Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply on line. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (220140)

FT position available, primarily days, staggered daytime shifts, 10 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult and pediatric inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

AC2 - Colorectal - Registered Nurse-Level II (221621)

FT position available (8 hour shifts)

Dynamic new position working in the established and growing Anal Dysplasia Clinic. Unique exciting opportunity to work collaboratively with multidisciplinary team setting to provide optimal outcome for outpatients undergoing anal cancer screening and treatment. Applicants must have strong computer skills with experience in EPIC or other EMR. Requires excellent assessment and organization skills with the ability to provide quality compassionate care. Have strong interpersonal skills and be willing to care for varied patient population. Applicant must be flexible to the changing needs of the clinic and be enthusiastic, energetic, and positive. Responsibilities include but not limited to assisting advanced practice
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providers during the screening exam, patient teaching preparation for procedure, telephone triage, and relaying pathology reports to patients. Must be able to function independently within the limits of the position. Required active NYS RN license in good standing.

**AC5 - Internal Medicine Group/Ambulatory Medicine - Registered Nurse-Level II (221404)**

FT position available, primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP's, registered nurses, clinical technicians, two social workers and a dietitian. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. 2 years' experience required.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (218072)**

FT position available, primarily days, 8 hour shifts

Ambulatory Team Nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a collaborative team of nurses, support staff, NPs, PAs & physicians and have excellent interpersonal communication skills. At AIR, we provide timely, comprehensive, individualized, state-of-the-art medical care to patients with musculoskeletal, autoimmune, and allergic diseases. Responsibilities include: Care of patients of all ages, providing clinical support for providers in a busy multi-specialty practice. Prepare patients for outpatient clinic and infusion visits, and ensures testing and results are available at the time of the clinic visit. Patient care will be both face to face and via telephone, processing incoming and initiating follow up patient calls, triage of patient need, routing to appropriate physician and/or staff and acting as an advocate for our patients. Other clinical activities may include skin testing & challenges, administering immunotherapy, spirometry, preparing patient for joint injection and patient education. Previous outpatient experience preferred. RN applicant must be motivated, and have 2 years of clinical experience.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (219120)**

FT position available, primarily days, 8 hour shifts

Infusion nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Administering infusion therapy in our infusion suites, excellent assessment skills, patient education and the ability to organize and prioritize care. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. RN applicant must be motivated, have excellent IV skills and 2 years of clinical experience.
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**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (221129)**

FT position available, primarily days, 8 hour shifts

Allergy nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Care of patients of all ages, providing clinical support for MDs in a busy practice. Allergy skin testing & challenges, administering immunotherapy, and patient education. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. Must be willing to travel between sites. Previous outpatient experience preferred. RN applicant must be motivated, and have 2 years of clinical experience.

**Ambulatory Care RN Float - Registered Nurse-Level III (216038)**

FT position, primarily days.

Dynamic new position to work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented and independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care navigating the patient encounter with visit and procedure preparation, telephone management pre and post procedure, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

**Ambulatory Pediatrics AC6 - Registered Nurse-Level II (221222)**

FT (40hrs) position available; mostly days with some late shifts and occasional Saturdays.

Ambulatory Pediatrics is seeking a team oriented yet independent pediatric nurse to join our multidisciplinary team. This is a fast paced environment providing family centered care within a variety of outpatient clinic settings including primary care, specialty care and infusion/procedural care. Nurse must have 2-3 years pediatric nursing experience, preferably outpatient or community health based. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our ambulatory care areas. Telephone Triage, IV, phlebotomy, and charge nurse skills preferred but not required. American Sign Language or Spanish fluency preferred but not required.

**Ambuloatyr Cardiology (Brighton; Irondequoit and Penfield) - Registered Nurse-Level II (221380)**

FT position available, day time hours

Responsibilities include assisting with stress testing, phone triaging and patient education. The ideal candidate should have a strong background in cardiology, good IV skills, experience with EPIC or other EMR and be ACLS certified in addition to having current Registered Nurse licensure. Requires excellent clinical, critical analysis, communication and organizational
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skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for cardiac patients. Ability to work a flexible day schedule in either our Irondequoit, Penfield or Brighton office is necessary.

**Card Nursing - Advanced Heart Failure Program: CardioOncology - Registered Nurse-Level III (220758)**

FT position available, primarily days, 8 hour shifts.

Under the general guidance of the practice physicians and advanced practice providers, the RN is primarily responsible for care and coordination of CardioOncology patients in the outpatient setting. Serves as an important liaison for the Oncology Interdisciplinary team and community agencies. Facilitates patient transition from inpatient hospitalization and works closely with Oncology care coordinators. Performs direct patient care duties, patient education and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialties of Cardiology and Oncology. Current Registered Nurse licensure, ACLS and CPR Certifications required. 3-5 years’ experience desired; with at least 2 of those in cardiology. Requires excellent clinical, communication and organizational skills. Requires multitasking and critical analysis. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team.

**Cardiology Clinton Crossings - Registered Nurse-Level II (221130)**

FT position available, Monday – Friday, 8:00 AM to 4:30 PM

This is a full time day position in busy clinical cardiology office. The ideal candidate will have a strong interest in cardiology, at least four years nursing experience. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact, telephone triage, patient teaching. The role includes but not limited to telephone triage, patient teaching and preparation for procedures. BLS ACLS required.

**Echocardiography - Level III (217405)**

FT position available (40 hours/36 hours), primarily days, (Option: 4-9 hour shifts or 5-8 hour shifts). Some weekend shifts required. Off-site responsibilities per unit needs

Minimum of 3-5 years critical care experience preferred and ACLS certification required. Cardiology background preferred. Working collaboratively with physicians and sonographers in an expanding cardiology diagnostic area. Responsibilities include supervision of stress echocardiography and assisting physician during TEE procedure, following hospital conscious sedation policy. Must demonstrate good decision-making and keen assessment skills and possess strong interpersonal and communication skills.

**Employee Health - Registered Nurse-Level II (218919)**

FT position available. Primarily weekdays, occasional weekend & on-call responsibilities (phone Triage) for the SMH employee health bloodborne pathogen exposures.
Available Positions

Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, annual health updates, work-related injuries and illnesses, U of R employee contagion & exposures. Three years’ experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Finger Lakes Cardiology (Clifton Springs location) - Registered Nurse-Level II (220556)**

Par time position available (24 hours), primarily days, 8 hour shifts, holidays and weekends per unit policy.

Under the general guidance of the Clinical Cardiology Division Attendings is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice at Finger Lakes. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Qualifications: Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years’ experience in an outpatient setting preferred; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

**Nuclear Cardiology - Registered Nurse-Level III (219043)**

PT position available (20 hours/week), primarily days, 8 hour shifts (staggered hours for start of day)

RN to work in busy cardiology diagnostic area with an interdisciplinary team. Role requires ACLS certification and previous cardiology background. Involves patient assessment which leads to a decision of the test to be performed on patients. With Nuclear Technologist, is very involved in the completion of the nuclear testing. Administers radioactive isotopes for nuclear imaging and other meds as per protocol for stress testing, etc. Will work with nursing staff from all areas of AC ground to facilitate the care of patients. Proven ability to work as a member of a multidisciplinary team is essential. 3-5 years of nursing experience required.

**Outpatient Hepatobiliary Pancreatic and GI Surgery - Registered Nurse-Level II (221148)**

FT position available, days Monday - Friday

Seeking RN to work in fast paced, multidisciplinary team of surgeons and APPs. Ability to work collaboratively with all members of health care team to provide compassionate quality care for HPB-GI patients. Face to face patient care, some scheduling, assisting in clinics/procedures, telephone triage and patient advocate responsibilities. Communication skills are essential for success in this position. Must have at least 2 years of experience, preferably surgery.

**Pain Treatment Center @ Sawgrass - Registered Nurse-Level II (220163)**

FT position (36 hrs) Day shift Monday – Friday, weekends and holidays per unit policy.
Available Positions

RN with a minimum 1-2 years of experience (preferably in acute care) who possesses organizational and critical thinking skills needed to work in a fast paced procedural/infusion area of the Pain Treatment Center providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions and spinal cord stimulator trials. Patients are adolescent through advanced age. Excellent IV skills are a positive. Moderate Sedation competency, ACLS & PEARS required by the end of the first year. Some telephone triage. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team success.

**SMH Employee Health - Registered Nurse-Level II (220142)**

Per Diem position available. Primarily weekdays, occasional evening, weekend & on-call hours to meet program needs.

Provides annual health updates, flu vaccines at flu clinics, triage for blood borne pathogen (BBP) exposures and contagions to U of R employees, residents and FOS volunteers. Provides employee education related to BBP exposures, contagions and PPD readers' training. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposure. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Southern Tier Cardiology - Registered Nurse-Level II (218851)**

Per Diem position available, Monday through Friday, eight hour day shift

The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to telephone triage, patient teaching in preparation for cardiac procedures. Expectations will include travel between offices in Southern Tier: Dansville, Wellsville, Warsaw, Geneseo, Leroy. BLS, ACLS required.

**Cardiovascular Nursing**

42800 **Cardiac Intensive Care (CICU) - Registered Nurse, Level II (221270)**

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

43400 **Advanced Heart Failure/Transplant/Artificial Heart - Level I - II (220612)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.
Available Positions

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

43600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (220101)
FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a unit that will focus on the care of congestive heart failure patients. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must. New graduates are welcome.

71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (220102)
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

71400 - Cardiac Care Unit (CCU) - Registered Nurse - Level I - II (221378)
FT/PT /per diem position available 8 or 12 hour shifts, holidays and weekends per unit policy

Become part of a collaborative fast paced team caring for complex cardiac patients. Emphasis on diverse patient populations including Advanced Heart Failure therapies. Emphasis on patient family centered care, patient outcomes, and quality of life for patients and staff.

73600 - Cardiovascular Surgery Progressive Care - Registered Nurse-Level I-II (220103)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.
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**Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level II (221558)**

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.

**Critical Care Nursing**

**31800 - Kessler Family Burn/ Trauma ICU - Registered Nurse-Level II (217967)**

FT positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

**71600 Medical ICU Unit - RN, Weekend-Level II (217993)**

FT available (36 hours). D/ N, weekend contract position

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Previous ICU experience required. New state-of-the-art Medical ICU whose patient focus includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**71600 Medical ICU Unit - Registered Nurse-Level II (217995)**

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.
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8-1200 - NeuroMedicine ICU - Care Coordinator - Registered Nurse-Level III (221215)

FT position available (40 hours), Primarily days, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting and challenging opportunity to function in the leadership role on a busy ICU. Recent ICU experience required. Ability to work collaboratively with all members of the health care team. Coordination of a multidisciplinary approach to care. Excellent communication and interpersonal skills including the ability to negotiate and resolve conflict. Demonstrates effective group leadership and ability to collaboratively work with the NeuroMedicine ICU Service Team to develop and implement care delivery systems specific to Neurology and Neurosurgical patients. Contributes to quality improvement through monitoring of compliance and outcomes.

81200 - Neuro ICU - Registered Nurse-Level II (213916)

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level II (213917)

FT/PT positions available. D/E/N, 8 &12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

81600 - Medical Intensive Care - Registered Nurse-Level II (213918)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.
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83400 Medical Intensive Progressive Care Unit (MIPCU) - Care Coordinator - Registered Nurse-Level III (205568)

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

83400 Medical Intensive and Progressive Care Unit MIPCU - Registered Nurse-Level II (213219)

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

83600 - Surgical Intensive Care - Registered Nurse-Level II (217223)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

ICU - Critical Care Nurse Residency Program Medical Track for December 2019 and May 2020 Graduates - Registered Nurse-Level I (219041)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a
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successful part of the critical care health care team. The Medical Track consists of Medical ICU (8-1600 and 7-1600), and the Medical ICU and Progressive Care Unit (8-3400).

**ICU Flex Team - Registered Nurse-Level II (218913)**

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

**Imaging Sciences - Radiology - Level II (220632)**

FT/PT positions available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

**Mobile Stroke Transport Unit - Registered Nurse-Level II (220136)**

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

**Emergency Nursing**

**Emergency Department - Registered Nurse-Level II (213759)**

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic
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Injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Emergency Medicine Service Nurse Flex Team - Registered Nurse-Level II (218045)**

FT Position, D/E/N

Dynamic new position to work across multiple Emergency Medicine Service areas including SMH ED, SMH ED Obs Unit, Strong West ED, and 6 Urgent Care locations. A team oriented and independent RN to work 6 week assignments to augment staffing in designated areas. Direct patient care navigating the patient encounter with patient triage, treating a diverse population (including pediatric) for everything from splinters to strokes to traumatic injuries, and coordination of care. Must possess strong assessment and organizational skills and excellent communication. The candidate must be able to demonstrate flexibility, the ability to work in a fast paced environment, and be flexible to the changing needs of the assignment. Critical care experience preferred. BLS, ACLS, & PALS.

**Medical Surgical Nursing**

**51200 - Rehabilitation - Registered Nurse - Level I - II (221156)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Come join the remarkable interdisciplinary rehab team. Work as a primary nurse teaching patients how to help themselves. The opportunity exists to provide holistic care for the Neurological patients: Spinal Cord Injured and CVA, the Orthopedic/Trauma patient: MVA, joint replacement and amputee while caring for other varied patient population. Yours skills, time management and organization will be refined along with the opportunity to offer emotional support to the patients and their families during their rehab course. If you want to be a team player, teach and advocate for patients and have the opportunity to become a certified rehab RN in 2 years I would be delighted to speak with you.

**51600 - Neurology - Registered Nurse-Level I-II (221531)**

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16 -bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy...
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evaluation by a multidisciplinary team.

**53600 Neurosurgery - Registered Nurse-Level I - II (220097)**

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses’ skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

**61200 Acute Medicine - Registered Nurse-Level I - II (216420)**

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspeciality expertise that supports the entire institution.

**61400 Acute Medicine Unit - Registered Nurse-Level I-II (213773)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

**61600 - Acute Medicine Unit - Registered Nurse-Level I-II (214839)**

FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the
Available Positions

novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. An Acute Medicine Unit that cares for a diverse patient population that will vary across the medicine spectrum. Great learning experiences with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and social activities are encouraged. Patient and staff satisfaction are priorities. Excellent communication skills, flexibility, enthusiasm and teamwork are the only requirements – we welcome new grads and experienced RNs.

63400 Acute Medicine Unit - Registered Nurse-Level I - II (220098)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

73400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I - II (220613)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (217803)

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to
Available Positions

successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**Clinical Research Center G-5035 - Registered Nurse-Level II (219436)**

FT and per deim position available, primarily days as well as D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Clinical Research Center serves both inpatients and outpatients. Two years minimum as an RN in either Med/Surg or Pediatric acute care required. IV and phlebotomy skills preferred. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Position requires attention to detail.

**Nursing Practice/Admin**

**Nursing Practice Float Team - Registered Nurse-Level II (221511)**

Per Diem position available. D/E/N, 4, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required

Looking for RNs that are willing to perform and/or assist with direct patient care. Will float to different in patient units to assist staff with providing direct patient care; ADLSs, VS's, etc.

**Pediatric Nursing**

**6 North - Pediatric Intensive Care Unit (PICU) - Registered Nurse-Level I-II (221608)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

**6 South Pediatric Cardiac Care Center - Registered Nurse-Level I-II (221310)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through
Available Positions

discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

**7 North - Pediatric Hematology/Oncology - Registered Nurse-Level I-II (221647)**

FT/PT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Become part of a nursing team dedicated to the care of children with hematologic/oncologic diagnoses. Leading care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management, and critical thinking skills. The nursing staff has developed diverse competencies. Nurses function as an important member of the pediatric interdisciplinary team. Pediatric and/or acute care experience preferred. Commitment to customer focused, family centered care, focusing on general surgical/renal/GI clinical issues and their unique psycho-social needs.

**Neonatal Intensive Care - Registered Nurse-Level III (220685)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

The NICU is the only one of its kind in the Finger Lakes Region. It's a highly specialized, nationally recognized center providing the highest level of care available for sick or premature newborns, including advanced treatment for respiratory failure and heart disease. Demonstrates ability to work in a high tech, fast paced environment. Excellent organizational and conflict resolution skills. Commitment to customer focused, family centered care. NICU/Pediatric experience preferred.

**Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (220106)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Pediatric Surgical Suite - Registered Nurse-Level II (220469)**

FT position available, D/E, 8, 10, and 12 hour shifts, occasional nights and week-ends per unit need. Holiday and on-call responsibilities

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.
Available Positions

Perioperative Nursing

**2nd Floor - Operating Room Ophthalmology Team - Registered Nurse-Level I - II (214045)**

FT position available. Primarily Day/Evening, 8 & 10 hour shifts, on-call responsibilities-evenings/weekends/holidays.

A great opportunity for highly motivated RNs in a busy ophthalmology service. The practice specializes in cataracts, retinal, glaucoma, corneal transplants, and oculoplastic. Flexible self scheduling will be available after orientation requirements are met and applicant has successfully joined the ophthalmology team. Call responsibilities shared by nursing team members for only ophthalmology. No OR experience required. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

**2nd Floor PACU/SSC - Registered Nurse Level II (218235)**

FT position available, primarily days, M – F, Occasional early evenings.

An exciting opportunity to work in a growing surgical center providing care for a diverse surgical population. RN with at least 1 – 2 years of clinical experience, surgical and pediatric experience preferred. Candidate will rotate between all phases of peri-anesthesia care. Must possess excellent communication skills, strong critical thinking skills and the ability to work independently as well as within a team. During low census, candidate may be required to float to other peri-anesthesia areas.

**Center for Peri-Operative Medicine - Registered Nurse-Level II (221045)**

PT position available (32 hours), Monday through Friday staggered day shift. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

**Center for Peri-Operative Medicine - Registered Nurse-Level II (221068)**

FT position available, Monday through Friday staggered day shift. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

**Operating Room - Registered Nurse-Level II (220094)**

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.
Available Positions

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

Operating Room - Vascular Team - Registered Nurse-Level II (220315)

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

Using a multidisciplinary approach, the OR staff cares for patients of all ages. VOR staff provides care for patients with general medical-surgical and vascular conditions. Typical vascular conditions treated are, but not limited to: Aortic aneurysms; Aorta-iliac disease; Peripheral arterial and venous disease; Cerebrovascular accidents; Deep vein thrombosis; pulmonary embolism; transient ischemic attacks; vascular trauma; carotid stenosis; vascular occlusion and obstruction; Post-operative care of vascular interventions for these conditions. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

Perioperative Services - Operating Room (OR) Nurse Residency Program for December 2019 and May 2020 RN Graduates - Registered Nurse-Level I (219353)

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

Surgical Observation Unit- 23hr Unit - Registered Nurse-Level I-II (221192)

FT/PT position available, 8/12 hour shifts. D/E/N.

Join a dedicated team that provides post-op surgical care to all adult specialties. The unit is a multi-surgical specialty area for patients who are in need of additional observation with stays up to 48hrs. The unit is looking for motivated and flexible nurses who want to enhance their nursing assessment and intervention skills in a fast paced environment. This position is open to both experienced and new graduate RN's. Candidates will work collaboratively with all disciplines to ensure patients are progressing towards meeting their goals for a safe discharge.
Available Positions

**Surgical Observation Unit- 23hr Unit - Registered Nurse-Level I-II (221381)**

FT/PT position available, 8/12 hour shifts. Nights.

Join a dedicated team that provides post-op surgical care to all adult specialties. The unit is a multi-surgical specialty area for patients who are in need of additional observation with stays up to 48hrs. The unit is looking for motivated and flexible nurses who want to enhance their nursing assessment and intervention skills in a fast paced environment. This position is open to both experienced and new graduate RN's. Candidates will work collaboratively with all disciplines to ensure patients are progressing towards meeting their goals for a safe discharge.

**Psychiatric Nursing**

**19200 Medical/Surgical Behavioral Unit - Registered Nurse-Level I - II (218918)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Great opportunity to become a member of a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This expanding unit is looking for flexible, enthusiastic and committed nurses to help us grow. Med/surg acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Nurses are eligible for dual-certification in both medical/surgical nursing and psychiatric nursing after experience requirement attained. New graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. To be eligible for nurse residency, must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**29200 - General Adult Psychiatry - Registered Nurse-Level I - II (216539)**

FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

**Ambulatory Psychiatry Adult Partial Hospitalization Program - Registered Nurse-Level II (218559)**

FT position available (40 hours)

The RN II works alongside another RN and as part of a diverse multidisciplinary team to provide specialized mental health care for patients attending the partial hospitalization program. Responsibilities include supporting provider visits, processing refill requests, prior authorizations, coordination of care, patient phone calls and telephone triage. This nurse must possess strong assessment and communication skills, be proactive and independent in decision making and have good
Available Positions

organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

**Ambulatory Psychiatry Float RN - Registered Nurse-Level II (217013)**

Full Time position available, 40 hours Primarily Days

This dynamic position will work across multiple care areas in Ambulatory Psychiatry mental health clinics. A team oriented yet independent RN to work temporary assignments to augment staffing in designated areas. Responsibilities will include, but not limited to, processing refill requests, prior authorizations, brief medical screens, providing in basket coverage, coordination of care, returning patient phone calls and telephone triage, AED check. The nurse may be asked to cover these tasks for more than one vacancy concurrently. The Ambulatory Psychiatry Float RN role functions under CMS, Joint Commission and OMH regulations related to providing quality, cost effective patient care that translates into improved patient outcomes. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

**Ambulatory Psychiatry Float RN - Registered Nurse-Level II (220429)**

Part time position available, 32 hours Primarily Days

This dynamic position will work across multiple care areas in Ambulatory Psychiatry mental health clinics. A team oriented yet independent RN to work temporary assignments to augment staffing in designated areas. Responsibilities will include, but not limited to, processing refill requests, prior authorizations, brief medical screens, providing in basket coverage, coordination of care, returning patient phone calls and telephone triage, AED check. The nurse may be asked to cover these tasks for more than one vacancy concurrently. The Ambulatory Psychiatry Float RN role functions under CMS, Joint Commission and OMH regulations related to providing quality, cost effective patient care that translates into improved patient outcomes. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

**Wilmot Cancer Nursing Services**

**BMT Outpatient Apheresis - Registered Nurse-Level I-II (219038)**

FT position available (40 hours). Primarily weekdays with weekend and holiday on-call responsibilities per unit policy.

Recent acute care required; hematology/oncology and/or apheresis experience preferred. Responsibilities include: various apheresis procedures, care coordination, and patient education. Must possess strong interpersonal and communication
Available Positions

skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit. New graduate RN with previous health care experience may apply.

**Hematology-Oncology Clinic - Registered Nurse-Level II (218092)**

FT (40 hours) position available, 40 hour, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit. Applicants will have a minimum of 1 year RN experience.

**Outpatient Blood and Marrow Transplant Team - Registered Nurse-Level II (215829)**

FT position available (40 hours). Primarily weekdays with weekend and holiday on-call responsibilities per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Recent acute care experience required; hematology/oncology and/or apheresis experience preferred. Position to provide extensive patient and family teaching opportunities in a fast-paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in this role. All Responsibilities include: chemotherapy administration, various apheresis procedures, care coordination, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - Hematology Oncology - Registered Nurse-Level II (219718)**

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for clinical hematology-oncology research at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required, clinical research experience, and oncology nursing
Available Positions

certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor’s degree required.

Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - Leukemia and Bone Marrow Transplant - Registered Nurse-Level II (220684)

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities.

Manage and coordinate direct care activities for the Leukemia and Bone Marrow Transplant research at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required. Leukemia and BMT, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor’s degree required.

Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - GynOnc - Registered Nurse-Level II (220809)

FT position available, day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities.

Manage and coordinate direct care activities for the Gynecologic Oncology research group at the Wilmot Cancer Institute, primarily located at the Lattimore Rd. GynOnc Practice location, and additional off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required. Leukemia and BMT, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor’s degree required.
Available Positions

conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years
Oncology nursing experience required, clinical research experience, and oncology nursing certification preferred. Knowledge
of computer databases, word processing, and spreadsheets. Bachelor's degree required.

**WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (215212)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI
procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a
positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent
communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

**Wilmot Cancer Institute - Cancer Center Infusion - Registered Nurse-Level II (220301)**

FT positions available. Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position
to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible,
enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and
ability to multi-task are important for success in the role.

**Wilmot Cancer Institute - Oncology Infusion Center Myers Cancer Center, Dansville - Registered Nurse-Level II (219440)**

FT position available (40 hours), primarily days, Monday - Friday.

Primary location will be at the Dansville site. Recent acute care and oncology experience preferred. Responsibilities include:
administration of chemotherapies/infusions and patient education. IV skills and access device skills are required. Must
possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent
assessment skills. Successful candidate must demonstrate a strong commitment to the UR Medicine's ICARE values.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

AC4 - Division of Gastroenterology - URMC - Asst Nurse Manager (220141)

FT position available

Exciting opportunity to be part of the nursing leadership team in a fast-paced, outpatient GI Division. The ANM will be primarily located on URMC site, AC4, with support to Sawgrass as needed. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Candidate must have excellent communication, interpersonal and team building skills. Must have active NYS license, BSN or matriculation in a BSN program. A minimum of 5 years RN experience with GI experience preferred. Certification preferred.

Advanced Heart Failure/VAD - VAD Coordinator - Asst Nurse Manager (219834)

FT position available, primarily days, 10 hr shifts with weekend rotation. On call responsibilities per program needs.

In collaboration with a multidisciplinary team, and under the general guidance of the practice physician, the RN is primarily responsible for maintaining standards of care and patient satisfaction, and for the coordination and provision of proficient care for the Mechanical Circulatory Support (MCS) Program. Responsibilities include evaluation of advanced heart failure therapy patients for MCS support, coordination of implant and safe discharge plan. The RN performs direct patient care duties including patient assessment, device interrogation, triaging patient/community calls and facilitates coordination of services and care, including: patient, family, staff and community education. The RN assists in the development of clinical practice guidelines, usage tracking, MCS database, new project/device implementation and participates in program related quality assurance/performance improvement activities. Serves as the primary technical support for staff, community providers and patients requiring mechanical cardiac assist. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred. Current Registered Nurse licensure, ACLS and CPR Certifications required. A minimum of 4 years' experience, with at least 3 of those in cardiology with an emphasis on mechanical circulatory support.

Dialysis Unit - Dialysis Access Nurse Navigator - Level IV (219735)

FT position available, primarily days

Excellent career growth opportunity for a registered nurse to act in the role of a nurse navigator for UR Dialysis patients Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three
Available Positions

campuses (SMH/Highland Hospital/FFThompson). Responsibilities include: Clinical care of patient, care coordination, telephone triage, symptom management, and patient education. Serves as a liaison and resource for patients, physicians, and other health care professionals involved in the provision of care for the patient. The ideal candidate will have excellent phone triage skills and be able to function independently within the limits of the position. The ideal candidate will call excellent phone triage skills, recognize and act on any possible patient concerns. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. BSN required and recent hemodialysis experience preferred. At least two years Hemodialysis nursing experience. Prior experience using data to monitor outcomes and PI/QA metrics preferred.

**Orthopaedic Clinic @ Clinton Crossings - Asst Nurse Manager (219987)**

FT position available, primarily days

Looking for a Assistant Nurse Manager interested in providing quality patient care and staff satisfaction. Will be responsible for assisting NM in oversight of Clinton Crossings Clinic along with UR Orthopaedic clinics throughout the region. Individual must coach and empower team members for optimal patient outcomes while fostering an environment of personal accountability and integrity. Assure Team collaboration by portraying strong interpersonal and communication skills. Individual must be willing to organize and facilitate throughput. Individual is willing to work with newborn to geriatric patients. Interested in initiating changes to improve overall patient care, provide constructive feedback to staff, resolve patient concerns, TJC, and QA/PI activities.

**Outpatient Liver Transplant Coordinator - Register Nurse - Level IV (221077)**

Full Time (M-F), On-call responsibilities per department need some weekend and holiday for call coverage.

The Transplant nurse coordinator functions collaboratively with the multidisciplinary transplant team. They are involved in all phases of care of the liver transplant patient. The position also includes following patients with cirrhosis who require advanced care by hepatologists who may transition to needing a transplant evaluation. This position is fast paced and involves patient populations that require complex coordination of care. The coordinator will act as a liaison between the referring providers and will provide hand off to the PCP or referring when appropriate. The coordinator will provide patient education, coordination of care, and will ensure appropriate testing is ordered and will follow up and review testing results with the transplant team. The clinical coordinator will also be responsible for ensuring adherence to internal policies and external polices defined by UNOs and CMS. This position is part of a strong multidisciplinary team. Excellent clinical and communication skills required.

**Pediatric Outpatient Department - Nurse Mgr (221539)**

Full Time position available

New opportunity for a nursing leader who has refined management and organizational skills. Must be customer oriented and have a proven record of working with staff to achieve desired outcomes. Will oversee clinical activity in general pediatric care on AC 6. Will work collaboratively with the Medical Director, Administrator and Sr. NM of Pediatric Specialties to
Available Positions

organize systems and structure that will facilitate patient care. Responsibilities include staffing, problem solving, establishing standards of practice, assuring adherence to regulatory requirements, interpretation of policy and modeling of customer service skills. Will have oversight responsibility for clinical staff. Must have excellent communication skills. Must have A Bachelor's Degree with Master's Degree preferred. Five years of nursing experience and minimum of 2 years of leadership of experience. Must have an active NYS RN license.

Cardiovascular Nursing

**42800 - Cardiac Intensive Care - Sr Asst Nurse Manager (221451)**

FT position available (40 hr), D/E/N, Holidays and Weekends per unit policy.

The Senior Assistant Nurse Manager (Senior ANM) provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Be able to cover and fill in as NM during absence. Demonstrates ability to function in leadership role, develop standards of care, unit/service goals and objectives. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. Requirements: Recent CICU experience (preferred). BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience, previous leadership experience preferred.

**Adult Acute Shock Resource Nurse - Level IV (217761)**

FT position available, D/E/N weekends, holidays, and on call required.

Exciting opportunity for experienced Critical Care Registered Nurses to join a dynamic team providing support for acute shock patients requiring evolving technologies such as ECMO (ExtraCorporeal Membrane Oxygenation) and other hemodynamic circulatory support modalities. The Adult UR Cardiac Intensive Care Unit is proud to be able to provide our community with state of the art "Heart Care" serving all of Upstate NY and the North Country. The primary role of the Acute Shock Coordinator is to provide monitoring, support and education for the technology, the patients, the bedside CICU RN as well as all members of the team. Additional responsibilities include quality assurance and performance improvement activities in addition to data collection and input (i.e ELSO database) . Qualifications: CCRN, ability to work collaboratively with a multidisciplinary team in a fast paced challenging environment. Demonstrate strong interpersonal and communication skills. 3-5 years of adult critical care experience. Current ECMO specialist highly desirable.
Available Positions

Critical Care Nursing

**81400, Surgical ICU and Progressive Care - Asst Nurse Manager (205885)**

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU and Progressive Care Unit is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit!

**83400 Medical Intensive Progressive Care Unit (MIPCU) - Asst Nurse Manager (215198)**

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MIPCU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

**Critical Care Nursing Residency Coordinator - Level V (221422)**

FT position available, flexible hours including off shifts

Exciting opportunity for an experienced critical care nurse to coordinate the Adult Critical Care Nursing Residency program focused on the successful transition of new Registered Nurses into clinical practice in adult critical care. The candidate will work directly with the Sr. Nurse Educator and nursing leadership to assess, design, implement and evaluate programs supporting education and professional development. The residency coordinator will have administrative responsibilities in addition to program facilitation and one on one workings with residents, preceptors, and unit leadership. The ideal candidate will have a background in onboarding/orientation, competency development and assessment, and proven leadership promoting professional development. This position requires that candidates have the ability to design experiential learning opportunities that integrate evidenced-based practice and quality improvement that support ongoing education and professional development of the new learner. Excellent interpersonal skills and communication are a must. Certification in Critical Care/Progressive Care and Professional development preferred. Qualifications Master's & Bachelor's degree in Nursing required. 5+ years' experience in critical care nursing in an acute care hospital; 3+ years' experience as a clinical educator/orientation coordinator preferred; NYS RN license required; CCRN or Educational Certification through ANCC.

**Neuro ICU - 8-1200 - Level IV -Asst Nurse Manager (219835)**

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.
Available Positions

Dynamic individual to assume the position of assistant nurse manager of the Neuro Intensive Care Unit; The ideal candidate will possess effective group leadership and problem solving skills, Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Contribute to quality improvement, program development and participate in annual performance evaluations of staff. Respond to other unit duties and responsibilities as needed.

Emergency Nursing

**Inpatient/Emergency Medicine Service - Nurse Mgr (216582)**

FT position available with on-call responsibilities

Responsible for 24/7 management of nursing practice and quality of care of Inpatient Boarders within the ED. The NM will assist in developing and supporting this new program. The NM will be responsible for hiring of staff, coordinating staff assignments, participation in performance evaluations, and support nurse orientation, education, and competency development. Candidates must possess the necessary skills to work in a fast-pace, demanding environment including delivery of direct patient care. This individual will work with the nursing director to create and maintain an environment that supports professional practice and employee engagement. The successful nurse manager will develop and maintain collaborative relationships with the unit staff, directors and leadership teams, advanced practice providers, and consulting disciplines. Five years of leadership experience required, inpatient unit preferred. BSN required, MS preferred.

Medical Surgical Nursing

**51600 - Neurology Unit - Asst Nurse Manager (216671)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy. Some on call responsibilities.

Recent acute care experience required, neurology experience helpful. Primary responsibilities include overseeing day to day operations, performance improvement, auditing, and assisting with the orientation program. Must demonstrate ability to function in a leadership role, be flexible in caring for a diverse population and work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills.

Pediatric Nursing

**Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (220316)**

FT position available, D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.
Available Positions

**Outpatient Pediatric Liver Transplant Coordinator - Registered Nurse - Level IV (221654)**

Fulltime (M-F), On-call responsibilities per the department needs, some weekend and holidays for call coverage.

We are seeking a team oriented yet independent pediatric nurse who is excited to help us grow our pediatric liver transplant program within the broader liver transplant program at URMC. This Transplant Coordinator position will primarily work within The Division of Pediatric Gastroenterology, Hepatology and Nutrition and will also function collaboratively within the multidisciplinary transplant team. This position involves care coordination in our pediatric liver disease and liver transplant clinic that will include patient monitoring, assessment and education. When not in clinic, this position will facilitate care coordination and ensure that proper testing is ordered which includes follow up and reviewing of testing results with the attending/transplant team. Transplant Coordinator will provide telephone triage management and communication support for the child and their family as well as the care team. Nurses must have 3-5 years of pediatric or transplant nursing experience as well as excellent problem solving, prioritization and communication skills. Must also have a BSN or be in the process of working toward their BSN. Must be able to use independent judgment skills within the support of the multidisciplinary team. Telephone Triage and phlebotomy skills preferred but not required.

**Pediatric Transport Nurse, Lead - Asst Nurse Manager (220047)**

FT position available (40 hours), D/E/N, weekends as needed.

The Pediatric Transport Lead, in collaboration with the Medical Director, is responsible for the development, maintenance, and organization of the structure and quality of the transport team's 24/7 operations. Responsibilities include reviewing and revising all transport policies, development and implementation of outreach and quality improvement programs, and reviewing all transports made by the team. The Lead will also be responsible for collection of transport data, equipment selection, and maintenance of equipment. The Pediatric Transport Lead is an experienced pediatric critical care and transport nurse who oversees the day to day activity of the team, manages the human resources of the program, and demonstrates leadership through coaching and performance evaluations. The Lead also coordinates quality initiatives and serves as a liaison between vendors and our referring agencies and facilities. Strong applicants will have at least 3 years of pediatric transport/critical care experience, excellent communication skills, and a BS in Nursing.

**Perioperative Nursing**

**Assistant Director for Perioperative Nursing On Site Locations Strong Memorial Hospital (221144)**

FT position available.

In collaboration with the Director of Perioperative Nursing and with considerable latitude for exercise of independent judgment: organizes, implements, monitors, controls and evaluates the program of nursing practice of the Operating Room located at Strong Memorial Hospital in accordance with the general nursing practice philosophy and objectives. This is an exciting opportunity to promote change by forming nursing teams focused on the care of patients grouped within specific surgical services. The Assistant Director will have the opportunity to direct the Nurse Managers overseeing each specialty.
Available Positions

work group to facilitate the scheduling and cross training of staff. The person in this position will have the opportunity to try new approaches in developing cohesive teams, engage surgical teams' participation and establish relationships with ancillary services. RN with Master's Degree in Nursing, MBA or MHA. Five or more year's leadership/management experience in an academic medical center or tertiary setting. Operating Room Nursing required.

**OR - Operating Room - Asst Nurse Manager (221408)**

FT position, D/E/N, holidays, weekends, and on-call responsibilities

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

**Strong Surgical Center/23 Hour Unit - Nurse Mgr (220200)**

Full time, daytime hours, Monday through Friday with flexibility based on unit needs

This is a fast paced environment where nursing plays a key role in the care of the ASC, SDA and 23 hour surgical patient through admission, surgery and recovery. The Manager works collaboratively with the perioperative management team comprised of nurses, surgeons and anesthesiologists. The work is dynamic, with flexibility and adaptability as key attributes for all team members. Candidates must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Five years of nursing experience required preferred acute care med/surg or ED/ICU experience. Leadership experience required. BSN required.

**Psychiatric Nursing**

**CPEP - Comprehensive Psychiatric Emergency Program - Asst Nurse Manager (221653)**

FT position available, D/E/N, weekend and holidays per unit policy

This is an exciting opportunity to collaborate with a dynamic interdisciplinary team! Candidates should have the ability to adapt to the ever-changing nature of the CPEP, and support the Nurse Manager and other unit leadership in addressing challenges as they arise. Candidate is expected to support professional development of staff, including promoting an environment that prioritizes shared governance. Support of staff performance during times of high volume/high acuity is expected. Core responsibilities include monitoring and enhancing patient and staff satisfaction, identifying and implementing retention strategies, and monitoring unit processes. Candidates should possess strong interpersonal, clinical, critical thinking and communication skills. Positive attitude and flexibility are also a must! He/she should demonstrate strong leadership and mentoring skills, as well as clinical expertise in psychiatric nursing in order to serve as a resource and role
Available Positions

model. This position incorporates establishing and maintaining unit staffing, recruitment and orientation of new staff, and monitoring of staff performance. Additionally, the successful candidate will possess the ability to utilize systems thinking and integrate the needs of CPEP, the community, and inpatient units. The position entails providing oversight of patient care, staff and unit/service activities and the competency based education program.

**Geriatric Inpatient Psychiatric Unit- 3-9200/ECT Clinic - Nurse Mgr (221506)**

FT position available, primarily days, 8 hour shifts.

Innovative psychiatric unit that does focus on the geriatric population with an assigned geriatric psychiatrist and treatment team. Manage staff that are driven to provide excellent care and show great compassion for psychiatric patients and who are trained to achieve and maintain a high standard of care for all. Manage a team that works well together and maintains professionalism as well as proficiency. The 3-9200/ECT clinic have continuously been TIER 1 units. Accountable for the clinical, human resource and fiscal aspects of psychiatric mental health nursing on an inpatient unit for a total of 11 beds and management of the outpatient and inpatient ECT clinic. 5 years of psychiatric nursing experience, Master's Degree in Nursing, 2 years of nursing management experience required.

**Strong Memorial Hospital**

**Clinical Resource Nurse (219688)**

Position Summary: Responsible for identifying, establishing and maintaining relationships with affiliated referring hospitals, staff, Emergency Medical Service agencies and communities throughout our region. Participates in Trauma case review while assisting with standardization of trauma practice guidelines for all services. Assists with development and implementation of all trauma projects involving pediatric, adolescents, adults, and geriatrics. Planning and coordination of trauma injury prevention activities for assigned services. Coordinates data collection/reporting in collaboration with Trauma Registrars. This role will require additional responsibilities related to promotion of trauma standards of care according to nationally accepted American College of Surgeon's (ACS) guidelines. Responsibilities: Collaborates with the trauma program manager regarding the clinical and administrative activities necessary to ensure successful verification by the American College of Surgeons for level I Trauma Center. Assists in the preparation for the American College of Surgeon's site visit and the State of New York designation process. Develops public awareness for and presents and coordinates education programs on injury prevention for communities. Remains current in injury control issues and methodology by participating in programs offered by the Injury Prevention Research Center, the Center of Disease Control, and the American Trauma Society. Collaborates with existing national, regional, state and local injury prevention programs. Works closely with Trauma Registrars to identify the assessment and evaluation of injury prevention needs, trends in trauma care delivery and patient outcomes for the region. Participates in presentation and publication of trauma injury prevention data Collaborates with physicians and interdisciplinary teams to plan, coordinate, implement and evaluate patient care for assigned adult and pediatric injury prevention activities. Development and implementation of injury prevention programs for nursing, residents, other staff member as well as within the community. Participates in trauma research and quality improvement activities of the trauma program. Development of quarterly newsletter that includes a variety of initiatives to improve the quality of care for the severely injured patient population. Develops and assist with the outreach effort to enhance relationships with
Available Positions

referring hospitals, I SI responders, EMS providers and the service community. Assist with development and implementation of training and education programs with the burn/trauma/disaster program managers in topics such as ATCN/ATLS, mass casualty incidents, disaster triage, and management of the burn/trauma patient. Deliver presentations and project findings to interested groups, such as healthcare providers, providers, pre-hospital staff. Assist with coordination of division involvement in meetings, forums, training sessions and conferences, as needed Assists with data reporting in collaboration with Trauma Registrars to include routine reporting of data collected from the hospital databases, National Trauma Data Base, and NTRACS. Assists with data collection of area community hospitals in the Finger Lakes Region in collaboration with all registrars and data collectors inside the entire Finger Lakes Region. Qualifications: Individual must be a graduate of accredited school of nursing and currently licensed in NY State as a registered nurse with minimum of 2-3 years clinical experience in trauma patient care, including experience in emergency or critical care nursing. Demonstrate knowledge in the practice of trauma care and injury prevention with considerable knowledge of the diverse multidisciplinary resources available in a Level I Trauma Center and possess a basic understanding of research methodology. Knowledge of the state’s emergency medical services system and trauma system design is important but can be acquired after appointed to the position. Self directed and resourceful in problem solving, critical thinking Effectively handle multiple priorities Experience in developing, implementing and evaluating the effectiveness of community benefit programs. Strong organizational and planning skills Basic graphic design principles Basic desktop publishing techniques Basic Microsoft Office knowledge Fascile with data reporting/ Excel report writing Effective time management skills Knowledge of communication theory and public relation techniques

Wilmot Cancer Nursing Services

41200 - Palliative Care/ General Medicine - Asst Nurse Manager - Level IV (220139)

FT position available, 8 & 12 hour shifts, weekends and occasional holidays, with on call responsibilities for weekends, off-shifts and holidays.

4-1200 nurses provide expert care of patients requiring acute symptom management and end-of-life care as part of an interdisciplinary team. Candidate will demonstrate the leadership abilities and communication skills needed to assist with day to day unit operation. Duties also include role of Unit Regulatory Champion. Prefer BS degree and/or CHPN certification, recent acute care experience, and experience in Palliative Care.

WCC5 -Surgical Oncolog/Urology/Colorectal - Asst Nurse Manager (221620)

PT position available (28 hours). D/E/N, 8 & 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy.

Recent oncology /urology/colon surgery experience very helpful. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Demonstrates ability to function in leadership role. Ability to work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

*Brockport Medical Group - Primary Care Network (PCN) - Nurse Practitioner / Physician Assistant (220516)*

FT position available. Monday – Friday, daytime hours.

Exciting opportunity for a seasoned PA or NP to join an Internal Medicine Practice and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. This is a small and efficient fast-paced office in the Brockport, NY area that is integrated within a comprehensive Strong and UR Medicine multi-service campus. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, and patient education/counseling intended to maintain or restore physical/emotional health and function. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must have at least 2 years of work experience and be NYS eligible for NP or PA certification.

Cancer Center

*Nurse Practitioner/Physician Assistant - Surgical Oncology (HPB-GI Surgery) (221582)*

FT position available, primarily days, 4 10hrs possible.

Exciting opportunity to work collaboratively with our team of attending surgeons, residents, and other APPs to manage Surgical Oncology out patients. Must demonstrate a high level of clinical competence and an ability for independent decision making in the care of complex patients. Ability to perform H&P's and outpatient follow-up evaluations to facilitate patient access and care. Primary responsibilities include the coordination of care and services for all patient referrals from initial call through surgical procedures and postoperative follow-up. This includes coordination of diagnostic testing, imaging and surgical intervention. Telephone management of patient calls and liaison work between patient and MD will be a key part of this, in addition collaboration with inpatient team. Population includes patients undergoing surgery for pancreas, gallbladder, liver, stomach, small intestinal both cancers and benign disease and melanoma. Strong communication skills, must be NYS NP/PA licensed or eligible. ANP preferred. Will consider motivated new graduates.

*Wilmot Cancer Institute - Head & Neck - Nurse Practitioner/Physician Assistant (221150)*

Full Time, Monday through Friday, daytime hours; 4, 10 hour days a possibility
Available Positions

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, with a specific focus providing care to patients with thoracic malignancies. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Will be working closely with the thoracic / head and neck medical oncology team and involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification.

Cardiovascular Center

**Advanced Heart Failure Program- Post Transplant Nurse Practitioner/Physician Assistant (218012)**

Full time position available, primarily days; weekends & holiday on call responsibility as per program policy.

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure, ventricular assist device and transplant candidates. Provides medical management and care coordination for patients that have received a heart transplant. Develops and presents educational programs for potential and actual recipients. Assists in the development of clinical practice guidelines and participates in program related quality assurance/ performance improvement activities. The APP will also participate in professional activities related to staff education on the topics of heart failure and heart transplantation. Master's degree and license as an NP required. Must be NYS NP licensed (or eligible), MS degree, and 3-5 years' APP experience preferred.

Critical Care Services

**31800 - Trauma ICU - Nurse Practitioner/Physician Assistant (219434)**

FT position available, rotating shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification.

**MICU - Critical Care - Nurse Practitioner/Physician Assistant (221217)**

FT position, Day/Night shift rotation, Weekends per unit, 13 hour shifts

Responsibilities include assessing patients as part of Adult Rapid Response Team, admissions, participation in the multidisciplinary care and management of adult Medical ICU patients. Ability to become proficient in skills/procedures including: central line and arterial line placement. ACLS and BLS required. Qualifications: Nurse Practitioners require a Master's
Available Positions

degree in Nursing, an active NYS licensure in good standing, and eligible for national certification as an Acute Care Nurse Practitioner. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant.

Emergency Department

**Emergency Department - Nurse Practitioner/Physician Assistant (217731)**

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered.

Medical Services

**MIPS - Medicine in Psychiatry - Primary Care Nurse Practitioner / Physician Assistant (218215)**

FT position available.

The structure of the position includes 80% clinic visits and 20% collaborative/administrative time. MIPS is a nationally recognized PCMH dedicated to the primary preventive care of individuals with chronic mental illness. It is perhaps the only clinic of its type in the USA as its focus is to decrease the high rate of early mortality in this populations by delivering high quality comprehensive healthcare. The position is that of primary care provider for the MIPS patient population. The NP/PA will manage their own caseload, under the guidance of the clinic's medical director. The role includes delivering acute and preventive medical care in a team based format, to some of the most complex patients in the healthcare system. The ideal candidate will have strong communication and interpersonal skills in collaborating and coordinating care with in-patient care teams, psychiatric providers and the interdisciplinary MIPS team which includes NP’s, MD’s, psychiatrist, therapist, smoking cessation specialist, pharmacologist, practice manager, front desk staff, nurses, and a transition care nurse. Experience with electronic medical records, Excel or similar Microsoft operating systems considered an asset. Qualifications: NYS license to practice as an Adult/Gero or Family Nurse Practitioner registered in New York State or completion of an AMA approved Physician Assistant program. ANCC certification. Prefer three years of experience as a Nurse Practitioner or Physician Assistant in family practice or other primary care setting, including prenatal obstetric and gynecologic care to adolescents and adults. BLS for Health Care providers under AHA required. Advanced Cardiac Life Support Certification and Suboxone waver also preferred.

**Nursing Practice Float Team * Nurse Practitioner/Physician Assistant (221549)**

Per Diem position available. D/E/N, 4, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required

Looking for NPs or Pas that are willing to perform and/or assist with direct patient care. Will float to different in patient units
Available Positions

to assist staff with providing direct patient care. Requirements: current NYS license as an NP or PA with national certification preferred.

Neurology Services

*Neurosurgery - Inpatient/Outpatient - located in Ithaca, NY - Nurse Practitioner/Physician Assistant (219344)*

FT position available, primarily days

The University of Rochester is seeking a motivated Physician to join the growing practice of a URMC Neurosurgery located in Ithaca, New York. The practice is in the process of hiring a second neurosurgeon, with whom the NP/PA would also work. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. Qualifications: Requires a Master’s Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. The APP influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives. PA requires completion of an AMA approved PA program, licensure in good standing and certified as a Registered PA.

Orthopaedic Services

*Orthopaedic / Adult Reconstruction Division - Nurse Practitioner/Physician Assistant (220108)*

FT position available, primarily days. Weekends and holidays as required.

Work collaboratively with all members of the health care team to provide high quality care to outpatient total joint replacement patients. Strong communication and clinical skills required. Must be eligible for billing.

*Orthopedics - located at FF Thompson - Nurse Practitioner/Physician Assistant (219815)*

FT position available, day/eve/weekends

Exciting time to participate in a new program in orthopedics. This is a blend of urgent/general ortho in a clinic setting with weekend time in the Emergency Department with urgent orthopedic problems. Need 2-5 years as a provider in orthopedics with strong procedural skills.

Psychiatric Department

*Integrated Pediatric Psychiatric Mental Health (PMH) - Nurse Practitioner (221537)*

FT position available
Available Positions

Psychiatric Mental Health APRN services to children, adolescents and families in the Pediatric Practice, supporting the Primary Care team and clinic BH providers. Direct care provision will focus on 'front end' assessment, diagnosis, stabilization and short-term intervention and follow-up, with referral outside of the practice for patients with more long-term psychiatric care needs. Requirements: NYS RN and NYS Nurse Practitioner Psychiatry; American Nurse’s Credentialing Center Board Certification; DEA; Experience in Child Adolescent Psychiatry, Integrated Care, General Pediatrics or Developmental services desired.

Wilmot Cancer Nursing Services

Medical Oncology located at Wellsville, NY and Olean, NY - Nurse Practitioner/Physician Assistant (218977)

Full Time position available. Monday through Friday, primarily daytime hours.

Great opportunity to work as part of a University of Rochester cancer team in the Southern Tier Region in an established ambulatory oncology practice. This practice is in the process of expanding oncology care between Olean, NY and Wellsville, NY. Experienced APP desired with broad clinical experience. Candidates must have excellent communication skills with proven ability in exercising independent judgment and initiative. Responsibilities include direct patient care including evaluation and management of acute illness, symptoms management, follow up, coordination of services and patient/family education. The interested candidate would work with the provider to determine coverage days between the 2 sites. Must be NYS eligible for NP or PA certification.
Available Positions

Opportunities for Clinical Nurse Specialist

Critical Care Nursing

71600 Medical Intensive Care Unit - Clinical Nurse Leader/ Clinical Nurse Specialist / Nurse Educator / Advanced Practice Nurse (221076)

FT position available, primarily days

Come join a fresh, innovative, and dynamic team of dedicated nurses on a brand new Medical ICU. The unit-based Advanced Practice Registered Nurse (APRN) will provide highly skilled direct patient care, serve as an advocate for individual patients and families, and provide mentorship to nursing staff and other members of the healthcare team. The candidate will work directly with the staff as well as the leadership team as a change agent, educator, and mentor to drive excellent patient and unit outcomes. In this role, the APRN will assess, design, implement, and evaluate programs at the unit level. The ideal candidate will have a background in quality improvement/patient safety, translation of evidence into practice, project management, professional development, and communication and collaboration skills. This position requires 30% direct clinical time at the unit level, including but not limited to patient assignments, orientation, charge, and staff and patient rounding. Preferred applicants will have a minimum of 4 years nursing experience with 2 years of critical care experience. Nursing Master's degree required (Clinical Nurse Specialist, Clinical Nursing Leader, or Master's in Nursing Education preferred). Prior demonstrated leadership experience in nursing desired. Must obtain specialty professional certification within 2 years of hire.

81600 Medical Intensive Care Unit - Clinical Nurse Leader/ Clinical Nurse Specialist / Nurse Educator / Advanced Practice Nurse (221075)

FT position available, primarily days

An exciting opportunity within a dynamic and collaborative team based Medical intensive care unit. The unit-based Advanced Practice Registered Nurse (APRN) will provide highly skilled direct patient care, serve as an advocate for individual patients and families, and provide mentorship to nursing staff and other members of the healthcare team. The candidate will work directly with the staff as well as the leadership team as a change agent, educator, and mentor to drive excellent patient and unit outcomes. In this role, the APRN will assess, design, implement, and evaluate programs at the unit level. The ideal candidate will have a background in quality improvement/patient safety, translation of evidence into practice, project management, professional development, and communication and collaboration skills. This position requires 30% direct clinical time at the unit level, including but not limited to patient assignments, orientation, charge, and staff and patient rounding. Preferred applicants will have a minimum of 4 years nursing experience with 2 years of critical care experience. Nursing Master's degree required (Clinical Nurse Specialist, Clinical Nursing Leader, or Master's in Nursing Education preferred). Prior demonstrated leadership experience in nursing desired. Must obtain specialty professional certification
Available Positions

within 2 years of hire.

Emergency Nursing

**Emergency Services - ED Nurse Residency Coordinator - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (221530)**

FT position available, flexible hours including off shifts

Will assess, design/develop, implement, and evaluate educational programs for the ED Nurse Residency Program assuring all regulatory requirements are met. Will provide educational resource, leadership and preceptor support/guidance. Must have a strong clinical base as well as an interest in both clinical and didactic learning environments, continuing education and safety. Main areas of focus will be the ED Nurse Residency Program, mentorship and evaluation of new nurses, unit in-services, competency development, and clinical improvement projects. Excellent interpersonal and communication skills is a must. ICARE values are essential. ED experience preferred and Masters required.

Medical Surgical Nursing

**73400 - Solid Organ Transplant/General Surgery Unit - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (212714)**

FT position available. Primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

CNS/CNLAPRN for Unit 4-3400 to provide educational resource and leadership support for Transplant unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. 3 years med.-surg. experience required.

Pediatric Nursing

**Pediatric Service - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (221507)**

FT positions available, primarily days. 8 hour shifts

Masters prepared RN to provide Pediatric Nursing Service support in the following areas: Nurse Planner, curriculum development and coordination, virtual learning resource development, instructional design and healthcare technology. Masters degree and recent acute care pediatric experience required, certification preferred.

Wilmot Cancer Nursing Services

**Wilmot Cancer Institute: Service - APRN/Clinical Nurse Specialist/Educator (221389)**

FT position available
Available Positions

Exciting opportunity to work with a growing team of professionals on the most recent treatment modalities in Cancer Care. Responsibilities include, but are not limited to: Providing support and guidance to Oncology nursing staff and leadership (Primarily Ambulatory Areas) at Wilmot Cancer Institute. Ensuring that nursing orientation and continuing education is based on staff need and practice requirements. Ensuring the conduct of clinically relevant performance improvement and regulatory studies to improve care and meets compliance to standards. Collect, analyze, and address nursing sensitive outcome data. Initiating projects independently and upon direction of WCI leadership/ Director of Nursing, and CNO. Develop, maintain, and update competencies, policies, and procedures based on practice changes and new evidence. Ensures standards of practice are maintained in ambulatory areas of WCI. Represent the Wilmot Cancer Institute on a variety of committees and task forces including NCI designation related projects. Oncology nursing experience required; Oncology certification preferred. Master's Degree required, but consideration will be given to applicants with oncology nursing experience who are matriculated in a MS degree bearing program.
Available Positions

Opportunities for LPN

Ambulatory Nursing

**Ambulatory Cardiology - Clifton Springs - LPN-Proficient (219932)**

FT position (40 hours), primarily days

Under the general guidance of the FLCA cardiologists and direct supervision of the Clinical Operations Coordinator, is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient, comfortable, private and safe patient care in the FLCA sites. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Position requires travel to all sites. Current LPN and CPR Certifications required. A minimum of two to three years' experience in an outpatient setting; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position,

**Ambulatory Cardiology - Warsaw/Wellsville- LPN-Proficient (209444)**

FT position available (36 hours), Monday – Friday, days

LPN position needed for the Warsaw/Wellsville Ambulatory Cardiology Offices. To be scheduled between offices as needed. Responsible for nursing care under the supervision of physicians and/or RN and within the appropriate scope of practice. Performs the functions associated with the clinical aspect of a patient visit. Will provide direct patient care, documentation, and communication with patients, health care providers, pharmacies and fellow staff. Must be flexible and able to function as a contributing member of a team. Travel required.

**Department of Dermatology - LPN-Proficient (220310)**

Full time position available, days, requires flexible shifts and assignments.

Exciting LPN position available with fast paced Dermatology practices in the greater Rochester area and Brockport. Responsibilities include rooming patients, obtaining vital signs, recording within the electronic medical record, patient prep for surgical interventions, administration of local anesthesia, wound care, pressure dressing's, and physician documentation support across multiple dermatologic disciplines (general dermatology, cosmetic dermatology, surgical dermatology) within all UR Medicine Dermatology practice locations. Applicants are expected to work collaboratively with a multidisciplinary team. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.
Available Positions

**Orthopaedics - Clinton Crossings - LPN-Proficient (218454)**

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

**Physical Medicine & Rehabilitation - Clinton Crossings - LPN-Proficient (221193)**

FT position available, primarily days, 8 hour shifts.

LPN to work in busy outpatient Physical Medicine & Rehab clinic area; responsibilities include care of patients, assisting with procedures, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.

**Sleep Center - LPN-Proficient (221260)**

FT position available, M-F Daytime hours

Exciting opportunity to become involved in working with the University of Rochester Sleep Center. Duties include assisting patients to maintain compliance with CPAP therapy, downloading data from PAP units, facilitating patient care, documentation within the medical record, and supporting patient flow throughout the clinic. Calls, and support of patient flow throughout clinic. Document patient encounter in the electronic medical record for physician review and approval. Candidate needs to be patient centered and work well in a team approach to quality care. 2 – 3 years’ experience in a patient care setting required. Experience with electronic medical record. Active LPN license required.

**Urology @ Clinton Crossing - LPN-Proficient (215882)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

**Urology @ White Spruce - LPN-Proficient (214159)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.
Available Positions

**Urology @Sawgrass - LPN-Proficient (218633)**

FT position available. Primarily days.

Exciting LPN position available with fast paced Urology practice at the new state of the art clinical location. Responsibilities include rooming patients, obtaining vital signs, recording with the electronic medical record, specimen obtaining and preparation, patient prep for procedures, assistance during procedures, high level disinfection of equipment, and physician documentation support across multiple urology disciplines (general urology, oncologic urology, kidney and bladder stones, infertility, and procedures). Must be able to work in a very fast paced environment and have excellent communication skills. Needs to work well in a team approach to provide quality care for complex urologic patients. One year acute care experience or urology experience a plus, but not required.

**Urology Outpatient Department Southern Tier - Noyes and Wellsville - LPN-Proficient (221523)**

FT position available, primarily days, 8 hour shifts

LPN for ambulatory office – located in Dansville/Wellsville. Will need to have flexibility to travel to other offices for coverage. High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level disinfection. Rooming patient, need great team work and communication skills.

**Cardiovascular Nursing**

**42800 - Cardiovascular Intensive Care Unit - LPN-Proficient (219019)**

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

**Critical Care Nursing**

**81200 - Neuromedicine ICU - LPN-Proficient (219040)**

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

**81400 - Surgical ICU/Progressive Care - LPN-Proficient (218979)**

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the
Available Positions

Surgical ICU/Progressive care team. Will be responsible for helping in the care of all patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

**U of R staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - LPN-Proficient (220308)**

FT/PT/Per Diem positions available, D/E/N

Exciting Opportunity for Licensed Practical Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The LPN on the ventilator unit at Monroe Community Hospital provides nursing care to assigned patients in a long term care facility under the direction of a Registered Nurse. The LPN is responsible for rendering nursing care that is individualized to the client's needs, according to recognized nursing techniques and procedures, and established standards based on the scope of practice for the LPN. Minimum one year LPN expertise in long term care, respiratory/ventilator experience preferred.

**Medical Surgical Nursing**

**Med/Surg Flex Team - LPN-Proficient (221487)**

FT/PT and per diem position available, D/E/N, weekend and holidays per unit policy.

The position offers exposure to a variety of medical and surgical specialties. Develop a diversified skill base. Requires the ability to work independently and demonstrate strong prioritization skills. The LPN must be able to critical think and be able to respond and communicate effectively with the multidisciplinary team.

**Nursing Practice/Admin**

**Nursing Practice Float Team - LPN-Proficient (221514)**

Per Diem position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required

Looking for LPNs that are willing to do perform and/or assist with direct patient care. Will float to different in patient units to assist staff with providing direct patient care; ADLSs, VS's, etc.

**Psychiatric Nursing**

**39200 - Geriatric Psychiatry Unit - LPN-Proficient (220670)**

FT position available, nights, 8 hour shifts, holidays and weekends per unit policy.

3-9200 is an 11 bed geriatric psychiatry unit. Join a team of nurses in developing best practice models for safety as well as promotion of cognitive function and physical health. Minimum of one-year experience. Ability to prioritize and organize and ability to work under the direction of Registered Professional nurse.
Available Positions

**Strong Recovery-Methadone Maintenance Program - LPN-Proficient (221072)**

FT position 40 hours, primarily days, weekend rotation

Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone maintenance treatment and dispenses the medication with a computerized system. Reports to the Strong Recovery Nurse Manager. Excellent Opportunity for someone with a strong commitment to high quality patient care, substance use disorder treatment and delivering care within an ambulatory setting. Candidate requires strong communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment and experience in psychiatric mental health nursing preferred. Licensed Practical Nurse with an active New York State license in good standing required.
Available Positions

Opportunities for Nursing Admin/Education

Critical Care Nursing

*Imaging Science - Director of Nursing Operations (219609)*

FT position.

The Director of UR Medicine Imaging Sciences Nursing provides collaborative executive leadership for nursing care delivery in multiple in-patient (Strong Memorial Hospital, Golisano Children's Hospital) and out-patient (Strong West, Imaging at East River Road, Science Park) locations. The Director will also have regional responsibilities for the other facilities that are part of the UR system. The Director is accountable for collaborating with other imagining leadership to assist with driving operational budgets, developing, evaluating and sustaining the most efficient work processes at the core of team-based care, and establishing and measuring standard metrics to gauge optimal quality and safe patient care. The director is accountable for driving operational budgets, developing, evaluating and sustaining the most efficient work processes at the core of team-based care, and establishing and measuring standard metrics to gauge optimal quality and safe patient care. The director serves as clinical leader for ensuring expert nursing practice and models for inter-professional collaboration and communication to promote excellence in coordination and continuity of care. Oversees all quality improvement activities within imaging science and participates on committees within the institution as requested. Requirements: BSN and NYS license plus 5-7 years leadership experience (or equivalent combination of education and experience). Masters degree in nursing, administration, or related fields.
Available Positions

Opportunities for Surgical Technologist

Cardiovascular Nursing

**Cardiac Cath/EP Lab - Surgical Technologist (220651)**

FT positions available, primarily days with some late requirements, 10 hour shifts.

The Surgical Technologist will prepare the procedure room and sterile field for surgical procedures including the setup of sterile supplies, instruments, and equipment. They must be able to anticipate equipment required during procedures, operate equipment, and maintain sterile instruments. Surgical Technologist's will be required to function in multiple roles of the procedure team including scrub, circulator, and documenter. Good organizational skills are a must. Must be a Certified Surgical Technician or meet the NYS requirements to be grandfathered into Public Health law 2824.

Perioperative Nursing

**Operating Room - Surgical Technologist (218271)**

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

**Operating Room 2nd floor - Surgical Technologist (215213)**

FT/PT positions available, D/E, 8 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

**Sawgrass - Operating Room - Surgical Technologist (218270)**

FT/PT positions available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

**Strong West Ambulatory Surgery Center- Brockport Location - Surgical Technologist (218599)**

FT positions available.
Available Positions

Exciting opportunity to be an integral member of a dynamic health care team as the new surgery center is being established. Minimum 2 year Operating Room experience required. Surgical Technologist Certification preferred and encouraged. Experience in Orthopaedic, Ophthalmic, General, and GI services is highly desirable. Must demonstrate knowledge of sterile technique, surgical instrumentation, and surgical procedures. Knowledge or experience with sterilization systems and processes helpful as cross training will be an integral element for successful candidates. Candidates must possess effective communication skills, enjoy working as part of a team in a fast-paced environment, and assist in all aspects of ASC preparation for next cases and next surgical day.
Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

**Pulmonary Clinic - Respiratory Therapist-Lev II (221314)**

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

Respiratory Care

**Pediatric Pulmonary - Respiratory Therapist-Lev II (217015)**

FT position available, primarily days

Perform inpatient and outpatient Pulmonary Function tests and provides general technical support in respiratory care. Participate in in-house instruction pertinent to Respiratory Therapy; ensure technical accuracy of analyses; perform all respiratory therapy duties as required. Demonstrates ICARE* values in each of the major responsibilities. Demonstrates proficiency in performing and analyzing pulmonary function testing, oximetry and capnography. Demonstrates working knowledge of home care ventilators, bipap/cpap machines, suction equipment and apnea monitors. Follows protocol for infection control and patient safety. Qualifications: New York State license as a Certified Respiratory Therapy Technician with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year 6 months of employment.

**Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (221316)**

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

**Respiratory Therapy Tech-Lev I-II (221515)**

Per Diem position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required
Available Positions

Looking for RTs/RRTs that are willing to do perform and/or assist with direct patient care. Will float to different in patient units to assist staff with providing direct patient care.

**U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev II (216284)**

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.

**U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev III (216559)**

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Lead Therapist to assist with development of RT staff. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.
Available Positions

Other Opportunities for Nurses

Health Sciences

*Exec Patient Svcs Nurse, URMS Special Patient Svcs (220669)*

8 AM-4:30 PM

Position Summary: The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University. Reporting to the Executive Director for Executive Patient Services, the Executive Patient Services Nurse will provide the necessary coordination of stewardship with current major donors, strengthening relationships with new prospective donors, as well as, organizing and facilitating a robust Executive Health program. Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required. Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Visits bedside patients and performs off-site visits as directed. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call phone line. Other duties as required by the Assistant Director and the Executive Director of Executive Patient Services. Qualifications: Bachelor's degree and current RN license (which must be maintained) with a minimum of 5 years of nursing experience. Master's degree preferred. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of
Available Positions

Confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.

Other Nursing Opportunities

**Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)**

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Medicine & Dentistry

**Nurse Practitioner (215148)**

8 AM-4:30 PM

Role Overview: The professional clinical services of the Monroe County Department of Health's STD/HIV Program are provided by the Infectious Diseases Division of the University or Rochester (UR). This is a part-time UR nurse practitioner (NP) position. The NP is primarily responsible for providing clinical care including history taking, examination, differential diagnosis and treatment of STDs and HIV counseling and testing in collaboration with other nurse practitioners and a medical director. The NP will also be trained to provide an individual level, STD/HIV prevention intervention named Stage-based Behavioral Counseling. The NP can choose to participate in a regional training STD/HIV Prevention Training program offered at the clinic. This is a unique opportunity to work in an independent nurse practitioner role in a nurse-based clinic with role expansion opportunities. Provides direct clinical care in a NYS Article 28 Clinic: Performs selective health history and physical assessment Determines diagnosis and treatment of all sexually transmitted diseases Performs HIV pre- and post-test counseling and venipuncture Provides individualized patient education and risk reduction counseling Identifies other health problems and provides referrals to appropriate health providers Provides phone consultation to health-care providers related to the clinical management of STDs Provides clinical supervision of nurses and acts as a clinical preceptor: Supervises STD nursing assessments and procedures for laboratory specimen collection Provides clinical consultations to evaluate abnormal findings from STD nursing assessments Supervises STD treatments provided in clinic by STD nurses Participates in orientation and training of new STD Clinic nurses and nurse practitioners Provides clinical supervision and training to nurse/practitioner graduate students, medical students, residents, fellows, and other health-care providers Communicates issues relating to maintaining current medical and nursing standards of care within the STD Clinic to the STD
Available Positions

Clinical Services Manager

Conducts quality assurance activities according to NYSPHL Article 28 regulations. Participates in training and education required by NYSPHL Article 28 regulations. Collaborates with the STD Clinical Services Manager and the STD Medical Director on specific projects. Participates in Clinic Team meetings to improve services. Participates in the development and implementation of STD clinical research projects.

Coordination of clinical case management: Provides clinical consultation to the STD Nurse Case Managers for the management of STD test results, medical follow-up, and calls from patients. Directs the management of positive laboratory test results. Assesses the need for further intervention. Makes individual plans regarding extending follow-up efforts. Reviews all syphilis cases prior to closure. Dictates all STD/HIV consultation reports for medical referrals, verifying the proper release of STD/HIV information.

Requirements: Master's degree from an accredited Nursing Program and an active New York State Nurse Practitioner license in good standing. Requires strong clinical skills with a background in medical/surgical nursing and strong interpersonal skills. Previous phlebotomy skills desired. Bilingual in English/Spanish is also preferred. Excellent organizational, clinical and communication skills required. NYS eligible as a Nurse Practitioner.

Professional development requirements: Fulfills requirements to maintain licensure as a registered professional nurse and certification as an nurse practitioner with prescriptive authority from the NYS Department of Education. Maintains certification as Nurse Practitioner by the American Nurse's Association, including documentation of a minimum of 100 CEU hours/5 years for re-certification. Maintains practice privileges at SMH in accordance with Nursing Practice requirements. Maintains appointment as a Clinical Associate of the School of Nursing, UR in order to act as a preceptor for nurse practitioner graduate students. Maintains current knowledge of clinical management of STDs by reviewing nursing and medical journals. Participates in weekly STD staff education sessions.

School of Nursing

Project Nurse (218789)

Position Summary: Nurses in the Center for Employee Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow-up counseling and education about strategies to improve or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized. Nurses report to Chief Wellness Officer. Responsibilities: Employee Wellness – Biometrics Conduct POCT biometric screenings. Integrate information in real time from biometric screenings; educate and counsel participant on outcomes. Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals. Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs. Use technology effectively to meet client needs. Communicate with other service providers. Provide onsite nurse wellness coaching utilizing information from various sources including biometric screening and personal health assessments. Stay current with best practices in the health and wellness field. May oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of off-site clinics and group sessions. Responsibilities: Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage
Available Positions

provided) and a current New York State driver's license is required. Basic computer skills are essential. Registered Nurse with current CPR certification.

Project Nurse

Strong Memorial Hospital

Utilization Mgmt RN (217417)

8 AM-4:30 PM; WKENDS

General Description The Utilization Management Nurse role is a unique and exciting opportunity that blends the knowledge of nursing and the business aspects of the health care system. The position spans the entire health care system working collaboratively with Health Information Management, Financial Counselors, Patient Financial Services, providers, social work, patients, and various insurance companies. The UM RN is responsible for the review of clinical documentation utilizing evidence based criteria to support medical necessity, and appropriate level of patient care for services provided. The UM RN is also responsible for reviewing outcome trends and patterns to identify educational opportunities and performance improvement processes across the health care continuum. In addition, the UM RN is responsible for auditing the quality of clinical documentation and providing education based on findings. The role requires strong communications skills and critical thinking skills. Qualifications: RN with Utilization Review experience required; 5 years acute hospital and clinical documentation experience preferred.