

Senior Leader Education and Development

Experiential Leadership Projects

2014 - 2016	
Developing a Leadership Model to Maintain Physician Morale at a Time of Health Care Reform	Allen Anandarajah, MD, MSc
Development of a Large/ Human Cadaver Biomechanics Core Laboratory in the Center for Musculoskeletal Research (CMSR)	Hani Awad, PhD
Development and Implementation of a Regional Network for the Department of Neurology	Richard Barbano, MD, PhD
Optimizing Recruitment, Development, and Postgraduate Placement of Fellows	Patricia Chess, MD
Building Diverse Research Collaborations Among Department Faculty	Sanjay Maggirwar, MBA, PhD
UR Geriatrics: Leading on Behalf of an Aging Society	Annette Medina-Walpole, MD
Optimizing Hospital Medicine's Role in the Medicare Heart Failure Bundled Payment Program at Strong	Andrew Rudmann, MD
Development of Coordinated Pediatric Surgical Services for the Golisano Children's Hospital	James Sanders, MD
Faculty Compensation: Moving from Quantity to Quality	Stephen Schultz, MD, FAAFP
Development of an Interdisciplinary and Multiple Investigator Program Project	Michael Zuscik, PhD
2016 - 2018	
Development of a Multi-Investigator Translational Research Program in Blood Cancers	Laura M. Calvi, MD
Philanthropic Support of Neonatology Education	Carl T. D'Angio, MD
Integrating Podiatry with an Orthopaedic Foot and Ankle Practice	Adolf S. (Sam) Flemister Jr., MD
Expanding the Role of Medical Assistants in Family Medicine: Setting the Foundation in Agenda Setting	Colleen T. Fogarty, MD, MSc, FAAFP
Development and Implementation of a Hand Surgery Education Program for Plastic Surgery Residents	Warren C. Hammert, MD

Developing a Program to Understand the Developmental Basis of Disease	B. Paige Lawrence, PhD
Creating the UR Medicine Performing Arts Healthcare Clinic	Ralph A. Manchester, MD, FACP
Primary Care Teaching Excellence to Support Medical Student Education	Anne C. Nofziger, MD
A Web-Based Tool to Increase Sharing of Operating Room Schedules	Mark S. Orloff, MD, FACS
“Backstop” Radiology Recommendation Tracking System: UR Enterprise Implementation	Ben C. Wandtke, MD, MS
Surgical Pathology Laboratory Operations Needs Assessment and Optimization	Christa L. Whitney-Miller, MD
2018 - 2020	
Establishing an Individualized Emergency Medicine Junior Faculty Development Program	David Adler, MD, MPH
Speed Mentoring	Wendy Bernstein, MD, MBA, FASA, FAMWA
Transitioning Hospital Medicine to Unit (Geography) Based Care Teams	Daniel Mendelson, MS, MD, FACP, AGSF
A Multi-Pronged Approach to Reducing Availability of Narcotic Medications	Jacob Moalem, MD, FACS
WISH-YWCA Mother and Child Program	Diane Morse, MD
Meliorating the Lung Biology and Disease Program	Michael O’Reilly, PhD
The Birth of a New Specialty: The Development of the Division of Transitional Care Medicine	Tiffany Pulcino, MD, MPH
Moving Pediatric Quality Improvement Science into the Community	Jan Schriefer, MBA, MSN, DrPH
Achieving Enterprise Practices for Lab Services: Lab Centralization	Y. Victoria Zhang, PhD, MBA
2021 - 2023	
Transformation Toward an Age-Friendly Health System in Post-Acute and Long-Term Care	Thomas V. Caprio, MD, MPH, MS
The Best Managers are Leaders: Leadership Development for Departmental Administrators	Erin Duecey, MD

Improving EMR Access to Specialized Pathology/Oncology Testing: New Tools for Personalized Cancer Medicine	Andrew G. Evans, MD, PhD
Development of an Academy for Surgical Education, Research and Training (ASERT)	Ahmed Ghazi MD, MHPE
Defining the Role of Research Director in Ophthalmology	Krystal R. Huxlin, PhD
Initiating APP Led Healthy Liver Clinic for Pediatric NAFLD	Nanda Kerkar, MD, MRCPCH
Developing a Palliative Care Research Center at the University of Rochester	Benzi Kluger, MD, MS
Diversity, Equity, and Inclusion (DEI) in the UHS Workplace Culture	Cheryl Kodjo, MD, MPH
Improving Satisfaction thru Changes in Ophthalmology Case Scheduling	Melissa Kreso, MD, MsBA, FASA
Expansion of the Histology Pillar of Spatial 'Omics Service at URM	Alayna Loiselle, PhD
Development and Implementation of an Advanced Diagnostic and Interventional Pulmonary Procedure Service Line	Michael Nead, MD, PhD, FCCP
Developing the University of Rochester Alzheimer's and Dementia Care Program (UR-ADC)	Elizabeth J. Santos, MD, MPH
Optimizing the Department of Pediatrics Promotion and Tenure System	Laurie Steiner, MD
Development of Bioinformatics Education at the URM	Juilee Thakar, PhD
Neurology Access: How to Best Meet Demand with Resource Limitations	Raissa Villanueva, MD, MPH
2023 - 2025	
Using Large Language Models to Facilitate Timely Feedback to Preceptors on the Quality of their Written Evaluations of Students	Elizabeth Brown, MD, MPH
Optimizing Capital Equipment Acquisition for Enhanced Research Efficiency at UR	Timothy Bushnell, PhD, MBA
Development and Implementation of a Capture Program to Enhance Patient Follow Up and Improve Patient Care	Andrew Cantos, MD
Mentorship 360: Empowering Excellence at Every Stage	Carla Casulo, MD
Development of a Fellowship Clinician Educator Track for Fellows in the Department of Medicine	Catherine Gracey, MD

Needs Assessment of the URMCAffiliate Hospitalist Groups	Justin Hopkin, MD
Cognitive PROs to Facilitate Assessment and Access to Resources for Patients with Cancer	Michelle Janelsins, PhD, MPH
Implementing the Collaborative Care Model at Wilmot Cancer Center	Daniel McFarland, DO, MS
Developing a Multi-Center Geriatric Oncology Trials Infrastructure	Supriya Mohile, MD, MS
Co-Design and Implement HRSA-EIOH Dental Faculty Development Center Curriculum	Linda Rasubala, DDS, PhD, MSHPE
GME Communications Strategy	Brett Robbins, MD
“Long COVID”: Repairing the Infected Faculty-Resident Dyad in the Post-Pandemic Healthcare Environment	Colleen Tomcik, MD