

Available Positions

Opportunities for Registered Nurses

JOB QUALIFICATIONS

External applicants interested in applying should apply on line. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to nursingrecruitment@urmc.rochester.edu. All positions require an active New York State RN license in good standing.

ASSISTANT NURSE MANAGER

A minimum of 5 years of RN experience, BSN required. Will be actively involved in daily operations and work according to hired Tier. ANM's will serve as the unit orientation coordinator, unit education coordinators, ULAP management and staff scheduler.

SENIOR LEVEL III/Mentor

A minimum of 5 years of RN experience, BSN in 5 years. Serve as Evidence Based Practice Champions, Safety Nurses and other Nursing Practice Career Pathway roles. Also will serve as Chare Nurse and Primary Preceptors. Supportive of management initiatives. Specialty certification preferred.

LEVEL III/Expert

A minimum of 3 years of RN experience. Serve as Nursing Practice Career Pathway Roles/Charge Nurses/Preceptors/committee member, Supportive of management initiatives.

SENIOR LEVEL II/Senior Proficient

A minimum of 1 year of RN experience. Serve as Charge Nurses/Preceptors/Committee Members.

LEVEL II/Proficient

A minimum of 6-12 months of RN experience. Receive mentoring/career sculpting from management team. Charge Nurse when experienced. Preceptor after completing preceptor education.

LEVEL I

Less than 6-12 months of RN experience. Participate in the centralized and service based Residency Programs, receive ongoing feedback and mentoring, and follow the Level to Level II process – if successful, move to Level II at 6-month mark.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (248020)

Primarily days with some on call responsibilities.

Exciting opportunity to join the Adult Ambulatory Gastroenterology and Hepatology procedural area in the ambulatory tower located in URMC. Fast paced procedural area serving both ambulatory patients and inpatients is seeking a motivated RN to

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join their team. Opportunities will include: assisting with endoscopic procedures (as well as other GI procedures), care of the patient receiving moderate sedation, the recovery process, and education of patients and their families. Collaborate with an interdisciplinary team to deliver complex, safe, and efficient care to patients and their families in an OR like setting. Interested candidates should have excellent communication skills, a desire to teach and educate patients, and the ability to function in a fast-paced collaborative environment. At least 2 years of relevant nursing experience preferred, NYS nursing Licensure required.

AC-5 - Internal Medicine Group / Ambulatory Medicine - Registered Nurse, Level II (239124)

FT position available, primarily days, 9 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP's, registered nurses, clinical technicians, social workers, dietitian, pharmacist and behavioral health practitioners. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. 2 years' experience required.

AC3 - Pulmonary Function Testing Lab and Pulmonary Clinic - Registered Nurse, Level II (237466)

FT position available (40 hours), Daytime, M-F, No weekends. No Holidays.

Unique and exciting opportunity for an RN that loves coaching and teaching patients! Looking for an experienced RN to perform pulmonary function testing in our PFT lab on AC3. Comprehensive orientation to workflows and physiology using ComPas software to meet American Thoracic Society standards. Work collaboratively with pulmonary physicians, respiratory therapist, and nursing team to provide care to complex patients with asthma, COPD, lung cancer and interstitial lung diseases. Opportunity to also see outpatients requiring PFT testing pre surgery, pre BMT and pre transplant, as well as inpatients travelling to AC3. Additional responsibilities include rooming patients, immunizations, oxygen qualifications and patient teaching. Orientation on AC3 with a registered respiratory therapist and nursing combined. 2 years' experience preferred. Excellent critical thinking skills and love of teamwork a must, in this busy outpatient setting.

AC4 - GI at SMH - Endoscopy Center - New Graduate Residency - Registered Nurse, Level I (249277)

FT position available Monday-Friday 8- or 10-hour shifts. On-Call responsibilities as per unit policy.

Exciting new opportunity for new grad RNs wanting to work in an ambulatory GI setting. Seeking a dedicated and enthusiastic new grad GI nurse to join a dynamic team, working in a fast-paced, growing endoscopy center. The Ambulatory GI Nurse Residency is a six-month program designed to support newly graduated nurses as they transition into their first

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professional role as a bedside clinician in the ambulatory GI setting. The residency program will include hands-on learning with a preceptor, as well as didactic sessions and lectures, in order to provide a breadth of educational experiences and support for the new grad. The position involves providing high-quality care to patients undergoing GI procedures and treatments including assisting with endoscopic procedures monitoring patients before, during, and after their procedure, administration of moderate sedation, providing patient education, collaborating with an interprofessional team, maintaining accurate patient records and documentation, upholding infection control and safety protocols, and participating in ongoing development and training. Must be a graduate of an accredited nursing program with a NYS license, demonstrate organizational and communication skills, be compassionate and patient-centered, and be able to represent the Strong Commitment to IICARE values.

AC5 - Internal Medicine Group/Ambulatory Medicine - Registered Nurse, Level II (243065)

FT position available, days, 9-hour shifts.

Part of the General Medicine Division at URM, Strong Internal Medicine's (SIM) purpose is to help its diverse patient's live full and healthy lives – and the practice is equipped to do so. An NCQA-recognized Patient Centered Medical Home that provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. SIM's highly team-based care model includes attending physicians, internal medicine residents, advanced practice providers, registered nurses, social workers, behavioral health providers, clinical pharmacist, registered dietitian, care managers, and administrative support. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. 2 years' experience required.

Advanced Heart Failure/ Post Transplant - Transplant Nurse Coordinator (249695)

FT position available, primarily days.

Under the general guidance of the practice physicians and advanced practice providers, the transplant coordinator is primarily responsible for maintaining standards of care, patient satisfaction and coordination of both listed and post-heart transplant care. Responsibilities include direct patient care, patient education, managing waitlist with the APPs in clinic, discharge planning, and navigating safe transitions of care. Serves as important liaison for the interdisciplinary team and community agencies. Participates in quality improvement activities and ensures adherence with transplant regulatory requirements. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialties of cardiology and heart transplant. Current Registered Nurse licensure, ACLS and CPR Certifications required. Requires excellent clinical, communication and organizational skills. Requires multitasking and critical analysis. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team.

Allergy, Immunology, Rheumatology (AIR) - Level II (250005)

FT/PT positions available, primarily days, flexible shift options 8 or 9.5 hour shifts available

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URMC Allergy/Immunology practice in the Batavia & Brockport areas! New opportunity in a fast paced, growing multi-site practice. Applicant will enjoy being part of a team of nurses, support staff, and physicians. Seeking a candidate with excellent interpersonal communication skills and the ability to work collaboratively as part of a team rotating between both Batavia and Brockport sites. Responsibilities include but are not limited to: Allergy/Immunology care of patients across the lifespan, administration of Allergy skin testing, medication and food challenges, immunotherapy and biologics administration, spirometry testing, telephone triage, patient education and clinical support in a busy practice. RN applicant must be motivated and 2 years of clinical experience

Ambulatory Care Flex Team - Registered Nurse, Level II (246263)

FT / PT positions available. Day time hours.

Unique opportunity to work across Ambulatory within a challenging and rewarding role supporting our specialty care and procedural care areas. Team oriented and independent RN's needed to work temporary assignments ranging from 8-16 weeks in support of staffing needs within our Ambulatory patient care clinics. Patient care opportunities include clinic visits, pre-intra-post procedure care, telephone triage and care coordination. Must possess strong assessment and communication skills, be proactive and autonomous in decision making and have good organizational skills. Candidates must be able to demonstrate flexibility and the ability to work in fast-paced environments. Opportunity for experienced nurses or those considering our Ambulatory Care Nurse Residency program. Previous experience in an outpatient or procedural area setting preferred but not required.

Ambulatory Neurology - General Neurology Triage RN - Registered Nurse, Level II (250558)

FT/40 hours. Monday – Friday: Primarily 8 hour days.

We are currently seeking an RN for a Triage Nurse role to join our multidisciplinary health care team focused on providing exceptional care to outpatient General Neurology patients. The role involves working primarily in an office setting, conducting thorough assessments of patient symptoms through telephone triage and online patient portal interactions with opportunity for in-person nurse appointments to provide education and medication injections. The Triage Nurse determines the appropriate level and urgency of care based on patient symptoms to best manage their medical needs. Qualified candidates should hold a current RN license, have at least one year nursing experience, possess strong assessment skills, and excel in communication and collaboration within a healthcare team. If you are a passionate Nurse committed to delivering compassionate and patient-centered care, we invite you to apply and contribute to advancing the quality of care in our healthcare community.

Ambulatory Neurology Infusion Center - Registered Nurse-Level II (250568)

Part Time/24 hour Available, Monday-Friday

The Neurology Infusion nurse works with our team of Physicians, Nurse Practitioners, Appointment Coordinators, and Pharmacists to ensure quality treatment for our patients in a rotation at our Neuro Infusion Centers at Strong Memorial Hospital and Clinton Crossings . Many of our patients require long term therapies, so developing trusting relationships is

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key. The Neuro Infusion RN will be specially trained by a team of Sr. Level III, Level III and Level II RN's who are dedicated to make neurological health ever better by administering disease stabilizing, intravenous medications, educating patients and their families, assisting with mobility and supporting care coordination. No previous neurology experience is required.

Cardiac Rehabilitation/Preventive Cardiology - Registered Nurse-Level II (250842)

Full time position available (40 hours), days with some staggered shifts to 5:30 PM or 6 PM.

Exciting opportunity for a nurse interested in working with a multidisciplinary group in cardiac rehabilitation and preventive cardiology located off-site at Clinton Crossings Medical Office Campus. Main focus is participation in outpatient Phase II cardiac rehab. Will provide patient education, coronary risk factor counseling and individualized progressive exercise training. Will be responsible for monitoring patients during exercise. Group educational classes on coronary risk factors and behavior modification are taught daily in the outpatient setting. Strong interpersonal communication skills and a passion for teaching are essential. BSN with at least three years of acute care experience, preferably in cardiac/critical care, is required.

ESWL - Registered Nurse, Level II (249639)

PT (27 hours) position available. M-F 8-4:30, no weekend or holiday requirement

The Kidney Stone Treatment Center (ESWL) is a fast-paced surgical suite. The nurses are responsible for the interoperative care of patients undergoing ureteroscopy and ESWL procedures as well as phone triage of kidney stone patients and pre/post-operative teaching. This environment is different than other ambulatory surgery centers because it is located in Strong Memorial Hospital. Most patients are outpatient, discharged to home on the procedure day. We occasionally treat patients coming from the ED or inpatient floors. Applicant must be reliable and flexible. Applicant must possess critical thinking and organizational skills and be able to work independently. Applicant must be able to communicate effectively with team members, providers, and other departments on a regular basis. Operating room and/or urology experience is preferred but not necessary.

Employee Health - Level II (249856)

FT position available. Primarily weekdays, occasional weekend & on-call responsibilities (phone Triage) for the SMH employee health bloodborne pathogen exposures.

Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, annual health updates, vaccination clinics, work-related injuries and illnesses, U of R employee contagion & exposures. Three years' experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

Finger Lakes Cardiology (Canandaigua and Clifton Springs Location) - Registered Nurse, Level II (251003)

FT position available, primarily days, 8 hour shifts, holidays and weekends per unit policy.

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Under the general guidance of the Clinical Cardiology Division Attendings is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice at Finger Lakes. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Qualifications : Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years' experience in an outpatient setting preferred; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

Hyperbaric Registered Nurse/Wound Center at Sawgrass - Registered Nurse 2, Outpt (251155)

PT position available (24 hour), Monday through Friday. Holidays and Weekends per unit policy.

Specialized field in the delivery of hyperbaric oxygen at the Strong Wound Healing Center. This unique position is under the direction of the Medical Director, Program Administrator, and the Assistant Nurse Manager. Responsible for the safe and effective operations of the chambers and related support systems. Supports clinical hyperbaric accreditations, maintaining competencies and continuing education. Must possess strong assessment and communication skills. Be proactive and independent, organized and self-motivated. This position is a member of the unit service team, assisting with unit/service goals and objectives as well as providing consultation and guidance with hyperbaric patient care. This position will also be a member of the wound care team delivering skilled advanced wound therapy. Enjoys working as a part of a dynamic team in a high quality, highly specialized environment. Qualifications : Registered nurse from an accredited Nursing Program with an active New York State license in good standing. Applicants will have a minimum of three years of RN experience. Bachelors preferred. This position requires attendance at the National Board of Diving and Hyperbaric Medicine Technology introductory course within twelve months of hire and must obtain hyperbaric certification within twenty four months of hire. Hands on training is provided, no experience is needed.

Mary Parkes Asthma & Pulmonary Center --Biologic Nurse Coordinator, RN 2, Outpt (251107)

FT position available (40 Hours), No weekends, No Holidays, No call

Great opportunity for an RN to work in a multidisciplinary outpatient Center of Excellence serving adult asthma and pulmonary patients. This position works closely with pulmonary specialists who treat severe asthma and all aspects of lung disease. Responsibilities include assisting within the clinical operations of the Center as it relates to Biologic Therapy Program. Work closely with Biologic APP to qualify appropriate candidates for biologic therapy. Coordination with biologic pharmacist for home therapy program. Excellent documentation and program organization required. Various tasks including administering biologic therapy, working with medication assess specialist, patient financial assistance programs and prior auth specialist. Prompt follow through with biologic telephone triage and patient and family teaching. Maintain medication ordering and inventory. Attendance at required in services and program offerings. Previous ambulatory experience including eRecord is highly recommended. BSN preferred. Fragrant free work environment.

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NEW URMC Orthopaedics AO Clinic at Marketplace Mall Charge Nurse - Registered Nurse, Level II (250313)

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic patients, brace fitting, setting up and assisting with procedures, suture and staple removal, medication administration, patient and staff education, Joint Commission preparation and performance improvement activities. Oversight of daily patient throughput for assigned module, scheduling for staff with providers and service recovery for patient concerns are all parts of charge nurse responsibilities. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

Neuromedicine Pain Treatment Clinic - 2180 S Clinton - Registered Nurse, Level II (246602)

FT/PT positions available. Days, Monday – Friday, 8 or 9 hours shifts, No nights, weekends, on-call or holidays.

Unique and exciting opportunity for RN to work collaboratively with the Neuromedicine Pain Management team in a fast-paced, offsite procedural/infusion area. Work in a supportive and compassionate environment with a multidisciplinary team of pain specialists offering the most advanced treatment options currently available. Our nurses provide and coordinate pre, intra and post procedure care for patients undergoing treatment for a variety of chronic and acute pain conditions. Procedures include trigger point, joint and epidural steroid injections, sympathetic and neurolytic blocks, radiofrequency ablations, lidocaine infusions and spinal cord stimulator trials. Direct patient care, patient education and some telephone triage. Interested candidates should excel in communication, flexibility, organization and enjoy working as a member of a multidisciplinary team. Requires strong assessment and IV skills. Moderate Sedation competency and ACLS required by the end of orientation. Minimum 1-year acute care nursing experience.

Ophthalmology - Registered Nurse, Level II (249852)

PT (20 hours) position available. Primarily days, 8 and 10 hour shifts, no nights, weekends, holidays, or call.

The Flaum Eye Institute, Fingerlakes region's most comprehensive resource for the diagnosis and treatment of eye disease, seeks an RN to join a small but dynamic nursing team. Flaum Eye Institute is a 2022 University of Rochester Presidential Stronger as One Diversity Award Winner. Accordingly, this position requires the ability to promote equitable healthcare of the highest order to a diverse patient population as part of an interdisciplinary care team. The roles and responsibilities of the RN in the FEI Clinic include but are not limited to: assistance with laser procedures, IV administration of dye for angiography, set-up for intravitreal injections, minor OR procedures, telephone triage, and patient education. Clinic RN will work in collaboration with our dedicated team of subspecialists, ophthalmic technologists, residents, clerical staff and administration to assure efficient, quality service in a fast-paced environment. Strong communication skills are required; must be able to navigate discussions cross-culturally with staff, patients, and families to promote a compassionate care environment. 3 years of RN experience preferred; ambulatory or procedural experience a plus.

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Orthopaedics - Clinton Crossings - Registered Nurse, Level II (248089)

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture staple removal, applying a variety of casts and splints to patients, medication administration, patient and staff education, and charge nurse duties.. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

Orthopaedics - Eastside Clinics (Canandaigua, Victor, Webster, and Penfield) - Registered Nurse, Level II (239058)

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopedic practice. Primary locations to be in Canandaigua and Victor. Also will be required to occasionally work in our Clinton Crossings location, Penfield clinic and Webster clinic based on patient needs. Responsibilities include direct care of ambulatory Orthopedic patients, brace fitting, setting up and assisting with procedures, suture/staple removal, medication administration, patient and staff education, charge nurse duties, applying casts/splints, JC preparation and performance improvement activities. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopedics is preferred.

Orthopaedics - Eastside Clinics (Canandaigua, Victor, Webster, and Penfield) - Registered Nurse, Level II (241971)

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopedic practice. Primary locations to be in Canandaigua and Victor. Also will be required to occasionally work in our Clinton Crossings location, Penfield clinic and Webster clinic based on patient needs. Responsibilities include direct care of ambulatory Orthopedic patients, brace fitting, setting up and assisting with procedures, suture/staple removal, medication administration, patient and staff education, charge nurse duties, applying casts/splints, JC preparation and performance improvement activities. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopedics is preferred.

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Orthopaedics and Rehabilitation - NEW Procedural Suite at Marketplace Mall - Registered Nurse, Level II (250507)

FT position available, Monday – Friday – 7:00 AM – 5:30 PM (variable hours)

A unique opportunity for a Registered Nurse to work in the brand new and innovative Procedural Suite in the Department of Orthopaedics and Rehabilitation at Marketplace Mall! The Procedural Suite is responsible for hand-based procedures, spinal injections, infusions, as well as other procedures under local/moderate anesthesia, future-state administering moderate sedation. Responsibilities include: work in a fast-paced environment, able to multitask, medication administration, patient education, provide safe and efficient care to patients, and setting up for spine and hand procedures. Candidate must be organized, team oriented, and have strong communication skills. Requirements for the position are a NY State Registered Professional Nursing license in good standing, and 1 year experience as an RN. Moderate Sedation competency, ACLS required by the end of the first year.

Pain Treatment Center at Sawgrass - Registered Nurse, Level II (246774)

FT position (36 - 40 hrs) Day shift Monday – Friday, 9 hours shifts available

Unique opportunity for RN to work with a multidisciplinary team in a fast-paced, offsite procedural/infusion area. The Pain Treatment Center at 180 Sawgrass is the only center of its kind in the area, offering an in-depth, holistic approach to patient care, which includes not just medication and surgical options, but psychological, behavioral and rehabilitative care. Our nurses provide and coordinate pre, intra and post procedure care for patients undergoing treatment for a variety of chronic and acute pain conditions. Procedures include trigger point, joint and epidural steroid injections, sympathetic and neurolytic blocks, radiofrequency ablations and spinal cord stimulator trials. We also provide ketamine & lidocaine infusions. Some telephone triage. Our patients range in age from adolescent through advanced age. Candidate must be organized and flexible and possess critical thinking, strong assessment and communication skills. Excellent IV skills are a positive. Minimum 1-2 years acute care nursing experience. Moderate Sedation competency, ACLS required by the end of the first year.

Pediatric ENT Outpatient - Level II (250777)

PT (32/hr) position available, Daytime hours, M-F

Exciting opportunity to become involved with an active and expanding ENT Faculty practice at our offsite location on Lattimore Drive. Responsibilities include management of patient phone calls/triage, providing patient education on pre- and post-surgical care, coordination of care, assisting with procedural activity, and facilitating patient throughput. The patient population is ambulatory but spans non-acute to acute visit needs. Requires established base of nursing competency in assessment and evaluation. Active in quality and performance improvement activities within the department. Must be a team player with excellent communication and organizational skills.

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Primary Care - Family Medicine (North Greece) - Registered Nurse-Level II (250141)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Family Medicine practice providing comprehensive outpatient care to patients of all ages from Newborn to Seniors. Includes preventative health maintenance, chronic and acute care needs. The RN will be part of a team comprised of LPN's, Ambulatory Techs, Physicians and APP's. Responsibilities include telephone triage, direct patient care, medication/vaccine administration, minor laboratory testing as well as patient teaching and health education. Must possess strong assessment and communication skills along with the ability to work independently. Supervision of LPN's, Ambulatory Techs as assigned. Pediatric experience required. One to two years of experience in direct nursing care.

Primary Care - Internal Medicine (Artemis, Lac de Ville) - Registered Nurse-Level II (250137)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The RN will be part of a team comprised of LPN's, Ambulatory Techs, Physicians and APP's. Responsibilities include telephone triage, direct patient care, medication/vaccine administration, minor laboratory testing as well as patient teaching and health education. Must possess strong assessment and communication skills along with the ability to work independently. Supervision of LPN's, Ambulatory Tech as assigned. One to two years of experience in direct nursing care required.

Primary Care - Internal Medicine (Westridge / Ridgewood Medical) - Registered Nurse-Level II (250205)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The RN will be part of a team comprised of LPN's, Ambulatory Techs, Physicians and APP's. Responsibilities include telephone triage, direct patient care, medication/vaccine administration, minor laboratory testing as well as patient teaching and health education. Must possess strong assessment and communication skills along with the ability to work independently. Supervision of LPN's, Ambulatory Tech as assigned. One to two years of experience in direct nursing care required.

Primary Care - Remote RN Telephone Triage - Registered Nurse-Level II (250142)

PT position available (20 hours), Weekend hours – Saturday & Sunday

Come join us! Exciting opportunity to become part of the Primary Care Network team! The RN provides remote patient care,

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documentation and communication to patients and providers for Internal Medicine and Family Medicine practices. Responsibilities include telephone and MyChart triage, utilizing professional nursing assessment skills and identified triage standards in decision making. The RN will work closely with our Digital Health Team. Performs other tasks as assigned, triage and experience with all ages is required. One to two years of experience in direct nursing care required.

Primary Care-Internal Medicine - Clinton Alexander Medical Associates, 2400 Clinton Avenue South, Bldg G Registered Nurse-Level II (250394)

Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The RN will be part of a team comprised of LPN's, Ambulatory Techs, Physicians and APP's. Responsibilities include telephone triage, direct patient care, medication/vaccine administration, minor laboratory testing as well as patient teaching and health education. Must possess strong assessment and communication skills along with the ability to work independently. Supervision of LPN's, Ambulatory Techs as assigned. One to two years of experience in direct nursing care required.

Primary Care-Southview Internal Medicine - RN 2, Outpt (251151)

Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The RN will be part of a team comprised of LPN's, Ambulatory Techs, Physicians and APP's. Responsibilities include telephone triage, direct patient care, medication/vaccine administration, minor laboratory testing as well as patient teaching and health education. Must possess strong assessment and communication skills along with the ability to work independently. Supervision of LPN's, Ambulatory Techs as assigned. One to two years of experience in direct nursing care required.]

UR Cardiac Care - ACG - Echocardiography - Registered Nurse, Level III (251018)

FT position available, primarily days, 40 hrs or 36 hrs available. Some weekend shifts required.

Off-site responsibilities required as needed. Minimum of 3-5 years critical care experience preferred, and ACLS certification required. Cardiology background preferred. Working collaboratively with physicians and sonographers in an expanding cardiology diagnostic area. Responsibilities include supervision of stress echocardiography and assisting physician during TEE procedure, following hospital conscious sedation policy. Must demonstrate good decision-making and keen assessment skills and possess strong interpersonal and communication skills.

UR Cardiac Care - Ambulatory - RN 2, Outpt (250802)

FT Position 36 hrs (4) 9hr or 40hrs (5) 8hr shifts Monday-Friday, No Weekends/Holidays

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This is an excellent opportunity for a motivated, experienced RN to join our innovative leadership team while maintaining your IV and critical thinking skills in an outpatient setting. If you have a strong interest in cardiology and are looking to be a part of a fast-paced clinic caring for patients in a variety of roles, this is the position for you. Our nurses rely on their strong assessment and critical thinking skills when caring for patients in the office and via telephone triage. They collaborate with all member of the care team to provide the highest quality and comprehensive care. This applicant will receive individualized training in telephone triage, exercise stress testing, and pharmacological stress testing. This position includes participation in unit/service activities, strong teamwork, and flexibility. We have four locations in Monroe County and do ask that our staff is able to rotate to other locations, as needed. Our largest locations are both in Brighton.

UR Cardiac Care - Southern Tier Cardiology - Registered Nurse, Level II (243090)

Per diem position available. Will require travel to other regional offices as needed.

Clinical RN position needed for growing regional offices. Primary role to ensure smooth clinical operation and patient flow. Is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in a remote location. Maintains current knowledge in the subspecialty of Cardiology. Cardiac testing experience preferred. Assists in clinical area with patient flow, teaching, telephone triage and demonstrated ability to work as a member of team. Demonstrates accountability in the conduct of all duties. Requires a Diploma, Associate or Bachelor's degree from an accredited Nursing Program and an active New York State RN license in good standing. Applicants will have a minimum of 6-12 months of RN experience. This position assumes the charge nurse role, actively participates in office/service activities, supports co-workers, and assesses office needs. Can involve travel between Geneseo, Leroy, Dansville and Wellsville.

UR Medicine Complex Care Center - Registered Nurse-Level II (249740)

FT position available (36 hrs), 8 or 9 hour days, M-F staggered shifts with occasional late shifts

This is an exciting opportunity to work in a primary care practice that provides comprehensive outpatient care to adults with special needs. The center provides care to adults with childhood onset conditions including, but not limited to, intellectual and developmental disabilities, cystic fibrosis, sickle cell disease, spina bifida, metabolic disorders, and childhood cancers. This position requires the ability to work with a multidisciplinary team including physicians, NPs, RNs, care managers, physical therapists, respiratory therapists, and dietitians. Responsibilities include direct patient care, telephone triage, administration of infusion therapy, patient/caregiver education, and complex coordination of care. Must possess strong assessment and communications skills, be proactive and collaborative in decision-making, and have good organizational skills. Required Competencies: Requires a RN with 1-2 years nursing experience preferred. BLS required.

URMC Orthopaedics (Clinton Crossings & Brighton) Charge Nurse - Registered Nurse-Level II (250314)

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic patients, brace

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fitting, setting up and assisting with procedures, suture and staple removal, medication administration, patient and staff education, Joint Commission preparation and performance improvement activities. Oversight of daily patient throughput for assigned module, scheduling for staff with providers and service recovery for patient concerns are all parts of charge nurse responsibilities. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

Cardiovascular Nursing

4-2800 - Cardiac Intensive Care (CICU) - Level I-II (249802)

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

The Cardiac Intensive Care Unit offers a unique and exciting opportunity for new graduate and experienced nurses alike. Our team provides state of the art "Heart Care" to all of Upstate and the North Country. Our unit specializes in patients requiring mechanical circulatory support devices, high risk cardiac surgery, left ventricular assist devices as well as heart transplants. Nurses in the CICU are supported by 24/7 coverage of advanced practice providers creating a strong relationship with opportunities for developing critical thinking skills and autonomy. With our established Acute Shock program, nurses in the Cardiac Intensive Care Unit are trained to manage patients requiring mechanical circulatory support devices including Impella, Intra-Aortic balloon pump, and Extracorporeal Membrane Oxygenation (ECMO). Nurses in the Cardiac Intensive Care Unit have the unique opportunity of joining the Adult Critical Care Transport Team and Acute Shock Team. Our nurses are prepared to care for this highly specialized patient population through a one-of-a-kind orientation process proven to foster successful nurses. Our hospital has been recognized with the Center of Excellence Gold level for Excellence in Life Support for patients requiring ECMO by the national Extracorporeal Life Support Organization (ELSO). Don't miss the opportunity to be a member of this growing multidisciplinary team.

41600 - UR Medicine Cardiac Care - Registered Nurse-Level I-II (248023)

FT/PT positions available. D/E/N 8 and 12 hour shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

43400 - Cardiac Transplant Unit - Level I - II (248009)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities awaits RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Work closely with a multidisciplinary team to provide care for patient with advanced heart failure, heart transplants

Available Positions

candidates and recipients, and LVAD therapy. If you are team oriented, enthusiastic, flexible, and organized, come join our team! New graduates welcome.

43600 - UR Medicine Cardiac Care - Registered Nurse, Level I - II (241064)

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

Advanced Heart Failure Program (Cardiology Nursing) - Triage Nurse - Registered Nurse, Level III (247303)

FT position available

Under the general guidance of the practice physicians and advanced practice providers, the RN is primarily responsible for care and coordination of Advanced Heart Failure patients in the outpatient setting. Serves as an important liaison for the Interdisciplinary team and community agencies. Facilitates patient transition from inpatient hospitalization and works closely with heart failure care coordinators. Performs direct patient care duties, patient education and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialties of Cardiology, LVAD therapy and heart transplant. Current Registered Nurse licensure, ACLS and CPR Certifications required. 3 year's experience desired; with at least 2 of those in cardiology. Requires excellent clinical, communication and organizational skills. Requires multitasking and critical analysis. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team.

Cardiac Cath/EP Lab - Registered Nurse - Level I - II (236290)

FT positions available (40 hours), Primarily days with on call responsibilities (must live within 30 minutes of the hospital).

Become part of an exciting procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment of vascular, electrical conduction, coronary disease, and structural heart diagnosis.

Responsibilities include direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/surgical experience required.

Cardiac Cath/EP Lab Holding Area - Registered Nurse - Level II (250278)

FT/PT positions available. Primarily week days with some late and night responsibilities.

Join an exciting professional multidisciplinary team involved in the care of patients with cardiac and vascular conditions. Our fast-paced expanding fields include the treatment of patients with vascular, electrical conduction, coronary diseases, and

Available Positions

structural heart diagnosis. Responsibilities include providing direct patient care and procedural support in acute and non-acute situations. We provide dynamic pre and post procedure care as well as PACU recovery. Benefit of shift flexibility with minimal off shift requirements. Critical care experience or applicable medical/surgical experience required.

Dialysis (Acute Unit) - Registered Nurse - Level II (235941)

FT position available D/E Holiday, weekend and on call per unit policy

Seeking motivated individuals to join UR Dialysis providing inpatient acute hemodialysis to a wide variety of medical and surgical inpatients on three campuses (Strong Memorial, Highland Hospital and FF Thompson). Dedication to teamwork, strong communication skills are essential. Previous dialysis experience is desirable. Primarily Days and evenings with overnight on call responsibilities.

Dialysis (Acute Unit) - Registered Nurse - RESIDENCY OPPORTUNITY - Level I (235939)

D/E, Night with on-call responsibility

This is a unique opportunity for new graduate nurses or nurses with less than a year experience who are interested in hemodialysis. A brand new residency program of six months will prepare the new nurse to care for hospitalized acute patients who require hemodialysis treatments. The resident will be exposed to learning opportunities for a wide range of medical and surgical patients to build their lifelong foundation of nursing experience. The residency program will be based at the dialysis unit at Strong Memorial Hospital but could include learning opportunities at our other affiliate hospital inpatient dialysis sites (F.F. Thompson and Highland Hospital). Dialysis nursing is primarily Day/Evening for 6 days a week with on call requirements.

UR Cardiac Care Flex Team - Registered Nurse - Level II (248000)

FT, PT and Per Diem positions available. D/E/N weekends and holidays as required. Straight Night and Evening shifts available.

Unique offering to explore the rewarding nursing care of cardiac patients throughout our Cardiac Care service line with opportunity for professional growth as well as advanced clinical skill building. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Flex team members generally complete an eight week assignment on one of our units. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. Orientation to the units and new populations are provided. One year of adult med surg or cardiac experience required. ICU experience is a plus. Opportunities for clinical advancement are supported and encouraged. Ask about the potential options for special scheduling arrangements.

UR Cardiac Care Flex Team - Registered Nurse - Level III (247994)

FT, PT and Per Diem positions available. D/E/N weekends and holidays as required. Straight Night and Evening shifts available.

Available Positions

Unique offering to explore the rewarding nursing care of cardiac patients throughout our Cardiac Care service line with opportunity for professional growth as well as advanced clinical skill building. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Flex team members generally complete an eight-week assignment on one of our units. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. Orientation to the units and new populations are provided. One year of adult med surg or cardiac experience required. ICU experience is a plus. Opportunities for clinical advancement are supported and encouraged. Ask about the potential options for special scheduling arrangements.

Critical Care Nursing

3-1800 - Kessler Family Burn/Trauma ICU - Registered Nurse, Level II (239970)

FT positions available. D/E/N & D/N, 8- and 12-hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one-year acute care experience preferred.

71600 - Medical ICU Unit - Registered Nurse, Level II (241076)

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.

81200 - Neurocritical Care Nurse Residency Program - Registered Nurse, Level I (245929)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Neurocritical Care Nurse Residency is a six-month program designed to support nursing school graduates as they transition into their first professional role as a bedside clinician in the critical care setting. The primary diagnoses seen on this state-of-the-art unit includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. This program provides foundational and neuro specific course work designed to assist the learner in developing the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the health care team.

Candidates will exhibit an ability to work with a multidisciplinary team in a fast-paced challenging environment, as well as demonstrate strong critical thinking, communication and organizational skills and ability to remain current in knowledge of

Available Positions

critical care

81200 - Neuromedicine ICU and Mobile Stroke Transport Unit - Registered Nurse, Level II (244730)

FT position available, D/E/N, weekends as needed, primarily days in MSU

This position is a great opportunity to work in a dual model position, supporting two areas, while gaining and maintaining expert experience with outpatient Mobile Stroke Transport and the inpatient Neuromedicine ICU population. The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. The new state-of-the-art Neuromedicine ICU patient focus is neurosurgical, interventional neurology, and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke, and other critical neurologic pathologies. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

81400 Surgical Intensive Care Unit - Registered Nurse-Level II (248016)

FT/PT positions available. D/E/N 8 or 12 hour shifts, holiday and weekends; limited on call responsibilities per unit policy

Join our team as a specialized surgical intensive care, critical care nurse. We are a 14 bed unit caring for patients pre and post-surgical intervention for liver/kidney/pancreas transplants, thoracic, abdominal, GI, vascular, urology and ENT surgeries. You will gain new skills or utilize your current advanced and dynamic skills to help manage critically ill patients and those requiring acute, life-saving interventions with a collaborative, interdisciplinary team of providers. Looking for a motivated, passionate nurse ready to work in a face paced environment with strong interpersonal and assessment skills. New graduates welcome.

81600 - Medical Intensive Care - Registered Nurse, Level I (250978)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment.

81600 - Medical Intensive Care - Registered Nurse, Level II (241072)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Available Positions

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

83400 - Medical Intensive Care Unit MICU - Registered Nurse, Level II (241074)

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

83400 Medical Intensive Care Unit MICU - Registered Nurse-Level I (250977)

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment.

83600 - Surgical Intensive Care - Registered Nurse, Level II (241077)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

Adult Critical Care Internal Transport Team - Registered Nurse-Level II (229008)

FT position available (36 hours), Day/Evening, 12 hour shifts, holidays and weekends per unit standard

Exciting opportunity to work with a multidisciplinary team designed to address the urgent needs of adult critically ill patients.

Available Positions

Will be responsible for traveling with critical patients and assisting with unstable patients in the critical care service. Excellent communication skills are required for team collaboration/interfaces, as well as supporting patients and families. Will be home based on an adult ICU with requirements for scheduling on both the unit and the transport team. ACLS certification required CCRN certification and 1 year ICU experience preferred.

ICU Flex Team - Registered Nurse, Level II (241075)

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care . Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

Imaging Sciences, East River Road, Patient Experience Coordinator - Registered Nurse-Level III (250650)

PT position available, 20 hour position, primarily days

Seeking a highly motivated and organized individual, for a fast-paced procedural and diagnostic off-site outpatient building to take on the role of patient experience coordinator for the Department of Imaging Sciences at UR Medicine. This individual will be responsible for performing pre procedure screening and educational calls to patients prior to their interventional procedure to ensure the patient arrives properly prepared. It also involves pre-exam screening and educational calls to diagnostic modalities including CT, MRI, and PET CT. Post exam calls include follow up on contrast allergic-type reactions and contrast extravasations. This role must be flexible and work collaboratively with leadership and members of the multi-modality team at East River Road to assist in the delivery of an exceptional patient care experience. Tracking and reporting of service metrics will be required, in regards to patient cancellation, no show data, and patient satisfaction.

Mobile Stroke Transport Unit - Registered Nurse, Level II (241065)

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

Available Positions

Emergency Nursing

ED Observation/Transition Unit - Registered Nurse-Level I - II (248010)

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

Emergency Department - Registered Nurse-Level II (248012)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Emergency Medicine Service Nurse Flex Team - Registered Nurse, Level II (241080)

FT Position, D/E/N

Dynamic new position to work across multiple Emergency Medicine Service areas including SMH ED, SMH ED Obs Unit, Strong West ED, and 6 Urgent Care locations. A team oriented and independent RN to work 6 week assignments to augment staffing in designated areas. Direct patient care navigating the patient encounter with patient triage, treating a diverse population (including pediatric) for everything from splinters to strokes to traumatic injuries, and coordination of care. Must possess strong assessment and organizational skills and excellent communication. The candidate must be able to demonstrate flexibility, the ability to work in a fast paced environment, and be flexible to the changing needs of the assignment. Critical care experience preferred. BLS, ACLS, & PALS.

Emergency Nursing Residency Program - Registered Nurse-Level I (249801)

FT position available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to patients in a fast-paced challenging environment working for the region's only level one trauma center and the leader for emergency care services. Candidates must demonstrate top-notch interpersonal skills, effective communication, strong prioritization, and organizational skills. During the residency, candidates will be provided didactic, simulation, and hands-on clinical training on a wide variety of clinical skills and medical conditions. Schedule flexibility is a

Available Positions

must.

G1600 - Emergency Medicine Transition Unit - Nurse Residency Program - Registered Nurse- Level I (248024)

ED Observation 2 Department Residency FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast-paced environment. Opportunity to care for a wide variety of diagnosis from Observation to Med-Surg level of care. Must demonstrate good interpersonal skills, effective communication, prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 3 months along with didactic classes to reinforce the learning. (Must be flexible with scheduling). After one year, opportunity to work in main adult ED.

G1600 - Emergency Medicine Transition Unit - Registered Nurse, Level II (249327)

FT/Per Diem positions available, D/E/N, 12-hour shifts, weekends and holidays per unit policy

Dynamic opportunity for an experienced RN to utilize all the skills within their scope of practice while caring for a diverse adult population of admitted boarding patients. These patients range from short stay to full admissions. This is a fast-paced environment requiring flexibility and great communication and collaboration skills.

G1600 - Emergency Transition Unit - Registered Nurse, Level I - II (249329)

FT positions available, D/E/N, 8- & 12-hour shifts, weekends and holidays per unit policy

Provide direct care to adult/geriatric patients in a fast-paced environment. Opportunity to care for a wide variety of diagnosis. Must demonstrate good interpersonal skills, effective communication, prioritization, and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for a minimum of three months, along with didactic classes to reinforce learning. Must be flexible with scheduling.

University of Rochester Urgent Care - rotate to all Monroe County Locations - Level II (248006)

FT positions available. Open daily 9:00 a.m. to 9:00 p.m. weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, proactive nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

Available Positions

Imaging Science

East River Road Adult Outpatient Imaging - Registered Nurse, Level II (248442)

Full Time positions available, day/evening, 8- & 10-hour shifts, occasional weekends no holidays, no on call. Will consider straight evening shift 1:30p - 10p, Monday thru Friday

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiology. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

Imaging Sciences - Diagnostic Radiology - Registered Nurse - Level II (236482)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity for nurses who want to work in the high energy environment of Diagnostic Imaging. We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound. Good communication skills, as wells as the ability to critically think are essential. If you are team oriented, enthusiastic, flexible and organized, come join our team! Medical/Surgical and telemetry experience preferred.

Imaging Sciences - Interventional Radiology - Registered Nurse, Level I - II (247985)

FT/Per Diem positions available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. New grads welcome. ACLS desirable and required within 1 year.

Imaging Sciences at Ambulatory Orthopaedic Center (AOC) - Registered Nurse, Level II (245923)

FT Evening until 10 pm (10 hour shifts). Weekend coverage as needed.

We specialize in providing care for patients undergoing CT, MRI, and ultrasound. Applicants should have an interest in working in a multidisciplinary team setting focused on team work and possess excellent communication and problem-solving skills. Strong IV skills and access device skills are preferred, BLS is required.

Available Positions

Imaging Sciences at UMI - Registered Nurse, Level II (247573)

PT (20) D/E

It is an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 year of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to Diagnostic Imaging specialties. . We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound Applicants should have an interest in working in a multidisciplinary team setting focused on team work, excellent communication skills, customer service experience, and strong interpersonal and problem-solving skills. Ability to remain current in the knowledge of radiologic nursing is required. Imaging sciences, critical care, or ED experience preferred. BLS required.

Imaging Sciences at UMI - Registered Nurse, Level II (250688)

FT D/E

It is an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 year of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to Diagnostic Imaging specialties. . We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound Applicants should have an interest in working in a multidisciplinary team setting focused on team work, excellent communication skills, customer service experience, and strong interpersonal and problem-solving skills. Ability to remain current in the knowledge of radiologic nursing is required. Imaging sciences, critical care, or ED experience preferred. BLS required.

Medical Surgical Nursing

21800 - Adult Admission Unit - Registered Nurse, Level I - II (241092)

(20 bed unit) FT/PT and per diem positions available, D/E/N, weekends and holidays per unit needs

In-patient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New Graduates (level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

21800 - Inpatient Adult Admission Unit - Registered Nurse, Level I - II (240369)

FT position, D/N

Patients arrive directly from the Emergency Department after they are admitted to inpatient adult Medicine. 21800 nurses

Available Positions

care for the patient in their most acute phase of their hospitalization while they await transfer to their inpatient bed location within the main hospital. Please consider joining a team of nurses that specialize in care of a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced unit where nurses learn to build strong critical thinking and organizational skills while working within a collaborative team with physicians, advanced practice nurses, social work, and support staff. Individuals must be flexible, collaborative, motivated, ready to learn, and possess excellent communication skills. New Graduates are eligible for the MedSurg Residency Program.

5-1400 - Trauma - General Surgery - Registered Nurse, Level I - II (238143)

FT/PT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

Trauma and general surgery consist of a diverse patient population. This specialty unit offers advanced learning opportunities amongst the medical/surgical field. These patients require specialized trauma care including complex wound care, various types of drains, and detailed assessments. Currently Included in the 25-bed unit is 1 progressive care bed with the intention to have a total of 6 progressive care beds in the near future. These step-down beds are for the more critical Trauma patients that require further hemodynamic monitoring. The trauma unit is a fast paced and evolving workplace where nurses demonstrate exceptional teamwork, great communication, strong critical thinking skills, and are able to collaborate effectively with all members of the healthcare team. New graduates are eligible for the Med/Surg residency program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurses must have less than one-year prior experience in acute care and plan for a two-year commitment upon completion of the residency program.

6-3600 - Acute Medicine - Level I - II (247986)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New graduates and experienced nurses welcome! An exciting opportunity awaits as you start a new career on an acute medicine unit! This is a fantastic unit to learn about varying disease processes while utilizing your nursing and critical thinking skills. 6-3600 cares for a diverse set of patients while specializing in the adult eating disorder population. New Graduates (Level 1) are eligible for the Med/Surg Residency Program. Nurse must have less than one-year prior experience in acute care and plan for a two-year commitment upon program completion. The residency program is designed to assist the graduate nurse to successfully transition to a competent, professional nurse. We are looking for nurses who are collaborative and have high patient care standards. We pride ourselves as having the highest retention rate and would like you to be a part of our team! This unit values diversity, shared governance decision making, committee representations, opportunities for advancement, and has an active unit council. Flexibility, enthusiasm and willing to care for a varied patient population in a changing environment is a must! We look forward to having you join our team!

61400 - Acute Medicine Unit - Registered Nurse, Level I-II (241094)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the

Available Positions

novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61600 - Acute Medicine Unit - Registered Nurse-Level I-II (248026)

FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy

An Acute Medicine Unit that cares for a diverse patient population that offers great learning experiences across the medicine spectrum. Supportive team with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and staff development are supported and encouraged. We are supported by our Hospital Medicine MDs alongside our Advanced Practice Providers (NPs and PAs). New Graduates (Level 1) are eligible for the Medical/Surgical Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. We welcome new grads as well as experienced RNs that have excellent communication skills, flexibility, enthusiasm and want to part of a great team!

63400 - Acute Medicine Unit - Registered Nurse, Level I - II (241097)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

7-1400 - ACE (Acute Care for Elders) Unit - Level I - II (247989)

Full time position, D/E/N, Holiday and Weekends per Unit policy

Opportunity for new graduates and experienced RNs to become part of the exciting opportunities for nursing at UR Medicine. The nurse residency program is designed to assist the graduate nurse to transition to a competent professional nurse within two years. This new unit will provide specialized multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers

Available Positions

opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

7-1400 - ACE (Acute Care for Elders) Unit - Straight Shifts Evening or Night - Level II (247991)

Full time position, E/N, Holidays and Weekends per unit policy

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

7-1400 - ACE (Acute Care for Elders) Unit - WEEKEND PROGRAM - Level II (247992)

Full time position, D/E/N, Holiday and Weekends per program

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician resident teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team. .

71200 - Thoracic and Surgical Specialty - Level I - II (247987)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

7-1200 offers an exciting opportunity for new graduates or experienced nurses with a special interest in surgical patients who are eager to learn. On our 25-bed unit, we care for a variety of different surgical patients including thoracic, foregut, and plastics, including care for burn patients. We have 2 step down beds for post-operative patients requiring more frequent monitoring. Additionally, we specialize in the management and care for Pulmonary hypertension patients through the Pulmonary Care Center at URM, the only center in upstate New York and one of only four centers in NYS. On 7-1200, you will develop a diversified skill set working with a variety of medical equipment, tubes, lines, and drains. We take pride in our nursing culture and strive to maintain a positive working environment, supporting all team members to meet their professional and personal goals. Looking for candidates who exhibit critical thinking skills, strong communication, and a desire to learn and work as part of a team.

73400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse, Level I - II (241098)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

Available Positions

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion . Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

73600 (previously 61200) - Acute Medicine - Registered Nurse, Level I - II (241060)

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

Adult Med/Surg Flex/Float Team - Registered Nurse, Level II (241095)

FT/PT positions available. D/E/N, 8/12 hour shifts. Weekend program and straight off shift opportunities also available.

This team will offer exposure to a variety of medical and surgical specialties across the hospital, with potential opportunities across service lines to develop a diversified skill base. The Flex/Float team nurse will have a unique opportunity to assist with unit expansion and opening. Additional opportunities will be available for clinical ladder advancement, charge, and precepting. Assignments can vary from a daily floating to a 6-12 week assignment. Individuals must be creative, flexible, motivated, and possess excellent communication skills .

Adult Nursing Med/Surg Flex/Float Team - Registered Nurse, Level I-II (241096)

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

Available Positions

Clinical Research Center - G5035 - Registered Nurse, Level II (242406)

Perdiem position available. Primarily days Monday-Friday with occasional evenings and nights. Weekends and holidays per unit policy

Exciting opportunity to be involved in facilitating cutting edge clinical research studies. Become part of a team that advances future medical care through the conduct of important clinical research. Perform clinical aspects of research studies involving infants, children, adults, and families. Responsibilities include: collection of clinical specimens, blood draws, specimen processing, investigational drug administration, and recording accurate data collection. The Clinical Research Center serves primarily outpatients, with occasional overnight study visits. One year minimum as an RN in acute care. Experience in IV and phlebotomy skills a plus. Pediatric experience helpful. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Visit our website: <https://www.urmc.rochester.edu/clinical-translational-science-institute/clinical-research/clinical-research-center/research-nursing.aspx> .

Neuro/Musculoskeletal Nursing

5-3400 - Orthopaedics - Level I - II (248004)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team . Demonstrates good communication and problem solving skills. Ability to work as a team player.

51200 - Acute Rehabilitation and Physical Medicine - Registered Nurse, Level I - II (243414)

FT position available. D/E/N, 8- and 12-hour shifts, holidays and weekends per unit policy.

Exciting opportunity to work with our interdisciplinary team caring for a wide variety of patients including Stroke, Brain Injury, SCI, Trauma, Orthopaedic, Neuro, Oncology, Pediatric, Solid Organ Transplant, Heart Failure and other medically complex patients. This opportunity will train you to offer clinical and emotional encouragement to patients and their families while they gain back independence. Grow your practice confidence through extensive orientation, continuous training, our clinical advancement system, charge training, precepting, unit council and other acute rehabilitation-based initiatives. If you are looking for team work, flexibility, enthusiasm, critical thinking, and have a strong desire to help your patients learn new skills, then you will enjoy being part of our team. Share in the satisfaction of patients and families regaining control of their lives after serious injury.

51600 - Neurology - Registered Nurse, Level I - II (241066)

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the

Available Positions

novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16 - bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53600 - Neurosurgery - Registered Nurse, Level I - II (241068)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

61200 - New, Innovative, State of the Art Acute Brain Injury Rehabilitation and Physical Medicine Unit - Registered Nurse, Level I - II (246937)

Opening January 2024 Hiring now! FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to work with patients recovering from Acute Brain Injury. Develop your clinical skills while working with patients recovering from many causes of Brain Injury including oncological surgery, motor vehicle accidents, falls, and strokes. You will work in a newly constructed, state of the art Acute Brain Injury recovery unit. Extensive orientation and continuous training that covers all phases of recovery from this diagnosis. Work with a team that includes Behavior Techs, Behavior Specialists and Neuropsychologists. Assist in implementing patient centered care plans that include clinical support, patient education, and family education. Take pride in the progress that patients make as they journey toward recovery.

81200 - Neuro ICU - Registered Nurse-Level II (247998)

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

Available Positions

OB/GYN Nursing

31400/31600 - Labor and Delivery - Registered Nurse, Level II (251210)

FT positions available (36 hours) D/N, 8 & 12 hour shifts, holidays and weekends, on-call responsibilities.

Provide direct care to antepartum, intrapartum, and postpartum (high, moderate, and low risk) patients, in collaboration with physicians and social workers in Labor and Delivery. Expectation is to provide patient and family centered care always. Demonstrates good communication skills and the ability to prioritize and problem solve in a fast-paced environment. In addition to the primary position to this unit, employees are oriented and trained to various competencies/mode of care and delivery across the OB service. Newly hired nurses will be trained to function in the obstetric operating rooms and the obstetric emergency room (triage). Floating among units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. Minimum of one year OB or Critical Care experience preferred.

Pediatric Nursing

8 North - Pediatric General Care - Registered Nurse, Level I-II (250506)

FT position available, D/E/N, 8- & 12-hour shifts, weekends and holidays per unit policy

Exciting opportunity to become part of a fast paced, dynamic nursing team dedicated to caring for a variety of pediatric patients. Nurses on 8 North have specialized competencies to care for children with neurologic and cardiac disorders, burns, and is the preferred unit for Pediatric Complex Care. Nurses will obtain telemetry and PALS certification within one year. Must have strong communication, organizational and critical thinking skills. Nurses function collaboratively with members of the multidisciplinary team to provide comprehensive and holistic care. Commitment to patient and family centered care. Pediatric and/or acute care experience preferred.

8 South - Pediatric Adolescents/Endocrine/Orthopaedic/Pulmonary - Registered Nurse, Level II (250119)

Full Time position available, D/E/N, 8- & 12-hour shifts, weekends and holidays per unit policy.

We are looking for an individual to become part of a nursing team dedicated to the care of children with adolescents/endocrine/orthopedic and pulmonary clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be committed to patient focused, family centered care, focusing on adolescents/endocrine/orthopedic and pulmonary issues and their unique psycho-social needs. must have pediatric experience.

Ambulatory Pediatrics AC6 - RN 2, Outpt (251152)

PT (24 hrs) position available; mostly days with occasional Saturdays and evening hours per unit needs.

Ambulatory Pediatrics is seeking a team oriented pediatric registered nurse to join our multidisciplinary team focused on

Available Positions

serving a diverse population of patients and families. Seeking strong candidate with career focus on promoting health equity and inclusion. This is a fast-paced environment providing family centered care within a variety of outpatient clinic settings including primary care and specialty care. Nurse must have 2 years pediatric nursing experience, preferably outpatient or community health based. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our ambulatory care areas. American Sign Language or Spanish fluency preferred but not required.

Ambulatory Pediatrics AC6 - Registered Nurse-Level II (250253)

FT (40 hrs) position available; mostly days with some late shifts and occasional Saturdays.

Ambulatory Pediatrics is seeking a team oriented yet independent pediatric nurse to join our multidisciplinary team. This is a fast paced environment providing family centered care within a variety of outpatient clinic settings including primary care and specialty care. Nurse must have 2-3 years pediatric nursing experience, preferably outpatient or community health based. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our ambulatory care areas. Telephone Triage, IV, phlebotomy, and charge nurse skills preferred but not required. American Sign Language or Spanish fluency preferred but not required.

Ambulatory Pediatrics Specialty Practices and Infusion Center - Registered Nurse-Level II (250193)

FT (40hrs) position available; mostly days with some late shifts and occasional Saturdays.

Ambulatory Pediatrics is seeking a team oriented yet independent pediatric nurse to join our multidisciplinary team. This is a fast-paced environment providing family centered care for a diverse population within a variety of outpatient clinic settings including primary care, specialty care and infusion/procedural care including chemotherapy. Nurse must have 2-3 years pediatric nursing experience, preferably outpatient or community health based. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our ambulatory care areas. Telephone Triage, IV, phlebotomy, and charge nurse skills preferred but not required. American Sign Language or Spanish fluency preferred but not required.

Golisano Children's Hospital Critical Care Flex Team - Level III (234294)

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy, occasional on-call responsibilities.

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of critical care specialties including the NICU, PICU, PCCC, and Peds ED. Team members will develop a diverse skill base and expertise in the care of critically ill pediatric patients. The ideal candidates will be able to demonstrate strong critical thinking, communication, and organizational skills. Must have a minimum of 2 years of critical care experience.

Available Positions

Neonatal Intensive Care Unit - Registered Nurse, Level II (249903)

FT positions available. D/E/N, 8- and 12-hour shifts, every other weekend and holidays per unit policy.

The NICU is the only one of its kind in the Finger Lakes Region. It's a highly specialized, nationally recognized center providing the highest level of care available for sick or premature newborns, including advanced treatment for respiratory failure and heart disease. Demonstrates ability to work in a high tech, fast paced environment. Excellent organizational and conflict resolution skills. Commitment to customer focused, family centered care. Pediatric experience preferred.

Pediatric Specialties AC6/AC1 - RN 2, Outpt (251153)

FT (40hrs) position available; mostly days with occasional Saturdays per unit needs.

The Pediatric Specialties is seeking a team oriented pediatric registered nurse to join our multidisciplinary team focused on serving a diverse population of patients and families. Seeking strong candidate with a career focused on promoting health, equity and inclusion. This is a fast-paced environment providing family centered care within a variety of pediatric specialty care settings including infusion/procedural care including chemotherapy. Nurse must have 2 years pediatric nursing experience, preferably outpatient or community health based. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our ambulatory care areas. American Sign Language or Spanish fluency preferred but not required.

Pediatric Specialty Nurse for the Department of Pediatric Gastroenterology and Nutrition - Level II (246367)

FT (40hrs) position available; mostly days

The Department of Pediatric Gastroenterology and Nutrition is seeking a team oriented yet independent nurse to work within our rapidly growing multidisciplinary team. This is a family centered specialty providing Gastroenterology and Nutrition services to infants, children, adolescents and young adults. Functions of the position include procedures such as; PH probes, wireless capsule endoscopies, suction biopsies. Other duties include but are not limited to care management activities such as patient phone management, insurance justifications, vital signs, medication reconciliation, and patient education. Telephone management skills preferred but not required. Nurses must have 2-3 years nursing experience with Pediatrics or GI experience preferred. Must have excellent problem solving, prioritization, teamwork, and communication skills. Must be able to use independent judgment skills within the support of the multidisciplinary team.

Pediatric Specialty Nurse for the Division of Child Neurology - RN 2, Outpt (251133)

Full Time- 40 hours, days

The Division of Child Neurology is seeking an enthusiastic, independent nurse to join a team-based outpatient practice. The position requires attention to detail and a compassionate and caring nature. Duties include telephone triage, prescription management and referral review. The Child Neurology team is a cohesive group that manages the care of children with seizures, headaches, tics, cerebral palsy and other neurologic diagnoses. Nurses must have at least 2 years of nursing

Available Positions

experience as well as excellent problem solving, prioritization and communication skills. This job is Monday-Friday, 8:00 am-4:30 pm.

Pediatric Surgical Suite - Registered Nurse, Level II (245597)

FT position available, straight nights (Mon, Thurs, Fri) 12 hour shifts,

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

Perioperative Nursing

AC3 - Medicine Specialty Pulmonary Procedure Suite - Registered Nurse, Level II (245800)

Full time position 36 or 40 hours.

This dynamic RN position will utilize your acute skills and critical thinking to help serve our inpatient/outpatient population who need a pulmonary procedure. The bronchoscopy suite has state of the art technology, with ongoing advancements in procedures that are performed under moderate sedation or anesthesia. The bronchoscopy suite offers an array of procedures to include: bronchoscopy with biopsy, thoracentesis, PleurX catheter insertions, interventional pulmonary procedures. RN responsibilities to include: 1) pre-procedure questions, assessments and IV placement 2) intra-procedure patient monitoring, administering of sedation and other medications, and assisting the physician with the procedure as needed 3) post procedure monitoring, assessment and documentation. We are looking for a passionate learner and collaborative team player to help care for our patients.

ASC - Ambulatory Surgical Center 2nd Floor - Level II (236626)

FT position available, primarily days into early evenings, 8 or 10 hour shifts.

New grads welcome to apply! Looking for RNs who want to work in a fast paced, team-oriented environment! Team members in this role will work across the continuum of Perianesthesia care: pre-operative, phase I PACU and phase II post-operative. Ability to provide care for a diverse and unique surgical population including adult and pediatric ophthalmology, dental, and family planning services. Demonstrates clinical competence and interpersonal skills. Must demonstrate ability to be flexible to meet unit needs.

Ambulatory Orthopaedic Surgery Center - Operating Room - Registered Nurse, Level I - II (244955)

FT/PT positions available, 8-10 hour shifts, primarily days (M-F) with occasional closing shifts to meet unit needs

Looking for nurses who enjoy working as part of a dynamic team in a high quality, highly efficient environment at our Sawgrass Surgery Center (Brighton) and new Orthopaedic Surgery Center (Henrietta). Provide perioperative care to

Available Positions

surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the perioperative personnel to ensure safe patient care.

Ambulatory Orthopaedic Surgery Center - Pre-Op/Post-Op - Registered Nurse, Level II (249200)

FT positions available- 8, 10 hour shifts primarily days Monday through Friday.

Come work in an exciting and fast paced perianesthesia environment as part of our dynamic team of skilled nurses. In the pre/post-operative setting, qualified candidates will be responsible for meeting individual patient needs from pre-op to recovery by assessing, planning, implementing and evaluating nursing care. Through collaboration with other members of the interdisciplinary healthcare team you will care for patients across the lifespan. The pre/post-op nurse will have an integral role in delivering high quality, safe, compassionate care to patients throughout their stay. Strong assessment, teamwork and interpersonal skills required.

Ambulatory Sawgrass Surgery Center - Operating Room - Registered Nurse, 2 Outpatient (251113)

FT position available, facilities operations are from 7:00 AM – 5:00 PM, staggered shifts available

One-year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

Main Operating Room - Neurovascular Team, Moderate Sedation RN - Registered Nurse, Level II (238685)

FT positions available, D/E; 8/10/12 hour shifts, on-call responsibilities nights/weekends/holidays.

Join a dedicated team that provides moderate sedation in a fast-paced procedural area to care for patients undergoing preventative and interventional stroke care. Responsibilities include intraoperative moderate sedation and circulating when not providing moderate sedation. The RN administers moderate sedation and closely monitors the cardiac and physical status of the patient, and collaborates with the physician while providing safety, comfort, and privacy. ICU experience preferred. ACLS certification required or within 6 months.

OR - Operating Room - Pod Coordinator - Ortho - Senior Registered Nurse, Level III (241473)

FT position, D/E/N, 10 hours shifts, On call responsibilities that would include holidays and weekends

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service

Available Positions

specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

Operating Room - Cardiac - Registered Nurse First Assist (RNFA) - Registered Nurse, Level II (243319)

Per diem positions available, D/E, 8/10/12 hour shifts. Rotating evening call. No weekends or holidays.

Collaborates with the surgeon and assists the surgical team in performing cardiac operations with optimal patient outcomes. Applicants must have the necessary knowledge, skill, and judgment specific to that of an experienced OR nurse. Role includes the performance of OR staff RN duties when not assigned in RNFA role. NYS Registered Professional Nurse license is required. CNOR certification is required. Completion of an accredited RN First Assistant course is required. Must be proficient in perioperative nursing practice - preferred cardiac scrubbing and circulating experience. Vein harvesting experience required.

Operating Room - Cardiac Team - Registered Nurse, Level II (241078)

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

Operating Room - Registered Nurse First Assistant (RNFA) - Registered Nurse, Level II (240526)

FT/PT positions available, D/E/N, 8/10/12 hour shifts.

Collaborates with the surgeon and the healthcare team in performing a safe operation with optimal outcomes for the patient. Practices perioperative nursing and must have acquired the necessary knowledge, skill & judgment specific to clinical practice in the operating room and in the RNFA role. Practices in collaboration with and at the direction of the surgeon in the operative phase of the perioperative experience. Performs duties of OR staff RN when not assigned in RNFA role-NYS license as a Registered Professional Nurse. Completion of an accredited RN First Assistant course. Robotic surgery experience preferred. Proficient in perioperative nursing practice-preferred scrubbing and circulating experience. No weekends, but will have evening call and rotating holiday requirements. CNOR required. Combined Circ/Scrub and RNFA role.

Operating Room - Registered Nurse, Level II (245810)

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Available Positions

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

PACU - Post Anesthesia Care Unit - RN 1, Inpatient (249513)

FT 8/10/12 hour shifts, DEN position available, self-scheduling.

The PACU is a fast-paced unit that is responsible for the care of the post operative surgical or procedural patient. New Graduate RNs become a part of a Perioperative collaborative onboarding program. The ideal candidate should be enthusiastic and poses great communication skills to work among a multidisciplinary team. You will develop a diversified skillset working with a wide variety of the following services: surg/onc, urology, ENT, neurosurgery, thoracic, orthopaedic, ob/gyn, vascular, plastics, colorectal, and anesthesia teams.

PACU Pre-Anesthesia / Post- Anesthesia Care Unit - Level II (247996)

FT weekend contract position available (36hrs), D/N 8a-8:30p or 8p-8:30a

Enjoy working as part of a team in a fast-paced nursing environment caring for a wide variety of post-anesthesia patients. The ideal candidate will possess excellent communication skills, strong critical thinking, and demonstrate the ability to work independently, efficiently and with collaboration among the team. Candidates should possess two years of experience in medical/surgical, ICU or ED. .

PACU-Post Anesthesia Care Unit - Level II (248030)

FT positions available, nights with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

PACU-Post Anesthesia Care Unit - Level II (250617)

FT positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to

Available Positions

patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

Perioperative Flex Team - Registered Nurse, Level II (244195)

FT position available, D/E, primarily weekdays with occasional weekend/holiday requirement per service needs. 8/9/10/12 hour shifts available, self-scheduling W/E contract available

Discover the perioperative flex team's benefits by joining a specialty group of engaging, versatile and highly- trained nurses. Maximize your job satisfaction and nursing potential caring for adult and pediatric patients across the perioperative spectrum of care. The ideal candidate is a dynamic nurse that is flexible and independent while remaining team-oriented. Nurses will take assignments in various areas within the perioperative service which include the Strong Surgical Center (SSC), the second-floor surgical center, PACU (post anesthesia care unit) as well as supporting the Neurovascular OR Team with moderate sedation and circulating. This unique position requires strong assessment, critical thinking and organizational skills. A willingness to work in varied settings and flexibility to changing needs of the assignment within a shift are essential. Explore a team that is highly supported with the potential to expand your skill set while pursuing career advancement. Requires one year of acute care nursing, critical care experience preferred. ACLS/PALS required within one year.

Perioperative Services - Operating Room (OR) Nurse Residency Program for new RN graduates -Registered Nurse, Level I (249806)

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

SSC - Strong Surgical Center/23 Hour Surgical Observation Unit - Level I - II (234228)

FT/PT positions available, D/E/N; 8/10/12 hour shifts. Self-Scheduling.

Join a dedicated team that provides perianesthesia nursing care for a wide variety of adult surgical procedures and specialties. The Surgical Center is a fast-paced same day admission unit that cares for patients before and after surgery. This dynamic unit is seeking motivated and flexible nurses interested in expanding their assessment and intervention skills functioning within a continuum of perianesthesia care including pre-op, post-op and observation. Candidates will work

Available Positions

collaboratively to optimize the patient to ensure a safe and positive surgical experience from admission to discharge. ACLS certification is required within 1 year.

Psychiatric Department

Ambulatory Psychiatry RN- Brighter Days Pediatric Urgent Care-Registered Nurse-Level II (250563)

Hiring now for a June opening FT positions available, Open daily 12-8pm, weekends and holidays per policy

The new Brighter Days Pediatric Urgent Care will be the area's first-ever walk-in mental health clinic for young people up to age 18. Services offered will provide immediate safe care outside of the emergency setting and help connect patients and families to resources. As part of an interdisciplinary team, the RN will assist with triaging, patient assessments and patient/family teaching. The candidate must be able to demonstrate the ability to work in a fast-paced environment and be flexible to the changing needs of the assignment. The position is perfect for a self-motivated, pro-active nurse who has highly effective critical thinking skills and independent in decision making. One year psychiatric experience required. Requires NYS RN license.

Psychiatric Nursing

29200 - General Adult Psychiatry - Registered Nurse, Level I - II (241071)

FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

29200 - General Adult Psychiatry - Weekend Program - Registered Nurse, Level II (241025)

FT positions available, D/E/N, 12-hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (248018)

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of

Available Positions

disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

49000 - Child and Adolescent Psychiatry - Registered Nurse, Level I - II (250086)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

As a 27-bed child and adolescent unit for patients 5-18 years of age who are experiencing an acute mental health crisis, we are seeking candidates with a passion for Pediatric Psychiatry. The unit focuses on stabilization through robust group offerings such as Activities Therapy, Mindfulness, Wellness, and Coping Skills groups as well as psychopharmacological interventions. RNs work with a multidisciplinary team to meet patient goals and provide safe, effective, and therapeutic care. Experience as a mental health worker, teacher, or other experience with the pediatric population is preferred, a passion for working with children is required. New grads welcome to apply.

Ambulatory Psychiatry Float RN - Registered Nurse, Level II (243106)

FT, 40 hours Primarily Days

This position provides the unique opportunity to work with patients throughout the lifespan ranging from pediatric to geriatric populations across multiple care areas in Ambulatory Psychiatry. The float RN will work temporary assignments to augment staffing in designated areas in a team oriented yet also independent role. Responsibilities will include, but are not limited to, rooming patients for clinic visits, processing refill requests, prior authorizations, primary care screens, providing in basket coverage, medication administration, coordination of care, and telephone triage. A successful candidate will possess strong assessment and communication skills, be proactive and independent in decision making, and have good organizational skills. The candidate must be able to demonstrate the ability to work in a fast-paced environment and be flexible to the changing needs of the assignment. One-year psychiatric experience required, outpatient experience preferred.

CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse, Level I - II (248098)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

Available Positions

Child Partial Hospitalization Program - RN 2, Outpt (250740)

Located at the Golisano Behavioral Health and Wellness Building, 1860 South Ave., Second Floor Full Time- 40 hours

The Registered Nurse is accountable for the provision of proficient patient care, including service to patients' ages 12-18 years old who are requiring acute psychiatric symptom management and stabilization. The RN works in an interdisciplinary team setting in collaboration with therapists, and medication providers where the patients are receiving group treatment, individual and family therapy according to patient treatment plans. The RN will be required to triage complex patient presentations, which may include medically related concerns; personal safety concerns; and/or psychosocial needs. The role includes primary nursing as well as provision of group co-facilitation. NYS license as a RN required. At least two years of psychiatric nursing experience in an acute care setting. Previous experience working with adolescent patient population preferred.

G9200/19200 - Inpatient Medicine in Psychiatry Unit - Registered Nurse, Level I - II (241069)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Great opportunity to become a member of a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This expanding unit is looking for flexible, enthusiastic and committed nurses to help us grow. Med/surg acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Nurses are eligible for dual-certification in both medical/surgical nursing and psychiatric nursing after experience requirement attained. New graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. To be eligible for nurse residency, must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

Interventional Psychiatry - Electroconvulsive Therapy/Trans Magnetic Stimulation - Registered Nurse, Level II (248752)

PT position available, Monday, Wednesday and Friday, primarily days

This is an interesting and exciting new job opportunity in Interventional Psychiatry ECT/TMS. Come join us in treating patients with treatment resistant depression with Electroconvulsive Therapy and Trans Magnetic Stimulation. This is a State of the art, non-invasive treatment approved by the FDA. Candidate must demonstrate excellent assessment skills with the ability to organize, prioritize and implement care in a fast-paced environment. Must be flexible. One year of medical/surgical experience preferred. Sound interesting? Come shadow the staff for a morning.

Memory Care Program - Psychiatry Ambulatory - Level II (249539)

FT position available, 40 hours, Primarily Days

The Memory Care Program provides diagnosis, treatment, and care of neurodegenerative conditions that affect the aging nervous system and specializes in treating older patients with memory loss, dementia, cognitive dysfunction, and Alzheimer'

Available Positions

s disease. The Registered Nurse is accountable for the provision of proficient patient care, including service to patients with complex needs. The Registered Nurse is actively involved in unit or service activities, contributing to outcomes achieved by those groups. Care Coordination functions may include but are not limited to reviewing medication related refill requests from patients and families; assistance with obtaining prior authorizations from payers, outreach and engagement of patients; assisting patients/families with identification of community resources, and clinic based resources. RN works in collaboration with the treatment team and ambulatory techs in preparation for patient visits. RN reviews incoming referrals for new patients and determines disposition of referral.

Psychiatry Department - Strong Recovery - Registered Nurse, Level II (246728)

FT position 40 hours, primarily days, weekend rotation

Strong Recovery provides outpatient substance use treatment services for adolescents and adults, and offers medications for opioid use disorder (MOUD), including methadone through the clinic's Opioid Treatment Program (OTP). The RN works in conjunction with a multidisciplinary team to provide high quality patient-centered care. Excellent opportunity for someone with a strong commitment to delivering care to individuals in an outpatient substance use disorder treatment setting. Candidate requires strong assessment and communication skills, teamwork values, and a customer service philosophy. Registered Nurse with an active New York State license in good standing required. Previous experience in substance use disorder treatment or psychiatric mental health nursing preferred. Bachelor's Degree in Nursing preferred. Bilingual – Spanish speaking preferred.

Strong Memorial Hospital

Registered Nurse-Sr Level III (237598)

GENERAL PURPOSE: The Senior Level III Registered Nurse is accountable for the provision of expert patient care inclusive of complex patients. The Senior Level III Registered Nurse serves as a unit staff mentor and has increased responsibilities that may include staff orientation, patient care coordination, and other unit/service/or nursing practice activities. The Senior Level III Registered Nurse may assume an expanded unit role as available and assigned by the Nurse Manager. The Senior Level III Registered Nurse may also identify staff learning and patient safety needs. JOB DUTIES AND RESPONSIBILITIES: Clinical Practice: Performs ongoing comprehensive assessments that include physiologic, psychosocial, and developmental components Documents assessments, provision of care, medication administration, patient/family education, patient/family responses and care planning according to unit and service standards Identifies complex patient problems and collaborates in developing a plan of care based on evidence from the literature, best practice standards, and patient goals; Initiates multidisciplinary care planning; Evaluates the effectiveness of educational plan and revises as indicated Provides information to update practice standards and activities based on best evidence Implements age-specific, culturally, and spiritually competent nursing interventions to address patient/family needs and response to procedures, therapies and medications Recognizes trends or subtle changes in patient/family response to care and responds effectively Identifies patient safety issues and implements action plans or educational training based on needs Differentiates unique or complex age specific patient/family learning needs and barriers to learning; Implements an educational plan based on identified needs as well as cultural and spiritual considerations; Monitors staff compliance with unit and service documentation

Available Positions

standards Service Excellence: Resolves conflict positively and in a timely manner, working directly with co-workers to address issues; Uses conflict management strategies to continuously improve staff relationships/unit operations Treats patients, family and staff with kindness, courtesy, respect, and trust; Demonstrates respect for diverse view points and cultures Listens attentively to customers, paying attention to both verbal and non-verbal messages; Communication with customers is clear, courteous, caring and appropriate to the situation Facilitates opportunities to improve systems and service and assists leadership in implementing changes identified through performance improvement activities and in evidence-based reports Professional Development: Demonstrates responsibility for continuous learning to improve self and performance, including progress toward achievement of annual goals Functions effectively as an expert charge nurse and preceptor for staff and students, provides learning opportunities, and contributes to the orientation of team members and students Demonstrates good communication, fairness, and support for staff while modeling an approachable, calm, helpful, and efficient demeanor Accepts and acts on constructive feedback from leadership, peers, and colleagues in a positive manner Actively participates and encourages peer involvement in group activities and assists with assuring staff are able to attend meetings Assumes a leadership role in collaborative practice, performance improvement, or other interdisciplinary teams Serves as a mentor for others needing assistance with developing educational, clinical and/or positive interpersonal skills and effective team member behaviors Evidence Based Practice: Reviews and evaluates evidence from the literature and best practice standards for application to patient and unit needs Assists with the collection of data; Assists leadership to support unit performance improvement activities; Designs and oversees projects intended to address performance improvement needs Supports others in the generation and testing of research questions (Ex. Supports research fellows, follows through on all clinical trial expectations, etc.) Identifies potential areas for investigation or search for evidence

QUALIFICATIONS: Bachelor's Degree in Nursing required. 3-5 years as a Registered Nurse working in an acute care setting required or equivalent combination of education and experience. Successful completion of orientation at the unit level required. Achievement of licensure as a Registered Nurse in NYS required. Certification in Nursing Specialty or AHA Technical Certification (Instructor) required. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

Wilmot Cancer Nursing Services

Oncology Clinic / Infusion Center - Wilmot Cancer Institute at Interlakes Canandaigua/East Side - Registered Nurse, Level II (250202)

PT position available (24 hours), days.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management,

Available Positions

and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

Palliative Care Clinic - Registered Nurse-Level II (249621)

Per Diem position available, M-F days

The candidate will work closely with providers (physicians, APPs, mental health professionals and others) in an outpatient ambulatory clinic, both in-person and remotely. They must have a strong desire to work as a member of a growing interdisciplinary team, caring for seriously ill patients and their families, managing symptoms, coordinating care and working to improve their overall quality of life. Requirements: Impeccable communication skills, compassionate listening and commitment to interdisciplinary collaboration. Ideally, one or more years of experience in inpatient setting, and two or more years in palliative care and/or hospice settings. Working knowledge of pain- and other symptom-management in seriously ill patients, including the risks and benefits of opioids, benzodiazepines, and other medications common to the palliative care setting. Understanding the symptomatic and prognostic implications of the range of serious illnesses managed by our practice, including different cancer diagnoses, and progressive neurologic, pulmonary and other diseases. Desire to support and guide patients and families through all stages of serious illness with compassion. Ability to practice autonomously with a professional demeanor.

WCC5 - Surgical Oncology - Care Coordinator - RN 3, Inpatient (250560)

FT position available, 40 hours/week; four 10hr shifts, holidays and weekends per unit policy.

Seeking someone with effective communication skills who is highly motivated, organized and who can facilitate and coordinate daily discharges in conjunction with the whole interdisciplinary health care team. Will perform as a liaison with the surgical cancer teams and work to formulate discharge plans, identify and remove barriers to discharge, and update bedside nurses with plans on a unit that is high volume and fast paced with complex discharge needs. Position could also include charge responsibilities as needed.

WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse, Level I - II (241061)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

WCC6 - Bone Marrow Transplant - Registered Nurse, Level I-II (241063)

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Available Positions

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

WCC6 - Oncology - Care Coordinator - RN 3, Inpatient (250098)

FT position available, Days, Sunday – Saturday (8am – 4:30pm), holidays per unit policy.

Seeking someone with effective communication skills who is highly motivated, organized and who can facilitate and coordinate daily discharges in conjunction with the whole health care team. Will perform as a liaison with the BMT and hematology-oncology teams and work to formulate discharge plans, identify and remove barriers to discharge and update bedside nurses with plans on a unit with sometimes complex discharge needs. Position may also include charge responsibilities.

WCC7 - Oncology - Registered Nurse, Level I - II (241062)

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

WCC7- Oncology - Care Coordinator - RN 3, Inpatient (250281)

FT position available, 40 hours/week; four 10hr shifts, holidays and weekends per unit policy.

Seeking someone with effective communication skills who is highly motivated, organized and who can facilitate and coordinate daily discharges in conjunction with the whole interdisciplinary health care team. Will perform as a liaison with the hematology-oncology teams and work to formulate discharge plans, identify and remove barriers to discharge, and update bedside nurses with plans on a unit that is high volume and fast paced with complex discharge needs. Position could also include charge/patient care responsibilities as needed.

Wilmot Cancer Center - Cancer Center Infusion - Registered Nurse, Level II (243956)

Full Time, Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast-paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

Available Positions

Wilmot Cancer Center - Clinical Trials Office - Clinical Research Nurse - Registered Nurse, Level II (242536)

Full Time Day Shifts

Seeking a team focused professional with a passion for oncology. This is an exciting opportunity to join the Clinical Trials Office as part of the Wilmot Cancer Center (WCC) within the University of Rochester Medical Center (URMC) as a Clinical Research Nurse (CRN). The CRN works closely with and is guided by the Principal Investigator, to ensure the integrity and quality of our clinical trials are maintained and conducted in accordance with the Food and Drug Administration, Institutional Review Board (IRB) approvals, Office for Human Research Protections (OHPP) and URMC/WCC policies and procedures. This nursing role independently provides nursing care; identifies and communicates the impact of the research process on patient care; adjusts interventions based on findings; and reports issues/variances promptly to the research team. The CRN administers research interventions; collects patient data according to protocol specifications; evaluates the patient response to therapy; and integrates evidence-based practice into nursing practice so as to best protect the health and safety of research participants. Join a team that is growing and improving the clinical trial experience for oncology patients. Our CRNs are developing and changing the way we manage care for clinical trial oncology patients. The CRN role allows you to apply your nursing and oncology expertise without leaving the field of nursing. In reviewing research and nursing literature the CRN maintains a working knowledge of their area(s) of expertise and assigned working disease group. Excellent communication skills, detail oriented and the ability to work autonomously with multidisciplinary teams are required to be successful in this role. BSN with 1-2 years oncology experience and/or clinical research experience preferred. Oncology nursing certification preferred. Knowledge of computer databases, word processing and spreadsheets required.

Wilmot Cancer Center Clinic RN - Registered Nurse, Level II Registered Nurse-Level II (250349)

FT position, straight days with flexible start times; 4 days per week. No weekends, holidays or on-call. Potential to work from home 1 day per week.

The Wilmot Cancer Center clinic is looking for a Registered Nurse with a passion for oncology to specialize in our outpatient practice. Oncology experience preferred; 1-year acute care experience with a desire to learn required. The RN will be working closely with the attending physician and APP to manage complex oncology/hematology patients in a compassionate environment. Responsibilities include assessment, care coordination, symptom management, education, and emotional support. This individual will require strong interpersonal and communication skills, autonomous decision making, and have excellent assessment and time management skills. We are committed to providing an orientation experience for all new hires so they are comfortable and confident in the care we provide to our patients.

Wilmot Cancer Institute - Apheresis - Registered Nurse, Level II (249952)

FT (40 hrs/ week). Exclusive specialty pay incentive. Primarily weekdays, some weekends and on-call responsibilities (no over-night call);

Interested in a procedure-based job? Looking to care for adult and pediatric oncology, neurology, and cardiology patients?

Available Positions

Be one of an exclusive number of nurses in NY state that perform apheresis procedures. Complete plasma and red blood cell exchanges. Collect stem cells and T cells for the Stem Cell Transplant & Cellular Therapy Program. As the subject matter expert, the RN performs autonomously every day. Strong interpersonal communication, flexibility, organization, and excellent IV skills preferred. Requires an active New York State RN license in good standing. Minimum one-year inpatient care experience required.

Wilmot Cancer Institute - BMT Outpatient Infusion - Registered Nurse, Level II (248407)

FT/PT primarily weekdays with weekend and holiday rotation per unit policy.

RN with a minimum of 2-years acute care experience to join our fast paced and growing team. Position to provide clinical care, coordination, and patient education to the Stem Cell Transplant and Cellular Therapy patient population. Administer chemotherapy, blood products, donor leukocytes, and CAR-T product infusions. Strong communication skills and flexibility a must while working as part of a team. Independent critical thinking and ability to multitask are important for success in the role. Recent acute care experience required; hematology/oncology experience required. AHA BLS and ONC certification preferred.

Wilmot Cancer Institute - Inpatient Flex/Float Team - Registered Nurse, Level I - II (245234)

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of Medical/Surgical Oncology and Palliative care patients across 4 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidate will be able to demonstrate strong critical thinking, communication, and organizational skills. Extensive full orientation provided. New graduate nurses welcomed and eligible for the Oncology Nurse Residency Program. The program is designed to assist the new graduate nurses to successfully transition to a competent professional nurse.

Wilmot Cancer Institute - Transplant Nurse Coordinator - Registered Nurse - Exempt (249641)

FT position available, Days

Exciting part time opportunity for an RN Coordinator with the Stem Cell Transplant & Cellular Therapy program (formerly known as BMT). Seeking RN with transplant, Pediatrics, and/or Heme-Onc experience. Primary responsibilities include: providing education for pediatric and adult patients, care givers and staff members; overall coordination of care for our patient population, including symptom management triage. Coordinator functions as a liaison between the outpatient and inpatient program areas and must possess strong interpersonal communication skills, organization, and autonomy in decision making. Requires an active New York State RN license in good standing. Applicants will have a minimum of 3 years of RN experience.

Available Positions

Wilmot Cancer Institute - Transplant Nurse Coordinator - Registered Nurse - Exempt (250530)

FT/ Days

Extraordinary opportunity for an RN Coordinator with the Stem Cell Transplant & Cellular Therapy program (formerly known as BMT). Seeking RN with transplant or Heme-Onc experience. Primary responsibilities include: education of patients, care givers and staff members; overall coordination of the stem cell and cellular therapy transplant patient population, including symptom management triage. Coordinator functions as a liaison between the outpatient and inpatient program areas and must possess strong interpersonal communication skills, organization, and autonomy in decision making. Requires an active New York State RN license in good standing.

Wilmot Cancer Institute @ Pluta- - Clinic. RN 2, Outpt(251090)

FT position (40 hours) 8-hour shifts, weekdays, holidays per unit policy

The cancer center at Pluta is seeking a team based professional to join our clinics. Must possess a willingness to learn about and provide care to breast cancer patients. Responsibilities include clinical care coordination, telephone triage, symptom management, and patient education in a fast-paced ambulatory setting requiring dependability and flexibility to changing unit and patient needs. Must have strong interpersonal and communication skills, be autonomous in decision making, and have excellent assessment and time management skills. Prior experience preferred; on year of acute care experience required.

Wilmot Cancer Institute at Latimore - Gynecology Oncology Nurse Navigator - Level II (251285)

FT position available, primarily days, 8-hour shifts

Seeking a team-focused professional, with a passion for caring for gynecology oncology patients, to join our progressive outpatient clinics. The Gynecology Oncology Navigator identifies patient needs, and initiates appropriate referrals to multidisciplinary services from diagnosis through treatment. Collaborates with the appropriate teams to ensure that scheduled tests, diagnostic procedures, follow-up care, and appointments are coordinated within the gynecology oncology cancer clinical pathway. Provides education to patients and families regarding complex appointment and required testing. Assists in the development of clinical goals and objectives for the gynecology oncology navigator role in conjunction with the gynecology cancer service. Excellent communication skills and the ability to work independently with multidisciplinary teams required to be successful in this position. BSN with 3- 5 years of oncology experience required. Oncology certification preferred.

Wilmot Cancer Institute at Myers Cancer Center in Dansville - Registered Nurse, Level II (247574)

9-hour shifts, 36-hour position available. Monday through Friday, primarily daytime hours.

The established Dansville team is looking for an experienced RN with an interest in community oncology. As a small team, this candidate must have the ability to work collaboratively with all members of the healthcare team. They must be flexible and adapt readily to changing responsibilities. Responsibilities include caring for patients throughout the continuum of

Available Positions

cancer care including chemotherapy, radiation, surgery and symptom management. Our nurses have strong assessment skills, provide phone triage to our patients and coordinate care for our patients across the Wilmot catchment area.

Wilmot Cancer Institute at Webster - Registered Nurse-Level II (250277)

FT position available. Primarily weekdays with weekends and holidays per unit policy

Recent acute care experience required; hematology/oncology or bone marrow transplant experience preferred. This position will have a primary assignment in the infusion room and with the expectation to cross cover into clinic as needed with appropriate training provided. Responsibilities include: chemotherapy administration, blood product administration, central line care, care coordination, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision making, and have excellent assessment skills. Seeking a flexible, team focused professional to join our progressive unit.

Available Positions

Opportunities for Nursing Student

Nursing Practice/Admin

Clinical Extern Program (249901)

Per Diem position, D/E/N , some weekend and holiday shifts per unit requirements

Assist nursing staff in the delivery of patient care in an unlicensed assistive role, to contribute to the well-being, comfort and safety of patients. Qualified applicants must have successfully completed two semesters of college and be current in a school program. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.

Nurse Extern Employment Program (242594)

Per Diem position, D/E/N , some weekend and holiday shifts per unit requirements

Assist nursing staff in the delivery of patient care in an unlicensed assistive role, to contribute to the well-being, comfort and safety of patients. Qualified applicants must have successfully completed one year of college and be enrolled in an accredited Nursing Program. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.

Perioperative Nursing

Adult Operating Room - Perioperative - Surgical Technician Extern (248361)

Per Diem position, days

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assisting in sterile supply department. This employment opportunity offers students the chance to work in an assistive role.

Ambulatory Surgical Centers: Sawgrass, Strong West and Orthopaedic locations (opportunities available at all of our centers) - Surgical Technician Extern (249947)

Per Diem position, days

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assisting in sterile supply department. This employment opportunity offers students the chance to work in an assistive role.

Respiratory Care

Respiratory Extern Program (243288)

Per Diem positions available, D/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required

Available Positions

Looking for Respiratory Therapist Assistant to assist with direct patient care and equipment. Will float to different in patient units to assist RT staff with providing direct patient care. Qualified applicants need to have completed two semesters in an accredited university/college. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.

Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

Allergy, Immunology and Rheumatology (AIR) - Assistant Nurse Manager, Level IV (246577)

FT position (40 hours), Monday – Friday, Days

This is a dynamic leadership position that will work collaboratively with the interdisciplinary team in a multi-site department. This assistant nurse manager role will have a strong clinical focus on the needs of the allergy, immunology and rheumatology patients. In addition to care provided in a clinic setting, we have 2 infusion centers. Some responsibilities will include patient and staff scheduling, patient and staff education, orientation, safety and process improvement initiatives and planning based on department needs. Looking for a leader with strong communication skills, critical thinking and flexibility to support and grow a culture of inclusivity.

ENT Outpatient - Nurse Manager, Level V (249373)

Full Time position available

Exciting opportunity for an RN with proven leadership skills to manage the clinical operations of multiple busy offsite outpatient clinics and expanding ENT Faculty practice at beautiful offsite locations. The patient population is ambulatory but spans non-acute to acute visit needs. Must be customer oriented and have a proven record of working with staff to achieve desired outcomes. Responsibilities include oversight of daily clinical activities, staffing, and facilitation of care for patients and physicians. Will work collaboratively with the Medical Director and Administrator to organize systems and structure that will facilitate patient care. Responsibilities include staffing, problem solving, establishing standards of practice, assuring adherence to regulatory requirements, interpretation of policy and modeling of customer service skills. Will have oversight responsibility for clinical staff. Must have excellent communication skills. Requires NYS license, minimum of a Bachelor's degree. MSN preferred. Ambulatory Care experience preferred; five years nursing experience required; must have leadership experience.

Pain Treatment Center - Nurse Manager, Level V (250194)

FT position available

Exciting growth opportunity for those interested in pursuing leadership in a busy, fast paced procedural area. Responsibilities include, but are not limited to; monitoring of daily activities, staffing, the facilitation of, and ability to provide clinical care for patients with acute and chronic pain. Lead a diverse team of techs and nurses in both procedural and office based work environments. Procedural area utilizes fluoroscopy and moderate sedation for a wide range of procedures. Work together with ambulatory leadership, administration, and practice managers to achieve departmental goals. Interpret policy, establish and maintain standards of practice consistent with the University. Ideal candidates should be motivated, have

Available Positions

strong interpersonal and communication skills with a positive can-do attitude, and role model IICARE values. Ability to work in a team setting and provide compassionate, quality care to patients with acute and chronic pain issues is essential. Previous leadership experience preferred, but not required. Requires NYS license and a Bachelor's Degree in Nursing.

UR Cardiac Care-Ambulatory Paul N Yu Heart Center (AC-G) - Nurse Manager, Outpt (250926)

Full-Time, Primarily M-F Days Weekend responsibilities are minimal

Exciting growth opportunity for an RN with proven leadership skills to manage the clinical operations and staff performance of our non-invasive cardiac testing in the Paul N Yu Heart Center. Our testing areas include: transthoracic echo, transesophageal echo, cardioversion, exercise stress testing, nuclear stress testing, VO2, and exercise tolerance tests. Must be patient centered and have a proven record of working well with staff to achieve desired outcomes. This nurse manager will work collaboratively with the Medical Directors, Administrators, and Assistant Director of Nursing to organize systems and structure that will facilitate a positive patient experience, increase access to care, and staff retention. Responsibilities include staffing, performance management, change champion, team building, problem solving, establishing standards of practice, assuring adherence to regulatory requirements, interpretation of policy and modeling of customer service skills. The ideal candidate will be a role model of the IICARE values, engaged in professional growth and development, and have the ability to mentor staff and other leadership through change management. Must have excellent communication skills. Applicants must hold an active New York State license in good standing. BSN required and MS required with 5 years of start date. Certification preferred. Applicants will have 3-5 years of experience as an RN with one to three years of leadership experience; or equivalent combination of education and experience. Recent Adult Cardiovascular Care is required.

UR Sleep Medicine: Ambulatory Care - Assistant Nurse Manager (250318)

FT position available

We are looking for an Assistant Nurse Manager to join our growing multidisciplinary team. The ANM will have an integral role in day-to-day operations by promoting excellent practice standards, mentoring and engaging staff, and assisting others with performance improvement initiatives, safety & regulatory compliance and review/update orientation materials. We are looking for a leader with strong communication and interpersonal skills, strategic problem-solving ability with an openness to change as we support and grow a culture of inclusivity. They will work collaboratively with all members of the healthcare team as we provide ever-better patient care in our outpatient clinic, robust telemedicine cohort, home sleep testing set-ups, and in-lab sleep testing. Required: A minimum of 3 years of RN experience, and a BSN or matriculation in a BSN program.

Cardiovascular Nursing

43400 - Cardiac Transplant Unit - Asst Nurse Manager, Inpt (250915)

FT position available. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Experience the opportunity to be a part of history in Rochester. Come join our team on the Cardiac Transplant step-down

Available Positions

unit. Responsibilities will include: coordination and implementation of unit-based education, collaboration with a multidisciplinary team to ensure standards of practice are met, act as a mentor and clinical resource to unit-based staff, and work collaboratively with the leadership team to ensure smooth daily operation of 4-3400. Candidate must be motivated, positive and demonstrate good communication skills. 5 years RN experience, BSN required and cardiology experience preferred.

43600 - UR Medicine Cardiac Care - Assistant Nurse Manager, Level IV (240736)

FT position available, D/E/N, weekends and holidays per unit policy.

Exciting opportunity to impact the health of pre and post operative cardiac and vascular patients by functioning as clinical leader within the context of the multidisciplinary team of health care professionals. Responsibilities will include clinical leadership and oversight for all nursing practice functions on the floor. In addition, the person will assume a leadership role in educating, coordinating, communicating and allocating unit resources, as well as providing support and leadership to unit based staff. BS degree required. Recent acute care experience required.

71200 - Thoracic and Surgical Specialty - Assistant Nurse Manager, Level IV (249452)

FT position available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

Thoracic Surgery experience required. Demonstrates ability to function in the leadership role. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication, interpersonal skills and demonstration of the I CARE values required.

Critical Care Nursing

71600 - Medical ICU - Assistant Nurse Manager, Level IV (250179)

FT position available (40 hours) D/E/N, weekend, holidays and on-call per unit policy.

The Assistant Nurse Manager (ANM) position an exciting opportunity for a highly motivated registered nursing professional to take on a leadership role in a fast-paced medical intensive care unit at the University of Rochester Medical Center. Our interprofessional medical ICU team provides a variety of specialty nursing care for patients in a compassionate, family-centered way. The ideal applicant will possess effective leadership and problem-solving skills, strong communication skills, including the ability to negotiate and resolve conflict, and demonstrate competence in the delivery of critical care nursing modalities with a willingness to learn and develop as a leader. The ANM will assume, in collaboration with the unit Nurse Manager, an integral role in unit education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Onboarding will include formal leadership orientation classes. Strong communication and interpersonal skills are required. One year of ICU experience preferred, BS required. Responds to other unit duties and responsibilities as needed.

8-3400 - Medical Intensive Care Unit (MICU) - Senior Assistant Nurse Manager (235086)

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities. Split position between

Available Positions

administrative and clinical responsibilities.

The Senior Assistant Nurse Manager (Senior ANM) provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. Requires a BSN from an accredited Nursing Program and an active New York State license in good standing. MS preferred. Applicants will have a minimum of 3-5 years of ICU RN experience in addition to recent formal leadership experience (Assistant Nurse Manager or equivalent).

81400 - Surgical Intensive Care Unit - Assistant Nurse Manager, Level IV (250411)

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit! Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience. This position is a member of the unit/service leadership team, demonstrates the ability to develop standards of care, unit/service goals, and objectives, and provides consultation and expertise in delivering patient care.

81600 - Medical Intensive Care Unit - Assistant Nurse Manager, Level IV (242127)

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

83400 Medical Intensive Care Unit (MICU) - Asst Nurse Manager (250532)

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MICU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence,

Available Positions

and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

Adult Critical Care - Assistant Nurse Manager, Level IV (246904)

FT position available (40 hours) D/E/N, weekend, holidays and on-call per unit policy.

The Assistant Nurse Manager (ANM) position an exciting opportunity for a highly motivated registered nursing professional to take on a leadership role in an adult critical care unit at a nationally recognized academic medical center. Current critical care specialties with open positions include Medical ICU, Surgical ICU, BTICU & Neuro ICU at the University of Rochester Medical Center. Our interprofessional ICU team provides a variety of specialty nursing care for patients in a compassionate, family-centered way. The ANM will work with the NM to articulate and accomplish unit and hospital goals related to staff engagement and patient safety. The ideal applicant will possess effective leadership and problem-solving skills, strong communication skills, including the ability to negotiate and resolve conflict, and demonstrate competence in the delivery of critical care nursing modalities with a willingness to learn and develop as a leader. Onboarding will include formal leadership orientation classes and on the job training. Strong communication and interpersonal skills are required. One year of ICU experience preferred, BS preferred.

GPS Team - Senior Assistant Nurse Manager, Level IV (242475)

Full time position: D/E, weekend and administrative on call responsibilities

The best candidate for this dynamic role has the ability to think on their feet, while helping meet the needs of this rapidly changing team. They will do so by supporting the team nurse manager and existing assistant managers in daily team operations including the following: Evaluate new requests for the Telle-sitter and bedside GPS programs Round on staff and current patients to support and trouble shoot unit and patient needs. Work with multiple unit charge nurses and GPS charge to evaluate appropriate interventions to achieve patient safety. Cross train in scheduling and payroll policies and procedures. Have a primary focus on onboarding and orientation processes, including coaching, developing learning modules, and documentation of progress. Coach and mentor staff to achieve annual team and individual professional goals, including annual competencies and skills training. Provide direct supervision in the absence of the manager to maintain team operations. This position requires a BSN, and active New York licensure, 3-5 years nursing experience, and recent formal leadership experience.

Emergency Nursing

G1600 - Emergency Medicine Transition Unit - Assistant Nurse Manager, Level IV (249717)

FT position available, D/E/N, and on call responsibilities

The division of Emergency Medicine is seeking a highly motivated individual to become part of the Observation Unit Nursing

Available Positions

Leadership Team. This leader must have excellent communication, interpersonal, and problem-solving skills. The ANM will be responsible for assisting with the selection of staff, coordinating staff assignments, participation in performance evaluations, and support nurse orientation, education, and competency development. The ANM will also assist the unit manager with other duties as assigned. Qualifications: Minimum of 2 years acute care experience. BSN required.

Imaging Science

Imaging Sciences - Diagnostic Imaging - Asst Nurse Manager (251025)

Full time position available, D/E, 8/12 hour shifts, holidays and on call responsibilities per unit policy.

Join the leadership team in Imaging Sciences. Demonstrate the ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care in Diagnostic Imaging. Requires 5 years of nursing experience and ICU experience preferred ability to work well with a multidisciplinary team and yet be independent in performance of duties. Must be ACLS/PALS certified or willing to obtain. If you like working in a fast-paced environment and have proven leadership skills, this is your opportunity to provide patient care and support to radiology staff as an active member of an interdisciplinary team.

Imaging Sciences - Nurse Mgr (250767)

FT position available with on-call responsibilities

Dynamic individual to manage UR Medicine Imaging Sciences Nursing, including responsibility for nursing care delivery in multiple locations to include Interventional Radiology, Diagnostic Imaging and Adult Vascular Access Service at the University of Rochester Medical Center with manager cross coverage at outpatient locations to cover vacation periods. Must possess the necessary skills to work in a fast-paced, technologically demanding environment including delivery of direct patient care in multiple imaging modalities. Key performance measures include advocacy for staff and patients, maintain nursing staff accountability, promoting nursing staff involvement in decision making, and demonstrating a level of approachability that fosters a collaborative environment. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice within the multidisciplinary team. This individual is responsible for 24/7 management supported by the unit's leadership team. The candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years nursing experience, BS required MS in Nursing preferred will be required within 5 years. Requires active NYS license.

Medical Surgical Nursing

21800 - Adult Admission Unit - Assistant Nurse Manager, Level IV (247997)

FT position available, D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal

Available Positions

skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

51200 - Acute Rehabilitation and Physical Medicine - Assistant Nurse Manager, Level IV (247179)

FT position available (40 hours), primarily days with some off-shift requirements, Holidays and Weekends, and on-call responsibilities per unit need

Seeking a motivated individual with demonstrated leadership, excellent communication and interpersonal skills, strategic problem-solving, support of daily operations, and strong clinical skills. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary evidence-based approach to care. Must be flexible and able to adapt to readily changing responsibilities/priorities. Able to cover the Nurse Manager during his/her absence. Requires a BSN or matriculation in a BSN program from an accredited nursing program. Acute rehabilitation experience preferred.

53600 - Neurosurgery - Assistant Nurse Manager, Level IV (242931)

FT position available (40 hr.), D/E/N, Holidays and Weekends per unit policy.

Seeking a motivated individual with demonstrated leadership, excellent communication and interpersonal skills, strategic problem-solving ability, and strong clinical skills. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary evidence-based approach to care. Must be flexible and able to adapt readily to changing responsibilities and environment. Recent Neurosurgery experience preferred. Able to cover for the NM during his/her absence. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing.

61600 - Acute Medicine Unit - Assistant Nurse Manager, Level IV (249332)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a 24 bed medical unit. This is great opportunity to clinically mentor and work with staff to meet their ongoing educational needs. In addition, responsibilities will include, working with staff on creative performance improvement initiatives, participation in annual performance evaluations, assisting with quarterly check-in meetings with staff, and working with the leadership team on employee engagement initiatives. Patient and staff satisfaction is our focus. Strong communication skills are a must. BSN preferred with a minimum of 3-5 years of recent acute care experience.

63400 - Acute Medicine Unit - Assistant Nurse Manager, Level IV (241093)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance

Available Positions

evaluations of staff.

63400 - General Medicine - Senior Assistant Nurse Manager, Level IV (242254)

FT position available (40 hr.), D/E/N, Holidays and Weekends per unit policy.

The Senior Assistant Nurse Manager provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of staff competencies. Accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Able to cover and fill in as NM during his/her absence. Seeking an individual with demonstrated leadership, excellent communication and interpersonal skills, strategic problem-solving ability, and strong clinical skills. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary evidence-based approach to care. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience.

63600 - Acute Medicine - Assistant Nurse Manager, Level IV (247887)

FT position available, D/E/N, 8- & 12-hour shifts, weekend and administrative on-call per unit policy.

Demonstrates ability to function in the leadership role and be an active member of the leadership team. Must have the ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills required. This is a busy medical unit; all applicants must be team driven and dedicated to helping the unit exceed. Med/Surg experience required. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing.

63600 - Acute Medicine - Senior Assistant Nurse Manager, Level IV (248721)

FT position available, D/E/N, 8 & 12 hour shifts, weekend and administrative on-call per unit policy.

Demonstrates ability to function in the leadership role and be an active member of the leadership team. Must have the ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills required. This is a busy medical unit, all applicants must be team driven and dedicated to helping the unit exceed. The Senior ANM will work directly with the Nurse Manager and will be accountable for human resource, career development, recruitment and retention efforts, budget, and quality of care/patient outcomes. This individual will work in partnership with both the NM and Nursing Director to support program development to maintain relevance with the patient population served. Candidate is required to possess strong interpersonal and communication skills. BS degree preferred, 3 years experience required.

73400 - Solid Organ Transplant - Level IV - Asst Nurse Manager (250201)

FT position, D/E/N, 8 and 12 hour shifts, weekends and holidays as agreed upon by unit leadership.

Available Positions

The focus of the unit population is liver and kidney transplant patients. Demonstrates the ability to function collaboratively in the leadership role as an advocate for change with a positive attitude and good interpersonal skills. Responsibilities include clinical leadership for nursing practice on the unit. The new nurse leader will assume an integral role in education, performance improvement, coordination, communication, and allocation of unit resources with a multidisciplinary approach to care. Will mentor and support unit based staff.

Adult Medical/Surgical Nursing Transitions in Care Unit (TCU) - Asst Nurse Mgr Inpt (250412)

FT position (40 hours), primarily day and evening hours.

Exciting opportunity on the Medical Surgical service to be an active participant in improved patient flow. Individual must coach and empower team members for optimal patient throughput outcomes while fostering an environment of personal accountability and integrity. Individual must be willing to organize and facilitate throughput. The ANM will work collaboratively to coordinate the care for patients being discharged. Will support completion of the discharge process in the TCU alongside RN/LPN and working with units and providers, to assist appropriate identification and facilitation of discharge. Additional responsibilities may include; rounding on the units to assist with discharges, transporting patients from units to the TCU or to the discharge area, and assisting units with the admission process of patients when appropriate. Strong interpersonal skills & communication skills necessary. MS degree preferred, 5 years acute care experience and 1-2 year's leadership experience required.

Neuro/Musculoskeletal Nursing

5-3400 - Orthopaedics - Assistant Nurse Manager (232988)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Ortho unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Recent surgical experience required. Demonstrates good communication and problem solving skills. Demonstrates ability to function in leadership role.

51200 - Physical Medicine and Rehabilitation - Sr. Assistant Nurse Manager, Level IV (249294)

FT position available (40 hr), D/E/N, Holidays and Weekends per unit policy.

The Senior Assistant Nurse Manager provides direct support to the Unit Nurse Manager on 5-1200 accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. The Sr ANM is accountable for supporting standards of care based on regulatory body requirements for the Rehab patient and offering consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates

Available Positions

in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience. This position is a member of the unit/service leadership team, demonstrates the ability to develop standards of care, unit/service goals, and objectives, and provides consultation and expertise in delivering patient care.

81200 Neuro ICU - Level IV -Asst Nurse Manager (248027)

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Dynamic individual to assume the position of assistant nurse manager of the Neuro Intensive Care Unit; The ideal candidate will possess effective group leadership and problem solving skills, Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Contribute to quality improvement, program development and participate in annual performance evaluations of staff. Respond to other unit duties and responsibilities as needed.

OB/GYN Nursing

Clinical Care Manager for the Gender Surgical Hub at URM-Level IV (251106)

Full time 40 hours, 8-hour shifts.

RN to work in a multidisciplinary team to coordinate medical care of patients pursuing gender affirming surgery. The Clinical Care Manager's central role integrates and coordinates access and utilization management, proactive patient management, care facilitation and treatment planning functions. Coordinates medical care of patients pursuing gender affirming surgery. The minimum of 3-5 years of professional nursing experience. Ambulatory care experience in community health, care management, disease management, quality improvement and/or management experience is preferred or; an equivalent combination of education and experience. Knowledge, awareness or previous experience working with transgender and gender diverse individuals.

Other Nursing Opportunities

Trauma Program Injury Prevention & Outreach Coordinator (251060)

GENERAL PURPOSE: The Injury Prevention & Outreach Coordinator will work with Trauma Program leadership to prioritize maintaining the injury prevention program requirements set forth by the American College of Surgeons (ACS) for Level 1 Trauma Center accreditation. The Injury Prevention & Outreach Coordinator will assess, design/develop, implement, and evaluate injury prevention initiatives and community outreach efforts based on identified trends within the Finger Lakes Region and leverage partnerships with referring hospitals, other trauma centers, prehospital organizations, and community agencies to support these efforts. The Injury Prevention and Outreach Coordinator will coordinate, develop, implement, and evaluate a comprehensive performance improvement and patient safety program for the Adult Trauma Program as it pertains to pre-hospital management of adult trauma patients in accordance with New York Statewide Basic Life Support Treatment Protocols and Collaborative Advanced Life Support Patient Care Protocols, as well relevant regional, state, and

Available Positions

national evidenced-based best practice guidelines. RESPONSIBILITIES: Injury Prevention & Community Outreach Program Collaborate with the Trauma Program Manager to assess, design/develop, implement, and evaluate injury prevention initiatives targeting high volume mechanisms and at-risk populations Create objectives and deliverables for each injury prevention activity Create or utilize existing injury prevention materials to distribute for both internal and external use, including but not limited to, posters, flyers, brochures, infographics, etc. Leverage partnerships with referring hospitals, other trauma centers, prehospital organizations, and community agencies to support injury prevention efforts Participate in events hosted by local and regional partners to provide injury prevention education and to enhance the Kessler Trauma Center's relationship with members of the community Explore external funding options to support and maximize injury prevention and community outreach initiatives. Performance Improvement & Quality Assurance Perform routine quality assurance reviews of cases of pre-hospital trauma patient care in accordance with New York Statewide Basic Life Support Adult Treatment Protocols, Collaborative Advanced Life Support Patient Care Protocols, and National Guidelines for the Field Triage of Injured Patients, as well relevant regional, state, and national evidenced-based best practice guidelines Perform quality assurance reviews of trauma patient care in accordance with Advanced Trauma Life Support from referring facilities Provide feedback from pre-hospital quality assurance case reviews to pre-hospital agencies and referring hospitals Coordinates and participates in meetings with local and regional pre-hospital agencies and oversight bodies for the purpose of reviewing EMS trauma performance improvement opportunities Perform quality reviews of regional prehospital communication to the trauma center for quality, accuracy, and adherence to established guidelines. Develops and executes performance improvement projects through monitoring data trends, outcomes, and other metrics to improve injury prevention efforts. Participates in research, publication, and presentation of injury prevention trends and initiatives. Data Management Utilize various data sources, including the Kessler Trauma Center Trauma Registry and local epidemiological sources, to identify injury mechanism trends within Finger Lakes Region Analyze data to identify high rates of injury and populations in which these occur to coordinate targeted injury prevention activities Routinely review data to evaluate efficiency of injury prevention program and adjust areas of focus of injury prevention activities and community outreach as needed Provide routine data reports to prehospital agencies and referring facilities for purposes of performance improvement Provide routine data reports to trauma program leadership on injury prevention activities and data trends Trauma Program Activities Assist the trauma program with disaster preparedness activities that are required to maintain ACS Level 1 Trauma Center verification, including but not limited to, planning and implementation of surgical disaster drills, facilitating trauma center participation in regional disaster drills, providing routine training of disaster triage, and acting as liaison for trauma program on hospital and regional disaster committees Represent the Finger Lakes Region in the New York State Trauma Advisory Council Injury Prevention Sub-Committee Facilitate the quarterly Regional Trauma Advisory Council Meeting in collaboration with the Trauma Medical Director and Trauma Program Manager Collaborate with hospital marketing and public relations departments to promote trauma center activities and injury prevention activities Professional and Public Education Coordinate and deliver educational presentations of established injury prevention activities (Distracted Driving, Matter of Balance, Stop the Bleed, Responsible Gun Ownership, etc.) for a variety of professional and public audiences Deliver focused trauma education to emergency medical services using the established Mobile Trauma Skills curriculum Assist the Trauma Service Nurse Educator in coordinating and facilitating Rural Trauma Team Development Courses throughout the region Maintain instructor status for Advanced Trauma Certification for Nurses (ATCN), Rural Trauma Team Development Course (RTTDC), Disaster Management and Emergency Preparedness (DMEP), and Stop the Bleed (STB).

Available Positions

QUALIFICATIONS: Graduate of accredited school of nursing required. Minimum three (3) years clinical nursing experience required. Experience in pre-hospital setting preferred. Experience at a level 1 trauma center preferred. Clinical experience with trauma patients preferred. Excellent communication and public speaking skills required. Proficiency in using Microsoft Office programs required. Strong collaborative skills required. Strong analytical and critical thinking skills to approach problems and find solutions required. Effective time management skills required. Excellent organizational and planning skills required. Licensure as Registered Nurse in New York State required. New York State Emergency Medical Technician (EMT) or Paramedic Certification preferred. Certified Flight Registered Nurse (CFRN) preferred. Certified Transport Registered Nurse (CTRN) preferred. Advanced Trauma Care for Nurses (ATCN) preferred. Trauma Nursing Core Course (TNCC) Certificate preferred. Trauma Certified Registered Nurse (TCRN) preferred. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

Perioperative Nursing

OR - Operating Room - Pod 1 (Neuro, Plastics, ENT, OMFS) - Assistant Nurse Manager, Level IV (238996)

FT position, D/E/N, holidays, weekends, and on-call responsibilities

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

OR - Operating Room - Pod 2 (Ortho) - Assistant Nurse Manager, Level IV (238993)

FT position, D/E/N, holidays, weekends, and on-call responsibilities

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and

Available Positions

demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

Psychiatric Nursing

29200 - General Adult Psychiatry - Assistant Nurse Manager, Level IV (241022)

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength-based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

3-9000 - General Adult Psychiatry - Assistant Nurse Manager, Level IV (237559)

FT positions available, primarily days, 8, 10, 12 hour shifts, holidays, weekends and on call responsibilities per unit policy.

Provide clinical nursing leadership and direct patient care on an adult inpatient psychiatric unit serving patients with acute psychiatric symptoms with co-morbid history of substance/substance abuse. Opportunity to engage in the development and implementation of performance improvement initiatives. Model collaborative teamwork to meet unit goals and patient needs. Coordinate staff assignments, participate in nursing staff performance evaluations, and support continuing education and competency development. Qualifications: Excellent communication and critical thinking skills. One 2 year of experience in an acute psychiatric setting or Leadership experience. Bachelor's degree required.

Psych Mental Health Nursing - Clinical Resource Nurse Inpt (248639)

FT positions available. D/E, 10 hours shifts, weekends & holidays per unit policy

Mobilization Team. This PMH Service CRN position will provide leadership and emergency clinical support to the psychiatric inpatient units and CPEP and will work with leadership to coordinate the Psych Tech personnel resources to manage fluctuating operational and safety needs throughout the service. Additionally, will work collaboratively with the Department of Psychiatry and Nursing leadership in assuring smooth operation of clinical practice and the maintenance of clinical standards. Excellent interpersonal, communication, and prioritization skills required. Also must have excellent critical thinking skills under pressure and be an expert at patient engagement and verbal de-escalation skills. Applicant must have 3-5 years of PMH Nursing experience. BSN, Leadership experience, and PMH Certification preferred.

Available Positions

Wilmot Cancer Nursing Services

Blood and Coagulation Disorder Center at Lattimore - Senior Assistant Nurse Manager, Level IV (249961)

FT position, M-F, 40 hrs, primarily days, some travel may be involved

FT position, M-F, 40 hrs, primarily days, some travel may be involved Seeking an individual with demonstrated leadership experience to assist the NM in supporting a growing nonmalignant hematology ambulatory practice with 10 exam rooms, 12 infusion chairs, and multiple procedure-based treatments. This practice has clinics at both Lattimore and Wilmot Cancer Institute. The Senior Assistant Nurse Manager will add expertise in the infusion center, certification specific to the specialty, direct support to the Nurse Manager, and be accountable for daily unit operations. The Sr. ANM focuses on implementing change, quality improvement projects, and mentoring staff. This is a new practice, and the Sr. ANM will assist in staff retention and coordination of services across multiple locations. Strong communication skills are necessary to collaborate with multidisciplinary hospital partners and regional offices to achieve positive patient outcomes. RN licensure in NY, BSN required, previous ANM experience preferred.

WCC6 - Blood and Marrow Transplant - Assistant Nurse Manager - Level IV (237966)

FT position available, D/E/N, 8 & 12 hour shifts, weekends & holidays per unit policy

Exciting opportunity for RN with BSN (or matriculated in BSN program), and > 3 years experience in BMT or Heme/Onc nursing to be an active member of our interdisciplinary Blood and Marrow Transplant program. Position will be involved in clinical care, coordinator activities, patient and staff education, and leadership. Individual must demonstrate the ability to develop standards of care, and program goals/objectives. Candidate must have the ability to work cohesively in a team or independently, have advanced skills of organization, have strong communication skills, have the ability to coach people toward their potential, and the ability to multi-task. OCN preferred.

WCC7 - Hematology - Oncology - Assistant Nurse Manager, Level IV (234913)

FT position available. D/E/N, on-call responsibilities, some weekends and holidays

Interested candidates should possess a strong motivation and desire for creating team excellence. Prioritizations include patient safety/satisfaction, customer service utilizing the patient and family centered model, and staff development; emphasis on effective communication, productivity, exemplary self-care, creative thinking, confident decision making skills, ability to function well in a demanding environment, approachability, and the ability to embrace constant continuous improvement initiatives. Leadership experience preferred and/or exemplified in current/past positions. OCN and oncology experience preferred. Superb nursing skill and patient care abilities required.

WCC7 - Hematology/Oncology - Senior Assistant Nurse Manager, Level IV (247121)

FT position, 40 hours, D/E/N. Weekend and administrative on-call responsibilities. Split position between administrative and clinical responsibilities.

Available Positions

The Senior Assistant Nurse Manager (Senior ANM) provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Able to cover and fill in as NM during his/her absence. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies and the monitoring of patient outcomes. Accountable for supporting standards of care and providing consultation and expertise within the oncology service . Actively participates in performance improvement activities on the unit, service, and hospital level. Models and holds nursing and other staff accountable to meet IICARE values. Supports a positive work environment and provides leadership unit/service adherence to UR/Strong policies and procedures. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. Requires a BSN from an accredited nursing program and an active New York state license in good standing. Applicants will have a minimum of 3-5 years of nursing experience. Recent leadership and oncology experience preferred.

Wilmot Cancer Institute - Infusion Center - Asst Nurse Manager (250773)

FT position available, primarily days

Recent acute care and Hematology-Oncology experience. Demonstrates ability to function in a leadership role. Primary responsibility will involve day to day management of unit operations and providing patient care coverage in the Chemotherapy/Infusion Center. Other responsibilities include: care coordination, infusion activity, telephone management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

Available Positions

Opportunities for Certified Nurse Midwife

OB/GYN Department

OB/GYN - Certified Nurse Midwife (239307)

FT – 40hrs

Exciting opportunity to practice as a full scope Certified Nurse Midwife in the upstate NY region! UR Medicine OBGYN Associates of the Finger Lakes is seeking a full time Certified Nurse Midwife to help support an established, rural practice. Currently, Finger Lakes OBGYN has one OBGYN Physician and two Certified Nurse Midwives, and is looking to add an additional Midwife who is eager, motivated, and who embraces caring for women. The CNM will provide full scope nurse-midwifery services in the ambulatory and inpatient setting including antepartum, intrapartum, and postpartum care, as well as well woman gynecology, family planning, and management and treatment of minor gynecologic problems. Candidates must have excellent communication skills, self-motivation, flexibility, and be open to education of learners. The CNM will be responsible for three office days per week and 24-hour call shifts, including weekend coverage. Candidates must be NYS CNM licensed/license eligible, and eligible for certification.

Available Positions

Opportunities for LPN

Ambulatory Nursing

Complex Care Center -LPN-Proficient (250616)

FT position available - days

This is an exciting opportunity to work in a primary care practice that provides comprehensive outpatient care to adults with special needs. The center provides care to adult with childhood onset conditions including, but not limited to, intellectual and developmental disabilities, cystic fibrosis, sickle cell disease, spina bifida, metabolic disorders, and childhood cancers. This position requires the ability to work with a multidisciplinary team including physicians, nurse practitioners, registered nurses, care managers, physical therapists, respiratory therapist, and dietitians. Please visit www.urmc.rochester.edu/transitional-care-medicine.aspx to learn more about our division and practice. Responsibilities include direct patient care, administration of immunizations and medications, documentation in the electronic medical record, point of care testing and coordination of care. Candidates must be flexible, well organized, work well in a team environment, and carry strong communication skills. One year's experienced preferred, but not required.

Department of Dermatology - Licensed Practical Nurse, Proficient (247231)

Full time position available, days, requires flexible shifts and assignments.

Exciting LPN position available with fast paced Dermatology practices in the greater Rochester area and Brockport. Responsibilities include rooming patients, obtaining vital signs, recording within the electronic medical record, patient prep for surgical interventions, administration of local anesthesia, wound care, pressure dressing's, and physician documentation support across multiple dermatologic disciplines (general dermatology, cosmetic dermatology, surgical dermatology) within all UR Medicine Dermatology practice locations. Applicants are expected to work collaboratively with a multidisciplinary team. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

Mary Parkes Asthma & Pulmonary Center - LPN-2,Outpatient (251091)

FT position available

Great opportunity for an LPN to work in a multidisciplinary outpatient setting serving pulmonary patients. This position works closely with pulmonary specialists who treat Pulmonary Arterial Hypertension and other pulmonary illness. Works directly with clinic staff under the direction of an APP/RN to care for complex pulmonary patients. Responsibilities include direct patient care; obtaining VS, rooming patients, and performing Six Minute Walk Testing. Assist clinic staff with Durable Medical Equipment (DME) paperwork, oxygen qualification. Fragrant free work environment.

Available Positions

Primary Care - Family Medicine (Canalside) - LPN-Proficient (250161)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Family Medicine practice providing outpatient services for all ages from Newborn to Senior. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APPs. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. Pediatric experience preferred. At least 6 months in direct nursing care preferred but not required.

Primary Care - Family Medicine (Manhattan Square) - LPN-Proficient (250158)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! The Manhattan Square Family Medicine practice provides outpatient services for all ages from Newborn to Senior. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. Pediatric experience preferred. At least 6 months in direct nursing care preferred but not required.

Primary Care - Family Medicine (Tow Path-Bushnell's Basin) - LPN-Proficient (250160)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Family Medicine practice providing outpatient services for all ages from Newborn to Senior. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APPs. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. Pediatric experience preferred. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Artemis, Lac de Ville) - LPN 2 Outpatient (250143)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and

Available Positions

providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Brighton) - LPN-Proficient (250529)

PT position available (20 hours), days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Clinton Alexander Medical Groups) - LPN-Proficient (250150)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Clinton Crossing) - LPN-2 Outpatient (251154)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Eastside) - LPN-Proficient (251148)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities

Available Positions

include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Medical Associates Penfield) - LPN-2 Outpatient (251132)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Olsan Medical Group) - LPN-Proficient (250154)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Panorama) - LPN-Proficient (250147)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Partners in Internal Medicine) - LPN-Proficient (250203)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute

Available Positions

care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Pulsifer Medical Associates) - LPN-Proficient (250155)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Rochester) - LPN-Proficient (250145)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Southview) - LPN-Proficient (250144)

FT position available, days, 4 10s. 7-5:30 Monday, Tuesday, Thursday and Friday with Wednesdays off. No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Spencerport Strong West) - LPN-Proficient (250152)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing

Available Positions

outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Internal Medicine (Westridge, Ridgewood) - LPN-Proficient (250793)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care - Support Nurse - LPN-Proficient (250164)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! The Support Nurse, helps to support all offices within the Primary Care Network. They are utilized largely as clinical float staff for offices in need, as well as mentors and preceptors to LPNs and Ambulatory Techs, providing orientation and training as needed. Pediatric and Primary Care experience is required, as the Support Nurse will be providing outpatient services for all ages from Newborn to Senior. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using the EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. Special Projects as assigned. At least 6 months in direct nursing care preferred.

Primary Care-Internal Medicine (Gates Medical Associates)- LPN-Proficient (250585)

FT position available, Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Urology - Batavia - Licensed Practical Nurse, Proficient (242674)

Full time position available, Monday through Friday

Available Positions

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One-year LPN experience required. Would like experience with catheter care and ambulatory/office settings.

Urology - Canandaigua - Licensed Practical Nurse, Proficient (248306)

FT position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Occasionally may travel to different offices to assist in clinical care. However, Canandaigua is main location. Would like experience with catheter care and ambulatory/office settings but not required.

Urology - Canandaigua - Licensed Practical Nurse, Proficient (248417)

PT position available (24 hours) , Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Occasionally may travel to different offices to assist in clinical care. However, Canandaigua is main location. Would like experience with catheter care and ambulatory/office settings but not required.

Urology at Sawgrass - LPN - Proficient (241055)

FT position available. Primarily days.

Exciting LPN position available with fast paced Urology practice at the new state of the art clinical location. Responsibilities include rooming patients, obtaining vital signs, recording with the electronic medical record, specimen obtaining and preparation, patient prep for procedures, assistance during procedures, high level disinfection of equipment, and physician documentation support across multiple urology disciplines (general urology, oncologic urology, kidney and bladder stones, infertility, and procedures). Must be able to work in a very fast paced environment and have excellent communication skills. Needs to work well in a team approach to provide quality care for complex urologic patients. One year acute care experience or urology experience a plus, but not required.

Cardiovascular Nursing

42800 - Cardiac ICU - Licensed Practical Nurse, Proficient (245231)

FT position available, D/N, 8 & 12 hour shifts, weekend and holidays per unit policy

The Cardiac Intensive Care Unit offers a unique and exciting opportunity for new graduate and experienced LPN's alike. Our team provides state of the art "Heart Care" to all of Upstate New York. Our unit specializes in patients requiring mechanical circulatory support devices, high risk cardiac surgery, left ventricular assist devices, as well as heart transplants. Nurses in the CICU are supported by 24/7 coverage from Advanced Practice Providers which fosters strong multidisciplinary relationships, promotes critical thinking, all while providing an increased opportunity for autonomy within your scope of practice. Our orientation process is unique to our unit and has been designed to support the development of nurses by providing the opportunity to work with both LPN's and RN's throughout orientation. Our hospital has been recognized with

Available Positions

the Center of Excellence Gold level for Excellence in Life Support for patients requiring ECMO by the national Extracorporeal Live Support Organization (ELSO). Don't miss the opportunity to be a member of this rapidly growing multidisciplinary team.

43600 Hear Center - LPN-Proficient (249352)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. A 21-bed Step Down cardiac unit that cares for patients throughout the continuum of pre- procedure, post procedure and transitional care planning. Populations of patients include: Myocardial infarction, heart failure, pre and post cardiac interventional procedures or surgery. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN.

Cardiac Care Flex Team - LPN, Proficient (247993)

FT/PT positions available. D/E/N 8 and 12 hour shifts, holidays and weekends.

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. One year of adult med surg or cardiac experience required. ICU experience also welcome.

Cardiac Cath/EP Lab - EP Nurse Specialist - LPN - Proficient (236287)

FT positions available (40 hours). Primarily week days with some late responsibilities.

Become part of an exciting procedure team caring for patients with electrophysiological conditions. Work directly with physicians on cardiac ablations using heart mapping and stimulation technology to identify and treat cardiac arrhythmias. Learn extensively on heart mapping equipment and cardiac anatomy. Provide direct patient care for device implants as well as expert level understanding of pacemaker and ICD technology. Critical care experience or applicable medical/surgical experience required, EP experience preferred but not required.

Dialysis (Acute Unit) - LPN (250898)

FT position available D/E Holiday, weekend

Exciting opportunity for motivated individuals to join UR Dialysis providing inpatient acute hemodialysis to a wide variety of patients. Dedication to teamwork and strong communication skills are essential. Previous dialysis experience is desirable. Responsibilities include (but not limited to) direct patient care of hemodialysis patients within the scope of a NYS LPN, under

Available Positions

the supervision of an RN, patient transportation, hemodialysis and reverse osmosis machine setup/disinfection, and other responsibilities determined by HD nurse leadership.

Critical Care Nursing

71600 - MICU ICU - Licensed Practical Nurse, Proficient (245573)

FT position. D/E/N, 8- and 12-hour shifts, weekend, holiday and on-call per unit policy.

Excellent full-time opportunity to join a teamwork oriented, high-energy Medical Intensive Care Unit specializing in management of complex medical conditions. Candidates must demonstrate positive attitude, willingness to learn, strong critical thinking skills, ability to prioritize care and work collaboratively with a dynamic multidisciplinary team under direct supervision of a Professional Registered Nurse. New graduate LPN's will be considered, acute medical/surgical/ICU experience preferred. Requires a diploma from an accredited LPN Nursing Program and an active New York State license in good standing.

81400 - Surgical Intensive Care Unit - LPN, Proficient (249350)

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU/Progressive care team. Will be responsible for helping in the care of all patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

83600 - Surgical ICU - LPN, Proficient (247995)

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU team. Will be responsible for helping in the care of ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

Emergency Nursing

ED Observation / Transition Unit - Licensed Practical Nurse, Proficient (250315)

FT/PT positions available. D/E/N, 8- & 12-hour shifts, weekends and holidays per unit policy.

Exciting opportunity to work with ED Leadership on a 24-bed observation/transition unit. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

Available Positions

Emergency Department - LPN, Proficient (249349)

FT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.

Strong West Emergency Department - Licensed Practical Nurse, 2 (250965)

FT position available. D/E/N. 8- & 12-hour shifts, holidays and weekends, on-call responsibilities.

Strong West Emergency Department is a fast-paced free-standing ED that manages 20,000 visits a year. Staff is responsible for treating a diverse patient population, from minor complaints to strokes to traumatic injuries. Our focus is on patient-centered care, with dedicated and caring professionals working as a team to deliver the best for the people we serve. If you're interested in a health system that's both growing and award-winning, serving a community that provides the best of both city and rural life, we invite you to join our team as a Licensed Practical Nurse. Minimum of one-year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast-paced, collaborative environment. Proactive nurse that demonstrates good interpersonal skills, strong prioritization and organizational skills, self-motivation, flexibility, and clinical competence.

Medical Surgical Nursing

21800 - Short Stay Unit (20 bed unit) - Licensed Practical Nurse, Proficient (240418)

FT position available, D/E/N, weekends and holidays per unit needs

In-patient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New grads are welcome to apply.

51200 - Rehabilitation - LPN-Proficient (247988)

FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

Enjoy the opportunity to provide care for Spinal Cord Injured, Stroke/CVA, Ortho/Trauma, Neuro and Post Transplant patients. Come: be a part of our nursing team. Assist and teach the patients by performing procedures that will enhance their rehabilitation process. At least one year of acute care experience required. If you are interested I would be delighted to speak with you.

51400 - Med/Surg Trauma - LPN, Proficient (250392)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Available Positions

One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

61400 - Acute Medicine Unit - Licensed Practical Nurse, Proficient (246851)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care helpful, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must!

63400 - Acute Medicine Unit - LPN, Proficient (239030)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care helpful, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must!

63400 - Acute Medicine Unit - Patient Mobility Specialist - LPN, Proficient (236618)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. The Patient Mobility Specialist under the direction of a registered nurse facilitates patient mobility and ambulation by (1) walking patients (2) transferring patients bed to chair (3) repositioning patients (4) performing range of motion. The Mobility Specialist utilizes patient handling equipment, transfer devices, and protective equipment in accordance with guidelines and vendor specification. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

63600 - Acute Care Medicine - Licensed Practical Nurse, Proficient (249348)

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

71200 - Thoracic and Surgical Specialty - Licensed Practical Nurse, Proficient (244095)

FT position (36 hrs), D/N/E, holidays and weekends per unit policy

Available Positions

7-1200 offers and exciting opportunity for new graduates or experienced nurses with a special interest in surgical patients, who are eager to learn. On our 25-bed unit, we care for a variety of different surgical patients including Thoracic & Foregut Surgery, Colorectal Surgery, Plastic surgery, and Burn Surgery. We have 2 step down beds for post-operative patients requiring more frequent monitoring. Additionally, we specialize in the management and care of pulmonary hypertension patients through the Pulmonary Care Center at URMC, the only center in upstate New York and one of only four centers in NYS. We are excited to have also been newly certified to care for readmitted patients with LVAD therapy and support URMC's expanding VAD program. On 7-1200, you will develop a diversified skill set working with a variety of medical equipment, tubes, lines, and drains. We take pride in our nursing culture and strive to maintain a positive working environment, supporting all team members to meet their professional and personal goals. Looking for candidates who exhibit critical thinking skills, strong communication, and a desire to learn and work as part of a team. Primary tasks will include working with RN staff to provide patient care within the scope of a NYS LPN, and under the direction and supervision of an RN.

71400 - NEW ACE (Acute Care for Elders) Unit - LPN, Proficient (248003)

Full time position, D/E/N, Holidays and Weekends per unit policy

Opportunity for LPNs to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

73400 - Solid Organ Transplant - LPN, Proficient (238696)

FT positions available, D/E/N, weekends and holidays per unit policy.

Seeking an energetic, highly motivated individual to join a fast-paced environment providing holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate excellent communication skills while working under the direction of the Registered Professional Nurse. A positive attitude and an appreciation for teamwork is a must.

73600 - (formerly 61200) - General Medicine - Licensed Practical Nurse, Proficient (243773)

FT position, D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Acute care experience required. New grads are welcome to apply. Understands collaborative care/case management model. Ability to recognize unit needs beyond patient care assignments. Excellent interpersonal skills.

Med/Surg Flex Team - Licensed Practical Nurse, Proficient (244453)

FT/PT and per diem position available, D/E/N, weekend and holidays per unit policy.

Available Positions

The position offers exposure to a variety of medical and surgical specialties. Develop a diversified skill base. Requires the ability to work independently and demonstrate strong prioritization skills. The LPN must be able to critical think and be able to respond and communicate effectively with the multidisciplinary team.

Neuro/Musculoskeletal Nursing

51600 - Neurology - LPN, Proficient (248017)

FT position available, D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

For those with an interest in working with stroke, epilepsy, and other neurologically-impaired patients, the Strong Epilepsy-Stroke Unit is the place to be part of a dynamic interdisciplinary team! Excellent communication skills and ability to work under the direction of Registered Professional nurse in a fast paced environment. Demonstrates problem-solving skills. Acute med/surg experience preferred.

53400 - Orthopaedics - LPN, Proficient (248005)

FT positions available. Primarily days. 8 and 12 hour shifts, holidays and weekends per unit policy.

One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willingness to care for complex orthopaedic patients is a must! Responsibilities will focus on an assistive role, working closely with the nursing staff and providers. Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a great team.

81200 - Neuromedicine ICU- LPN-Proficient (249351)

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

OB/GYN Nursing

31400/31600 - Labor and Delivery - Licensed Practical Nurse, Proficient (244752)

FT position available, D/N, 8/12 hour shifts. Weekends and Holidays per unit policy.

In conjunction with the RN team, provide direct patient care to antepartum, intrapartum and postpartum women and their newborns. Includes care of moderate-high risk patients in care areas that include the delivery room, operating room and obstetrical emergency department. Commitment to customer focused, family centered care with a strong emphasis on patient/family teaching. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence. LPN licensure required. One year acute care experience preferred.

Available Positions

Pediatric Nursing

8 South - Pediatrics - LPN, Proficient (244431)

FT positive available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work on a team comprised of interdisciplinary clinicians serving adolescent patients with a focus on patients with psychiatric mental health conditions. Will collaborate with the RN and clinical team to assist RN staff in patient care with a specific focus on providing care to patients in our Eating Disorder Program. LPNs under the supervision of the RN will contribute to patient care and safety through interaction and maintenance of a therapeutic milieu, assistance and direction in activities of daily living, the maintenance of patient safety needs, and the implementation/evaluation of the nursing care plan. Must be flexible, passionate and committed with an interest in pediatrics and mental health.

Primary Care & Internal Medicine (UR Medicine Primary Care-Williamson) & LPN-level 2 (251299)

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Come join us! Exciting opportunity to become part of the Primary Care Network team! This is an Internal Medicine practice providing outpatient services for the adult population. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

Primary Care-Family Medicine in Perry- LPN level 2 (251284)

Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Family Medicine practice providing outpatient services for all ages from Newborn to Senior. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. Pediatric experience preferred. At least 6 months in direct nursing care preferred but not required. All interested applicants submit resume to Nursing Recruitment, Box 619-19. EOE Minorities/Females/Protected Veterans/Disabled

Perioperative Nursing

Operating Room - LPN-Proficient (249345)

FT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive

Available Positions

surgery, urology, cardiac, neuro, vascular, transplant, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State. OR experience preferred but not required.

Sawgrass - Operating Room - Licensed Professional Nurse, 2 Outpatient (251110)

FT/PT positions available, days, 10 hour shifts (facility operations are 6:00 AM to 7:00 PM)

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, neuro, vascular, GYN, ENT, oral-maxillofacial, dental and trauma. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State. 1 year OR experience preferred. Excellent communication, interpersonal and prioritization skills required.

Psychiatric Nursing

19200 - Inpatient Medicine in Psychiatry - LPN Proficient (236456)

Full time position available, primarily days, holidays per unit policy

Exciting opportunity for an LPN to join a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This unit is looking for a flexible, enthusiastic and committed LPN to join our team. Previous acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Responsibilities to include phlebotomy, patient mobility program and duties within the scope of a NYS LPN under the direct supervision of charge RN and/or unit Nurse Manager. Commitment to interdisciplinary, unit based, quality improvement team required.

19200/G9200- Inpatient Medicine in Psychiatry - LPN-Proficient (248025)

Full time positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Exciting opportunity for LPNs to join a unique and expanding unit, only a handful of similar units in the country. Currently a 20 bed unit, with an additional 10 bed unit opening July 2021. Adult medical/surgical units for patients with active co-morbid psychiatric and/or substance use disorders. This unit is looking for flexible, enthusiastic and committed LPNs to join our team. Willingness to care for a varied patient population in a changing environment a must! Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direct supervision of an RN. Previous acute care experience a plus.¿

Available Positions

CPEP - Comprehensive Psychiatric Emergency Program - LPN-Proficient (249353)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program (CPEP) is seeking LPNs for an exciting opportunity to work on a team comprised of interdisciplinary clinicians serving patients across the lifespan with psychiatric mental health conditions. The CPEP encompasses the primary Triage and Screening Area; 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 11,000 patients are evaluated annually. The LPN will collaborate with the RN on managing patients while they await evaluation and/or have extended stays within the CPEP environment. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. Current NYS licensure as an LPN required.

Psychiatry Department - Strong Recovery/Methadone Maintenance Program - Licensed Practical Nurse, Proficient (247678)

FT position 40 hours, primarily Monday through Friday days, Saturday rotation

Strong Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone medication assisted treatment for adults; outpatient substance use services are available for both adolescent and adults. Excellent Opportunity for someone with a strong commitment to high quality patient care, substance use disorder treatment and delivering care within an ambulatory setting. Candidate requires strong communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment and experience in psychiatric mental health nursing preferred. Licensed Practical Nurse with an active New York State license in good standing required.

Available Positions

Opportunities for Nursing Admin/Education

Ambulatory Nursing

Allergy, Immunology and Rheumatology Professional Development Practitioner (CNL in AIR) (250763)

Full time 40 hours/week, Day shift, no weekends, holidays or on-call

The Allergy, Immunology, Rheumatology professional development practitioner is an up and coming role within the nursing leadership team. Primary areas of responsibilities include, but are not limited to, new hire onboarding, orientation for experienced and new graduate nurses, development and review of annual competencies, annual required specialty education and attestation, participation in the development and delivery of ongoing in-services and educational needs for all team members. The ideal candidate will demonstrate a high attention to detail, organization and planning with strong leadership skills. Through on-going collaboration with the nursing, physician and administrative teams, the professional development practitioner advocates for the needs of the service at a practice level to maintain up to date and best practices.

Critical Care Nursing

Adult Critical Care - Nurse Service Professional Development Practitioner (250701)

FT position available, days

The adult critical care nurse service professional development practitioner is an exciting opportunity for an experienced nursing professional development practitioner to join the adult critical care nursing leadership team. Primary areas of focus will include, but are not limited to, new hire onboarding and orientation for experienced and new graduate nurses, development and review of annual competencies, annual required specialty education, participation in the development and delivery of ongoing in-service and educational needs for all staff. The ideal candidate will demonstrate a high attention to detail and have excellent leadership, organizational, and planning skills. Through ongoing collaboration, this individual will work with stakeholders to assess, design, develop, implement, and evaluate evidence-based educational programs and initiatives for the service. Utilizing the ANA Code of Ethics for Nurses as guidance for conduct, the adult critical care nurse educator will represent and advocate for the needs of the service at practice-level meetings and function as the nursing contact hour planner for the service. Applicants must have a strong critical care clinical base as well as an interest in quality improvement and safety initiatives and should be able to quickly adapt to changing priorities. This position requires outstanding interpersonal and communication skills. Master's degree in nursing education and at least 5 years of critical care experience is preferred.

Available Positions

Medical Surgical Nursing

61200 - New, Innovative, State of the Art Acute Brain Injury Rehabilitation and Physical Medicine Unit - Nurse Service Professional Development Practitioner (250947)

FT position available (40 hours), primarily days with some off-shift flexibility

This Master's Prepared candidate will work to assess, design/develop, implement, and evaluate programs and initiatives at the unit level ensuring all regulatory requirements are met. The main areas of focus will include, but not limited to: staff education and professional development, practice standards review, onboarding/nurse residency coordination, competency updating, teaching/in-services, as well as monitoring and developing action plans to improve quality metrics. This candidate will also have an exciting opportunity to collaborate with other highly motivated educators within the Neuromusculoskeletal Service Department. The candidate must be able to demonstrate strong organizational skills as well as the ability to multi-task and adapt to changing priorities. Excellent interpersonal and communication skills is a must. Acute rehabilitation experience preferred. Master's degree required.

Perioperative Nursing

Operating - NPD Practitioner (250944)

FT position available, primarily days, 8 hour shifts with occasional off shift requirement for staff education and reports directly to the OR Assistant Director.

Exciting opportunity to make an impact in perioperative services with primary responsibilities including, but not limited to, assisting with new team member onboarding and orientation, annual competencies, ongoing unit education, and collaboration with local nursing schools for capstone placement and recruitment into perioperative services. This role will collaborate with the educators of the Peri-Anesthesia Area and Ambulatory Surgery Centers to provide educational continuity across the entire service. Candidate must have excellent communication and organizational skills and proficiency in Microsoft Office computer programs (Excel, Word, and PowerPoint) along with being a team player. Master's Degree preferred, NYS RN license, Operating Room experience and CNOR required. Experience with safety and performance improvement desirable.

Wilmot Cancer Nursing Services

WCC5-Surgical Oncology- Nurse Service Professional Development Practitioner (250946)

FT position available. Primarily days. Weekends & holidays as required.

This is an exciting opportunity for a mastered prepared RN to develop and provide educational support for the inpatient surgical oncology unit. This RN will work to assess, design/develop, implement and evaluate programs at the unit level. This candidate will focus mainly on staff education and professional development, onboarding new nurses, competency development and teaching/in-services. This exciting role will work closely with nurse educators and other MPNs throughout the Cancer Center. The candidate must have strong clinical background in surgery, communication and organizational

Available Positions

skills. Master's degree required.

Available Positions

Opportunities for Surgical Technologist

Cardiovascular Nursing

Cardiac Cath/EP Lab - Surgical Technologist (248019)

FT positions available, primarily days with some late requirements, 10 hour shifts.

The Surgical Technologist will prepare the procedure room and sterile field for surgical procedures including the setup of sterile supplies, instruments, and equipment. They must be able to anticipate equipment required during procedures, operate equipment, and maintain sterile instruments. Surgical Technologist's will be required to function in multiple roles of the procedure team including scrub, circulator, and documenter. Good organizational skills are a must. Must be a Certified Surgical Technician or meet the NYS requirements to be grandfathered into Public Health law 2824.

Pediatric Nursing

Pediatric Operating Room - Surgical Technologist (235009)

FT position available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Must possess technical knowledge and specialize in preparation and safe handling of instrumentation, equipment, and supplies for surgical procedures. Good organizational and communication skills are required. On-call responsibilities with a 30-minute response time required. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Perioperative Nursing

Ambulatory Orthopaedic Surgical Center - Surgical Technician (248596)

FT positions available. Facilities operating hours are Monday through Friday 7:00AM-5:30PM, staggered shifts to meet unit needs.

Looking for applicants who enjoy working as part of a dynamic team in a high volume and fast paced work environment, with an emphasis on quality and efficiency. Must have Surgical Technician Certification or meet NYS requirements to be grandfathered into Public Health law 2824. Must possess technical knowledge and specialize in preparation and safe handling of instrumentation, equipment, and supplies for surgical procedures. Good organizational and communication skills are required.

Available Positions

Ambulatory Sawgrass Operating Room - Surgical Technician (251111)

FT positions available. Facilities operating hours are Monday through Friday 7:00AM-5:30PM, staggered shifts to meet unit needs.

Looking for applicants who enjoy working as part of a dynamic team in a high volume and fast paced work environment, with an emphasis on quality and efficiency. Must have Surgical Technician Certification or meet NYS requirements to be grandfathered into Public Health law 2824. Must possess technical knowledge and specialize in preparation and safe handling of instrumentation, equipment, and supplies for surgical procedures. Good organizational and communication skills are required.

Operating Room - Surgical Technologist (241059)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Available Positions

Opportunities for Respiratory Therapist

Respiratory Care

Respiratory Therapist / Respiratory Therapy Technician - Level I - II (249871)

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus.

Available Positions

Other Opportunities for Nurses

Ambulatory Nursing

Ambulatory Otolaryngology @ Clinton Woods - Nurse Navigator (250279)

FT position available, Primary Hours: M-F 8-430

Consider an exciting opportunity on our progressive Otolaryngology Group at 2365 S. Clinton Ave! Work collaboratively with the nursing and provider teams to ensure that all patient needs are met. Assist with appointment needs, testing/ procedure needs and follow-up care coordination. Coordinate patient's access to care and physicians schedule to prioritize patients. Help coordinate patient referrals in sleep surgery and work closely with Sleep Medicine. Help coordinate patient referrals to Neurology with our Otology service line. Other duties include telephone triage of patients, managing in-basket messages, medication refill using ISTOP, and pre/ post op education needs. Must possess strong communication skills, be proactive and independent in decision making, and have excellent organizational skills. Registered Nurse (RN), Bachelor of Nursing (BSN), minimum 3 years' experience required.

Neuro-Immunology/Neuro Infusion Program/ Neuro Muscular Disease - Nurse Navigator (249963)

FT position available (40), Days

The role of the UR |Neuro Navigator is to make neurologic health ever better everywhere. In partnership with all members of the UR | Neurology team, the navigator integrates service delivery and proactively guides and supports patients through our complex health care system. The navigator offers patients seamless care by integrating primary, secondary and tertiary services. One of the main aims is to build productive relationships with patients and their caregivers, healthcare clinicians from hospital, to in home care, to skilled nursing health care facilities and outpatient clinical service. This role is dependent upon methodological considerations, capitalizing on new insights from regular evaluations. Plan. Do. Study. Act. The following navigator roles have similar functional roles and will be required to develop, in partnership with UR nursing and UR Neurology, specialty specific plans of care team delivery.

Neurology - Pediatrics/Epilepsy - Nurse Navigator (249965)

FT position available (40), Days

The role of the UR |Neuro Navigator is to make neurologic health ever better everywhere. In partnership with all members of the UR | Neurology team, the navigator integrates service delivery and proactively guides and supports patients through our complex health care system. The navigator offers patients seamless care by integrating primary, secondary and tertiary services. One of the main aims is to build productive relationships with patients and their caregivers, healthcare clinicians from hospital, to in home care, to skilled nursing health care facilities and outpatient clinical service. This role is dependent

Available Positions

upon methodological considerations, capitalizing on new insights from regular evaluations. Plan. Do. Study. Act. The following navigator roles have similar functional roles and will be required to develop, in partnership with UR nursing and UR Neurology, specialty specific plans of care team delivery.

Nursing Practice/Admin

Clinical Informaticist II (250908)

FT position available, primarily days

Responsible leveraging information technology and data to improve health outcomes and reduce disparities in healthcare delivery. Will work collaboratively as a team member of the Health Equity Program Support Office (HEPSO) and the Nursing Informatics team. Provide translation for and coordination of disparate groups to achieve consensus for common goals and outcomes. Participate in the organization of, and provide, training and education on new workflows and tools. Independently manage priorities and deadlines, both individually and those of the HEPSO and Nursing Informatics Departments. Willing to perform analysis and programming addressing challenging tasks as needed. Requires a Bachelor's degree in a clinical field, allied health, informatics, related technical discipline, or equivalent combination of experience is required. A minimum of 3 years' experience working in a healthcare sector, specifically EMR is preferred.

GPS Support Staff - Temporary Position (238820)

Per Diem positions available, rotating shifts, some weekend and holiday shifts per unit require d

Working under the direct supervision of a RN.... Responsibilities include assisting with the provision of continuous close observation of patients and taking appropriate actions to provide for a safe environment for the hospitalized patient for real or potential threats to the safety of the patient and/or others. Demonstrated ability to work as a team member and take direction from professional staff, interact with patients and families. Provides patient care in a supportive role under the direct supervision of a nurse. Requirements: 2 semesters of college.

Pediatric Nursing

Pediatric Nursing - Division of Pediatric Hematology/Oncology - Nurse Navigator (248877)

Full time position available (40 hours/week), weekdays

This pediatric outpatient position combines acute care skills with care management and effective communication, to best care for our pediatric patients with Sickle Cell Disease and Vascular Anomalies. Some of the Nurse Navigator responsibilities will include patient triage, phone and MyChart communications, patient and caregiver education about Sickle Cell Disease and Vascular Anomalies and contributing to a healthy team environment. This role also includes tracking and evaluating barriers to care to support ongoing health maintenance needs, appointment attendance, and transition to adult care.

Available Positions

School of Medicine & Dentistry

Research Nurse (243662)

8 AM-4:30 PM

Position Summary: This position supports the Cardiology Division as a research nurse coordinator for the clinical operations of the unit. This position requires a nursing degree with strong clinical skills, with a background in cardiology nursing. Typical duties will include but are not limited to: assessing clinical feasibility of newly proposed projects, evaluating study protocols regarding standard of care and research-oriented tasks, evaluating time effort needed to complete clinical tasks and study procedures and visits related to conduct of the studies, assisting unit manager and director with the above information toward assessment and preparation of budgets for the studies. The duties will also include conducting study protocols as the primary coordinator being responsible for enrollment and entire conduct of given study under the direction of Principal Investigator. On-call responsibilities are expected and dependent on individual study protocols. This position will assist the administrative efforts of the Director of the Unit regarding regulations of WIRB, RSRB, Patient Accounting, and the funding sponsors in study start-up and management of pharmaceutical and device clinical trials. This person will be committed to providing high quality research efforts on the Cardiology Division's behalf. Reports to Director of the Cardiology Clinical Trials Unit

Responsibilities: Coordinates the administrative details required to initiate and conduct human subject research, such as, receiving, distributing, and explaining study information, including protocol, and human subject recruitment materials to immediate team members and relevant others. Ensures all immediate and extended team members understand and adhere to all aspects of all approved protocols, procedures and standards for documentation and communication. Under general direction from the Principal Investigator, trains staff on details of protocol, including inclusion and exclusion criteria, informed consent procedures, study activities, process for source documentation and case report form (CRFs) completion, and adverse event reporting. Recruiting/screening/consenting/enrollment of patients, record reviews and interviews, history and physicals across multiple units. Dispensing of investigational medications and devices, performing procedures as required by protocols (obtaining lab specimens, performing electrocardiograms, collecting data while observing electrophysiology, diagnostic, interventional cardiology procedures, exercise testing, drawing of bloods, etc.). Develop good working relationship with sponsors and multiple research institutions to foster a positive research environment and attend study Investigator/Coordinator meetings as required for study start-up. Assist in training new staff members within the department. Filling out case report forms, creating patient instructions and calendars, scheduling patient appointments, and assisting the investigators as needed. Reviews and documents the dispensing and returning of study materials (such as study drugs and devices). Ensures additional training is provided to ensure changes to protocol and documents are communicated and adhered to. Other duties as assigned.

Requirements: Nursing degree required Strong clinical skills; or equivalent combination of education and experience. Cardiology background and research experience is preferred. Knowledge of word processing and data analysis software. Professional Research Coordinator Certification (i.e. SoCRA or ACRP) preferred. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status,

Available Positions

national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

Strong Memorial Hospital

Anesthesia Technologist-Lic (226392)

1:30 PM-10 PM; OCC WKENDS/HOL

Role : Performs a variety of technical assignments for the Department of Anesthesiology. Exercises high degree of skill, judgment, and knowledge of the terminology, common procedures, and practices of the assigned area, including the set-up of medications and supplies in both the work room and mobile carts and anesthesia equipment set-up and troubleshooting. Specific Responsibilities: Under limited direct supervision: Assist anesthesia providers, including: preparation of anesthesia equipment prior to the patient's arrival, placement of equipment in the operating rooms, ensuring cleanliness of anesthesia equipment, cart and machine set-up of supplies and medications based on case variables including: patient age, case type and case length, between cases and at the end of the day in each operating room, work room and mobile cart. Ensure availability of specialized anesthesia supplies required for cases in designated operating rooms. Perform moderate to advanced equipment set up, calibration, operation and troubleshooting. Participate in the Cell Saver and Liver Transplant Programs including on-call procedure. Perform set-up and support of ectopic procedures for anesthesia care ensuring proper equipment is in place for out-of-OR procedures. Function as a resource and support person for Anesthesiology providers. Perform non-waived (i.e. TEG, ABG, Glucose) Point-of-Care laboratory testing as requested by anesthesia providers. For this function, the anesthesia technologist will report directly to the anesthesiologist clinical coordinator. Performs other duties as assigned by the Shift Supervisor or Operations Manager. Qualifications : A two year college education which included technical training closely related to this position and 1-2 years related experience; or an equivalent combination of education and experience is required. Licensure as required by New York State for the performance of point-of-care testing.

Project Nurse (241791)

POSITION SUMMARY : Full-Time 40 hour position, D/E/N weekends and holidays as needed by department Registered Nurse with strong clinical background responsible for patient flow. Facilitates timely admission of adult patients to SMH. Using Clinical Judgment and experience, interacts collaboratively with physician/provider teams, staff from the Emergency Department, Inpatient and Ambulatory areas, Strong Consult and Transfer Center, and Bed Management to ensure timely decision-making relative to disposition and care needs of people requiring inpatient placement. Assists with the assignment of medical providers to medical service inpatient admissions. Using clinical judgment and reviewing care needs, assigns patients to appropriate unit(s). Discretionary skills, critical thinking and excellent communication are essential to act as a liaison between physicians/providers and Bed Management staff in order to facilitate the admission of acute care patients. Professional demeanor and Strong Commitment behaviors are evident in all interactions. Works independently using critical thinking skills to address various situations across disciplines, as they arise. Demonstrates excellent customer service skills

Available Positions

in collaboration with all departments. Uses a team approach in all interactions and exemplifies leadership qualities. Facilitates inter-hospital transfers from outside hospitals and affiliate hospitals, into a UR Medicine facility. Serves as the main point of contact for referrals between physicians. Receives and maintains intake referrals and coordinates communication to the appropriate medical or surgical service, nursing, and receiving care areas. Coordinates with Financial Counseling and Admitting to ensure accurate patient registration. **QUALIFICATIONS:** Licensed Registered Nurse with current NYS registration and minimum 3-5 years recent acute care hospital or comparable experience. Possesses excellent communication and critical thinking skills. Demonstrates strong interpersonal skills and excellent customer service skills. Strong computer and keyboarding skills required. Ability to type a minimum of 45WPM, preferred. **NOTE:** This document describes typical duties and responsibilities and is not intended to limit management from assigning other work as required. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

Quality & Safety Project Mgr.- Imaging (248617)

GENERAL PURPOSE: The Imaging Quality and Safety Project Manager is responsible for assisting with coordinating, monitoring, and improving quality, safety, efficiencies and services in the Department of Imaging Sciences. The Quality and Safety Project Manager is expected to assume various responsibilities as needed to further the quality goals of the department, including patient safety initiatives, QA reviews, education, management of policies and procedures, compliance, documentation auditing, data management and other responsibilities as needs arise. This position assists the Imaging Quality Administrator and the Imaging Vice Chair of Quality and Safety to promote a positive culture of safety, grow, and sustain a quality program centered on patient safety, just culture, and continuous quality improvement. **JOB DUTIES AND RESPONSIBILITIES:** Reviews, investigates and resolves risk and feedback events. Able to use critical thinking when performing case reviews. Coordinates focused and comprehensive reviews. Facilitates root cause analysis (RCA). Writes clearly and informatively when documenting events on case review forms and other department/hospital forms for internal and external reporting. Partners with Quality Administrator in the execution of department-based quality and safety initiatives, continuous quality improvement, and faculty/operational compliance. Serves as backup to Quality Administrator as needed. his may include representing the department at Patient Safety Risk Management (MERM) and Patient Safety Risk Management (PSRM), and other department meetings as needed Collect, analyze and summarize quality and safety trends and data, compile information into reports, and present reports. Identify trends for improvement opportunities (Patient falls, contrast extravasation, etc.). Participates in ACR Learning Network project to learn PI methodology. Assists in sustained and measurable improvements while working collaboratively with Imaging Quality Project Manager (PI Coach). Analyzes data, audits, creates charts as needed to support process improvement projects. Serves as clinical resource to the population health program initiatives of the Quality Team. Maintains a current and working knowledge of image acquisition

Available Positions

process, IT systems and workflows for all imaging modalities and faculty divisions. **QUALIFICATIONS:** Bachelor's degree required years of relevant experience required 2 years at a managerial level required Imaging/Radiology experience preferred or equivalent combination of education and experience required Proficiency in Microsoft Office preferred Excellent multi-tasking, prioritization capabilities, communication and time management skills preferred Previous experience in quality assurance, performance improvement or similar field. Working knowledge of tools, methods, and concepts of quality and performance improvement preferred Current New York State Registered Professional Nurse (RN) license strongly preferred Lean Practitioner within 6 months of hire date required. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.