Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply online. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager
A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III
A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II
A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I
Less than 6-12 months of RN experience.

Ambulatory Nursing

**AC 4 - GI/Endo - Registered Nurse - Level II (201024)**

FT position available, primarily days, staggered daytime shifts, 8 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

**AC2 - Motility - Registered Nurse-Level II (200563)**

FT position available, primarily days (flexible hours) Monday – Friday

RN to work with a multidisciplinary team of surgeons. Fast paced environment which requires a nurse with 3 – 5 years’ experience with outpatient and/or surgical patient population. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Some scheduling and telephone triage responsibilities. Procedural Sedation experience preferred. ACLS required or must be obtained within 2 months of starting.
Available Positions

**AC2 - Surgery - Registered Nurse-Level II (200888)**
Part-Time (32 hour) position available, primarily 8 hour days, Monday through Friday.

RN to work with a multidisciplinary team of surgeons. Fast paced environment which requires a nurse with 3 – 5 years experience with outpatient and/or surgical patient population. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Must be willing to assist with patient intakes and procedures currently being administered in clinic.

**AC4 - Department of Dentistry & Division of Oral & Maxillofacial Surgery - Registered Nurse-Level II (201327)**
Per Diem position available, primarily days, 8AM to 1 PM, flexibility required to meet scheduling needs.

RN to work in busy dental/oral & maxillofacial surgery procedurals area to facilitate quality patient care (inpatient and outpatient for those requiring conscious, moderate and deep sedation as well as monitoring/IV access (phlebotomy and antibiotics, etc.) related to dental and surgical procedures. Must be a team player with excellent organizational and communication skills. Requires a NYS license as a RN. Must have 2-3 years of medical/surgical experience emergency nursing or critical care preferred.

**AC5 - Internal Medicine Group/ Ambulatory Medicine - Registered Nurse-Level II (193773)**
FT position available (36 hours), primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP’s, registered nurses, clinical technicians, two social workers and a dietitian. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. Prefer 5 years acute medical or CHN experience.

**AC6 - Ambulatory Pediatric Hematology/Oncology - Registered Nurse-Level II (200777)**
Full time position available (40 hours/week), days (8:30 – 5:00)

Work with pediatric hematology/oncology physicians, APNs and PA’s. Ability to work collaboratively with all members of the health care team to provide compassionate quality care. Position provides a variety of duties including telephone triage, telephone management based on written standard of care protocols of common ambulatory problems in the pediatric hematology/oncology patient population, patient and family education, coordination of care with the inpatient pediatric hematology/oncology team and with home health agencies, case management of select patients with complex medical conditions, and coordination of clinical research activities in the outpatient clinic. Position requires strong assessment,
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interpersonal and communication skills. Requires an RN with current NYS license. Previous pediatrics experience desirable.

AC6 - Ambulatory Pediatrics - Registered Nurse-Level II (201069)
PT position available (20hrs); mostly days with some late shifts and occasional Saturdays.

Ambulatory Pediatric Department is seeking a team oriented yet independent pediatric nurse to work with our multidisciplinary team. This is a fast paced environment providing family centered care within a Level III recognized Pediatric Medical Home. Nurses must have 3-5 years pediatric nursing experience, preferably outpatient or community health based. Requires charge nurse experience with excellent problem solving, prioritization and communication skills. Must be flexible to adjust to the changing needs of the unit. Telephone Triage, IV and phlebotomy skills preferred but not required. American Sign Language fluency preferred but not required.

Allergy, Immunology and Rheumatology - Registered Nurse-Level III (200918)
FT position available (40 hours), Primarily Days Mon- Friday, some evening and weekend hours,

An exciting new position for an RN to provide care coordination services to patients and family members of patients with systemic lupus erythematosus (SLE)! Helps patients and their families deal with emotional, social, and physical difficulties of living with disease symptoms and extreme fatigue, and works to guide them back to an adaptive level of functioning. Works collaboratively with a physician(s), social worker and patient peers to improve quality of care for SLE patients at high risk for repeat admissions by ensuring patients attend outpatient visits, appropriately manage their medications, and by coordinating educational opportunities for patients and family members to attend. Excellent communication, customer service and telephone triage skills needed. Flexibility to travel between clinics is necessary. Other responsibilities include working as part of a team of nurses, physicians and support staff to care for patients in a fast paced growing rheumatology practice and infusion center. Applicant must have 5 years RN experience, Case Management/ Care Coordination experience preferred.

Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (200786)
FT position available, primarily days, 8 hour shifts

RN needed for fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being a part of a team of nurses, support staff and physicians and have excellent interpersonal communication skills, Responsibilities include: administering infusions including excellent assessment skills and the ability to organize and prioritize care; providing clinical support for MD's in a busy practice; allergy testing including administration of immunotherapy, skin testing, and patient education; telephone triage including processing incoming patient phone calls, triage of patient need, routing to appropriate physician and/or staff. Applicant must be motivated and have active NYS RN license with at least 4 years of clinical experience. Some experience with pediatrics and Epic E-record system is helpful.

Ambulatory Care RN Float - Registered Nurse-Level III (201103)
FT position, mostly days with some late shifts and occasional Saturdays.
Available Positions

This dynamic new position will work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented yet independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care (vital signs, specimen collection, visit and procedural preparation), telephone management pre and post procedure, patient triage, coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

Dept. of Physical Medicine & Rehabilitation - Registered Nurse-Level II (200857)

FT position days Monday – Thurs currently

We provide high quality expert medical care for complex and complicated disabling injuries and illnesses with our 6 PM&R physicians. The multidisciplinary team includes physicians, therapists and clinical technicians. We offer rehabilitation through the lifespan- pediatrics through geriatrics and our patients and families have seamless access to our services through dedicated staff at our state of the art facilities. Responsibilities include direct patient care, including participation in procedures such as ultrasound guided injections/botox injections, telephone management, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision-making and have good organizational skills.

GI @ Sawgrass - RN Access Specialist - Registered Nurse-Level II (201188)

FT position available (40 hours), 8 hour shift days, Monday – Friday

Monitor and process referrals to busy GI practice; identifies the appropriate provider to schedule the patient with; conveys instructions to the patient per specialty protocol; triages the acuity of referrals; reviews medications and pertinent medical history with the patient and obtains prior authorization. Requires RN with 3 years' experience with excellent assessment and interpersonal skills.

Ophthalmology - Registered Nurse-Level III (199840)

FT positions available. Primarily days, 8 hour shifts.

RN to work with interdisciplinary care team in provision of clinical care to the Ophthalmology patient population. Role includes assisting in procedures, patient teaching, management of patient phone calls, and facilitation of patient flow in the area. Will work with faculty, ophthalmic technologists, residents, clerical staff and administration to assure efficient and quality service. Requires 3 – 5 years of RN experience, prefer ambulatory or procedural experience.

Pulmonary Lab - Registered Nurse-Level II (200996)

PT position available (24 hours), day time hours, Monday – Friday, on call required
Available Positions

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Will assist with bronchoscopy's in which patients undergo moderate sedation and must have telemetry competency. Other responsibilities include Pulmonary Function Testing, patient education and various patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, hardworking and be team oriented. Critical care experience preferred. Will cross cover other clinics within AC3 as needed. Must have an active NYS license.

**UR Breastfeeding Medicine Practice - Lactation Consultants (IBCLC) - Registered Nurse-Level II (200190)**

Per Diem position available (requires a commitment of a minimum of 12 hours/week), including some weekend and holiday commitment.

Flexibility a must in a fast-paced and evolving program! In the outpatient setting, the LC will work closely as a team with a Breastfeeding Medicine provider, seeing patients with complex breastfeeding issues that require high levels of care, e.g. babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In the inpatient setting, the LC works independently within a team to support breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The LC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The LC will also have the opportunity to serve as a resource to other members of the team including learners and observers. IBCLC (or on pathway) and RN degree required.

**UR Medicine Complex Care Center - Registered Nurse-Level II (201203)**

FT position available (36 hrs), primarily days with late shifts

This is an exciting opportunity to work in a new primary care practice that provides comprehensive outpatient care to adults with special needs. The center provides care to adults with childhood onset conditions including, but not limited to, intellectual and developmental disabilities, cystic fibrosis, sickle cell disease, spina bifida, metabolic disorders, and childhood cancers. This position requires the ability to work with a multidisciplinary team including physicians, NPs, RNs, care managers, physical therapists, respiratory therapists, and dietitians. Responsibilities include direct patient care, telephone triage, patient/caregiver education, and coordination of care. Must possess strong assessment and communications skills, be proactive and collaborative in decision-making, and have good organizational skills. Required Competencies: Requires a RN with 1-2 years nursing experience preferred. BLS required.

**URMC Cardiology @ Clinton Crossings- Registered Nurse-Level III (201362)**

PT position available (30 hours), Monday – Friday, days
Available Positions

Insure smooth clinical operation and patient flow, telephone triage; manage anticoagulation therapy for specific patient population. Assist in echo testing area with IV insertion and injectable agents, Occasional phlebotomy. Cardiology background desirable. Current Registered Nurse licensure, ACLS and CPR Certifications required. A minimum of 5 years experience. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for cardiac patients. Ability to work a flexible day schedule is necessary.

Cardiovascular Center

**71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (199509)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

Cardiovascular Nursing

**43600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (200014)**

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a new unit that will focus on the care of congestive heart failure patients. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

**71400 - Cardiac Care Unit (CCU) Cardio/Cardiac Service - Registered Nurse-Level I-II (200110)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Minimum of one year acute care experience, cardiology preferred. Understanding of case management practice model. Demonstrates ability to prioritize and problem solve in a fast paced environment. For Level III, must have experience in precepting new staff. Demonstrates strong leadership and mentoring skills. Experience in developing educational programs, QA monitoring and analysis and chairing unit committees.

**71600 Cardiacvascular Intensive Care (Cardio/Cardiac Service) - Registered Nurse, Level II (200519)**

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.
Available Positions

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

73400 - Cardiac/Telemetry Unit - Registered Nurse-Level I - II (201308)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and Heart Transplant. Experience the opportunity working with an interdisciplinary team to care for adult CHF, EP, MI, and Heart Transplant patients. Applicants must demonstrate problem solving, critical thinking and excellent communication skills. Responsibilities to include teaching patient population regarding diagnosis and discharge planning. Minimum of one year acute care/cardiology experience preferred.

73600, Cardio-Vascular Surgery Progressive Care Unit (Cardio/Cardiac Service) - Registered Nurse-Level I - II (195843)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN’s with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast-paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level II (194751)
FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/surgical experience required.

Cardiac Cath Lab/EP Lab - (Cardio/Cardiac Service) - Registered Nurse-Level II (198567)
FT or PT position available Weekend Program, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call). PT – 24 hours – this requires 2 consecutive 12-hour weekend shifts FT – 36 hours – this requires 3 consecutive 12-hour weekend shifts

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care
Available Positions

experience or applicable medical/ surgical experience required.

**Cardiology - SMH Heart Failure Bundle (HF Bundle) - Level II - Temporary position - 6 months (199320)**

PT position available (20 hours), primarily days

RN Level II Care Coordinator will serve as an adjunct to the multidisciplinary team. RN Navigator in partnership with the HF Bundle NP Care Manager, unit staff (Nursing, Providers) will assist in facilitating a patient focused plan of care aimed at ensuring a safe transition from hospital to home for adult acute care patients. Identify patient discharge needs, follow each HF Bundle as an outpatient for 90 days; routine telephone calls to all outpatients to assess patient status and compliance. RN Navigator will visit patients discharged to Rochester area SNF facilities with 72 hours after discharge and interact effectively with physicians, the acute care coordinator team, patients and their caregivers. A minimum of 5 years nursing experience, and a minimum of 2 years cardiology experience.

**Dialysis Unit - Registered Nurse-Level II (198511)**

FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join the new dialysis services multi-disciplinary team. Patient/family centered care providing hemodialysis treatments and continuous renal replacement therapy (CRRT) on three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable.

**Critical Care Nursing**

**81200 - Neuro ICU - Registered Nurse-Level II (201606)**

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level I-II (196443)**

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates
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81600 Medical Intensive Care Unit (MICU) - Registered Nurse-Level II (200910)
FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends per unit policy

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

83600 Surgical Intensive Care (SICU) - Registered Nurse-Level II (201073)
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

Emergency Nursing

ED Observation/Transition Unit - Registered Nurse-Level I - II (200788)
FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

Emergency Department - Registered Nurse-Level II (201349)
FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the
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age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Medical Surgical Nursing

**21800 - Short Stay Unit - Registered Nurse-Level I - II (201515)**

FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will include organizing nursing care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

**43400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I & II (200270)**

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

**5-1200 - Rehabilitation - Registered Nurse - Level I - II (200254)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Come join the remarkable interdisciplinary rehab team. Work as a primary nurse teaching patients how to help themselves. The opportunity exists to provide holistic care for the Neurological patients: Spinal Cord Injured and CVA, the Orthopedic/Trauma patient: MVA, joint replacement and amputee while caring for other varied patient population. Yours skills, time management and organization will be refined along with the opportunity to offer emotional support to the patients and their families during their rehab course. If you want to be a team player, teach and advocate for patients and have the opportunity to become a certified
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rehab RN in 2 years I would be delighted to speak with you.

51400 - Trauma, General Surgery - Registered Nurse-Level I - II (200840)
FT/PT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Diverse surgical patient population offers exciting opportunities for professional growth and advanced learning opportunities including specialized wound care, trauma care and telemetry. Demonstrates critical thinking, problem solving ability, good communication skills and ability to prioritize in a challenging, fast-paced environment.

53600 Neurosurgery - Registered Nurse-Level I - II (198279)
FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses’ skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

61200 Acute Medicine - Registered Nurse-Level I - II (201487)
FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

61400 Acute Medicine Unit - Registered Nurse-Level I-II (200945)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year
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prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New gradate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61600 - Acute Medicine Unit - Registered Nurse-Level I-II (198089)
FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. An Acute Medicine Unit that cares for a diverse patient population that will vary across the medicine spectrum. Great learning experiences with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and social activities are encouraged. Patient and staff satisfaction are priorities. Excellent communication skills, flexibility, enthusiasm and teamwork are the only requirements – we welcome new grads and experienced RNs.

63400 Acute Medicine Unit - Registered Nurse-Level I-II (200799)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New gradate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

63600 Acute Medicine - Registered Nurse-Level I - II (199891)
FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit cares for a variety of patients with a wide range of acute medical diagnoses such as COPD, CHF, ESRD/ESLD, pancreatitis, and diabetes requiring insulin drips. The opportunity to learn something new is endless regardless of experience level. This is a high energy unit which focuses on patient care delivery with an emphasis on individual/professional growth is promoted and encouraged. New graduates welcome!
Available Positions

**OB/GYN Nursing**

**3-1600/3-3600 Birth Center - Registered Nurse-Level II (201352)**

FT position available (36 hours). D/N, 8 & 12 hour shifts, holidays and weekends per unit policy. On-call responsibilities which include availability to arrive to unit within 40 minutes for predetermined, self-scheduled shifts.

This position focuses on care of low to moderate risk women and healthy newborns, with an emphasis on education and impassioned support of the mother-baby dyad. Collaborate with physicians, nurse practitioners, lactation consultants, fellow nurses, and social workers to provide the highest quality care in a culture of teamwork that values integrity, compassion, accountability, respect and excellence. Expectation is to provide patient and family centered care ALWAYS, especially in challenging situations. Excellent communication skills, ability to prioritize and problem solve, comfort with electronic computer systems, and an aptitude for quick learning are required. Within a year, position will grow to include an orientation to responsibilities for care of the low to moderate risk laboring family as well. 1 full year of RN experience required, OB experience is preferred but will consider applicant that can speak to a passion for obstetrics.

**Pediatric Nursing**

**41800 - Pediatric Intensive Care Unit (PICU) - Registered Nurse-Level II (199250)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

**41800 - Pediatric Intensive Care Unit - Care Coordinator - Registered Nurse-Level III (200889)**

FT position, 40 hours, primarily D/E, split care coordination and clinical time

Challenging clinical opportunity for a highly motivated and well-organized individual to facilitate care of complex pediatric patients during the hospitalization and in transition from hospital to home. Accountabilities include functioning as a liaison with the varied interdisciplinary teams to formulate safe discharge plans with family, policy revision and development, education on the unit and service level, and evidence based performance improvement endeavors. Significant opportunity to partner with adult ICU as well as community resources to meet family needs. Excellent interpersonal, communication and problem solving skills are necessary with staff, families, and interdisciplinary team members, as there will be opportunities to represent the PICU on service and hospital based committees. Flexibility in schedule as needed for optimal coordination of care. BSN degree and 5 years PICU experience preferred.
Available Positions

**42800 Pediatric Cardiac Care Center (Unit Expansion) - Registered Nurse-Level I-II (199102)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

This newly expanded unit will be state of the art. Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

**Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (199847)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Pediatric Surgical Suite - Registered Nurse-Level II (196964)**

FT position available (36 hours), D/E/N, 8 and 10 shifts, week-end, holiday and on-call responsibilities.

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

**Pediatric Transport Nurse - Registered Nurse-Level III (199650)**

FT positions available (36 hours), D/E/N—12 hour shifts. Every third weekend, rotating holiday requirements, and occasional on call responsibilities.

The pediatric transport program is seeking ambitious, independent pediatric critical care nurses for the role of pediatric transport nurse. The program provides interfacility transport of critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at Strong. In addition, the transport nurse is an essential resource for the entire pediatric service by providing advanced intravenous access, phlebotomy, urgent and emergent response programs, and support for pediatric trauma patients, throughout the Children's Hospital. The transport program offers ongoing continuing
Available Positions

education, opportunities for advancement, certification and educational outreach. The full time position is split, 24 hours per week in the transport role, 12 hours a week in the applicant's preferred unit: Pediatric Cardiac Care Center, Pediatric Intensive Care Unit, or Pediatric Emergency Department. Experienced nurses only. Three years of pediatric critical care experience preferred; combined relevant experiences will be considered.

Perioperative Nursing

Center for Peri-Operative Medicine - Registered Nurse-Level II (201348)

FT positions available (40 hours), Monday through Friday staggered day shift. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

Operating Room - Registered Nurse-Level I-II (201455)

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. New graduates welcomed!!

Pediatric Operating Room - Registered Nurse-Level I-II (198284)

FT/PT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. New graduates welcomed!

Pediatric Operating Room - Registered Nurse-Level II (198286)

FT/PT Weekend positions available, holidays, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in
Available Positions

**Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level I-II (201457)**

FT position available, 10 hour shifts, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available.

Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment. CNOR certification a plus.

**Strong West Ambulatory Surgical Center - Registered Nurse-Level I - II (199819)**

FT position available, days. 40 hour work week.

Great opportunity to become a member of a dynamic health care team, as a new surgery center is established. 2-5 years' Operating room Experience required. CNOR certification preferred. Candidate with strong PACU experience, ASPAN Certification, or GI experience looking to cross train in OR will also be considered. Provide Perioperative care to surgical patients in OR, Pre/Post area. Assists in all aspects of ASC preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Candidates must demonstrate strong assessment, interpersonal, and IV skills. Enjoys working as part of a team in a fast paced environment.

**Psychiatric Nursing**

**2-9200 - General Adult Psychiatry - Registered Nurse-Level I - II (200963)**

FT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

**3-9000 General Adult Psychiatry - Registered Nurse-Level I - II (199823)**

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit provides care and treatment for adult persons 18+ who require acute stabilization of intensive symptoms related to depression, psychosis and bipolar disorder. Nursing care on 3-9000 is provided on a modified team model of nursing care and milieu management while utilizing a recovery theory framework designed to engage the patient through groups and interactive activities staged throughout the day. New grads with a passion for
Available Positions

psychiatry are welcome to apply.

**Ambulatory Psychiatry - Project ACT - Registered Nurse-Level II (200769)**

FT position available

A challenging position for Psychiatric Registered Nurse, working with a team of mental health professionals to serve the SPMI population that has not done well in traditional mental health settings. Most of the services are done in the client’s home. Candidate will need a good background in assessment of the SPMI population and in medication management and relational skills with this population. Candidate should have at least three years experience in working with the SPMI population. The regular schedule is Monday through Friday, 8am to 4:30pm. One week out of five the nurse carries the emergency cell phone, which must be answered 24 hours of the day, although night calls are rare. Candidate must be able to work independently, as well as closely with the team. The team leader and psychiatrist are always available for phone consultation for problems. A university car is provided for use in seeing clients.

**Ambulatory Psychiatry Float RN - Registered Nurse-Level II (201240)**

FT position available

This dynamic new position will work across multiple care areas in Ambulatory Psychiatry mental health clinics. A team oriented yet independent RN to work temporary assignments to augment staffing in designated areas. Responsibilities will include, but not limited to, processing refill requests, prior authorizations, brief medical screens, providing in basket coverage, coordination of care, returning patient phone calls and telephone triage, AED check. The nurse may be asked to cover these tasks for more than one vacancy concurrently. The Ambulatory Psychiatry Float RN role functions under CMS, Joint Commission and OMH regulations related to providing quality, cost effective patient care that translates into improved patient outcomes. It is expected that the Float RN will be familiar with associated regulatory requirements for collection of meaningful use information. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

**Ambulatory Psychiatry Older Adult Clinic - Registered Nurse-Level II (201621)**

PT position available (20 hours)

The RN II works as part of a diverse multidisciplinary team to provide specialized mental health care for patients 60 years and older, caregivers with psychiatric illness or younger individuals with brain disease. Responsibilities include supporting provider visits, processing refill requests, prior authorizations, coordination of care, patient phone calls and telephone triage. This nurse must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.
Available Positions

**MCH Consultation Nurse - Registered Nurse-Sr Level III (201351)**

PT position available (20 hours), primarily days

Provide nursing staff education on management of patients with challenging behaviors; Assist with development of nursing care plans for managing behaviors of specific patients. Develop orientation class for all nursing staff on care of patients with challenging behaviors and safety techniques to prevent injury. Develop quarterly class updates that include specific case studies of patients. Provide liaison support to nursing staff regarding specific patient situations. A minimum of 3 years of RN experience required.

**Strong Ties ACT Team - Registered Nurse-Level II (200141)**

FT position available

A challenging position for Psychiatric Registered Nurse, working with a team of mental health professionals to serve the SPMI population that has not done well in traditional mental health settings. Most of the services are done in the client’s home. Candidate will need a good background in assessment of the SPMI population and in medication management and relational skills with this population. Candidate should have at least three years experience in working with the SPMI population. The regular schedule is Monday through Friday, 8am to 4:30pm with on-call rotation. Candidate must be able to work independently, as well as closely with the team. The team leader and psychiatrist are always available for phone consultation for problems. A university car is provided for use in seeing clients.

**Wilmot Cancer Nursing Services**

**Cancer Center Infusion Center at Highland Hospital (SMH) - Registered Nurse-Level II (200890)**

FT (40 hrs/week) position available. Primarily weekdays, 5 - 8 hour shifts per week. Holidays per unit policy.

Seeking RN with minimum 2 years’ experience in acute care, to become an active member of our interdisciplinary team. Ambulatory oncology nursing experience and OCN preferred. Responsibilities include: chemotherapy and biotherapy administration, care coordination, and patient education. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills.

**Hematology-Oncology Clinic - Registered Nurse-Level II (197618)**

FT position available (40 hours), primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit

**Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Registered Nurse-**
Available Positions

**Level II (201374)**

FT position available, primarily days. Primary location will be at the Canandaigua site with potential floating to other locations.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

**Outpatient Hematology-Oncology - Telephone Triage - Registered Nurse-Level II (200559)**

FT position available (40 hours, Monday-Friday), primarily days

Recent acute care and Hematology-Oncology experience preferred. Primary responsibility is telephone triage, may also include providing nursing support in clinic. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit. Strong computer/EMR navigation skills preferred.

**Radiation Oncology @ Wilmot Cancer Institute - Regional Float - Registered Nurse-Level II (201070)**

FT position available. Primarily Monday- Friday, 8 hour shifts.

Primary location will be the University of Rochester site, floating to regional locations: Rochester, Dansville and Batavia. Recent acute care and oncology experience preferred. Responsibilities include care of patients across the lifespan: patient education, care coordination, telephone triage, patient assessment, and assisting with variety of special procedures. Must possess a positive attitude, flexibility, excellent assessment/critical thinking skills, strong interpersonal communication skills and demonstrate autonomous decision-making.

**Radiation Oncology @ Wilmot Cancer Institute - Registered Nurse-Level II (201618)**

PT position available (24 hours). Primarily Monday- Friday, 8 hour shifts.

Recent acute care and/or oncology experience preferred. Responsibilities include care of patients across the lifespan: patient education, care coordination, telephone triage, patient assessment, and assisting with variety of special procedures. Must possess a positive attitude, flexibility, excellent assessment/critical thinking skills, strong interpersonal communication skills and demonstrate autonomous decision-making.

**WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (199103)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult,
Available Positions

pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

**Wilmot Cancer Institute: Head and Neck Nurse Navigator - Registered Nurse-Level III (200046)**

FT position available, primarily days, 8 hour shifts, weekends & holidays as required.

The Head and Neck Nurse Navigator identifies patient needs, and initiates appropriate referrals to multidisciplinary services from diagnosis through treatment. Collaborates with the appropriate teams to ensure that scheduled tests, diagnostic procedures, follow up care, and appointments are coordinated within the head and neck clinical pathway. Provides education to patients and family's regarding complex appointment and required testing. Assist's in the development of clinical goals and objectives for the head and neck navigator role in conjunction with the head and neck service. Excellent communication skills and the ability to work independently with multidisciplinary teams required to be successful in this position. BSN with 3-5 years of Oncology experience required. Oncology certification preferred.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

**GI/ Endoscopy Unit AC4 and Sawgrass Endoscopy Unit - Nurse Mgr (200401)**

Full Time Position

An exceptional opportunity to assume leadership and direct a team of experienced nurses and technical staff who support the work of a large and growing GI Faculty Practice. The Center for Advanced Therapeutic Endoscopy, located on the 4th floor in the Ambulatory Center (AC 4), and the Sawgrass Endoscopy Unit (offsite program) are high volume procedurally oriented units. The AC 4 center has outreach to the Main Operating Room for pediatric cases, and staff assist with bedside inpatient procedures, as well as those performed in the ICU and ED. The AC 4 Advanced Therapeutic Endoscopy Center is one of the largest facilities of its kind in the region with state of the art technology. The successful candidate must be motivated, high energy, team oriented, flexible and work toward achievement of common goals of patients, staff and faculty. Excellent organizational, team building, interpersonal and communication skills are a must. Ability to respond to new program needs and development opportunities with timely implementation is essential. The successful candidate must be customer oriented and have a proven record of working with an interdisciplinary team with the goal of providing quality, safe care and achieving high levels of patient satisfaction. Responsibilities include operational oversight, staffing, hiring, disciplinary action, problem solving, delivery of clinical care, establishing standards of practice, assuring adherence to regulatory requirements, and modeling of excellent customer service skills. The Nurse Manager will work closely with the Director of Endoscopy and the Division Chief to achieve program goals. Requirements: Five years of nursing experience and minimum of 2 years of leadership experience required. Prior experience in management of an Operating Room or procedural center is preferred and desirable. Must have an active NYS RN license. Must have Master's Degree.

**Ophthalmology - Nurse Mgr (198483)**

FT position available

This position has responsibility for oversight of the clinical operations of the Department of Ophthalmology. The primary goals of this position are to ensure that patients receive the highest level of care and service, care providers are able to function in a highly efficient environment, and staff works in a rewarding and caring environment. It includes the implementation of standards and policies to support patient and employee satisfaction, the monitoring of goals of the provider clinics, and the planning and staffing of future expansions. The position includes direct oversight of the ophthalmology nurses, and works in collaboration with the practice manager and Program Administrator for the clinical areas. Registered Professional Nurse, Bachelor's degree, three to five years of progressive management experience in an organization of similar size and complexity with a significant level of accomplishment. Strong leadership acumen. Must be willing to work toward obtaining a graduate degree. Master's degree is strongly preferred.
Available Positions

**UR Heart & Vascular - Regional/Southern Tier Cardiology - Asst Nurse Manager (201545)**

FT position available, Monday – Friday days

Assistant Nurse Manager position for URMC Regional Cardiology offices located in Dansville, Warsaw, Wellsville and Geneseo. Responsibilities include management and oversight for all clinical personnel in these regional cardiology offices. Provides patient care and clinical support for Dansville cardiologist on a weekly basis. Assists with implementation of new clinical technology for regional offices, provides support and training to clinical staff. Provides clinical coverage for offices as needed. Works closely with Regional Cardiology Administrator and Regional Administrative Assistant on office operations and clinical practices. Works directly with URMC cardiology nursing staff liaison to assure appropriate clinical policies and procedures are implemented in regional Cardiology offices. The candidate must possess excellent communication skills and exercise independent judgment and initiative in communicating with patients and providers. The position requires self-motivation and attention to detail, the ability to prioritize tasks, and be familiar and comfortable working with computers. Strong interpersonal skills desired. Must be willing to travel to regional cardiology sites as scheduled.

**Critical Care Nursing**

**32800 - Burn/Trauma Step down - Level IV - Assistant Nurse Manager (201477)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Looking for a dynamic, motivated individual with recent acute care experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Primary function would be care coordinator who acts a liaison with Burn and Trauma teams to collaborate patient plan of care, facilitate safe discharge, attend multidisciplinary rounds, and provide staff education, mentorship, and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

**Medical Surgical Nursing**

**43400 - Solid Organ Transplant - Level IV - Asst Nurse Manager (201241)**

FT position, D/E/N, 8 and 12 hour shifts, weekends and holidays as agreed upon by unit leadership.

The focus of the unit population is liver and kidney transplant patients. Demonstrates the ability to function collaboratively in the leadership role as an advocate for change with a positive attitude and good interpersonal skills. Responsibilities include clinical leadership for nursing practice on the unit. The new nurse leader will assume an integral role in education, performance improvement, coordination, communication, and allocation of unit resources with a multidisciplinary approach to care. Will mentor and support unit based staff.

**43400 - Solid Organ Transplant - Nurse Mgr (201245)**

FT position available, primarily days
Available Positions

Seeking an individual for Adult Nursing Services Solid Organ Transplant Unit with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget and staffing, quality of care provided, and managing practice changes. Strong interpersonal skills & communication skills necessary. MS degree preferred, 3-5 years experience required.

**51400 - Trauma, General Surgery - Nurse Mgr (201435)**

FT position available, primarily days, 8 & 12 hour shifts

Seeking an individual for Trauma/General Surg with demonstrated leadership, clinical and management skills and a desire to work collaboratively to promote change. Accountability for staff, nursing budget, quality of care and managing practice changes. Strong interpersonal skills & communication skills necessary. MS degree preferred, 3-5 years experience required.

**63600 - Acute Medicine - Asst Nurse Manager (199892)**

FT position available, D/E/N, 8 & 12 hour shifts, weekend and administrative on-call per unit policy.

Med/Surg experience required. Demonstrates ability to function in the leadership role and be an active member of the leadership team. Must have the ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills required. This is a busy medical unit, all applicants must be team driven and dedicated to helping the unit exceed.

**OB/GYN Nursing**

**31200 High Risk Antepartum/Postpartum, GYN - Nurse Mgr (194239)**

FT position available, primarily days, on-call responsibilities

Seeking an individual with demonstrated leadership, clinical and management skills and a desire to work collaboratively to promote change. Accountability for nursing budget, staff, quality of care and managing practice changes. Must be flexible and adapt readily to changing responsibilities and situations. Motivation, creativity and strong communication skills are essential. Ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach of care for the high-risk antepartum/postpartum and GYN patients. BSN required, MS degree preferred, 3-5 Med/Surg experience required; 3-5 years OB/GYN experience preferred.

**Pediatric Nursing**

**8 North - Pediatric General Care - Asst Nurse Manager (201383)**

FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Seeking a self-motivated individual with demonstrated clinical skills and leadership potential, interested in becoming part of the nursing leadership team on 8 North. This unit is dedicated to the care of children with pulmonary, burn, and neurology
Available Positions

diagnoses. Excellent interpersonal communication skills necessary, with the ability to inspire individuals and support a multidisciplinary, collaborative approach to the care of patients and families. The candidate should be able to work in a fast paced environment, and have strong critical thinking skills. In addition to providing expert bedside care, the ANM will be responsible for staff mentoring/development, evidence based practice changes/performance improvement and participation in performance evaluations of staff. BSN required. Five years relevant clinical experience and national certification desired.

**Pediatric Service - Clinical Resource Nurse/Bed Coordinator - Assistant Nurse Manager (197013)**

FT/PT positions, D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

**Psychiatric Nursing**

**39000 - General Adult Psychiatry - Assistant Nurse Manager (201322)**

FT positions available, primarily days, mostly 8 hours shifts, holidays, weekends and on call responsibilities per unit policy.

Provide clinical nursing leadership and direct patient care on an adult inpatient psychiatric unit serving patients with acute psychiatric symptoms with co-morbid history of substance/substance abuse. Opportunity to engage in the development and implementation of performance improvement initiatives. Model collaborative teamwork to meet unit goals and patient needs. Coordinate staff assignments, participate in nursing staff performance evaluations, and support continuing education and competency development. Qualifications: Excellent communication and critical thinking skills. At least 2 years of experience in an acute psychiatric setting. Bachelor's degree preferred.

**Behavioral Health Ambulatory Centralized Call Center - Clinical Coordinator - Asst Nurse Manager (200911)**

FT position available

The Clinical Coordinator of the Behavioral Health Ambulatory Centralized Call Center provides clinical leadership for patient interactions, patient scheduling, problem-solving and crisis management. In addition, the clinical coordinator will provide supervisory leadership for the team of Call Center Representatives including recruitment, orientation, and performance management and evaluation. Participates as a member of the Ambulatory Leadership Team. Maintains collaborative working relationships with all of the clinical coordinators and program directors of our ambulatory clinic sites served by the call center to ensure patients are scheduled in the appropriate clinic for their needs. Ensures BH Ambulatory Clinical Sites are managing clinical staff processes to significantly minimize "bumping" of patients. Provides crisis intervention/de-escalation and/or further clinical assessments as needed to ensure timely engagement of prospective and current patients.
Available Positions

who call the center. Must be motivated, creative, and have excellent communications skills. Requires NYS RN license.
Ambulatory experience preferred, 5 years RN experience required and a BSN or matriculation in a BSN program.
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

**Allergy, Immunology, Rheumatology (AIR) - Nurse Practitioner/Physician Assistant (201578)**

FT position available

Exciting new opportunity for NP/PA in an ambulatory setting in the Allergy, Immunology and Rheumatology division. The role includes seeing a variety of patients with a focus on new and follow-up patients with allergic and autoimmune diseases. Patient education and coordination of services will be integral in this role. Requires certification in NYS as a NP/PA and national certification. Will consider motivated new NP graduates with RN experience.

**Neuromedicine Pain Treatment Center - Nurse Practitioner/Physician Assistant (196631)**

FT position available, Mon-Fri

The Neuromedicine Pain Treatment Center of the University of Rochester Medical Center (URMC) is seeking a full time Nurse Practitioner or Physician's Assistant to join its nationally recognized program which is focused on the treatment of chronic pain in the setting of spinal disorders and neurological disease. This program was named a Clinical Center of Excellence by the American Pain Society in 2013, the only academic medical center program in the nation to earn designation this year. Consider this exciting opportunity to become the 4th APP in our Pain Program and to support its growing extension into the Western New York region. This candidate will join a multidisciplinary team that brings together clinicians from diverse specialties (nursing, neurology, neurosurgery, anesthesiology, radiology). Patients with chronic nerve injury pain due to spinal disease, peripheral nerve trauma, trigeminal neuralgia, and neuropathies are the focus of this rapidly growing collaboration with leading institutions across the region.

**Outpatient Primary Care Medicine - Nurse Practitioner/Physician Assistant (200561)**

FT position available, daytime hours

Wonderful opportunity to work in a primary care setting that integrates education and clinical care. Will provide collaborative services with the faculty preceptors and medical residents in the Strong Internal Medicine Practice. Will see follow-up patients, urgent visits and work toward disease management for a diverse population through coordination of care within a Patient Centered Medical Home Model. Will direct bill for some services. Continuing Medical Education reimbursement available. Requirements: Current Certification through NYS as an NP/PA. Excellent teamwork skills. 2-5 years of experience as a Nurse Practitioner/PA in an ambulatory care environment desired.

**Physical Medicine & Rehabilitation - Nurse Practitioner/Physician Assistant (198952)**

FT position available, days.
Available Positions

Responsibilities include providing inpatient care with assessments and ongoing treatment of hospital patients. Provide assistance to the Consult Service as needed at SMH and HH along with the Consult attending. In addition, on occasion, provide assistance to consult service while the residents are in the clinic or during other emergencies. With experience and education, may manage spasticity with intrathecal baclofen pumps. The Nurse Practitioner (NP) works in a collaborative relationship with a physician provider to oversee the care delivered to a patient population. The NP is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital-required reviews of practice, and participation in performance and quality improvement and other activities as required. All interested applicants submit resume to Nursing Recruitment, Box 619-19. EOE Minorities/Females/Protected Veterans/Disabled Would consider PA/NP graduates

**Regional Outpatient Otolaryngology - Nurse Practitioner/Physician Assistant (201215)**

FT position available (40 hours), daytime hours, part time candidates will be considered

New opportunity to work in a specialty setting that integrates education and clinical care. Opportunities are available in Wellsville, Hornell and Geneva. Will provide collaborative series with the Faculty preceptors. Will see follow-up patients, urgent visits and work toward disease management for populations through coordination of care. Will direct bill for services. Requirement: NP/PA experience highly desired. Current certification through NYS as an NP. Ability to meet productivity targets. Excellent teamwork skills.

**Sawgrass/AC5 - Liver and Digestive Disease Unit - Nurse Practitioner or Physician Assistant (200907)**

FT position available, primarily days, 8 hour shifts or 10 hour shifts

New opportunity to work in collaboration with the Medical Faculty of the Liver and Digestive Disease Unit in provision of clinical care for this patient population, joining a group of 12 APP's. The goal is to improve access for patients through optimizing the ability of the faculty to see new consults in a timely manner. Blended role of physician support and independent practice. Responsibilities include: evaluation of new patients in concert with physician; performs histories & physicals; follow-up (telephone/visit); write prescription and dispenses medications. Patient education and coordination of services will be integral to this role. Requires certification in NYS as a Nurse Practitioner and National certification as an NP, or Physician Assistant certification. New Graduates welcome to apply. Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months).

**Sleep Medicine @ South Clinton Avenue - Nurse Practitioner/Physician Assistant (201301)**

Full time position available: typically Monday through Friday days; no holidays and no call responsibilities.

We are looking for an APP to join the premier sleep center in the greater Rochester area. This position will help with our ever-increasing clinical need at the UR Medicine Adult Sleep Center. The focus of this position will be to improve access for patients and provide excellent clinical care by functioning as part of a team of dedicated providers and staff. Responsibilities
Available Positions

include: Partner with Physicians to provide outstanding care and improve patient access to sleep medicine services. Strong organizational skills, communication skills, and flexibility are needed. In time, the APP will be expected to see established patients in an unsupervised capacity and some new patients with the guidance of attending physicians. Telephone/EMR follow up communications as required. The APP will help to coordinate some of our quality assurance / quality improvement initiatives. The faculty is multidisciplinary, and we have a progressive educational environment. An APP will be able to participate in all of our academic activities and conferences. Qualifications: Nurse Practitioner: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. RN experience may count depending on the setting. Physician Assistant: Completion of an AMA approved Physician Assistant program, licensure in good standing, and certified as a Registered Physician Assistant. Candidates must demonstrate clinical competence, superior verbal and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must have an active desire to learn. Candidates fluent in Spanish desired.

Thoracic-Foregut Surgery - Nurse Practitioner / Physician Assistant (200949)

FT position available, primarily days, some weekends.

Exciting opportunity to work collaboratively with our team of attending surgeons, residents, and nurse practitioners to manage Thoracic-Foregut Surgery outpatients. Must demonstrate a high level of clinical competence and an ability for independent decision making in the care of complex patients. Ability to perform H & P's and outpatient follow-up evaluations to facilitate patient access and care. Primary responsibilities include the coordination of care and services for all patient referrals from initial call through surgical procedure and postoperative follow-up. This includes coordination of diagnostic testing, imaging and surgical intervention. Telephone management of patient calls and liaison work between patient and MD will be a key part of this, in addition collaboration with ICU team. Population includes patients undergoing general thoracic surgery for care of lung and esophageal cancers, pleural disease, esophageal dysmotility, reflux disease, as well as palliative procedures. Strong communication skills, Must be NYS NP licensed (or eligible). MS degree required, ACNP preferred, will consider motivated new graduate with surgical nursing experience.

Urology - Nurse Practitioner/Physician Assistant (200518)

FT position available. Monday-Friday weekend & holidays as required.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team. PACU consults, difficult Foley Placement, etc. Does "emergency" PRATs (preadmission testing workups) for operative cases. Strong communication and clinical skills required. Certified NYS NP, MS degree required.

Urology - Nurse Practitioner/Physician Assistant (200598)

PT position available (24 hours). Monday-Friday.
Available Positions

Exciting opportunity to provide patient care in collaboration with a member of the urology staff of SMH for research and/or clinical services. Patient population consists primarily of General Urology: hematuria, urolithiasis, oncology and infertility diagnoses pre/post surgery care and evaluation. The position would be primarily clinical with training and involvement in basic urologic procedures. This position may require traveling to offsite urology offices. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team. Does "emergency" PRATs (preadmission testing workups) for operative cases. Strong communication and clinical skills required. Certified NYS NP, MS degree required.

Cancer Center

Hospital Based Palliative Care - Nurse Practitioner/Physician Assistant (201160)

FT position available

Exciting opportunity to work in a fast paced Hospital Based Palliative Care Inpatient Practice. Responsibilities include direct evaluation and treatment for adult patients seen by the Palliative Care Consultation Service in collaboration with the Attending Palliative Care Physician. Direct care responsibilities include template-based admission/consultative work-ups, daily management including follow-up visits, chart documentation, order writing on some patients, and transfer/discharge/readmission from acute status to hospice, as well as discharge planning. Other responsibilities include participation in educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Acute Care NP/PA and Adult NP/PA preferred. National certification within 6 months. Applicants must have 3 years recent relevant experience and be NYS NP/PA eligible.

Medical Oncology - Falck Cancer Center in Elmira - Nurse Practitioner/Physician Assistant (201690)

FT position available, Monday through Friday, primarily daytime hours.

An exciting new opportunity working closely with the two physicians and 10 nurses in an established Medical Oncology practice in Elmira, NY. Wilmot will provide our established 12 week APP orientation program working closely with our physicians, orientation coordinator and nursing. The APP role involves scheduled ambulatory clinics, triaging phone calls and infusion support. The need for great communication skills with proven ability in exercising independent judgment and initiative is critical for success in this role. Using videoconference for regularly scheduled meetings and to remote into educations opportunities is currently being used with great success.

Wilmot Cancer Institute Ambulatory - Nurse Practitioner/Physician Assistant (198752)

Full Time position available, Monday through Friday, primarily daytime hours

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute.
Available Positions

Institute, specifically with a focus on patients with GI cancer. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Opportunities available to develop proficiencies in chemotherapy administration, will be working closely with the GI medical oncology team and involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP certification.

Wilmot Cancer Institute, WCC7 - Nurse Practitioner/Physician Assistant (201123)

Full Time/Part Time position (12 hours shifts). Weekend and holidays per unit policy.

Primary responsibilities include direct care for hematology/oncology patients including daily management of patient care needs, admissions, discharges, and transfers, and participate in multidisciplinary care team rounds. Excellent organizational and team skills essential. Must have three years of nursing experience, with oncology nursing experience preferred. Two years of experience as a Nurse Practitioner in Oncology preferred. Must be NYS eligible for NP certification. ACLS/BLS certifications required.

Cardiovascular Center

71600 - Cardiovascular ICU - Nurse Practitioner/Physician Assistant (198635)

FT position available, D/E/N, 8 & 12 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients undergoing cardiac surgical procedures. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

73400 - Heart failure/mechanical assist device/heart transplant unit - Nurse Practitioner/Physician Assistant (192586)

FT position available, D/E, weekends & holidays per unit staffing plan.

Opportunity for a motivated experienced APP to work across the spectrum of clinical services in caring for heart failure patients. The NP/PA is an integral member of the clinical team. Primary clinical responsibilities will be acute inpatient. The NP will be accountable for LOS management and quality outcomes for their group of patients. Master's degree and license as an NP required or national PA boards completed. Must be NYS NP licensed (or eligible), MS degree, and 3-5 years' experience preferred. ACNP preferred for NP applicants.
Available Positions

Cardiovascular Nursing

**Vascular Outpatient - Nurse Practitioner/Physician Assistant (201648)**

FT position, primarily days Monday through Friday; Highland Hospital

Will work collaboratively with faculty from the Division of Vascular Surgery in the evaluation and management of outpatients/inpatients referred for vascular surgery care. Applicant must be motivated, flexible, independent and possess excellent clinical and communication skills. Participates in the educational program for surgical residents and nursing staff. MSN required, NYS NP licensed. Must possess or obtain national certification within 3 months of hire.

Critical Care Services

**81200 Neurosurgical ICU - Nurse Practitioner/Physician Assistant (201313)**

FT position available. Shifts and hours flexible, weekends & holidays per unit policy. The goal will be 24/7 coverage over time.

Exciting opportunity to work in a new ICU. Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred (certification will be required within 6 months of hire). Neurosurgical or neurology experience is highly preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

**81600 - MICU/MIPCU - Critical Care - Nurse Practitioner/Physician Assistant (200213)**

FT position available, Day/Evening rotation. Every third weekend.

Responsibilities include rounding on critically ill patients, assessing patients as part of the Rapid Response Team. Admission of patients to the Critical Care service through the Emergency department and hospital, procedures when credentialed (central line and arterial line placement). Participate in multidisciplinary team for care of the chronically critically ill. ACLS/BLS certifications required. FCCS course encouraged. ACNP – new graduates welcome.

**83600 Surgical ICU - Nurse Practitioner/Physician Assistant (199649)**

FT position available, D/E/N, 12 hour shifts, weekend and holidays per unit policy

Exciting opportunity to provide comprehensive care to critically ill patients. Responsibilities will include oversight for medical care to critically ill patients in the surgical intensive care unit. This person will function as a provider and assume direct care responsibilities within a collaborative framework with ICU attending; MS degree with eligibility for NYS NP license or eligibility for PA license required. Current critical care experience (3 to 5 years minimum) and ACLS certification required.
Available Positions

Critical Care Services - APP Fellowship - Nurse Practitioner/Physician Assistant (198627)
FT position

The APP Fellowship Program in Critical Care Medicine is a 1 year post-graduate specialty training program for NP and PAs. The program is 75% clinical and 25% didactic and includes side by side education with the URMC Critical Care Fellowship program. The fellowship program includes core rotations through each of the Adult ICUs (Burn/Trauma ICU, Neuromedicine ICU, Medical ICU, Surgical ICU, Cardiovascular ICU), as well as elective rotations meant to enhance the critical care provider education. Requires a Master's degree in Nursing, NYS licensure and national certification as an ACNP or AGNP. Applicants should have 3 years of RN experience. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification. For additional information please go to the following website: https://www.urmc.rochester.edu/pulmonary/education/fellowship-program-in-critical-care-medicine.aspx

Emergency Department

Emergency Department - Nurse Practitioner/Physician Assistant (201163)
FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.

Urgent Care - Nurse Practitioner/Physician Assistant (201164)
FT/PT positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E/N – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP’s/PA’s will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED or Urgent Care helpful and applicants must be NYS NP/PA eligible. New graduates will not be considered.

Hospital Medicine

Hospital Medicine APP - Nurse Practitioner/Physician Assistant (197713)
FT/PT positions available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult
Available Positions

Medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Other responsibilities include participation in educational conferences, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years’ experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

Medical Services

**MIPS - Medicine in Psychiatry - Transition Care Manager - Nurse Practitioner / Physician Assistant (197369)**

FT position available

The structure of the position includes 50% clinic visits and the other 50% home visits and hospital visits. The TCM role includes identification, management, and/or referral of health problems in collaboration with various health care specialists. All assessments and medical planning of care are accomplished under the direction of the patient's attending primary care provider. The TCM will identify all admissions from the PCMH to any hospital in the greater Rochester region, will screen all admissions for risk of readmission and will coordinate all care for patients after discharge for 30 days using coaching principles of readmission prevention. The ideal candidate will have strong communication and interpersonal skills in collaborating and coordinating care with in-patient care team and in-hospital care manager, PCMH care manager, and the patient's primary care provider. Experience with electronic medical records, Excel or similar Microsoft operating systems considered an asset. Qualifications: NYS license to practice as an Adult/Gero or Family Nurse Practitioner registered in New York State or completion of an AMA approved Physician Assistant program. ANCC certification. Prefer three years of experience as a Nurse Practitioner or Physician Assistant in family practice or other primary care setting, including prenatal obstetric and gynecologic care to adolescents and adults. BLS for Health Care providers under AHA required. Advanced Cardiac Life Support Certification also preferred.

**Medical Oncology Ambulatory - Comprehensive Breast Center - Pluta Cancer Center - Nurse Practitioner/Physician Assistant (200313)**

Full Time position available. Monday through Friday, primarily daytime hours.

Amazing opportunity to work as part of a multidisciplinary comprehensive breast team in providing breast cancer care to patients at Pluta Cancer Center. The APP role involves triaging phone calls, urgent add on clinic visits, infusion support and scheduled ambulatory clinics. The need for excellent communication skills with proven ability in exercising independent judgment and initiative as an advanced practice provider is required. Individuals must be flexible with the growing needs of the practice and dependable. Being self-directed, having strong assessment and communication skills with the ability to multi-task are important for success in this role.
Available Positions

Neurology Services

*Neurology (Headache Center) - Nurse Practitioner/Physician Assistant (201619)*

FT position, Days, Monday-Friday, no holidays required

Exciting opportunity to work with a collaborative team in the Comprehensive Headache Center, caring for a variety of patients with headache disorders including migraine with and without aura, tension-type, cluster, post-traumatic, post-concussive, and chronic daily headaches. Responsibilities include evaluation, development of individualized treatment plans including acute and preventive drug therapy, education, trigger identification and management, trigger point, occipital, Botox and other peripheral nerve injections. Must have excellent organizational, communication, and interpersonal skills. Requirements: 1-2 years of experience as NP or PA in neurology, acute medicine, or primary care is preferred. Other experience will be considered. Must have national certification through ANCC or ACNP.

*Neurology (Neuroimmunology) - Nurse Practitioner/Physician Assistant (200359)*

FT position available, days, Monday through Friday, no holidays required.

Exciting opportunity to work with a collaborative team in a sub specialty of Neurology caring for patients with multiple sclerosis. Focus will be on direct care of outpatients with MS including evaluation and management of acute disease exacerbations as well as chronic symptoms. Will work in collaboration with other providers and disciplines as well as community service agencies such as the Upstate NY chapter of the National Multiple Sclerosis Society to provide coordinated care. Must have excellent organizational, communication, and interpersonal skills. Requirements: 1-2 years of experience as an NP or PA in neurology, acute medicine, or primary care is preferred but all other experience will be considered. Must have national certification through ANCC or ACNP.

OB/GYN Department

*GYN Oncology - Nurse Practitioner/Physician Assistant (200560)*

FT position available

This is a great opportunity to work with an interdisciplinary academic oncology team providing care to women with gynecologic malignancies. This will be a full time clinical position at the Wilmot Cancer Center, Lattimore road office in the Division of Gynecologic Oncology. The candidates' responsibilities will include direct patient care through both independent and physician supervised oncology clinics. The clinical role will include managing patients on chemotherapy, patients in follow-up, survivorship, post-operative patients and the evaluation and management of patients with both benign and malignant gynecologic disorders. The candidate will work closely with the clinical gynecologic oncology research team to help identify, accrue and manage patients on clinical trials. The candidate will attend the weekly multidisciplinary gynecologic oncology tumor board and will be an integral member of the academic gynecologic oncology team. The candidate must be self-directed, have strong assessment and communication skills with ability to exercise independent judgement and initiative. Two years experience as a Nurse Practitioner in Oncology preferred.
Available Positions

Orthopaedic Services

**Orthopaedic / Adult Reconstruction Division - Nurse Practitioner / Physician Assistant (201478)**

FT position available, primarily days, weekends and holidays as required. Willingness to cover orthopedic urgent care if needed.

Work collaboratively with all members of the health care team to provide high quality care to outpatient total joint replacement patients. Strong communication and clinical skills required. Must be eligible for billing.

**Orthopaedic Urgent Care - Nurse Practitioner/Physician Assistant (199931)**

FT/PT position available

Provides patient care consistent with the scope of privileges defined by the sponsoring department, written practice protocols, applicable State and Federal laws and regulations; and in collaboration with other health team members.

Responsibilities may include but are not limited to: Obtaining history and physical examinations. Completing daily patient evaluations and assessments per protocol. Performing routine procedures per protocol and established standards. Writing medication and other medical orders per specific patient care protocols. Instructing and counseling patients and families in collaboration with other health team members. Documenting pertinent findings in patient record. Identifying and participating in research and quality assurance activities. Ideal candidate will have orthopedic background.

Pediatric Services

**NICU/Newborn Nursery - Nurse Practitioner/Physician Assistant (194640)**

FT position available, 12 hour D/N rotation with flexibility, 2-3 weekend shifts every 6 weeks.

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research.

**Pediatric Primary Care Practice - Nurse Practitioner/Physician Assistant (200780)**

PT (20hrs) position available. Days, 8 hour shifts, Saturdays as needed.

Provide well child care and acute illness management for pediatric patients and families in a practice serving predominantly high-risk, urban poor children. Additional responsibilities include care coordination. Opportunity to participate in interdisciplinary performance improvement initiatives. Requires 5 years of pediatric experience, MS degree, current NYS license and PNP/FNP/PA certification.
Available Positions

**Pediatric Urology - Nurse Practitioner /Physician Assistant (201165)**

PT position available (20 hours), primarily days, 8 hours shifts

Exciting position for a PNP to work independently and in collaboration with the Pediatric Urology physicians in the evaluation and treatment of children with urologic needs. Responsibilities include direct patient care, care coordination in specialty clinics – serving as a resource for staff in clinic, and opportunity to have research involvement. In addition the role would entail components of education for med students, residents and nurses as well as quality improvement initiatives. MS in nursing required, pediatric experience preferred.

**Psychiatric Department**

**Adult Inpatient - Psychiatric Nurse Practitioner/Physician Assistant (199944)**

FT position available. Primarily days.

The Psychiatric Nurse Practitioner works in collaboration and consultation with the psychiatrist to advance the physician directed treatment plan for an adult psychiatric population in an acute inpatient setting. The Nurse Practitioner provides diagnostic and psychotherapeutic services including psychopharmacologic intervention, individual assessment and individual, group and family psychotherapies. The Nurse Practitioner will function as a member/Coordinator of a multidisciplinary team, including nursing, social work, and activities therapists to address psychiatric, psychosocial and discharge planning needs. NYS license as RN and Nurse Practitioner required. ANCC certification is required within 3 months of hire. Psychiatric nursing experience in an acute care setting preferred.

**Adult Partial Hospitalization Program - Nurse Practitioner (193054)**

Full Time (40 hours) M-F weekdays.

In collaboration with a psychiatrist, provides initial psychiatric evaluations and follow up regarding psychopharmacological needs, response, education and support within an interdisciplinary team including primary therapists, group therapists and social workers. The Adult Partial Hospitalization Program serves patients with acute psychiatric symptoms requiring stabilization as part of a step down from acute psychiatric inpatient settings or an attempt to prevent a hospitalization. NYS RN License. Master's Degree in Psychiatric Mental Health Nursing and NYS license as a Psychiatric Nurse Practitioner. At least 2 years of experience as a Psychiatric Nurse Practitioner.

**Psychiatric Emergency Room - Extended Observation Bed/CPEP - Psychiatric Nurse Practitioner/Physician Assistant (197720)**

Monday through Friday Day Shifts

The Psychiatric Nurse Practitioner will provide psychiatric evaluations and assessments, interventions and disposition planning for patients who present to the emergency room with urgent psychiatric mental health needs. The Psychiatric Nurse Practitioner will have accessibility to psychiatrist consultation as needed. Qualifications: ANCC Board Certification
Available Positions

and NYS Licensure as a Psychiatric Nurse Practitioner. At least one year of experience as a psychiatric nurse practitioner in a clinical setting. Strong interpersonal skills, good organizational skills, and flexibility.

**Psychiatry - Rapid Access Clinic - Nurse Practitioner, Nsg (200655)**

FT position available, primarily Monday – Friday days, with on call responsibilities

The Department of Psychiatry Rapid Access Clinic is a dynamic opportunity to provide psychiatric consultation services to area Primary Care Physicians. Within the framework of an interdisciplinary team consisting of Psychiatrists, Primary Therapists and Registered Nurses, the Nurse Practitioner provides psychiatric consultation and treatment recommendations to area Primary Care Physicians and for referrals from UR Medical ED. The Nurse practitioner may also provide short-term medication management for patients requiring medications and therapy prior to being transferred to a more appropriate mental health service within the UR Behavioral Health and Wellness system. Candidates must be flexible, have strong interpersonal skills and communication skills. Qualifications: NYS licensure and eligible for ANCC certification as a Psychiatric Nurse Practitioner.

**Strong Ties Assertive Community Team (Strong Ties ACT) - Psychiatric Nurse Practitioner (193737)**

FT position available, days, Monday through Friday.

Provide direct clinical services, collaboration with community agencies and supervision/support of an interdisciplinary team of clinical staff working with patients with severe mental illness in the community. This team is recognized as a high performer among ACT teams in NYS. Qualifications: NYS licensure and eligible for ANCC Certification as a Psychiatric Nurse Practitioner. Interest and previous experience working with patients with severe mental illness. Strong interpersonal, organizational and communication skills required.

**Strong Ties Assertive Community Treatment (Project ACT) - Psychiatric Nurse Practitioner (201546)**

FT position available, days, Monday through Friday.

Provide direct clinical services, collaboration with community agencies and supervision/support of an interdisciplinary team of clinical staff working with patients with severe mental illness in the community. This team is recognized as a high performer among ACT teams in NYS. Qualifications: NYS licensure and eligible for ANCC Certification as a Psychiatric Nurse Practitioner. Interest and previous experience working with patients with severe mental illness. Strong interpersonal, organizational and communication skills required.

**Surgical Department**

**Center for Perioperative Medicine - Family Nurse Practitioner/Physician Assistant (201020)**

FT position available, primarily days, Monday – Friday
Available Positions

Primarily responsible for working with preoperative surgical patients at Strong Hospital and the Center for Perioperative Medicine to ensure the patient is optimally prepared for surgery with a goal of preventing cancellation and avoiding day of surgery delays. Work collaboratively with anesthesiologists, surgeons, and nursing staff. Will work with Adult and pediatric patients. NYS FNP/PA licensure, MS degree, 3-5 years medical/surgical experience preferred.

Colorectal Surgery: Lead Advance Practice Provider (APP) (200891)

FT position, primarily days, 8-10 hour shifts. Some flexibility in working hours is likely to be involved in order to maximize the quality of care provided and leadership responsibilities.

Work in an empowering and collaborative relationship with surgeons and APPs within the Division of Colorectal Surgery, providing supportive and independent care to primarily outpatients. Opportunity to excel at ambulatory care, procedures as well as cross covering of inpatient role exist. Responsible for direct patient care, ability to bill for services rendered, adherence to hospital and nursing policies, procedures and practice standards, education of patient and staff, and assurance of service excellent. The NP/PA will be expected to work in close collaboration with the Chief and Surgery Department Lead managing the colorectal APP group Responsibilities in addition to patient care include developing a work schedule, overseeing quality of care and productivity of the group, perform annual performance reviews for the group, hold regular meetings with the group and meet regularly with leadership. Must possess excellent communication, organizational and interpersonal skills and a willingness to learn new skills. Completion of a state and hospital required reviews of practice, participation in performance improvement and other activities as required. Must be NYS licensed. National certification is required, and if NP, if not currently certified must be done within three months. Prior surgical experience is preferred. Prior leadership and management experience is preferred. Must be ANCC or ACNP Board Certified if NP and PAs are required completion of ARC-PA accredited PA program.

General Surgery/Trauma Inpatient/Outpatient - Nurse Practitioner/Physician Assistant (200314)

FT positions available. Primarily days, 8 and 12 hour shifts, every weekend, holidays required as needed.

Exciting position for a motivated NP/PA to participate in the management of patients admitted to the trauma service. This NP/PA will work with other trauma NP/PA in providing comprehensive clinical care to general surgery and trauma patients. Responsibilities will include daily clinical management, participation in interdisciplinary care and developing programs consistent with service priorities. Respond to trauma alerts. Applicants must have 3-5 years of experience, critical care background helpful. For NPs- RNFA experience preferred.

Neurosurgery - Nurse Practitioner/Physician Assistant (199585)

FT position available, primarily days M-Fri, weekends as needed.

Opportunity to work with a cerebrovascular neurosurgery practice. Experienced APP desired with proven clinical skills. National certification required. Experience in Neurology and/or Neurosurgery desired. Practice is based at Strong Memorial and Highland Hospitals. Inpatient and outpatient patient management responsibilities with a team of cerebrovascular neurosurgeons, residents and unit based APPs.
Available Positions

**Plastic Surgery - Nurse Practitioner / Physician Assistant (201617)**

FT position available. Day time hours, Monday through Friday.

Exciting opportunity working with a busy and dynamic plastic surgery practice in an academic setting. Will primarily work in the outpatient environment, focusing on delivery of patient care including assessment and planning, care coordination, follow-up visits, telephone management and patient education. Surgery experience preferred. Must be NYS eligible to be licensed as an NP/PA.

**Surgical Oncology - Breast Center - Nurse Practitioner/Physician Assistant (201645)**

FT position available, daytime hours, Monday – Friday

Opportunity to work in a multidisciplinary clinic in the Cancer Center, including Surgical Oncology, Medical Oncology, Radiation Oncology, Imaging Sciences, nursing, social work and clerical staff. Will coordinate care for patients across the disciplines in the Breast Center, establishing an effective communication interface with all of the disciplines. Will provide direct care to patients with breast disease, including preparation of patients for surgery through education and PRAT work-up, post-operative care and symptom management. Will assist in development of process improvement and quality indicators to help assure best practice standards. Will assist with development of curriculum for educational activities in the multidisciplinary Breast Center. Participation in community outreach and event activity will be encompassed in this role.

Requirements: Current, active license as an NP/PA with NYS. Prefer 3 – 5 years of experience as an NP/PA. Must have excellent communication and team facilitation skills.

**Transplant Services**

**Solid Organ Transplant Services - Nurse Practitioner/Physician Assistant (198610)**

FT position available (40 hours), primarily days, 10 hour shifts, weekends and holidays as required.

Opportunity for a NP/PA to work in a fast paced, clinically challenging environment. Responsibilities will include inpatient and outpatient management of transplant patients in collaboration with a multidisciplinary team caring for Liver, Kidney and Pancreas Transplant patients. Must be NYS Nurse Practitioner eligible with acute care experience preferred but will consider med/surg or other equivalent experience. Candidate must have excellent communication skills and be comfortable working in a dynamic multidisciplinary setting. There are multiple opportunities for involvement in research, committees, developing and maintaining policy and procedures as well as other academic pursuits. The candidate will serve as a resource to internal and external health care providers. The NP/PA is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as required.
Available Positions

Opportunities for Clinical Nurse Specialist

Medical Surgical Nursing

**21800 - Acute Care Medicine Short Stay - Clinical Nurse Specialist/Clinical Nurse Leader/APRN (201249)**

FT position available, primarily days, off shift hours as needed

Provide educational resource and leadership support for a short stay unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. Requires a Master's Degree; 3 years of acute care experience required.

Wilmot Cancer Nursing Services

**WCC7- Medical Oncology/Hematology- Clinical Nurse Specialist/Clinical Nurse Leader/APRN (199569)**

FT position available, primarily days, 8 hour shifts, occasional evenings, weekends & holidays as required.

Will provide educational resources and support for unit. Must have a strong clinical background in oncology and an interest in orientation, quality assurance, care management and continuing education. Main areas of focus will include providing inservices, orientation, competency development and documentation. Excellent interpersonal and communication skills are a must. 3- 5 years oncology experience required. Master's degree required.
Available Positions

Opportunities for LPN

Ambulatory Nursing

*Orthopaedics - Clinton Crossings - LPN-Proficient (198633)*

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

*Orthopaedics/Podiatry - Webster & Clinton Crossings - LPN-Proficient (201577)*

FT position available, primarily days and up to 9:00 PM as needed, 8, 10 and 12 hour shifts. Occasional float to other sites to meet unit needs.

LPN to work in a dynamic outpatient Orthopaedic and Podiatry area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Will need reliable transportation. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Orthopaedic experienced preferred.

*Urology offsite offices (Float) - LPN-Proficient (198445)*

FT position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Seeking a LPN for Travel between different offices to assist in clinical care. Finger Lakes offices primarily. Weekly assignment given and will spend entire day at one office. Would like experience with catheter care and ambulatory/office settings but not required.

*Urology offsite offices - Canandaigua - LPN-Proficient (198444)*

FT position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Occasionally may travel to different offices to assist in clinical care. However Canandaigua is main location. Would like experience with catheter care and ambulatory/office settings but not required.

Cardiovascular Nursing

*71200 Thoracic/Colorectal - Mobility Specialist - LPN-Proficient (201565)*

FT position available. M-F, D/E
Available Positions

Mobility Specialist needed to work on 7-1200, focusing on the early mobilization of Colorectal and Thoracic Surgery patients. Main duties will include getting patients out of bed to chair for majority of the day, and ambulating patients 4 times a day. Specialist will need to work collaboratively with Nursing, Physical Therapy, Social Work, Acute Care Coordinator, and ERAS Coordinator. We are looking for a highly positive team oriented individual who will encourage patients to be an active member in their recovery process.

73600 - Cardiovascular Surgery Progressive Care - LPN-Proficient (200883)
FT positions available, D/E, 8 and 12 hour shifts, holidays and weekends per unit policy.

Seeking highly motivated and flexible individuals to join a fast paced Progressive Care surgery team. Will be responsible for assisting in the early post-operative mobilization of Cardiac Surgery and Vascular Surgery patients. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. Will need to work collaboratively with Nursing, Physical Therapy, Social Worker and Care Coordinator.

Critical Care Nursing

31800, Kessler Family Burn/Trauma ICU - LPN-Proficient (199248)
FT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the BTICU team. New graduate LPN’s will be considered. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

81200 - Neuromedicine ICU - LPN-Proficient (199234)
FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

81400 - Surgical ICU/Progressive Care - LPN-Proficient (199235)
FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU/Progressive care team. Will be responsible for helping in the care of all patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.
Available Positions

Medical Surgical Nursing

**63600 - Acute Care Medicine - LPN-Proficient (201691)**

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

**IV Team - LPN-Proficient (198035)**

FT position available, D/E/N, weekend and holidays per unit policy.

Exciting new position to utilize current IV insertion skills. LPN will work in a fast paced environment, starting difficult IVs across all units within the hospital setting. Requires the ability to work independently and demonstrate strong prioritization skills. The LPN must be able to critical think and be able to respond and communicate effectively with the multidisciplinary team.

Perioperative Nursing

**2nd Floor Operating Room - LPN-Proficient (201028)**

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State. 1 year OR experience.

**Pediatric Operating Room - LPN-Proficient (199539)**

FT/PT positions available, D/E/N, 8/10/12 hour shifts, weekends, holidays, and on call responsibilities.

Using a multidisciplinary approach, the OR team cares for pediatric patients across the age spectrum. Provides technical knowledge in preparing instruments, equipment, and supplies for surgical procedures, and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State license. OR experience preferred.

**Sawgrass - Operating Room - LPN-Proficient (201686)**

FT/PT positions available, days, 10 hour shifts (facility operations are 6:00 AM to 7:00 PM)

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive
Available Positions

surgery, urology, neuro, vascular, GYN, ENT, oral-maxillofacial, dental and trauma. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State. 1 year OR experience preferred. Excellent communication, interpersonal and prioritization skills required.
Available Positions

Opportunities for Surgical Technologist

Ambulatory Nursing

*Outpatient Dental Clinic - Surgical Technologist (200315)*

FT positions available, primarily days, 8 hour shifts

Demonstrates procedure knowledge & skill for minor/major procedures, assembles required instruments, anticipates equipment required during procedures, maintains sterile instruments and thoroughly cleans/care for equipment. Good organizational skills a must. Certified Surg Tech or one year experience as a Surg Tech before 2015 required.

Perioperative Nursing

*Pediatric Operating Room - Surgical Technologist Main OR (198299)*

FT/PT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Certified surgical technologists, or 1 year experience before 2015 required.

*Surgical Technologist OR - Sawgrass - Operating Room (197706)*

FT/PT or per diem positions available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Surgical Tech certification preferred or one year experience as a Surg Tech before 2015 required. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

*Surgical Technologist 2nd floor OR (201029)*

FT/PT positions available, D/E, 8 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Certified Surg Tech or one year experience as a Surg Tech before 2015 required.

*Surgical Technologist Main OR (197995)*

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Certified Surg Tech or one year experience as a Surg Tech before 2015 required.
Available Positions

experience as a Surg Tech before 2015 required. If hired after January 1, 2014, candidate must successfully complete a nationally accredited educational program for surgical technologists and hold and maintain a certified surgical technologist credential administered by a nationally accredited surgical technologist credentialing organization within twelve months of hire or has completed an appropriate training program for surgical technology in the United States Army, Navy, Air Force, Marine Corps, Coast Guard, or Public Health Service Commissioned Corps. In addition, fifteen CEU credits must be obtained annually.
Available Positions

Opportunities for Respiratory Therapist

Respiratory Care

**Mary Parkes Asthma Center - Respiratory Therapist-Lev II (193886)**

Per Diem position available, Monday and Thursday 8:00-5:00

Looking for a RRT with skills to perform Pulmonary Function Testing for a multidisciplinary outpatient center of excellence. Tasks include spirometry, bronchodilators administration, six minute walk testing, and all aspects of pulmonary function testing. The position works closely with pulmonary and allergy specialist who treat asthma, allergy and all aspects of lung disease. Coordinate the DME services for the practice. Prefer experienced RRT in pulmonary function testing, however training will be provided. Minimum 5 years’ experience as an RRT. Fragrant and smoke free work environment.

**Respiratory Therapy Tech-Lev I - II (199522)**

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus
Available Positions

Other Opportunities for Nurses

Health Sciences

Assistant Director, URMC Special Patient Services (199933)

8 AM-4:30 PM

Overview: The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University. Reporting to the Executive Director for Executive Patient Services, the Assistant Director will provide the necessary coordination of stewardship with current major donors, strengthening relationships with new prospective donors, as well as, organizing and facilitating a robust Executive Health program. Specific Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required. Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call answering service. Other duties as required by the Chief Medical Officer and the Executive Director of Executive Patient Services. Requirements: Registered Nurse with current NY State license and a minimum of 5 years of nursing experience. Master's degree preferred, ideally as a NYS licensed Nurse Practitioner or Physician Assistant. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of
Available Positions

Confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.

**Project Nurse (200160)**

8 AM-4:30 PM

Summary: Under the guidance of the Principal Investigator, plans, coordinates and implements research objectives for various Emerging Infection Program (EIP) projects. Serves as a consultant, educator, researcher and change agent. This position supports two healthcare associated infections (HAI) projects: a point prevalence survey of HAI and antimicrobial use in 20 nursing homes in New York State and a quality improvement project to promote antimicrobial stewardship in nursing homes in the Rochester area. The projects are sponsored by the Centers for Disease Control and Prevention and the NYS Department of Health. Using clinical knowledge and research skills, the person in this position will serve as the clinical lead for health project coordinators working on the present studies and other EIP surveillance projects. Contributes clinical knowledge and effort to other EIP surveillance projects as needed. Analyzes and reports surveillance data on a periodic basis; plans and provides educational programs; and conducts surveillance for HAI and antimicrobial use. HAI and Antimicrobial Use Prevalence Survey: Using latitude for independent judgment, the Research Nurse will have primary responsibility of overseeing the clinical aspects of the survey. The Research Nurse will assist with recruitment of 20 nursing homes and coordination of the project with the nursing home Infection Preventionists (IP). The nurse will assist with various components of HAI surveillance at the affiliated nursing homes, and will assist in obtaining the necessary approvals from the nursing homes' administration. S/he will serve as primary resource for the project coordinators during chart reviews. S/he will review the data collected, adjudicate discrepancies among data collectors and assist in validation of collected data. Quality Improvement to Promote Antimicrobial Stewardship in Nursing Homes: The Research Nurse will be responsible for educational efforts for this quality improvement project, including but not limited to one-on-one training of nursing home staff and group presentations. S/he will also conduct chart reviews in the nursing homes to monitor intervention progress. The Research Nurse will serve as the lead clinical resource for the other health project coordinators on this project. This position requires clinical and research skills to determine eligibility of cases based on an understanding of medical records, and the ability to abstract medication history and previous laboratory assessments from a variety of medical record formats. Familiarity with HAI definitions and prevention is desirable. This position requires excellent interpersonal and communication skills, as the nurse will work closely with colleagues, infection control staff, data managers, and others to complete the surveillance projects. In close collaboration with staff at participating nursing homes, the nurse will distribute effort as follows:

- **Point Prevalence Surveillance for HAI and Antimicrobial use**
  - Facilitate the initiation of this project; reach out to nursing administrators and IPs from area nursing homes to recruit their facilities
  - Travel to nursing homes to assist with questions and/or perform data collection.
  - Complete chart reviews for eligible patients
  - Assist other team members with chart reviews
  - Serve as a clinical resource for other team members
  - Participate in CDC group conference calls
  - Assist with/reinforce training of other team members

- **Antimicrobial Stewardship in Nursing Homes**
  - Assist with nursing homes' infection and antibiotic use tracking
  - Provide group and one-on-one training to nursing home staff on antimicrobial stewardship
  - Complete chart review of nursing home residents to further antimicrobial stewardship efforts
  - Serve as clinical lead for project coordinators
  - Facilitate the expansion of this project to an additional 2-3 nursing homes

Other Responsibilities

- Support other EIP project coordinators with surveillance case report completion and assist with any clinical questions related to
Available Positions

surveillance Requirements: Registered Nurse with research experience and/or healthcare associated infections prevention or surveillance knowledge preferred. Requires valid NYS driver's license, some regional travel to hospitals and laboratories.

Medical Faculty Group

Burn Program Manager (198888)

General Purpose Works closely with the Burn Director to coordinate and facilitate all aspects of the Burn Program. In this capacity, manages operational and personnel issues, oversees the burn registry and other data resources, assists in the coordination of burn care across the continuum, establishes and oversees processes to monitor clinical outcomes and performance improvement activities. Interacts with representatives from other Medical Center departments as well as outside agencies, regional burn/trauma faculty, staff and regulatory agencies. Essential Duties Coordinates burn care management across the continuum of burn care, including planning and implementation of clinical protocol/practice management guidelines, monitoring of in-hospital and ambulatory patients, and serving as a resource for clinical practice. Manages the operational and personnel aspects of the Burn Program. Represents Burn Program on various Hospital, community and national committees to enhance and foster optimal burn care management. Is involved in research selection, analysis and distribution findings. Facilitates protocol design for accurate data collection, feedback and analysis. Leadership: Establishes and implements plan to obtain ABA Burn Verification; ensure ongoing compliance with designated criteria. Develops and implements innovative strategies, to promote and coordinate Burn care in the region. Shares knowledge and expertise with all members of the health care team. Identifies situations that require change, develops and implements a plan, and communicates to the multidisciplinary team. Facilitate Bi-Monthly Program meetings to discuss and develop opportunities for incidental teaching and performance improvement. Education: Enhance the level of training and education of physicians, nurses, and residents at the Strong Memorial Hospital and within our region. Provide education to first responders and outside facilities; community hospitals and urgent care center to coordinate response to burn injuries. Coordinate opportunities for inter facility and regional professional staff development, including quarterly certification courses in Advanced Burn Life Support and Nursing Orientation Burn Class. Participates in educational seminars and conferences at the local and national level. Other clinical duties include: Instructor of hands on wound care. Quality Assurance/Performance Improvement: Monitors clinical outcomes and system issues related to quality of care delivery, developing quality indicators, audits and case reviews, identifying trends and sentinel events and helping to outline remedial actions as needed. Quality Assurance Liaison for Department of Surgery. Participates in case review, standardizes practice guidelines, and directs changes in practice in collaboration with Nursing and Physician Leadership. Tracks and trends QA audit filters on the Burn registry. Reviews all deaths and complication on the Burn Service Oversight of data collection for various sources as well as data extraction and quality assurance of data integrity. Receive monthly, quarterly, and annual reports. Community: Provide education to our community and support organizations that work with our facility to enhance the image of the University of Rochester, Strong Memorial Hospital. Coordinate outreach opportunities within our community for injury prevention and awareness of resources Injury Free Coalition for Kids: Participation alongside Trauma program to enhance outreach and distribute information. Actively participates in the development of burn care systems at the community, state or national levels for Disaster Preparedness initiatives. Qualifications Bachelor's degree from an accredited Nursing Program and NYS licensure required. Demonstrated management/leadership skills; experience in a leadership or supervisory position.
Available Positions

Demonstrated ability to communicate effectively both verbally and in writing. Demonstrated problem-solving skills, organizational skills. Master's degree in health care management field preferred.

Other Nursing Opportunities

**Opportunities at St James Mercy Hospital, Hornell NY (Steuben County) Peri & Operative - Registered Nurse (201733)**

FT/PT and per diem

Please utilize the links under the available positions to obtain additional information on the position and how to apply:

- Manager of Surgical Services
  - [http://www.vscyberhosting3.com/stjames/?adata=EF4XPfrnY%2fyh0Con3EnrptQ8UT%2fg23e9eJC7uD76AYdhhfvAmXdfEUjHlwocfX%2fUBJhNnWFAzdyXc9jTdTtYTQ0oKLd2ZpfkF%2fH%2f%2bAa1pjZAnTu1liKLiQ3FwulyDwQw%2tXPp6Clu6A4xdkQyG1Gj%2bVi170LVdAwI22EirDxoa37dqDwhsBO68cYOmnqhuzyckyFXAYwBppCAQQDWDQ%3d](http://www.vscyberhosting3.com/stjames/?adata=EF4XPfrnY%2fyh0Con3EnrptQ8UT%2fg23e9eJC7uD76AYdhhfvAmXdfEUjHlwocfX%2fUBJhNnWFAzdyXc9jTdTtYTQ0oKLd2ZpfkF%2fH%2f%2bAa1pjZAnTu1liKLiQ3FwulyDwQw%2tXPp6Clu6A4xdkQyG1Gj%2bVi170LVdAwI22EirDxoa37dqDwhsBO68cYOmnqhuzyckyFXAYwBppCAQQDWDQ%3d)
  - Operating Room Technician
    - [http://www.vscyberhosting3.com/stjames/?adata=EPJM2cJ66LyCqQNUzwEGlfl0MChmaeRgdHY91mRtRc67yrvD%2fHT6hC0s%2bwqBkOO9rzRjVLdsqyOHJHJhgd2cBpK2R%2bwiWFzAcXeHspgT4kWH7uLIyIsquTaOpJmBcC0ltW01H6CrFHL%2feeyEYccvHB68mKiV0osS7owamV%2bslspcweFBwUIjkG0tb9Dr%2bznIRQK3Yo0W01FmUHn4s%3d](http://www.vscyberhosting3.com/stjames/?adata=EPJM2cJ66LyCqQNUzwEGlfl0MChmaeRgdHY91mRtRc67yrvD%2fHT6hC0s%2bwqBkOO9rzRjVLdsqyOHJHJhgd2cBpK2R%2bwiWFzAcXeHspgT4kWH7uLIyIsquTaOpJmBcC0ltW01H6CrFHL%2feeyEYccvHB68mKiV0osS7owamV%2bslspcweFBwUIjkG0tb9Dr%2bznIRQK3Yo0W01FmUHn4s%3d)

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325)

Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities:

- RN-ER, PT Nights, and Per Diem
  - Previous Critical Care nursing. ACLS and PALS or ENCP certification required.
  - NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required. Completion of a basic Cardiopulmonary course highly recommended. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at [www.noyes-health.org](http://www.noyes-health.org) Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes
Available Positions

Hospital pay, benefits and employment policies and practices

School of Medicine & Dentistry

Project Nurse (200873)

8 AM-4:30 PM

Position Summary: Under general direction and with latitude for independent judgment, provide clinical and research support to the accredited Pulmonary Hypertension Program. The project nurse must possess professional knowledge of a wide range of nursing concepts, principles, and practices to perform specialized nursing heart failure assessments as well as knowledge of anatomy, physiology, pathology, and pharmacology. Initially this individual will focus on a particular study (bardoxolone in scleroderma patients with pulmonary hypertension, CATALYST). The project nurse will actively engage in new or unique clinical research and treatment programs, utilizing advanced assessment skills to identify patient care problems, formulate patient care plans and continually revise plans to adjust to changes in complex and unstable patients under routine and emergent conditions. Make critical evaluations to develop and implement new nursing procedures and protocols in conjunction with accepted standards of care. Respond to patient concerns/ questions related to disease and treatments. Establish appropriate rapport, ensuring retention in our practice and any studies Typical Duties: Patient Care: Research - Assist clinical investigators with study visits to ensure patient compliance with study-related medications and other protocol activities. Coordinate and conduct study visits, appointments and follow-up. Complete clinical source documents during the subject's visit, monitor for adverse events. Prepare study case report forms after the visit. Work with multidisciplinary teams providing and directing nursing care in a research environment. Patient Care: Clinic - Working closely with Program Medical Director, share nursing responsibilities with the PH Program RN's including phone assessment, triage of medical concerns, medication refill requests and evaluation of treatment outcomes. Coordinate schedule with the Program RN's to ensure adequate coverage for patient and subject needs. Although this position is a more research focused role, the successful employee will want to help provide clinical care for this dynamic but ill patient population (both standard and investigational clinical care). Patient Recruitment - Recruit, prescreen, and enroll patients for investigational studies. Conduct patient interviews (by phone and in person) to determine enrollment eligibility. Review medical history with the PI to verify diagnosis and ensure patient meets inclusion/exclusion criteria. Work with physicians and clinical staff as appropriate to promote studies. Maintain good recruitment records through computer applications. Update records as needed. Sponsor Interaction - Serve as liaison between sponsor and principal investigator. Provide data to sponsors as needed. Coordinate and support study monitoring visits, provide study data and answer questions. General - Attend educational courses and seminars as appropriate to increase job knowledge and maintain clinical research certifications. Keep up to date with current regulations for conducting clinical studies according to good clinical practices. Attend pulmonary hypertension professional organization meetings and seminars. Occasional travel to Investigator Meetings will be encouraged but is rarely required. Regulatory/Study Administration Responsibilities - Responsible for all assigned aspects of clinical trial start-up including protocol review, regulatory document and consent form preparation, and submission to appropriate IRB. Maintain clinical studies regulatory binders and subject study files. Facilitate study monitor visits. Liaison between ORPA, RSRB, health-system departments and Division Administration for research matters in an equitable division with the Health Project Coordinator. Assists in developing study procedures and protocols to ensure
Available Positions

consistency. Provide financial data for coordinator effort and needed resources for each study. Financial Responsibilities – Assist ambulatory care technician with subject payment at the completion of study visits for each study; work with Division accountant to insure that Program has received appropriate payment for visits and that subjects have been reimbursed. Requirements: Registered Nurse required with Bachelor degree preferred (major course work in an appropriate health, social or technical field). Two or more years of relevant experience required. Experience with human subjects research and Good Clinical Practices (GCP) guidelines is strongly preferred but an otherwise exceptional candidate without research experience would be considered. The position ultimately requires detailed knowledge of University specific and Western IRB specific regulatory knowledge; good working relationship with and understanding of Clinical Research Center processes. Use of common computer systems including EPIC is a critical part of job success. Ability to work in group setting but able to work independently; must be a self-starter and able to problem solve effectively. Research-related certification is desirable. Must have own transportation.

School of Nursing

Assistant Director of Enrollment (201159)

8 AM-5 PM

Position Summary: Reporting to the Director of Enrollment Management, the Assistant Director has primary responsibility for recruiting and enrolling new students in designated programs, and managing the outreach and recruitment activities for URSON. The Assistant Director regularly collaborates with relevant faculty and program coordinators/directors as well as departments of Student Affairs, Marketing communications, and ISO as needed, to increase enrollment and ensure that students have the resources they need throughout the enrollment process. Travel is required. Responsibilities: Recruitment and Admissions: In collaboration with Director, actively seek out enrollment opportunities for URSON programs, including but not limited to: exhibiting at conferences, corporate/feeder school outreach, professional memberships, virtual information sessions and higher education fairs, and social media. Maintain up-to-date knowledge on education and industry trends in Nursing. Develop an ongoing recruitment plan and provide weekly, monthly and year-end reports on recruitment activity to the director and department faculty. Develop annual competitor analysis protocol for programs of responsibility. Actively manage, analyze, and report on data throughout the admissions funnel for all designated programs using tools available, including ISIS, SONDB, Data Warehouse, and Cognos, and any integrated data management system implemented at URSON. Utilize database information according to policy, and recommend updates to policy as able to ensure efficient, and consistent, workflow processes, while preserving the integrity of student data. In alignment with the communication flow plan, communicate with all new inquiries within 1 week of initial contact, and respond to questions and concerns related to the program, academics, or other support areas; continue contact via phone/email at strategic points throughout enrollment funnel, and as prospective student questions arise. Contribute to the building of program-specific communication flow plan to ensure prompt and thorough follow-up. Monitor and review applications and other admissions documents for accuracy; collaborate with academic department to conduct transcript review as programs require, and manage student data throughout the enrollment process in CRM. Work with the ISO to ensure accurate and timely processing of international applicant requirements, as needed. Understand and respond to commonly asked questions regarding financial aid. Appropriately link students with both on-campus and off-campus resources (eg. Financial Aid, ISO, Academic Advisor,
Available Positions

Veterans’ Counsel, etc.). Marketing and Communications Collaborate with Marketing and Communications departments to formulate and implement strategic campaigns in support of new-student enrollment. Work with Marketing and Communications to support corporate outreach and feeder school communications, and other new-student initiatives relating to URSON. Responsible for content of program-specific webpages, admissions webpages, and application, to ensure accuracy of information. Independently research and resolve issues. Meetings and Committee Involvement/Other Cultivate relationships with Faculty and/or program directors to facilitate proper communication regarding academic program updates, nuances, changes, and initiatives that will directly impact the admissions and recruitment of new students. Assist with the development of new programs working with appropriate program directors and faculty to provide programming and scheduling that are appropriate to market conditions. Attend relevant meetings/committees in support of URSON enrollment to foster a positive presence within the School of Nursing, but also with other schools/departments at the University that may present opportunities for immediate or future collaboration, such as: Warner, Simon, ISO, Slate Super User's group (pending), Workday Taskforce, Tableau, Data Warehouse, Social Media, etc. Special projects, event management, and other admissions work as needed. May include but not limited to open houses, information sessions, receptions, database training, data management, mailings, off-site coffee and conversation events, etc. which are not directly outlined in the above efforts, yet are still strategic efforts associated with new student enrollment. Qualifications: Bachelor's degree a minimum of 1 years' experience in admissions or a related field. Prefer 2-4 years progressive experience in Higher Education Admissions and/or Marketing experience, or an equivalent combination of experience and education. Excellent oral and written communication required, as well as a positive, dynamic, professional attitude, and a desire to help students. Ability to understand and convey the differentiating qualities of UR SON programs to a diverse audience. Detailed management and analysis of data, and use of enrollment databases to build and manage communication flow, is required.

Project Nurse (200076)

7AM-7PM; POSS SATURDAYS

Do you want to engage the full extent of your education to really make a difference in someone's life? Are you passionate about promoting wellness and providing exceptional care? Do you want to be part of a multi-disciplinary team dedicated to improving individual health and well-being? The University of Rochester School of Nursing currently has an exciting opportunity for a Wellness Nurse in our Center for Employee Wellness. As trusted professionals with extensive knowledge of health and wellness, our mission is to provide personalized care and outstanding service. We are looking for nurses who are dedicated to helping our clients live healthier lifestyles through individual engagement, health assessments, lifestyle coaching and chronic disease management programs. You will be part of a team of highly motivated professionals working to create a culture of wellness and well-being in the community. With chronic disease and obesity on the rise worldwide, traditional medical providers and government agencies are shifting focus to prevention and wellness. Today more than half of global employers are using health promotion strategies to keep people well. The University of Rochester School of Nursing has risen to the challenge and developed an innovative, comprehensive and evidence-based employee wellness program, known as the UR Medicine Employee Wellness Program. We offer wellness programs directly to employers in the Rochester and surrounding region. As part of this rapidly growing approach to healthcare you will make a difference every day. What do we offer? The opportunity to collaborate with a multi-disciplinary team A strong focus on wellness and
Available Positions

preventative care that treats individuals before they get sick. The ability to build strong one-on-one patient/provider relationships. The chance to have a direct role in helping clients live healthier lifestyles. The opportunity to work outside the traditional clinical setting. Flexibility to achieve work-life balance.

Job Description: Join a growing organization and multi-disciplinary team dedicated to promoting wellness and passionate about helping individuals invest in their long term health and well-being. We are looking for talented and motivated Registered Nurses to join our comprehensive and growing Employee Wellness Program. Position Summary: Nurses in the Center for Employee Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow up counseling and education about strategies to improve or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized.

Responsibilities: Employee Wellness - Biometrics

- Conduct POCT biometric screenings.
- Integrate information in real time from biometric screenings; educate and counsel participant on outcomes.
- Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals.
- Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs.
- Use technology effectively to meet client needs.
- Communicate with other service providers.
- Provide onsite nurse wellness coaching utilizing information from various sources including biometric screening and personal health assessments.
- Stay current with best practices in the health and wellness field.
- May oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of off-site clinics and group sessions.

Qualifications: Registered Nurse with current CPR certification. Bachelor’s degree preferred. Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage provided) and a current New York State driver’s license is required. Basic computer skills are essential.

Project Nurse (200078)

7AM-7PM; POSS SATURDAYS

Do you want to engage the full extent of your education to really make a difference in someone’s life? Are you passionate about promoting wellness and providing exceptional care? Do you want to be part of a multi-disciplinary team dedicated to improving individual health and well-being? The University of Rochester School of Nursing currently has an exciting opportunity for a Wellness Nurse in our Center for Employee Wellness. As trusted professionals with extensive knowledge of health and wellness, our mission is to provide personalized care and outstanding service. We are looking for nurses who are dedicated to helping our clients live healthier lifestyles through individual engagement, health assessments, lifestyle coaching and chronic disease management programs. You will be part of a team of highly motivated professionals working to create a culture of wellness and well-being in the community. With chronic disease and obesity on the rise worldwide, traditional medical providers and government agencies are shifting focus to prevention and wellness. Today more than half of global employers are using health promotion strategies to keep people well. The University of Rochester School of Nursing has risen to the challenge and developed an innovative, comprehensive and evidence-based employee wellness program, known as the UR Medicine Employee Wellness Program. We offer wellness programs directly to employers in the
Available Positions

Rochester and surrounding region. As part of this rapidly growing approach to healthcare you will make a difference every day. What do we offer? The opportunity to collaborate with a multi-disciplinary team, A strong focus on wellness and preventative care that treats individuals before they get sick. The ability to build strong one-on-one patient/provider relationships, The chance to have a direct role in helping clients live healthier lifestyles, The opportunity to work outside the traditional clinical setting, Flexibility to achieve work-life balance. Job Description: Join a growing organization and multi-disciplinary team dedicated to promoting wellness and passionate about helping individuals invest in their long term health and well-being. We are looking for talented and motivated Registered Nurses to join our comprehensive and growing Employee Wellness Program. Position Summary: Nurses in the Center for Employee Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow up counseling and education about strategies to improve or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized. Responsibilities: Employee Wellness - Biometrics Conduct POCT biometric screenings. Integrate information in real time from biometric screenings; educate and counsel participant on outcomes. Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals. Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs. Use technology effectively to meet client needs. Communicate with other service providers. Provide onsite nurse wellness coaching utilizing information from various sources including biometric screening and personal health assessments. Stay current with best practices in the health and wellness field. May oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of off-site clinics and group sessions. Qualifications: Registered Nurse with current CPR certification. Bachelor's degree preferred. Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage provided) and a current New York State driver's license is required. Basic computer skills are essential.

Project Nurse (200716)

7AM-7PM; POSS SATURDAYS

Do you want to engage the full extent of your education to really make a difference in someone's life? Are you passionate about promoting wellness and providing exceptional care? Do you want to be part of a multi-disciplinary team dedicated to improving individual health and well-being? The University of Rochester School of Nursing currently has an exciting opportunity for a Wellness Nurse in our Center for Employee Wellness. As trusted professionals with extensive knowledge of health and wellness, our mission is to provide personalized care and outstanding service. We are looking for nurses who are dedicated to helping our clients live healthier lifestyles through individual engagement, health assessments, lifestyle coaching and chronic disease management programs. You will be part of a team of highly motivated professionals working to create a culture of wellness and well-being in the community. With chronic disease and obesity on the rise worldwide, traditional medical providers and government agencies are shifting focus to prevention and wellness. Today more than half of global employers are using health promotion strategies to keep people well. The University of Rochester School of
Available Positions

Nursing has risen to the challenge and developed an innovative, comprehensive and evidence-based employee wellness program, known as the UR Medicine Employee Wellness Program. We offer wellness programs directly to employers in the Rochester and surrounding region. As part of this rapidly growing approach to healthcare you will make a difference every day. What do we offer? The opportunity to collaborate with a multi-disciplinary team A strong focus on wellness and preventative care that treats individuals before they get sick The ability to build strong one-on-one patient/provider relationships The chance to have a direct role in helping clients live healthier lifestyles The opportunity to work outside the traditional clinical setting Flexibility to achieve work-life balance

Job Description: Join a growing organization and multi-disciplinary team dedicated to promoting wellness and passionate about helping individuals invest in their long term health and well-being. We are looking for talented and motivated Registered Nurses to join our comprehensive and growing Employee Wellness Program. Position Summary: Nurses in the Center for Employee Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow up counseling and education about strategies to improve or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized. Responsibilities: Employee Wellness - Biometrics Conduct POCT biometric screenings. Integrate information in real time from biometric screenings; educate and counsel participant on outcomes. Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals. Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs. Use technology effectively to meet client needs. Communicate with other service providers. Provide onsite nurse wellness coaching utilizing information from various sources including biometric screening and personal health assessments. Stay current with best practices in the health and wellness field. May oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of off-site clinics and group sessions. Qualifications: Registered Nurse with current CPR certification. Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage provided) and a current New York State driver’s license is required. Basic computer skills are essential.

Strong Memorial Hospital

**ACC/Transfer Center Coordinator (197735)**

Position Summary ACC: Facilitates timely admission to movement of adult patients within SMH. Using clinical judgment and experience, interacts collaboratively with physician/provider teams, staff from the Emergency Department, Inpatient and Ambulatory areas, Strong Consult and Transfer Center, and Bed Management to ensure timely decision-making relative to disposition and care needs of people requiring inpatient placement. Using clinical judgment and reviewing care needs, assigns patients to appropriate unit(s). Coordinates the requesting of Patient Safety Attendants with approved agencies. Discretionary skills, critical thinking and excellent communications are essential to act as a liaison between physicians/providers and Bed Management staff in order to facilitate the admission of acute care patients. Transfer Center: Facilitates timely transfer of patients from acute care hospitals to enter Strong Memorial Hospital or Highland Hospital.
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Assures internal and external customer satisfaction. Acts as a liaison between referring physicians and accepting physicians to facilitate communication regarding the smooth transfer of acute care patients. Triages appropriately to attending physician and service as required. Maintains database of all calls (transfers or consults) and status of calls. Promotes a positive image of the University of Rochester Medical Center by providing customer-friendly service at all times.

Qualifications
Licensed Registered Nurse with current NYS registration and minimum 3-5 years recent acute care hospital or comparable experience. The ACC candidate must possess excellent communication and critical thinking skills as well as demonstrate strong interpersonal skills and customer service skills. Must have flexibility to meet scheduling needs.

Project Nurse (200631)

Position Summary: The ERAS Care Coordinator is responsible for managing all aspects of the ERAS Program for the Division of Colorectal Surgery. This position will evolve to include assisting other Divisions in the Department of Surgery with implementing the ERAS Program. Responsibilities include care coordination for ERAS patients through all stages of the peri-operative continuum ensuring the pathway is followed by all disciplines. Duties include ongoing ERAS education to the patient/family, care team and community resources, identifying and resolving clinical issues which affect patient care, clinical efficiency, effectiveness and making programmatic improvements related to outcomes through collaboration, project management and performance improvement activities.

Responsibilities: Educates patients and their families explaining the role of the Care Coordinator and ERAS program, providing educational information for all phases of ERAS and expected outcomes including patient/family’s role and responsibilities in enhancing their own recovery. Monitors delivery of care by completing patient rounds; documenting care; identifying progress toward desired care outcomes; intervening to overcome deviations in the expected plan of care; reviewing the care plan with patients/families in conjunction with the direct care providers; interacting with involved departments to negotiate and expedite scheduling and completion of tests, procedures, and consults preventing care delays. Oversees ERAS by acting as a liaison to the patient care team, participating in interdisciplinary rounds and other meetings; coordinating information and care requirements with other care providers; resolving issues/pathway variances that could affect smooth care progression; fostering peer support; providing education to the multidisciplinary team regarding the ERAS process. Participates in discharge planning assisting with identification and resolution of barriers to discharge in collaboration with social work, Utilization Management, Home Health Care, Care Team and family to facilitate timely discharge. Responsible for follow-up post-discharge telephone call to patient/family and post discharge Provider Communication. Develops tools to facilitate the ERAS program including patient/staff education tools, protocols, procedures, and guidelines. Reviews literature staying up-to-date on evidence base practice for the ERAS program. Monitors/audits compliance to ERAS protocol, provides outcome data to care team. Makes recommendations for interventions to improve patient care and outcomes. Monitors patient outcomes including but not limited to: LOS, Readmissions, Cost, Morbidity/ Mortality and patient satisfaction.

Qualifications: Registered Nurse- MS strongly preferred (CNL, CNS, NP or Care Management). Minimum five (5) years of professional nursing experience with progressive clinical experience including care of the surgical patient, care management and knowledge of ostomy patients preferred. Experience working as a member of a multi-disciplinary team is required. Current valid NYS Registered Nurse license and current CPR certification required. Successful completion of medication proficiency examination. Ability to facilitate and lead a team approach to population based care as needed. Excellent written and verbal communication skills. Strong interpersonal, delegation and problem solving skills. Strong analytical and data management skills. Detail oriented with...
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strong organizational and prioritization skills and ability to work independently under general guidance. Electronic Medical Record (EMR) skills. Basic proficiency with Microsoft Outlook, Word and Excel.