Available Positions

Opportunities for Registered Nurses

Job Qualifications
External applicants interested in applying should apply online. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager
A minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III
A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II
A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I
Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (227832)
Primarily days with some on call responsibilities.

Exciting opportunity to join the Adult Ambulatory Gastroenterology and Hepatology procedural area in the ambulatory tower located in URMC. Fast paced procedural area serving both ambulatory patients and inpatients is seeking a motivated RN to join their team. Opportunities will include: assisting with endoscopic procedures (as well as other GI procedures), care of the patient receiving moderate sedation, the recovery process, and education of patients and their families. Collaborate with an interdisciplinary team to deliver complex, safe, and efficient care to patients and their families in an OR-like setting. Interested candidates should have excellent communication skills, a desire to teach and educate patients, and the ability to function in a fast-paced collaborative environment. At least 2 years of relevant nursing experience preferred, NYS nursing Licensure required.

AC-5 - Internal Medicine Group / Ambulatory Medicine - Level II (230702)
FT position available, primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team
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includes physicians, APP's, registered nurses, clinical technicians, social workers, dietitian, pharmacist and behavioral health practitioners. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. 2 years’ experience required.

AC2 - Motility - Level II (233271)

FT 36 hour position available, primarily days (flexible hours) Monday – Friday

RN to work with a multidisciplinary team of surgeons and APPs. Fast paced procedural environment which requires a nurse experience with outpatient and/or surgical patient population. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Scheduling and telephone triage responsibilities. Procedural sedation experience preferred. ACLS required or must be obtained within 12 months of starting.

AC4 - GI Navigator - Level III (232994)

FT position available (40 hrs, 8 hour shift, primarily days, Monday- Friday)

A unique role designed to assist with guiding patients through the process from scheduling to arrival for a GI procedure. The GI Navigator helps to remove barriers for patients and provide resources to successfully complete procedure through telehealth communication and chart review. Responsibilities include: assisting with pre-procedure anesthesia screening, facilitating preparation and testing prior to procedure through telephone management, patient education, and coordination of care. Attend daily scheduling meetings with multidisciplinary team to ensure efficient and accurate procedure scheduling. Must possess strong communication skills, be proactive and independent in decision-making, and have excellent organizational skills. RN with minimum of 3 years experience required. GI experience preferred.

Allergy, Immunology, Rheumatology (AIR) - Level II (232829)

FT/PT positions available, primarily days, flexible shift options: 8, 9.5 or 10 hour

Allergy Practice expanding! Full-time and part-time Allergy nurse opportunity in a fast paced, growing multi-site practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Care of patients of all ages, providing clinical support for MDs in a busy practice. Allergy skin testing, medication and food challenges, administering immunotherapy and biologics, spirometry and patient education. Telephone triage including processing incoming patient calls, triage of patient care need, routing to appropriate physician and/or staff. RN applicant must be motivated and have 2 years of clinical experience.

Allergy, Immunology, Rheumatology (AIR) - Level II (232833)

FT position available, primarily days, flexible shift options 8, 9.5 or 10 hour
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Infusion nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Administering infusion therapy in our infusion suites, assisting in clinic, excellent assessment skills, patient education and the ability to organize and prioritize care. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. RN applicant must be motivated, have excellent IV skills and have 2 years of clinical experience.

**Ambulatory Care RN Float - Registered Nurse-Level II (227063)**

FT position, primarily days.

Dynamic new position to work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented and independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care navigating the patient encounter with visit and procedure preparation, telephone management pre and post procedure, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

**Card Nursing - Advanced Heart Failure Program: CardioOncology RN - Level III (231383)**

FT position available, primarily days, 8 hour shifts.

Under the general guidance of the practice physicians and advanced practice providers, the RN is primarily responsible for care and coordination of CardioOncology patients in the outpatient setting. Serves as an important liaison for the Oncology Interdisciplinary team and community agencies. Facilitates patient transition from inpatient hospitalization and works closely with Oncology care coordinators. Performs direct patient care duties, patient education and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialties of Cardiology and Oncology. Current Registered Nurse licensure, ACLS and CPR Certifications required. 3-5 year's experience desired; with at least 2 of those in cardiology. Requires excellent clinical, communication and organizational skills. Requires multitasking and critical analysis. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team.

**Card Nursing - Advanced Heart Failure Program: RN - Level III (233424)**

FT position available, primarily days, 8 hour shifts.

Under the general guidance of the practice physicians and advanced practice providers, the RN is primarily responsible for care and coordination of Advanced Heart Failure patients in the outpatient setting. Serves as an important liaison for the Interdisciplinary team and community agencies. Facilitates patient transition from inpatient hospitalization and works closely with heart failure care coordinators. Performs direct patient care duties, patient education and triages patient phone calls.
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Maintains current knowledge of medical diagnoses and therapeutics in the subspecialties of Cardiology, LVAD therapy and heart transplant. Current Registered Nurse licensure, ACLS and CPR Certifications required. 3 year's experience desired; with at least 2 of those in cardiology. Requires excellent clinical, communication and organizational skills. Requires multitasking and critical analysis. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team.

**Department of Physical Medicine & Rehabilitation - Level II (230934)**

FT position available, days

We provide high quality expert medical care for complex and complicated disabling injuries and illnesses with our 6 PM&R physicians. The multidisciplinary team includes physicians, therapists and clinical technicians. We offer rehabilitation through the lifespan- pediatrics through geriatrics and our patients and families have seamless access to our services through dedicated staff at our state of the art facilities. Responsibilities include direct patient care, including participation in procedures such as ultrasound guided injections/botox injections, telephone management, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision-making and have good organizational skills.

**ESWL - Registered Nurse-Sr Level III (228567)**

FT position available. Primarily days, 8 hour shifts.

Nurse Coordinator for Kidney Stone Treatment Center. Responsible for coordinating patient care, PI, education and research activities in Kidney Stone Treatment Center. In coordination with ESWL Medical Director plans, implements and evaluates nursing care of stone patients. Provides professional nursing care to patients undergoing stone procedures. Qualifications: prefer OR experience/critical care experience. Must possess good communication skills and be able to work independently.

**Echocardiography - ACG - Registered Nurse-Level III (227065)**

FT position available, primarily days, 40 hrs or 36 hrs available. Some weekend shifts required.

Off-site responsibilities required as needed. Minimum of 3-5 years critical care experience preferred, and ACLS certification required. Cardiology background preferred. Working collaboratively with physicians and sonographers in an expanding cardiology diagnostic area. Responsibilities include supervision of stress echocardiography and assisting physician during TEE procedure, following hospital conscious sedation policy. Must demonstrate good decision-making and keen assessment skills and possess strong interpersonal and communication skills.

**Employee Health - Level II (233192)**

PT position available. Primarily weekdays, occasional weekend & on-call responsibilities (phone Triage) for the SMH employee health bloodborne pathogen exposures and the Employee Health COVID call center.
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Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, annual health updates, vaccination clinics, work-related injuries and illnesses, U of R employee contagion & COVID exposures. Three years experience required. Triage skills to cover Employee Health COVID Call Center. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Employee health - Level II (230732)**

FT position available. Primarily weekdays, occasional weekend & on-call responsibilities (phone Triage) for the SMH employee health bloodborne pathogen exposures and the Employee Health COVID call center. Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, annual health updates, vaccination clinics, work-related injuries and illnesses, U of R employee contagion & COVID exposures. Three years' experience required. Triage skills to cover Employee Health COVID Call Center. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**GI @ Sawgrass - Endoscopy Center - Level II (230462)**

FT position available (40 hrs), daytime 8 hour shifts, Monday- Friday.

GI nurse opportunity in a fast-paced, growing, outpatient endoscopy center. Position involves caring for procedure patients throughout all phases of care including pre-procedure, intra-procedure, and recovery. Applicant must enjoy being a part of a team of nurses, support staff, and highly skilled physicians affiliated with an academic medical center. The ideal candidate will have excellent IV and assessment skills, moderate sedation competency, and the ability to organize and prioritize care. Must have 3 years nursing experience and NYS license. GI experience preferred, but not required.

**GI @ Sawgrass - Endoscopy Center - Level II (231205)**

FT position available (40 hrs), daytime 8 hour shifts, Monday- Friday.

GI nurse opportunity in a fast-paced, growing, outpatient endoscopy center. Position involves caring for procedure patients throughout all phases of care including pre-procedure, intra-procedure, and recovery. Applicant must enjoy being a part of a team of nurses, support staff, and highly skilled physicians affiliated with an academic medical center. The ideal candidate will have excellent IV and assessment skills, moderate sedation competency, and the ability to organize and prioritize care. Must have 3 years nursing experience and NYS license. GI experience preferred, but not required.

**Gastroenterology and Hepatology Clinic Nurse - Registered Nurse-Level II (226836)**

FT position available, 8 hour shift, primarily days, Monday- Friday.

Busy GI practice provides comprehensive care to patients with a variety of GI diagnoses, including but not limited to: General GI, inflammatory bowel disease, hepatic and biliary conditions. Responsibilities include: direct patient care, telephone management, patient triage and education, and coordination of care. Must possess strong assessment and
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communication skills, be proactive and independent in decision making, and have good organizational skills. RN with 3 years’ experience required. GI experience preferred.

**Neurology Specialty Clinic - Level II (231303)**

FT position, primarily days, 8, 9 or 10 hour shifts: 8-4:30/7:30-5:00/ or 7-5:30

The Neurology RN works closely with neurologists, neurology residents, neurology advanced practice nurses and a team of RN's in the symptom management, education of patients and families, and an active participation in quality improvement initiatives. No previous neurology experience required, though must have one year of acute care experience and possess a willingness to learn about neurology specialties such as Stroke, Epilepsy, Multiple Sclerosis, Migraine Headaches, Movement Disorders and Neuro Muscular Disorders. Seeking a team focused professional to join our interdisciplinary team who demonstrates a strong commitment to inclusion, integrity, compassion, accountability, respect and excellence.

**Oral-Maxillo Facial Surgery Practice - Level II (232210)**

FT position available – 40 hours

Looking for a team oriented and patient focused nurse ready to work in a fast-paced procedural area. Responsibilities include pre, intra and post procedure care for patients of all ages undergoing IV sedation, patient education, triage, QA, PI and patient safety initiatives. Active NYS RN license with 2 years of patient care experience. Prior completion or completion of ACLS and PALS within one year of hire.

**Orthopaedics (Victor Location) - Level II (233167)**

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice with newborn to geriatric aged patients. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture staple removal, medication administration, cast and splint application, patient and staff education, charge nurse duties, JC preparation and performance improvement activities. Must be able to work in a very fast-paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

**Orthopaedics - (Canandaigua location) - Level II (233168)**

NEW LOCATION IN CANANDAIGUA OPENING March 2022 – HIRING NOW FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice with newborn to geriatric aged patients. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture staple removal, medication administration, cast and splint application, patient and staff education, charge nurse duties, JC preparation and performance improvement activities. Must be able to work in a very fast-paced environment, able to multitask and lead a team in providing
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optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

**Orthopaedics - Clinton Crossings - Registered Nurse-Level II (222719)**

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture staple removal, applying a variety of casts and splints to patients, medication administration, patient and staff education, and charge nurse duties. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

**Pain Treatment Center @ Sawgrass - Level II (233008)**

Part Time position (24hrs,) Day shift, Monday – Friday

RN with a minimum 1-2 years of experience (preferably in acute/procedural care) who possesses organizational and critical thinking skills needed to work in a fast paced procedural/infusion area of the Pain Treatment Center providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions. Advanced procedures- Minimally Invasive Lumbar Decompression & spinal cord stimulator trials. Patients are adolescent through advanced age. Excellent IV skills are a positive. Moderate/Deep Sedation competency and ACLS required by the end of orientation. Some telephone triage. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team success

**Sawgrass GI - GI Navigator - Level III (232995)**

FT position available (40 hrs, 8 hour shift, primarily days, Monday- Friday)

A unique role designed to assist with guiding patients through the process from scheduling to arrival for a GI procedure. The GI Navigator helps to remove barriers for patients and provide resources to successfully complete procedure through telehealth communication and chart review. Responsibilities include: facilitating preparation and testing prior to procedure through telephone management, patient education, and coordination of care. Attend daily scheduling meetings with multidisciplinary team to ensure efficient and accurate procedure scheduling. Must possess strong communication skills, be proactive and independent in decision-making, and have excellent organizational skills. RN with minimum of 3 years experience required. GI experience preferred.

**Southern Tier Cardiology - Float - Level II (232917)**

FT position available ( 40 hour per week). Will require travel to other regional offices as needed.
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Clinical RN position needed for growing regional offices. Primary role to ensure smooth clinical operation and patient flow. Is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in a remote location. Maintains current knowledge in the subspecialty of Cardiology. Cardiac testing experience preferred. Assists in clinical area with patient flow, teaching, telephone triage and demonstrated ability to work as a member of team. Demonstrates accountability in the conduct of all duties. Requires a Diploma, Associate or Bachelor's degree from an accredited Nursing Program and an active New York State RN license in good standing. Applicants will have a minimum of 6-12 months of RN experience. This position assumes the charge nurse role, actively participates in office/service activities, supports co-workers, and assesses office needs. Can involve travel between Geneseo, Leroy, Dansville and Wellsville.

**Southern Tier Cardiology - Geneseo/Dansville - Level II (232916)**

F T position available (40 hour per week). Will require travel to other regional offices as needed.

Clinical RN position needed for a growing regional office. Primary role to ensure smooth clinical operation and patient flow. Is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in a remote location. Maintains current knowledge in the subspecialty of Cardiology. Cardiac testing experience preferred. Assists in clinical area with patient flow, teaching, telephone triage and demonstrated ability to work as a member of team. Demonstrates accountability in the conduct of all duties. Requires a Diploma, Associate or Bachelor's degree from an accredited Nursing Program and an active New York State RN license in good standing. Applicants will have a minimum of 6-12 months of RN experience. This position assumes the charge nurse role, actively participates in office/service activities, supports co-workers, and assesses office needs.

**Thoracic and Foregut Surgery RN Patient Navigator - Registered Nurse-Level III (233536)**

Full Time - Primarily Days, 10 hour shifts

A unique position for a motivated and self-directed RN that is passionate in educating and advocating for patients. The Patient Navigator role includes the development of collaboration of both internal and external relationships, coordination of patient visits and assistance navigating the healthcare system by review of referral-based information and chart review for screening and diagnostic testing. Time management and good organization skills necessary to ensure coordination of resources. Strong communication skills essential for successful role as advisor and liaison between patients and physicians. Assists with inpatient needs as appropriate along with the development of an educational program specific to inpatient nursing needs caring for the Thoracic Surgery patient. A minimum of 3 years required. Experience in Thoracic and Foregut Surgery and oncological care preferred but not required. Reports directly to clinic supervisor. Works under the administrative direction of the Lead APP and the clinical direction of the Thoracic and Foregut physician directors.

**UR Cardiac - Care - Ambulatory - Registered Nurse-Level II (228931)**

Full-Time Position, Monday-Friday

This is an excellent opportunity for a motivated, experienced RN to join our innovative leadership team while maintaining
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your IV and critical thinking skills in an outpatient setting. If you have a strong interest in cardiology and are looking to be a part of a fast-paced clinic caring for patients in a variety of roles, this is the position for you. Our nurses rely on their strong assessment and critical thinking skills when caring for patients in the office and via telephone triage. They collaborate with all members of the care team to provide the highest quality and comprehensive care. This applicant will receive individualized training in telephone triage, exercise stress testing, and pharmacological stress testing. This position includes participation in unit/service activities, strong teamwork, and flexibility. We have four locations in Monroe County and do ask that our staff is able to rotate to other locations, as needed. Our largest locations are both in Brighton. 2 years of nursing experience required and cardiology experience preferred.

**UR Cardiac Care - Ambulatory - Electrophysiology - Level II (231358)**

Full-time, Monday-Friday

This is an excellent opportunity to join a busy cardiology clinic interacting primarily with patients undergoing treatment and procedures for cardiac arrhythmia and device implantation. Our nurses rely on their strong assessment and critical thinking skills when caring for patients in the office and via telephone triage. They collaborate with all members of the care team to provide the highest quality and comprehensive care. Primary responsibilities include: telephone triage, rhythm interpretation, patient education, and strong computer skills. The ideal candidate will have a strong interest in cardiology/electrophysiology and a desire to work in a rapidly changing environment.

**UR Medicine Menopause & Women's Health - Level II (233359)**

FT position available, days, 8 hour shift with flexibility, no weekend or holidays.

RN to work in a fast paced Ambulatory Women's Health Practice. Responsibilities include direct patient care, resource nurse, telephone triage, preparing patients for exams, setting up for procedures, and medication administration.. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills.

**Urology Outpatient - Batavia - Level II (232786)**

FT position available, primarily days, 8 hour shifts

RN for ambulatory office – located in Batavia. High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level disinfection; Rooming patient; and telephone triage. Need great team work and communication skills.

**West Ridge Women's Health Practice - Level II (233308)**

FT/PT positions available, days, 8 hour shift with flexibility, no weekend or holidays.

RN to work in a fast paced Ambulatory Women's Health Practice. Responsibilities include direct patient care, resource nurse, telephone triage, and New Prenatal Intakes. The candidate must be able to demonstrate flexibility and the ability to
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work within a team. The candidate must demonstrate excellent customer service skills.

**Westside Allergy (AIR) - Level II (232520)**
Per Diem position available, primarily days, 8 hour shifts

Allergy nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Care of patients of all ages, providing clinical support for MDs in a busy practice. Allergy skin testing & challenges, administering immunotherapy, and patient education. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. RN applicant must be motivated and 2 years of clinical experience.

**Women’s Health Practice - @ Lattimore Road - Registered Nurse-Level II (230070)**
FT position available (40 hours), PT position available (32 hours), Per diem position available, days encompassing 8am-8pm (varied start times), 8 hour shift with flexibility, no week-end or holidays.

RN to work in a fast paced Ambulatory Women's Health Practice. Responsibilities include direct patient care, charge nurse, resource nurse, telephone triage, fetal monitoring and New Prenatal Intakes. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills. Computer skills required. The minimum of 3 years OB/GYN experience and fetal monitoring certification required. Ambulatory experience preferred.

**Wound Healing Center - Level II (233535)**
FT position available (40 hours), Days, flexible hours till 5p, 8 hour shifts, Monday through Friday

The successful candidate will provide case management according to specific protocols and procedures; possess clinical competence in procedural skills, treatments, and patient/caregiver education related to wound care management. The program will include Hyperbaric Oxygen therapy (HBO) as a modality of care. Main focus would be to monitor and attend to a variety of wounds and their healing process to promote healthy and rapid healing. Position requires a minimum of 2 years experience with adult patient populations. Previous wound care and/or home care experience is a plus, but not required. Board wound certification from a professional organization a plus. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Must be willing to assist with patient intakes and procedures currently being administered in clinic as well as telephone triage and home care service plan support.

**Cardiovascular Nursing**

**4-2800 - Cardiac Intensive Care (CICU) - Level II (232662)**
FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy
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The Cardiac Intensive Care Unit offers a unique and exciting opportunity for new graduate and experienced nurses alike. Our team provides state of the art "Heart Care" to all of Upstate and the North Country. Our unit specializes in patients requiring mechanical circulatory support devices, high risk cardiac surgery, left ventricular assist devices as well as heart transplants. Nurses in the CICU are supported by 24/7 coverage of advanced practice providers creating a strong relationship with opportunities for developing critical thinking skills and autonomy. With our established Acute Shock program, nurses in the Cardiac Intensive Care Unit are trained to manage patients requiring mechanical circulatory support devices including Impella, Intra-Aortic balloon pump, and Extracorporeal Membrane Oxygenation (ECMO). Nurses in the Cardiac Intensive Care Unit have the unique opportunity of joining the Adult Critical Care Transport Team and Acute Shock Team. Our nurses are prepared to care for this highly specialized patient population through a one-of-a-kind orientation process proven to foster successful nurses. Our hospital has been recognized with the Center of Excellence Gold level for Excellence in Life Support for patients requiring ECMO by the national Extracorporeal Life Support Organization (ELSO). Don't miss the opportunity to be a member of this growing multidisciplinary team.

41600 - UR Medicine Cardiac Care - Registered Nurse-Level I-II (226991)
FT/PT positions available. D/E/N 8 and 12 hour shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

43400 - Cardiac Transplant Unit - Level I - II (230006)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities awaits RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Work closely with a multidisciplinary team to provide care for patient with advanced heart failure, heart transplants candidates and recipients, and LVAD therapy. If you are team oriented, enthusiastic, flexible, and organized, come join our team! New graduates welcome.

43600 UR Medicine Cardiac Care - Registered Nurse-Level I - II (223434)
FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.
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7-1400 - NEW ACE (Acute Care for Elders) Unit - Level I - II (230886)

Full time position, D/E/N, Holiday and Weekends per Unit policy

Opportunity for new graduates to become part of the exciting opportunities for nursing at UR Medicine. The nurse residency program is designed to assist the graduate nurse to transition to a competent professional nurse within two years. This new unit will provide specialized multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

7-1400 - NEW ACE (Acute Care for Elders) Unit - Level III (230885)

Full time position, D/E/N, Holiday and Weekends per Unit policy, or Weekend program.

Opportunity for experienced nurses to become part of the exciting opportunities for nursing at UR Medicine. Experienced RN's may explore advanced roles and projects in support of the unit such as; Safety Nurse, Regulatory Champion, Unit Council chair, Behavioral Support champion, Wellness Champion and others. This new unit will provide specialized multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning, working in a team, and excellent communication skills. The educational requirements for CAS Level III must be met.

7-1400 - NEW ACE (Acute Care for Elders) Unit - Straight Shifts Evening or Night - Level II (230884)

Full time position, E/N, Holidays and Weekends per unit policy

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

7-1400 - NEW ACE (Acute Care for Elders) Unit - WEEKEND PROGRAM - Level II (230889)

Full time position, D/E/N, Holiday and Weekends per program

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides
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multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician resident teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

**Adult Acute Shock Resource Nurse - Registered Nurse-Level III (223433)**

FT position available, D/E/N weekends, holidays, and on call required.

Exciting opportunity for experienced Critical Care Registered Nurses to join a dynamic team providing support for acute shock patients requiring evolving technologies such as ECMO (ExtraCorporeal Membrane Oxygenation) and other hemodynamic circulatory support modalities. The Adult UR Cardiac Intensive Care Unit is proud to be able to provide our community with state of the art "Heart Care" serving all of Upstate NY and the North Country. The primary role of the Acute Shock Coordinator is to provide monitoring, support and education for the technology, the patients, the bedside CICU RN as well as all members of the team. Additional responsibilities include quality assurance and performance improvement activities in addition to data collection and input (i.e ELSO database). Qualifications: CCRN, ability to work collaboratively with a multidisciplinary team in a fast paced challenging environment. Demonstrate strong interpersonal and communication skills. 3-5 years of adult critical care experience. Current ECMO specialist highly desirable.

**Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level I-II (228735)**

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/surgical experience required.

**Cardiac Cath Lab/EP Lab Holding Area - Level II (231241)**

D/N Full time position available (40 hours) 4-10 hour shifts with occasional late shifts and Saturday rotation.

Join an exciting professional multidisciplinary team involved in the care of patients with cardiac and vascular conditions. Our fast-paced expanding fields include the treatment of patients with vascular, electrical conduction, coronary diseases and structural heart diagnosis. Responsibilities include providing direct patient care and procedural support in acute and non-acute situations. We provide dynamic pre and post procedure care as well as PACU recovery. Benefit of shift flexibility with minimal off shift requirements. ACLS preferred, critical care experience or applicable medical/surgical experience required.

**Dialysis Unit - Registered Nurse-Level II (222002)**

FT position available, D/E/N, holiday and weekends per unit policy
Available Positions

Seeking motivated individuals to join UR Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable. Primarily days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

**EP Nurse Specialist - Level II (230201)**

FT positions available (40 hours), D/E, 10 hour shifts, on call responsibilities.

Become part of an exciting procedure team caring for patients with electrophysiological conditions. Work directly with physicians on cardiac ablations using heart mapping and stimulation technology to identify and treat cardiac arrhythmias. Learn extensively on heart mapping equipment and cardiac anatomy. Provide direct patient care for device implants as well expert level understanding on pacemaker and ICD technology. Critical care experience or applicable medical/surgical experience required, EP experience preferred but not required.

**UR Cardiac Care Flex Team - Registered Nurse - Level II (230731)**

FT, PT and Per Diem positions available. D/E/N weekends and holidays as required. Straight Night and Evening shifts available.

Unique offering to explore the rewarding nursing care of cardiac patients throughout our Cardiac Care service line with opportunity for professional growth as well as advanced clinical skill building. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Flex team members generally complete an eight week assignment on one of our units. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. Orientation to the units and new populations are provided. One year of adult med surg or cardiac experience required. ICU experience is a plus. Opportunities for clinical advancement are supported and encouraged. Ask about the potential options for special scheduling arrangements.

**UR Cardiac Care Flex Team - Registered Nurse - Level III (230890)**

FT, PT and Per Diem positions available. D/E/N weekends and holidays as required. Straight Night and Evening shifts available.

Unique offering to explore the rewarding nursing care of cardiac patients throughout our Cardiac Care service line with opportunity for professional growth as well as advanced clinical skill building. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Flex team members generally complete an eight-week assignment on one of our units. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. Orientation to the units and new populations are provided. One year of adult med surg or cardiac experience required. ICU experience is a plus. Opportunities for clinical advancement are supported and encouraged. Ask about the potential options for special scheduling arrangements.
Available Positions

Critical Care Nursing

**3-1800 - Kessler Family Burn/Trauma ICU - Level I - II (231896)**

FT positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

**71600 Medical ICU Unit - Registered Nurse-Level II (217995)**

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.

**81200 - Neuro ICU - Registered Nurse-Level II (228127)**

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**81200 - Neuro ICU - Registered Nurse-Level II (230712)**

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**81200 - Neurocritical Care Nurse Residency Program - Registered Nurse-Level I (228128)**

FT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

The Neurocritical Care Nurse Residency is a six-month program designed to support nursing school graduates as they
Available Positions

Transition into their first professional role as a bedside clinician in the critical care setting. The primary diagnoses seen on this state-of-the-art unit includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. This program provides foundational and neuro specific course work designed to assist the learner in developing the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the health care team. Candidates will exhibit an ability to work with a multidisciplinary team in a fast-paced challenging environment, as well as demonstrate strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive Care Unit - Registered Nurse-Level II (228430)
FT/PT positions available. D/E/N 8 or 12 hour shifts, holiday and weekends; limited on call responsibilities per unit policy.

Join our team as a specialized surgical intensive care, critical care nurse. We are a 14 bed unit caring for patients pre and post-surgical intervention for liver/kidney/pancreas transplants, thoracic, abdominal, GI, vascular, urology and ENT surgeries. You will gain new skills or utilize your current advanced and dynamic skills to help manage critically ill patients and those requiring acute, life-saving interventions with a collaborative, interdisciplinary team of providers. Looking for a motivated, passionate nurse ready to work in a face paced environment with strong interpersonal and assessment skills. New graduates welcome.

81600 Medical Intensive Care - Registered Nurse-Level II (222941)
FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

83400 Medical Intensive Care Unit (MICU) - Care Coordinator - Registered Nurse-Level III (222554)
FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.
Available Positions

**83400 Medical Intensive Care Unit MICU - Registered Nurse-Level I-II (222557)**

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

**83600 - Surgical Intensive Care - Registered Nurse-Level II (217223)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

**Adult Critical Care Internal Transport Team - Registered Nurse-Level II (229008)**

FT position available (36 hours), Day/Evening, 12 hour shifts, holidays and weekends per unit standard

Exciting opportunity to work with a multidisciplinary team designed to address the urgent needs of adult critically ill patients. Will be responsible for traveling with critical patients and assisting with unstable patients in the critical care service. Excellent communication skills are required for team collaboration/interfacing, as well as supporting patients and families. Will be home based on an adult ICU with requirements for scheduling on both the unit and the transport team. ACLS certification required CCRN certification and 1 year ICU experience preferred.

**ICU - Critical Care Nurse Residency Program Medical Track - Level I (229192)**

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Medical Track consists of Medical ICU (8-1600, 7-1600, and 8-3400).
Available Positions

**ICU Flex Team - Registered Nurse-Level II (218913)**

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

**Imaging Sciences - Diagnostic Radiology - Level II (233118)**

FT position available (40 hrs.), Nights, 8 & 12 hour shifts, primarily weekdays, holidays per unit policy.

Exciting opportunity for nurses who want to work in the high energy environment of Diagnostic Imaging. We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound. Good communication skills, as well as the ability to critically think are essential. If you are team oriented, enthusiastic, flexible and organized, come join our team! Medical/Surgical and telemetry experience preferred. ACLS preferred must be obtained within 12 months.

**Imaging Sciences - Radiology - Level II (231513)**

FT/Per Diem positions available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

**Imaging Sciences - SMH Interventional Radiology Patient Experience Coordinator - Level III (233031)**

FT position available, 40 hour position, 8/10 hour shifts primarily days with on call responsibilities.

Seeking a highly motivated and organized individual, for a fast-paced procedural area to take on the role of patient experience coordinator for the Department of Imaging Sciences at UR Medicine. This individual will be responsible for performing pre procedure screening and educational calls to patients prior to their interventional procedure to ensure the patient arrives properly prepared. This role must be flexible and work collaboratively with leadership and members of the multi-disciplinary team at SMH to assist in the delivery of an exceptional patient care experience. Tracking and reporting of service metrics will be required, in regards to patient cancellation, no show data, and patient satisfaction. Clinical competence within IR will be maintained. A minimum of a BSN is preferred. ACLS is required.
Available Positions

**Imaging Sciences at East River Road - Level II (233273)**

FT position available, day/evening, occasional weekends.

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic and imaging nursing. Critical Care, PACU or ED experience preferred, but not essential. ACLS desirable and required within 1 year.

**Imaging Sciences at East River Road - Registered Nurse-Level II (224028)**

Per Diem positions available, ability to work 8/10/and 12 hour shifts required , day/evening, weekends.

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

**Imaging Sciences at UMI - Level II (233319)**

FT position available D/E.

It is an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to Radiologic specialties. Applicants should have an interest in working in a multidisciplinary team setting focused on team work, excellent communication skills, customer service experience, and strong interpersonal and problem-solving skills. Ability to remain current in the knowledge of radiologic nursing is required. Imaging sciences, critical care, or ED experience preferred. BLS required.

**Mobile Stroke Transport Unit - Registered Nurse-Level II (220136)**

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency
Available Positions

department experience and excellent communication skills.

**U of R Staffed Long Term Care Ventilator Unit Monroe Community Hospital (MCH) - Registered Nurse-Level II (222905)**

FT position available, D/E/N

Exciting Opportunity for Registered Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a newly renovated unit to provide care to mechanically ventilated patients across the lifespan. The unit has 20 designated adult beds and 5 designated pediatric beds. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RN expertise in an acute care setting, respiratory/ventilator experience preferred.

**Emergency Nursing**

**ED - Communication Nurse: Emergency Department - Registered Nurse - Level II (223339)**

FT position available

The ED Communication Nurse (EDCN) is the RN liaison between members of the state and local healthcare communities and the Emergency Department. The EDCN receives, assesses, manages, and triages all clinical information from Emergency Medical Services/Division of Pre-Hospital Medicine, physician offices, nursing homes, and outside hospitals for both adult and pediatric patients to expedite patient throughput. The EDCN is responsible to assess patient needs and oversee the inpatient transfer from outlying facilities to the Strong Health Care System (SMH/HH). Daily ED information is tracked such as PCP triage, transfers admissions, level of care information, and patient location. EDCN serves as consultant/liaison for transfer coordination. EDCN collaborates with the ED Team, physicians, agencies, institutions, and the community agencies to expedite patient through put.

**ED Observation 2 / Boarding Unit 218 - Nurse Residency Program for 2021 Graduates - Registered Nurse-Level I (226986)**

ED Observation 2 Department Residency FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast-paced environment. Opportunity to care for a wide variety of diagnosis from Observation to Med-Surg level of care. Must demonstrate good interpersonal skills, effective communication, prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 3 months along with didactic classes to reinforce the learning. (Must be flexible with scheduling). After one year, opportunity to work in main adult ED.

**ED Observation/Transition Unit - Registered Nurse-Level I - II (229041)**

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.
Available Positions

The Observation unit cares for adult patients needing additional observation to determine if the patient’s condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

**Emergency Department - Registered Nurse-Level II (228579)**

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It’s a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Emergency Medicine Service Nurse Flex Team - Registered Nurse-Level II (222320)**

FT Position, D/E/N

Dynamic new position to work across multiple Emergency Medicine Service areas including SMH ED, SMH ED Obs Unit, Strong West ED, and 6 Urgent Care locations. A team oriented and independent RN to work 6 week assignments to augment staffing in designated areas. Direct patient care navigating the patient encounter with patient triage, treating a diverse population (including pediatric) for everything from splinters to strokes to traumatic injuries, and coordination of care. Must possess strong assessment and organizational skills and excellent communication. The candidate must be able to demonstrate flexibility, the ability to work in a fast paced environment, and be flexible to the changing needs of the assignment. Critical care experience preferred. BLS, ACLS, & PALS.

**Emergency Observation 2 / Boarding Unit 218 - Registered Nurse Level II (225808)**

FT and Per Diem positions available, D/E/N, 12 hours shifts, weekends and holidays per unit policy.

Dynamic opportunity for an experienced RN to utilize all the skills within their scope of practice while caring for a diverse adult population of both emergency observation and admitted boarding patients. These patients will range from short stay to full admissions. This is a fast-paced environment requiring flexibility and great communication and collaboration skills.

**Strong West Emergency Department - Brockport Location - Registered Nurse - Level II (230930)**

FT position available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy. On-Call per unit policy.
Available Positions

Great opportunity to become a member of a dynamic health care team. One-year recent acute med/surg or ED/ ICU experience preferred. Treat pediatric and adult patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners, residents, and attending physicians. Treat and release goal of 2 hours or less. Flexibility, enthusiasm and a willingness to care for a diverse patient population are required. Effective communication skills are essential. This position is perfect for a self motivated, pro-active nurse who has highly effective critical thinking and prioritization skills.

University of Rochester Urgent Care - All Locations - Level II (230435)

FT positions available. Open daily 9:00 a.m. to 9:00 p.m. weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

Medical Surgical Nursing

5-3400 - Orthopaedics - Level I - II (230459)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Demonstrates good communication and problem solving skills. Ability to work as a team player.

51200 - Physical Medicine and Rehabilitation - Registered Nurse - Level I - II (223104)

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with our interdisciplinary team caring for a wide variety of patients, including stroke, SCI, orthopaedic and trauma, amputee, TBI and neuro, pediatric, organ transplant, heart failure, and other medically complex patients. You will have the opportunity to offer emotional support to patients and their families during their rehab stay as well. There are also opportunities to grow your practice through the clinical advancement system, charge, precepting, unit council, and other committees. Teamwork, flexibility, enthusiasm, critical thinking, and a strong desire to help our patients learn new skills are individuals who will enjoy becoming part of our team!
Available Positions

**51400 - Trauma, General Surgery - Registered Nurse-Level I - II (223736)**

FT/PT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Diverse surgical patient population offers exciting opportunities for professional growth and advanced learning opportunities including specialized wound care, trauma care and telemetry. Demonstrates critical thinking, problem solving ability, good communication skills and ability to prioritize in a challenging, fast-paced environment.

**51600 - Neurology - Registered Nurse-Level I-II (223206)**

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16 - bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

**53600 Neurosurgery - Registered Nurse-Level I - II (220097)**

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses’ skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

**6-3600 - Acute Medicine - Level I - II (231338)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New graduates and experienced nurses welcome! An exciting opportunity awaits as you start a new career on an acute medicine unit! This is a fantastic unit to learn about varying disease processes while utilizing your nursing and critical thinking skills. 6-3600 cares for a diverse set of patients while specializing in the adult eating disorder population. New Graduates (Level 1) are eligible for the Med/Surg Residency Program. Nurse must have less than one-year prior experience
Available Positions

in acute care and plan for a two-year commitment upon program completion. The residency program is designed to assist the graduate nurse to successfully transition to a competent, professional nurse. We are looking for nurses who are collaborative and have high patient care standards. We pride ourselves as having the highest retention rate and would like you to be a part of our team! This unit values diversity, shared governance decision making, committee representations, opportunities for advancement, and has an active unit council. Flexibility, enthusiasm and willing to care for a varied patient population in a changing environment is a must! We look forward to having you join our team!

61200 Acute Medicine - Registered Nurse-Level I - II (222695)

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

61400 Acute Medicine Unit - Registered Nurse-Level I-II (223672)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New gradate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61600 - Acute Medicine Unit - Registered Nurse-Level I-II (226804)

FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy

An Acute Medicine Unit that cares for a diverse patient population that offers great learning experiences across the medicine spectrum. Supportive team with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and staff development are supported and encouraged. We are supported by our Hospital Medicine MDs alongside our Advanced Practice Providers (NPs and PAs). New Graduates (Level 1) are eligible for the Medical/Surgical Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. We welcome new grads as well as experienced RNs that have excellent communication skills, flexibility, enthusiasm and want to
Available Positions

part of a great team!

63400 Acute Medicine Unit - Registered Nurse-Level I - II (220098)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

7-3600 - Temporary ALC Unit - will open 12/17/2021 - Level II (233639)
FT, PT and per diem position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Opening a temporary unit to assist with our current high patient volume and increase in patients waiting for long term care facilities. Teamwork, flexibility, enthusiasm, critical thinking, and a strong desire to help our patients. When the unit closes employees will have an opportunity to continue employment on a unit with open positions. All interested applicants submit resume to Nursing Recruitment, Box 619-19. EOE Minorities/Females/Protected Veterans/Disabled

71200 - Thoracic and Surgical Specialty - Level I - II (231283)
FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

7-1200 offers an exciting opportunity for new graduates or experienced nurses with a special interest in surgical patients who are eager to learn. On our 25-bed unit, we care for a variety of different surgical patients including thoracic, foregut, and plastics, including care for burn patients. We have 2 step down beds for post-operative patients requiring more frequent monitoring. Additionally, we specialize in the management and care for Pulmonary hypertension patients through the Pulmonary Care Center at URMC, the only center in upstate New York and one of only four centers in NYS. On 7-1200, you will develop a diversified skill set working with a variety of medical equipment, tubes, lines, and drains. We take pride in our nursing culture and strive to maintain a positive working environment, supporting all team members to meet their professional and personal goals. Looking for candidates who exhibit critical thinking skills, strong communication, and a desire to learn and work as part of a team.

73400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I - II (220613)
FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year
Available Positions

prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

**Adult Med/Surg Flex/Float Team - Registered Nurse-Level II (222198)**

FT/PT positions available. D/E/N, 8/12 hour shifts. Weekend program and straight off shift opportunities also available.

This team will offer exposure to a variety of medical and surgical specialties across the hospital, with potential opportunities across service lines to develop a diversified skill base. The Flex/Float team nurse will have a unique opportunity to assist with unit expansion and opening. Additional opportunities will be available for clinical ladder advancement, charge, and precepting. Assignments can vary from a daily floating to a 6-12 week assignment. Individuals must be creative, flexible, motivated, and possess excellent communication skills.

**Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (221905)**

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**Clinical Research - G5035 - Level II (230925)**

Perdiem position available. Primarily days Monday-Friday with occasional evenings and nights. Weekends and holidays per unit policy

Exciting opportunity to be involved in facilitating cutting edge clinical research studies. Become part of a team that advances future medical care through the conduct of important clinical research. Perform clinical aspects of research studies involving infants, children, adults, and families. Responsibilities include: collection of clinical specimens, blood draws, specimen processing, investigational drug administration, and recording accurate data collection. The Clinical Research Center serves primarily outpatients, with occasional overnight study visits. One year minimum as an RN in acute care. Experience in IV and phlebotomy skills a plus. Pediatric experience helpful. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Visit our website: https://www.urmc.rochester.edu/clinical-translational-science-institute/clinical-research/clinical-research-center/research-nursing.aspx.
Available Positions

G-1600 - Adult Admission Unit - Registered Nurse-Level I - II (224906)
(20 bed unit) FT/PT and per diem positions available, D/E/N, weekends and holidays per unit needs

Previously on 218 and now on 736 will be part of a new unit opening in June/July 2021 (will have all private rooms). Inpatient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New Graduates (level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

OB/GYN Nursing

3-1200 - High Risk Antepartum/Postpartum - Level I - II (232821)
FT position available, D/N, 8 & 12 hour shifts, on call responsibilities, holidays, and weekends per unit policy

Provide direct care to high-risk antepartum and postpartum women with medically or obstetrically complicated pregnancies. Collaborate with physicians, nurse midwives and social workers to provide the highest quality care to the high risk patient population. Demonstrate good communication skills and the ability to prioritize and problem solve. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. 2-3 years of RN experience required, OB experience helpful but not necessary.

3-1600 - Labor and Delivery - Level I - II (231776)
FT Position available (36 hours), D/N, 8 & 12 hour shifts, holidays and weekends per unit policy. On-Call responsibilities which include availability to arrive to the unit within 40 minutes for predetermined, self-scheduled shifts.

Provide direct care to high-risk antepartum, intrapartum and postpartum women, in collaboration with physicians and social workers in Labor and Delivery. Expectation is to provide patient and family centered care ALWAYS, especially in challenging situations. Excellent communication skills, ability to prioritize and problem solve, comfort with electronic computer systems, and an aptitude for quick learning are required. OB experience is preferred, but will consider applicants that can speak to a passion of obstetrics. Orientation to all OB service units, will occur, in order to provide on-going cross unit flexibility at all times.

31400 - High Risk Labor and Delivery - Level II (227637)
FT positions available (36 hours), D/N, 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

Provide direct care to high-risk antepartum, intrapartum and postpartum women with medically or obstetrically complicated
Available Positions

pregnancies, in collaboration with physicians and social workers in Labor and Delivery. Demonstrates good communication skills and the ability to prioritize and problem solve in a fast paced environment. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. Minimum one year OB or Critical Care experience preferred.

**UR Breastfeeding and Lactation Medicine Practice - Nurse Lactation Consultant (CLC or IBCLC)**

- **Inpatient - Level II (229840)**

FT (36 hours) and PT position available (24 hours), including some weekend and holiday commitment.

A great opportunity to build a team for parents in our community with complex breastfeeding needs! Flexibility is a must in a fast-paced and evolving program! In the inpatient setting, the CLC/IBCLC will work as a team with a Breastfeeding Medicine provider and Medical care teams, seeing parents and babies that may require high levels of care, e.g. healthy newborns, babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In the inpatient setting, the CLC/IBCLC works independently within a team to support breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The CLC/IBCLC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The CLC/IBCLC will also have the opportunity to serve as a resource to other members of the team including learners and observers. CLC or IBCLC and RN degree required.

**Pediatric Nursing**

**6 North - Pediatric Intensive Care Unit (PICU) - Level I - II (233203)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

**6 South - Pediatric Cardiac Care Center - Level I - II (230559)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.
Available Positions

Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

**7 North - Pediatric Hematology / Oncology - Level II (233422)**

FT position available, D/E/N, 36 hours, weekends and holidays per unit policy, experienced Level II preferred

Become part of a nursing team dedicated to the care of children with hematologic/oncologic diseases. Leading care of the pediatric patient/family is challenging and requires strong organizational, time management, and critical thinking skills. Will need to attain diverse competencies & function as an important member of the pediatric interdisciplinary team. Must be committed to patient & family centered care. Pediatric and/or acute experience preferred.

**8 North - Pediatric General Care - Level I - II (231185)**

FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Exciting opportunity to become part of a fast paced, dynamic nursing team dedicated to caring for a variety of pediatric patients. Nurses on 8 North have specialized competencies to care for children with neurologic and cardiac disorders, burns, and is the preferred unit for Pediatric Complex Care. Nurses will obtain telemetry and PALS certification within one year. Must have strong communication, organizational and critical thinking skills. Nurses function collaboratively with members of the multidisciplinary team to provide comprehensive and holistic care. Commitment to patient and family centered care. Pediatric and/or acute care experience preferred.

**8 South - Pediatric Adolescents/Endocrine/Orthopedic/Pulmonary - Level I - II (230422)**

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

We are looking for an individual to become part of a nursing team dedicated to the care of children with adolescents/endocrine/orthopedic and pulmonary clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be committed to patient focused, family centered care, focusing on adolescents/endocrine/orthopedic and pulmonary issues and their unique psycho-social needs.

**AC-6 - Ambulatory Pediatrics - Level II (232673)**

FT (40 hours) position available; mostly days with occasional Saturdays and evening hours per unit needs.

Ambulatory Pediatrics is seeking a team oriented pediatric registered nurse to join our multidisciplinary team focused on
Available Positions

serving a diverse population of patients and families. Seeking strong candidate with career focus on promoting health equity and inclusion. This is a fast-paced environment providing family centered care within a variety of outpatient clinic settings including primary care and specialty care. Nurse must have 2 years pediatric nursing experience, preferably outpatient or community health based. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our ambulatory care areas. American Sign Language or Spanish fluency preferred but not required.

**AC6 - Ambulatory Pediatrics - Level II (232888)**

PT (20hrs) position available; mostly days with occasional Saturdays and evening hours per unit needs.

Ambulatory Pediatrics is seeking a team oriented pediatric registered nurse to join our multidisciplinary team focused on serving a diverse population of patients and families. Seeking strong candidate with career focus on promoting health equity and inclusion. This is a fast-paced environment providing family centered care within a variety of outpatient clinic settings including primary care and specialty care. Nurse must have 2 years pediatric nursing experience, preferably outpatient or community health based. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our ambulatory care areas. American Sign Language or Spanish fluency preferred but not required.

**Division of Child Neurology - Registered Nurse-Level II (233545)**

Full Time - 40 hours, days, This job is Monday-Friday, 8:00 am-4:30 pm.

The Division of Child Neurology is seeking an enthusiastic, independent nurse to join a team-based outpatient practice. The position requires attention to detail and a compassionate and caring nature. Duties include telephone triage, prescription management and referral review. The Child Neurology team is a cohesive group that manages the care of children with seizures, headaches, tics, cerebral palsy and other neurologic diagnoses. Nurses must have at least 2 years of nursing experience as well as excellent problem solving, prioritization and communication skills.

**Neonatal Intensive Care - Level I-II (233546)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

The NICU is the only one of its kind in the Finger Lakes Region. It's a highly specialized, nationally recognized center providing the highest level of care available for sick or premature newborns, including advanced treatment for respiratory failure and heart disease. Demonstrates ability to work in a high tech, fast paced environment. Excellent organizational and conflict resolution skills. Commitment to customer focused, family centered care. Pediatric experience preferred.

**Pediatric Cardiac Catheterization/EP Lab - Level II (233200)**

FT position available, Monday through Friday, primarily days, with on-call responsibilities.

Function as a member of the Pediatric Cardiology team with primary responsibilities in the Pediatric Cardiac
Available Positions

Catheterization/EP Lab. Primary responsibilities include providing direct care to pediatric and adult cardiology patients undergoing cardiac catheterization procedures, including pre-procedural assessments, patient education, and discharge planning. Act as circulation nurse during procedures. Assist with patient management, and telephone triage for patients undergoing cardiac catheterization. Additional responsibilities include control room role for hemodynamic/interventional procedures, including hemodynamic and rhythm monitoring, creation of patient data reports, and procedural documentation. Ideal candidate has enthusiasm for learning and working in a team. Pediatric experience and 3 years of acute care experience preferred, but not required.

Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (233411)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Pediatric Imaging and Procedural Sedation Unit (G-GCH) - Golisano Children’s Hospital - Level II (230412)

FT (40 hours/week), D/E, staggered 10 hour shifts; straight evening hours available. Minimal on call responsibilities for weekend and holiday sedated procedures.

We are seeking passionate and motivated individuals to care for pediatric inpatients and outpatients undergoing diagnostic imaging exams and/or minimally invasive procedures. This unit is equipped to provide nursing support for all levels of sedation as well as general anesthesia. Although predominately pediatric, we care for a limited adult population undergoing specialty diagnostic exams. Must be a team player and able to adapt readily to changing responsibilities in a fast paced environment. Strong assessment, excellent communication, and good IV skills are essential. Expectation is to provide high quality patient and family centered care. 1 - 2 years of acute pediatric or mixed adult/pediatric experience required. PALS and ACLS certification required within 1 year of hire.

Pediatric Rheumatology - Peds Specialty Nurse Position - Level II (233600)

Full Time position available (36-40 hours/week), days (8:00 – 4:30)

The Division of Pediatric Rheumatology has an exciting nursing position available that focuses on collaborating with all members of the health care team to provide compassionate quality patient care and case management. Position includes telephone triage; care coordination and case management; communication with patients, schools and labs; review of referrals; injection training with kids and parents; and patient and family education. Position requires strong assessment,
Available Positions

interpersonal and communication skills. In addition, opportunities to participate in future divisional research activities. Requires a RN with current NYS license. Previous pediatrics experience desirable.

**Pediatric Specialty Nurse for the Department of Pediatric Gastroenterology and Nutrition - Level II (232594)**

FT (40hrs) position available; mostly days

The Department of Pediatric Gastroenterology and Nutrition is seeking a team oriented yet independent nurse to work within our rapidly growing multidisciplinary team. This is a family centered specialty providing Gastroenterology and Nutrition services to infants, children, adolescents and young adults. Functions of the position include procedures such as; PH probes, wireless capsule endoscopies, suction biopsies. Other duties include but are not limited to care management activities such as patient phone management, insurance justifications, vital signs, medication reconciliation, and patient education. Telephone management skills preferred but not required. Nurses must have 2-3 years nursing experience with Pediatrics or GI experience preferred. Must have excellent problem solving, prioritization, teamwork, and communication skills. Must be able to use independent judgment skills within the support of the multidisciplinary team.

**Pediatric Surgical Suite - Registered Nurse-Level II (233446)**

FT position available, D/E, 8, 10, and 12 hour shifts, occasional nights and week-ends per unit need. Holiday and on-call responsibilities

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

**Pediatric Transport Nurse - Registered Nurse-Level III (227177)**

FT/PT positions available, D/N – 12 hour shifts. Rotating holiday requirements, occasional on-call responsibilities.

The Pediatric Transport Team is seeking experienced critical care nurses for the role of pediatric transport nurse. The Pediatric Transport Program transports critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at URMC via ambulance, rotary, and fixed wing aircraft. In addition, the transport nurse is an expert resource for the entire pediatric service and is essential in the following: Rapid Response Team, Pediatric Code Team, procedural sedation, advanced IV access, intra-facility transport of critically ill patients, and pediatric trauma response. As a member of the pediatric critical care team, the transport nurse initiates and participates in ongoing staff education, performance/quality improvement, and organizational activities that contribute to improving patient care and safety. The ideal candidate will have a minimum of three years pediatric critical care experience; combined relevant experience will be considered.
Available Positions

**Pediatric Vascular Access Team - Level III (233314)**

FT position available (36 hours): D/E, weekends and holidays per service needs

The candidate must be able to work independently, be flexible and able to assume the responsibility for the nursing care and documentation of vascular access in pediatric patients, spanning from neonates to age 19. Responsibilities include assessment of patients for vascular access, planning for line insertion (including recommended support for placement), ultrasound guided peripheral intravenous access and placement of PICC lines. Team members will be responsible to be a resource for all types of central line care and maintenance issues. Responsibilities also include supporting new nursing staff by providing education, mentor support for peripheral IV catheter insertion and participating in the pediatric service safety and quality initiatives. Candidate will be eligible for the Vascular Access Board Certification after 1 year of experience. Must have 3 years of pediatric nursing experience, PICC certification preferred but not necessary.

**Perioperative Nursing**

**ASC-- Ambulatory Surgical Center 2nd Floor - Registered Nurse-Level II (228861)**

FT position available, primarily days into early evenings, 8 or 10 hour shifts.

RN with three years recent experience in at least two of the following clinical areas; surgical, pediatric, medical or GYN nursing. Ability to provide care for a diverse and surgical population. Demonstrates clinical competence and interpersonal skills. Must demonstrate ability to be flexible to meet unit needs.

**Center for Peri-Operative Medicine - Level II (231485)**

FT/PT positions available, Monday-Friday, 7a-5p, staggered day shifts.

Exciting opportunity for experienced RN in an off–site, fast paced center for patients requiring medical clearance for surgery. Responsibilities include pre-op and pre-procedure preparation of patients undergoing surgical/medical procedures, will be working with referring physician offices. Demonstrates clinical competence and strong interpersonal skills, must demonstrate ability to be flexible to meet unit needs. Additional responsibilities include participation in telephone screening of presurgical patients. Basic computer skills required. RN with three years recent acute care, med/surg experience.

**Center for Peri-Operative Medicine - Level II - Senior III (232145)**

FT/PT / Perdiem positions available, Monday-Friday, 7a-5p, staggered day shifts.

Exciting opportunity for experienced RN in an off–site, fast paced center for patients requiring preoperative evaluations. Responsibilities include pre-op and pre-procedure preparation and optimization of patients undergoing surgical/medical procedures necessitating anesthesia; will be working with interdisciplinary providers within the Departments of Anesthesia and Perioperative Medicine, surgery, and other referring providers. Demonstrates clinical competence and strong interpersonal skills, must demonstrate ability to be flexible to meet unit needs. Additional responsibilities include participation in telephone screening of presurgical patients. Basic computer skills required. RN with three years recent acute care,
Available Positions

med/surg experience preferred.

**Operating Room - Cardiac Team - Registered Nurse-Level II (222687)**

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

**Operating Room - Registered Nurse-Level II (222689)**

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

**PACU Pre-Anesthesia / Post- Anesthesia Care Unit - Level II (230755)**

FT weekend contract position available (36hrs), D/N 8a-8:30p or 8p-8:30a

Enjoy working as part of a team in a fast-paced nursing environment caring for a wide variety of post-anesthesia patients. The ideal candidate will possess excellent communication skills, strong critical thinking, and demonstrate the ability to work independently, efficiently and with collaboration among the team. Candidates should possess two years of experience in medical/surgical, ICU or ED.

**PACU-Post Anesthesia Care Unit - Level II (226076)**

FT/PT/per-diem positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.
Available Positions

**PACU-Post Anesthesia Care Unit - Level II (226077)**

FT positions available, nights with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast-paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including: general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

**Perioperative Services - Operating Room (OR) Nurse Residency Program for December 2021 RN Graduates - Registered Nurse-Level I (227074)**

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

**SSC - Strong Surgical Center - Registered Nurse-Level I-II (226949)**

FT position available, D/E/N; 8/10/12 hour shifts. Occasional holiday and weekends. Self-Scheduling.

The Surgical Center is a fast-paced unit tasked with the preparation, recovery, and discharge of the surgical patient. Nurses participate in regional block procedures and recovery of interventional radiology patients, as well as caring for the perianesthesia needs of inpatient and outpatient populations. This expanding unit is looking for motivated and flexible nurses who seek to expand their nursing assessment and intervention skills in the perioperative setting. The ideal candidate brings broad medical/surgical background to the many services our unit operates with including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. Candidates are expected to have strong interpersonal skills and should enjoy working as a part of a multidisciplinary team in a fast-paced environment. RN's with 2 years medical surgical nursing experience preferred. ACLS and PEARs certification preferred and required within 1 year.

**Second Floor Operating Room - Level I-II (230596)**

FT position available, Unit operations are from 7:00 AM – 5:30 PM, 10 shifts, on call for E/N, holidays, weekends

Provide Perioperative care to surgical ophthalmology patients in both scrub and circulating roles. Assists in room
Available Positions

preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

**Strong Surgical Center/23 Hr. Unit - Care Coordinator - Registered Nurse-Level III (228284)**

FT position, D/E/N (Primarily Days), 8 hour shifts, weekends and holidays responsibilities per unit policy.

Exciting new RN care coordinator position working with a diverse surgical population to collaborate with interdisciplinary team members while enhancing the patient care experience. Primary responsibilities will include planning and facilitating high-quality care from perioperative admission to discharge in a fast-paced environment. The role will be essential in advocating for patients, identifying risks, ensuring safety while improving workflow efficiencies, decreasing length of stay and preventing hospital readmissions. The ideal candidate demonstrates strong critical thinking, communication and organizational skills and ability to remain current in perianesthesia knowledge. At least 2 years of relevant nursing experience preferred, will also spend time in the numbers to assist with direct patient care, BLS, ACLS required.

**Psychiatric Nursing**

**19200 Inpatient Medicine in Psychiatry Unit - Registered Nurse-Level I - II (223167)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Great opportunity to become a member of a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This expanding unit is looking for flexible, enthusiastic and committed nurses to help us grow. Med/surg acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Nurses are eligible for dual-certification in both medical/surgical nursing and psychiatric nursing after experience requirement attained. New graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. To be eligible for nurse residency, must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**29200 - General Adult Psychiatry - Registered Nurse-Level I - II (216539)**

FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

**3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (227976)**

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.
Available Positions

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

3-9200 - Geriatric Psychiatry Unit - Level I - II (230899)

FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy

3-9200 is an 11 bed unit for geriatric patients experiencing acute exacerbation of a persistent mental illness. Treatment focuses on stabilization of symptoms through psychopharmacological and psychoeducational interventions while addressing co-morbid physical and psychosocial issues to promote timely reintegration into the community.

4-9000 - Child & Adolescent Psychiatry - Level I - II (231949)

FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy.

One or more years experience in pediatrics or psychiatry with strong knowledge base in growth and development. Experience as a mental health worker with children or adolescents prior to nursing education will be considered in meeting criteria. Previous experience as a teacher in primary, secondary or special education classroom will also be considered. Genuine interest and ability in working with children.

Ambulatory Psychiatry - RN Care Manager - Level III (231556)

FT position available, 40 hours, primarily days

This RN Care Manager position will support Behavioral Health Partners (BHP), Employee Assistance Program (EAP) and University Mental Health Practice. BHP is a mental health resource for the University of Rochester eligible employees, retirees, and adult dependents enrolled in a University Health Care Plan. UMHP provides specialty psychological and psychiatric care for individuals with chronic pain, and pre-procedure evaluations for a variety of services such as bariatric surgery. This position is responsible for the implementation of phone triage and psychosocial assistance for patients, participates in the planning and delivery of appropriate service linkages, and serves as liaison and advocate for patients and their families with identified service providers. The RN Care Manager will at times identify patients with additional needs and will in such cases provide the most appropriate initial and follow up interventions to complement what is already being provided by other members of the psychiatric team. General responsibilities at EAP include triaging crisis phone calls and requests for critical incident responses. This role also includes participating in events that promote BHP and EAP services. Detail oriented with strong organizational/prioritization skills and ability to work independently under general guidance. Ambulatory care and telephone triage experience preferred. NYS RN license in good standing, minimum 3 years of Psychiatric experience required, outpatient experience preferred.
Available Positions

**Ambulatory Psychiatry Float RN - Level II (230813)**

FT position, Primarily Days

This dynamic position will work across multiple care areas in Ambulatory Psychiatry mental health clinics. A team oriented yet independent RN to work temporary assignments to augment staffing in designated areas. Responsibilities will include, but not limited to, processing refill requests, prior authorizations, brief medical screens, providing in basket coverage, coordination of care, returning patient phone calls and telephone triage, AED check. The nurse may be asked to cover these tasks for more than one vacancy concurrently. The Ambulatory Psychiatry Float RN role functions under CMS, Joint Commission and OMH regulations related to providing quality, cost effective patient care that translates into improved patient outcomes. It is expected that the Float RN will be familiar with associated regulatory requirements for collection of meaningful use information. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

**CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (221852)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

**CPEP - Comprehensive Psychiatric Emergency Program - Triage Nurse - Level III (228965)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Triage Nurse will be responsible for assessing patients and determining their level of need for medical and psychiatric assistance. Perform patient assessment and medication data collection. Responsible for orientation to the CPEP unit and process and provide vaccination information. Reassess patients who are waiting. Initiate emergency treatment if necessary. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (10 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 11,000 patients are evaluated annually . BSN Required.
Available Positions

**Child Partial Hospitalization Program - Level II (232844)**

Per Diem

Located at the Golisano Behavioral Health and Wellness Building, 1860 South Ave., Second Floor The Registered Nurse is accountable for the provision of proficient patient care, including service to patients' ages 12-18 years old who are requiring acute psychiatric symptom management and stabilization. The RN works in an interdisciplinary team setting in collaboration with therapists, and medication providers where the patients are receiving group treatment, individual and family therapy according to patient treatment plans. The RN will be required to triage complex patient presentations, which may include medically related concerns; personal safety concerns; and/or psychosocial needs. The role includes primary nursing as well as provision of group co-facilitation. NYS license as a RN required. At least two years of psychiatric nursing experience in an acute care setting. Previous experience working with adolescent patient population preferred.

**Interventional Psychiatry - Electroconvulsive Therapy/Trans Magnetic Stimulation - Level II (231654)**

Per Diem position available, Monday, Wednesday and Friday, primarily days. If looking for FT/PT able to split with another inpatient psychiatry unit.

This is an interesting and exciting new job opportunity in Interventional Psychiatry ECT/TMS. Come join us in treating patients with treatment resistant depression with Electroconvulsive Therapy and Trans Magnetic Stimulation. This is a State of the art, non-invasive treatment approved by the FDA. Candidate must demonstrate excellent assessment skills with the ability to organize, prioritize and implement care in a fast paced environment. Must be flexible. One year of medical/surgical experience preferred. Sound interesting? Come shadow the staff for a morning.

**Strong Recovery - Methadone Maintenance Program - Level II (230609)**

FT position 40 hours, primarily days, weekend rotation

Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone maintenance treatment and dispenses the medication with a computerized system. Reports to the Strong Recovery Nurse Manager. Excellent Opportunity for someone with a strong commitment to high quality patient care, substance use disorder treatment and delivering care to adults and adolescents within an ambulatory setting. Candidate requires strong communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment and experience in psychiatric mental health nursing preferred. Registered Nurse with an active New York State license in good standing required. Bachelor's Degree in Nursing preferred. Bilingual – Spanish speaking preferred.

**Strong Ties Clinic RN Care Manager - Level II (230853)**

40 hours- Primarily Days

The RN care manager will be responsible for a caseload of patients and will work as part of a multidisciplinary treatment
Available Positions

team in the provision of psychiatric care to individual patients, families/support system in accordance with a multidisciplinary/patient centered treatment plan. The RN care manager will monitor and assess patient care needs and provide additional support, assessment, and interventions regularly based on the clinic standards of care. The RN care manager will be required to monitor for resurgence or exacerbation of symptoms, providing education around medication adherence, and will seek to find solutions consistent with clinic and community based resources. The RN care manager is responsible for outreach and engagement efforts to patients who are not engaged in care with the psychopharmacology provider. The RN care manager will monitor daily hospitalization list to coordinate with the inpatient team, psychopharmacology provider, and all other members of the patient's care team to coordinate services to support outpatient care upon discharge. Must possess strong communication skills. Minimum 2 years of Psychiatric Mental Health experience required, outpatient experience preferred.

Strong Memorial Hospital

**Registered Nurse (231956)**

8 AM-4 PM

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

Wilmot Cancer Nursing Services

**41200 - Palliative Care/General Medicine - Registered Nurse-Level I-II (228734)**

FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

**Cancer Center Clinic - Wilmot Cancer Institute - Level II (231034)**

FT position, primarily days, 9 or 10-hour shifts, Monday – Friday.

Recent acute care and/ or Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMC IICARE values of integrity, inclusion, compassion, accountability, respect & excellence.
Available Positions

**Cancer Center Clinic - Wilmot Cancer Institute - Level II (231036)**

FT/PT (24 hours) position, primarily days, 9 or 10-hour shifts, Monday – Friday.

The position requires passion for oncology nursing; oncology experience not required, but a passion for the Oncology/Hematology field sought after. Seeking a team member that will be a key part to successful outpatient care; serving as an educator, advocate, and patient champion from diagnosis through treatment and into survivorship. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills.

**Clinic Nurse Gynecologic Oncology (Lattimore Road Office) - Level II (230115)**

FT position available (40 hours), Monday – Friday, days

The established Gynecologic Oncology practice at Lattimore Road is looking for an experienced RN with an interest in women's health and oncology to work with our growing team. This applicant will receive onsite training and education to grow their understanding of Gynecologic cancers along with coordination of onsite resources in genetics, sexual wellbeing and survivorship. Responsibilities include caring for patients throughout the continuum of cancer care including chemotherapy, radiation, surgery and symptom management. This role requires excellent communication including a close collaboration with the support teams at Highland Hospital. Our nurses have strong assessment skills and provide phone triage to our patients, decision making capabilities is a must. The position includes participation in unit/service activities, support of co-workers and charge nurse responsibilities. If ever you’ve thought of caring for the cancer patient throughout the entire process, this is a perfect job for you. Requires a diploma, Associate or Bachelor's degree and an active New York State license. Applicants will have a minimum of 1-year experience.

**Radiation Oncology Nurse @ the future site of Wilmot Cancer Institute @ Webster on Hold Road, Webster, NY - Level II (232991)**

PT position available (20 hours) - One week – 3 days per week; Next week – 2 days per week. 8 hour shifts. Floating to other affiliated locations will be required.

Nursing opportunity to become part of a diverse and multidisciplinary radiation oncology team. Responsibilities include: patient education, care coordination, telephone triage, patient assessment, and assisting with variety of special exams. Must possess a positive attitude, flexibility, excellent assessment/critical thinking skills, strong interpersonal communication skills, and demonstrate autonomous decision-making. Recent acute care and/or oncology experience preferred.

**Research Nurse - Leukemia/BMT Oncology Clinical Trials - Wilmot Cancer Institute - Level II (229264)**

FT Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all
Available Positions

aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities.

Manage and coordinate direct care activities for the Leukemia and Bone Marrow Transplant research group at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required. Leukemia and BMT, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

Research Nurse - Lymphoma Oncology Clinical Trials - Wilmot Cancer Institute - Level II
(229265)

FT Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities.

Manage and coordinate direct care activities for the Lymphoma research group at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required. Leukemia and BMT, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (224832)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.
Available Positions

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

**WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (221866)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

**WCC7 - Oncology - Registered Nurse-Level I - II (224736)**

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

**Wilmot Cancer Center - Batavia, NY - Registered Nurse - Level II (232527)**

FT position, Daytime Hours M-F. Holidays per unit policy

Wilmot Cancer Institute is looking for a Registered Nurse to work at the Wilmot Cancer Institute Batavia location. This is an exciting opportunity to expand your experience in hematology-oncology in a small community oncology practice. This office has 4 exam rooms and 5 infusion chairs. The interested candidate will have a primary position in the infusion center. WCI Batavia treats patients from the Western side of our Finger Lakes Region and works closely with WCI in Rochester to provide comprehensive cancer care. The Batavia office provides clinic, infusion and radiation therapy to our patients treated here. The candidate must demonstrate the ability to function in a fast paced environment in a community setting. Excellent follow through skills and the ability to prioritize are critical for success in this role. As a small practice, this candidate must have the ability to work collaboratively with all members of the healthcare team. They must be flexible and adapt readily to changing responsibilities. Orientation will be provided by trained infusion and clinic RNs from our WCI regional cancer offices.

**Wilmot Cancer Institute - Ambulatory - Clinic - Non-Malignant Hematology - Level II (231340)**

FT Position Available, 8 hour, Monday-Friday
Available Positions

Wilmot Cancer Institute is seeking an interested registered nurse to join the growing Non-Malignant Hematology team. This nurse will be specially trained to provide clinic care and coordination for patients with blood disease like: Bone marrow disorders, Von Willebrand disease, Idiopathic Thrombocytopenic Purpura, Hemoglobinopathies, Anemia, Myelodysplastic Syndromes, and Bleeding Disorders. Hematology nurses are detail focused and skilled at assessing labs, coordinating care assisting in procedures. This nurse will work closely with fellow Nurses, APPs, and Physicians including a Non-Malignant Hematology Nurse Navigator. Food communication is critical in coordinating care across the continuum for these patients along with flexibility in meeting the patient needs in the office. We are currently undergoing renovations to transition this busy practice to their newly renovated office at Lattimore in 2022.

**Wilmot Cancer Institute - Ambulatory - Infusion Center - Non-Malignant Hematology - Level II (230394)**

FT Position Available, 8 hour, Monday-Friday

Wilmot Cancer Institute is seeking an interested registered nurse to join the growing Non-Malignant Hematology team. This nurse will be specially trained to provide infusion care for patients with blood diseases like: Bone marrow disorders, Von Willebrand disease, Idiopathic Thrombocytopenic Purpura, Hemoglobinopathies, Anemia, Myelodysplastic Syndromes and Bleeding Disorders. The infusion nurses will be comfortable in blood transfusions, monoclonal transfusions, Iron infusions, just to name a few. Hematology nurses are detail focused and skilled at assessing labs, coordinating care and assisting in procedures. This trained nurse will work closely with an established group of Nurses, APPs and Physicians including a Non-Malignant Hematology Nurse Navigator. Good communication is critical in coordinating care across the continuum for these patients along with flexibility in meeting the patient needs in the office. This is primarily an infusion position but may need to flex into the clinic if needed in order to understand how to provide comprehensive care to this patient population. We are currently undergoing renovations to transition this busy practice to their newly renovated office at Lattimore in 2022.

**Wilmot Cancer Institute - Cancer Center Infusion - Level II (230859)**

FT/PT (24 hours) position available.

Wilmot Cancer Institute Geneva is recruiting Registered Nurses to join our interdisciplinary team. This dynamic infusion center specializes in chemotherapy/monoclonal therapy infusions. Responsibilities include: patient assessments, clinical care coordination, and patient education. Must have two years RN experience and valid RN license. Candidates must demonstrate the ability to function in a fast paced environment with attention to detail. Excellent communication skills and
Available Positions

the ability to prioritize are critical for success in this role. Candidates must have the ability to work collaboratively with all members of the healthcare team.

**Wilmot Cancer Institute - Interlakes - Canandaigua Medical Oncology/Hematology - Level II (233355)**

FT position, 8:00 am – 4:30 pm, Monday - Friday

Wilmot Cancer Institute Canandaigua is recruiting Registered Nurses to join our interdisciplinary team. This dynamic infusion center specializes in chemotherapy/monoclonal therapy infusions. Responsibilities include: patient assessments, clinical care coordination, and patient education. Must have two years RN experience and valid RN license. Candidates must demonstrate the ability to function in a fast paced environment with attention to detail. Excellent communication skills and the ability to prioritize are critical for success in this role. Candidates must have the ability to work collaboratively with all members of the healthcare team.

**Wilmot Cancer Institute Inpatient Flex/Float Team - Level I - II (230464)**

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of Medical/Surgical Oncology and Palliative care patients across 4 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidate will be able to demonstrate strong critical thinking, communication, and organizational skills. Extensive full orientation provided. New graduate nurses welcomed and eligible for the Oncology Nurse Residency Program. The program is designed to assist the new graduate nurses to successfully transition to a competent professional nurse.

**Wilmot Cancer Institute at Bellwood - Interlakes - Medical Oncology/Hematology - Level II (231100)**

FT position, 8:00am – 4:30pm, Monday - Friday

Wilmot Cancer Institute Bellwood is recruiting for Registered Nurses to join our interdisciplinary team. This dynamic 11 chair infusion center specializes in chemotherapy/monoclonal therapy infusions. Responsibilities include: patient assessments, clinical care and coordination, and patient education. Must have 2 years RN experience and valid RN license. Candidates must demonstrate the ability to function in a fast paced environment with attention to detail. Excellent communication skills and the ability to prioritize are critical for success in this role. As a small practice, this candidate must have the ability to work collaboratively with all members of the healthcare team.
Available Positions

**Wilmot Cancer Institute at Strong West - Interlakes - Medical Oncology/Hematology - Level II (231099)**

PT (24 hours), 8:00am – 4:30pm, Tuesday, Wednesday, and Friday

Wilmot Cancer Institute at Strong West is recruiting for Registered Nurses to join our interdisciplinary team. This dynamic 7 chair infusion center specializes in chemotherapy/monoclonal therapy infusions. Responsibilities include: patient assessments, clinical care and coordination, and patient education. Must have 2 years RN experience and valid RN license. Candidates must demonstrate the ability to function in a fast paced environment with attention to detail. Excellent communication skills and the ability to prioritize are critical for success in this role. As a small practice, this candidate must have the ability to work collaboratively with all members of the healthcare team.

**Wilmot Cancer Institute at Webster - Medical Oncology/Hematology - Level II (232772)**

FT Position, 8 hour shifts, Monday-Friday

Wilmot Cancer Institute is actively recruiting for registered nurses interested in working at our new cancer center in Webster, NY opening April 2022. The Webster 18 clinic room, 11 infusion chair practice will include Medical Oncology, Radiation Oncology, Clinical Trials and Multidisciplinary teams. At this time, specific disease groups and multidisciplinary teams have not been assigned but remain in discussions. With the additional of a new Wilmot Regional Medical Director in September, the Webster office will grow and expand to meet the needs of our patients in that area. Our nursing team will work together to identify ideal staffing between the infusion center and the clinic as more information evolves. This collaborative nursing team will benchmark with Wilmot Regional offices to identify best practice structures and develop new work flows. The nurse interested in this position has a pioneer mentality, is looking for a new challenge, works well in a team, is comfortable with change and committed to providing excellent cancer care across the services. Responsibilities include: patient assessments, communication with the primary oncology clinic team and infusion APP, appreciates standardization, patient education, chemotherapy/monoclonal therapy infusions and ability to work closely with a small team. Potential candidates must have an interest in community cancer care, be willing to develop a new practice and have excellent communication skills.
Available Positions

Opportunities for Nursing Student

Nursing Practice/Admin

*Strong Nursing Students Employment Program (223385)*

Per Diem position, D/E/N, some weekend and holiday shifts per unit requirements

Assist nursing staff in the delivery of patient care in an unlicensed assistive role, to contribute to the well-being, comfort and safety of patients. Qualified applicants must have successfully completed two (2) semesters of clinical from an accredited Nursing Program. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

**Advanced Heart Failure/VAD - VAD Coordinator - Level IV (219834)**

FT position available, primarily days, 10 hr shifts with weekend rotation. On call responsibilities per program needs.

In collaboration with a multidisciplinary team, and under the general guidance of the practice physician, the RN is primarily responsible for maintaining standards of care and patient satisfaction, and for the coordination and provision of proficient care for the Mechanical Circulatory Support (MCS) Program. Responsibilities include evaluation of advanced heart failure therapy patients for MCS support, coordination of implant and safe discharge plan. The RN performs direct patient care duties including patient assessment, device interrogation, triaging patient/community calls and facilitates coordination of services and care, including: patient, family, staff and community education. The RN assists in the development of clinical practice guidelines, usage tracking, MCS database, new project/device implementation and participates in program related quality assurance/performance improvement activities. Serves as the primary technical support for staff, community providers and patients requiring mechanical cardiac assist. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred. Current Registered Nurse licensure, ACLS and CPR Certifications required. A minimum of 4 years’ experience, with at least 3 of those in cardiology with an emphasis on mechanical circulatory support.

**Allergy, Immunology, Rheumatology (AIR) - Assistant Nurse Manager (232993)**

FT position available

Allergy Immunology Rheumatology is a rapidly growing multidisciplinary, multisite group looking to add an Assistant Nurse Manager to our leadership team. At AIR we provide timely, comprehensive, individualized, state-of-the-art medical care to patients with musculoskeletal, autoimmune, and allergic diseases. We act as advocates for our patients and seek to improve treatments outcomes and quality of life. The ANM will directly support current nursing leadership, have an integral role in day-to-day operations by promoting excellent practice standards, mentoring and engaging staff, assisting with performance improvement initiatives, safety & regulatory compliance and review/update orientation materials. Must demonstrate flexibility and possess strong interpersonal and communication skills. Outpatient experience a plus.

**Department of Orthopaedics and Rehabilitation - Assistant Director of Ambulatory Nursing for Orthopaedics (232702)**

FT position available

The Department of Orthopaedics and Rehabilitation is looking for an Assistant Director of Ambulatory Nursing to oversee
Available Positions

patient care activities at multiple locations across the Greater Rochester area. The primary objectives for this position are to ensure that all patients receive care consistent with the Medicine of the Highest Order standards, that patient care is delivered efficiently and effectively, and that the staff is recognized for their efforts. The Assistant Director will facilitate high-quality care through collaboration with an interdisciplinary team, open communication, and strong critical thinking skills. The successful candidates will possess the following skills and abilities: Exceptional customer service consistent with the I CARE and Medicine of the Highest Order standards; Ability to excel as part of an interdisciplinary team and inspire a shared vision of success; Knowledge of employee development principles and ability to mentor staff to achieve their full potential; Strong initiative, judgment, discretion, and decision making skills; Ability to manage multiple tasks and effectively change priorities as needed. RN with Master's Degree in Nursing, MBA or MHA. Five or more year's leadership/management experience in an academic medical center or tertiary setting. Ambulatory or procedural care experience preferred.

**Employee Health - Assistant Nurse Manager (230734)**

FT position available. Primarily weekdays, occasional weekend & on-call responsibilities for the SMH employee health blood exposure s.

Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposures. Provides oversight to a busy clinic & call center, including scheduling, staff training and conducts performance evaluations. Coordinates scheduling of medical services for SMH employee health. Three years nursing experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**UR Medicine Complex Care Center - Senior Assistant Nurse Manager (231822)**

FT position available – primarily days

This is an exciting growth opportunity to lead a specialized primary care practice that provides comprehensive outpatient care to adults with special needs. The center provides care to adults with childhood onset conditions including, but not limited to, intellectual and developmental disabilities, cystic fibrosis, sickle cell disease, spina bifida, metabolic disorders, and childhood cancers. The Complex Care Center is a leader in innovation to provide primary medical care and specialty services in one location. Responsibilities include direct oversight of nursing and technician team, staffing, performance management, supportive with direct patient care and interprofessional collaboration with ambulatory leadership, administration and medical director to achieve departmental goals and enhance care delivery. Coming in 2021 is an expansion of the practice to include management of integrated outpatient infusion services. This position requires the ability to work with a multidisciplinary team including physicians, NPs, RNs, care managers, physical therapists, respiratory therapists, and dietitians. Candidates must demonstrate strong leadership skills, ability to work in a fast-paced clinic setting while providing quality service excellence to all customers. Ambulatory Care experience preferred; five years nursing experience required.
Available Positions

\textit{Women's Health Practice @ Lattimore - Nurse Manager (232269)}

FT position available

The Women's Health practice provides comprehensive outpatient gynecological and obstetrical care to women. Seeking an individual with demonstrated leadership, clinical and management skills and a desire to work collaboratively to promote change. Accountability for the daily operations of the ambulatory women's health practice, nursing budget and staff, quality of nursing care provided and managing practice changes to meet patient needs. The position includes direct oversight of the Ambulatory Technicians and Nurses, and works in collaboration with the practice manager and medical director for the clinical area. This individual will serve as the ambulatory liaison for outpatient OB/GYN specialty clinics within the program. Must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Ability to work with a multidisciplinary team is also essential. MS degree or equivalent combination of education and experience, 3-5 years OB/GYN experience required.

Cardiovascular Nursing

\textbf{43400 - Cardiac Transplant Unit - Asst Nurse Manager (227520)}

FT position available. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Experience the opportunity to be a part of history in Rochester. Come join our team on the Cardiac Transplant step-down unit. Responsibilities will include: coordination and implementation of unit-based education, collaboration with a multidisciplinary team to ensure standards of practice are met, act as a mentor and clinical resource to unit-based staff, and work collaboratively with the leadership team to ensure smooth daily operation of 4-3400. Candidate must be motivated, positive and demonstrate good communication skills. 5 years RN experience, BSN required and cardiology experience preferred.

\textbf{7-1400 - NEW ACE (Acute Care for Elders) Unit - Assistant Nurse Manager - Level IV (230883)}

Full time position

Opportunity for experienced RN's to become part of the exciting opportunities for nursing at UR Medicine by joining a new leadership team. This new unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning, working in a team and possesses excellent communication skills.

Central Administration

\textbf{ED Patient and Family Relations RN (229244)}

Flexible hours during the week with occassional weekends
Available Positions

Job Summary: The Assistant Nurse Manager (ANM) is accountable for supporting and providing ICARE values. The ANM is involved in activities at the department and institutional level, and contributes to goal achievement through personal action and the facilitation of others. The ANM participates in community and professional organizations, demonstrating commitment to the promotion of URMCs visibility and future. The ANM serves as a resource, consults as requested, and communicates effectively within the department. The ANM also participates in the management of human resources, the development and evaluation of recruitment and retention strategies, and the monitoring of Patient Experience data through Press Ganey outcomes. Core Competencies: Personal Accountability: Commitment to Quality – Takes pride in work, strives for excellence. Takes responsibility for performance and fixes mistakes. Continually looks to improve the quality of work. Safety Consciousness – Contributes to a safe working environment; performs duties in a clean and safe manner. Brings safety concerns to appropriate parties; takes initiative to resolve when possible. Attendance and Punctuality – Fulfills work and time requirements. Keeps unscheduled absences to a minimum. Plans for coverage of responsibilities where appropriate. Reliability/Dependability – Meets task deadlines and work commitments. Fulfills work obligations in a timely and satisfactory manner. Takes responsibility for personal actions and performance. Appearance - Dresses appropriately. Avoids wearing strong fragrances or other strong odors (e.g. from smoking). Keeps workplace neat, clean and organized. Professionalism: Self-Awareness – Demonstrates continuous professionalism, respect, and workplace civility. Mindful of actions; topic, tone, volume, and body language. Avoids gossip. Working with Others – Approachable, inclusive, and respectful. Exhibits teamwork, takes initiative to help. Courteous and cooperative. Respects diversity and appreciates differences. Relationship to Supervisor – Responds and acts cooperatively; works to maintain positive relationships with supervisor/manager. Accepts responsibility for own actions. Gives and Receives Feedback - Provides constructive feedback to colleagues. Mindful of both verbal and body language when giving feedback. Receptive to feedback from others; accepts feedback without defensiveness. Role Modeling – Conducts self in fair and trustworthy manner. Upholds professional and ethical standards. Demonstrates departmental and organizational values, including Integrity, Compassion, Accountability, Respect, and Excellence. Functional Expertise: Job Knowledge – Clearly demonstrates functional expertise as it relates to the job. Strives for excellence. Asks relevant questions when uncertain. Shares information and knowledge with others. Learning Agility – Keeps abreast of new developments and enhancements to systems, procedures and products. Values learning; seeks out new learning and development opportunities. Completes learning assignments in a timely manner. Problem Solving & Decision Making – Uses good judgment when evaluating a problem. Analyzes risks and identifies consequences. Makes appropriate decisions in a timely manner. Uses problem solving strategies to work through roadblocks and deliver timely results in a manner that is consistent with organizational values. Policy Awareness – Understands and adheres to departmental and organizational standards, policies and processes as appropriate. Asks relevant questions when uncertain. Continuously works to maintain standards. Use of Resources – Works to reduce waste by identifying ways to be more efficient with time, money, or processes. Where appropriate is aware of equipment and supply costs, understands appropriate use of resources. Demonstrates a sense of organizational stewardship. Service Excellence: Treatment Towards Others – Listens carefully, expresses compassion and empathy where appropriate. Mindful of the perspective and needs of others, (i.e. colleagues, patients, students, families and others). Service Orientation –
Available Positions

Embraces organization and department mission. Works to understand goals and objectives of the unit or the department. Communication – Communicates ideas and messages clearly and concisely. Actively listens, seeks to understand others. Answers questions clearly and asks clarifying questions when needed. Keeps others informed when deadlines are challenged. Productivity – Works to deliver an expected volume of work; seeks operating efficiencies without sacrificing quality. Works to stay organized. Uses technology as needed / where appropriate. Responds to Change – Adapts to changing priorities. Handles unexpected situations and does so in a calm and positive manner. Where appropriate, questions and recommends alternatives to new processes and procedures. Leadership Competencies: Effective Communication - Writes and speaks clearly. Articulates ideas and instructions in a clear and concise manner. Encourages dialogue and candor; makes it safe for others to voice their opinion. Active listener; takes the time to consider alternative points of view. Keeps others informed; conveys important information in a timely and efficient manner. Partnership & Team Building - Values, respects and is open to others' point of view. Relates well to people at all levels of the organization. Actively works to build a team. Empowers employees to take action. Supports team decisions both publicly and privately. Manages conflict; builds common ground, focuses on the positive and seeks constructive outcomes. Demonstrates care and concern for all team members and those we serve. Organizational Effectiveness - Takes initiative to get things done. Actively sets priorities. Runs effective meetings; starts/stops on time, maintains focus on topic. Analyzes short-term and long-term risks; identifies pros and cons; evaluates options and chooses effective solutions. Makes critical decisions in a timely manner. Performance Management - Tracks, monitors, and documents employee performance. Actively encourages goal setting. Provides timely, effective, and constructive feedback. Holds team members accountable for their performance and results. Delegates tasks appropriately. Creates an environment where employees and others feel valued and appreciated. Routinely recognizes team members for their contributions formally and/or informally. Leading Change & Innovation - Champions change and innovation. Readily adapts to change, makes adjustments when needed. Helps others overcome resistance to change. Stays calm in the face of great change. Actively encourages and supports new ideas. Leads process improvement, encourages efficiency, works to build value for the organization. Helps develop innovative solutions Stakeholder Focus - Maintains positive and collaborative connection to key stakeholders. Understands needs, goals and objectives of all constituent groups. Works to create, monitor, and exceed key metrics and targets in support of key groups. Strategic Thinking & Planning - Ability to see the big picture by thinking conceptually, imaginatively, and systematically. Visionary and forward thinking; able to see long-term opportunities. Demonstrates the ability to develop effective plans in line with organizational goals. Actively sets priorities. Works to focus energy and resources towards common organizational objectives. Industry/Regulatory Compliance Knowledge - Exhibits knowledge of, and ensures compliance with, federal and state regulatory requirements (for example: Affirmative Action, FLSA, and NY Wage and Hour Laws, HIPAA, Joint Commission, non-discrimination laws, FERPA, etc.). Initiates appropriate follow up when concerns are identified. Demonstrates increasing knowledge of the organization, industry and marketplace. Leverages industry knowledge and business acumen to make appropriate decisions. Keeps abreast of new developments with organizational systems, procedures, and policies. Utilizes Human Resource Business Partner as needed. Job Specific Competencies: Service Excellence: Maintains positive relationships with patients, families, and all members of the healthcare team Resolves conflict positively and in a timely manner, working directly with co-workers to address issues; Uses conflict management strategies to continuously improve staff relationships/unit operations Works to create team success as well as individual success Uses
Available Positions

good judgement in all situations, ensuring ethical standards are met Treats patients, family and staff with kindness, courtesy and respect for diverse view points and cultures Treats co-workers with courtesy, consideration, respect, and trust; Functions as an effective member of the team Communicates effectively in written, verbal, and non-verbal interaction with healthcare members, patients and families Listens attentively to patients, family members, and staff, paying attention to both verbal and non-verbal messages; Communication with customers and staff is clear, courteous, caring and appropriate to the situation. Conducts periodic and annual performance reviews of staff in collaboration with the Director of Emergency Department Patient Relations. Serves as a mentor for others needing assistance with developing educational, ICARE, and/or positive interpersonal skills and effective team member behaviors Mentors others new to the ED PFR role setting priorities and delegating responsibilities to others Seeks out opportunities to improve systems and service and assists department in implementing changes identified through performance improvement activities and in evidence-based reports Strives to better understand the diverse cultures and customs of staff, patients and families Professional Development Engages in continuous learning to promote personal and professional growth Demonstrates responsibility for learning to improve self and performance, including progress toward achievement of annual goals Functions as a resource person and instructor; Demonstrates good communication, fairness, and support for staff; Demonstrates an approachable, calm, helpful, and efficient demeanor Accepts and acts on constructive feedback from the Director, peers, and colleagues in a positive manner Actively participates and encourages staff involvement in group activities and assists with assuring staff are able to attend meetings Serves as a role model for others needing assistance with developing educational and/or positive interpersonal skills and effective team member behaviors Collaborates with unit management and other departments to assure the needs of patients and the unit are met Assumes primary responsibility for the unit in the absence of the Director and assumes leadership for coordinating service activities and programs Conducts periodic and annual performance reviews of ED PFRs staff in collaboration with the Director Assumes a leadership role in collaborative practice, performance improvement and other interdisciplinary teams GOALS: Service Excellence Professional Development

Critical Care Nursing

71600 - Medical ICU - Assistant Nurse Manager (230391)

FT position available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Seeking a motivated individual to join the leadership group in the continued development of a newer adult Medical ICU unit within UR Medicine Strong Memorial Hospital, Critical Care Service. The unit primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. The ideal candidate will embrace working in an interdisciplinary team environment and assist the nurse manager in the operations of the unit including promoting excellent clinical care, patient and staff satisfaction, as well as quality assurance and performance improvement activities. The ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Strong communication and interpersonal skills are required. One year of ICU experience preferred, BSN required. Responds to other unit duties and responsibilities as needed.

8-1400 - Surgical ICU and Progressive Care - Level IV - Assistant Nurse Manager (230466)

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.
Available Positions

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit! Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience. This position is a member of the unit/service leadership team, demonstrates the ability to develop standards of care, unit/service goals, and objectives, and provides consultation and expertise in delivering patient care.

81200 Neuro ICU - Level IV - Asst Nurse Manager (226780)

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Dynamic individual to assume the position of assistant nurse manager of the Neuro Intensive Care Unit; The ideal candidate will possess effective group leadership and problem solving skills, Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Contribute to quality improvement, program development and participate in annual performance evaluations of staff. Respond to other unit duties and responsibilities as needed.

81600 - Medical Intensive Care Unit - Asst Nurse Manager (233441)

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

83400 Medical Intensive Care Unit (MICU) - Asst Nurse Manager (222555)

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MICU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.
Available Positions

**Lead Clinical Resource Nurse - Adult Inpatient - CRN (232434)**

FT position (40 hours), D/E/N rotating; weekends and holiday per unit policy

Lead role for the Adult In-Patient CRNs at Strong Memorial Hospital. Serve as leader for a dynamic group of skilled professionals including scheduling and performance management. Represent CRN group at hospital and service-based meetings and initiatives including RRT, sepsis, and Resuscitation Council. Coordinate recruitment and onboarding of new team members. Serve clinically as a member of the team. Function as a clinical resource nurse- acts in a supporting role to assist all inpatient units in managing clinical, administrative, and emergency needs throughout the institution. Main responsibilities frequently include: Coordination of resources to manage operational issues; emergency support; working to maintain patient safety; efficient throughput; patient bed placement; clinical resource support; and acting as a liaison to maintain open lines of communication between providers, management, unit staff, ACC, and other CRN groups. The ideal candidate will have a bachelor's degree in nursing with specialty certification; demonstrate excellent communication, leadership, and prioritization skills. Applicants must have 3 to 5 years critical care or leadership experience. Adult CRN experience required.

**Emergency Nursing**

**ED - Adult Clinical Resource Nurse - Level IV (232883)**

FT position available, D/N, 12 hour shifts, weekends, holidays and on-call per CRN requirement

The clinical resource nurse is an essential clinical support position, assisting in care delivery for the most critically ill and complex patient populations within the ED. This fast-paced and challenging environment requires candidates to demonstrate strong communication, prioritization and leadership skills. The ideal candidate should be flexible an able to remain level headed in stressful and/or critical situations, having the ability to quickly adapt to change and use critical thinking skills to problem solve. Main job responsibilities frequently include: responding to codes, trauma level activations, MI alerts, Stroke Alerts, Rapid Responses (of admitted boarders in ED) and MERTS throughout the hospital; providing 24/7 coverage and assistance serving as the "go-to" as an educational resource and staff support. Additionally the CRN is responsible for coordination of patient flow/bed placement, working with ED leadership and hospital leadership to coordinate resources to manage operational issues; acting as a clinical liaison to ensure open communication and collaboration between multiple service lines within the ED and throughout the entire institution. 5+ years previous critical care and/or emergency medicine experience with specialty certification/advanced competencies preferred but not required (CEN, CCRN, TCRN, ATCN, ABLS, etc.) Previous leadership experience a plus.

**Emergency Department Quality and Safety Nurse - Level 5 (233451)**

FT position

Will work closely with Nursing Practice, the Emergency Nursing Leadership Team, Emergency Medicine Senior Leadership and Directors of Emergency Medicine Quality Assurance to identify opportunities for clinical safety and quality improvement, and works with the nursing team to develop initiatives to improve quality outcomes. Serves as an internal contact for
Available Positions

Emergency Nursing questions, issues or concerns, but not limited to clinical data collection, validation, and review. Concurrently and retrospectively reviews medical records and data to identify patient care, process, and system issues related to the nursing care of the Emergency Medicine patients. Analyzes reports and clinical data to identify trends impacting quality outcomes. This position is 75% QA, 20% clinical, and 5% projects and duties as assigned. Registered Professional Nurse, Master's Degree required; five years of progressive management experience in an organization of similar size and complexity with a significant level of accomplishment. Excellent written and verbal communication skills. ED and QA experience preferred.

**Emergency Medicine Service - ED Observation 2 - Asst Nurse Manager (229132)**

FT position available, D/E/N, and on call responsibilities

The division of Emergency Medicine is seeking a highly motivated individual to become part of the Observation Unit Nursing Leadership Team. This leader must have excellent communication, interpersonal, and problem-solving skills. The ANM will be responsible for assisting with the selection of staff, coordinating staff assignments, participation in performance evaluations, and support nurse orientation, education, and competency development. The ANM will also assist the unit manager with other duties as assigned. Qualifications: Minimum of 2 years acute care experience. BSN required.

**Strong West Emergency Department - Brockport - Nurse Manager (231174)**

FT position available

Seeking a skilled, caring individual to lead the Strong West Emergency Department. Candidate must have demonstrated leadership, clinical and management skills with a desire to work collaboratively in an off-campus environment. The NM will oversee the provision of care for a wide array of patients, both adult and pediatric. Responsibilities include oversight of staffing, education, and performance improvement, quality of care, program development, and unit budgeting. Strong interpersonal skills & communication skills necessary. IICARE skills are a must, as well as flexibility and a positive attitude. MS degree preferred, 3-5 years experience required or equivalent combination of education & experience. All interested applicants submit resume to Nursing Recruitment, Box 619-19. EOE Minorities/Females/Protected Veterans/Disabled

**Medical Surgical Nursing**

**5-1200 - Physical Medicine and Rehabilitation - Sr. Nurse Manager (233651)**

FT position available (40 hr), D/E/N, Holidays and Weekends per unit policy.

The Senior Assistant Nurse Manager provides direct support to the Unit Nurse Manager on 5-1200 accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. The Sr ANM is accountable for supporting standards of care based on regulatory body requirements for the Rehab patient and offering consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates
Available Positions

in community and professional organizations, demonstrating commitment to the promotion of nursing’s visibility and future. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience. This position is a member of the unit/service leadership team, demonstrates the ability to develop standards of care, unit/service goals, and objectives, and provides consultation and expertise in delivering patient care.

5-3400 - Orthopaedics - Assistant Nurse Manager (232988)
FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Ortho unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Recent surgical experience required. Demonstrates good communication and problem solving skills. Demonstrates ability to function in leadership role.

61600 - Acute Medicine Unit - Level IV - Assistant Nurse Manager (223726)
FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a 24 bed medical unit. This is great opportunity to clinically mentor and work with staff to meet their ongoing educational needs. In addition, responsibilities will include, working with staff on creative performance improvement initiatives, participation in annual performance evaluations, assisting with quarterly check-in meetings with staff, and working with the leadership team on employee engagement initiatives. Patient and staff satisfaction is our focus. Strong communication skills are a must. BSN preferred with a minimum of 3-5 years of recent acute care experience.

63400 - Acute Medicine Unit - Level IV - Assistant Nurse Manager (223993)
FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.

Adult Nursing Med/Surg Flex/Float Team - Asst Nurse Manager (233490)
FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while
Available Positions

gaining expertise with a variety of patient populations. Recent acute care experience required. Primary responsibilities include overseeing day to day operations, performance improvement, auditing, and assisting with the orientation program. Must demonstrate ability to function in a leadership role, be flexible in caring for a diverse population and work collaboratively as an active member of an interdisciplinary team. Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. Excellent communication and interpersonal skills.

G-1600 - Adult Admission Unit - Assistant Nurse Manager (230730)
FT position available, D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

OB/GYN Nursing

3-1400 - High Risk Labor and Delivery - Nurse Manager (233165)
FT position available, primarily days, on-call responsibilities.

Seeking an individual who demonstrates leadership quality, clinical expertise, management skill and a desire to work collaboratively within the healthcare team. This individual is accountable for nursing budget, staff development, quality of care and managing practice changes both on the labor deck and in the designated third floor operating rooms. Must be flexible and adapt readily to changing responsibilities and situations. Seeking a motivated individual with strong communication skills. Individual must have the ability to work collaboratively with all members of the health care team and coordinate multidisciplinary care plans for high-risk antepartum, intrapartum and postpartum patients. MS degree preferred, 3-5 years of experience required.

3-1600 - Labor & Delivery - Assistant Nurse Manager (233166)
FT Position available, D/E/N, on call responsibilities

Seeking a highly motivated individual with skills in leading, mentoring, communicating and prioritizing. This is a great opportunity to be a nurse leader with a highly functional team dedicated to delivering compassionate care to a variety of laboring patients. Responsibilities include but are not limited to providing on-going feedback to staff, serving as a clinical resource at both the unit and service level, performing of service recovery with both internal and external customers. Must be flexible in time management. Creative thought and actions with good verbal expression are important. Applicants must have 2 to 5 years in OB, LDRP experience preferred, Bachelor's degree required, some leadership training preferred. Participation in community and professional organizations, which promote nursing, desired.
Available Positions

3-3600 - Mother/Baby - Assistant Nurse Manager (229730)

FT position available, D/E/N and on call responsibilities

Seeking highly motivated individual with skills in leading, mentoring, communicating, and prioritizing. This is a great opportunity to be a nursing leader within a highly functional team dedicated to delivering compassionate care to a variety of patients. Responsibilities include, but not limited to: providing on-going feedback to staff, serving as a clinical resource at both unit and service level, liaison with health care team, performing service recovery with both internal and external customers. Must be flexible in time management. Creative thought and actions with good verbal expression important. Applicants must have 2 years in OB; Bachelor's degree required and some leadership training preferred. Participation in community and professional organizations which promote nursing desired.

Pediatric Nursing

7 South - Pediatric Surgery/Nephrology/GI/Renal - Golisano Children's Hospital - Nurse Manager (233035)

FT position – primarily days

Seeking a self-motivated individual with demonstrated leadership, management and clinical skills, as well as a strong commitment to the care of children across the pediatric age span, to manage a dynamic mixed unit caring for children with general surgical/renal/GI clinical issues. Excellent interpersonal communication skills necessary, with the ability to inspire individuals and the desire to strive for organizational excellence. Must be both flexible and creative. Leading care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management, and critical thinking skills. Accountability for unit budget, staff mentoring/development, and quality of care. Requires collaborative work with the interdisciplinary care team to plan, implement, and manage evidence-based practice changes. Responsibilities include membership on unit, service and hospital committees. 5 years relevant clinical experience required, 1-2 years progressive leadership experience desired. BSN and Master's degree required. Certification in the care of the pediatric patient or certification as a nurse executive desired.

AC-6 - Ambulatory Pediatrics - Assistant Nurse Manager (232411)

FT (40hrs) position available; mostly days with some occasional evenings and Saturdays.

Ambulatory Pediatrics is seeking a team oriented yet independent pediatric nurse leader to join our multidisciplinary team. This exciting opportunity to help lead a dynamic nursing team requires being able to promote equitable healthcare of the highest order to a variety of diverse pediatric patients and their families. Seeking candidate who understands the economic and social conditions of the Rochester Community that could influence health status and healthcare delivery in underserved areas. In collaboration with the Nurse Manager, the ANM will provide oversight of processes, scheduling, team work and operations in GCH pediatric practice areas including continuity clinic, illness clinic, and telephone triage. The ANM is involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action and the facilitation of others. The ANM provides expert patient care, serves as a resource, consults as
Available Positions

requested, and communicates effectively within the unit and service. The ANM also participates in the management of human resources, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff. B.S. in nursing degree required. 2 years nursing of pediatric experience such as a pediatric or family medicine practice preferred. Excellent written/oral communication and computer skills are required. Leadership and crucial conversation experience preferred.

**Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (228419)**

T position available (24 hours), D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

**Imaging Sciences - (GCH) - Pediatric Nurse Manager (232453)**

FT position available with on-call responsibilities

Dynamic individual desired to lead our unique Golisano Children's Hospital Pediatric Imaging and Sedation Unit's team of nurses. Responsibilities include overseeing nursing care delivery to mainly pediatric patients (both inpatient and outpatient), as well as a small percentage of adult patients requiring specialized imaging exams or imaging based treatments. Must possess the necessary skills to work in a fast-paced, technologically demanding environment to oversee and provide nursing support for our imaging, anesthesia, and sedation service patients. Ensuring nursing staff accountability, promoting nursing staff involvement in decision making, and demonstrating a level of approachability that fosters a collaborative environment are essential. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice within this multidisciplinary team. This candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years nursing experience which must include pediatric nursing expertise and an MS in Nursing. Requires active NYS license.

**Neonatal Intensive Care - Asst Nurse Manager (227498)**

FT position available, E/N, 8 & 12 hour shifts, holidays and weekends as needed.

Must have neonatal intensive care experience and demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate conflict. Commitment to customer focused, family centered care. Provide expert patient care, advanced assessment skills and strong clinical knowledge. Support a multidisciplinary, collaborative approach to care. Assist in development of staff to act as unit resources. Must be flexible and able to adapt readily to changing responsibilities and environment. Work in close collaboration with leadership team to ensure quality patient/family centered care. Contribute to performance improvement, program development, and participate
Available Positions

in annual performance evaluations of staff.

**Pediatric Sleep Medicine (2180 South Clinton Ave) - Assistant Nurse Manager (231830)**

FT position available - E/N hours with occasional weekends and daytime meetings

The Division of Pediatric Sleep Medicine is looking for a positive and energetic leader to work collaboratively with the Assistant Director of Ambulatory Pediatrics to be the Pediatric Sleep Lab Manager overseeing the clinical sleep lab operations and supervising the staff which includes Sleep Technologists as well as an Ambulatory Technologist. Enhance meaningful and productive communication pathways between the day-time and night-time operations including planning staff meetings as well as problem solving. Will work in partnership with the Division Chief and Assistant Director to identify PI/QA/QI opportunities and provide feedback and coaching to staff as needed. Great opportunity to learn about Sleep Medicine and to become proficient in acquiring sleep studies as well as training staff in the acquisition of sleep studies. Must role model expert nursing and assessment skills, professional behaviors, critical thinking skills, and excellent customer service. Leadership experience preferred. Must have 3-5 years of nursing experience preferably in pediatrics.

**Pediatric Services**

**Pediatric Ambulatory Care Clinic - Nurse Manager (230743)**

FT Day/Evening, weekends and holidays per unit policy

The Golisano Children's Hospital Pediatric Practice, Ambulatory Care Clinic is the area's largest, serving over 13,000 children in the greater Rochester area, offering exceptional healthcare services for children from birth to age 21. This exciting opportunity to become part of a dynamic nursing team requires being able to promote equitable healthcare of the highest order to a variety of diverse pediatric patients and their families. We are seeking an individual who is inclusive and dedicated to the delivery of excellent patient care, while providing transformational leadership in a fast-paced environment. The nurse manager will function collaboratively with members of a multidisciplinary leadership team to provide comprehensive and holistic patient centered care practices. Seeking candidate who understands the economic and social conditions of the Rochester Community that could influence health status and healthcare delivery in underserved areas. The Nurse Manager must be able to map clinical processes in a clear and concise manner for the nursing team, while leading adherence to all regulatory requirements. Strong communication skills required; must be able to navigate discussions cross-culturally with staff, children, and families. Candidate will lead efforts to maintain a compassionate environment that supports the wellbeing and diversity of staff, children and families served. Minimum of 5 years demonstrated pediatric clinical expertise, 2-3 years of leadership experience preferred.. BSN required, Masters preferred. Must have an active New York State RN license in good standing.

**Perioperative Nursing**

**Ambulatory Orthopedic Surgery Center (AOC) - Operating Room - Nurse Manager (231191)**

FT position available
Available Positions

Seeking an energetic individual with demonstrated leadership, clinical and management skills to manage the perioperative service of the new ambulatory surgery center located in Henrietta. Accountable for service budget, staff development, quality of care and managing practice change. Must have excellent interpersonal and communications skills. BSN required, MS degree and CNOR preferred, 3-5 years operating room experience is required or equivalent combination of education and experience. Strong orthopedic knowledge preferred.

**Ambulatory Orthopedic Surgery Center (AOC) - Perianesthesia - Nurse Manager (231190)**

FT position available

Seeking an energetic individual with demonstrated leadership, clinical and management skills to manage the perianesthesia service of the new ambulatory surgery center located in Henrietta. The manager will oversee all aspects of preanesthesia, phase I recovery, phase II recovery to discharge, and 23hr observation unit. Accountable for service budget, staff development, quality of care and managing practice change. Must have excellent interpersonal and communications skills. BSN required. MS degree, CPAN and/or CAPA preferred. 3-5 years perianesthesia nursing experience is required or equivalent combination of education and experience. Strong orthopedic knowledge preferred.

**Assistant Director of Perioperative Nursing - Ambulatory Surgery (Sawgrass, Strong West and AOC) (231655)**

FT position available

In collaboration with the Director of Perioperative Nursing and with considerable latitude for exercise of independent judgment: organizes, implements, monitors, controls and evaluates the program of nursing practice of the Operating Room located at Strong Memorial Hospital in accordance with the general nursing practice philosophy and objectives. This is an exciting opportunity to promote change by forming nursing teams focused on the care of patients grouped within specific surgical services. The Assistant Director will have the opportunity to direct the Nurse Managers overseeing each specialty work group to facilitate the scheduling and cross training of staff. The person in this position will have the opportunity to try new approaches in developing cohesive teams, engage surgical teams' participation and establish relationships with ancillary services. RN with Master's Degree in Nursing, MBA or MHA. Five or more year's leadership/management experience in an academic medical center or tertiary setting. Operating Room Nursing required.

**OR - Operating Room - Assistant Nurse Manager - Level IV (232131)**

FT position, D/E/N, holidays, weekends, and on-call responsibilities

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as
Available Positions

part of a dynamic team in a high quality, highly efficient environment.

**PACU - Post Anesthesia Care Unit - Asst Nurse Manager (233414)**

FT 40 hour position available, D/E/N, primarily days and evenings with 8 & 12 hour shifts. On-call responsibilities for weekends and holidays per unit requirements.

Seeking energetic team oriented individual to provide leadership support for the PACU. Candidate must have ability to function well in a fast paced environment and a strong desire to support team excellence. Must be able to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent interpersonal and communication skills are a must. The ANM will be involved in direct patient care, unit activities, staff scheduling, staff development and education. Ideal candidate will have 2-3 years clinical practice, preferably in PACU or ICU setting. Experience with charge role and/or precepting strongly preferred.

**Sawgrass Ambulatory Surgery Center - Pre/Post-Op - Assistant Nurse Manager (232048)**

FT positions available, primarily days, D/E

Minimum 3 years Phase I & II Recovery RN experience, BSN degree or in BSN program, CPAN/CAPA certification (preferred). Possess strong communication skills including the ability to negotiate and resolve conflict. Provide expert patient care and advanced assessment skills. Collaborate with the Perianesthesia leadership team and support a multidisciplinary collaborative approach to care. Contributes to quality improvement, program development and participates in annual performance evaluations of staff. Responds to other unit duties and responsibilities as needed.

**Psychiatric Nursing**

**2-9200 - General Adult Psychiatry - Assistant Nurse Manager (230649)**

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

**3-9000 - General Adult Psychiatry - Assistant Nurse Manager (233090)**

FT positions available, primarily days, mostly 8 hours shifts, holidays, weekends and on call responsibilities per unit policy.

Provide clinical nursing leadership and direct patient care on an adult inpatient psychiatric unit serving patients with acute psychiatric symptoms with co-morbid history of substance/substance abuse. Opportunity to engage in the development and
Available Positions

implementation of performance improvement initiatives. Model collaborative teamwork to meet unit goals and patient needs. Coordinate staff assignments, participate in nursing staff performance evaluations, and support continuing education and competency development. Qualifications: Excellent communication and critical thinking skills. At least 2 years of experience in an acute psychiatric setting. Bachelor's degree preferred

4-9000 - Child & Adolescent Psychiatry - Assistant Nurse Manager (230816)
FT position available, D/E/N, primarily D/E

Serve as a member of a leadership team which collaborates to provide weeklong mental health care to children and adolescents in need of acute psychiatric stabilization in the inpatient setting. Three to five years’ experience in Psychiatric Nursing including child/adolescent services and BSN preferred. Opportunity to be a clinical leader in the context of a multidisciplinary leadership team providing care to children and adolescents. Responsibilities will include clinical leadership and oversight for all nursing practice functions of unit. In addition, under the supervision of the nurse manager, person will assume leadership role in educating, coordinating, communicating, and allocating unit resources, as well as providing support and leadership to unit based staff. Will participate in supervision and annual performance evaluations of staff.

G-9200/1-9200 - Inpatient Medicine in Psychiatry Unit - Assistant Nurse Manager (233270)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

1-9200 is a 20 bed adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. G-9200, anticipated opening July 2020, will be a 10 bed unit extension of 1-9200. Candidates should have the ability to support professional development of staff, including promoting an environment that prioritizes shared governance. Monitoring and enhancing patient and staff satisfaction are core responsibilities. Candidates should possess strong interpersonal, assessment, critical thinking and communication skills. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills. Having the ability to work with an interdisciplinary team is a must. He/she should demonstrate strong leadership and mentoring skills. In addition, he/she must possess clinical expertise in med/surge acute care and psychiatric nursing in order to serve as a resource and role model.

Psych Mental Health Nursing - Clinical Resource Nurse - Level IV (229486)
FT positions available (40 hours). D/E 8-12 hours shifts, weekends, holidays and on-call responsibilities

Exciting opportunity to become part of a dynamic and passionate leadership team. This Behavioral Health CRN position will provide leadership and emergency clinical support to the psychiatric inpatient units and CPEP. Will work with department leadership to coordinate the Psychiatric Technician Float Pool resources to manage fluctuating operational and safety needs throughout the service. Additionally, will work collaboratively with the Department of Psychiatry and Nursing leadership in assuring safe and efficient operation of clinical practice and the maintenance of clinical standards. Duties also include coordination of admissions, discharges and unit acuity evaluation and management. Clinical involvement in safety day, restraint training and residency training is required. Candidate will work with non BH areas to facilitate care of BH patients on
Available Positions

an as needed basis to provide skills with coordination of care and education. Excellent interpersonal, communication, and prioritization skills required. Also must have excellent critical thinking skills under pressure and be an expert at patient engagement and verbal de-escalation skills. Applicant must have 3-5 years of PMH Nursing experience. BSN, Leadership experience, and PMH Certification preferred.

Wilmot Cancer Nursing Services

4-1200 - Palliative Care Unit - Nurse Manager (232974)

The Wilmot Cancer Institute has an opening for a full time Nurse Manager for the Palliative Care program.

The Wilmot Cancer Institute has an opening for a full time Nurse Manager for the Palliative Care program. The Nurse Manager has a pivotal role in the organization, directing the clinical operations on his/her unit, ensuring the delivery of high-quality nursing care to a complex patient population. Initiates and leads activities and programs that promote the implementation of goals for the inpatient palliative care program. The Nurse Manager works collaboratively with the palliative care medical director, physicians, advanced practice providers and all members of the health care team, to ensure that care is delivered consistent with evidence-based standards, while achieving the principles of service excellence. MS degree or completed within 5 years of appointment required. 2-3 years nursing leadership experience is preferred.

Hematology - Oncology Clinic - Wilmot Cancer Institute - Assistant Nurse Manager (232657)

FT position available. Primarily days.

Recent Acute Care and Hematology-Oncology experience preferred, and a passion for Oncology Nursing required. Demonstrated ability to function in a leadership role. Candidate must have the ability to work cohesively in a team setting, as well as function independently. Must possess advanced organizational and communication skills, and be an expert multi-tasker. Must be autonomous in decision-making, and have excellent assessment skills. Additional responsibilities may include: care coordination, telephone management, and patient education. Successful candidate must demonstrate a strong commitment to the UR medicine’s core values of people, excellence, and teamwork.

WCC6 - Blood and Marrow Transplant - Assistant Nurse Manager - Level IV (233492)

FT position available, D/E/N, 8 & 12 hour shifts, weekends & holidays per unit policy

Exciting opportunity for RN with BSN (or matriculated in BSN program), and > 3 years experience in BMT or Heme/Onc nursing to be an active member of our interdisciplinary Blood and Marrow Transplant program. Position will be involved in clinical care, coordinator activities, patient and staff education, and leadership. Individual must demonstrate the ability to develop standards of care, and program goals/objectives. Candidate must have the ability to work cohesively in a team or independently, have advanced skills of organization, have strong communication skills, have the ability to coach people toward their potential, and the ability to multi-task. OCN preferred.

Wilmot Cancer Institute - Ambulatory Clinics - Nurse Manager (233092)

Full time Monday through Friday with flexibility based on unit needs.
Available Positions

Seeking an individual with demonstrated leadership, clinical and management skills, with a desire to work collaboratively in a multidisciplinary environment. Individual will assume management responsibility for cancer center clinic operations. Accountability for nursing budget and staffing, quality of nursing care provided and managing practice changes to meet patient needs. This position is pivotal in managing the clinical and administrative functions of a rapidly growing area. The work is dynamic, with flexibility and adaptability as key attributes for all team members. Must exhibit excellent communication skills, creativity, and the ability to focus on teamwork and patient outcomes. Ability to work with a multidisciplinary environment is essential. BSN required, MS required within 5 years of appointment. Certification and 3-5 years of oncology experience preferred.
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

*Allergy, Immunology, and Rheumatology (AIR) - Nurse Practitioner/Physician Assistant (232351)*

FT position available, primarily days.

Exciting new opportunity for NP/PA in an ambulatory setting in the rapidly growing Allergy, Immunology and Rheumatology division. The role includes seeing a variety of patients with a focus on new and follow-up patients with rheumatologic disorders. Patient education and coordination of services will be integral in this role. Requires certification in NYS as a NP/PA and national certification. Will consider motivated new PA graduates or new NP graduates with RN experience in rheumatology a benefit, though not mandatory. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

*Dermatology - Fellowship - DNP Preferred - Family Nurse Practitioner (233133)*

FT position available, primarily days, no weekends

The University of Rochester is seeking a motivated Family Nurse Practitioner interested in specializing in Dermatology to acquire the needed skills through Dermatology's Advanced Practice Practitioner training program. This wonderful opportunity will position the advanced practice provider (APP) to participate in a rich array of education opportunities and one on one teaching provided by our nationally recognized faculty. The successful candidate will work with our faculty mentors throughout this two-year program to assist the candidate in the acquisition of Dermatology clinical knowledge and patient care skills. Rotations in subspecialty clinics in Dermatology are provided to deepen the trainee's understanding of Dermatologic diseases and their treatment. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Dermatology is useful but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Qualifications: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Prefer candidates with a Doctor of Nursing degree, or current, active enrollment. Applicants will have 5 years' experience as an RN with one to three years of leadership experience; or equivalent combination of education and experience.

*Division of Gastroenterology & Hepatology - Nurse Practitioner/Physician Assistant (233351)*

Full Time, Monday through Friday, primarily daytime hours, 8 or 10 hour shifts

Exciting opportunity to work as part of an interdisciplinary team in the division of gastroenterology and hepatology. Primary responsibilities include direct patient care and treatment of acute illnesses and chronic symptom management in GI patients.
Available Positions

with specific concentration in hepatology. This includes performing (a) complete history and physicals, (b) follow-up office visits, (c) coordination and follow-up of diagnostic imaging, laboratory testing, and endoscopic procedures, and (d) prescribing medications. Patient education and coordination of services will be integral to this role. Must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex patients. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Must be NYS eligible for NP/PA certification.

**Pain Treatment Center - Surgical Nurse Practitioner/Physician Assistant (230387)**

FT position available, Monday through Friday, No call, No nights, No weekends

Clinical duties include obtaining thorough history, completing physical exam and use of critical thinking required to develop a multimodal treatment plan and assess for possible interventional spine pain procedures in collaboration with the attending physician. Procedural duties include participating in pre and post-operative management and coordination of care with attending physician, nursing and administrative staff; placing any appropriate pre and post procedural orders; providing surgical assistance during elective pain operative procedures; completing documentation efficiently and communicating with patient, referring providers and family as appropriate. The Physician Assistant / Nurse Practitioner demonstrates competency in the performance of operative and procedural skills. Applies principles of asepsis and infection control. Provides for appropriate positioning, prepping and draping of the patient. Applies knowledge of surgical anatomy, physiology, and operative technique relative to the surgical procedure. Provides hemostasis, retraction and anatomical exposure. Performs wound closure and applies surgical dressings.

**Primary Care Network (Brighton, NY) - Nurse Practitioner/Physician Assistant (233206)**

24-28 hours/week position available. Three days per week, daytime hours.

Exciting opportunity to join an Adult Medicine Practice in the Brighton, NY area and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. The practice specializes in caring for women ages 14 and up. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP with greater than 2 years of active primary care practice is favored; other strong applicants with a passion for primary care may be considered. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must have completed NYS FNP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.
Available Positions

**Primary Care Network (Gates, NY) - Nurse Practitioner/Physician Assistant (233205)**

FT position available. Five days per week, daytime hours.

Exciting opportunity to join a Family Medicine Practice in the Gates, NY area and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. The practice specializes in caring for children, teenagers, and adults across all ages and stages of life. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP with greater than 2 years of active primary care practice is favored; other strong applicants with a passion for primary care may be considered. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must have completed NYS FNP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.

**Primary Care Network (Hornell, NY) - Nurse Practitioner/Physician Assistant (232687)**

FT position available. Five days per week, daytime hours.

Exciting opportunity to join a Family Medicine Practice in Hornell, NY and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. The practice specializes in caring for newborns, children, teenagers, and adults across all ages and stages of life. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. The candidate must have completed NYS NP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.

**Primary Care Network (Spencerport) - Nurse Practitioner/Physician Assistant (233152)**

FT position available. Monday – Friday, daytime hours.

Exciting opportunity to join a growing Internal Medicine Practice in the Spencerport, NY area and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and
Available Positions

results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgment and initiative. The practice highly prefers an APP with 2+ years Clinical Primary Care experience. There is an APP mentoring program available for all new hires along with thoughtful onboarding. The candidate must be NYS eligible for NP or PA certification.

**Urology - Sawgrass location - Nurse Practitioner/Physician Assistant (233195)**

FT position available. Monday-Friday. No on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of URMC clinical services. Patient population consists primarily of general and oncologic urology. The position would be primarily clinical with training and involvement in basic urologic procedures. Fast-paced clinic. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative, and urgent patients. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team, occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Certified NYS NP, MS degree required or Certified NYS PA required. Urology experience preferred.

**Vascular Surgery Outpatient/Inpatient - F. F. Thompson (Primary Location) - Nurse Practitioner/Physician Assistant (232308)**

FT position available, 40 hours. Some weekend call responsibilities.

Will work collaboratively with faculty and APPs from the Division of Vascular Surgery in the evaluation and management of outpatients/inpatients referred for vascular surgery care within our Finger Lakes regional practice. Applicant must be motivated, flexible, independent and possess excellent clinical and communication skills. Participates in the educational program for surgical residents and nursing staff. MSN required, NYS NP or PA licensed. Must possess or obtain national certification within 3 months of hire. Prior surgical experience preferred.

**Cancer Center**

**Wilmot Cancer Institute - Bone Marrow Transplant/Malignant Hematology - Nurse Practitioner/Physician Assistant (231826)**

Full Time position available. 13 hours shifts, D/N rotation. Weekend and holidays per unit policy.

This is an opportunity for a motivated APP to join the growing inpatient team of Blood and Marrow Transplant and
Available Positions

Hematology Malignancy at the Wilmot Cancer Institute. The BMT/Hematology Malignancy APP position offers the APP a role of inpatient care responsibilities with the long term potential for outpatient involvement. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, discharge coordination, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy, administration of intrathecal chemotherapy and the basics of clinical trial enrollment. Excellent organizational, team, and communication skills essential. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Must be NYS eligible for NP or PA certification. ACLS/BLS certifications required.

**Wilmot Cancer Institute - WCC5 - Nurse Practitioner/Physician Assistant (233335)**

Full Time position (13 hours shifts). Day/Night. Weekend and holidays per unit policy.

WCC5 offers an opportunity for an APP to join an inpatient practice providing direct patient care to oncology patients who have had cancer surgery. Responsibilities include daily management of patient care needs, evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Opportunities to develop proficiencies in special clinical procedures specific to the patient population. Excellent communication skills with proven ability in exercising independent judgment and initiative. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. NP requirements: New York State Licensure as a NP and eligible for National Certification. PA requirements: NYS licensure and Board Certified as PA.

Cardiovascular Center

**42800 - Cardiac ICU - Nurse Practitioner / Physician Assistant (225109)**

FT position available, D/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established high performing APP group. Responsibilities include direct care for all cardiac surgery and cardiology ICU patients. Our CICU is a quaternary referral Shock Program with high volume ECMO, Impella, and VADs. Independent management (including invasive procedures) in collaboration with dedicated CICU intensivists. Other responsibilities include routine management of post-operative cardiac surgery patients (CABG, valves, TAVR, Aortic replacement, VAD, transplant, etc), post cath lab ICU patients (PCI / Stent, IABP, Impella), participation in QA/PI, educational conferences and rounds, and student precepting. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants should have 2 years recent relevant experience and be NCCPA certified or NYS NP eligible. Will consider exceptional new grads.

**Thoracic / Foregut - Nurse Practitioner / Physician Assistant (232165)**

FT position primarily days with some weekend responsibilities

Exciting new opportunity for an expanding practice. Thoracic surgery encompasses surgery on the chest wall and organs
Available Positions

contained within the thoracic cavity. Foregut Surgery addresses problems in the esophagus, stomach, and proximal intestine. It is a diverse population and is an amazing opportunity for an APP that wants to work within a truly collaborative environment, caring for a wide variety of patients from reflux disease to oncology needs. We are seeking an energetic APP to help cultivate clinical and procedural skills, examples include but are not limited to providing and facilitating of care through broader access, surgical candidacy, survivorship clinics, acute surgical clinics, feeding tube management, drain management, and chemical decortication. We have a unique care and delivery model that requires expert practice for both acute hospitalized patients, post-surgical, oncology surveillance and survivorship. We have a dedicated orientation process that is tailored to meet the individual needs of the APP, that includes 1:1 time routinely with our Attending's for case and radiology review. Take advantage of our shadow opportunity to truly get a feel of our team. New graduates welcomed.

Cardiovascular Nursing

**Advanced Heart Failure Program - Nurse Practitioner/Physician Assistant (232773)**

Full time position available, primarily days; weekends & holiday on call responsibility as per program policy.

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure, ventricular assist device and transplant candidates, and the ongoing medical management of advanced heart failure patients. Develops and presents educational programs for potential and actual recipients. Assists in the development of clinical practice guidelines and participates in program related quality assurance/performance improvement activities. The APP will also participate in professional activities related to staff education on the topics of heart failure and heart transplantation. Master's degree and license as an NP/PA required. Must be NYS NP/PA licensed (or eligible), MS degree, and 3-5 years' APP experience preferred.

Critical Care Services

**MICU - Critical Care - Nurse Practitioner/Physician Assistant (231367)**

FT position, Day/Night shift rotation, Weekends per unit, 13 hour shifts

Responsibilities include rounding on critically ill patients, assessing patients as part of Adult Rapid Response Team, admissions, participation in the multi-disciplinary care and management of adult Medical ICU patients. Ability to become proficient in skills/procedures including: central line and arterial line placement. ACLS and BLS required. Qualifications: Nurse Practitioners require a Master's degree in Nursing in Acute Care, an active NYS licensure in good standing, and eligible for national certification as an Acute Care Nurse Practitioner. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Plastic Surgery / Kessler Burn Center - Family Nurse Practitioner/Physician Assistant (233307)**

FT position, primarily days
Available Positions

A wonderful opportunity in the Division of Plastic Surgery to work as part of a team in a nationally verified Burn Center. Kessler Burn Center maintains the elite standards of a verified center, providing high quality and thorough care of burn patients. We are looking for an energetic, self-motivated individual with exceptional organizational skills to provide direct patient care to both inpatient and ambulatory Burn and Plastic Surgery patients of all ages. This individual should possess excellent communication skills, flexibility, and the ability to critically think. A vital and valued part of the team, the APP ensures continuity of care for all patients. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing, and skill training. The individual will collaboratively care for burn and plastic surgery patients with a multidisciplinary team. Inpatient duties to include: monitoring and managing admitted burn patients, participating in wound and burn care, assisting with surgical procedures, and admitting and discharging patients. Ambulatory duties to include: the evaluation and management of acute burns, hand/facial fractures, skin lesions and other plastic surgery diagnoses; pre- and post-operative management, coordinate home services, triage and manage acute burns and post-op complications. As an autonomous provider, the APP will be able to bill for clinic and procedural services. The APP will be supported in conducting research and advancing clinical expertise.

Emergency Department

Emergency Department - Nurse Practitioner / Physician Assistant (230207)

FT position available, rotating D/E/N, 8, 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients’ visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Urgent Care - Nurse Practitioner / Physician Assistant (230179)

FT/PT positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E/N – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP’s/PA’s will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Prior advanced practice required, with recent experience in acute care of ED or Urgent care strongly desired. Applicants must be NYS NP/PA eligible. New graduates will not be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.
Available Positions

Medical Services

**Acute Pain Service - Family Nurse Practitioner/Physician Assistant (231738)**

FT position available. Mon-Fri. No call. No nights. No weekends

Opportunity to join a young, busy, growing Acute Pain Service in the Department of Anesthesiology and Perioperative Medicine. The service provides patient-centered care throughout the hospital, including our Level 1 Trauma Center and many other units at Strong Memorial Hospital (ie. orthopedics, burn-trauma, cardiac surgery), Golisano Children's Hospital, and Wilmot Cancer Center. Daily responsibilities include: performing initial H&P on new acute pain consults, daily rounding, developing pain management plans and communicating those plans to the primary teams, suggesting referrals to other services (PT/OT, psych, etc), and collaborating on complex pain management issues. Will review data and recommendations with Anesthesiologist Attending, as indicated. Strong interpersonal and communication skills a must as position will require candidate to develop relationships with floor and surgical teams in order to provide a better communication platform to advocate for patient care. Will provide improved continuity of care for existing patients on the Acute Pain Service, as attendings and residents rotate on and off the service. Will also assist with acute pain procedures. Will also partake in quality initiatives such as the development, implementation, and evaluation of comprehensive perioperative, opioid-sparing, and enhanced recovery after surgery (ERAS) protocols. In addition to adult acute pain, we are piloting service lines for pediatric acute pain and transitional pain services (for opioid weaning in high risk patients) that APP will participate in as well. Experience in postoperative pain management a plus, but not required. New graduates welcome to apply. Demonstrated clinical competence, superior verbal and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must have an active desire to learn. The position influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives.

**G9200/19200 Inpatient Medicine in Psychiatry Unit - Nurse Practitioner/Physician Assistant (233415)**

FT positions available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a cohesive team-based Inpatient Medicine Unit. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on Interdisciplinary Rounding. Other responsibilities include participation in educational conferences on a cohesive model of integrated medicine and mental health. Opportunities for student precepting, with support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years' experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.
Available Positions

Neurology Services

Comprehensive Pain Management - Neurosurgery - Nurse Practitioner/ Physician Assistant (226110)

FT position available, Monday-Friday


Department of Neurosurgery - Division of Stroke, Cerebrovascular and Endovascular Neurosurgery - Nurse Practitioner/Physician Assistant (233602)

Full Time, Monday through Friday, 8 hours, days

Exciting opportunity for a highly motivated Nurse Practitioner/Physician Assistant to work as part the cerebrovascular stroke team, an interdisciplinary team in the Department of Neurosurgery. Primary responsibilities involve direct patient care, including evaluation and treatment of patients presenting with acute stroke symptoms and illnesses, in both inpatient and acute, Emergency Department settings. APP responsibilities include (a) obtaining comprehensive history and physicals, (b) coordinating, reviewing, and following up on diagnostic imaging, laboratory testing, and procedures, and (c) prescribing medications. The APP will also help to ensure continuity of patient care by coordinating communication among the ED, inpatient, OR, and outpatient Neurosurgery teams, and assisting in patient education and family updates. The APP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skills training. Qualifications: Applicant must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex stroke and cerebrovascular disease patients. Extensive on-the-job training will also be provided. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire.

Neurosurgery (Cerebrovascular & Complex Spine) - Nurse Practitioner/ Physician Assistant (230136)

FT position available, Monday-Friday

Opportunity to work directly under the supervision of the Chief of Cerebrovascular Neurosurgery. This role encompasses outpatient patient management responsibilities at Strong Memorial Hospital with a team of Neurosurgeons, Neurosurgery residents, and APPs. An experienced, patient experience-centered APP with strong clinical skills is desired for this position. Experience in Neurosurgery, Neurology, Anesthesia, Cardiology, Radiology, Orthopedics, General Surgery, or Outpatient Internal Medicine is a plus. The candidate must have or be eligible for NYS NP/PA certification along with a license. The
Available Positions

APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. The candidate must have or be eligible for NYS NP/PA certification along with licensure.

**Neurosurgery - Inpatient/Outpatient - located in Elmira, NY - Nurse Practitioner/Physician Assistant (233425)**

FT position available, primarily days

The University of Rochester is seeking a motivated Nurse Practitioner/Physician Assistant to join the growing practice of a URMC Neurosurgery located in Elmira, New York. The team you will be joining is comprised of a neurosurgeon, a nurse practitioner, an LPN and an administrative assistant. The practice is growing and we are looking for a motivated, team oriented individual to join us in both the inpatient and outpatient settings including the operating room. We are an extremely collaborative team with the belief that each individual provides an invaluable service to each other and to our patients. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire. Qualifications: Requires a PA degree or a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 3 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. However, new graduates will be considered as well. The APP influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives.

**Orthopaedic Services**

**Department of Orthopaedics - Adult Reconstruction - Nurse Practitioner/Physician Assistant (233333)**

FT position available, primarily days. Evenings, weekends and holidays as required.

Work collaboratively with all members of the health care team to provide high quality outpatient care to patients undergoing total joint replacement surgery. Strong communication and clinical skills required. Must be eligible for billing. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Orthopaedic - Foot and Ankle Division - Nurse Practitioner/Physician Assistant (233617)**

FT position available, primarily days. Evenings, weekends and holidays as required.

Work collaboratively with all members of the health care team to provide high quality care to outpatient Foot and Ankle
Available Positions

patients. Prior orthopedic experience preferred. Strong communication and clinical skills required. Must be eligible for billing.

**Orthopaedic - Shoulder/Sports Medicine -- Nurse Practitioner/Physician Assistant (233423)**

FT position available

UR Orthopaedics seeks an advanced practice provider for a full-time outpatient position with a focus on shoulder and sports medicine. Prior Orthopaedic experience is required. UR Orthopaedics is a premier regional provider of orthopaedic care and has clinics at several locations in Monroe County. The successful candidate will join other APPs in a professionally rewarding environment - clinically challenging with tremendous opportunities for advancing skills.

**Orthopaedics - APP Fellowship - Nurse Practitioner/Physician Assistant (233033)**

FT position available

The APP Fellowship Program in Orthopaedics is a 1 year post-graduate specialty training program for NP and PA. The program is 75% clinical and 25% didactic and includes side by side education with the URMC Department of Orthopaedics and Rehabilitation Physician Residency Program. The Fellowship Program includes a core program of Orthopaedics with several rotations to enhance education in the fields of spine, upper and lower extremity, adult reconstruction, pediatrics, sports, trauma and metabolic bone/ oncology. Requires a Master's degree in Nursing, NYS licensure and National Certification as an NP. Physician Assistant- Completes an AMA approved Physician Assistant Program, NYS licensure and National Certification.

**Pediatric Services**

**Neonatal ICU APP Fellowship - Nurse Practitioner / Physician Assistant (233419)**

FT position available, D/N, 8-13 hour shifts, weekends and holidays as needed

The APP Fellowship in Neonatology at The University of Rochester Medical Center is a 12 month post-graduate specialty training program for Nurse Practitioners and Physician Assistants. The program is 75% clinical and 25% didactic and includes side-by-side education with the UR Medicine Pediatric Residency and Neonatal Fellowship programs. The APP Fellowship includes a core program of neonatal medicine and also several specialty rotations meant to enhance neonatal provider education. Neonatal medicine rotations include experiences in the Golisano Children's Hospital Level IV NICU, Newborn Nursery and Birthing Centers. In addition, Fellows participate in Neonatal skills labs and NICU simulations. The program also offers protected time throughout the fellowship to enrich the academic experience with participation in quality or research projects. Qualifications: Nurse Practitioners require a Master's degree in Nursing, an active NYS licensure in good standing, and eligible for national certification. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant. The program is designed for new graduate APPs or those with experience looking to change specialties.

**Newborn Nursery/Birth Center - Pediatric Nursing - Nurse Practitioner/Physician Assistant**
Available Positions

(233358)
FT Position Available, 10-12 Hour Day Position, minimum 2 weekends in 6 weeks with increases per unit need

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the newborn nursery and birthing centers from admission to discharge. Referral to the Neonatal ICU as needed based on evaluation and diagnosis requiring a higher level of care. Participates in delivery room stabilization and initial management of neonates. Optional coverage of non-acute Neonatal ICU patient in collaboration with the neonatology faculty. Supervise clinical experiences for NP students in the Newborn Nursery and Birth Center. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research.

Pediatric Cardiac/Cardio-Thoracic Float - Nurse Practitioner / Physician Assistant (231529)
FT position, Tier 3 position which include day/evening/night/weekend/holiday coverage rotations.

This is an exciting opportunity to work pediatric cardiac APP group with rotations between the cardiac ICU, ambulatory cardiology, inpatient cardiology, pediatric cardiac catheterization lab, and the pediatric cardio-thoracic surgery team. Patient population includes pediatric patients with medical and cardiothoracic surgical diagnosis. Patients will be of a varied level of acuity (cardiology and cardiac ICU admissions) and elective cardiology admissions and medical management. Responsibilities will include assessment of patients completing H&Ps, daily notes, care coordination, follow up on ECG/Cardiac testing, and patient/family education. Requirements include: NY state licensure as an NP with National Certification within 3 month of appointment or Board Certified PA. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. 1-3 years of pediatric cardiac experience preferred.

Pediatric Hospital Medicine - Pediatric Nurse Practitioner/Physician Assistant (233620)
FT position available (40 hours), 13 hour shifts, days/nights/weekends and holidays

Exciting opportunity to work in a team based inpatient pediatric setting. Responsibilities include direct care for pediatric patients in collaboration with attending; admission work ups, daily management of patients within Golisano Children's Hospital with a focus on children with chronic complex needs, heme/onc, GI and nephrology patients including transfers and discharges with a heavy emphasis on discharge planning and interdisciplinary rounding. Other responsibilities include participation in educational conferences, and support of unit-based nurses and leadership. Applicant must be motivated, flexible and independent and possess excellent clinical skills. Requirements: Pediatric experience required, NYS licensure as PNP, national certifications within 3 months of hire.

Pediatric Primary Care Practice - Pediatric Nurse Practitioner/Physician Assistant (231921)
PT position available (24 hours)

Work at Strong Pediatric Practice, a very busy urban pediatric clinic. This exciting opportunity to become part of a dynamic APP team requires being able to promote equitable healthcare of the highest order to a variety of diverse pediatric patients and their families. Seeking candidate who understands the economic and social conditions of the Rochester Community that
Available Positions

could influence health status and healthcare delivery in underserved areas. Primary responsibilities include provision of
direct patient care for well child visits, follow-up of chronic health issues, and acute illness visits. Additional responsibilities
include care coordination, as well as interface with some community agencies involved in the care of the children within the
practice. The APP will participate in the education of learners (students and new employees), using clinical learning
experiences, knowledge sharing and skill training. Comfort working in a busy environment essential. Strong communication
skills required; must be able to navigate discussions cross-culturally with staff, children, and families. Pediatric and trauma
informed care experience preferred. Current NYS license and PNP registration required and national certification preferred.

**Pediatric Surgery - Nurse Practitioner/Physician Assistant (233598)**

FT position available, M-F 8 hour day shift

Provide direct care and management of pediatric surgical and trauma inpatients and outpatients from 0-15 years of age.
Outpatient clinic responsibilities include both preoperative assessment of surgical patients, postoperative and follow up care
visits. Triage outpatient telephone calls and management of care. Manage daily care of pediatric general surgery and
trauma inpatients (in NICU, PICU, and pediatric general care units). Clinical liaison between surgical residents, nursing staff,
faculty, administration to support inpatient service, OR surgical cases, and outpatient clinics. Involvement in quality
improvement initiatives within the division and Golisano Children's Hospital. Participates in the education of learners
including students, nurses and residents. Weekend/Holiday management of inpatient TPN when necessary (may be done
remotely). Will share telephone on call responsibilities with other division APPs weekdays 4-10 pm.

**Psychiatric Department**

**Adult Ambulatory Clinic - Psychiatric Nurse Practitioner (230453)**

FT position available, M-F Days.

Provide evaluation, diagnosis and treatment of adult patients with general psychiatric disorders in an interdisciplinary adult
ambulatory clinic. The role includes active collaboration with primary care providers when indicated. The NP will also
participate in the education of learners (students and new employees), using clinical learning experiences, knowledge
sharing and skill training. Qualifications: must be a licensed as a Psychiatric Nurse Practitioner in NYS and possess ANCC
Certification as a Psychiatric Nurse Practitioner. At least one year of experience in a psychiatric ambulatory clinic setting
required.

**Collaborative Care & Wellness: Psychiatric Nurse Practitioner (230483)**

FT position available, M-F Days but can be flexible.

Provide evaluation, diagnosis and treatment of pediatric and adult patients with general psychiatric disorders in two clinics:
one a community-based primary care family medicine practice serving children, adolescents, adults and families (Strong
Behavioral Health at Highland Family Medicine) and one a Dept of Psychiatry-housed outpatient clinic serving individuals
and families (Strong Family Therapy Services). The role includes active collaboration with primary care clinicians, as well
Available Positions

as primary therapists, and is focused on the lifespan in terms of behavioral health disorders and symptoms represented in a population of underserved and marginalized patients. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: must be a licensed as a Psychiatric Nurse Practitioner in NYS and possess ANCC Certification as a Psychiatric Nurse Practitioner. At least one year of experience in a psychiatric ambulatory clinic setting required. Clinical experience with children strongly desired, with preference given toward those with pediatric and adult experience.

Comprehensive Psychiatric Emergency Program (CPEP) - Psychiatric Nurse Practitioner / Physician Assistant (228623)

Full Time positions available Monday through Friday Day/Evening Shifts. Occasional Weekends. No on-call responsibilities.

The Psychiatric APP will work in the Comprehensive Psychiatric Emergency Program and will provide psychiatric evaluations and assessments, interventions and disposition planning for patients who present to the emergency room with urgent psychiatric mental health needs. The Psychiatric APP will have accessibility to psychiatrist consultation within a dynamic multidisciplinary team. Strong interpersonal skills, good organizational skills, and flexibility a must. The NP/PA will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: NYS Licensure as a Psychiatric Nurse Practitioner / Physician Assistant and ANCC Board Certification (certification required by end of first year of employment). At least one year of experience as a Psychiatric Nurse Practitioner/Physician Assistant in an acute clinical setting preferred.

Integrated Pediatric Psychiatric Mental Health Nurse Practitioner (233317)

FT position available, M-F Days

The PMHNP will provide direct, indirect and consultative psychiatric mental health services to children, adolescents, young adults, and families in Golisano's Children's Hospital Pediatric Practice. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: must be a licensed as a Psychiatric Nurse Practitioner in NYS and possess ANCC Certification as a Psychiatric Nurse Practitioner and DEA license. Experience desired in Child and Adolescent Psychiatry, Integrated Care, General Pediatrics, and/or Developmental Services.

Pediatric Psychiatric Consultation Liaison Service - Psychiatric Nurse Practitioner (228077)

Full time position available, Monday through Friday Days. No call.

Work as a member of a multidisciplinary team in providing psychiatric evaluations and recommendations as a consultant to a large pediatric inpatient service with a diverse group of patients with varying diagnoses. Work collaboratively with pediatric nursing leadership and staff as requested, providing liaison activities such as educational offerings, assistance with behavioral management of patients, and debriefings. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Required: NYS RN license;
Available Positions

Master's Degree in Psychiatric Mental Health Nursing, ANCC Certified or Board Eligible. New graduates are welcome to apply and further develop their practice within this highly experienced mentoring multidisciplinary team, including Board-Certified Child and Adolescent Psychiatrists, psychiatry residents and fellows.

**Strong Ties - Psychiatric Nurse Practitioner (233318)**

FT position available, M-F

Exciting opportunity for a psychiatric nurse practitioner to work collaboratively as part of a multi-disciplinary team providing evaluations and medication management for persons with severe and persistent mental illness, with and without co-occurring substance use disorders. On call responsibilities per team leadership. Excellent team, interpersonal, and communication skills is a must. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: must be a licensed as a Psychiatric Nurse Practitioner in NYS and possess ANCC Certification as a Psychiatric Nurse Practitioner. At least one year of experience in an acute setting preferred.

**Surgical Department**

**Center for Perioperative Medicine (CPM) - Nurse Practitioner/Physician Assistant (232147)**

FT position available, primarily days, Monday – Friday

Primarily responsible for working with preoperative surgical patients for both hospital and ambulatory surgical centers through the Center for Perioperative Medicine (CPM). The major goals of CPM are to ensure the patient is optimally prepared for surgery, thereby enhancing patient outcomes and minimizing preventable OR cancellations and delays. In the CPM you will work collaboratively with anesthesiologists, surgeons, and nursing staff as well as with our group of established APPs. Preferably able to work with adult and pediatric patients but will consider experienced adult APP with NYS NP/PA licensure, MS degree, 3-5 years medical/surgical experience preferre d.

**Center for Perioperative Medicine at Strong Surgical Center - Advanced Practice Provider (233421)**

Primarily days, Monday - Friday.

Exciting opportunity for an advanced practice provider to manage preoperative patients at the Strong Surgical Center. APP to assist in the assessment and management of preoperative surgical patients at the SSC in conjunction with Anesthesia and the Center for Perioperative Medicine. Daily responsibilities include but are not limited to evaluation of acute patient issues, writing orders, scheduling consults/testing and coordinating care. Seeking a collaborative- minded provider interested in perioperative medicine, quality improvement, and interested in working with multidisciplinary team including nursing, anesthesia, social work, and surgery. Strong interpersonal skills and communication skills a must; perioperative experience desired but not required. NYS NP or PA licensure, MS degree, 3-5 years medical/surgical/perioperative experience preferred.
Available Positions

Transplant Services

Transplant Hepatology Services - Nurse Practitioner/Physician Assistant (233223)

FT outpatient position available (40 hours), Primarily Days, Monday - Friday 8 hour shifts

Opportunity for a Nurse Practitioner or Physician Assistants to work in a fast paced, clinically challenging environment. Responsibilities will be focused on day to day management of Liver Transplant, Hepatology and Surgery patients. The successful candidate will work collaboratively within the multidisciplinary team. Strong clinical and communication skills required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. New grads will be considered.

Transplant Surgery and Hepatology - Nurse Practitioner/Physician Assistant (233618)

FT position available (40 hours), primarily days, four 10 hour days, weekends and holidays as required.

Exciting opportunity for a NP/PA to work in a fast paced, clinically challenging environment. Responsibilities will be focused on day to day inpatient management of transplant (liver, kidney & pancreas) and hepatobiliary patients. You will work with the hospitalist service to co-manage hepatology & medicine patients. The successful candidate will join an inpatient team of 4 NPs/PAs and will work collaboratively with a multidisciplinary team including surgeons, hepatologists, nephrologists, pharmacists, social workers, dietitians, transplant coordinators and unit based staff. Participation in educational activities, including precepting is required. Experience as a Nurse Practitioner or PA in an acute care setting preferred but will consider new graduates.
Available Positions

Opportunities for Clinical Nurse Specialist

Emergency Nursing

*Emergency Services - Clinical Nurse Specialist/Clinical Nurse Leader/Master’s Prepared RN/Nurse Educator Emergency Observation Unit Nurse Educator (228814)*

FT position available, flexible hours including off shifts

Will assess, design/develop, implement, and evaluate educational programs for the Emergency Observation Department assuring all regulatory agencies requirements are met. Will provide educational resource, leadership and PFCC support for Emergency Observation services. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, continuing education and safety. Main areas of focus will be the Emergency Observation Nurse Residency, orientation, in-services, competency development, documentation and clinical improvement projects. Excellent interpersonal and communication skills is a must. Emergency Observation or Med-Surg experience preferred and Masters required.

Medical Surgical Nursing

*51600 - Neurology Unit - Clinical Nurse Specialist/Clinical Nurse Leader/Master Prepared RN/Nurse Educator (228496)*

FT position available, primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

Provide educational resource and leadership support for neuro unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. 3 years med.-surg. experience required.

Pediatric Nursing

*NICU (Neonatal Intensive Care Unit) - Masters Prepared RN - CNS/CNL/NE - Level V (231596)*

FT position available, 40 hours

The Neonatal Intensive Care Unit seeks a motivated applicant to improve the outcomes and quality of care for the critically ill neonate. The ideal candidate is one who is deemed a clinical expert, knowledgeable, and passionate about this patient population. The applicant should be current in utilizing evidence-based practice and eager to spearhead quality improvement projects and initiatives. They should demonstrate leadership skills and have the ability to organize, manage and collaborate with a diverse team. The candidate should possess an awareness of interpreting data for the unit to compare to system wide and national data. The candidate should work well with interdisciplinary team members and support
Available Positions

NICU patients and staff in a variety of assigned roles and responsibilities. They should be able to demonstrate skilled communication and be a strong advocate for a culture that is focused on eliminating patient harm. A minimum of 3-5 years of NICU nursing experience in the inpatient critical care setting of a Level III or higher NICU is preferred. Current certification in area of practice should be obtained within 1 year. Current RN licensure and master's degree required.
Available Positions

Opportunities for LPN

Ambulatory Nursing

**AC4 - Division of Gastroenterology - URMC - LPN (229410)**

FT position, primarily days, 8 or 10 hour shifts available. On call responsibilities.

The ambulatory Gastroenterology/Hepatology unit is looking for a dynamic LPN to join our team of RN's and procedural technicians in caring for patients in need of specialized endoscopy procedures. The candidate would be well organized, people oriented, adaptable and flexible, able to complete work requiring frequent shifts in direction. Responsibilities include, but are not limited to, pre-procedure, intra-procedure and post-procedure care of patients. High level disinfection scope washing, set up and turnover of procedure rooms.

**Employee Health - LPN Proficient (233344)**

FT position available, primarily days,

Primarily weekdays, occasional weekends to cover annual health updates. Provides nursing care and immunizations for pre-employment requirements, annual health updates, and vaccination clinics. Two years’ experience required. Works under the direction of an RN; requires excellent communication skills and the ability to work collaboratively with others. Demonstrates flexibility, ability to prioritize & work effectively in a fast paced environment.

**Nephrology - Outpatient - LPN Proficient (232320)**

FT position, 40 Daytime hours, Monday-Friday

Great opportunity for an LPN to work in a busy outpatient setting serving patients with all aspects of kidney disease. Works directly with clinic staff under the direction of an RN to care for complex patients. Responsibilities include direct patient care, obtaining VS, rooming patients, some POCT, documentation in the electronic medical record, and administration of immunizations. Assist clinic staff with DME paperwork as needed and reinforce teaching to established nephrology patients. Candidates should be flexible, well-organized and work well in a team environment. Effective problem solving and strong communication skills a must. 1 year clinical LPN experience preferred.

**Orthopaedics - LPN-Proficient (229156)**

NEW LOCATION IN CANADAIGUA OPENING 12/2021 – HIRING NOW FT position available, primarily days and up to 8:00 PM as needed,

LPN to work in busy outpatient Orthopaedic practice with newborn to geriatric aged patients; responsibilities include care of patients, assisting with procedures, applying casts and splints, facilitating patient care and faculty needs. Must be able to
Available Positions

work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.

**Urology - Geneva - LPN - Proficient (229911)**

FT position available, Monday through Friday 8:00 to 4:30p for office coverage.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year LPN experience required. Would like experience with catheter care and ambulatory/office settings.

**Urology Offsite Office - Canandaigua - LPN - Proficient (231377)**

FT position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Occasionally may travel to different offices to assist in clinical care. However Canandaigua is main location. Would like experience with catheter care and ambulatory/office settings but not required.

**Urology at Sawgrass - LPN - Proficient (223325)**

FT position available. Primarily days.

Exciting LPN position available with fast paced Urology practice at the new state of the art clinical location. Responsibilities include rooming patients, obtaining vital signs, recording with the electronic medical record, specimen obtaining and preparation, patient prep for procedures, assistance during procedures, high level disinfection of equipment, and physician documentation support across multiple urology disciplines (general urology, oncologic urology, kidney and bladder stones, infertility, and procedures). Must be able to work in a very fast paced environment and have excellent communication skills. Needs to work well in a team approach to provide quality care for complex urologic patients. One year acute care experience or urology experience a plus, but not required.

**Vascular Surgery - LPN Proficient (230209)**

FT position, primarily days

Seeking an energetic, highly motivated individual for fast-paced outpatient Vascular Surgery clinic. Works closely with providers and other nursing staff to facilitate/maintain efficient patient flow. Duties include rooming patients, obtaining vital signs, recording health information in e-record chart, patient prep and assisting the physician during procedure, wound care, medication administration, and facilitating patient care and faculty needs. Excellent interpersonal and communication skills are necessary.

**West Ridge Women's Health Practice - LPN Expert Level (233309)**

FT position available (40 hours per week), 8 hour shift

LPN to work in a fast paced Ambulatory Women's Health Practice. Responsibilities include Office manager, preparing
Available Positions

patients for provider exams, setting up for procedures, and medication administration. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills.

**West Ridge Women's Health Practice - LPN Proficient Level (233310)**

FT/PT positions available  8 hour shift

LPN to work in a fast paced Ambulatory Women's Health Practice. Responsibilities include preparing patients for provider exams, setting up for procedures, and medication administration. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills.

**Westside Allergy (AIR) - LPN - Mentor (232521)**

FT/PT position available, days (Monday – Friday)

Allergy nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Assists patients navigating in clinic or procedure visit. Role includes handling prescription requests, performing vital signs and rooming patients, performing allergy skin testing and challenges, administering injections, and screening patient calls. Requirements: must be a hard working team players with excellent communications skills, active NYS LPN license with 1-2 years of patient care experience.

**Cardiovascular Nursing**

**41600 - UR Medicine Cardiac Care - LPN-Proficient (228426)**

FT positions available, D/E, 8 and 12 hour shifts, holidays and weekends per unit standard.

Seeking highly motivated and flexible individuals to join a fast paced Progressive Care team caring for patients throughout the continuum of cardiac care. Populations of patients include: Myocardial infarction, heart failure, pre- and post-cardiac interventional procedures or surgery. Primary tasks will include collaborating with RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. Come join a team that takes pride in patient-family centered care and teamwork values.

**42800 - Cardiovascular Intensive Care Unit - LPN-Proficient (219019)**

FT position available,  D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.
Available Positions

43600 Hear Center - LPN-Proficient (224177)
FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. A 21-bed Step Down cardiac unit that cares for patients throughout the continuum of pre- procedure, post procedure and transitional care planning. Populations of patients include: Myocardial infarction, heart failure, pre and post cardiac interventional procedures or surgery. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN.

71200 Thoracic- LPN-Proficient (226627)
Full Time position available (40 hours) 8 hour shifts. Flexible scheduling (8:00 am – 7:00 pm)

Mobility Specialist needed for an Enhanced Recovery After Surgery (ERAS) program. This role will focus on early mobilization of Colorectal and Thoracic Surgery patients. Main duties will include getting patients out of bed to sit in the chair for the majority of the day and ambulating patients 4 times per day. As a Mobility Specialist, you will need to work collaboratively with Nursing, Physical Therapy, Social Work, Acute Care Coordinator, and ERAS coordinator. We are looking for a highly positive, team-oriented individual who will encourage patients to be an active member of their recovery process.

Cath Lab - Licensed Practical Nurse - Proficient (231121)
FT positions available, D/E/N, 8 and 12 hour shifts, weekends, holidays and call per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Cath Lab Team. Will be responsible for assisting with the care of patients requiring pre procedure, post procedure care and transporting patients from the floor to pre and post procedure transport. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

UR Cardiac Care Flex Team - Licensed Practical Nurse - Proficient (230891)
FT/PT positions available. D/E/N 8 and 12 hour shifts, holidays and weekends.

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. One year of adult med surg or cardiac experience required. ICU experience also welcome.
Available Positions

Critical Care Nursing

31800, Kessler Family Burn/ Trauma ICU - LPN-Proficient (226409)
FT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the BTICU team. New graduate LPN's will be considered. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

7-1400 - NEW ACE (Acute Care for Elders) Unit - Licensed Practical Nurse (230528)
Full time position, D/E/N, Holidays and Weekends per unit policy

Opportunity for LPNs to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

71600 ICU Unit - LPN - Proficient (224908)
FT position. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. One-year acute experience preferred. Requires excellent communication skills, ability to perform under direct supervision of Professional Registered Nurse. Demonstrates ability to prioritize care and work collaboratively with a dynamic multidisciplinary team. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

8-3400 - Medical Intensive Care Unit - MICU - LPN Proficient (231961)
FT Position, D/E/N, 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high-energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: Requires a diploma from and accredited LPN nursing program and an active NYS LPN license in good standing. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.
Available Positions

**8-3600 - Surgical ICU - Licensed Practical Nurse - Proficient (230764)**

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU team. Will be responsible for helping in the care of ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

**81200 - Neuromedicine ICU- LPN-Proficient (219040)**

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

**81400 - Surgical ICU/Progressive Care - LPN-Proficient (224293)**

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU/Progressive care team. Will be responsible for helping in the care of all patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

**U of R staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - LPN-Proficient (224805)**

FT/PT/Per Diem positions available, D/E/N

Exciting Opportunity for Licensed Practical Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The LPN on the ventilator unit at Monroe Community Hospital provides nursing care to assigned patients in a long term care facility under the direction of a Registered Nurse. The LPN is responsible for rendering nursing care that is individualized to the client's needs, according to recognized nursing techniques and procedures, and established standards based on the scope of practice for the LPN. Minimum one year LPN expertise in long term care, respiratory/ventilator experience preferred.
Available Positions

Emergency Nursing

**ED - Emergency Department - LPN (225749)**
FT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.

**Emergency Observation Unit 218 - LPN-Proficient (226109)**
Full time positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Exciting opportunity for an experienced LPN to work at the top of their scope of practice and utilize all of their skills. Emergency Observation cares for a wide variety of diagnosis in a diverse population of patients. This is a fast paced environment requiring flexibility and strong communication skills as well as IICARE values.

Medical Surgical Nursing

**5-1400 - Med/Surg Trauma - LPN Proficient (233169)**
FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

**5-3400 - Orthopaedics - LPN Proficient (230458)**
FT positions available. Primarily days. 8 and 12 hour shifts, holidays and weekends per unit policy.

One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willingness to care for complex orthopaedic patients is a must! Responsibilities will focus on an assistive role, working closely with the nursing staff and providers. Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a great team.

**5-3600 - Neurosurgery - LPN Proficient (232887)**
FT position available. D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

Demonstrates strong time management skills. Excellent communication skills, and ability to work under the direction of Registered Professional nurse in a fast paced environment. Demonstrates problem-solving skills. Acute med/surg experience preferred.
Available Positions

51200 - Rehabilitation - LPN-Proficient (214028)
FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

Enjoy the opportunity to provide care for Spinal Cord Injured, Stroke/CVA, Ortho/Trauma, Neuro and Post Transplant patients. Come: be a part of our nursing team. Assist and teach the patients by performing procedures that will enhance their rehabilitation process. At least one year of acute care experience required. If you are interested I would be delighted to speak with you.

51600 - Neurology - LPN-Proficient (228255)
FT position available, D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

For those with an interest in working with stroke, epilepsy, and other neurologically-impaired patients, the Strong Epilepsy-Stroke Unit is the place to be part of a dynamic interdisciplinary team! Excellent communication skills and ability to work under the direction of Registered Professional nurse in a fast paced environment. Demonstrates problem-solving skills. Acute med/surg experience preferred.

6-3600 - Acute Care Medicine - LPN Proficient (233489)
FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

61600 - Acute Medicine Unit - LPN-Proficient (225596)
FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a wide variety of medical patients. Effective problem solving and strong communication skills a must. Ability to be creative and work collaboratively in an interdisciplinary environment. Patient and staff satisfaction is a priority. Current med/surg experience preferred.

7-3600 - Temporary ALC Unit - will open 12/17/2021 - LPN - Proficient (233641)
FT, PT and per diem position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Opening a temporary unit to assist with our current high patient volume and increase in patients waiting for long term care facilities. Teamwork, flexibility, enthusiasm, critical thinking, and a strong desire to help our patients. When the unit closes employees will have an opportunity to continue employment on a unit with open positions.

G-1600 - Adult Admission Unit - LPN-Proficient (224907)
FT position available, D/E/N, weekends and holidays per unit needs
Available Positions

Previously on 218 and now on 736 will be part of a new unit opening in June/July 2021 (will have all private rooms). Inpatient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New grads are welcome to apply.

OB/GYN Nursing

**3-1400 - Perinatal High Risk Labor and Delivery - LPN - Proficient (231468)**

FT positions available (36 hours), D/N, 8/12 hour shifts. Weekends and Holidays per unit policy.

In conjunction with RN team provide direct patient care to moderate-high risk labor and delivery women with medically or obstetrically complicated pregnancies. Commitment to customer focused, family centered care with strong emphasis on patient/family teaching. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence. LPN licensure required.

**3-1600 - Labor and Delivery - LPN - Proficient (231777)**

FT position available, D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

In conjunction with RN team provide direct patient care to high-risk, antepartum, intrapartum and post-partum women and their newborns. Commitment to customer focused, family centered care with strong emphasis on patient/family teaching. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence. LPN licensure required.

Pediatric Nursing

**8 South - Pediatrics - LPN - Proficient (232516)**

FT positive available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work on a team comprised of interdisciplinary clinicians serving adolescent patients with a focus on patients with psychiatric mental health conditions. Will collaborate with the RN and clinical team to assist RN staff in patient care with a specific focus on providing care to patients in our Eating Disorder Program. LPNs under the supervision of the RN will contribute to patient care and safety through interaction and maintenance of a therapeutic milieu, assistance and direction in activities of daily living, the maintenance of patient safety needs, and the implementation/evaluation of the nursing care plan. Must be flexible, passionate and committed with an interest in pediatrics and mental health.

Perioperative Nursing

**Operating Room - LPN-Proficient (229061)**

FT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.
Available Positions

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, transplant, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State. OR experience preferred but not required.

Psychiatric Nursing

19200/G9200- Inpatient Medicine in Psychiatry -  LPN-Proficient (226819)
Full time positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Exciting opportunity for LPNs to join a unique and expanding unit, only a handful of similar units in the country. Currently a 20 bed unit, with an additional 10 bed unit opening July 2021. Adult medical/surgical units for patients with active co-morbid psychiatric and/or substance use disorders. This unit is looking for flexible, enthusiastic and committed LPNs to join our team. Willingness to care for a varied patient population in a changing environment a must! Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direct supervision of an RN. Previous acute care experience a plus.

CPEP - Comprehensive Psychiatric Emergency Program - LPN-Proficient (229006)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program (CPEP) is seeking LPNs for an exciting opportunity to work on a team comprised of interdisciplinary clinicians serving patients across the lifespan with psychiatric mental health conditions. The CPEP encompasses the primary Triage and Screening Area; 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 11,000 patients are evaluated annually. The LPN will collaborate with the RN on managing patients while they await evaluation and/or have extended stays within the CPEP environment. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. Current NYS licensure as an LPN required.

Medicine in Psychiatry Service Outpatient Clinic - LPN (232957)

FT position, Primarily Days, 8 hour shifts.

This is an exciting opportunity to join our primary care practice in Psychiatry. This practice is an NCQA certified patient centered medical home and provides comprehensive outpatient medical and psychiatric care to adults over the age of 18. Our multidisciplinary team provides care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, rooming patients, telephone management, patient education, and coordination of
Available Positions

care. Must possess strong communications and organizational skills. Medical and psychiatric experience preferred.

**Strong Recovery - Methadone Maintenance Program - LPN - Proficient (231850)**

FT position 40 hours, primarily days, weekend rotation

Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone maintenance treatment and dispenses the medication with a computerized system. Reports to the Strong Recovery Nurse Manager. Excellent Opportunity for someone with a strong commitment to high quality patient care, substance use disorder treatment and delivering care within an ambulatory setting. Candidate requires strong communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment and experience in psychiatric mental health nursing preferred. Licensed Practical Nurse with an active New York State license in good standing required.
Available Positions

Opportunities for Nursing Admin/Education

Cardiovascular Nursing

**Assistant Director - Advance Heart Failure Service (233316)**

FT Days M-F

The AD has overall responsibility for the operations of the Advanced Heart Failure Service. The primary goals of this position are to ensure that patients receive the highest level of care and service, that care providers are able to function in a highly efficient environment, and that the staff self-actualizes in a highly rewarding and caring environment. In order to reach these goals, the position is responsible for all operations in the AHF Clinic as well as the collaboration between surgical and Advanced Heart Failure providers along with outreach programs. This position requires a high degree of operational collaboration and team involvement in order to meet the highly regulated requirements of transplant and VAD and make seamless inpatient and outpatient requirements of care. It also includes the development and implementation of policies to support patient and employee satisfaction and the monitoring of financial and budgeting goals. The AD works very closely with the Cardiac Care Service line leaders, surgical and cardiac teams along with nursing to provide high quality processes and patient care solutions across this care continuum. NYS RN license, Master's degree required, five to seven years of progressive management experience in an organization of similar size and complexity with a significant level of accomplishment. Skill in exercising a high degree of initiative, judgement, discretion and decision making. Excellent written and verbal communication skills.

Nursing Practice/Admin

**Center for Nursing Professional Development (CNPD) - Sr Nurse Educator (230069)**

FT position available, primarily days, minimal off shifts

Is responsible to collaborate with colleagues and fellow leaders to design, support and provide leadership professional development for URMC and UR Medicine. Will provide program oversight for the Nursing Leadership Internship, support the Nursing Leadership Orientation and Leadership Development Series. Additionally, this role will work in close collaboration with the Associate Director of Leadership, Diversity and Staff Development to ensure that Nursing specific leadership programs align with URMC, UR Medicine and University leadership development initiatives. This role will take the lead on coordinating Crucial Conversation training for the organization and will be provided an opportunity to be trained on principles of DiSC and Emergenetics. This high-profile leadership position will work collaboratively with other Medical Center Departments including the Quality Institute Nurse Educator to support interprofessional leadership development activities. Requirements include: NYS licensure, BSN and Master's Degree in Nursing or related Healthcare Systems, 2 years of relevant experience in education, program planning/management, Minimum of 2 years Nursing Management Experience preferred.
Available Positions

**Nurse Educator - Quality Institute (229258)**

FT - Primarily Days

The Nurse Educator will be primarily responsible for a progressive education program within the Quality Institute. Programming focuses on leadership development, interprofessional team development and improvement science. Major components of the work include identifying educational needs, developing educational activities utilizing technology and adult learning principles as well as implementation and evaluation of all programming. The educator will interact with and make recommendations to leadership as needed. The Nurse Educator provides expert educational services that are focused on the assurance of service excellence and competence in practice, the adherence to hospital and nursing policies, procedures and practice standards, and the development of staff and leadership, through professional development, clinical advancement and the facilitation of team relationships within a service or unit. Collaborates to establish a progressive nursing practice education programs. Participates in planning/implementation of educational activities to meet hospital wide objectives and community related collaborative educational efforts. BSN and Master's in Nursing required with 1-3 years of experience in nursing Education.

**OB/GYN Nursing**

**Director Inpatient and Ambulatory OB/GYN (230200)**

FT position available

Unique opportunity to have oversight of both Inpatient and Ambulatory OB units. Responsible for planning, directing, controlling and evaluating activities, resources, functions, and management of clinical service line for OB/GYN to ensure delivery of high quality seamless patient care across the continuum of nursing practice within the OB/GYN area in accordance with the general nursing practice philosophy and objectives. Will work closely with the Chair of the department, interdisciplinary department. Will be involved with acquisitions and require strategic vision. RN with Master's Degree in Nursing MBA or MHA. Five or more year's OB/GYN leadership/management experience in an academic medical center setting.

**Perioperative Nursing**

**Senior Director of Nursing for Perioperative Services for UR Health System (230520)**

Days

Is responsible for the coordination and alignment of nursing policies, procedures, operations, quality, resources and enterprise strategic planning for Strong Memorial Hospital and surgical and procedural facilities across the UR Medicine System. In conjunction with the Senior Regional Medical Director, enterprise and facility-level leadership, and administrative peers in perioperative services, and his/her management teams, the Senior Director is responsible for carrying out the institutional goals related to perioperative nursing services and sterile processing throughout the region. The Senior Director will be the strategic and tactical leader for nursing systems initiatives across the enterprise. He/she will provide leadership and vision as URMC embarks on a significant clinical transformation and implementation. The Senior Director will ensure
Available Positions

that there are clinical/administrative standards across the enterprise that would include scope of nursing practice, competencies, quality and safety, compliance with regulatory items, compensation, recruitment and retention. Master's Degree from an NLN accredited School of Nursing or accredited School of Public Health. Ten or more years of perioperative nursing experience. Five or more years' experience in leadership/management in an academic medical center or tertiary setting. Current license or permit to practice professional nursing in New York State. Certification: CNOR or CSSM certification required, in addition, NEA-BC or NE-BC preferred.
Available Positions

Opportunities for Surgical Technologist

Cardiovascular Nursing

*Cardiac Cath/EP Lab - Surgical Technologist (227884)*

FT positions available, primarily days with some late requirements, 10 hour shifts.

The Surgical Technologist will prepare the procedure room and sterile field for surgical procedures including the setup of sterile supplies, instruments, and equipment. They must be able to anticipate equipment required during procedures, operate equipment, and maintain sterile instruments. Surgical Technologist's will be required to function in multiple roles of the procedure team including scrub, circulator, and documenter. Good organizational skills are a must. Must be a Certified Surgical Technician or meet the NYS requirements to be grandfathered into Public Health law 2824.

Emergency Nursing

*Strong West Ambulatory Surgery Center- Brockport Location - Surgical Technologist (226644)*

FT positions available

Exciting opportunity to be an integral member of a dynamic health care team as the new surgery center is being established. Minimum 2 year Operating Room experience required. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824. Experience in Orthopaedic, Ophthalmic, General, Urology and GI services is highly desirable. Must demonstrate knowledge of sterile technique, surgical instrumentation, and surgical procedures. Knowledge or experience with sterilization systems and processes helpful as cross training will be an integral element for successful candidates. Candidates must possess effective communication skills, enjoy working as part of a team in a fast-paced environment, and assist in all aspects of ASC preparation for next cases and next surgical day.

OB/GYN Nursing

*3-1400 - Labor & Delivery - Surgical Technologist (232756)*

FT position available (36 hours), D/E/N, 12 hour shifts, weekends and holidays per unit policy

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Assists the surgical team from the scrub position during an operation. Also responsible for processing instruments and stocking the Operating Room and Labor Room. Under the direction of a RN, provides patient care by performing basic procedures and selected specialized procedures that contributes to the well being, comfort and safety of patients. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Perioperative Nursing

*Adult Operating Room - Perioperative - Winter Student Surg Technician Employment Program*
Available Positions

(227854)
Per Diem position, D/E/N, some weekend and holiday shifts per unit requirements

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assisting in sterile supply department. Good organizational skills a must. Qualified applicants must be enrolled in a Surgical Technician program and have completed two semesters. This employment opportunity offers students the chance to work in an assistive role.

Operating Room - Surgical Technologist (223148)
FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Sawgrass - Operating Room - Surgical Technician (232202)
FT positions available. Facilities operating hours are Monday through Friday 7:00AM-5:30PM, staggered shifts to meet unit needs.

Looking for applicants who enjoy working as part of a dynamic team in a high volume and fast paced work environment, with an emphasis on quality and efficiency. Must have Surgical Technician Certification or meet NYS requirements to be grandfathered into Public Health law 2824. Must possess technical knowledge and specialize in preparation and safe handling of instrumentation, equipment, and supplies for surgical procedures. Good organizational and communication skills are required.
Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

*Pulmonary Clinic - Respiratory Therapist-Lev II (228614)*

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

Respiratory Care

*Pediatric Pulmonary - Respiratory Therapist-Lev II (228009)*

FT and Per Diem position available, 40 hours; 8 hour shifts; days

The Department of Pediatric Pulmonary is looking for a Respiratory Therapist to perform outpatient and some inpatient Pulmonary Function Tests as well as provide general technical support in respiratory care. Proficiency in performing and analyzing pulmonary function testing, oximetry and capnography is needed. Demonstrates working knowledge of home care ventilators, bipap/cpap machines, suction equipment and apnea monitors. NYS license as a Registered Respiratory Therapist. Minimum one year RT expertise in an acute care setting.

*Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (226580)*

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

*U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev II (226581)*

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Monroe Community
Available Positions

Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.

U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev Ill (216559)

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Lead Therapist to assist with development of RT staff. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.
Available Positions

Other Opportunities for Nurses

Health Sciences

Exec Patient Svcs Nurse, URMS Special Patient Svcs (220669)

8 AM-4:30 PM

Position Summary: The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University. Reporting to the Executive Director for Executive Patient Services, the Executive Patient Services Nurse will provide the necessary coordination of stewardship with current major donors, strengthening relationships with new prospective donors, as well as, organizing and facilitating a robust Executive Health program. Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required. Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Visits bedside patients and performs off-site visits as directed. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call phone line. Other duties as required by the Assistant Director and the Executive Director of Executive Patient Services. Qualifications: Bachelor's degree and current RN license (which must be maintained) with a minimum of 5 years of nursing experience. Master's degree preferred. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of
Available Positions

confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.

Medical Faculty Group

**Pediatric Children's Surgical Program Manager (232533)**

8 AM-5 PM

GENERAL PURPOSE: Works actively in directing quality implementation and oversight of the Children’s Surgical Verification (CSV) Program and closely with the Medical Director of Children's Surgery to coordinate and facilitate all aspects of the children's surgical verification program. In this capacity, manages operational and personnel issues, quality implementation and other data resources including the NSQIP-P Program and data collection for safety reports (Appendix II). CSPM assists in the coordination of management across the continuum of children's surgical care which includes planning and implementation of clinical protocols and guidelines establishes and oversees processes to monitor clinical outcomes and performance improvement activities. Also has Acts as liaison between the program and other services in the organization involved in delivering care for surgical patients. The first priority of this position is to obtain and maintain ACS verification for the Pediatric Children’s surgical program. RESPONSIBILITIES: Administration Coordinates trauma care management across the continuum of children's surgical care, including planning and implementation of clinical protocols and guidelines, monitoring of in-hospital patients, and serving as a resource for clinical practice. Establishes and implements plan to gain ACS accreditation as Pediatric Children's Surgical Verified Center; ensure ongoing compliance with designated criteria. Provides opportunities for inter-facility and regional professional staff development. Participates in case review, standardizes practice guidelines, and directs community education and prevention programs. Coordinates and facilitates communication and cooperation among the many disciplines that work in concert to provide high quality care. Serve as an internal resource for staff in all departments and acts as an extended liaison for all other URMC entities, the community and national regulatory bodies. Acts as expert in pediatric surgical care and program management; maintains current knowledge of clinical and regulatory issues. Constantly reviews progress and seeks improvement in all aspects of program. Participates in the development of children's surgical care systems at the community, state or national levels. Plays a key role on the pediatric surgical care in URMC affiliates Delegates to other health care and ancillary personnel the work based on competencies and job description. Ensures that assignments/reassignments are done according to the staff level expertise. Foster working rapport with area hospitals providing pediatric surgical care Maintains a safe and efficient work environment by developing a plan to identifying and following up on issues that affect environmental safety in collaboration with support services. Education Enhance the level of training and education of physicians, nurses, and residents at the Strong Memorial Hospital and within our region. Coordination of the Pediatric performance Improvement and Patient Safety (PIPS) Multidisciplinary meetings. Systematically identifies and evaluates patient specific and systems specific surgical care across the continuum in collaboration with the Children's Surgery Physician Director of Surgical Quality, Anesthesia Director of Quality and surgical and anesthesia leadership Develops and supports processes for the collection and integration of data. Responsible for developing metrics for quality measurement. Designs and implements program scorecard/dashboards for performance measurement and management. Assures that evaluation and feedback processes are in place for surgical care, EMS and referring facilities. Ensures that the Children's Surgery Program is in
Available Positions

compliance with the standards set forth by the American College of Surgeons. Collaborates with tACS NSQIP-P and URMC teams for data collection, evaluation, and improvement opportunities Supports the development of the children's surgery program across the region and the State. Community Provide education to our community and support organizations that work with our facility to enhance the image of the University of Rochester, Golisano Children's Hospital. Team Participation-Leadership Develops and implements innovative strategies, in collaboration with GCH OR leadership, GCH Quality and Safety Leadership, Section Surgical Leaders, Nursing Leadership, to promote and coordinate surgical care in the region. Shares knowledge and expertise with all members of the health care team Coaches others in using their knowledge and skill potential in clinical venues Identifies situations that require change, develops and implements a plan, and communicates to the GCH community. Monthly surgical leadership (PIPS) meeting to utilize opportunities for incidental teaching. Consults to other units and facilities. Communication Promotes and maintains collaborative relationships and open communication channels among the staff Forwards information from the Department of Health, American College of Surgeons, and other bodies that are current standard of practice as applicable. Advisory meetings and other materials and details as needed. Fosters effective professional relationships with other departments and members of the health care team. Fosters regional pediatric surgical concept with community hospitals . Quality Management Monitors clinical outcomes and system issues related to quality of care delivery. Develops quality indicators, audits and case reviews, identifying trends and sentinel events and helping to outline remedial actions as needed. Maintains Surgical Center policies and procedures; revising such as necessary. Communicates new/revised protocols with appropriate personnel; orients new trauma team staff to policies/procedures, protocols for trauma Track and trend QA audit filters on the Appendix II registry. Review all deaths and complication on the Pediatric Surgical Services Coordinates dissemination of NSQIP-P results at PIPS meeting and maintains programmatic initiatives for improvement of surgical sections and maintaining outcomes Data Registry Management Manages the operational and personnel of the CSV program. Represents trauma program on various hospital and community committees to enhance and foster optimal pediatric surgical care management. Develops processes for validation of data and designs the registry to facilitate performance improvement activities, trends, reports and research while protecting confidentiality Oversight of data collection for various sources as well as data extraction and quality assurance of data integrity. Receive weekly, monthly, quarterly and annual reports. Is involved in research selection, analysis and distribution findings. Facilitates protocol design for accurate data collection, feedback, and analysis

QUALIFICATIONS: Bachelor's degree and 5 years relevant experience including at least 2 years at a managerial level; or equivalent combination of education and experience required. Master's degree, equivalent course work, or specialized experience in an appropriate field related to the assignment is desirable preferred. Three to five years of progressively responsible nursing experience in a tertiary care medical facility or equivalent required Demonstrated ability to effectively problem-solve preferred Demonstrated ability to communicate effectively both verbally and in writing preferred Preferred: Meets RN licensure requirements as outlines by the New York State Education Department. Current New York licensure as R.N. Experience at ACS Verified CSV, experience with data management, quality improvement in hospital system, desirable.

*Project Nurse, Vascular Quality Initiative (231123)*

Position Summary: The Project Nurse will have the following primary responsibilities: Serves as an internal contact for
Available Positions

Vascular Quality Initiative (VQI) Data Management questions, issues or concerns, but not limited to clinical data collection, validation, delivery, reconciliation, and data management activity. Concurrently and retrospectively reviews medical records and data to identify patient care, process, and system issues (hospital and external) related to the care of the vascular surgery patients. Analyzes reports and clinical data to identify trends impacting quality outcomes. Works closely with the Hospital Quality office, the Department of Surgery Quality Team and providers/staff from the Vascular Surgery team to identify opportunities for clinical safety and quality improvement, and works with the team developing initiatives to improve quality outcomes. Responsibilities: Project Nurse/Quality Assurance Liaison 50% Utilizes VQI and other data sources to analyze patient outcomes, identify patterns and trends in care delivery in order to create safety/quality initiatives for vascular surgery patients. Develops project work-plans using Quality Improvement principles. Utilizes evidence-based practice in facilitating ongoing quality improvement efforts to drive better patient outcomes. Participates in multidisciplinary teams on quality improvement initiatives. Regularly reports quality improvement activities and quality outcomes to providers and clinical staff and is responsible for presentation of this work at various Department and Hospital level committees. Participates in root cause analyses and creates required documents as needed. Attends monthly Vascular Surgery Morbidity and Mortality Conference and completes required case reviews. Completes audits on patient records and clinical documentation for quality purposes. Assists with work related to the Quality Collaboratives the Department is involved in. Maintains knowledge of current trends, issues and research in Quality Improvement. Vascular Quality Initiative (VQI) 45% Accurately identifies surgical patients for inclusion in the VQI database through the application of strict inclusion/exclusion criteria and protocols. Performs meticulous chart review and enters clinical data into the vascular surgery quality database to identify opportunities for improved outcomes, reduced cost, improved LOS and best practice utilization of resources. Complete and accurate collection of preoperative, operative and postoperative data through the effective utilization of the EMR and other Hospital databases. Demonstrates appropriate utilization of resources necessary for accurate and timely data entry into the program's database. Demonstrates applicability of the methodology and the reliability of definitions utilized by reviewers within the program through inter-rater reliability, (IIR) testing. Establishes effective working relationships with members of the CV Service Line, Department of Surgery, Nursing, and all other Hospital Departments. Serves as an educational resource on the VQI and Vascular Surgery Quality Program. Identifies areas for streamlining and process improvement in the data collection process. Prepares reports utilizing the VQI database as requested. Attends Department and Division level Quality Meetings/Conferences. Participates in VQI Regional Collaborative biannual meetings. Participates in scheduled teleconferences with other surgical clinical nurse reviewers/Data Managers; attends national VQI conference annually. Other projects and job duties as assigned 5% Participates in other Quality/PI work as assigned  Qualifications: Current valid NYS Registered Nurse license. Bachelor's degree in Nursing or related field. Minimum of 4 years clinical nursing experience, including 1 year of experience with clinical chart review preferred, monitoring of clinical data/performance and performance/process improvement. Clinical experience in perioperative nursing, inpatient surgical unit, or surgical clinic preferred. Quality improvement or patient safety knowledge and experience preferred. Ability to interact with all members of the vascular surgery team and administrative staff in a professional and courteous manner. Strong interpersonal, presentation, and communication skills, including written communication. Detail oriented with strong organizational and prioritization skills and ability to work independently under general guidance. Proficiency in Microsoft Office (Word, Excel, PowerPoint, Access), software/web applications, and electronic medical record. Statistical knowledge
Available Positions

preferred. Clinical chart review and abstraction experience preferred. Quality Assurance and Process Improvement (QA/PI) experience preferred

Nursing Practice/Admin

**GPS Support Staff - temporary position (228416)***

Per Diem positions available, rotating shifts, some weekend and holiday shifts per unit required

Working under direct supervision of an RN... Responsibilities include assisting with the provision of continuous close observation of patients and taking appropriate actions to provide for a safe environment for the hospitalized patient for real or potential threats to the safety of the patient and/or others. Demonstrated ability to work as a team member and take direction from professional staff, interact with patients and families. Provide patient care in a supportive role under the direct supervision of a nurse. Requirements: 2 semesters of college.

Other Nursing Opportunities

**Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)***

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

Respiratory Care

**Nursing Practice Float Team - Respiratory Therapist Assistant (229334)***

Per Diem positions available, D/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required

Looking for Respiratory Therapist Assistant in their final semester that are willing to do perform and/or assist with direct patient care. Will float to different in patient units to assist staff with providing direct patient care. Qualified applicants need to be in their final semester in an accredited university/college. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.
Available Positions

Strong Memorial Hospital

**Anesthesia Technologist III - Licensed (229379)**

6:00 AM-2:30 PM; OCC WKNDS/HOL

**ROLE :** Performs a variety of technical assignments for the Department of Anesthesiology. Exercises high degree of skill, judgment, and knowledge of the terminology, common procedures, and practices of the assigned area, including the set-up of medications and supplies in both the work room and mobile carts and anesthesia equipment set-up and troubleshooting.

**SPECIFIC RESPONSIBILITIES :** Under limited direct supervision: 35%  
Assist anesthesia providers, including:
- Preparation of anesthesia equipment prior to the patient's arrival, placement of equipment in the operating rooms, ensuring cleanliness of anesthesia equipment, cart and machine set-up of supplies and medications based on case variables including: patient age, case type and case length, between cases and at the end of the day in each operating room, work room and mobile cart.  
- Ensure availability of specialized anesthesia supplies required for cases in designated operating rooms.  
- 25% Perform moderate to advanced equipment set up, calibration, operation and troubleshooting.  
- 10% Participate in Licensed Tech on-call procedures.  
- 10% Perform set-up and support of ectopic procedures for anesthesia care ensuring proper equipment is in place for out-of-OR procedures.  
- 10% Function as a resource and support person for Anesthesiology providers.  
- 5% Perform non-waived (i.e. TEG, ABG, Glucose) Point-of-Care laboratory testing as requested by anesthesia providers.  
- For this function, the anesthesia technologist will report directly to the anesthesiologist clinical coordinator.  
- 5% Performs other duties as assigned by the Shift Supervisor or Operations Manager.

**QUALIFICATIONS :** A two year college education which included technical training closely related to this position; or an equivalent combination of education and experience is required. Licensure as required by New York State for the performance of point-of-care testing.  

**PHYSICAL DEMANDS :** Walking, prolonged standing of 8 hours or more, lifting at least 40 pounds and moving heavy equipment.  

**HAZARDS :** Inhalation of trace anesthesia gases. May come in contact with body fluids. High Pressure Gases, Electrical Hazard, Cleaning Agents, Laser / Ultraviolet / Diagnostic Radiation.  

**OTHER :** This position has occasional patient contact. The successful candidate will read and be familiar with the Age Specific Competency Pamphlet.

**Anesthesia Technologist-Lic (226392)**

1:30 PM-10 PM; OCC WKNDS/HOL

**Role :** Performs a variety of technical assignments for the Department of Anesthesiology. Exercises high degree of skill, judgment, and knowledge of the terminology, common procedures, and practices of the assigned area, including the set-up of medications and supplies in both the work room and mobile carts and anesthesia equipment set-up and troubleshooting.

**Specific Responsibilities: Under limited direct supervision:** Assist anesthesia providers, including:
- Preparation of anesthesia equipment prior to the patient's arrival, placement of equipment in the operating rooms, ensuring cleanliness of anesthesia equipment, cart and machine set-up of supplies and medications based on case variables including: patient age, case type and case length, between cases and at the end of the day in each operating room, work room and mobile cart.  
- Ensure availability of specialized anesthesia supplies required for cases in designated operating rooms. Perform moderate to
Available Positions

advanced equipment set up, calibration, operation and troubleshooting. Participate in the Cell Saver and Liver Transplant Programs including on-call procedure. Perform set-up and support of ectopic procedures for anesthesia care ensuring proper equipment is in place for out-of-OR procedures. Function as a resource and support person for Anesthesiology providers. Perform non-waived (i.e. TEG, ABG, Glucose) Point-of-Care laboratory testing as requested by anesthesia providers. For this function, the anesthesia technologist will report directly to the anesthesiologist clinical coordinator. Performs other duties as assigned by the Shift Supervisor or Operations Manager. Qualifications: A two year college education which included technical training closely related to this position and 1-2 years related experience; or an equivalent combination of education and experience is required. Licensure as required by New York State for the performance of point-of-care testing.

Project Nurse/Quality Analyst for Cardiac Surgery (232762)

8 AM-4:30 PM

General Purpose: The Project Nurse will have two primary responsibilities: Serves as the primary internal contact for the STS Adult Cardiac Surgery Registry and the NYS DOH CSRS Data Management questions, issues or concerns, but not limited to clinical data collection, validation, delivery, reconciliation, and data management activity timeliness. Concurrently and retrospectively reviews medical records and data to identify patient care, process, and system issues (hospital and external) related to the care of the electrophysiology patients. Analyzes reports and clinical data to identify trends impacting quality outcomes. Works closely with the Hospital Quality office, the Department of Surgery Quality Team and providers/staff from the Cardiac Surgery team to identify opportunities for clinical safety and quality improvement, and works with the team developing initiatives to improve quality outcomes. General Direction and Supervision Received The Project Nurse works with minimal supervision in carrying out the designated duties and responsibilities of the position, reports to Heart & Vascular Quality supervisor and works closely with the Chief of Cardiac Surgery. Principle Duties and Responsibilities: Project Nurse/Quality Analyst Utilizes STS, CSRS and other data sources to analyze patient outcomes, identify patterns and trends in care delivery in order to create safety/quality initiatives for CTS patients. Develops project work-plans using Quality Improvement principles. Utilizes evidence-based practice in facilitating ongoing quality improvement efforts to drive better patient outcomes. Participates in multidisciplinary teams on quality improvement initiatives. Regularly reports quality improvement activities and quality outcomes to providers and clinical staff and is responsible for presentation of this work at various Department and Hospital level committees. Participates in root cause analyses and creates required documents as needed. Completes audits on patient records and clinical documentation for quality purposes. Assists with work related to the Quality Collaboratives the Department is involved in. Maintains knowledge of current trends, issues and research in Quality Improvement. STS and NYS CSRS Data Coordination Accurately identifies surgical patients for inclusion in the STS and CSRS databases through the application of strict inclusion/exclusion criteria and protocols. Performs meticulous chart review and enters clinical data into the cardiac surgery databases to identify opportunities for improved outcomes, reduced cost, improved LOS and best practice utilization of resources. Complete and accurate collection of preoperative, operative and postoperative data through the effective utilization of the EMR and other Hospital databases. Demonstrates appropriate utilization of resources necessary for accurate and timely data entry into the program's database. Demonstrates applicability
Available Positions

of the methodology and the reliability of definitions utilized by reviewers within the program through inter-rater reliability, (IIR) testing. Establishes effective working relationships with members of the CV Service Line, Nursing, and all other Hospital Departments. Serves as an educational resource on the STS, CSRS and the SMH CTS Quality Program. Identifies areas for streamlining and process improvement in the data collection process. Prepares reports utilizing the STS and CSRS databases as requested. Attends Department and Division level Quality Meetings/Conferences. Participates in scheduled teleconferences with other STS chart reviewers; attends the national STS conference annually. Other Duties as Assigned Participates in other Quality/PI work as assigned

Required Qualifications Graduate of accredited school of nursing/Licensed in New York State as a Registered Nurse Detail oriented with strong organizational and prioritization skills and ability to work independently under general directions. Ability to interact with all members of Heart and Vascular Service Line including Surgeon Champions, Physicians, and administrative staff in a professional and courteous manner. Proficiency in Microsoft Office (Word, Excel, PowerPoint, Access), software/web applications, and electronic medical record. Preferred Qualifications Bachelor's Degree. Preferred two (2) years of cardiovascular or Critical Care experience. Data collection and analysis. Clinical experience in perioperative nursing, inpatient surgical unit, or surgical clinic. Statistical knowledge. Clinical chart review and abstraction experience. Quality Assurance and Process Improvement (QA/PI) experience.