Primarily weekdays, occasional weekend & on-call responsibilities for the SMH employee health blood exposures.

Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposures. Provides oversight to two clinic locations, including scheduling, staff training and conducts performance evaluations. Coordinates scheduling of medical services for SMH employee health. Three years’ experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

New Ambulatory Urology Facility 158 Sawgrass - Nurse Mgr (219177)

FT position available (40 hours), primarily days

Exciting new opportunity to collaborate with Urology leadership team and nursing administration in the development and operations of a new state of the art offsite Urology care facility. Ideal candidate should foster leading an interdisciplinary team in all aspects of clinic workflow, HLD and patient care. The Nurse Manager is accountable for daily operations in a busy hospital based clinic and procedural area. Excellent opportunity for someone with strong leadership skills and commitment to high quality patient care. Must have strong communication skills and experience with staff development and hospital procedural activity (Article 28). Applicants will have 5 years’ experience as a RN in Urology, General surgery, or comparable specialty experience preferably in an Ambulatory care setting. 1 – 3 years previous experience in Nursing Management. Bachelor's Degree required. Master's Degree in Nursing or related field is preferred.

Paul N. Yu Heart Center Ambulatory Center - Ground Level - Asst Nurse Manager (217937)

FT position available. Primarily days, Monday – Friday, with some flexibility required based on patient needs.

Leadership role which integrates the nursing activity within Clinical Cardiology, Nuclear Cardiology, Echocardiography and
Available Positions

Heart Station. Will oversee nursing staff within these areas, facilitating appropriate utilization of resources at the subspecialty level. Will work with Physician leaders and nursing staff of these units to problem solve day to day operational issues. Assumes final accountability for performance improvement and educational activities for nursing staff. Will represent nursing within the hospital, at the unit and service level. Will work creatively to develop programs that effectively meet patient needs. Will be involved in delivery of direct care to the Clinical Cardiology patient population. NYS license as a RN, 5 years of Cardiology experience, motivation and commitment to provide leadership that will facilitate improvement in care to clinical cardiology patients. Requires excellent interpersonal and communication skills.

**UR Medicine Complex Care Center - Asst Nurse Manager (217306)**

FT position available, primarily days with late shifts

This is an exciting opportunity to work in a primary care practice that provides comprehensive outpatient care to adults with special needs. The Center provides care to adults with childhood onset conditions including, but not limited to, intellectual and developmental disabilities, cystic fibrosis, sickle cell disease, spina bifida, metabolic disorders, and childhood cancers. This position requires the ability to work with a multidisciplinary team. Responsibilities include supervision of nursing and other clinical staff, implementing/maintaining quality improvement initiatives, monitoring clinic workflows, and collaborating with team members to maintain the center's PCMH recognition. In addition, perform direct patient care, telephone triage, and complex care coordination as needed. Candidate must demonstrate strong leadership skills, and the ability to provide quality service excellence to all customers. Ambulatory Care or Med/Surg experience preferred; five years nursing experience required. Must possess strong assessment and communications skills, be proactive and collaborative in decision-making, and have good organizational skills.

**Cardiovascular Nursing**

**71400 - Cardiac Care Unit CCU - Asst Nurse Manager - Level IV (218647)**

FT position available (40 hrs/wk) D/E/N 8 or 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy

Become part of our Leadership team within Cardiovascular Nursing. This individual will be part of a Tier I staff whose focus is caring for complex cardiac patients including Acute Coronary Syndrome, STEMI, Unstable Arrhythmia, Advanced Heart Failure including Ventricular Assistive Devices. A fast paced unit collaborating within a multidisciplinary team of clinical experts. Acute Cardiac Nursing care experience preferred with recent Acute Care required. Responsibilities will include performance improvement initiatives, regulatory compliance, mentoring and engaging staff, and participation in annual performance evaluations. May act as Charge Nurse overseeing day to day unit operations or have a patient assignment to meet unit needs. This candidate must be flexible, possess excellent communication and critical thinking skills. BSN required.

**Adult Acute Shock Resource Nurse - Level IV (217761)**

FT position available, D/E/N weekends, holidays, and on call required.
Available Positions

Exciting opportunity for experienced Critical Care Registered Nurses to join a dynamic team providing support for acute shock patients requiring evolving technologies such as ECMO (ExtraCorporeal Membrane Oxygenation) and other hemodynamic circulatory support modalities. The Adult UR Cardiac Intensive Care Unit is proud to be able to provide our community with state of the art "Heart Care" serving all of Upstate NY and the North Country. The primary role of the Acute Shock Coordinator is to provide monitoring, support and education for the technology, the patients, the bedside CICU RN as well as all members of the team. Additional responsibilities include quality assurance and performance improvement activities in addition to data collection and input (i.e ELF database). Qualifications: CCRN, ability to work collaboratively with a multidisciplinary team in a fast paced challenging environment. Demonstrate strong interpersonal and communication skills. 3-5 years of adult critical care experience. Current ECMO specialist highly desirable.

Critical Care Nursing

**32800 - Burn/Trauma Step down - Level IV - Assistant Nurse Manager (216670)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Looking for a dynamic, motivated individual with recent acute care experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Primary function would be care coordinator who acts a liaison with Burn and Trauma teams to collaborate patient plan of care, facilitate safe discharge, attend multidisciplinary rounds, and provide staff education, mentorship, and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

**71600 Medical ICU Unit - Asst Nurse Manager (210377)**

FT position available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Seeking a motivated individual to join the leadership in the development of a new open adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service. The unit primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. The ideal candidate will embrace working in an interdisciplinary team environment and assist the nurse manager in the operations of the unit including promoting excellent clinical care, patient and staff satisfaction, as well as quality assurance and performance improvement activities. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Strong communication and interpersonal skills are required. 3 years of ICU experience preferred. Responds to other unit duties and responsibilities as needed.

**8-3400 Medical Intensive Progressive Care Unit (MIPCU) - Asst Nurse Manager (215198)**

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MIPCU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional
Available Positions

intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

81400, Surgical ICU and Progressive Care - Asst Nurse Manager (205885)
FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU and Progressive Care Unit is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit!

81600 - Medical Intensive Care Unit - Asst Nurse Manager (208643)
FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM’s to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

Neuro ICU  - 81200  - Level IV  -Asst Nurse Manager (214724)
FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Dynamic individual to assume the position of assistant nurse manager of the Neuro Intensive Care Unit; The ideal candidate will possess effective group leadership and problem solving skills, Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Contribute to quality improvement, program development and participate in annual performance evaluations of staff. Respond to other unit duties and responsibilities as needed.

Emergency Nursing

Emergency Medicine Service Nurse Flex Team  - Asst Nurse Manager (218634)
FT Position, D/E/N

Dynamic new position to work across multiple Emergency Medicine Service areas including SMH ED, SMH ED Obs Unit, Strong West ED, and 6 Urgent Care locations. Direct patient care navigating the patient encounter with patient triage,
Available Positions

treating a diverse population (including pediatric) for everything from splinters to strokes to traumatic injuries, and coordination of care. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence. Critical care experience preferred. BLS, ACLS, & PALS.

**Inpatient/Emergency Medicine Service - Nurse Mgr (216582)**

FT position available with on-call responsibilities

Responsible for 24/7 management of nursing practice and quality of care of Inpatient Boarders within the ED. The NM will assist in developing and supporting this new program. The NM will be responsible for hiring of staff, coordinating staff assignments, participation in performance evaluations, and support nurse orientation, education, and competency development. Candidates must possess the necessary skills to work in a fast-pace, demanding environment including delivery of direct patient care. This individual will work with the nursing director to create and maintain an environment that supports professional practice and employee engagement. The successful nurse manager will develop and maintain collaborative relationships with the unit staff, directors and leadership teams, advanced practice providers, and consulting disciplines. Five years of leadership experience required, inpatient unit preferred. BSN required, MS preferred.

**Medical Surgical Nursing**

**51600 - Neurology Unit - Asst Nurse Manager (216671)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy. Some on call responsibilities.

Recent acute care experience required, neurology experience helpful. Primary responsibilities include overseeing day to day operations, performance improvement, auditing, and assisting with the orientation program. Must demonstrate ability to function in a leadership role, be flexible in caring for a diverse population and work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills.

**Pediatric Nursing**

**8 South - Pediatric General Care - Asst Nurse Manager (216272)**

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

Seeking a self-motivated individual with demonstrated clinical skills and leadership potential, interested in becoming part of the nursing leadership team on 8 South. This unit is dedicated to the care of children with orthopedic, endocrine, pulmonary and adolescent medicine diagnoses. Excellent interpersonal communication skills necessary, with the ability to inspire individuals and support a multidisciplinary, collaborative approach to the care of patients and families. The candidate should be able to work in a fast paced environment, and have strong critical thinking skills. In addition to providing expert bedside care, the ANM will be responsible for staff mentoring/development, evidence based practice changes/performance...
Available Positions

improvement and participation in performance evaluations of staff. BSN required. Five years relevant clinical experience and national certification desired.

Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (208797)

FT position available, D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills.

Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

Department of Pediatric Gastroenterology, Hepatology and Nutrition - Registered Nurse - Level IV (217534)

FT position available (40hrs), Monday - Friday

The Department of Pediatric Gastroenterology, Hepatology and Nutrition is seeking a team oriented yet independent pediatric nurse to work within our multidisciplinary team to provide patient and family centered care. This position involves nursing care in our liver disease and liver transplant clinic that will include patient monitoring, assessment and education.

When not in clinic, this position will facilitate care coordination and provide telephone triage/management to support the care of our liver disease and liver transplant patient population. Nurses must have 3-5 years pediatric nursing experience as well as excellent problem solving, prioritization and communication skills. Must also have a BSN or be in the process of working toward their BSN. Must be able to use independent judgment skills within the support of the multidisciplinary team.

Telephone Triage and phlebotomy skills preferred but not required.

Nurse Leader - Pediatric Imaging Sciences - Golisano Children's Hospital - Hiring now for new unit opening in July 2015 (218780)

Full time, primarily days, 8 hour shifts

Ability to provide direct care to pediatric inpatient and outpatients across the pediatric age spectrum undergoing diagnostic CT, MRI, PET MRI, Ultrasound, GI/GU imaging and sedated procedures, including pre and post minimal, deep and general anesthesia. Must be flexible and able to adapt readily to changing responsibilities in a fast paced environment. As a member of an interdisciplinary clinical team you will collaboration with Radiologists, Anesthesia, Pediatric Intensivists, Child Life Services, and Radiologic Technologists. Must be able to work well with a multidisciplinary team and yet be independent in performance of duties. Demonstrates ability to function in a leadership role. Possess strong communication skills including the ability to negotiate conflict. Commitment to customer focused, family centered care. PALS certification required. 3-5 years of acute pediatric, BSN and experience providing nursing care to sedated patients preferred. Previous NL and/or Imaging Sciences and Peds PACU experience desired.
Available Positions

**Pediatric Imaging Sciences - Golisano Children’s Hospital - Asst Nurse Manager (218781)**

Full time, primarily days, 8 hour shifts

Seeking a highly motivated RN to join the Imaging Sciences Nursing leadership team with primary site of responsibility being the Pediatric Imaging and Procedural Sedation unit. The ANM role requires collaboration with the Imaging Practice Clinical Manager to ensure safe and efficient daily operations as well as GCH Pediatric Service to maintain compliance with standards of care. This is a unique and fast-paced unit dedicated to the delivery of high quality patient and family centered care achieved through team work amongst the Imaging disciplines, Child Life, Pediatric Intensivist, and Anesthesia services. Patient population consists of pediatric patients across the age spectrum undergoing diagnostic imaging in MR with Anesthesia, fluoroscopic exams and minimally invasive treatments requiring minimal to moderate sedation; CT scans, and PET / MR scans. This unit also provides nursing support to adult patients undergoing select diagnostic exams. This ANM will work closely with NM to foster nursing staff development, oversee PI and QA initiatives, and support imaging nursing team integration across our Imaging Nursing sections. Experience in conflict negotiation and strong interpersonal communication skills a must. Prior leadership experience preferred; BSN required. Two – three years prior experience in pediatric acute care; Pediatric ED, pediatric critical care experience preferred. PALS and ACLS within 1 year required.

**Pediatric Sleep Medicine-- (2180 South Clinton Ave) - Asst Nurse Manager (215381)**

FT position available - E/N hours with occasional weekends and daytime meetings

The Division of Pediatric Sleep Medicine is looking for a positive and energetic leader to work collaboratively with the Nurse Manager of Ambulatory Pediatrics to oversee the clinical sleep lab operations and supervise the staff which includes Sleep Technologists as well as an Ambulatory Technologist. Enhance meaningful and productive communication pathways between the day-time and night-time operations including planning staff meetings as well as problem solving. Will work in partnership with the Division Chief and Nurse Manager to identify PI/QA/QI opportunities and provide feedback and coaching to staff as needed. Great opportunity to learn about Sleep Medicine and to become proficient in acquiring sleep studies as well as training staff in the acquisition of sleep studies. Must role model expert nursing and assessment skills, professional behaviors, critical thinking skills, and excellent customer service. Leadership experience preferred. Must have 3-5 years of nursing experience preferably in pediatrics.

**Perioperative Nursing**

**Sawgrass Ambulatory Surgery Center PRE/POST-OP - Asst Nurse Manager (218144)**

FT positions available, primarily days, D/E

Minimum 3 years Phase I & II Recovery RN experience , BSN degree or in BSN program, CPAN certification (preferred). Possess strong communication skills including the ability to negotiate and resolve conflict. Provide expert patient care and advanced assessment skills. Collaborate with the Perianesthesia leadership team and support a multidisciplinary collaborative approach to care. Contributes to quality improvement, program development and participates in annual performance evaluations of staff. Responds to other unit duties and responsibilities as needed.
Available Positions

Psychiatric Nursing

19200 Medical/Surgical Behavioral Unit - Asst Nurse Manager (218824)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

1-9200 is a 20 bed adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. Candidates should have the ability to support professional development of staff, including promoting an environment that prioritizes shared governance. Monitoring and enhancing patient and staff satisfaction are core responsibilities. Candidates should possess strong interpersonal, assessment, critical thinking and communication skills. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills. Having the ability to work with an interdisciplinary team is a must. He/she should demonstrate strong leadership and mentoring skills. In addition, he/she must possess clinical expertise in med/surg acute care and psychiatric nursing in order to serve as a resource and role model.

49000 - Child& Adolescent Psychiatry - Asst Nurse Manager (218982)
FT position available. D/E/N, primarily D/E

Serve as a member of a leadership team which collaborates to provide weeklong mental health care to children and adolescents in need of acute psychiatric stabilization in the inpatient setting. Three to five years’ experience in Psychiatric Nursing including child/adolescent services and BSN preferred. Opportunity to be a clinical leader in the context of a multidisciplinary leadership team providing care to children and adolescents. Responsibilities will include clinical leadership and oversight for all nursing practice functions of unit. In addition, under the supervision of the nurse manager, person will assume leadership role in educating, coordinating, communicating, and allocating unit resources, as well as providing support and leadership to unit based staff. Will participate in supervision and annual performance evaluations of staff.

Ambulatory Psychiatry CCBHC (Certified Community Behavioral Health Clinic) - Asst Nurse Manager (218551)
FT position available

The Assistant Nurse Manager is actively involved in unit based and service activities, contributing to outcomes achieved by those groups. The Assistant Nurse Manager develops service standards in the ambulatory clinics as indicated by the Scopes of Services for CCBHC. The ANM works collaboratively among the clinic teams to achieve those standards. The assistant nurse manager collaborates with nurse manager to develop and improve work processes. Identifies areas for improvement utilizing surveys, benchmarks, and tracking methods and develops PI projects with clinic staff and measures outcomes. The ANM provides training and professional development activities to staff as defined by nursing practice and the CCBHC Scopes of Services. RN licensure in NY, Minimum five years of RN experience, Psychiatric experience required, Ambulatory experience preferred.
Available Positions

**Behavioral Health Clinical Resource Nurse (BH-CRN) - Strong Ties - Clinical Resource Nurse (218687)**

Full Time position available - 40 hours

The level IV Registered Nurse is accountable for the provision of proficient patient care and management to patients with complex needs. Under the direction of the Strong Ties Clinical Program Director, and with supervision by the Ambulatory Nurse Manager, the Behavioral Health Clinical Resource Nurse (BH-CRN) provides support and assistance in care to both the Strong Ties Adult and Young Adult clinics. The BH-CRN will provide oversight and coordination of the psychopharmacological needs of patients across both programs ensuring psychopharmacology clinical access. The BH-CRN will be available as a clinical resource for staff working collaboratively within disciplines to manage acuity and patient movement in an effort to increase access to services. The BH-CRN works within a team structure providing consistent support to the interdisciplinary teams within the clinic settings. The BH-CRN will actively communicate with Treatment teams, leadership teams, and RNs in all activities related to resources identification, resource needs, reallocation, and patient care coordination. Leadership responsibilities within this role will encompass the assessment of each clinical unit/program, care collaboration, and judicious allocation of staffing resources to maintain a safe environment for all. 5 years of Psychiatric experience required, outpatient experience preferred.

**Comprehensive Psychiatric Emergency Program (CPEP) Regulatory Preparation and Safety Nurse - Level IV - Asst Nurse Manager (213879)**

FT position, D/E/N

This dynamic and exciting new positon within the CPEP will actively engage staff and support the nursing leadership team in regulatory agency preparation and completion of all hospital established safety nurse activities. The ideal candidate will have a quality improvement and or/patient safety back ground with strong project management and follow through skills. Expertise in the clinical and functional operations of the CPEP is essential with a minimum of 3-5 years of clinical expertise in hospital settings. Duties will include all of the Unit Regulatory Champion role activities and the Safety Nurse role activities as outlined in SMH Nursing Administration policy 12.3a. Additionally there will be a strong emphasis on completion of unit level incident report reviews and unit level individual/team educational follow-up based on gathered quality data. BSN required. PMH ANCC certification preferred. Candidate must demonstrate flexibility and adapts to changes in work environment, demonstrate excellence in customer service, possess strong computer skills, and be highly motivated to see projects to completion while practicing the ICARE and PFCC values.

**Wilmot Cancer Nursing Services**

**4-1200 - Palliative Care/ General Medicine - Asst Nurse Manager - Level IV (212075)**

FT position available, 8 & 12 hour shifts, weekends and occasional holidays, with on call responsibilities for weekends, off-shifts and holidays.

4-1200 nurses provide expert care of patients requiring acute symptom management and end-of-life care as part of an
Available Positions

interdisciplinary team. Candidate will demonstrate the leadership abilities and communication skills needed to assist with day to day unit operation. Duties also include role of Unit Regulatory Champion. Prefer BS degree and/or CHPN certification, recent acute care experience, and experience in Palliative Care.

**WCC6 - Blood and Marrow Transplant - Asst Nurse Manager (218372)**

FT position available, D/E/N, 8 & 12 hour shifts, weekends & holidays per unit policy

Exciting opportunity for RN with BSN (or matriculated in BSN program), and > 3 years experience in BMT or Heme/Onc nursing to be an active member of our interdisciplinary Blood and Marrow Transplant program. Position will be involved in clinical care, coordinator activities, patient and staff education, and leadership. Individual must demonstrate the ability to develop standards of care, and program goals/objectives. Candidate must have the ability to work cohesively in a team or independently, have advanced skills of organization, have strong communication skills, have the ability to coach people toward their potential, and the ability to multi-task. OCN preferred.

**Wilmot Cancer Institute Ambulatory Clinics - Nurse Mgr (219122)**

Full time Monday through Friday with flexibility based on unit needs.

Seeking an individual with demonstrated leadership, clinical and management skills, with a desire to work collaboratively in a multidisciplinary environment. Individual will assume management responsibility for cancer center clinic operations. Accountability for nursing budget and staffing, quality of nursing care provided and managing practice changes to meet patient needs. This position is pivotal in managing the clinical and administrative functions of a rapidly growing area. The work is dynamic, with flexibility and adaptability as key attributes for all team members. Must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Ability to work with a multidisciplinary team is essential. BSN required, MS and certification preferred with 3-5 years of oncology experience.

**Wilmot Cancer Institute Highland/Sands Infusion-primary location Highland Infusion - Asst Nurse Manager (218870)**

FT position available (40 hours), Monday-Friday, primarily days, some travel involved

Seeking an individual with demonstrated leadership experience to assist the NM in supporting a busy infusion practice across 2 locations. The Wilmot Infusion Center at Highland serves as an oncology infusion center along with a third of the infusions come from our community providers. The Highland Infusion Assistant NM along with providing management, leadership and direct patient care, is the liaison between referring practices and on site clinical leadership. The Sands Infusion Center in Canandaigua specializes in community referral infusions. This position is an exciting opportunity to grow with the Wilmot Cancer Institute gaining experience and exposure to our regional practices. This candidate must be able to work in a fast-paced environment with proven leadership and follow up skills. Strong communication skills are necessary in order to collaborate with our community and hospital partners. Requires a Bachelor's Degree in Nursing or enrolled in a BSN program, Oncology Certified a plus.
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

*Ophthalmology APP Fellowship - Family Nurse Practitioner/Physician Assistant (215832)*

FT position available, primarily days, no weekends

The University of Rochester is seeking a motivated APP interested in specializing in ophthalmology to acquire the needed skills through Ophthalmology Advanced Practice Practitioner training program. This wonderful opportunity will position the advanced practice provider (APP) to participate in a rich array of education opportunities and one on one teaching provided by our nationally recognized faculty. The successful candidate will work with an assigned mentor throughout this one year program to assist the candidate in the acquisition of Ophthalmology clinical knowledge and patient care skills. Rotations in subspecialty clinics with a focus on neuro and plastic ophthalmology. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Qualifications: Requires a Master's degree in Nursing, NYS licensure and National Certification as a NP. Physician Assistant-Completes an AMA approved Physician Assistant Program, NYS licensure and National Certification.

Cancer Center

*Cancer Center - Benign Hematology and Apheresis - Nurse Practitioner/Physician Assistant (219143)*

FT position available, M-F, daytime hours; 4, 10 hours possible

This is an opportunity for a motivated APP to join the growing Benign Hematology Team at the Wilmot Cancer Institute. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This role will also include working with a team of dedicated apheresis nurses and nurse managers in the management of patients during their apheresis procedures including stem cell collection. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification.

Cardiovascular Center

*43600 - Inpatient Cardiovascular/Medicine - Nurse Practitioner/Physician Assistant (217934)*

FT position available. Days, evenings, weekends, and holidays per unit staffing policy.

This is an exciting opportunity to work in a fast paced inpatient cardiology unit. Patient population: Adult patients with medical issues with a focus on cardiology. Patients will be of a varied level of acuity and elective cardiology admissions,
Available Positions

intervention cardiology procedures, and medical management. You will be an integral part of a multi-disciplinary team. Our team expects hard working and flexible team members. Required: NY state licensure as an NP with National Certification within 6 month of appointment or Board Certified PA. New graduates are welcome to apply.

Advanced Heart Failure Program- Post Transplant Nurse Practitioner/Physician Assistant (218012)

Full time position available, primarily days; weekends & holiday on call responsibility as per program policy.

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure, ventricular assist device and transplant candidates. Provides medical management and care coordination for patients that have received a heart transplant. Develops and presents educational programs for potential and actual recipients. Assists in the development of clinical practice guidelines and participates in program related quality assurance/performance improvement activities. The APP will also participate in professional activities related to staff education on the topics of heart failure and heart transplantation. Master's degree and license as an NP required. Must be NYS NP licensed (or eligible), MS degree, and 3-5 years' APP experience preferred.

Critical Care Services

81600 - MICU/MIPCU - Critical Care - Nurse Practitioner/Physician Assistant (217452)

FT position available, Day/Evening rotation. Every third weekend.

Responsibilities include rounding on critically ill patients, assessing patients as part of the Rapid Response Team. Admission of patients to the Critical Care service through the Emergency department and hospital, procedures when credentialed (central line and arterial line placement). Participate in multidisciplinary team for care of the chronically critically ill. ACLS/BLS certifications required. FCCS course encouraged. ACNP – new graduates welcome.

Emergency Department

Emergency Department - Nurse Practitioner/Physician Assistant (217731)

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.
Available Positions

Medical Services

**19200 Inpatient Medicine in Psychiatry Unit - Nurse Practitioner/Physician Assistant (214873)**

FT positions available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a cohesive team-based Inpatient Medicine Unit. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on Interdisciplinary Rounding. Other responsibilities include participation in educational conferences on a cohesive model of integrated medicine and mental health. Opportunities for student precepting, with support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years’ experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

**Acute Pain Service - Nurse Practitioner/Physician Assistant (218872)**

FT position available. Mon-Fri. No call. No nights. No weekends

Possible flex position between inpatient combined Acute/Chronic Pain Service and outpatient Chronic Pain Center. Opportunity to join a busy and growing combined Acute Perioperative Pain and Chronic Pain Service in the Department of Anesthesiology. The service provides patient-centered care throughout the hospital, including our Level 1 Trauma Center Strong Hospital, Golisano Children's Hospital and Wilmot Cancer Center. Daily responsibilities include: performing initial H&P on new pain consults, daily rounding, developing pain management plans and communicating those plans to the primary teams, suggesting referrals to other services (PT/OT, psych, etc), and collaborating on complex and palliative pain management issues. Will review data and recommendations with Anesthesiologist Attending, as indicated. Strong interpersonal and communication skills a must as position will require candidate to develop relationships with floor and surgical teams in order to provide a better communication platform to advocate for patient care. Will provide improved continuity of care for existing patients on the Pain Service, as attendings and residents rotate on and off the service. May also assist with pain procedures. In addition, will assist in quality initiatives such as the development, implementation, and evaluation of comprehensive perioperative, opioid–sparing, and enhanced recovery after surgery (ERAS) protocols. Experience in palliative or pain management a plus, but not required. New graduates welcome to apply.

**Interventional Radiology - Nurse Practitioner/Physician Assistant (215638)**

FT position available, days

This position serves the Department of Imaging Sciences in the section of Interventional Radiology. The responsibilities of this position include the consultation and work up of in patients for possible interventional procedures. Under general direction the APP will independently act as an inpatient consultant for the interventional radiology service. The scope of this position includes in patient care for interventional radiology service patients as well as providing consultative services for interventional radiology to other hospital services. There will also be a possible opportunity for performance of minor procedures. This individual will work closely with the Director for Interventional Radiology for URMC, Director of
Available Positions

Interventional Radiology for SMH, Manager for Interventional Radiology, SMH/IS Nurse Manager, Assistant Nurse Manager and Interventional Radiology physicians.

Neurology Services

**Neurology (Movement Disorder) - Nurse Practitioner/Physician Assistant (218514)**

FT position available, Monday-Fridays, no holidays required.

Exciting opportunity to join an interdisciplinary team in caring for a specialized population of patients with Parkinson's disease, Huntington's disease, dystonia, ataxia, and Tourette's syndrome. You will partner with nationally renown physician experts, dedicated nursing, social work, and technical staff in providing state-of-the art care to patients and families. Major responsibilities include providing direct and indirect care for patients seen in the ambulatory setting. As your expertise develops, there will be opportunity to participate in support groups and community outreach as well as assisting in the Deep Brain Stimulation and Intestinal Duopa Programs with the physician, including monitoring and programming of the devices.

Requirements: NYS NP or PA license/ CPR, national certification by ANCC or ACNP. UR Movement Disorders has received designation as a Center of Excellence by the National Parkinson Foundation, Inc and the Huntington's Disease Society of America. Movement Disorders division has been recognized as a site of advanced education in the care of Parkinson's disease and has been awarded a fellowship position form the Michael J Foxx Foundation.

**Neurosurgery (Brain & Spinal Tumor Program) - Nurse Practitioner/Physician Assistant (215410)**

Full Time position available

N Neurosurgical Oncology APP: Successful candidate will partner with the director of the Wilmot Cancer Center Brain and Spinal Tumor Program to provide superior care for patients undergoing brain and spinal tumor surgery at the University of Rochester. This will include helping to enroll and coordinate patients for clinical trials of experimental therapeutics. Both inpatient and outpatient care will be encompassed in the position. The successful applicant will also function as part of the larger neurosurgery faculty medical practice encompassing twelve physicians and fourteen APPs. National certification required. Experience in Neurosurgery or Neurology desired.

Pediatric Services

**NICU/Newborn Nursery - Pediatric Nursing - Nurse Practitioner/Physician Assistant (216387)**

FT position available, 12 hour D/N rotation with flexibility, 2-3 weekend shifts every 6 weeks.

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research.
Available Positions

**Pediatric Hematology-Oncology -- Pediatric Nurse Practitioner/Physician Assistant (218044)**

FT position available

Exciting opportunity for an experienced PNP who enjoys being part of a hardworking interdisciplinary team to provide care for pediatric patients with hematologic and oncologic disorders. Responsibilities include provision of direct patient care in a fast paced clinical setting, participation in research protocols in the delivery of state of the art care, supervising infusional therapy in the pediatric ambulatory treatment center, performing procedures such as bone marrow biopsy and lumbar puncture with administration of intrathecal chemotherapy, coordination of treatment planning including admission, follow-up appointments, and discharge planning. Educational accountabilities include teaching of patients, families, staff, residents and interfacing with home care companies to ensure provision of care. The ideal candidate for this position will have experience in the PNP role, excellent written and verbal communication skills, and previous oncology experience.

**Pediatric Primary Care Practice - Nurse Practitioner/Physician Assistant (218835)**

FT position available. Days, 8 hour shifts, some evening, some Saturdays.

Provide well child care and acute illness management for pediatric patients and families in a practice serving predominantly high-risk, urban poor children. Additional responsibilities include care coordination and communication with community providers. Opportunity to participate in interdisciplinary performance improvement initiatives. Requires 5 years of pediatric experience, MS degree, current NYS license and PNP/FNP/PA certification.

**Psychiatric Department**

**MIPS - Medicine in Psychiatry - Primary Care Nurse Practitioner / Physician Assistant (218215)**

FT position available.

The structure of the position includes 80% clinic visits and 20% collaborative/administrative time. MIPS is a nationally recognized PCMH dedicated to the primary preventive care of individuals with chronic mental illness. It is perhaps the only clinic of its type in the USA as its focus is to decrease the high rate of early mortality in this populations by delivering high quality comprehensive healthcare. The position is that of primary care provider for the MIPS patient population. The NP/PA will manage their own caseload, under the guidance of the clinic's medical director. The role includes delivering acute and preventive medical care in a team based format, to some of the most complex patients in the healthcare system. The ideal candidate will have strong communication and interpersonal skills in collaborating and coordinating care with in-patient care teams, psychiatric providers and the interdisciplinary MIPS team which includes NP’s, MD’s, psychiatrist, therapist, smoking cessation specialist, pharmacologist, practice manager, front desk staff, nurses, and a transition care nurse. Experience with electronic medical records, Excel or similar Microsoft operating systems considered an asset. Qualifications : NYS license to practice as an Adult/Gero or Family Nurse Practitioner registered in New York State or completion of an AMA approved Physician Assistant program. ANCC certification. Prefer three years of experience as a Nurse Practitioner or Physician Assistant in family practice or other primary care setting, including prenatal obstetric and gynecologic care to adolescents and adults. BLS for Health Care providers under AHA required. Advanced Cardiac Life Support Certification.
Available Positions

and Suboxone waver also preferred.

**Psychiatric Consultation Liaison Service - Psychiatric Nurse Practitioner (213784)**

Full time position available, Monday through Friday Days. No call.

Work as a member of a multidisciplinary team in providing psychiatric evaluations and recommendations as a consultant to a large medical/surgical inpatient service. Work collaboratively with med/surg nursing leadership and staff as requested, providing liaison activities such as educational offerings, assistance with behavioral management of patients, and debriefings. Required: NYS RN license; Master's Degree in Psychiatric Mental Health Nursing, ANCC Certified or Board Eligible. New graduates are welcome to apply and further develop their practice within this highly experienced mentoring multidisciplinary team.

**Psychiatry - Telepsychiatry Program - Nurse Practitioner (218472)**

FT or PT position available, Monday through Friday Days, no call.

The Telepsychiatry Program is an exciting opportunity to leverage videoconferencing technology to provide psychiatric consultation services, and liaison to interdisciplinary teams of clinicians working with patients with behavioral health disorders residing in skilled nursing facilities. Working on a multidisciplinary team of Psychiatrists, Psychologists, and Registered Nurses, the Nurse Practitioner provides diagnostic and psychotherapeutic recommendations including psychopharmacologic and nonpharmacological interventions. Candidates must be flexible, have strong interpersonal skills and communication skills. Qualifications: NYS Licensed. Current ANCC certification as a psychiatric mental health nurse practitioner or eligible to sit for the ANCC certification exam within 6 months of hire.

**Strong Behavioral Health Older Adults Clinic - Psychiatric Nurse Practitioner (206634)**

Full time position available, M-F, primarily days, no call.

The psychiatric NP will perform diagnostic and psychopharmacologic evaluations as well as provide ongoing psychopharmacological management and psychotherapy for older adult patients in an OMH-certified outpatient clinic for older adults. Qualifications: NYS Licensed as a Psychiatric Nurse Practitioner. Current ANCC certification as a psychiatric mental health advanced practice nurse or eligible to sit for ANCC certification exam within 6 months of hire. At least 2 years of experience as a psychiatric nurse practitioner

**Strong Recovery Addiction Services Department of Psychiatry - Psychiatric Nurse Practitioner (216482)**

FT position immediately available. Monday through Friday Days with flexibility.

Work as member of interdisciplinary treatment team providing psychopharmacological and psychotherapeutic interventions in a comprehensive outpatient setting for adolescent and young adult patients in treatment for substance use disorders with mental health issues and/or co-morbid psychiatric illness. Strong Recovery promotes recovery from addiction and co-
Available Positions

occurring disorders (such as mental illness) through an integrated care model. Our services are staffed by a multidisciplinary team providing addiction and detox services to patients across our region. The Psychiatric Nurse Practitioner is an essential member of the team providing direct clinical care to persons with substance use disorders through assessment for medication assisted treatment using all FDA approved medications to treat addiction. Requires NYS License as RN; NYS Certificate as Nurse Practitioner in Psychiatry. Interest and/or experience working with adolescents and/or young adults with substance use disorders and co-occurring mental health disorders preferred as well as interest in being Waiver 2000 Buprenorphine provider.

Surgical Department

Endocrine Outpatient Surgery - Nurse Practitioner/Physician Assistant (216948)

FT position available – day time hours

New Opportunity to work in a Surgical Oncology practice with a primary focus on endocrine surgery. Will be a collaborative partner, with faculty, in the care of and management of this population, seeing follow up visits, urgent visits, and will facilitate care coordination. The NP will manage telephone calls, prescription refills, follow-up on diagnostic testing etc. Requirement: 2-5 years’ experience as a NP/PA, experience in an ambulatory care environment preferred. NYS certification as an NP/PA Certification at the national level that permits the ability to bill for services. Excellent teamwork skills required.

Plastic Surgery - Family Nurse Practitioner/Physician Assistant (218801)

FT position available, no weekends, 8 hour shifts

Looking for an experienced NP/PA. Duties include routing on inpatients in conjunction with resident house staff, in patient management of service and consult patients, performance of basic procedures such as sharp debridement, wound care and negative pressure dressing application and changes.

Thoracic-Foregut Surgery - Nurse Practitioner / Physician Assistant (216496)

FT position primarily days with some weekend responsibilities

Exciting new opportunity for an expanding practice. Thoracic surgery encompasses surgery on the chest wall and organs contained within the thoracic cavity. Foregut Surgery addresses problems in the esophagus, stomach, and proximal intestine. It is a diverse population and is an amazing opportunity for an APP that wants to work within a truly collaborative environment, caring for a wide variety of patients from reflux disease to oncology needs. We are seeking an energetic APP to help cultivate clinical and procedural skills, examples include but are not limited to providing and facilitation of care through broader access, surgical candidacy, survivorship clinics, acute surgical clinics, feeding tube management, drain management, and chemical decortication. We have a unique care and delivery model that requires expert practice for both acute hospitalized patients, post-surgical, oncology surveillance and survivorship. We have a dedicated orientation process that is tailored to the meet the individual needs of the APP, that includes 1:1 time routinely with our Attending's for case and radiology review. Take advantage of our shadow opportunity to truly get a feel of our team. New graduates welcomed.
Available Positions

Wilmot Cancer Nursing Services

*Medical Oncology located at Wellsville, NY and Olean, NY - Nurse Practitioner/Physician Assistant (218977)*

Full Time position available. Monday through Friday, primarily daytime hours.

Great opportunity to work as part of a University of Rochester cancer team in the Southern Tier Region in an established ambulatory oncology practice. This practice is in the process of expanding oncology care between Olean, NY and Wellsville, NY. Experienced APP desired with broad clinical experience. Candidates must have excellent communication skills with proven ability in exercising independent judgment and initiative. Responsibilities include direct patient care including evaluation and management of acute illness, symptoms management, follow up, coordination of services and patient/family education. The interested candidate would work with the provider to determine coverage days between the 2 sites. Must be NYS eligible for NP or PA certification.
Available Positions

Opportunities for Clinical Nurse Specialist

Cardiovascular Nursing

Adult ACUTE SHOCK PROGRAM - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (218548)

FT position available, hours vary to include off shifts, weekends, Holidays and on call responsibilities.

This position is an exciting opportunity for a motivated Advanced Practice RN to lead and oversee a new program of a combined Adult Acute Shock ECMO and Adult Transport Program serving the Adult Cardiac Intensive Care Unit. Patient populations include the care of Advanced and Chronic Heart Failure, Heart Transplant, Mechanical Circulatory Support, complex cardiac medical and surgical patients, and Acute Shock including ECMO. Oversee activities of the External Transport team and the Acute Shock Program with a focus on orientation, in-service education, competency development, documentation, and compliance to all standards of care. APRN will work to assess, design/develop, implement, and evaluate educational programs assuring all regulatory agency requirements are met. Duties will include developing and maintaining an orientation program, planning and coordinating staff in-services conducted by professionals both within and outside the center, and serving as a resource for staff. Responsibilities include oversight of the Acute Shock Resource RNs and the Adult Transport Team as well as the Adult ECMO specialists. Interested candidates must have a strong clinical base as well as an interest and background in customer service, acting as an ambassador for the program, quality assurance, care management, patient safety, orientation, and continuing education. The position will work closely with the Chief of Cardiac Surgery, Chief Perfusionist, CICU Nurse Manager, Assistant Nurse Managers, Advanced Practice Providers, Physician Leaders and staff nurses to continually assess educational needs and outcomes for all nursing levels, novice through expert. A proficient level of the knowledge and skills of bedside nursing including critical thinking ability are essential. An interest in community outreach, excellent interpersonal, communication skills, and commitment to upholding the I CARE values of URMC are a must. Requirements: MS Nursing Degree required plus 5 years of experience in a Cardiac ICU with advanced therapies including ECMO, Adult Transport and advanced heart failure therapies and strong computer skills or an equivalent combination of education and experience. NYS RN license.

Medical Surgical Nursing

43400 - Solid Organ Transplant/General Surgery Unit - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (212714)

FT position available. Primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

CNS/CNL/APRN for Unit 4-3400 to provide educational resource and leadership support for Transplant unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent
Available Positions

interpersonal and communication skills a must. 3 years med.-surg. experience required.
Available Positions

Opportunities for Certified Nurse Midwife

Ambulatory Nursing

**OB/GYN Associates of the Finger Lakes - Dansville, CNM (certified nurse midwife) - Nurse Midwife (216865)**

FT position available (40hrs)

Exciting opportunity to work in an OB/GYN office with 2 CNM, 1 NP and 2 MD. Duties include working in an office base practice providing GYN and obstetric care to patients. Call is required for after hour deliveries in evening, night and weekends. Requires a Master’s Degree in Nursing or related field and an active New York State license in good standing. Minimum of 3-5 years of experience.
Available Positions

Opportunities for LPN

Ambulatory Nursing

AC2 - Outpatient Urology - LPN-Proficient (209906)

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. Candidate works directly under the supervision of physician and R.N. oversight.

Candidate needs to be patient centered and work well in a team approach to quality care. 2 – 3 years' experience in a patient care setting required. Urology experience a plus but not required. Active LPN license required.

Ambulatory Cardiology - Warsaw/Wellsville- LPN-Proficient (209444)

FT position available (36 hours), Monday – Friday, days

LPN position needed for the Warsaw/Wellsville Ambulatory Cardiology Offices. To be scheduled between offices as needed. Responsible for nursing care under the supervision of physicians and/or RN and within the appropriate scope of practice. Performs the functions associated with the clinical aspect of a patient visit. Will provide direct patient care, documentation, and communication with patients, health care providers, pharmacies and fellow staff. Must be flexible and able to function as a contributing member of a team. Travel required.

Department of Dermatology - LPN-Proficient (217581)

Full time position available, days, requires flexible shifts and assignments.

Exciting LPN position available with fast paced Dermatology practices in the greater Rochester area and Brockport. Responsibilities include rooming patients, obtaining vital signs, recording within the electronic medical record, patient prep for surgical interventions, administration of local anesthesia, wound care, pressure dressing’s, and physician documentation support across multiple dermatologic disciplines (general dermatology, cosmetic dermatology, surgical dermatology) within all UR Medicine Dermatology practice locations. Applicants are expected to work collaboratively with a multidisciplinary team. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

Orthopaedics - Clinton Crossings - LPN-Proficient (218454)

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced
Available Positions

environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

**Urology @ Clinton Crossing - LPN-Proficient (215882)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

**Urology @ White Spruce - LPN-Proficient (214159)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

**Urology @ Sawgrass - LPN-Proficient (218633)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

**Cardiovascular Nursing**

**42800 - Cardiovascular Intensive Care Unit - LPN-Proficient (219019)**

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

**Critical Care Nursing**

**8-3400 - Medical Intensive and Progressive Care Unit MIPCU - LPN-Proficient (215199)**

FT position, 40 hours. D/E/N rotation, 8 hour shifts, weekends, and holidays per unit policy.

Seeking highly motivated and flexible individual with strong organizational and interpersonal communication skills to join the Medical Intensive and Progressive Care Unit. Will be responsible for assisting in the care of ICU and Progressive Care patients. Requires a diploma from and accredited LPN nursing program and an active NYS LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

**81200 - Neuromedicine ICU - LPN-Proficient (219040)**

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.
Available Positions

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

81400 - Surgical ICU/Progressive Care - LPN-Proficient (218979)
FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU/Progressive care team. Will be responsible for helping in the care of all patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

U of R staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - LPN-Proficient (216283)
FT/PT/Per Diem positions available, D/E/N

Exciting Opportunity for Licensed Practical Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The LPN on the ventilator unit at Monroe Community Hospital provides nursing care to assigned patients in a long term care facility under the direction of a Registered Nurse. The LPN is responsible for rendering nursing care that is individualized to the client's needs, according to recognized nursing techniques and procedures, and established standards based on the scope of practice for the LPN. Minimum one year LPN expertise in long term care, respiratory/ventilator experience preferred.

Emergency Nursing

ED - Emergency Department - LPN - Proficient (218628)
FT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.

Medical Surgical Nursing

5-3400 - Orthopaedics - LPN-Proficient (218455)
FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient
Available Positions

population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

OB/GYN Nursing

31400-Perinatal High Risk Labor and Delivery - LPN-Proficient (219174)

FT positions available (36 hours), D/N, 8/12 hour shifts. Weekends and Holidays per unit policy.

In conjunction with RN team provide direct patient care to moderate-high risk labor and delivery women with medically or obstetrically complicated pregnancies. Commitment to customer focused, family centered care with strong emphasis on patient/family teaching. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence. LPN licensure required.

Psychiatric Nursing

Medicine in Psychiatry Service Outpatient Clinic - LPN-Proficient (216271)

FT position available, Primarily Days, 8 hour shifts.

This is an exciting opportunity to join our primary care practice in Psychiatry. This practice is an NCQA certified patient centered medical home and provides comprehensive outpatient medical and psychiatric care to adults over the age of 18. Our multidisciplinary team provides care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, rooming patients, telephone management, patient education, and coordination of a care. Must possess strong communications and organizational skills. Medical and psychiatric experience preferred.

Wilmot Cancer Nursing Services

Patient Mobility Specialist Wilmot Cancer Institute - LPN-Proficient (215866)

FT position available (40 hours), some weekend hours to meet the patient care needs of the unit

The Patient Mobility Specialist under the direction of a registered nurse facilitates patient mobility and ambulation by (1) walking patients (2) transferring patients bed to chair (3) repositioning patients (4) performing range of motion for WCC 5, 6, and 7. The Mobility Specialist utilizes patient handling equipment, transfer devices, and protective equipment in accordance with guidelines and vendor specification. Candidate must possess good communication skills and demonstrate the ability to work as a member of the health care team. Current NYS licensure as an LPN; 3-5 years in acute care or long term care preferred.
Available Positions

Opportunities for Surgical Technologist

Perioperative Nursing

**Operating Room - Surgical Technologist (218271)**

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

**Operating Room 2nd floor - Surgical Technologist (215213)**

FT/PT positions available, D/E, 8 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

**Sawgrass - Operating Room - Surgical Technologist (218270)**

FT/PT positions available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

**Strong West Ambulatory Surgery Center- Brockport Location - Surgical Technologist (218599)**

FT positions available.

Exciting opportunity to be an integral member of a dynamic health care team as the new surgery center is being established. Minimum 2 year Operating Room experience required. Surgical Technologist Certification preferred and encouraged. Experience in Orthopaedic, Ophthalmic, General, and GI services is highly desirable. Must demonstrate knowledge of sterile technique, surgical instrumentation, and surgical procedures. Knowledge or experience with sterilization systems and processes helpful as cross training will be an integral element for successful candidates. Candidates must possess effective communication skills, enjoy working as part of a team in a fast-paced environment, and assist in all aspects of ASC preparation for next cases and next surgical day.
Available Positions

Opportunities for Respiratory Therapist

Respiratory Care

**Pediatric Pulmonary - Respiratory Therapist-Lev II (217015)**

FT position available, primarily days

Perform inpatient and outpatient Pulmonary Function tests and provides general technical support in respiratory care. Participate in in-house instruction pertinent to Respiratory Therapy; ensure technical accuracy of analyses; perform all respiratory therapy duties as required. Demonstrates ICARE* values in each of the major responsibilities. Demonstrates proficiency in performing and analyzing pulmonary function testing, oximetry and capnography. Demonstrates working knowledge of home care ventilators, bipap/cpap machines, suction equipment and apnea monitors. Follows protocol for infection control and patient safety. Qualifications: New York State license as a Certified Respiratory Therapy Technician with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year 6 months of employment.

**Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (213797)**

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

**U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev II (216284)**

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.
Available Positions

_U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev III (216559)_

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Lead Therapist to assist with development of RT staff. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.
Available Positions

Other Opportunities for Nurses

Health Sciences

*Project Nurse (208813)*

8 AM-4:30 PM

Overview: The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University.

Specific Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required. Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call answering service. Other duties as required by the Chief Medical Officer and the Executive Director of Executive Patient Services.

Requirements: Registered Nurse with current NY State license and a minimum of 5 years of nursing experience. Master's degree preferred, ideally as a NYS licensed Nurse Practitioner or Physician Assistant. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.
Available Positions

Other Nursing Opportunities

**Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)**

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Medicine & Dentistry

**Nurse Practitioner (215148)**

8 AM-4:30 PM

Role Overview: The professional clinical services of the Monroe County Department of Health's STD/HIV Program are provided by the Infectious Diseases Division of the University of Rochester (UR). This is a part-time UR nurse practitioner (NP) position. The NP is primarily responsible for providing clinical care including history taking, examination, differential diagnosis and treatment of STDs and HIV counseling and testing in collaboration with other nurse practitioners and a medical director. The NP will also be trained to provide an individual level, STD/HIV prevention intervention named Stage-based Behavioral Counseling. The NP can choose to participate in a regional training STD/HIV Prevention Training program offered at the clinic. This is a unique opportunity to work in an independent nurse practitioner role in a nurse-based clinic with role expansion opportunities. Provides direct clinical care in a NYS Article 28 Clinic: Performs selective health history and physical assessment Determines diagnosis and treatment of all sexually transmitted diseases Performs HIV pre- and post-test counseling and venipuncture Provides individualized patient education and risk reduction counseling Identifies other health problems and provides referrals to appropriate health providers Provides phone consultation to health-care providers related to the clinical management of STDs Provides clinical supervision of nurses and acts as a clinical preceptor: Supervises STD nursing assessments and procedures for laboratory specimen collection Provides clinical consultations to evaluate abnormal findings from STD nursing assessments Supervises STD treatments provided in clinic by STD nurses Participates in orientation and training of new STD Clinic nurses and nurse practitioners Provides clinical supervision and training to nursepractitioner graduate students, medical students, residents, fellows, and other health-care providers Communicates issues relating to maintaining current medical and nursing standards of care within the STD Clinic to the STD Clinical Services Manager Conducts quality assurance activities according to NYSPHL Article 28 regulations Participates in training and education required by NYSPHL Article 28 regulations Collaborates with the STD Clinical Services Manager
Available Positions

the STD Medical Director on specific projects Participates in Clinic Team meetings to improve services Participates in the development and implementation of STD clinical research projects Coordination of clinical case management: Provides clinical consultation to the STD Nurse Case Managers for the management of STD test results, medical follow-up, and calls from patients. Directs the management of positive laboratory test results. Assesses the need for further intervention. Makes individual plans regarding extending follow-up efforts. Reviews all syphilis cases prior to closure. Dictates all STD/HIV consultation reports for medical referrals, verifying the proper release of STD/HIV information. Requirements: Master's degree from an accredited Nursing Program and an active New York State Nurse Practitioner license in good standing. Requires strong clinical skills with a background in medical/surgical nursing and strong interpersonal skills. Previous phlebotomy skills desired. Bilingual in English/Spanish is also preferred. Excellent organizational, clinical and communication skills required. NYS eligible as a Nurse Practitioner. Professional development requirements: Fulfills requirements to maintain licensure as a registered professional nurse and certification as an nurse practitioner with prescriptive authority from the NYS Department of Education Maintains certification as Nurse Practitioner by the American Nurse's Association, including documentation of a minimum of 100 CEU hours/5 years for re-certification Maintains practice privileges at SMH in accordance with Nursing Practice requirements Maintains appointment as a Clinical Associate of the School of Nursing, UR in order to act as a preceptor for nurse practitioner graduate students. Maintains current knowledge of clinical management of STDs by reviewing nursing and medical journals Participates in weekly STD staff education sessions

School of Nursing

Project Nurse (212179)
8 AM-6 PM

Position Summary: Are you looking to expand your expertise and practice to the full scope of your license in a supportive and collaborative environment? Then a nursing position in Passport Health may be just what you are looking for. The Project Nurse in Passport Health (travel medicine program) works independently in seeing and managing clients who are preparing for overseas travel. Nurses rely on protocols but exercise professional judgement when developing and executing the plan of care. The nurse provides comprehensive patient care/client services with a focus on customer service excellence and clinical expertise. The nurse works collaboratively with the team to assure efficiency of service delivery and coordination of care. The nurse will work in the Syracuse office located 6320 Fly Road, East Syracuse, NY 13057. Some travel may be required for offsite clinics being held. Responsibilities: The nurse will provide immunizations and travel health counseling; develop a plan of care including vaccine administration and prescription medications based on the client's health history, travel itinerary; develop a plan of care using standing orders and where needed, consult with the Passport Health Medical Director as appropriate. Specific responsibilities include: Review client health history, immunization and vaccination records and travel itinerary to provide detailed, personalized recommendations regarding travel. Review client-specific written and standing orders, including recommendations for administration of vaccines and immunizations. Review geography, activity and seasonally specific health risks indicated by traveler’s itinerary. Vaccinate clients appropriately based on travel itinerary and current protocols. Educate clients about travel specific to their itinerary. Advise clients in appropriate actions to take to help mitigate health risks. Participate in training for travel medicine standards of care for all
Available Positions

travel vaccinations. Comply with recording and documentation standards (for example, NYSIS). Participate in QA activities and make recommendation to improve practice. Remain current in all relevant information about travel medicine, vaccinations and evidence based standards of care. Review privacy laws, vaccine safety and efficacy information, travel advisories and other job-critical information at monthly meetings. Use the electronic medical record appropriately for documentations and follow up care. Work collaboratively with peers in problem solving. Assure standard of care for all clients. Provide care to individuals, families and travel groups as needed. Participate in staff meetings. Qualifications: Effective and courteous communication with clients, staff and liaisons from outside organizations. Ability to efficiently coordinate with the Program Administrator. Position requires ability to multi-task, to function independently or as part of a team, flexibility, and problem solving ability in a fast-paced environment while maintaining a positive attitude. Basic computer skills are essential. Registered Nurse with BSN degree preferred, and must possess current CPR certification.

Project Nurse (218789)

Position Summary: Nurses in the Center for Employee Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow up counseling and education about strategies to improve or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized. Nurses report to Chief Wellness Officer. Responsibilities: Employee Wellness – Biometrics Conduct POCT biometric screenings. Integrate information in real time from biometric screenings; educate and counsel participant on outcomes. Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals. Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs. Use technology effectively to meet client needs. Communicate with other service providers. Provide onsite nurse wellness coaching utilizing information from various sources including biometric screening and personal health assessments. Stay current with best practices in the health and wellness field. May oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of off-site clinics and group sessions. Responsibilities: Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage provided) and a current New York State driver’s license is required. Basic computer skills are essential. Registered Nurse with current CPR certification.

Strong Memorial Hospital

Pediatric Surgical Clinical Reviewer (216425)

Position Summary: The Pediatric Surgical Clinical Reviewer is responsible all clinical database work related to the American College of Surgeon's Pediatric National Surgical Quality Improvement Program (ACS-NSQIP-P). This includes case selection, collection and submitting reliable data to ACS-NSQIP and interpreting/ analyzing the quality outcomes report. The P-SCR is responsible for all the duties of the Quality Assurance Liaison role (QAL) for the Division of Pediatric Surgery.
Available Positions

Responsibilities: ACS-NSQIP-P: Accurately identifies surgical patients for inclusion in the NSQIP-P program through the application of strict inclusion/exclusion criteria and protocols. Complete and accurate collection of pre-operative, operative and post-operative data through the effective utilization of the EMR and other Hospital databases. Demonstrates appropriate utilization of resources necessary for accurate and timely data entry into the program's database and meeting the caseload accrual requirement protocol. Demonstrates applicability of the methodology and the reliability of definitions utilized by reviewers within the program through inter-rater reliability, (IRR) testing. Contacts patients and/or families via telephone and/or written communications to complete the required NSQIP 30 day follow-up for identifying post-operative complications. Meets the required minimal follow-up compliance percent. Serves as an educational resource on the ACS-NSQIP-P program. Participates in scheduled NSQIP-P SCR monthly calls and attends national ACS-NSQIP conference annually. Identifies areas for streamlining and process improvement in the data collection process. Distributes the NSQIP Semi-Annual Reports to Surgical Departments included in the report. Division of Pediatric Surgery QAL: Serves as the Quality Assurance Liaison (QAL) for the Division of Pediatric Surgery. Works with Division Physician QAL to coordinate the ongoing development, implementation and monitoring of the Division's QA/PI Program. Oversees the Division M & M Case Review process ensuring a comprehensive peer review is in place, summarizes case reviews, enters into RL, coordinates Interdepartmental Case Review requests, and coordinates external agency review requests. Coordinates the Division QA meetings and maintains attendance records. Works with Division Physician QAL monitoring quality outcomes, developing processes to improve outcomes and tracks status of QA/PI plans. Coordinates the investigation and resolutions of patient complaints. Responsible for maintaining Physician QA files/profiles. Coordinates the Division FPPE process. Ensures Division complies with Hospital and external regulatory requirements. Reports and coordinates reportable occurrences (NYPORTS) and participates in RCA reviews. Represents the Division at the Department of Surgery QA Meeting, prepares monthly Quality Dashboards, reporting out when scheduled and prepares Division QA/PI Program presentation annually. Other QA/PI Work Participates in QA/PI Initiatives to improve pediatric surgical outcomes. Responsible for Hospital level Quality audits including H & P audits, SSI Bundle audits and others as requested. Miscellaneous duties related to the Department of Surgery QA/PI initiatives as assigned. Other Responsibilities Attends Hospital, Department and Division level meetings and conferences as assigned. Establishes effective working relationships with members of the Department of Surgery, Nursing, and all other Hospital Departments. Other duties as assigned. Qualifications: Current NYS Registered Nurse license, Bachelor's/Master's degree preferred Three (3) years' RN experience in acute care hospital with pediatric surgical specialty preferred or equivalent combination of education and experience. Ability to complete ASC-NSQIP initial and annual training modules and certification exam. Detail oriented with strong organizational/prioritization skills and ability to work independently under general guidance. Proficiency in Microsoft Office (Word, Excel, PowerPoint), software/web applications, and electronic medical record. Clinical chart review and abstraction experience preferred. Experience in Quality Improvement and Lean preferred

Pediatric Trauma Program Manager (217622)

General Purpose: Works closely with the Pediatric Trauma Medical Director to coordinate and facilitate all aspects of the trauma program. In this capacity, manages operational and personnel issues, oversees the trauma registry and other data resources, assists in the coordination of trauma care across the continuum, establishes and oversees processes to monitor clinical outcomes and performance improvement activities. Also has clinical responsibilities and
Available Positions

interacts with representatives from other medical center departments as well as outside agencies, regional trauma faculty, staff and regulatory agencies. The first priority of this position is to obtain verification for the Pediatric Trauma program.

Essential Duties and Responsibilities: Team Participation - Leadership: Coordinates trauma care management across the continuum of trauma care, including planning and implementation of clinical protocol/practice management guidelines, monitoring of in-hospital patients, and serving as a resource for clinical practice. Establishes and implements plan to gain ACS accreditation as Pediatric Trauma Center; ensure ongoing compliance with designated criteria. Provides opportunities for inter facility and regional professional staff development. Participates in case review, standardizes practice guidelines, and directs community pediatric trauma education and prevention programs. Coordinates and facilitates communication and cooperation among the many disciplines that work in concert to provide high quality care. Serves as an internal resource for staff in all departments and acts as an extended liaison with Emergency Medical Services agencies, the community and national regulatory bodies. Acts as expert in pediatric trauma care and program management; maintains current knowledge of clinical and regulatory issues. Constantly reviews progress and seeks improvement in all aspects of program. Participates in the development of pediatric trauma care systems at the community, state or national levels. Plays a key role on the NYS trauma system demonstration project, acting as a liaison with area and community trauma centers. Delegates to other health care and ancillary personnel the work based on competencies and job description. Ensures that assignments/reassignments are done according to the staff level expertise. Fosters working rapport with area Pediatric Trauma Centers. Maintains a safe and efficient work environment by developing a plan to identifying and following up on issues that affect environmental safety in collaboration with support services. Education: Enhance the level of training and education of physicians, nurses, and residents at the Strong Memorial Hospital and within our region. Coordinates the Pediatric Trauma M & M and Multidisciplinary meetings. Participates in ED Trauma Education Committee. Community: Provide education to our community and support organizations that work with our facility to enhance the image of the University of Rochester, Strong Memorial Hospital. Violence Intervention Coalition, monthly meeting focus on victims of violence under age 18. Injury Free Coalition for Kids: quarterly participation which focuses on safe teen driving, annual car show. Team Participation - Leadership: Develops and implements innovative strategies, in collaboration with the Adult Program Manager, to promote and coordinate trauma care in the region. Shares knowledge and expertise with all members of the health care team. Coaches others in using their knowledge and skill potential in clinical venues. Identifies situations that require change, develops and implements a plan, and communicates to the trauma region. Coordinates Regional Trauma Advisory Committee meeting. Monthly Trauma leadership meeting to utilize opportunities for incidental teaching. Consults to other units and facilities. Communication: Promotes and maintains collaborative relationships and open communication channels among the staff and outside area Trauma Centers. Forwards information from the Department of Health regarding State Trauma Advisory meetings and other materials and details as needed. Fosters effective professional relationships with other departments and members of the health care team. Fosters regional trauma concept with community hospitals. Quality Management: Monitors clinical outcomes and system issues related to quality of care delivery. Develops quality indicators, audits and case reviews, identifying trends and sentinel events and helping to outline remedial actions as needed. Maintains Trauma Center policies and procedures; revising such as necessary. Communicates new/revised protocols with appropriate personnel; orients new trauma team staff to policies/procedures, protocols for trauma Tracks and trends QA audit filters on the trauma registry. Reviews all deaths and complication on the Pediatric Trauma Service Weekly Morbidity and Mortality, Weekly QA Review Council meeting, Monthly Medical Examiner conference, Monthly Trauma
Available Positions

Nursing QA Council (case review for QA) Trauma Registry Management: Manages the operational and personnel of the trauma program. Represents trauma program on various hospital and community committees to enhance and foster optimal trauma care management. Co-Supervises the Trauma Registrars. Develops processes for validation of data and designs the registry to facilitate performance improvement activities, trends reports and research while protecting confidentiality. Oversight of data collection for various sources as well as data extraction and quality assurance of data integrity. Receive weekly, monthly, quarterly and annual reports. Is involved in research selection, analysis and distribution findings. Facilitates protocol design for accurate data collection, feedback, and analysis. Qualifications: Meets RN licensure requirements as outlines by the New York State Education Department. Current New York licensure as R.N. Bachelor's degree and 5 years relevant experience including at least 2 years at a managerial level; or equivalent combination of education and experience. Graduate of accredited Master's Program preferred Three to five years of progressively responsible nursing experience in a tertiary care medical facility or equivalent. Demonstrated ability to effectively problem-solve Demonstrated ability to communicate effectively both verbally and in writing. Prefer experience at ACS Verified Level I Trauma Center in Emergency Department, Trauma Service, or Trauma Intensive Care Unit.

Project Nurse (218119)
8 AM-5 PM

Position Summary: Works within a defined organizational structure to identify process improvement and cost savings opportunities related to improved product, service and process standardization and utilization. Reviews and assesses applicable financial, clinical, operational, and evidence based literature and appropriately assists in the selection, evaluation, monitoring, analysis and implementation of cost-effective products, services and processes in the healthcare system, which may include but not be limited to the hospital, clinic(s), and/or healthcare system. Develops and maintains collaborative relationships with clinical, administrative, and healthcare system staff to ensure effective, results-oriented project outcomes, including implementation of benchmarking findings, technology assessments and best practices. These activities are conducted while maintaining or improving the quality of care provided to patients Responsibilities: Serves as a liaison between departments, and clinical staff to ensure cost-effective utilization of products, services and processes, including but not limited to medical/surgical supplies, capital equipment that includes a disposable product, technology and process-related activities. Process improvement-related activities include operational and clinical resource management opportunities that improve operational and clinical efficiency while maintaining or enhancing the quality of patient care. Coordinates product, service and process related value analysis projects between clinical, and staff as the representative of Supply Chain. Applies advanced and clinical knowledge to identify products, services and processes that can be standardized, modified and/or eliminated to increase operating efficiency. Designs, implements and ensures compliance with protocols for the optimal, standardized use of selected products, services and processes in collaboration with appropriate department managers. Interacts with all appropriate department managers to develop, coordinate and integrate cost management programs into departmental services by assisting with program development, data collection and analysis, implementation, monitoring and follow-up. Collaborates with departments to monitor and report on compliance of implemented changes in products, services and processes. Monitors and reports hospital value analysis related cost reductions to administration and department managers. Serves as a liaison to facilitate and support value analysis
Available Positions

objectives. Utilizes industry information and resources to assist in the identification and implementation of product, service and process related cost-savings measures, including but not limited to industry databases, purchasing processes, benchmarking and technology assessments, which may relate to clinical resource management and process improvements in clinical and operational areas. Attends and participates in Value Analysis related activities. Coordinates product, service and process evaluation processes. (Product orientation relates to standardization and utilization.) Initiates studies for new or alternative sources of products, services or processes to ensure maximum cost effectiveness. Evaluates the cost effectiveness of ‘reusable’ versus ‘disposable’ products for maximum cost effectiveness. Ensures that all product, service and process trials and evaluations are unbiased and conducted in a professional manner. Performs cost-benefit, cost-effectiveness, cost-minimization and cost-efficiency analysis, verifying accuracy and completeness of all cost analyses that may impact product, service and process related expenditures. Participates as a member, chair, co-chair or ad hoc member of hospital/system committees or sub-committees as a representative of Supply Chain. Participation may include but is not limited to representation on the following committees: Value Analysis Others as they pertain to products, services and processes such as, Safe Patient Handling Task Force Falls Prevention Team CAUTI Team Misconnections Task Force Represents Supply Chain on all committees designated to analyze and assess potential opportunities relative to clinical resource management and operational improvement, products, services and processes when appropriate. Qualifications: Education: Associate degree; Bachelor's preferred. Experience (minimum): 3 years related experience in clinical setting. Experience in vendor relations, performance/process improvement, project management preferred. Previous experience using healthcare data preferred. License/Certification Required: RN in NYS Skills (to include equipment, software, etc.): Analytical skills including cost-benefit analysis and financial feasibility studies. Computer skills, including knowledge and use of spreadsheet and word processing software, electronic mail and the World Wide Web/Internet. Ability to learn new software programs. Basic knowledge of medical-surgical supplies, diagnostic testing, etc. preferred. Knowledge of clinical and operational improvement processes. Previous experience participating on or conducting a product evaluation, value analysis or process improvement committee preferred. Independent and self-motivated. Strong communication, interpersonal, organizational and facilitation skills

**eRecord Clinical Analyst (218154)**

8 AM-5 PM

Position Summary: The eRecord Clinical Analyst role provides a unique opportunity to blend clinical and operational knowledge with technology. The analyst is a member of a collaborative team that optimizes and supports the electronic health record; continuous learning and teamwork are part of the daily experience. Analysts are responsible for translating clinical and operational needs in order to make recommendations for improving operational workflows, staff efficiency, and patient care through electronic record modifications for URMC and affiliates. Analyst duties include: managing projects, special updates, and upgrades, configuration of the eRecord system, and communicating and interacting effectively with leadership and staff. Qualifications: Bachelor's degree in related discipline such as Computer Science, Business, Mathematics, Statistics, Science or Engineering; and 3-4 years of related experience, preferably 1-2 years in a supervisory capacity; or an equivalent combination of education and experience. Master's degree preferred. Preferred Qualifications Knowledge of URMC policies, clinical operations, and familiarity with regulations that impact clinical practice. Clinical
Available Positions

experience specific to the perioperative services is also preferred.