Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply on line. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager
A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III
A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II
A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I
Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (201024)

FT position available, primarily days, staggered daytime shifts, 8 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

AC2 - Motility - Registered Nurse-Level II (207851)

PT position available (32 hours), primarily days (flexible hours) Monday – Friday

RN to work with a multidisciplinary team of surgeons. Fast paced environment which requires a nurse with 3 – 5 years’ experience with outpatient and/or surgical patient population. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Some scheduling and telephone triage responsibilities. Procedural Sedation experience preferred. ACLS required or must be obtained within 2 months of starting.
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**AC6 - Ambulatory Pediatrics - Registered Nurse-Level II (208773)**

FT and PT position available (24 hrs); mostly days with some late shifts and occasional Saturdays.

Ambulatory Pediatric Department is seeking a team oriented yet independent pediatric nurse to work with our multidisciplinary team. This is a fast paced environment providing family centered care within a Level III recognized Pediatric Medical Home. Nurses must have 3-5 years pediatric nursing experience, preferably outpatient or community health based. Requires charge nurse experience with excellent problem solving, prioritization and communication skills. Must be flexible to adjust to the changing needs of the unit. Telephone Triage, IV and phlebotomy skills preferred but not required. American Sign Language fluency preferred but not required.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (208537)**

FT position available, primarily days, 8 hour shifts

RN needed for fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being a part of a team of nurses, support staff and physicians and have excellent interpersonal communication skills. Responsibilities include: Administering Infusions including excellent assessment skills and the ability to organize and prioritize care; Providing Clinical support for MD's in busy a practice; Allergy testing including administration of immunotherapy, skin testing, and patient education; Telephone triage including processing incoming patient phone calls, triage of patient need, routing to appropriate physician and/or staff. Applicant must be motivated and have active NYS RN license with at least 4 years of clinical experience. Some experience with pediatrics and Epic E Record system is helpful.

**Ambulatory Care RN Float - Registered Nurse-Level III (201103)**

FT position, mostly days with some late shifts and occasional Saturdays.

This dynamic new position will work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented yet independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care (vital signs, specimen collection, visit and procedural preparation), telephone management pre and post procedure, patient triage, coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

**Cardiology Clinton Crossings - Registered Nurse-Level II (207574)**

FT position available, Monday through Friday, eight hour day shift.

This is a forty hour day position in busy clinical cardiology office. The ideal candidate will have a strong interest in cardiology, at least four years nursing experience. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact, telephone triage, patient teaching. The role includes but not limited to telephone triage, patient
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teaching and preparation for procedures. BLS ACLS required.

**Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level II (208879)**

FT position available, primarily days, 8 hour shifts.

Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures. Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post-op education. IV skills a must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills.

**GI at Sawgrass - Registered Nurse-Level II (207848)**

FT position available, primarily days, 8 hour shifts, weekends & holidays per unit policy.

Exciting opportunity for GI experienced, high energy nurse in a new, high volume, state of the art Endoscopy Center to work with well know experts in Gastroenterology and Endoscopy affiliated with an academic medical center. Position requires outstanding communication skills, commitment to teamwork and patient satisfaction. Responsibilities include patient preparation and education, assisting in general endoscopic procedures and discharge assessment and teaching. Excellent IV skill and moderate sedation competency required. Must have 3 years of nursing experience and NYS RN license. GI experience highly desired.

**Mary Parkes Asthma & Pulmonary Center - Registered Nurse-Level II (207021)**

PT positions available (20 hours)

Great opportunity for an RN to work in a multidisciplinary outpatient Center of Excellence serving asthma and pulmonary patients. This position works closely with pulmonary specialists who treat asthma and all aspects of lung disease. Responsibilities include assisting within the clinical operations including biologic therapy, telephone triage, medication administration, simple spirometry, patient and family teaching and serve as a resource for ambulatory technicians. Previous outpatient experience required. BSN preferred. Fragrant free work environment.

**Occupational Medicine - Registered Nurse-Level II (209030)**

FT position available, primarily weekdays, rare evening & weekend hours to meet program needs. Some on call required (phone triage only for SMH employee health program).

Provides support to the SMH employee health program, Provides occupational health services to UR Medicine employees and to outside client companies at our clinics and at offsite locations. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses. Three years' experience preferred. Requires excellent communication skills and the ability to prioritize and work collaboratively as well as
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independently. Demonstrate flexibility and excellent customer service skills.

**Occupational Medicine @SMH - Registered Nurse-Level II (207435)**
Per Diem position available, primarily weekdays, occasional evening, and weekend.

Provides oversight to the SMH employee health program, including scheduling, review of respirator fit test clearance questionnaires, and staff training. Provides annual health updates to SMH employees. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposure. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Occupational Medicine located at Red Creek - Registered Nurse-Level II (207393)**
Per Diem position available, primarily weekdays, occasional evening & weekend hours to meet program needs.

Provides support to the SMH employee health program, including scheduling, review of respirator fit test clearance questionnaires. Provides occupational health services to UR Medicine employees and to outside client companies at our clinics and at offsite locations. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively as well as independently. Demonstrate flexibility and excellent customer service skills.

**Pain Treatment Center @ Sawgrass - Registered Nurse-Level II (207316)**
FT position (36 hrs) Day shift Monday – Friday, four 9 hours shifts, weekends and holidays per unit policy.

RN with a minimum 1-2 years of experience (preferably in acute care) who possesses organizational and critical thinking skills needed to work in a procedural/infusion area of the Pain Treatment Center providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions and spinal cord stimulator trials. Patients are adolescent through advanced age. Excellent IV skills are a positive. Moderate Sedation competency, ACLS & PEARs required by the end of the first year. Some telephone triage. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team success.

**Pediatric Telemedicine - Registered Nurse-Level III (208858)**
FT position available

RN position available working with Pediatric Telemedicine program in Ambulatory Pediatrics. This fast paced technical environment requires a nurse with 3-5 years' experience in pediatric nursing with outpatient or community health experience preferred. This is an innovative program in which an offsite provider examines children via an internet connection and highly
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technical cameras. Training on all equipment and technique will be provided. The position will include collaboration/networking with school nurses and daycare centers. Excellent assessment, critical thinking and communication skills, flexibility, and ability to prioritize tasks needed. Telephone triage skills preferred but not required. A level of comfort with computers and technology is necessary.

**Southern Tier Cardiology - Registered Nurse-Level II (206247)**
Per Diem position available, Monday through Friday, eight hour day shift

The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to telephone triage, patient teaching in preparation for cardiac procedures. Expectations will include travel between offices in Southern Tier: Dansville, Wellsville, Warsaw, Geneseo, Leroy. BLS, ACLS required.

**Urology Clinic - Registered Nurse-Level III (208677)**
FT position available (40 hours), 9 AM-5:30 PM (occasional overtime)

For the Department of Urology provides patient care in collaboration with medical, clinical and office staff of SMH Urology department for clinical services. Primarily phone management. Will have to travel between various off site offices for clinical coverage on an as needed basis. Responsibilities include: Primarily telephone triaging; For clinical coverage responsibilities are working with clinical team to assure patients are seen promptly; prepare patient for office visit; obtains urines for analysis (both dipstick and microscopic evaluation); prepare patients for procedures; assist physician/midlevel with procedure and other duties as assigned. Require strong communication and teaching skills to meet needs of patient. Applicant must be flexible to meet the needs of growing practice. 3 years' experience recommended.

**Cardiovascular Nursing**

**43600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (208332)**
FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a new unit that will focus on the care of congestive heart failure patients. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

**71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (199509)**
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high
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energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

71400 - Cardiac Care Unit (CCU) Cardio/Cardiac Service - Registered Nurse-Level I-II (207960)
FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Minimum of one year acute care experience, cardiology preferred. Understanding of case management practice model. Demonstrates ability to prioritize and problem solve in a fast paced environment. For Level III, must have experience in precepting new staff. Demonstrates strong leadership and mentoring skills. Experience in developing educational programs, QA monitoring and analysis and chairing unit committees.

71600 Cardiacvascular Intensive Care (Cardio/Cardiac Service) - Registered Nurse, Level I-II (204125)
FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

73600 - Cardiovascular Surgery Progressive Care - Registered Nurse-Level I-II (205017)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

Cardiac Cath Lab Holding Area - Registered Nurse-Level II (207931)
FT positions available (40 hours), Days, 4-10 hour shifts, no weekends or holidays, no call

Become part of an exciting multidisciplinary team diagnosing and caring for Cardiac patients. Will be responsible for preparing patients for cath lab/EP procedures and also for recovery. ICU experience required

Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level II (203093)
FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).
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Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/surgical experience required.

**Dialysis Unit - Registered Nurse-Level II (207702)**

FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join UR Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable. Primarily days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

**ECMO Specialist CVICU- Registered Nurse-Level III (205809)**

FT/PT position available, D/E/N, every other weekend

The ECMO Specialist is a full time dedicated role as the Extracorporeal Membrane Oxygenation (ECMO) specialist for adults. The specialist is responsible for the components of the ECMO specialist role as well as acting as a resource for the bedside RN staff. Requirements include minimally one year as an active ECMO specialist for adults preferred. Excellent communication skills, ability to work in a team and commitment to the ICARE values are essential skills. Participation in organizing and providing training for other staff, or acting as a resource for the CVICU are included as expected activities.

**New Unit Temporarily located in Periop Area - Cardiovascular Intensive Care - Registered Nurse-Level II (207057)**

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to work in a four bed unit that in 2019 will move to the newly expanded CVICU. Will primarily be caring for cardiac surgery recovery and over flow surgical ICU patients. One-year acute medical/surgical experience required, 1 year ICU preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**Critical Care Nursing**

**3-1800 - Kessler Family Burn/ Trauma ICU - Registered Nurse-Level II (206529)**

FT positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and
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work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

81200 - Neuro ICU - Registered Nurse-Level I-II (206152)
FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level I-II (196443)
FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit. Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

83400 Medical Intensive Progressive Care Unit (MIPCU) - Care Coordinator - Registered Nurse-Level III (205568)
FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

83600 Surgical Intensive Care (SICU) - Registered Nurse-Level II (207836)
FT positions available. D/E/N, 8 and 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable
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with new challenges in a dynamic critical care environment.

**ICU Flex Team - Registered Nurse-Level II (202479)**

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

**Emergency Nursing**

**ED Observation/Transition Unit - Registered Nurse-Level I - II (208016)**

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

**Emergency Department - ED Nurse Residency Program for August 2018 Graduates - Registered Nurse-Level I (207919)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast paced challenging environment. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. (Must be flexible with scheduling).

**Emergency Department - Forensic Nurse Examiner - Registered Nurse-Level II (208891)**

Per diem position available, on call responsibilities, weekends

Perform forensic exams to victims when appropriate for collection of evidence. Previous ambulatory/ED experience preferred. The Center treats persons of all ages and both sexes.

**Emergency Department - Registered Nurse-Level II (201349)**

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than
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100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Strong West Emergency Department- Brockport - Registered Nurse-Level II (204613)**

Per diem position available, D/E/N, 8, 10, and 12 hour shifts, weekends and holidays per unit policy. On call responsibilities

Great opportunity to become a member of a supportive, caring and cohesive health care team. Staff is responsible for the care of adult and pediatric patient populations. Work collaboratively to achieve optimal patient outcomes. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. One-year recent acute care experience required, ED experience preferred.

**University of Rochester Urgent Care @ Spencerport - Registered Nurse-Level II (208876)**

FT /PT positions available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, proactive nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

**University of Rochester hiring now for the New Urgent Care - Registered Nurse-Level II (208306)**

FT positions available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, proactive nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

**Medical Surgical Nursing**

**21800 - Short Stay Unit - Registered Nurse-Level I - II (206696)**

FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.
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New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will include organizing nursing care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

**43400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I & II (200270)**

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

**5-1200 - Rehabilitation - Registered Nurse - Level I - II (205969)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Come join the remarkable interdisciplinary rehab team. Work as a primary nurse teaching patients how to help themselves. The opportunity exists to provide holistic care for the Neurological patients: Spinal Cord Injured and CVA, the Orthopedic/Trauma patient: MVA, joint replacement and amputee while caring for other varied patient population. Yours skills, time management and organization will be refined along with the opportunity to offer emotional support to the patients and their families during their rehab course. If you want to be a team player, teach and advocate for patients and have the opportunity to become a certified rehab RN in 2 years I would be delighted to speak with you.

**51600 - Neurology - Registered Nurse-Level I-II (204723)**

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work
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with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16-bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53400 - Orthopaedics - Registered Nurse-Level I - II (202746)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Demonstrates good communication and problem solving skills. Ability to work as a team player.

53600 Neurosurgery - Registered Nurse-Level I - II (198279)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses’ skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

61200 Acute Medicine - Registered Nurse-Level I - II (207146)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.
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61400 Acute Medicine Unit - Registered Nurse-Level I-II (204255)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

63400 Acute Medicine Unit - Registered Nurse-Level I-II (204131)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

63600 - Acute Medicine - Registered Nurse-Level I-II (208877)
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. New graduates welcomed! We are looking for nurses that have high patient care standards, who want to facilitate teamwork and unit pride. Our goal is to ensure high patient satisfaction. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

OB/GYN Nursing

3-1600/3-3600 Birth Center - Registered Nurse-Level II (208144)
FT position available (36 hours). D/N, 8 &12 hour shifts, holidays and weekends per unit policy. On-call responsibilities which include availability to arrive to unit within 40 minutes for predetermined, self-scheduled shifts.

This position focuses on care of low to moderate risk women and healthy newborns, with an emphasis on education and
Available Positions

impassioned support of the mother-baby dyad. Collaborate with physicians, nurse practitioners, lactation consultants, fellow nurses, and social workers to provide the highest quality care in a culture of teamwork that values integrity, compassion, accountability, respect and excellence. Expectation is to provide patient and family centered care ALWAYS, especially in challenging situations. Excellent communication skills, ability to prioritize and problem solve, comfort with electronic computer systems, and an aptitude for quick learning are required. OB experience is preferred, but will consider applicants that can speak to a passion for obstetrics. Orientation to all OB service units, will occur, in order to provide on-going cross unit flexibility at all times..

Pediatric Nursing

6 North - Pediatric Intensive Care Unit (PICU) - Registered Nurse-Level I-II (209029)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

6 South Pediatric Cardiac Care Center - Registered Nurse-Level II (208531)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

7 South - Pediatric General Surgical/Renal/GI - Registered Nurse-Level II (208440)
FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

We are looking for an individual to become part of a nursing team dedicated to the care of children with general surgical/renal/GI clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be a committed to customer focused, family centered care,
Available Positions

focusing on general surgical/renal/GI clinical issues and their unique psycho-social needs. Pediatric and/or acute care experience preferred.

**Department of Pediatric Gastroenterology and Nutrition - Registered Nurse-Level III (208103)**

FT (40hrs) position available; mostly days

The Department of Pediatric Gastroenterology and Nutrition is seeking a team oriented yet independent nurse to work within our rapidly growing multidisciplinary team. This is a family centered specialty providing Gastroenterology and Nutrition services to infants, children, adolescents and young adults. Functions of the position include procedures such as; PH probes, wireless capsule endoscopies, suction biopsies. Other duties include but are not limited to patient phone management, insurance justifications, vital signs, medication reconciliation, and patient education. Telephone management skills preferred but not required. Nurses must have 3-5 years nursing experience working in Pediatrics or GI as well as excellent problem solving, prioritization and communication skills. Must be able to use independent judgment skills within the support of the multidisciplinary team.

**Pediatric Allergy & Immunology - Registered Nurse-Level II (208604)**

FT position available, primarily days

Provides research nursing support to the Division of Pediatric Allergy & Immunology. Conducts clinical trials under the direction of the PI (Principal Investigator), in accordance with Protocols, Standards of Good Clinical Practice (GCP), and applicable regulatory guidelines. Nurse also provides clinical assistance to outpatient Pediatric Allergy & Immunology practice in the form of phone management with triage and clinical support when needed. Some site investigator meetings and minimal conference travel involved. Requirements: BSN with clinical research experience, 2 years pediatric experience, strong computer skills and phlebotomy experience. Excellent communication and problem solving skills, telephone skills, and ability to work in a multifaceted team environment. Responsible for implementation of study protocols, identifying and consenting research subjects, acting as resource for research subjects and their families.

**Pediatric Transport Nurse - Registered Nurse-Level III (199650)**

FT positions available (36 hours), D/E/N—12 hour shifts. Every third weekend, rotating holiday requirements, and occasional on call responsibilities.

The pediatric transport program is seeking ambitious, independent pediatric critical care nurses for the role of pediatric transport nurse. The program provides interfacility transport of critically ill children from outlying hospitals in the Upstate NY region to Golisano Children’s Hospital at Strong. In addition, the transport nurse is an essential resource for the entire pediatric service by providing advanced intravenous access, phlebotomy, urgent and emergent response programs, and support for pediatric trauma patients, throughout the Children's Hospital. The transport program offers ongoing continuing education, opportunities for advancement, certification and educational outreach. The full time position is split, 24 hours per week in the transport role, 12 hours a week in the applicant's preferred unit: Pediatric Cardiac Care Center, Pediatric Intensive Care Unit, or Pediatric Emergency Department. Experienced nurses only. Three years of pediatric critical care
Available Positions

experience preferred; combined relevant experiences will be considered.

Perioperative Nursing

Center for Peri-Operative Medicine - Registered Nurse-Level II (206203)
FT positions available, Monday through Friday staggered day shift. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon’s offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

Operating Room - Cardiac Team - Registered Nurse-Level II (206018)
FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

Operating Room - Registered Nurse-Level II (204437)
FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

Perioperative Services - Operating Room (OR) Nurse Residency Program for August 2018 RN Graduates -Registered Nurse-Level I (209082)
FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.
Available Positions

**Pre-anesthesia/PACU-Post Anesthesia Care Unit - Registered Nurse-Level II (207408)**

FT position available, D/E/N, primarily days and evenings with 8 & 12 hour shifts, weekends, holidays and on-call per unit policy.

Enjoy working as part of a great team in a fast-paced environment caring for a wide variety of patients. In this position candidates will be cross-trained to prepare patients for surgery and provide recovery care after their operative procedure. The ideal candidate must be flexible to changing unit needs and have the ability to assess pre and post procedure needs from admission to discharge. This candidate should possess strong prioritization skills, work collaboratively with peers and other disciplines, and is an advocate for change. Acute medical-surgical experience or critical care experience preferred and basic computer skills are required.

**Pre-anesthesia/PACU-Post Anesthesia Care Unit - Registered Nurse-Level II (207489)**

FT weekend contract position available (36hrs), D/N 8a-8:30p or 8p-8:30a

Enjoy working as part of a team in a fast-paced nursing environment caring for a wide variety of post-anesthesia patients. The ideal candidate will possess excellent communication skills, strong critical thinking, and demonstrate the ability to work independently, efficiently and with collaboration among the team. Candidates should possess two years of experience in medical/surgical, ICU or ED.

**SSC - Strong Surgical Center - Registered Nurse-Level II (205404)**

FT position available (36 hours), D/E/N; occasional holiday and weekends, may need to float if patient care needs warrant such reassignment

Fast pace surgical center for patients undergoing surgical/medical procedure. Responsibilities include preparation of ASC, 23 hour, and SDA patients undergoing surgical/medical procedures with the recovery and discharge of ASC patients. RN with 2-3 years recent experience in at least two of the following clinical areas; surgical, pediatric, medical or GYN nursing. Demonstrates clinical competence and interpersonal skills. Must demonstrate ability to be flexible to meet unit needs.

**Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level II (206590)**

FT position available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

One year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.
Available Positions

**Sawgrass Ambulatory Surgery Center (located in Brighton) - Pre-op/post-op - Registered Nurse-Level II (207152)**

FT/PT positions available.

Ambulatory surgery or Critical care experience required. Provide Pre-op, and Post-op care to a variety of surgical patients in an outpatient surgical setting. Candidates must demonstrate strong assessment, interpersonal, and IV skills. Enjoys working as part of a team in a fast paced environment.

**Second Floor OR - Registered Nurse-Level I-II (208108)**

FT positions available, D/E/N, 8 & 10 hour shifts, on call nights, holidays, weekends

Using a multidisciplinary approach, the OR staff cares for patients of all ages in both scrub and circulating roles. Specialties include Ophthalmology and occasional GYN. Candidates must possess effective communication skills and demonstrate flexibility to meet unit needs. Looking for motivated individuals who enjoy working as part of a team in a fast paced environment.

**Strong West Ambulatory Surgical Center - Brockport Location - Registered Nurse-Level II (206959)**

FT/PT position available

Great opportunity to become a member of a dynamic health care team at the Strong West ASC. There are three areas of specialty to be hired as a level II RN. 2-5 years’ experience preferred. Operating Room Nurse: caring for the surgical patient undergoing ophthalmic, general surgery and orthopedic procedures. PeriAnesthesia RN to care for the admission and recovery of the ambulatory surgery patient. Endoscopy RN to care for the patient undergoing outpatient GI procedures. Certification in specialty area encouraged. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Candidates must demonstrate strong assessment, interpersonal, and IV skills (in PeriAnesthesia area) Candidate must enjoy working as part of a team in a fast paced environment.

**Psychiatric Nursing**

**2-9200 - General Adult Psychiatry - Registered Nurse-Level I - II (205967)**

FT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit, along with sister unit 39000, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 29200 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are
Available Positions

necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

**CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (203141)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

**MCH Consultation Nurse - Registered Nurse- Level III (202852)**

PT position available (20 hours), primarily days

This is an exciting opportunity to join the Psychiatric consultation services at MCH. The RN will work collaboratively with Clinical Liaison service providers. The RN will work within their scope of practice performing primary assessments of patients referred for Mental Health services. The RN will also assist with screening patients being considered for admission to the facility and assist with developing nursing care plans for managing behaviors of specific patients. The RN will provide liaison support to nursing staff regarding specific patient situations. Must possess strong assessment skills. A minimum of 3 years of RN experiences is preferred and experience in psychiatric/mental health nursing is required.

**Strong Recovery CCBHC (Certified Community Behavioral Health Clinic) - Registered Nurse-Level II (208886)**

FT position available, primarily days (Saturday Morning Availability Needed (4 hours))

The RN works as part of a diverse multidisciplinary team within Strong Recovery Chemical Dependency/Methadone Maintenance. The RN responsibilities include opiate replacement dispensing (methadone, buprenorphine, naltrexone injections), primary care screening/direct patient care visits to assess healthcare needs, patient care assessment during dispensing hours (missed dose, opiate withdrawal using standardized tools), telephone triaging, processing medication refills, assessing medication side effects. The RN provides outreach phone calls to engage patients. The RN collaborates with community providers and systems to facilitate treatment planning. Provides patient/family teaching. Must possess strong communication skills. Experience in psychiatric/mental health nursing or addictions nursing preferred.

**Wilmot Cancer Nursing Services**

**41200 - Palliative Care/General Medicine - Registered Nurse-Level II (209081)**

FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.
Available Positions

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

Cancer Center Clinic RN, Wilmot Cancer Institute @ Pluta - Registered Nurse - Level II (206628)

FT position (40 hours), primarily days, 8 hour shifts, Monday – Friday. Holidays per unit policy.

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: clinical care coordination, and patient education. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMC ICARE values.

Cancer Center Infusion Center - Registered Nurse-Level II (206139)

FT positions available. Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

Cancer Center Infusion Center - Registered Nurse-Level II (208628)

PT positions available (20 hours). Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

Cancer Center Infusion Center at Highland Hospital (SMH) - Registered Nurse-Level II (208505)

FT (40 hrs/week) position available. Primarily weekdays. Holidays per unit policy.

Seeking RN with minimum 2 years' experience in acute care, to become an active member of our interdisciplinary team. Ambulatory oncology nursing experience preferred. Responsibilities include: chemotherapy and biotherapy administration, care coordination, and patient education. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills.

Cancer Center Infusion Center/Outpatient Bone Marrow Transplant - Registered Nurse-Level II
Available Positions

(208606)
FT position available (40 hours/week). Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. BMT or Heme/Onc experience preferred. Position to provide extensive patient and family teaching opportunities in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in this role.

Hematology-Oncology Clinic - Registered Nurse-Level II (207620)
FT position available (40 hours), primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

Hematology-Oncology Clinic - Registered Nurse-Level III (205024)
FT position available (40 hours), primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Registered Nurse-Level II (207603)
FT position available (36 hours), primarily days. Locations will be Batavia, Brockport, Greece.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine’s core values of people, excellence and teamwork.

Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Registered Nurse-Level II (207604)
FT position available (36 hours), primarily days. Locations will be Geneva, Canandaigua, Greece.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and
Available Positions

communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

**WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (209090)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

**WCC7 - Oncology - Registered Nurse- Level I- II (208781)**

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

**Wilmot Cancer Nursing Services - Gynecologic Oncology at Lattimore Road - Registered Nurse- Level II (208782)**

Full Time position available (40 hours per week), primarily days

Seeking RN with minimum 2 years' experience in acute care and Hematology/ Oncology. Ambulatory oncology and OCN certification preferred. Responsibilities include: Providing support and facilitating access to quality care for patients with GYN malignancies from prediagnosis to survivorship. Assists in the care coordination of patients on clinical trials, telephone triage, symptom management, pre and post-operative care and patient education. Must possess excellent assessment and organizational skills, be autonomous in decision making and demonstrate strong interpersonal and communication skills.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

**ENT Outpatient - Nurse Mgr (208786)**

Full Time position available

Exciting opportunity for an RN with proven leadership skills to manage the clinical operations of multiple busy offsite outpatient clinics and expanding ENT Faculty practice at beautiful offsite locations. The patient population is ambulatory but spans non-acute to acute visit needs. Must be customer oriented and have a proven record of working with staff to achieve desired outcomes. Responsibilities include oversight of daily clinical activities, staffing, and facilitation of care for patients and physicians. Will work collaboratively with the Medical Director and Administrator to organize systems and structure that will facilitate patient care. Responsibilities include staffing, problem solving, establishing standards of practice, assuring adherence to regulatory requirements, interpretation of policy and modeling of customer service skills. Will have oversight responsibility for clinical staff. Must have excellent communication skills. Requires NYS license, minimum of a Bachelor's degree. MSN preferred. Ambulatory Care experience preferred; five years nursing experience required; must have leadership experience.

Cardiovascular Nursing

**71400 - Cardiac Care Unit CCU - Level IV - Asst Nurse Manager (209037)**

FT position available (40 hrs/wk) D/N 8 or 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy

Become part of our CCU Leadership team within Cardiovascular and Thoracic Nursing. This individual will be part of a Tier I staff whose focus is caring for complex cardiac patients including Acute Coronary Syndrome, STEMI, Unstable Arrhythmia, Advanced Heart Failure including Ventricular Assistive Devices. A fast paced unit collaborating within a multidisciplinary team of clinical experts. Acute Cardiac Nursing care experience preferred with recent Acute Care required. Responsibilities will include performance improvement initiatives, regulatory compliance, mentoring and engaging staff, and participation in annual performance evaluations. May act as Charge Nurse overseeing day to day unit operations or have a patient assignment to meet unit needs. This candidate must be flexible, possess excellent communication and critical thinking skills. BSN required.

**Dialysis Unit - Asst Nurse Manager (206849)**

FT position available

Seeking RN to join the leadership team of UR Dialysis serving Adult and Pediatric Patients at three sites: A state of the art newly renovated space within Strong Memorial Hospital, Highland Hospital and F.F. Thompson. The position requires that the Assistant Nurse Manager assists with the operations at the three sites including staffing, regulatory compliance,
Available Positions

performance improvement, quality assurance, staff training and oversight, while promoting patient and staff satisfaction. Flexibility and Excellent communication skills are a must. Previous Dialysis Experience Required, Pediatric Dialysis Experience is desired.

**Dialysis Unit - Nurse Mgr (208932)**

FT position available

Seeking dynamic RN with hemodialysis and leadership experience to manage dialysis services across three campuses as part of a multi-disciplinary team. Responsibilities include leading patient and family centered care providing acute hemodialysis treatments and outpatient services for pediatric patients. Job responsibilities include managing staffing, leading quality assurance and performance improvement activities, promoting staff development and satisfaction, and monitoring overall quality and efficiency of services. Excellent communication and interpersonal skills, flexibility, critical thinking skills and dedication to the patient and family experience are essential.

**Critical Care Nursing**

**31800 - Burn/Trauma Critical Care Unit - Level IV - Assistant Nurse Manager (202219)**

FT position available, D/E/N, 8 and 12 hour shifts, with on-call responsibilities, and holidays and weekends per unit policy.

Become part of a dynamic, collaborative, multidisciplinary care team responsible for burn/trauma, critical care patients. Patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

**81200 NeuroMedicine Intensive Care Unit - Nurse Mgr (207767)**

FT position available with on-call responsibilities

Dynamic individual to manage the Adult NeuroMedicine ICU; Must possess the necessary skills to work in a fast-pace, technologically demanding environment including delivery of direct patient care. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice within the multidisciplinary team. The nurse manager is responsible for patient and staff satisfaction, the unit budget, leading the UPP in collaboration with the medical director, educating staff and assuring work-flow processes obtain desire patient outcomes. This individual is responsible for 24/7 management supported by the unit's leadership team. The candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years ICU experience and an MS in Nursing or equivalent.

**81400, Surgical ICU and Progressive Care - Asst Nurse Manager (205885)**

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.
Available Positions

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU and Progressive Care Unit is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit!

81600 - Medical Intensive Care Unit - Asst Nurse Manager (208643)

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

ICU Flex/GPS Team - Nurse Mgr (208145)

FT position available with on-call responsibilities

Dynamic individual to manage both the ICU Flex and GPS team. Must possess the necessary skills to work in a fast-pace environment where you will interface will all clinical areas. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice within the multidisciplinary team within critical care. The manager is responsible for developing the gero-psych specialist team caring for confused patient such as those with dementia, TBI, seizures, suicide, etc. The nurse manager is responsible for staff and patient satisfaction, the unit budget, educating staff and assuring work-flow processes obtain desire patient outcomes. This individual is responsible for 24/7 management supported by the unit's leadership team. The candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years of nursing experience, 3-5 of ICU nursing, a MS in Nursing or currently enrolled in a program.

Imaging Sciences - Nurse Mgr (205104)

FT position available with on-call responsibilities

Dynamic individual to manage UR Medicine Imaging Sciences Nursing, including responsibility for nursing care delivery in multiple in-patient (Strong Memorial Hospital, Golisano Children's Hospital) and out-patient (Strong West, Imaging at East River Road, Science Park) locations; Must possess the necessary skills to work in a fast-paced, technologically demanding environment including delivery of direct patient care in multiple imaging modalities. Key performance measures include advocacy for staff and patients, maintain nursing staff accountability, promoting nursing staff involvement in decision making, and demonstrating a level of approachability that fosters a collaborative environment. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice
Available Positions

within the multidisciplinary team. This individual is responsible for 24/7 management supported by the unit's leadership team. The candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years nursing experience and an MS in Nursing or equivalent. Requires active NYS license.

Emergency Nursing

**ED Observation Unit - Asst Nurse Manager (208961)**

FT position available, D/E/N, 8 and 12 hour shifts, holiday (minimum of 2 holidays, 1 summer and 1 winter), weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

**University of Rochester Urgent Care - Nurse Mgr (208017)**

FT position available; open daily 9:00 a.m. to 9:00 p.m.; weekend and holidays per unit policy.

Great opportunity to become a member of a supportive, caring and cohesive health care leadership team. Demonstrates ability to function in the leadership role and work collaboratively across roles to achieve optimal patient outcomes and experience as well as promoting staff engagement. Urgent care provides direct care to patients across the age spectrum in a fast paced collaborative environment. Will be actively assisting in expansion of future Urgent Cares. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. Demonstrates strong prioritization and organizational skills, flexibility and clinical competence. Two year recent acute care experience required, ED experience preferred. Requires NYS RN license.

Medical Surgical Nursing

**43400 - Solid Organ Transplant - Nurse Mgr (208686)**

FT position available, primarily days

Seeking an individual for Adult Nursing Services Solid Organ Transplant Unit with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget and staffing, quality of care provided, and managing practice changes. Strong interpersonal skills & communication skills necessary. MS degree preferred, 3-5 years experience required.

**53400 - Orthopaedics - Assistant Nurse Manager (202647)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.
Available Positions

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Ortho unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Recent surgical experience required. Demonstrates good communication and problem solving skills. Demonstrates ability to function in leadership role.

**61200 - In Patient Acute Medicine Unit - Nurse Mgr (208687)**

FT position

Seeking an individual with demonstrated leadership, clinical and management skills and a desire to work collaboratively to open a new unit. Accountability for nursing budget and staff, quality of care provided and managing practice changes. Strong interpersonal skills & communication skills necessary. MS degree preferred, 5 years acute care experience and 1-2 year's leadership experience required.

**63600 - Acute Medicine - Asst Nurse Manager (199892)**

FT position available, D/E/N, 8 & 12 hour shifts, weekend and administrative on-call per unit policy.

Med/Surg experience required. Demonstrates ability to function in the leadership role and be an active member of the leadership team. Must have the ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills required. This is a busy medical unit, all applicants must be team driven and dedicated to helping the unit exceed.

**OB/GYN Nursing**

**31600/33600 Birth Centers - Nurse Manager (208534)**

FT position available, primarily days, on-call responsibilities

Seeking an individual with demonstrated leadership, clinical and management skills and a desire to work collaboratively to promote change. Accountability for nursing budget, staff, quality of care and managing practice changes. Must be flexible and adapt readily to changing responsibilities and situations. Motivation, creativity and strong communication skills are essential. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach of care for the low/moderate risk labor and postpartum patients, healthy newborns and GYN patients. MS degree required. 3-5 years experience required.

**31600/33600 - Birth Center - Asst Nurse Manager (208535)**

FT position, D/E/N, and on call responsibilities

Seeking highly motivated individual with skills in leading, mentoring, communicating, and prioritizing. This is a great opportunity to be a nursing leader within a highly functional team dedicated to delivering compassionate care to a variety of patients within our Birth Center Model of Care. Responsibilities include, but not limited to: providing on-going feedback to
Available Positions

staff, serving as a clinical resource at both unit and service level, liaison with health care team, performing service recovery with both internal and external customers. Will collaborate to participate in program development regarding education plan for the Birth Center. Must be flexible in time management. Creative thought and actions with good verbal expression important. Applicants must have 3 to 5 years in OB; LDRP experience preferred, Bachelor's degree and some leadership training preferred. Participation in community and professional organizations which promote nursing desired.

Pediatric Nursing

6 North Pediatric Intensive Care Unit/PICU - Asst Nurse Manager (207610)

FT position, D/E/N, with holidays and weekends as needed.

Pediatric and/or critical care experience preferred must demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate conflict. Provide expert patient care, advanced assessment skills and strong clinical knowledge regarding pediatric critical care. Support a multidisciplinary, collaborative approach to care. Assist in development of staff and serve as a unit resource. Candidates must be flexible and have the ability to adapt readily to changing responsibilities and environment. Work in close collaboration other leadership and staff to ensure quality patient/family centered care. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff.

Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (208797)

PT positions (24 hours), D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

Pediatric Surgical Suite - Nurse Mgr (208707)

FT position available. Primarily Days, weekends & holidays as required

Seeking an energetic individual for Pediatric Surgical Center, which includes pre-anesthesia care and post-anesthesia care, with demonstrated leadership, clinical, and management skills as well as a desire to work collaboratively to promote change. Accountability for nursing budget and staffing, quality of care provided, managing practice changes, and interdisciplinary collaboration. Experience with pediatric patients required. Strong interpersonal skills & communication skills necessary. MS degree preferred, 3-5 years' experience required or equivalent combination of education & experience.

Pediatric Transport Nurse, Lead - Asst Nurse Manager (203979)

FT position available (40 hours), D/E/N, weekends as needed
Available Positions

The Pediatric Transport Lead, in collaboration with the Medical Director, is responsible for the development, maintenance, and organization of the structure and quality of the transport team's 24/7 operations. Responsibilities include reviewing and revising all transport policies, development and implementation of outreach and quality improvement programs, and reviewing all transports made by the team. The Lead will also be responsible for collection of transport data, equipment selection, and maintenance of equipment. The Pediatric Transport Lead is an experienced pediatric critical care and transport nurse who oversees the day to day activity of the team, manages the human resources of the program, and demonstrates leadership through coaching and performance evaluations. The Lead also coordinates quality initiatives and serves as a liaison between vendors and our referring agencies and facilities. Strong applicants will have at least 3 years of pediatric transport/critical care experience, excellent communication skills, and a BS in Nursing.

Perioperative Nursing

**Pediatric Surgical Suite - Asst Nurse Manager (206204)**

FT position, D/E/N, primary D/E, scheduling to meet operational needs, weekend and holiday on-call responsibilities per unit needs.

Four years medical/surgical/critical care/PACU experience, one year pediatric and leadership experience preferred, BSN degree, CPAN or Pediatric certification (preferred). Possess strong communication skills including the ability to negotiate and resolve conflict. Able to show initiative and work as part of a team. Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Respond to unit duties and responsibilities as needed.

**Strong West - Surgery Center (located in Brockport) - Nurse Manager (free standing Surgical Center) (207294)**

FT position available

An exciting opportunity to direct operations and manage clinical staff of the off campus ambulatory surgical center in Brockport. The Nurse Manager will maintain accountability for all patient care & nursing activities in the surgery center. Oversees and directs unit activities including standards development, human resources management, assessment of resource needs and utilization, staff development and communication within nursing practice as well as among disciplines and with other departments. Oversees all quality improvement activities within the surgery center and participates on committees within the institution as requested. Requirements: BSN and NYS license plus 5-7 years leadership experience (or equivalent combination of education and experience). Master’s degree in nursing administration, or related fields preferred.

Psychiatric Nursing

**2-9200 - Adult Psychiatry - Asst Nurse Manager (205415)**

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.
Available Positions

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

**Psychiatric Intensive Care Service (2-9200) - Nurse Mgr (208861)**

FT position available, primarily days.

Accountable for the clinical, human resource and fiscal aspects of psychiatric mental health nursing on a 22-bed PICU (Psychiatric Intensive Care) inpatient psychiatric unit serving an adult patient population (ages 18-65) admitted with acute symptoms of psychiatric illness. The average length of stay is approximately 9 days. The nurse manager is a member of interdisciplinary leadership team for Adult Acute Psychiatric Services. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. At least 5 years of psychiatric nursing experience and a Master's Degree in Nursing, or current enrollment in a Master's Degree program is required. Previous nursing management experience preferred.

**Strong Memorial Hospital**

**Clinical Resource Nurse (207535)**

Position Summary: Responsible for identifying, establishing and maintaining relationships with affiliated referring hospitals, staff, Emergency Medical Service agencies and communities throughout our region. Participates in Trauma case review while assisting with standardization of trauma practice guidelines for all services. Assists with development and implementation of all trauma projects involving pediatric, adolescents, adults, and geriatrics. Planning and coordination of trauma injury prevention activities for assigned services. Coordinates data collection/reporting in collaboration with Trauma Registrars. This role will require additional responsibilities related to promotion of trauma standards of care according to nationally accepted American College of Surgeon's (ACS) guidelines. Responsibilities: Collaborates with the trauma program manager regarding the clinical and administrative activities necessary to ensure successful verification by the American College of Surgeons for level I Trauma Center. Assists in the preparation for the American College of Surgeon's site visit and the State of New York designation process. Develops public awareness for and presents and coordinates education programs on injury prevention for communities. Remains current in injury control issues and methodology by participating in programs offered by the Injury Prevention Research Center, the Center of Disease Control, and the American Trauma Society. Collaborates with existing national, regional, state and local injury prevention programs. Works closely with Trauma Registrars to identify the assessment and evaluation of injury prevention needs, trends in trauma care delivery and patient outcomes for the region. Participates in presentation and publication of trauma injury prevention data Collaborates with physicians and interdisciplinary teams to plan, coordinate, implement and evaluate patient care for assigned adult and pediatric injury prevention activities. Development and implementation of injury prevention programs for nursing, residents,
Available Positions

other staff member as well as within the community. Participates in trauma research and quality improvement activities of the trauma program. Development of quarterly newsletter that includes a variety of initiatives to improve the quality of care for the severely injured patient population. Develops and assist with the outreach effort to enhance relationships with referring hospitals, I ISI responders, EMS providers and the service community. Assist with development and implementation of training and education programs with the burn/trauma/disaster program managers in topics such as ATCN/ATLS, mass casualty incidents, disaster triage, and management of the burn/trauma patient. Deliver presentations and project findings to interested groups, such as healthcare providers, providers, pre-hospital staff. Assist with coordination of division involvement in meetings, forums, training sessions and conferences, as needed. Assists with data reporting in collaboration with Trauma Registrars to include routine reporting of data collected from the hospital databases, National Trauma Data Base, and NTRACS. Assists with data collection of area community hospitals in the Finger Lakes Region in collaboration with all registrars and data collectors inside the entire Finger Lakes Region. Qualifications: Individual must be a graduate of accredited school of nursing and currently licensed in NY State as a registered nurse with minimum of 2-3 years clinical experience in trauma patient care, including experience in emergency or critical care nursing. Demonstrate knowledge in the practice of trauma care and injury prevention with considerable knowledge of the diverse multidisciplinary resources available in a Level I Trauma Center and possess a basic understanding of research methodology. Knowledge of the state’s emergency medical services system and trauma system design is important but can be acquired after appointed to the position. Self directed and resourceful in problem solving, critical thinking Effectively handle multiple priorities Experience in developing, implementing and evaluating the effectiveness of community benefit programs. Strong organizational and planning skills Basic graphic design principles Basic desktop publishing techniques Basic Microsoft Office knowledge Fascile with data reporting/ Excel report writing Effective time management skills Knowledge of communication theory and public relation techniques

Wilmot Cancer Nursing Services

Cancer Center Infusion Center - Asst Nurse Manager (208607)

FT position available, weekends and holidays per unit policy.

Exciting opportunity for RN with BSN (or matriculated in BSN program), and > 3 years’ experience in BMT or Heme/Onc nursing to be an active member of our interdisciplinary infusion team. Position will be involved in clinical care, coordination, leadership, and staff and patient education in a fast paced ambulatory setting. Individual must demonstrate the ability to develop standards of care, and program goals/objectives. Candidate must have the ability to work cohesively in a team, or independently, have advanced skills of organization, have strong communication skills, have the ability to coach people toward their potential, and the ability to multi-task. OCN or BMTCN preferred.

WCC7 - Hematology-Oncology - Asst Nurse Manager, Level IV (208369)

FT position available. D/E/N, on-call responsibilities, some weekends and holidays

Interested candidates should possess a strong motivation and desire for creating team excellence. Prioritizations include patient safety/satisfaction, customer service utilizing the patient and family centered model, and staff development;
Available Positions

emphasis on effective communication, productivity, exemplary self-care, creative thinking, confident decision making skills, ability to function well in a demanding environment, approachability, and the ability to embrace constant continuous improvement initiatives. Leadership experience preferred and/or exemplified in current/past positions. OCN and oncology experience preferred. Superb nursing skill and patient care abilities required.

**Wilmot Cancer Institute Ambulatory Clinic - Nurse Mgr (207769)**

Full time position available, Monday through Friday with flexibility based on unit needs.

Seeking an individual with demonstrated leadership, clinical and management skills, with a desire to work collaboratively in a multidisciplinary environment. Individual will assume management responsibility for cancer center clinic operations. Accountability for nursing budget and staffing, quality of nursing care provided and managing practice changes to meet patient needs. This position is pivotal in managing the clinical and administrative functions of a rapidly growing area. The work is dynamic, with flexibility and adaptability as key attributes for all team members. Must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Ability to work with a multidisciplinary team is essential. BSN required, MSN preferred with 3-5 years of oncology experience.
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

**Anesthesia Pain Service - Nurse Practitioner/Physician Assistant (206196)**

PT position available (20 hours), days, Monday-Friday

Exciting opportunity to work in an outpatient setting providing pain care to the Anesthesia pain services. It includes seeing new and follow up patients with both chronic and acute pain. Opportunity to interact with many other subspecialty teams. Some inpatient visits for various pain problems. Requires an individual who is positive, collaborative, flexible, respectful and communicates effectively. Candidate must be NYS NP or PA licensed or eligible. MS degree required. National certification required.

**Division of Endocrinology and Metabolism - Outpatient Nurse Practitioner/Physician Assistant (208783)**

FT position available, no weekends or call responsibilities

This is an exciting opportunity to work collaboratively with a team of Endocrinologists NP/PA, Registered Dieticians and Certified Diabetes Educators in the evaluation and treatment of outpatients with a variety of endocrine disorders in a subspecialty endocrine practice. Responsibilities include occasional consultative care for inpatients with endocrine disorders at Strong Memorial Hospital, and primarily outpatient subspecialty care at Strong Hospital and Clinton Crossing clinics for patients referred to the U of R ambulatory practice. Duties will include: obtaining appropriately comprehensive medical history; performance of appropriate physical examinations; development of differential diagnoses and plans of care; implementation of appropriate diagnostic work-ups and treatments; appropriate medication management; and communication of recommendations to primary referring providers. Additional responsibilities include: performing and/or coordinating hormonal dynamic testing or infusions; interacting with insurance companies to obtain authorization for specialty medications, equipment, or procedures; and ongoing management of insulin pumps and continuous glucose sensor systems to optimize diabetes management. Participation in departmental, local and national activities is encouraged and supported. This position requires excellent clinical, communication, and collaborative skills. Candidate must be a NYS licensed or eligible NP/PA. Motivated new graduates with acute care experience will be considered.

**Division of Pulmonary / Mary Parkes Asthma Center - Outpatient Nurse Practitioner/Physician (206975)**

FT position available for Program Expansion

This is an exciting opportunity to work collaboratively with our team of pulmonologists, nurses, respiratory therapists, and clerical staff in the evaluation and treatment of outpatients with a variety of pulmonary disorders as we expand our
Available Positions

Pulmonary practice. Primary responsibilities include the initial and on-going pulmonary care for patients referred to our ambulatory practice. The primary responsibilities will include obtaining appropriate comprehensive medical history, physical examinations, development of differential diagnoses, implementation of appropriate diagnostic work-ups, treatment plan, and clear recommendations to primary referring providers. Appropriate documentation in the medical record and timely response to telephone and My Chart inquiries will be expected. Appropriate volume targets will be implemented in a graded fashion over time. This candidate will work closely with the pulmonary physicians to support the overall Pulmonary & Critical Care Medicine missions in the outpatient setting. This position requires excellent clinical, communication, and collaborative skills. Candidate must be NYS NP or PA licensed. Highly recommend experience within ambulatory setting, however motivated new graduates with acute care experience will be considered.

**ENT - Outpatient Otolaryngology, Regional Position (Geneva) - Family Nurse Practitioner/Physician Assistant (208317)**

FT position available (40 hours), daytime hours, no weekends or call

This is an exciting opportunity for an experienced FNP/PA to join our team, working in an interdisciplinary otolaryngology office that integrates education and clinical care. Responsibilities will include diagnosing and treating patients with a variety of acute and chronic otolaryngologic problems. Opportunity to learn/complete many in office procedures. This position is suited for a self-motivated FNP/PA who possesses strong organization, effective communication, and critical thinking skills. Must be a team player. Will direct bill for services. Past experience in ENT highly preferred. Requirement: Current certification through NYS as an FNP/PA. Ability to meet productivity targets.

**Physical Medicine &Rehabilitation - Nurse Practitioner/Physician Assistant (207015)**

FT position available, days.

Responsibilities include providing inpatient care with assessments and ongoing treatment of hospital patients. Provide assistance to the Consult Service as needed at SMH and HH along with the Consult attending. In addition, on occasion, provide assistance to consult service while the residents are in the clinic or during other emergencies. With experience and education, may manage spasticity with intrathecal baclofen pumps. The Nurse Practitioner / Physician Assistant (NP/PA) works in a collaborative relationship with a physician provider to oversee the care delivered to a patient population. The NP/PA is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital-required reviews of practice, and participation in performance and quality improvement and other activities as required. Would consider PA/NP graduates

**Thoracic-FOREGUT Surgery - Nurse Practitioner / Physician Assistant (206689)**

FT position available, primarily days, some weekends.

Exciting opportunity to work collaboratively with our team of attending surgeons, residents, and nurse practitioners to manage Thoracic-FOREGUT Surgery outpatients. Must demonstrate a high level of clinical competence and an ability for
Available Positions

Available Positions

independent decision making in the care of complex patients. Ability to perform H & P’s and outpatient follow-up evaluations to facilitate patient access and care. Primary responsibilities include the coordination of care and services for all patient referrals from initial call through surgical procedure and postoperative follow-up. This includes coordination of diagnostic testing, imaging and surgical intervention. Telephone management of patient calls and liaison work between patient and MD will be a key part of this, in addition collaboration with ICU team. Population includes patients undergoing general thoracic surgery for care of lung and esophageal cancers, pleural disease, esophageal dysmotility, reflux disease, as well as palliative procedures. Strong communication skills, Must be NYS NP licensed (or eligible). MS degree required, ACNP preferred, will consider motivated new graduate with surgical nursing experience.

**Urology - Location: Batavia, NY - Nurse Practitioner/Physician Assistant (205976)**

FT position available. Monday-Friday weekend & holidays as required. On-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. May collaborate through UMMC as well. Support regional expansion through outlying areas. Population consists primarily of general and oncologic urology. The position would be primarily clinical and heavily procedure-based with training. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team. PACU consults, difficult Foley placement, occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

**Urology - Location: Clinton Crossings Office, Brighton, NY - Nurse Practitioner/Physician Assistant (205977)**

FT position available. Monday-Friday. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

**Urology - Location: White Spruce Office, Henrietta, NY - Nurse Practitioner/Physician Assistant (205978)**

FT position available. Monday-Friday. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services.
Available Positions

Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, difficult Foley placement, preadmission testing for emergency surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

Cancer Center

Cancer Center - WCC7 Hematology Malignancy APP - Nurse Practitioner/Physician Assistant (207244)
Full Time position available. M-F, weekends per unit policy, daytime hours, 10 hour shifts

This is a primary inpatient APP role in charge of coordinating and caring for Hematology Malignancy patients. This person will work collaboratively with the ambulatory team to facilitate patient needs across the spectrum. The role will evolve to include a portion of patient care in the ambulatory care setting. Inpatient responsibilities include: Direct care for patients on the hematology service including daily patient care rounds, facilitate direct patient admissions, and improve discharge efficiency. Strong communication skills are essential. The candidate must be NYS eligible for FNP or PA certification.

Pluta Cancer Center - Ambulatory - Nurse Practitioner/Physician Assistant (206991)
Full Time, Monday through Friday, primarily daytime hours

Great opportunity to work as part of an interdisciplinary team at the Pluta Cancer Center, a division of the Wilmot Cancer Institute, specifically providing care to patients with breast cancer and a focus on cancer survivorship. Direct patient care responsibilities include evaluation and management of acute illness and chronic symptom management, surveillance and survivorship follow-up, coordination of services, and family education. The advanced practice provider will be working closely with the breast medical oncology team, multidisciplinary breast team, and involvement in clinical trial accrual. Excellent communication skills are essential with proven ability in exercising independent judgment and initiative. The candidate must be NYS eligible for NP or PA certification.

Wilmot Cancer Institute (Ambulatory) - Nurse Practitioner/Physician Assistant (208661)
Full Time position available, Monday through Friday, primarily daytime hours

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, with a specific focus providing care to patients with GI malignancies. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Will be working closely with the GI multidisciplinary oncology team and involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification.
Available Positions

**Wilmot Cancer Institute - Ambulatory - Nurse Practitioner/Physician Assistant (207056)**

Full Time position available. Monday through Friday, primarily daytime hours

This is an opportunity for an APP to join the interdisciplinary team at the Wilmot Cancer Institute in providing care to patients with lymphoma. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy and lumbar puncture, chemotherapy administration and the basics of clinical trial enrollment. Excellent organizational and team skills are essential. Must be NYS eligible for NP certification.

**Wilmot Cancer Institute, Ambulatory - Nurse Practitioner/Physician Assistant (207948)**

Full Time, Monday through Friday, primarily daytime hours

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, specifically with a focus on patients with Genitourinary (GU) cancer (prostate, bladder, kidney, and testicular cancers). Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, chemotherapy ordering, diagnostic test interpretation, coordination of services, and patient and family education. Will be working collaboratively with the GU multidisciplinary team. Involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification.

**Wilmot Cancer Institute, Bone Marrow Transplant Unit WCC6 - Nurse Practitioner/Physician Assistant (207355)**

PT position available, 12 hour shifts. Daytime hours. Weekend and holidays per unit policy.

This is an opportunity for a motivated APP to join the growing Blood and Marrow Transplant Team at the Wilmot Cancer Institute. The BMT APP position offers the APP a blended role of both inpatient and ambulatory patient care responsibilities. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy and lumbar puncture, and the basics of clinical trial enrollment. Excellent organizational and team skills essential. Must be NYS eligible for FNP or PA certification. ACLS/BLS certifications required.

**Wilmot Cancer Institute, WCC7 - Nurse Practitioner/Physician Assistant (206453)**

Full Time/Part Time position (12 hours shifts). Weekend and holidays per unit policy.

Primary responsibilities include direct care for solid oncology patients including daily management of patient care needs, admissions, discharges, and transfers, and participate in multidisciplinary care team rounds. Excellent organizational and team skills essential. Must have three years of nursing experience, with oncology nursing experience preferred. Two years of experience as a Nurse Practitioner in Oncology preferred. Must be NYS eligible for NP certification. ACLS/BLS certifications required.
Available Positions

Cardiovascular Center

**71600 - Cardiovascular ICU - Nurse Practitioner/Physician Assistant (206282)**

FT position available, D/E/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients undergoing cardiac surgical procedures. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

**73400, Heart failure/mechanical assist device/heart transplant unit - Nurse Practitioner/Physician Assistant (205670)**

FT position available, D/E, weekends & holidays per unit staffing plan.

Opportunity for a motivated experienced APP to work across the spectrum of clinical services in caring for heart failure patients. The NP/PA is an integral member of the clinical team. Primary clinical responsibilities will be acute inpatient. The NP will be accountable for LOS management and quality outcomes for their group of patients. Master's degree and license as an NP required or national PA boards completed. Must be NYS NP licensed (or eligible), MS degree, and 3-5 years' experience preferred. ACNP preferred for NP applicants.

**Advanced Heart Failure Program - Nurse Practitioner/Physician Assistant (204044)**

Full time position available, primarily days; weekends & holiday on call responsibility as per program policy.

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure, ventricular assist device and transplant candidates, and the ongoing medical management of advanced heart failure patients. Develops and presents educational programs for potential and actual recipients. Assists in the development of clinical practice guidelines and participates in program related quality assurance/performance improvement activities. The APP will also participate in professional activities related to staff education on the topics of heart failure and heart transplantation. Master's degree and license as an NP required. Must be NYS NP licensed or PA (or eligible), MS degree, and 3-5 years' APP experience preferred.

**Advanced Heart Failure Program - VAD Nurse Practitioner/Physician Assistant (205402)**

FT position available, primarily days. On call responsibilities as per program policy.

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure and ventricular assist device candidates and oversees the medical management of this patient population after device implantation. Develops and presents educational programs for potential and actual recipients, staff and community based
Available Positions

Cardiology Unit/URMC Cardiology at Dansville/Warsaw - Nurse Practitioner/Physician Assistant (204231)

Part time position available, 4 days/week, Tues-Fri no weekends or holidays

In collaboration with the Warsaw/Dansville Cardiology physicians and with general oversight from the Practice Administrator, participates in the care of patients in the Southern Tier Cardiology office in Warsaw/Dansville, New York. Works collaboratively with physicians and office staff to provide the highest quality of care to patients. Understands all functions in the office and their interaction and is able to assist nursing and clerical staff in prioritizing and completing tasks. Directs patient care decision-making on days when a physician is not in office. Works collegially with community PCPs to streamline cardiology evaluation and care of their patients. Participates in community health fairs to offer public health information promoting heart health. At least one years' inpatient and/or outpatient experience with strong physical assessment skills. Experience in cardiology-related services a plus, ICU, telemetry, CCU experience preferred. Work with already established Strong leadership and teamwork skills are essential. ACNP preferred. Must be certified or eligible to become certified within 6 months.

Vascular Inpatient/Outpatient - Nurse Practitioner/Physician Assistant (208784)

FT/PT position available, 10 hour days, 1 weekend/mo.

Will work collaboratively with faculty and APPs from the Division of Vascular Surgery in the evaluation and management of outpatients/inpatients referred for vascular surgery care. Applicant must be motivated, flexible, independent and possess excellent clinical and communication skills. Participates in the educational program for surgical residents and nursing staff. MSN required, NYS NP or PA licensed. Must possess or obtain national certification within 3 months of hire.

Critical Care Services

31800 - Trauma ICU - Nurse Practitioner/Physician Assistant (208934)

FT position available, rotating shifts, weekends & holidays per unit policy.

Nu Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible. Physician Assistant – completes an AMA approved Physician education. Assists in the development of clinical practice guidelines and participates in program related quality assurance/performance improvement activities. Serves as the primary technical support for staff and patients requiring mechanical cardiac assist. Master's degree and license as NP/PA with national certification. 3-5 years APP experience in Cardiology preferred.
Available Positions

81200 Neurosurgical ICU - Nurse Practitioner/Physician Assistant (208129)

FT position available. Shifts and hours flexible, weekends & holidays per unit policy. The goal will be 24/7 coverage over time.

Exciting opportunity to work in a new ICU. Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred (certification will be required within 6 months of hire). Neurosurgical or neurology experience is highly preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

81600 - MICU/MIPCU - Critical Care - Nurse Practitioner/Physician Assistant (200213)

FT position available, Day/Evening rotation. Every third weekend.

Responsibilities include rounding on critically ill patients, assessing patients as part of the Rapid Response Team. Admission of patients to the Critical Care service through the Emergency department and hospital, procedures when credentialed (central line and arterial line placement). Participate in multidisciplinary team for care of the chronically critically ill. ACLS/BLS certifications required. FCCS course encouraged. ACNP – new graduates welcome.

83600 Surgical ICU - Nurse Practitioner/Physician Assistant (207456)

FT position available, D/E/N, 12 hour shifts, weekend and holidays per unit policy

Exciting opportunity to provide comprehensive care to critically ill patients. Responsibilities will include oversight for medical care to critically ill patients in the surgical intensive care unit. This person will function as a provider and assume direct care responsibilities within a collaborative framework with ICU attending; MS degree with eligibility for NYS NP license or eligibility for PA license required. Current critical care experience (3 to 5 years minimum) and ACLS certification required.

Emergency Department

Emergency Department - Nurse Practitioner/Physician Assistant (201163)

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.
Available Positions

**Urgent Care - Nurse Practitioner/Physician Assistant (201164)**

FT/PT positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E/N – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP's/PA's will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED or Urgent Care helpful and applicants must be NYS NP/PA eligible. New graduates will not be considered.

**Medical Services**

**Hospital Medicine - Nurse Practitioner/Physician Assistant (208605)**

FT position available, 10 hour shifts, weekends and holidays per unit policy

The APP for this service will be responsible for: Performing and independently performing the following inpatient bedside procedures: Lumbar puncture Thoracentesis Paracentesis Central line insertion Dialysis/Apheresis catheter insertion Ultrasound guided peripheral IVs Learning/understanding indications/contraindations to each procedure Ensure specimen delivery to appropriate labs when necessary Performing select procedures under direct supervision of procedural hospitalist and/or intensivist Coordinate with referring in house services for scheduling of these procedures in cooperation with senior medicine resident Once comfortable with procedures, supervising resident physicians who are learning procedures Perform appropriate follow up as needed post procedurally, as well as monitor for complications during the post procedure period. Prior procedural experience is not required, though APPs must be motivated to learn and become experts in the procedures. APPs will learn each of the bedside procedures alongside the procedural hospitalist and be integrated as a member of the hospitalist (or intensivist)/resident/APP procedure team. At times the APP will perform and bill for procedure independently, while other times they will assist the procedural attending in performing the procedures. Once comfortable, APPs may be responsible for teaching procedures to residents that are rotating on the service. Ultrasound will be a required component of all procedures except lumbar punctures. APPs with and without prior experience will be taught to use and interpret ultrasound for procedural guidance.

**Inpatient Nephrology - Nurse Practitioner/Physician AssistantNurse Practitioner, Nsg (208352)**

FT position available (40 hours per week), M-F days. No week-ends or holidays.

Looking for an organized, energetic individual who works well in a team environment to provide direct patient care on our inpatient general nephrology services. This individual should possess excellent communication & documentation skills. Responsibilities will include (but not limited to): Assessment of patients with ESRD who need ongoing dialysis therapy, writing dialysis orders, coordination of care with other inpatient services, and transition from inpatient to outpatient dialysis units. Diagnosis and management of patients with acute kidney injury, electrolyte disorders, and disorders of volume and...
Available Positions

blood pressure. Management to include prescription of dialysis and CVVHDF when appropriate. The position requires registration in NYS as a Nurse Practitioner and national certification as an NP or a physician assistant with NYS license and national certification. Must have UPIN for Medicare billing or be eligible to apply.

**SMH Inpatient Urology - Physician Assistant/Nurse Practitioner (208412)**

FT position available (40 hours per week); 12 hour shifts during the week plus one shorter day; might involve (rare) weekend coverage and occasional weekday on-call responsibilities.

Under the general supervision of a physician, performs medical examinations, selected diagnostic and therapeutic tasks and other special procedures to assist in the delivery of medical services to patients. Key Responsibilities: Takes complex medical histories on patients referred for consultation by physicians. Coordinates patient discharge activities, including patient instructions/education as directed by physicians. Performs physical exams. Assists surgeon in operating room. Rounds on patients needing urology consult, post-operative follow-up. Orders Laboratory tests, x-rays, special imaging studies and other diagnostic procedures. May perform cystoscopy, stent removal, prostate biopsy, I & D abscess and removal of skin lesions. Complete difficult catheter placements. Orders and supervises the administration of blood products. Reaches tentative diagnosis of medical, surgical and other conditions. Develops treatment plans in conjunction with attending physician to provide optimal patient medical management. Participates in continuing medical education to include specialty and sub-specialty meetings, clubs, boards and conferences. Assists in the collection of data for research projects. Orders consultations and interacts with members of other specialty teams. Educates hospital co-workers about urologic patient care. Participates in special projects and committee functions. Performs other duties as assigned. Qualifications: Bachelor's degree and graduation from an approved Physician Assistant or Nurse Practitioner program and prior experience in Urology preferred. RNFA required for NP. RFNA certification available through SMH.

Neurology Services

**Neurosurgery - Nurse Practitioner/ Physician Assistant (207946)**

FT position available, Monday-Friday


**Neurosurgery - Nurse Practitioner/ Physician Assistant Nurse Practitioner, Nsg (208631)**

Full Time position available, Monday-Friday

Opportunity to work with a Complex Spine and Movement Disorder focused Neurosurgery practice. Experienced APP desired with proven clinical skills. National certification required. Experience in Neurology and Neurosurgery desired. Practice is based at Strong Memorial and Rochester General Hospital. Inpatient and Outpatient patient management
Available Positions

**Neurosurgery - Peripheral Nerve Surgery - Nurse Practitioner/Physician Assistant (208880)**

Full Time position available, Monday-Friday

Opportunity to work with a General Neurosurgery Practice focused on Peripheral Nerve Surgery and innovative simulation technology to assist in surgical planning. Experienced APP desired with proven clinical skills. National certification required. Experience in Neurology and Neurosurgery desired. Practice is based at Strong Memorial and Highland Hospital. Inpatient and Outpatient patient management responsibilities.

**Orthopaedic Services**

**Orthopaedic/Foot and Ankle Division - Nurse Practitioner/Physician Assistant (208795)**

FT position available, primarily days, weekends and holidays as required. Willingness to cover orthopedic urgent care if needed.

Work collaboratively with all members of the health care team to provide high quality care to outpatient foot and ankle patients. Strong communications and clinical skills required. Must be eligible for billing.

**Orthopaedic/Trauma Division - Nurse Practitioner/Physician Assistant (206724)**

FT/PT position available, primarily days, weekends as required. Willing to cover orthopedic urgent care if needed

Work collaboratively with all members of the health care team to provide high quality care to outpatient orthopedic trauma patients. Strong communication and clinical skills required. Must be eligible for billing.

**Pediatric Services**

**NICU/Newborn Nursery - Pediatric Nursing - Nurse Practitioner/Physician Assistant (206668)**

FT position available, 12 hour D/N rotation with flexibility, 2-3 weekend shifts every 6 weeks.

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research.

**Pediatric Critical Care - Nurse Practitioner/Physician Assistant (208685)**

FT position, day/night, weekends and holidays per unit policy.

Exciting opportunity to work in a pediatric acute care setting. Responsibilities include providing direct care for children
Available Positions

undergoing pediatric cardiac surgery as well as other surgeries and children with complex medical needs. Applicants must be motivated, flexible and possess excellent clinical skills in pediatric critical care. Pediatric ICU experience preferred.

Psychiatric Department

**Child Adolescent Mobile Crisis - Psychiatric Nurse Practitioner (206635)**

Full time position- M-F days, early evenings and some weekends.

The Child and Adolescent Mobile Crisis Nurse Practitioner works collaboratively within a multidisciplinary team including a Crisis Intervention Specialist and a Child Psychiatrist as a member of the Comprehensive Psychiatric Emergency Mobile Crisis Team. The Nurse Practitioner performs psychiatric evaluation and psychopharmacology management to aid in crisis stabilization for patients with developmental challenges who are experiencing psychiatric crisis within community settings. NYS license as an RN and Nurse Practitioner required. ANCC certification is required within 3 months of hire. Psychiatric nursing experience in an acute care setting preferred.

**Psychiatry - Rapid Access Clinic - Nurse Practitioner, Nsg (200655)**

FT position available, primarily Monday – Friday days, with on call responsibilities

The Department of Psychiatry Rapid Access Clinic is a dynamic opportunity to provide psychiatric consultation services to area Primary Care Physicians. Within the framework of an interdisciplinary team consisting of Psychiatrists, Primary Therapists and Registered Nurses, the Nurse Practitioner provides psychiatric consultation and treatment recommendations to area Primary Care Physicians and for referrals from UR Medical ED. The Nurse practitioner may also provide short-term medication management for patients requiring medications and therapy prior to being transferred to a more appropriate mental health service within the UR Behavioral Health and Wellness system. Candidates must be flexible, have strong interpersonal skills and communication skills. Qualifications: NYS licensure and eligible for ANCC certification as a Psychiatric Nurse Practitioner.

**Psychiatry Adult Float - Psychiatric Nurse Practitioner (206641)**

Full Time, Primarily days, M-F, no call

The Psychiatric Nurse Practitioner works in collaboration and consultation with a psychiatrist within a multidisciplinary team model providing rotating coverage as the designated float for Adult Psychiatry Inpatient Units, Extended Observation beds and the Adult Partial Hospital program. The Nurse Practitioner provides diagnostic and psychotherapeutic services including psychopharmacologic intervention, individual assessment and individual, group and family psychotherapies. The Nurse Practitioner will function as a member/coordinator of a multidisciplinary team, including nursing, social work, and activities therapists to address psychiatric, psychosocial and discharge planning needs. NYS license as RN and Nurse Practitioner required. ANCC certification is required within 3 months of hire. Psychiatric nursing experience in an acute care setting preferred.
Available Positions

**Strong Behavioral Health Older Adults Clinic - Psychiatric Nurse Practitioner (206634)**

Full time position available, M-F, primarily days, no call.

The psychiatric NP will perform diagnostic and psychopharmacologic evaluations as well as provide ongoing psychopharmacological management and psychotherapy for older adult patients in an OMH-certified outpatient clinic for older adults. Qualifications: NYS Licensed as a Psychiatric Nurse Practitioner. Current ANCC certification as a psychiatric mental health advanced practice nurse or eligible to sit for ANCC certification exam within 6 months of hire. At least 2 years of experience as a psychiatric nurse practitioner.

**Strong Ties Assertive Community Treatment (Project ACT) - Psychiatric Nurse Practitioner (201546)**

FT position available, days, Monday through Friday.

Provide direct clinical services, collaboration with community agencies and supervision/support of an interdisciplinary team of clinical staff working with patients with severe mental illness in the community. This team is recognized as a high performer among ACT teams in NYS. Qualifications: NYS licensure and eligible for ANCC Certification as a Psychiatric Nurse Practitioner. Interest and previous experience working with patients with severe mental illness. Strong interpersonal, organizational and communication skills required.

**Surgical Department**

**Surgical Oncology - Breast Center - Nurse Practitioner/Physician Assistant (208576)**

FT position available, daytime hours, Monday – Friday.

Exciting and rewarding opportunity to work in a multidisciplinary clinic in the Cancer Center, including Surgical Oncology, Medical Oncology, Radiation Oncology, Imaging Sciences, nursing, social work and clerical staff. Will provide and coordinate care for patients across the disciplines in the Breast Center, establishing an effective communication interface with all of the disciplines. Will provide direct care to patients with breast disease, including preparation of patients for surgery through education and pre-operative work-up, post-operative care and symptom management. Will assist in development of process improvement and quality indicators to help assure best practice standards. Will assist with development of curriculum for educational activities in the multidisciplinary Breast Center. Participation in community outreach and event activity will be encompassed in this role. Requirements: NYS License PA candidates or valid license to practice as an NP in NYS. Accepting new graduates. Must have excellent communication and team facilitation skills.

**Transplant Services**

**Kidney Transplant Coordinator - Nurse Practitioner/Physician Assistant (209064)**

FT position available M-F, with some rotating call (call taken from home/setting up kidney transplant).

Exciting position in the solid organ transplant program. The focus of this position is on managing post-transplant kidney
Available Positions

recipients and completing H&Ps on pre-transplant kidney evaluations. Establishing good rapport with patients, their families, and referring physicians is key to this position. The ability to work in a fast paced environment while juggling multiple responsibilities is paramount. Strong clinical skills are required as the position has a subset of patients that are followed primarily by the NP/PA with attending coverage for both clinic and follow up. Working with pre-transplant RN coordinators to complete H&Ps on kidney evaluations looking for kidney transplant is also included. Candidate must have excellent communication skills and be comfortable working in a dynamic multidisciplinary setting. Attendance to department and service weekly and monthly meetings is expected. Involvement in committees, developing and maintaining policy and procedures is encouraged. The candidate will serve as a resource to internal and external health care providers. The coordinator is responsible for adherence to hospital and APP policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as required.
Available Positions

Opportunities for Clinical Nurse Specialist

Ambulatory Nursing

**Ambulatory Clinical Nurse Educator - Level V (208804)**

FT position available. Days, 8 hour shifts

Primary responsibilities include coordinating new staff orientation, development and monitoring of annual competencies, ongoing staff education, mentoring staff interested in clinical advancement, and development and coordination of an Ambulatory Nurse Residency program. Active involvement with nursing education group and member of service and hospital committees. Assist unit leadership with continuous quality and performance improvement projects. Lead ambulatory unit educator and PI group. Continuing Education Nurse Planner for Ambulatory Care Works closely with Ambulatory CNS. Seeking an individual with strong interpersonal skills, teamwork and problem solving skills. Able to work independently. Must demonstrate proficiency in Microsoft Office computer programs. MS degree in Nursing Education preferred with 3-5 years recent clinical experience.

Medical Surgical Nursing

**61200 Acute Care Medicine - Clinical Nurse Specialist/Clinical Nurse Leader/APRN (208475)**

FT position available, primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

Provide educational resource and leadership support for 61200 Acute Medicine unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. 3 years med.-surg. experience required.

OB/GYN Nursing

**Obstetrics Patient Safety Nurse - Clinical Nurse Specialist/Clinical Nurse Leader/APRN (207241)**

FT position available

The ideal candidate will have a quality improvement and/or patient safety background with strong project management skills and excellent communication skills. Collaborates with the obstetrical medical and nursing leadership at MCIC member institutions to promote a culture of patient safety and adherence to national clinical standards utilizing the principles and practice of the science of safety. Serves as a visible and recognized advocate for patient safety in clinical areas. A minimum of 3-5 years OB clinical experience in a hospital setting. Master’s required. Knowledge of quality management methods and tools, demonstrates flexibility and adapts to changes in the work environment, demonstrates excellence in customer service, possesses strong computer skills; and possesses effective project management skills.
Available Positions

Wilmot Cancer Nursing Services

_Wilmot Cancer Institute Oncology - Clinical Nurse Specialist/Clinical Nurse Leader//APRN_ (208372)

FT position available.

Exciting opportunity to work with a growing team of professionals on the most recent treatment modalities in Cancer Care. Responsibilities include, but are not limited to: Providing support and guidance to the Oncology nursing staff (primarily outpatient areas) at Wilmot Cancer Institute. Ensuring that nursing orientation and continuing education are based on staff needs and practice requirements. Ensuring the conduct of clinically relevant performance improvement studies to improve care and compliance to standards. Collect, analyze, and address nursing sensitive outcome data Initiating projects independently and upon direction of WCI leadership/Associate Director. Developing, maintaining and updating competencies, policies and procedures based on practice changes and new evidence. Ensures standards of practice are maintained. Represent the Wilmot Cancer Institute on a variety of committees and task forces including NCI designation related projects. Oncology nursing experience required; Oncology certification preferred. Master's Degree required, but consideration will be given to applicants with oncology nursing experience who are enrolled in a MS degree bearing program.
Available Positions

Opportunities for LPN

Ambulatory Nursing

*Dermatologic Mohs Surgery Practice - LPN Proficient (204037)*

FT position available, days, requires flexible start and finish times.

Float position for two busy, fast paced practice Mohs surgery practices – with additional clinical coverage responsibilities throughout our medical dermatology practices. Duties include rooming patients, obtaining vital signs, recording health information in e-record chart, patient prep for Mohs surgery, administering local anesthesia, wound care, pressure dressings, and assisting the physician during surgical procedure. Must be technically adept, able to multitask and above all must enjoy direct patient care. Works directly under daily supervision of physician. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

*ENT Outpatient @ Geneva - LPN-Proficient (207643)*

FT position available, Daytime hours

Exciting opportunity to become involved in working with an active and expanding ENT Faculty practice in Geneva. Duties include rooming of patients, obtaining vital signs, review of medication and problem lists, and support of patient flow throughout clinic. Candidate works directly under the supervision of physician and R.N. oversight. Candidate needs to be patient centered and work well in a team approach to quality care. 2 – 3 years' experience in a patient care setting required. Active LPN license required.

*Orthopaedics - Clinton Crossings - LPN-Proficient (206076)*

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

*Outpatient Dermatology Office - LPN Scribe-Proficient (208348)*

FT position available, primarily days. Primarily located at our Henrietta (60%), and Brockport locations (40%).

Employee will also be required to float across URMC Dermatology sites in the greater Rochester area as departmental need arises. Performs the functions associated with the clinical aspect of a patient visit in Dermatology practice. Direct patient care, administration of medications and injections. Communicates with - and provides assistance for - patients, health care
Available Positions

providers, pharmacies and fellow staff. Performs as a clinical scribe in Dermatology's team-documentation model. Documents patient encounter in electronic medical record for physician review, and approval. Minimum one year of LPN experience. Comfortability with typing, and dictation – advanced skill level not required. Outpatient or dermatology experience preferred.

**Outpatient Dermatology Office - LPN Scribe-Proficient - float position (208740)**

FT position available, primarily days. Employee will be required to float across URMC Dermatology sites (greater Rochester area, and Brockport) as departmental need arises.

Performs the functions associated with the clinical aspect of a patient visit in Dermatology practice. Direct patient care, administration of medications and injections. Communicates with - and provides assistance for - patients, health care providers, pharmacies and fellow staff. Performs as a clinical scribe in Dermatology's team-documentation model. Documents patient encounter in electronic medical record for physician review, and approval. Comfortability with typing, and dictation – advanced skill level not required.

**Outpatient Mary Parkes Asthma Center - LPN Scribe-Proficient (208887)**

FT position available, primarily days

Great opportunity for an LPN to work in a multidisciplinary outpatient setting serving asthma and pulmonary patients. This position works closely with pulmonary specialists who treat asthma and all aspects of lung disease. Perform as a clinical scribe within pulmonary team documentation model. Document patient encounter in the electronic medical record for physician review and approval. Additional responsibilities include assisting within the clinical operations of direct patient care; rooming patients, administration of medications, Rx refills and prior authorizations. Perform simple spirometry and assist the provider with oxygen qualifications. Candidate must have excellent typing skills, previous outpatient experience required with a minimum one year LPN experience. Fragrant free work environment.

**Urology @ South Pointe (Greece) - LPN-Proficient (205170)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

**Urology @ White Spruce - LPN-Proficient (206794)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.
Available Positions

**Urology offsite offices - Canandaigua - LPN-Proficient (198444)**

FT position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Occasionally may travel to different offices to assist in clinical care. However Canandaigua is main location. Would like experience with catheter care and ambulatory/office settings but not required.

**Cardiovascular Nursing**

**71600 - Cardiovascular Intensive Care Unit - LPN-Proficient (208196)**

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

**Critical Care Nursing**

**81200 - Neuromedicine ICU - LPN-Proficient (199234)**

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

**Emergency Nursing**

**Strong West Emergency Department Brockport - LPN-Proficient (205030)**

PT position available (24 hours), D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. 1 year acute care experience required.

**University of Rochester Urgent Care @ Penfield - LPN-Proficient (206438)**

FT position available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holidays per unit policy

Great opportunity to become a member of a supportive, caring and cohesive health care team. Treat patients with minor illnesses and injuries. Excellent communication and documentation skills as well as ability to work collaboratively with interdisciplinary care providers in a fast paced setting. It's a challenging job with powerful payback. Requires New York State LPN license. 1 year LPN experience required.
Available Positions

*University of Rochester* hiring now for the new Urgent Care @ Perinton - LPN-Proficient *(208310)*

PT position available. Open daily 9:00 a.m. to 9:00 p.m., flex 4 hour shifts; weekends and holidays per unit policy.

Great opportunity to become a member of a supportive, caring and cohesive health care team. Treat patients with minor illnesses and injuries. Excellent communication and documentation skills as well as ability to work collaboratively with interdisciplinary care providers in a fast paced setting. It’s a challenging job with powerful payback. Will be required to float to all urgent care locations. Requires New York State LPN license. 1 year LPN care experience required.

**OB/GYN Nursing**

*3-1600  - Birth Center  - LPN-Proficient *(208878)**

FT positions available (36 hours), D/E/N, 8 hour shifts, every other weekend and holiday.

In conjunction with RN team provide direct patient care to low-moderate risk intrapartum, post partum women and their newborns. Commitment to customer focused, family centered care with strong emphasis on patient/family teaching. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence. LPN licensure required.

**Perioperative Nursing**

*Pediatric Surgical Suite - LPN-Proficient *(208558)**

FT position available, primarily days, 8, 10 and 12 hour shifts, weekends, holidays, and call per unit policy.

Exciting opportunity to become a member of a supportive, caring and cohesive healthcare team. Individuals must be highly motivated and flexible with strong organization and interpersonal communication skills. Responsibilities include: Assisting with the care of patients pre-procedure and post-procedure. Assisting the physician during GI procedure by anticipating supplies and equipment requirements needed during the procedure. Assembles, tests, and assures correct working order of all supplies and equipment prior to and during procedures. Pre-cleans all instruments in preparation for high level disinfection. Inventories and replenishes supplies needed for GI procedure room. 1 year of nursing experience required. Works directly under the supervision of physician and RN oversight.
Available Positions

Opportunities for Nursing Admin/Education

Nursing Practice/Admin

Nursing Professional Development - Sr Nurse Educator Training Center Coordinator (American Heart Association) (207968)

FT position available, primarily days, some off shifts

The Senior Nurse Educator is responsible for program assessment, development, implementation and evaluation for Nursing Practice. The TC Coordinator is representative of the TC and is the primary contact for the American Heart Association (AHA). The AHA expects the TC Coordinator to have the appropriate skills to either perform or manage all TC responsibilities as described in the AHA Program Administration Manual (PAM). It is recommended that the TC coordinator is Faculty in at least one discipline. The Senior Nurse Educator provides expert program management, consultation and leadership focused on the assurance of service excellence and competence in practice, the adherence to hospital and nursing policies, procedures and practice standards, and the development of staff and leadership, through professional development, clinical advancement and the facilitation of team relationships across the Medical Center. Participates in planning/implementation of educational activities to meet hospital wide objectives and community related collaborative educational efforts. BSN and graduate degree in nursing/related field, and 3-5 years of relevant experience in education, program planning and/or management. BLS Instructor and Certification a plus.
Available Positions

Opportunities for Surgical Technologist

Perioperative Nursing

**Surgical Technologist Main OR (205975)**

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Certified Surg Tech or one year experience as a Surg Tech before 2015 required. If hired after January 1, 2014, candidate must successfully complete a nationally accredited educational program for surgical technologists and hold and maintain a certified surgical technologist credential administered by a nationally accredited surgical technologist credentialing organization within twelve months of hire or has completed an appropriate training program for surgical technology in the United States Army, Navy, Air Force, Marine Corps, Coast Guard, or Public Health Service Commissioned Corps. In addition, fifteen CEU credits must be obtained annually.
Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

**Pulmonary Clinic - Respiratory Therapist-Lev II (207411)**

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN’s and RT’s. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

Respiratory Care

**ECMO Specialist CVICU - Respiratory Therapist-Lev III (205811)**

FT/PT position available, D/E/N, every other weekend

The ECMO Specialist is a full time dedicated role as the Extracorporeal Membrane Oxygenation (ECMO) specialist for adults. The specialist is responsible for the components of the ECMO specialist role as well as acting as a resource for the bedside RN staff. Requirements include minimally one year as an active ECMO specialist for adults preferred. Excellent communication skills, ability to work in a team and commitment to the ICARE values are essential skills. Participation in organizing and providing training for other staff, or acting as a resource for the CVICU are included as expected activities.

**NICU/PICU Clinical Coordinator - Respiratory Therapist-Lev IV (206994)**

FT position available.

Golisano Children’s Hospital at Strong Memorial Hospital is looking for a NICU/PICU Clinical Coordinator. We are a 68-bed level III NICU and a 22 bed PICU. Candidate must possess strong patient assessment skills, along with strong communications skills. The ability to work closely with physicians and other hospital staff as well as the leadership skills to educate and provide staff with improved skills. The ability to direct care of neonatal and pediatric patients. Must be a graduate of an AMA approved Respiratory Care Program. BS degree in respiratory therapy with 2-4 years of supervisory and teaching experience in an accredited hospital, or an equivalent combination of education and experience. NYS license, ACLS, PALS, NRC. QUALIFICATIONS: Associate’s degree in Respiratory Therapy, New York State licensure as a Registered Respiratory Therapist with current registration, 3 years experience in Respiratory Care and at least 1 year of experience as a Registered Respiratory Therapist Level III. Respiratory Care Supervisor requirements as stated above with 1 year supervisory or coordinating experience; or an equivalent combination of education and experience. Registry by the National Board of Respiratory Care. Bachelor’s degree preferred.
Available Positions

**Respiratory Therapist - Mary Parkes Asthma Center - Respiratory Therapist-Lev II - Temporary position for 3 months (208405)**

FT position available, Monday and Thursday 8:00 - 4:30

Looking for a RRT with skills to perform Pulmonary Function Testing for a multidisciplinary outpatient center of excellence. Tasks include spirometry, bronchodilators administration, six minute walk testing, and all aspects of pulmonary function testing. The position works closely with pulmonary and allergy specialist who treat asthma, allergy and all aspects of lung disease. Coordinate the DME services for the practice. Prefer experienced RRT in pulmonary function testing, however training will be provided. Minimum 5 years’ experience as an RRT. Fragrant and smoke free work environment.

**Respiratory Therapy Tech-Lev I - II (207290)**

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus
Available Positions

Other Opportunities for Nurses

Other Nursing Opportunities

**Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)**

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Medicine & Dentistry

**Nurse Practitioner (204633)**

8 AM-4:30 PM

Role Overview: The professional clinical services of the Monroe County Department of Health's STD/HIV Program are provided by the Infectious Diseases Division of the University or Rochester (UR). This is a part-time UR nurse practitioner (NP) position. The NP is primarily responsible for providing clinical care including history taking, examination, differential diagnosis and treatment of STDs and HIV counseling and testing in collaboration with other nurse practitioners and a medical director. The NP will also be trained to provide an individual level, STD/HIV prevention intervention named Stage-based Behavioral Counseling. The NP can choose to participate in a regional training STD/HIV Prevention Training program offered at the clinic. This is a unique opportunity to work in an independent nurse practitioner role in a nurse-based clinic with role expansion opportunities. Provides direct clinical care in a NYS Article 28 Clinic: Performs selective health history and physical assessment Determines diagnosis and treatment of all sexually transmitted diseases Performs HIV pre- and post-test counseling and venipuncture Provides individualized patient education and risk reduction counseling Identifies other health problems and provides referrals to appropriate health providers Provides phone consultation to health-care providers related to the clinical management of STDs Provides clinical supervision of nurses and acts as a clinical preceptor: Supervises STD nursing assessments and procedures for laboratory specimen collection Provides clinical consultations to evaluate abnormal findings from STD nursing assessments Supervises STD treatments provided in clinic by STD nurses Participates in orientation and training of new STD Clinic nurses and nurse practitioners Provides clinical supervision and
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training to nursepractitioner graduate students, medical students, residents, fellows, and other health-care providers

Communicates issues relating to maintaining current medical and nursing standards of care within the STD Clinic to the STD Clinical Services Manager Conducts quality assurance activities according to NYSPHL Article 28 regulations Participates in training and education required by NYSPHL Article 28 regulations Collaborates with the STD Clinical Services Manager and the STD Medical Director on specific projects Participates in Clinic Team meetings to improve services Participates in the development and implementation of STD clinical research projects Coordination of clinical case management: Provides clinical consultation to the STD Nurse Case Managers for the management of STD test results, medical follow-up, and calls from patients. Directs the management of positive laboratory test results. Assesses the need for further intervention. Makes individual plans regarding extending follow-up efforts. Reviews all syphilis cases prior to closure. Dictates all STD/HIV consultation reports for medical referrals, verifying the proper release of STD/HIV information.

Requirements: Master's degree from an accredited Nursing Program and an active New York State Nurse Practitioner license in good standing. Requires strong clinical skills with a background in medical/surgical nursing and strong interpersonal skills. Previous phlebotomy skills desired. Bilingual in English/Spanish is also preferred. Excellent organizational, clinical and communication skills required. NYS eligible as a Nurse Practitioner. Professional development requirements: Fulfills requirements to maintain licensure as a registered professional nurse and certification as a nurse practitioner with prescriptive authority from the NYS Department of Education Maintains certification as Nurse Practitioner by the American Nurse's Association, including documentation of a minimum of 100 CEU hours/5 years for re-certification Maintains practice privileges at SMH in accordance with Nursing Practice requirements Maintains appointment as a Clinical Associate of the School of Nursing, UR in order to act as a preceptor for nurse practitioner graduate students. Maintains current knowledge of clinical management of STDs by reviewing nursing and medical journals Participates in weekly STD staff education sessions

Strong Memorial Hospital

Project Nurse- Care Coordinator (ERAS) (208200)

Position Summary: The ERAS Care Coordinator is responsible for managing all aspects of the ERAS Program for the Department of Surgery. Responsibilities include facilitating roll out of ERAS programs to the Divisions, assisting in protocol development, addressing care coordination for ERAS patients through all stages of the peri-operative continuum and ensuring the pathway is followed by all disciplines. Facilitates ongoing ERAS education to the patient/family, care team and community resources. Identifies and resolves clinical issues which affect patient care, clinical efficiency, effectiveness and making programmatic improvements through collaboration, project management and performance improvement activities.

Responsibilities: Oversees ERAS Program by acting as a liaison and collaborating with all departments involved in ERAS care including anesthesiologist, surgeons, nurses, IT, support staff and Home Health Care. Leads multidisciplinary teams to develop procedure/specialty specific ERAS protocols, order sets, procedures, guidelines, patient/family and staff education materials and other tools to facilitate the ERAS program. Coordinates and facilitates a monthly multidisciplinary care team conference for each specialty that has active ERAS protocols in place. Participates in other meetings including interdisciplinary rounds and quality meetings collaborating with care providers, assisting with identification and resolutions of barriers impacting outcomes, and providing information to the multidisciplinary teams regarding the ERAS process.
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Monitors/audits compliance to ERAS protocol, provides outcome data to care team. Makes recommendations re interventions to improve patient care and outcomes. Coordinates Performance Improvement efforts related to ERAS. Reviews literature staying up-to-date on evidence base practice for the ERAS program. Monitors patient outcomes including but not limited to: LOS, Readmissions, Cost, Morbidity/Mortality and patient satisfaction. May participate in set-up of specialty specific patient/provider communication Apps by assisting in building and testing workflows. Qualifications: Registered Nurse, MS strongly preferred (CNL, CNS, NP or Care Management). Minimum five (5) years of professional nursing experience with progressive clinical experience including care of the surgical patient, care management/coordination and QA/PI concepts. Experience facilitation and leading multidisciplinary teams preferred. Other Requirements: Current valid NYS Registered Nurse license and current CPR certification required. Knowledge: Knowledgeable about QA/PI concepts and tools. Excellent written and verbal communication skills. Strong interpersonal, delegation and problem solving skills. Strong analytical and data management skills. Detail oriented with strong organizational and prioritization skills. Ability to work independently under general guidance. Electronic Medical Record (EMR) knowledge. Proficiency with Microsoft Outlook, Word and Excel.