Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply online. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Ambulatory Nursing

**AC 4 - GI/Endo - Registered Nurse - Level II (201024)**

FT position available, primarily days, staggered daytime shifts, 10 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

**AC5 - Internal Medicine Group/Ambulatory Medicine - Registered Nurse-Level II (213282)**

FT position available, primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP’s, registered nurses, clinical technicians, two social workers and a dietitian. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. Prefer 5 years
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acute medical or CHN experience.

**AIR Care Coordinator - Registered Nurse-Level III (213249)**

PT position available (20hours), Primarily Days Mon- Friday, some evening and weekend hours.

An exciting position for a RN to provide care coordination services to patients and family members of patients with systemic lupus erythematosus (SLE)! Helps patients and their families deal with emotional, social, and physical difficulties of living with disease symptoms and extreme fatigue, and works to guide them back to an adaptive level of functioning. Works collaboratively with a physician(s), social worker and patient peers to improve quality of care for SLE patients at high risk for repeat admissions by ensuring patients attend outpatient visits, appropriately manage their medications, and by coordinating educational opportunities for patients and family members to attend. Excellent communication, customer service and telephone triage skills needed. Flexibility to travel between clinics is necessary. Applicant must have 2 years RN experience, Case Management/ Care Coordination experience preferred.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (214217)**

FT/PT position available, primarily days, 8 hour shifts

Allergy nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Care of patients of all ages, providing clinical support for MDs in a busy practice. Allergy skin testing & challenges, administering immunotherapy, and patient education. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. Some experience with pediatric patients is helpful. RN applicant must be motivated, and have 2 years of clinical experience.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (214218)**

FT/PT position available, primarily days, 8 hour shifts

Infusion nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Administering infusion therapy in our infusion suites, excellent assessment skills, patient education and the ability to organize and prioritize care. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. RN applicant must be motivated, have excellent IV skills and 2 years of clinical experience.

**Ambulatory Care RN Float - Registered Nurse-Level III (201103)**

FT position, mostly days with some late shifts and occasional Saturdays.

This dynamic new position will work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented yet independent RN to work temporary assignments ranging from 6-12
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weeks to augment staffing in designated areas. Direct patient care (vital signs, specimen collection, visit and procedural preparation), telephone management pre and post procedure, patient triage, coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

**Card Nursing - Advanced Heart Failure Program - Level III (212896)**

FT position available, primarily days, 10 hour shifts.

Under the general guidance of the practice physicians and advanced practice providers, the RN is primarily responsible for care and coordination of advanced heart failure patients in the outpatient setting. Serves as an important liaison for community agencies. Facilitates patient transition from inpatient hospitalization and works closely with inpatient care coordinators. Performs direct patient care duties, patient education and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Current Registered Nurse licensure, ACLS and CPR Certifications required. 3-5 year's experience desired; with at least 2 of those in cardiology. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred.

**Cardiac Rehabilitation/Preventive Cardiology - Registered Nurse-Level III (214343)**

Full time position available (40 hours), days with some staggered shifts to 5:30 PM or 6 PM.

Exciting opportunity for a nurse interested in working with a multidisciplinary group in cardiac rehabilitation and preventive cardiology located off-site at Canal View Medical Office Campus. Main focus is participation in outpatient Phase II cardiac rehab. Will provide patient education, coronary risk factor counseling and individualized progressive exercise training. Will be responsible for monitoring patients during exercise. Group educational classes on coronary risk factors and behavior modification are taught daily in the outpatient setting. Strong interpersonal communication skills and a passion for teaching are essential. BSN with at least three years of acute care experience, preferably in cardiac/critical care, is required.

**Clinical Cardiology/ Electrophysiology - Registered Nurse-Level III (212358)**

PT position available (24 hours), Monday through Friday, eight hour day shift

This is a twenty four hour day position in busy clinical cardiology office interacting primarily with patients undergoing treatment and procedures for cardiac arrhythmia and device implantation. The ideal candidate will have a strong interest in cardiology/electrophysiology and a desire to work in a rapidly changing environment. A strong cardiology background and at least four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting. The role includes but not limited to telephone triage, patient teaching and preparation for procedures. BLS, ACLS required.
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**Department of Dermatology - Registered Nurse-Level II (214282)**

Full time position available, days, requires flexible shifts

Responsibilities include providing nursing care and physician documentation support in multiple dermatologic disciplines (general dermatology, cosmetic dermatology, surgical dermatology) across all UR Medicine Dermatology practice locations. Works collaboratively with a multidisciplinary team. Needs to work well in a team approach to provide quality care for complex dermatologic patients. 2 years acute care experience required. Surgery experience a plus.

**Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level II (210984)**

FT position available, primarily days, 8 hour shifts.

Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures. Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post -op education. IV skills a must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills.

**GI at Sawgrass - Registered Nurse-Level II (214469)**

FT position available, primarily days, 8 hour shifts, weekends & holidays per unit policy.

Exciting opportunity for GI experienced, high energy nurse in a new, high volume, state of the art Endoscopy Center to work with well know experts in Gastroenterolgy and Endoscopy affiliated with an academic medical center. Position requires outstanding communication skills, commitment to teamwork and patient satisfaction. Responsibilities include patient preparation and education, assisting in general endoscopic procedures and discharge assessment and teaching. Excellent IV skill and moderate sedation competency required. Must have 3 years of nursing experience and NYS RN license. GI experience highly desired.

**Heart and Vascular at RCPG - EP Department - Registered Nurse-Level III (212458)**

FT position available, primarily days

Registered nurse position in a busy ambulatory cardiology practice caring for patients with electrophysiological conditions. Responsibilities include phone triage for patients with heart rhythm disorders and those with cardiac implantable electronic devices (CIEDs); as well as ongoing monitoring and follow-up of patients with CIEDs. The ideal candidate should have a strong background in cardiology / electrophysiology and experience with EPIC or other EMR. BLS / ACLS required. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Knowledge of standard of care treatment for cardiac patients is essential. Flexibility to work in our Irondequoit, Brighton or Penfield office is necessary.
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**Imaging Sciences at East River Road - Registered Nurse-Level II (214080)**

FT/PT positions available, day/evening, weekends (would consider weekend scheduling option)

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 2-3 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

**Neuromedicine Procedure Center, 200 Clifton Springs Professional Park - Registered Nurse-Level II (213777)**

PT (24hrs) position available, daytime hours, will require floating to other offices (at least one day a week in Rochester).

Exciting opportunity to work in an interdisciplinary team, providing procedural support to patients undergoing treatment for back pain, etc., in an offsite office. Must have excellent IV skills, and will complete moderate sedation competency. Will manage some patient telephone calls. Will provide education for the patient and family regarding pre, intra-procedure and post care. Requires active NYS license as an RN. 3 years of experience in Med/Surg, ambulatory care or the OR. Must have excellent interpersonal skills. ACLS is required.

**OB-GYN Midwifery Office (Lattimore Office) - Registered Nurse-Level II (214378)**

Per Diem position available (16 hours), primarily days, 8 hour shifts

RN needed for busy OB-GYN midwifery office to perform a variety of tasks. Primary duties will include telephone triage of patient phone calls and consulting with care providers, giving medications and injections as ordered, obtaining vital signs of patients, obtaining and recording medical, surgical and family histories, allergies and current medications, and documenting symptoms or concerns. Nurse performs point of care testing such as pregnancy testing and urinalysis as needed. Assists with office procedures such as colposcopy, biopsy, etc. Responsible for chart review, office compliance with Joint Commission regulations, patient appointment scheduling and other general office duties as necessary. Must be a team player, able to use electronic medical record and willing to be flexible. Reports to Midwifery Chief. Women's health and ambulatory experience preferred.

**OB/GYN Outpatient - Lattimore - Registered Nurse-Level II (213936)**

FT position available, primarily days

RN needed for busy OB-GYN office to perform a variety of tasks. Primary duties will include telephone triage of patient phone calls and consulting with care providers, giving medications and injections as ordered, obtaining vital signs of patients, obtaining and recording medical, surgical and family histories, allergies and current medications, and documenting symptoms or concerns. Nurse performs point of care testing such as pregnancy testing, urinalysis, and catheterization as
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needed. Assists with office procedures such as colposcopy, biopsy, sonography etc. Responsible for chart review, office compliance with Joint Commission regulations, and patient appointment scheduling. Must be a team player, able to use electronic medical record and willing to be flexible. Women's health and ambulatory experience preferred. Requires an active NYS RN license in good standing. Minimum of 3-5 years of RN experience.

**Oral-Maxillo Facial Surgery Practice - Registered Nurse - Level II (213175)**

FT position available – 36 hours, primarily days with occasional late shifts

Opportunity to work in a busy procedural area. Looking for a team oriented and patient focused nurse ready to work in a fast-paced procedural area. Responsibilities include pre, intra and post procedure care for patients of all ages undergoing IV sedation, patient education, telephone triage, and facilitation of patient flow in the clinical area. Active NYS RN license with 2 years of patient care experience. Prior completion or completion of ACLS and PALS within one year of hire.

**Otolaryngology (ENT) Clinton Woods - Registered Nurse-Level II (214548)**

FT position available, primarily days, 8 hour shifts.

Exciting opportunity to work in a busy outpatient ENT practice. Responsibilities include; telephone triage, nursing care coordination for, sinus, otology, laryngology, facial plastics, head and neck cancer patients. Also responsible for preoperative teaching and assessments. Must demonstrate flexibility, organization skills, excellent assessment and airway management skills, and be autonomous with decision making. Must exhibit strong interpersonal and communication skills. Minimum 3 years’ experience in, Med/Surg, Ambulatory care or the OR. Requires active NYS license as a RN. PEARS required.

Registered Nurse-Level II

**Outpatient Vascular Clinic - Registered Nurse-Level II (213446)**

FT position, primarily days

Seeking an energetic, highly motivated individual for busy outpatient clinic. Candidate will possess strong leadership, clinical, and management skills with a desire to work collaboratively with all members of health care team. Works closely with providers to facilitate/maintain efficient patient flow. Responsibilities include direct patient care including wound care and anticoagulation education/management/medication administration, patient education, telephone management, disability paperwork, wound care. Accountable for overseeing Ambulatory Care Technicians. Excellent interpersonal and communication skills are necessary. BSN degree preferred, minimum 3 years’ experience.

**Pain Treatment Center @ Sawgrass - Registered Nurse-Level II (212132)**

FT position (36 hrs) Day shift Monday – Friday, weekends and holidays per unit policy.

RN with a minimum 1-2 years of experience (preferably in acute care) who possesses organizational and critical thinking
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skills needed to work in a fast paced procedural/infusion area of the Pain Treatment Center providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions and spinal cord stimulator trials. Patients are adolescent through advanced age. Excellent IV skills are a positive. Moderate Sedation competency, ACLS & PEARS required by the end of the first year. Some telephone triage. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team success.

**Pulmonary Lab AC3 - Registered Nurse-Level II (212819)**

FT position available, day time hours, Monday – Friday.

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Will assist with bronchoscopy's in which patients undergo moderate sedation and must have telemetry competency. Other responsibilities include Pulmonary Function Testing, patient education and various patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, hardworking and be team oriented. Critical care experience preferred. Will cross cover other clinics within AC3 as needed. Must have an active NYS license.

**Pulmonary Lab AC3/Triage - Registered Nurse-Level II (212057)**

FT position available, day time hours, Monday – Friday.

Applicant must be able to work in a fast paced outpatient pulmonary clinic/lab. Successful candidates must be highly motivated and well-organized. Performing Triage nurse responsibilities will be the primary focus of this position, with some direct clinical care responsibilities. Performs direct patient care duties, patient education and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of pulmonary patients. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting, utilizing strong critical thinking skills. Must be energetic, positive, flexible, hardworking and be team oriented. Must have an active NYS license.

**SMH Employee Health - Registered Nurse-Level II (213659)**

Per Diem position available. Primarily weekdays, occasional evening, weekend & on-call hours to meet program needs.

Provides annual health updates, flu vaccines at flu clinics, triage for blood borne pathogen (BBP) exposures and contagions to U of R employees, residents and FOS volunteers. Provides employee education related to BBP exposures, contagions and PPD readers' training. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposure. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.
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**Southern Tier Cardiology - Registered Nurse-Level II (206247)**
Per Diem position available, Monday through Friday, eight hour day shift

The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to telephone triage, patient teaching in preparation for cardiac procedures. Expectations will include travel between offices in Southern Tier: Dansville, Wellsville, Warsaw, Geneseo, Leroy. BLS, ACLS required.

**UR Medicine Complex Care Center - Registered Nurse-Level II (213997)**
FT position available (36 hrs), M-F staggered shifts with occasional late shifts

This is an exciting opportunity to work in a primary care practice that provides comprehensive outpatient care to adults with special needs. The center provides care to adults with childhood onset conditions including, but not limited to, intellectual and developmental disabilities, cystic fibrosis, sickle cell disease, spina bifida, metabolic disorders, and childhood cancers. This position requires the ability to work with a multidisciplinary team including physicians, NPs, RNs, care managers, physical therapists, respiratory therapists, and dietitians. Responsibilities include direct patient care, telephone triage, patient/caregiver education, and complex coordination of care. Must possess strong assessment and communications skills, be proactive and collaborative in decision-making, and have good organizational skills. Required Competencies: Requires a RN with 1-2 years nursing experience preferred. BLS required.

**UR Orthopaedics @ Highland Hospital location  - Registered Nurse-Level II (214546)**
FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture staple removal, medication administration, patient and staff education, charge nurse duties, JC preparation and performance improvement activities. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

**UR | Neurology- Ambulatory Care Nurse/Telephone Triage - Registered Nurse-Level II (214076)**
F/T, Days

The Neuro-immunology Telephone Triage nurse coordinates care for patients with Multiple Sclerosis and other neurological conditions in partnership with a clinical care manager/patient educator and the multidisciplinary team. We are looking for a mission, vision and values driven nurse to provide the best care experience for our patients. Our interdependent workflow depends upon a nurse who thrives in a dynamic work environment and who is interested in the growth of UR Neurology. Responsibilities include: telephone/my chart communication, patient education, active participation in quality improvement initiatives, and a demonstration of positive communication and teamwork within clinic and between departments. Requires
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RN with current NYS License Minimum of 2 years professional nursing experience.

**URMC OB/GYN Associates of the Finger Lakes Outpatient Clinic - Registered Nurse-Level II (212997)**

Per Diem position available

Busy OB-GYN office located in the Finger Lakes Region, to perform a variety of tasks. Primary duties will include telephone triage of patient phone calls and consulting with care providers, giving medications and injections as ordered, obtaining vital signs of patients, obtaining and recording medical, surgical and family histories, allergies and current medications, and documenting symptoms or concerns. Must be a team player, able to use electronic medical record and willing to be flexible. Women's health and ambulatory experience preferred. Requires an active NYS RN license in good standing. Minimum of 3-5 years of RN experience. Strong internal applicant

**Urology Clinic - Registered Nurse - Level II (214100)**

FT position available (40 hours), 9 AM-5:30 PM

For the Department of Urology provides patient care in collaboration with medical, clinical and office staff of SMH Urology department for clinical services. Main responsibility phone triage. Occasionally will be asked to travel to various off site offices to assist if coverage is needed. Responsibilities include: telephone triaging; when need for coverage – would be prepare patient for office visit; obtains urines for analysis; catheterizations, prepare patients for procedures; assist physician/midlevel with procedure and other duties as assigned. Require strong teaching skills to meet needs of families, students and staff. Applicant must be flexible to meet the needs of growing practice. 3 years' nursing experience recommended.

**Cardiovascular Nursing**

**4-3600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (214331)**

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a new unit that will focus on the care of congestive heart failure patients. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

**71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (212664)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients
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receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

**71600 Cardiacvascular Intensive Care (Cardio/Cardiac Service) - Registered Nurse, Level I-II (213774)**

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**73400 - Advanced Heart Failure/Transplant/Artificial Heart - Registered Nurse-Level I - II (212795)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

**73600 - Cardiovascular Surgery Progressive Care - Registered Nurse-Level I-II (213775)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

**Cardiac Cath Lab Holding Area - Registered Nurse-Level II (212187)**

Full time position available. D/N

Join an exciting professional multidisciplinary team involved in the care of patients with cardiac and vascular conditions. Our fast-paced expanding fields include the treatment of patients with vascular, electrical conduction, coronary diseases and structural heart diagnosis. Responsibilities include providing direct patient care and procedural support in acute and non-acute situations. We provide dynamic pre and post procedure care as well as PACU recovery. Benefit of shift flexibility (10
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and 12 hour shifts) with minimal off shift requirements. ACLS required, critical care experience or applicable medical/surgical experience required.

**Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level I-II (213378)**

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.

**Dialysis Unit - Registered Nurse-Level II (214325)**

FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join UR Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable. Primarily days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

**Critical Care Nursing**

**3-1800 - Kessler Family Burn/ Trauma ICU, currently located on 416 - Registered Nurse-Level II (213915)**

FT positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

**8-1600 - Medical Intensive Care - Registered Nurse-Level II (213918)**

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.
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8-3400 Medical Intensive and Progressive Care Unit MIPCU - Registered Nurse-Level II (213219)

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

81200 - Neuro ICU - Registered Nurse-Level II (213916)

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level II (213917)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit. Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

81600 - Medical Intensive Care Unit - Care Coordinator - Registered Nurse-Sr Level III (211522)

FT position available, D/E, weekends and holidays per unit policy

Looking for a dynamic, motivated individual to coordinate care for the critically ill medical patient population. Responsibilities include: act as a liaison with provider team to review plan of care and target transfer/discharge disposition, identify and remove barriers to transfer/discharge from the MICU, partner with Social Work and Utilization Management, participation in daily rounds. The ideal candidate will demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate and resolve conflict. Support the collections and interpretation of compliance and patient outcome data including identifying action items for improvement and communicating such with clinical staff. Provide expert patient care, advanced assessment skills and strong theoretical knowledge for the critically ill adult. Support a multidisciplinary, collaborative approach to care. Assist in development of staff to act as clinical
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resources. Work with the management team regarding care delivery system and use of resources. Contribute to quality improvement, program development. Five years Critical Care experience and a BSN degree preferred.

83400 Medical Intensive Progressive Care Unit (MIPCU) - Care Coordinator - Registered Nurse-Level III (205568)

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

Imaging Sciences - Radiology - Registered Nurse-Level II (209913)

FT/PT position available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

Imaging Sciences at East River Road - Registered Nurse-Level II (213332)

PT positions available (24 hours), day/evening, weekends.

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1-2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

Mobile Stroke Transport Unit - Registered Nurse-Level II (210761)

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as
Available Positions

part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

**New Unit - Medical ICU - Opening in 2019 hiring now! - Registered Nurse-Level I-II (210380)**

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

**New Unit - Medical ICU - Opening in 2019 hiring now! - Registered Nurse-Sr Level III (210378)**

FT position available, D/E/N, 8 and 12 hours shifts, weekends and holidays per unit policy.

Multiple Level III roles available: Safety Nurse, PFCC champion, Diversity Champion, Care Coordinator, Skin Care, Regulatory, ERecord champion. Looking for a dynamic, individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service, promote safety and reduce hospital acquired conditions in critically ill medical patients. The ideal candidate will demonstrate effective group leadership and problem-solving skills. Role expectations for this position reflect appointment in the clinical advancement system, with activities that include: service excellence, clinical practice, professional development and evidence-based practice. Three years’ experience in critical care nursing and certification or a BSN degree preferred.

**New Unit - Medical ICU - Opening in 2019 hiring now! RN, Weekend-Level II (210381)**

FT available (36 hours). D/ N, weekend contract position

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Previous ICU experience required. New state-of-the-art Medical ICU whose patient focus includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.
Available Positions

**New Unit - Medical ICU- Opening in 2019 hiring now! - Registered Nurse-Level III (210379)**

FT position available, D/E/N, 8 and 12 hours shifts, weekends and holidays per unit policy.

Multiple Level III roles available: Safety Nurse, PFCC champion, Diversity Champion, Skin Care, Regulatory, ERecord champion. Looking for a dynamic, individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service, promote safety and reduce hospital acquired conditions in critically ill medical patients. The ideal candidate will demonstrate effective group leadership and problem-solving skills. Role expectations for this position reflect appointment in the clinical advancement system, with activities that include: service excellence, clinical practice, professional development and evidence-based practice. Three years' experience in critical care nursing and certification or a BSN degree preferred.

**RN for Long Term Care Ventilator Unit at Monroe Community Hospital (MCH) - Per diem opportunities! Registered Nurse-Level II (212077)**

Current employees only may apply Looking for additional hours in addition to your current position work per diem "on call" at MCH on the Vent Unit as part of the UR medicine nursing team

Exciting Opportunity for Registered Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new 20 vent bed unit, newly renovated unit dedicated to patients requiring ventilator-dependent care. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RN expertise in a critical care or ICU/PCU with long term ventilator (LTV) experience.

**Radiology - Imaging Sciences Nursing Residency Program - Registered Nurse-Level I (212312)**

FT position available, D/E/N, 10 hour shifts, holidays and weekends per unit policy, on-call responsibilities

Provide direct care to pediatric, adult and geriatric inpatient, outpatient and ED patients undergoing sedated procedures in Interventional Radiology, and diagnostic imaging exams, including CT and MRI. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months. Must be flexible with scheduling. New nurses welcome!

**Emergency Nursing**

**ED Observation/Transition Unit - Registered Nurse-Level I - II (213793)**

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to
Available Positions

care for a varied patient population in a changing environment! Effective communication skills are essential.

**Emergency Department - Registered Nurse-Level II (213759)**

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**University of Rochester Urgent Care all locations - Registered Nurse-Level II (213546)**

FT positions available. Open daily 9:00 a.m. to 9:00 p.m. with 4, 8, 12 hour shifts; weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

**Medical Surgical Nursing**

**21800 - Short Stay Unit - Registered Nurse-Level I - II (213767)**

FT/PT positions available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit's patient population includes all acute medical/trauma/surgical patients admitted from the Emergency Department. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Responsibilities will include organizing nursing care for patients admitted but awaiting bed placement and evaluating the success of a new model of care. Individuals must be creative, flexible and motivated and possess excellent communication skills.

**43400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I & II (213768)**

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the
Available Positions

Novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

51600 - Neurology - Registered Nurse-Level I-II (211670)
FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16-bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53400 - Orthopaedics - Registered Nurse-Level I - II (213771)
FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Demonstrates good communication and problem solving skills. Ability to work as a team player.

53600 Neurosurgery - Registered Nurse-Level I - II (212341)
FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses’ skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not
Available Positions

necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

**6-3400 Acute Medicine Unit - Registered Nurse-Level I - II (212895)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New gradate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

**61200 Acute Medicine - Registered Nurse-Level I - II (213772)**

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

**61400 Acute Medicine Unit - Registered Nurse-Level I-II (213773)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New gradate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

**63600 - Acute Medicine - Registered Nurse-Level I-II (212608)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year
Available Positions

prior experience in acute care and plan for a two year commitment upon program completion. New graduates welcomed! We are looking for nurses that have high patient care standards, who want to facilitate teamwork and unit pride. Our goal is to ensure high patient satisfaction. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (210721)

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

OB/GYN Nursing

Lactation Consultants (IBCLC) - Registered Nurse-Level II (213520)

FT position available. including weekend and holiday commitment.

A great opportunity to build a team for mothers in our community with complex breastfeeding needs! Flexibility a must in a fast-paced and evolving program! In the inpatient setting, the LC will work independently and as part of a team, seeing patients with complex breastfeeding issues that require high levels of care, e.g. babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In addition, the LC supports breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The LC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The LC will also have the opportunity to serve as a resource to other members of the team including learners and observers. IBCLC (or on pathway) and RN degree required.
Available Positions

Pediatric Nursing

6 North ¿ Pediatric Intensive Care Unit ¿ Care Coordinator Senior - Registered Nurse-Level III (213263)

PT position, 28 hours, primarily D/E, split care coordination and clinical time

Challenging clinical opportunity for a highly motivated and well-organized individual to facilitate care of complex pediatric patients during the hospitalization and in transition from hospital to home. Accountabilities include, but are not limited to, functioning as a liaison with the varied interdisciplinary teams to formulate safe discharge plans with family, patient education needed for discharge, policy revision and development, education on the unit and service level, and evidence based performance improvement endeavors. Significant opportunity to partner with adult ICU as well as community resources to meet family needs. Excellent interpersonal, communication and problem solving skills are necessary with staff, families, and interdisciplinary team members, as there will be opportunities to represent the PICU on service and hospital based committees. Flexibility in schedule as needed for optimal coordination of care. Opportunity to add clinical bedside care hours to make FT position BSN degree and 5 years PICU experience preferred.

6 South Pediatric Cardiac Care Center - Registered Nurse-Level II (214341)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

Neonatal Intensive Care - Registered Nurse-Level II (213616)

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

The NICU is the only one of its kind in the Finger Lakes Region. It's a highly specialized, nationally recognized center providing the highest level of care available for sick or premature newborns, including advanced treatment for respiratory failure and heart disease. Demonstrates ability to work in a high tech, fast paced environment. Excellent organizational and conflict resolution skills. Commitment to customer focused, family centered care. Pediatric experience preferred.

Pediatric Cardiology, Division of Pediatric Cardiology, Children’s Heart Center at URMC - Registered Nurse-Level II (213886)

PT position available (24 hours), Wednesday – Friday days with on-call responsibilities.

Function as a member of the Pediatric Cardiology team with primary responsibilities in the Pediatric Cardiac
Available Positions

Catheterization/EP lab. Primary responsibilities include control room role for hemodynamic/interventional procedures, including hemodynamic and rhythm monitoring and creation of patient data reports and procedure documentation. Provide direct care to pediatric and adult cardiology patients undergoing cardiac catheterization procedures, including pre-procedural assessments, patient education, and discharge planning. Act as circulation nurse during procedures. Assist with patient management, case management, telephone triage for pediatric cardiology and cardiac catheterization patients. Pediatric experience preferred, minimum of 3 years acute care experience preferred.

Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (211628)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Pediatric Imaging Sciences - Golisano Children's Hospital - Registered Nurse-Level II (211572)

Part time (24 hours/week), D/E/N, staggered 8/10/12 hour shifts.

This unique unit seeks passionate and motivated individuals to care for a wide variety of inpatients and outpatients across the pediatric age spectrum undergoing diagnostic CT, MRI, PET MRI, Ultrasound, and GI/GU imaging. Population also includes sedated procedures, including pre and post/minimal to deep sedation and general anesthesia for IR and MRI. Although predominately pediatric, this area also cares for adult patients undergoing cardiac CT, MRI and PET/MRI. Must be flexible and able to adapt/prioritize readily to changing responsibilities in a fast paced environment. Strong assessment, excellent communication and good IV skills are essential. Expectation is to provide high quality patient and family centered care, especially in challenging situations. 3-5 years of acute pediatric or mixed adult/pediatric experience required. Radiology, Pediatric Critical Care, Pediatric PACU or Pediatric ED experience preferred. PALS certification required within 1 year of hire. ACLS preferred.

Pediatric Imaging Sciences - Golisano Children's Hospital - Registered Nurse-Level II (213376)

FT position available, D/E/N, staggered 8/10/12 hour shifts.

This unique unit seeks passionate and motivated individuals to care for a wide variety of inpatients and outpatients across the pediatric age spectrum undergoing diagnostic CT, MRI, PET MRI, Ultrasound, and GI/GU imaging. Population also includes sedated procedures, including pre and post/minimal to deep sedation and general anesthesia for IR and MRI. Although predominately pediatric, this area also cares for adult patients undergoing cardiac CT, MRI and PET/MRI. Must be flexible and able to adapt/prioritize readily to changing responsibilities in a fast paced environment. Strong assessment,
Available Positions

excellent communication and good IV skills are essential. Expectation is to provide high quality patient and family centered care, especially in challenging situations. 3-5 years of acute pediatric or mixed adult/pediatric experience required. Radiology, Pediatric Critical Care, Pediatric PACU or Pediatric ED experience preferred. PALS certification required within 1 year of hire. ACLS preferred.

**Pediatric Surgical Suite - Registered Nurse-Level II (211207)**

FT positions available, D/E/N, 8 and 10 shifts, week-end, holiday and on-call responsibilities.

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

**Pediatric Surgical Suite - Registered Nurse-Level II (214238)**

FT positions available, Tuesday, Wednesday and Thursday nights, 12 hour shifts, holiday and on-call responsibilities

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

**Pediatric Transport Nurse - Registered Nurse-Level III (211410)**

FT positions available (36 hours), D/N – 12 hour shifts. Rotating holiday requirements, occasional on-call responsibilities.

The Pediatric Transport Team is seeking experienced critical care nurses for the role of pediatric transport nurse. The Pediatric Transport Program transports critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at URMC via ambulance, rotary, and fixed wing aircraft. In addition, the transport nurse is an expert resource for the entire pediatric service and is essential in the following: Rapid Response Team, Pediatric Code Team, procedural sedation, advanced IV access, intra-facility transport of critically ill patients, and pediatric trauma response. As a member of the pediatric critical care team, the transport nurse initiates and participates in ongoing staff education, performance/quality improvement, and organizational activities that contribute to improving patient care and safety. The ideal candidate will have a minimum of three years pediatric critical care experience; combined relevant experience will be considered.

**Perioperative Nursing**

**2nd Floor - Operating Room Ophthalmology Team - Registered Nurse-Level I - II (214045)**

FT position available. Primarily Day/Evening, 8 & 10 hour shifts, on-call responsibilities-evenings/weekends/holidays.

A great opportunity for highly motivated RNs in a busy ophthalmology service. The practice specializes in cataracts, retinal,
Available Positions

glaucoma, corneal transplants, and oculoplastics. Flexible self scheduling will be available after orientation requirements are met and applicant has successfully joined the ophthalmology team. Call responsibilities shared by nursing team members for only ophthalmology. No OR experience required. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

Operating Room - Cardiac Team - Registered Nurse-Level II (206018)
FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG’s TAVI’s and Heart Failure (VAD’s, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. Strong interest in the all aspects of Cardiac.

Operating Room - RNFA - Registered Nurse-Level III (214284)
FT position, primary D/E/N, 10/12 hours shift, call requirement per unit policy and holiday responsibility depending on OR need as per unit policy.

A great opportunity for a highly motivated RN in a busy multi-service daVinci Robotics program in the Main OR. The robotic program currently specializes in Urology, GYN, ENT, Acute Care Surgery, Transplant, Thoracic, Hepato-pancreato-biliary and colo-rectal services with other services being added in the future. A multidisciplinary approach is utilized and this position will care for patients of all ages. Candidates must demonstrate good organizational skills and ability to prioritize acute patient care. Requirements CNOR. Additional responsibilities scrub and circulate.

Operating Room - Registered Nurse-Level II (213761)
FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

Operating Room - Vascular Team - Registered Nurse-Level II (213489)
FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities.

Using a multidisciplinary approach, the OR staff cares for patients of all ages. VOR staff provides care for patients with general medical-surgical and vascular conditions. Typical vascular conditions treated are, but not limited to: Aortic
Available Positions

aneurysms; Aorta-iliac disease; Peripheral arterial and venous disease; Cerebrovascular accidents; Deep vein thrombosis; pulmonary embolism; transient ischemic attacks; vascular trauma; carotid stenosis; vascular occlusion and obstruction; Post-operative care of vascular interventions for these conditions. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

**PACU-Post Anesthesia Care Unit - Level II (213764)**

FT/PT/per-diem positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast-paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

**Perioperative Services - Operating Room (OR) Nurse Residency Program for May 2019 RN Graduates -Registered Nurse-Level I (213403)**

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

**SSC - Strong Surgical Center - Registered Nurse-Level II (213765)**

FT/PT/per-diem positions available, D/E/N; 8/10/12 hour shifts. Occasional holiday and weekends. Self-Scheduling.

The Surgical Center is a fast-paced unit tasked with the preparation, recovery, and discharge of the surgical patient. Nurses participate in regional block procedures and recovery of interventional radiology patients, as well as caring for the perianesthesia needs of inpatient and outpatient populations. This expanding unit is looking for motivated and flexible nurses who seek to expand their nursing assessment and intervention skills in the perioperative setting. The ideal candidate brings broad medical/surgical background to the many services our unit operates with including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. Candidates
Available Positions

are expected to have strong interpersonal skills and should enjoy working as a part of a multidisciplinary team in a fast paced environment. RN's with 2 years medical surgical nursing experience preferred. ACLS and PEARs certification preferred and required within 1 year.

**Same Day 23 Hour Unit - Registered Nurse-Level II (211563)**

FT position available (36 hours), D/E/N, Straight Nights, Weekend Program

Primary focus to provide post-op care for those patients scheduled as 23 hour surgical and medical procedures, with occasional pre-op preparation for surgery/procedure. Work collaboratively with other disciplines such as physicians, resident, NPS, Admitting, Physical therapy and social work on the progression of patients in their post-op process and toward their discharge. RN with 2 two years medical surgical nursing experience recommended.

**Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level II (213139)**

FT position available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

One year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

**Strong West Ambulatory Surgical Center - Brockport Location - Registered Nurse-Level II (214476)**

FT/PT position available

Great opportunity to become a member of a dynamic health care team at the Strong West ASC. There are three areas of specialty to be hired as a level II RN. 2-5 years’ experience preferred. Operating Room Nurse: caring for the surgical patient undergoing ophthalmic, general surgery and orthopedic procedures. PeriAnesthesia RN to care for the admission and recovery of the ambulatory surgery patient. Endoscopy RN to care for the patient undergoing outpatient GI procedures. Certification in specialty area encouraged. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Candidates must demonstrate strong assessment, interpersonal, and IV skills (in PeriAnesthesia area) Candidate must enjoy working as part of a team in a fast paced environment.

**Psychiatric Nursing**

**1-9200 Medical/Surgical Behavioral Unit - Registered Nurse-Level I - II (213766)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.
Available Positions

Adult medical surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. Med/surg acute care experience a plus. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (212837)

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (213776)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

Wilmot Cancer Nursing Services

Cancer Center Infusion Center - Registered Nurse-Level II (212511)

FT positions available. Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

Cancer Center Infusion, Wilmot Cancer Institute @ Pluta - Registered Nurse - Level II (214261)

FT position (40 hours), primarily weekdays, holidays per unit policy.
Available Positions

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: clinical care coordination, and patient education. Strong IV skills and access device skills are preferred. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMC ICARE values.

**Hematology-Oncology Clinic - Registered Nurse-Level II (211893)**

FT (40 hours) position available, 10 hour shifts, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**Hematology-Oncology Clinic - Registered Nurse-Level III (205024)**

FT position available (40 hours), 10 hour shifts, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**Myers Cancer Center, Dansville, NY - Registered Nurse-Level II (212586)**

FT/PT position available. Primarily weekdays. Holidays per unit policy

Exciting opportunity for an RN with a minimum of 2 years acute care experience preferred to join our oncology team in Dansville, NY. Individuals must be ready for a fast-paced ambulatory setting, must be flexible and dependable. This position will be primarily in the clinic providing nursing support through care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the Wilmot ICARE values of integrity, compassion, accountability, respect & excellence.

**Oncology Clinic/Infusion Center @ Wilmot Cancer Institute Interlakes - Registered Nurse-Level II (211985)**

FT position available, days, 8 hour shifts, no weekends. Location: Canandaigua

Seeking an RN with 2 years of acute care experience to join our interdisciplinary team. Oncology experience preferred.
Available Positions

Responsibilities include providing infusions and injections, coordinating care, patient triage and symptom management in an outpatient setting. Strong interpersonal communication abilities required in order to educate and comfort patients and families. Candidate must be flexible, accountable, have the ability to work cohesively as part of a team and possess strong assessment and interpersonal skills.

**Oncology Clinical Trials Wilmot Cancer Institute - Research Nurse - Level II (213091)**

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for the clinical hematology-oncology research at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Cancer Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

**Oncology Infusion Center @ Wilmot Cancer Institute Interlakes - Registered Nurse Level II (212495)**

FT position available. Days, 8 hour shifts, no weekends. Location: Brockport

Seeking an RN with 2 years of acute care experience to join our interdisciplinary team. Oncology experience preferred. Responsibilities include providing infusions and injections, coordinating care, patient triage and symptom management in an outpatient setting. Strong interpersonal communication abilities required in order to educate and comfort patients and families. Candidate must be flexible, accountable, have the ability to work cohesively as part of a team and possess strong assessment and interpersonal skills.

**Radiation Oncology - Registered Nurse-Level II (213758)**

FT position available, primarily days, 8 hour shifts, occasional weekends and holidays.

Recent acute care and Oncology experience preferred. Responsibilities include: care coordination, telephone triage, patient education, assisting with variety of special procedures. Occasional pediatric population. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team
Available Positions

focused professional to join our progressive unit.

**Radiation Oncology - Wilmot Cancer Institute @ Pluta Cancer Center - Registered Nurse - Level II (213280)**

FT position available. Primarily Monday- Friday, 8 hour shifts.

Responsibilities include: patient education, care coordination, telephone triage, patient assessment, and assisting with variety of special procedures. Must possess a positive attitude, flexibility, excellent assessment/critical thinking skills, strong interpersonal communication skills and demonstrate autonomous decision-making.

**WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (214461)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

**Wilmot Cancer Institute - Blood and Marrow Transplant Coordinator - Registered Nurse-Level III (213327)**

FT (40 hours/week). Primarily days (M-F).

Exciting opportunity for RN with experience in BMT or Heme-Onc. to be an active member of our interdisciplinary Blood and Marrow Transplant program. Position will involve interaction with large multidisciplinary team (internal and external) and coordination of patient care pre and post transplant. Position will also involve education of patients, families and staff. Coordinators also function as liaison between the outpatient and inpatient areas of the program. Candidate must have the ability to work independently, as well as cohesively in a team, have advance skills of organization, communication and the ability to multi-task. BSN required OCN preferred.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

**AC4 - Division of Gastroenterology - URMC - Asst Nurse Manager (211653)**

FT position available

Exciting opportunity to be part of the nursing leadership team in a fast-paced, outpatient GI Division. The ANM will be primarily located on URMC site, AC4, with support to Sawgrass as needed. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Candidate must have excellent communication, interpersonal and team building skills. Must have active NYS license, BSN or matriculation in a BSN program. A minimum of 5 years RN experience with GI experience preferred. Certification preferred.

**AC5 - Internal Medicine Group/Ambulatory Medicine - Asst Nurse Manager (213877)**

FT position available, primarily days, 8 hour shifts.

Exciting opportunity to be part of the nursing leadership team in a fast-paced primary care internal medicine practice that is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP's, registered nurses, clinical technicians, three social workers and a dietitian, embedded health home and integrated behavior health team. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. A minimum of 3-5 years acute medical or CHN experience.

**Women's Health Practice @ Lattimore - Nurse Mgr (214506)**

FT position available

The Women's Health practice provides comprehensive outpatient gynecological and obstetrical care to women. Seeking an individual with demonstrated leadership, clinical and management skills and a desire to work collaboratively to promote change. Accountability for the daily operations of the ambulatory womens health practice, nursing budget and staff, quality of nursing care provided and managing practice changes to meet patient needs. The position includes direct oversight of the Ambulatory Technicians and Nurses, and works in collaboration with the practice manager and medical director for the
Available Positions

clinical area. This individual will serve as the ambulatory liaison for outpatient OB/GYN specialty clinics within the program. Must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Ability to work with a multidisciplinary team is also essential. MS degree or equivalent combination of education and experience, 3-5 years OB/GYN experience required.

Cardiovascular Nursing

7-1200 - Thoracic/Colorectal - Asst Nurse Manager (213176)
FT position available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy
Thoracic Surgery experience required. Demonstrates ability to function in the leadership role. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication, interpersonal skills and demonstration of the I CARE values required.

7-1600 - Cardiovascular ICU - Asst Nurse Manager - Level IV (214078)
FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy
Recent CV ICU experience required. Demonstrates ability to function in leadership role. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills.

Cardiac Cath & Electrophysiology Lab - Asst Nurse Manager (213878)
FT positions available, weekend, holidays and on-call responsibilities per unit policy.
The Cath & EP lab has a comprehensive program with pre and post procedural care holding area. The Cath and EP area is an inpatient / outpatient procedural lab focusing on mechanical and electrical diagnosis and intervention for cardiac patients for the upstate New York region. Critical care experience or cardiac medical/surgical experience is required. Must demonstrate ability to function in a leadership role, be flexible in caring for a diverse population and work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills required.

Dialysis Unit - Asst Nurse Manager (209700)
FT position available
Seeking RN to join the leadership team of UR Dialysis serving Adult and Pediatric Patients at three sites: A state of the art newly renovated space within Strong Memorial Hospital, Highland Hospital and F.F. Thompson. The position requires that the Assistant Nurse Manager assists with the operations at the three sites including staffing, regulatory compliance, performance improvement, quality assurance, staff training and oversight, while promoting patient and staff satisfaction. Flexibility and Excellent communication skills are a must. Previous Dialysis Experience Required, Pediatric Dialysis Experience is desired.
Available Positions

Critical Care Nursing

**3-1800 Kessler Family Burn Trauma Intensive Care Unit - Nurse Mgr (211768)**

FT position available with on-call responsibilities

Dynamic individual to manage the Kessler Family Burn Trauma ICU; Must possess the necessary skills to work in a fast-pace, technologically demanding environment including delivery of direct patient care. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice within the multidisciplinary team. The nurse manager is responsible for patient and staff satisfaction, the unit budget, leading the UPP in collaboration with the medical director, educating staff and assuring work-flow processes obtain desire patient outcomes. This individual is responsible for 24/7 management supported by the unit's leadership team. The candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years ICU experience and an MS in Nursing or equivalent.

**31800 - Burn/Trauma Critical Care Unit, currently located on 416 - Level IV - Assistant Nurse Manager (202219)**

FT position available, D/E/N, 8 and 12 hour shifts, with on-call responsibilities, and holidays and weekends per unit policy.

Become part of a dynamic, collaborative, multidisciplinary care team responsible for burn/trauma, critical care patients. Patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

**32800 - Burn/Trauma Step down, currently located on 83300 - Level IV - Assistant Nurse Manager (209929)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Looking for a dynamic, motivated individual with recent acute care experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Primary function would be care coordinator who acts a liaison with Burn and Trauma teams to collaborate patient plan of care, facilitate safe discharge, attend multidisciplinary rounds, and provide staff education, mentorship, and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

**81400, Surgical ICU and Progressive Care - Asst Nurse Manager (205885)**

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to
Available Positions

work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU and Progressive Care Unit is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit!

81600 - Medical Intensive Care Unit - Asst Nurse Manager (208643)
FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM’s to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

83600 - Surgical Intensive Care Unit - Asst Nurse Manager (210390)
FT position available on a dynamic leadership team, D/E/N rotation; weekends and holidays per unit policy.

This is an excellent opportunity for anyone looking to develop leadership skills in a multidisciplinary and collaborative environment. The ideal candidate will demonstrate strong communication and problem solving skills. The ability to provide expert patient care, advanced assessment skills, and application of theoretical knowledge to the care of the critically ill adult is a must. Primary responsibilities will include developing staff members to be able to act as competent clinicians, monitoring use of resources, implementing evidence based practice, and monitoring patient outcomes. You will participate in ongoing feedback to staff including annual performance appraisals. Flexibility with scheduling to meet the rapidly changing needs of the unit is essential. Three years critical care experience and a BSN degree preferred.

Imaging Sciences - Diagnostic Imaging/ Interventional Radiology - Asst Nurse Manager (211742)
Full time position available, D/E, 8 hour shifts, holidays and on call responsibilities per unit policy.

Join the leadership team in Imaging Sciences. Demonstrate the ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care in both Diagnostic Imaging and Interventional Radiology. Requires 5 years of nursing experience and ICU experience preferred ability to work well with a multidisciplinary team and yet be independent in performance of duties. Must be ACLS certified. If you like working in a fast paced environment and have proven leadership skills, this is your opportunity to provide patient care and support to radiology staff as an active member of an interdisciplinary team.

New Unit - Medical ICU Opening in 2019 hiring now! - Asst Nurse Manager (210377)
FT position available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.
Available Positions

Seeking a motivated individual to join the leadership in the development of a new adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service. The unit primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. The ideal candidate will embrace working in an interdisciplinary team environment and assist the nurse manager in the operations of the unit including promoting excellent clinical care, patient and staff satisfaction, as well as quality assurance and performance improvement activities. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Strong communication and interpersonal skills are required. 3 years of ICU experience preferred. Responds to other unit duties and responsibilities as needed.

Emergency Department

Emergency Department - Asst Nurse Manager (213375)

FT position available. D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute care experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

Emergency Nursing

ED - Clinical Resource Nurse - Level IV - Asst Nurse Manager (212489)

FT positions available, D/E/N, weekends, holidays, on call responsibilities

Opportunity to join a dynamic management team. Main responsibilities include the coordination of patient flow, collaboration, communication, and to act as clinical and administrative support. Will act as an operational representative of the ED. Will be required to communicate needs to senior leaders, physicians, managers, staff, in-house CRNs and the ACC. Will provide guidance and leadership to ED staff, and continually evaluate for effective resource utilization. Will be responsible for the annual evaluation of staff nurses. Based on 1:1 meetings, will recommend promotion, education, discipline and similar actions. Participates in, and recommends performance improvement and quality initiatives to management. Ensures compliance with Joint Commission standards, understands EMTALA and ensures quality and safe care. Will act as an expert clinician and assist staff with procedures. Will perform daily leader rounds to ensure patient satisfaction. Will assist with ED transports to ensure high quality and safe transitions out of the department. Perform service recovery as aligned with PFCC guidelines. Position requires excellent communication skills and critical thinking abilities. Applicants must have 3 to 5 years acute care experience, critical care experiences and leadership skills preferred. Bachelor's degree preferred.

ED Observation Unit - Asst Nurse Manager (208961)

FT position available, D/E/N, 8 and 12 hour shifts, holiday (minimum of 2 holidays, 1 summer and 1 winter), weekends and on-call responsibilities per unit policy.
Available Positions

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

Emergency Department Observation Unit - Nurse Mgr (213535)

FT position available. Primarily Days, weekends & holidays as required

Seeking an energetic individual to lead the Emergency Observation Unit. Candidate will possess strong leadership, expert clinical and management skills, and a desire to work collaboratively to support professional growth and development. Accountable for nursing excellence, staffing, safety, quality of care, and promoting the ICARE culture. Strong interpersonal and communication skills are necessary. MS degree preferred, 3-5 years experience required or equivalent combination of education & experience.

University of Rochester Urgent Care - Nurse Mgr (208017)

FT position available; open daily 9:00 a.m. to 9:00 p.m.; weekend and holidays per unit policy.

Great opportunity to become a member of a supportive, caring and cohesive health care leadership team. Demonstrates ability to function in the leadership role and work collaboratively across roles to achieve optimal patient outcomes and experience as well as promoting staff engagement. Urgent care provides direct care to patients across the age spectrum in a fast paced collaborative environment. Will be actively assisting in expansion of future Urgent Cares. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. Demonstrates strong prioritization and organizational skills, flexibility and clinical competence. Two year recent acute care experience required, ED experience preferred. Requires NYS RN license.

Urgent Care - all sites - Asst Nurse Manager (213545)

Full time position available, Open daily 9-9; weekends and holidays per unit policy

Great opportunity to become a member of a supportive, caring, cohesive team. Provide clinical care to patients to patients across the age spectrum in a fast paced collaborative environment. Treat patients with minor illnesses and injuries. Provide oversight across multiple off site locations. Will be responsible for the evaluation of staff. Will demonstrate flexibility and work to maintain quality outcomes and excellent patient care across all sites. One year recent acute care experience; Leadership experience preferred.

Medical Surgical Nursing

21800 - Short Stay Unit - Asst Nurse Manager (211896)

FT position available, D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.
Available Positions

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

5-3600 - Neurosurgery Unit - Nurse Mgr (212512)
FT position available, 40 hrs, primarily days, some weekends/holidays

Seeking an individual with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget, staff, quality of care provided, and managing a growing Neuroscience department. Strong interpersonal skills & communication skills necessary. MS degree, 3-5 years experience required.

OB/GYN Nursing

31600/33600 - Birth Center - Asst Nurse Manager (210588)
FT position available, D/E/N, and on call responsibilities

Seeking highly motivated individual with skills in leading, mentoring, communicating, and prioritizing. This is a great opportunity to be a nursing leader within a highly functional team dedicated to delivering compassionate care to a variety of patients within our Birth Center Model of Care. Responsibilities include, but not limited to: providing on-going feedback to staff, serving as a clinical resource at both unit and service level, liaison with health care team, performing service recovery with both internal and external customers. Will collaborate to participate in program development regarding education plan for the Birth Center. Must be flexible in time management. Creative thought and actions with good verbal expression important. Applicants must have 3 to 5 years in OB; LDRP experience preferred, Bachelor's degree and some leadership training preferred. Participation in community and professional organizations which promote nursing desired.

OB/GYN - Asst Nurse Manager (214029)
PT position available (32 hours), primarily Monday - Friday

Exciting opportunity in OB/GYN Nursing to be a part of our leadership team. Must have > 5 years OB experience and demonstrate effective group leadership skills. Seeking a candidate with strong communication skills and strong clinical skills. Must support a multidisciplinary, collaborative approach to problem solving. Assist in development of staff and serve as a unit resource. Oversight and involvement in PI/QA data collection and dashboard maintenance, presentation of data at regular monthly meetings, attendance at regular meetings, and regulatory (Joint Commission) focus. Candidates must have the ability to adapt to changing responsibilities. Work to ensure high quality patient/family centered care. Must have a BS degree.

OB/GYN Service - Assistant Nurse Manager Level IV (212838)
FT position available (40hours), 4-10 hour nights.
Available Positions

The OB/GYN ANM is vigilantly alert to service needs; directing/assuming tasks in critical moments as well as supporting care needs with challenging assignment loads across the OB/GYN/Newborn Spectrum. The ANM is knowledgeable in all matters of OB, able to play a crucial role in the chain of command, and comfortable with just in time learning for new clinical presentations. Supports and mentors new staff with learning opportunities. Juggles staff assignments and bed placement issues in an impartial manner that keeps the focus on the patient; safety first and quality always. Assigns or fills in a gap for off-service monitoring, fully participates in unanticipated precipitous deliveries and other obstetric emergencies while additional staff resourcing is arranged. The ANM is also vested in regulatory agency expectations, assures that environments of care, SOCs, guidelines, policy and procedures are upheld. Attributes of the ANM include proven excellence in communication skills. Demonstrates initiative and ability to lead projects through completion. Candidates must be self-motivated individual who can look for opportunities to instruct others, lead and/or mentor quality improvement projects. As time permits, ANM contributes to discharge process to assure seamless and appropriate bed movement. The ANM is eager to provide excellence in patient care, and passionate about the OB/GYN service. Experienced candidates have demonstrated expertise in fetal monitoring through either current NCC-EFM qualification or successful completion of the GNOSIS program and PQF exam. Certifications including inpatient obstetrics, maternal-newborn nursing, lactation consultant, and/or clinical nurse leader appreciated. Experience in med/surg, peri-op, PACU, cardiovascular helpful but not necessary.

Pediatric Nursing

**Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (208797)**

FT position available, D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

**Pediatric Emergency Department - Nurse Mgr (213939)**

FT position available.

Seeking an energetic individual for Pediatric Emergency Department with demonstrated leadership/management skills and pediatric clinical expertise, and a desire to work collaboratively to promote change. Responsibilities include analysis and oversight of daily operations, including quality and safety, staffing, unit flow, performance improvement and monitoring, satisfaction and unit budget. Strong interpersonal and communication skills necessary. 3-5 years of experience and Master's degree preferred, or equivalent combination of education and experience.

**Pediatric Operating Room - Asst Nurse Manager (213195)**

FT position available: day/evening/night position, holidays, weekends and administration call per unit policy.
Available Positions

Interested candidates should demonstrate the ability to function in a leadership role and possess the skill to work collaboratively with all the multidisciplinary team. Excellent organizational, communication, interpersonal, and leadership skills required. Minimum of 3 years Pediatric OR experience preferred, CNOR or CNOR eligible, BSN preferred.

**Pediatric Transport Nurse, Lead - Asst Nurse Manager (203979)**

FT position available (40 hours), D/E/N, weekends as needed

The Pediatric Transport Lead, in collaboration with the Medical Director, is responsible for the development, maintenance, and organization of the structure and quality of the transport team's 24/7 operations. Responsibilities include reviewing and revising all transport policies, development and implementation of outreach and quality improvement programs, and reviewing all transports made by the team. The Lead will also be responsible for collection of transport data, equipment selection, and maintenance of equipment. The Pediatric Transport Lead is an experienced pediatric critical care and transport nurse who oversees the day to day activity of the team, manages the human resources of the program, and demonstrates leadership through coaching and performance evaluations. The Lead also coordinates quality initiatives and serves as a liaison between vendors and our referring agencies and facilities. Strong applicants will have at least 3 years of pediatric transport/critical care experience, excellent communication skills, and a BS in Nursing.

**Perioperative Nursing**

**PACU - Post Anesthesia Care - Nurse Mgr (213940)**

FT position available. Primarily Days, weekends & holidays as required

Seeking an energetic individual for PACU with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget and staffing, quality of care provided, and managing practice changes. Experience with pediatric patients required. Strong interpersonal skills & communication skills necessary. MS degree preferred, 3-5 years experience required or equivalent combination of education & experience.

**Psychiatric Nursing**

**1-9200 Inpatient Medicine in Psychiatry Unit - Asst Nurse Manager (213252)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

1-9200 is a 20 bed adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. Candidates should have the ability to support professional development of staff, including promoting an environment that prioritizes shared governance. Monitoring and enhancing patient and staff satisfaction are core responsibilities. Candidates should possess strong interpersonal, assessment, critical thinking and communication skills. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills. Having the ability to work with an interdisciplinary team is a must. He/she should demonstrate strong leadership and mentoring skills. In addition, he/she must possess clinical expertise in med/surg acute care and psychiatric nursing in order to serve as a resource and role model.
Available Positions

**2-9200 - Adult Psychiatry - Asst Nurse Manager (213336)**

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

**Comprehensive Psychiatric Emergency Program (CPEP) Regulatory Preparation and Safety Nurse - Level IV - Asst Nurse Manager (213879)**

FT position, D/E/N

This dynamic and exciting new positon within the CPEP will actively engage staff and support the nursing leadership team in regulatory agency preparation and completion of all hospital established safety nurse activities. The ideal candidate will have a quality improvement and or/patient safety back ground with strong project management and follow through skills. Expertise in the clinical and functional operations of the CPEP is essential with a minimum of 3-5 years of clinical expertise in hospital settings. Duties will include all of the Unit Regulatory Champion role activities and the Safety Nurse role activities as outlined in SMH Nursing Administration policy 12.3a. Additionally there will be a strong emphasis on completion of unit level incident report reviews and unit level individual/team educational follow-up based on gathered quality data. BSN required. PMH ANCC certification preferred. Candidate must demonstrate flexibility and adapts to changes in work environment, demonstrate excellence in customer service, possess strong computer skills, and be highly motivated to see projects to completion while practicing the ICARE and PFCC values.

**Wilmot Cancer Nursing Services**

**4-1200 - Palliative Care/ General Medicine - Asst Nurse Manager - Level IV (212075)**

FT position available, 8 & 12 hour shifts, weekends and occasional holidays, with on call responsibilities for weekends, off-shifts and holidays.

4-1200 nurses provide expert care of patients requiring acute symptom management and end-of-life care as part of an interdisciplinary team. Candidate will demonstrate the leadership abilities and communication skills needed to assist with day to day unit operation. Duties also include role of Unit Regulatory Champion. Prefer BS degree and/or CHPN certification, recent acute care experience, and experience in Palliative Care.

**WCC7 - Hematology-Oncology - Asst Nurse Manager, Level IV (214462)**

FT position available. D/E/N, on-call responsibilities, some weekends and holidays
Available Positions

Interested candidates should possess a strong motivation and desire for creating team excellence. Prioritizations include patient safety/satisfaction, customer service utilizing the patient and family centered model, and staff development; emphasis on effective communication, productivity, exemplary self-care, creative thinking, confident decision making skills, ability to function well in a demanding environment, approachability, and the ability to embrace constant continuous improvement initiatives. Leadership experience preferred and/or exemplified in current/past positions. OCN and oncology experience preferred. Superb nursing skill and patient care abilities required.
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

**AC5 - Internal Medicine Group/Ambulatory Medicine - Nurse Practitioner/Physician Assistant (213335)**

FT position available, daytime hours

Wonderful opportunity to work in a primary care setting that integrates education and clinical care. Will provide collaborative services with the faculty preceptors and medical residents in the Strong Internal Medicine Practice. Will see follow-up patients, urgent visits and work toward disease management for a diverse population through coordination of care within a Patient Centered Medical Home Model. Will direct bill for some services. Requirements: 2-5 years of experience as a Nurse Practitioner/PA in an ambulatory care environment desired. Current certification through NYS as an NP/PA. Excellent teamwork skills.

**Anesthesia Pain Service - Nurse Practitioner, Nsg (210432)**

FT position available (40 hours), days, Monday-Friday

Exciting opportunity to work in an outpatient setting providing pain care to the Anesthesia pain services. It includes seeing new and follow up patients with both chronic and acute pain. Opportunity to interact with many other subspecialty teams. Some inpatient visits for various pain problems. Requires an individual who is positive, collaborative, flexible, respectful and communicates effectively. Will include working in our regional hospitals. Candidate must be NYS NP or PA licensed or eligible. MS degree required. National certification required. All interested applicants submit resume to Nursing Recruitment, Box 619-19.

**Division of Gastroenterology - Nurse Practitioner/Physician Assistant (210757)**

Full Time position available, Monday through Friday, primarily daytime hours, 8 or 10 hour shifts

Exciting opportunity to work as part of an interdisciplinary team in the division of gastroenterology and hepatology. Primary responsibilities include direct patient care with evaluation and treatment of acute illnesses and chronic symptom management. This includes performing (a) complete history and physicals, (b) follow-up office visits, (c) coordination and follow-up of diagnostic imaging, laboratory testing, and endoscopic procedures, and (d) prescribing medications. Patient education and coordination of services will be integral to this role. Must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex patients. Must be NYS eligible for NP/PA certification.

**Thoracic-Forfegut Surgery - Nurse Practitioner / Physician Assistant (206689)**

FT position available, primarily days, some weekends.
Available Positions

Exciting opportunity to work collaboratively with our team of attending surgeons, residents, and nurse practitioners to manage Thoracic-Foregut Surgery outpatients. Must demonstrate a high level of clinical competence and an ability for independent decision making in the care of complex patients. Ability to perform H & P's and outpatient follow-up evaluations to facilitate patient access and care. Primary responsibilities include the coordination of care and services for all patient referrals from initial call through surgical procedure and postoperative follow-up. This includes coordination of diagnostic testing, imaging and surgical intervention. Telephone management of patient calls and liaison work between patient and MD will be a key part of this, in addition collaboration with ICU team. Population includes patients undergoing general thoracic surgery for care of lung and esophageal cancers, pleural disease, esophageal dysmotility, reflux disease, as well as palliative procedures. Strong communication skills, Must be NYS NP licensed (or eligible). MS degree required, ACNP preferred, will consider motivated new graduate with surgical nursing experience.

Urology - Location: White Spruce Office, Henrietta, NY - Nurse Practitioner/Physician Assistant (212108)

FT position available. Monday-Friday. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for clinical services. Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast–paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, difficult Foley placement, preadmission testing for emergency surgeries. Strong communication and clinical skills required. Certified NYS NP, MS degree required or Certified NYS PA required.

Cancer Center

Cancer Center - BMT/ Hematology Malignancy APP - Nurse Practitioner/Physician Assistant (210178)

FT position available, M-F, weekends per unit policy, D/N, 12 hour shifts

This is an opportunity for a motivated APP to join the growing Blood and Marrow Transplant Team (BMT) and Malignant Hematology group at the Wilmot Cancer Institute. The APP role is primary inpatient while after approximately 1 year, offering a blended role of both inpatient and ambulatory patient care responsibilities. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy and lumbar puncture, and the basics of clinical trial enrollment. Excellent organizational and team skills essential. Must be NYS eligible for NP or PA certification. ACLS/BLS certifications required.
Available Positions

**Medical Oncology located at Wellsville, NY and Olean, NY - Nurse Practitioner/Physician Assistant**

**Nurse Practitioner, Nsg (213527)**

Full Time position available. Monday through Friday, primarily daytime hours.

Great opportunity to work as part of a University of Rochester cancer team in the Southern Tier Region in an established ambulatory oncology practice. This practice is in the process of expanding oncology care between Olean, NY and Wellsville, NY. Experienced APP desired with broad clinical experience. Candidates must have excellent communication skills with proven ability in exercising independent judgment and initiative. Responsibilities include direct patient care including evaluation and management of acute illness, symptoms management, follow up, coordination of services and patient/family education. The interested candidate would work with the provider to determine coverage days between the 2 sites. Must be NYS eligible for NP or PA certification.

**Wilmot Cancer Institute, WCC5 - Nurse Practitioner/Physician Assistant (212346)**

Full Time position (12 hours shifts). Day/Night. Weekend and holidays per unit policy.

WCC5 offers an opportunity for an APP to join an inpatient practice providing direct patient care to oncology patients who have had cancer surgery. Responsibilities include daily management of patient care needs, evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Opportunities to develop proficiencies in special clinical procedures specific to the patient population. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NPPA certification. ACLS/BLS certifications required.

**Cardiovascular Center**

**Electrophysiology - Nurse Practitioner/Physician Assistant (212213)**

FT position available, M-F, no weekends and holidays or on call responsibilities

The Electrophysiology Nurse Practitioner (EPNP) provides patient care in the outpatient setting as part of the Electrophysiology Service/Cardiology Unit for the Department of Medicine at Strong Memorial Hospital. The role of the EPAPP includes but is not limited to managing cardiology patients scheduled for procedures in the EP Lab (i.e.: EP testing, radiofrequency ablations, tilt table testing, implantation of permanent pacemakers and cardioverter defibrillators) as well as the follow-up of patients with various arrhythmias in Attending Physician Clinics as well as NP Arrhythmia and Device clinics. The Electrophysiology APP also plays a crucial role in real time analysis of remote pacemaker/ICD monitoring. The EPAPP is responsible for obtaining H & P’s, identifying and managing immediate health care needs and risk factors. This includes documentations of plan of care, with collaborating physicians and coordination of health care with other disciplines as needed. The EPAPP will also support outlying clinics as needed at other institutions covered by the EP service in Hornell and Wellsville. ACNP/ANP/PA preferred. National certification required.
Available Positions

**Outpatient Cardiology - Advanced Practice Provider (NP/PA) - Offsite at both the UR Medicine Cardiology at Red Creek and UR Medicine Strong West locations. (211414)**

FT position available, Monday through Friday, Daytime Hours. No weekends or holidays. No call.

**Critical Care Services**

**31800 - Trauma ICU - Nurse Practitioner/Physician Assistant (208934)**

FT position available, rotating shifts, weekends & holidays per unit policy.

Nu Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification.

**81200 Neurosurgical ICU - Nurse Practitioner/Physician Assistant (208129)**

FT position available. Shifts and hours flexible, weekends & holidays per unit policy. The goal will be 24/7 coverage over time.

Exciting opportunity to work in a new ICU. Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred (certification will be required within 6 months of hire). Neurosurgical or neurology experience is highly preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

**Emergency Department**

**Emergency Department - Nurse Practitioner/Physician Assistant (201163)**

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.
Available Positions

Neurology Services

**Neurosurgery - Nurse Practitioner/ Physician Assistant (207946)**

FT position available, Monday-Friday


Orthopaedic Services

**Osteoporosis (Department of Orthopedics) - Nurse Practitioner/Physician (213477)**

FT position available, primarily days, weekends, evenings, and holidays as required.

Work collaboratively with all members of the health care team to provide high quality care to outpatient osteoporosis and metabolic bone patients. Primary care/Women's health background ideal. New graduates welcome. Strong communication and clinical skills required. Must be eligible for billing.

Pediatric Services

**Pediatric Allergy - Nurse Practitioner/Family Nurse Practitioner/Physician Assistant (214510)**

FT position available

Exciting opportunity for a newly created APP position in the division of Pediatric allergy. It is a blended role consisting of delivery patient care for the pediatric patient with allergies, involvement in research studies and promoting quality and safety. Experience applicants will have 5 years’ experience in allergy and immunology or pediatrics; or equivalent combination of education and experience. Experience in Pediatric Allergy is preferred but not required. Experience in clinical research is preferred but not required. Must demonstrate excellent clinical knowledge and technical skills, good teaching ability and the desire to learn.

**Pediatric Critical Care - Nurse Practitioner/Physician Assistant (208685)**

FT position, day/night, weekends and holidays per unit policy.

Exciting opportunity to work in a pediatric acute care setting. Responsibilities include providing direct care for children undergoing pediatric cardiac surgery as well as other surgeries and children with complex medical needs. Applicants must be motivated, flexible and possess excellent clinical skills in pediatric critical care. Pediatric ICU experience preferred.

**Pediatric GI/Transplant APP - Pediatric/Family Nurse Practitioner/ Physician Assistant (213002)**

FT position available, mostly days
Available Positions

Exciting opportunity in a new position in the pediatric GI – transplant program. Clinical responsibilities include providing care in an ambulatory setting with post liver transplant patients as well as children with liver disorders. Excellent communication skills with proven ability in exercising independent judgment and initiative. Transplant experience preferred. Master's degree and license as an NP required or PA licensed in NYS.

Psychiatric Department

49000 - Child & Adolescent Psychiatric Inpatient, Strong Behavioral Health - Psychiatric Nurse Practitioner (214187)

FT position available, primarily days, Monday - Friday

Working collaboratively with psychiatrists and a dynamic interdisciplinary team to provide evaluation and treatment of psychiatric patients ages 5-18 on an acute psychiatric inpatient unit from admission to discharge. Requirements: NYS license as RN and NYS certification as Nurse Practitioner in Psychiatry, Family.

Behavioral Health Partners - Nurse Practitioner (213108)

Full time or Part-time (20 hours) available

The Psychiatric Nurse Practitioner will work in a highly supportive and collaborative general psychiatry outpatient practice team. BHP provides mental health care to eligible University of Rochester employees and their adult dependents. Our multidisciplinary team works together to provide pharmacotherapies, medication consultation, and psychotherapy for common conditions such as anxiety and depression. Qualifications: ANCC Board Certification and NYS Licensure as a Psychiatric Nurse Practitioner. Applicants must have strong interpersonal and organizational skills, a collaborative approach to patient care as well as the desire to contribute to an evolving program.

Psychiatric Consultation Liaison Service - Psychiatric Nurse Practitioner (213784)

Full time position available, Monday through Friday Days. No call.

Work as a member of a multidisciplinary team in providing psychiatric evaluations and recommendations as a consultant to a large medical/surgical inpatient service. Work collaboratively with med/surg nursing leadership and staff as requested, providing liaison activities such as educational offerings, assistance with behavioral management of patients, and debriefings. Required: NYS RN license; Master's Degree in Psychiatric Mental Health Nursing, ANCC Certified or Board Eligible. New graduates are welcome to apply and further develop their practice within this highly experienced mentoring multidisciplinary team.

Psychiatry Acute Services Flex Provider - Nurse Practitioner/Physician Assistant (209446)

FT position available

The Psychiatry Acute Services Flex Provider is a dynamic full time opportunity to work in Acute Psychiatry, providing care
Available Positions

Available Positions across the lifespan for all Department of Psychiatry Acute Services including Adult and Child Inpatient, Adult and Child Partial Hospital Programs and Geriatric Inpatient Psychiatry. The Psychiatry Acute Services Flex Provider is a critical member of the multidisciplinary team including MD, NP/PA, Nursing, Psychology, Social work and Activities therapy. The NP/PA provides diagnostic and psychotherapeutic services including psychopharmacologic intervention, individual assessment and individual, group and family psychotherapy intervention. While prior acute services psychiatric experience is of benefit, this is an ideal position for a novice NP/PA who desires acquisition of lifespan experience in assessment and management of acute psychiatric conditions, while doing so within the support of a multidisciplinary team approach to care. NYS RN License. Master's Degree in Psychiatric Mental Health Nursing or Physician Assistant and NYS license as a Psychiatric Nurse Practitioner or Physician Assistant.

**Strong Behavioral Health Older Adults Clinic - Psychiatric Nurse Practitioner (206634)**

Full time position available, M-F, primarily days, no call.

The psychiatric NP will perform diagnostic and psychopharmacologic evaluations as well as provide ongoing psychopharmacological management and psychotherapy for older adult patients in an OMH-certified outpatient clinic for older adults. Qualifications: NYS Licensed as a Psychiatric Nurse Practitioner. Current ANCC certification as a psychiatric mental health advanced practice nurse or eligible to sit for ANCC certification exam within 6 months of hire. At least 2 years of experience as a psychiatric nurse practitioner.

**Strong Recovery Addiction Services Department of Psychiatry - Family Nurse Practitioner/Physician Assistant (212005)**

FT position immediately available. Monday through Friday Days with flexibility.

Strong Recovery promotes recovery from addiction and co-occurring disorders (such as mental illness) through an integrated care model. Our services are staffed by a multidisciplinary team providing addiction and detox services to patients across our region. The Family Nurse Practitioner is an essential member of the team providing direct clinical care to persons with substance use disorders through comprehensive physical assessment for methadone maintenance patients, medication assisted treatment using all FDA approved medications to treat addiction, ancillary withdrawal management services, management of medical comorbidity during the course of treatment. The FNP is also the Health Coordinator for Strong Recovery clinics providing patient education on communicable diseases with emphasis on Hep C, HIV/AIDS, TB. Qualifications: Requires a Master's Degree in Nursing- Family Nurse Practitioner and ANCC board certification. Interest and experience in working with persons with substance use disorders and co-occurring disorders preferred as well as interest in being Waiver 2000 Buprenorphine provider.

**Strong Recovery Addiction Services Department of Psychiatry - Psychiatric Nurse Practitioner (213914)**

FT position immediately available. Monday through Friday Days with flexibility.
Available Positions

Work as member of interdisciplinary treatment team providing psychopharmacological and psychotherapeutic interventions in a comprehensive outpatient setting for adolescent and young adult patients in treatment for substance use disorders with mental health issues and/or co-morbid psychiatric illness. Strong Recovery promotes recovery from addiction and co-occurring disorders (such as mental illness) through an integrated care model. Our services are staffed by a multidisciplinary team providing addiction and detox services to patients across our region. The Psychiatric Nurse Practitioner is an essential member of the team providing direct clinical care to persons with substance use disorders through assessment for medication assisted treatment using all FDA approved medications to treat addiction. Requires NYS License as RN; NYS Certificate as Nurse Practitioner in Psychiatry. Interest and/or experience working with adolescents and/or young adults with substance use disorders and co-occurring mental health disorders preferred as well as interest in being Waiver 2000 Buprenorphine provider.

**Strong Ties Assertive Community Treatment - Psychiatric Nurse Practitioner (214191)**

FT position available, days, Monday through Friday.

Provide direct clinical services, collaboration with community agencies and supervision/support of an interdisciplinary team of clinical staff working with patients with severe mental illness in the community. This team is recognized as a high performer among ACT teams in NYS. Qualifications: NYS licensure and eligible for ANCC Certification as a Psychiatric Nurse Practitioner. Interest and previous experience working with patients with severe mental illness. Strong interpersonal, organizational and communication skills required.

**Surgical Department**

**Neurosurgery - Inpatient/Outpatient - located in Elmira, NY - Nurse Practitioner/Physician Assistant (212054)**

FT position available, primarily days

The University of Rochester is seeking a motivated Nurse Practitioner/Physician Assistant to join the growing practice of a URMC Neurosurgery located in Elmira, New York. The team you will be joining is comprised of a neurosurgeon, a nurse practitioner, an LPN and an administrative assistant. The practice is growing and we are looking for a motivated, team oriented individual to join us in both the inpatient and outpatient settings including the operating room. We are an extremely collaborative team with the belief that each individual provides an invaluable service to each other and to our patients. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire. Qualifications: Requires a PA degree or a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 3 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. However, new graduates will be considered as well. The APP influences the quality and delivery
Available Positions

of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives.
Available Positions

Opportunities for Clinical Nurse Specialist

Cardiovascular Nursing

**Cardiovascular ICU - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (214507)**

FT position available, hours vary to include off shifts, weekends, and on call responsibilities

Exciting opportunity for a motivated Clinical Nurse Specialist to work across the spectrum of clinical services including: Advanced and Chronic Heart Failure, Heart Transplant, Mechanical Circulatory Support, complex cardiac medical and surgical patients, and Acute Shock including ECMO. The main areas of focus is to coordinate activities with a focus on orientation, in-services, competency development, documentation, and compliance to all standards of care. CNS will work to assess, design/develop, implement, and evaluate educational programs assuring all regulatory agencies requirements are met. Duties will include developing and maintaining an orientation program, planning and coordinating staff in-services conducted by professionals both within and outside the center, and serving as a resource for staff. Interested candidates must have a strong clinical base as well as an interest and background in customer service, quality assurance, care management, patient safety, orientation, and continuing education. You will work closely with the CICU Nurse Managers, Assistant Nurse Managers, Advanced Practice Providers, Physician Leaders and staff nurses to continually assess educational needs and outcomes for all nursing levels, novice through expert. A proficient level of the knowledge and skills of bedside nursing including critical thinking ability are essential. Excellent interpersonal, communication skills, and commitment to upholding the I CARE values of URMC are a must. 5 years of experience in a Cardiac ICU with advanced therapies is required, strong computer skills required, MS Nursing or current matriculation required. Experience in advanced heart failure therapies highly desired.

Critical Care Nursing

**81400 - Surgical Intensive Care & Progressive Care Unit - Clinical Nurse Specialist / Clinical Nurse Leader / APRN/Nurse Educator (211601)**

FT position available, flexible hours including off shifts, 30% direct patient care responsibilities

This position requires collaboration with nursing and provider leadership to promote safety for patients, families and staff. Must have a strong clinical base with approximately 30% of time providing direct patient care to both surgical intensive or progressive care level patients. Responsibilities may include but are not limited to precepting, providing patient care and providing education as needed. The ideal candidate will be flexible, innovative, and have a quality improvement and/ or patient safety background with strong project management and communication skills. This position requires collaboration with nursing and provider leadership to promote safety for patients, families and staff. Excellent interpersonal and communication skills are a must. Critical Care experience and Professional certification preferred. Master’s degree required.
Available Positions

Medical Surgical Nursing

21800 - Acute Care Medicine Short Stay - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (212713)
FT position available, primarily days, off shift hours as needed

Provide educational resource and leadership support for a short stay unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. Requires a Master's Degree; 3 years of acute care experience required.

43400 - Solid Organ Transplant/General Surgery Unit - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (212714)
FT position available. Primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

CNS/CNLAPRN for Unit 4-3400 to provide educational resource and leadership support for Transplant unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. 3 years med.-surg. experience required.
Available Positions

Opportunities for LPN

Ambulatory Nursing

**AC2 - Outpatient Urology - LPN-Proficient (209906)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. Candidate works directly under the supervision of physician and R.N. oversight. Candidate needs to be patient centered and work well in a team approach to quality care. 2 – 3 years' experience in a patient care setting required. Urology experience a plus but not required. Active LPN license required.

**Ambulatory Cardiology - Warsaw/Wellsville- LPN-Proficient (209444)**

FT position available (36 hours), Monday – Friday, days

LPN position needed for the Warsaw/Wellsville Ambulatory Cardiology Offices. To be scheduled between offices as needed. Responsible for nursing care under the supervision of physicians and/or RN and within the appropriate scope of practice. Performs the functions associated with the clinical aspect of a patient visit. Will provide direct patient care, documentation, and communication with patients, health care providers, pharmacies and fellow staff. Must be flexible and able to function as a contributing member of a team. Travel required.

**Department of Dermatology - LPN-Proficient (214330)**

Full time position available, days, requires flexible shifts

Exciting LPN position available with fast paced Dermatology practice. Responsibilities include rooming patients, obtaining vital signs, recording within the electronic medical record, patient prep for surgical interventions, administration of local anesthesia, wound care, pressure dressing's, and physician documentation support across multiple dermatologic disciplines (general dermatology, cosmetic dermatology, surgical dermatology) within all UR Medicine Dermatology practice locations. Applicants are expected to work collaboratively with a multidisciplinary team. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

**ENT Outpatient @ Geneva - LPN - Proficient (212904)**

FT position available, Daytime hours

Exciting opportunity to become involved in working with an active and expanding ENT Faculty practice in Geneva. Duties include rooming of patients, obtaining vital signs, review of medication and problem lists, and support of patient flow throughout clinic. Candidate works directly under the supervision of physician and R.N. oversight. Candidate needs to be
Available Positions

patient centered and work well in a team approach to quality care. 2 – 3 years’ experience in a patient care setting required. Active LPN license required.

**Employee Health - LPN-Proficient (214195)**

FT position available, primarily days.

Provides annual health updates to SMH employees & has the ability to travel offsite for company requested medical services (e.g. Hep B & Flu vaccinations, PPD skin testing, etc). Three years experience required. Works under the direction of an RN; requires excellent communication skills and the ability to work collaboratively with others. Demonstrates flexibility, ability to prioritize & work effectively in a fast paced environment.

**Orthopaedics - Clinton Crossings - LPN-Proficient (213798)**

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

**Orthopaedics - hiring now for a new site located in Victor - LPN Proficient LPN-Proficient (210147)**

FT position available, primarily days and up to 9:00 PM as needed, 8 hour shifts.

LPN to work in busy outpatient Orthopaedic practice. Primary locations to be in Victor, Webster, and Penfield office. Also will be required to occasionally work in our Clinton Crossings location. Responsibilities include direct care of ambulatory Orthopaedic patients, brace fitting, setting up and assisting with procedures, suture/staple removal, medication administration, applying casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.

**Outpatient Dermatology Office - LPN Scribe-Proficient (208348)**

FT position available, primarily days. Primarily located at our Henrietta (60%), and Brockport locations (40%).

Employee will also be required to float across URMC Dermatology sites in the greater Rochester area as departmental need arises. Performs the functions associated with the clinical aspect of a patient visit in Dermatology practice. Direct patient care, administration of medications and injections. Communicates with - and provides assistance for - patients, health care providers, pharmacies and fellow staff. Performs as a clinical scribe in Dermatology's team-documentation model. Documents patient encounter in electronic medical record for physician review, and approval. Minimum one year of LPN experience. Comfortability with typing, and dictation – advanced skill level not required. Outpatient or dermatology
Available Positions

experience preferred.

**Outpatient Pulmonary Lab/Pulmonary Clinical Group LPN Scribe-Proficient (209943)**

FT position available, primarily days -

Great opportunity for an LPN to work in a multidisciplinary outpatient setting serving pulmonary patients. This position works closely with pulmonary specialists who treat asthma, COPD, lung cancer nodules, Interstitial Lung diseases such as pulmonary fibrosis, sarcoidosis and all aspects of lung disease. Perform as a clinical scribe within pulmonary team documentation model. Document patient encounter in the electronic medical record for physician review and approval. Additional responsibilities include assisting within the clinical operations of direct patient care; rooming patients, administration of medications, Rx refills and prior authorizations. Perform simple spirometry in clinic and assist the provider with oxygen qualifications. Candidate must have excellent typing skills, previous outpatient experience required with a minimum one year LPN experience. Fragrant free work environment.

**Urology @ White Spruce - LPN-Proficient (214159)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

**Cardiovascular Nursing**

**7-3600 - Cardiovascular Surgery Progressive Care - LPN-Proficient (212079)**

FT positions available, D/E, 8 and 12 hour shifts, holidays and weekends per unit standard.

Seeking highly motivated and flexible individuals to join a fast paced Progressive Care surgery team. Will be responsible for assisting in the early post-operative mobilization of Cardiac Surgery and Vascular Surgery patients. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. Will need to work collaboratively with Nursing, Physical Therapy, Social Worker and Care Coordinator.

**71600 - Cardiovascular Intensive Care Unit - LPN-Proficient (211004)**

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

**Critical Care Nursing**

**31800, Kessler Family Burn/ Trauma ICU (currently located on 4-160)) - LPN-Proficient (212998)**

FT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.
Available Positions

Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the BTICU team. New graduate LPN's will be considered. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

Emergency Nursing

*ED - Emergency Department - LPN - Proficient (210512)*

FT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.

*Patient Family Support Nurse - LPN-Proficient (213796)*

FT/PT position available, D/E/N, flexible shifts, occasional weekends

Work with hospital patients and their families in the ED to address any concerns, special needs or care issues. Work directly with ED hospital staff to solve patient and family problems. Meet/interview one on one with patients/families/visitors helping them understand the ED system/patient flow and listen to any concerns. Investigate and direct inquires or complaints to appropriate ED/Hospital staff members and follow up to ensure satisfactory resolution. Problems encountered are often a high level of complexity and requires a great deal of innovation. Assist staff members who request intervention in diffusing difficult or volatile patient situations. Innovation and creative problem solving must be used. Two years acute care experience required. Candidate must demonstrate excellent customer service skills.

Medical Surgical Nursing

*5-3400 - Orthopaedics - LPN-Proficient (214464)*

PT positions available (24 hours). D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

*51200 - Rehabilitation - LPN-Proficient (214028)*

FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

Enjoy the opportunity to provide care for Spinal Cord Injured, Stroke/CVA, Ortho/Trauma, Neuro and Post Transplant patients. Come: be a part of our nursing team. Assist and teach the patients by performing procedures that will enhance their rehabilitation process. At least one year of acute care experience required. If you are interested I would be delighted to
Available Positions

speak with you.

**6-3600 - Acute Care Medicine - LPN Proficient (210240)**

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

**Psychiatric Department**

**CPEP - Comprehensive Psychiatric Emergency Program - LPN-Proficient (213405)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program (CPEP) is seeking LPNs for an exciting opportunity to work on a team comprised of interdisciplinary clinicians serving patients across the lifespan with psychiatric mental health conditions. The CPEP encompasses the primary Triage and Screening Area; 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 11,000 patients are evaluated annually. The LPN will collaborate with the RN on managing patients while they await evaluation and/or have extended stays within the CPEP environment. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. Current NYS licensure as an LPN required.

**Wilmot Cancer Nursing Services**

**Patient Mobility Specialist Wilmot Cancer Institute - LPN-Proficient (212376)**

FT position available (40 hours), some weekend hours to meet the patient care needs of the unit

The Patient Mobility Specialist under the direction of a registered nurse facilitates patient mobility and ambulation by (1) walking patients (2) transferring patients bed to chair (3) repositioning patients (4)performing range of motion for WCC 5, 6, and 7. The Mobility Specialist utilizes patient handling equipment, transfer devices, and protective equipment in accordance with guidelines and vendor specification. Candidate must possess good communication skills and demonstrate the ability to work as a member of the health care team. Current NYS licensure as an LPN; 3-5 years in acute care or long term care preferred.
Available Positions

Opportunities for Nursing Admin/Education

Nursing Practice/Admin

**Chief Nursing Information Officer (212733)**

FT position available

The Chief Nursing Information Officer (CNIO) will lead and be responsible for the planning and implementation of information systems used in the clinical environment and facilitate the University of Rochester Medical Center's clinical enterprise strategic plan. The CNIO will be the strategic and tactical leader for clinical systems initiatives across the enterprise. He/she will provide leadership and vision as URMC embarks on a significant clinical transformation and implementation. Graduate of an approved School of Nursing. Master's degree in nursing informatics or other related field required. Doctorate of nursing preferred. Current license or permit to practice professional nursing in New York State. A minimum of 5 years' experience as an IT nurse leader with progressive leadership responsibilities in a complex, multi-specialty healthcare environment. Preference for academic health center experience, but not absolute requirement. Experience in medical informatics, clinical systems implementation, process and workflow re-design and change management associated with introduction of technology tools to the clinical culture; familiarity with products and medical informatics trends and tools. Solid practical experience to design and implement systems within the framework of technical boundaries. Established track record of accomplishments in management, particularly involving successful, collaborative work with nurses and providers. Practical experience with electronic health information systems including configuration, implementation, support and optimization in an ambulatory or hospital setting. Experience with Epic Systems electronic health record preferred.

**Nurse Recruiter - Nursing Practice Administration (213625)**

FT position available, primarily days

Individual will work as a member of the recruitment team to hire and retain professional nurses to support practice programs. The Nurse Recruiter: interviews candidates and refers them to the appropriate clinical service/unit/area; attends job fairs; visits local high schools and colleges. Participates in community events and in-house recruitment efforts as a representative of UR Medicine Department of Nursing Practice. Works with Hospital Nursing leadership to achieve a culturally diverse workforce and as needed may be involved in the development and implementation of nursing education and performance improvement activities. The successful candidate must have excellent communication and interpersonal skills. Organization, prioritization and team work a must. A nurse recruiter relies on extensive experience and judgment to plan and accomplish recruitment and nursing practice goals performing a variety of tasks. A wide degree of creativity and latitude is expected. Minimum of 3 years registered nurse experience. Bachelor's degree required. Regional travel will be required.
Available Positions

Perioperative Nursing

**Perioperative Services - Director of Clinical Operations (209251)**

FT position.

The Director of Clinical operations provides collaborative executive leadership for the integration of state-of-the-science perioperative services. The director is accountable for driving operational budgets, developing, evaluating and sustaining the most efficient work processes at the core of team-based care, and establishing and measuring standard metrics to gauge optimal quality and safe patient care. The director serves as clinical leader for ensuring expert nursing practice and models for inter-professional collaboration and communication to promote excellence in coordination and continuity of care. Oversees all quality improvement activities within perioperative services and participates on committees within the institution as requested. Requirements: BSN and NYS license plus 5-7 years leadership experience (or equivalent combination of education and experience). Masters degree in nursing, administration, or related fields.
Available Positions

Opportunities for Surgical Technologist

Ambulatory Nursing

**Outpatient Oral Maxillo Facial Surgery Clinic - Surgical Technologist (210551)**

FT positions available, primarily days, 8 hour shifts

Demonstrates procedure knowledge & skill for minor/major procedures, assembles required instruments, anticipates equipment required during procedures, maintains sterile instruments and thoroughly cleans/care for equipment. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Perioperative Nursing

**Operating Room - Surgical Technologist (212551)**

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

**Operating Room 2nd floor - Surgical Technologist (213572)**

FT/PT positions available, D/E, 8 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

**Sawgrass - Operating Room - Surgical Technologist (212562)**

FT/PT positions available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.
Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

_Mary Parkes Center for Asthma, Allergy & Pulmonary Care - Respiratory Therapist-Lev II (213617)_

FT position available, primarily days

Great opportunity for a Respiratory Therapist (RRT) to work in a multidisciplinary outpatient Center of Excellence serving asthma and pulmonary patients. This position works closely with pulmonary specialists who treat asthma and all aspects of lung disease. Primary responsibilities include performing highly specialized Pulmonary Function Testing (PFT), assisting within the clinical operations including oxygen qualification, coordination of durable medical equipment and patient and family inhaler teaching. RRT with previous experience required. Fragrant free work environment.

_Pulmonary Clinic - Respiratory Therapist-Lev II (210931)_

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

Respiratory Care

_Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (213797)_

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus
Available Positions

Other Opportunities for Nurses

Health Sciences

Project Nurse (208813)

8 AM-4:30 PM

Overview: The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University.

Specific Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required. Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call answering service. Other duties as required by the Chief Medical Officer and the Executive Director of Executive Patient Services.

Requirements: Registered Nurse with current NY State license and a minimum of 5 years of nursing experience. Master's degree preferred, ideally as a NYS licensed Nurse Practitioner or Physician Assistant. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.
Available Positions

Other Nursing Opportunities

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Nursing

Project Nurse (212179)

8 AM-6 PM

Position Summary: Are you looking to expand your expertise and practice to the full scope of your license in a supportive and collaborative environment? Then a nursing position in Passport Helath may be just what you are looking for. The Project Nurse in Passport Health (travel medicine program) works independently in seeing and managing clients who are preparing for overseas travel. Nurses rely on protocols but exercise professional judgement when developing and executing the plan of care. The nurse provides comprehensive patient care/client services with a focus on customer service excellence and clinical expertise. The nurse works collaboratively with the team to assure efficiency of service delivery and coordination of care. The nurse will work in the Syracuse office located 6320 Fly Road, East Syracuse, NY 13057. Some travel may be required for offsite clinics being held. Responsibilities: The nurse will provide immunizations and travel health counseling; develop a plan of care including vaccine administration and prescription medications based on the clients health history, travel itinerary; develop a plan of care using standing orders and where needed, consult with the Passport Health Medical Director as appropriate. Specific responsibilities include: Review client health history, immunization and vaccination records and travel itinerary to provide detailed, personalized recommendations regarding travel. Review client-specific written and standing orders, including recommendations for administration of vaccines and immunizations. Review geography, activity and seasonally specific health risks indicated by traveler’s itinerary. Vaccinate clients appropriately based on travel itinerary and current protocols. Educate clients about travel specific to their itinerary. Advise clients in appropriate actions to take to help mitigate health risks. Participate in training for travel medicine standards of care for all travel vaccinations. Comply with recording and documentation standards (for example, NYSIS). Participate in QA activities and make recommendation to improve practice. Remain current in all relevant information about travel medicine, vaccinations and evidence based standards of care. Review privacy laws, vaccine safety and efficacy information, travel
Available Positions

advisories and other job-critical information at monthly meetings. Use the electronic medical record appropriately for
documentations and follow up care. Work collaboratively with peers in problem solving. Assure standard of care for all
clients. Provide care to individuals, families and travel groups as needed. Participate in staff meetings. Qualifications:
Effective and courteous communication with clients, staff and liaisons from outside organizations. Ability to efficiently
coordinate with the Program Administrator. Position requires ability to multi-task, to function independently or as part of a
team, flexibility, and problem solving ability in a fast-paced environment while maintaining a positive attitude. Basic
computer skills are essential. Registered Nurse with BSN degree preferred, and must possess current CPR certification.

Strong Memorial Hospital

Acute Care Coord, RN (211545)

General Description: The role of the Acute Care Coordinator is to serve as an adjunct to the multidisciplinary team. The Care
Coordinator in partnership with unit staff (Nursing, Providers, Consulting Services, Social Work etc.) and providers caring for
the patient at discharge, assists in facilitating a patient focused plan of care aimed at ensuring a safe transition from hospital
to home for adult acute care patients. Responsibilities: Coordinates care of patients in acute care. Assumes coordination
role at the point of admission and through discharge with targeted coordination and follow-up. Identifies patient discharge
needs. Assists in implementing patient care strategies to close gaps in medical care upon discharge. Identifies resources for
patient self-management planning and discharge. Assists in developing and implementing care plans for medically complex
patients. Identifies barriers to a successful discharge plan. Coordinates use of clinical and ancillary resources within and
outside of the health system to achieve treatment goals specified in the patient care plan and facilities discharge.
Participates in development of discharge plan with short and long-range care plan goals for patients. Keeping abreast of
organizational developments and practices that may impact operations by participating in continuing education courses,
professional organizations and seminars, reading current literature and maintaining professional contacts in the community.
Assisting with the development of current evidence based protocols, policies, work flow/flow sheets, guidelines, etc. related
to the provision of care within the acute care coordinator, RN model. Participating in committees as assigned. Interacts
effectively with physicians, the acute care coordinator team, patients and their caregivers. Accountable for patient discharge.
Adheres to infection control/safety guidelines. Adheres to HIPAA, TJC,CMS and OSHA regulations and policies Attends Bi-
weekly Acute Care Coordinator Meetings and Patient Family Services Meetings as scheduled. Other duties as assigned.
Qualifications: Associate of Applied Science in Nursing and a minimum of five years of professional nursing experience.
BS/MS and acute care, community health, care management and/or disease management, multidisciplinary team
experience preferred or an equivalent combination of education and experience. Registered in New York State .

Acute Care Coord, RN (212881)

General Description: The role of the Acute Care Coordinator is to serve as an adjunct to the multidisciplinary team. The Care
Coordinator in partnership with unit staff (Nursing, Providers, Consulting Services, Social Work etc.) and providers caring for
the patient at discharge, assists in facilitating a patient focused plan of care aimed at ensuring a safe transition from hospital
to home for adult acute care patients. Responsibilities: Coordinates care of patients in acute care. Assumes coordination
role at the point of admission and through discharge with targeted coordination and follow-up. Identifies patient discharge
needs. Assists in implementing patient care strategies to close gaps in medical care upon discharge. Identifies resources for
Available Positions

patient self-management planning and discharge. Assists in developing and implementing care plans for medically complex patients. Identifies barriers to a successful discharge plan. Coordinates use of clinical and ancillary resources within and outside of the health system to achieve treatment goals specified in the patient care plan and facilities discharge.

Participates in development of discharge plan with short and long-range care plan goals for patients. Keeping abreast of organizational developments and practices that may impact operations by participating in continuing education courses, professional organizations and seminars, reading current literature and maintaining professional contacts in the community. Assisting with the development of current evidence based protocols, policies, work flow/flow sheets, guidelines, etc. related to the provision of care within the acute care coordinator, RN model. Participating in committees as assigned. Interacts effectively with physicians, the acute care coordinator team, patients and their caregivers. Accountable for patient discharge. Adheres to infection control/safety guidelines. Adheres to HIPAA, TJC, CMS and OSHA regulations and policies Attends Bi-weekly Acute Care Coordinator Meetings and Patient Family Services Meetings as scheduled. Other duties as assigned.

Qualifications: Associate of Applied Science in Nursing and a minimum of five years of professional nursing experience. BS/MS and acute care, community health, care management and/or disease management, multidisciplinary team experience preferred or an equivalent combination of education and experience. Registered in New York State.

**Project Nurse (209272)**

Position Summary: The Surgical Clinical Nurse Reviewer is responsible for the American College of Surgeons National Surgical Quality Improvement Program (ACS NSQIP) including case selection, collection and submitting reliable data to ACS-NSQIP, analyze and interpret the quality outcome reports and participate in QA/PI initiatives to improve surgical outcomes. Responsibilities: Accurately identifies surgical patients for inclusion in the NSQIP program through the application of strict inclusion/exclusion criteria and protocols. Complete and accurate collection of preoperative, operative and postoperative data through the effective utilization of the EMR and other Hospital databases. Demonstrates appropriate utilization of resources necessary for accurate and timely data entry into the program's database and meeting the caseload accrual requirement protocol. Demonstrates applicability of data definitions utilized by reviewers within the program and participates in inter-rater reliability, (IIR) testing. Establishes effective working relationships with members of the Department of Surgery, Nursing, and all other Hospital Departments. Contacts patients and/or families via telephone and/or written communications postoperatively for the purpose of identifying possible post-operative complications. Serves as an educational resource on the ACS NSQIP program. Identifies areas for streamlining and process improvement in the data collection process. Prepares reports utilizing the NSQIP database as requested. Other Responsibilities: Attends Department and Division level Quality Meetings/Conferences. Participates in UNVSQI Collaborative monthly teleconferences and quarterly meetings. Participates in scheduled webinars and attends the national ACS-NSQIP conference annually. Participates in QA/PI initiatives for the Department of Surgery and Hospital. Qualifications: Current NVS Registered Nurse license, Bachelor's degree preferred Minimum three (3) years' RN experience in direct patient care setting; surgical nursing required. Ability to complete ASC-NSQIP initial and annual training modules and certification exam. Detail oriented with strong organizational and prioritization skills and ability to work independently under general guidance. Proficiency in Microsoft Office (Word, Excel, PowerPoint), software/web applications, and electronic medical record. Clinical chart review and abstraction experience preferred. Quality improvement experience preferred.
Available Positions

**Utilization Mgmt RN (213063)**

8 AM-4:30 PM; WKENDS AS NEEDED

General Description The Utilization Management Nurse role is a unique and exciting opportunity that blends the knowledge of nursing and the business aspects of the health care system. The position spans the entire health care system working collaboratively with Health Information Management, Financial Counselors, Patient Financial Services, providers, social work, patients, and various insurance companies. The UM RN is responsible for the review of clinical documentation utilizing evidence based criteria to support medical necessity, and appropriate level of patient care for services provided. The UM RN is also responsible for reviewing outcome trends and patterns to identify educational opportunities and performance improvement processes across the health care continuum. In addition, the UM RN is responsible for auditing the quality of clinical documentation and providing education based on findings. The role requires strong communications skills and critical thinking skills. Qualifications: RN with Utilization Review experience required; 5 years acute hospital and clinical documentation experience preferred.