

INSTRUCTIONS FOR EXISTING **UR FACULTY: FACULTY SEARCH** POSITIONS

AFTER MYURHR GO-LIVE

Now that myURHR is live, position creation for recruitment will initiate in myURHR and be sent over to UR Faculty: Faculty Search via integration. To hire for positions that already exist in Faculty Search, we have come up with a workaround solution. Here is what you need to do:

- Create a position in Workday, but do not select the option to send the position to Faculty Search. Once the position goes through the approval process in Workday, move on to the next step.
- In Faculty Search, locate the existing position. Edit the position and go to the Position Notes/Internal Notes section. In the Position ID or Requisition Number field, enter the Workday Position ID number (do not enter any other values in this box).

Internal Notes

Any information entered on this screen remains private to users at your institution and will never be seen by applicants.

Position ID or Requisition Number

P00034879



- Go the applicant profile for the hire. In the Notes section, enter the business process in Offer Note (BP: new hire, BP: rehire or BP: add job). If the hire already has a URID, enter it in Hiring Note.

The screenshot shows a dropdown menu for adding notes. The menu is open, showing four options: "Add Note", "Add an Application Note", "Add a Hiring Note", and "Add Offer Notes". A green arrow points to the "Add Offer Notes" option, which is highlighted in green.

Offer Notes

Add a note to provide clarification about this applicant to your committee. Notes can only be created by Committee Managers and Administrators, but are visible to all members of this committee.

BP: new hire

Save

Cancel

- Update the application status for the hire to “send to myURHR”. This sends the hire into the Workday position.

Jane Doe

Education Information

M.A., University of Rochester

Status

Send to myURHR [Change](#)

Disposition Code

Send to myURHR

Under Review

Pre-screen

Withdrawn

Interview

Longlist

Shortlist

Strong Candidate

Offer Pending

Offer Accepted

Hired

Decline

Remove Status

Application

Documents

Title ^

C.V.

C.V.

Cover Letter

Uncategorized

Creative Work

Creative Work

Note: the integration that sends hires to Workday runs once an hour, 6am to 6pm. Please do not send a hire from UR Faculty into the Workday position if you have already initiated the hire directly in Workday instead; this will cause a duplication.

- Proceed with onboarding steps in Workday.