

## Available Positions

### Opportunities for Registered Nurses

#### Job Qualifications

**External applicants interested in applying should apply on line. To access our website go to [www.rochester.edu/people/nursing](http://www.rochester.edu/people/nursing). Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.**

All positions require an active New York State RN license in good standing.

#### Asst Nurse Manager

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

#### Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

#### Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

#### Level I

Less than 6-12 months of RN experience.

### Ambulatory Nursing

#### **AC 4 - GI/Endo - Registered Nurse - Level II (227832)**

Primarily days with some on call responsibilities.

Exciting opportunity to join the Adult Ambulatory Gastroenterology and Hepatology procedural area in the ambulatory tower located in URMC. Fast paced procedural area serving both ambulatory patients and inpatients is seeking a motivated RN to join their team. Opportunities will include: assisting with endoscopic procedures (as well as other GI procedures), care of the patient receiving moderate sedation, the recovery process, and education of patients and their families. Collaborate with an interdisciplinary team to deliver complex, safe, and efficient care to patients and their families in an OR like setting.

Interested candidates should have excellent communication skills, a desire to teach and educate patients, and the ability to function in a fast-paced collaborative environment. At least 2 years of relevant nursing experience preferred, NYS nursing Licensure required.

#### **AC-4 - Oral and Maxillofacial Surgery Practice - Registered Nurse, Level II (238709)**

FT (36 or 40)/PT positions available - day shifts M-F, no weekends, holidays, or on-call

Looking for a team-oriented and patient-focused RN interested in working in an outpatient procedural area. Responsibilities include pre, intra, and post-procedure care and monitoring for patients of all ages undergoing IV moderate/deep sedation

## Available Positions

procedures including tooth extractions, implants, and biopsies. RN also assists in coordinating care of all other clinic patients undergoing consults, follow ups, or procedures under local anesthesia. RN works closely with clinic residents and procedural and surgical techs in a collaborative environment. Responsibilities also include patient and family education, some telephone triage, QA, PI, and patient safety initiatives. Candidate should possess strong communication, assessment, and decision-making skills. Active NYS RN license with 2 years patient care experience required. Prior completion or completion of ACLS and PALS within one year of hire required.

### ***AC-5 - Internal Medicine Group / Ambulatory Medicine - Registered Nurse, Level II (239124)***

FT position available, primarily days, 9 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP's, registered nurses, clinical technicians, social workers, dietitian, pharmacist and behavioral health practitioners. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. 2 years' experience required.

### ***AC2 - Esophageal Diagnostic Procedural Lab (Motility) - Level II (234226)***

FT 40-hour position available, Days Monday – Friday, No on-call

RN to work with a multidisciplinary team of surgeons and APPs. Fast paced procedural environment which requires a nurse experience with outpatient and/or surgical patient population. Procedures include: EGD, bronchs, ablations, stent placement, pigtail placement, thoracentesis. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Procedural sedation experience preferred. ACLS required or must be obtained within 12 months of starting.

### ***AC3 - Infectious Disease - Registered Nurse, Level II (238462)***

FT Position available, primarily days, 8-hour shifts

The ID clinic provides specialized care to people with various infectious diseases including primary care for those with HIV, continuity of care for long-term IV antibiotic therapy in chronic non-healing wounds, post-surgical wounds and post-hospital discharge, Lyme Disease and others. Responsibilities include direct patient care, telephone management of patient calls. Phlebotomy and excellent IV insertion skill a plus. Requires 3 years of acute care experience, some outpatient experience preferred.

### ***Allergy at Clinton Woods - Registered Nurse, Level II (237757)***

PT position available, days

## Available Positions

Exciting opportunity to join our allergy team located at a beautiful offsite location (South Clinton Ave). Responsibilities include; administering allergy serum injections, performing allergy skin testing, reviewing test results with providers and patients, coordinating care, mixing serums, assessing for adverse reactions to testing or treatment, patient education, and documentation. Interested candidates should have excellent skills in; nursing assessment, communication, and organization. Demonstrated ability to be detail oriented a plus. At least 2 years nursing experience preferred with a NYS nursing license required.

### ***Allergy, Immunology, Rheumatology (AIR) - Level II (235693)***

FT/PT positions available, primarily days, flexible shift options 8, 9.5 or 10 hour

Allergy Full-time and part-time Allergy nurse opportunity in a growing, fast paced, multi-site practice. Applicant will enjoy being part of a team of nurses, support staff, and physicians. Seeking a candidate with excellent interpersonal communication and time management skills. Responsibilities include but aren't limited to: Telephone triage, care of patients of all ages, providing clinical support in a busy practice, allergy skin testing, medication and food challenges, administering immunotherapy and biologics, spirometry and patient education. RN applicant must be motivated and have 2 years of clinical experience.

### ***Ambulatory - Neurology Infusion Center - Registered Nurse, Level II (237839)***

FT/36 hour Available, Monday-Friday

The Neurology Infusion nurse works with our team of Physicians, Nurse Practitioners, Appointment Coordinators, and Pharmacists to ensure quality treatment for our patients in a rotation at our Neuro Infusion Centers at Strong Memorial Hospital and Clinton Crossings . Many of our patients require long term therapies, so developing trusting relationships is key. The Neuro Infusion RN will be specially trained by a team of Sr. Level III, Level III and Level II RN's who are dedicated to make neurological health ever better by administering disease stabilizing, intravenous medications, educating patients and their families, assisting with mobility and supporting care coordination. No previous neurology experience is required.

### ***Ambulatory Care RN Float - Registered Nurse-Level II (227063)***

FT position, primarily days .

Dynamic new position to work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented and independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care navigating the patient encounter with visit and procedure preparation, telephone management pre and post procedure, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

## Available Positions

### ***Ambulatory Pre-Procedure Testing Team RN - Level II (234140)***

FT/PT/Per Diem position available. Flexible schedule, primarily weekdays into early evening, weekends optional

This RN role involves working with a team of RNs, to assist with the AMB COVID support team. Includes COVID testing, vaccinating, assisting the screening team, and monoclonal antibody administration when needed. Opportunities to transition to Ambulatory Flex team when testing is no longer required. One-year RN experience preferred. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

### ***Batavia Multi Specialty Clinic - Registered Nurse - Level II (235988)***

FT position available, Daytime hours

Exciting opportunity to work in the newly developed Multi Specialty Office Building in Batavia, NY. This individual will work across multiple ambulatory care specialties including but not limited to urology, primary care, neurosurgery, allergy and immunology, audiology, ENT/OTO, and medical oncology. We are seeking an innovative candidate with excellent interpersonal communication and time management skills. This motivated candidate should be ready to take on a new concept in ambulatory care while gaining experience in several areas all within the same building. Interested applicants must have strong clinical skills, be motivated, a team player and at least 2 years of relevant nursing experience preferred, NYS licensure required.

### ***Card Nursing - Advanced Heart Failure Program RN - Level II (235650)***

FT position available, primarily days, 8 or 10 hour shift

Under the general guidance of the practice physicians and advanced practice providers, the RN is primarily responsible for care and coordination of advanced heart failure patients in the outpatient setting. Serves as an important liaison for community agencies. Facilitates patient transition from inpatient hospitalization and works closely with inpatient care coordinators. Performs direct patient care duties, patient education and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Current Registered Nurse licensure, ACLS and CPR Certifications required. 3-5 year's experience desired; with at least 2 of those in cardiology. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred.

### ***Department of Physical Medicine & Rehabilitation - Level II (230934)***

FT position available, days

We provide high quality expert medical care for complex and complicated disabling injuries and illnesses with our 6 PM&R physicians. The multidisciplinary team includes physicians, therapists and clinical technicians. We offer rehabilitation through the lifespan- pediatrics through geriatrics and our patients and families have seamless access to our services through

## Available Positions

dedicated staff at our state of the art facilities. Responsibilities include direct patient care, including participation in procedures such as ultrasound guided injections/botox injections, telephone management, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision-making and have good organizational skills.

### ***Dermatologic Mohs Surgery Practice located @ Red Creek - Registered Nurse, Level II(238190)***

Full time position available, days, requires flexible start and finish times.

Busy, fast paced practice. Duties include patient prep for Mohs surgery, wound care, dressings, and assisting physician during procedures. Must be technically adept, able to multitask and above all must enjoy direct patient care. Works directly under daily supervision of physician. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

### ***ENT - Geneva - Registered Nurse, Level II (238698)***

FT, daytime hours

Exciting opportunity to join our ENT (ear, nose, and throat) faculty practice at a beautiful offsite location. Responsibilities include: being an active liaison between patients and physicians via telephone and electronic medical record. Receives, assesses, manages, and triages all clinical information from the patient, pharmacy, and primary care network. Responsible for assessing patient needs and relaying this information to the medical team allowing them to utilize nursing assessments in medical decision making. Will also have a role in our allergy practice. Administering allergy serum injections, performing allergy skin testing, reviewing test results with providers and patients, coordinating care, assessing for adverse reactions to testing or treatment, patient education, and documentation. The patient population is ambulatory and spans all ages with non-acute to acute visit needs. Interested candidates should have excellent skills in; communication, organization, analyzing and synthesizing information using the nursing process. At least 2 years nursing experience preferred with a NYS nursing license required.

### ***ESWL - Registered Nurse, Level II (239164)***

M-F 8-4:30, no weekend or holiday requirements

The Kidney Stone Treatment Center (ESWL) is a fast-paced surgical suite. The nurses are responsible for the intra-operative care of patients undergoing ureteroscopy and ESWL procedures, as well as phone triage of kidney stone patients and pre/post-operative teaching. This environment is different than other ambulatory surgical centers because it is located in Strong Memorial Hospital and we occasionally care for inpatients (ICU and med-surge) and emergency patients. This is a small unit, with only three full time positions, so applicant must be reliable. Applicant must possess critical thinking and organizational skills and be able to work independently. Applicant must be able to communicate effectively with team members, providers and other departments on a regular basis. Operating room and/or urology experience is preferred.

## Available Positions

### ***East Side Ambulatory Orthopedic Charge/Casting - Registered Nurse, Level II (237754)***

FT position available, primarily days, 8 hours shifts.

RN to work in a new and busy Orthopaedic practice. Primary locations to be in Victor, Webster, and Penfield office. Also will be required to occasionally work at Clinton Crossings location in Brighton as well as brand new clinic in Canandaigua. Responsibilities include direct care of ambulatory Orthopaedic patients, brace fitting, assisting with procedures, suture/staple removal, medication preparation, patient and staff education, charge nurse duties (Staffing and scheduling responsibilities for site), applying casts/splints, Joint Commission preparation and performance improvement initiatives. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. Candidate must exemplify teamwork, ICARE values and strong communication skills. Prior experience in ambulatory care and/or Orthopaedics is preferred.

### ***Echocardiography - ACG - Registered Nurse-Level III (227065)***

FT position available, primarily days, 40 hrs or 36 hrs available. Some weekend shifts required.

Off-site responsibilities required as needed. Minimum of 3-5 years critical care experience preferred, and ACLS certification required. Cardiology background preferred. Working collaboratively with physicians and sonographers in an expanding cardiology diagnostic area. Responsibilities include supervision of stress echocardiography and assisting physician during TEE procedure, following hospital conscious sedation policy. Must demonstrate good decision-making and keen assessment skills and possess strong interpersonal and communication skills.

### ***Employee Health - Level II (233192)***

PT position available. Primarily weekdays, occasional weekend & on-call responsibilities (phone Triage) for the SMH employee health bloodborne pathogen exposures and the Employee Health COVID call center.

Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, annual health updates, vaccination clinics, work-related injuries and illnesses, U of R employee contagion & COVID exposures. Three years experience required. Triage skills to cover Employee Health COVID Call Center. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

### ***Employee Health - Level II (235850)***

PT position available. Primarily weekdays, occasional weekend & on-call responsibilities (phone Triage) for the SMH employee health bloodborne pathogen exposures and the Employee Health COVID call center.

Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, annual health updates, vaccination clinics, work-related injuries and illnesses, U of R employee contagion & COVID exposures. Three years experience required. Triage skills to cover Employee Health COVID Call Center. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer

## Available Positions

service skills.

### ***Employee health - Level II (230732)***

FT position available. Primarily weekdays, occasional weekend & on-call responsibilities (phone Triage) for the

SMH employee health bloodborne pathogen exposures and the Employee Health COVID call center. Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, annual health updates, vaccination clinics, work-related injuries and illnesses, U of R employee contagion & exposures. Three years' experience required. Triage skills to cover Employee Health COVID Call Center. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

### ***Gastroenterology - GI Navigator RN - Registered Nurse, Level III (238359)***

FT position available (40 hrs, 8-hour shift, primarily days, Monday- Friday)

A unique role designed to assist with guiding patients through the process from scheduling to arrival for a GI procedure. The GI Navigator helps to remove barriers for patients and provide resources to successfully complete procedure through telehealth communication and chart review. Responsibilities include: assisting with pre-procedure anesthesia screening, facilitating preparation and testing prior to procedure through telephone management, patient education, and coordination of care. Attend daily scheduling meetings with multidisciplinary team to ensure efficient and accurate procedure scheduling. Must possess strong communication skills, be proactive and independent in decision-making, and have excellent organizational skills. RN with minimum of 3 years' experience required. GI experience preferred.

### ***Gastroenterology and Hepatology Clinic - Level II (235299)***

FT position available, 8 hour shifts, Monday- Friday, shifts vary between 7:00-5:00.

Exciting opportunity in a growing GI practice provides comprehensive care to patients with a variety of GI diagnoses, including but not limited to: General GI, inflammatory bowel disease, hepatic and biliary conditions. Responsibilities include: direct patient care, telephone management, patient triage and education, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making, and have good organizational skills. RN with 3 years' experience required.

### ***Hyperbaric Registered Nurse/Wound Center at Sawgrass - Registered Nurse, Level II (237883)***

FT position available (36 hour), Monday through Friday. Holidays and Weekends per unit policy.

Specialized field in the delivery of hyperbaric oxygen at the Strong Wound Healing Center. This unique position is under the direction of the Medical Director, Program Administrator, and the Assistant Nurse Manager. Responsible for the safe and effective operations of the chambers and related support systems. Supports clinical hyperbaric accreditations, maintaining competencies and continuing education. Must possess strong assessment and communication skills. Be proactive and independent, organized and self-motivated. This position is a member of the unit service team, assisting with unit/service

## Available Positions

goals and objectives as well as providing consultation and guidance with hyperbaric patient care. This position will also be a member of the wound care team delivering skilled advanced wound therapy. Enjoys working as a part of a dynamic team in a high quality, highly specialized environment. Qualifications : Registered nurse from an accredited Nursing Program with an active New York State license in good standing. Applicants will have a minimum of three years of RN experience. Bachelors preferred. This position requires attendance at the National Board of Diving and Hyperbaric Medicine Technology introductory course within twelve months of hire and must obtain hyperbaric certification within twenty four months of hire. Hands on training is provided, no experience is needed.

### ***Imaging Sciences - Adult Vascular Access Specialist - Registered Nurse, Level II (238890)***

Full-time position available, D/E/N, 8/10/12 hour shifts, holidays and on call responsibilities per unit policy.

This RN role provides effective and efficient direct care to patients with varied and complex needs from many diverse services throughout the medical center. We are looking for a motivated candidate to join our team who has excellent communication skills, works well both within a team dynamic and independently, is a patient-centered critical thinker, able to multitask, be goal oriented, and willing to grow. The AVAS RN is a Registered Nurse who inserts and monitors PICC, Midlines, ultrasound guided extended dwell catheters, and ultrasound guided PIVs. RN will act as a resource to medical center staff regarding vascular access line therapy and IV assessment, products, procedures, and assist with difficult IV access patients when needed. This position also performs QA, chart audits, monitoring, and follow-up with staff and physicians to ensure quality health outcomes through patient-centered care and industry standard compliance. The role includes serving as charge nurse, preceptor to students or new employees, and assisting in the education of other medical center staff as needed. Candidate will be expected to participate in daily team check ins, respond to patient consults, insert PICC, Midlines, Ultrasound guided extended dwell, and PIV catheters throughout the hospital, maintenance of central and vascular access, trouble shooting, and continual education to patients, family, and staff nurses regarding line preservation and CLABSI prevention. Special qualifications: BSN.

### ***Imaging Sciences - Diagnostic Radiology - Registered Nurse - Level II (236482)***

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity for nurses who want to work in the high energy environment of Diagnostic Imaging. We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound. Good communication skills, as wells as the ability to critically think are essential. If you are team oriented, enthusiastic, flexible and organized, come join our team! Medical/Surgical and telemetry experience preferred.

### ***Imaging Sciences at Ambulatory Orthopedic Center (AOC) - Registered Nurse, Level II (238567)***

FT/PT/Per Diem flexible hours available. Day/Evening until 10 pm. Weekend coverage as needed.

Hiring now for an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team at our brand new AOC building located in Henrietta, opens November 2022. Searching for RN's with at least 1-2 years of acute care. We specialize in providing care for patients undergoing CT, MRI, and ultrasound. Applicants should have an interest in working in a



## Available Positions

multidisciplinary team setting focused on team work and possess excellent communication and problem-solving skills. Strong IV skills and access device skills are preferred, BLS is required.

### ***Imaging Sciences at East River Road - Level II (235528)***

FT position available, day/evening, occasional weekends.

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

### ***Imaging Sciences at East River Road - Registered Nurse-Level II (224028)***

Per Diem positions available, ability to work 8/10/and 12 hour shifts required , day/evening, weekends.

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year

### ***Imaging Sciences at East River Road - Registered Nurse-Level II (238049)***

PT positions available (20 hours), Weekend Scheduling Option available – Saturday and Sunday 10 hour shifts

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1-2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

### ***Imaging Sciences at East Rivers Road - Registered Nurse, Level II (238725)***

PT position available (20 hours), Weekend Scheduling Option Available – Saturday and Sunday 10 Hour shifts

We have an exciting opportunity to be a part of the adult outpatient Imaging Sciences nursing team for an RN with at least 1 -2 years acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to the CT and MRI Imaging Specialties. Excellent IV skills and the motivation to develop a

## Available Positions

radiologic nursing knowledge base desired. ACLS required within 1 year.

### ***Imaging Sciences at UMI (Penfield Imaging) - Level II (236625)***

PT position available. Monday through Thursday, 3pm-9pm.

We have an exciting opportunity to be a part of Ambulatory Imaging Sciences nursing team, for an RN with at least 1-2 years of acute care. We specialize in providing care for patients undergoing CT, MRI, and ultrasound. Applicants should have in interest in working in a multidisciplinary team setting focused on team work and possess excellent communication and problem-solving skills. Strong IV skills and access device skills are preferred.

### ***Infectious Diseases - OPAT Discharge Coordinator and Outpatient Nurse - Registered Nurse, Level II (238736)***

FT position available, primarily days

Coordinates care for infectious diseases patients, before and after hospital discharge, with specific focus on management of patients receiving outpatient parenteral antimicrobial therapy (OPAT) services for follow up in the Infectious Diseases (ID) Clinic. Major responsibilities include care coordination with inpatient providers for patients being discharged on OPAT, and ongoing monitoring of OPAT patients after discharge. The nurse will work as a member of a multidisciplinary team in the ID Clinic to optimize patient outcomes associated with the use of antimicrobial therapy in the outpatient setting. Requires 3 years of acute care experience, some outpatient experience preferred.

### ***Mary Parkes Asthma and Pulmonary Center - Registered Nurse, Level II (237408)***

Full time, 10 hour shifts, no weekend, holiday or shift rotation!

Looking for a motivated and experienced RN with an interest in outpatient pulmonary care. Position performs Pulmonary Function Testing (PFT) for a multidisciplinary outpatient center of excellence. Tasks include spirometry, bronchodilator administration and all aspects of PFT. Responsible for oxygen qualification and appropriate referrals for durable medical equipment. Patient inhaler teaching and education as requested by providers. The RN role will work closely as a PFT team member with RRT, LPN and ambulatory tech support. The RN collaborates with specialist who treat asthma, allergy and all aspects of lung disease. Extensive PFT training will be provided. We welcome you to join our team at the offsite UR Red Creek Campus offering a fragrant and smoke free work environment.

### ***Neuro Pain Treatment Clinic - 2180 S. Clinton Avenue - Level II (235308)***

FT (36 hours) position available, daytime hours

Exciting opportunity to work in a fast paced, offsite procedural area. The Neuromedicine Pain Treatment Center collaborates with the department of Neurosurgery, caring for patients with complex pain related issues. Procedures include injections, infusions, nerve blocks, and spinal cord stimulator trials. Role responsibilities involve; direct patient care, patient education, and telephone triage. Must have excellent IV skills, prior experience in moderate sedation preferred. Must also possess

## Available Positions

strong communication and interpersonal skills. Requires active NYS license. 3 years of experience in Med/Surg, ambulatory care, or the OR a plus. Prior completion or completion of ACLS within one year of hire.

### ***Neuromedicine Pain Treatment Center - Care Coordinator - Registered Nurse, Level III (238723)***

FT position available, 40hours/week, days, no weekends, no holidays, potential to work remotely

Looking for a dynamic, motivated individual to serve as an adjunct to the Neuro Medicine Pain Treatment team for clinic patients. The Care Coordinator will partner to meet the needs of patients with complex pain management needs. Role involves QI, telephone triage, education related to procedures, treatments, and medications. Demonstrates competence in critical thinking skills, interpersonal relationships, and have excellent communication skills. Must be able to perform professional, clinical, and/or technical competencies required for caring for patients treated at the NMPTC. BSN preferred.

### ***Ophthalmology - Level II (235530)***

FT positions available. Primarily days, 8 and 10 hour shifts, no nights, weekends, holidays, or call.

The Flaum Eye Institute, Fingerlakes region's most comprehensive resource for the diagnosis and treatment of eye disease, seeks an RN to join a small but dynamic nursing team. Flaum Eye Institute is a 2022 University of Rochester Presidential Stronger as One Diversity Award Winner. Accordingly, this position requires the ability to promote equitable healthcare of the highest order to a diverse patient population as part of an interdisciplinary care team. The roles and responsibilities of the RN in the FEI Clinic include but are not limited to: assistance with laser procedures, IV administration of dye for angiography, set-up for intravitreal injections, minor OR procedures, telephone triage, and patient education. Clinic RN will work in collaboration with our dedicated team of subspecialists, ophthalmic technologists, residents, clerical staff and administration to assure efficient, quality service in a fast-paced environment. Strong communication skills are required; must be able to navigate discussions cross-culturally with staff, patients, and families to promote a compassionate care environment. 3 years of RN experience preferred; ambulatory or procedural experience a plus.

### ***Oral and Maxillofacial Surgery Practice at Clinton Crossings - Registered Nurse, Level II (238710)***

PT position (24 hours) – day shifts M-F, no weekends, holidays, or on-call

Exciting opportunity for an RN interested in working closely with OMFS attending physicians in an off-site faculty practice location. Responsibilities include pre, intra, and post-procedure care and monitoring for patients of all ages undergoing IV moderate/deep sedation procedures including tooth extractions, implants, and biopsies. RN works closely with OMF surgeons and dental assistants in a collaborative environment. Strong organizational and assessment skills required. Responsibilities also include ordering and tracking of procedural supplies and medications used at this site. RN is responsible for post-op patient and family education and some telephone triage responsibilities. Candidate should possess strong assessment, decision-making, and communication skills. Active NYS RN license with 2 years patient care experience required. Prior completion or completion of ACLS and PALS within one year of hire required.

## Available Positions

### ***Oral-Maxillo Facial Surgery Practice - Level II (232210)***

FT/PT positions available

Looking for a team oriented and patient focused nurse ready to work in a fast-paced procedural area. Responsibilities include pre, intra and post procedure care for patients of all ages undergoing IV sedation, patient education, triage, QA, PI and patient safety initiatives. Active NYS RN license with 2 years of patient care experience. Prior completion or completion of ACLS and PALS within one year of hire.

### ***Oral-Maxillo Facial Surgery Practice at Clinton Crossings - Level II (233947)***

PT position (24 hours) - Days, M-F, no on-call

Opportunity to work in a busy procedural area. Looking for a team oriented and patient focused nurse ready to work in a fast-paced procedural area. Responsibilities include pre, intra, and post procedure care for patients of all ages undergoing IV sedation, patient education, QA, PI and patient safety initiatives. Active NYS RN license with 2 years of patient care experience. Prior completion or completion of ACLS and PALS within one year of hire.

### ***Orthopaedics - Clinton Crossings - Registered Nurse-Level II (222719)***

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture staple removal, applying a variety of casts and splints to patients, medication administration, patient and staff education, and charge nurse duties.. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

### ***Orthopedics - Eastside Clinics (Canandaigua, Victor, Webster, and Penfield) - Registered Nurse, Level II (239058)***

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopedic practice. Primary locations to be in Canandaigua and Victor. Also will be required to occasionally work in our Clinton Crossings location, Penfield clinic and Webster clinic based on patient needs. Responsibilities include direct care of ambulatory Orthopedic patients, brace fitting, setting up and assisting with procedures, suture/staple removal, medication administration, patient and staff education, charge nurse duties, applying casts/splints, JC preparation and performance improvement activities. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopedics is preferred.

## Available Positions

### ***Outpatient Vascular Clinic - Level II (234803)***

PT (20 hours) position, primarily days

Seeking an energetic, highly motivated individual for busy outpatient clinic. Candidate will possess strong leadership, clinical, and management skills with a desire to work collaboratively with all members of health care team. Works closely with providers to facilitate/maintain efficient patient flow. Responsibilities include, but not limited to: assist with office based procedures, wound care and anticoagulation education/management/medication administration, patient education, telephone triage, disability paperwork, etc. Accountable for overseeing Ambulatory Care Technicians. May require to work at our other clinic location as necessary. Excellent interpersonal and communication skills are necessary. BSN degree preferred, minimum 3 years' experience.

### ***Pain Treatment Center @ Sawgrass - Level II (233008)***

Part Time position (24hrs,) Day shift, Monday – Friday

RN with a minimum 1-2 years of experience (preferably in acute/procedural care) who possesses organizational and critical thinking skills needed to work in a fast paced procedural/infusion area of the Pain Treatment Center providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions. Advanced procedures- Minimally Invasive Lumbar Decompression & spinal cord stimulator trials. Patients are adolescent through advanced age. Excellent IV skills are a positive. Moderate/Deep Sedation competency and ACLS required by the end of orientation. Some telephone triage. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team success

### ***Pain Treatment Center at Sawgrass - Level II (235019)***

FT position (36 - 40 hrs) Day shift Monday – Friday, four 9 hours shifts, weekends and holidays per unit policy.

RN with a minimum 1-2 years of experience (preferably in acute care) who possesses organizational and critical thinking skills needed to work in a procedural/infusion area of the Pain Treatment Center providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions and spinal cord stimulator trials. Patients are adolescent through advanced age. Excellent IV skills are a positive. Moderate Sedation competency, ACLS & PEARS required by the end of the first year. Some telephone triage. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team success.

### ***UR Cardiac - Care - Ambulatory - Registered Nurse-Level II (228931)***

Full-Time Position, Monday-Friday

## Available Positions

This is an excellent opportunity for a motivated, experienced RN to join our innovative leadership team while maintaining your IV and critical thinking skills in an outpatient setting. If you have a strong interest in cardiology and are looking to be a part of a fast-paced clinic caring for patients in a variety of roles, this is the position for you. Our nurses rely on their strong assessment and critical thinking skills when caring for patients in the office and via telephone triage. They collaborate with all member of the care team to provide the highest quality and comprehensive care. This applicant will receive individualized training in telephone triage, exercise stress testing, and pharmacological stress testing. This position includes participation in unit/service activities, strong teamwork, and flexibility. We have four locations in Monroe County and do ask that our staff is able to rotate to other locations, as needed. Our largest locations are both in Brighton. 2 years of nursing experience required and cardiology experience preferred .

### ***UR Cardiac Care - Ambulatory - Registered Nurse - Level II (236191)***

Full-Time Position, Straight Days, No Holidays, No Weekends & No Call

This is an excellent opportunity for a motivated, experienced RN to join our innovative team in the Heart Center. If you have a strong interest in Cardiology and are looking to be a part of a fast-paced clinic caring for patients in a variety of roles, this is the position for you. Primary role includes clinic operations, direct patient care, administration of vaccines, medication review, and patient education. Additional opportunities to support cardiac care team available. Collaborate closely with Advanced Heart Failure Team including the Heart Transplant and VAD patient populations. This position includes participation in unit/service activities, strong teamwork, and flexibility. 1 year of nursing experience required and cardiology experience preferred.

### ***UR Cardiac Care - Southern Tier Cardiology - Olean Office Location - Registered Nurse, Level II (239437)***

FT (40hrs) days

Clinical RN position needed for a growing regional office. Primary role to ensure smooth clinical operation and patient flow. Under the general guidance of the practice physician is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in a remote location. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Creates and maintains a collaborative and respectful work environment in which all practice employees feel valued and contribute actively to the quality of care provided to all patients. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Assists in clinical area with patient flow, teaching, telephone triage and demonstrated ability to work as a member of team. Demonstrates accountability in the conduct of all duties. May require travel to other regional offices as needed. Requires an active New York State RN license in good standing. Applicants will have a minimum of 12 months of RN experience.

### ***UR Medicine Adult Pelvic Health and Continence Care - Level II (236856)***

FT position available, days, 8 hour shift with flexibility, no weekend or holidays.

## Available Positions

RN to work in a fast paced ambulatory practice focused on the care of patients with pelvic floor disorders. Responsibilities include direct patient care, resource nurse, telephone triage, preparing patients for exams, setting up for procedures, and medication administration.. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills.

### ***URMC Department of Orthopedics and Rehabilitation - NEW Procedural Suite Position - Registered Nurse, Level II (237712)***

FT position available, primarily days, 8 hour shifts.

Exciting new opportunity in a brand new and innovative orthopaedic procedural suite at Marketplace Mall! Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, assisting with minor hand-based procedures, osteoporosis infusion therapy, pre and post-surgery assessments, circulating and documenting during procedures, and pre and post-procedure education. Other opportunities include Tenex, Cooleaf, RFA, and PRP procedures. Candidate must have strong IV skills. Must be able to work in a very fast paced environment and have excellent teamwork, ICARE values, communication and customer service skills. Prior experience in surgical or pre-post anesthesia is preferred.

### ***Urology Outpatient - Canandaigua - Registered Nurse, Level II (238704)***

PT or FT position available, days, 8 hour shifts 8a-4:30p

RN for ambulatory office – located in Canandaigua. High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level disinfection. Rooming patient. Telephone triage. Need great team work and communication skills. Experience with catheterizations a plu. Will need to have flexibility to travel to other offices for coverage Clifton Springs, and Geneva.

### ***Urology Outpatient Department in Geneva - Registered Nurse, Level II (238701)***

PT or FT position available, Monday – Friday – 8:00 AM – 4:30 PM

RN for ambulatory office – located in Geneva. Accountable for the provision of proficient patient care including service to patients with (complex) urological needs. Responsible for supervision of LPN's and clinical technicians, assist with a variety of urological procedures. Require strong teaching skills to meet needs of families and staff. Catheterization experience a plus. Applicant must be flexible to meet the needs of growing practice. 1-2 years' experience recommended.

### ***Urology Outpatient Department in Geneva - Registered Nurse-Level II (238050)***

FT position available, Monday – Friday – 9:00 AM – 5:30 PM (occasional overtime)

RN for ambulatory office – located in Geneva. Accountable for the provision of proficient patient care including service to patients with (complex) urological needs. Responsible for supervision of LPN's and clinical technicians, assist with a variety of urological procedures. Require strong teaching skills to meet needs of families and staff. Applicant must be flexible to

## Available Positions

meet the needs of growing practice. 3 years' experience recommended.

### ***West Ridge Women's Health Practice - Level II (233308)***

FT positions available, days, 8 hour shift with flexibility, no weekend or holidays.

RN to work in a fast paced Ambulatory Women's Health Practice. Responsibilities include direct patient care, resource nurse, telephone triage, and New Prenatal Intakes. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills.

### ***West Side Ambulatory Orthopedic Clinic (Greece, Strong West and Brighton Locations) - Registered Nurse, Level II (237755)***

FT position available, primarily days

Daily activities include patient throughput in assigned clinic, scheduling and staffing for site, supporting technician staff, resolving issues with providers and patients during clinic, medication preparation & patient education, aiding as a resource in emergent situations, and participating in QA/PI activities. Prioritization, critical thinking and problem-solving skills are important for this role, as this charge RN position is viewed as an extension of the leadership team. Orthopedic experience preferred. Candidate must be organized, team oriented, have strong communication skills, have flexibility in floating to other ortho clinic sites as needed, and able to work in a fast-paced environment.

## Cardiovascular Nursing

### ***4-2800 - Cardiac Intensive Care (CICU) - Level I - II (232662)***

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

The Cardiac Intensive Care Unit offers a unique and exciting opportunity for new graduate and experienced nurses alike. Our team provides state of the art "Heart Care" to all of Upstate and the North Country. Our unit specializes in patients requiring mechanical circulatory support devices, high risk cardiac surgery, left ventricular assist devices as well as heart transplants. Nurses in the CICU are supported by 24/7 coverage of advanced practice providers creating a strong relationship with opportunities for developing critical thinking skills and autonomy. With our established Acute Shock program, nurses in the Cardiac Intensive Care Unit are trained to manage patients requiring mechanical circulatory support devices including Impella, Intra-Aortic balloon pump, and Extracorporeal Membrane Oxygenation (ECMO). Nurses in the Cardiac Intensive Care Unit have the unique opportunity of joining the Adult Critical Care Transport Team and Acute Shock Team. Our nurses are prepared to care for this highly specialized patient population through a one-of-a-kind orientation process proven to foster successful nurses. Our hospital has been recognized with the Center of Excellence Gold level for Excellence in Life Support for patients requiring ECMO by the national Extracorporeal Life Support Organization (ELSO). Don't miss the opportunity to be a member of this growing multidisciplinary team.



## Available Positions

### ***41600 - UR Medicine Cardiac Care - Registered Nurse-Level I-II (226991)***

FT/PT positions available. D/E/N 8 and 12 hour shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

### ***43400 - Cardiac Transplant Unit - Level I - II (230006)***

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities awaits RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Work closely with a multidisciplinary team to provide care for patient with advanced heart failure, heart transplants candidates and recipients, and LVAD therapy. If you are team oriented, enthusiastic, flexible, and organized, come join our team! New graduates welcome.

### ***43600 UR Medicine Cardiac Care - Registered Nurse-Level I - II (223434)***

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

### ***7-1400 - NEW ACE (Acute Care for Elders) Unit - Level I - II (230886)***

Full time position, D/E/N, Holiday and Weekends per Unit policy

Opportunity for new graduates to become part of the exciting opportunities for nursing at UR Medicine. The nurse residency program is designed to assist the graduate nurse to transition to a competent professional nurse within two years. This new unit will provide specialized multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

### ***7-1400 - NEW ACE (Acute Care for Elders) Unit - Level III (230885)***

Full time position, D/E/N, Holiday and Weekends per Unit policy, or Weekend program.

## Available Positions

Opportunity for experienced nurses to become part of the exciting opportunities for nursing at UR Medicine. Experienced RN's may explore advanced roles and projects in support of the unit such as; Safety Nurse, Regulatory Champion, Unit Council chair, Behavioral Support champion, Wellness Champion and others. This new unit will provide specialized multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning, working in a team, and excellent communication skills. The educational requirements for CAS Level III must be met.

### ***7-1400 - NEW ACE (Acute Care for Elders) Unit - Straight Shifts Evening or Night - Level II (230884)***

Full time position, E/N, Holidays and Weekends per unit policy

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

### ***7-1400 - NEW ACE (Acute Care for Elders) Unit - WEEKEND PROGRAM - Level II (230889)***

Full time position, D/E/N, Holiday and Weekends per program

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician resident teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team. .

### ***Adult Acute Shock Resource Nurse - Registered Nurse - Senior Level III (223433)***

FT position available, D/E/N weekends, holidays, and on call required.

Exciting opportunity for experienced Critical Care Registered Nurses to join a dynamic team providing support for acute shock patients requiring evolving technologies such as ECMO (ExtraCorporeal Membrane Oxygenation) and other hemodynamic circulatory support modalities. The Adult UR Cardiac Intensive Care Unit is proud to be able to provide our community with state of the art "Heart Care" serving all of Upstate NY and the North Country. The primary role of the Acute Shock Coordinator is to provide monitoring, support and education for the technology, the patients, the bedside CICU RN as

## Available Positions

well as all members of the team. Additional responsibilities include quality assurance and performance improvement activities in addition to data collection and input (i.e ELSO database) . Qualifications: CCRN, ability to work collaboratively with a multidisciplinary team in a fast paced challenging environment. Demonstrate strong interpersonal and communication skills. 3-5 years of adult critical care experience. Current ECMO specialist highly desirable.

### ***Cardiac Cath/EP Lab - Registered Nurse - Level I - II (236290)***

FT positions available (40 hours), Primarily days with on call responsibilities (must live within 30 minutes of the hospital).

Become part of an exciting procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment of vascular, electrical conduction, coronary disease, and structural heart diagnosis. Responsibilities include direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/surgical experience required.

### ***Cardiac Cath/EP Lab Holding Area - Registered Nurse - Level I - II (236289)***

FT/PT positions available. Primarily week days with some late and night responsibilities.

Join an exciting professional multidisciplinary team involved in the care of patients with cardiac and vascular conditions. Our fast-paced expanding fields include the treatment of patients with vascular, electrical conduction, coronary diseases, and structural heart diagnosis. Responsibilities include providing direct patient care and procedural support in acute and non-acute situations. We provide dynamic pre and post procedure care as well as PACU recovery. Benefit of shift flexibility with minimal off shift requirements. Critical care experience or applicable medical/surgical experience required.

### ***Cardiac Cath/EP Lab Holding Area - Registered Nurse - Level II (236286)***

FT/PT position available, nights, 12 hours shifts (630 pm to 0700 am).

Join an exciting professional multidisciplinary team involved in the care of patients with cardiac and vascular conditions. Our fast-paced expanding fields include the treatment of patients with vascular, electrical conduction, coronary diseases, and structural heart diagnosis. Responsibilities include providing direct patient care to patients requiring overnight observation post procedure.

### ***Dialysis (Acute Unit) - Registered Nurse - Level II (235941)***

FT position available D/E Holiday, weekend and on call per unit policy

Seeking motivated individuals to join UR Dialysis providing inpatient acute hemodialysis to a wide variety of medical and surgical inpatients on three campuses (Strong Memorial, Highland Hospital and FF Thompson). Dedication to teamwork, strong communication skills are essential. Previous dialysis experience is desirable. Primarily Days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

## Available Positions

### ***Dialysis (Acute Unit) - Registered Nurse - RESIDENCY OPPORTUNITY - Level I (235939)***

D/E, Night with on-call responsibility

This is a unique opportunity for new graduate nurses or nurses with less than a year experience who are interested in hemodialysis. A brand new residency program of six months will prepare the new nurse to care for hospitalized acute patients who require hemodialysis treatments. The resident will be exposed to learning opportunities for a wide range of medical and surgical patients to build their lifelong foundation of nursing experience. The residency program will be based at the dialysis unit at Strong Memorial Hospital but could include learning opportunities at our other affiliate hospital inpatient dialysis sites (F.F. Thompson and Highland Hospital). Dialysis nursing is primarily Day/Evening for 6 days a week with on call requirements upon completion of orientation as well as a dialysis differential.

### ***UR Cardiac Care Flex Team - Registered Nurse - Level II (230731)***

FT, PT and Per Diem positions available. D/E/N weekends and holidays as required. Straight Night and Evening shifts available.

Unique offering to explore the rewarding nursing care of cardiac patients throughout our Cardiac Care service line with opportunity for professional growth as well as advanced clinical skill building. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Flex team members generally complete an eight week assignment on one of our units. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. Orientation to the units and new populations are provided. One year of adult med surg or cardiac experience required. ICU experience is a plus. Opportunities for clinical advancement are supported and encouraged. Ask about the potential options for special scheduling arrangements.

### ***UR Cardiac Care Flex Team - Registered Nurse - Level III (230890)***

FT, PT and Per Diem positions available. D/E/N weekends and holidays as required. Straight Night and Evening shifts available.

Unique offering to explore the rewarding nursing care of cardiac patients throughout our Cardiac Care service line with opportunity for professional growth as well as advanced clinical skill building. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Flex team members generally complete an eight-week assignment on one of our units. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. Orientation to the units and new populations are provided. One year of adult med surg or cardiac experience required. ICU experience is a plus. Opportunities for clinical advancement are supported and encouraged. Ask about the potential options for special scheduling arrangements.

## Available Positions

### Critical Care Nursing

#### **32800 - Kessler Burn Trauma Step-Down Unit - Registered Nurse-Lvl I-II Inpt (235892)**

FT positions available. D/E/N rotation, 8 an d12 hour shifts, holidays and weekends per unit policy.

The Burn Trauma Step Down unit strives for excellence in patient-family centered care in those recovering from burn injuries, poly-trauma, and progressive level of care for medical, surgical, and neuro patients. We provide holistic care to the critically injured burn patient and those with severe trauma/head injuries from the point of injury to long-term care. As a progressive care unit, we also provide care for patients with complex needs or require higher level of oxygenation and close monitoring. The candidates must be a strong team player and able to demonstrate critical thinking, problem solving, communication, organization/priority setting and time management skills.

#### **71600 Medical ICU Unit - Registered Nurse-Level II (217995)**

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.

#### **8-1200 - Neurocritical Care Nurse Residency Program - Level I (234464)**

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Neurocritical Care Nurse Residency is a six-month program designed to support nursing school graduates as they transition into their first professional role as a bedside clinician in the critical care setting. The primary diagnoses seen on this state-of-the-art unit includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. This program provides foundational and neuro specific course work designed to assist the learner in developing the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the health care team. Candidates will exhibit an ability to work with a multidisciplinary team in a fast-paced challenging environment, as well as demonstrate strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

#### **81200 - Neuro ICU - Registered Nurse-Level II (228127)**

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking,

## Available Positions

communication and organizational skills and ability to remain current in knowledge of critical care.

### **81200 - Neuro ICU - Registered Nurse-Level II (230712)**

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

### **81400 Surgical Intensive Care Unit - Registered Nurse-Level II (228430)**

FT/PT positions available. D/E/N 8 or 12 hour shifts, holiday and weekends; limited on call responsibilities per unit policy

Join our team as a specialized surgical intensive care, critical care nurse. We are a 14 bed unit caring for patients pre and post-surgical intervention for liver/kidney/pancreas transplants, thoracic, abdominal, GI, vascular, urology and ENT surgeries. You will gain new skills or utilize your current advanced and dynamic skills to help manage critically ill patients and those requiring acute, life-saving interventions with a collaborative, interdisciplinary team of providers. Looking for a motivated, passionate nurse ready to work in a face paced environment with strong interpersonal and assessment skills. New graduates welcome.

### **81600 - Medical Intensive Care - Registered Nurse-Level II (222941)**

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

### **83400 Medical Intensive Care Unit (MICU) - Care Coordinator - Registered Nurse-Level III (222554)**

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

## Available Positions

### ***83400 Medical Intensive Care Unit MICU - Registered Nurse-Level II (222557)***

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

### ***83600 - Surgical Intensive Care - Registered Nurse-Level II (217223)***

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

### ***Adult Critical Care Internal Transport Team - Registered Nurse-Level II (229008)***

FT position available (36 hours), Day/Evening, 12 hour shifts, holidays and weekends per unit standard

Exciting opportunity to work with a multidisciplinary team designed to address the urgent needs of adult critically ill patients. Will be responsible for traveling with critical patients and assisting with unstable patients in the critical care service. Excellent communication skills are required for team collaboration/interfaces, as well as supporting patients and families. Will be home based on an adult ICU with requirements for scheduling on both the unit and the transport team. ACLS certification required CCRN certification and 1 year ICU experience preferred.

### ***ICU - Critical Care Nurse Residency Program Medical Track - Level I (229192)***

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Medical Track consists of Medical ICU (8-1600, 7-1600, and 8-3400).

## Available Positions

### ***ICU - Critical Care Nurse Residency Program Surgical Track (hiring now for October start) - Level I (236534)***

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Surgical Track consists of NeuroMedicine ICU (8-1200), Burn/Trauma ICU (3-1800), and Surgical ICU (8-3600 and 8-1400).

### ***ICU Flex Team - Registered Nurse-Level II (218913)***

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care . Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

### ***Imaging Sciences - Diagnostic Radiology - Level II (237206)***

FT position available (40 hrs.), Nights, 8 & 12 hour shifts, primarily weekdays, holidays per unit policy.

Exciting opportunity for nurses who want to work in the high energy environment of Diagnostic Imaging. We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound. Good communication skills, as wells as the ability to critically think are essential. If you are team oriented, enthusiastic, flexible and organized, come join our team! Medical/Surgical and telemetry experience preferred. ACLS preferred must be obtained within 12 months.

### ***Imaging Sciences - Radiology - Level II (231513)***

FT/Per Diem positions available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.



## Available Positions

### ***Imaging Sciences at UMI - Level II (235006)***

FT position available D/E.

It is an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to Radiologic specialties. Applicants should have an interest in working in a multidisciplinary team setting focused on team work, excellent communication skills, customer service experience, and strong interpersonal and problem-solving skills. Ability to remain current in the knowledge of radiologic nursing is required. Imaging sciences, critical care, or ED experience preferred. BLS required.

### ***Mobile Stroke Transport Unit - Registered Nurse-Level II (220136)***

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

### ***U of R Staffed Long Term Care Ventilator Unit Monroe Community Hospital (MCH) - Registered Nurse-Level II (222905)***

FT position available, D/E/N

Exciting Opportunity for Registered Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a newly renovated unit to provide care to mechanically ventilated patients across the lifespan. The unit has 20 designated adult beds and 5 designated pediatric beds. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RN expertise in an acute care setting, respiratory/ventilator experience preferred.

## Emergency Nursing

### ***ED Communication Nurse: Emergency Department - Registered Nurse, Level II (237798)***

FT position available

The ED Communication Nurse (EDCN) receives, manages, disseminates, and documents clinical information for adult and pediatric patient populations. EDCN receives information from primary care providers, urgent cares, outside hospitals with the transfer center, nursing homes, and multiple EMS companies in the region. EDCN is responsible for calling stroke, MI, trauma, and burn alerts, taking and reporting critical lab values as well as blood and culture reports. The EDCN works

## Available Positions

closely with clinical staff in the ED to notify of incoming patients and the ability to manage available resources.

### ***ED Observation 2 / Boarding Unit 218 - Nurse Residency Program for 2021 Graduates - Registered Nurse-Level I (226986)***

ED Observation 2 Department Residency FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast-paced environment. Opportunity to care for a wide variety of diagnosis from Observation to Med-Surg level of care. Must demonstrate good interpersonal skills, effective communication, prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 3 months along with didactic classes to reinforce the learning. (Must be flexible with scheduling). After one year, opportunity to work in main adult ED.

### ***ED Observation/Transition Unit - Registered Nurse-Level I - II (229041)***

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

### ***Emergency Department - Registered Nurse-Level II (228579)***

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

### ***Emergency Medicine Service Nurse Flex Team - Registered Nurse-Level II (222320)***

FT Position, D/E/N

Dynamic new position to work across multiple Emergency Medicine Service areas including SMH ED, SMH ED Obs Unit, Strong West ED, and 6 Urgent Care locations. A team oriented and independent RN to work 6 week assignments to augment staffing in designated areas. Direct patient care navigating the patient encounter with patient triage, treating a

## Available Positions

diverse population (including pediatric) for everything from splinters to strokes to traumatic injuries, and coordination of care. Must possess strong assessment and organizational skills and excellent communication. The candidate must be able to demonstrate flexibility, the ability to work in a fast paced environment, and be flexible to the changing needs of the assignment. Critical care experience preferred. BLS, ACLS, & PALS.

### ***Emergency Nursing Residency Program for 2022 Graduates - Registered Nurse-Lvl I Inpt (238077)***

FT position available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Adult Emergency Service line has positions in the Adult ED, Observation Units, and Emergency Flex Team Provide direct care to patients in a fast-paced challenging environment working for the region's only level one trauma center and the leader for emergency care services. Candidates must demonstrate top-notch interpersonal skills, effective communication, strong prioritization, and organizational skills. During the residency, candidates will be provided didactic, simulation, and hands-on clinical training on a wide variety of clinical skills and medical conditions. Schedule flexibility is a must. Candidates will shadow in both the ED and ED OBs, will interview with leaders and educators from Adult ED, Observation, and Flex Team together in one interview, Opportunities for job offers from each area.

### ***Emergency Observation 2 / Boarding Unit 218 - Registered Nurse Level II (225808)***

FT and Per Diem positions available, D/E/N, 12 hours shifts, weekends and holidays per unit policy.

Dynamic opportunity for an experienced RN to utilize all the skills within their scope of practice while caring for a diverse adult population of both emergency observation and admitted boarding patients. These patients will range from short stay to full admissions. This is a fast-paced environment requiring flexibility and great communication and collaboration skills.

### ***Strong West Emergency Department - Brockport Location - Registered Nurse - Level II (230930)***

FT position available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy . On-Call per unit policy .

Great opportunity to become a member of a dynamic health care team. One-year recent acute med/surg or ED/ ICU experience preferred. Treat pediatric and adult patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners, residents, and attending physicians. Treat and release goal of 2 hours or less. Flexibility, enthusiasm and a willingness to care for a diverse patient population are required. Effective communication skills are essential. This position is perfect for a self motivated, pro-active nurse who has highly effective critical thinking and prioritization skills.

### ***University of Rochester Urgent Care - All Locations - Level II (230435)***

FT positions available. Open daily 9:00 a.m. to 9:00 p.m. weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or

## Available Positions

attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

### Medical Surgical Nursing

#### **5-1400 - Trauma - General Surgery - Registered Nurse, Level I - II (238143)**

FT/PT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

Trauma and general surgery consist of a diverse patient population. This specialty unit offers advanced learning opportunities amongst the medical/surgical field. These patients require specialized trauma care including complex wound care, various types of drains, and detailed assessments. Currently Included in the 25-bed unit is 1 progressive care bed with the intention to have a total of 6 progressive care beds in the near future. These step-down beds are for the more critical Trauma patients that require further hemodynamic monitoring. The trauma unit is a fast paced and evolving workplace where nurses demonstrate exceptional teamwork, great communication, strong critical thinking skills, and are able to collaborate effectively with all members of the healthcare team. New graduates are eligible for the Med/Surg residency program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurses must have less than one-year prior experience in acute care and plan for a two-year commitment upon completion of the residency program.

#### **5-3400 - Orthopaedics - Level I - II (230459)**

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team . Demonstrates good communication and problem solving skills. Ability to work as a team player.

#### **51200 - Physical Medicine and Rehabilitation - Registered Nurse - Level I - II (223104)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with our interdisciplinary team caring for a wide variety of patients , including stroke, SCI, orthopaedic and trauma, amputee, TBI and neuro, pediatric, organ transplant, heart failure, and other medically complex patients. You will have the opportunity to offer emotional support to patients and their families during their rehab stay as well. There are also opportunities to grow

## Available Positions

your practice through the clinical advancement system, charge, precepting, unit council, and other committees. Teamwork, flexibility, enthusiasm, critical thinking, and a strong desire to help our patients learn new skills are individuals who will enjoy becoming part of our team!

### ***51600 - Neurology - Registered Nurse-Level I-II (223206)***

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16 - bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

### ***53600 Neurosurgery - Registered Nurse-Level I - II (220097)***

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

### ***6-3600 - Acute Medicine - Level I - II (231338)***

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New graduates and experienced nurses welcome! An exciting opportunity awaits as you start a new career on an acute medicine unit! This is a fantastic unit to learn about varying disease processes while utilizing your nursing and critical thinking skills. 6-3600 cares for a diverse set of patients while specializing in the adult eating disorder population. New Graduates (Level 1) are eligible for the Med/Surg Residency Program. Nurse must have less than one-year prior experience in acute care and plan for a two-year commitment upon program completion. The residency program is designed to assist the graduate nurse to successfully transition to a competent, professional nurse. We are looking for nurses who are collaborative and have high patient care standards. We pride ourselves as having the highest retention rate and would like you to be a part of our team! This unit values diversity, shared governance decision making, committee representations, opportunities for advancement, and has an active unit council. Flexibility, enthusiasm and willing to care for a varied patient population in a changing environment is a must! We look forward to having you join our team!

## Available Positions

### **61200 Acute Medicine - Registered Nurse-Level I - II (222695)**

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

### **61400 Acute Medicine Unit - Registered Nurse-Level I-II (223672)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

### **61600 - Acute Medicine Unit - Registered Nurse-Level I-II (226804)**

FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy

An Acute Medicine Unit that cares for a diverse patient population that offers great learning experiences across the medicine spectrum. Supportive team with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and staff development are supported and encouraged. We are supported by our Hospital Medicine MDs alongside our Advanced Practice Providers (NPs and PAs). New Graduates (Level 1) are eligible for the Medical/Surgical Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. We welcome new grads as well as experienced RNs that have excellent communication skills, flexibility, enthusiasm and want to part of a great team!

### **63400 Acute Medicine Unit - Registered Nurse-Level I - II (220098)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year

## Available Positions

prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

### ***71200 - Thoracic and Surgical Specialty - Level I - II (231283)***

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

7-1200 offers an exciting opportunity for new graduates or experienced nurses with a special interest in surgical patients who are eager to learn. On our 25-bed unit, we care for a variety of different surgical patients including thoracic, foregut, and plastics, including care for burn patients. We have 2 step down beds for post-operative patients requiring more frequent monitoring. Additionally, we specialize in the management and care for Pulmonary hypertension patients through the Pulmonary Care Center at URMHC, the only center in upstate New York and one of only four centers in NYS. On 7-1200, you will develop a diversified skill set working with a variety of medical equipment, tubes, lines, and drains. We take pride in our nursing culture and strive to maintain a positive working environment, supporting all team members to meet their professional and personal goals. Looking for candidates who exhibit critical thinking skills, strong communication, and a desire to learn and work as part of a team.

### ***73400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I - II (220613)***

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion . Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

### ***Adult Med/Surg Flex/Float Team - Registered Nurse-Level II (222198)***

FT/PT positions available. D/E/N, 8/12 hour shifts. Weekend program and straight off shift opportunities also available.

This team will offer exposure to a variety of medical and surgical specialties across the hospital, with potential opportunities across service lines to develop a diversified skill base. The Flex/Float team nurse will have a unique opportunity to assist with unit expansion and opening. Additional opportunities will be available for clinical ladder advancement, charge, and precepting. Assignments can vary from a daily floating to a 6-12 week assignment. Individuals must be creative, flexible, motivated, and possess excellent communication skills .

## Available Positions

### ***Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (221905)***

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

### ***Clinical Research - G5035 - Level II (230925)***

FT/Per diem position available. Primarily days Monday-Friday with occasional evenings and nights. Weekends and holidays per unit policy

Exciting opportunity to be involved in facilitating cutting edge clinical research studies. Become part of a team that advances future medical care through the conduct of important clinical research. Perform clinical aspects of research studies involving infants, children, adults, and families. Responsibilities include: collection of clinical specimens, blood draws, specimen processing, investigational drug administration, and recording accurate data collection. The Clinical Research Center serves primarily outpatients, with occasional overnight study visits. One year minimum as an RN in acute care. Experience in IV and phlebotomy skills a plus. Pediatric experience helpful. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Visit our website: <https://www.urmc.rochester.edu/clinical-translational-science-institute/clinical-research/clinical-research-center/research-nursing.aspx> .

### ***G-1600 - Adult Admission Unit - Registered Nurse-Level I - II (224906)***

(20 bed unit) FT/PT and per diem positions available, D/E/N, weekends and holidays per unit needs

Previously on 218 and now on 736 will be part of a new unit opening in June/July 2021 (will have all private rooms). In-patient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New Graduates (level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.



## Available Positions

### OB/GYN Nursing

#### **3-1200 - High Risk Antepartum/Postpartum - Level I - II (236328)**

FT position available, D/N, 8 & 12 hour shifts, on call responsibilities, holidays, and weekends per unit policy

Provide direct care to high-risk antepartum and postpartum women with medically or obstetrically complicated pregnancies. Collaborate with physicians, nurse midwives and social workers to provide the highest quality care to the high risk patient population. Demonstrate good communication skills and the ability to prioritize and problem solve. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. 2-3 years of RN experience required, OB experience helpful but not necessary.

#### **3-1400/3-1600 - Labor and Delivery - Level II (235613)**

FT positions available (36 hours) D/N, 8 & 12 hour shifts, holidays and weekends, on-call responsibilities.

Provide direct care to antepartum, intrapartum, and postpartum (high, moderate, and low risk) patients, in collaboration with physicians and social workers in Labor and Delivery. Expectation is to provide patient and family centered care always. Demonstrates good communication skills and the ability to prioritize and problem solve in a fast-paced environment. In addition to the primary position to this unit, employees are oriented and trained to various competencies/mode of care and delivery across the OB service. Newly hired nurses will be trained to function in the obstetric operating rooms and the obstetric emergency room (triage). Floating among units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. Minimum of one year OB or Critical Care experience preferred.

#### **Strong Perinatal Associates - Registered Nurse, Level II (239326)**

PT position available (20 hours)

Responsible for care of women with high risk pregnancies in the ambulatory setting. Primarily performing fetal monitoring. Position includes, but not limited to, coordination of the care of women experiencing a high-risk pregnancy, working in conjunction with multiple providers to assure all lab results and pertinent information is entered into the electronic medical records. Telephone triage of both pregnant patients, administration of medications, nursing patient visits, as well as working with clinical nutritionist, fetal care coordinator and providers to focus on positive patient outcomes. Fetal monitoring experience and minimum of 1-2 years obstetrical nursing experience required. Must be flexible and willing to work within a team concept.

#### **UR Breastfeeding & Lactation Medicine Practice - Nurse Lactation Consultants (CLC or IBCLC) - Inpatient - Level II (235305)**

FT (36 hours)/PT position including some weekend and holiday commitment.

A great opportunity to build a team for parents in our community with complex breastfeeding needs! Flexibility is a must in a

## Available Positions

fast-paced and evolving program! In the inpatient setting, the CLC/IBCLC will work as a team with a Breastfeeding Medicine provider and Medical care teams, seeing parents and babies that may require high levels of care, e.g. healthy newborns, babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In the inpatient setting, the CLC/IBCLC works independently within a team to support breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The CLC/IBCLC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The CLC/IBCLC will also have the opportunity to serve as a resource to other members of the team including learners and observers. CLC or IBCLC and RN degree required.

### ***Women's Health Center at Lattimore - Level II (237008)***

Full times, 8 hour shifts with flexibility, no week-end or holidays.

RN to work in a fast paced Ambulatory Women's Health Practice. Responsibilities include direct patient care, resource nurse, telephone triage, and fetal monitoring. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills. The minimum of 2- 3 years OB/GYN experience required. Fetal Monitoring, eRecord and Ambulatory experience preferred.

## Pediatric Nursing

### ***6 North - Pediatric Intensive Care Unit (PICU) - Registered Nurse, Level II (238711)***

FT positions available, D/E/N, 8- and 12-hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

### ***6 North - Pediatric Intensive Care Unit - Care Coordinator - Registered Nurse, Level III (238416)***

FT position, 40 hours, primarily D/E, split care coordination and clinical time

Challenging clinical opportunity for a highly motivated and well-organized individual to facilitate care of complex pediatric patients during the hospitalization and in transition from hospital to home. Accountabilities include, but are not limited to,

## Available Positions

functioning as a liaison with the varied interdisciplinary teams to formulate safe discharge plans with family, patient education needed for discharge, policy revision and development, education on the unit and service level, and evidence based performance improvement endeavors. Significant opportunity to partner with adult ICU as well as community resources to meet family needs. Excellent interpersonal, communication and problem solving skills are necessary with staff, families, and interdisciplinary team members, as there will be opportunities to represent the PICU on service and hospital based committees. Flexibility in schedule as needed for optimal coordination of care. Opportunity to add clinical bedside care hours to make FT position BSN degree and 5 years PICU experience preferred.

### **6 South - Pediatric Cardiac Care Center - Level I - II (230559)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

### **7 South - Pediatric General Surgical/Renal/GI - Registered Nurse, Level II (239220)**

FT positions available, D/E/N, 8- & 12-hour shifts, weekends and holidays per unit policy.

We are looking for an individual to become part of a nursing team dedicated to the care of children with general surgical/renal/GI clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be a committed to customer focused, family centered care, focusing on general surgical/renal/GI clinical issues and their unique psycho-social needs. Pediatric and/or acute care experience preferred.

### **8 North - Pediatric General Care - Registered Nurse, Level I - II (239057)**

FT position available, D/E/N, 8- & 12-hour shifts, weekends and holidays per unit policy

Exciting opportunity to become part of a fast paced, dynamic nursing team dedicated to caring for a variety of pediatric patients. Nurses on 8 North have specialized competencies to care for children with neurologic and cardiac disorders, burns, and is the preferred unit for Pediatric Complex Care. Nurses will obtain telemetry and PALS certification within one year. Must have strong communication, organizational and critical thinking skills. Nurses function collaboratively with members of the multidisciplinary team to provide comprehensive and holistic care. Commitment to patient and family centered care. Pediatric and/or acute care experience preferred

## Available Positions

### ***AC-6 - Ambulatory Pediatrics - Level II (232673)***

FT (40 hours) / PT (24 hours) position available; mostly days with occasional Saturdays and evening hours per unit needs.

Ambulatory Pediatrics is seeking a team oriented pediatric registered nurse to join our multidisciplinary team focused on serving a diverse population of patients and families. Seeking strong candidate with career focus on promoting health equity and inclusion. This is a fast-paced environment providing family centered care within a variety of outpatient clinic settings including primary care and specialty care. Nurse must have 2 years pediatric nursing experience, preferably outpatient or community health based. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our ambulatory care areas. American Sign Language or Spanish fluency preferred but not required.

### ***AC6 - Pediatric Practice - Registered Nurse/Telemedicine RN Coordinator - Registered Nurse, Level II (238419)***

FT (40 hrs) position available; mostly days with occasional Saturdays and evening hours per unit needs.

Pediatric Practice is seeking a team oriented pediatric registered nurse to join our multidisciplinary team focused on serving a diverse population of patients and families. Seeking strong candidate with career focus on promoting health equity and inclusion. This is a fast-paced environment that provides family centered care that concentrates on meeting the primary care and complex medical needs of our patients and families. A portion of this position will be centered on our Telemedicine Program. The RN would work collaboratively with the multidisciplinary Telemedicine Team which includes school health providers to integrate care within Rochester City School District. The RN will support the telemedicine technicians offsite who interface with patients and their families while utilizing equipment to obtain clinical information for the provider visit, such as, accurate photos, videos and point of care testing. Training on all equipment and technique will be provided. Nurse must be comfortable navigating a variety of technology. Nurse must have 2 years pediatric nursing experience, preferably outpatient or community health based. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our ambulatory care areas. American Sign Language or Spanish fluency preferred but not required.

### ***Department of Pediatric Allergy and Immunology - Registered Nurse - Level II (235946)***

FT/PT position available; mostly days

The Department of Pediatric Allergy is seeking a team oriented yet independent pediatric nurse to work within our multidisciplinary team to provide patient and family centered outpatient care. This position involves nursing care in clinic that will include patient monitoring and assessment while administering allergy shots, allergy testing, oral food/drug challenges, and food allergy trials as well as other clinic/patient support duties. When not in clinic this position will provide telephone triage/management to support the care of the patients seen by The Division of Pediatric Allergy. Nurses must have 2-3 years nursing experience with pediatric experience preferred but not required. Excellent problem solving, prioritization and communication skills are required. Must be able to use independent judgment skills within the support of the multidisciplinary

## Available Positions

team. Telephone Triage and phlebotomy skills preferred but not required.

### ***Golisano Children's Hospital Critical Care Flex Team - Level III (234294)***

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy, occasional on-call responsibilities.

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of critical care specialties including the NICU, PICU, PCCC, and Peds ED. Team members will develop a diverse skill base and expertise in the care of critically ill pediatric patients. The ideal candidates will be able to demonstrate strong critical thinking, communication, and organizational skills. Must have a minimum of 2 years of critical care experience.

### ***Neonatal Intensive Care - Level II (234886)***

FT positions available. D/N, or straight nights, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

The NICU is the only one of its kind in the Finger Lakes Region. It's a highly specialized, nationally recognized center providing the highest level of care available for sick or premature newborns, including advanced treatment for respiratory failure and heart disease. Demonstrates ability to work in a high tech, fast paced environment. Excellent organizational and conflict resolution skills. Commitment to customer focused, family centered care. Pediatric experience preferred.

### ***Neonatal Intensive Care - Registered Nurse, Level I - II (239261)***

FT positions available. D/E/N, 8- and 12-hour shifts, every other weekend and holidays per unit policy.

The NICU is the only one of its kind in the Finger Lakes Region. It's a highly specialized, nationally recognized center providing the highest level of care available for sick or premature newborns, including advanced treatment for respiratory failure and heart disease. Demonstrates ability to work in a high tech, fast paced environment. Excellent organizational and conflict resolution skills. Commitment to customer focused, family centered care. Pediatric experience preferred.

### ***Pediatric Cardiac Catheterization/EP Lab - Registered Nurse, Level II (238189)***

FT position available, Monday through Friday, primarily days, with on-call responsibilities.

Function as a member of the Pediatric Cardiology team with primary responsibilities in the Pediatric Cardiac Catheterization/EP Lab. Primary responsibilities include providing direct care to pediatric and adult cardiology patients undergoing cardiac catheterization procedures, including pre-procedural assessments, patient education, and discharge planning. Act as circulation nurse during procedures. Assist with patient management, and telephone triage for patients undergoing cardiac catheterization. Additional responsibilities include control room role for hemodynamic/interventional procedures, including hemodynamic and rhythm monitoring, creation of patient data reports, and procedural documentation. Ideal candidate has enthusiasm for learning and working in a team. Pediatric experience and 3 years of acute care experience preferred, but not required.

## Available Positions

### ***Pediatric Cardiac Catheterization/EP Lab - Registered Nurse, Level II (239227)***

FT/ PT position available, Monday through Friday, primarily days, with on-call responsibilities.

Function as a member of the Pediatric Cardiology team with primary responsibilities in the Pediatric Cardiac Catheterization/EP Lab. Primary responsibilities include providing direct care to pediatric and adult cardiology patients undergoing cardiac catheterization procedures, including pre-procedural assessments, patient education, and discharge planning. Act as circulation nurse during procedures. Assist with patient management, and telephone triage for patients undergoing cardiac catheterization. Additional responsibilities include control room role for hemodynamic/interventional procedures, including hemodynamic and rhythm monitoring, creation of patient data reports, and procedural documentation. Ideal candidate has enthusiasm for learning and working in a team. Pediatric experience and 3 years of acute care experience preferred, but not required.

### ***Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (233411)***

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

### ***Pediatric Endocrinology - Registered Nurse, Level II (238417)***

Part-time (20hrs) position available; mostly days

The Division of Pediatric Endocrinology is seeking an autonomous, yet team oriented pediatric nurse to work within our multidisciplinary team to provide patient and family centered care. This is a fast-paced outpatient division that provides care to children with Endocrine based disease processes. Nurses work collaboratively with NPs, MDs, and other members of the team to provide comprehensive care involving telephone triage and care management, as well as phone-based patient education and family support. Nurses must have 2-4 years pediatric nursing experience as well as excellent problem solving, prioritization and communication skills. Must be able to use independent judgment with the support of the NP and MD team. Telephone Triage skills and knowledge about Diabetes preferred but not required. Spanish language fluency preferred but not required. Diverse applicants encouraged to apply.

### ***Pediatric Imaging Sciences - Golisano Children's Hospital - Level II (233710)***

FT (36 or 40) position available, D/E; staggered 8/10/12 hr shifts available; straight evening hours available.

Minimal on call responsibilities for weekends and holidays. This unique unit seeks passionate and motivated individuals to

## Available Positions

care for a wide variety of inpatients and outpatients across the pediatric age spectrum undergoing diagnostic CT, MRI, PET MRI, Ultrasound, and GI/GU imaging. Population also includes sedated procedures, including pre and post/minimal to deep sedation and general anesthesia for IR and MRI. Although predominately pediatric, this area also cares for adult patients undergoing cardiac CT, MRI and PET/MRI. Must be flexible and able to adapt/prioritize readily to changing responsibilities in a fast paced environment. Strong assessment, excellent communication and good IV skills are essential. Expectation is to provide high quality patient and family centered care, especially in challenging situations. 2-3 years of acute pediatric or mixed adult/pediatric experience required. Radiology, Pediatric Critical Care, Pediatric PACU or Pediatric ED experience preferred. PALS & ACLS certification required within 1 year of hire.

### ***Pediatric Operating Room - Level I - II (234674)***

FT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. On-call responsibilities with a 30 minute response time required. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. New graduates welcomed!

### ***Pediatric Specialty Nurse for the Division of Child Neurology - Registered Nurse, Level II (238533)***

Full Time- 40 hours, days

The Division of Child Neurology is seeking an enthusiastic, independent nurse to join a team-based outpatient practice. The position requires attention to detail and a compassionate and caring nature. Duties include telephone triage, prescription management and referral review. The Child Neurology team is a cohesive group that manages the care of children with seizures, headaches, tics, cerebral palsy and other neurologic diagnoses. Nurses must have at least 2 years of nursing experience as well as excellent problem solving, prioritization and communication skills. This job is Monday-Friday, 8:00 am-4:30 pm.

### ***Pediatric Specialty Nurse for the Division of Developmental and Behavior Pediatrics - Level II (236575)***

PT (24hr) position available; mostly days

The Clinical Services of Developmental and Behavioral Pediatrics (DBP) are seeking an autonomous, yet team oriented pediatric nurse to work within our multidisciplinary team to provide patient and family centered care. This is a fast-paced outpatient program providing care to children with intellectual and developmental disabilities. This position involves telephone triage and care management, as well as phone-based patient education and family support to families receiving care through DBP. RNs work collaboratively with NPs, MDs, psychologists and others on the DBP team. 2- 3 years of pediatric or Behavioral Health nursing experience preferred as well as excellent problem solving, prioritization and

## Available Positions

communication skills. Must be able to use independent judgment with the support of the NP team. Telephone Triage skills and disability knowledge preferred but not required. Spanish language fluency preferred but not required. Diverse applicants encouraged to apply.

### ***Pediatric Surgical Suite - Registered Nurse-Level II (233446)***

FT position available, D/E, 8, 10, and 12 hour shifts, occasional nights and week-ends per unit need. Holiday and on-call responsibilities

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

### ***Pediatric Transport Nurse - Registered Nurse-Level III (227177)***

FT/PT positions available, D/N – 12 hour shifts. Rotating holiday requirements, occasional on-call responsibilities.

The Pediatric Transport Team is seeking experienced critical care nurses for the role of pediatric transport nurse. The Pediatric Transport Program transports critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at URMHC via ambulance, rotary, and fixed wing aircraft. In addition, the transport nurse is an expert resource for the entire pediatric service and is essential in the following: Rapid Response Team, Pediatric Code Team, procedural sedation, advanced IV access, intra-facility transport of critically ill patients, and pediatric trauma response. As a member of the pediatric critical care team, the transport nurse initiates and participates in ongoing staff education, performance/quality improvement, and organizational activities that contribute to improving patient care and safety. The ideal candidate will have a minimum of three years pediatric critical care experience; combined relevant experience will be considered.

### ***Pediatric Vascular Access Team - Level III (233314)***

FT position available (36 hours): D/E, weekends and holidays per service needs

The candidate must be able to work independently, be flexible and able to assume the responsibility for the nursing care and documentation of vascular access in pediatric patients, spanning from neonates to age 19. Responsibilities include assessment of patients for vascular access, planning for line insertion (including recommended support for placement), ultrasound guided peripheral intravenous access and placement of PICC lines. Team members will be responsible to be a resource for all types of central line care and maintenance issues. Responsibilities also include supporting new nursing staff by providing education, mentor support for peripheral IV catheter insertion and participating in the pediatric service safety and quality initiatives. Candidate will be eligible for the Vascular Access Board Certification after 1 year of experience. Must have 3 years of pediatric nursing experience, PICC certification preferred but not necessary.



## Available Positions

### Perioperative Nursing

#### ***ASC - Ambulatory Surgical Center 2nd Floor - Level II (236626)***

FT position available, primarily days into early evenings, 8 or 10 hour shifts.

New grads welcome to apply! Looking for RNs who want to work in a fast paced, team-oriented environment! Team members in this role will work across the continuum of Perianesthesia care: pre-operative, phase I PACU and phase II post-operative. Ability to provide care for a diverse and unique surgical population including adult and pediatric ophthalmology, dental, and family planning services. Demonstrates clinical competence and interpersonal skills. Must demonstrate ability to be flexible to meet unit needs.

#### ***Ambulatory Surgical Center Strong West (Brockport location) - Operating Room - Registered Nurse, Level I - II (239304)***

FT -position / 40 hours a week, primarily day shift, weekdays

New nurses are welcome to apply! Great opportunity to become a member of a dedicated, dynamic health care team in the Operating Room at Strong West Ambulatory Surgical Center. Services include; ENT, general surgery, orthopedics, podiatry, ophthalmology, pain service, GI, and urology. Candidates must possess excellent interpersonal, effective communication skills, flexibility, and implementation of safe patient-family-centered care to the surgical patient with the ability to coordinate, organize, and prioritize. Candidates should be enthusiastic and self-motivated learners in becoming integral members of a multi-disciplinary surgical team.

#### ***Ambulatory Surgical Centers - Operating Room - Level I-II (235881)***

FT/PT positions available - 8, 10 hour shifts primarily days Monday through Friday with occasional closing shifts to meet unit needs day

Looking for nurses who enjoy working as part of a dynamic team in a high quality, highly efficient environment at our Sawgrass Surgery Center (Brighton) and new Orthopaedic Surgery Center (Henrietta). Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care.

#### ***Ambulatory Surgical Centers - Pre/Post Anesthesia - Level I - II (235879)***

FT/PT positions available- 8, 10 hour shifts primarily days Monday through Friday with occasional closing shifts to meet unit needs

Come work in an exciting and fast paced perianesthesia environment as part of our dynamic team of skilled nurses. In the pre/post-operative setting, qualified candidates will be responsible for meeting individual patient needs from pre-op to recovery by assessing, planning, implementing and evaluating nursing care. Through collaboration with other members of

## Available Positions

the interdisciplinary healthcare team you will care for patients across the lifespan. The pre/post-op nurse will have an integral role in delivering high quality, safe, compassionate care to patients throughout their stay at our Sawgrass Surgery Center (Brighton) and new Orthopaedic Surgery Center (Henrietta) . Strong assessment, teamwork and interpersonal skills required.

### ***Center for Peri-Operative Medicine - Registered Nurse, Level II (238495)***

FT positions available (40 hours), Monday through Friday staggered day shift. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

### ***Center for Peri-Operative Medicine - Registered Nurse, Level II (238499)***

FT/PT / Per diem positions available, Monday-Friday, 7a-5p, staggered day shifts.

Exciting opportunity for experienced RN in an off –site, fast paced center for patients requiring preoperative evaluations. Responsibilities include pre-op and pre-procedure preparation and optimization of patients undergoing surgical/medical procedures necessitating anesthesia; will be working with interdisciplinary providers within the Departments of Anesthesia and Perioperative Medicine, surgery, and other referring providers. Demonstrates clinical competence and strong interpersonal skills, must demonstrate ability to be flexible to meet unit needs. Additional responsibilities include participation in telephone screening of presurgical patients. Basic computer skills required. RN with three years recent acute care, med/surg experience preferred.

### ***Main Operating Room - Neurovascular Team, Moderate Sedation RN - Registered Nurse, Level II (238685)***

FT positions available, D/E; 8/10/12 hour shifts, on-call responsibilities nights/weekends/holidays.

Join a dedicated team that provides moderate sedation in a fast-paced procedural area to care for patients undergoing preventative and interventional stroke care. Responsibilities include intraoperative moderate sedation and circulating when not providing moderate sedation. The RN administers moderate sedation and closely monitors the cardiac and physical status of the patient, and collaborates with the physician while providing safety, comfort, and privacy. ICU experience preferred. ACLS certification required or within 6 months.

### ***OR - Operating Room - Cardiac Coordinator - Registered Nurse, Senior Level III (237791)***

FT position, D/E/N, 8 hours shifts, holidays, weekends, and on-call responsibilities

Direct staff within cardiac service to facilitate a team approach to the care of the patient in the cardiac service. Promotes training within the team. Facilitates collaboration of Surgeons and Staff. Collaborates with other patient care areas and

## Available Positions

departments such as cardiac cath/EP lab, Cardiac Intensive Care Unit and anesthesia on a day to day basis to provide for cardiac patients needs. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

### ***Operating Room - Cardiac Team - Registered Nurse-Level II (222687)***

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

### ***Operating Room - Registered Nurse-Level II (222689)***

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

### ***PACU Pre-Anesthesia / Post- Anesthesia Care Unit - Level II (230755)***

FT weekend contract position available (36hrs), D/N 8a-8:30p or 8p-8:30a

Enjoy working as part of a team in a fast-paced nursing environment caring for a wide variety of post-anesthesia patients. The ideal candidate will possess excellent communication skills, strong critical thinking, and demonstrate the ability to work independently, efficiently and with collaboration among the team. Candidates should possess two years of experience in medical/surgical, ICU or ED. .

### ***PACU-Post Anesthesia Care Unit - Level II (226076)***

FT/PT/per-diem positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology,

## Available Positions

urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

### ***PACU-Post Anesthesia Care Unit - Level II (226077)***

FT positions available, nights with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

### ***Periop - Flex Team - Level II (234764)***

FT position available, D/E

Discover the perioperative flex team's benefits by joining a powerhouse of engaging, versatile, highly-trained, and highly-supported nurses. Maximize your job satisfaction and nursing potential caring for adult and pediatric patients across the perioperative spectrum of care. The ideal candidate is a dynamic nurse that is flexible and independent while remaining team-oriented. The care continuum will encompass multiple areas in Perianesthesia. Nurses will take assignments in the Strong Surgical Center (SSC), PACU (Post-Anesthesia Care Unit), and the second floor surgical center. This dynamic position requires strong assessment, critical thinking, and organizational skills, along with a willingness to work in variable settings and flexibility to the changing needs of the assignment within a shift. There is potential to expand upon a variety of skill sets and find career advancement opportunities. Requires one-year of acute care nursing, critical care experience preferred. ACLS/PALS required within one year.

### ***Perioperative Services - Operating Room (OR) Nurse Residency Program for May 2022 RN Graduates -Registered Nurse-Level I (227074)***

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the

## Available Positions

nursing process one patient at a time.

### ***SSC - Strong Surgical Center/23 Hour Surgical Observation Unit - Level I - II (234228)***

FT/PT positions available, D/E/N; 8/10/12 hour shifts. Self-Scheduling.

Join a dedicated team that provides perianesthesia nursing care for a wide variety of adult surgical procedures and specialties. The Surgical Center is a fast-paced same day admission unit that cares for patients before and after surgery. This dynamic unit is seeking motivated and flexible nurses interested in expanding their assessment and intervention skills functioning within a continuum of perianesthesia care including pre-op, post-op and observation. Candidates will work collaboratively to optimize the patient to ensure a safe and positive surgical experience from admission to discharge. ACLS certification is required within 1 year.

### ***Second Floor Operating Room - Level I - II (235243)***

FT/PT positions available. Unit operations are from 7:00 AM – 5:30 PM, 8 or 10-hour shifts available, on call for E/N, holidays, & weekends. Provides intraoperative care to surgical ophthalmology patients of all ages in both scrub and circulating roles.

Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the perioperative team to ensure safe patient care . Candidates must also demonstrate a high degree of interpersonal, prioritization, and organizational skills. Candidates should also enjoy working as part of a dynamic team in a high quality, high efficiency environment . Requires a nursing degree from an accredited Nursing Program and an active New York State RN License in good standing.

## Psychiatric Department

### ***AD-CARE Alzheimer's Clinical Research Coordinator - Level III (236824)***

FT position available (40 hours), primarily days

The Alzheimer's Disease Care, Research and Education (AD-CARE) Program is a leading Alzheimer and Dementia research program. The Clinical Research Coordinator supports, facilitates and coordinates the daily clinical trial activities and plays a critical role in the conduct of the study. This person will be responsible for performing clinical and research-related assessments, recruiting, consenting and enrolling participants, administering study medication, collecting medical information, completing study specific forms and data entry. Responsibilities include recruiting and screening of potential study participants using protocol specific inclusion/exclusion criteria, including review of medical records and discussion of the study to potential participants and family members. Conduct study visits, including interviews, obtaining consent and completing study-specific assessments, collect clinical assessments including lab specimens, EKG, vital signs. Ensure patient compliance with study protocol, complete source documents and address queries in EDC. Prepare and administer study-related medication. Maintain accurate and complete research participant records, based on FDA ALCOA principles. Document and report AE's to Investigator and Sponsor. Acts as a point of reference for study participants by answering

## Available Positions

questions and keeping them informed on study progress. Communicate effectively with ancillary research staff including CRC nurses and imaging personnel. Collaborate with Sponsors and/or their designees and participate during on-site/remote Monitoring visits. Maintains certifications with federal, state, institution and sponsor policies. Keeps current with industry standards, best practices and trends in therapeutic area. Excellent written and verbal communication skills. Capable of working independently and also as part of a team. Experience with older adults and memory disease preferred; clinical trial experience preferred. BSN required.

### Psychiatric Nursing

#### ***19200 Inpatient Medicine in Psychiatry Unit - Registered Nurse-Level I - II (223167)***

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Great opportunity to become a member of a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This expanding unit is looking for flexible, enthusiastic and committed nurses to help us grow. Med/surg acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Nurses are eligible for dual-certification in both medical/surgical nursing and psychiatric nursing after experience requirement attained. New graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. To be eligible for nurse residency, must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

#### ***29200 - General Adult Psychiatry - Registered Nurse-Level I - II (216539)***

FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

#### ***3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (227976)***

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

## Available Positions

### ***4-9000 - Child & Adolescent Psychiatry - Level I - II (231949)***

FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy.

One or more years experience in pediatrics or psychiatry with strong knowledge base in growth and development. Experience as a mental health worker with children or adolescents prior to nursing education will be considered in meeting criteria. Previous experience as a teacher in primary, secondary or special education classroom will also be considered. Genuine interest and ability in working with children.

### ***AD-CARE Alzheimer's Clinical Research Coordinator - Registered Nurse, Level III (237454)***

FT position available (40 hours), primarily days

The Alzheimer's Disease Care, Research and Education (AD-CARE) Program is a leading Alzheimer and Dementia research program. The Clinical Research Coordinator supports, facilitates and coordinates the daily clinical trial activities and plays a critical role in the conduct of the study. This person will be responsible for performing clinical and research-related assessments, recruiting, consenting and enrolling participants, administering study medication, collecting medical information, completing study specific forms and data entry. Responsibilities include recruiting and screening of potential study participants using protocol specific inclusion/exclusion criteria, including review of medical records and discussion of the study to potential participants and family members. Conduct study visits, including interviews, obtaining consent and completing study-specific assessments, collect clinical assessments including lab specimens, EKG, vital signs. Ensure patient compliance with study protocol, complete source documents and address queries in EDC. Prepare and administer study-related medication. Maintain accurate and complete research participant records, based on FDA ALCOA principles. Document and report AE's to Investigator and Sponsor. Acts as a point of reference for study participants by answering questions and keeping them informed on study progress. Communicate effectively with ancillary research staff including CRC nurses and imaging personnel. Collaborate with Sponsors and/or their designees and participate during on-site/remote Monitoring visits. Maintains certifications with federal, state, institution and sponsor policies. Keeps current with industry standards, best practices and trends in therapeutic area. Qualifications: Excellent written and verbal communication skills. Superior organizational and time management skills. Capable of working independently and also as part of a team. Experience with older adults and memory disease preferred; clinical trial experience preferred. BSN required.

### ***CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (221852)***

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

## Available Positions

### ***CPEP - Comprehensive Psychiatric Emergency Program - Triage Nurse - Level III (228965)***

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Triage Nurse will be responsible for assessing patients and determining their level of need for medical and psychiatric assistance. Perform patient assessment and medication data collection. Responsible for orientation to the CPEP unit and process and provide vaccination information. Reassess patients who are waiting. Initiate emergency treatment if necessary. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (10 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 11,000 patients are evaluated annually . BSN Required.

### ***Interventional Psychiatry - Electroconvulsive Therapy/Trans Magnetic Stimulation - Level II (231654)***

Per Diem position available, Monday, Wednesday and Friday, primarily days. If looking for FT/PT able to split with another inpatient psychiatry unit.

This is an interesting and exciting new job opportunity in Interventional Psychiatry ECT/TMS. Come join us in treating patients with treatment resistant depression with Electroconvulsive Therapy and Trans Magnetic Stimulation. This is a State of the art, non-invasive treatment approved by the FDA. Candidate must demonstrate excellent assessment skills with the ability to organize, prioritize and implement care in a fast paced environment. Must be flexible. One year of medical/surgical experience preferred. Sound interesting? Come shadow the staff for a morning.

### ***Medicine in Psychiatry Service Outpatient Clinic - Level II (234514)***

Per Diem, Primarily Days, 8 hour shifts.

This is an exciting opportunity to join our primary care practice in Psychiatry. This practice is an NCQA certified patient centered medical home and provides comprehensive outpatient medical and psychiatric care to adults over the age of 18. Our multidisciplinary team provides care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, rooming patients, telephone management, patient triage and education, and coordination of a care. Must possess strong assessment, organizational, and communications skills. Medical and psychiatric experience preferred.

### ***Psychiatry Department - Strong Recovery - Methadone Maintenance Program - Registered Nurse, Level II (237653)***

FT position 40 hours, primarily days, weekend rotation



## Available Positions

Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone maintenance treatment for adults; outpatient substance use services are available for both adolescent and adults. Excellent Opportunity for someone with a strong commitment to high quality patient care, substance use disorder treatment and delivering care to adults and adolescents within an ambulatory setting. Candidate requires strong assessment & communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment and experience in psychiatric mental health nursing preferred. Registered Nurse with an active New York State license in good standing required. Bachelor's Degree in Nursing preferred. Bilingual – Spanish speaking preferred but not required.

### ***Strong Recovery - Level II (235020)***

FT position 40 hours, primarily days, weekend rotation

Strong Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone maintenance treatment for adults; outpatient substance use services are available for both adolescents and adults. This position would have a focus on the adolescent and young adult population. Excellent Opportunity for someone with a strong commitment to high quality patient care, substance use disorder treatment and delivering care to individuals within an ambulatory setting. Candidate requires strong assessment and communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment and experience in psychiatric mental health nursing preferred. Registered Nurse with an active New York State license in good standing required. Bachelor's Degree in Nursing preferred. Bilingual – Spanish speaking preferred.

### ***Strong Ties Clinic - Registered Nurse, Level II (239218)***

40 hours- Primarily Days

The RN works as part of a diverse multidisciplinary team within the Strong Ties Clinic. The RN will provide care to a culturally diverse patient population in the Strong Ties adult mental health clinic. The RN responsibilities include telephone triaging, Long Acting Injectable clinic, obtaining MU, processing medication refills, and assessing medication side effects. The RN provides outreach phone calls to engage patients. The RN participates in, and supports providers with, medication clinic visits. The RN conducts primary care screening. The RN collaborates with community providers and systems to facilitate treatment planning. Provides patient/family teaching. Must possess strong communication skills. Experience in psychiatric/mental health nursing required.

## Strong Memorial Hospital

### ***Registered Nurse-Sr Level III (237598)***

GENERAL PURPOSE: The Senior Level III Registered Nurse is accountable for the provision of expert patient care inclusive of complex patients. The Senior Level III Registered Nurse serves as a unit staff mentor and has increased responsibilities that may include staff orientation, patient care coordination, and other unit/service/or nursing practice activities. The Senior

## Available Positions

Level III Registered Nurse may assume an expanded unit role as available and assigned by the Nurse Manager. The Senior Level III Registered Nurse may also identify staff learning and patient safety needs. **JOB DUTIES AND RESPONSIBILITIES:**

**Clinical Practice:** Performs ongoing comprehensive assessments that include physiologic, psychosocial, and developmental components Documents assessments, provision of care, medication administration, patient/family education, patient/family responses and care planning according to unit and service standards Identifies complex patient problems and collaborates in developing a plan of care based on evidence from the literature, best practice standards, and patient goals; Initiates multidisciplinary care planning; Evaluates the effectiveness of educational plan and revises as indicated Provides information to update practice standards and activities based on best evidence Implements age-specific, culturally, and spiritually competent nursing interventions to address patient/family needs and response to procedures, therapies and medications Recognizes trends or subtle changes in patient/family response to care and responds effectively Identifies patient safety issues and implements action plans or educational training based on needs Differentiates unique or complex age specific patient/family learning needs and barriers to learning; Implements an educational plan based on identified needs as well as cultural and spiritual considerations; Monitors staff compliance with unit and service documentation standards

**Service Excellence:** Resolves conflict positively and in a timely manner, working directly with co-workers to address issues; Uses conflict management strategies to continuously improve staff relationships/unit operations Treats patients, family and staff with kindness, courtesy, respect, and trust; Demonstrates respect for diverse view points and cultures Listens attentively to customers, paying attention to both verbal and non-verbal messages; Communication with customers is clear, courteous, caring and appropriate to the situation Facilitates opportunities to improve systems and service and assists leadership in implementing changes identified through performance improvement activities and in evidence-based reports

**Professional Development:** Demonstrates responsibility for continuous learning to improve self and performance, including progress toward achievement of annual goals Functions effectively as an expert charge nurse and preceptor for staff and students, provides learning opportunities, and contributes to the orientation of team members and students Demonstrates good communication, fairness, and support for staff while modeling an approachable, calm, helpful, and efficient demeanor Accepts and acts on constructive feedback from leadership, peers, and colleagues in a positive manner Actively participates and encourages peer involvement in group activities and assists with assuring staff are able to attend meetings Assumes a leadership role in collaborative practice, performance improvement, or other interdisciplinary teams Serves as a mentor for others needing assistance with developing educational, clinical and/or positive interpersonal skills and effective team member behaviors

**Evidence Based Practice:** Reviews and evaluates evidence from the literature and best practice standards for application to patient and unit needs Assists with the collection of data; Assists leadership to support unit performance improvement activities; Designs and oversees projects intended to address performance improvement needs Supports others in the generation and testing of research questions (Ex. Supports research fellows, follows through on all clinical trial expectations, etc.) Identifies potential areas for investigation or search for evidence

**QUALIFICATIONS:** Bachelor's Degree in Nursing required. 3-5 years as a Registered Nurse working in an acute care setting required or equivalent combination of education and experience. Successful completion of orientation at the unit level required. Achievement of licensure as a Registered Nurse in NYS required. Certification in Nursing Specialty or AHA Technical Certification (Instructor) required. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not

## Available Positions

discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

### Wilmot Cancer Nursing Services

#### ***Ambulatory Infusion Center and Clinic at Lattimore - Blood and Coagulation Disorders Center - Registered Nurse, Level II (238853)***

FT Position Available, 36/40, Monday-Friday

The new office at Lattimore Blood and Coagulation Disorders Center is looking for registered nurse to join our growing team. This nurse will become an expert in the care of patients with blood disorders such as: Bone marrow disorders, Von Willebrand disease, Idiopathic Thrombocytopenic Purpura, Hemoglobinopathies, Anemia, Sickle Cell Disease, Myelodysplastic Syndromes and Bleeding Disorders . Skills needed for this position include good communication, works well with a team, and is someone who is comfortable flexing to meet the needs of our patients and practice. The 8-10 week orientation is focused on competency in both infusion and clinic. The experienced team will provide feedback, resources and guidance to be successful at the end of your orientation. The nurses on this team have a skillset of explaining highly technical lab abnormalities in ways that are easily understood by our patients and their families. Hematology nurses are detail focused and skilled at assessing labs, coordinating care, treating a variety of disease processes, and assisting in procedures. The new nurse will work closely with an established group of Nurses, Social Workers, APPs and Physicians including a Blood and Coagulation Disorder Nurse Navigator.

#### ***Cancer Center Clinic at Pluta - Clinic RN - Registered Nurse, Level II (238999)***

FT position (40 hours) 8-hour shifts, primarily weekdays, holidays per unit policy

Responsibilities include clinical care coordination, telephone triage, symptom management, and patient education in a fast-paced ambulatory setting requiring dependability and flexibility to changing unit and patient needs. Must possess strong interpersonal and communication skills, be autonomous in decision making, phlebotomy skills, and have excellent assessment skills. Seeking a team focused professional to join our exciting expanding team.

#### ***Falck Cancer Center - University of Rochester - Ambulatory Nursing located in Elmira, NY - Registered Nurse, Level II (238188)***

FT position available, primarily weekdays

Exciting opportunity for an RN to work in a growing Oncology practice in Elmira, NY. This role involves working in the established, community-based Falck Cancer Center clinic along with the attached infusion center. We will utilize our Wilmot RN orientation program for all new hires. Individuals must be ready for a fast paced ambulatory setting, must be flexible and

## Available Positions

dependable. Experience with IV insertion or infusions are preferred. We are looking for self-directed, eager to learn nurses who want to be a part of a dynamic, growing multidisciplinary team. Strong assessment and communication skills, organization and ability to multi-task are important for success in this role.

### ***Oncology Clinic/Infusion Center at Wilmot Cancer Institute at Interlakes Strong West/West Side - Level II (236963)***

PT position available, days.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

### ***Oncology Clinic/Infusion Center at Wilmot Cancer Institute at Interlakes Strong West/Westside - Level II (236274)***

FT/PT position available, days.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR Medicine's core values of people, excellence, and teamwork.

### ***Radiation Oncology Nurse at Batavia - Wilmot Cancer Institute - Level II (234105)***

FT position available, primarily days, Monday – Friday, 8 hour shifts.

A nursing opportunity to become part of a diverse and multidisciplinary radiation oncology team. A prospect to be a regional advocate and organizer. Responsibilities include but are not limited to: Patient assessments, Patient education, Telephone triage, Care coordination, and assisting with variety of special exams. Must possess a positive attitude, flexibility, excellent assessment /critical thinking skills, strong interpersonal communication skills, and ability for autonomous decision making. Recent acute and/or oncology experience preferred.

### ***Radiation Oncology Nurse at Strong - Wilmot Cancer Institute - Level II (235155)***

FT position available, primarily days, Monday – Friday, 8 hour shifts.

A nursing opportunity to become part of a diverse and multidisciplinary radiation oncology team. A wider prospect to be a patient's advocate, educator, and care-coordinator. Responsibilities include but are not limited to: Patient assessments, Patient education, Telephone triage, Care coordination, and assisting with variety of special exams. Must possess a positive attitude, flexibility, excellent assessment /critical thinking skills, strong interpersonal communication skills, and ability for

## Available Positions

autonomous decision making. Recent acute and/or oncology experience preferred. Some regional floating required for this position.

### ***Research Nurse - Gynecologic Oncology Clinicals Trials - Wilmot Cancer Institute - Level II (236455)***

FT Day shifts

We are currently seeking an energetic nurse to work as a part of the Wilmot Cancer Institute's (WCI) Clinical Trial Office (CTO) Gynecologic Oncology team. Come join a growing team that is and helping to improve the clinical trial experience for patients, be a part of our Research Nursing team that is changing the way we do clinical trials at WCI, and experience how Research Nursing is different from Nursing Research. If you are feeling the effects of burnout, the Research Nurse role allows you to apply your nursing and oncology expertise without leaving the field of nursing. Responsibilities include collaborating with other members of the CTO team to coordinate patient care, educate patients about their treatment, and provide nursing education and resources for clinical trials, along with direct patient care. In addition, the Research Nurse role provides professional direction in regard to planning, implementation, coordination, operation, and evaluation of selected oncology projects in the CTO along with being a trusted resource for principle investigators and the research team. The research nurse also maintains a working knowledge of the area(s) of expertise by reviewing research & nursing literature and attending pertinent meetings & conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets required. Bachelor's degree required.

### ***WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (224832)***

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

### ***WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (221866)***

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

### ***WCC7 - Oncology - Registered Nurse-Level I - II (224736)***

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

## Available Positions

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

### ***Wilmot Cancer Institute - Blood and Marrow Transplant Coordinator - Level II (236556)***

FT (40 hours/week). Primarily days (M-F).

Exciting opportunity for RN with experience in BMT or Heme-Onc. To be an active member of our interdisciplinary Blood and Marrow Transplant program. Position will involve interaction with large multidisciplinary team (internal and external) and coordination of patient care pre and post transplant. Position will also involve education of patients, families and staff. Coordinators also function as liaison between the outpatient and inpatient areas of the program. Candidate must have the ability to work independently, as well as cohesively in a team, have advance skills of organization, communication and the ability to multi-task. BSN required OCN preferred.

### ***Wilmot Cancer Center - Apheresis - Registered Nurse, Level II (237708)***

Full time position available (40 hours). Primarily weekdays with on-call responsibilities.

Recent acute care experience required. Clinical responsibilities include: performing routine and emergent apheresis procedures such as plasmapheresis, leukoreductions, red cell exchanges, platelet depletions, and stem cell collections for pediatric and adult populations. Also shared responsibility of maintaining procedural records, ordering inventory, PI and QA according to Joint Commission, FDA, and FACT standards. Must possess strong communication skills and be able to work independently but also as part of a collaborative team. Strong IV skills also a plus.

### ***Wilmot Cancer Center - Hematology/Oncology RN - Registered Nurse, Level II (238818)***

FT position, straight days with flexible start times: 4-10's or 4-9's available. No weekends or holidays. No on-call.

The Wilmot Cancer Center is seeking a team based professional to join our hematology/oncology outpatient practice. The RN works closely with multiple provider disciplines in the management, care coordination, and education of patients and their families. Prior oncology experience preferred; one year of acute care experience required. Must possess a willingness to learn about specialties such as lymphoma, leukemia, myeloma, GI, GU, and thoracic. This individual should have strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment and time management skills. We are committed to assisting our applicants in finding the right opportunity to develop into a successful hematology/oncology RN.

### ***Wilmot Cancer Institute - Head and Neck Nurse Navigator - Level III / Senior Level III (233893)***

FT position available, primarily days, 8-hour shifts, weekends & holidays as required.

## Available Positions

The Head and Neck Nurse Navigator identifies patient needs, and initiates appropriate referrals to multidisciplinary services from diagnosis through treatment. Collaborates with the appropriate teams to ensure that scheduled tests, diagnostic procedures, follow up care, and appointments are coordinated within the head and neck clinical pathway. Provides education to patients and family's regarding complex appointment and required testing. Assists in the development of clinical goals and objectives for the head and neck navigator role in conjunction with the head and neck service. Excellent communication skills and the ability to work independently with multidisciplinary teams required to be successful in this position. BSN with 3- 5 years of Oncology experience required. Oncology certification preferred.

### ***Wilmot Cancer Institute Inpatient Flex/Float Team - Level I - II (230464)***

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of Medical/Surgical Oncology and Palliative care patients across 4 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidate will be able to demonstrate strong critical thinking, communication, and organizational skills. Extensive full orientation provided. New graduate nurses welcomed and eligible for the Oncology Nurse Residency Program. The program is designed to assist the new graduate nurses to successfully transition to a competent professional nurse.

### ***Wilmot Cancer Institute at Lattimore - Ambulatory - Gynecologic Oncology - Registered Nurse, Level II (238714)***

Full time, Monday through Friday

Exciting opportunity to work in Gynecological Oncology with the growing Lattimore Road practice. Receive onsite training and education to grow in the understanding of Gynecologic cancers along with coordination of onsite resources in genetics, sexual wellbeing and survivorship. Responsibilities include caring for patients throughout the continuum of cancer care including chemotherapy, radiation, surgery and symptom management. This role requires excellent communication, a positive attitude, and a strong belief in team work. Our nurses have strong assessment skills and provide phone triage to our patients. The position includes participation in unit/service activities, support of co-workers and charge nurse responsibilities. If ever you've thought of making a difference in caring for the cancer patient throughout the entire process, this is a perfect job for you. Requires a diploma, Associate or Bachelor's degree and an active New York State license. Applicants will have a minimum of 1-year experience.

### ***Wilmot Cancer Institute at Pluta - Breast Cancer Clinical Nurse Navigator - Registered Nurse, Level III (239377)***

FT position available

Seeking a team-focused professional, with a passion for caring for breast oncology patients, to join our progressive

## Available Positions

outpatient clinics. The Oncology Breast Navigator identifies patient needs, and initiates appropriate referrals to multidisciplinary services from diagnosis through treatment. The navigator collaborates with the appropriate teams to ensure that scheduled tests, diagnostic procedures, follow up care, and appointments are coordinated within the breast cancer clinical pathway. The navigator provides education to patients and family's regarding complex appointment and required testing. Additionally, the navigator assists in the development of clinical goals and objectives for the oncology breast navigator role in conjunction with the breast cancer service. Excellent communication skills and the ability to work independently with multidisciplinary teams required to be successful in this position. BSN with 3- 5 years of Oncology experience required. Oncology certification preferred.

### ***Wilmot Cancer Institute: Genitourinary (GU) Nurse Navigator - Registered Nurse, Level III (239120)***

FT position available, primarily days, 8-hour shifts

Seeking a team-focused professional, with a passion for caring for genitourinary (GU) oncology patients, to join our progressive outpatient clinics. The GU Oncology Navigator identifies patient needs, and initiates appropriate referrals to multidisciplinary services from diagnosis through treatment. Collaborates with the appropriate teams to ensure that scheduled tests, diagnostic procedures, follow- up care, and appointments are coordinated within the GU cancer clinical pathway. Provides education to patients and families regarding complex appointment and required testing. Assists in the development of clinical goals and objectives for the GU oncology navigator role in conjunction with the GU cancer service. Excellent communication skills and the ability to work independently with multidisciplinary teams required to be successful in this position. BSN with 3- 5 years of oncology experience required. Oncology certification preferred.

### ***Wilmot Cancer Institute: Malignant Hematology (Acute Leukemia/Multiple Myeloma) Nurse Navigator - Registered Nurse, Level III (239119)***

FT position available, primarily days, 8-hour shifts

Seeking a team-focused professional, with a passion for caring for acute leukemia and multiple myeloma patients, to join our progressive outpatient clinics. The Malignant Hematology Navigator identifies patient needs, and initiates appropriate referrals to multidisciplinary services from diagnosis through treatment. Collaborates with the appropriate teams to ensure that scheduled tests, diagnostic procedures, follow- up care, and appointments are coordinated within the malignant hematology clinical pathway. Provides education to patients and families regarding complex appointment and required testing. Assists in the development of clinical goals and objectives for the Malignant Hematology Navigator role in conjunction with the malignant hematology service. Excellent communication skills and the ability to work independently with multidisciplinary teams required to be successful in this position. BSN with 3- 5 years of oncology experience required. Oncology certification preferred.

### ***Wilmot Infusion Center at Highland Hospital - Infusion - Registered Nurse, Level II (237820)***

Full time (40hours) position available. Monday through Friday (five days a week) daytime hours



## Available Positions

Wilmot Cancer Institute is looking for a Registered Nurse to work at the Infusion Center at Highland Hospital. These dynamic 12 and 8 chair infusion centers specializes in chemotherapy infusions in addition to non-oncology infusions referred in by community providers. This is an exciting opportunity to grow and gain experience in medical oncology with an established infusion team. The candidate must demonstrate the ability to function in a fast paced environment with attention to detail. Excellent follow through skills and the ability to prioritize are critical for success in this role. As a small practice, this candidate must have the ability to work collaboratively with all members of the healthcare team. They must be flexible and adapt readily to changing responsibilities.

## Available Positions

### Opportunities for Nursing Student

#### Nursing Practice/Admin

##### ***Strong Nursing Students Employment Program (223385)***

Per Diem position, D/E/N , some weekend and holiday shifts per unit require ments

Assist nursing staff in the delivery of patient care in an unlicensed assistive role, to contribute to the well-being, comfort and safety of patients. Qualified applicants must have successfully completed one to two semesters required of clinical from an accredited Nursing Program. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.

## Available Positions

### Opportunities for Nurse Management

#### Ambulatory Nursing

##### ***AC3 - Adult Medicine Specialty Practices/Ambulatory - Assistant Nurse Manager (235296)***

FT position available, primarily days, 8 hour shifts.

Dynamic position working with Adult Medicine specialty practices across AC3 which include Endocrinology, Nephrology, Renal Transplant, Pulmonary clinic, PFT Lab and procedural area, as well as Infectious Disease. Orientation to each area with knowledgeable staff provided. Ideal candidate thrives in a fast paced environment, proactive and independent with charge role, some direct patient care, QA activities, moderate sedation and staff resource for education activities. In collaboration with Nurse Manager and division leadership, is accountable for daily assistance in clinic flow and problem solving. Commitment to high quality patient care, communication, staff development, flexibility and teamwork is a must. Bachelor's degree required or in process. ACLS required within 6 months. Ambulatory experience preferred. 1-3 years' nursing experience required.

##### ***Advanced Heart Failure/VAD - VAD Coordinator - Level IV (219834)***

FT position available, primarily days, 10 hr shifts with weekend rotation. On call responsibilities per program needs.

In collaboration with a multidisciplinary team, and under the general guidance of the practice physician, the RN is primarily responsible for maintaining standards of care and patient satisfaction, and for the coordination and provision of proficient care for the Mechanical Circulatory Support (MCS) Program. Responsibilities include evaluation of advanced heart failure therapy patients for MCS support, coordination of implant and safe discharge plan. The RN performs direct patient care duties including patient assessment, device interrogation, triaging patient/community calls and facilitates coordination of services and care, including: patient, family, staff and community education. The RN assists in the development of clinical practice guidelines, usage tracking, MCS database, new project/device implementation and participates in program related quality assurance/performance improvement activities. Serves as the primary technical support for staff, community providers and patients requiring mechanical cardiac assist. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred. Current Registered Nurse licensure, ACLS and CPR Certifications required. A minimum of 4 years' experience, with at least 3 of those in cardiology with an emphasis on mechanical circulatory support.

##### ***Allergy, Immunology, Rheumatology (AIR) - Assistant Nurse Manager, Level IV (238147)***

FT position (40 hours), Monday – Friday, Days

Allergy Immunology Rheumatology is a rapidly growing multidisciplinary, multisite group looking to add an Assistant Nurse

## Available Positions

Manager to our leadership team. The ANM will focus primarily on the rapidly expanding allergy component of our practice. At AIR we provide timely, comprehensive, individualized, state-of-the-art medical care to patients with musculoskeletal, autoimmune, and allergic diseases. We act as advocates for our patients and seek to improve treatments outcomes and quality of life. The ANM will directly support current nursing leadership, have an integral role in day-to-day operations by promoting excellent practice standards, mentoring and engaging staff, assisting with performance improvement initiatives, safety & regulatory compliance and review/update orientation materials. Must demonstrate flexibility and possess strong interpersonal and communication skills. Outpatient experience a plus.

### ***Imaging Sciences - Adult Vascular Access Specialists - Assistant Nurse Manager, Level IV (238881)***

Full-time position available, D/E/N, 8/10/12 hour shifts, holidays and on call responsibilities per unit policy.

Join the leadership team in Imaging Sciences. Needs skills in developing standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care in the Adult Vascular Access Specialists Team. Also assist with schedule generation, data collection and monitoring of CLABSI, and staff education as needed. Requires 5 years of nursing experience and the ability to work well with a multidisciplinary team and yet be independent in performance of duties. If you like working in a fast-paced environment and have proven leadership skills, this is your opportunity to provide patient care and support to nursing staff as an active member of a Strong Nursing team. Vascular Access certification preferred.

## Cardiovascular Nursing

### ***43400 - Cardiac Transplant Unit - Asst Nurse Manager (227520)***

FT position available. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Experience the opportunity to be a part of history in Rochester. Come join our team on the Cardiac Transplant step-down unit. Responsibilities will include: coordination and implementation of unit-based education, collaboration with a multidisciplinary team to ensure standards of practice are met, act as a mentor and clinical resource to unit-based staff, and work collaboratively with the leadership team to ensure smooth daily operation of 4-3400. Candidate must be motivated, positive and demonstrate good communication skills. 5 years RN experience, BSN required and cardiology experience preferred.

### ***Cardiac Catheterization & Electrophysiology Lab - Nurse Manager, Level V (237350)***

FT position available, includes on-call responsibilities

Come join our dynamic management team working in the Cardiac Catheterization and Electrophysiology Lab. Experience the opportunity to work in a progressive state of the art environment that utilizes the newest technology and treatment options to deliver the highest quality care and outcomes across a variety of phases of care (pre-procedure, post-procedure, and post-anesthesia care). This collaborative role focuses on strategic and financial planning, project and program

## Available Positions

development, delivering patient centered care and contributing to the professional growth and development of staff. We are looking for individuals who are engaged in growth and development personally and professionally, committed to achieving quality care and outcomes, and those who are excited to take on opportunities to strive for Meliora. Recent clinical experience in Adult Cardiac Cath/ EP Lab required. MS degree is preferred and prior management experience required.

### Critical Care Nursing

#### **7-1600 - Medical Intensive Care Unit (MICU-7) - Senior Assistant Nurse Manager (238564)**

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities. Split position between administrative and clinical responsibilities.

The Senior Assistant Nurse Manager (Senior ANM) provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. Requires a BSN from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 3-5 years of ICU RN experience in addition to recent formal leadership experience (Assistant Nurse Manager or equivalent).

#### **71600 - Medical ICU - Assistant Nurse Manager (230391)**

FT position available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Seeking a motivated individual to join the leadership group in the continued development of a newer adult Medical ICU unit within UR Medicine Strong Memorial Hospital, Critical Care Service. The unit primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. The ideal candidate will embrace working in an interdisciplinary team environment and assist the nurse manager in the operations of the unit including promoting excellent clinical care, patient and staff satisfaction, as well as quality assurance and performance improvement activities. The ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Strong communication and interpersonal skills are required. One year of ICU experience preferred, BSN required.. Responds to other unit duties and responsibilities as needed.

#### **8-1400 - Surgical ICU and Progressive Care - Level IV - Assistant Nurse Manager (230466)**

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU is a fast paced environment that provides care for a diverse population of surgical

## Available Positions

and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit! Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience. This position is a member of the unit/service leadership team, demonstrates the ability to develop standards of care, unit/service goals, and objectives, and provides consultation and expertise in delivering patient care.

### **8-3400 - Medical Intensive Care Unit (MICU) - Senior Assistant Nurse Manager (235086)**

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities. Split position between administrative and clinical responsibilities.

The Senior Assistant Nurse Manager (Senior ANM) provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. Requires a BSN from an accredited Nursing Program and an active New York State license in good standing. MS preferred. Applicants will have a minimum of 3-5 years of ICU RN experience in addition to recent formal leadership experience (Assistant Nurse Manager or equivalent).

### **81200 Neuro ICU - Level IV -Asst Nurse Manager (226780)**

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Dynamic individual to assume the position of assistant nurse manager of the Neuro Intensive Care Unit; The ideal candidate will possess effective group leadership and problem solving skills, Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Contribute to quality improvement, program development and participate in annual performance evaluations of staff. Respond to other unit duties and responsibilities as needed.

### **81600 - Medical Intensive Care Unit - Asst Nurse Manager (233441)**

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

## Available Positions

### ***83400 Medical Intensive Care Unit (MICU) - Asst Nurse Manager (222555)***

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MICU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

### ***Critical Care - Adult Clinical Resource Nurse (236755)***

FT/PT position available, D/E/N rotating; weekends and holiday per unit policy

Exciting opportunity to become part of a dynamic and passionate leadership team. The clinical resource nurse is an expert, and acts in a supporting role to assist all inpatients units in managing clinical, administrative, and emergency needs throughout the institution. Main responsibilities frequently include Code, Rapid Response, MERT, Sepsis, Difficult Airway, and Stroke Alerts; working with other hospital leadership to coordinate resources to manage operational issues; maintaining patient safety; achieving efficient throughput; assisting with patient bed placement; providing clinical and critical thinking support to nurses delivering care in a variety of settings. The CRN acts as a liaison to maintain open lines of communication between providers, management, unit staff, ACC, and other CRN groups. The ideal candidate will have a bachelor's degree in nursing with specialty certification; demonstrate excellent communication, leadership, and prioritization skills. Applicants must have 3 to 5 years critical care experience. Leadership experience and specialty certification preferred.

### ***Imgaing Sciences at East River Road - Assistant Nurse Manager, Level IV (235529)***

Full time position available, D/E, 8 hour shifts, at our adult outpatient imaging center; includes leadership on call responsibilities.

Seeking a motivated individual with excellent communication and problem-solving skills. In conjunction with the Nurse Manager, the Assistant Nurse Manager will have the responsibility of overseeing daily nursing operations in a fast paced environment, and assist with developing and maintaining efficient workflows and unit/service performance improvement goals and objectives. Support staff development and the delivery of safe, efficient, high quality patient care while working collaboratively with the site's radiologic leadership team. Proven leadership skills, 4 – 5 years of nursing experience, and ACLS certification are desired.

### ***Wound/Ostomy/Continance Program - Level IV (239263)***

FT position, primarily days, primarily 8-hour shifts. Some weekend requirement.

Consults across all services to meet patients' wound and ostomy needs. Collaborates with nursing leadership in assuring standards of care for wound management, including the development of evidence-based guidelines and policies.

## Available Positions

Collaborates with other team members to identify and address causative and contributing factors to skin breakdown. Provides expert guidance and education to unit-based skin/wound teams including pressure injury prevention. Serves as a consultant to provide insight and potential solutions for complex clinical cases to improve patient care and outcomes. Provide expert resource for nursing staff and work closely with nursing unit leadership to establish unit-based wound and ostomy champions. Leads interprofessional teams to communicate, collaborate, and consult effectively; and ensure that safe, effective, efficient, timely, patient-centered, and equitable care is provided for the patient with an acute or chronic wound. On-going teaching and management of ostomies after surgery. Pre-operative marking and teaching for ostomies, primarily adults, but may include pediatric population. Collaborates with surgical teams in assuring standards of care for all ostomy patients. Develop educational programs for nurses and patients to assure standards of care for management of ostomies. Work with patients, nursing staff and Providers to manage problems/issues related to incontinence. Collaborates with Materials Management, Value Analysis, other ancillary services and nursing unit leadership teams to assure appropriate use of therapeutic pressure redistributing mattresses, equipment, and advanced wound care products. Sits on selected hospital committees as needed to represent wound and ostomy care needs, and assure technology is integrated appropriately into internal services. Participates in performance improvement and research projects as indicated. Excellent leadership, organizational, and communication skills are essential. Requirements: 3-5 years nursing experience. Certified in wound and ostomy through the WOCNCB, or WOC nursing education in process leading to certification at end of orientation.

### Emergency Nursing

#### ***ED - Clinical Resource Nurse, Level IV (239163)***

FT 40 hours, D/E/N, 8- & 12-hour shifts

The ED CRN works in the ED to expedite patient care systems and processes. He/she is responsible for the efficient flow of patients from the ED to inpatient units, efficient flow of patients within the department, and providing clinical support to the ED nursing staff. The ED CRN provides cross coverage to the ACC. Excellent communication skills and critical thinking abilities are crucial. Minimum experience required is 3 to 5 years acute care experience. Critical care experience, emergency care experience, BSN and leadership experience helpful.

#### ***Emergency Department Quality and Safety Nurse - Level 5 (233451)***

FT position

Will work closely with Nursing Practice, the Emergency Nursing Leadership Team, Emergency Medicine Senior Leadership and Directors of Emergency Medicine Quality Assurance to identify opportunities for clinical safety and quality improvement, and works with the nursing team to develop initiatives to improve quality outcomes. Serves as an internal contact for Emergency Nursing questions, issues or concerns, but not limited to clinical data collection, validation, and review.

Concurrently and retrospectively reviews medical records and data to identify patient care, process, and system issues related to the nursing care of the Emergency Medicine patients. Analyzes reports and clinical data to identify trends impacting quality outcomes. This position is 75% QA, 20% clinical, and 5% projects and duties as assigned. Registered



## Available Positions

Professional Nurse, Master's Degree required; five years of progressive management experience in an organization of similar size and complexity with a significant level of accomplishment. Excellent written and verbal communication skills. ED and QA experience preferred.

### ***Emergency Medicine (SMH ED) - Senior Assistant Nurse Manager (239325)***

FT positions, D/E/N, Holidays, Weekends, On Call

Seeking self-motivated, results-driven individual to collaborate with the incumbent ED Nurse Manager to provide unit operational support to Emergency Nursing Services. The Senior Assistant Nurse Manager participates in managing human resources, career sculpting, mentoring, developing and evaluating recruitment and retention strategies, and monitoring patient outcomes. Able to assist with covering during NM and leader absence. Responsible for assisting the NM with various leadership responsibilities. Seeking an individual with demonstrated leadership experience, excellent communication, and interpersonal skills, strategic problem-solving ability, management experience, and strong clinical skills. Requirements: BSN, 3-5 years of ED experience, previous leadership experience, and an active New York State license in good standing required.

### ***Emergency Medicine Service - ED Observation 2 - Asst Nurse Manager (229132)***

FT position available, D/E/N, and on call responsibilities

The division of Emergency Medicine is seeking a highly motivated individual to become part of the Observation Unit Nursing Leadership Team. This leader must have excellent communication, interpersonal, and problem-solving skills. The ANM will be responsible for assisting with the selection of staff, coordinating staff assignments, participation in performance evaluations, and support nurse orientation, education, and competency development. The ANM will also assist the unit manager with other duties as assigned. Qualifications: Minimum of 2 years acute care experience. BSN required.

## Medical Surgical Nursing

### ***5-1600 - Neurology & Epilepsy - Sr. Assistant Nurse Manager (238658)***

FT position available (40 hr), D/E/N, Holidays and Weekends per unit policy.

The Senior Assistant Nurse Manager provides direct support to the Unit Nurse Manager on 5-1600 accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. The Sr. ANM is accountable for supporting standards of care based on regulatory body requirements for the neurology patient, offering consultation, and expertise in the delivery of patient care. Involved in activities at the service, nursing practice, and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience. This position is a member of the

## Available Positions

unit/service leadership team, demonstrates the ability to develop standards of care, unit/service goals, and objectives, and provides consultation and expertise in delivering patient care.

### ***5-3400 - Orthopaedics - Assistant Nurse Manager (232988)***

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Ortho unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Recent surgical experience required. Demonstrates good communication and problem solving skills. Demonstrates ability to function in leadership role.

### ***6-3600 - Acute Medicine - Assistant Nurse Manager, Level IV (237694)***

FT position available, D/E/N, 8 & 12 hour shifts, weekend and administrative on-call per unit policy.

Demonstrates ability to function in the leadership role and be an active member of the leadership team. Must have the ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills required. This is a busy medical unit, all applicants must be team driven and dedicated to helping the unit exceed. Med/Surg experience required. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing.

### ***63400 - Acute Medicine Unit - Level IV - Assistant Nurse Manager (223993)***

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.

### ***Flex/Float Team - Assistant Nurse Manager (236826)***

FT position available (40 hr), D/E/N, Holidays and Weekends per unit policy.

The Assistant Nurse Manager provides direct support to the Nurse Manager of the Flex Team. The candidate will be supportive and assist in coordination of supplemental staff placement; flex nurses, float nurses, contract employees, as well as unit floating, in order to support adequate staffing across the service lines (Med/Surg and Neuromuskoskeletal). The ANM will be supportive in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of staff competencies. The ANM will maintain clinical knowledge and expertise at the unit level across the Med/Surg service, will lead by example, continually assess, and consult on patient care

## Available Positions

delivery. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Requires a BSN and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience.

### ***Flex/Float Team - Senior Assistant Nurse Manager (235567)***

FT position available (40 hr), D/E/N, Holidays and Weekends per unit policy.

The Senior Assistant Nurse Manager provides direct support to the Nurse Manager of the Flex Team. The candidate will be supportive and assist in coordination of supplemental staff placement; flex nurses, float nurses, contract employees, as well as unit floating, in order to support adequate staffing across the service lines (Med/Surg and Neuromuskoskeletal). The Sr ANM will be supportive in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of staff competencies. The Sr. ANM will maintain clinical knowledge and expertise at the unit level across the Med/Surg service, will lead by example, continually assess, and consult on patient care delivery. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. Requires a BSN and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience.

### ***G-1600 - Adult Admission Unit - Assistant Nurse Manager (230730)***

FT position available, D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

## OB/GYN Nursing

### ***3-1200 - High Risk Antepartum/Postpartum - Assistant Nurse Manager (236277)***

FT position available, 8 shifts or 8 and 12 hour shifts, D/E/N, holidays and weekends as needed.

Serve as a resource and role model for staff. Responsibilities include: provision of care, participation in unit orientation, quality improvement activities, unit/service projects, management of unit based programs and advanced assessment skills of the obstetrical patient. Must be flexible and adapt readily to changing responsibilities and situations. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care for the high-risk antepartum/postpartum patient. Excellent communication and interpersonal skills. Prefer candidate with a least 3-5 years OB experience.

## Available Positions

### ***3-1400 - High Risk Labor and Delivery - Nurse Manager (233165)***

FT position available, primarily days, on-call responsibilities.

Seeking an individual who demonstrates leadership quality, clinical expertise, management skill and a desire to work collaboratively within the healthcare team. This individual is accountable for nursing budget, staff development, quality of care and managing practice changes both on the labor deck and in the designated third floor operating rooms. Must be flexible and adapt readily to changing responsibilities and situations. Seeking a motivated individual with strong communication skills. Individual must have the ability to work collaboratively with all members of the health care team and coordinate multidisciplinary care plans for high-risk antepartum, intrapartum and postpartum patients. MS degree preferred, 3-5 years of experience required.

### ***3-1400/3-1600 - Labor and Delivery - Assistant Nurse Manager (235612)***

FT position available, D/N, 8 & 12 hour shifts, weekends and holidays & on call responsibilities per unit policy.

Function as a resource, mentor and role model for staff with a wide range of skills in Obstetrics. Responsibilities include: provision of care, participation in unit orientation, quality improvement activities, unit/service projects, management of unit based programs and advanced assessment skills of obstetrical patients. Must be flexible and adapt readily to changing responsibilities and situations. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach of care for antepartum, intrapartum and postpartum patient.

### ***3-3600 - Mother/Baby - Assistant Nurse Manager (229730)***

FT position available, D/E/N and on call responsibilities

Seeking highly motivated individual with skills in leading, mentoring, communicating, and prioritizing. This is a great opportunity to be a nursing leader within a highly functional team dedicated to delivering compassionate care to a variety of patients. Responsibilities include, but not limited to: providing on-going feedback to staff, serving as a clinical resource at both unit and service level, liaison with health care team, performing service recovery with both internal and external customers. Must be flexible in time management. Creative thought and actions with good verbal expression important. Applicants must have 2 years in OB; Bachelor's degree required and some leadership training preferred. Participation in community and professional organizations which promote nursing desired .

### ***Director of Quality Assurance - OB/GYN Department - Level IV (235571)***

FT position available, primarily days

An exciting opportunity to work in a collaborative environment with all members of the OB/GYN healthcare team; coordinating and facilitating activities that support quality improvement and risk management within the department. The QA responsibilities are under the guidance of the department Chairman, Associate Director of Nursing and Medical Director(s). Must be able to review and extract relevant data from EMR. Good organizational skills and clinical thinking skills are required. In addition, must possess excellent communication skills, including both writing and interpersonal skills. Previous

## Available Positions

quality assurance/quality improvement experience required. BSN required; Master's degree preferred. Current 5 years OB/GYN patient care (5 years min). Must have Certification in Fetal Monitoring.

### Pediatric Nursing

#### **8 North - Pediatric General Care - Nurse Manager (238735)**

FT position available

8 North is a pediatric general care unit that provides acute care to a variety of patient groups that include Burns, Cardiology, Neurology and serves as the preferred pediatric unit for PHM Complex Care patients. The Nurse Manager will participate in program development, be responsible for the day to day unit operations, budget oversight, and professional development of staff. In collaboration with the Nurse Educator and the leadership team, the Nurse Manager will assist with the development of nursing policies and standards. Strong interpersonal skills and communication is necessary. Minimum of three years demonstrated clinical expertise in pediatric nursing is required or equivalent combination of education and experience. Master's degree preferred.

#### **AC6 - Ambulatory Pediatrics - Assistant Nurse Manager (235269)**

FT (40hrs) position available; mostly days with some occasional evenings and Saturdays.

Ambulatory Pediatrics is seeking a team oriented yet independent pediatric nurse leader to join our multidisciplinary team. This exciting opportunity to help lead a dynamic nursing team requires being able to promote equitable healthcare of the highest order to a variety of diverse pediatric patients and their families. Seeking candidate who understands the economic and social conditions of the Rochester Community that could influence health status and healthcare delivery in underserved areas. In collaboration with the Nurse Manager, the ANM will provide oversight of processes, scheduling, team work and operations in GCH pediatric practice areas including continuity clinic, illness clinic, and telephone triage. The ANM is involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action and the facilitation of others. The ANM provides expert patient care, serves as a resource, consults as requested, and communicates effectively within the unit and service. The ANM also participates in the management of human resources, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff. B.S. in nursing degree required. 2 years nursing of pediatric experience such as a pediatric or family medicine practice preferred. Excellent written/oral communication and computer skills are required. Leadership and crucial conversation experience preferred.

#### **Division of Pediatrics Allergy and Immunology - Assistant Nurse Manager, Level IV (239324)**

Full-time : Day/Evening, weekends and holidays per unit policy

The Division of Pediatric Allergy and Immunology is seeking an Assistant Nurse Manager (ANM) for an exciting role serving children in the greater Rochester and Finger lakes area, offering exceptional healthcare services for children. This is an

## Available Positions

excellent opportunity to become part of a dynamic nursing team with a mission to provide comprehensive Allergy and Immunology focused healthcare for a variety of diverse pediatric patients and their families. This role will function collaboratively with members of a multidisciplinary leadership team to ensure the delivery of comprehensive and holistic patient centered care. The ANM provides direct support to the Nurse Manager/Assistant Director of Ambulatory Pediatrics and is accountable for daily operations including the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. The ANM in collaboration with the Division Chief and Assistant Director of Ambulatory Pediatrics, is accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Strong communication skills required; must be able to navigate discussions cross-culturally with staff, children, and families. Minimum of 5 years demonstrated clinical expertise. BSN required. Pediatric and/or acute care experience preferred.

### ***Neonatal Intensive Care - Asst Nurse Manager (227498)***

FT position available, E/N, 8 & 12 hour shifts, holidays and weekends as needed.

Must have neonatal intensive care experience and demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate conflict. Commitment to customer focused, family centered care. Provide expert patient care, advanced assessment skills and strong clinical knowledge. Support a multidisciplinary, collaborative approach to care. Assist in development of staff to act as unit resources. Must be flexible and able to adapt readily to changing responsibilities and environment. Work in close collaboration with leadership team to ensure quality patient/family centered care. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff.

### ***Pediatric Clinical Resource Nurse (CRN) - Asst Nurse Mgr Inpt (235782)***

One 36 or 40 hour position and one 24 hour position available. D/E/N position, 8/12 hour shifts. Every 4 th weekend. One winter and one summer holiday per year.

Join a dynamic team of dedicated and professional nurse leaders for the pediatric service that plays an integral role in the day-to-day operations of Golisano Children's Hospital. The Pediatric CRN role has three main components: Leadership: CRNs are ANMs for the entire pediatric service and assist with situations that arise that require leadership assistance. Bed and Resource Management: Coordinate admissions, transfers and discharges to ensure safe and efficient pediatric throughput and assist in the management of resources for GCH. Clinical Resourcing: Serve as a clinical resource for staff throughout GCH and work collaboratively with other GCH service resources to meet the needs of pediatric patients. Pediatric CRNs have opportunities to become active in service-wide committees, opportunities and initiatives that they're passionate about. Pediatric CRNs work closely together to support each other's work-life balance. Requirements: BSN, PALS certification and 3-5 years of recent acute care experience. Excellent interpersonal skills, written and verbal communication skills. Strong ability to problem solve and multi-task. Serve as a role model to staff through consistent ICARE values and as a resource to staff by providing evidence-based nursing care per policy. Orientation plans are customized for each new CRN based on the needs and clinical background of the nurse applying to the Pediatric CRN role.

## Available Positions

### ***Pediatric Sleep Medicine (2180 South Clinton Ave) - Assistant Nurse Manager (231830)***

FT position available - E/N hours with occasional weekends and daytime meetings

The Division of Pediatric Sleep Medicine is looking for a positive and energetic leader to work collaboratively with the Assistant Director of Ambulatory Pediatrics to be the Pediatric Sleep Lab Manager overseeing the clinical sleep lab operations and supervising the staff which includes Sleep Technologists as well as an Ambulatory Technologist. Enhance meaningful and productive communication pathways between the day-time and night-time operations including planning staff meetings as well as problem solving. Will work in partnership with the Division Chief and Assistant Director to identify PI/QA/QI opportunities and provide feedback and coaching to staff as needed. Great opportunity to learn about Sleep Medicine and to become proficient in acquiring sleep studies as well as training staff in the acquisition of sleep studies. Must role model expert nursing and assessment skills, professional behaviors, critical thinking skills, and excellent customer service. Leadership experience preferred. Must have 3-5 years of nursing experience preferably in pediatrics.

### Perioperative Nursing

#### ***Ambulatory Orthopaedic Surgery Center (AOC) - Operating Room - Asst Nurse Manager (235880)***

FT position primarily Day/Evening Monday through Friday

Seeking an energetic individual with demonstrated leadership, clinical and management skills to join our new Orthopaedic Surgery Center located in Henrietta. Ability to work collaborative with all members of the of the perioperative team and coordinate a multidisciplinary approach to care. The role will include a strong emphasis of orientation of new hires, staff education and QA within the perioperative environment. Candidates most possess effective communication skills and demonstrate the ability to coordinate activities of the perioperative personnel to ensure safe patient care. CNOR certification preferred, 3-5 years' Operating Room experience required. .

#### ***Ambulatory Surgery Center (Sawgrass) - Operating Room - Nurse Manager (236406)***

FT position available

Seeking an energetic individual with demonstrated leadership, clinical and management skills to manage the perioperative service of our ambulatory surgery center located in Brighton. Accountable for service budget, staff development, quality of care and managing practice change. Ability to collaborate with the perioperative leadership across the URMC system. Must have excellent interpersonal and communications skills. BNS required, MS Degree or completed within 5 years of appointment required, 3-5 years operating room experience is required or equivalent combination of education and experience.

#### ***OR - Operating Room - Pod 1 (Neuro, Plastics, ENT, OMFS) - Assistant Nurse Manager, Level IV (238996)***

FT position, D/E/N, holidays, weekends, and on-call responsibilities

## Available Positions

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

### ***OR - Operating Room - Pod 2 (Ortho) - Assistant Nurse Manager, Level IV (238993)***

FT position, D/E/N, holidays, weekends, and on-call responsibilities

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

### ***OR - Operating Room - Pod 3 (General Surgery, Acute Care Trauma, Thoracic, Vascular, Transplant) - Assistant Nurse Manager, Level IV (238991)***

FT position, D/E/N, holidays, weekends, and on-call responsibilities

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

### ***PACU - Post Anesthesia Care Unit - Assistant Nurse Manager - Level IV (234568)***

FT 40 hour position available, D/E/N, primarily days and evenings with 8 & 12 hour shifts. On-call responsibilities for weekends and holidays per unit requirements.

Seeking energetic team oriented individual to provide leadership support for the PACU. Candidate must have ability to function well in a fast paced environment and a strong desire to support team excellence. Must be able to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent interpersonal and communication skills are a must. The ANM will be involved in direct patient care, unit activities, staff



## Available Positions

scheduling, staff development and education. Ideal candidate will have 2-3 years clinical practice, preferably in PACU or ICU setting. Experience with charge role and/or precepting strongly preferred.

### ***Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Assistant Nurse Manager - Level IV (234648)***

FT positions available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

3-5 years Operating Room experience required. CNOR certification preferred. Demonstrates ability to function in the leadership role; ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. The role will include a strong emphasis on orientation of new hires, staff education and QA within perioperative environment. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care.

### ***Sawgrass Ambulatory Surgery Center - Pre/Post-Op - Assistant Nurse Manager (232048)***

FT positions available, primarily days, D/E

Minimum 3 years Phase I & II Recovery RN experience, BSN degree or in BSN program, CPAN/CAPA certification (preferred). Possess strong communication skills including the ability to negotiate and resolve conflict. Provide expert patient care and advanced assessment skills. Collaborate with the Perianesthesia leadership team and support a multidisciplinary collaborative approach to care. Contributes to quality improvement, program development and participates in annual performance evaluations of staff. Responds to other unit duties and responsibilities as needed.

## Psychiatric Nursing

### ***2-9200 - General Adult Psychiatry - Assistant Nurse Manager (230649)***

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

### ***3-9000 - General Adult Psychiatry - Assistant Nurse Manager, Level IV (237559)***

FT positions available, primarily days, 8, 10, 12 hour shifts, holidays, weekends and on call responsibilities per unit policy.

Provide clinical nursing leadership and direct patient care on an adult inpatient psychiatric unit serving patients with acute

## Available Positions

psychiatric symptoms with co-morbid history of substance/substance abuse. Opportunity to engage in the development and implementation of performance improvement initiatives. Model collaborative teamwork to meet unit goals and patient needs. Coordinate staff assignments, participate in nursing staff performance evaluations, and support continuing education and competency development. Qualifications: Excellent communication and critical thinking skills. One 2 year of experience in an acute psychiatric setting or Leadership experience. Bachelor's degree required.

### ***4-9000 - Child and Adolescent Psychiatry - Assistant Nurse Manager, Level IV (239411)***

FT position available, D/E/N, primarily D/E

Serve as a member of a leadership team which collaborates to provide weeklong mental health care to children and adolescents in need of acute psychiatric stabilization in the inpatient setting. Three to five years' experience in Psychiatric Nursing including child/adolescent services and BSN preferred. Opportunity to be a clinical leader in the context of a multidisciplinary leadership team providing care to children and adolescents. Responsibilities will include clinical leadership and oversight for all nursing practice functions of unit. In addition, under the supervision of the nurse manager, person will assume leadership role in educating, coordinating, communicating, and allocating unit resources, as well as providing support and leadership to unit based staff. Will participate in supervision and annual performance evaluations of staff.

### ***CPEP - Comprehensive Psychiatric Emergency Program - Assistant Nurse Manager - Level IV (236460)***

FT position available, D/E/N, weekend and holidays per unit policy

This is an exciting opportunity to collaborate with a dynamic interdisciplinary team! Candidates should have the ability to adapt to the ever-changing nature of the CPEP, and support the Nurse Manager and other unit leadership in addressing challenges as they arise. Candidate is expected to support professional development of staff, including promoting an environment that prioritizes shared governance. Support of staff performance during times of high volume/high acuity is expected. Core responsibilities include monitoring and enhancing patient and staff satisfaction, identifying and implementing retention strategies, and monitoring unit processes. Candidates should possess strong interpersonal, clinical, critical thinking and communication skills. Positive attitude and flexibility are also a must! He/she should demonstrate strong leadership and mentoring skills, as well as clinical expertise in psychiatric nursing in order to serve as a resource and role model. This position incorporates establishing and maintaining unit staffing, recruitment and orientation of new staff, and monitoring of staff performance. Additionally, the successful candidate will possess the ability to utilize systems thinking and integrate the needs of CPEP, the community, and inpatient units. The position entails providing oversight of patient care, staff and unit/service activities and the competency based education program.

### ***CPEP - Comprehensive Psychiatric Emergency Program - Sr Asst Nurse Mgr Inpt (237957)***

FT position available, D/E/N, weekend and holidays per unit policy

This is an exciting opportunity to collaborate with a dynamic interdisciplinary team! Candidates should have the ability to adapt to the ever-changing nature of the CPEP, and support the Nurse Manager and other unit leadership in addressing

## Available Positions

challenges as they arise. Candidate is expected to support professional development of staff, including promoting an environment that prioritizes shared governance. Support of staff performance during times of high volume/high acuity is expected. Core responsibilities include monitoring and enhancing patient and staff satisfaction, identifying and implementing retention strategies, and monitoring unit processes. Candidates should possess strong interpersonal, clinical, critical thinking and communication skills. Positive attitude and flexibility are also a must! He/she should demonstrate strong leadership and mentoring skills, as well as clinical expertise in psychiatric nursing in order to serve as a resource and role model. This position incorporates establishing and maintaining unit staffing, recruitment and orientation of new staff, and monitoring of staff performance. Additionally, the successful candidate will possess the ability to utilize systems thinking and integrate the needs of CPEP, the community, and inpatient units. The position entails providing oversight of patient care, staff and unit/service activities and the competency based education program.

### ***G-9200/1-9200 - Inpatient Medicine in Psychiatry Unit - Assistant Nurse Manager (233270)***

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

1-9200 is a 20 bed adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. G-9200, anticipated opening July 2020, will be a 10 bed unit extension of 1-9200. Candidates should have the ability to support professional development of staff, including promoting an environment that prioritizes shared governance. Monitoring and enhancing patient and staff satisfaction are core responsibilities. Candidates should possess strong interpersonal, assessment, critical thinking and communication skills. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills. Having the ability to work with an interdisciplinary team is a must. He/she should demonstrate strong leadership and mentoring skills. In addition, he/she must possess clinical expertise in med/surge acute care and psychiatric nursing in order to serve as a resource and role model.

### ***Psych Mental Health Nursing - Clinical Resource Nurse - Level IV (229486)***

FT positions available (40 hours). D/E 8-12 hours shifts, weekends, holidays and on-call responsibilities

Exciting opportunity to become part of a dynamic and passionate leadership team. This Behavioral Health CRN position will provide leadership and emergency clinical support to the psychiatric inpatient units and CPEP. Will work with department leadership to coordinate the Psychiatric Technician Float Pool resources to manage fluctuating operational and safety needs throughout the service. Additionally, will work collaboratively with the Department of Psychiatry and Nursing leadership in assuring safe and efficient operation of clinical practice and the maintenance of clinical standards. Duties also include coordination of admissions, discharges and unit acuity evaluation and management. Clinical involvement in safety day, restraint training and residency training is required. Candidate will work with non BH areas to facilitate care of BH patients on an as needed basis to provide skills with coordination of care and education. Excellent interpersonal, communication, and prioritization skills required. Also must have excellent critical thinking skills under pressure and be an expert at patient engagement and verbal de-escalation skills. Applicant must have 3-5 years of PMH Nursing experience. BSN, Leadership experience, and PMH Certification preferred.

## Available Positions

### Wilmot Cancer Nursing Services

#### ***WCC6 - Blood and Marrow Transplant - Assistant Nurse Manager - Level IV (237966)***

FT position available, D/E/N, 8 & 12 hour shifts, weekends & holidays per unit policy

Exciting opportunity for RN with BSN (or matriculated in BSN program), and > 3 years experience in BMT or Heme/Onc nursing to be an active member of our interdisciplinary Blood and Marrow Transplant program. Position will be involved in clinical care, coordinator activities, patient and staff education, and leadership. Individual must demonstrate the ability to develop standards of care, and program goals/objectives. Candidate must have the ability to work cohesively in a team or independently, have advanced skills of organization, have strong communication skills, have the ability to coach people toward their potential, and the ability to multi-task. OCN preferred.

#### ***WCC7 - Hematology - Oncology - Assistant Nurse Manager, Level IV (234913)***

FT position available. D/E/N, on-call responsibilities, some weekends and holidays

Interested candidates should possess a strong motivation and desire for creating team excellence. Prioritizations include patient safety/satisfaction, customer service utilizing the patient and family centered model, and staff development; emphasis on effective communication, productivity, exemplary self-care, creative thinking, confident decision making skills, ability to function well in a demanding environment, approachability, and the ability to embrace constant continuous improvement initiatives. Leadership experience preferred and/or exemplified in current/past positions. OCN and oncology experience preferred. Superb nursing skill and patient care abilities required.

#### ***WCI Clinical Trials Office - Research Nurse Manager, Level V (237512)***

FT position, primarily days, Monday-Friday with occasional evenings and weekends.

The WCI Clinical Trials Office is seeking a highly motivated and dynamic individual to become part of our leadership team assuming the position of Nurse Manager of the WCI CTO Research Nursing Team. This is a great opportunity to mentor and work with staff to further develop and grow the Research Nurse role in disease specific groups within WCI. The ideal candidate will possess strong communication skills, effective group leadership, and problem solving skills. Flexibility, creativity, and teamwork are highly valued in this role. The NM will assume an integral role in contributing to quality improvement, program development, and staff training along with supporting a multidisciplinary, collaborative approach to care. The NM is responsible for the daily operations and direct management of the of the WCI CTO Research Nursing team including RN's, LPN's, and study phlebotomists. Ability to work in a multidisciplinary team is essential. Bachelor's degree and 3-5 years Oncology experience required, 2 years of Clinical Trials experience a plus.

#### ***t5WCC5 - Surgical Oncology - Hepatobiliary/Urology/ENT/Colorectal/Progressive Care - Assistant Nurse Manager (235203)***

FT position available. D/E/N, 8 and 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy.

## Available Positions

In search of a dynamic, inclusive, flexible individual willing to care for a diverse population in a changing environment. The ANM will be involved in direct patient care, unit activities, maintaining standards, staff development and education. Must have excellent interpersonal and communication skills, working collaboratively as an active member of a multidisciplinary team. Ability to critically think and problem solve required. Demonstrates ability to function in a leadership role. Recent surgical experience preferred.

## Available Positions

### Opportunities for APP (NP or PA)

#### Ambulatory Services

#### ***Abdominal Imaging Advanced Practice Provider, within the department of Imaging Sciences (237897)***

FT position available, Monday - Friday.

The Abdominal Imaging Advanced Practice Provider (AI APP) is responsible for providing competent medical care in accordance with the professional scope of practice and current State of New York Regulatory Statutes. As an AI APP, you will be expected to become proficient in the full spectrum of Abdominal Imaging applications to problem solving for diagnostic challenges affecting the GI System and GU System, Vascular System and other body systems found in the abdomen and pelvis. Expectations include proficiency in preparing various Abdominal Imaging studies for interpretation with the supervision of a licensed Radiologist. The AI APP collaborates with all members of the Imaging Sciences team in the promotion and provision of our common goals. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. **QUALIFICATIONS:** Current New York State License as a Physician Assistant or Nurse Practitioner. Current RT license of eligibility not required but a plus. 1 -3 years minimum practice experience. Radiology experience not required.

#### ***Allergy, Immunology, and Rheumatology (AIR) - Nurse Practitioner/Physician Assistant (239139)***

FT position available, primarily days.

Exciting new opportunity for NP/PA in an ambulatory setting in the rapidly growing Allergy, Immunology and Rheumatology division. The role includes seeing a variety of patients with a focus on new and follow-up patients with allergic disorders. Patient education and coordination of services will be integral in this role. Practicing in the region (Brockport/Batavia/Geneseo) may be expected for some sessions during the week. Requires certification in NYS as a NP/PA and national certification. Will consider motivated new NP graduates with RN experience. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

#### ***Allergy, Immunology, and Rheumatology (AIR) - Nurse Practitioner/Physician Assistant (239327)***

FT position available, primarily days.

Exciting new opportunity for NP/PA in an ambulatory setting in the rapidly growing Allergy, Immunology and Rheumatology division. The role includes seeing a variety of patients with a focus on new and follow-up patients with allergic disorders. Patient education and coordination of services will be integral in this role. This position involves practicing primarily in the Rochester area (Lattimore/Redcreek), though occasional rotation to a regional practice sites may be a needed

## Available Positions

(Batavia/Geneseo). Requires certification in NYS as a NP/PA and national certification. Will consider motivated new NP graduates with RN experience. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

### ***Ambulatory Nephrology (Dialysis) - Nurse Practitioner/Physician Assistant (234684)***

FT position available (40 hours), M-F days with some early evening work. The position is flexible. No week-ends or holidays.

We are looking for an energetic, self-motivated individual with exceptional organizational skills to provide direct patient care to ambulatory hemodialysis patients at various off site locations. This individual should possess excellent communication & documentation skills, be flexible & be able to work independently. Responsibilities will include assessment of patients undergoing hemodialysis treatments, evaluation and treatment of nephrology related problems, yearly histories and physicals, participation in patient care conferences with other members of the health care team & the ability to respond & adapt to meet the challenging needs of this diverse population. The position requires certification in NYS as a Nurse Practitioner and national certification as an NP.

### ***Primary Care Network (Brockport Medical Associates) - Nurse Practitioner/Physician Assistant (238730)***

FT position available. Five days per week, daytime hours.

Exciting opportunity to join a busy Internal Medicine Practice in the Brockport, NY area and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. The practice specializes in providing medical care for adult patients over the age of 18. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP with greater than 2 years of active primary care practice is favored; other strong applicants with a passion for primary care will be considered. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must have completed NYS FNP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.

### ***Surgery Endocrine - Outpatient - Nurse Practitioner/Physician Assistant (237236)***

FT position available – M-F days

Exciting new opportunity to work in an expanding Surgical Oncology practice with a primary focus on endocrine surgery. Will

## Available Positions

be a collaborative partner, with faculty, in the care of and management of this population, seeing follow-up visits, urgent visits, and will facilitate care coordination. The APP will manage telephone calls, prescription refills, follow-up on diagnostic testing etc. Requirement: 2-5 years' experience as a NP/PA, experience in an ambulatory care environment preferred, however, new graduates are welcome to apply. NYS certification as an NP/PA Certification at the national level that permits the ability to bill for services. Excellent teamwork skills are required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

### Cancer Center

#### ***Benign Hematology and Apheresis - Nurse Practitioner/Physician Assistant (237410)***

FT position available, M-F, daytime hours; 4, 10 hour days a possibility.

This is an opportunity for a motivated APP to join the growing Benign Hematology Team at the Wilmot Cancer Institute located at our new Lattimore Office. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. The APP will gain expertise and manage patients with conditions such as: hemochromatosis, iron deficiency anemia, and acute and chronic anti-coagulation conditions. This role may expand and include working with a team of dedicated apheresis nurses and nurse managers in the management of patients during their apheresis procedures including stem cell collection. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

#### ***Multiple Myeloma - Wilmot Cancer Institute - Nurse Practitioner/Physician Assistant (238471)***

Full Time position available. Monday through Friday with 4, 10hr days possible, Daytime hours, Weekend commitment as per unit policy

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, specifically with a focus on patients with multiple myeloma and bone marrow transplant. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Opportunities to develop proficiencies in procedures including bone marrow biopsy, chemotherapy administration, and working closely with bone marrow transplant teams. Involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP certification.

#### ***UR Imaging - Lung Cancer Screening - Radiology - Nurse Practitioner/Physician Assistant (236707)***

Monday – Friday, Days

The Lung Cancer Screening (LCS) Radiology Advanced Practice Provider (APP) is responsible for providing competent



## Available Positions

medical care in accordance with the professional scope of practice and current State of New York regulatory statutes. As a Radiology LCS APP you will be expected to become proficient in pre-dictation interpretation of low dose CT scans (LDCT) under the supervision of a licensed Radiologist. The LCS Radiology APP collaborates with Radiologists in the promotion and standardization of LCS workflows. This unique position includes being a part of a motivated team of physicians, and other health care professionals to detect lung cancer at an early and treatable state. Demonstrates personal commitment to staying current in field of Lung Cancer Screening knowledge, expanding knowledge and skill, and contributing to organizational success. Displays ability to work in an ever-changing environment and participate constructively in change processes. Attends appropriate meetings when present and or requested; completes education program as requested or approved by the CT Lung Screening Program Director and Lead Radiology APP. Works within legal, regulatory, and ethical practice standards relevant to position and complies with appropriate hospital and department policies and procedures. Assists in standardizing the use of Lung-RADS® Assessment Categories in lung cancer screening CT interpretation. Assists in the development of standardized dictation templates for LDCT exams. Works closely with the LCS Patient Navigator to ensure a patient-centered lung-cancer screening process in the region. Proficient in the content of the updated USPSTF Lung Cancer Screening Guidelines. Identifies situations that are beyond their expertise as a LCS Radiology APP scope of practice and refers to the appropriate Radiologist. Participates in orienting new radiologists/APPs to the LCS program and use of Lung-RADS. Conducts education to the region/community to the LCS program and process. Proficient in the use of PACS, PowerScribe, and EPIC. Following training/mentorship and competency, able to recognize lung nodule characteristics that lead to suspicion of lung cancer or benignity. Reading Room Perform preliminary interpretation of LDCT exams Use comparison imaging exams to assess for lung nodule stability or change. LCS Program Coordination Assists in the standardization of Lung-RADS categories, reading lists, PowerScribe templates Provides education to new radiologists/APPs to LCS program Provides LCS education to referring providers and community Current New York State license as a Physician Assistant or Nurse Practitioner. Current BLS certification is required. 1-3 years of experience in primary care setting preferred. Exceptional communication skills, ability to work both independently and as a member of a team, and must have ability to meet the physical demands of this position.

### ***Wilmot Cancer Institute - Genitourinary (GU)/Geri-Oncology Ambulatory - Nurse Practitioner/Physician Assistant (237413)***

Full Time position available, daytime hours, Monday through Friday, 4/10 hour shifts

This is an opportunity for a motivated APP to join a unique practice at the Wilmot Cancer Center with the Genitourinary (GU) /Geri-oncology teams. The new GU/geri-oncology APP position offers the APP a blended role of providing ambulatory care to patients with primary GU malignancies (prostate, bladder, kidney, and testicular cancers) and a separate role of caring for the geriatric oncology patient. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, chemotherapy ordering, diagnostic test interpretation, coordination of services, and patient and family education. Involvement in clinical trial accrual. Will be working collaboratively with the GU and geri-oncology multidisciplinary teams. The Geri-oncology clinic is at Highland Hospital (anticipate one day per week), with the remainder of time at Wilmot URM. Excellent communication skills with proven ability in exercising independent judgment and initiative. The APP will participate in the education of learners (students and new employees), using clinical learning

## Available Positions

experiences, knowledge sharing and skill training. Must be NYS eligible for NP/PA certification.

### ***Wilmot Cancer Institute - Olean NY - Nurse Practitioner/Physician Assistant (236085)***

Full Time position available (40 hours). Monday through Friday, primarily daytime hours

Great opportunity to work as part of a University of Rochester cancer team in the Southern Tier Region in an established ambulatory oncology practice. Wilmot has expanded regional cancer care services all while providing the standardization and high quality care expected at Wilmot Cancer Institute. We are looking for someone interested in rural cancer care, willingness to learn and flexibility. Candidates must have excellent communication skills and be self-motivated to learn. Responsibilities include direct patient care including care of cancer patients, symptom management, infusion center coverage, phone triage, coordination of services and patient/family education. The interested candidate would work closely with the established APP team for a comprehensive orientation. At the end of orientation, the APP will begin to triage patient calls, learn cancer diagnosis, cover infusion center and provide symptom management and education to our patients. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. There would so some travel required to cover vacations, infusions and disabilities at our regional cancer sites. Must be NYS eligible for NP or PA certification.

### ***Wilmot Cancer Institute - WCC5 - Nurse Practitioner/Physician Assistant (233335)***

Full Time position (13 hours shifts). Day/Night. Weekend and holidays per unit policy.

WCC5 offers an opportunity for an APP to join an inpatient practice providing direct patient care to oncology patients who have had cancer surgery. Responsibilities include daily management of patient care needs, evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Opportunities to develop proficiencies in special clinical procedures specific to the patient population . Excellent communication skills with proven ability in exercising independent judgment and initiative. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. NP requirements: New York State Licensure as a NP and eligible for National Certification. PA requirements: NYS licensure and Board Certified as PA.

### ***Wilmot Cancer Institute at Webster - Nurse Practitioner/Physician Assistant (237964)***

Full Time, Monday through Friday, daytime hours

Great opportunity for a motivated APP to work as part of a multidisciplinary team in providing care to general hematology-oncology patients at the Wilmot Cancer Institute's Webster location. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and patient/family education. The APP will be involved in triaging patient calls, infusion support, and in the education of learners (students and new employees). Daily interactions and coordinating of care with specialties which include radiation oncology, imaging sciences, nursing, social work, and integrative oncology. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification.

## Available Positions

### Cardiovascular Center

#### **42800 - Cardiac ICU - Nurse Practitioner / Physician Assistant (225109)**

FT position available, D/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established high performing APP group . Responsibilities include direct care for all cardiac surgery and cardiology ICU patients. Our CICU is a quaternary referral Shock Program with high volume ECMO, Impella, and VADs. Independent management (including invasive procedures) in collaboration with dedicated CICU intensivists. Other responsibilities include routine management of post-operative cardiac surgery patients (CABG, valves, TAVR, Aortic replacement, VAD, transplant, etc), post cath lab ICU patients (PCI / Stent, IABP, Impella), participation in QA/PI, educational conferences and rounds, and student precepting. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants should have 2 years recent relevant experience and be NCCPA certified or NYS NP eligible. Will consider exceptional new grads.

#### **Adult Inpatient Cardiac Surgery Step-Down - Nurse Practitioner/Physician Assistant (237886)**

FT position available (40 hours), days and evenings, weekends and holidays per unit policy

Exciting opportunity to work in a well-established practice as part of a collaborative team providing care to pre- and post-operative patients within the Division of Cardiac Surgery. Our patient population includes those undergoing CABG, open valve or minimally invasive valve replacements/repairs (including TAVRs), and patients post-ECMO. Key job responsibilities include providing direct care, assessment, evaluation, and intervention on arrhythmia management, wound care, surgical follow-up, drain care, and medical optimization. Must have strong communication skills as this role collaborates closely with other members of the interdisciplinary team to achieve excellent patient outcomes both during hospitalization and after discharge. Familiarity with core measures and performance improvement commitment is required. NYS licensed (PA/NP), Master's degree required (ACNP preferred for NPs). Nationally certified or eligible for certification required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

#### **The Cardiothoracic Imaging (CTI) - Radiology - Nurse Practitioner/Physician Assistant (236921)**

FT, Days

The APP is responsible for providing competent medical care in accordance with the professional scope of practice and current State of New York regulatory statutes. As a Radiology CTI APP, you will be expected to become proficient in prediction interpretation of cardiac and thoracic images under the supervision of a licensed Radiologist. The CTI Radiology APP collaborates with Radiologists in the promotion and standardization of CTI workflows. This unique position includes being a part of a motivated team of physicians and other health care professionals. Specific responsibilities include, but are not limited to: (1) Preparing cases prior to imaging (2) Covering the contrast phone, (3) managing contrast reactions at East River Road (ERR), (4) Point person for cardiac MR imaging checks, (4) Preparing cases post imaging to be read by the Radiology Attending. APP will become p roficient in the use of PACS, PowerScribe, EPIC, and post processing software

## Available Positions

(Philips Portal and Medis are currently being used). Qualifications: Current New York State license as a Physician Assistant or Nurse Practitioner.

### ***Thoracic/Foregut - Nurse Practitioner/Physician Assistant (238770)***

FT position primarily days with some weekend responsibilities

Exciting new opportunity for an expanding practice. Thoracic surgery encompasses surgery on the chest wall and organs contained within the thoracic cavity. Foregut Surgery addresses problems in the esophagus, stomach, and proximal intestine. It is a diverse population and is an amazing opportunity for an APP that wants to work within a truly collaborative environment, caring for a wide variety of patients from reflux disease to oncology needs. We are seeking an energetic APP to help cultivate clinical and procedural skills, examples include but are not limited to providing and facilitation of care through broader access, surgical candidacy, survivorship clinics, acute surgical clinics, feeding tube management, drain management, and chemical decortication . We have a unique care and delivery model that requires expert practice for both acute hospitalized patients, post-surgical, oncology surveillance and survivorship. We have a dedicated orientation process that is tailored to the meet the individual needs of the APP, that includes 1:1 time routinely with our Attending's for case and radiology review. Take advantage of our shadow opportunity to truly get a feel of our team. New graduates welcomed.

### ***UR Medicine Cardiac Care - Nurse Practitioner/Physician Assistant (238220)***

This is a full-time position, with five full days (Monday through Friday). No on-call or weekend work required.

In collaboration with the University of Rochester Cardiology Faculty and with general oversight from the Regional Administrator, participates in the care of patients in the UR Cardiology Practices located in the Southern tier. These practices are located in Dansville and Geneseo. Follows nationally accepted standards of care and regional cardiology patient and workflows, as defined by Regional Cardiology APP Lead. In collaboration with the UR Cardiology Faculty provides ongoing medical follow-up for cardiology patients: Office Consults - Performs History and Physical Exam, evaluates medical status, reviews medications, laboratory and testing results, develops care plan and communicates directly with patient and family. Remotely assist other regional cardiac offices to follow up telephone calls to cardiology patients and care providers concerning changes in medical condition, medication adjustments, prescription renewals, and scheduling of laboratory tests and clinic visits. Communicates with Cardiologist as needed regarding changes in medical status and treatment plan. Participates in the development and implementation of patient care protocols in collaboration with the Cardiologist. Develops and presents educational material as appropriate, serves as a clinical resource for clinic staff. Mentors and precepts APP students from the Sovie Center and other area programs at least yearly. Physician Assistant or Certified Nurse Practitioner in New York State; M.S. Degree required. Will consider a new PA or NP graduate. Desire at least two years' inpatient and/or outpatient experience with strong physical assessment skills. Experience in cardiology-related services a plus.

## Available Positions

### ***URMC Advanced Heart Failure - Heart Transplant/Heart Failure - Nurse Practitioner/Physician Assistant (238054)***

Full time position, Monday- Friday, with on-call responsibilities per clinic coverage.

The Advanced Practice Provider will join an award-winning team practice full time in the outpatient clinic setting. With an optimist's outlook, a trailblazing spirit, and a celebrated history, we're making new strides every day in cardiac care. We strive to attract and retain diverse talent because we know a truly inclusive and equitable workforce will help us fulfill our calling of advancing care for all of our cardiac patients. Our patient population includes heart failure patients, and patients who need evaluation for heart transplant, as well as patients who are listed waiting for transplant. Additional role responsibilities include on-call duties, collaboration with multidisciplinary teams, and utilizing advanced heart failure regimens. The APP sees patients in clinic independently, for evaluation and management of their specific patient population. This is a very autonomous role. The Certified Nurse Practitioner or Physician Assistant demonstrates leadership through involvement on committees and team projects, education, and research and actively seeks to improve the practice through performance improvement initiatives. Current licensure as a Certified Nurse Practitioner or Physician Assistant \*At least 3 years of acute care, cardiology or transplant experience desired \* Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. \* Maintains ACLS and BLS certifications

### Critical Care Services

#### ***MICU - Critical Care - Nurse Practitioner/Physician Assistant (236413)***

FT position, Day/Night shift rotation, Weekends per unit, 13 hour shifts

Responsibilities include rounding on critically ill patients , assessing patients as part of Adult Rapid Response Team, admissions, participation in the multi-disciplinary care and management of adult Medical ICU patients. Ability to become proficient in skills/procedures including: central line and arterial line placement. ACLS and BLS required. Q ualifications: Nurse Practitioners require a Master's degree in Nursing in Acute Care, an active NYS licensure in good standing, and eligible for national certification as an Acute Care Nurse Practitioner. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

### Emergency Department

#### ***Emergency Department - Nurse Practitioner / Physician Assistant (230207)***

FT position available, rotating D/E/N, 8, 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients' visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and

## Available Positions

disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

### Hospital Medicine

#### ***Hospital Medicine APP - Nurse Practitioner/Physician Assistant (234014)***

FT position available; Day/night, weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years' experience preferred. New York State Licensure as a NP and National Certification or NYS licensure and Board Certified as PA. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

### Medical Services

#### ***Inpatient and Clinic Nephrology - Nurse Practitioner/Physician Assistant (237565)***

Mix of days, evenings, weekends – four 10 hour shifts per week, 40 hours per week

We are looking for an organized, energetic individual who works well in a team environment to provide direct patient care on our inpatient nephrology services at URM. This individual should possess excellent communication & documentation skills. Responsibilities will include (but not limited to): Evaluation and management of patients with ESRD who need ongoing dialysis therapy, writing dialysis orders, coordination of care with other inpatient services, and transition from inpatient to outpatient dialysis units. Evaluation and management of patients with acute kidney injury, electrolyte disorders, and disorders of volume and blood pressure. Management to include prescription of dialysis and CVVHDF when appropriate. Evaluation and management of patients pre and post kidney transplantation including management of immunosuppressant medications and their complications. Billing for services provided. Shifts in general nephrology clinic seeing hospital follow-up patients, CKD follow-up visits, and other appropriate follow-up patients. Primary practice location is Strong Memorial Hospital. Anticipate coverage at Highland Hospital and other practice sites. The position requires registration in NYS as a Nurse Practitioner and national certification as an NP or a physician assistant with NYS license and national certification. Must have UPIN for Medicare billing or be eligible to apply. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

### Neurology Services

#### ***51600/53600 - Nurse Practitioner/Physician Assistant (238520)***

Full-time position: D/N, holidays, and weekends per unit discretion.

## Available Positions

Exciting opportunity for motivated Nurse Practitioner/Physician Assistant to work with a dynamic interdisciplinary team in the management of Neurology and Neurosurgery patients. Must demonstrate a high level of clinical competence in the care of Neurology and Neurosurgical patients. Will be involved in inpatient components of care. You will work collaboratively with Neurology/Neurosurgery attendings and resident teams. Applicant must be highly motivated, flexible and possess excellent clinical skills, critical thinking, and have strong communication skills. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire. MS degree required. Ideally 2 years' experience in an advanced practice role, preferably with a neurology/neurosurgical patient care setting.

### ***8-1200 - Neuromedicine ICU - Nurse Practitioner/Physician Assistant (238565)***

FT position available. 13 hr shifts Day/nights/weekends.

Exciting opportunity to work in the neuromedical ICU. Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants must be Acute Care NP certified (certification will be required within 6 months of hire) or NCCPA certified. Neurosurgical or neurology experience is highly preferred. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

### ***Comprehensive Pain Management - Neurosurgery - Nurse Practitioner/ Physician Assistant (235803)***

FT position available, Monday-Friday

Opportunity to work with a Comprehensive Pain Management focused Neurosurgery practice. Experienced APP desired with proven clinical skills. National certification required. Experience in Neurology and Neurosurgery desired. Practice is based in Geneva and FF Thompson. Outpatient patient management responsibilities new and follow up visits with a team of Pain Management Specialists. Occasional call for collaborating physician. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

### ***Department of Neurosurgery - Division of Stroke, Cerebrovascular and Endovascular Neurosurgery - Nurse Practitioner/Physician Assistant (233602)***

Full Time, Monday through Friday, 8 hours, days

Exciting opportunity for a highly motivated Nurse Practitioner/Physician Assistant to work as part the cerebrovascular stroke team, an interdisciplinary team in the Department of Neurosurgery. Primary responsibilities involve direct patient care, including evaluation and treatment of patients presenting with acute stroke symptoms and illnesses, in both inpatient and acute, Emergency Department settings. APP responsibilities include (a) obtaining comprehensive history and physicals, (b)

## Available Positions

coordinating, reviewing, and following up on diagnostic imaging, laboratory testing, and procedures, and (c) prescribing medications. The APP will also help to ensure continuity of patient care by coordinating communication among the ED, inpatient, OR, and outpatient Neurosurgery teams, and assisting in patient education and family updates. The APP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skills training. Qualifications: Applicant must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex stroke and cerebrovascular disease patients. Extensive on-the-job training will also be provided. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire.

### ***Neurology Infusion Center - Ambulatory - Nurse Practitioner/Physician Assistant (239028)***

Full Time, Monday through Friday, primarily daytime hours.

Great opportunity to work in the Infusion Center at UR Neurology, providing care to neurology patients receiving medical therapies for management of multiple sclerosis and other neuroimmunologic and neuromuscular diseases. Direct patient care responsibilities include evaluation and management of acute illness and chronic symptom management, drug reactions, patient, family, and staff education. The advanced practice provider will be working closely with several different neurology clinicians including physicians, APPs, fellows, and infusion nurses. Excellent communication skills with proven ability in exercising independent judgment and initiative. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Must be NYS eligible for FNP or PA certification.

### ***Pain Management - Neurosurgery - Nurse Practitioner/Physician Assistant (236858)***

FT position available, Monday – Friday, office based practice

Opportunity to join our nationally recognized program which is focused on the treatment of acute and chronic pain in the setting of spinal disorders and neurological disease. This program was named a Clinical Center of Excellence by the American Pain Society in 2013, the only academic medical center program in the nation to earn designation that year. This candidate will join a multidisciplinary team that brings together clinicians from diverse specialties (nursing, neurology, neurosurgery, anesthesiology, radiology). Patients with chronic nerve injury pain due to spinal disease, peripheral nerve trauma, trigeminal neuralgia, and neuropathies are the focus of this rapidly growing collaboration with leading institutions across the region. Experienced APP desired with proven clinical skills. Experience in Pain Management, Neurology and Neurosurgery desired. Practice is based in Rochester. Referral triage, telephone management, and participation in research activities will account for approximately 15% of professional time. Outpatient patient management responsibilities include new and follow up visits including procedures, with a team of Pain Management Specialists. Occasional call for collaborating physician. Candidates must have excellent organizational and communication skills. National Certification required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.



## Available Positions

### OB/GYN Department

#### ***OB/GYN and Chronic Pain - Nurse Practitioner/Physician Assistant/Certified Nurse Midwife (237673)***

40hrs

Exciting opportunity for an advanced practice provider to work in collaboration with the Generalist OBGYN physicians and APP's in provision of clinical care, for patients with obstetric, gynecologic needs at the Gender Wellness Obstetrics and Gynecology office. In addition, the APP will work with our minimally invasive surgeons in the Chronic Pelvic Pain clinic to care for patients with chronic pelvic pain needs including endometriosis, pelvic floor dysfunction, pelvic congestion syndrome, and other chronic pelvic pain concerns. The APP as part of the multidisciplinary team provides direct patient care and management, in-basket management, follow-up and education for patients. Candidates must have excellent communication skills, self-motivation for on-going learning, flexibility, interest in quality improvement, and teamwork experience. Prior experience or exposure to managing chronic pain is highly desired. Day shift, with evening clinic coverage. Candidates must be NYS NP, PA or CNM licensed/license eligible, and eligible for certification.

### Orthopaedic Services

#### ***5-3400 - Orthopedic - Nurse Practitioner/Physician Assistant (238608)***

PT position (20 hours per week) available, primarily days with some flex time until 6PM, rotating 1 Saturday/ month.

Opportunity for a motivated APP to work collaboratively with all members of the health care team. APP will be responsible for unit-based management of orthopedic patients in assuring quality of care and managing LOS . Strong communication and clinical skills required. Experience in an advanced practice role and/ or prior orthopedic experience preferred.

#### ***Department of Orthopaedics - Metabolic Bone / Trauma Division - Nurse Practitioner/Physician Assistant (235582)***

FT position available, primarily days. Evenings, weekends and holidays as required.

Work collaboratively with all members of the health care team to provide high quality outpatient care to patients with Osteoporosis, orthopedic trauma injuries and post-operative fractures. Strong communication and clinical skills required. Must be eligible for billing.

#### ***Orthopedic Department - Hand Urgent Care - Nurse Practitioner/Physician Assistant (239215)***

FT position available, primarily days. Weekends and evenings as required.

Work collaboratively with busy orthopedic hand division and all members of the health care team to provide high quality care to patients (outpatient) with urgent hand injuries. This is a very independent position and prior orthopedic experience as an APP is required. Strong communication and clinical skills required. Must be eligible for billing.

## Available Positions

### ***Orthopedic Surgery/Adult Reconstruction - Nurse Practitioner/Physician Assistant (238872)***

Full-time position available, primarily days. Weekends and holidays as required.

Work collaboratively with all members of a busy surgical practice to provide high quality care to outpatient patients undergoing total joint replacement. Strong communication and clinical skills required. Must be eligible for billing.

### **Pediatric Services**

#### ***Department of Pediatrics-Complex Care Center - Nurse Practitioner/Physician Assistant (237986)***

Full Time Days M-F with on call responsibilities

The Complex Care Center (CCC) provides interdisciplinary care to youth and adults (age > 12) with pediatric onset conditions including developmental disabilities, sickle cell disease, cystic fibrosis, cerebral palsy, among others. Clinical services at the CCC include primary care, dentistry, physical/respiratory therapies, dietician, and behavioral health. The CCC provides complex and coordinated care through one single point of entry through the engagement of multiple clinical departments and service lines. National certification as Family Nurse Practitioner or Physician Assistant registered in New York State. Preferred one year of experience as a Nurse Practitioner/PA in primary care including experience with intellectual and developmental disabilities. The position will encompass teaching, research, quality improvement and provide clinical care.

#### ***NICU - Pediatric Nursing - Neonatal Nurse Pediatric Nurse Practitioner/Physician Assistant (238053)***

FT position available, 13-hour, D/N rotation with flexibility, 4 weekend shifts every 6 weeks, weekends may fluctuate up based on unit needs

Provide direct care and management of patients in the GCH Level IV Regional Perinatal Center, 68 bed Neonatal Intensive Care Unit, in collaboration with Neonatology Faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research. Minimum Qualifications: Eligibility for PA/NP licensure in NYS. NICU nursing experience or previous experience as an APP required. If previous experience as an APP is not within the NICU setting, a NICU rotation as a student APP required.

#### ***Pediatric Hematology Oncology - Pediatric Nurse Practitioner/Physician Assistant (239341)***

FT position available (40 hours), primarily days, 8-hour shifts

Exciting opportunity for an experienced NP/PA who enjoys being part of a hardworking interdisciplinary team to provide care for pediatric patients with hematologic and oncologic disorders. Oversight of patients receiving chemotherapy, blood

## Available Positions

products, and monoclonal antibodies in the infusion center is included in the responsibilities of office visits for patients. Lumbar punctures for chemotherapy and bone marrow biopsies are a large role of the NP/PA in this outpatient clinic. This role also encompasses direct patient care in a fast-paced clinical setting, participation in research protocols in the delivery of state of the art care, coordination of treatment planning including admission, follow-up appointments, and discharge planning. Educational accountabilities include teaching of patients, families, staff, residents and interfacing with home care companies to ensure provision of care. The ideal candidate for this position will have experience in the NP/PA role, excellent written and verbal communication skills, and at least 1 year of previous oncology experience.

### Psychiatric Department

#### ***Comprehensive Psychiatric Emergency Program (CPEP) - Psychiatric Nurse Practitioner (237885)***

Full Time position available, days, evenings and rotating weekends No on-call responsibilities.

The Psychiatric Nurse Practitioner working in the Comprehensive Psychiatric Emergency Program will provide psychiatric evaluations and assessments, interventions and disposition planning for patients who present to the emergency room with urgent psychiatric mental health needs. The Psychiatric Nurse Practitioner will have accessibility to psychiatrist consultation within a dynamic multidisciplinary team. Strong communication, interpersonal and organizational skills a must. CPEP is a 24/7 service so the NP must also be flexible with scheduling needs of the service. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: NYS Licensure as a Psychiatric Nurse Practitioner and ANCC Board Certification (certification required by end of first year of employment). At least one year of experience as a psychiatric nurse practitioner in an acute clinical setting preferred.

#### ***Medicine in Psychiatry Clinic and 1-9200/G-9200 Inpatient in Psychiatry - Nurse Practitioner/Physician Assistant (238952)***

Full time position available – D/E/N and some weekends

Opportunity for APP to be part of a dynamic team that delivers both outpatient primary care and inpatient care to patients with mental illness. This is a combined role working in both outpatient and inpatient setting. In the outpatient clinic, the APP will have their own patient panel and work collaboratively as part of a multi-disciplinary team with attending, nurses, social workers and outpatient access specialists. On the inpatient units, the APP will work collaboratively as part of a multi-disciplinary team on our two acute adult medical units. The APP will work with an attending on a team of patients, providing assessments, interventions, and medication management as needed. Role also includes assessing acute medical concerns as a consultant to adult inpatient psychiatry units. Excellent team, interpersonal, and communication skills needed. The APP will also participate in the education of learners, using clinical learning experiences, knowledge sharing and skill training as well as sharing on-call responsibilities on a rotating basis with all clinic providers. Qualifications: must be a licensed as a Physician Assistant in NYS and possess ANCC Certification as a Nurse Practitioner. Comfort with treating

## Available Positions

patients with mental illness is preferable. Requires a Master's Degree in Nursing or Physician Assistant related field and an active New York State license in good standing. BLS/ACLS required.

### ***Program for Mental Health and Gender Wellness in Obstetrics and Gynecology - Division of Collaborative Care and Wellness - Psychiatric Nurse Practitioner (237672)***

Part-time (20 hours)

The Psychiatric Nurse Practitioner will work in a highly supportive and collaborative general obstetrics and gynecology practice primarily serving patients with Medicaid insurance as a part of the Program for Mental Health and Gender Wellness (MHGW). A key goal of MHGW is to improve access and reduce health disparities in our community, particularly among patients of color. Our multidisciplinary team works together to provide assessment, education, consultation, and treatment for OB/Gyn patients who have mental health needs. The Psychiatric Nurse Practitioner will be a key member of this team and: provide consultations to ob/gyn providers, primary care physicians, and psychiatrists; prescribe for a small subset of pregnant patients; and conduct e-consults and phone consults. Qualifications: ANCC Board Certification and NYS Licensure as a Psychiatric Nurse Practitioner. Weekly supervision with a psychiatrist with reproductive health expertise will be provided. The individual that occupies this position must have strong interpersonal and organizational skills, a collaborative approach to patient care as well as the desire to contribute to an evolving program. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. The University of Rochester Medical Center is located in a culturally diverse and vibrant community in upstate New York. We are an Affirmative Action/Equal Opportunity University that values diversity. Members of underrepresented groups, including people of color and those with disabilities, are encouraged to apply.

### ***Strong Behavioral Health Mobile Crisis Team - Psychiatric Nurse Practitioner (237837)***

FT position available, day/evening M-F, with some weekends also.

Exciting opportunity for a psychiatric nurse practitioner to work collaboratively as part of a multi-disciplinary team providing evaluations, interventions and follow-ups in the community for persons in a mental health or mental health/substance use crisis. The nurse practitioner will provide crisis services in the field with a crisis specialist partner, as well as providing psychiatric consultation to a team in the field via tele psychiatry as indicated and consistent with OMH approval. In collaboration with the psychiatrist on the team, may provide psychopharmacological interventions as clinically indicated so support crisis stabilization. Excellent interpersonal and communication skills is a must. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: must be a licensed as a Psychiatric Nurse Practitioner in NYS and possess ANCC Certification as a Psychiatric Nurse Practitioner. At least one year of experience in an acute setting required.

## Available Positions

### Opportunities for Clinical Nurse Specialist

#### Ambulatory Nursing

##### ***Ambulatory Sites Nurse Educator - Operating Room - Clinical Nurse Specialist/Clinical Nurse Leader/Masters Required RN (238225)***

FT position available, primarily days, 8 hour shifts with occasional off shift requirement for staff education. Reports to the Assistant Director of Ambulatory Surgery.

Exciting opportunity to make an impact in the Ambulatory perioperative services with primary responsibilities including, but not limited to, assisting with new team member onboarding and orientation, annual competencies, ongoing unit education, and collaboration with local nursing schools for capstone placement and recruitment into perioperative services. This role will collaborate with the educators of the Peri-Anesthesia Area and OR to provide educational continuity across three Ambulatory Surgical Centers. Candidate must have excellent communication and organizational skills and proficiency in Microsoft Office computer programs (Excel, Word, and PowerPoint) along with being a team player. Master's Degree required, NYS RN license, Operating Room experience and CNOR required. Experience with safety and performance improvement desirable.

#### Critical Care Nursing

##### ***71600 - Medical Intensive Care Unit - Clinical Nurse Leader/Clinical Nurse Specialist/Nurse Educator/Master Prepared RN (239401)***

FT position available, primarily days

Come join an innovative and dynamic team of dedicated nurses on the Medical ICU. The unit-based Master Prepared RN will provide highly skilled direct patient care, serve as an advocate for individual patients and families, and provide mentorship to nursing staff and other members of the healthcare team. The candidate will work directly with the staff as well as the leadership team as a change agent, educator, and mentor to drive excellent patient and unit outcomes. In this role, the Master Prepared RN will assess, design, implement, and evaluate programs at the unit level. The ideal candidate will have a background in quality improvement/patient safety, translation of evidence into practice, project management, professional development, and communication and collaboration skills. This position requires 30% direct clinical time at the unit level, including but not limited to patient assignments, orientation, charge, and staff and patient rounding. Preferred applicants will have a minimum of 4 years nursing experience with 2 years of critical care experience. Nursing Master's degree required (Clinical Nurse Specialist, Clinical Nursing Leader, or Master's in Nursing Education preferred). Prior demonstrated leadership experience in nursing desired. Must obtain specialty professional certification within 2 years of hire.

##### ***Imaging Sciences - APRN/Clinical Nurse Specialist/Nurse Educator/Master's Prepared RN***

## Available Positions

### **(233985)**

FT position available, flexible hours including off shifts and ability to work with Imaging staff at all UR Imaging sites; 30% direct patient care responsibilities

The candidate will assess, design, implement and evaluate programs at the unit level assuring all regulatory requirements are met across all UR Imaging modalities and sites. The ideal candidate will have a quality improvement and/ or patient safety background with strong project management and communication skills. This position requires collaboration with medical and nursing leadership to promote safety for patients, families and staff. Must have a strong clinical base with approximately 30% of time providing direct patient care. An interest in quality assurance, care management, orientation, continuing education and professional development are fundamental to this role. Excellent interpersonal and communication skills are a must. Critical Care experience and Professional certification preferred. Master's degree required.

### Emergency Nursing

#### ***Emergency Services - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator - Emergency Service Line Nurse Educator (235484)***

FT position available, flexible hours including off shifts

Will assess, design/develop, implement, and evaluate educational programs for the Emergency Service Line assuring all regulatory agencies requirements are met. Will provide educational resource, leadership and PFCC support for Emergency Nursing. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, continuing education and safety. Main areas of focus will be the Emergency service line needs to include SMH ED, Strong West ED, Urgent Care, and Emergency Observation. Will bring information to unit managers and unit educators and assist with implementation of service wide education and initiatives such as skills days, competency development, documentation and clinical improvement projects, regulatory compliance, and more. Excellent interpersonal and communication skills is a must. Emergency experience preferred, NYS RN license required and Masters required.

#### ***Emergency Services - ED Nurse Residency Coordinator - Clinical Nurse Specialist/Clinical Nurse Leader/Masters Prepared/Nurse Educator (236778)***

FT position available, flexible hours including occasional off shifts

Will assess, design/develop, implement, and evaluate educational programs for the ED Nurse Residency Program assuring all regulatory requirements are met. Will provide educational resource, leadership and preceptor support/guidance. Must have a strong clinical base as well as an interest in both clinical and didactic learning environments, continuing education and safety. Main areas of focus will be the ED Nurse Residency Program, mentorship and evaluation of new nurses, unit in-services, competency development, and clinical improvement projects. Excellent interpersonal and communication skills is a must. ICARE values are essential. ED experience preferred and Masters required.

## Available Positions

### Medical Surgical Nursing

#### ***5-1200 Rehabilitation Unit - Clinical Nurse Specialist/Clinical Nurse Leader/Masters Prepared RN (236554)***

FT position available, primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required.

Provide educational resource and leadership support for an Acute Rehabilitation Unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. Requires a Master's Degree; 3 years of physical rehabilitation experience required.

### Perioperative Nursing

#### ***Nurse Educator, Operating Room - Clinical Nurse Specialist/Clinical Nurse Leader/Masters Prepared RN (235547)***

FT position available, primarily days, 8 hour shifts with occasional off shift requirement for staff education and reports directly to the OR Assistant Director.

Exciting opportunity to make an impact in perioperative services with primary responsibilities including, but not limited to, assisting with new team member onboarding and orientation, annual competencies, ongoing unit education, and collaboration with local nursing schools for capstone placement and recruitment into perioperative services. This role will collaborate with the educators of the Peri-Anesthesia Area and Ambulatory Surgery Centers to provide educational continuity across the entire service. Candidate must have excellent communication and organizational skills and proficiency in Microsoft Office computer programs (Excel, Word, and PowerPoint) along with being a team player. Master's Degree preferred, NYS RN license, Operating Room experience and CNOR required. Experience with safety and performance improvement desirable.

## Available Positions

### Opportunities for Certified Nurse Midwife

#### OB/GYN Nursing

#### ***OB/GYN - Certified Nurse Midwife (239307)***

FT – 40hrs

Exciting opportunity to practice as a full scope Certified Nurse Midwife in the upstate NY region! UR Medicine OBGYN Associates of the Finger Lakes is seeking a full time Certified Nurse Midwife to help support an established, rural practice. Currently, Finger Lakes OBGYN has one OBGYN Physician and two Certified Nurse Midwives, and is looking to add an additional Midwife who is eager, motivated, and who embraces caring for women. The CNM will provide full scope nurse-midwifery services in the ambulatory and inpatient setting including antepartum, intrapartum, and postpartum care, as well as well woman gynecology, family planning, and management and treatment of minor gynecologic problems. Candidates must have excellent communication skills, self-motivation, flexibility, and be open to education of learners. The CNM will be responsible for three office days per week and 24-hour call shifts, including weekend coverage. Candidates must be NYS CNM licensed/license eligible, and eligible for certification.



## Available Positions

### Opportunities for LPN

#### Ambulatory Nursing

##### ***AC-5 - Internal Medicine Group/Ambulatory Medicine - LPN, Proficient (239323)***

FT position, primarily days, 9-hour shifts.

Part of the General Medicine Division at URMC, Strong Internal Medicine's (SIM) purpose is to help its diverse patient's live full and healthy lives – and the practice is equipped to do so. An NCQA-recognized Patient Centered Medical Home that provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. SIM's highly team-based care model includes attending physicians, internal medicine residents, advanced practice providers, registered nurses, social workers, behavioral health providers, clinical pharmacist, registered dietitian, care managers, and administrative support. Go to [www.urmc.rochester.edu/medicine/general-medicine](http://www.urmc.rochester.edu/medicine/general-medicine) to learn more about the division and practice. Strong Internal Medicine is seeking a highly motivated, team oriented LPN to work within our multidisciplinary team to provide high quality patient centered care. The LPN works directly with clinic staff under the direction of a Registered Nurse to care for complex patients. Responsibilities include direct patient care, administration of immunizations and medications, documentation in the electronic medical record and some POCT. Candidates should be flexible, well organized and work well in a team environment. Effective problem solving and strong communication skills a must. 1-year clinical LPN experience preferred.

##### ***Department of Dermatology - LPN, Proficient (239122)***

Full time position available, days, requires flexible shifts and assignments.

Exciting LPN position available with fast paced Dermatology practices in the greater Rochester area and Brockport. Responsibilities include rooming patients, obtaining vital signs, recording within the electronic medical record, patient prep for surgical interventions, administration of local anesthesia, wound care, pressure dressing's, and physician documentation support across multiple dermatologic disciplines (general dermatology, cosmetic dermatology, surgical dermatology) within all UR Medicine Dermatology practice locations. Applicants are expected to work collaboratively with a multidisciplinary team. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

##### ***Department of Pediatric Allergy and Immunology - LPN, Proficient (238418)***

FT/PT positions available; mostly days

The Department of Pediatric Allergy is seeking a team oriented LPN to work within our multidisciplinary team to provide patient and family centered outpatient care. This is a fast-paced environment providing family centered care for patients' pediatric patients. This position involves administering allergy shots and allergy testing, as well as other clinic/patient support

## Available Positions

duties. Pediatric experience preferred but not required. Must be flexible to adjust to the changing needs of all of our patients and team members. Excellent problem solving, prioritization and communication skills are required.

### ***ENT - Geneva - LPN, Proficient (238700)***

FT, daytime hours

Exciting opportunity to become a part of our ENT Faculty practice in Geneva. Responsibilities include: being an active liaison between patients and physicians via telephone and electronic medical record. Receives and relays all clinical information from the patient, pharmacy, and primary care network to the provider. Will support patient flow throughout clinic, assist with surgery scheduling, and have a role in our allergy practice. Candidate works directly under the supervision of physician and NP oversight. Candidate needs to be patient centered and work well in a team approach to quality care. 2 – 3 years' experience in a patient care setting required. Active LPN license required.

### ***Mary Parkes Asthma & Pulmonary Center - LPN (234982)***

FT Position, Monday thru Friday, Days

Great opportunity for an LPN to work in a multidisciplinary outpatient setting serving pulmonary patients. This position works closely with pulmonary specialists who treat Asthma and all aspects of lung disease. Works directly with clinic staff under the direction of an RN to care for complex pulmonary patients. Responsibilities include direct patient care; obtaining VS, rooming patients, administration of immunizations, and Pulmonary Function Testing (PFT). Assist clinic staff with Durable Medical Equipment (DME) paperwork, oxygen qualification, rx refills requests, set up Pre-procedure COVID testing and reinforce teaching to established pulmonary patients. PFT training will be provided. Prefer previous outpatient/ambulatory experience and a minimum of 2 years LPN experience. Fragrant free work environment.

### ***Nephrology - Outpatient - LPN Proficient (232320)***

FT position, 40 Daytime hours, Monday-Friday

Great opportunity for an LPN to work in a busy outpatient setting serving patients with all aspects of kidney disease. Works directly with clinic staff under the direction of an RN to care for complex patients. Responsibilities include direct patient care, obtaining VS, rooming patients, some POCT, documentation in the electronic medical record, and administration of immunizations. Assist clinic staff with DME paperwork as needed and reinforce teaching to established nephrology patients. Candidates should be flexible, well-organized and work well in a team environment. Effective problem solving and strong communication skills a must. 1 year clinical LPN experience preferred.

### ***Outpatient Pulmonary Lab/Pulmonary Clinical Group - LPN, Expert (237468)***

FT position available, primarily days

Great opportunity for an LPN to work in a multidisciplinary outpatient setting serving pulmonary patients. This position works closely with pulmonary specialists who treat asthma, COPD, lung cancer nodules, Interstitial Lung diseases such as

## Available Positions

pulmonary fibrosis, sarcoidosis and all aspects of lung disease. Works directly with clinic staff under the direction of an RN to care for complex pulmonary patients. Responsibilities include direct patient care; obtaining VS, rooming patients, administration of immunizations, and simple spirometry. Assist clinic staff with DME paperwork, oxygen qualification and reinforce teaching to established pulmonary patients. Candidate must have excellent typing skills, previous outpatient experience required with a minimum of 2 years LPN experience. Fragrant free work environment.

### ***Outpatient Vascular Clinic - Licensed Practical Nurse - Proficient (235938)***

FT position, primarily days

Seeking an energetic, highly motivated individual for busy outpatient clinic. Works closely with providers to facilitate/maintain efficient patient flow. Duties include rooming patients, obtaining vital signs, recording health information in e-record chart, patient prep and assisting the physician during procedure. Excellent interpersonal and communication skills are necessary.

### ***Southern Tier Cardiology - Olean Location - LPN, Proficient (239436)***

FT (40 hrs) M-F days

LPN position needed for the URMCOlean Location Ambulatory Cardiology Office. Responsible for nursing care under the supervision of physicians and/or RN and within the appropriate scope of practice. Performs the functions associated with the clinical aspect of a patient visit. Will provide direct patient care, documentation, and communication with patients, health care providers, pharmacies and fellow staff. Must be flexible and able to function as a contributing member of a team. Must be able to facilitate an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Creates and maintains a collaborative and respectful work environment in which all practice employees feel valued and contribute actively to the quality of care provided to all patients. Assists in clinical area with patient flow, teaching, telephone triage and demonstrated ability to work as a member of team. Demonstrates accountability in the conduct of all duties. May require travel to other regional offices as needed.

### ***Urology - Pediatrics at Lattimore - LPN, Proficient (238706)***

PT or FT position available Monday through Friday 8a-4:30p

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, and medication administration. One-year LPN experience required.

### ***Urology Offsite Office - Canandaigua - LPN - Proficient (231377)***

FT position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Occasionally may travel to different offices to assist in clinical care. However Canandaigua is main location. Would like experience with catheter care and ambulatory/office settings but not required.

## Available Positions

### ***Urology at Sawgrass - LPN - Proficient (223325)***

FT position available. Primarily days.

Exciting LPN position available with fast paced Urology practice at the new state of the art clinical location. Responsibilities include rooming patients, obtaining vital signs, recording with the electronic medical record, specimen obtaining and preparation, patient prep for procedures, assistance during procedures, high level disinfection of equipment, and physician documentation support across multiple urology disciplines (general urology, oncologic urology, kidney and bladder stones, infertility, and procedures). Must be able to work in a very fast paced environment and have excellent communication skills. Needs to work well in a team approach to provide quality care for complex urologic patients. One year acute care experience or urology experience a plus, but not required.

### ***Vascular Surgery - LPN Proficient (230209)***

FT position, primarily days

Seeking an energetic, highly motivated individual for fast-paced outpatient Vascular Surgery clinic. Works closely with providers and other nursing staff to facilitate/maintain efficient patient flow. Duties include rooming patients, obtaining vital signs, recording health information in e-record chart, patient prep and assisting the physician during procedure, wound care, medication administration, and facilitating patient care and faculty needs. Excellent interpersonal and communication skills are necessary.

## Cardiovascular Nursing

### ***41600 - UR Medicine Cardiac Care - LPN-Proficient (228426)***

FT positions available, D/E, 8 and 12 hour shifts, holidays and weekends per unit standard.

Seeking highly motivated and flexible individuals to join a fast paced Progressive Care team caring for patients throughout the continuum of cardiac care. Populations of patients include: Myocardial infarction, heart failure, pre- and post-cardiac interventional procedures or surgery. Primary tasks will include collaborating with RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. Come join a team that takes pride in patient-family centered care and teamwork values.

### ***42800 - Cardiovascular Intensive Care Unit - LPN-Proficient (219019)***

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

## Available Positions

### ***43600 Hear Center - LPN-Proficient (224177)***

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. A 21-bed Step Down cardiac unit that cares for patients throughout the continuum of pre- procedure, post procedure and transitional care planning. Populations of patients include: Myocardial infarction, heart failure, pre and post cardiac interventional procedures or surgery. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN.

### ***71200 Thoracic- LPN-Proficient (226627)***

Full Time position available (40 hours) 8 hour shifts. Flexible scheduling (8:00 am – 7:00 pm)

Mobility Specialist needed for an Enhanced Recovery After Surgery (ERAS) program. This role will focus on early mobilization of Colorectal and Thoracic Surgery patients. Main duties will include getting patients out of bed to sit in the chair for the majority of the day and ambulating patients 4 times per day. As a Mobility Specialist, you will need to work collaboratively with Nursing, Physical Therapy, Social Work, Acute Care Coordinator, and ERAS coordinator. We are looking for a highly positive, team-oriented individual who will encourage patients to be an active member of their recovery process.

### ***Cardiac Cath/EP Lab - EP Nurse Specialist - LPN - Proficient (236287)***

FT positions available (40 hours). Primarily week days with some late responsibilities.

Become part of an exciting procedure team caring for patients with electrophysiological conditions. Work directly with physicians on cardiac ablations using heart mapping and stimulation technology to identify and treat cardiac arrhythmias. Learn extensively on heart mapping equipment and cardiac anatomy. Provide direct patient care for device implants as well as expert level understanding of pacemaker and ICD technology. Critical care experience or applicable medical/surgical experience required, EP experience preferred but not required.

### ***Cath Lab - Licensed Practical Nurse - Proficient (231121)***

FT positions available, D/E/N, 8 and 12 hour shifts, weekends, holidays and call per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Cath Lab Team. Will be responsible for assisting with the care of patients requiring pre procedure, post procedure care and transporting patients from the floor to pre and post procedure transport. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

## Available Positions

### ***Dialysis (Acute Unit) - LPN (235943)***

FT position available D/E Holiday, weekend

Seeking motivated individuals to join UR Dialysis providing inpatient acute hemodialysis to a wide variety of medical and surgical inpatients at Strong Memorial Hospital. Dedication to teamwork, strong communication skills are essential. Previous dialysis experience is desirable. Primarily Days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

### ***UR Cardiac Care Flex Team - Licensed Practical Nurse - Proficient (230891)***

FT/PT positions available. D/E/N 8 and 12 hour shifts, holidays and weekends.

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. One year of adult med surg or cardiac experience required. ICU experience also welcome.

## Critical Care Nursing

### ***31800, Kessler Family Burn/ Trauma ICU - LPN-Proficient (226409)***

FT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the BTICU team. New graduate LPN's will be considered. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

### ***7-1400 - NEW ACE (Acute Care for Elders) Unit - Licensed Practical Nurse (230528)***

Full time position, D/E/N, Holidays and Weekends per unit policy

Opportunity for LPNs to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

## Available Positions

### ***71600 ICU Unit - LPN - Proficient (224908)***

FT position. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. One-year acute experience preferred. Requires excellent communication skills, ability to perform under direct supervision of Professional Registered Nurse. Demonstrates ability to prioritize care and work collaboratively with a dynamic multidisciplinary team. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

### ***8-3400 - Medical Intensive Care Unit - MICU - LPN Proficient (231961)***

FT Position, D/E/N, 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high-energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: Requires a diploma from and accredited LPN nursing program and an active NYS LPN license in good standing. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

### ***8-3600 - Surgical ICU - Licensed Practical Nurse - Proficient (230764)***

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU team. Will be responsible for helping in the care of ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

### ***81200 - Neuromedicine ICU- LPN-Proficient (219040)***

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

### ***81400 - Surgical ICU/Progressive Care - LPN-Proficient (224293)***

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the

## Available Positions

Surgical ICU/Progressive care team. Will be responsible for helping in the care of all patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

### ***U of R staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - LPN-Proficient (224805)***

FT/PT/Per Diem positions available, D/E/N

Exciting Opportunity for Licensed Practical Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The LPN on the ventilator unit at Monroe Community Hospital provides nursing care to assigned patients in a long term care facility under the direction of a Registered Nurse. The LPN is responsible for rendering nursing care that is individualized to the client's needs, according to recognized nursing techniques and procedures, and established standards based on the scope of practice for the LPN. Minimum one year LPN expertise in long term care, respiratory/ventilator experience preferred.

### Emergency Nursing

#### ***ED - Emergency Department - LPN (225749)***

FT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.

#### ***Emergency Observation Unit 218 - LPN-Proficient (226109)***

Full time positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Exciting opportunity for an experienced LPN to work at the top of their scope of practice and utilize all of their skills. Emergency Observation cares for a wide variety of diagnosis in a diverse population of patients. This is a fast paced environment requiring flexibility and strong communication skills as well as IICARE values.

### Medical Surgical Nursing

#### ***5-1400 - Med/Surg Trauma - LPN Proficient (233169)***

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.



## Available Positions

### **5-3400 - Orthopaedics - LPN Proficient (230458)**

FT positions available. Primarily days. 8 and 12 hour shifts, holidays and weekends per unit policy.

One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willingness to care for complex orthopaedic patients is a must! Responsibilities will focus on an assistive role, working closely with the nursing staff and providers. Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a great team.

### **5-3600 - Neurosurgery - LPN Proficient (232887)**

FT position available. D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

Demonstrates strong time management skills. Excellent communication skills, and ability to work under the direction of Registered Professional nurse in a fast paced environment. Demonstrates problem-solving skills. Acute med/surg experience preferred.

### **51200 - Rehabilitation - LPN-Proficient (214028)**

FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

Enjoy the opportunity to provide care for Spinal Cord Injured, Stroke/CVA, Ortho/Trauma, Neuro and Post Transplant patients. Come: be a part of our nursing team. Assist and teach the patients by performing procedures that will enhance their rehabilitation process. At least one year of acute care experience required. If you are interested I would be delighted to speak with you.

### **51600 - Neurology - LPN-Proficient (228255)**

FT position available, D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

For those with an interest in working with stroke, epilepsy, and other neurologically-impaired patients, the Strong Epilepsy-Stroke Unit is the place to be part of a dynamic interdisciplinary team! Excellent communication skills and ability to work under the direction of Registered Professional nurse in a fast paced environment. Demonstrates problem-solving skills. Acute med/surg experience preferred.

### **6-3400 - Acute Medicine Unit - LPN, Proficient (239030)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care helpful, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must!

## Available Positions

### **6-3600 - Acute Care Medicine - LPN Proficient (233489)**

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

### **61600 - Acute Medicine Unit - LPN-Proficient (225596)**

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a wide variety of medical patients. Effective problem solving and strong communication skills a must. Ability to be creative and work collaboratively in an interdisciplinary environment. Patient and staff satisfaction is a priority. Current med/surg experience preferred.

### **63400 - Acute Medicine Unit - Patient Mobility Specialist - LPN Proficient (236618)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. The Patient Mobility Specialist under the direction of a registered nurse facilitates patient mobility and ambulation by (1) walking patients (2) transferring patients bed to chair (3) repositioning patients (4) performing range of motion. The Mobility Specialist utilizes patient handling equipment, transfer devices, and protective equipment in accordance with guidelines and vendor specification. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

### **7-3400 - Solid Organ Transplant - LPN (238696)**

FT positions available, D/E/N, weekends and holidays per unit policy.

Seeking an energetic, highly motivated individual to join a fast-paced environment providing holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate excellent communication skills while working under the direction of the Registered Professional Nurse. A positive attitude and an appreciation for teamwork is a must.

### **G-1600 - Adult Admission Unit - LPN-Proficient (224907)**

FT position available, D/E/N, weekends and holidays per unit needs

Previously on 218 and now on 736 will be part of a new unit opening in June/July 2021 (will have all private rooms). In-patient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age

## Available Positions

spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New grads are welcome to apply.

### Pediatric Nursing

#### **8 South - Pediatrics - LPN - Proficient (237089)**

FT positive available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work on a team comprised of interdisciplinary clinicians serving adolescent patients with a focus on patients with psychiatric mental health conditions. Will collaborate with the RN and clinical team to assist RN staff in patient care with a specific focus on providing care to patients in our Eating Disorder Program. LPNs under the supervision of the RN will contribute to patient care and safety through interaction and maintenance of a therapeutic milieu, assistance and direction in activities of daily living, the maintenance of patient safety needs, and the implementation/evaluation of the nursing care plan. Must be flexible, passionate and committed with an interest in pediatrics and mental health.

#### **AC6 - Pediatrics Practice - LPN - Proficient (237366)**

FT (40hrs) positions available; mostly days with some late shifts and occasional Saturdays.

Golisano Children's Hospital Pediatric Practice is seeking a team oriented LPN to join our multidisciplinary team to provide primary care to a diverse population. This is a fast-paced environment providing family centered care for patients' newborn to 21 years of age. It is preferable that the LPN have pediatric outpatient or community health experience. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our patients and team members. Vaccine, medication administration and phlebotomy experience preferred but not required. American Sign Language or Spanish fluency preferred but not required.

### Perioperative Nursing

#### **Ambulatory Surgical Centers - Operating Room - LPN-Proficient (235884)**

FT/PT positions available - 8, 10 hour shifts primarily days Monday through Friday with occasional closing shifts to meet unit needs day

Looking for applicants who enjoy working as part of a dynamic team in a high quality, highly efficient environment at our Sawgrass Surgery Center (Brighton) and new Orthopaedic Surgery Center (Henrietta). Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires an LPN nursing degree from an accredited Nursing Program and an active New York State. 1 year OR experience preferred. Excellent communication, interpersonal and prioritization skills required.

## Available Positions

### ***Operating Room - LPN-Proficient (229061)***

FT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, transplant, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State. OR experience preferred but not required.

### ***Second Floor Operating Room - LPN (235244)***

FT/PT positions available. Unit operations are from 7:00 AM – 5:30 PM, 8 or 10-hour shifts available, on call for E/N, holidays, & weekends. Provides intraoperative care to surgical ophthalmology patients of all ages in the scrub role.

Candidates must possess effective communication skills and demonstrate the ability to participate in all necessary activities of the perioperative team to ensure safe patient care. Candidates must also demonstrate a high degree of interpersonal, prioritization, and organizational skills. Candidates should also enjoy working as part of a dynamic team in a high quality, high efficiency environment. Requires a nursing degree from an accredited Nursing Program and an active New York State LPN License in good standing.

## Psychiatric Nursing

### ***1-9200 - Inpatient Medicine in Psychiatry - LPN Proficient (236456)***

Full time position available, primarily days, holidays per unit policy

Exciting opportunity for an LPN to join a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This unit is looking for a flexible, enthusiastic and committed LPN to join our team. Previous acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Responsibilities to include phlebotomy, patient mobility program and duties within the scope of a NYS LPN under the direct supervision of charge RN and/or unit Nurse Manager. Commitment to interdisciplinary, unit based, quality improvement team required.

### ***19200/G9200- Inpatient Medicine in Psychiatry - LPN-Proficient (226819)***

Full time positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Exciting opportunity for LPNs to join a unique and expanding unit, only a handful of similar units in the country. Currently a 20 bed unit, with an additional 10 bed unit opening July 2021. Adult medical/surgical units for patients with active co-morbid psychiatric and/or substance use disorders. This unit is looking for flexible, enthusiastic and committed LPNs to join our

## Available Positions

team. Willingness to care for a varied patient population in a changing environment a must! Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direct supervision of an RN. Previous acute care experience a plus.¿

### ***CPEP - Comprehensive Psychiatric Emergency Program - LPN-Proficient (229006)***

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program (CPEP) is seeking LPNs for an exciting opportunity to work on a team comprised of interdisciplinary clinicians serving patients across the lifespan with psychiatric mental health conditions. The CPEP encompasses the primary Triage and Screening Area; 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 11,000 patients are evaluated annually. The LPN will collaborate with the RN on managing patients while they await evaluation and/or have extended stays within the CPEP environment. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. Current NYS licensure as an LPN required.

### ***Strong Recovery - Methadone Maintenance Program - LPN, Proficient (238174)***

FT position 40 hours, primarily days, weekend rotation

Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone maintenance treatment and dispenses the medication with a computerized system. Reports to the Strong Recovery Nurse Manager. Excellent Opportunity for someone with a strong commitment to high quality patient care, substance use disorder treatment and delivering care within an ambulatory setting. Candidate requires strong communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment and experience in psychiatric mental health nursing preferred. Licensed Practical Nurse with an active New York State license in good standing required.

## Available Positions

### Opportunities for Nursing Admin/Education

#### Cardiovascular Center

##### ***Assistant Medical Director - CICU and Acute Shock Program (237600)***

Full Time, primarily M-F though may include off-shifts as needed. Will have clinical responsibilities (13 hour shifts) and on-call responsibilities

This APP will work collaboratively with the CICU Surgical and Medical Directors and the Acute Shock program leadership to coordinate and facilitate all aspects of the CICU and Acute Shock program. In this capacity, manages operational service-line issues, assists in the coordination of cardiogenic shock care across the continuum, establishes and oversees processes to monitor clinical outcomes and performance improvement activities. Additionally, has clinical responsibilities and interacts with representatives from other medical center and regional departments. Qualifications: Advanced Practice Provider with at least 5 years of experience in a Cardiac ICU with advanced therapies including ECMO, MCS, and advanced heart failure therapies. Prior leadership experience. Graduate of accredited Master's Program or similar advanced degree.

#### Nursing Practice/Admin

##### ***Center for Nursing Professional Development (CNPD) - Nurse Educator (236420)***

PT (20hr) position available, primarily days, minimal off shifts

Nurse Educator will primarily focus on the implementation and coordination of a workplace safety program across the URMC enterprise. The Nurse Educator will work collaboratively with members of the workplace safety committee, provider education committee, regional education council and nursing education council to evaluate, implement, instruct and communicate workplace safety training to a diverse workforce. Provides expert educational services that are focused on the assurance of service excellence in practice, the adherence to hospital and nursing policies, procedures and practice standards, and the development of staff and leadership through professional development, career advancement and the facilitation of team relationships within a service or unit. collaborates to evaluate and implement a workplace safety program that integrates technology along with adult learning principles for new and existing licensed and unlicensed staff across URMC. BSN and Master's in Nursing required with Two years of relevant experience in education, program planning/teaching recommended. . Strong interest and desire to implement programs to affect staff safety Must be a Registered Nurse with a current license to practice in New York State.

##### ***Nurse Recruiter - Nursing Practice Administration (238569)***

FT position available, primarily days

Individual will work as a member of the recruitment team to hire and retain professional nurses to support practice programs.

## Available Positions

The Nurse Recruiter: interviews candidates and refers them to the appropriate clinical service/unit/area. Works with Hospital Nursing leadership to achieve a culturally diverse workforce and as needed may be involved in the development and implementation of nursing education and performance improvement activities. The successful candidate must have excellent communication and interpersonal skills. Organization, prioritization and team work a must. A nurse recruiter relies on extensive experience and judgment to plan and accomplish recruitment and nursing practice goals performing a variety of tasks. A wide degree of creativity and latitude is expected. Minimum of 3 years registered nurse experience. Bachelor's degree required.

### Psychiatric Nursing

#### ***Quality & Regulatory Psych - Masters Prepared RN - Level V (235411)***

FT position

This professional will collaborate across health care disciplines on quality improvement projects that will improve patient care and outcomes. Designing, implementing, and evaluating quality improvement projects will be an integral part of the role.

Applicants should understand the value of obtaining and utilizing meaningful data along with evidence-based practices to develop educational guidelines, risk reduction strategies, and error prevention techniques. Responsibilities include leading hospital-wide quality improvement teams, mentoring and designing quality improvement projects at the microsystem level, monitoring patient outcomes, reviewing quality metrics and data for trends and events, and leading data and event follow-up to achieve system improvement. Expectations include promotion of a positive culture of safety, recognizing positive outcomes and good catches, and participation in national discussions and webinars. Responsibilities will include RCA case reviews with report completion, IRC case reviews, Safety Rounds leader, QA monthly meeting review, grievance follow up and OMH report interpretations. Excellent communication skills, strong project management and effective presentation skills required. Applicants must have at least 3-5 years of psychiatric nursing experience, leadership experience preferred. NY state RN license and Master's degree required.

### Wilmot Cancer Nursing Services

#### ***WCI Infusion Unit Nurse Educator - Level V (239078)***

FT position available, primarily days, weekends, & holidays as required.

Will develop and provide educational support for the oncology infusion center. Must have a strong clinical background in oncology and oncology treatments. An interest in orientation, quality assurance, care management, and continuing education is essential to be successful. Main areas of focus will include providing unit in-services, staff orientation, program competency development, documentation, and service level APRN support. Excellent interpersonal and communication skills are a must. 3-5 years oncology experience preferred. Master's Degree in Nursing education is required, but consideration will be given to applicants with experience who are matriculated in an MNE degree bearing program.

## Available Positions

### Opportunities for Surgical Technologist

#### Cardiovascular Nursing

##### ***Cardiac Cath/EP Lab - Surgical Technologist (227884)***

FT positions available, primarily days with some late requirements, 10 hour shifts.

The Surgical Technologist will prepare the procedure room and sterile field for surgical procedures including the setup of sterile supplies, instruments, and equipment. They must be able to anticipate equipment required during procedures, operate equipment, and maintain sterile instruments. Surgical Technologist's will be required to function in multiple roles of the procedure team including scrub, circulator, and documenter. Good organizational skills are a must. Must be a Certified Surgical Technician or meet the NYS requirements to be grandfathered into Public Health law 2824.

#### Emergency Nursing

##### ***Strong West Ambulatory Surgery Center- Brockport Location - Surgical Technologist (226644)***

FT positions available

Exciting opportunity to be an integral member of a dynamic health care team as the new surgery center is being established. Minimum 2 year Operating Room experience required. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824. Experience in Orthopaedic, Ophthalmic, General, Urology and GI services is highly desirable. Must demonstrate knowledge of sterile technique, surgical instrumentation, and surgical procedures. Knowledge or experience with sterilization systems and processes helpful as cross training will be an integral element for successful candidates. Candidates must possess effective communication skills, enjoy working as part of a team in a fast-paced environment, and assist in all aspects of ASC preparation for next cases and next surgical day.

#### OB/GYN Nursing

##### ***3-1400 - Labor & Delivery - Surgical Technologist (232756)***

FT position available (36 hours), D/E/N (primarily days), 12 hour shifts, weekends and holidays per unit policy

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Assists the surgical team from the scrub position during an operation. Also responsible for processing instruments and stocking the Operating Room and Labor Room. Under the direction of a RN, provides patient care by performing basic procedures and selected specialized procedures that contributes to the well being, comfort and safety of patients. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.



## Available Positions

### Pediatric Nursing

#### ***Pediatric Operating Room - Surgical Technologist (235009)***

FT position available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Must possess technical knowledge and specialize in preparation and safe handling of instrumentation, equipment, and supplies for surgical procedures. Good organizational and communication skills are required. On-call responsibilities with a 30-minute response time required. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

### Perioperative Nursing

#### ***Ambulatory Surgical Centers - Operating Room - Surgical Technologist (235883)***

FT/PT positions available - 8, 10 hour shifts primarily days Monday through Friday with occasional closing shifts to meet unit needs day

Looking for applicants who enjoy working as part of a dynamic team in a high quality, highly efficient environment at our Sawgrass Surgery Center (Brighton) and new Orthopaedic Surgery (Henrietta). Must have Surgical Technician Certification or meet NYS requirements to be grandfathered into Public Health law 2824. must possess technical knowledge and specialize in preparation and safe handling of instruments, equipment, and supplies for surgical procedures. Good organizational and communication skills are required.

#### ***Operating Room - Surgical Technologist (223148)***

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

#### ***Sawgrass - Operating Room - Surgical Technician (232202)***

FT positions available. Facilities operating hours are Monday through Friday 7:00AM-5:30PM, staggered shifts to meet unit needs.

Looking for applicants who enjoy working as part of a dynamic team in a high volume and fast paced work environment, with an emphasis on quality and efficiency. Must have Surgical Technician Certification or meet NYS requirements to be grandfathered into Public Health law 2824. Must possess technical knowledge and specialize in preparation and safe handling of instrumentation, equipment, and supplies for surgical procedures. Good organizational and communication skills are required.

## Available Positions

### ***Second Floor Operating Room - Surgical Technologist (235245)***

FT/PT positions available. Unit operations are from 7:00 AM – 5:30 PM, 8 or 10-hour shifts available, on call for E/N, holidays, & weekends.

Provides technical knowledge in the preparation of instruments, equipment, and supplies for surgical procedures. Assists surgeons in providing intraoperative care to surgical ophthalmology patients of all ages. Candidates must possess effective communication skills and demonstrate the ability to participate in all necessary activities of the perioperative team to ensure safe patient care. Candidates must also demonstrate a high degree of interpersonal, prioritization, and organizational skills. Candidates should also enjoy working as part of a dynamic team in a high quality, high efficiency environment. Must be a Certified Surgical Technologist with a license in good standing or meet NYS requirements to be grandfathered into Public Health Law 2824.

## Available Positions

### Opportunities for Respiratory Therapist

#### Ambulatory Nursing

##### ***Pulmonary Clinic - Respiratory Therapist-Lev II (228614)***

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

#### Respiratory Care

##### ***Mary Parkes Center for Asthma, Allergy and Pulmonary Care - Respiratory Therapist - Level II (236190)***

FT position available, days, no weekends or holidays, 10 hour shifts available

Great opportunity for a Respiratory Therapist (RRT) to work in a multidisciplinary outpatient Center of Excellence serving asthma and pulmonary patients. This position works closely with pulmonary specialists who treat asthma and all aspects of lung disease. Primary responsibilities include performing highly specialized Pulmonary Function Testing (PFT), assisting within the clinical operations including oxygen qualification, coordination of durable medical equipment and patient and family inhaler teaching. RRT with previous experience required. Fragrant free work environment.

##### ***Pediatric Pulmonary - Respiratory Therapist-Lev II (228009)***

FT and Per Diem position available, 40 hours; 8 hour shifts; days

The Department of Pediatric Pulmonary is looking for a Respiratory Therapist to perform outpatient and some inpatient Pulmonary Function Tests as well as provide general technical support in respiratory care. Proficiency in performing and analyzing pulmonary function testing, oximetry and capnography is needed. Demonstrates working knowledge of home care ventilators, bipap/cpap machines, suction equipment and apnea monitors. NYS license as a Registered Respiratory Therapist. Minimum one year RT expertise in an acute care setting.

##### ***Respiratory Therapist / Respiratory Therapy Technician - Level I - II (236903)***

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO

## Available Positions

Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus.

### ***U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev II (226581)***

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.

### ***U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev III (216559)***

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Lead Therapist to assist with development of RT staff.. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.

## Available Positions

### Other Opportunities for Nurses

#### Medical Faculty Group

##### ***Project Nurse, Vascular Quality Initiative (231123)***

Position Summary: The Project Nurse will have the following primary responsibilities: Serves as an internal contact for Vascular Quality Initiative (VQI) Data Management questions, issues or concerns, but not limited to clinical data collection, validation, delivery, reconciliation, and data management activity. Concurrently and retrospectively reviews medical records and data to identify patient care, process, and system issues (hospital and external) related to the care of the vascular surgery patients. Analyzes reports and clinical data to identify trends impacting quality outcomes. Works closely with the Hospital Quality office, the Department of Surgery Quality Team and providers/staff from the Vascular Surgery team to identify opportunities for clinical safety and quality improvement, and works with the team developing initiatives to improve quality outcomes. Responsibilities: Project Nurse/Quality Assurance Liaison 50% Utilizes VQI and other data sources to analyze patient outcomes, identify patterns and trends in care delivery in order to create safety/quality initiatives for vascular surgery patients. Develops project work-plans using Quality Improvement principles. Utilizes evidence-based practice in facilitating ongoing quality improvement efforts to drive better patient outcomes. Participates in multidisciplinary teams on quality improvement initiatives. Regularly reports quality improvement activities and quality outcomes to providers and clinical staff and is responsible for presentation of this work at various Department and Hospital level committees. Participates in root cause analyses and creates required documents as needed. Attends monthly Vascular Surgery Morbidity and Mortality Conference and completes required case reviews. Completes audits on patient records and clinical documentation for quality purposes. Assists with work related to the Quality Collaboratives the Department is involved in. Maintains knowledge of current trends, issues and research in Quality Improvement. Vascular Quality Initiative (VQI) 45% Accurately identifies surgical patients for inclusion in the VQI database through the application of strict inclusion/exclusion criteria and protocols. Performs meticulous chart review and enters clinical data into the vascular surgery quality database to identify opportunities for improved outcomes, reduced cost, improved LOS and best practice utilization of resources. Complete and accurate collection of preoperative, operative and postoperative data through the effective utilization of the EMR and other Hospital databases. Demonstrates appropriate utilization of resources necessary for accurate and timely data entry into the program's database. Demonstrates applicability of the methodology and the reliability of definitions utilized by reviewers within the program through inter-rater reliability, (IIR) testing. Establishes effective working relationships with members of the CV Service Line, Department of Surgery, Nursing, and all other Hospital Departments. Serves as an educational resource on the VQI and Vascular Surgery Quality Program. Identifies areas for streamlining and process improvement in the data collection process. Prepares reports utilizing the VQI database as requested. Attends Department and Division level Quality Meetings/Conferences. Participates in VQI Regional Collaborative biannual meetings. Participates in scheduled teleconferences with other surgical clinical nurse reviewers/Data Managers; attends national VQI conference annually. Other projects and job duties as assigned 5% Participates in other Quality/PI work as assigned Qualifications:

## Available Positions

Current valid NYS Registered Nurse license. Bachelor's degree in Nursing or related field. Minimum of 4 years clinical nursing experience, including 1 year of experience with clinical chart review preferred, monitoring of clinical data/performance and performance/process improvement. Clinical experience in perioperative nursing, inpatient surgical unit, or surgical clinic preferred. Quality improvement or patient safety knowledge and experience preferred. Ability to interact with all members of the vascular surgery team and administrative staff in a professional and courteous manner. Strong interpersonal, presentation, and communication skills, including written communication. Detail oriented with strong organizational and prioritization skills and ability to work independently under general guidance. Proficiency in Microsoft Office (Word, Excel, PowerPoint, Access), software/web applications, and electronic medical record. Statistical knowledge preferred. Clinical chart review and abstraction experience preferred. Quality Assurance and Process Improvement (QA/PI) experience preferred

### Nursing Practice/Admin

#### ***GPS Support Staff - Temporary Position (238820)***

Per Diem positions available, rotating shifts, some weekend and holiday shifts per unit require d

Working under the direct supervision of a RN.... Responsibilities include assisting with the provision of continuous close observation of patients and taking appropriate actions to provide for a safe environment for the hospitalized patient for real or potential threats to the safety of the patient and/or others. Demonstrated ability to work as a team member and take direction from professional staff, interact with patients and families. Provides patient care in a supportive role under the direct supervision of a nurse. Requirements: 2 semesters of college.

#### ***Nursing Informatics - Trainer (239125)***

Per diem position available

Works collaboratively with nursing leadership and key stakeholders of technology, and all other departments or groups, across the enterprise, as necessary, in workflow and policy training as it pertains to complex technology. This includes but not limited to the electronic health record, clinical and administrative applications and related technology tools utilized by nurses to support workflow, business operations and care delivery. Will travel across URMC region and affiliates. BSN degree and 3-5 years' experience with knowledge of current clinical practice standards of models of care include. Current NYS RN license.

### Other Nursing Opportunities

#### ***Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)***

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

## Available Positions

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at [www.noyes-health.org](http://www.noyes-health.org) Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

### School of Medicine & Dentistry

#### ***Asthma Research Nurse (234565)***

Position Summary : The employee will fill dual roles at the University of Rochester and Mary Parkes Asthma Center. Research responsibilities include start up, conduct, coordination and oversight of asthma clinical trials, recruitment of patients into research studies. Clinical responsibilities include functioning as an 'Asthma Navigator' for the severe asthma clinic at Mary Parkes Center and assist with implementing a structured protocol for high risk patients with severe asthma; such protocol to include PRO measures, comorbidity questionnaires, medication adherence and technique review, education and development of personalized asthma action plans, and outreach efforts between clinic visits. Responsibilities: Evaluates clinical data to determine eligibility and co-ordination of study visits and procedures. Participates in the planning, development and implementation of study design, budgets, protocols, consent forms, processes and policies that may include multiple therapeutic areas. Assists with primary data collection, including analysis of administrative databases, future contact database, analysis of electronic medical records. Coordinates research subject visits and sample collection. Uses centrifuge to process samples. Perform pulmonary function testing on research subjects (including spirometry, Broncho provocation testing, exhaled nitric oxide measurement). Ensures compliance with all applicable regulatory and institutional requirements and standards . Ensures the integrity and security of all study data at all times. Initiates, monitors and ensures that all protocol activities are standardized across study sites. Implements immediate and appropriate corrective action when inconsistency of activities is identified Reviews, analyzes and manages data and ensures that all documentation is maintained according to industry sponsor requirements, and RSRB/WIRB regulatory guidelines. Demonstrates accountability for continuous learning in accordance with Good Clinical Practice guidelines. Prepares for site study visits and represents sites, investigators and study team at research meetings as needed Functions as 'Asthma Navigator'. Assists with implementing a structured protocol for high risk patients with severe asthma Qualifications: RN B.S. in Nursing required Masters in Nursing or related field preferred. 3 years nursing experience required; prior work in clinical research preferred or e q u i v a l e n t c o m b i n a t i o n o f e d u c a t i o n a n d e x p e r i e n c e preferred EPIC EMR; high level use of MS-office; proficiency at web-based computer entry preferred

#### ***Clinical Research Operations Manager (235230)***

SUMMARY To serve as the Research Coordinator of the Anesthesiology Clinical Research Center in the Department of Anesthesiology and Perioperative Medicine. The Research Coordinator will report to the Director of the Anesthesiology Clinical Research Center and will be responsible for coordinating the efforts of faculty, residents, staff, Research Subjects

## Available Positions

Review Board, and funding agencies in regards to investigating a t i t i e d studies, sponsored research projects, training grants, and pharmaceutical clinical trials

**RESPONSIBILITIES 30%** Research leadership Works with the Director of the Anesthesiology Clinical Research Center to coordinate all activities of the Anesthesiology Clinical Research Center, including meetings of the Research Division and protocol development.

**35%** Administration of Research Studies Maintains proper study documents for all studies. This includes but are not limited to: Investigator brochure, protocol, amendments, patient consents, RSRB approvals and annual updates, communication with agencies including progress and annual reports, adverse events and serious adverse events, listing of emergency phone numbers for all studies. Evaluate records of individual studies and works with study personnel and investigators to correct problems. Coordinates reports and interface between faculty investigators, research administrative staff and agencies including Research Subject Review Board, Clinical and Translational Science Institute (CTSI), Office of Research and Project Administration (ORPA) on the progress of all studies

**35%** Nurse Coordinator Performs coordinator duties as required by protocols and study design. These include but are not limited to recruitment of patients, record review and interviews, history and completion of medical tasks (e.g. vital signs, EKG, lab draws), dispensing of investigation medications, performing procedures as required by protocols, completing Case Report Forms, creating patient instructions and calendars, scheduling patient appointments, and assisting the investigators as needed. This individual is responsible for creating and maintaining study patient logs, attending study protocol meetings, reporting all serious adverse events and completing appropriate forms, creating and adhering to patient consent as required following Research Subject Review Board (RSRB) and Western Institutional Review Board (WIRB) guidelines.

**REQUIREMENT** Bachelor's degree required. Graduate Degree in business or Health Administration and Certified Clinical Research Coordinator preferred. One to three years of acute patient care experience strongly preferred. Excellent verbal and writing skills are required along with knowledge of computer databases and word processing packages (preferably Microsoft Office). Adendum Individuals with data management or statistical expertise are encouraged to apply. Individuals with the requisite expertise would have expanded responsibilities, including participation in literature reviews, research design, data management, statistical analyses, and manuscript preparation. These functions would be carried out in collaboration with clinical and research faculty, with support from the Department biostatistician and data scientist. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

### Strong Memorial Hospital

#### **Acute Care Coord, RN (236417)**

8 AM-4:30 PM



## Available Positions

Position Title: Acute Care Coordinator Department: Social Work and Patient and Family Services Clinical Area : Inpatient  
Description of Patient Population: Ages Served: \_\_\_\_ Neonatal \_\_\_\_ Pediatric 1-12 \_x\_ Adult(s) 18 yrs  
and 65yrs \_\_\_\_ Adolescent 12-18 \_x\_ Geriatric > 65 yrs Qualifications : Associate of Applied Science in  
Nursing and a minimum of five years of professional nursing experience. BS/MS and acute care, community health, care  
management and/or disease management, multidisciplinary team experience preferred or an equivalent combination of  
education and experience. Registered in New York State. General Description : The role of the Acute Care Coordinator is  
to serve as an adjunct to the multidisciplinary team. The Care Coordinator in partnership with unit staff (Nursing, Providers,  
Consulting Services, Social Work etc.) and providers caring for the patient at discharge, assists in facilitating a patient  
focused plan of care aimed at ensuring a safe transition from hospital to home for adult acute care patients. Machines and  
equipment: Home Care databases, Hospital databased, E-Record Email, copier, fax, and other related office tools; lab coat,  
ID, phone. Discharge referral database, Electronic PRI, and designated information systems Acute Care Coordinator  
Responsibilities Coordinates care of patients in Acute Care. Assumes coordination role at the point of admission and  
through discharge with targeted coordination and follow-up. Identifies patient discharge needs. Assists in implementing  
patient care strategies to close gaps in medical care upon discharge. Identifies resources for patient self-management  
planning and discharge. Assists in developing and implementing care plans for medically complex patients. Identifies  
barriers to a successful discharge plan. Coordinates use of clinical and ancillary resources within and outside of the health  
system to achieve treatment goals specified in the patient care plan and facilities discharge. Participates in development of  
discharge plan with short and long-range care plan goals for patients. Keeping abreast of organizational developments and  
practices that may impact operations by participating in continuing education courses, professional organizations and  
seminars, reading current literature and maintaining professional contacts in the community. Assisting with the development  
of current evidence-based protocols, policies, work flow/flow sheets, guidelines, etc. related to the provision of care within  
the acute care coordinator, RN model. Participating in committees as assigned. Interacts effectively with physicians, the  
acute care coordinator team, patients and their caregivers. Accountable for patient discharge. Adheres to infection  
control/safety guidelines. 90% Adheres to HIPAA, TJC, CMS and OSHA regulations and policies 1% Attends Bi-weekly  
Acute Care Coordinator Meetings and Patient Family Services Meetings as scheduled 3% Attends/Leads: Daily/Weekly  
Team meetings per schedule 5% Other duties as assigned. 1% Professional Evaluation/Supervision and Accountability:  
Acute Care Coordinator is accountable to the Acute Care Coordinator Team members, Acute Care Coordinator Manager  
and Director of Social Work and Patient and Family Services. Acute Care Coordinator evaluations occur annually, with  
commentary from clinical colleagues and managerial staff. Position Description maintenance: This position description is  
reviewed at 6 months the first year and annually by the Acute Care Coordinator Manager, staff and Director of Social Work  
and Patient and Family Services. The University of Rochester is committed to fostering, cultivating, and preserving a  
culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make  
the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on  
the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran  
status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law.  
This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of  
candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and

## Available Positions

government contractor Affirmative Action obligations

### ***Anesthesia Technologist-Lic (226392)***

1:30 PM-10 PM; OCC WKENDS/HOL

Role : Performs a variety of technical assignments for the Department of Anesthesiology. Exercises high degree of skill, judgment, and knowledge of the terminology, common procedures, and practices of the assigned area, including the set-up of medications and supplies in both the work room and mobile carts and anesthesia equipment set-up and troubleshooting. Specific Responsibilities: Under limited direct supervision: Assist anesthesia providers, including: preparation of anesthesia equipment prior to the patient's arrival, placement of equipment in the operating rooms, ensuring cleanliness of anesthesia equipment, cart and machine set-up of supplies and medications based on case variables including: patient age, case type and case length, between cases and at the end of the day in each operating room, work room and mobile cart. Ensure availability of specialized anesthesia supplies required for cases in designated operating rooms. Perform moderate to advanced equipment set up, calibration, operation and troubleshooting. Participate in the Cell Saver and Liver Transplant Programs including on-call procedure. Perform set-up and support of ectopic procedures for anesthesia care ensuring proper equipment is in place for out-of-OR procedures. Function as a resource and support person for Anesthesiology providers. Perform non-waived (i.e. TEG, ABG, Glucose) Point-of-Care laboratory testing as requested by anesthesia providers. For this function, the anesthesia technologist will report directly to the anesthesiologist clinical coordinator. Performs other duties as assigned by the Shift Supervisor or Operations Manager. Qualifications : A two year college education which included technical training closely related to this position and 1-2 years related experience; or an equivalent combination of education and experience is required. Licensure as required by New York State for the performance of point-of-care testing.

### ***Project Nurse/Division of Cardiology (232469)***

8 AM-4:30 PM

General Purpose: The Project Nurse will have two primary responsibilities: Serves as the primary project lead for Cardiac Care operations initiatives for care and operational improvements and delivery optimization Works closely with the Director of Operations and Chief of Cardiology on projects and initiatives that drive better care and transform care with innovation and technology. Assists in project implementation of grants and trials to optimize new workflows to transform operations. Utilizes data and analysis while working with the team to enhance new opportunities to improve care and outcomes with patients. General Direction and Supervision Received: The Project Nurse works with minimal supervision in carrying out the designated duties and responsibilities of the position, reports to Director of Operations Cardiac Care and Chief of Cardiology Principle Duties and Responsibilities: Project Nurse/Quality Analyst Utilizes data sources to analyze patient outcomes, identify patterns and trends in care delivery in order to create safety/quality initiatives for patients. Includes but is not limited to the innovation project and Cardiac Rehab initiative to change how rehab care is delivered Develops project work-plans using Quality Improvement principles. Utilizes evidence-based practice in facilitating ongoing quality improvement efforts to drive better patient outcomes. Participates in multidisciplinary teams on quality improvement

## Available Positions

initiatives. Regularly reports quality improvement activities and quality outcomes to providers and clinical staff and is responsible for presentation of this work at various Department and Hospital level committees. Participates in root cause analyses and creates required documents as needed. Completes audits on patient records and clinical documentation for quality purposes. Assists with work related to the Quality initiatives the Department is involved in. Maintains knowledge of current trends, issues and research in Quality Improvement. Other Duties as assigned: Participates projects, workflows and data analysis work as assigned. Qualifications: Graduate of accredited school of nursing/Licensed in New York State as a Registered Nurse Bachelor's Degree preferred Preferred two (2) years of cardiovascular or Critical Care experience. Data collection and analysis preferred, but not required. Detail oriented with strong organizational and prioritization skills and ability to work independently under general directions. Ability to interact with all members of Cardiac Care Service Line including Champions, Physicians, and administrative staff in a professional and courteous manner. Proficiency in Microsoft Office (Word, Excel, PowerPoint, Access), software/web applications, and electronic medical record. Clinical experience preferred. Statistical knowledge preferred Clinical chart review and abstraction experience preferred. Quality Assurance and Process Improvement (QA/PI) experience preferred

### Wilmot Cancer Nursing Services

#### ***Wilmot Cancer Center Program Manager (239123)***

FT, straight days no weekends

Serve as Program Manager (PM) to the Director Cancer Quality Collaborative. The goal of this position is to collaborate with the UR ClinPath team, medical oncologists, oncology nurse practitioners, and IT teams to operationalize and monitor the Via/Excellus Collaborative activities. The PM will partner with the Excellus Program Manager to develop and oversee a world class program which aligns Wilmot with other URMC initiatives to focus on quality and safety in the Wilmot Cancer Institute catchment area. The objective of this position is to effectively link together the Excellus, Wilmot Cancer Institute and upstate NY oncology centers with a collective focus of decreasing variability within cancer care through a standardized practice. Using established program development, implementation and evaluation approaches and tools, facilitate the creation of an infrastructure to support and enhance the initiatives of the Via/Excellus Collaborative. Expedites quality focus' and promotes development of dashboards and tracking metrics. Oversees the development and evaluations of a governance structure. Facilitates information sharing and goal setting with both Excellus and Wilmot Leaders. Leads the development of the workflows, timelines and metrics to monitor the impact of Wilmot in the catchment area. Interfaces with Clinical Pathways and Excellus to review licensing agreements. Bachelor's degree in nursing or relevant field, Master's degree in nursing or relevant field preferred, 5 years clinical experience.