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Recipient of the 2015 URSMD Faculty Diversity Award

Tuesday, April 5, 2016

You Can’t Have a High Back Chair • Indelible Encounters and Obstacles to Institutional Credibility • Reflections from a 39-year Journey with Medical School Diversity

12:00–1:00 PM
Helen Wood Hall School of Nursing Auditorium (1W304)
(with overflow in Ryan Case Method Room (1-9576)

While visible acts of hostility can be recognized as wrong and unsettling, daily slights, assumptions and microaggressions often go unacknowledged because they are felt to be ‘little things.’ However, the accumulated impact for individuals who are on the receiving end of such things can be significant. To honor Dr. Grady-Weliky’s commitment to improve diversity and her vision of an educational environment where everyone feels valued and included, an interactive session will be offered to provide a common frame of reference for the ways differential treatment, assumptions and microaggressions erode confidence and create a sense of not being welcomed, valued and included. Case scenarios will be presented to discuss ways to address and respond to experiences of bias and to improve the institutional environment.

At the conclusion of this presentation participants should be able to:
1. Recognize the ways unintended bias alters the work, teaching and learning environment
2. Gain new insight and ways to address and respond to experiences of bias to improve the institutional environment

Reception following in the School of Nursing Auditorium vestibule.

To register for this lecture, please contact Grace Fuller at grace_fuller@urmc.rochester.edu.

Faculty, staff, residents, fellows, students and the community are all welcome!

ACCREDITATION
The University of Rochester School of Medicine and Dentistry is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians.

CERTIFICATION
The University of Rochester School of Medicine and Dentistry designates this live educational activity for a maximum of 1 AMA PRA Category 1 Credit(s) TM. Physicians should claim only the credit commensurate with the extent of their participation in the activity.