

Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply on line. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (201024)

FT position available, primarily days, staggered daytime shifts, 8 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

AC2 - Surgery - Registered Nurse-Level II (206177)

Full time position available, primarily 8 hour days, Monday through Friday.

RN to work with a multidisciplinary team of surgeons. Fast paced environment which requires a nurse with 3 – 5 years experience with outpatient and/or surgical patient population. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Must be willing to assist with patient intakes and procedures currently being administered in clinic.

AC4 - Department of Dentistry & Division of Oral & Maxillofacial Surgery - Registered Nurse

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Level II (205546)

FT position available, primarily days, 8 hour shifts, flexibility required to meet scheduling needs.

RN to work in busy dental/oral & maxillofacial surgery procedurals area to facilitate quality patient care (inpatient and outpatient for those requiring conscious, moderate and deep sedation as well as monitoring/IV access (phlebotomy and antibiotics, etc.) related to dental and surgical procedures. Will be required to assist with unit quality assurance activities. Must be a team player with excellent organizational and communication skills. Requires a NYS license as a RN. ACLS/PALS preferred but will need to be obtained within first 3 months of hire. Must have 2-3 years of medical/surgical experience emergency nursing or critical care preferred.

AC5 - Internal Medicine Group/Ambulatory Medicine - Registered Nurse-Level II (205126)

FT position available, primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP's, registered nurses, clinical technicians, two social workers and a dietitian. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. Prefer 5 years acute medical or CHN experience.

Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (205861)

PT position available (20 hours), primarily days, 8 hour shifts

RN needed for fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being a part of a team of nurses, support staff and physicians and have excellent interpersonal communication skills. Responsibilities include: Administering Infusions including excellent assessment skills and the ability to organize and prioritize care; Providing Clinical support for MD's in busy a practice ; Allergy testing including administration of immunotherapy, skin testing, and patient education; Telephone triage including processing incoming patient phone calls, triage of patient need, routing to appropriate physician and/or staff. Applicant must be motivated and have active NYS RN license with at least 4 years of clinical experience. Some experience with pediatrics and Epic E Record system is helpful.

Ambulatory Care RN Float - Registered Nurse-Level III (201103)

FT position, mostly days with some late shifts and occasional Saturdays.

This dynamic new position will work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented yet independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care (vital signs, specimen collection, visit and procedural preparation), telephone management pre and post procedure, patient triage, coordination of care. Must possess strong

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assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

Card Nursing - Advanced Heart Failure Program - Registered Nurse-Sr Level III (205120)

FT position available, primarily days, 10 hour shifts.

Under the general guidance of the practice physicians and advanced practice providers, the RN is primarily responsible for care and coordination of advanced heart failure patients in the outpatient setting. Serves as an important liaison for community agencies. Facilitates patient transition from inpatient hospitalization and works closely with inpatient care coordinators. Performs direct patient care duties, patient education and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Current Registered Nurse licensure, ACLS and CPR Certifications required. 3-5 year's experience desired; with at least 2 of those in cardiology. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred.

Heart and Vascular at RCPG - Registered Nurse-Level II (205414)

FT position available, primarily days

Registered Nurse position in busy ambulatory cardiology practice. Responsibilities include assisting with stress testing, phone triaging and patient education. The ideal candidate should have a strong background in cardiology, good IV skills, experience with EPIC or other EMR and be ACLS certified in addition to having current Registered Nurse licensure, . Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for cardiac patients. Ability to work a flexible day schedule in either our Irondequoit or Brighton office is necessary.

Occupational Medicine - Registered Nurse-Level II (203605)

Per Diem position available September 2017 through January 2018. Primarily weekdays and evening hours, occasional weekends to meet program needs. Internal applicants only!!

RNs needed to provide flu vaccine to SMH employees for the Annual Flu Program (large Flu Clinics and Mobile Flu Carts). Required to work 4- 8 hour shifts, traveling to inpatient units and SMH offsite locations. The RN will provide employees with education relative to the flu vaccine. Three years experience required. Requires excellent communication skills and the ability to prioritize and work independently. Demonstrate flexibility and excellent customer service skills.

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Pain Treatment Center - Registered Nurse-Level II (205974)

FT position (36 hrs) Primarily days Monday – Friday, 8 hours shifts, weekends and holidays per unit policy.

RN with a minimum 3 years of experience (preferably in acute care) needed to work in procedural/infusion area of the Pain Treatment Center providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions and spinal cord stimulators trials. Patients are adolescent through advanced age. Excellent IV skills are a positive. Moderate Sedation competency, ACLS & PEARS required by the end of the first year. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team success.

Pulmonary Lab - Registered Nurse-Level II (204240)

FT position available, day time hours, Monday – Friday, short on call required (Friday evenings 5-9 PM 2 times per month)

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Will assist with bronchoscopy's in which patients undergo moderate sedation and must have telemetry competency. Other responsibilities include Pulmonary Function Testing, patient education and various patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, hardworking and be team oriented. Critical care experience preferred. Will cross cover other clinics within AC3 as needed ACLS required. Must have an active NYS license.

UR Breastfeeding Medicine Practice - Lactation Consultants (IBCLC) - Registered Nurse-Level II (200190)

Per Diem position available (requires a commitment of a minimum of 12 hours/week), including some weekend and holiday commitment.

Flexibility a must in a fast-paced and evolving program! In the outpatient setting, the LC will work closely as a team with a Breastfeeding Medicine provider, seeing patients with complex breastfeeding issues that require high levels of care, e.g. babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In the inpatient setting, the LC works independently within a team to support breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The LC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The LC will also have the opportunity to serve as a resource to other members of the team including learners and observers. IBCLC (or on pathway) and RN degree required.

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Wellsville Cardiology - Registered Nurse-Level II (205317)

FT position available, Monday through Friday, eight hour day shift

The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to telephone triage, patient teaching in preparation for cardiac procedures. Expectations may include occasional travel between offices in Southern Tier. BLS, ACLS required.

Cardiovascular Center

71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (199509)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

Cardiovascular Nursing

43600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (200014)

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a new unit that will focus on the care of congestive heart failure patients. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

71600 Cardiacvascular Intensive Care (Cardio/Cardiac Service) - Registered Nurse, Level I-II (204125)

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

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73400 - Advanced Heart Failure/Transplant/Artificial Heart - Registered Nurse-Level I - II (201308)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

73600 - Cardiovascular Surgery Progressive Care - Registered Nurse-Level I-II (205017)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level II (203093)

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.

Dialysis Unit - Registered Nurse-Level II (198511)

FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join the new dialysis services multi-disciplinary team. Patient/family centered care providing hemodialysis treatments and continuous renal replacement therapy (CRRT) on three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable.

ECMO Specialist CVICU- Registered Nurse-Level III (205809)

FT/PT position available, D/E/N, every other weekend

The ECMO Specialist is a full time dedicated role as the Extracorporeal Membrane Oxygenation (ECMO) specialist for adults. The specialist is responsible for the components of the ECMO specialist role as well as acting as a resource for the

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bedside RN staff. Requirements include minimally one year as an active ECMO specialist for adults preferred. Excellent communication skills, ability to work in a team and commitment to the ICARE values are essential skills. Participation in organizing and providing training for other staff, or acting as a resource for the CVICU are included as expected activities.

Critical Care Nursing

3-1800 - Kessler Family Burn/ Trauma ICU - Registered Nurse-Level I-II (206151)

FT positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

8-3400 Medical Intensive and Progressive Care Unit MIPCU - Registered Nurse-Level I - II (202724)

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

81200 - Neuro ICU - Registered Nurse-Level I-II (206152)

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level I-II (196443)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to

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work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

81600 Medical Intensive Care Unit (MICU) - Registered Nurse-Level I-II (202961)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends per unit policy

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

83400 Medical Intensive Progressive Care Unit (MIPCU) - Care Coordinator - Registered Nurse-Level III (205568)

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

83600 Surgical Intensive Care (SICU) - Registered Nurse-Level I-II (203782)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

ICU Flex Team - Registered Nurse-Level II (202479)

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of

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critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

Imaging Sciences - Radiology - Registered Nurse-Level II (204891)

FT positions available (40 hours), D/E with night call (2-3 nights/6 week time block), 10 hour shifts

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

Radiology Flex Team - Registered Nurse-Level II (205256)

FT (40 hour) positions available, shifts per modality, weekends and holidays per unit policy.

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of Radiologic specialties which include Inpatient Diagnostics (CT/MRI/Nuclear Medicine), Interventional Radiology & Outpatient Diagnostics (CT/MRI/PET/Nuclear Medicine). Develop a diversified skill base and ability to remain current in knowledge of radiologic nursing. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience. ACLS preferred will be required within 6 months.

Emergency Nursing

ED Observation/Transition Unit - Registered Nurse-Level I - II (200788)

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

Emergency Department - Registered Nurse-Level II (201349)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of

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patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Strong West Emergency Department- Brockport - Registered Nurse-Level II (204613)

Per diem position available, D/E/N, 8, 10, and 12 hour shifts, weekends and holidays per unit policy. On call responsibilities

Great opportunity to become a member of a supportive, caring and cohesive health care team. Staff is responsible for the care of adult and pediatric patient populations. Work collaboratively to achieve optimal patient outcomes. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. One-year recent acute care experience required, ED experience preferred.

University of Rochester Urgent Care @ Spencerport - Registered Nurse-Level II (204643)

FT /PT positions available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, proactive nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

University of Rochester Urgent Care @ Spencerport - Registered Nurse-Level II (204825)

Per Diem position available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, proactive nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

Medical Surgical Nursing

1-9200 Medical/Surgical Behavioral Unit - Registered Nurse-Level I - II (204483)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Adult medical surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. Med/surg acute care experience a plus. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a

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must! Good effective communication skills. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

43400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I & II (200270)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

5-1200 - Rehabilitation - Registered Nurse - Level I - II (205969)

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Come join the remarkable interdisciplinary rehab team. Work as a primary nurse teaching patients how to help themselves. The opportunity exists to provide holistic care for the Neurological patients: Spinal Cord Injured and CVA, the Orthopedic/Trauma patient: MVA, joint replacement and amputee while caring for other varied patient population. Yours skills, time management and organization will be refined along with the opportunity to offer emotional support to the patients and their families during their rehab course. If you want to be a team player, teach and advocate for patients and have the opportunity to become a certified rehab RN in 2 years I would be delighted to speak with you.

51400 - Trauma, General Surgery - Registered Nurse-Level I - II (200840)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Diverse surgical patient population offers exciting opportunities for professional growth and advanced learning opportunities including specialized wound care, trauma care and telemetry. Demonstrates critical thinking, problem solving ability, good communication skills and ability to prioritize in a challenging, fast-paced environment.

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51600 - Neurology - Registered Nurse-Level I-II (204723)

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16 - bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53400 - Orthopaedics - Registered Nurse-Level I - II (202746)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team . Demonstrates good communication and problem solving skills. Ability to work as a team player.

53600 Neurosurgery - Registered Nurse-Level I - II (198279)

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

61400 Acute Medicine Unit - Registered Nurse-Level I-II (204255)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year

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prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61600 - Acute Medicine Unit - Registered Nurse-Level I-II (198089)

FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. An Acute Medicine Unit that cares for a diverse patient population that will vary across the medicine spectrum. Great learning experiences with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and social activities are encouraged. Patient and staff satisfaction are priorities. Excellent communication skills, flexibility, enthusiasm and teamwork are the only requirements – we welcome new grads and experienced RNs.

63400 Acute Medicine Unit - Registered Nurse-Level I-II (204131)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

63600 Acute Medicine - Registered Nurse-Level I - II (199891)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit cares for a variety of patients with a wide range of acute medical diagnoses such as COPD, CHF, ESRD/ESLD, pancreatitis, and diabetes requiring insulin drips. The opportunity to learn something new is endless regardless of experience level. This is a high energy unit which focuses on patient care delivery with an emphasis on individual/professional growth is promoted and encouraged. New graduates welcome!

Available Positions

Clinical Research Center G-5035 - Registered Nurse-Level II (204070)

FT position available, primarily days as well as E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Clinical Research Center serves both inpatients and outpatients. Two years minimum as an RN in either Med/Surg or Pediatric acute care required. IV and phlebotomy skills preferred. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Position requires attention to detail.

OB/GYN Nursing

3-1400 - Labor & Delivery - Registered Nurse-Level II (203647)

FT positions available (36 hours), D/N, 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

Provide direct care to high-risk antepartum, intrapartum and postpartum women with medically or obstetrically complicated pregnancies, in collaboration with physicians and social workers in Labor and Delivery. Demonstrates good communication skills and the ability to prioritize and problem solve in a fast paced environment. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. Minimum one year OB or Critical Care experience preferred.

3-1600/3-3600 Birth Center - Registered Nurse-Level II (203982)

FT position available (36 hours). D/N, 8 & 12 hour shifts, holidays and weekends per unit policy. On-call responsibilities which include availability to arrive to unit within 40 minutes for predetermined, self-scheduled shifts.

This position focuses on care of low to moderate risk women and healthy newborns, with an emphasis on education and impassioned support of the mother-baby dyad. Collaborate with physicians, nurse practitioners, lactation consultants, fellow nurses, and social workers to provide the highest quality care in a culture of teamwork that values integrity, compassion, accountability, respect and excellence. Expectation is to provide patient and family centered care ALWAYS, especially in challenging situations. Excellent communication skills, ability to prioritize and problem solve, comfort with electronic computer systems, and an aptitude for quick learning are required. OB experience is preferred, but will consider applicants that can speak to a passion for obstetrics. Orientation to all OB service units, will occur, in order to provide on-going cross unit flexibility at all times..

Pediatric Nursing

6 North - Pediatric Intensive Care Unit (PICU) - Registered Nurse-Level I-II (202221)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert

Available Positions

at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

6 South Pediatric Cardiac Care Center (Unit Expansion) - Registered Nurse-Level I-II (206153)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

This newly expanded unit will be state of the art. Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

7 South - Pediatric General Surgical/Renal/GI - Registered Nurse-Level I-II (205881)

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

We are looking for an individual to become part of a nursing team dedicated to the care of children with general surgical/renal/GI clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be a committed to customer focused, family centered care, focusing on general surgical/renal/GI clinical issues and their unique psycho-social needs. Pediatric and/or acute care experience preferred.

8 North - Pediatric General Care - Registered Nurse-Level I - II (205447)

FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Become part of a nursing team dedicated to the care of children in a mixed unit caring for children on the pulmonary, burn/trauma, and hospitalist services. Leading care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management, and critical thinking skills. The nursing staff has developed diverse competencies. Nurses function as an important member of the pediatric interdisciplinary team. Pediatric and/or acute care experience preferred. Commitment to customer focused, family centered care.

8 North - Pediatric General Care - Registered Nurse-Level II (205614)

FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Available Positions

Become part of a nursing team dedicated to the care of children in a mixed unit caring for children on the pulmonary, burn/trauma, and hospitalist services. Leading care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management, and critical thinking skills. The nursing staff has developed diverse competencies. Nurses function as an important member of the pediatric interdisciplinary team. Pediatric and/or acute care experience preferred. Commitment to customer focused, family centered care.

Pediatric Specialty Nurse for Allergy & Immunology and Pediatric Rheumatology - Registered Nurse-Level II (205878)

FT position available, 36 hour/week position, days (8:00 – 4:00) – 5 days one week and 4 the following week

Work with the Divisions of Pediatric Allergy & Immunology and Pediatric Rheumatology physicians, social worker and staff. Ability to work collaboratively with all members of the health care teams to provide compassionate quality care. Position provides a variety of duties including ambulatory Allergy testing and related care including skin testing, shots, and spirometry; telephone triage; care coordination and case management; communication with patients, parents, schools and labs; review of referrals; and patient and family education. Position requires strong assessment, interpersonal and communication skills. Position will split time approximately 60% with Pediatric Allergy and Immunology, and 40% Pediatric Rheumatology. Requires an RN with current NYS license. Previous pediatrics experience desirable.

Pediatric Surgical Suite - Registered Nurse-Level II (205545)

FT positions available, D/E/N, 8 and 10 shifts, week-end, holiday and on-call responsibilities.

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

Pediatric Transport Nurse - Registered Nurse-Level III (199650)

FT positions available (36 hours), D/E/N—12 hour shifts. Every third weekend, rotating holiday requirements, and occasional on call responsibilities.

The pediatric transport program is seeking ambitious, independent pediatric critical care nurses for the role of pediatric transport nurse. The program provides interfacility transport of critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at Strong. In addition, the transport nurse is an essential resource for the entire pediatric service by providing advanced intravenous access, phlebotomy, urgent and emergent response programs, and support for pediatric trauma patients, throughout the Children's Hospital. The transport program offers ongoing continuing education, opportunities for advancement, certification and educational outreach. The full time position is split, 24 hours per week in the transport role, 12 hours a week in the applicant's preferred unit: Pediatric Cardiac Care Center, Pediatric Intensive Care Unit, or Pediatric Emergency Department. Experienced nurses only. Three years of pediatric critical care

Available Positions

experience preferred; combined relevant experiences will be considered.

Perioperative Nursing

Operating Room - Cardiac Team - Registered Nurse-Level II (206018)

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

Operating Room - Registered Nurse-Level II (204437)

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

Pediatric Operating Room - Registered Nurse-Level I-II (205864)

FT/PT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. New graduates welcomed!

Per--Operative (Pre-op & PACU Phases) - Registered Nurse-Level II (203920)

FT position available, D/E/N, primarily days and evenings with 8 & 12 hour shifts, weekends, holidays and on-call per unit policy.

Enjoy working as part of a great team in a fast-paced environment caring for a wide variety of patients. In this position candidates will be cross-trained to prepare patients for surgery and provide recovery care after their operative procedure. This candidate should possess strong prioritization skills, work collaboratively with peers and other disciplines, and is an advocate for change. Acute medical-surgical experience or critical care experience preferred and basic computer skills are required.

Perioperative Services - Operating Room (OR) Nurse Residency Program for May 2018 RN

Available Positions

Graduates -Registered Nurse-Level I (206154)

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

SSC - Strong Surgical Center - Registered Nurse-Level II (205404)

FT position available (36 hours), D/E/N; occasional holiday and weekends, may need to float if patient care needs warrant such reassignment

Fast pace surgical center for patients undergoing surgical/medical procedure. Responsibilities include preparation of ASC, 23 hour, and SDA patients undergoing surgical/medical procedures with the recovery and discharge of ASC patients. RN with 2-3 years recent experience in at least two of the following clinical areas; surgical, pediatric, medical or GYN nursing. Demonstrates clinical competence and interpersonal skills. Must demonstrate ability to be flexible to meet unit needs.

Second Floor OR - Registered Nurse-Level II (202347)

FT positions available, D/E/N, 8 & 10 hour shifts, on call nights, holidays, weekends

Using a multidisciplinary approach, the OR staff cares for patients of all ages in both scrub and circulating roles. Specialties include Ophthalmology and GYN. Candidates must possess effective communication skills and demonstrate flexibility to meet unit needs. Looking for motivated individuals who enjoy working as part of a team in a fast paced environment.

Psychiatric Department

Methadone Maintenance Program - Registered Nurse-Level II (205668)

FT position available (40 hours/week). Primarily days, 8, 10, 12 hours shifts available, rotating Saturday mornings.

Serve as a member of an interdisciplinary team in delivering mental health/substance use disorder care to patients in the Opioid Treatment Program (Methadone Maintenance). Responsibilities include methadone administration and dispensing utilizing dispensing software system, patient assessments to facilitate safe medication administration, health screening and monitoring visits, and may be assigned a small patient caseload of patients who are enrolled in continuing care. Experience in psychiatric nursing or addictions nursing preferred.

Available Positions

Psychiatric Nursing

2-9200 - General Adult Psychiatry - Registered Nurse-Level I - II (205967)

FT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit, along with sister unit 39000, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 29200 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (205968)

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

49000 - Child & Adolescent Psychiatry - Registered Nurse-Level I - II (206017)

FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy.

One or more years experience in pediatrics or psychiatry with strong knowledge base in growth and development. Experience as a mental health worker with children or adolescents prior to nursing education will be considered in meeting criteria. Previous experience as a teacher in primary, secondary or special education classroom will also be considered. Genuine interest and ability in working with children.

Adult Partial Hospitalization Program - Registered Nurse-Level II (206144)

FT position available (40 hours), Primarily Days

The RN may assume the role of care coordinator for a given group of patients, monitoring and evaluating patient care based on the unit standards of care. The RN is actively involved in unit or service activities, contributing to outcomes achieved by those groups. The RN provides care in collaboration with therapists, medication providers, pharmacy and primary care providers. The RN plans and organizes materials for groups based on specific needs of the group members. Provides leadership of the groups in which the patient's treatment objectives are addressed and outcomes assessed. Care

Available Positions

Coordination functions may include but are not limited to reviewing medication related refill requests from patients and families; outreach and engagement of high risk patients; assisting patients/families with identification of community resources, clinic based resources, referrals to appropriate health care providers or mental health resources as appropriate and consistent with the collective agreement of all treatment team. The RN participates in PHP's daily patient report meeting, patient treatment team meeting, and staff meetings. Requirements: NYS RN license in good standing, minimum 3 years of Psychiatric experience required, outpatient experience preferred.

CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (203141)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

MCH Consultation Nurse - Registered Nurse- Level III (202852)

PT position available (20 hours), primarily days

This is an exciting opportunity to join the Psychiatric consultation services at MCH. The RN will work collaboratively with Clinical Liaison service providers. The RN will work within their scope of practice performing primary assessments of patients referred for Mental Health services. The RN will also assist with screening patients being considered for admission to the facility and assist with developing nursing care plans for managing behaviors of specific patients. The RN will provide liaison support to nursing staff regarding specific patient situations. Must possess strong assessment skills. A minimum of 3 years of RN experiences is preferred and experience in psychiatric/mental health nursing is required.

Wilmot Cancer Nursing Services

41200 - Palliative Care/General Medicine - Registered Nurse-Level I-II (204492)

FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

Cancer Center Infusion Center - Apheresis - Registered Nurse-Level II (206138)

Full time position available (40 hours). Primarily weekdays with on-call responsibilities.

Available Positions

Recent acute care experience required. Clinical responsibilities include: performing routine and emergent apheresis procedures such as plasmapheresis, leukoreductions, red cell exchanges, platelet depletions, and stem cell collections for pediatric and adult populations. Also shared responsibility of maintaining procedural records, ordering inventory, PI and QA according to Joint Commission, FDA, and FACT standards. Must possess strong communication skills and be able to work independently but also as part of a collaborative team. Strong IV skills also a plus.

Cancer Center Infusion Center - Registered Nurse-Level II (206139)

FT positions available. Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

Hematology-Oncology Clinic - Registered Nurse-Level III (205024)

FT position available (40 hours), primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

Myers Cancer Center, Dansville, NY - Registered Nurse-Level II (205857)

FT position available. Primarily weekdays. Holidays per unit policy

Exciting opportunity for an RN with a minimum of 2 years of acute care experience to join our Oncology team in Dansville, NY. Individuals must be ready for a fast paced ambulatory setting, must be flexible and dependable. This position will be primarily in the infusion center with some cross coverage in the ambulatory clinic within the same office. Experience with IV insertion or infusions is preferred. We are looking for self-directed, eager to learn nurses who want to be a part of a dynamic multidisciplinary team. Strong assessment and communication skills, organization and ability to multi-task are important for success in this role.

Radiation Oncology @ Wilmot Cancer Institute - Registered Nurse-Level II (205361)

FT position available, primarily Monday- Friday, 8 hour shifts.

Recent acute care and/or oncology experience preferred. Responsibilities include care of patients across the lifespan: patient education, care coordination, telephone triage, patient assessment, and assisting with variety of special procedures. Must possess a positive attitude, flexibility, excellent assessment/critical thinking skills, strong interpersonal communication skills and demonstrate autonomous decision-making.

Available Positions

WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (202080)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (199103)

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

WCC7 - Oncology - Registered Nurse- Level I- II (203076)

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

WCC7- Oncology - Care Coordinator - Registered Nurse-Level II (202081)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Seeking someone with effective communication skills who is highly motivated, organized and who can facilitate and coordinate daily discharges in conjunction with the whole health care team. Will perform as a liaison with the hematology-oncology teams and work to formulate discharge plans, identify and remove barriers to discharge and update bedside nurses with plans on a unit that is high volume and fast paced with complex discharge needs. Position will also include charge responsibilities, direct patient care, and rotating shifts as needed.

Available Positions

Opportunities for Nursing Student

Nursing Practice/Admin

Strong Nursing Students Employment Program - Strong Nrsg - Sumr Stud Emp (205613)

Per Diem position, D/E/N , some weekend and holiday shifts per unit require ments

Assist nursing staff in the delivery of patient care in an unlicensed assistive role, to contribute to the well-being, comfort and safety of patients. Qualified applicants must have successfully completed two (2) semesters of clinical from an accredited Nursing Program. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.

Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

AC4 - Division of Gastroenterology - URM - Asst Nurse Manager (206145)

FT position available

Exciting opportunity to be part of the nursing leadership team in a fast-paced, outpatient GI Division. The ANM will be primarily located on URM site, AC4, with support to Sawgrass as needed. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Candidate must have excellent communication, interpersonal and team building skills. Must have active NYS license, BSN or matriculation in a BSN program. A minimum of 5 years RN experience with GI experience preferred. Certification preferred.

Critical Care Nursing

31800 - Burn/Trauma Critical Care Unit - Level IV - Assistant Nurse Manager (202219)

FT position available, D/E/N, 8 and 12 hour shifts, with on-call responsibilities, and holidays and weekends per unit policy.

Become part of a dynamic, collaborative, multidisciplinary care team responsible for burn/trauma, critical care patients. Patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

81400, Surgical ICU and Progressive Care - Asst Nurse Manager (205885)

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU and Progressive Care Unit is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit!

Imaging Sciences - Nurse Mgr (205104)

FT position available with on-call responsibilities

Available Positions

Dynamic individual to manage UR Medicine Imaging Sciences Nursing, including responsibility for nursing care delivery in multiple in-patient (Strong Memorial Hospital, Golisano Children's Hospital) and out-patient (Strong West, Imaging at East River Road, Science Park) locations; Must possess the necessary skills to work in a fast-paced, technologically demanding environment including delivery of direct patient care in multiple imaging modalities. Key performance measures include advocacy for staff and patients, maintain nursing staff accountability, promoting nursing staff involvement in decision making, and demonstrating a level of approachability that fosters a collaborative environment. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice within the multidisciplinary team. This individual is responsible for 24/7 management supported by the unit's leadership team. The candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years nursing experience and an MS in Nursing or equivalent. Requires active NYS license.

Emergency Department

Emergency Department - Asst Nurse Manager (206075)

FT position available. D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute care experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

Emergency Nursing

ED Observation Unit - Asst Nurse Manager (205087)

FT position available, D/E/N, 8 and 12 hour shifts, holiday (minimum of 2 holidays, 1 summer and 1 winter), weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

University of Rochester Urgent Care - Nurse Mgr (205536)

FT position available; open daily 9:00 a.m. to 9:00 p.m.; weekend and holidays per unit policy.

Great opportunity to become a member of a supportive, caring and cohesive health care leadership team. Demonstrates ability to function in senior position. Urgent care provides direct care to patients across the age spectrum in a fast paced collaborative environment. Must be able to work collaboratively to achieve optimal patient outcomes as well engaged staff. Will be actively assisting in ongoing expansion of future Urgent Cares. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional

Available Positions

communication skills are essential. Demonstrates ability to prioritize multiple demands, strong organizational skills, flexibility and clinical competence. Two year recent acute care experience and leadership required, ED experience preferred.

Requires NYS RN license.

Medical Surgical Nursing

51200 - Acute Rehabilitation - Nurse Mgr (205436)

FT position available, primarily days, 8 hour shifts, on call responsibilities.

A great opportunity for a confident, self directed person wanting a leadership position with Adult Nursing Service. Responsible for daily operations of the unit including staffing, budget and quality of patient care. Also responsible for long term planning around program and personnel development. Work collaboratively with all members of the health care team to provide high quality care. Must have experience in managing care of acute rehabilitation patients. 3 to 5 years experience in adult acute care services required and some leadership experience helpful. Bachelor's degree required, Master's preferred.

53400 - Orthopaedics - Assistant Nurse Manager (202647)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Ortho unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Recent surgical experience required. Demonstrates good communication and problem solving skills. Demonstrates ability to function in leadership role.

53600 - Neurosurgery Unit - Nurse Mgr (205360)

FT position available, primarily days, some weekends/holidays

The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurse's skills, talents, and compassion for our patient population. Seeking an individual with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget and staff, quality of care provided and managing practice changes. Strong interpersonal skills & communication skills necessary. MS degree, 3-5 years experience required.

63600 - Acute Medicine - Asst Nurse Manager (199892)

FT position available, D/E/N, 8 & 12 hour shifts, weekend and administrative on-call per unit policy.

Med/Surg experience required. Demonstrates ability to function in the leadership role and be an active member of the leadership team. Must have the ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills required. This is a busy medical unit, all applicants must be team driven and dedicated to helping the unit exceed.

Available Positions

OB/GYN Nursing

3-1400 Labor and Delivery - Asst Nurse Manager (205947)

FT position available, D/N, 8 & 12 hour shifts, weekends and holidays & on call responsibilities per unit policy

Serve as a resource and role model for staff. Responsibilities include: provision of care, participation in unit orientation, quality improvement activities, unit/service projects, management of unit based programs and advanced assessment skills of obstetrical patients. Must be flexible and adapt readily to changing responsibilities and situations. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach of care for the high-risk antepartum, intrapartum and postpartum patient.

3-1600 /3-3600 Birth Centers - Nurse Manager (205450)

FT position available, primarily days, on-call responsibilities

Seeking an individual with demonstrated leadership, clinical and management skills and a desire to work collaboratively to promote change. Accountability for nursing budget, staff, quality of care and managing practice changes. Must be flexible and adapt readily to changing responsibilities and situations. Motivation, creativity and strong communication skills are essential. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach of care for the low/moderate risk labor and postpartum patients, healthy newborns and GYN patients. MS degree required. 3-5 years experience required.

31600/33600 - Birth Center - Asst Nurse Manager (204916)

FT position, Tier 4, N, and on call responsibilities

Seeking highly motivated individual with skills in leading, mentoring, communicating, and prioritizing. This is a great opportunity to be a nursing leader within a highly functional team dedicated to delivering compassionate care to a variety of patients within our Birth Center Model of Care. Responsibilities include, but not limited to: providing on-going feedback to staff, serving as a clinical resource at both unit and service level, liaison with health care team, performing service recovery with both internal and external customers. Will collaborate to participate in program development regarding education plan for the Birth Center. Must be flexible in time management. Creative thought and actions with good verbal expression important. Applicants must have 3 to 5 years in OB; LDRP experience preferred, Bachelor's degree and some leadership training preferred. Participation in community and professional organizations which promote nursing desired .

Lead Lactation Consultant - Level IV (205673)

FT position available

Women's' and Children's' Service line is looking for an enthusiastic IBCLC to lead our team of lactation consultants in promoting consistent evidenced based practice. Responsibilities of management and administrative tasks, include but are not limited to: coaching and mentoring existing and new staff; leading/overseeing quality improvement initiatives; providing constructive feedback/managing individual/team performance; and following up on recognized resource gaps. Goals of the

Available Positions

position include empowering a team to collaborate effectively, allocate resources appropriately, advocate for patient and family centered care in the UR system that facilitates mothers in reaching their breastfeeding goals while maintaining compliance with NYS initiatives. The lead lactation consultant possesses qualities that earn respect and trust of the team through confident decision making skills, staff advocacy, and inherent demonstration of the ICARE (integrity, compassion, accountability, respect, empathy) values. The lead lactation consultant should be holistically knowledgeable across the spectrum of lactation needs as a clinical expert, accessible to the team, and is eager to resolve challenges with creative and innovative approaches. Excellent communication skills are essential. The position will report to nursing management and the Medical Director of Lactation Services and Programs. RN and IBCLC required.

OB/GYN Clinical Resource Nurse - Level IV (204235)

FT position available (40hours), 4-10hour nights.

The OB/GYN CRN is vigilantly alert to service needs; directing/assuming tasks in critical moments as well as supporting care needs with challenging assignment loads across the OB/GYN/Newborn Spectrum. The CRN is knowledgeable in all matters of OB, able to play a crucial role in the chain of command, and comfortable with just in time learning for new clinical presentations. Supports and mentors new staff with learning opportunities. Juggles staff assignments and bed placement issues in an impartial manner that keeps the focus on the patient; safety first and quality always. Assigns or fills in a gap for off-service monitoring, fully participates in unanticipated precipitous deliveries and other obstetric emergencies while additional staff resourcing is arranged. The CRN is also vested in regulatory agency expectations, assures that environments of care, SOCs, guidelines, policy and procedures are upheld. Attributes of the CRN include proven excellence in communication skills. Demonstrates initiative and ability to lead projects through completion. Candidates must be self-motivated individual who can look for opportunities to instruct others, lead and/or mentor quality improvement projects. As time permits, CRN contributes to discharge process to assure seamless and appropriate bed movement. The CRN is eager to provide excellence in patient care, and passionate about the OB/GYN service. Experienced candidates have demonstrated expertise in fetal monitoring through either current NCC-EFM qualification or successful completion of the GNOSIS program and PQF exam. Certifications including inpatient obstetrics, maternal-newborn nursing, lactation consultant, and/or clinical nurse leader appreciated. Experience in med/surg, peri-op, PACU, cardiovascular helpful but not necessary.

Pediatric Nursing

6 North - Pediatric Intensive Care Unit - Nurse Mgr (205320)

FT position available

Seeking an individual dedicated to the delivery of excellent patient care in a fast paced, dynamic, pediatric critical care environment. The PICU is the regional trauma center for pediatric patients and is also the only nationally verified burn center for pediatrics in the Western NY area. The PICU Nurse Manager is responsible for implementing and maintaining standards for quality patient care, managing and developing work-based teams, training new staff and providing leadership to the nursing team. The successful candidate will have excellent communication skills, and be adept at forming collaborative

Available Positions

interdisciplinary relationships. Minimum of 5 years demonstrated clinical expertise in intensive care. BSN required, Masters, and CCRN preferred.

Pediatric Transport Nurse, Lead - Asst Nurse Manager (203979)

FT position available (40 hours), D/E/N, weekends as needed

The Pediatric Transport Lead, in collaboration with the Medical Director, is responsible for the development, maintenance, and organization of the structure and quality of the transport team's 24/7 operations. Responsibilities include reviewing and revising all transport policies, development and implementation of outreach and quality improvement programs, and reviewing all transports made by the team. The Lead will also be responsible for collection of transport data, equipment selection, and maintenance of equipment. The Pediatric Transport Lead is an experienced pediatric critical care and transport nurse who oversees the day to day activity of the team, manages the human resources of the program, and demonstrates leadership through coaching and performance evaluations. The Lead also coordinates quality initiatives and serves as a liaison between vendors and our referring agencies and facilities. Strong applicants will have at least 3 years of pediatric transport/critical care experience, excellent communication skills, and a BS in Nursing.

Perioperative Nursing

Assistant Director for Perioperative Nursing (204022)

FT position available

In collaboration with the Associate Director of Perioperative Nursing and with considerable latitude for exercise of independent judgment: organizes, implements, monitors, controls and evaluates the program of nursing practice of the Operating Room located at Strong Memorial Hospital in accordance with the general nursing practice philosophy and objectives. This is an exciting opportunity to promote change by forming nursing teams focused on the care of patients grouped within specific surgical services. The Assistant Director will have the opportunity to direct the Nurse Managers overseeing each specialty work group to facilitate the scheduling and cross training of staff. The person in this position will have the opportunity to try new approaches in developing cohesive teams, engage surgical teams' participation and establish relationships with ancillary services. RN with Master's Degree in Nursing, MBA or MHA. Five or more year's leadership/management experience in an academic medical center or tertiary setting. Operating Room Nursing required.

Operating Room - Nurse Mgr (203249)

FT position available, predominately Monday through Friday with flexibility based on unit needs and expectation to interface with off-shift and weekend staff.

Seeking an energetic individual for OR with demonstrated leadership, clinical and management skills with a desire to work collaboratively with existing Nurse Manger to promote change. Perioperative Nursing Services is embarking on a new approach to patient care in the OR by forming small groups of service specific nursing PODS each managed by its own Nurse Manager. Accountability for nursing budget, staffing, quality of care, and managing practice changes. Work

Available Positions

collaboratively with attending surgeons, anesthesiologists and nursing staff in assuring OR patients are properly prepared for surgery. The work is dynamic, with flexibility and adaptability as key attributes for all team members. Must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Five years of OR/procedural nursing experience preferred. BSN required, MS degree preferred.

Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Asst Nurse Manager (205892)

FT positions available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

3-5 years Operating Room experience required. CNOR certification preferred. Demonstrates ability to function in the leadership role; ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. The role will include a strong emphasis on orientation of new hires, staff education and QA within perioperative environment. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care.

Psychiatric Nursing

2-9200 - Adult Psychiatry - Asst Nurse Manager (205415)

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

CPEP - Comprehensive Psychiatric Emergency Program - Asst Nurse Manager (205179)

FT position available, D/E/N, weekend and holidays per unit policy

This is an exciting opportunity to collaborate with a dynamic interdisciplinary team! Candidates should have the ability to adapt to the ever-changing nature of the CPEP, and support the Nurse Manager and other unit leadership in addressing challenges as they arise. Candidate is expected to support professional development of staff, including promoting an environment that prioritizes shared governance. Support of staff performance during times of high volume/high acuity is expected. Core responsibilities include monitoring and enhancing patient and staff satisfaction, identifying and implementing retention strategies, and monitoring unit processes. Candidates should possess strong interpersonal, clinical, critical thinking and communication skills. Positive attitude and flexibility are also a must! He/she should demonstrate strong leadership and mentoring skills, as well as clinical expertise in psychiatric nursing in order to serve as a resource and role

Available Positions

model. This position incorporates establishing and maintaining unit staffing, recruitment and orientation of new staff, and monitoring of staff performance. Additionally, the successful candidate will possess the ability to utilize systems thinking and integrate the needs of CPEP, the community, and inpatient units. The position entails providing oversight of patient care, staff and unit/service activities and the competency based education program.

Psych Mental Health Nursing -Clinical Resource Nurse - Level IV (204646)

FT/PT positions available. D/E 10 hours shifts, weekends & holidays per unit policy.

An exciting opportunity to be in on the development and implementation of the Psychiatric Mental Health "tower team". This PMH Service CRN position will provide leadership and emergency clinical support to the psychiatric inpatient units and CPEP and will work with leadership to coordinate the Psych Tech personnel resources to manage fluctuating operational and safety needs throughout the service. Additionally, will work collaboratively with the Department of Psychiatry and Nursing leadership in assuring smooth operation of clinical practice and the maintenance of clinical standards. Excellent interpersonal, communication, and prioritization skills required. Also must have excellent critical thinking skills under pressure and be an expert at patient engagement and verbal de-escalation skills. Applicant must have 3-5 years of PMH Nursing experience. BSN, Leadership experience, and PMH Certification preferred.

Wilmot Cancer Nursing Services

4-1200 - Palliative Care Unit - Nurse Mgr (205751)

The Wilmot Cancer Center has an immediate opening for a full time Nurse Manager for the Palliative Care program.

The Nurse Manager has a pivotal role in the organization, directing the clinical operations on his/her unit, ensuring the delivery of high quality nursing care to a complex patient population. Initiates and leads activities and programs that promote the implementation of goals for the inpatient palliative care program. The Nurse Manager works collaboratively with physicians, advanced practice providers and all members of the health care team to ensure that care is delivered consistent with evidence based standards, while achieving the principles of service excellence. Masters Degree required. Previous management experience, strong interpersonal and team building skills are desirable.

Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

Anesthesia Pain Service - Nurse Practitioner/Physician Assistant (206196)

PT position available (20 hours), days, Monday-Friday

Exciting opportunity to work in an outpatient setting providing pain care to the Anesthesia pain services. It includes seeing new and follow up patients with both chronic and acute pain. Opportunity to interact with many other subspecialty teams. Some inpatient visits for various pain problems. Requires an individual who is positive, collaborative, flexible, respectful and communicates effectively. Candidate must be NYS NP or PA licensed or eligible. MS degree required. National certification required.

Division of Endocrinology & Metabolism - Nurse Practitioner/Physician Assistant (205260)

FT position available, primarily days

In collaboration with a multidisciplinary team of care providers, participates in the clinical evaluation and care of patients with diabetes, thyroid and other Endocrine concerns. This includes clinical follow-up and ongoing medical management. Develops and presents educational programs. Assists in the development of patient care protocols and participates in SMH Quality Improvement activities. May assist in the evaluation of office policies and the supervision of clerical staff. Participates in professional activities. Candidate must have a valid NYS NP/PA license, 1-2 years of experience preferred, but motivated new graduates with acute care experience will be considered.

Physical Medicine & Rehabilitation - Nurse Practitioner/Physician Assistant (198952)

FT position available, days.

Responsibilities include providing inpatient care with assessments and ongoing treatment of hospital patients.. Provide assistance to the Consult Service as needed at SMH and HH along with the Consult attending. In addition, on occasion, provide assistance to consult service while the residents are in the clinic or during other emergencies. With experience and education, may manage spasticity with intrathecal baclofen pumps. The Nurse Practitioner (NP) works in a collaborative relationship with a physician provider to oversee the care delivered to a patient population. The NP is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital-required reviews of practice, and participation in performance and quality improvement and other activities as required. All interested applicants submit resume to Nursing Recruitment, Box 619-19. EOE Minorities/Females/Protected Veterans/Disabled Would consider PA/NP graduates

Available Positions

Urology - Location: Batavia, NY - Nurse Practitioner/Physician Assistant (205976)

FT position available. Monday-Friday weekend & holidays as required. On-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. May collaborate through UMMC as well. Support regional expansion through outlying areas. Population consists primarily of general and oncologic urology. The position would be primarily clinical and heavily procedure-based with training. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team. PACU consults, difficult Foley placement, occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

Urology - Location: Clinton Crossings Office, Brighton, NY - Nurse Practitioner/Physician Assistant (205977)

FT position available. Monday-Friday. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

Urology - Location: White Spruce Office, Henrietta, NY - Nurse Practitioner/Physician Assistant (205978)

FT position available. Monday-Friday. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, difficult Foley placement, preadmission testing for emergency surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

Cancer Center

Infusion Center Wilmot Cancer Institute (Ambulatory) - Nurse Practitioner/Physician Assistant

Available Positions

(205643)

FT position available, Monday through Friday, primarily daytime hours. Weekends per unit policy

Great opportunity to work in the Infusion Center at the Wilmot Cancer Institute, providing care to oncology patients receiving chemotherapy and medical therapies for management of malignancies. Direct patient care responsibilities include evaluation and management of acute illness and chronic symptom management, chemotherapy and drug reactions, patient, family, and staff education. The advanced practice provider will be working closely with several different oncology teams including solid malignancy and hematology . Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP or PA certification.

Wilmot Cancer Institute, WCC5 - Nurse Practitioner/Physician Assistant (205001)

Full Time position (12 hours shifts). Day/Night. Weekend and holidays per unit policy.

WCC5 offers an opportunity for an APP to join an inpatient practice providing direct patient care to oncology patients who have had cancer surgery. Responsibilities include daily management of patient care needs, evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Opportunities to develop proficiencies in special clinical procedures specific to the patient population . Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP certification. ACLS/BLS certifications required.

Cardiovascular Center

4 3600/Cardiac Cath and Electrophysiology Area - Nurse Practitioner/Physician Assistant (206008)

FT position available. Days, weekends, and holidays per unit staffing policy

This is an exciting opportunity for an experienced advance practice provider with cardiology knowledge and clinical experience. Patient population: Adult patients with medical issues with a focus on cardiology. Patients will be of a varied level of acuity including acute and elective cardiac admissions, interventional cardiology procedures and medical management. You will be an integral part of a multi-disciplinary team . Our team expects hard working and flexible team members. Required: Experience with cardiac patients as an APP. NY state licensure as an NP with National Certification within 6 months of appointment or Board certified PA.

73400, Heart failure/mechanical assist device/heart transplant unit - Nurse Practitioner /Physician Assistant (205670)

FT position available, D/E, weekends & holidays per unit staffing plan.

Opportunity for a motivated experienced APP to work across the spectrum of clinical services in caring for heart failure patients . The NP/PA is an integral member of the clinical team. Primary clinical responsibilities will be acute inpatient. The

Available Positions

NP will be accountable for LOS management and quality outcomes for their group of patients. Master's degree and license as an NP required or national PA boards completed. Must be NYS NP licensed (or eligible), MS degree, and 3-5 years' experience preferred. ACNP preferred for NP applicants.

Advanced Heart Failure Program - Nurse Practitioner/Physician Assistant (204044)

Full time position available, primarily days; weekends & holiday on call responsibility as per program policy.

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure, ventricular assist device and transplant candidates, and the ongoing medical management of advanced heart failure patients. Develops and presents educational programs for potential and actual recipients. Assists in the development of clinical practice guidelines and participates in program related quality assurance/performance improvement activities. The APP will also participate in professional activities related to staff education on the topics of heart failure and heart transplantation. Master's degree and license as an NP required. Must be NYS NP licensed or PA (or eligible), MS degree, and 3-5 years' APP experience preferred.

Advanced Heart Failure Program - Post Transplant - Nurse Practitioner / Physician Assistant (205373)

FT position available, primarily days; weekends & holiday on call responsibility as per program policy.

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure, ventricular assist device and transplant candidates. Provides medical management and care coordination for patients that have received a heart transplant. Develops and presents educational programs for potential and actual recipients. Assists in the development of clinical practice guidelines and participates in program related quality assurance/performance improvement activities. The APP will also participate in professional activities related to staff education on the topics of heart failure and heart transplantation. Master's degree and license as an NP required. Must be NYS NP/PA licensed (or eligible), MS degree, and 3-5 years' APP experience preferred.

Advanced Heart Failure Program - VAD Nurse Practitioner/Physician Assistant (205402)

FT position available, primarily days. On call responsibilities as per program policy

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure and ventricular assist device candidates and oversees the medical management of this patient population after device implantation. Develops and presents educational programs for potential and actual recipients, staff and community based education. Assists in the development of clinical practice guidelines and participates in program related quality assurance/performance improvement activities. Serves as the primary technical support for staff and patients requiring mechanical cardiac assist. Master's degree and license as NP/PA with national certification. 3-5 years APP experience in Cardiology preferred.

Cardiology Unit/URMC Cardiology at Dansville/Warsaw - Nurse Practitioner/Physician Assistant

Available Positions

(204231)

Part time position available, 4 days/week, Tues-Fri no weekends or holidays

In collaboration with the Warsaw/Dansville Cardiology physicians and with general oversight from the Practice Administrator, participates in the care of patients in the Southern Tier Cardiology office in Warsaw/Dansville, New York . Works collaboratively with physicians and office staff to provide the highest quality of care to patients. Understands all functions in the office and their interaction and is able to assist nursing and clerical staff in prioritizing and completing tasks. Directs patient care decision-making on days when a physician is not in office. Works collegially with community PCPs to streamline cardiology evaluation and care of their patients. Participates in community health fairs to offer public health information promoting heart health. At least one years' inpatient and/or outpatient experience with strong physical assessment skills. Experience in cardiology-related services a plus, ICU, telemetry, CCU experience preferred . Work with already established Strong leadership and teamwork skills are essential. ACNP preferred. Must be certified or eligible to become certified within 6 months.

Heart and Vascular - Finger Lakes Cardiology - Nurse Practitioner/Physician Assistant (205315)

FT position available

Position available for an Advanced Practice Practitioner in the Canandaigua/Clifton offices of Finger Lakes Cardiology. Duties include, but are not limited to, cardiology clinic visits, cardiac testing, FF Thompson Hospital testing coverage, hospital consults coverage for Clifton Springs and FF Thompson hospital. Experience in cardiology preferred.

Critical Care Services

81600 - MICU/MIPCU - Critical Care - Nurse Practitioner/Physician Assistant (200213)

FT position available, Day/Evening rotation. Every third weekend.

Responsibilities include rounding on critically ill patients, assessing patients as part of the Rapid Response Team. Admission of patients to the Critical Care service through the Emergency department and hospital, procedures when credentialed (central line and arterial line placement). Participate in multidisciplinary team for care of the chronically critically ill. ACLS/BLS certifications required. FCCS course encouraged. ACNP – new graduates welcome.

83600 Surgical ICU - Nurse Practitioner/Physician Assistant (204417)

FT position available, D/E/N, 12 hour shifts, weekend and holidays per unit policy

Exciting opportunity to provide comprehensive care to critically ill patients. Responsibilities will include oversight for medical care to critically ill patients in the surgical intensive care unit. This person will function as a provider and assume direct care responsibilities within a collaborative framework with ICU attending; MS degree with eligibility for NYS NP license or eligibility for PA license required. Current critical care experience (3 to 5 years minimum) and ACLS certification required.

Available Positions

Critical Care Services - APP Fellowship - Nurse Practitioner/Physician Assistant (205964)

FT position

The APP Fellowship Program in Critical Care Medicine is a 1 year post-graduate specialty training program for NP and PAs. The program is 75% clinical and 25% didactic and includes side by side education with the URMCC Critical Care Fellowship program. The fellowship program includes core rotations through each of the Adult ICUs (Burn/Trauma ICU, Neuromedicine ICU, Medical ICU, Surgical ICU, Cardiovascular ICU), as well as elective rotations meant to enhance the critical care provider education. Requires a Master's degree in Nursing, NYS licensure and national certification as an ACNP or AGNP. Applicants should have 3 years of RN experience. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification. For additional information please go to the following website: <https://www.urmc.rochester.edu/pulmonary/education/fellowship-program-in-critical-care-medicine.aspx>

Emergency Department

Emergency Department - APP Fellowship - Nurse Practitioner/Physician Assistants (205858)

FT position

The APP Fellowship Program in Emergency Medicine is a 1 year post-graduate specialty training program for NP and PA. The program is 75% clinical and 25% didactic and includes side by side education with the URMCC Emergency Medicine Physician Residency Program. The fellowship Program includes a core program of Emergency Medicine and also several rotations meant to enhance the emergency provider education including cardiology, neurology and toxicology among others. Requires a Master's degree in Nursing, NYS licensure and national certification as a NP. Applicants should have 3 years of RN experience. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification.

Emergency Department - Nurse Practitioner/Physician Assistant (201163)

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.

Urgent Care (UC) APP Fellowship - Nurse Practitioner/Physician Assistant (205866)

FT position available, rotating D/E, 12 hour shifts, weekends and holiday as needed

The APP Fellowship Program in Urgent Care Medicine is a six month post-graduate specialty training program for Nurse Practitioners and Physician Assistants. The program is 75% clinical and 25% didactic and includes side-by-side education

Available Positions

with the URMU Emergency Medicine Physician Residency Program. The APP Fellowship Program includes a core program of Urgent Care Medicine and also several specialty rotations meant to enhance the emergency provider education, including radiology, orthopedics and pediatrics, among others. NP/PA Fellow to provide urgent and acute care for patients in multiple UR Medicine Urgent Care locations, with each site caring for more than 12,000 patients annually. NP/PA Fellows to work collaboratively with Urgent Care Medicine Physician's, NP's and PA's as well as nursing staff. NP/PA Fellows to work collaboratively in multiple sub-specialty areas during their clinical rotations. Excellent communication and teamwork required. Current national certification required. Qualifications: NP requires a Master's degree in Nursing, an active NYS licensure in good standing and current national certification as a NP. 3 years of experience as an RN with at least one year of leadership experience or equivalent combination of education and experience. PA requires Completion of an AMA approved Physician Assistant program, New York State licensure in good standing and current national certification as a Registered Physician Assistant. Demonstrate clinical competence, superior verbal and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must have an active desire to learn. This role may be unit; program or service based and is involved in continuous quality improvement initiatives. Additional Fellowship application requirements can be found on-line at: <https://www.urmc.rochester.edu/emergency-medicine/education/fellowship/app-fellowship-program-in-urgent-care-medicine.aspx> Application Deadline: March 1st, 2018.

Urgent Care - Nurse Practitioner/Physician Assistant (201164)

FT/PT positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E/N – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP's/PA's will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED or Urgent Care helpful and applicants must be NYS NP/PA eligible. New graduates will not be considered.

OB/GYN Department

GYN Oncology - Nurse Practitioner/Physician Assistant (200560)

FT position available

This is a great opportunity to work with an interdisciplinary academic oncology team providing care to women with gynecologic malignancies. This will be a full time clinical position at the Wilmot Cancer Center, Lattimore road office in the Division of Gynecologic Oncology. The candidates' responsibilities will include direct patient care through both independent and physician supervised oncology clinics. The clinical role will include managing patients on chemotherapy, patients in follow-up, survivorship, post-operative patients and the evaluation and management of patients with both benign and malignant gynecologic disorders. The candidate will work closely with the clinical gynecologic oncology research team to help identify, accrue and manage patients on clinical trials. The candidate will attend the weekly multidisciplinary gynecologic

Available Positions

oncology tumor board and will be an integral member of the academic gynecologic oncology team. The candidate must be self-directed, have strong assessment and communication skills with ability to exercise independent judgement and initiative. Two years experience as a Nurse Practitioner in Oncology preferred.

Orthopaedic Services

Orthopaedic / Adult Reconstruction Division - Nurse Practitioner / Physician Assistant (201478)

FT position available, primarily days, weekends and holidays as required. Willingness to cover orthopedic urgent care if needed.

Work collaboratively with all members of the health care team to provide high quality care to outpatient total joint replacement patients. Strong communication and clinical skills required. Must be eligible for billing .

Orthopaedic Urgent Care - Nurse Practitioner/Physician Assistant (199931)

FT/PT position available

Provides patient care consistent with the scope of privileges defined by the sponsoring department, written practice protocols, applicable State and Federal laws and regulations; and in collaboration with other health team members. Responsibilities may include but are not limited to: Obtaining history and physical examinations. Completing daily patient evaluations and assessments per protocol. Performing routine procedures per protocol and established standards. Writing medication and other medical orders per specific patient care protocols. Instructing and counseling patients and families in collaboration with other health team members. Documenting pertinent findings in patient record. Identifying and participating in research and quality assurance activities. Ideal candidate will have orthopedic background.

Pediatric Nursing

Pediatric Orthopaedics - Nurse Practitioner/Physician Assistant , Nsg (205480)

FT position available, Primarily Days

PNP position available in the division of Pediatric Orthopedics. Exciting opportunity for a Nurse Practitioner to care for pediatric orthopedic patients across the spectrum of care from the inpatient to outpatient setting. The ideal candidate for this position must possess excellent communication skills, willingness to learn new skills and a comfort level in working in a busy, fast-moving clinical environment. NP experience, strong written communication skills, and expertise in developing educational programs for patients and families preferred.

Pediatric Services

Pediatric Hospital Medicine - Nurse Practitioner/Physician Assistant (205319)

PT position available (20 hours), 6-10 hour shifts, primary days, weekends and holidays as needed

Exciting opportunity to work in a fast pace inpatient pediatric setting. Responsibilities include direct care for pediatric

Available Positions

patients in collaboration with attending; admission work ups, daily management of patients within Golisano Children's Hospital with a focus on children with chronic complex needs, including transfers and discharges with a heavy emphasis on discharge planning and interdisciplinary rounding. Other responsibilities include participation in educational conferences, and support of unit based nurses and leadership. Applicate must be motivated, flexible and independent and possess excellent clinical skills. Requirements: Pediatric experience preferred, NYS licensure as a PNP, FNP or PA, national certifications within 6 months of hire.

Pediatric Orthopaedic - Nurse Practitioner/Physician Assistant (204521)

Per diem position available, primarily days

Willingness to cover orthopedic urgent care if needed. Work collaboratively with all members of the health care team to provide high quality care to outpatient pediatric orthopedic patients. Strong clinical skills / prior orthopedic experience required. Must be eligible for billing.

Pediatrics Endocrine - Nurse Practitioner/Physician Assistant (206120)

PT position (24 hours), primarily days

NP position available in the Division of Pediatric Endocrinology at UR Medicine. This is an exciting opportunity for an NP who enjoys being part of an interdisciplinary team that provides specialty care to children with diabetes and other endocrine disorders. Primary responsibilities will include provision of direct patient care to children with Type 1 and Type 2 diabetes in a busy outpatient clinical setting. Patient care includes patient/family education regarding diabetes management, assessment of diabetes data and blood sugar control and making appropriate management changes, monitoring for and treating co-morbid conditions, ordering testing, assessing and addressing psychosocial aspects of a chronic condition. The role will also involve significant telephone management with families and school nurses including oversight of RN phone management as well as are coordination with other disciplines. The ideal candidate for this position will have experience in the NP role, skills in working with children and families. Strong written and verbal communication skills and comfort working in a busy environment are important.

Psychiatric Department

Adult Ambulatory Clinic - Psychiatric Nurse Practitioner (202466)

FT position available, Monday through Friday days

Provide evaluation, diagnosis and treatment of adult patients with general psychiatric disorders in an interdisciplinary adult ambulatory clinic. The role includes active collaboration with Primary Care Providers when indicated. Qualifications: Must be licensed as a Psychiatric Nurse Practitioner in NYS and possess ANCC Certification as a Psychiatric Nurse Practitioner. At least one year of experience in a psychiatric ambulatory clinic setting required.

Available Positions

Psychiatry - Rapid Access Clinic - Nurse Practitioner, Nsg (200655)

FT position available, primarily Monday – Friday days, with on call responsibilities

The Department of Psychiatry Rapid Access Clinic is a dynamic opportunity to provide psychiatric consultation services to area Primary Care Physicians. Within the framework of an interdisciplinary team consisting of Psychiatrists, Primary Therapists and Registered Nurses, the Nurse Practitioner provides psychiatric consultation and treatment recommendations to area Primary Care Physicians and for referrals from UR Medical ED. The Nurse practitioner may also provide short-term medication management for patients requiring medications and therapy prior to being transferred to a more appropriate mental health service within the UR Behavioral Health and Wellness system. Candidates must be flexible, have strong interpersonal skills and communication skills. Qualifications: NYS licensure and eligible for ANCC certification as a Psychiatric Nurse Practitioner.

Strong Ties Assertive Community Treatment (Project ACT) - Psychiatric Nurse Practitioner (201546)

FT position available, days, Monday through Friday.

Provide direct clinical services, collaboration with community agencies and supervision/support of an interdisciplinary team of clinical staff working with patients with severe mental illness in the community. This team is recognized as a high performer among ACT teams in NYS. Qualifications: NYS licensure and eligible for ANCC Certification as a Psychiatric Nurse Practitioner. Interest and previous experience working with patients with severe mental illness. Strong interpersonal, organizational and communication skills required.

Surgical Department

Center for Perioperative Medicine - Family Nurse Practitioner/Physician Assistant (206046)

FT position available, primarily days, Monday – Friday

Primarily responsible for working with preoperative surgical patients at Strong Hospital and the Center for Perioperative Medicine to ensure the patient is optimally prepared for surgery with a goal of preventing cancellation and avoiding day of surgery delays. Work collaboratively with anesthesiologists, surgeons, and nursing staff. Will work with Adult and pediatric patients. NYS FNP/PA licensure, MS degree, 3-5 years medical/surgical experience preferred.

General Surgery/Trauma Inpatient/Outpatient - Nurse Practitioner/Physician Assistant (205873)

FT positions available. Primarily days, 8 and 10 hour shifts, weekend, holidays required as needed.

Exciting position for a motivated NP/PA to participate in the management of patients admitted to the trauma service. This NP/PA will work with other trauma NP/PA in providing comprehensive clinical care to general surgery and trauma patients. Responsibilities will include daily clinical management, participation in interdisciplinary care and developing programs consistent with service priorities. Respond to trauma alerts. Accepting new grads, critical care background helpful. For NPs-

Available Positions

RNFA experience preferred.

Neurosurgery - Inpatient/Outpatient - located in Ithaca, NY - Nurse Practitioner/Physician Assistant (203244)

FT position available, primarily days

The University of Rochester is seeking a motivated Nurse Practitioner /Physician to join the growing practice of a URM Neurosurgery located in Ithaca, New York. The practice is in the process of hiring a second neurosurgeon, with whom the NP/PA would also work. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. Qualifications Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. The Nurse Practitioner influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives.

Neurosurgery - Nurse Practitioner/Physician Assistant (205025)

FT position available, primarily days M-Fri, weekends as needed.

Opportunity to work with a cerebrovascular neurosurgery practice. Experienced APP desired with proven clinical skills. National certification required. Experience in Neurology and/or Neurosurgery desired. Practice is based at Strong Memorial and Highland Hospitals. Inpatient and outpatient patient management responsibilities with a team of cerebrovascular neurosurgeons, residents and unit based APPs.

Neurosurgery in Elmira - Nurse Practitioner/Physician Assistant (205116)

FT position available

The University of Rochester Medical Center (URMC) in collaboration with the Arnot Health System, in Elmira, is seeking a motivated NP/PA to join URMC's regional multi-specialty Neuromedicine program (Southern Tier Neuromedicine) based in Elmira. The candidate will support the growing practice of a URM Neurosurgery faculty member who is living and practicing in Elmira, and will join a team of URM physician faculty (Neurology & Neurosurgery) who are working collaboratively with Arnot Health to develop an outstanding inpatient and outpatient Neuromedicine program to serve patients in the Southern Tier of Upstate NY. The primary work locations will be the Arnot-Ogden Medical Center (inpatient care and first assist) and at the URM Southern Tier Neuromedicine clinic in Big Flats, NY (outpatient care). The successful candidate will attend Neurosurgery focused conferences developed by URM in the Elmira region and the quarterly APP CMEs developed over the years by Neurosurgery faculty. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery

Available Positions

patients is desired but not required. Experience with "first assist" in the O.R. is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire. MS degree required at least 2 years' experience in an advanced practice role, preferably within a neurologic/neurosurgical patient care setting.

Transplant Services

Solid Organ Transplant Services - Nurse Practitioner/Physician Assistant (205338)

FT position available (40 hours), primarily days, 8 hour shifts

Opportunity for a NP/PA to work in a fast paced, clinically challenging environment. Responsibilities will include inpatient and outpatient management of transplant patients in collaboration with a multidisciplinary team caring for Liver, Kidney and Pancreas Transplant patients. Must be NYS Nurse Practitioner eligible with acute care experience preferred but will consider med/surg or other equivalent experience. Candidate must have excellent communication skills and be comfortable working in a dynamic multidisciplinary setting. There are multiple opportunities for involvement in research, committees, developing and maintaining policy and procedures as well as other academic pursuits. The candidate will serve as a resource to internal and external health care providers. The NP/PA is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as required.

Available Positions

Opportunities for Clinical Nurse Specialist

Medical Surgical Nursing

21800 - Acute Care Medicine Short Stay - Clinical Nurse Specialist/Clinical Nurse Leader/APRN (201249)

FT position available, primarily days, off shift hours as needed

Provide educational resource and leadership support for a short stay unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. Requires a Master's Degree; 3 years of acute care experience required.

Wilmot Cancer Nursing Services

WCC7- Medical Oncology/Hematology- Clinical Nurse Specialist/Clinical Nurse Leader/APRN (199569)

FT position available, primarily days, 8 hour shifts, occasional evenings, weekends & holidays as required.

Will provide educational resources and support for unit. Must have a strong clinical background in oncology and an interest in orientation, quality assurance, care management and continuing education. Main areas of focus will include providing in-services, orientation, competency development and documentation. Excellent interpersonal and communication skills are a must. 3- 5 years oncology experience required. Master's degree required.

Available Positions

Opportunities for LPN

Ambulatory Nursing

AC2 - Outpatient Urology - LPN-Proficient (204124)

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. Candidate works directly under the supervision of physician and R.N. oversight. Candidate needs to be patient centered and work well in a team approach to quality care. 2 – 3 years' experience in a patient care setting required. Urology experience a plus but not required. Active LPN license required.

Ambulatory ENT / Allergy Office - Geneva - LPN-Proficient (205220)

FT position available, days. Located in Geneva, NY.

Performs the functions associated with the clinical aspects of a patient visit in ENT practice. Direct patient care, allergy testing/shots, prior authorizations. Communicates with and provides assistance for patients, health care providers, pharmacies and colleagues. Candidate needs to be patient centered and work well in a team approach to quality care. 1 to 2 years in a patient care setting required. Allergy experience a plus but not required.

Dermatologic Mohs Surgery Practice - LPN Proficient (204037)

FT position available, days, requires flexible start and finish times.

Float position for two busy, fast paced practice Mohs surgery practices – with additional clinical coverage responsibilities throughout our medical dermatology practices. Duties include rooming patients, obtaining vital signs, recording health information in e-record chart, patient prep for Mohs surgery, administering local anesthesia, wound care, pressure dressing's, and assisting the physician during surgical procedure. Must be technically adept, able to multitask and above all must enjoy direct patient care. Works directly under daily supervision of physician. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

Orthopaedics - Clinton Crossings - LPN-Proficient (206076)

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

Available Positions

Outpatient Dermatology Office (primary location Brockport Office) - LPN Scribe-Proficient (202673)

FT position available, primarily days. Primarily located at Brockport office.

Employee will be required to float to Red Creek location, Highland Hospital location, Strong Memorial hospital, and other locations to be opened in the future, as departmental need arises. Performs the functions associated with the clinical aspect of a patient visit in Dermatology practice. Direct patient care, administration of medications and injections. Communicates with - and provides assistance for - patients, health care providers, pharmacies and fellow staff. Performs as a clinical scribe in Dermatology's team-documentation model. Documents patient encounter in electronic medical record for physician review, and approval. Minimum one year of LPN experience. Comfortability with typing – advanced skill level not required. Outpatient or dermatology experience preferred.

Outpatient Dermatology Office (primary location Henrietta) - LPN Scribe-Proficient (203005)

FT position available, primarily days. Primarily located at Red Creek drive location. Employee will be required to float to Highland hospital location, Brockport location, and Strong Memorial hospital, or any future URMC dermatology sites as departmental need arises.

Performs the functions associated with the clinical aspect of a patient visit in Dermatology practice. Direct patient care, administration of medications and injections. Communicates with - and provides assistance for - patients, health care providers, pharmacies and fellow staff. Performs as a clinical scribe in Dermatology's team-documentation model. Documents patient encounter in electronic medical record for physician review, and approval. Minimum one year of LPN experience. Comfortability with typing – advanced skill level not required. Outpatient or dermatology experience preferred.

Urology @ South Pointe (Greece) - LPN-Proficient(205170)

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

Urology offsite offices - Canandaigua - LPN-Proficient (198444)

FT position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Occasionally may travel to different offices to assist in clinical care. However Canandaigua is main location. Would like experience with catheter care and ambulatory/office settings but not required.

Urology offsite offices - LPN-Proficient (202949)

Full time position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Available Positions

Primary responsibility prior authorizations for medications. Requires extensive chart reviews, doing appeals with insurance companies. Need excellent organizational skills and self motivation. Attention to detail. Secondly would provide travel to different offices to assist in clinical care. However would be given a daily assignment to be in one office for the day. One year LPN experience required. Would like experience with catheter care and ambulatory/office settings.

Cardiovascular Nursing

71600 - Cardiovascular Intensive Care Unit - LPN-Proficient (205505)

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

73600 - Cardiovascular Surgery Progressive Care - LPN-Proficient (205877)

FT positions available, D/E, 8 and 12 hour shifts, holidays and weekends per unit policy.

Seeking highly motivated and flexible individuals to join a fast paced Progressive Care surgery team. Will be responsible for assisting in the early post-operative mobilization of Cardiac Surgery and Vascular Surgery patients. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. Will need to work collaboratively with Nursing, Physical Therapy, Social Worker and Care Coordinator.

Critical Care Nursing

81200 - Neuromedicine ICU - LPN-Proficient (199234)

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

Emergency Nursing

Strong West Emergency Department Brockport - LPN-Proficient (205030)

PT position available (24 hours), primarily nights, 8 and 12 hour shifts, weekends and holidays per unit policy

Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. 1 year acute care experience required.

Available Positions

Medical Surgical Nursing

63600 - Acute Care Medicine - LPN-Proficient (205544)

FT positions. D/E, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

IV Team - LPN-Proficient (198035)

FT position available, D/E/N, weekend and holidays per unit policy.

Exciting new position to utilize current IV insertion skills. LPN will work in a fast paced environment, starting difficult IVs across all units within the hospital setting. Requires the ability to work independently and demonstrate strong prioritization skills. The LPN must be able to critical think and be able to respond and communicate effectively with the multidisciplinary team.

Perioperative Nursing

Peri-Operative (Pre & Post Op Phases) - LPN-Proficient (205121)

FT positions available, D/E/N, primarily days and evenings with 8 & 12 hour shifts, weekends, holidays and on-call per unit policy.

We are seeking highly motivated and flexible individuals that possess strong organizational and interpersonal communication skills that are an advocate for change. This position will be responsible for assisting with the care of patients both before and after their surgery. Responsibilities will include admission tasks and documentation before surgery with recovery care after surgery and transporting of patients to their post-surgical units. This position requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. One Year acute medical-surgical experience preferred and basic computer skills are required.

Available Positions

Opportunities for Nursing Admin/Education

Emergency Nursing

Associate Director for Emergency Nursing (205019)

FT position available

The Associate Director for Emergency Nursing is responsible for the coordination of care rendered to emergency patients so that delivery of care and utilization of services is seamless, efficient and effective. Through multidisciplinary collaboration, and in conjunction with the Chair of Emergency Medicine and other partners, the Associate Director coordinates operational planning, systems assessment and analysis, program development and information management. The Associate Director is responsible for planning, directing, controlling and evaluating the activities, functions, and management personnel of his/her clinical service area to ensure delivery of high quality patient care. The Associate Director is responsible for achieving a level of shared operational management between physicians and health care services by bringing together the resources necessary to continuously improve the delivery of emergency care. Registered Nurse with Master's Degree in Nursing, MBA, MHA or equivalent combination of education and experience. Minimum of seven years leadership-management experience in an academic medical center or tertiary setting. Emergency Nursing experience preferred.

Available Positions

Opportunities for Surgical Technologist

Perioperative Nursing

Surgical Technologist Main OR (205975)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Certified Surg Tech or one year experience as a Surg Tech before 2015 required . If hired after January 1, 2014, candidate must successfully complete a nationally accredited educational program for surgical technologists and hold and maintain a certified surgical technologist credential administered by a nationally accredited surgical technologist credentialing organization within twelve months of hire or has completed an appropriate training program for surgical technology in the United States Army, Navy, Air Force, Marine Corps, Coast Guard, or Public Health Service Commissioned Corps. In addition, fifteen CEU credits must be obtained annually.

Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

Cardio-Pulmonary Rehab - Respiratory Therapist-Lev II (205537)

Per diem position (16 hours per week)

Per diem position for an energetic RRT for the new Pulmonary Rehab Program located at Clinton Crossing. Responsibilities include health status assessment and enrollment of pulmonary participants into the program. Provide program development, oversight during participant's physical activity as well as use of the exercise equipment. Provide weekly education classes and support the Better Breathers Support Group. Excel at motivating others, ability to work independently, excellent communication skills, data collection and function as a dynamic team member. Minimum 5 years' experience as an RRT.

Respiratory Care

ECMO Specialist CVICU - Respiratory Therapist-Lev III (205811)

FT/PT position available, D/E/N, every other weekend

The ECMO Specialist is a full time dedicated role as the Extracorporeal Membrane Oxygenation (ECMO) specialist for adults. The specialist is responsible for the components of the ECMO specialist role as well as acting as a resource for the bedside RN staff. Requirements include minimally one year as an active ECMO specialist for adults preferred. Excellent communication skills, ability to work in a team and commitment to the ICARE values are essential skills. Participation in organizing and providing training for other staff, or acting as a resource for the CVICU are included as expected activities.

Mary Parkes Asthma Center - Respiratory Therapist-Lev II (193886)

Per Diem position available, Monday and Thursday 8:00- 5:00

Looking for a RRT with skills to perform Pulmonary Function Testing for a multidisciplinary outpatient center of excellence. Tasks include spirometry, bronchodilators administration, six minute walk testing, and all aspects of pulmonary function testing. The position works closely with pulmonary and allergy specialist who treat asthma, allergy and all aspects of lung disease. Coordinate the DME services for the practice. Prefer experienced RRT in pulmonary function testing, however training will be provided. Minimum 5 years' experience as an RRT. Fragrant and smoke free work environment.

Respiratory Therapy Tech-Lev I - II (199522)

FT positions available, D/N, 12 hour shifts

Available Positions

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

Available Positions

Other Opportunities for Nurses

Other Nursing Opportunities

Opportunities at St James Mercy Hospital, Hornell NY (Steuben County) Peri - Operative - Registered Nurse (201733)

FT/PT and per diem

Please utilize the links under the available positions to obtain additional information on the position and how to apply
Manager of Surgical Services

<http://www.vscyperhosting3.com/stjames/?adata=EF4XPFrnY%2fyh0Con3EeNrhPTQ8UT%2fg23e9eJC7uD76AYdhhfvAmXdfEUxjHlwocfX%2fUBJhNnvWFAdzyXc92jTdTGTGqoKld2ZpFkF%2fH%2f%2bAa1pjZAnTu1liKLIQ3FuwlyDwGqvw%2fXPF6Clu6A4xdkQyG1Gj%2bVI170LVdAwl22EirDxoa37dqDwhsBOB8cYOmnhuzckyeFXAYwBppCAQQDWDQ%3d> Operating Room Technician

<http://www.vscyperhosting3.com/stjames/?adata=EPJM2cJ66LyzCqqNUzwEGfLf0MChmaeRgdHYk91mRtRc67yrvD%2fIH76hC0s%2bwqBkOO9zRPjVLDsqyeOHJHJhdg2cBpK2R%2bwiWfZAcXeHspgT4kWH7uLI5yIsquTaOpJmBcC0I6tW01H6CrFHL%2feeyEYcccvHB68mKiV0osS7owamVy%2blspcewFBwUlkG0tb9Qr%2bzNIRQK3YoZ0W1FmUHns4%3d> Operating Room Tech (per diem)

<http://www.vscyperhosting3.com/stjames/?adata=EBEbOM7jKUFKHSJVjtwJ6%2bjG1ChJNjHJRnbNebi22Z85s8lvcu0rr0VIFns%2bsugv2YpH%2bU4Kue1jDk%2fjUzD6YNDYNqJKHh%2f%2fSDC47EoDgDHWc6ui7is2qIN1mDpFniLh7DQjNHv5nnoRjMYfebep6NnOvpUD4W%2bNzDKac8K9Z2%2fypmtoTxeQ4Osh4QfQe25FsfUKYlimjj35Vnk061o4dRo%3d> RN – Surgical Services for Perioperative

<http://www.vscyperhosting3.com/stjames/?adata=EKtLSnTevgZtzFQuGd7FvVdH7MCIN1KKcgf4QfUwOGmSoL%2fJ6TnGFIdbM0LGChk%2fnonwkSn7HjYDvWm%2ffvG01UHMU7BYXyEG2Bmmzv8qx%2bz1%2fbfFqcbIsF6rWnxKtD7m052VyWfN%2bTFzs6vFESKZsvPNFSxPDRTFMwbTmLyCKj%2fDOouHAYuKAB%2bZp%2bSjzzSKQAHVITisZ7FDvfIZTFVhVI%3d>

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an

Available Positions

employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Medicine & Dentistry

Research Nurse (205322)

8 AM-4:30 PM

Position Summary: Provides nursing care to Multiple Sclerosis study patients in Neuroimmunology MS Clinic. Manages study protocols including many complex interventional drug therapy treatments'. Monitors patient medications, illness and safety and documents changes related to medication, symptoms and responses. Oversees and follows MS patients enrolled in clinical research studies through the full life cycle of the study, from site selection and start up to study visit conduct and closeout. Typical Duties: Clinical Care Perform assessments and coordinate care plan for MS study patients, act as clinical nurse for all patients enrolled in assigned studies Serve as primary point of contact for study patient needs, including medication, illness, referrals disability fonns and other required paperwork Monitor patient symptoms, responses and disease progression; document and convey information to physicians Ensures safety and quality of care for patients undergoing complex drug therapy treatments Study Start Up Evaluate protocols for logistical feasibility, potential patient population, and facility and equipment requirements Assist Research Administrator with budgeting of protocol procedures Prepare site for studies, to include set up of necessary ancillary services with internal URM C departments in alignment with protocol requirements and training clinic staff on study specific procedures as needed Study Conduct Develop and implement recruitment strategies, perform chart reviews and monitor enrollment to ensure goals are met Educate and consent subjects, schedule visits and support services (imaging, pharmacy, URM C labs, ophthalmology, etc.), perform subject visit assessments in alignment with protocol requirements Complete and maintain Case Report Forms (CRFs) and other study documentation in accordance with sponsor and various industry/federal requirements Prepare and submit (RB/regulatory documents for protocol amendments and overall compliance Monitor subject status for adverse events and ensure quality care; report to PI and sponsor within required timelines Schedule and prepare for site monitoring and closeout visits, audit study files and respond to sponsor queries as needed Administrative Assist with patient charge review and resolution of billing discrepancies Maintain compliance with University effort reporting policies by monitoring distribution of time spent across all studies Maintain certifications and training as required Attend monthly unit meetings to provide updates on study status and recruitment to faculty and staff Qualifications : Successful candidate will be a graduate of accredited school of nursing and licensed in New York State as a Registered Nurse. Experience in the clinical research setting (3+ years), to include review and implementation of research protocols, knowledge of HIPAA and regulatory guidelines, and ability to perform standard clinical patient assessments is required. History of caring for Multiple Sclerosis patients or knowledge of disease symptoms, medications and nature is preferred. Proficiency with EMR and basic processing of biological specimens is also required. Candidate should possess the ability to interact effectively with a wide range of individuals, including patients, physicians, nurses, and staff in a variety of office settings and fast paced environments.

Available Positions

Strong Memorial Hospital

Acute Care Coord, RN (204304)

General Purpose: The role of the Acute Care Coordinator is to serve as an adjunct to the multidisciplinary team. The Care Coordinator, in partnership with unit staff (nursing, providers, consulting services, social work, etc.) and providers caring for the patient at discharge, assists in facilitating a patient focused plan of care aimed at ensuring a safe transition from hospital to home for adult acute care patients. Responsibilities: Coordinate care of patients in acute care. Assume coordination role at the point of admission and through discharge with targeted coordination and follow-up. Identify patient discharge needs. Assist in implementing patient care strategies to close gaps in medical care upon discharge. Identify resources for patient self-management planning and discharge. Assist in developing and implementing care plans for medically complex patients. Identify barriers to a successful discharge plan. Coordinate use of clinical and ancillary resources within and outside of the health system to achieve treatment goals specified in the patient care plan and facilities discharge. Participate in development of discharge plan with short- and long-range care plan goals for patients. Keep abreast of organizational developments and practices that may impact operations by participating in continuing education courses, professional organizations and seminars, reading current literature, and maintaining professional contacts in the community. Assist with the development of current evidence-based protocols, policies, work flow and flow sheets, guidelines, etc. related to the provision of care within the acute care coordinator, RN model. Participate in committees as assigned. Interact effectively with physicians, the acute care coordinator team, and patients and their caregivers. Manage patient discharge process. Adhere to infection control and safety guidelines. Adhere to HIPAA, TJC, CMS, and OSHA regulations and policies. Attend bi-weekly acute care coordinator and patient family services meetings as scheduled. Other duties as assigned. Qualifications: Associate of Applied Science in Nursing and a minimum of five years of professional nursing experience. BS/MS and acute care, community health, care management, and/or disease management, multidisciplinary team experience preferred; or an equivalent combination of education and experience. New York State registration .

Acute Care Coord, RN (205311)

General Description: The role of the Acute Care Coordinator is to serve as an adjunct to the multidisciplinary team. The Care Coordinator in partnership with unit staff (Nursing, Providers, Consulting Services, Social Work etc.) and providers caring for the patient at discharge, assists in facilitating a patient focused plan of care aimed at ensuring a safe transition from hospital to home for adult acute care patients. Responsibilities: Coordinates care of patients in acute care. Assumes coordination role at the point of admission and through discharge with targeted coordination and follow-up. Identifies patient discharge needs. Assists in implementing patient care strategies to close gaps in medical care upon discharge. Identifies resources for patient self-management planning and discharge. Assists in developing and implementing care plans for medically complex patients. Identifies barriers to a successful discharge plan. Coordinates use of clinical and ancillary resources within and outside of the health system to achieve treatment goals specified in the patient care plan and facilities discharge. Participates in development of discharge plan with short and long-range care plan goals for patients. Keeping abreast of organizational developments and practices that may impact operations by participating in continuing education courses, professional organizations and seminars, reading current literature and maintaining professional contacts in the community. Assisting with the development of current evidence based protocols, policies, work flow/flow sheets, guidelines, etc. related

Available Positions

to the provision of care within the acute care coordinator, RN model. Participating in committees as assigned. Interacts effectively with physicians, the acute care coordinator team, patients and their caregivers. Accountable for patient discharge. Adheres to infection control/safety guidelines. Adheres to HIPAA, TJC,CMS and OSHA regulations and policies Attends Bi-weekly Acute Care Coordinator Meetings and Patient Family Services Meetings as scheduled. Other duties as assigned. Qualifications: Associate of Applied Science in Nursing and a minimum of five years of professional nursing experience. BS/MS and acute care, community health, care management and/or disease management, multidisciplinary team experience preferred or an equivalent combination of education and experience. Registered in New York State .

Critical Care Research Nurse Coordinator (205248)

7:30 AM-4 PM

THIS POSITION HAS A RENEWABLE END DATE. Position Summary The successful candidate will coordinate, manage, and oversee clinical and translational research studies relevant to critically ill patients with the Pulmonary and Critical Care Medicine Division. This is a full-time position with daily hours subject to change according to project requirements, but generally involving Monday-Friday daytime/evening hours. This is a position of independence and singular responsibility, so candidates must demonstrate dedication to meeting the day-to-day goals and metrics of the research, with the ultimate goal of contributing to the understanding, care, and therapy of the critically ill patient. The employee must be consistently eager, enthusiastic, hard-working, team-oriented, and display a positive attitude; must consistently have professional and courteous interactions with, colleagues, staff, coworkers, and staff; must always display sensitivity and compassion when interacting with research subjects, patients, and their family members. Typical Duties Assists with research subject enrollment for multiple clinical studies. These may include enrollments at off-site locations. Coordinates and performs research interventions, sample collection and laboratory analyses. Interacts daily with enrolled and prospective research subjects and their families, physicians, and co-investigators. Coordinates data entry and data management. Collects and tracks study documents and study expenses. Assists with data analysis. Assists with development of study protocols, clinical trial budgets, data collection tools, and consent forms. Requirements Bachelor's degree in nursing preferred. Background clinical experience in critical care environments, enthusiasm/interest in clinical research, and strong work ethic are essential. Candidate must be a flexible, independent thinker who wishes to work as part of a research team. The candidate must be detailed-oriented with strong organizational skills, and possess excellent written and verbal communication skills.