Save the Date!

The URSMD Office for Inclusion and Culture Development presents

2016 Tana Grady-Weliky, MD,
Lecture on Women and Diversity in Medicine

Hannah Valantine, MD, MRCP

Chief Officer for Scientific Workforce Diversity
Senior Investigator, Laboratory of Transplantation Genomics
National Institutes of Health

Tuesday, April 5, 2016

Eliminating the Gender Leadership Gap in
Academic Medicine: 50/50 by 2020

12:00–1:00 PM

New Adolph (Lower) Auditorium (1-7619)

Although women have received over half of the graduate degrees in biological sciences over the past two decades, they make up less than a third of independent scientists in academic institutions. Fewer still occupy leadership positions. Without proactive intervention now, equal representation of women biomedical science faculty nationwide will not occur for over 50 years. Research tells us that recruitment and retention are affected significantly by cultural, social, and psychological factors such as implicit bias and stereotype threat, as well as by work-life imbalance. Dr. Valantine will present an overview of research-driven approaches to enhancing diversity, with a focus on addressing the culture of academic medicine.

At the conclusion of this presentation participants should be able to:

1. Appreciate the value of diversity in contributing to research excellence
2. Identify pressure points in career advancement in which diversity interventions may enhance representation of members of underrepresented groups, especially women
3. Understand the role of psychosocial factors in scientific workforce diversity and career advancement, especially as is related to women

Reception following in the Louise Slaughter Room (1-9555)

To register for this lecture, please contact Grace Fuller at grace_fuller@urmc.rochester.edu.

Faculty, staff, residents, fellows, students and the community are all welcome!

ACCREDITATION
The University of Rochester School of Medicine and Dentistry is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians.

CERTIFICATION
The University of Rochester School of Medicine and Dentistry designates this live educational activity for a maximum of 2 AMA PRA Category 1 Credit(s) TM. Physicians should claim only the credit commensurate with the extent of their participation in the activity.