Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply on line. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4  - GI/Endo  - Registered Nurse - Level II (220140)

FT position available, primarily days, staggered daytime shifts, 10 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with inter disciplinary health care team to provide optimum outcomes for adult inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

AC-G  Clinical Cardiology - Cardiopulmonary Nurse - Level III (222680)

FT position available (40 hours) Monday-Friday

We are looking for a skilled, ambitious, and compassionate Level III cardiac nurse who desires an exciting position performing cardiopulmonary stress tests and nuclear stress tests to cardiac patients. As a specialized nurse you will be highly trained in a variety of stress testing modalities, ECG interpretation, cardiac imaging, and cardiac disorders. Requirements: Cardiology background, critical thinking, strong assessment skills, and a background in ECG interpretation preferred.
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**AC5 - Internal Medicine Group/Ambulatory Medicine - Registered Nurse-Level II (221404)**

FT position available, primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP's, registered nurses, clinical technicians, two social workers and a dietitian. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. 2 years' experience required.

**AC6 - Ambulatory Pediatrics - Level II (223372)**

FT (40hrs) position available; mostly days with some late shifts and occasional Saturdays.

Ambulatory Pediatrics is seeking a team oriented yet independent pediatric nurse to join our multidisciplinary team. This is a fast paced environment providing family centered care within a variety of outpatient clinic settings including primary care, specialty care and infusion/procedural care including chemotherapy. Nurse must have 2-3 years pediatric nursing experience, preferably outpatient or community health based. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our ambulatory care areas. Telephone Triage, IV, phlebotomy, and charge nurse skills preferred but not required. American Sign Language or Spanish fluency preferred but not required.

**Allergy, Immunology and Rheumatology - Registered Nurse-Level III (223760)**

PT position available (20hours), Primarily Days Mon- Friday, some evening and weekend hours.

An exciting position for a RN to provide care coordination services to patients and family members of patients with rheumatoid arthritis (RA). Helps patients and their families deal with emotional, social, and physical difficulties of living with disease symptoms and works to guide them back to an adaptive level of functioning. Works collaboratively with providers, social worker and other multidisciplinary colleagues to improve quality of care for RA patients at high risk for repeat admissions by ensuring patients attend outpatient visits, complete diagnostic and routine lab tests, appropriately manage their medications, and provide resources to help improve physical activity. Excellent communication, customer service and telephone triage skills needed. Flexibility to travel between clinics is necessary. Applicant must have 2 years RN experience, Case Management/ Care Coordination experience preferred.

**Ambulatory Cardiology (Brighton; Irondequoit and Penfield) - Registered Nurse-Level II (221380)**

FT position available, day time hours

Responsibilities include assisting with stress testing, phone triaging and patient education. The ideal candidate should have
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A strong background in cardiology, good IV skills, experience with EPIC or other EMR and be ACLS certified in addition to having current Registered Nurse licensure. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for cardiac patients. Ability to work a flexible day schedule in either our Irondequoit, Penfield or Brighton office is necessary. One to two years' experience required.

**Ambulatory Cardiology (Finger Lakes Offices) - Registered Nurse-Level II (222426)**

Per Diem position available, Monday through Friday, 8 hour shifts, holidays and weekends per unit policy.

Under the general guidance of the Clinical Cardiology Division Attendings, RN is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice primarily at our Clifton Springs and Canandaigua offices. Create and maintain an atmosphere where patients feel comfortable and safe. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Qualifications: Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years’ experience in an outpatient setting preferred; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

**Ambulatory Cardiology (Finger Lakes Offices) - Registered Nurse-Level II (223565)**

Full time position available (40 hours), Monday through Friday, 8 hour shifts, holidays and weekends per unit policy.

Under the general guidance of the Clinical Cardiology Division Attendings, RN is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice primarily at our Clifton Springs and Canandaigua offices. Create and maintain an atmosphere where patients feel comfortable and safe. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Qualifications: Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years’ experience in an outpatient setting preferred; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

**Cardiology Clinton Crossings - Registered Nurse-Level II (221130)**

FT position available, Monday – Friday, 8:00 AM to 4:30 PM

This is a full time day position in busy clinical cardiology office. The ideal candidate will have a strong interest in cardiology, at least four years nursing experience. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact, telephone triage, patient teaching. The role includes but not limited to telephone triage, patient teaching and preparation for procedures. BLS ACLS required.
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**Division of Endocrinology, Diabetes, and Metabolism - Registered Nurse-Level II (222107)**

FT position available (40 hours), daytime hours, Monday - Friday

Provide general support for the outpatient Endocrinology, Diabetes, and Metabolism team. Provide nursing expertise in the delivery of care to a specialized patient population. Provide clinical support for the providers in the Division of Endocrinology. Care delivery includes triage & respond to phone calls; perform dynamic endocrine test; teach insulin administration & blood glucose monitoring; teach patients how to do IM and subcutaneous injections and download data and trouble shoot devices. Required Skills: Must have a NYS nursing license; ability to facilitate and lead a team approach to population based care as needed; willing to participate in ongoing education/training to improve patient coaching skills; interacts effectively with all members of health care team, patients and their caregivers; excellent writing and communication skills; strong interpersonal and problem-solving skills and skills in multi-tasking/prioritizing/medical care coordination.

**Division of Nephrology, Adult Medicine Specialties Group - Registered Nurse-Level II (222248)**

FT position, primarily daytime hours

New nursing opportunity in a growing, established nephrology practice. This nursing position will work collaboratively with our physician group caring for patients with chronic kidney disease. Requires strong critical thinking skills, effective multidisciplinary communication, team spirit and independence within scope of nursing practice. Demonstration of high quality and compassionate care a must. Responsibilities include direct patient care in our ambulatory clinic including vaccines, communication of lab results and health maintenance, patient education, patient triage, telephone management and coordination of medical care to facilitate the changing needs of patients requiring chronic care. 2 years of clinical experience preferred. Some outpatient experience preferred. Current NYS license required.

**Echocardiography - Level III (222531)**

FT position available (40 hours/36 hours), primarily days, (Option: 4-9 hour shifts or 5-8 hour shifts). Some weekend shifts required. Off-site responsibilities per unit needs

Minimum of 3-5 years critical care experience preferred and ACLS certification required. Cardiology background preferred. Working collaboratively with physicians and sonographers in an expanding cardiology diagnostic area. Responsibilities include supervision of stress echocardiography and assisting physician during TEE procedure, following hospital conscious sedation policy. Must demonstrate good decision-making and keen assessment skills and possess strong interpersonal and communication skills.

**GI @ Sawgrass - RN Access Specialist - Registered Nurse-Level II (222848)**

FT position available (40 hrs.), 8 hour shift, primarily days, Monday- Friday

Busy GI practice provides comprehensive care to patients with a variety of GI diagnoses, including but not limited to: General GI, inflammatory bowel disease, hepatic and biliary conditions. Responsibilities include: direct patient care, telephone management, patient triage and education, and coordination of care. Must possess strong assessment and
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communication skills, be proactive and independent in decision making, and have good organizational skills. RN with 3 years’ experience required. GI experience preferred.

**Neurology - Ambulatory Care Nurse - Neurology Resident Clinic - Registered Nurse-Level II (223297)**

FT position available, primarily days, 8 hour shifts.

UR Ambulatory Neurology is looking for a nurse who will partner with our resident physicians in the patient and family centered care and management of patients with chronic headache disorders, epilepsy, Parkinson's disease, multiple sclerosis and other neurological conditions. We are seeking a nurse who thrives in a dynamic work environment and who is interested in the growth of UR Neurology. Responsibilities include: telephone/my chart communication, patient education, active participation in quality improvement initiatives, and a demonstration of positive communication and teamwork within clinic and between departments. Must be flexible to adjust to changing needs of all of our neurology ambulatory care areas. Requires RN with current NYS License Minimum of 2 years professional nursing experience.

**Neurology: Ambulatory Care Nurse - Comprehensive Headache Center - Registered Nurse-Level II (223298)**

FT position available, primarily days, 8 hour shifts

The UR | Neurology Headache Center, Clinton Crossings, is seeking a full time RN to work with people who suffer from chronic headache disorders. We are an interdependent, multidisciplinary team of physicians, advanced practice nurses and techs. Responsibilities include providing proficient nursing care in the ambulatory care clinic, telephone triage, patient education and participation in quality improvement activities. This job requires excellent problem solving, prioritization and communication skills. Requires RN with current NYS License Minimum of 2 years professional nursing experience.

**Nuclear Cardiology - Registered Nurse-Level III (222532)**

PT position available (20 hours/week), primarily days, 8 hour shifts (staggered hours for start of day)

RN to work in busy cardiology diagnostic area with an interdisciplinary team. Role requires ACLS certification and previous cardiology background. Involves patient assessment which leads to a decision of the test to be performed on patients. With Nuclear Technologist, is very involved in the completion of the nuclear testing. Administers radioactive isotopes for nuclear imaging and other meds as per protocol for stress testing, etc. Will work with nursing staff from all areas of AC ground to facilitate the care of patients. Proven ability to work as a member of a multidisciplinary team is essential. 3-5 years of nursing experience required.

**Oral-Maxillo Facial Surgery Practice - Registered Nurse - Level II (221679)**

FT position available – 40 hours, primarily days with occasional late shifts

Opportunity to work in a busy procedural area. Looking for a team oriented and patient focused nurse ready to work in a
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fast-paced procedural area. Responsibilities include pre, intra and post procedure care for patients of all ages undergoing IV sedation, patient education, telephone triage, and facilitation of patient flow in the clinical area. Active NYS RN license with 2 years of patient care experience. Prior completion or completion of ACLS and PALS within one year of hire.

**Ortho Clinic - Registered Nurse-Level II (Clinton Crossing - Brighton) (222541)**

FT position available, primarily days

Daily activities include patient throughput on assigned module, scheduling staff with providers, offering assistance technician staff, resolving issues with providers and patients during clinic, medication administration & patient teaching, attending to emergent situations, and participating in QA/PI activities. Orthopaedic experience preferred. Candidate must organized and able to work in a fast paced environment.

**Orthopaedics - Clinton Crossings - Registered Nurse-Level II (222719)**

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture staple removal, applying a variety of casts and splints to patients, medication administration, patient and staff education, and charge nurse duties. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

**Outpatient Vascular Clinic - Registered Nurse-Level II (223222)**

FT/ PT position, primarily days

Seeking an energetic, highly motivated individual for busy outpatient clinic. Candidate will possess strong leadership, clinical, and management skills with a desire to work collaboratively with all members of health care team. Works closely with providers to facilitate/maintain efficient patient flow. Responsibilities include direct patient care including wound care and anticoagulation education/management/medication administration, patient education, telephone management, disability paperwork, wound care. Accountable for overseeing Ambulatory Care Technicians. Excellent interpersonal and communication skills are necessary. BSN degree preferred, minimum 3 years’ experience.

**Reproductive Endocrinology and Infertility (REIU) - Registered Nurse-Level II (223956)**

FT position available. Primarily days, weekend & holidays per unit policy

Dept. of OB/GYN, Division of Reproductive Endocrinology and Infertility. RN with experience in pre and post operative care needed for an ambulatory infertility clinic. Will be responsible for starting IV’s and recovery of patients after ambulatory procedures with deep sedation. Other responsibilities could include management of infertility patients such as telephone triage, medication teaching, review of labs and treatment plans. ACLS certification helpful. Experience in women's health
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care preferred.

**SMH Employee Health - Registered Nurse-Level II (220142)**
Per Diem position available. Primarily weekdays, occasional evening, weekend & on-call hours to meet program needs.

Provides annual health updates, flu vaccines at flu clinics, triage for blood borne pathogen (BBP) exposures and contagions to U of R employees, residents and FOS volunteers. Provides employee education related to BBP exposures, contagions and PPD readers' training. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposure. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**SMH Employee Health - Registered Nurse-Level II (222538)**
FT position available. Primarily weekdays, occasional weekend & on-call responsibilities (phone Triage) for the SMH employee health bloodborne pathogen exposures.

Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, annual health updates, work-related injuries and illnesses, U of R employee contagion & exposures. Three years’ experience required. Triage skills to cover Employee Health Call Center. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Southern Tier Cardiology - Registered Nurse-Level II (218851)**
Per Diem position available, Monday through Friday, eight hour day shift

The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to telephone triage, patient teaching in preparation for cardiac procedures. Expectations will include travel between offices in Southern Tier: Dansville, Wellsville, Warsaw, Geneseo, Leroy. BLS, ACLS required.

**UR Breastfeeding Medicine Practice - Lactation Consultants (IBCLC) - Outpatient - Level II (223371)**
PT position available (24 hours), including some weekend and holiday commitment.

A great opportunity to build a team for mothers in our community with complex breastfeeding needs! Flexibility a must in a fast-paced and evolving program! In the outpatient setting, the CLC will work closely as a team with a Breastfeeding Medicine provider, seeing patients with complex breastfeeding issues that require high levels of care, e.g. babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In the inpatient setting, the CLC works independently within a team to support breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education
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and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The CLC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The CLC will also have the opportunity to serve as a resource to other members of the team including learners and observers. IBCLC and RN degree required.

**URMC Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level II (222196)**

FT position available, primarily days, 8 hour shifts.

Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures. Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post-op education. IV skills a must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills.

**URMC Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level III (222197)**

FT position available, primarily days, 8 hour shifts.

Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures. Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post-op education. IV skills a must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills. Applicants will have a minimum of 3 years of RN experience.

**Urology Clinic- Registered Nurse-Level II (222204)**

FT position available (40 hours), 9 AM-5:30 PM

For the Department of Urology provides patient care in collaboration with medical, clinical and office staff of SMH Urology department for clinical services. Main responsibility phone triage. Occasionally will be asked to travel to various off site offices to assist if coverage is needed. Responsibilities include: telephone triaging; when need for coverage – would be prepare patient for office visit; obtains urines for analysis; catheterizations, prepare patients for procedures; assist physician/midlevel with procedure and other duties as assigned. Require strong teaching skills to meet needs of families, students and staff. Applicant must be flexible to meet the needs of growing practice. 3 years' nursing experience recommended.
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**Urology Outpatient - Batavia - Registered Nurse-Level II (223208)**

FT position available, primarily days, 8 hour shifts

RN for ambulatory office – located in Batavia. High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level disinfection; Rooming patient; and telephone triage. Need great team work and communication skills.

**Urology Outpatient - Canandaigua - Registered Nurse-Level II (222203)**

FT position available, primarily days, 8 hour shifts

RN for ambulatory office – located in Canandaigua. Will need to have flexibility to travel to other offices for coverage Clifton Springs, and Geneva. High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level disinfection. Rooming patient. Telephone triage. Need great team work and communication skills.

**Urology Outpatient Department @ Sawgrass - Registered Nurse-Level II (223661)**

FT position available, Monday – Friday – 9:00 AM – 5:30 PM (occasional overtime)

Accountable for the provision of proficient patient care including service to patient units (complex) urological needs. Responsible for supervision of clinical technicians, assist with a variety of urological procedures. Require strong teaching skills to meet needs of families, students and staff. Applicant must be flexible to meet the needs of growing practice. 3 years experience recommended.

**Women’s Health Practice - Registered Nurse-Level II (223113)**

PT position available (24hours) and per diem, days, 8 hour shift with flexibility, no weekend or holidays.

RN to work in a fast paced Ambulatory Women’s Health Practice. Responsibilities include direct patient care, resource nurse, telephone triage, and New Prenatal Intakes. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills. Computer skills required. Will be required to float between multiple OB/GYN ambulatory offices. The minimum of 3 years OB/GYN experience required. Fetal Monitoring and Ambulatory experience preferred.

**Wound Healing Center - RN Level II (223111)**

Per Diem position available, D/E, 8 hour shifts, Monday through Friday

The successful candidate will provide case management according to specific protocols and procedures; possess clinical competence in procedural skills, treatments, and patient/caregiver education related to wound care management. The program will include Hyperbaric Oxygen therapy (HBO) as a modality of care. Main focus would be to monitor and attend to a variety of wounds and their healing process to promote healthy and rapid healing. Position requires a minimum of 3 – 5 years experience with adult patient populations. Previous wound care and/or home care experience is a plus, but not
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required. Board wound certification from a professional organization a plus. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Must be willing to assist with patient intakes and procedures currently being administered in clinic as well as telephone triage and home care service plan support.

Cardiovascular Nursing

41600 - UR Heart Adult Cardiac Progressive Care - Registered Nurse-Level I-II (223129)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

42800 Cardiac Intensive Care (CICU) - Registered Nurse, Level I-II (223971)

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

43400 - Cardiac Transplant Unit - Level I - II (223683)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

43600 UR Heart Adult Cardiac Progressive Care - Registered Nurse-Level I - II (223434)

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.
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71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (223619)
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

71400 - Vascular Surgery/Cardiovascular/Hospital Medicine - Registered Nurse - Level I - II (223435)
FT/PT & per diem positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

Exciting opportunities await RNs with interest in the care of Vascular Surgery, Acute Cardiology and Hospital Medicine patients. Must demonstrate critical thinking skills, along with the ability to collaborate with all disciplines within a fast paced stepdown unit. Demonstrates ability to prioritize and problem solve in a fast paced environment.

Adult Acute Shock Resource Nurse - Registered Nurse-Level III (223433)
FT position available, D/E/N weekends, holidays, and on call required.

Exciting opportunity for experienced Critical Care Registered Nurses to join a dynamic team providing support for acute shock patients requiring evolving technologies such as ECMO (ExtraCorporeal Membrane Oxygenation) and other hemodynamic circulatory support modalities. The Adult UR Cardiac Intensive Care Unit is proud to be able to provide our community with state of the art "Heart Care" serving all of Upstate NY and the North Country. The primary role of the Acute Shock Coordinator is to provide monitoring, support and education for the technology, the patients, the bedside CICU RN as well as all members of the team. Additional responsibilities include quality assurance and performance improvement activities in addition to data collection and input (i.e ELSO database) . Qualifications: CCRN, ability to work collaboratively with a multidisciplinary team in a fast paced challenging environment. Demonstrate strong interpersonal and communication skills. 3-5 years of adult critical care experience. Current ECMO specialist highly desirable.

Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level II (223900)
FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.
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**Dialysis Unit - Registered Nurse-Level II (222002)**

FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join UR Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable. Primarily days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

**UR HEART Flex Team - Registered Nurse-Level II (221991)**

FT, PT and Per Diem positions available. D/E/N, weekends and holidays as required

Exciting opportunity for registered nurses interested in working in a collaborative adult specialty care team to support the cardiovascular and thoracic units within the UR HEART service line. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. One year of adult med surg or cardiac experience required. ICU experience also welcome.

**Critical Care Nursing**

**31800 - Kessler Family Burn/ Trauma ICU - Registered Nurse-Level II (222366)**

Per Diem positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

**71600 Medical ICU Unit - Registered Nurse-Level II (217995)**

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.

**81200 - Neuro ICU - Registered Nurse-Level II (222938)**

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.
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New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level II (222939)**

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit. Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

**81600 - Medical Intensive Care - Registered Nurse-Level II (222941)**

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

**83400 Medical Intensive Care Unit (MICU) - Care Coordinator - Registered Nurse-Level III (222554)**

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

**83400 Medical Intensive Care Unit MICU - Registered Nurse-Level I-II (222557)**

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of
Available Positions

complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

83600 - Surgical Intensive Care - Registered Nurse-Level II (217223)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

ICU - Critical Care Nurse Residency Program Medical Track - Registered Nurse-Level I (221793)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Medical Track consists of Medical ICU (8-1600, 7-1600 and 8-3400).

ICU - Critical Care Nurse Residency Program Surgical Track - Registered Nurse-Level I (221794)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Surgical Track consists of NeuroMedicine ICU (8-1200), Surgical ICU (8-3600), Burn/Trauma ICU (3-1800), and Surgical ICU and Progressive Care Unit SICU (8-1400).

ICU Flex Team - Registered Nurse-Level II (218913)

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory
Available Positions

Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

**Imaging Sciences - Diagnostic Radiology - Registered Nurse - Level II (223338)**

FT position available, E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity for nurses who want to work in the high energy environment of Diagnostic Imaging. We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound. Good communication skills, as well as the ability to critically think are essential. If you are team oriented, enthusiastic, flexible and organized, come join our team! Medical/Surgical and telemetry experience preferred. ACLS will be a requirement within 6 months of hire. Orientation will initially be to dayshift prior to transitioning to off shift schedule.

**Imaging Sciences - Radiology - Level II (220632)**

FT/PT positions available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

**Imaging Sciences at UMI - Level II (223384)**

PT position available (24 hours), Weekend Scheduling – Saturday and Sunday – 12 hour shifts.

It is an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to Radiologic specialties. Applicants should have an interest in working in a multidisciplinary team setting focused on teamwork, excellent communication skills, customer service experience, and strong interpersonal and problem-solving skills. Ability to remain current in the knowledge of radiologic nursing is required. Imaging sciences, critical care, or ED experience preferred. BLS required.

**Mobile Stroke Transport Unit - Registered Nurse-Level II (220136)**

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via
Available Positions

telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

**U of R Staffed Long Term Care Ventilator Unit Monroe Community Hospital (MCH) - Registered Nurse-Level II (222905)**

FT position available, D/E/N

Exciting Opportunity for Registered Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a newly renovated unit to provide care to mechanically ventilated patients across the lifespan. The unit has 20 designated adult beds and 5 designated pediatric beds. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RN expertise in an acute care setting, respiratory/ventilator experience preferred.

**Emergency Nursing**

**ED - Emergency Department - RN Level II (223299)**

FT position available

The ED Communication Nurse (EDCN) is the RN liaison between members of the state and local healthcare communities and the Emergency Department. The EDCN receives, assesses, manages, and triages all clinical information from Emergency Medical Services/Division of Pre-Hospital Medicine, physician offices, nursing homes, and outside hospitals for both adult and pediatric patients to expedite patient throughput. The EDCN is responsible to assess patient needs and oversee the inpatient transfer from outlying facilities to the Strong Health Care System (SMH/HH). Daily ED information is tracked such as PCP triage, transfers admissions, level of care information, and patient location. EDCN serves as consultant/liaison for transfer coordination. EDCN collaborates with the ED Team, physicians, agencies, institutions, and the community agencies to expedite patient through put.

**ED - Emergency Department - Registered Nurse - Level II (223339)**

FT position available

The ED Communication Nurse (EDCN) is the RN liaison between members of the state and local healthcare communities and the Emergency Department. The EDCN receives, assesses, manages, and triages all clinical information from Emergency Medical Services/Division of Pre-Hospital Medicine, physician offices, nursing homes, and outside hospitals for both adult and pediatric patients to expedite patient throughput. The EDCN is responsible to assess patient needs and oversee the inpatient transfer from outlying facilities to the Strong Health Care System (SMH/HH). Daily ED information is tracked such as PCP triage, transfers admissions, level of care information, and patient location. EDCN serves as consultant/liaison for transfer coordination. EDCN collaborates with the ED Team, physicians, agencies, institutions, and the community agencies to expedite patient through put.
Available Positions

**ED Observation/Transition Unit - Registered Nurse-Level I - II (222319)**

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient’s condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

**Emergency Department - ED Nurse Residency Program for December 2020 Graduates - Level I (223368)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast-paced challenging environment. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. (Must be flexible with scheduling).

**Emergency Medicine Service Nurse Flex Team - Registered Nurse-Level II (222320)**

FT Position, D/E/N

Dynamic new position to work across multiple Emergency Medicine Service areas including SMH ED, SMH ED Obs Unit, Strong West ED, and 6 Urgent Care locations. A team oriented and independent RN to work 6 week assignments to augment staffing in designated areas. Direct patient care navigating the patient encounter with patient triage, treating a diverse population (including pediatric) for everything from splinters to strokes to traumatic injuries, and coordination of care. Must possess strong assessment and organizational skills and excellent communication. The candidate must be able to demonstrate flexibility, the ability to work in a fast paced environment, and be flexible to the changing needs of the assignment. Critical care experience preferred. BLS, ACLS, & PALS.

**Medical Surgical Nursing**

**21800 - Short Stay Unit - Registered Nurse-Level I - II (222694)**

FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will include organizing nursing
Available Positions

care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

51200  - Physical Medicine and Rehabilitation  - Registered Nurse - Level I - II (223104)
FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with our interdisciplinary team caring for a wide variety of patients, including stroke, SCI, orthopaedic and trauma, amputee, TBI and neuro, pediatric, organ transplant, heart failure, and other medically complex patients. You will have the opportunity to offer emotional support to patients and their families during their rehab stay as well. There are also opportunities to grow your practice through the clinical advancement system, charge, precepting, unit council, and other committees. Teamwork, flexibility, enthusiasm, critical thinking, and a strong desire to help our patients learn new skills are individuals who will enjoy becoming part of our team!

51400 - Trauma, General Surgery  - Registered Nurse-Level I - II (223736)
FT/PT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Diverse surgical patient population offers exciting opportunities for professional growth and advanced learning opportunities including specialized wound care, trauma care and telemetry. Demonstrates critical thinking, problem solving ability, good communication skills and ability to prioritize in a challenging, fast-paced environment.

51600 - Neurology - Registered Nurse-Level I-II (223206)
FT/PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16-bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53600 Neurosurgery - Registered Nurse-Level I - II (220097)
FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.
Available Positions

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses’ skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

61200 Acute Medicine - Registered Nurse-Level I - II (222695)
FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

61400 Acute Medicine Unit - Registered Nurse-Level I-II (223672)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61600 - Acute Medicine Unit - Registered Nurse-Level I-II (222481)
FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. An Acute Medicine Unit that cares for a diverse patient population that will vary across the medicine spectrum. Great learning experiences with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and social activities are encouraged. Patient and staff satisfaction
Available Positions

are priorities. Excellent communication skills, flexibility, enthusiasm and teamwork are the only requirements – we welcome new grads and experienced RNs.

**63400 Acute Medicine Unit - Registered Nurse-Level I - II (220098)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New gradate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

**63600 - Acute Medicine - Registered Nurse-Level I-II (223190)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. New graduates welcomed! We are looking for nurses that have high patient care standards, who want to facilitate teamwork and unit pride. Our goal is to ensure high patient satisfaction. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

**73400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I - II (220613)**

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

**Adult Med/Surg Flex/Float Team - Registered Nurse-Level II (222198)**

FT/PT positions available. D/E/N, 8/12 hour shifts. Weekend program and straight off shift opportunities also available.
Available Positions

This team will offer exposure to a variety of medical and surgical specialties across the hospital, with potential opportunities across service lines to develop a diversified skill base. The Flex/Float team nurse will have a unique opportunity to assist with unit expansion and opening. Additional opportunities will be available for clinical ladder advancement, charge, and precepting. Assignments can vary from a daily floating to a 6-12 week assignment. Individuals must be creative, flexible, motivated, and possess excellent communication skills.

Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (221905)

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

Clinical Research Center G-5035 - Registered Nurse-Level II (222487)

FT/PT position available. Primarily days Monday-Friday with occasional evenings and nights. Weekends and holidays per unit policy

Exciting opportunity to be involved in facilitating cutting edge clinical research studies. Become part of a team that advances future medical care through the conduct of important clinical research. Perform clinical aspects of research studies involving infants, children, adults, and families. Responsibilities include: collection of clinical specimens, blood draws, specimen processing, investigational drug administration, and recording accurate data collection. The Clinical Research Center serves primarily outpatients, with occasional overnight study visits. One year minimum as an RN in acute care. Experience in IV and phlebotomy skills a plus. Pediatric experience helpful. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Visit our website: https://www.urmc.rochester.edu/clinical-translational-science-institute/clinical-research/clinical-research-center/research-nursing.aspx.

OB/GYN Nursing

31600/33600 - Birth Center - Registered Nurse - Level I-II (223759)

FT position available (36 hours). D/N, 8 & 12 hour shifts, holidays and weekends per unit policy. On-call responsibilities which include availability to arrive to unit within 40 minutes for predetermined, self-scheduled shifts.

This position focuses on care of low to moderate risk women and healthy newborns, with an emphasis on education and impassioned support of the mother-baby dyad. Collaborate with physicians, nurse practitioners, lactation consultants, fellow
Available Positions

nurses, and social workers to provide the highest quality care in a culture of teamwork that values integrity, compassion, accountability, respect and excellence. Expectation is to provide patient and family centered care ALWAYS, especially in challenging situations. Excellent communication skills, ability to prioritize and problem solve, comfort with electronic computer systems, and an aptitude for quick learning are required. OB experience is preferred, but will consider applicants that can speak to a passion for obstetrics. Orientation to all OB service units, will occur, in order to provide on–going cross unit flexibility at all times.

**Lactation Consultant (IBCLC) - Inpatient - Level II (223370)**

FT (36 hours) position available, including weekend and holiday commitment.

A great opportunity to build a team for mothers in our community with complex breastfeeding needs! Flexibility a must in a fast-paced and evolving program! In the inpatient setting, the CLC will work independently and as part of a team, seeing patients with complex breastfeeding issues that require high levels of care, e.g. babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In addition, the CLC supports breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The CLC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The CLC will also have the opportunity to serve as a resource to other members of the team including learners and observers. IBCLC (or on pathway) preferred and RN degree required.

Other Nursing Opportunities

**Infectious Diseases - OPAT Discharge Coordinator and Outpatient Nurse - Registered Nurse- Level II (222199)**

FT position available, primarily days

Coordinates care for infectious diseases patients, before and after hospital discharge, with specific focus on management of patients receiving outpatient parenteral antimicrobial therapy (OPAT) services for follow up in the Infectious Diseases (ID) Clinic. Major responsibilities include care coordination with inpatient providers for patients being discharged on OPAT, and ongoing monitoring of OPAT patients after discharge. The nurse will work as a member of a multidisciplinary team in the ID Clinic to optimize patient outcomes associated with the use of antimicrobial therapy in the outpatient setting. Requires 3 years of acute care experience, some outpatient experience preferred.
Available Positions

Pediatric Nursing

6 North - Pediatric Intensive Care Unit (PICU) - Registered Nurse-Level II (223899)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

6 South Pediatric Cardiac Care Center - Registered Nurse-Level I-II (223225)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

7 South - Pediatric General Surgical/Renal/GI - Registered Nurse-Level I - II (223308)
FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

We are looking for an individual to become part of a nursing team dedicated to the care of children with general surgical/renal/GI clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be a committed to customer focused, family centered care, focusing on general surgical/renal/GI clinical issues and their unique psycho-social needs. Pediatric and/or acute care experience preferred.

Department of Pediatric Allergy and Immunology - Registered Nurse-Level II (223783)
FT (40hrs) position available; mostly days

The Department of Pediatric Allergy is seeking a team oriented yet independent pediatric nurse to work within our multidisciplinary team to provide patient and family centered outpatient care. This position involves nursing care in clinic that will include patient monitoring and assessment while administering allergy shots, allergy testing, oral food/drug challenges,
Available Positions

and food allergy trials as well as other clinic/patient support duties. When not in clinic this position will provide telephone triage/management to support the care of the patients seen by The Division of Pediatric Allergy. Nurses must have 2-3 years nursing experience with pediatric experience preferred but not required. Excellent problem solving, prioritization and communication skills are required. Must be able to use independent judgment skills within the support of the multidisciplinary team. Telephone Triage and phlebotomy skills preferred but not required.

**Neonatal Intensive Care - Registered Nurse-Level III (220685)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

The NICU is the only one of its kind in the Finger Lakes Region. It's a highly specialized, nationally recognized center providing the highest level of care available for sick or premature newborns, including advanced treatment for respiratory failure and heart disease. Demonstrates ability to work in a high tech, fast paced environment. Excellent organizational and conflict resolution skills. Commitment to customer focused, family centered care. NICU/Pediatric experience preferred.

**Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (222246)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHA/S has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Pediatric Specialty Nurse for the Division of Developmental and Behavioral Pediatrics (DBP) - Registered Nurse-Level II (222987)**

PT (24hr) position available; mostly days

The Clinical Services of DBP are seeking an autonomous, yet team oriented pediatric nurse to work within our multidisciplinary team to provide patient and family centered care. This is a fast-paced outpatient program providing care to children with intellectual and developmental disabilities. This position involves telephone triage and care management, as well as phone-based patient education and family support to families receiving care through DBP. RNs work collaboratively with NPs, MDs, psychologists and others on the DBP team. Nurses must have 2-3 years pediatric or Behavioral Health nursing experience as well as excellent problem solving, prioritization and communication skills. Must be able to use independent judgment with the support of the NP team. Telephone Triage skills and disability knowledge preferred but not required. Spanish language fluency preferred but not required. Diverse applicants encouraged to apply.

**Pediatric Specialty Nurse with the Division of Adolescent Medicine - Registered Nurse-Level II**
Available Positions

(223523)

Full time position available (40 hours), primarily days

The Division of Adolescent Medicine is looking to hire a nurse to be a part of their dynamic interdisciplinary team providing care to patients in the outpatient and inpatient setting. This nursing role would provide direct and indirect patient care services including but not limited to: Outpatient services: Obtain vital signs, perform orthostatics and assist with gynecologic procedures. Review and update electronic medical record including medication reconciliation. Monitor and assist with managing patient flow during regular clinic hours. Triage phone calls from patients, families and providers and consult with health care providers as necessary. Monitor and manage weekly clinic schedule and adjust accordingly. Work with internal and external providers such as the WNYCCCED care manager and parent peer mentors to ensure access to care and care coordination as indicated. Monitor clinic utilization and track patient satisfaction. Provide patient/family/provider education. Review incoming clinical information to assess for appropriateness of referrals. Inpatient services: Assist inpatient team with the care of eating disorder patients including discharge coordination, therapeutic meals, and weekly inpatient eating disorder rounds. Identify patients eligible for eating disorder studies and refer to study coordinator. This is a grant funded position that will be hired year-to-year with an end date. Minimum 2 years experience required. Experience with adolescents preferred.

Pediatric Surgical Suite - Registered Nurse-Level II (223471)

FT position available, D/E, 8, 10, and 12 hour shifts, occasional nights and week-ends per unit need. Holiday and on-call responsibilities

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

Pediatric Transport Nurse - Registered Nurse-Level III (222261)

FT positions available (36 hours), D/N – 12 hour shifts. Rotating holiday requirements, occasional on-call responsibilities.

The Pediatric Transport Team is seeking experienced critical care nurses for the role of pediatric transport nurse. The Pediatric Transport Program transports critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at URMC via ambulance, rotary, and fixed wing aircraft. In addition, the transport nurse is an expert resource for the entire pediatric service and is essential in the following: Rapid Response Team, Pediatric Code Team, procedural sedation, advanced IV access, intra-facility transport of critically ill patients, and pediatric trauma response. As a member of the pediatric critical care team, the transport nurse initiates and participates in ongoing staff education, performance/quality improvement, and organizational activities that contribute to improving patient care and safety. The ideal candidate will have a minimum of three years pediatric critical care experience; combined relevant experience will be considered.
Available Positions

Perioperative Nursing

**Operating Room - Cardiac Team - Registered Nurse-Level II (222687)**

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's, TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing; Strong interest in the all aspects of Cardiac.

**Operating Room - Registered Nurse-Level II (222689)**

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

**PACU-Post Anesthesia Care Unit - Level II (223414)**

FT/PT/per-diem positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

**Perioperative Services - Operating Room (OR) Nurse Residency Program for December 2020**

**RN Graduates -Registered Nurse-Level I (222688)**

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team.
Available Positions

interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

**SSC - Strong Surgical Center/23 Hr. Surgical Observation Unit - Registered Nurse-Level II (222622)**

FT/PT positions available, D/E/N; 8/10/12 hour shifts. Self-Scheduling.

Join a dedicated team that provides perianesthesia nursing care for a wide variety of adult surgical procedures and specialties. The Surgical Center is a fast-paced same day admission unit that cares for patients before and after surgery. This dynamic unit is seeking motivated and flexible nurses interested in expanding their assessment and intervention skills functioning within a continuum of perianesthesia care including pre-op, post-op and observation. Candidates will work collaboratively to optimize the patient to ensure a safe and positive surgical experience from admission to discharge. ACLS certification is required within 1 year.

**Surgical Observation Unit - 23hr Unit - Registered Nurse-Level II (222618)**

FT- night position available, Mon-Fri 8/12 hrs.

Join a dedicated team that provides post-op surgical care to all adult specialties. The unit is a multi-surgical specialty area for patients who are in need of additional observation with stays up to 48hrs. The unit is looking for motivated and flexible nurses who want to enhance their nursing assessment and intervention skills in a fast paced surgical environment. Candidates will work collaboratively with all disciplines to ensure patients are progressing towards meeting their goals for a safe discharge.

**Psychiatric Nursing**

**19200 Inpatient Medicine in Psychiatry Unit - Registered Nurse-Level I - II (223167)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Great opportunity to become a member of a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This expanding unit is looking for flexible, enthusiastic and committed nurses to help us grow. Med/surg acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Nurses are eligible for dual-certification in both medical/surgical nursing and psychiatric nursing after experience requirement attained. New graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. To be eligible for nurse residency, must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.
Available Positions

29200 - General Adult Psychiatry - Registered Nurse-Level I - II (216539)
FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (222754)
FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

39200 - Geriatric Psychiatry Unit - Registered Nurse - Level I-II (222945)
FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy

3-9200 is an 11 bed geriatric psychiatry unit. Join a team of nurses in developing best practice models for safety as well as promotion of cognitive function and physical health. Practice in an active program for patients with proactive discharge planning through collaborative efforts with referral agencies.

Ambulatory Telepsychiatry - Nurse Engagement Specialist - Registered Nurse-Level II (223803)
Part time position, 20 hours per week. No weekends or Holidays.

This cutting edge position requires a team oriented yet independent RN to join our dynamic state of the art growing team! Responsibilities will include but not limited to routine monthly meetings with Skilled Nursing Facilities (SNF) to assist with behavioral care planning, staff education, review patient registries related to the goals/metrics of the program, review consult recommendations and assist with triaging appropriate Telepsychiatry consults and ECHO (Extension for Community Healthcare Outcomes) presentations. The candidate must be able to demonstrate flexibility and have excellent written and verbal communication skills. Nurses with medical or SNF experience are encouraged to apply. Unique position that includes routine access to best practice education via ECHO clinics. Come learn about this multi-level service approach to behavioral health care in the Skilled Nursing Facilities!
Available Positions

**CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (221852)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

**Strong Recovery - Methadone Maintenance Program - Registered Nurse-Level II (222974)**

Full Time position (40 hours), primarily days, weekend rotation

Strong Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone maintenance treatment and dispenses the medication with a computerized system. Reports to the Strong Recovery Nurse Manager. Excellent Opportunity for someone with a strong commitment to high quality patient care, substance use disorder treatment and delivering care within an ambulatory setting. Candidate requires strong nursing assessment skills, communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment and experience in psychiatric mental health nursing preferred. Registered Nurse with an active New York State license in good standing required. Bachelor's Degree in Nursing preferred.

**Strong Recovery - Methadone Maintenance Program - Registered Nurse-Level II (223790)**

Part time position (20 hours), primarily days, weekend rotation

Strong Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone maintenance treatment and dispenses the medication with a computerized system. Reports to the Strong Recovery Nurse Manager. Excellent Opportunity for someone with a strong commitment to high quality patient care, substance use disorder treatment and delivering care within an ambulatory setting. Candidate requires strong nursing assessment skills, communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment and experience in psychiatric mental health nursing preferred. Registered Nurse with an active New York State license in good standing required. Bachelor's Degree in Nursing preferred.

**Strong Ties Clinic - Adult Program - Registered Nurse-Level II (222292)**

FRT position available - Primarily Days

The RN works as part of a diverse multidisciplinary team within the Strong Ties Clinic. The RN will provide care to a culturally diverse patient population in the Strong Ties adult mental health clinic. The RN responsibilities include telephone
Available Positions

triaging, Long Acting Injectable clinic, obtaining MU, processing medication refills, and assessing medication side effects. The RN provides outreach phone calls to engage patients. The RN participates in, and supports providers with, medication clinic visits. The RN conducts primary care screening. The RN collaborates with community providers and systems to facilitate treatment planning. Provides patient/family teaching. Must possess strong communication skills. Experience in psychiatric/mental health nursing required.

Wilmot Cancer Nursing Services

41200 - Palliative Care/General Medicine - Registered Nurse-Level-II (222678)
FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

Hematology-Oncology Clinic - Registered Nurse-Level II (218092)
FT (40 hours) position available, 40 hour, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit. Applicants will have a minimum of 1 year RN experience.

Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Registered Nurse-Level II (223524)
FT position available (36 hours), primarily days.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

Registered Nurse-Level II (223969)
FT (40 hours/week). Primarily days (M-F).

Exciting opportunity for RN with experience in BMT or Heme-Onc. To be an active member of our interdisciplinary Blood and Marrow Transplant program. Position will involve interaction with large multidisciplinary team (internal and external) and coordination of patient care pre and post transplant. Position will also involve education of patients, families and staff. Coordinators also function as liaison between the outpatient and inpatient areas of the program. Candidate must have the
Available Positions

ability to work independently, as well as cohesively in a team, have advance skills of organization, communication and the ability to multi-task. BSN required OCN preferred.

**Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - Hematology Oncology - Registered Nurse-Level II (219718)**

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities.

Manage and coordinate direct care activities for clinical hematology-oncology research at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

**Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - Leukemia and Bone Marrow Transplant - Registered Nurse-Level II (220684)**

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities.

Manage and coordinate direct care activities for the Leukemia and Bone Marrow Transplant research at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at
Available Positions

WCI to facilitate education for team members. 3-5 years Oncology nursing experience required. Leukemia and BMT, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

**Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - GynOnc - Registered Nurse- Level II (220809)**

FT position available, day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for the Gynecologic Oncology research group at the Wilmot Cancer Institute, primarily located at the Lattimore Rd. GynOnc Practice location, and additional off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

**WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (222459)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

**WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (221866)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.
Available Positions

**WCC7 - Oncology - Registered Nurse-Level I - II (223288)**

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

**Wilmot Cancer Center Clinic at Interlakes - Clinic / Triage RN - Level II (223337)**

FT position (40 hours) 8-hour shifts, weekdays, holidays per unit policy

Responsibilities include clinical care coordination, telephone triage, symptom management, and patient education in a fast-paced ambulatory setting requiring dependability and flexibility to changing unit and patient needs. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. Seeking a team focused professional to join our exciting expanding team. Requirement 2 years of acute care experience, oncology/hematology preferred.

**Wilmot Cancer Institute - Adult Hematology Oncology Clinics - Thoracic Medical Oncology/Head and Neck Surgery Clinical Nurse Navigator - Level III (223387)**

FT position available

Seeking a team-focused professional to join our progressive outpatient clinics with a passion for caring for Head and Neck and Thoracic Oncology patients. Responsibilities include: clinical care of patient, care coordination, telephone triage, symptom management, and patient education. This position works with all multiple treatment teams, radiation, surgical, and medical oncology. Therefore one must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. Recent acute care, Thoracic, Head and Neck, and/or surgical oncology experience preferred

**Wilmot Cancer Institute - Adult Hematology Oncology Clinics - Hematology Clinical Nurse Navigator - Level III (223860)**

FT position available

Seeking a team-focused professional to join our progressive outpatient clinics with a passion for caring for Hematology patients. Responsibilities include: clinical care of patient, care coordination, telephone triage, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills and time management.

**Wilmot Cancer Institute - Oncology Infusion Center Myers Cancer Center, Dansville - Registered**
Available Positions

Nurse-Level II (219440)

FT position available (40 hours), primarily days, Monday - Friday.

The Southern tier Myers Cancer Center in Dansville is looking for someone interested in a unique opportunity to care for the Hematology/Oncology patients and their complex needs. As the clinical trials expand into our regional cancer centers, we are looking for someone with an interest in research to help navigate the growing of clinical trials in Dansville. The individual must work well with a team of people, able to multitask and be flexible. We are looking for someone with excellent communication skills, the ability to prioritize and problem solve, and possess strong assessment skills. The successful candidate must also demonstrate the Strong Commitment to the UR Medicines' ICARE values.
Available Positions

Opportunities for Nursing Student

Nursing Practice/Admin

*Strong Nursing Students Employment Program (223385)*

Per Diem position, D/E/N, some weekend and holiday shifts per unit requirements

Assist nursing staff in the delivery of patient care in an unlicensed assistive role, to contribute to the well-being, comfort and safety of patients. Qualified applicants must have successfully completed two (2) semesters of clinical from an accredited Nursing Program. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.
**Available Positions**

**Opportunities for Nurse Management**

**Ambulatory Nursing**

**AC4 - Division of Gastroenterology - URMC - Asst Nurse Manager (220141)**

FT position available

Exciting opportunity to be part of the nursing leadership team in a fast-paced, outpatient GI Division. The ANM will be primarily located on URMC site, AC4, with support to Sawgrass as needed. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Candidate must have excellent communication, interpersonal and team building skills. Must have active NYS license, BSN or matriculation in a BSN program. A minimum of 5 years RN experience with GI experience preferred. Certification preferred.

**Advanced Heart Failure/VAD - VAD Coordinator - Level IV (219834)**

FT position available, primarily days, 10 hr shifts with weekend rotation. On call responsibilities per program needs.

In collaboration with a multidisciplinary team, and under the general guidance of the practice physician, the RN is primarily responsible for maintaining standards of care and patient satisfaction, and for the coordination and provision of proficient care for the Mechanical Circulatory Support (MCS) Program. Responsibilities include evaluation of advanced heart failure therapy patients for MCS support, coordination of implant and safe discharge plan. The RN performs direct patient care duties including patient assessment, device interrogation, triaging patient/community calls and facilitates coordination of services and care, including: patient, family, staff and community education. The RN assists in the development of clinical practice guidelines, usage tracking, MCS database, new project/device implementation and participates in program related quality assurance/performance improvement activities. Serves as the primary technical support for staff, community providers and patients requiring mechanical cardiac assist. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred. Current Registered Nurse licensure, ACLS and CPR Certifications required. A minimum of 4 years’ experience, with at least 3 of those in cardiology with an emphasis on mechanical circulatory support.

**Department of Neurosurgery (Regional) - Sr Asst Nurse Manager (223419)**

FT position available

The Regional Assistant Nurse Manager is responsible for leading/managing the Nursing Staff and support staff as well as lending guidance and assistance to providers in the Big Flats, NY Neuromedicine office. The expectations include ensuring
Available Positions

optimal daily operations, patient throughput, and appropriate staffing ratios. The primary goals of this position are to ensure the following: patients receive the highest level of service, care providers function in a highly efficient environment, and staff works in a rewarding, respectful, and team-based environment. Responsibilities also include the co-development and implementation of policies to support patient and employee satisfaction, workflow optimization, program development, and the monitoring of budgetary goals. Requirements: Registered Professional Nurse, Bachelor's degree, three to five years of progressive management experience in an organization of similar size and complexity with a significant level of accomplishment. Master's degree preferred.

Dialysis Unit - Dialysis Access Nurse Navigator - Level IV (219735)

FT position available, primarily days

Excellent career growth opportunity for a registered nurse to act in the role of a nurse navigator for UR Dialysis patients. Responsibilities include: Clinical care of patient, care coordination, telephone triage, symptom management, and patient education. Serves as a liaison and resource for patients, physicians, and other health care professionals involved in the provision of care for the patient. The ideal candidate will have excellent phone triage skills and be able to function independently within the limits of the position. The ideal candidate will call excellent phone triage skills, recognize and act on any possible patient concerns. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. BSN required and recent hemodialysis experience preferred. At least two years Hemodialysis nursing experience. Prior experience using data to monitor outcomes and PI/QA metrics preferred.

Neuromedicine Pain Treatment Center - Asst Nurse Manager (222409)

FT position available

Responsibilities include oversight at two different offices (Clifton Springs, and Rochester). Will be responsible for monitoring daily activities, staffing, and facilitation of care for neurology and neurosurgery patients with acute and chronic pain issues and ability to provide clinical care. This is a nationally-recognized program that serves as a regional hub for clinical care patients with chronic pain due to nerve injury. Integral to the role will be the ability to lead a diverse team of techs and nurses, organize the work environment, establish and monitor standards of practice across multiple sites, interpret policy, and model customer service excellence. Will work together with practice managers and administration to resolve clinical and clerical issues and achieve departmental goals. Must be motivated, creative, demonstrated success as a change agent, and have excellent communication skills. Requires NYS license, minimum of a Bachelor's degree with Master's degree preferred. Ambulatory Care experience preferred; five years nursing experience required.

Orthopaedic Clinic @ Clinton Crossings - Asst Nurse Manager (222424)

FT position available, primarily days

Looking for a Assistant Nurse Manager interested in providing quality patient care and staff satisfaction. Will be responsible for assisting NM in oversight of Clinton Crossings Clinic along with UR Orthopaedic clinics throughout the region. Individual must coach and empower team members for optimal patient outcomes while fostering an environment of personal
Available Positions

accountability and integrity. Assure Team collaboration by portraying strong interpersonal and communication skills. Individual must be willing to organize and facilitate throughput. Individual is willing to work with newborn to geriatric patients. Interested in initiating changes to improve overall patient care, provide constructive feedback to staff, resolve patient concerns, TJC, and QA/PI activities.

**Outpatient Liver Transplant Coordinator - Register Nurse - Level IV (221077)**

Full Time (M-F), On-call responsibilities per department need some weekend and holiday for call coverage.

The Transplant nurse coordinator functions collaboratively with the multidisciplinary transplant team. They are involved in all phases of care of the liver transplant patient. The position also includes following patients with cirrhosis who require advanced care by hepatologists who may transition to needing a transplant evaluation. This position is fast paced and involves patient populations that require complex coordination of care. The coordinator will act as a liaison between the referring providers and will provide hand off to the PCP or referring when appropriate. The coordinator will provide patient education, coordination of care, and will ensure appropriate testing is ordered and will follow up and review testing results with the transplant team. The clinical coordinator will also be responsible for ensuring adherence to internal policies and external polices defined by UNOs and CMS. This position is part of a strong multidisciplinary team. Excellent clinical and communication skills required.

Cardiovascular Nursing

**4-1400 Dialysis Unit - Asst Nurse Manager (223333)**

FT position available

Seeking RN to join the leadership team of UR Dialysis serving Adult and Pediatric Patients at three sites: A state of the art renovated space within Strong Memorial Hospital, Highland Hospital and F.F. Thompson. The position requires that the Assistant Nurse Manager assists with the operations at the three sites including staffing, regulatory compliance, performance improvement, quality assurance, staff training and oversight, while promoting patient and staff satisfaction. Flexibility and Excellent communication skills are a must. Previous Dialysis Experience Required, Pediatric Dialysis Experience is desired.

**71400 - Medicine and Vascular Surgery - Asst Nurse Manager (223334)**

FT position available (40 hrs/wk) D/E/N 8 or 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy

Become part of our Leadership team within an evolving unit focused on the care of patients with Vascular Surgery and complex medical needs. A fast paced unit collaborating within a multidisciplinary team of clinical experts. Acute Adult Nursing care experience preferred. Responsibilities will include performance improvement initiatives, regulatory compliance, mentoring and engaging staff, and participation in annual performance evaluations. This candidate must be flexible, possess excellent communication and critical thinking skills. BSN required.
Available Positions

**Cardiac Cath - Nurse Mgr (223449)**
FT position available, primarily days, 8 hour shifts, and on-call responsibilities

Come join our innovative team on the Cardiac Cath Unit. Experience the opportunity to be a part of a progressive state of the art environment with the latest in technology and treatment. This role will include: strategic and financial planning; developing and executing short/long term goals that align with our strategic initiatives, as well as project and program development. Our focus on patient centered care and the professional development of staff is fundamental to our success and this will be a key part of the management role. Creativity, motivation, positive attitude and good communication skills are required. MS degree preferred. Management experience required.

**Critical Care Nursing**

**83400 Medical Intensive Care Unit (MICU) - Asst Nurse Manager (222555)**
FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MICU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

**Emergency Department**

**Emergency Department - Asst Nurse Manager (222758)**
FT position available. D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute care experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

**Emergency Nursing**

**NEW Unit opening December 2020 - Observation/Transition Unit - Nurse Mgr (223855)**
FT position available. Primarily Days, weekends & holidays as required

Seeking an energetic individual for an exciting and innovative opportunity to open an observation/transition unit that will care for adult patients needing observation as well as admitted patients awaiting bed placement. The NM will work collaboratively with the ED CRN and Observation unit to facilitate a seamless flow of patients out of the ED. Candidates must possess strong interpersonal and ICARE customer service skills. BSN required, MS degree preferred, 3-5 years’ experience required.
Available Positions

or equivalent combination of education & experience.

Medical Surgical Nursing

21800 - Short Stay Unit - Asst Nurse Manager (223765)

FT position available, D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

53600 - Neurosurgery - Assistant Nurse Manager (223764)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

Recent acute med/surg experience, neurosurgery/orthopaedic experience very helpful. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Demonstrates ability to function in leadership role. Ability to work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills.

61600 - Acute Medicine Unit - Level IV - Assistant Nurse Manager (223726)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a 24 bed medical unit. This is great opportunity to clinically mentor and work with staff to meet their ongoing educational needs. In addition, responsibilities will include, working with staff on creative performance improvement initiatives, participation in annual performance evaluations, assisting with quarterly check-in meetings with staff, and working with the leadership team on employee engagement initiatives. Patient and staff satisfaction is our focus. Strong communication skills are a must. BSN preferred with a minimum of 3-5 years of recent acute care experience.

OB/GYN Nursing

31600 /33600 Birth Centers - Nurse Manager (222592)

FT position available, primarily days, on-call responsibilities

Seeking an individual with demonstrated leadership, clinical and management skills and a desire to work collaboratively to promote change. Accountability for nursing budget, staff, quality of care and managing practice changes. Must be flexible and adapt readily to changing responsibilities and situations. Motivation, creativity and strong communication skills are essential. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach of care for the low/moderate risk labor and postpartum patients, healthy newborns and GYN patients. MS degree
Available Positions

required. 3-5 years experience required.

Other Nursing Opportunities

**Registered Nurse (223807)**

8 AM-4:30 PM

Recent acute care and Hematology-Oncology experience required. Demonstrate ability to function in a leadership role. Responsibilities include: greet and room patients, obtain vs. ht/wt. stock rooms, maintain clinic flow, order and manage supplies, cleaning exam rooms and common areas, care coordination, telephone management, and patient education. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine’s core values of people, excellence and teamwork.

**Perioperative Nursing**

**Pediatric Operating Room - Asst Nurse Manager (223415)**

FT position available: day/evening/night position, holidays, weekends and team call- per unit policy

Interested candidates should demonstrate the ability to function in a leadership role and foster team effectiveness within own area and across department. Candidates should also possess the skill to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent organizational, communication, interpersonal and leadership skills required. Minimum of 3 years Pediatric OR experience and CNOR or CNOR eligible, BSN preferred.

**Pediatric Operating Room - Nurse Mgr (223268)**

FT position available. Primarily Days, weekends & holidays as required

Seeking an energetic individual with demonstrated leadership, clinical and management experience. Ability to work collaboratively with the Departments of Surgery, Pediatrics, Anesthesiology, Sterile Processing, Materials Management and PeriAnesthesia to assure the delivery of quality Patient Family Centered Care. Accountable for the operations of Pediatric Perioperative Services including budget, staffing, and managing change. Must exhibit excellent communication skills, creativity and ability to focus on teamwork and performance improvement. MS degree preferred, 3-5 years’ experience required or equivalent combination of education & experience.

**Wilmot Cancer Nursing Services**

**41200 - Palliative Care/ General Medicine - Asst Nurse Manager - Level IV (220139)**

FT position available, 8 & 12 hour shifts, weekends and occasional holidays, with on call responsibilities for weekends, off-shifts and holidays.
Available Positions

4-1200 nurses provide expert care of patients requiring acute symptom management and end-of-life care as part of an interdisciplinary team. Candidate will demonstrate the leadership abilities and communication skills needed to assist with day to day unit operation. Duties also include role of Unit Regulatory Champion. Prefer BS degree and/or CHPN certification, recent acute care experience, and experience in Palliative Care.

**Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Asst Nurse Manager (223771)**

FT position available, primarily days. Primary location will be at the Brockport site with potential floating to other locations.

Recent acute care and Hematology-Oncology experience required. Demonstrate ability to function in a leadership role. Responsibilities include: care coordination, telephone management, and patient education. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

**WCC5 - Surgical Oncology-Hepatobiliary/Urology/ENT- Asst Nurse Manager (222194)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy. In search of a dynamic, inclusive, flexible individual willing to care for a diverse population in a changing environment. The ANM will be involved in direct patient care, unit activities, maintaining standards, staff development and education. Must have excellent interpersonal and communication skills, working collaboratively as an active member of a multidisciplinary team. Ability to critically think and problem solve required. Demonstrates ability to function in a leadership role. Recent surgical experience preferred.

**WCC7 - Hematology-Oncology - Asst Nurse Manager, Level IV (223898)**

FT position available. D/E/N, on-call responsibilities, some weekends and holidays

Interested candidates should possess a strong motivation and desire for creating team excellence. Prioritizations include patient safety/satisfaction, customer service utilizing the patient and family centered model, and staff development; emphasis on effective communication, productivity, exemplary self-care, creative thinking, confident decision making skills, ability to function well in a demanding environment, approachability, and the ability to embrace constant continuous improvement initiatives. Leadership experience preferred and/or exemplified in current/past positions. OCN and oncology experience preferred. Superb nursing skill and patient care abilities required.
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

**UR Medicine Ostomy Services - Nurse Practitioner (223868)**

Full-time position Monday – Friday during orientation, then Part time 0.6 FTE (24 hours) thereafter.

This is a unique opportunity to work in a URMC nurse practitioner hospital based clinic caring for both routine & urgent ostomy patients with peristomal wounds, dermatological conditions, fistulae and tube site irritations. This clinic services patients and providers of the entire upstate NY and southern tier region. Responsibilities include evaluating and diagnosing both new and established patients, triaging postoperative complications as they relate to the GI/GU systems, procedures such as skin biopsies, tissue cultures, and cauterization of benign growths. A desire to develop a long term expertise as a consultant in this field is preferable. Candidate must possess strong clinical and communication skills, demonstrate flexibility in hours and clinic location, have a positive attitude and have a team based work ethic. 3-5 years of wound and ostomy experience required. Adult or Family Certified NP preferred as the clinic see's patients of all ages. ANCC/AANP and wound ostomy certified by WOCNCB required within 18 months of hire. Start date July 1, 2020.

Cardiovascular Center

**41600, Adult Cardiac Progressive Care Unit - Nurse Practitioner/Physician Assistant (223568)**

FT position available, primarily days and early evenings, weekends 1/month and holidays as required.

Exciting opportunity to work in a well-established practice as part of a collaborative team providing care to patients within the Division of Cardiac Surgery and Vascular Surgery. This unit provides both pre and postoperative surgical care to patients of the Cardiovascular Service Line. Provide direct care, assessment, evaluation, intervention and plan for ongoing care of this patient population including wound care, surgical follow up and knowledge of arrhythmia management. In addition to direct patient care activities, it is required to provide educational opportunities for the staff in a mentoring capacity working with the unit leadership. Familiarity with core measures and performance improvement commitment is required. Excellent organizational, communication skills, and customer service behaviors are required. NYS licensed, Master's degree required, ACNP preferred. Nationally certified or eligible for certification required.

Critical Care Services

**81200 Neuromedical ICU - Nurse Practitioner/Physician Assistant (223773)**

FT position available. 13 hr shifts Day/nights/weekends.

Exciting opportunity to work in the neuromedical ICU. Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups,
Available Positions

daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants must be Acute Care NP certified (certification will be required within 6 months of hire) or NCCPA certified. Neurosurgical or neurology experience is highly preferred.

Emergency Department

Emergency Department - Nurse Practitioner/Physician Assistant (222311)

FT position available, rotating D/E/N, 8, 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.

Urgent Care - Nurse Practitioner/Physician Assistant (223417)

FT/PT positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E/N – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP's/PA's will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED or Urgent Care helpful and applicants must be NYS NP/PA eligible. New graduates will not be considered.

Neurology Services

Neurosurgery - Neuro Oncology / Spinal Disorders - Nurse Practitioner/Physician Assistant (223552)

Full time position available.

The Department of Neurosurgery with a clinical focus on Neuro Oncology and spinal disorders. As part of a collaborative interdisciplinary healthcare team the APP would participate in assessment, diagnostic evaluation, surgical and post operative care of patients. Inpatient care is centered at Strong Memorial and Highland Hospital. Outpatient care is delivered in Rochester and the surrounding counties. Experience in Neurosurgery or Neurology is desirable. National certification required within one year of hire.
Available Positions

OB/GYN Department

Division of Urogynecology - Nurse Practitioner / Physician Assistant (223792)

FT position available.

Responsibilities include: Work-up and conservative management and treatment of: Overactive bladder with and without urinary incontinence; Interstitial cystitis/ radiation cystitis; Pessary fitting and pessary care and Urinary tract infections. Additional responsibilities: Understanding of urogynecological operative procedures, and in- office procedures; Preoperative education, teaching; Participation in the clinical education of Fellows, Residents and Medical Students and Teaching of group classes/ patient education. Requirements: NP or PA Certification required from approved program; Experience with routine gynecologic outpatient care preferred; Prior urogynecology, urology, or geriatric experience helpful but not required (extensive on the job training will be provided); Desire to work with population with average age range of 60 and Familiarity with electronic medical records a plus.

Orthopaedic Services

Orthopaedic / Hand and Wrist Division - Nurse Practitioner/ Physician Assistant (223851)

FT position available, primarily days. Evenings, weekends and holidays as required.

Work collaboratively with all members of the health care team to provide high quality care (outpatient) to patients with hand and wrist disorders. Practice has a focus on pediatric hand conditions, reconstructive surgery for arthritic and traumatic disorders of the hand and wrist, vascular disorders, as well as peripheral nerve surgery. Strong communication and clinical skills required. Must be eligible to see pediatric patients. Must be eligible for billing.

Pediatric Services

Children's Heart Center at URMC - Pediatric Nurse Practitioner/Physician Assistant (223850)

FT position available (40 hours), Days/Nights, weekends/holidays

Seeking a motivated individual eager to work in a multidisciplinary team. Previous pediatric experience and excellent communication skills required. Provide direct care and case management to pediatric and adult patients with congenital and acquired heart disease as a part of the Children's Heart Center Team. Provide care in both inpatient critical care unit. Provide care as needed to patients undergoing cardiac catheterization from pre-admission through discharge. Act as a liaison with all providers involved in patient's care. Contribute to quality assurance programs related to the care of patients.

Psychiatric Department

Adult Partial Hospitalization Program - Psychiatric Nurse Practitioner (223662)

FT/PT position available, M-F, weekdays.

In collaboration with a psychiatrist, provides initial psychiatric evaluations and follow up regarding psychopharmacological
Available Positions

needs, response, education and support within an interdisciplinary team including primary therapists, group therapists and social workers. The Adult Partial Hospitalization Program serves patients with acute psychiatric symptoms requiring stabilization as part of a step down from acute psychiatric inpatient settings or an attempt to prevent a hospitalization. NYS RN License. Master's Degree in Psychiatric Mental Health Nursing and NYS license as a Psychiatric Nurse Practitioner. At least 2 years of experience as a Psychiatric Nurse Practitioner.

Strong Ties Young Adult Program - Psychiatric Nurse Practitioner (222560)
FT position available, primarily days

Exciting opportunity for a psychiatric nurse practitioner to work collaboratively as part of a multi-disciplinary team providing high quality care to young adults with emerging severe mental illness. The nurse practitioner will provide comprehensive psychopharmacological evaluation and treatment for chronically ill patients, ages 18-30, with the hope of eventually treating patients as young as 16 year old and older. Excellent interpersonal strong communication skills is a must. NYS license as RN and NYS certification as Nurse Practitioner in Psychiatry with ANCC Board Certification.

Surgical Department

Surgery Endocrine Outpatient - Nurse Practitioner/Physician Assistant (223869)
FT position available – day time hours

New Opportunity to work in a Surgical Oncology practice with a primary focus on endocrine surgery. Will be a collaborative partner, with faculty, in the care of and management of this population, seeing follow up visits, urgent visits, and will facilitate care coordination. The APP will manage telephone calls, prescription refills, follow-up on diagnostic testing etc. Requirement: 2-5 years’ experience as a NP/PA, experience in an ambulatory care environment preferred. NYS certification as an NP/PA Certification at the national level that permits the ability to bill for services. Excellent teamwork skills required.
Available Positions

Opportunities for Clinical Nurse Specialist

Critical Care Nursing

71600 Medical Intensive Care Unit - Clinical Nurse Leader/ Clinical Nurse Specialist / Nurse Educator / Master Prepared RN (223904)

FT position available, primarily days

Come join a fresh, innovative, and dynamic team of dedicated nurses on a brand new Medical ICU. The unit-based Master Prepared RN will provide highly skilled direct patient care, serve as an advocate for individual patients and families, and provide mentorship to nursing staff and other members of the healthcare team. The candidate will work directly with the staff as well as the leadership team as a change agent, educator, and mentor to drive excellent patient and unit outcomes. In this role, the Master Prepared RN will assess, design, implement, and evaluate programs at the unit level. The ideal candidate will have a background in quality improvement/patient safety, translation of evidence into practice, project management, professional development, and communication and collaboration skills. This position requires 30% direct clinical time at the unit level, including but not limited to patient assignments, orientation, charge, and staff and patient rounding. Preferred applicants will have a minimum of 4 years nursing experience with 2 years of critical care experience. Nursing Master's degree required (Clinical Nurse Specialist, Clinical Nursing Leader, or Master's in Nursing Education preferred). Prior demonstrated leadership experience in nursing desired. Must obtain specialty professional certification within 2 years of hire.

Medical Surgical Nursing

61400 Acute Care Medicine - Clinical Nurse Specialist/Clinical Nurse Leader/Master Prepared RN/Nurse Educator (222904)

FT position available, primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

To provide educational resource and leadership support for an Acute Medicine unit, 6-1400. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, in-services, competency development, career advancement development, and documentation. The ability to effectively communicate and develop strong working relationships with others is necessary for this position. 3 years med.-surg. experience required.

Perioperative Nursing

Periop - Clinical Nurse Specialist/Clinical Nurse Leader/Master Prepared RN/Nurse Educator (223802)

FT position available
Available Positions

Nurse educator position for perianesthesia nursing to cover SSCB, 23HR, PACU, and SSC2 to enhance educational opportunities and build rapport between the units involved with the continuum of perianesthesia nursing care. This role would supplement orientation efforts for the nurse residency program and invest in the engagement of our current nursing staff as well by fostering an environment of continuing education and experiential learning. This educator position would serve over 100 nursing FTE’s and work collaboratively with existing unit leadership teams, reporting to the assistant director of perianesthesia nursing. Goals include implementation of simulation based learning, cross-unit training opportunities, committee involvement for preceptors, and coordination of in-services. This role is crucial in providing the support, role modeling, and mentorship necessary to engage and retain our nursing staff. Requires a Master’s Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years experience as an RN with one to three years of leadership experience; or equivalent combination of education and experience.

Wilmot Cancer Nursing Services

**WCC 6--Blood and Bone Marrow Transplant Unit: Master Prepared RN/Clinical Nurse Specialist/Nurse Educator (221994)**

FT position available, primarily days, 8 hour shifts, occasional evenings, weekends & holidays as required.

Will develop and provide educational support for the inpatient unit and BMT program. Must have a strong clinical background in Bone Marrow Transplant and Hematology/Oncology. An interest in orientation, quality assurance, care management, and continuing education is essential to be successful. Main areas of focus will include providing unit inservices, staff orientation, program competency development, documentation, and service level APRN support. Excellent interpersonal and communication skills are a must. 3-5 years oncology and BMT experience required. Oncology certification preferred. Master’s Degree required, but consideration will be given to applicants with oncology nursing experience who are matriculated in a MS degree bearing program.

**Wilmot Cancer Institute: Service Clinical Nurse Specialist/Clinical Nurse Leader/Master Prepared RN/Nurse Educator (222102)**

FT position available

Safety, Performance and Regulatory APRN (WCI Inpatient/Ambulatory). Exciting opportunity to participate in a new position as part of the WCI Advance Practice RN group. Ensure clinically relevant Performance Improvement, Safety and Regulatory (eg, Joint Commission, Commission on Cancer, Quality Oncology Practice Initiative) standards are applied to improve care and meet compliance needs. Works in concert with Oncology Care Outcomes Manager to effectively collect data, organize and evaluate systems to monitor quality of patient care. Establishes leadership role with staff to analyze patterns and trends to identify and determine whether a problem or opportunity for improvement exists. Will support staff to implement improvement projects to achieve organizational goals with respect to patient safety outcomes. Initiate projects independently and upon direction of WCI leadership/Director of Nursing, and CNO. Develop, maintain, and update policies and procedures based on practice changes and new evidence. Oncology nursing experience required; Oncology certification preferred. Master’s Degree required, but consideration will be given to applicants with oncology nursing experience.
Available Positions

experience who are matriculated in a MS degree bearing program.
Available Positions

Opportunities for LPN

Ambulatory Nursing

**Department of Dermatology - LPN-Proficient (223083)**

Full time position available, days, requires flexible shifts and assignments.

Exciting LPN position available with fast paced Dermatology practices in the greater Rochester area and Brockport. Responsibilities include rooming patients, obtaining vital signs, recording within the electronic medical record, patient prep for surgical interventions, administration of local anesthesia, wound care, pressure dressing's, and physician documentation support across multiple dermatologic disciplines (general dermatology, cosmetic dermatology, surgical dermatology) within all UR Medicine Dermatology practice locations. Applicants are expected to work collaboratively with a multidisciplinary team. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

**Occupational & Environment Medicine @ Calkins Corporate Park (Henrietta) - LPN-Proficient (222804)**

FT position available, primarily days, weekends & on-call per unit policy

Provides pre-employment physical for offsite companies requested medical services (e.g. Hep B & Flu vaccinations, PPD skin testing, injury care, specimen collecting/POCT, drug screening). Three years' experience required. Works under the direction of an RN; requires excellent communication skills and the ability to work collaboratively with others. These technical assignments require independent performance, good organizational skills, and the ability to multi task, while being flexible and conveying positive public relations. Demonstrates flexibility, ability to prioritize & work effectively in a fast paced environment.

**Outpatient Pulmonary Lab/Pulmonary Clinical Group - LPN-Proficient (223838)**

FT position available, primarily days

Great opportunity for an LPN to work in a multidisciplinary outpatient setting serving pulmonary patients. This position works closely with pulmonary specialists who treat asthma, COPD, lung cancer nodules, Interstitial Lung diseases such as pulmonary fibrosis, sarcoidosis and all aspects of lung disease. Works directly with clinic staff under the direction of an RN to care for complex pulmonary patients. Responsibilities include direct patient care; obtaining VS, rooming patients, administration of immunizations, and simple spirometry. Assist clinic staff with DME paperwork, oxygen qualification and reinforce teaching to established pulmonary patients. Candidate must have excellent typing skills, previous outpatient experience required with a minimum of 2 years LPN experience. Fragrant free work environment.
Available Positions

**Physical Medicine & Rehabilitation - Clinton Crossings - LPN-Proficient (221193)**

FT position available, primarily days, 8 hour shifts.

LPN to work in busy outpatient Physical Medicine & Rehab clinic area; responsibilities include care of patients, assisting with procedures, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.

**URMC OB/GYN Associates of the Finger Lakes Outpatient Clinic - LPN-Proficient (223955)**

PT position available (32 hours)

Busy OB-GYN office located in the Finger Lakes Region, to perform a variety of tasks. Primary duties will include telephone triage of patient phone calls, giving medications and injections as ordered, obtaining vital signs of patients, obtaining and recording medical, surgical and family histories, allergies and current medications, and documenting symptoms or concerns. Must be a team player, able to use electronic medical record and willing to be flexible. Women's health and ambulatory experience preferred. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State license. 1 year OB experience.

**Urology at Sawgrass - LPN - Proficient (223325)**

FT position available. Primarily days.

Exciting LPN position available with fast paced Urology practice at the new state of the art clinical location. Responsibilities include rooming patients, obtaining vital signs, recording with the electronic medical record, specimen obtaining and preparation, patient prep for procedures, assistance during procedures, high level disinfection of equipment, and physician documentation support across multiple urology disciplines (general urology, oncologic urology, kidney and bladder stones, infertility, and procedures). Must be able to work in a very fast paced environment and have excellent communication skills. Needs to work well in a team approach to provide quality care for complex urologic patients. One year acute care experience or urology experience a plus, but not required.

**Cardiovascular Nursing**

**42800 - Cardiovascular Intensive Care Unit - LPN-Proficient (219019)**

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

**7-1400 - Vascular Surgery / Cardiovascular / Hospital Medicine - LPN Proficient (223328)**

FT positions available D/E/N, 8 or 12 hours shifts, holidays and weekends per unit standard
Available Positions

Exciting opportunities await LPN's with interest in the care of Vascular Surgery, Acute Cardiology and Hospital Medicine patients. Must demonstrate critical thinking skills, along with the ability to collaborate with all disciplines within a fast paced stepdown unit.

Critical Care Nursing

**81200 - Neuromedicine ICU- LPN-Proficient (219040)**

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

Medical Surgical Nursing

**61400 - Acute Medicine Unit - LPN-Proficient (223416)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care helpful, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must!

**G-5000 CRC - Clinical Research Center - LPN-Proficient (222937)**

FT (36 hour) position available, D/E, 8 hour shifts, occasional weekends and holidays per unit policy.

Recent acute care experience required. Ability to work with adult and pediatric patients. Demonstrates ability to organize an outpatient and inpatient assignment. Demonstrates strong interpersonal skills and IV skills.

Psychiatric Department

**CPEP - Comprehensive Psychiatric Emergency Program - LPN-Proficient (222775)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program (CPEP) is seeking LPNs for an exciting opportunity to work on a team comprised of interdisciplinary clinicians serving patients across the lifespan with psychiatric mental health conditions. The CPEP encompasses the primary Triage and Screening Area; 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 11,000 patients are evaluated annually. The LPN will collaborate with the RN on managing patients while they await evaluation and/or have extended stays within the CPEP environment. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to
Available Positions

assess complex patient presentations in order to determine appropriate intervention and disposition. Current NYS licensure as an LPN required.
Available Positions

Opportunities for Nursing Admin/Education

Ambulatory Nursing

*Nursing Director for Ambulatory Care (223266)*

Full time; daytime hours

Exciting opportunity to be involved with the rapid growth of the expanding ambulatory care environment. Will work with all ambulatory programs, on and off-site, to facilitate efficiency, cost effectiveness, improvement in systems and processes, with the goal of exceeding the hospital's strategic goals. Will oversee the Nurse Managers and Nurse Leaders in these areas, in a collaborative model with the Medical Director/ Administrator. Will gain expertise in regulatory agency requirements, acting as a point of interpretation for those guidelines. Will be actively involved in clinical space planning for Ambulatory Program expansions. Models excellence in customer service to patients and families, staff and providers. Is timely in response to ambulatory areas and concerns raised. Has excellent communication skills, being thoughtful in response to managers/staff, and is helpful in resolution of conflict. RN with Master's Degree in Nursing, MBA, MMM. or MHA, Doctoral Degree preferred. Five or more year's leadership/management experience in an academic medical center or tertiary setting.

*Department of Cardiology - Assistant Director of Ambulatory Nursing for Cardiology (223780)*

FT position available

The Assistant Director of Ambulatory Nursing is responsible for nursing practice and process activities in the cardiology outpatient clinics at URMC. The primary objectives for this position are to ensure that patients receive the highest level of care and service that care providers are able to function in a highly efficient environment, and that staff self-actualized in a highly rewarding and caring environment. The Assistant Director of Ambulatory Nursing is responsible for leading the ambulatory cardiology nurse management team and associated staff. In addition, the Assistant Director includes the development and implementation of policies to support patient and employee satisfaction and the monitoring of financial and budgeting goals. The Assistant Director works collaboratively with the Director of Ambulatory Cardiology, Director of Ambulatory Nursing and the Cardiology Ambulatory Physician Leadership Group. Minimum Qualifications: Master's Degree in Nursing or related field. 5 years of related clinical, supervisory and administrative experience; or an equivalent combination of education and experience. Knowledge of current practice standards as it relates to specialty. Preferred Qualifications: Five to seven years of progressive management experience in an organization of similar size and complexity with a significant level of accomplishment. Specialized experience in an appropriate field related to the assignment is desired. Skill in exercising a high degree of initiative, judgement, discretion and decision making. Relevant ANCC Certification.
Available Positions

Nursing Practice/Admin

Diversity, Equity and Inclusion Officer for Nursing Practice (223522)

FT position available

Works collaboratively with Nursing Practice Executive Council (NPEC), Nurse Managers, Professional Nursing Council and sub-council members, Nursing Practice members and University of Rochester Medical Center (URMC) Human Resources (HR), and Patient Relations and the Chief Patient Experience Officer to lead the Nursing Practice commitment and strategy to be a diverse, anti-racist, equitable and inclusive organization. Identifies issues and/or opportunities for improvement related to equity and inclusion. Design and implement employee engagement plan of action to attract and retain a diverse Nursing Practice workforce. Responsible for planning and implementing a Nursing Practice equity and inclusion program together with the Chief Nursing Executive and in alignment with the Nursing strategic plan initiatives. Requirements: RN with current New York State License; Graduate degree in nursing or other relevant specialty required, and 5 years of relevant management experience or an equivalent combination of education and experience. Master's degree required. Two years of experience in leadership, education, and/or creating and leading DEI workplace strategies and programs. Diversity, equity, and inclusion field preferred. Certified Diversity Professional preferred.
Available Positions

Opportunities for Surgical Technologist

Ambulatory Nursing

*Outpatient Oral Maxillo Facial Surgery Clinic - Surgical Technologist (221855)*

FT positions available, primarily days, 8 hour shifts

Demonstrates procedure knowledge & skill for minor/major procedures, assembles required instruments, anticipates equipment required during procedures, maintains sterile instruments and thoroughly cleans/care for equipment. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Perioperative Nursing

*Operating Room - Surgical Technologist (223148)*

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

*Operating Room 2nd floor - Surgical Technologist (215213)*

FT/PT positions available, D/E, 8 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.
Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

**Pulmonary Clinic - Respiratory Therapist-Lev II (221314)**

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

Respiratory Care

**Pediatric Pulmonary - Respiratory Therapist-Lev II (217015)**

FT position available, primarily days

Perform inpatient and outpatient Pulmonary Function tests and provides general technical support in respiratory care. Participate in in-house instruction pertinent to Respiratory Therapy; ensure technical accuracy of analyses; perform all respiratory therapy duties as required. Demonstrates ICARE* values in each of the major responsibilities. Demonstrates proficiency in performing and analyzing pulmonary function testing, oximetry and capnography. Demonstrates working knowledge of home care ventilators, bipap/cpap machines, suction equipment and apnea monitors. Follows protocol for infection control and patient safety. Qualifications: New York State license as a Certified Respiratory Therapy Technician with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year 6 months of employment.

**Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (221316)**

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

**Respiratory Therapy Tech-Lev I-II (221515)**

Per Diem position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required
Available Positions

Looking for RTs/RRTs that are willing to do perform and/or assist with direct patient care. Will float to different in patient units to assist staff with providing direct patient care.

**U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev II (216284)**

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.

**U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev III (216559)**

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Lead Therapist to assist with development of RT staff. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.

**Strong Memorial Hospital**

**Respiratory Therapist-Lev II (223648)**

FT Position 1815 South Clinton Ave with the ability to travel in the Rochester area to other locations occasionally.

POSITION SUMMARY: Under the direction of the clinical coordinator is accountable for provision of competent patient care based on established standards. Level II Respiratory Therapists, in addition to job duties stated in Respiratory Therapy Therapist, Level I job description, assumes an expanded role which includes but is not limited to the preceptor role, participation on committees, and performing advanced respiratory care procedures. SUPERVISION AND DIRECTION EXERCISED: Functions with little or no supervision when performing procedures. May act in charge role. MACHINES AND EQUIPMENT USED: All respiratory therapy equipment. TYPICAL DUTIES: Reads and interprets physicians’ orders regarding respiratory therapy requirements; confers with physician if treatment, medication, and dosage prescribed are not in accordance with standard practice for diagnosed illness. Recognizes changes in patient status and responds effectively, accesses resources as appropriate. Collaborates/participates in plan of care by attending physician/interdisciplinary rounds. Make recommendations and changes in patients’ respiratory care plan utilizing broad knowledge base and experience. Implements age specific basic respiratory procedures and therapies according to Respiratory Care department policy.
Available Positions

Monitors patient/family response to all basic and advanced respiratory procedures and therapies and makes changes and recommendations. Performs procedures, which include but are not limited to setting up nitric oxide, HFOV, and the MRI ventilator. Is able to function in the ED (adult and pediatric) and in the OR with a vent and/or nitricoxide. Signs off and verifies physician orders and documents therapies according to department policy. Functions as preceptor for staff and/or students. Provides learning opportunities and contributes to the orientation of new staff and/or students. Identifies practice problems and assists with resolutions. QUALIFICATIONS: New York State license as a Registered Respiratory Therapist with current registrations with at least one-year experience as a Registered Respiratory Therapist.
Available Positions

Other Opportunities for Nurses

Health Sciences

Executive Patient Services Nurse, URMS Special Patient Svcs (220669)

8 AM-4:30 PM

Position Summary: The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University. Reporting to the Executive Director for Executive Patient Services, the Executive Patient Services Nurse will provide the necessary coordination of stewardship with current major donors, strengthening relationships with new prospective donors, as well as, organizing and facilitating a robust Executive Health program. Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required. Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Visits bedside patients and performs off-site visits as directed. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call phone line. Other duties as required by the Assistant Director and the Executive Director of Executive Patient Services. Qualifications: Bachelor's degree and current RN license (which must be maintained) with a minimum of 5 years of nursing experience. Master's degree preferred. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of
Available Positions

confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.

Medical Faculty Group

LPN, Primary Care (223537)

Position Summary: Responsible for nursing care under the supervision of physicians and/or Registered Nurse (RN) and within the appropriate scope of practice. Performs the functions associated with the clinical aspect of a patient visit in Primary Care. Responsible for direct patient care, documentation, administration of medications and injections, minor laboratory testing, and communication with patients, health care providers, insurers, pharmacies and fellow staff. Occasional evening and weekend work is possible. Responsibilities: Under general direction and with latitude for independent judgment performs the below typical duties. Direct Patient Care: Escorts patients to exam rooms. Reviews patient charts to anticipate health needs and organize flow. Obtains and records patient vital signs. Provides direct patient care services per scope of primary care practice. Performs required tests at the direction of the provider. Assists providers in performing exams, diagnostic procedures and treatments. Gather and relay instructions and information between providers, patients and families. Administration of Medications and Injections: Provides basic care as ordered by providers. Administers medications and treatments as directed and per scope of practice guidelines including injections (allergy, immunizations, and therapeutic). Reviews medications at time of visit as directed by provider. Maintains inventory of and order medications and medical supplies with attention to expiration dates and infection prevention guidelines. Telephone Management: Returns patient calls per direction of provider. Collects patient information and communicate with providers for direction. Works in tandem with secretaries to schedule office and referral appointments. Prior authorization/referral information to insurers. Compliance: Performs quality assurance and CLIA waive testing as directed. Comply with all PCA policies and procedures. Complies with standard HIPAA, OSHA and JCAHO regulations. Patient Education: Promotes wellness by providing materials and communicating physician advice/instructions. Provides patient education at the direction of the provider and/or RN. Laboratory Testing: Collects specimens for laboratory analysis and accurate recording of lab requisitions. Record and maintain appropriate laboratory logs. Electronic Recordkeeping: Documents interventions, patient/family responses, medications dispensed/prescribed, and testing results in electronic medical records (EMR). Monitors and follows up on electronic messaging promptly and accurately with appropriate documentation. Qualifications: Certification as a Licensed Practical Nurse in New York State. Minimum six months experience preferred. Outpatient primary care and/or pediatric (if applicable) experience preferred. New York State licensed practical nurse. CPR (BLS for Healthcare Provider) and AED certification (AHA).

Nursing Practice/Admin

Project Assistant - temporary position (222796)

Per Diem – temporary position

UR Medicine Nursing Practice is seeking a computer a science student to assist in systematically analyzing open ended written answers provided by thousands of nurses. An automated approach is needed using a qualitative type of machine-learning or artificial intelligence, e.g. Natural Language Processing. This is a short-term project at hourly pay. Mus be college
Available Positions

Other Nursing Opportunities

**Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)**

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Medicine & Dentistry

**Nurse Practitioner (215148)**

8 AM-4:30 PM

Role Overview: The professional clinical services of the Monroe County Department of Health's STD/HIV Program are provided by the Infectious Diseases Division of the University or Rochester (UR). This is a part-time UR nurse practitioner (NP) position. The NP is primarily responsible for providing clinical care including history taking, examination, differential diagnosis and treatment of STDs and HIV counseling and testing in collaboration with other nurse practitioners and a medical director. The NP will also be trained to provide an individual level, STD/HIV prevention intervention named Stage-based Behavioral Counseling. The NP can choose to participate in a regional training STD/HIV Prevention Training program offered at the clinic. This is a unique opportunity to work in an independent nurse practitioner role in a nurse-based clinic with role expansion opportunities. Provides direct clinical care in a NYS Article 28 Clinic: Performs selective health history and physical assessment Determines diagnosis and treatment of all sexually transmitted diseases Performs HIV pre- and post-test counseling and venipuncture Provides individualized patient education and risk reduction counseling Identifies other health problems and provides referrals to appropriate health providers Provides phone consultation to health-care providers related to the clinical management of STDs Provides clinical supervision of nurses and acts as a clinical preceptor: Supervises STD nursing assessments and procedures for laboratory specimen collection Provides clinical consultations to evaluate abnormal findings from STD nursing assessments Supervises STD treatments provided in clinic by STD nurses Participates in orientation and training of new STD Clinic nurses and nurse practitioners Provides clinical supervision and training to nurse practitioner graduate students, medical students, residents, fellows, and other health-care providers Communicates issues relating to maintaining current medical and nursing standards of care within the STD Clinic to the STD
Available Positions

Clinical Services Manager Conducts quality assurance activities according to NYSPHL Article 28 regulations Participates in training and education required by NYSPHL Article 28 regulations Collaborates with the STD Clinical Services Manager and the STD Medical Director on specific projects Participates in Clinic Team meetings to improve services Participates in the development and implementation of STD clinical research projects Coordination of clinical case management: Provides clinical consultation to the STD Nurse Case Managers for the management of STD test results, medical follow-up, and calls from patients. Directs the management of positive laboratory test results. Assesses the need for further intervention. Makes individual plans regarding extending follow-up efforts. Reviews all syphilis cases prior to closure. Dictates all STD/HIV consultation reports for medical referrals, verifying the proper release of STD/HIV information. Requirements: Master’s degree from an accredited Nursing Program and an active New York State Nurse Practitioner license in good standing. Requires strong clinical skills with a background in medical/surgical nursing and strong interpersonal skills. Previous phlebotomy skills desired. Bilingual in English/Spanish is also preferred. Excellent organizational, clinical and communication skills required. NYS eligible as a Nurse Practitioner. Professional development requirements: Fulfills requirements to maintain licensure as a registered professional nurse and certification as a nurse practitioner with prescriptive authority from the NYS Department of Education Maintains certification as Nurse Practitioner by the American Nurse’s Association, including documentation of a minimum of 100 CEU hours/5 years for re-certification Maintains practice privileges at SMH in accordance with Nursing Practice requirements Maintains appointment as a Clinical Associate of the School of Nursing, UR in order to act as a preceptor for nurse practitioner graduate students. Maintains current knowledge of clinical management of STDs by reviewing nursing and medical journals Participates in weekly STD staff education sessions

Strong Memorial Hospital

**RN, Primary Care (222469)**

POSITION SUMMARY: Provides direct patient care, documentation, administration of medications, minor laboratory testing, and communicates with patients, health care providers, pharmacies and vendors within the scope of practice intended by the Licensed Registered Nurse regulations of the New York State Nurse Practice Act. SUPERVISION AND DIRECTION EXERCISED: None MACHINES AND EQUIPMENT USED: Standard medical examination room equipment and instruments; computer/health information management system; standard office equipment including computers, fax machines, copiers, printers, telephones, etc., skilled in using computerized health information management systems. TYPICAL DUTIES: Under general direction and with latitude for independent judgment makes decisions regarding urgency of needs, and triages emergent care situations to the appropriate care provider. Collaborates with residents, physicians, and social workers in clinical decision making and follows up on patient care needs. Practices within the scope of practice intended by the Licensed Registered Nurse regulations of the New York State Nurse Practice Act. Provides direct patient care to families according to community standards for outpatient care, Primary Care Network protocols, procedures and guidelines, and professional nursing standards of care. Telephone triage utilizing professional nursing assessment skills and identified triage standards in decision-making regarding the urgency of patient needs. Telephone follow-up with patients utilizing professional nursing assessment skills and/or as directed by providers. Administers treatments and medications, patient teaching and health education directly to patients in collaboration with provider visits.
Available Positions

Documents all patient interactions. Supervises LPNs and medical assistants as assigned. Participates in formal and informal residency education during patient care sessions, team meetings. Performs other tasks as requested or assigned to the function of registered nurse. QUALIFICATIONS: Certification as a Licensed Registered Nurse in New York State; BSN preferred. One to two years' experience in direct nursing care preferred. Experience with patients of all ages preferred. Ambulatory care and telephone triage experience preferred. Computer literacy essential. NYS Licensed RN, CPR, BLS for Healthcare Providers (AHA). Must successfully pass medication administration proficiency exam. Effective interpersonal communication and problem solving skills. Ability to work collaboratively and courteously with others. NOTE: This document describes typical duties and responsibilities and is not intended to limit management from assigning other work as required.

**Utilization Mgmt RN (217417)**

8 AM-4:30 PM; WKNEDS

General Description The Utilization Management Nurse role is a unique and exciting opportunity that blends the knowledge of nursing and the business aspects of the health care system. The position spans the entire health care system working collaboratively with Health Information Management, Financial Counselors, Patient Financial Services, providers, social work, patients, and various insurance companies. The UM RN is responsible for the review of clinical documentation utilizing evidence based criteria to support medical necessity, and appropriate level of patient care for services provided. The UM RN is also responsible for reviewing outcome trends and patterns to identify educational opportunities and performance improvement processes across the health care continuum. In addition, the UM RN is responsible for auditing the quality of clinical documentation and providing education based on findings. The role requires strong communications skills and critical thinking skills. Qualifications: RN with Utilization Review experience required; 5 years acute hospital and clinical documentation experience preferred.