Available Positions

Opportunities for Registered Nurses

Job Qualifications
External applicants interested in applying should apply online. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager
A minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III
A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II
A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I
Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (220140)
FT position available, primarily days, staggered daytime shifts, 10 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

AC-G Clinical Cardiology - Cardiopulmonary Nurse - Level III (222680)
FT position available (40 hours) Monday-Friday

We are looking for a skilled, ambitious, and compassionate Level III cardiac nurse who desires an exciting position performing cardiopulmonary stress tests and nuclear stress tests to cardiac patients. As a specialized nurse you will be highly trained in a variety of stress testing modalities, ECG interpretation, cardiac imaging, and cardiac disorders. Requirements: Cardiology background, critical thinking, strong assessment skills, and a background in ECG interpretation preferred.
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AC2 - Surgery - Registered Nurse-Level II (222784)
FT position available, primarily 8-hour days, Monday through Friday.

RN to work with a multidisciplinary team of surgeons. Fast paced environment, which requires a nurse with 3 – 5 years experience with outpatient and/or surgical patient population. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Must be willing to assist with patient intakes and procedures currently being administered in clinic.

AC5 - Internal Medicine Group/Ambulatory Medicine - Registered Nurse-Level II (221404)
FT position available, primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP's, registered nurses, clinical technicians, two social workers and a dietitian. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. 2 years' experience required.

AC6 Ambulatory Pediatrics - Registered Nurse-Level II (222989)
FT (40hrs) position available; mostly days with some late shifts and occasional Saturdays.

Ambulatory Pediatrics is seeking a team oriented yet independent pediatric nurse to join our multidisciplinary team. This is a fast paced environment providing family centered care within a variety of outpatient clinic settings including primary care, specialty care and infusion/procedural care including chemotherapy. Nurse must have 2-3 years pediatric nursing experience, preferably outpatient or community health based. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our ambulatory care areas. Telephone Triage, IV, phlebotomy, and charge nurse skills preferred but not required. American Sign Language or Spanish fluency preferred but not required.

Allergy, Immunology and Rheumatology - Registered Nurse-Level III (222001)
PT position available (20hours), Primarily Days Mon- Friday, some evening and weekend hours.

An exciting position for a RN to provide care coordination services to patients and family members of patients with rheumatoid arthritis (RA). Helps patients and their families deal with emotional, social, and physical difficulties of living with disease symptoms and works to guide them back to an adaptive level of functioning. Works collaboratively with providers, social worker and other multidisciplinary colleagues to improve quality of care for RA patients at high risk for repeat admissions by ensuring patients attend outpatient visits, complete diagnostic and routine lab tests, appropriately manage their medications, and provide resources to help improve physical activity. Excellent communication, customer service and
Available Positions

telephone triage skills needed. Flexibility to travel between clinics is necessary. Applicant must have 2 years RN experience, Case Management/ Care Coordination experience preferred.

Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (221903)

FT position available, primarily days, 8 hour shifts

Allergy nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Care of patients of all ages, providing clinical support for MDs in a busy practice. Allergy skin testing & challenges, administering immunotherapy, and patient education. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. Must be willing to travel between sites. Previous outpatient experience preferred. RN applicant must be motivated, and have 2 years of clinical experience.

Ambulatory Cardiology (Brighton; Irondequoit and Penfield) - Registered Nurse-Level II (221380)

FT position available, day time hours

Responsibilities include assisting with stress testing, phone triaging and patient education. The ideal candidate should have a strong background in cardiology, good IV skills, experience with EPIC or other EMR and be ACLS certified in addition to having current Registered Nurse licensure. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for cardiac patients. Ability to work a flexible day schedule in either our Irondequoit, Penfield or Brighton office is necessary. One to two years’ experience required.

Ambulatory Cardiology (Finger Lakes Offices) - Registered Nurse-Level III (222426)

Per Diem position available, Monday through Friday, 8 hour shifts, holidays and weekends per unit policy.

Under the general guidance of the Clinical Cardiology Division Attendings, RN is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice primarily at our Clifton Springs and Canandaigua offices. Create and maintain an atmosphere where patients feel comfortable and safe. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Qualifications : Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years’ experience in an outpatient setting preferred; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

Ambulatory Cardiology (Finger Lakes Offices) - Registered Nurse-Level III (222935)

Full time position available (40 hours), Monday through Friday, 8 hour shifts, holidays and weekends per unit policy.
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Under the general guidance of the Clinical Cardiology Division Attendings, RN is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice primarily at our Clifton Springs and Canandaigua offices. Create and maintain an atmosphere where patients feel comfortable and safe. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Qualifications: Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years’ experience in an outpatient setting preferred; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

Cardiac Rehabilitation/Preventive Cardiology - Registered Nurse-Level II (222786)

Full time position available (40 hours), days with some staggered shifts to 5:30 PM or 6 PM.

Exciting opportunity for a nurse interested in working with a multidisciplinary group in cardiac rehabilitation and preventive cardiology located off-site at Clinton Crossings Medical Office Campus. Main focus is participation in outpatient Phase II cardiac rehab. Will provide patient education, coronary risk factor counseling and individualized progressive exercise training. Will be responsible for monitoring patients during exercise. Group educational classes on coronary risk factors and behavior modification are taught daily in the outpatient setting. Strong interpersonal communication skills and a passion for teaching are essential. BSN with at least three years of acute care experience, preferably in cardiac/critical care, is required.

Cardiology Clinton Crossings - Registered Nurse-Level II (221130)

FT position available, Monday – Friday, 8:00 AM to 4:30 PM

This is a full time day position in busy clinical cardiology office. The ideal candidate will have a strong interest in cardiology, at least four years nursing experience. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact, telephone triage, patient teaching. The role includes but not limited to telephone triage, patient teaching and preparation for procedures. BLS ACLS required.

Department of Dermatology - Registered Nurse-Level II (223021)

Full time position available, days, requires flexible shifts

General dermatology is seeking a full time RN to support a growing fast paced practice. Responsibilities include providing proficient nursing care in the ambulatory clinic, managing and administering biologic injections, telephone triage, patient education, and participation in quality improvement activities across all UR Medicine Dermatology practice locations. Works collaboratively with a multidisciplinary team. Needs to work well in a team approach to provide quality care for complex dermatologic patients. 2 years of clinical experience required.
Available Positions

**Division of Endocrinology, Diabetes, and Metabolism - Registered Nurse-Level II (222107)**

FT position available (40 hours), daytime hours, Monday - Friday

Provide general support for the outpatient Endocrinology, Diabetes, and Metabolism team. Provide nursing expertise in the delivery of care to a specialized patient population. Provide clinical support for the providers in the Division of Endocrinology. Care delivery includes triage & respond to phone calls; perform dynamic endocrine test; teach insulin administration & blood glucose monitoring; teach patients how to do IM and subcutaneous injections and download data and trouble shoot devices. Required Skills: Must have a NYS nursing license; ability to facilitate and lead a team approach to population based care as needed; willing to participate in ongoing education/training to improve patient coaching skills; interacts effectively with all members of health care team, patients and their caregivers; excellent writing and communication skills; strong interpersonal and problem-solving skills and skills in multi-tasking/prioritizing/medical care coordination.

**Division of Nephrology, Adult Medicine Specialties Group - Registered Nurse-Level II (222248)**

FT position, primarily daytime hours

New nursing opportunity in a growing, established nephrology practice. This nursing position will work collaboratively with our physician group caring for patients with chronic kidney disease. Requires strong critical thinking skills, effective multidisciplinary communication, team spirit and independence within scope of nursing practice. Demonstration of high quality and compassionate care a must. Responsibilities include direct patient care in our ambulatory clinic including vaccines, communication of lab results and health maintenance, patient education, patient triage, telephone management and coordination of medical care to facilitate the changing needs of patients requiring chronic care. 2 years of clinical experience preferred. Some outpatient experience preferred. Current NYS license required.

**Echocardiography - Level III (222531)**

FT position available (40 hours/36 hours), primarily days, (Option: 4-9 hour shifts or 5-8 hour shifts). Some weekend shifts required. Off-site responsibilities per unit needs

Minimum of 3-5 years critical care experience preferred and ACLS certification required. Cardiology background preferred. Working collaboratively with physicians and sonographers in an expanding cardiology diagnostic area. Responsibilities include supervision of stress echocardiography and assisting physician during TEE procedure, following hospital conscious sedation policy. Must demonstrate good decision-making and keen assessment skills and possess strong interpersonal and communication skills.

**GI @ Sawgrass - RN Access Specialist - Registered Nurse-Level II (222848)**

FT position available (40 hrs.), 8 hour shift, primarily days, Monday- Friday

Busy GI practice provides comprehensive care to patients with a variety of GI diagnoses, including but not limited to: General GI, inflammatory bowel disease, hepatic and biliary conditions. Responsibilities include: direct patient care, telephone management, patient triage and education, and coordination of care. Must possess strong assessment and
Available Positions

communication skills, be proactive and independent in decision making, and have good organizational skills. RN with 3 years’ experience required. GI experience preferred.

**Nuclear Cardiology - Registered Nurse-Level III (222532)**

PT position available (20 hours/week), primarily days, 8 hour shifts (staggered hours for start of day)

RN to work in busy cardiology diagnostic area with an interdisciplinary team. Role requires ACLS certification and previous cardiology background. Involves patient assessment which leads to a decision of the test to be performed on patients. With Nuclear Technologist, is very involved in the completion of the nuclear testing. Administers radioactive isotopes for nuclear imaging and other meds as per protocol for stress testing, etc. Will work with nursing staff from all areas of AC ground to facilitate the care of patients. Proven ability to work as a member of a multidisciplinary team is essential. 3-5 years of nursing experience required.

**Oral-Maxillo Facial Surgery Practice - Registered Nurse - Level II (221679)**

FT position available – 40 hours, primarily days with occasional late shifts

Opportunity to work in a busy procedural area. Looking for a team oriented and patient focused nurse ready to work in a fast-paced procedural area. Responsibilities include pre, intra and post procedure care for patients of all ages undergoing IV sedation, patient education, telephone triage, and facilitation of patient flow in the clinical area. Active NYS RN license with 2 years of patient care experience. Prior completion or completion of ACLS and PALS within one year of hire.

**Oral-Maxillo Facial Surgery Practice - Registered Nurse - Level II (222738)**

PT position available – 17.5 hours, primarily Monday and Tuesday.

Opportunity to work in a busy procedural area at Clinton Crossings. Looking for a team oriented and patient focused nurse ready to work in a fast-paced procedural area. Responsibilities include pre, intra and post procedure care for patients of all ages undergoing IV sedation, patient education, QA, PI and patient safety initiatives. Active NYS RN license with 2 years of patient care experience. Prior completion or completion of ACLS and PALS within one year of hire.

**Ortho Clinic - Registered Nurse-Level II (Clinton Crossing - Brighton) (222541)**

FT position available, primarily days

Daily activities include patient throughput on assigned module, scheduling staff with providers, offering assistance technician staff, resolving issues with providers and patients during clinic, medication administration & patient teaching, attending to emergent situations, and participating in QA/PI activities. Orthopaedic experience preferred. Candidate must organized and able to work in a fast paced environment.

**Orthopaedics - Clinton Crossings - Registered Nurse-Level II (222719)**

FT position available, primarily days, 8 hours shifts.
Available Positions

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture staple removal, applying a variety of casts and splints to patients, medication administration, patient and staff education, and charge nurse duties. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

**SMH Employee Health - Registered Nurse-Level II (220142)**

Per Diem position available. Primarily weekdays, occasional evening, weekend & on-call hours to meet program needs.

Provides annual health updates, flu vaccines at flu clinics, triage for blood borne pathogen (BBP) exposures and contagions to U of R employees, residents and FOS volunteers. Provides employee education related to BBP exposures, contagions and PPD readers' training. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposure. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**SMH Employee Health - Registered Nurse-Level II (222538)**

FT position available. Primarily weekdays, occasional weekend & on-call responsibilities (phone Triage) for the SMH employee health bloodborne pathogen exposures.

Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, annual health updates, work-related injuries and illnesses, U of R employee contagion & exposures. Three years' experience required. Triage skills to cover Employee Health Call Center. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Southern Tier Cardiology - Registered Nurse-Level II (218851)**

Per Diem position available, Monday through Friday, eight hour day shift

The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to telephone triage, patient teaching in preparation for cardiac procedures. Expectations will include travel between offices in Southern Tier: Dansville, Wellsville, Warsaw, Geneseo, Leroy. BLS, ACLS required.

**URMC Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level II (222196)**

FT position available, primarily days, 8 hour shifts.

Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures.
Available Positions

Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post-op education. IV skills a must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills.

**URMC Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level III (222197)**

FT position available, primarily days, 8 hour shifts.

Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures. Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post-op education. IV skills a must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills. Applicants will have a minimum of 3 years of RN experience.

**Urology Clinic- Registered Nurse-Level II (222204)**

FT position available (40 hours), 9 AM-5:30 PM

For the Department of Urology provides patient care in collaboration with medical, clinical and office staff of SMH Urology department for clinical services. Main responsibility phone triage. Occasionally will be asked to travel to various off site offices to assist if coverage is needed. Responsibilities include: telephone triaging; when need for coverage – would be prepare patient for office visit; obtains urines for analysis; catheterizations, prepare patients for procedures; assist physician/midlevel with procedure and other duties as assigned. Require strong teaching skills to meet needs of families, students and staff. Applicant must be flexible to meet the needs of growing practice. 3 years’ nursing experience recommended.

**Urology Outpatient - Canandaigua - Registered Nurse-Level II (222203)**

FT position available, primarily days, 8 hour shifts

RN for ambulatory office – located in Canandaigua. Will need to have flexibility to travel to other offices for coverage Clifton Springs, and Geneva. High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level disinfection. Rooming patient. Telephone triage. Need great team work and communication skills.

**Women’s Health Practice - Registered Nurse-Level II (223113)**

PT position available (32 hours), days, 8 hour shift with flexibility, no weekend or holidays.

RN to work in a fast paced Ambulatory Women's Health Practice. Responsibilities include direct patient care, resource nurse, telephone triage, and New Prenatal Intakes. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills. Computer skills required. Will be
Available Positions

required to float between multiple OB/GYN ambulatory offices. The minimum of 3 years OB/GYN experience required. Fetal Monitoring and Ambulatory experience preferred.

**Wound Healing Center - RN Level II (223111)**
Per Diem position available, D/E, 8 hour shifts, Monday through Friday

The successful candidate will provide case management according to specific protocols and procedures; possess clinical competence in procedural skills, treatments, and patient/caregiver education related to wound care management. The program will include Hyperbaric Oxygen therapy (HBO) as a modality of care. Main focus would be to monitor and attend to a variety of wounds and their healing process to promote healthy and rapid healing. Position requires a minimum of 3 – 5 years experience with adult patient populations. Previous wound care and/or home care experience is a plus, but not required. Board wound certification from a professional organization a plus. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Must be willing to assist with patient intakes and procedures currently being administered in clinic as well as telephone triage and home care service plan support.

**Cardiovascular Nursing**

41600 - **Cardiovascular Surgery Progressive Care - Registered Nurse-Level I-II (223129)**
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

42800 **Cardiac Intensive Care (CICU) - Registered Nurse, Level II (221270)**
FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

43400 - **Advanced Heart Failure/Transplant/Artificial Heart - Level I - II (220612)**
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart
Available Positions

failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

**71400 - Cardiac Care Unit (CCU) - Registered Nurse - Level I - II (221378)**

FT/PT /per diem position available 8 or 12 hour shifts, holidays and weekends per unit policy

Become part of a collaborative fast paced team caring for complex cardiac patients. Emphasis on diverse patient populations including Advanced Heart Failure therapies. Emphasis on patient family centered care, patient outcomes, and quality of life for patients and staff.

**Dialysis Unit - Registered Nurse-Level II (222002)**

FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join UR Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable. Primarily days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

**UR HEART Flex Team - Registered Nurse-Level II (221991)**

FT, PT and Per Diem positions available. D/E/N, weekends and holidays as required

Exciting opportunity for registered nurses interested in working in a collaborative adult specialty care team to support the cardiovascular and thoracic units within the UR HEART service line. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. One year of adult med surg or cardiac experience required. ICU experience also welcome.

**Critical Care Nursing**

**31800 - Kessler Family Burn/ Trauma ICU - Registered Nurse-Level II (222366)**

Per Diem positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

**32800 - Kessler Burn/Trauma Step-Down Unit, - Registered Nurse-Level I - II (222086)**

FT/PT positions available. D/E/N rotation, 8 and 12 hour shifts, holidays and weekends per unit policy.
Available Positions

We are excited to announce the re-opening of the Kessler Burn/Trauma Step-Down Unit. Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. This will entail building a new team of nurses able to work in a demanding fast-paced environment with opportunities for professional growth and advanced learning in the areas of specialized wound care, trauma care and telemetry. Unit will be caring for all levels of burn patients. Candidates must be able to demonstrate critical thinking, problem solving, communication, organization/priority setting and time management skills.

71600 Medical ICU Unit - RN, Weekend-Level II (217993)

FT available (36 hours). D/ N, weekend contract position

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Previous ICU experience required. New state-of-the-art Medical ICU whose patient focus includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

71600 Medical ICU Unit - Registered Nurse-Level II (217995)

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.

81200 - Neuro ICU - Registered Nurse-Level II (222938)

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level II (222939)

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.
Available Positions

This is an exciting time for the Surgical Intensive and Progressive Care Unit. Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery.

Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

81600 - Medical Intensive Care - Registered Nurse-Level II (222941)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

83400 Medical Intensive Care Unit (MICU) - Care Coordinator - Registered Nurse-Level III (222554)

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

83400 Medical Intensive Care Unit MICU - Registered Nurse-Level I-II (222557)

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

83600 - Surgical Intensive Care - Registered Nurse-Level II (217223)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.
Available Positions

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

**ICU - Critical Care Nurse Residency Program Medical Track - Registered Nurse-Level I (221793)**

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Medical Track consists of Medical ICU (8-1600, 7-1600 and 8-3400).

**ICU - Critical Care Nurse Residency Program Surgical Track - Registered Nurse-Level I (221794)**

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Surgical Track consists of NeuroMedicine ICU (8-1200), Surgical ICU (8-3600), Burn/Trauma ICU (3-1800), and Surgical ICU and Progressive Care Unit SICU (8-1400).

**ICU Flex Team - Registered Nurse-Level II (218913)**

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

**Imaging Sciences - Radiology - Level II (220632)**

FT/PT positions available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and
Available Positions

pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

Mobile Stroke Transport Unit - Registered Nurse-Level II (220136)
Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

U of R Staffed Long Term Care Ventilator Unit Monroe Community Hospital (MCH) - Registered Nurse-Level II (222905)
FT position available, D/E/N

Exciting Opportunity for Registered Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a newly renovated unit to provide care to mechanically ventilated patients across the lifespan. The unit has 20 designated adult beds and 5 designated pediatric beds. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RN expertise in an acute care setting, respiratory/ventilator experience preferred.

Emergency Nursing

ED Observation/Transition Unit - Registered Nurse-Level I - II (222319)
FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

Emergency Medicine Service Nurse Flex Team - Registered Nurse-Level II (222320)
FT Position, D/E/N

Dynamic new position to work across multiple Emergency Medicine Service areas including SMH ED, SMH ED Obs Unit,
Available Positions

Strong West ED, and 6 Urgent Care locations. A team oriented and independent RN to work 6 week assignments to augment staffing in designated areas. Direct patient care navigating the patient encounter with patient triage, treating a diverse population (including pediatric) for everything from splinters to strokes to traumatic injuries, and coordination of care. Must possess strong assessment and organizational skills and excellent communication. The candidate must be able to demonstrate flexibility, the ability to work in a fast paced environment, and be flexible to the changing needs of the assignment. Critical care experience preferred. BLS, ACLS, & PALS.

Medical Surgical Nursing

21800 - Short Stay Unit - Registered Nurse-Level I - II (222694)

FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will include organizing nursing care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

51200 - Rehabilitation - Registered Nurse - Level I - II (223104)

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Come join the remarkable interdisciplinary rehab team. Work as a primary nurse teaching patients how to help themselves. The opportunity exists to provide holistic care for the Neurological patients: Spinal Cord Injured and CVA, the Orthopedic/Trauma patient: MVA, joint replacement and amputee while caring for other varied patient population. Yours skills, time management and organization will be refined along with the opportunity to offer emotional support to the patients and their families during their rehab course. If you want to be a team player, teach and advocate for patients and have the opportunity to become a certified rehab RN in 2 years I would be delighted to speak with you.

53600 Neurosurgery - Registered Nurse-Level I - II (220097)

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year...
Available Positions

prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses’ skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

61200 Acute Medicine - Registered Nurse-Level I - II (222695)
FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

61600 - Acute Medicine Unit - Registered Nurse-Level I-II (222481)
FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. An Acute Medicine Unit that cares for a diverse patient population that will vary across the medicine spectrum. Great learning experiences with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and social activities are encouraged. Patient and staff satisfaction are priorities. Excellent communication skills, flexibility, enthusiasm and teamwork are the only requirements – we welcome new grads and experienced RNs.

63400 Acute Medicine Unit - Registered Nurse-Level I - II (220098)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New gradate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!
Available Positions

**73400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I - II (220613)**

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

**Adult Med/Surg Flex/Float Team - Registered Nurse-Level II (222198)**

FT/PT positions available. D/E/N, 8/12 hour shifts. Weekend program and straight off shift opportunities also available.

This team will offer exposure to a variety of medical and surgical specialties across the hospital, with potential opportunities across service lines to develop a diversified skill base. The Flex/Float team nurse will have a unique opportunity to assist with unit expansion and opening. Additional opportunities will be available for clinical ladder advancement, charge, and precepting. Assignments can vary from a daily floating to a 6-12 week assignment. Individuals must be creative, flexible, motivated, and possess excellent communication skills.

**Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (221905)**

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**Clinical Research Center G-5035 - Registered Nurse-Level II (222487)**

FT/PT and per deim position available, primarily days as well as D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

Clinical Research Center serves both inpatients and outpatients. Two years minimum as an RN in either Med/Surg or Pediatric acute care required. IV and phlebotomy skills preferred. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Position requires attention to detail.
Available Positions

OB/GYN Nursing

**31200 - High Risk Antepartum/Postpartum - Registered Nurse - Level I - II (223115)**

FT position available, D/N, 8 & 12 hour shifts, holidays, and weekends per unit policy

Provide direct care to high-risk antepartum and postpartum women with medically or obstetrically complicated pregnancies. Collaborate with physicians, nurse midwives and social workers to provide the highest quality care to the high risk patient population. Demonstrate good communication skills and the ability to prioritize and problem solve. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. 2-3 years of RN experience required, OB experience helpful but not necessary.

Other Nursing Opportunities

**Infectious Diseases - OPAT Discharge Coordinator and Outpatient Nurse - Registered Nurse-Level II (222199)**

FT position available, primarily days

Coordinates care for infectious diseases patients, before and after hospital discharge, with specific focus on management of patients receiving outpatient parenteral antimicrobial therapy (OPAT) services for follow up in the Infectious Diseases (ID) Clinic. Major responsibilities include care coordination with inpatient providers for patients being discharged on OPAT, and ongoing monitoring of OPAT patients after discharge. The nurse will work as a member of a multidisciplinary team in the ID Clinic to optimize patient outcomes associated with the use of antimicrobial therapy in the outpatient setting. Requires 3 years of acute care experience, some outpatient experience preferred.

Pediatric Nursing

**Neonatal Intensive Care - Registered Nurse-Level III (220685)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

The NICU is the only one of its kind in the Finger Lakes Region. It's a highly specialized, nationally recognized center providing the highest level of care available for sick or premature newborns, including advanced treatment for respiratory failure and heart disease. Demonstrates ability to work in a high tech, fast paced environment. Excellent organizational and conflict resolution skills. Commitment to customer focused, family centered care. NICU/Pediatric experience preferred.

**Pediatric Cardiac Catherization/EP Lab - Registered Nurse-Level II (223081)**

FT position available, Monday thru Friday, primarily days, with on-call responsibilities.

Function as a member of the Pediatric Cardiology team with primary responsibilities in the Pediatric Cardiac Catheterization/EP lab. Primary responsibilities include control room role for hemodynamic/interventional procedures, including hemodynamic and rhythm monitoring and creation of patient data reports and procedure documentation. Provide
Available Positions

direct care to pediatric and adult cardiology patients undergoing cardiac catheterization procedures, including pre-procedural assessments, patient education, and discharge planning. Act as circulation nurse during procedures. Assist with patient management and telephone triage for patients undergoing cardiac catheterization. Pediatric experience preferred, minimum of 3 years acute care experience preferred.

**Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (222246)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Pediatric Specialty Nurse for the Division of Developmental and Behavioral Pediatrics (DBP) - Registered Nurse-Level II (222987)**

PT (24hr) position available; mostly days

The Clinical Services of DBP are seeking an autonomous, yet team oriented pediatric nurse to work within our multidisciplinary team to provide patient and family centered care. This is a fast-paced outpatient program providing care to children with intellectual and developmental disabilities. This position involves telephone triage and care management, as well as phone-based patient education and family support to families receiving care through DBP. RNs work collaboratively with NPs, MDs, psychologists and others on the DBP team. Nurses must have 2-3 years pediatric or Behavioral Health nursing experience as well as excellent problem solving, prioritization and communication skills. Must be able to use independent judgment with the support of the NP team. Telephone Triage skills and disability knowledge preferred but not required. Spanish language fluency preferred but not required. Diverse applicants encouraged to apply.

**Pediatric Transport Nurse - Registered Nurse-Level III (222261)**

FT positions available (36 hours), D/N – 12 hour shifts. Rotating holiday requirements, occasional on-call responsibilities.

The Pediatric Transport Team is seeking experienced critical care nurses for the role of pediatric transport nurse. The Pediatric Transport Program transports critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at URMC via ambulance, rotary, and fixed wing aircraft. In addition, the transport nurse is an expert resource for the entire pediatric service and is essential in the following: Rapid Response Team, Pediatric Code Team, procedural sedation, advanced IV access, intra-facility transport of critically ill patients, and pediatric trauma response. As a member of the pediatric critical care team, the transport nurse initiates and participates in ongoing staff education, performance/quality improvement, and organizational activities that contribute to improving patient care and safety. The
Available Positions

ideal candidate will have a minimum of three years pediatric critical care experience; combined relevant experience will be considered.

Perioperative Nursing

2nd Floor PACU/SSC - Registered Nurse Level II (218235)

FT position available, primarily days, M – F, Occasional early evenings.

An exciting opportunity to work in a growing surgical center providing care for a diverse surgical population. RN with at least 1 – 2 years of clinical experience, surgical and pediatric experience preferred. Candidate will rotate between all phases of peri-anesthesia care. Must possess excellent communication skills, strong critical thinking skills and the ability to work independently as well as within a team. During low census, candidate may be required to float to other peri-anesthesia areas.

Operating Room - Cardiac Team - Registered Nurse-Level II (222687)

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

Operating Room - Registered Nurse-Level II (222689)

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

Perioperative Services - Operating Room (OR) Nurse Residency Program for December 2020

RN Graduates -Registered Nurse-Level I (222688)

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent
Available Positions

interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

**SSC - Strong Surgical Center/23 Hr. Surgical Observation Unit - Registered Nurse-Level II (222622)**

FT/PT positions available, D/E/N; 8/10/12 hour shifts. Self-Scheduling.

Join a dedicated team that provides perianesthesia nursing care for a wide variety of adult surgical procedures and specialties. The Surgical Center is a fast-paced same day admission unit that cares for patients before and after surgery. This dynamic unit is seeking motivated and flexible nurses interested in expanding their assessment and intervention skills functioning within a continuum of perianesthesia care including pre-op, post-op and observation. Candidates will work collaboratively to optimize the patient to ensure a safe and positive surgical experience from admission to discharge. ACLS certification is required within 1 year.

**Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level I-II (221926)**

FT position available, facilities operations are from 7:00 AM – 5:00 PM, staggered shifts available

One year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

**Sawgrass Ambulatory Surgery Center (located in Brighton) - Pre-op/post-op - Registered Nurse-Level II (222685)**

FT/PT positions available.

Ambulatory surgery or Critical care experience required. Provide Pre-op, and Post-op care to a variety of surgical patients in an outpatient surgical setting. Candidates must demonstrate strong assessment, interpersonal, and IV skills. Enjoys working as part of a team in a fast paced environment.

**Surgical Observation Unit - 23hr Unit - Registered Nurse-Level II (222618)**

FT- night position available, Mon-Fri 8/12 hrs.

Join a dedicated team that provides post-op surgical care to all adult specialties. The unit is a multi-surgical specialty area for patients who are in need of additional observation with stays up to 48hrs. The unit is looking for motivated and flexible nurses who want to enhance their nursing assessment and intervention skills in a fast paced surgical environment.
Available Positions

Candidates will work collaboratively with all disciplines to ensure patients are progressing towards meeting their goals for a safe discharge.

Psychiatric Nursing

29200 - General Adult Psychiatry - Registered Nurse-Level I - II (216539)
FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (222754)
FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

39200 - Geriatric Psychiatry Unit - Registered Nurse - Level I-II (222945)
FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy

3-9200 is an 11 bed geriatric psychiatry unit. Join a team of nurses in developing best practice models for safety as well as promotion of cognitive function and physical health. Practice in an active program for patients with proactive discharge planning through collaborative efforts with referral agencies.

Ambulatory Psychiatry Float RN - Registered Nurse-Level II (222567)
Full Time position available, 40 hours Primarily Days

This dynamic position will work across multiple care areas in Ambulatory Psychiatry mental health clinics. A team oriented yet independent RN to work temporary assignments to augment staffing in designated areas. Responsibilities will include, but not limited to, processing refill requests, prior authorizations, brief medical screens, providing in basket coverage, coordination of care, returning patient phone calls and telephone triage, AED check. The nurse may be asked to cover these tasks for more than one vacancy concurrently. The Ambulatory Psychiatry Float RN role functions under CMS, Joint Commission and OMH regulations related to providing quality, cost effective patient care that translates into improved
Available Positions

patient outcomes. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

**CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (221852)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

**Medicine in Psychiatry Service Outpatient Clinic - Registered Nurse-Level II (222700)**

FT position, primarily days, 8 hour shifts

This is an exciting opportunity for an innovative nursing role within our primary care practice in the department of Psychiatry, Medicine in Psychiatry or MIPS Outpatient Clinic. This practice is a NCQA certified patient centered medical home and provides comprehensive outpatient medical and preventive care to adults over the age of 18 suffering with severe mental illnesses. This unique nursing role consists of a combination of managing transitions in care alternating with direct patient care responsibilities in the clinic. The preferred candidate should have a working knowledge of or willingness to learn about coordinating patient care from hospital discharge to appropriate follow up in the primary care setting. The RN role includes identification, management, and/or referral of health problems in collaboration with various health care specialists. The direct patient care responsibilities include rooming patients, telephone management, patient triage and education, and coordination of care. The RN will work in collaboration with a multidisciplinary team providing care for chronic disease management, health maintenance and acute episodic care. Experience in data analysis and chronic illness registries is desired. Currently New York State registered nursing license required, BSN preferred. Valid NYS driver's license and the ability to travel locally is required. A combination of medical and psychiatric experience is preferred. The University of Rochester is an equal opportunity employer committed to fostering, cultivating and preserving a culture of diversity and inclusion.

**Strong Recovery - Methadone Maintenance Program - Registered Nurse-Level II (222974)**

Full Time position (40 hours), primarily days, weekend rotation

Strong Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone maintenance treatment and dispenses the medication with a computerized system. Reports to the Strong Recovery Nurse Manager. Excellent Opportunity for someone with a strong
Available Positions

commitment to high quality patient care, substance use disorder treatment and delivering care within an ambulatory setting.
Candidate requires strong nursing assessment skills, communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment and experience in psychiatric mental health nursing preferred. Registered Nurse with an active New York State license in good standing required. Bachelor's Degree in Nursing preferred.

**Strong Ties Clinic - Adult Program - Registered Nurse-Level II (222292)**

FRT position available - Primarily Days

The RN works as part of a diverse multidisciplinary team within the Strong Ties Clinic. The RN will provide care to a culturally diverse patient population in the Strong Ties adult mental health clinic. The RN responsibilities include telephone triaging, Long Acting Injectable clinic, obtaining MU, processing medication refills, and assessing medication side effects.

The RN provides outreach phone calls to engage patients. The RN participates in, and supports providers with, medication clinic visits. The RN conducts primary care screening. The RN collaborates with community providers and systems to facilitate treatment planning. Provides patient/family teaching. Must possess strong communication skills. Experience in psychiatric/mental health nursing required.

**Wilmot Cancer Nursing Services**

**41200 - Palliative Care/General Medicine - Registered Nurse-Level-II (222678)**

FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

**BMT Outpatient Apheresis - Registered Nurse-Level I-II (219038)**

FT position available (40 hours). Primarily weekdays with weekend and holiday on-call responsibilities per unit policy.

Recent acute care required; hematology/oncology and/or apheresis experience preferred. Responsibilities include: various apheresis procedures, care coordination, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit. New graduate RN with previous health care experience may apply.

**Falck Cancer Center - University of Rochester - Ambulatory Nursing located in Elmira, NY - Registered Nurse-Level II (222657)**

Per Diem position available, primarily weekdays

Exciting opportunity for an RN to work in a growing Oncology practice in Elmira, NY. This role involves working in the
Available Positions

established, community-based Falck Cancer Center clinic along with the attached infusion center. We will utilize our Wilmot RN orientation program for all new hires. Individuals must be ready for a fast-paced ambulatory setting, must be flexible and dependable. Experience with IV insertion or infusions are preferred. We are looking for self-directed, eager to learn nurses who want to be a part of a dynamic, growing multidisciplinary team. Strong assessment and communication skills, organization and ability to multi-task are important for success in this role.

**Hematology-Oncology Clinic - Registered Nurse-Level II (218092)**

FT (40 hours) position available, 40 hour, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit. Applicants will have a minimum of 1 year RN experience.

**Outpatient Blood and Marrow Transplant Team - Registered Nurse-Level II (215829)**

FT position available (40 hours). Primarily weekdays with weekend and holiday on-call responsibilities per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Recent acute care experience required; hematology/oncology and/or apheresis experience preferred. Position to provide extensive patient and family teaching opportunities in a fast-paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in this role. All Responsibilities include: chemotherapy administration, various apheresis procedures, care coordination, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - Hematology Oncology - Registered Nurse-Level II (219718)**

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for clinical hematology-oncology research at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the
Available Positions

research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

**Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - Leukemia and Bone Marrow Transplant - Registered Nurse-Level II (220684)**

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for the Leukemia and Bone Marrow Transplant research at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required. Leukemia and BMT, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

**Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - GynOnc - Registered Nurse-Level II (220809)**

FT position available, day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for the Gynecologic Oncology research group at the Wilmot Cancer Institute, primarily located at the Lattimore Rd. GynOnc Practice location, and additional off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide
Available Positions

Professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

**URMC Gynecologic Oncology Lattimore Road - Registered Nurse-Level II (223127)**

Full Time (40 hours), weekdays

Include care coordination of patients receiving chemotherapy, radiation and surgery, patient education, symptom management and telephone triage. Individual must be flexible, have strong assessment and organizational skills and be autonomous in decision making. The position includes participation in unit/service activities, support of co-workers and charge nurse responsibilities. Requires a diploma, Associate or Bachelor's degree and an active New York State license. Applicants will have a minimum of 2 years acute or ambulatory experience, with oncology experience preferred.

**WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (222459)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

**WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (221866)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

**Wilmot Cancer Institute - Cancer Center Infusion - Registered Nurse-Level II (222362)**

FT positions available. Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.
Available Positions

Wilmot Cancer Institute - Oncology Infusion Center Myers Cancer Center, Dansville - Registered Nurse-Level II (219440)

FT position available (40 hours), primarily days, Monday - Friday.

Primary location will be at the Dansville site. Recent acute care and oncology experience preferred. Responsibilities include: administration of chemotherapies/infusions and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR Medicine's ICARE values.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

**AC4 - Division of Gastroenterology - URMC - Asst Nurse Manager (220141)**

FT position available

Exciting opportunity to be part of the nursing leadership team in a fast-paced, outpatient GI Division. The ANM will be primarily located on URMC site, AC4, with support to Sawgrass as needed. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Candidate must have excellent communication, interpersonal and team building skills. Must have active NYS license, BSN or matriculation in a BSN program. A minimum of 5 years RN experience with GI experience preferred. Certification preferred.

**Advanced Heart Failure/VAD - VAD Coordinator - Level IV (219834)**

FT position available, primarily days, 10 hr shifts with weekend rotation. On call responsibilities per program needs.

In collaboration with a multidisciplinary team, and under the general guidance of the practice physician, the RN is primarily responsible for maintaining standards of care and patient satisfaction, and for the coordination and provision of proficient care for the Mechanical Circulatory Support (MCS) Program. Responsibilities include evaluation of advanced heart failure therapy patients for MCS support, coordination of implant and safe discharge plan. The RN performs direct patient care duties including patient assessment, device interrogation, triaging patient/community calls and facilitates coordination of services and care, including: patient, family, staff and community education. The RN assists in the development of clinical practice guidelines, usage tracking, MCS database, new project/device implementation and participates in program related quality assurance/performance improvement activities. Serves as the primary technical support for staff, community providers and patients requiring mechanical cardiac assist. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred. Current Registered Nurse licensure, ACLS and CPR Certifications required. A minimum of 4 years’ experience, with at least 3 of those in cardiology with an emphasis on mechanical circulatory support.

**Dialysis Unit - Dialysis Access Nurse Navigator - Level IV (219735)**

FT position available, primarily days

Excellent career growth opportunity for a registered nurse to act in the role of a nurse navigator for UR Dialysis patients Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three
Available Positions

campuses (SMH/Highland Hospital/FFThompson). Responsibilities include: Clinical care of patient, care coordination, telephone triage, symptom management, and patient education. Serves as a liaison and resource for patients, physicians, and other health care professionals involved in the provision of care for the patient. The ideal candidate will have excellent phone triage skills and be able to function independently within the limits of the position. The ideal candidate will call excellent phone triage skills, recognize and act on any possible patient concerns. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. BSN required and recent hemodialysis experience preferred. At least two years Hemodialysis nursing experience. Prior experience using data to monitor outcomes and PI/QA metrics preferred.

**Neuromedicine Pain Treatment Center - Asst Nurse Manager (222409)**

FT position available

Responsibilities include oversight at two different offices (Clifton Springs, and Rochester). Will be responsible for monitoring daily activities, staffing, and facilitation of care for neurology and neurosurgery patients with acute and chronic pain issues and ability to provide clinical care. This is a nationally-recognized program that serves as a regional hub for clinical care patients with chronic pain due to nerve injury. Integral to the role will be the ability to lead a diverse team of techs and nurses, organize the work environment, establish and monitor standards of practice across multiple sites, interpret policy, and model customer service excellence. Will work together with practice managers and administration to resolve clinical and clerical issues and achieve departmental goals. Must be motivated, creative, demonstrated success as a change agent, and have excellent communication skills. Requires NYS license, minimum of a Bachelor's degree with Master's degree preferred. Ambulatory Care experience preferred; five years nursing experience required.

**Orthopaedic Clinic @ Clinton Crossings - Asst Nurse Manager (222424)**

FT position available, primarily days

Looking for a Assistant Nurse Manager interested in providing quality patient care and staff satisfaction. Will be responsible for assisting NM in oversight of Clinton Crossings Clinic along with UR Orthopaedic clinics throughout the region. Individual must coach and empower team members for optimal patient outcomes while fostering an environment of personal accountability and integrity. Assure Team collaboration by portraying strong interpersonal and communication skills. Individual must be willing to organize and facilitate throughput. Individual is willing to work with newborn to geriatric patients. Interested in initiating changes to improve overall patient care, provide constructive feedback to staff, resolve patient concerns, TJC, and QA/PI activities.

**Outpatient Liver Transplant Coordinator - Register Nurse - Level IV (221077)**

Full Time (M-F), On-call responsibilities per department need some weekend and holiday for call coverage.

The Transplant nurse coordinator functions collaboratively with the multidisciplinary transplant team. They are involved in all phases of care of the liver transplant patient. The position also includes following patients with cirrhosis who require advanced care by hepatologists who may transition to needing a transplant evaluation. This position is fast paced and
Available Positions

involves patient populations that require complex coordination of care. The coordinator will act as a liaison between the referring providers and will provide hand off to the PCP or referring when appropriate. The coordinator will provide patient education, coordination of care, and will ensure appropriate testing is ordered and will follow up and review testing results with the transplant team. The clinical coordinator will also be responsible for ensuring adherence to internal policies and external polices defined by UNOs and CMS. This position is part of a strong multidisciplinary team. Excellent clinical and communication skills required.

Cardiovascular Nursing

**Adult Acute Shock Resource Nurse - Level IV (217761)**

FT position available, D/E/N weekends, holidays, and on call required.

Exciting opportunity for experienced Critical Care Registered Nurses to join a dynamic team providing support for acute shock patients requiring evolving technologies such as ECMO (ExtraCorporeal Membrane Oxygenation) and other hemodynamic circulatory support modalities. The Adult UR Cardiac Intensive Care Unit is proud to be able to provide our community with state of the art "Heart Care" serving all of Upstate NY and the North Country. The primary role of the Acute Shock Coordinator is to provide monitoring, support and education for the technology, the patients, the bedside CICU RN as well as all members of the team. Additional responsibilities include quality assurance and performance improvement activities in addition to data collection and input (i.e ELSO database). Qualifications: CCRN, ability to work collaboratively with a multidisciplinary team in a fast paced challenging environment. Demonstrate strong interpersonal and communication skills. 3-5 years of adult critical care experience. Current ECMO specialist highly desirable.

Critical Care Nursing

**71600 Medical ICU Unit - Asst Nurse Manager (222994)**

FT position available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Seeking a motivated individual to join the leadership in the development of an adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service. The unit primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. The ideal candidate will embrace working in an interdisciplinary team environment and assist the nurse manager in the operations of the unit including promoting excellent clinical care, patient and staff satisfaction, as well as quality assurance and performance improvement activities. The ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Strong communication and interpersonal skills are required. 3 years of ICU experience preferred.

**83400 Medical Intensive Care Unit (MICU) - Asst Nurse Manager (222555)**

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MICU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership
Available Positions

team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

Emergency Department

**Emergency Department - Asst Nurse Manager (222758)**

FT position available. D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute care experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

Medical Surgical Nursing

**61400 - Acute Medicine Unit - Level IV - Asst Nurse Manager (223121)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Join a team of nurses specializing in care for a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.

OB/GYN Nursing

**31600 /33600 Birth Centers - Nurse Manager (222592)**

FT position available, primarily days, on-call responsibilities

Seeking an individual with demonstrated leadership, clinical and management skills and a desire to work collaboratively to promote change. Accountability for nursing budget, staff, quality of care and managing practice changes. Must be flexible and adapt readily to changing responsibilities and situations. Motivation, creativity and strong communication skills are essential. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach of care for the low/moderate risk labor and postpartum patients, healthy newborns and GYN patients. MS degree required. 3-5 years experience required.
Available Positions

Pediatric Nursing

6 South  - Pediatric Cardiac Center  - Asst Nurse Manager (223118)
FT position, D/E/N, with holidays and weekends as needed.

Must have pediatric critical care experience and demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate conflict. Provide expert patient care, advanced assessment skills and strong clinical knowledge regarding pediatric cardiac critical care. Support a multidisciplinary, collaborative approach to care. Assist in development of staff and serve as a unit resource. Candidates must be flexible and have the ability to adapt readily to changing responsibilities and environment. Work in close collaboration other leadership and staff to ensure quality patient/family centered care. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff.

Psychiatric Nursing

Ambulatory Psychiatry: Behavioral Health Call Center & 24/7 Crisis Call Line - Asst Nurse Manager (222686)
FT position available, primarily days, on-call responsibilities

This is an exciting opportunity and unique ANM role within the ambulatory psychiatry nursing leadership team. The ANM supports the BH Call Center and Crisis Call Line programs and staffing which consists of a multidisciplinary team, including call center representatives and clinicians. The ANM, in collaboration with the NM, oversees BH Call Center and 24/7 Crisis Call Line in psychiatry. The ANM provides clinical leadership for patient interactions, patient scheduling, problem-solving and crisis management as well as supervisory leadership for the team of Call Center Representatives and Crisis Call Line clinicians. The ANM participates in recruitment, orientation, performance management, and evaluation of staff. The ANM develops and maintains collaborative working relationships with all clinical coordinators and program directors of our ambulatory clinic sites served by the BH Call Center and Crisis Call Line. The ANM will utilize GNAV to monitor call line activity and efficiency of lines and utilize data collected to drive performance improvement opportunities. The ANM provides crisis intervention/de-escalation and further clinical assessments as needed to ensure timely engagement of prospective and current patients who utilize either service. Additional responsibilities include quality assurance and performance improvement activities with data collection. RN licensure in NY, minimum 5 years of RN experience required, Ambulatory experience preferred. Candidate must have excellent communication, interpersonal and team building skills. Prior experience using data preferred. BSN or minimum of 6 credits per year towards BSN, ANCC Certification preferred or obtained within 18 months of hire.

Wilmot Cancer Nursing Services

41200  - Palliative Care/ General Medicine - Asst Nurse Manager - Level IV (220139)
FT position available, 8 & 12 hour shifts, weekends and occasional holidays, with on call responsibilities for weekends, off-shifts and holidays.
Available Positions

4-1200 nurses provide expert care of patients requiring acute symptom management and end-of-life care as part of an interdisciplinary team. Candidate will demonstrate the leadership abilities and communication skills needed to assist with day to day unit operation. Duties also include role of Unit Regulatory Champion. Prefer BS degree and/or CHPN certification, recent acute care experience, and experience in Palliative Care.

**WCC5 - Surgical Oncology-Hepatobiliary/Urology/ENT- Asst Nurse Manager (222194)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy.

In search of a dynamic, inclusive, flexible individual willing to care for a diverse population in a changing environment. The ANM will be involved in direct patient care, unit activities, maintaining standards, staff development and education. Must have excellent interpersonal and communication skills, working collaboratively as an active member of a multidisciplinary team. Ability to critically think and problem solve required. Demonstrates ability to function in a leadership role. Recent surgical experience preferred.
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

**UR Medicine Complex Care Center - Family Nurse Practitioner/Physician Assistant (223105)**

FT position available, primarily days with some call

This is an exciting opportunity to work in a new primary care practice that provides comprehensive outpatient care to adults with special needs. The center provides care to adults with childhood onset conditions including, but not limited to, intellectual and developmental disabilities, cystic fibrosis, sickle cell disease, spina bifida, metabolic disorders, and childhood cancers. This position requires the ability to work with a multidisciplinary team including physicians, NPs, RNs, care managers, physical therapists, respiratory therapists, and dietitians. Responsibilities include direct patient care, telephone triage, patient/caregiver education, and coordination of care. Candidate must demonstrate strong leadership skills, ability to work in a fast-paced environment, and the ability to provide quality service excellence to all customers. Must possess strong assessment and communications skills, be proactive and collaborative in decision-making, and have good organizational skills. Prior advanced practice experience and current national certification for NPs and PAs required. Strong Candidate Identified

Cancer Center

**Wilmot Cancer Institute in Dansville, NY and Olean, NY - Nurse Practitioner/Physician Assistant (223106)**

Full Time position available (40 hours). Monday through Friday, primarily daytime hours

Great opportunity to work as part of a University of Rochester cancer team in the Southern Tier Region in an established ambulatory oncology practice. Wilmot has expanded regional cancer care services all while providing the standardization and high quality care expected at Wilmot Cancer Institute. We are looking for someone interested in rural cancer care, willingness to learn and flexibility. Candidates must have excellent communication skills and be self-motivated to learn. Responsibilities include direct patient care including care of cancer patients, symptom management, infusion center coverage, phone triage, coordination of services and patient/family education. The interested candidate would work closely with the established APP team for a comprehensive orientation. At the end of orientation, the APP will begin to triage patient calls, learn cancer diagnosis, cover infusion center and provide symptom management and education to our patients. There would so some travel required to cover vacations, infusions and disabilities at our regional cancer sites. Must be NYS eligible for NP or PA certification.
Available Positions

Emergency Department

**Emergency Department - Nurse Practitioner/Physician Assistant (222311)**

FT position available, rotating D/E/N, 8, 10 & 12 hour shifts, Weekends & Holidays as needed.

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.

Medical Services

**G9200/19200 Inpatient Medicine in Psychiatry Unit - Nurse Practitioner/Physician Assistant (223023)**

FT positions available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a cohesive team-based Inpatient Medicine Unit. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on Interdisciplinary Rounding. Other responsibilities include participation in educational conferences on a cohesive model of integrated medicine and mental health. Opportunities for student precepting, with support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years’ experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

OB/GYN Department

**Inpatient OB - Nurse Practitioner/Physician Assistant/Certified Nurse Midwife (219229)**

FT position available, two providers will be recruited to provide 7/day per week, 7 AM to 5 PM service so weekend coverage will be needed.

New Opportunity to work in an inpatient Obstetric environment. Will be a collaborative partner with an interdisciplinary team of faculty physicians and midwives in the care of and management of obstetric patients, managing admissions and discharges, laboring patients, postpartum patients and assisting with deliveries. This provider will be responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and standards, education of patients, staff, residents and students, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance improvement and other activities as required. Opportunities to learn newborn circumcision and Nexplanon insertion. Requirement: 2-5 years’ experience as a NP/PA/CNM, experience in an inpatient or Obstetric environment preferred. NYS certification as an NP/CNM/PA Certification at the national level that permits the ability to bill for services. Excellent teamwork skills required. Certification in Fetal Monitoring required within 12
Available Positions

months of hire and ongoing documentation of competency in Fetal Monitoring required every 2 years. Qualifications Nurse Practitioner/Certified Nurse Midwife: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years' experience as an RN with one to three years of NP/CNM experience; or equivalent combination of education and experience. Prior labor and delivery experience preferred. The Nurse Practitioner/Certified Nurse Midwife influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives. Physician Assistant: Completion of an AMA approved Physician Assistant program, licensure in good standing, and certified as a Registered Physician Assistant. Demonstrated clinical competence, superior verbal and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must have an active desire to learn. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives. Prior OB/Gyn experience preferred

Lactation Medicine - FNP/ANP/ PA (222704)

PT position available (20 hours), flexible

The Lactation Medicine division of the University of Rochester Medical Center is an innovative service offering care across the clinical spectrum in collaboration with lactation consultants with significant experience in high-risk infants. The University of Rochester, located in the Finger Lakes region of New York, is a major research university and teaching hospital. Thus the candidate will be expected to participate in teaching. As an historical and dynamic leader in the field, the University of Rochester desires to hire a candidate with sound clinical knowledge, evidence-based practice, and energy and enthusiasm to serve this community. Though research is not required, applicants should be open to a research environment; the Lactation Research Consortium at the University of Rochester Medical Center (URMC) encourages participation, and funding opportunities exist across the University. An ideal candidate will have experience with and enthusiasm for continuous quality improvement for breastfeeding and/or program development. We are seeking a part-time licensed NP or PA with training and experience in advanced lactation management to join our group. This person will be responsible for seeing patients for consults in the inpatient and outpatient departments and collaborating with other lactation medicine colleagues and lactation consultants. They will have a specific focus on quality improvement, especially inpatient. Minimum requirements: Licensed NP or PA, DNP Preferred; training and experience in lactation management; IBCLC or IBCLC-eligible in the next 1 year.

Orthopaedic Services

Orthopaedic / Non-operative Sports Medicine - Nurse Practitioner/ Physician Assistant (223154)

FT position available, primarily days. Evenings, weekends and holidays as required.

Work collaboratively with all members of the health care team to provide high quality (outpatient) care to patients with sports related conditions. This practice has a focus on strains, sprains, tendonitis, fractures, sports concussions, and arthritis. Strong communication and clinical skills required. Must be eligible for billing.
Available Positions

**Orthopedics - located at FF Thompson - Nurse Practitioner//Physician Assistant (219815)**

FT position available, day/eve/weekends

Exciting time to participate in a new program in orthopedics. This is a blend of urgent/general ortho in a clinic setting with weekend time in the Emergency Department with urgent orthopedic problems. Need 2-5 years as a provider in orthopedics with strong procedural skills.

**Psychiatric Department**

**Adult Ambulatory Clinic - Psychiatric Nurse Practitioner (222559)**

FT position available, Monday through Friday days

Provide evaluation, diagnosis and treatment of adult patients with general psychiatric disorders in an interdisciplinary adult ambulatory clinic. The role includes active collaboration with Primary Care Providers when indicated. Qualifications: Must be licensed as a Psychiatric Nurse Practitioner in NYS and possess ANCC Certification as a Psychiatric Nurse Practitioner. At least one year of experience in a psychiatric ambulatory clinic setting required.

**Strong Ties Young Adult Program - Psychiatric Nurse Practitioner (222560)**

FT position available, primarily days

Exciting opportunity for a psychiatric nurse practitioner to work collaboratively as part of a multi-disciplinary team providing high quality care to young adults with emerging severe mental illness. The nurse practitioner will provide comprehensive psychopharmacological evaluation and treatment for chronically ill patients, ages 18-30, with the hope of eventually treating patients as young as 16 year old and older. Excellent interpersonal strong communication skills is a must. NYS license as RN and NYS certification as Nurse Practitioner in Psychiatry with ANCC Board Certification.
Available Positions

Opportunities for Clinical Nurse Specialist

**Medical Surgical Nursing**

*61400 Acute Care Medicine - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (222904)*

FT position available, primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required.

To provide educational resource and leadership support for an Acute Medicine unit, 6-1400. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, in-services, competency development, career advancement development, and documentation. The ability to effectively communicate and develop strong working relationships with others is necessary for this position. 3 years med.-surg. experience required.

**Pediatric Nursing**

*Neonatal Intensive Care Unit (NICU) - Clinical Nurse Leader/ Clinical Nurse Specialist/ Masters Prepared RN/ Nurse Educator (223079)*

Full Time (40 hours)

The Neonatal Intensive Care Unit seeks a motivated applicant to improve the care of critically ill neonates. The ideal candidate is a clinical expert, knowledgeable and passionate about improving quality of care for NICU patients. Current in evidence-based practice and eager to provide direct support for clinical staff. Demonstrates leadership skills and is able to organize, manage, and collaborate with a diverse team. Supports the clinical and professional development of nursing colleagues through mentoring and role modeling. Provides formal and informal educational opportunities on the unit to improve clinical skills of all staff. Possesses an awareness of interpreting data on nurse sensitive outcomes for the unit to compare to system wide and national data. The candidate should work well with interdisciplinary team members and support NICU patients and staff in a variety of assigned roles and responsibilities. Candidate should demonstrate skilled communication and be a strong advocate for a culture focused on accountability and excellent nursing care. A minimum of 3-5 years of NICU nursing experience in the inpatient critical care setting, of a Level III or higher NICU, is preferred. Current certification in area of practice, or ability to obtain within 6 months to 1 year. RN license and master's degree required.

**Pediatric Service - Clinical Nurse Specialist/Clinical Nurse Leader/Mastered Prepared RN/Nurse Educator (223062)**

FT positions available, primarily days. 8 hour shifts

Masters prepared RN to provide Pediatric Nursing Service support in the following areas: Nurse Planner, curriculum
Available Positions

development and coordination, virtual learning resource development, instructional design and healthcare technology. Masters degree and recent acute care pediatric experience required, certification preferred.

Perioperative Nursing

**Pediatric Operating Room Nurse Educator - Clinical Nurse Specialist/Clinical Nurse Leader/Masters Prepared RN (223065)**

FT position available, primarily days, 8 hour shifts. Occasional off shift for staff education

Responsibilities include new staff orientation, annual competencies, performance improvement, safety and quantros reporting. Will work closely with Main OR Nurse Educator, and Educator for the Nurse Residency Program. Candidates must possess strong collaboration skills, exceptional organizational skills, and proficiency with Microsoft Office (Excel, Word, and PowerPoint). Master's Degree preferred, NYS RN license, Operating Room experience required. Experience with safety and performance improvement desirable.

Wilmot Cancer Nursing Services

**WCC 6--Blood and Bone Marrow Transplant Unit: APRN/Clinical Nurse Specialist/Nurse Educator (221994)**

FT position available, primarily days, 8 hour shifts, occasional evenings, weekends & holidays as required.

Will develop and provide educational support for the inpatient unit and BMT program. Must have a strong clinical background in Bone Marrow Transplant and Hematology/Oncology. An interest in orientation, quality assurance, care management, and continuing education is essential to be successful. Main areas of focus will include providing unit in-services, staff orientation, program competency development, documentation, and service level APRN support. Excellent interpersonal and communication skills are a must. 3-5 years oncology and BMT experience required. Oncology certification preferred. Master's Degree required, but consideration will be given to applicants with oncology nursing experience who are matriculated in a MS degree bearing program.

**Wilmot Cancer Institute: Service Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (222102)**

FT position available

Safety, Performance and Regulatory APRN (WCI Inpatient/Ambulatory). Exciting opportunity to participate in a new position as part of the WCI Advance Practice RN group. Ensure clinically relevant Performance Improvement, Safety and Regulatory (eg, Joint Commission, Commission on Cancer, Quality Oncology Practice Initiative) standards are applied to improve care and meet compliance needs. Works in concert with Oncology Care Outcomes Manager to effectively collect data, organize and evaluate systems to monitor quality of patient care. Establishes leadership role with staff to analyze patterns and trends to identify and determine whether a problem or opportunity for improvement exists. Will support staff to implement
Available Positions

improvement projects to achieve organizational goals with respect to patient safety outcomes. Initiate projects independently and upon direction of WCI leadership/Director of Nursing, and CNO. Develop, maintain, and update policies and procedures based on practice changes and new evidence. Oncology nursing experience required; Oncology certification preferred. Master's Degree required, but consideration will be given to applicants with oncology nursing experience who are matriculated in a MS degree bearing program.
Available Positions

Opportunities for Certified Nurse Midwife

OB/GYN Department

**OB/GYN and High risk OB - Nurse Midwife (222410)**

FT/PT position available

Exciting opportunity for advanced practice provider to work in collaboration with Generalist OBGYN, Maternal Fetal Medicine Faculty and APP’s in provision of clinical care for patients with gynecologic and obstetric needs. The position offers flexibility working with general gynecology patients and both the low risk and higher risk obstetric patient populations at the Women's Health Practice and with the obstetrical patients at Strong Perinatal Associates. The APP as part of the multidisciplinary team provides direct patient care and management, in-basket management, follow up and education for patients. Candidates must have excellent communication skills, self-motivation for on-going learning, flexibility and teamwork skills. Mainly day shift, with evening clinic coverage. Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. OB experience required. Minimum of 3-5 years of experience.
Available Positions

Opportunities for LPN

Ambulatory Nursing

**Department of Dermatology - LPN-Proficient (223083)**

Full time position available, days, requires flexible shifts and assignments.

Exciting LPN position available with fast paced Dermatology practices in the greater Rochester area and Brockport. Responsibilities include rooming patients, obtaining vital signs, recording within the electronic medical record, patient prep for surgical interventions, administration of local anesthesia, wound care, pressure dressing's, and physician documentation support across multiple dermatologic disciplines (general dermatology, cosmetic dermatology, surgical dermatology) within all UR Medicine Dermatology practice locations. Applicants are expected to work collaboratively with a multidisciplinary team. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

**Occupational & Environment Medicine @ Calkins Corporate Park (Henrietta) - LPN-Proficient (222804)**

FT position available, primarily days, weekends & on-call per unit policy

Provides pre-employment physical for offsite companies requested medical services (e.g. Hep B & Flu vaccinations, PPD skin testing, injury care, specimen collecting/POCT, drug screening). Three years’ experience required. Works under the direction of an RN; requires excellent communication skills and the ability to work collaboratively with others. These technical assignments require independent performance, good organizational skills, and the ability to multi task, while being flexible and conveying positive public relations. Demonstrates flexibility, ability to prioritize & work effectively in a fast paced environment.

**Physical Medicine & Rehabilitation - Clinton Crossings - LPN-Proficient (221193)**

FT position available, primarily days, 8 hour shifts.

LPN to work in busy outpatient Physical Medicine & Rehab clinic area; responsibilities include care of patients, assisting with procedures, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.
Available Positions

Cardiovascular Nursing

42800 - Cardiovascular Intensive Care Unit - LPN-Proficient (219019)
FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

71400 - Vascular Surgery/Cardiovascular/Hospital Medicine - LPN-Proficient (222914)
FT positions available D/E/N, 8 or 12 hours shifts, holidays and weekends per unit standard

Exciting opportunities await LPN’s with interest in the care of Vascular Surgery, Acute Cardiology and Hospital Medicine patients. Must demonstrate critical thinking skills, along with the ability to collaborate with all disciplines within a fast-paced stepdown unit.

Critical Care Nursing

81200 - Neuromedicine ICU- LPN-Proficient (219040)
FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

New Medical ICU Unit - LPN - Proficient (222083)
FT position. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. One-year acute experience preferred. Requires excellent communication skills, ability to perform under direct supervision of Professional Registered Nurse. Demonstrates ability to prioritize care and work collaboratively with a dynamic multidisciplinary team. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

Emergency Nursing

ED - Emergency Department - LPN - Proficient (222108)
FT position available, D/E/N, 8 and12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a
Available Positions

fast paced setting.

Medical Surgical Nursing

53400 - Orthopaedics - LPN-Proficient (222642)
FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

G-5000 CRC - Clinical Research Center - LPN-Proficient (222937)
FT (36 hour) position available, D/E, 8 hour shifts, occasional weekends and holidays per unit policy.

Recent acute care experience required. Ability to work with adult and pediatric patients. Demonstrates ability to organize an outpatient and inpatient assignment. Demonstrates strong interpersonal skills and IV skills.

Med/Surg Flex Team - LPN-Proficient (223114)
FT/PT and per diem position available, D/E/N, weekend and holidays per unit policy.

The position offers exposure to a variety of medical and surgical specialties. Develop a diversified skill base. Requires the ability to work independently and demonstrate strong prioritization skills. The LPN must be able to critical think and be able to respond and communicate effectively with the multidisciplinary team.

Psychiatric Department

CPEP - Comprehensive Psychiatric Emergency Program - LPN-Proficient (222775)
FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program (CPEP) is seeking LPNs for an exciting opportunity to work on a team comprised of interdisciplinary clinicians serving patients across the lifespan with psychiatric mental health conditions. The CPEP encompasses the primary Triage and Screening Area; 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 11,000 patients are evaluated annually. The LPN will collaborate with the RN on managing patients while they await evaluation and/or have extended stays within the CPEP environment. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. Current NYS licensure as an LPN required.
Available Positions

Opportunities for Nursing Admin/Education

Psychiatric Nursing

*Director of Psychiatric Nursing (221736)*

FT position available

The Director of Psychiatric Nursing at the University of Rochester Medical Center provides leadership and mentorship for psychiatric mental health nurses in acute and ambulatory settings consistent with regulatory requirements and psychiatric nursing standards of practice. The position oversees the professional development activities for the discipline of psychiatric nursing as key members of interdisciplinary teams and functions as an engaged member of the senior interdisciplinary leadership team in the department of psychiatry. Responsible for planning, directing, managing and evaluating clinical operations, and fiscal performance for inpatient and outpatient psychiatry units to ensure delivery of high quality patient care across the continuum. RN with Master's Degree in Nursing, MBA, MMM, or MHA, Doctoral Degree preferred. Five or more year's leadership/management experience in an academic medical center or tertiary setting.
Available Positions

Opportunities for Surgical Technologist

Ambulatory Nursing

*Outpatient Oral Maxillo Facial Surgery Clinic - Surgical Technologist (221855)*

FT positions available, primarily days, 8 hour shifts

Demonstrates procedure knowledge & skill for minor/major procedures, assembles required instruments, anticipates equipment required during procedures, maintains sterile instruments and thoroughly cleans/care for equipment. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Perioperative Nursing

*Operating Room - Surgical Technologist (223148)*

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

*Operating Room 2nd floor - Surgical Technologist (215213)*

FT/PT positions available, D/E, 8 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.
Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

_Pulmonary Clinic - Respiratory Therapist-Lev II (221314)_

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

Respiratory Care

_Pediatric Pulmonary - Respiratory Therapist-Lev II (217015)_

FT position available, primarily days

Perform inpatient and outpatient Pulmonary Function tests and provides general technical support in respiratory care. Participate in in-house instruction pertinent to Respiratory Therapy; ensure technical accuracy of analyses; perform all respiratory therapy duties as required. Demonstrates ICARE* values in each of the major responsibilities. Demonstrates proficiency in performing and analyzing pulmonary function testing, oximetry and capnography. Demonstrates working knowledge of home care ventilators, bipap/cpap machines, suction equipment and apnea monitors. Follows protocol for infection control and patient safety. Qualifications: New York State license as a Certified Respiratory Therapy Technician with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year 6 months of employment.

_Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (221316)_

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

_Respiratory Therapy Tech-Lev I-II (221515)_

Per Diem position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required
Available Positions

Looking for RTs/RRTs that are willing to do perform and/or assist with direct patient care. Will float to different in patient units to assist staff with providing direct patient care.

**U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev II (216284)**

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.

**U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev III (216559)**

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Lead Therapist to assist with development of RT staff. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.
Available Positions

Other Opportunities for Nurses

Health Sciences

**Exec Patient Svcs Nurse, URMS Special Patient Svcs (220669)**

8 AM-4:30 PM

Position Summary: The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University.

Reporting to the Executive Director for Executive Patient Services, the Executive Patient Services Nurse will provide the necessary coordination of stewardship with current major donors, strengthening relationships with new prospective donors, as well as, organizing and facilitating a robust Executive Health program. Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required.

Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Visits bedside patients and performs off-site visits as directed. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call phone line. Other duties as required by the Assistant Director and the Executive Director of Executive Patient Services.

Qualifications: Bachelor's degree and current RN license (which must be maintained) with a minimum of 5 years of nursing experience. Master's degree preferred. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of
Available Positions

confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.

Nursing Practice/Admin

*Project Assistant - temporary position (222796)*

Per Diem – temporary position

UR Medicine Nursing Practice is seeking a computer a science student to assist in systematically analyzing open ended written answers provided by thousands of nurses. An automated approach is needed using a qualitative type of machine-learning or artificial intelligence, e.g. Natural Language Processing. This is a short-term project at hourly pay. Must be college undergraduate.

Other Nursing Opportunities

*Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)*

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required. Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Medicine & Dentistry

*Nurse Practitioner (215148)*

8 AM-4:30 PM

Role Overview: The professional clinical services of the Monroe County Department of Health’s STD/HIV Program are provided by the Infectious Diseases Division of the University of Rochester (UR). This is a part-time UR nurse practitioner (NP) position. The NP is primarily responsible for providing clinical care including history taking, examination, differential diagnosis and treatment of STDs and HIV counseling and testing in collaboration with other nurse practitioners and a medical director. The NP will also be trained to provide an individual level, STD/HIV prevention intervention named Stage-based Behavioral Counseling. The NP can choose to participate in a regional training STD/HIV Prevention Training program offered at the clinic. This is a unique opportunity to work in an independent nurse practitioner role in a nurse-based clinic with role expansion opportunities. Provides direct clinical care in a NYS Article 28 Clinic: Performs selective health history
Available Positions

and physical assessment Determines diagnosis and treatment of all sexually transmitted diseases Performs HIV pre- and post-test counseling and venipuncture Provides individualized patient education and risk reduction counseling Identifies other health problems and provides referrals to appropriate health providers Provides phone consultation to health-care providers related to the clinical management of STDs Provides clinical supervision of nurses and acts as a clinical preceptor: Supervises STD nursing assessments and procedures for laboratory specimen collection Provides clinical consultations to evaluate abnormal findings from STD nursing assessments Supervises STD treatments provided in clinic by STD nurses Participates in orientation and training of new STD Clinic nurses and nurse practitioners Provides clinical supervision and training to nurse practitioner graduate students, medical students, residents, fellows, and other health-care providers Communicates issues relating to maintaining current medical and nursing standards of care within the STD Clinic to the STD Clinical Services Manager Conducts quality assurance activities according to NYSPHL Article 28 regulations Participates in training and education required by NYSPHL Article 28 regulations Collaborates with the STD Clinical Services Manager and the STD Medical Director on specific projects Participates in Clinic Team meetings to improve services Participates in the development and implementation of STD clinical research projects Coordination of clinical case management: Provides clinical consultation to the STD Nurse Case Managers for the management of STD test results, medical follow-up, and calls from patients. Directs the management of positive laboratory test results. Assesses the need for further intervention. Makes individual plans regarding extending follow-up efforts. Reviews all syphilis cases prior to closure. Dictates all STD/HIV consultation reports for medical referrals, verifying the proper release of STD/HIV information. Requirements: Master's degree from an accredited Nursing Program and an active New York State Nurse Practitioner license in good standing. Requires strong clinical skills with a background in medical/surgical nursing and strong interpersonal skills. Previous phlebotomy skills desired. Bilingual in English/Spanish is also preferred. Excellent organizational, clinical and communication skills required. NYS eligible as a Nurse Practitioner. Professional development requirements: Fulfills requirements to maintain licensure as a registered professional nurse and certification as a nurse practitioner with prescriptive authority from the NYS Department of Education Maintains certification as Nurse Practitioner by the American Nurse's Association, including documentation of a minimum of 100 CEU hours/5 years for re-certification Maintains practice privileges at SMH in accordance with Nursing Practice requirements Maintains appointment as a Clinical Associate of the School of Nursing, UR in order to act as a preceptor for nurse practitioner graduate students. Maintains current knowledge of clinical management of STDs by reviewing nursing and medical journals Participates in weekly STD staff education sessions

Strong Memorial Hospital

Utilization Mgmt RN (217417)

8 AM-4:30 PM; WENDS

General Description The Utilization Management Nurse role is a unique and exciting opportunity that blends the knowledge of nursing and the business aspects of the health care system. The position spans the entire health care system working collaboratively with Health Information Management, Financial Counselors, Patient Financial Services, providers, social work, patients, and various insurance companies. The UM RN is responsible for the review of clinical documentation utilizing evidence based criteria to support medical necessity, and appropriate level of patient care for services provided.
Available Positions

The UM RN is also responsible for reviewing outcome trends and patterns to identify educational opportunities and performance improvement processes across the health care continuum. In addition, the UM RN is responsible for auditing the quality of clinical documentation and providing education based on findings. The role requires strong communications skills and critical thinking skills. Qualifications: RN with Utilization Review experience required; 5 years acute hospital and clinical documentation experience preferred.