Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply online. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager

A minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (201024)

FT position available, primarily days, staggered daytime shifts, 10 hour shifts, and on-call responsibilities.

RN needed to work in fast-paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

AC2 - Motility - Registered Nurse-Level II (215654)

FT position available, primarily days, Monday – Friday

RN to work with a multidisciplinary team of surgeons. Fast-paced procedural environment which requires a nurse with 3 – 5 years’ experience with outpatient and/or surgical patient population. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Some scheduling and telephone triage responsibilities. Procedural Sedation experience preferred. ACLS required or must be obtained within 2 months of starting.
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**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (218072)**

FT position available, primarily days, 8 hour shifts

Ambulatory Team Nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a collaborative team of nurses, support staff, NPs, PAs & physicians and have excellent interpersonal communication skills. At AIR, we provide timely, comprehensive, individualized, state-of-the-art medical care to patients with musculoskeletal, autoimmune, and allergic diseases. Responsibilities include: Care of patients of all ages, providing clinical support for providers in a busy multi-specialty practice. Prepare patients for outpatient clinic and infusion visits, and ensures testing and results are available at the time of the clinic visit. Patient care will be both face to face and via telephone, processing incoming and initiating follow up patient calls, triage of patient need, routing to appropriate physician and/or staff and acting as an advocate for our patients. Other clinical activities may include skin testing & challenges, administering immunotherapy, spirometry, preparing patient for joint injection and patient education. Previous outpatient experience preferred. RN applicant must be motivated, and have 2 years of clinical experience.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (219120)**

FT position available, primarily days, 8 hour shifts

Infusion nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Administering infusion therapy in our infusion suites, excellent assessment skills, patient education and the ability to organize and prioritize care. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. RN applicant must be motivated, have excellent IV skills and 2 years of clinical experience.

**Ambulatory Care RN Float - Registered Nurse-Level III (216038)**

FT position, primarily days.

Dynamic new position to work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented and independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care navigating the patient encounter with visit and procedure preparation, telephone management pre and post procedure, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

**Dermatologic Mohs Surgery Practice - Registered Nurse-Level II (219928)**

Full time position available, days, requires flexible start and finish times.
Available Positions

Busy, fast paced practice. Duties include patient prep for Mohs surgery, wound care, dressings, and assisting physician during procedures. Must be technically adept, able to multitask and above all must enjoy direct patient care. Works directly under daily supervision of physician. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

**Echocardiography - Level III (217405)**
FT position available (40 hours), primarily days, 8 hour shifts. Some weekend shifts required. Off-site responsibilities required.

Minimum 3-5 years critical care experience preferred and ACLS certification required. Cardiology background preferred. Working collaboratively with physicians and sonographers in an expanding cardiology diagnostic area. Responsibilities include supervision of stress echocardiography and assisting physician during TEE procedure, following hospital conscious sedation policy. Must demonstrate good decision-making and keen assessment skills and possess strong interpersonal and communication skills.

**Employee Health - Registered Nurse-Level II (218919)**
FT position available. Primarily weekdays, occasional weekend & on-call responsibilities (phone Triage) for the SMH employee health bloodborne pathogen exposures.

Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, annual health updates, work-related injuries and illnesses, U of R employee contagion & exposures. Three years’ experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Infectious Diseases - OPAT Discharge Coordinator and Outpatient Nurse - Registered Nurse-Level III (220010)**
FT position available, primarily days

Coordinates care for infectious diseases patients, before and after hospital discharge, with specific focus on management of patients receiving outpatient parenteral antimicrobial therapy (OPAT) services for follow up in the Infectious Diseases (ID) Clinic. Major responsibilities include care coordination with inpatient providers for patients being discharged on OPAT, and ongoing monitoring of OPAT patients after discharge. The nurse will work as a member of a multidisciplinary team in the ID Clinic to optimize patient outcomes associated with the use of antimicrobial therapy in the outpatient setting. Requires 3 years of acute care experience, some outpatient experience preferred.

**Nuclear Cardiology - Registered Nurse-Level III (219043)**
PT position available (20 hours/week), primarily days, 8 hour shifts (staggered hours for start of day)

RN to work in busy cardiology diagnostic area with an interdisciplinary team. Role requires ACLS certification and previous
Available Positions

cardiology background. Involves patient assessment which leads to a decision of the test to be performed on patients. With Nuclear Technologist, is very involved in the completion of the nuclear testing. Administers radioactive isotopes for nuclear imaging and other meds as per protocol for stress testing, etc. Will work with nursing staff from all areas of AC ground to facilitate the care of patients. Proven ability to work as a member of a multidisciplinary team is essential. 3-5 years of nursing experience required.

**Pediatric Specialty Nurse for the Department of Pediatric Rheumatology - Registered Nurse-Level II (218691)**

Part time position available (20 hours/week), days

The Department of Pediatric Rheumatology is seeking a team oriented yet independent nurse to work within our multidisciplinary team to provide patient and family centered care. Must have the ability to work collaboratively with all members of the health care team and community liaisons to provide compassionate quality care. Position includes telephone triage; care coordination and case management; communication with patients, schools and labs; review of referrals; and patient and family education. Position requires strong assessment, interpersonal and communication skills. Requires a RN with current NYS license. Previous pediatrics experience desirable.

**Pulmonary Lab AC3 - Registered Nurse-Level II (212819)**

FT position available, day time hours, Monday – Friday.

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Will assist with bronchoscopy's in which patients undergo moderate sedation and must have telemetry competency. Other responsibilities include Pulmonary Function Testing, patient education and various patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, hardworking and be team oriented. Critical care experience preferred. Will cross cover other clinics within AC3 as needed. Must have an active NYS license.

**SMH Employee Health - Registered Nurse-Level II (213659)**

Per Diem position available. Primarily weekdays, occasional evening, weekend & on-call hours to meet program needs.

Provides annual health updates, flu vaccines at flu clinics, triage for blood borne pathogen (BBP) exposures and contagions to U of R employees, residents and FOS volunteers. Provides employee education related to BBP exposures, contagions and PPD readers' training. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposure. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Southern Tier Cardiology - Registered Nurse-Level II (218851)**

Per Diem position available, Monday through Friday, eight hour day shift
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The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to telephone triage, patient teaching in preparation for cardiac procedures. Expectations will include travel between offices in Southern Tier: Dansville, Wellsville, Warsaw, Geneseo, Leroy. BLS, ACLS required.

**UR/Neurology - Ambulatory Care Nurse/Telephone Triage/General Neurology - Level II (217336)**

FT, Monday thru Friday, Days

The General Neurology Triage neuroscience nurse coordinates comprehensive care with adults who have neurological conditions. We are looking for a mission, vision and values driven nurse to partner with a multidisciplinary team to provide the best care experience for our patients. Our interdependent workflow depends upon a nurse who thrives in a dynamic work environment and who is interested in the growth of UR Neurology. Responsibilities include: telephone/my chart communication, patient education, active participation in quality improvement initiatives, and a demonstration of positive communication and teamwork within clinic and between departments. Requires RN with current NYS License Minimum of 2 years professional nursing experience.

**Cardiovascular Nursing**

**42800 Cardiac Intensive Care (CICU) - Registered Nurse, Level I-II (213774)**

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**43600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (214331)**

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a unit that will focus on the care of congestive heart failure patients. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

**71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (212664)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high
Available Positions

energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

71400 - Cardiac Care Unit (CCU) - Registered Nurse - Level I - II (216374)
FT/PT /per diem position available 8 or 12 hour shifts, holidays and weekends per unit policy

Become part of a collaborative fast paced team caring for complex cardiac patients. Emphasis on diverse patient populations including Advanced Heart Failure therapies. Emphasis on patient family centered care, patient outcomes, and quality of life for patients and staff.

73400 - Advanced Heart Failure/Transplant/Artificial Heart - Level I - II (217338)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

73600 - Cardiovascular Surgery Progressive Care - Registered Nurse-Level I-II (213775)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level I-II (213378)
FT position available, D/E, 8 or10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.

Dialysis Unit - Registered Nurse-Level II (218775)
FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join UR Dialysis in a newly renovated unit at SMH and Patient/family centered care
Available Positions

providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable. Primarily days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

Critical Care Nursing

31800  -  Kessler Family Burn/ Trauma ICU  - Registered Nurse-Level II (217967)
FT positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

71600 Medical ICU Unit - RN, Weekend-Level II (217993)
FT available (36 hours). D/ N, weekend contract position

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Previous ICU experience required. New state-of-the-art Medical ICU whose patient focus includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

71600 Medical ICU Unit - Registered Nurse-Level II (217995)
FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.

81200 - Neuro ICU - Registered Nurse-Level II (213916)
FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to
Available Positions

work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level II (213917)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit. Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

81600 - Medical Intensive Care - Registered Nurse-Level II (213918)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

81600 - Medical Intensive Care Unit - Care Coordinator - Registered Nurse-Sr Level III (211522)

FT position available, D/E, weekends and holidays per unit policy.

Looking for a dynamic, motivated individual to coordinate care for the critically ill medical patient population. Responsibilities include: act as a liaison with provider team to review plan of care and target transfer/discharge disposition, identify and remove barriers to transfer/discharge from the MICU, partner with Social Work and Utilization Management, participation in daily rounds. The ideal candidate will demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate and resolve conflict. Support the collections and interpretation of compliance and patient outcome data including identifying action items for improvement and communicating such with clinical staff. Provide expert patient care, advanced assessment skills and strong theoretical knowledge for the critically ill adult. Support a multidisciplinary, collaborative approach to care. Assist in development of staff to act as clinical resources. Work with the management team regarding care delivery system and use of resources. Contribute to quality improvement, program development. Five years Critical Care experience and a BSN degree preferred.

83400 Medical Intensive Progressive Care Unit (MIPCU) - Care Coordinator - Registered Nurse-Level III (205568)

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.
Available Positions

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

83400 Medical Intensive and Progressive Care Unit MIPCU - Registered Nurse-Level II (213219)

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

83600 - Surgical Intensive Care - Registered Nurse-Level II (217223)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

ICU - Critical Care Nurse Residency Program Medical Track for December 2019 and May 2020 Graduates - Registered Nurse-Level I (219041)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Medical Track consists of Medical ICU (8-1600 and 7-1600), and the Medical ICU and Progressive Care Unit (8-3400).
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**ICU - Critical Care Nurse Residency Program Surgical Track for May 2020 Graduates - Registered Nurse-Level I (219350)**

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Surgical Track consists of NeuroMedicine ICU (8-1200), Surgical ICU (8-3600), Burn/Trauma ICU (3-1800), and Surgical ICU and Progressive Care Unit SICU (8-1400).

**ICU Flex Team - Registered Nurse-Level II (218913)**

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

**Imaging Sciences at East River Road - Registered Nurse-Level II (219857)**

PT positions available (20 hours), Weekend Scheduling Option available – Saturday and Sunday 10 hour shifts

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1-2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

**Mobile Stroke Transport Unit - Registered Nurse-Level II (210761)**

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.
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Emergency Nursing

**ED Observation/Transition Unit - Registered Nurse-Level I - II (219946)**

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient’s condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

**Emergency Department - ED Nurse Residency Program for December 2019 and May 2020 Graduates - Registered Nurse-Level I (219351)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast paced challenging environment. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. (Must be flexible with scheduling).

**Emergency Department - Forensic Nurse Examiner - Registered Nurse-Level II (219668)**

Per diem position available, on call responsibilities, weekends

Perform forensic exams to victims when appropriate for collection of evidence. Previous ambulatory/ED experience preferred. The Center treats persons of all ages and both sexes.

**Emergency Department - Registered Nurse-Level II (213759)**

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Emergency Medicine Service Nurse Flex Team - Registered Nurse-Level II (218045)**

FT Position, D/E/N

Dynamic new position to work across multiple Emergency Medicine Service areas including SMH ED, SMH ED Obs Unit,
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Strong West ED, and 6 Urgent Care locations. A team oriented and independent RN to work 6 week assignments to augment staffing in designated areas. Direct patient care navigating the patient encounter with patient triage, treating a diverse population (including pediatric) for everything from splinters to strokes to traumatic injuries, and coordination of care. Must possess strong assessment and organizational skills and excellent communication. The candidate must be able to demonstrate flexibility, the ability to work in a fast paced environment, and be flexible to the changing needs of the assignment. Critical care experience preferred. BLS, ACLS, & PALS.

Medical Surgical Nursing

21800 - Short Stay Unit - Registered Nurse-Level I - II (213767)
FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will include organizing nursing care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

43400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I - II (217492)
FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

51600 - Neurology - Registered Nurse-Level I-II (211670)
FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16 -
Available Positions

bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53400 - Orthopaedics - Registered Nurse - Level I - II (219483)
FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Demonstrates good communication and problem solving skills. Ability to work as a team player.

53600 Neurosurgery - Registered Nurse-Level I - II (212341)
FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses’ skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

61200 Acute Medicine - Registered Nurse-Level I - II (216420)
FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

61400 Acute Medicine Unit - Registered Nurse-Level I-II (213773)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.
Available Positions

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61600 - Acute Medicine Unit - Registered Nurse-Level I-II (214839)
FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. An Acute Medicine Unit that cares for a diverse patient population that will vary across the medicine spectrum. Great learning experiences with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and social activities are encouraged. Patient and staff satisfaction are priorities. Excellent communication skills, flexibility, enthusiasm and teamwork are the only requirements – we welcome new grads and experienced RNs.

63400 Acute Medicine Unit - Registered Nurse-Level I - II (212895)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

63600 - Acute Medicine - Registered Nurse-Level I-II (212608)
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. New graduates welcomed! We are looking for nurses that have high patient care standards, who want to facilitate teamwork and unit pride. Our goal is to ensure high patient satisfaction. Flexibility, enthusiastic and willing to care for a varied patient population in a changing
Available Positions

environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

**Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (217803)**

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**Clinical Research Center G-5035 - Registered Nurse-Level II (219436)**

FT and per deim position available, primarily days as well as D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Clinical Research Center serves both inpatients and outpatients. Two years minimum as an RN in either Med/Surg or Pediatric acute care required. IV and phlebotomy skills preferred. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Position requires attention to detail.

**OB/GYN Nursing**

**31600/33600 - Birth Center - Registered Nurse - Level II (219387)**

FT position available (36 hours). D/N, 8 &12 hour shifts, holidays and weekends per unit policy. On-call responsibilities which include availability to arrive to unit within 40 minutes for predetermined, self-scheduled shifts.

This position focuses on care of low to moderate risk women and healthy newborns, with an emphasis on education and impassioned support of the mother-baby dyad. Collaborate with physicians, nurse practitioners, lactation consultants, fellow nurses, and social workers to provide the highest quality care in a culture of teamwork that values integrity, compassion, accountability, respect and excellence. Expectation is to provide patient and family centered care ALWAYS, especially in challenging situations. Excellent communication skills, ability to prioritize and problem solve, comfort with electronic computer systems, and an aptitude for quick learning are required. OB experience is preferred, but will consider applicants that can speak to a passion for obstetrics. Orientation to all OB service units, will occur, in order to provide on –going cross unit flexibility at all times.
Available Positions

Pediatric Nursing

**6 South Pediatric Cardiac Care Center - Registered Nurse-Level I-II (218811)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

**Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (211628)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Pediatric Nephrology - Registered Nurse-Level III (218497)**

Part time (daytime) position available (20hr/week). Schedule would be 8:30 am – 5:00 pm on Tuesday and Thursday and one 4 hour day of your choice. However, some schedule flexibility would be needed for training purposes initially.

Work collaboratively with pediatric RN, NP, SW, RD and physicians to provide compassionate and quality care to pediatric nephrology patients. The majority of your daily responsibilities would include phone communication and triage: specifically communicating with families about lab results, medication changes, any updates from providers, and illness concerns. Other daily tasks would include referral review for prospective new patients, communication with patient schools and primary care providers, and close tracking of our kidney transplant population. Some clinic/inpatient time may be needed to help facilitate 24-hour blood pressure monitor placement and education for families on how to check urines at home. Position requires strong assessment, interpersonal and communication skills. Requires an RN with current NYS license. Previous pediatric experience desirable.

**Pediatric Surgical Suite - Registered Nurse-Level II (216442)**

FT/PT positions available, D/E/N, 8 and 10 shifts, week-end, holiday and on-call responsibilities.
Available Positions

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

**Pediatric Transport Nurse - Registered Nurse-Level III (211410)**

FT positions available (36 hours), D/N – 12 hour shifts. Rotating holiday requirements, occasional on-call responsibilities.

The Pediatric Transport Team is seeking experienced critical care nurses for the role of pediatric transport nurse. The Pediatric Transport Program transports critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at URMC via ambulance, rotary, and fixed wing aircraft. In addition, the transport nurse is an expert resource for the entire pediatric service and is essential in the following: Rapid Response Team, Pediatric Code Team, procedural sedation, advanced IV access, intra-facility transport of critically ill patients, and pediatric trauma response. As a member of the pediatric critical care team, the transport nurse initiates and participates in ongoing staff education, performance/quality improvement, and organizational activities that contribute to improving patient care and safety. The ideal candidate will have a minimum of three years pediatric critical care experience; combined relevant experience will be considered.

**Perioperative Nursing**

**2nd Floor - Operating Room Ophthalmology Team - Registered Nurse-Level I - II (214045)**

FT position available. Primarily Day/Evening, 8 & 10 hour shifts, on-call responsibilities-evenings/weekends/holidays.

A great opportunity for highly motivated RNs in a busy ophthalmology service. The practice specializes in cataracts, retinal, glaucoma, corneal transplants, and oculoplastics. Flexible self scheduling will be available after orientation requirements are met and applicant has successfully joined the ophthalmology team. Call responsibilities shared by nursing team members for only ophthalmology. No OR experience required. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

**2nd Floor Operating Room - Registered Nurse-Level I-II (218229)**

FT position available, unit operations are from 7:00 AM – 5:30 PM, 10 hour shifts, on call for E/N, holidays, weekends

Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Specialties include GYN/Family planning and Ophthalmology. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities for the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.
Available Positions

2nd Floor PACU/SSC - Registered Nurse Level II (218235)
FT position available, primarily days, M – F, Occasional early evenings.

An exciting opportunity to work in a growing surgical center providing care for a diverse surgical population. RN with at least 1 – 2 years of clinical experience, surgical and pediatric experience preferred. Candidate will rotate between all phases of peri-anesthesia care. Must possess excellent communication skills, strong critical thinking skills and the ability to work independently as well as within a team. During low census, candidate may be required to float to other peri-anesthesia areas.

Center for Peri-Operative Medicine - Registered Nurse-Level II (217584)
FT and PT position available, Monday through Friday staggered day shift. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

Operating Room - RNFA - Registered Nurse-Level III (214284)
FT position, primary D/E/N, 10/12 hours shift, call requirement per unit policy and holiday responsibility depending on OR need as per unit policy.

A great opportunity for a highly motivated RN in a busy multi-service daVinci Robotics program in the Main OR. The robotic program currently specializes in Urology, GYN, ENT, Acute Care Surgery, Transplant, Thoracic, Hepato-pancreato-biliary and colo-rectal services with other services being added in the future. A multidisciplinary approach is utilized and this position will care for patients of all ages. Candidates must demonstrate good organizational skills and ability to prioritize acute patient care. Requirements CNOR. Additional responsibilities scrub and circulate.

Operating Room - Registered Nurse-Level II (213761)
FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

Operating Room - Vascular Team - Registered Nurse-Level II (213489)
FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities.
Available Positions

Using a multidisciplinary approach, the OR staff cares for patients of all ages. VOR staff provides care for patients with general medical-surgical and vascular conditions. Typical vascular conditions treated are, but not limited to: Aortic aneurysms; Aorta-iliac disease; Peripheral arterial and venous disease; Cerebrovascular accidents; Deep vein thrombosis; pulmonary embolism; transient ischemic attacks; vascular trauma; carotid stenosis; vascular occlusion and obstruction; Post-operative care of vascular interventions for these conditions. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

**PACU-Post Anesthesia Care Unit - Level I-II (219494)**

FT/PT/per-diem positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling. (nNw graduates are welcome to apply for full time only)

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including: general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

**Perioperative Services - Operating Room (OR) Nurse Residency Program for December 2019 and May 2020 RN Graduates -Registered Nurse-Level I (219353)**

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

**SSC - Strong Surgical Center - Registered Nurse-Level II (213765)**

FT/PT/per diem positions available, D/E/N; 8/10/12 hour shifts. Occasional holiday and weekends. Self-Scheduling.

The Surgical Center is a fast-paced unit tasked with the preparation, recovery, and discharge of the surgical patient. Nurses participate in regional block procedures and recovery of interventional radiology patients, as well as caring for the perianesthesia needs of inpatient and outpatient populations. This expanding unit is looking for motivated and flexible nurses who seek to expand their nursing assessment and intervention skills in the perioperative setting. The ideal candidate
Available Positions

brings broad medical/surgical background to the many services our unit operates with including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. Candidates are expected to have strong interpersonal skills and should enjoy working as a part of a multidisciplinary team in a fast paced environment. RN's with 2 years medical surgical nursing experience preferred. ACLS and PEARS certification preferred and required within 1 year.

**SSC - Strong Surgical Center - Registered Nurse-Level II (217019)**

PT position available, days; Monday – Friday, 6AM – 10AM.

The Surgical Center is a fast-paced unit tasked with the preparation, recovery, and discharge of the surgical patient. Nurses participate in regional block procedures and recovery of interventional radiology patients, as well as caring for the perianesthesia needs of inpatient and outpatient populations. This expanding unit is looking for motivated and flexible nurses who seek to expand their nursing assessment and intervention skills in the perioperative setting. The ideal candidate brings broad medical/surgical background to the many services our unit operates with including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. Candidates are expected to have strong interpersonal skills and should enjoy working as a part of a multidisciplinary team in a fast paced environment. RN's with 2 years medical surgical nursing experience preferred. ACLS and PEARS certification preferred and required within 1 year.

**Same Day 23 Hour Unit - Registered Nurse-Level II (219039)**

FT position available (40 hours), D/E/N; occasional holiday and weekends, may need to float if patient care needs warrant such reassignment

Primary focus to provide post-op care for those patients scheduled as 23 hour surgical and medical procedures, with occasional pre-op preparation for surgery/procedure. Work collaboratively with other disciplines such as physicians, resident, NPS, Admitting, Physical therapy and social work on the progression of patients in their post-op process and toward their discharge. RN with 2 two years medical surgical nursing experience recommended. Must demonstrate ability to be flexible to meet unit needs.

**Sawgrass Ambulatory Surgery Center (located in Brighton) - Pre-op/post-op - Registered Nurse-Level II (219755)**

FT/PT positions available.

Ambulatory surgery or Critical care experience required. Provide Pre-op, and Post-op care to a variety of surgical patients in an outpatient surgical setting. Candidates must demonstrate strong assessment, interpersonal, and IV skills. Enjoys working as part of a team in a fast paced environment.
Available Positions

**Strong West Ambulatory Surgical Center - Brockport Location - Registered Nurse-Level II (218598)**

FT position available (M-F)

Great opportunity to become a member of a dynamic health care team at the Strong West Ambulatory Surgery Center. The RN works within the multidisciplinary team to prepare patients for surgery and GI procedures and provide post-operative/post GI procedure care and education in the recovery area for safe discharge home. This expanding unit is looking for motivated RN's with strong assessment skills, organized, commitment to teamwork, and focused on positive patient outcomes. Come join a team that takes pride in providing high quality, patient-family centered care, teamwork and ICare values. RN's with 1-2 years of Med-Surg experience or similar recommended. ACLS and PEARs certification required within 1 year of hire.

**Psychiatric Nursing**

**19200 Medical/Surgical Behavioral Unit - Registered Nurse-Level I - II (218918)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Great opportunity to become a member of a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This expanding unit is looking for flexible, enthusiastic and committed nurses to help us grow. Med/surg acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Nurses are eligible for dual-certification in both medical/surgical nursing and psychiatric nursing after experience requirement attained. New graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. To be eligible for nurse residency, must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**29200 - General Adult Psychiatry - Registered Nurse-Level I - II (216539)**

FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

**39200 - Geriatric Psychiatry Unit - Registered Nurse - Level I-II (218782)**

FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy

3-9200 is an 11 bed geriatric psychiatry unit. Join a team of nurses in developing best practice models for safety as well as promotion of cognitive function and physical health. Practice in an active program for patients with proactive discharge
Available Positions

planning through collaborative efforts with referral agencies.

**Ambulatory Psychiatry Adult Partial Hospitalization Program - Registered Nurse-Level II (218559)**

FT position available (40 hours)

The RN II works alongside another RN and as part of a diverse multidisciplinary team to provide specialized mental health care for patients attending the partial hospitalization program. Responsibilities include supporting provider visits, processing refill requests, prior authorizations, coordination of care, patient phone calls and telephone triage. This nurse must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

**Ambulatory Psychiatry Float RN - Registered Nurse-Level II (217013)**

Full Time position available, 40 hours Primarily Days

This dynamic position will work across multiple care areas in Ambulatory Psychiatry mental health clinics. A team oriented yet independent RN to work temporary assignments to augment staffing in designated areas. Responsibilities will include, but not limited to, processing refill requests, prior authorizations, brief medical screens, providing in basket coverage, coordination of care, returning patient phone calls and telephone triage, AED check. The nurse may be asked to cover these tasks for more than one vacancy concurrently. The Ambulatory Psychiatry Float RN role functions under CMS, Joint Commission and OMH regulations related to providing quality, cost effective patient care that translates into improved patient outcomes. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

**Ambulatory Psychiatry Older Adult Clinic Nurse - Registered Nurse-Level II (218550)**

FT position available (40 hours)

The RN II works as part of a diverse multidisciplinary team to provide specialized mental health care for patients 60 years and older. Responsibilities include supporting provider visits, processing refill requests, prior authorizations, coordination of care, patient phone calls and telephone triage. This nurse must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.
Available Positions

**CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (213776)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

**Wilmot Cancer Nursing Services**

**41200 - Palliative Care/General Medicine - Registered Nurse-Level II (216081)**

FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

**BMT Outpatient Apheresis - Registered Nurse-Level II (219038)**

FT position available (40 hours). Primarily weekdays with weekend and holiday on-call responsibilities per unit policy.

Recent acute care required; hematology/oncology and/or apheresis experience preferred. Responsibilities include: various apheresis procedures, care coordination, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**Hematology-Oncology Clinic - Registered Nurse-Level II (218092)**

FT (40 hours) position available, 40 hour, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit. Applicants will have a minimum of 1 year RN experience.

**Hematology-Oncology Clinic Phone Triage Nurse - Registered Nurse-Level II (218675)**

FT (36 or 40 hours) position available, Weekend Program, primarily days

Recent acute care and Hematology-Oncology experience preferred. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.
Available Positions

skills, be autonomous in decision-making, and have excellent assessment and triaging skills. Seeking a team-focused professional to join our progressive, multidisciplinary team. Responsibilities include: Managing patient phone calls, triaging appropriately, critical lab results, symptom management via telephone and incoming and outgoing faxes. Applicants must have a minimum of 2 years RN experience.

**Hematology-Oncology Clinic Phone Triage Nurse - Registered Nurse-Level II (218694)**

FT (36 or 40 hours) position available, Monday - Friday, primarily days

Recent acute care and Hematology-Oncology experience preferred. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment and triaging skills. Seeking a team-focused professional to join our progressive, multidisciplinary team. Responsibilities include: Managing patient phone calls, triaging appropriately, critical lab results, symptom management via telephone and incoming and outgoing faxes. Applicants must have a minimum of 2 years RN experience.

**Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Greece - Registered Nurse-Level II (219648)**

FT position available, primarily days.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR Medicine's ICARE values.

**Oncology Infusion Center @ Wilmot Cancer Institute Interlakes - Canandaigua - Registered Nurse Level II (219501)**

FT/PT position available, primarily days.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR Medicine's ICARE values.

**Outpatient Blood and Marrow Transplant Team - Registered Nurse-Level II (215829)**

FT position available (40 hours). Primarily weekdays with weekend and holiday on-call responsibilities per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Recent acute care experience required; hematology/oncology and/or apheresis experience preferred. Position to provide extensive patient and family teaching opportunities in a fast-paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for
Available Positions

success in this role. All Responsibilities include: chemotherapy administration, various apheresis procedures, care coordination, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**Radiation Oncology - Registered Nurse-Level II (218317)**

FT position available, primarily days, 8 hour shifts, occasional weekends and holidays.

Recent acute care and Oncology experience preferred. Responsibilities include: care coordination, telephone triage, patient education, assisting with variety of special procedures. Occasional pediatric population. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit.

**Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - Registered Nurse-Level II (219718)**

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for clinical hematology-oncology research at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

**WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (215212)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.
Available Positions

**WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (215883)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

**WCC7 - Oncology - Registered Nurse-Level I - II (216408)**

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

**Wilmot Cancer Institute - Oncology Infusion Center Myers Cancer Center, Dansville - Registered Nurse-Level II (219440)**

FT position available (40 hours), primarily days, Monday - Friday.

Primary location will be at the Dansville site. Recent acute care and oncology experience preferred. Responsibilities include: administration of chemotherapies/infusions and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR Medicine's ICARE values.

**Wilmot Infusion Center at Highland Hospital - Infusion Registered Nurse-Level II (219670)**

Full Time position available. Monday through Friday, daytime hours

Wilmot Cancer Institute is looking for a Registered Nurse to work at the Infusion Center at Highland Hospital. This dynamic 12 chair infusion center specializes in chemotherapy infusions in addition to non-oncology infusions referred in by community providers. This is an exciting opportunity to grow and gain experience in medical oncology with an established infusion team. The candidate must demonstrate the ability to function in a fast paced environment with attention to detail. Excellent follow through skills and the ability to prioritize are critical for success in this role. As a small practice, this candidate must have the ability to work collaboratively with all members of the healthcare team. They must be flexible and adapt readily to changing responsibilities.
Available Positions

Opportunities for Nursing Student

Nursing Practice/Admin

**Strong Nursing Students Employment Program (219830)**

Per Diem position, D/E/N, some weekend and holiday shifts per unit requirements

Assist nursing staff in the delivery of patient care in an unlicensed assistive role, to contribute to the well-being, comfort and safety of patients. Qualified applicants must have successfully completed two (2) semesters of clinical from an accredited Nursing Program. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

**AC4 - Division of Gastroenterology - URMC - Asst Nurse Manager (211653)**

FT position available

Exciting opportunity to be part of the nursing leadership team in a fast-paced, outpatient GI Division. The ANM will be primarily located on URMC site, AC4, with support to Sawgrass as needed. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Candidate must have excellent communication, interpersonal and team building skills. Must have active NYS license, BSN or matriculation in a BSN program. A minimum of 5 years RN experience with GI experience preferred. Certification preferred.

**Advanced Heart Failure/VAD - VAD Coordinator - Asst Nurse Manager (219834)**

FT position available, primarily days, 10 hr shifts with weekend rotation. On call responsibilities per program needs.

In collaboration with a multidisciplinary team, and under the general guidance of the practice physician, the RN is primarily responsible for maintaining standards of care and patient satisfaction, and for the coordination and provision of proficient care for the Mechanical Circulatory Support (MCS) Program. Responsibilities include evaluation of advanced heart failure therapy patients for MCS support, coordination of implant and safe discharge plan. The RN performs direct patient care duties including patient assessment, device interrogation, triaging patient/community calls and facilitates coordination of services and care, including: patient, family, staff and community education. The RN assists in the development of clinical practice guidelines, usage tracking, MCS database, new project/device implementation and participates in program related quality assurance/performance improvement activities. Serves as the primary technical support for staff, community providers and patients requiring mechanical cardiac assist. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred. Current Registered Nurse licensure, ACLS and CPR Certifications required. A minimum of 4 years' experience, with at least 3 of those in cardiology with an emphasis on mechanical circulatory support.

**Ambulatory Pediatrics - Pediatric Treatment Center - Asst Nurse Manager (219814)**

FT Position Available (40 hours); mostly days with some late shifts and occasional Saturdays.

Ambulatory Pediatrics is looking for an Assistant Nurse Manager to join our dynamic multidisciplinary leadership team. This position will be focused on supporting the daily operations and quality care provided in the Pediatric Treatment Center. This
Available Positions

is a fast paced environment providing outpatient family centered infusion related care for children, adolescents, and young adults. Responsibilities include supervision of nursing and other clinical staff, implementing/maintaining QI, PI, and safety initiatives, monitoring and updating clinical workflows, as well as collaborating with a variety of interdisciplinary team members on clinical initiatives. 5 years nursing experience required; pediatric and/or leadership experience preferred. Must have strong assessment and communication skills, be proactive and collaborative in decision making, and have good organizational skills.

**Ambulatory Surgery Practice (AC2 and Offsite Locations) - Nurse Mgr (218768)**

FT position available, primarily days

Seeking RN with proven leadership skill to manage the clinical operations of busy onsite and offsite outpatient surgical practices. Responsibilities include oversight of daily activities, unit staffing, facilitation of care for varied surgical specialties and procedural areas within the surgical outpatient practice. Establishing and monitoring standards of practice, interpretation of policy and modeling of customer service skills. Must be motivated, creative and have excellent communication skills. Requires NYS license, minimum of a Bachelor's degree with Master's degree preferred.

**Anesthesia Pain Treatment Center @ Sawgrass - Level IV (219142)**

FT position available, Day shift, Monday – Friday.

RN with a minimum 5 years of experience in acute care who possesses organizational and critical thinking skills needed to work in a fast paced procedural/infusion area providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Responsibilities include leading a multidisciplinary team in all aspects of clinic workflow and patient care in a hospital based procedural area. Procedures include epidural steroid injections, blocks, radiofrequency ablations, infusions, spinal cord stimulator trials and telephone triage. Patients are adolescent through advanced age. Moderate Sedation competency, ACLS & PEA required by the end of the first year. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team success. BSN required.

**Department of Orthopaedics and Rehabilitation - Assistant Director of Ambulatory Nursing for Orthopaedics (219232)**

FT position available

The Department of Orthopaedics and Rehabilitation is looking for an Assistant Director of Ambulatory Nursing to oversee patient care activities at multiple locations across the Greater Rochester area. The primary objectives for this position are to ensure that all patients receive care consistent with the Medicine of the Highest Order standards, that patient care is delivered efficiently and effectively, and that the staff is recognized for their efforts. The Assistant Director will facilitate high-quality care through collaboration with an interdisciplinary team, open communication, and strong critical thinking skills. The successful candidates will possess the following skills and abilities: Exceptional customer service consistent with the I CARE and Medicine of the Highest Order standards; Ability to excel as part of an interdisciplinary team and inspire a shared vision.
Available Positions

of success; Knowledge of employee development principles and ability to mentor staff to achieve their full potential; Strong initiative, judgment, discretion, and decision making skills; Ability to manage multiple tasks and effectively change priorities as needed. RN with Master's Degree in Nursing, MBA or MHA. Five or more year's leadership/management experience in an academic medical center or tertiary setting. Ambulatory or procedural care experience preferred.

**Dermatology Outpatient Department - Nurse Mgr (219844)**

FT position available

Exciting new opportunity for an RN with proven leadership skills to manage the clinical operations of busy and growing multi-site outpatient Dermatology practice. Responsibilities include oversight of daily activities, staffing, facilitation of care for medical and surgical specialty patients and physicians, and ability to provide clinical care. Integral to the role will be the ability to lead a diverse team of techs and nurses, organize the work environment, establish and monitor standards of practice across multiple sites, interpret policy, and model customer service excellence. Will work together with practice managers and administration to resolve clinical and clerical issues and achieve departmental goals. Must be motivated, creative, demonstrated success as a change agent, and have excellent communication skills. Requires NYS license, minimum of a Bachelor's degree with Master's degree preferred. Ambulatory Care experience preferred; five years nursing experience required.

**Dialysis Unit - Dialysis Access Nurse Navigator - Level IV (219735)**

FT position available, primarily days

Excellent career growth opportunity for a registered nurse to act in the role of a nurse navigator for UR Dialysis patients Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Responsibilities include: Clinical care of patient, care coordination, telephone triage, symptom management, and patient education. Serves as a liaison and resource for patients, physicians, and other health care professionals involved in the provision of care for the patient. The ideal candidate will have excellent phone triage skills and be able to function independently within the limits of the position. The ideal candidate will call excellent phone triage skills, recognize and act on any possible patient concerns. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. BSN required and recent hemodialysis experience preferred. At least two years Hemodialysis nursing experience. Prior experience using data to monitor outcomes and PI/QA metrics preferred.

**Employee Health - Asst Nurse Manager (218183)**

FT position available. Primarily weekdays, occasional weekend & on-call responsibilities for the SMH employee health blood exposures.

Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposures. Provides oversight to two clinic locations, including scheduling, staff training and conducts performance evaluations. Coordinates scheduling of medical services for SMH
Available Positions

employee health. Three years’ experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Orthopaedic Clinic @ Clinton Crossings - Asst Nurse Manager (219987)**

FT position available, primarily days

Looking for a Assistant Nurse Manager interested in providing quality patient care and staff satisfaction. Will be responsible for assisting NM in oversight of Clinton Crossings Clinic along with UR Orthopaedic clinics throughout the region. Individual must coach and empower team members for optimal patient outcomes while fostering an environment of personal accountability and integrity. Assure Team collaboration by portraying strong interpersonal and communication skills. Individual must be willing to organize and facilitate throughput. Individual is willing to work with newborn to geriatric patients. Interested in initiating changes to improve overall patient care, provide constructive feedback to staff, resolve patient concerns, TJC, and QA/PI activities.

**Outpatient Liver Transplant Coordinator & Register Nurse & Level IV (219484)**

Full Time (M-F), On-call responsibilities per department need some weekend and holiday for call coverage.

The Transplant nurse coordinator functions collaboratively with the multidisciplinary transplant team. They are involved in all phases of care of the liver transplant patient. The position also includes following patients with cirrhosis who require advanced care by hepatologists who may transition to needing a transplant evaluation. This position is fast paced and involves patient populations that require complex coordination of care. The coordinator will act as a liaison between the referring providers and will provide hand off to the PCP or referring when appropriate. The coordinator will provide patient education, coordination of care, and will ensure appropriate testing is ordered and will follow up and review testing results with the transplant team. The clinical coordinator will also be responsible for ensuring adherence to internal policies and external polices defined by UNOs and CMS. This position is part of a strong multidisciplinary team. Excellent clinical and communication skills required.

**UR Medicine Complex Care Center - Asst Nurse Manager (217306)**

FT position available, primarily days with late shifts

This is an exciting opportunity to work in a primary care practice that provides comprehensive outpatient care to adults with special needs. The Center provides care to adults with childhood onset conditions including, but not limited to, intellectual and developmental disabilities, cystic fibrosis, sickle cell disease, spina bifida, metabolic disorders, and childhood cancers. This position requires the ability to work with a multidisciplinary team. Responsibilities include supervision of nursing and other clinical staff, implementing/maintaining quality improvement initiatives, monitoring clinic workflows, and collaborating with team members to maintain the center’s PCMH recognition. In addition, perform direct patient care, telephone triage, and complex care coordination as needed. Candidate must demonstrate strong leadership skills, and the ability to provide quality service excellence to all customers. Ambulatory Care or Med/Surg experience preferred; five years nursing experience required. Must possess strong assessment and communications skills, be proactive and collaborative in decision-making,
Available Positions

and have good organizational skills.

Cardiovascular Nursing

42800 - Cardiac ICU - Asst Nurse Manager (220009)
FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Recent CICU experience required. Demonstrates ability to function in leadership role. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills.

71400 - Cardiac Care Unit CCU - Asst Nurse Manager - Level IV (218647)
FT position available (40 hrs/wk) D/E/N 8 or 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy

Become part of our Leadership team within Cardiovascular Nursing. This individual will be part of a Tier I staff whose focus is caring for complex cardiac patients including Acute Coronary Syndrome, STEMI, Unstable Arrhythmia, Advanced Heart Failure including Ventricular Assistive Devices. A fast paced unit collaborating within a multidisciplinary team of clinical experts. Acute Cardiac Nursing care experience preferred with recent Acute Care required. Responsibilities will include performance improvement initiatives, regulatory compliance, mentoring and engaging staff, and participation in annual performance evaluations. May act as Charge Nurse overseeing day to day unit operations or have a patient assignment to meet unit needs. This candidate must be flexible, possess excellent communication and critical thinking skills. BSN required.

Adult Acute Shock Resource Nurse - Level IV (217761)
FT position available, D/E/N weekends, holidays, and on call required.

Exciting opportunity for experienced Critical Care Registered Nurses to join a dynamic team providing support for acute shock patients requiring evolving technologies such as ECMO (ExtraCorporeal Membrane Oxygenation) and other hemodynamic circulatory support modalities. The Adult UR Cardiac Intensive Care Unit is proud to be able to provide our community with state of the art "Heart Care" serving all of Upstate NY and the North Country. The primary role of the Acute Shock Coordinator is to provide monitoring, support and education for the technology, the patients, the bedside CICU RN as well as all members of the team. Additional responsibilities include quality assurance and performance improvement activities in addition to data collection and input (i.e ELSO database). Qualifications: CCRN, ability to work collaboratively with a multidisciplinary team in a fast paced challenging environment. Demonstrate strong interpersonal and communication skills. 3-5 years of adult critical care experience. Current ECMO specialist highly desirable.

Card Nursing - Ventricular Assist Device Educator - Asst Nurse Manager (219428)
PT position available (36 hour), primarily days. Potential for future on call responsibility

Under the general guidance of the VAD department manager, the VAD educator is primarily responsible for the planning,
Available Positions

design and execution of all educational efforts related to the care of the VAD patient within the hospital and community setting. The VAD educator will follow established clinical practice guidelines and hospital policy in addition to adult learning principles in order to deliver education that fulfills the Joint commission VAD requirements. VAD Educator duties include: coordination of nursing VAD orientation, maintenance of annual competencies across UR clinical areas such as: GI clinic, cath lab, ED, infusion center, acute rehab, and cardiac surgery units. Coordination of VAD education for community agencies and outpatient areas include: skilled nursing facilities, cardiac rehab programs, homecare agencies, shared care cardiology sites, and emergency responders. Performs direct patient care duties and patient education as determined by program need. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology.

Current Registered Nurse licensure, ACLS and CPR Certifications required. 3-5 years’ experience desired; with at least 2 of those in cardiology. Knowledge of Microsoft Office applications including Word, Excel, and PowerPoint required. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred.

Critical Care Nursing

71600 - Medical ICU Unit - Asst Nurse Manager (210377)

FT position available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Seeking a motivated individual to join the leadership in the development of a newly opened adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service. The unit primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. The ideal candidate will embrace working in an interdisciplinary team environment and assist the nurse manager in the operations of the unit including promoting excellent clinical care, patient and staff satisfaction, as well as quality assurance and performance improvement activities. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Strong communication and interpersonal skills are required. 3 years of ICU experience preferred. Responds to other unit duties and responsibilities as needed.

81400 - Surgical ICU and Progressive Care - Asst Nurse Manager (205885)

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU and Progressive Care Unit is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit!

81600 - Medical Intensive Care Unit - Asst Nurse Manager (208643)

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.
Available Positions

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

83400 Medical Intensive Progressive Care Unit (MIPCU) - Asst Nurse Manager (215198)

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MIPCU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

83600 - Surgical Intensive Care Unit - Assistant Nurse Manager (219893)

FT position available on a dynamic leadership team, D/E/N rotation; weekends and holidays per unit policy.

This is an excellent opportunity for anyone looking to develop leadership skills in a multidisciplinary and collaborative environment. The ideal candidate will demonstrate strong communication and problem solving skills. The ability to provide expert patient care, advanced assessment skills, and application of theoretical knowledge to the care of the critically ill adult is a must. Primary responsibilities will include developing staff members to be able to act as competent clinicians, monitoring use of resources, implementing evidence based practice, and monitoring patient outcomes. You will participate in ongoing feedback to staff including annual performance appraisals. Flexibility with scheduling to meet the rapidly changing needs of the unit is essential. Three years critical care experience and a BSN degree preferred.

Neuro ICU - 8-1200 - Level IV -Asst Nurse Manager (219835)

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Dynamic individual to assume the position of assistant nurse manager of the Neuro Intensive Care Unit; The ideal candidate will possess effective group leadership and problem solving skills, Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Contribute to quality improvement, program development and participate in annual performance evaluations of staff. Respond to other unit duties and responsibilities as needed.
Available Positions

Emergency Nursing

_inpatient/emergency medicine service - nurse mgr (216582)_

FT position available with on-call responsibilities

Responsible for 24/7 management of nursing practice and quality of care of Inpatient Boarders within the ED. The NM will assist in developing and supporting this new program. The NM will be responsible for hiring of staff, coordinating staff assignments, participation in performance evaluations, and support nurse orientation, education, and competency development. Candidates must possess the necessary skills to work in a fast-pace, demanding environment including delivery of direct patient care. This individual will work with the nursing director to create and maintain an environment that supports professional practice and employee engagement. The successful nurse manager will develop and maintain collaborative relationships with the unit staff, directors and leadership teams, advanced practice providers, and consulting disciplines. Five years of leadership experience required, inpatient unit preferred. BSN required, MS preferred.

Medical Surgical Nursing

_43400 - solid organ transplant - level IV - asst nurse manager (219733)_

FT position, D/E/N, 8 and 12 hour shifts, weekends and holidays as agreed upon by unit leadership.

The focus of the unit population is liver and kidney transplant patients. Demonstrates the ability to function collaboratively in the leadership role as an advocate for change with a positive attitude and good interpersonal skills. Responsibilities include clinical leadership for nursing practice on the unit. The new nurse leader will assume an integral role in education, performance improvement, coordination, communication, and allocation of unit resources with a multidisciplinary approach to care. Will mentor and support unit based staff.

_51600 - neurology unit - asst nurse manager (216671)_

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy. Some on call responsibilities.

Recent acute care experience required, neurology experience helpful. Primary responsibilities include overseeing day to day operations, performance improvement, auditing, and assisting with the orientation program. Must demonstrate ability to function in a leadership role, be flexible in caring for a diverse population and work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills.

_53600 - neurosurgery - assistant nurse manager (219317)_

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

Recent acute med/surg experience, neurosurgery/orthopaedic experience very helpful. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Demonstrates ability to function in leadership role. Ability to work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills.
Available Positions

Pediatric Nursing

8 South - Pediatric General Care - Asst Nurse Manager (216272)

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

Seeking a self-motivated individual with demonstrated clinical skills and leadership potential, interested in becoming part of the nursing leadership team on 8 South. This unit is dedicated to the care of children with orthopedic, endocrine, pulmonary and adolescent medicine diagnoses. Excellent interpersonal communication skills necessary, with the ability to inspire individuals and support a multidisciplinary, collaborative approach to the care of patients and families. The candidate should be able to work in a fast paced environment, and have strong critical thinking skills. In addition to providing expert bedside care, the ANM will be responsible for staff mentoring/development, evidence based practice changes/performance improvement and participation in performance evaluations of staff. BSN required. Five years relevant clinical experience and national certification desired.

Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (208797)

FT position available, D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

Department of Pediatric Gastroenterology, Hepatology and Nutrition - Registered Nurse - Level IV (217534)

FT position available (40hrs), Monday - Friday

The Department of Pediatric Gastroenterology, Hepatology and Nutrition is seeking a team oriented yet independent pediatric nurse to work within our multidisciplinary team to provide patient and family centered care. This position involves nursing care in our liver disease and liver transplant clinic that will include patient monitoring, assessment and education. When not in clinic, this position will facilitate care coordination and provide telephone triage/management to support the care of our liver disease and liver transplant patient population. Nurses must have 3-5 years pediatric nursing experience as well as excellent problem solving, prioritization and communication skills. Must also have a BSN or be in the process of working toward their BSN. Must be able to use independent judgment skills within the support of the multidisciplinary team. Telephone Triage and phlebotomy skills preferred but not required.

Pediatric Emergency Department - Asst Nurse Manager (219917)

FT position available, D/E/N rotation, holidays and weekends per unit standard, department nursing administrator on call responsibilities.
Available Positions

Acute pediatric/emergency department experience required. Demonstrates ability to function in leadership role. Ability to provide direct patient care to pediatric patients across the age spectrum in a fast-paced environment. Participation in collaborative, multidisciplinary care. Focus on QA/QI activities and data collection. Participation in service QA/QI committee. Demonstrates good interpersonal skills, strong prioritization and organizational skills. BSN preferred.

**Pediatric Imaging Sciences - Golisano Children’s Hospital - Asst Nurse Manager (218781)**

Full time, primarily days, 8 hour shifts

Seeking a highly motivated RN to join the Imaging Sciences Nursing leadership team with primary site of responsibility being the Pediatric Imaging and Procedural Sedation unit. The ANM role requires collaboration with the Imaging Practice Clinical Manager to ensure safe and efficient daily operations as well as GCH Pediatric Service to maintain compliance with standards of care. This is a unique and fast-paced unit dedicated to the delivery of high quality patient and family centered care achieved through team work amongst the Imaging disciplines, Child Life, Pediatric Intensivist, and Anesthesia services. Patient population consists of pediatric patients across the age spectrum undergoing diagnostic imaging in MR with Anesthesia, fluoroscopic exams and minimally invasive treatments requiring minimal to moderate sedation; CT scans, and PET / MR scans. This unit also provides nursing support to adult patients undergoing select diagnostic exams. This ANM will work closely with NM to foster nursing staff development, oversee PI and QA initiatives, and support imaging nursing team integration across our Imaging Nursing sections. Experience in conflict negotiation and strong interpersonal communication skills a must. Prior leadership experience preferred; BSN required. Two – three years prior experience in pediatric acute care; Pediatric ED, pediatric critical care experience preferred. PALS and ACLS within 1 year required.

**Pediatric Sleep Medicine - (2180 South Clinton Ave) - Asst Nurse Manager (215381)**

FT position available - E/N hours with occasional weekends and daytime meetings

The Division of Pediatric Sleep Medicine is looking for a positive and energetic leader to work collaboratively with the Nurse Manager of Ambulatory Pediatrics to oversee the clinical sleep lab operations and supervise the staff which includes Sleep Technologists as well as an Ambulatory Technologist. Enhance meaningful and productive communication pathways between the day-time and night-time operations including planning staff meetings as well as problem solving. Will work in partnership with the Division Chief and Nurse Manager to identify PI/QA/QI opportunities and provide feedback and coaching to staff as needed. Great opportunity to learn about Sleep Medicine and to become proficient in acquiring sleep studies as well as training staff in the acquisition of sleep studies. Must role model expert nursing and assessment skills, professional behaviors, critical thinking skills, and excellent customer service. Leadership experience preferred. Must have 3-5 years of nursing experience preferably in pediatrics.

**Pediatric Transport Nurse, Lead - Asst Nurse Manager (220047)**

FT position available (40 hours), D/E/N, weekends as needed

The Pediatric Transport Lead, in collaboration with the Medical Director, is responsible for the development, maintenance, and organization of the structure and quality of the transport team’s 24/7 operations. Responsibilities include reviewing and
Available Positions

revising all transport policies, development and implementation of outreach and quality improvement programs, and reviewing all transports made by the team. The Lead will also be responsible for collection of transport data, equipment selection, and maintenance of equipment. The Pediatric Transport Lead is an experienced pediatric critical care and transport nurse who oversees the day to day activity of the team, manages the human resources of the program, and demonstrates leadership through coaching and performance evaluations. The Lead also coordinates quality initiatives and serves as a liaison between vendors and our referring agencies and facilities. Strong applicants will have at least 3 years of pediatric transport/critical care experience, excellent communication skills, and a BS in Nursing.

Psychiatric Nursing

49000 - Child& Adolescent Psychiatry - Asst Nurse Manager (218982)

FT position available. D/E/N, primarily D/E

Serve as a member of a leadership team which collaborates to provide weeklong mental health care to children and adolescents in need of acute psychiatric stabilization in the inpatient setting. Three to five years' experience in Psychiatric Nursing including child/adolescent services and BSN preferred. Opportunity to be a clinical leader in the context of a multidisciplinary leadership team providing care to children and adolescents. Responsibilities will include clinical leadership and oversight for all nursing practice functions of unit. In addition, under the supervision of the nurse manager, person will assume leadership role in educating, coordinating, communicating, and allocating unit resources, as well as providing support and leadership to unit based staff. Will participate in supervision and annual performance evaluations of staff.

Ambulatory Psychiatry CCBHC (Certified Community Behavioral Health Clinic) - Asst Nurse Manager (218551)

FT position available

The Assistant Nurse Manager is actively involved in unit based and service activities, contributing to outcomes achieved by those groups. The Assistant Nurse Manager develops service standards in the ambulatory clinics as indicated by the Scopes of Services for CCBHC. The ANM works collaboratively among the clinic teams to achieve those standards. The assistant nurse manager collaborates with nurse manager to develop and improve work processes. Identifies areas for improvement utilizing surveys, benchmarks, and tracking methods and develops PI projects with clinic staff and measures outcomes. The ANM provides training and professional development activities to staff as defined by nursing practice and the CCBHC Scopes of Services. RN licensure in NY, Minimum five years of RN experience, Psychiatric experience required, Ambulatory experience preferred.

Behavioral Health Clinical Resource Nurse (BH-CRN) - Strong Ties - Clinical Resource Nurse (218687)

Full Time position available - 40 hours

The level IV Registered Nurse is accountable for the provision of proficient patient care and management to patients with
Available Positions

complex needs. Under the direction of the Strong Ties Clinical Program Director, and with supervision by the Ambulatory Nurse Manager, the Behavioral Health Clinical Resource Nurse (BH-CRN) provides support and assistance in care to both the Strong Ties Adult and Young Adult clinics. The BH-CRN will provide oversight and coordination of the psychopharmacological needs of patients across both programs ensuring psychopharmacology clinical access. The BH-CRN will be available as a clinical resource for staff working collaboratively within disciplines to manage acuity and patient movement in an effort to increase access to services. The BH-CRN works within a team structure providing consistent support to the interdisciplinary teams within the clinic settings. The BH-CRN will actively communicate with Treatment teams, leadership teams, and RNs in all activities related to resources identification, resource needs, reallocation, and patient care coordination. Leadership responsibilities within this role will encompass the assessment of each clinical unit/program, care collaboration, and judicious allocation of staffing resources to maintain a safe environment for all. 5 years of Psychiatric experience required, outpatient experience preferred.

Comprehensive Psychiatric Emergency Program (CPEP) Regulatory Preparation and Safety Nurse - Level IV - Asst Nurse Manager (213879)

FT position, D/E/N

This dynamic and exciting new position within the CPEP will actively engage staff and support the nursing leadership team in regulatory agency preparation and completion of all hospital established safety nurse activities. The ideal candidate will have a quality improvement and or/patient safety background with strong project management and follow through skills. Expertise in the clinical and functional operations of the CPEP is essential with a minimum of 3-5 years of clinical expertise in hospital settings. Duties will include all of the Unit Regulatory Champion role activities and the Safety Nurse role activities as outlined in SMH Nursing Administration policy 12.3a. Additionally there will be a strong emphasis on completion of unit level incident report reviews and unit level individual/team educational follow-up based on gathered quality data. BSN required. PMH ANCC certification preferred. Candidate must demonstrate flexibility and adapts to changes in work environment, demonstrate excellence in customer service, possess strong computer skills, and be highly motivated to see projects to completion while practicing the ICARE and PFCC values.

Strong Memorial Hospital

Clinical Resource Nurse (219688)

Position Summary: Responsible for identifying, establishing and maintaining relationships with affiliated referring hospitals, staff, Emergency Medical Service agencies and communities throughout our region. Participates in Trauma case review while assisting with standardization of trauma practice guidelines for all services. Assists with development and implementation of all trauma projects involving pediatric, adolescents, adults, and geriatrics. Planning and coordination of trauma injury prevention activities for assigned services. Coordinates data collection/reporting in collaboration with Trauma Registrars. This role will require additional responsibilities related to promotion of trauma standards of care according to nationally accepted American College of Surgeon's (ACS) guidelines. Responsibilities: Collaborates with the trauma program manager regarding the clinical and administrative activities necessary to ensure successful verification by the American College of Surgeons for level I Trauma Center. Assists in the preparation for the American College of Surgeon's
Available Positions

site visit and the State of New York designation process. Develops public awareness for and presents and coordinates education programs on injury prevention for communities. Remains current in injury control issues and methodology by participating in programs offered by the Injury Prevention Research Center, the Center of Disease Control, and the American Trauma Society. Collaborates with existing national, regional, state and local injury prevention programs. Works closely with Trauma Registrars to identify the assessment and evaluation of injury prevention needs, trends in trauma care delivery and patient outcomes for the region. Participates in presentation and publication of trauma injury prevention data. Collaborates with physicians and interdisciplinary teams to plan, coordinate, implement and evaluate patient care for assigned adult and pediatric injury prevention activities. Development and implementation of injury prevention programs for nursing, residents, other staff member as well as within the community. Participates in trauma research and quality improvement activities of the trauma program. Development of quarterly newsletter that includes a variety of initiatives to improve the quality of care for the severely injured patient population. Develops and assist with the outreach effort to enhance relationships with referring hospitals, I SI responders, EMS providers and the service community. Assist with development and implementation of training and education programs with the burn/trauma/disaster program managers in topics such as ATCN/ATLS, mass casualty incidents, disaster triage, and management of the burn/trauma patient. Deliver presentations and project findings to interested groups, such as healthcare providers, providers, pre-hospital staff. Assist with coordination of division involvement in meetings, forums, training sessions and conferences, as needed. Assist with data reporting in collaboration with Trauma Registrars to include routine reporting of data collected from the hospital databases, National Trauma Data Base, and NTRACS. Assists with data collection of area community hospitals in the Finger Lakes Region in collaboration with all registrars and data collectors inside the entire Finger Lakes Region. Qualifications: Individual must be a graduate of accredited school of nursing and currently licensed in NY State as a registered nurse with minimum of 2-3 years clinical experience in trauma patient care, including experience in emergency or critical care nursing. Demonstrate knowledge in the practice of trauma care and injury prevention with considerable knowledge of the diverse multidisciplinary resources available in a Level I Trauma Center and possess a basic understanding of research methodology. Knowledge of the state's emergency medical services system and trauma system design is important but can be acquired after appointed to the position. Self directed and resourceful in problem solving, critical thinking. Effectively handle multiple priorities. Experience in developing, implementing and evaluating the effectiveness of community benefit programs. Strong organizational and planning skills. Basic graphic design principles. Basic desktop publishing techniques. Basic Microsoft Office knowledge. Familiar with data reporting/Excel report writing. Effective time management skills. Knowledge of communication theory and public relation techniques.

Wilmot Cancer Nursing Services

4-1200 - Palliative Care/ General Medicine - Asst Nurse Manager - Level IV (212075)

FT position available, 8 & 12 hour shifts, weekends and occasional holidays, with on call responsibilities for weekends, off-shifts and holidays.

4-1200 nurses provide expert care of patients requiring acute symptom management and end-of-life care as part of an interdisciplinary team. Candidate will demonstrate the leadership abilities and communication skills needed to assist with day to day unit operation. Duties also include role of Unit Regulatory Champion. Prefer BS degree and/or CHPN
Available Positions

certification, recent acute care experience, and experience in Palliative Care.

**Wilmot Cancer Institute Ambulatory Clinics - Nurse Mgr (219122)**

Full time Monday through Friday with flexibility based on unit needs.

Seeking an individual with demonstrated leadership, clinical and management skills, with a desire to work collaboratively in a multidisciplinary environment. Individual will assume management responsibility for cancer center clinic operations. Accountability for nursing budget and staffing, quality of nursing care provided and managing practice changes to meet patient needs. This position is pivotal in managing the clinical and administrative functions of a rapidly growing area. The work is dynamic, with flexibility and adaptability as key attributes for all team members. Must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Ability to work with a multidisciplinary team is essential. BSN required, MS and certification preferred with 3-5 years of oncology experience.
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Nursing

Urology - 158 Sawgrass and Wilmot Cancer Center - Nurse Practitioner/Physician Assistant (219889)

FT position available. Monday-Friday. 4,10 hour days possible after orientation. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, difficult Foley placement, preadmission testing for emergency surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

Ambulatory Services

Division of Gastroenterology - Nurse Practitioner/Physician Assistant (219890)

Full Time, Monday through Friday, primarily daytime hours, 8 or 10 hour shifts

Exciting opportunity to work as part of an interdisciplinary team in the division of gastroenterology and hepatology. Primary responsibilities include direct patient care with evaluation and treatment of acute illnesses and chronic symptom management. This includes performing (a) complete history and physicals, (b) follow-up office visits, (c) coordination and follow-up of diagnostic imaging, laboratory testing, and endoscopic procedures, and (d) prescribing medications. Patient education and coordination of services will be integral to this role. Must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex patients. Must be NYS eligible for NP/PA certification.

Ophthalmology APP Fellowship - Family Nurse Practitioner/Physician Assistant (215832)

FT position available, primarily days, no weekends

The University of Rochester is seeking a motivated APP interested in specializing in ophthalmology to acquire the needed skills through Ophthalmology Advanced Practice Practitioner training program. This wonderful opportunity will position the advanced practice provider (APP) to participate in a rich array of education opportunities and one on one teaching provided by our nationally recognized faculty. The successful candidate will work with an assigned mentor throughout this one year program to assist the candidate in the acquisition of Ophthalmology clinical knowledge and patient care skills. Rotations in subspecialty clinics with a focus on neuro and plastic ophthalmology. Candidates must demonstrate a high level of clinical
Available Positions

competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Qualifications: Requires a Master's degree in Nursing, NYS licensure and National Certification as a NP. Physician Assistant-Completes an AMA approved Physician Assistant Program, NYS licensure and National Certification.

Outpatient Infectious Diseases - Nurse Practitioner/Physician Assistant (219971)

Full Time position available (40 hours per week)

Join our ‘Outpatient Antibiotic Therapy’ (OPAT) team to provide care for patients on parenteral antibiotic therapy. The OPAT APP will work in collaboration with Infectious Disease physicians to manage the transition of care into the outpatient setting as well as the ongoing management of these patients in the Infectious Diseases Ambulatory Clinic. The OPAT APP will work closely with each patient's ID physician, an OPAT RN Coordinator, discharge coordinators, vascular access services, home infusion pharmacies, visiting nurses, and other medical/surgical specialists throughout the course of the patients’ required treatment. The ideal candidate must be able to work both independently and as part of a team. In addition, experience in infusion and home health care is preferred. The candidate must be a licensed or eligible NYS NP or PA. An individual with experience and interest in managing infectious diseases is preferred. There are many opportunities for learning including weekly clinical care conferences, bi-weekly journal club, and monthly staff meetings. Involvement in research, committees, and developing and maintaining policies and procedures is encouraged.

Plastic Surgery - Nurse Practitioner / Physician Assistant (219929)

FT position available. Day time hours, Monday through Friday, with some flexibility based on patient need.

Exciting opportunity to grown in your role – working with a busy plastic surgery practice with four full time faculty members. Will work with each of the faculty members in the outpatient environment, focusing on delivery of patient care including assessment and planning, care coordination, follow-up visits, telephone management and patient education. Will round with the team on inpatients and will prepare these patients for discharge. Will supervise an expert RN who currently works with the practice. Five years of Med/Surg nursing experience required. NP experience preferred. Must be NYS eligible to be licensed as a NP.

Cancer Center

Cancer Center - Benign Hematology and Apheresis - Nurse Practitioner/Physician Assistant (219143)

FT position available, M-F, daytime hours; 4, 10 hours possible

This is an opportunity for a motivated APP to join the growing Benign Hematology Team at the Wilmot Cancer Institute. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This role will also include working with a team of dedicated apheresis nurses and nurse managers in the management of patients during their apheresis procedures including stem cell collection.
Available Positions

Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification.

**Sands Infusion Center within Thompson Hospital - Nurse Practitioner/Physician Assistant (219425)**

Full Time position available. Monday through Friday, primarily daytime hours

Exciting opportunity for Advanced Practice Provider to join our Wilmot team in Canandaigua, NY. With a growing need for referral infusions in our community, Wilmot has expanded our services at our Sands Cancer Center to provide referral infusions. This person will work closely alongside the oncology nursing team and our regional Wilmot offices. Responsibilities include supporting referring offices to optimize order entry and navigating the standardized referral process. This process frequently involves discussions between networking with referring practices in the community. The role is ideal for someone who is self-directed, has experience with working with teams, and has a proven ability to exercise independent judgement. This role supervises patients in the 3-chair infusion center and acts as an administrative leader in optimizing the referral practice across our sites. Must be NYS eligible for NP/PA certification.

**Wilmot Cancer Institute APP Fellowship - Nurse Practitioner / Physician Assistant (219455)**

FT position available, D/N rotation, 8-12 hour shifts, weekends and holidays as needed

The APP Fellowship Program in the Wilmot Cancer Institute is a 1-year postgraduate specialty training for nurse practitioners and physician assistants. The intensive clinical fellowship program includes a core program of cancer care in either of two specialty tracks: hematology or solid oncology with rotations through ambulatory and inpatient services. In addition, several specialty rotations to enhance the oncology provider education are included: radiation oncology, palliative care, medical marijuana, and hereditary cancer screening. Training methods include clinical immersion, didactic lectures, and on-line training modules. Qualifications: Nurse Practitioners require a Master’s degree in Nursing, an active NYS licensure in good standing, and eligible for national certification. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant.

**Wilmot Cancer Institute GU, Ambulatory - Nurse Practitioner/Physician Assistant (220014)**

Full Time position available, daytime hours, Monday through Friday, 4, 10 hour shifts

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, specifically with a focus on patients with Genitourinary (GU) cancer (prostate, bladder, kidney, and testicular cancers). Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, chemotherapy ordering, diagnostic test interpretation, coordination of services, and patient and family education. Will be working collaboratively with the GU multidisciplinary team. Involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification.
Available Positions

Cardiovascular Center

**Advanced Heart Failure Program - Post Transplant Nurse Practitioner/Physician Assistant (218012)**

Full time position available, primarily days; weekends & holiday on call responsibility as per program policy.

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure, ventricular assist device and transplant candidates. Provides medical management and care coordination for patients that have received a heart transplant. Develops and presents educational programs for potential and actual recipients. Assists in the development of clinical practice guidelines and participates in program related quality assurance/performance improvement activities. The APP will also participate in professional activities related to staff education on the topics of heart failure and heart transplantation. Master's degree and license as an NP required. Must be NYS NP licensed (or eligible), MS degree, and 3-5 years' APP experience preferred.

Critical Care Services

**31800 - Trauma ICU - Nurse Practitioner/Physician Assistant (219434)**

FT position available, rotating shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification.

**81600 - MICU/MIPCU - Critical Care - Nurse Practitioner/Physician Assistant (217452)**

FT position available, Day/Evening rotation. Every third weekend.

Responsibilities include rounding on critically ill patients, assessing patients as part of the Rapid Response Team. Admission of patients to the Critical Care service through the Emergency department and hospital, procedures when credentialed (central line and arterial line placement). Participate in multidisciplinary team for care of the chronically critically ill. ACLS/BLS certifications required. FCCS course encouraged. ACNP – new graduates welcome.

**Critical Care Services - APP Fellowship - Nurse Practitioner/Physician Assistant (219970)**

FT position

The APP Fellowship Program in Critical Care Medicine is a 1 year post-graduate specialty training program for NP and PAs. The program is 75% clinical and 25% didactic and includes side by side education with the URMC Critical Care Fellowship
Available Positions

The fellowship program includes core rotations through each of the Adult ICUs (Burn/Trauma ICU, Neuromedicine ICU, Medical ICU, Surgical ICU, Cardiovascular ICU), as well as elective rotations meant to enhance the critical care provider education. Requires a Master's degree in Nursing, NYS licensure and national certification as an ACNP or AGNP. Applicants should have 3 years of RN experience. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification. For additional information please go to the following website: https://www.urmc.rochester.edu/pulmonary/education/fellowship-program-in-critical-care-medicine.aspx

Emergency Department

Emergency Department - APP Fellowship - Nurse Practitioner/Physician Assistants (219497)

FT position

The APP Fellowship Program in Emergency Medicine is a 1 year post-graduate specialty training program for NP and PA. The program is 75% clinical and 25% didactic and includes side by side education with the URMC Emergency Medicine Physician Residency Program. The fellowship Program includes a core program of Emergency Medicine and also several rotations meant to enhance the emergency provider education including cardiology, neurology and toxicology among others. Requires a Master's degree in Nursing, NYS licensure and national certification as a NP. Applicants should have 3 years of RN experience. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification.

Emergency Department - Nurse Practitioner/Physician Assistant (217731)

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.

Urgent Care (UC) APP Fellowship - Nurse Practitioner/Physician Assistant (219498)

FT position available, rotating D/E, 12 hour shifts, weekends and holiday as needed

The APP Fellowship Program in Urgent Care Medicine is a six month post-graduate specialty training program for Nurse Practitioners and Physician Assistants. The program is 75% clinical and 25% didactic and includes side-by-side education with the URMC Emergency Medicine Physician Residency Program. The APP Fellowship Program includes a core program of Urgent Care Medicine and also several specialty rotations meant to enhance the emergency provider education, including radiology, orthopedics and pediatrics, among others. NP/PA Fellow to provide urgent and acute care for patients in multiple UR Medicine Urgent Care locations, with each site caring for more than 12,000 patients annually. NP/PA Fellows to work collaboratively with Urgent Care Medicine Physician’s, NP’s and PA’s as well as nursing staff. NP/PA Fellows to work
Available Positions

collaboratively in multiple sub-specialty areas during their clinical rotations. Excellent communication and teamwork required. Current national certification required. Qualifications: NP requires a Master's degree in Nursing, an active NYS licensure in good standing and current national certification as a NP. 3 years of experience as an RN with at least one year of leadership experience or equivalent combination of education and experience. PA requires Completion of an AMA approved Physician Assistant program, New York State licensure in good standing and current national certification as a Registered Physician Assistant. Demonstrate clinical competence, superior verbal and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must have an active desire to learn. This role may be unit; program or service based and is involved in continuous quality improvement initiatives. Additional Fellowship application requirements can be found on-line at: https://www.urmc.rochester.edu/emergency-medicine/education/fellowship/app-fellowship-program-in-urgent-care-medicine.aspx  Application Deadline: March 2, 2020.

Hospital Medicine

**Hospital Medicine APP - Nurse Practitioner/Physician Assistant (219629)**

FT position available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Other responsibilities include participation in educational conferences, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years’ experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

Medical Services

**Acute Pain Service - Nurse Practitioner/Physician Assistant (218872)**

FT position available. Mon-Fri. No call. No nights. No weekends

Possible flex position between inpatient combined Acute/Chronic Pain Service and outpatient Chronic Pain Center. Opportunity to join a busy and growing combined Acute Perioperative Pain and Chronic Pain Service in the Department of Anesthesiology. The service provides patient-centered care throughout the hospital, including our Level 1 Trauma Center Strong Hospital, Golisano Children's Hospital and Wilmot Cancer Center. Daily responsibilities include: performing initial H&P on new pain consults, daily rounding, developing pain management plans and communicating those plans to the primary teams, suggesting referrals to other services (PT/OT, psych, etc), and collaborating on complex and palliative pain management issues. Will review data and recommendations with Anesthesiologist Attending, as indicated. Strong interpersonal and communication skills a must as position will require candidate to develop relationships with floor and surgical teams in order to provide a better communication platform to advocate for patient care. Will provide improved continuity of care for existing patients on the Pain Service, as attendings and residents rotate on and off the service. May also assist with pain procedures. In addition, will assist in quality initiatives such as the development, implementation, and
Available Positions

evaluation of comprehensive perioperative, opioid –sparing, and enhanced recovery after surgery (ERAS) protocols.
Experience in palliative or pain management a plus, but not required. New graduates welcome to apply.

**Interventional Radiology - Nurse Practitioner/Physician Assistant (215638)**

FT position available, days

This position serves the Department of Imaging Sciences in the section of Interventional Radiology. The responsibilities of this position include the consultation and work up of inpatients for possible interventional procedures. Under general direction the APP will independently act as an inpatient consultant for the interventional radiology service. The scope of this position includes inpatient care for interventional radiology service patients as well as providing consultative services for interventional radiology to other hospital services. There will also be a possible opportunity for performance of minor procedures. This individual will work closely with the Director for Interventional Radiology for URMC, Director of Interventional Radiology for SMH, Manager for Interventional Radiology, SMH/IS Nurse Manager, Assistant Nurse Manager and Interventional Radiology physicians.

**Neurology Services**

**53600 - Neurosurgery - Nurse Practitioner/Physician Assistant (219513)**

FT position available. Primarily days.

Exciting opportunity for motivated Nurse Practitioner/Physician Assistant to work with an interdisciplinary team in the management of Neurosurgery patients. Must demonstrate a high level of clinical competence in the care of Neurosurgical patients. Will be involved in inpatient components of care. Strong communication skills needed. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire. MS degree required. Ideally 2 years' experience in an advanced practice role, preferably within a neurologic/neurosurgical patient care setting.

**Neurology (Movement Disorder) - Nurse Practitioner/Physician Assistant (218514)**

FT position available, Monday-Fridays, no holidays required.

Exciting opportunity to join an interdisciplinary team in caring for a specialized population of patients with Parkinson's disease, Huntington's disease, dystonia, ataxia, and Tourette's syndrome. You will partner with nationally renowned physician experts, dedicated nursing, social work, and technical staff in providing state-of-the-art care to patients and families. Major responsibilities include providing direct and indirect care for patients seen in the ambulatory setting. As your expertise develops, there will be opportunity to participate in support groups and community outreach as well as assisting in the Deep Brain Stimulation and Intestinal Duopa Programs with the physician, including monitoring and programming of the devices. Requirements: NYS NP or PA license/ CPR, national certification by ANCC or ACNP. UR Movement Disorders has received designation as a Center of Excellence by the National Parkinson Foundation, Inc. and the Huntington's Disease Society of America. Movement Disorders division has been recognized as a site of advanced education in the care of Parkinson's disease and has been awarded a fellowship position form the Michael J Fox Foundation.
Available Positions

Neurosurgery - Inpatient/Outpatient - located in Elmira, NY - Nurse Practitioner/Physician Assistant (219347)

FT position available, primarily days

The University of Rochester is seeking a motivated Nurse Practitioner/Physician Assistant to join the growing practice of a URMC Neurosurgery located in Elmira, New York. The team you will be joining is comprised of a neurosurgeon, a nurse practitioner, an LPN and an administrative assistant. The practice is growing and we are looking for a motivated, team oriented individual to join us in both the inpatient and outpatient settings including the operating room. We are an extremely collaborative team with the belief that each individual provides an invaluable service to each other and to our patients.

Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire. Qualifications: Requires a PA degree or a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 3 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. However, new graduates will be considered as well. The APP influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives.

Neurosurgery - Inpatient/Outpatient - located in Ithaca, NY - Nurse Practitioner/Physician Assistant (219344)

FT position available, primarily days

The University of Rochester is seeking a motivated Physician to join the growing practice of a URMC Neurosurgery located in Ithaca, New York. The practice is in the process of hiring a second neurosurgeon, with whom the NP/PA would also work. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. Qualifications: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. The APP influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives. PA requires completion of an AMA approved PA program, licensure in good standing and certified as a Registered PA.
Available Positions

OB/GYN Department

**GYN Office - Nurse Practitioner/Physician Assistant (219346)**

FT/PT position available.

Advanced Practice Provider for busy established GYN office. Work in collaboration with a physician to assess the gynecological needs of patients. Order, interpret, and record results of clinical tests. Prescribe medications and make recommendations for other forms of treatment, including birth control. Familiar with advanced concepts, practices and procedures within chosen field of expertise. Rely on experience and judgment to plan and accomplish goals. Secure a complete health history, including obstetric, gynecologic, contraceptive, medical, surgical, sexual, family health, and psychosocial; and record findings accurately and succinctly. Perform physical examinations with special emphasis on the reproductive system, including breast examinations, pelvic examination, cancer screening tests, diagnosis of sexually transmitted infections (STIs), and other types of more specialized procedures as may be indicated by medical policy.

Participate in accomplishing customer-focused goals. Provide referrals and assure follow-up. Perform, order and interpret diagnostic studies as indicated. Provide relevant health instruction to include family planning, nutrition, sexual counseling, and principles of health promotion and maintenance. Experience with menopause care preferred. Requirements: Current NYS license as an NP or PA with national certification preferred. Strong interpersonal skills and ability to work effectively with diverse staff and clients.

**Inpatient OB - Nurse Practitioner/Physician Assistant/Certified Nurse Midwife (219229)**

FT position available, two providers will be recruited to provide 7/day per week, 7 AM to 5 PM service so weekend coverage will be needed.

New Opportunity to work in an inpatient Obstetric environment. Will be a collaborative partner with an interdisciplinary team of faculty physicians and midwives in the care of and management of obstetric patients, managing admissions and discharges, laboring patients, postpartum patients and assisting with deliveries. This provider will be responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and standards, education of patients, staff, residents and students, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance improvement and other activities as required. Opportunities to learn newborn circumcision and Nexplanon insertion. Requirement: 2-5 years’ experience as a NP/PA/CNM, experience in an inpatient or Obstetric environment preferred. NYS certification as an NP/CNM/PA Certification at the national level that permits the ability to bill for services. Excellent teamwork skills required. Certification in Fetal Monitoring required within 12 months of hire and ongoing documentation of competency in Fetal Monitoring required every 2 years. Qualifications Nurse Practitioner/Certified Nurse Midwife: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years’ experience as an RN with one to three years of NP/CNM experience; or equivalent combination of education and experience. Prior labor and delivery experience preferred. The Nurse Practitioner/Certified Nurse Midwife influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives. Physician Assistant: Completion of an AMA approved Physician Assistant program, licensure in
Available Positions

good standing, and certified as a Registered Physician Assistant. Demonstrated clinical competence, superior verbal and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must have an active desire to learn. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives. Prior OB/Gyn experience preferred

Orthopaedic Services

**Orthopaedics - APP Fellowship - Nurse Practitioner/Physician Assistant (219454)**

FT position available

The APP Fellowship Program in Orthopaedics is a 1 year post-graduate specialty training program for NP and PA. The program is 75% clinical and 25% didactic and includes side by side education with the URMC Department of Orthopaedics and Rehabilitation Physician Residency Program. The Fellowship Program includes a core program of Orthopaedics with several rotations to enhance education in the fields of spine, upper and lower extremity, adult reconstruction, pediatrics, sports, trauma and metabolic bone/oncology. Requires a Master's degree in Nursing, NYS licensure and National Certification as an NP. Applicants should have 3 years of RN experience. Physician Assistant- Completes an AMA approved Physician Assistant Program, NYS licensure and National Certification.

**Orthopedics - located at FF Thompson - Nurse Practitioner/Physician Assistant (219815)**

FT position available, day/eve/weekends

Exciting time to participate in a new program in orthopedics. This is a blend of urgent/general ortho in a clinic setting with weekend time in the Emergency Department with urgent orthopedic problems. Need 2-5 years as a provider in orthopedics with strong procedural skills.

Pediatric Services

**NICU/Newborn Nursery - Pediatric Nursing - Nurse Practitioner/Physician Assistant (216387)**

FT position available, 12 hour D/N rotation with flexibility, 2-3 weekend shifts every 6 weeks.

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research.

**Neonatal ICU APP Fellowship - Nurse Practitioner / Physician Assistant (219435)**

FT position available, D/N, 8-12 hour shifts, weekends and holidays as needed - Application deadline is March 1, 2020
Available Positions

The APP Fellowship in Neonatology at The University of Rochester Medical Center is a 12 month post-graduate specialty training program for Nurse Practitioners and Physician Assistants. The program is 75% clinical and 25% didactic and includes side-by-side education with the UR Medicine Pediatric Residency and Neonatal Fellowship programs. The APP Fellowship includes a core program of neonatal medicine and also several specialty rotations meant to enhance neonatal provider education. Neonatal medicine rotations include experiences in the Golisano Children's Hospital Level IV NICU, Newborn Nursery and Birthing Centers. In addition, Fellows participate in Neonatal skills labs and NICU simulations. The program also offers protected time throughout the fellowship to enrich the academic experience with participation in quality or research projects. Qualifications: Nurse Practitioners require a Master's degree in Nursing, an active NYS licensure in good standing, and eligible for national certification. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant. The program is designed for new graduate APPs or those with experience looking to change specialties.

**Pediatric Hematology-Oncology -- Pediatric Nurse Practitioner/Physician Assistant (218044)**

FT position available

Exciting opportunity for an experienced PNP who enjoys being part of a hardworking interdisciplinary team to provide care for pediatric patients with hematologic and oncologic disorders. Responsibilities include provision of direct patient care in a fast paced clinical setting, participation in research protocols in the delivery of state of the art care, supervising infusional therapy in the pediatric ambulatory treatment center, performing procedures such as bone marrow biopsy and lumbar puncture with administration of intrathecal chemotherapy, coordination of treatment planning including admission, follow-up appointments, and discharge planning. Educational accountabilities include teaching of patients, families, staff, residents and interfacing with home care companies to ensure provision of care. The ideal candidate for this position will have experience in the PNP role, excellent written and verbal communication skills, and previous oncology experience.

**Pediatric Hospital Medicine - Nurse Practitioner/Physician Assistant (219909)**

FT position available (40 hours), 12 hour shifts, days/nights/weekends and holidays

Exciting opportunity to work in a fast pace inpatient pediatric setting. Responsibilities include direct care for pediatric patients in collaboration with attending; admission work ups, daily management of patients within Golisano Children's Hospital with a focus on children with chronic complex needs, heme/onc, GI and nephrology patients including transfers and discharges with a heavy emphasis on discharge planning and interdisciplinary rounding. Other responsibilities include participation in educational conferences, and support of unit based nurses and leadership. Applicate must be motivated, flexible and independent and possess excellent clinical skills. Requirements: Pediatric experience preferred, NYS licensure as a PNP, FNP or PA, national certifications within 6 months of hire.

**Pediatric Primary Care Practice - Nurse Practitioner/Physician Assistant (218835)**

FT position available. Days, 8 hour shifts, some evening, some Saturdays.

Provide well child care and acute illness management for pediatric patients and families in a practice serving predominantly
Available Positions

high-risk, urban poor children. Additional responsibilities include care coordination and communication with community providers. Opportunity to participate in interdisciplinary performance improvement initiatives. Requires 5 years of pediatric experience, MS degree, current NYS license and PNP/FNP/PA certification.

**Pediatric Pulmonary - Pediatric Nurse Practitioner/Physician Assistant (219739)**

FT position (M-F days) available in the division of Pediatric Pulmonology

Primary responsibilities will include provision of direct patient care to children with a wide spectrum of pediatric respiratory diseases (asthma, cystic fibrosis, preterm lung disease, technology dependent children) in a busy clinical setting, utilizing evidenced-based care. The role will also involve significant coordination and management of medically complex patients, and clinical and quality improvement activities. Additionally, the PNP/PA functions as the clinical resource for the non-physician members of the division. Strong written and verbal communication skills and a comfort level working in a busy clinical environment essential.

**Pediatric Sleep Lab - Pediatric Nurse Practitioner / Physician Assistant (219892)**

PT position available, 24 hours a week, primarily days, flexible shifts

Off Site clinical service for pediatric patients ages 0-21 years with sleep disorders. Care involves diagnostic evaluation and management of new patients, case management of patients with chronic sleep issues including interfacing with home care companies, referring physicians, interdisciplinary care coordination and patient/family teaching. Participation in quality improvement and practice growth and development.

**Psychiatric Department**

**MIPS - Medicine in Psychiatry - Primary Care Nurse Practitioner / Physician Assistant (218215)**

FT position available.

The structure of the position includes 80% clinic visits and 20% collaborative/administrative time. MIPS is a nationally recognized PCMH dedicated to the primary preventive care of individuals with chronic mental illness. It is perhaps the only clinic of its type in the USA as its focus is to decrease the high rate of early mortality in this populations by delivering high quality comprehensive healthcare. The position is that of primary care provider for the MIPS patient population. The NP/PA will manage their own caseload, under the guidance of the clinic's medical director. The role includes delivering acute and preventive medical care in a team based format, to some of the most complex patients in the healthcare system. The ideal candidate will have strong communication and interpersonal skills in collaborating and coordinating care with in-patient care teams, psychiatric providers and the interdisciplinary MIPS team which includes NP’s, MD’s, psychiatrist, therapist, smoking cessation specialist, pharmacologist, practice manager, front desk staff, nurses, and a transition care nurse. Experience with electronic medical records, Excel or similar Microsoft operating systems considered an asset. Qualifications : NYS license to practice as an Adult/Gero or Family Nurse Practitioner registered in New York State or completion of an AMA approved Physician Assistant program. ANCC certification. Prefer three years of experience as a Nurse Practitioner or
Available Positions

Physician Assistant in family practice or other primary care setting, including prenatal obstetric and gynecologic care to adolescents and adults. BLS for Health Care providers under AHA required. Advanced Cardiac Life Support Certification and Suboxone waver also preferred.

**Psychiatry - Telepsychiatry Program - Nurse Practitioner (218472)**

FT or PT position available, Monday through Friday Days, no call.

The Telepsychiatry Program is an exciting opportunity to leverage videoconferencing technology to provide psychiatric consultation services, and liaison to interdisciplinary teams of clinicians working with patients with behavioral health disorders residing in skilled nursing facilities. Working on a multidisciplinary team of Psychiatrists, Psychologists, and Registered Nurses, the Nurse Practitioner provides diagnostic and psychotherapeutic recommendations including psychopharmacologic and nonpharmacological interventions. Candidates must be flexible, have strong interpersonal skills and communication skills. Qualifications: NYS Licensed. Current ANCC certification as a psychiatric mental health nurse practitioner or eligible to sit for the ANCC certification exam within 6 months of hire.

**Strong Behavioral Health Older Adults Clinic - Psychiatric Nurse Practitioner (206634)**

Full time position available, M-F, primarily days, no call.

The psychiatric NP will perform diagnostic and psychopharmacologic evaluations as well as provide ongoing psychopharmacological management and psychotherapy for older adult patients in an OMH-certified outpatient clinic for older adults. Qualifications: NYS Licensed as a Psychiatric Nurse Practitioner. Current ANCC certification as a psychiatric mental health advanced practice nurse or eligible to sit for ANCC certification exam within 6 months of hire. At least 2 years of experience as a psychiatric nurse practitioner

**Surgical Department**

**Endocrine Outpatient Surgery - Nurse Practitioner/Physician Assistant (216948)**

FT position available – day time hours

New Opportunity to work in a Surgical Oncology practice with a primary focus on endocrine surgery. Will be a collaborative partner, with faculty, in the care of and management of this population, seeing follow up visits, urgent visits, and will facilitate care coordination. The NP will manage telephone calls, prescription refills, follow-up on diagnostic testing etc. Requirement: 2-5 years' experience as a NP/PA, experience in an ambulatory care environment preferred. NYS certification as an NP/PA Certification at the national level that permits the ability to bill for services. Excellent teamwork skills required.

**Plastic Surgery - Family Nurse Practitioner/Physician Assistant (218801)**

FT position available, no weekends, 8 hour shifts

Looking for an experienced NP/PA. Duties include routing on inpatients in conjunction with resident house staff, in patient management of service and consult patients, performance of basic procedures such as sharp debridement, wound care and
Available Positions

negative pressure dressing application and changes.

**Thoracic-Foregut Surgery - Nurse Practitioner / Physician Assistant (216496)**

FT position primarily days with some weekend responsibilities

Exciting new opportunity for an expanding practice. Thoracic surgery encompasses surgery on the chest wall and organs contained within the thoracic cavity. Foregut Surgery addresses problems in the esophagus, stomach, and proximal intestine. It is a diverse population and is an amazing opportunity for an APP that wants to work within a truly collaborative environment, caring for a wide variety of patients from reflux disease to oncology needs. We are seeking an energetic APP to help cultivate clinical and procedural skills, examples include but are not limited to providing and facilitation of care through broader access, surgical candidacy, survivorship clinics, acute surgical clinics, feeding tube management, drain management, and chemical decortication. We have a unique care and delivery model that requires expert practice for both acute hospitalized patients, post-surgical, oncology surveillance and survivorship. We have a dedicated orientation process that is tailored to the meet the individual needs of the APP, that includes 1:1 time routinely with our Attending's for case and radiology review. Take advantage of our shadow opportunity to truly get a feel of our team. New graduates welcomed.

**Transplant Services**

**Surgical Transplant Services - Nurse Practitioner/Physician Assistant (219190)**

FT blended inpatient / outpatient position available (40 hours), Primarily Days, 5 - 8 hour shifts, some weekend coverage and holiday coverage require

Opportunity for a Nurse Practitioner or Physician Assistant to work in a fast paced, clinically challenging environment. Responsibilities will be focused on day to day management of Liver & Kidney Transplant, Hepatobiliary and Access Surgery patients. The successful candidate will work collaboratively within the multidisciplinary Transplant Team. Experience as a Nurse Practitioner or Physician Assistant preferred. ACNP preferred. Previous transplant experience helpful but not required.

**Wilmot Cancer Nursing Services**

**Medical Oncology located at Wellsville, NY and Olean, NY - Nurse Practitioner/Physician Assistant (218977)**

Full Time position available. Monday through Friday, primarily daytime hours.

Great opportunity to work as part of a University of Rochester cancer team in the Southern Tier Region in an established ambulatory oncology practice. This practice is in the process of expanding oncology care between Olean, NY and Wellsville, NY. Experienced APP desired with broad clinical experience. Candidates must have excellent communication skills with proven ability in exercising independent judgment and initiative. Responsibilities include direct patient care including evaluation and management of acute illness, symptoms management, follow up, coordination of services and patient/family education. The interested candidate would work with the provider to determine coverage days between the 2
Available Positions

sites. Must be NYS eligible for NP or PA certification.
Available Positions

Opportunities for Clinical Nurse Specialist

Cardiovascular Nursing

**Adult ACUTE SHOCK PROGRAM - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (218548)**

FT position available, hours vary to include off shifts, weekends, Holidays and on call responsibilities.

This position is an exciting opportunity for a motivated Advanced Practice RN to lead and oversee a new program of a combined Adult Acute Shock ECMO and Adult Transport Program serving the Adult Cardiac Intensive Care Unit. Patient populations include the care of Advanced and Chronic Heart Failure, Heart Transplant, Mechanical Circulatory Support, complex cardiac medical and surgical patients, and Acute Shock including ECMO. Oversee activities of the External Transport team and the Acute Shock Program with a focus on orientation, in-service education, competency development, documentation, and compliance to all standards of care. APRN will work to assess, design/develop, implement, and evaluate educational programs assuring all regulatory agency requirements are met. Duties will include developing and maintaining an orientation program, planning and coordinating staff in-services conducted by professionals both within and outside the center, and serving as a resource for staff. Responsibilities include oversight of the Acute Shock Resource RNs and the Adult Transport Team as well as the Adult ECMO specialists. Interested candidates must have a strong clinical base as well as an interest and background in customer service, acting as an ambassador for the program, quality assurance, care management, patient safety, orientation, and continuing education. The position will work closely with the Chief of Cardiac Surgery, Chief Perfusionist, CICU Nurse Manager, Assistant Nurse Managers, Advanced Practice Providers, Physician Leaders and staff nurses to continually assess educational needs and outcomes for all nursing levels, novice through expert. A proficient level of the knowledge and skills of bedside nursing including critical thinking ability are essential. An interest in community outreach, excellent interpersonal, communication skills, and commitment to upholding the I CARE values of URMC are a must. Requirements: MS Nursing Degree required plus 5 years of experience in a Cardiac ICU with advanced therapies including ECMO, Adult Transport and advanced heart failure therapies and strong computer skills or an equivalent combination of education and experience. NYS RN license.

Medical Surgical Nursing

**43400 - Solid Organ Transplant/General Surgery Unit - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (212714)**

FT position available. Primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

CNS/CNL/APRN for Unit 4-3400 to provide educational resource and leadership support for Transplant unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent
Available Positions

interpersonal and communication skills a must. 3 years med.-surg. experience required.
Available Positions

Opportunities for Certified Nurse Midwife

Ambulatory Nursing

*OB/GYN Associates of the Finger Lakes* - *Dansville, CNM (certified nurse midwife) - Nurse Midwife (216865)*

FT position available (40hrs)

Exciting opportunity to work in an OB/GYN office with 2 CNM, 1 NP and 2 MD. Duties include working in an office base practice providing GYN and obstetric care to patients. Call is required for after hour deliveries in evening, night and weekends. Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Minimum of 3-5 years of experience.
Available Positions

Opportunities for LPN

Ambulatory Nursing

**AC2 - Outpatient Urology - LPN-Proficient (209906)**

FT position available. Primarily days.

DUTIES TO INCLUDE: Patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. Candidate works directly under the supervision of physician and R.N. oversight. Candidate needs to be patient centered and work well in a team approach to quality care. 2 – 3 years' experience in a patient care setting required. Urology experience a plus but not required. Active LPN license required.

**Ambulatory Cardiology - Clifton Springs - LPN-Proficient (219932)**

FT position (40 hours), primarily days

Under the general guidance of the FLCA cardiologists and direct supervision of the Clinical Operations Coordinator, is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient, comfortable, private and safe patient care in the FLCA sites. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Position requires travel to all sites. Current LPN and CPR Certifications required. A minimum of two to three years' experience in an outpatient setting; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

**Ambulatory Cardiology - Warsaw/Wellsville- LPN-Proficient (209444)**

FT position available (36 hours), Monday – Friday, days

LPN position needed for the Warsaw/Wellsville Ambulatory Cardiology Offices. To be scheduled between offices as needed. Responsible for nursing care under the supervision of physicians and/or RN and within the appropriate scope of practice. Performs the functions associated with the clinical aspect of a patient visit. Will provide direct patient care, documentation, and communication with patients, health care providers, pharmacies and fellow staff. Must be flexible and able to function as a contributing member of a team. Travel required.

**Department of Dermatology (Pediatric Focus) - LPN-Proficient (220008)**

Full time position available, days, requires flexible shifts and assignments
Available Positions

Exciting LPN position available with fast paced Pediatric Dermatology practices in our Henrietta office. Position will support Adult Dermatology practices in the greater Rochester area and Brockport on days where pediatric clinics do not occur. Responsibilities include rooming patients, obtaining vital signs, recording within the electronic medical record, patient prep for surgical interventions, administration of local anesthesia, wound care, pressure dressings, and physician documentation support across multiple dermatologic disciplines (Pediatric dermatology, general dermatology, cosmetic dermatology) within all UR Medicine Dermatology practice locations. Applicants are expected to work collaboratively with a multidisciplinary team. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Pediatric experience a plus. Leadership experience a plus.

**Orthopaedics - Clinton Crossings - LPN-Proficient (218454)**

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

**Urology @ Clinton Crossing - LPN-Proficient (215882)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

**Urology @ White Spruce - LPN-Proficient (214159)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

**Urology @ Sawgrass - LPN-Proficient (218633)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

**Cardiovascular Nursing**

**42800 - Cardiovascular Intensive Care Unit - LPN-Proficient (219019)**

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy
Available Positions

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

Critical Care Nursing

81200 - Neuromedicine ICU- LPN-Proficient (219040)
FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients.
Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

81400 - Surgical ICU/Progressive Care - LPN-Proficient (218979)
FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU/Progressive care team. Will be responsible for helping in the care of all patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

U of R staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - LPN-Proficient (216283)
FT/PT/Per Diem positions available, D/E/N

Exciting Opportunity for Licensed Practical Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The LPN on the ventilator unit at Monroe Community Hospital provides nursing care to assigned patients in a long term care facility under the direction of a Registered Nurse. The LPN is responsible for rendering nursing care that is individualized to the client's needs, according to recognized nursing techniques and procedures, and established standards based on the scope of practice for the LPN. Minimum one year LPN expertise in long term care, respiratory/ventilator experience preferred.

Psychiatric Nursing

Medicine in Psychiatry Service Outpatient Clinic - LPN-Proficient (216271)
FT position available, Primarily Days, 8 hour shifts.

This is an exciting opportunity to join our primary care practice in Psychiatry. This practice is an NCQA certified patient centered medical home and provides comprehensive outpatient medical and psychiatric care to adults over the age of 18.
Available Positions

Our multidisciplinary team provides care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, rooming patients, telephone management, patient education, and coordination of a care. Must possess strong communications and organizational skills. Medical and psychiatric experience preferred.

Wilmot Cancer Nursing Services

Wilmot Cancer Institute - LPN-Proficient (219764)

FT position available (40 hours), some weekend hours to meet the patient care needs of the unit (WCC5, WCC6, WCC7 and WCI Infusion)

The LPN under the direction of a registered nurse Will be responsible for assisting with patient care, patient transport, and patient ambulation as needed. Candidate must possess good communication skills and demonstrate the ability to work as a member of the health care team. Current NYS licensure as an LPN; 1 year in acute care or long term care preferred.
Available Positions

Opportunities for Nursing Admin/Education

Critical Care Nursing

**Imaging Science - Director of Nursing Operations (219609)**

FT position.

The Director of UR Medicine Imaging Sciences Nursing provides collaborative executive leadership for nursing care delivery in multiple in-patient (Strong Memorial Hospital, Golisano Children's Hospital) and out-patient (Strong West, Imaging at East River Road, Science Park) locations. The Director will also have regional responsibilities for the other facilities that are part of the UR system. The Director is accountable for collaborating with other imaging leadership to assist with driving operational budgets, developing, evaluating and sustaining the most efficient work processes at the core of team-based care, and establishing and measuring standard metrics to gauge optimal quality and safe patient care. The director is accountable for driving operational budgets, developing, evaluating and sustaining the most efficient work processes at the core of team-based care, and establishing and measuring standard metrics to gauge optimal quality and safe patient care. The director serves as clinical leader for ensuring expert nursing practice and models for inter-professional collaboration and communication to promote excellence in coordination and continuity of care. Oversees all quality improvement activities within imaging science and participates on committees within the institution as requested. Requirements: BSN and NYS license plus 5-7 years leadership experience (or equivalent combination of education and experience). Masters degree in nursing, administration, or related fields.

Nursing Practice/Admin

**Center for Nursing Professional Development - Residency Program Coordinator (219988)**

FT 40 hour position available, primarily Monday - Friday

The Residency Program Coordinator is responsible for educational program assessment, development, implementation and evaluation of the new hire residency program as part of a total curriculum for Nursing Practice. Intended audiences include new graduate nurses. The Nurse Educator provides expert educational services that are focused on guiding new graduate nurses in achieving expert practice, service excellence, high quality standards and developing collaborative inter-professional teams. As an expert consultant in educational issues and their impact on care delivery, the Coordinator integrates educational and clinical research into programing and evidence-based practice. BSN and graduate degree in nursing education/related educational field required. Minimum three years educational expertise in Nursing Professional Development or relevant experience in education, program planning/management. Computer proficiency in Outlook, Excel, Word, PowerPoint.
Available Positions

**Kessler Trauma Center / Pediatric Trauma Program - Nurse Educator (219855)**

FT position available

This position supports the nursing and staff education related to the initial and ongoing clinical care of the trauma patient. This position supports all age ranges of injured patients within Strong Memorial Hospital and the Golisano Children’s Hospital, working collaboratively with the Trauma Team. This position will be responsible for the provision and ongoing evaluation of education, including TCRN certification preparation and the enhancement of the number of nurses with a professional trauma certification. Additionally, this position will participate in education related to performance improvement, and support consistency in care across all patient care areas. Requirements: NYS RN license; graduate of MS program, preferably nursing or education; holds professional certification trauma related education ATCN, TNCC, TCRN, TCAR, PCAR; 5 or more years in emergency medicine, adult trauma and/or pediatric critical care, or OR experience. Ability to effectively deliver education content to nurses across several specialties and age groups; demonstrates previous history of successful education initiatives and demonstrates ability to perform and present educational needs assessments and track metrics and educational impact.
Available Positions

Opportunities for Surgical Technologist

Perioperative Nursing

Operating Room - Surgical Technologist (218271)
FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Operating Room 2nd floor - Surgical Technologist (215213)
FT/PT positions available, D/E, 8 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Sawgrass - Operating Room - Surgical Technologist (218270)
FT/PT positions available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

Strong West Ambulatory Surgery Center- Brockport Location - Surgical Technologist (218599)
FT positions available.

Exciting opportunity to be an integral member of a dynamic health care team as the new surgery center is being established. Minimum 2 year Operating Room experience required. Surgical Technologist Certification preferred and encouraged. Experience in Orthopaedic, Ophthalmic, General, and GI services is highly desirable. Must demonstrate knowledge of sterile technique, surgical instrumentation, and surgical procedures. Knowledge or experience with sterilization systems and processes helpful as cross training will be an integral element for successful candidates. Candidates must possess effective communication skills, enjoy working as part of a team in a fast-paced environment, and assist in all aspects of ASC preparation for next cases and next surgical day.
Available Positions

Opportunities for Respiratory Therapist

Respiratory Care

**Pediatric Pulmonary - Respiratory Therapist-Lev II (217015)**

FT position available, primarily days

Perform inpatient and outpatient Pulmonary Function tests and provides general technical support in respiratory care. Participate in in-house instruction pertinent to Respiratory Therapy; ensure technical accuracy of analyses; perform all respiratory therapy duties as required. Demonstrates ICARE* values in each of the major responsibilities. Demonstrates proficiency in performing and analyzing pulmonary function testing, oximetry and capnography. Demonstrates working knowledge of home care ventilators, bipap/cpap machines, suction equipment and apnea monitors. Follows protocol for infection control and patient safety. Qualifications: New York State license as a Certified Respiratory Therapy Technician with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year 6 months of employment.

**Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (213797)**

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

**U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev II (216284)**

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.
Available Positions

**U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev III (216559)**

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Lead Therapist to assist with development of RT staff. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.
Available Positions

Other Opportunities for Nurses

Health Sciences

*Project Nurse (208813)*

8 AM-4:30 PM

**Overview**

The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University.

**Specific Responsibilities:**

Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required. Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call answering service. Other duties as required by the Chief Medical Officer and the Executive Director of Executive Patient Services.

**Requirements:**

Registered Nurse with current NY State license and a minimum of 5 years of nursing experience. Master's degree preferred, ideally as a NYS licensed Nurse Practitioner or Physician Assistant. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.
Available Positions

Other Nursing Opportunities

**Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)**

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Medicine & Dentistry

**Nurse Practitioner (215148)**

8 AM-4:30 PM

Role Overview: The professional clinical services of the Monroe County Department of Health's STD/HIV Program are provided by the Infectious Diseases Division of the University or Rochester (UR). This is a part-time UR nurse practitioner (NP) position. The NP is primarily responsible for providing clinical care including history taking, examination, differential diagnosis and treatment of STDs and HIV counseling and testing in collaboration with other nurse practitioners and a medical director. The NP will also be trained to provide an individual level, STD/HIV prevention intervention named Stage-based Behavioral Counseling. The NP can choose to participate in a regional training STD/HIV Prevention Training program offered at the clinic. This is a unique opportunity to work in an independent nurse practitioner role in a nurse-based clinic with role expansion opportunities. Provides direct clinical care in a NYS Article 28 Clinic: Performs selective health history and physical assessment Determines diagnosis and treatment of all sexually transmitted diseases Performs HIV pre- and post-test counseling and venipuncture Provides individualized patient education and risk reduction counseling Identifies other health problems and provides referrals to appropriate health providers Provides phone consultation to health-care providers related to the clinical management of STDs Provides clinical supervision of nurses and acts as a clinical preceptor: Supervises STD nursing assessments and procedures for laboratory specimen collection Provides clinical consultations to evaluate abnormal findings from STD nursing assessments Supervises STD treatments provided in clinic by STD nurses Participates in orientation and training of new STD Clinic nurses and nurse practitioners Provides clinical supervision and training to nurse practitioner graduate students, medical students, residents, fellows, and other health-care providers Communicates issues relating to maintaining current medical and nursing standards of care within the STD Clinic to the STD Clinical Services Manager Conducts quality assurance activities according to NYSPHL Article 28 regulations Participates in training and education required by NYSPHL Article 28 regulations Collaborates with the STD Clinical Services Manager and...
Available Positions

the STD Medical Director on specific projects Participates in Clinic Team meetings to improve services Participates in the development and implementation of STD clinical research projects Coordination of clinical case management: Provides clinical consultation to the STD Nurse Case Managers for the management of STD test results, medical follow-up, and calls from patients. Directs the management of positive laboratory test results Assesses the need for further intervention Makes individual plans regarding extending follow-up efforts Reviews all syphilis cases prior to closure Dictates all STD/HIV consultation reports for medical referrals, verifying the proper release of STD/HIV information. Requirements: Master's degree from an accredited Nursing Program and an active New York State Nurse Practitioner license in good standing Requires strong clinical skills with a background in medical/surgical nursing and strong interpersonal skills. Previous phlebotomy skills desired. Bilingual in English/Spanish is also preferred Excellent organizational, clinical and communication skills required. NYS eligible as a Nurse Practitioner. Professional development requirements: Fulfills requirements to maintain licensure as a registered professional nurse and certification as an nurse practitioner with prescriptive authority from the NYS Department of Education Maintains certification as Nurse Practitioner by the American Nurse's Association, including documentation of a minimum of 100 CEU hours/5 years for re-certification Maintains practice privileges at SMH in accordance with Nursing Practice requirements Maintains appointment as a Clinical Associate of the School of Nursing, UR in order to act as a preceptor for nurse practitioner graduate students. Maintains current knowledge of clinical management of STDs by reviewing nursing and medical journals Participates in weekly STD staff education sessions

School of Nursing

Project Nurse (218789)

Project Nurse

Position Summary: Nurses in the Center for Employee Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow up counseling and education about strategies to improve or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized. Nurses report to Chief Wellness Officer. Responsibilities: Employee Wellness – Biometrics Conduct POCT biometric screenings. Integrate information in real time from biometric screenings; educate and counsel participant on outcomes. Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals. Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs. Use technology effectively to meet client needs. Communicate with other service providers. Provide onsite nurse wellness coaching utilizing information from various sources including biometric screening and personal health assessments. Stay current with best practices in the health and wellness field. May oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of off-site clinics and group sessions. Responsibilities: Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage provided) and a current New York State driver's license is required. Basic computer skills are essential. Registered Nurse
Available Positions

with current CPR certification.

Strong Memorial Hospital

**Pediatric Surgical Clinical Reviewer (216425)**

Position Summary: The Pediatric Surgical Clinical Reviewer is responsible all clinical database work related to the American College of Surgeon's Pediatric National Surgical Quality Improvement Program (ACS-NSQIP-P). This includes case selection, collection and submitting reliable data to ACS-NSQIP and interpreting/analyzing the quality outcomes report. The P-SCR is responsible for all the duties of the Quality Assurance Liaison role (QAL) for the Division of Pediatric Surgery. Responsibilities: ACS-NSQIP-P: Accurately identifies surgical patients for inclusion in the NSQIP-P program through the application of strict inclusion/exclusion criteria and protocols. Complete and accurate collection of pre-operative, operative and post-operative data through the effective utilization of the EMR and other Hospital databases. Demonstrates appropriate utilization of resources necessary for accurate and timely data entry into the program’s database and meeting the caseload accrual requirement protocol. Demonstrates applicability of the methodology and the reliability of definitions utilized by reviewers within the program through inter-rater reliability, (IRR) testing. Contacts patients and/or families via telephone and/or written communications to complete the required NSQIP 30 day follow-up for identifying post-operative complications. Meets the required minimal follow-up compliance percent. Serves as an educational resource on the ACS-NSQIP-P program. Participates in scheduled NSQIP-P SCR monthly calls and attends national ACS-NSQIP conference annually. Identifies areas for streamlining and process improvement in the data collection process. Distributes the NSQIP Semi-Annual Reports to Surgical Departments included in the report. Division of Pediatric Surgery QAL: Serves as the Quality Assurance Liaison (QAL) for the Division of Pediatric Surgery. Works with Division Physician QAL to coordinate the ongoing development, implementation and monitoring of the Division’s QA/PI Program. Oversees the Division M & M Case Review process ensuring a comprehensive peer review is in place, summarizes case reviews, enters into RL, coordinates Interdepartmental Case Review requests, and coordinates external agency review requests. Coordinates the Division QA meetings and maintains attendance records. Works with Division Physician QAL monitoring quality outcomes, developing processes to improve outcomes and tracks status of QA/PI plans. Coordinates the investigation and resolutions of patient complaints. Responsible for maintaining Physician QA files/profiles. Coordinates the Division FPPE process. Ensures Division complies with Hospital and external regulatory requirements. Reports and coordinates reportable occurrences (NYPORTS) and participates in RCA reviews. Represents the Division at the Department of Surgery QA Meeting, prepares monthly Quality Dashboards, reporting out when scheduled and prepares Division QA/PI Program presentation annually. Other QA/PI Work Participates in QA/PI Initiatives to improve pediatric surgical outcomes. Responsible for Hospital level Quality audits including H & P audits, SSI Bundle audits and others as requested. Miscellaneous duties related to the Department of Surgery QA/PI initiatives as assigned. Other Responsibilities Attends Hospital, Department and Division level meetings and conferences as assigned. Establishes effective working relationships with members of the Department of Surgery, Nursing, and all other Hospital Departments. Other duties as assigned. Qualifications: Current NYS Registered Nurse license, Bachelor's/Master’s degree preferred Three (3) years' RN experience in acute care hospital with pediatric surgical specialty preferred or equivalent combination of education and experience. Ability to complete ASC-NSQIP initial and annual training modules and certification exam. Detail oriented with strong organizational/prioritization skills and ability
Available Positions

to work independently under general guidance. Proficiency in Microsoft Office (Word, Excel, PowerPoint), software/web applications, and electronic medical record. Clinical chart review and abstraction experience preferred. Experience in Quality Improvement and Lean preferred

**Project Nurse (218119)**

8 AM-5 PM

Position Summary: Works within a defined organizational structure to identify process improvement and cost savings opportunities related to improved product, service and process standardization and utilization. Reviews and assesses applicable financial, clinical, operational, and evidence based literature and appropriately assists in the selection, evaluation, monitoring, analysis and implementation of cost-effective products, services and processes in the healthcare system, which may include but not be limited to the hospital, clinic(s), and/or healthcare system. Develops and maintains collaborative relationships with clinical, administrative, and healthcare system staff to ensure effective, results-oriented project outcomes, including implementation of benchmarking findings, technology assessments and best practices. These activities are conducted while maintaining or improving the quality of care provided to patients.

Responsibilities: Serves as a liaison between departments, and clinical staff to ensure cost-effective utilization of products, services and processes, including but not limited to medical/surgical supplies, capital equipment that includes a disposable product, technology and process-related activities. Process improvement-related activities include operational and clinical resource management opportunities that improve operational and clinical efficiency while maintaining or enhancing the quality of patient care. Coordinates product, service and process related value analysis projects between clinical, and staff as the representative of Supply Chain. Applies advanced and clinical knowledge to identify products, services and processes that can be standardized, modified and/or eliminated to increase operating efficiency. Designs, implements and ensures compliance with protocols for the optimal, standardized use of selected products, services and processes in collaboration with appropriate department managers. Interacts with all appropriate department managers to develop, coordinate and integrate cost management programs into departmental services by assisting with program development, data collection and analysis, implementation, monitoring and follow-up. Collaborates with departments to monitor and report on compliance of implemented changes in products, services and processes. Monitors and reports hospital value analysis related cost reductions to administration and department managers. Serves as a liaison to facilitate and support value analysis objectives. Utilizes industry information and resources to assist in the identification and implementation of product, service and process related cost-savings measures, including but not limited to industry databases, purchasing processes, benchmarking and technology assessments, which may relate to clinical resource management and process improvements in clinical and operational areas. Attends and participates in Value Analysis related activities. Coordinates product, service and process evaluation processes. (Product orientation relates to standardization and utilization.) Initiates studies for new or alternative sources of products, services or processes to ensure maximum cost effectiveness. Evaluates the cost effectiveness of ‘reusable’ versus ‘disposable’ products for maximum cost effectiveness. Ensures that all product, service and process trials and evaluations are unbiased and conducted in a professional manner. Performs cost-benefit, cost-effectiveness, cost-minimization and cost-efficiency analysis, verifying accuracy and completeness of all cost analyses that may impact product, service and process related expenditures. Participates as a member, chair, co-chair or ad hoc
Available Positions

member of hospital/system committees or sub-committees as a representative of Supply Chain. Participation may include but is not limited to representation on the following committees: Value Analysis Others as they pertain to products, services and processes such as, Safe Patient Handling Task Force Falls Prevention Team CAUTI Team Misconnections Task Force Represents Supply Chain on all committees designated to analyze and assess potential opportunities relative to clinical resource management and operational improvement, products, services and processes when appropriate. Qualifications: Education: Associate degree; Bachelor's preferred. Experience (minimum): 3 years related experience in clinical setting. Experience in vendor relations, performance/process improvement, project management preferred. Previous experience using healthcare data preferred. License/Certification Required: RN in NYS Skills (to include equipment, software, etc.): Analytical skills including cost-benefit analysis and financial feasibility studies. Computer skills, including knowledge and use of spreadsheet and word processing software, electronic mail and the World Wide Web/Internet. Ability to learn new software programs. Basic knowledge of medical-surgical supplies, diagnostic testing, etc. preferred. Knowledge of clinical and operational improvement processes. Previous experience participating on or conducting a product evaluation, value analysis or process improvement committee preferred. Independent and self-motivated. Strong communication, interpersonal, organizational and facilitation skills

eRecord Clinical Analyst (218154)

8 AM-5 PM

Position Summary: The eRecord Clinical Analyst role provides a unique opportunity to blend clinical and operational knowledge with technology. The analyst is a member of a collaborative team that optimizes and supports the electronic health record; continuous learning and teamwork are part of the daily experience. Analysts are responsible for translating clinical and operational needs in order to make recommendations for improving operational workflows, staff efficiency, and patient care through electronic record modifications for URMC and affiliates. Analyst duties include: managing projects, special updates, and upgrades, configuration of the eRecord system, and communicating and interacting effectively with leadership and staff. Qualifications: Bachelor's degree in related discipline such as Computer Science, Business, Mathematics, Statistics, Science or Engineering; and 3-4 years of related experience, preferably 1-2 years in a supervisory capacity; or an equivalent combination of education and experience. Master's degree preferred. Preferred Qualifications Knowledge of URMC policies, clinical operations, and familiarity with regulations that impact clinical practice. Clinical experience specific to the perioperative services is also preferred.