Opportunities for Registered Nurses

Job Qualifications
External applicants interested in applying should apply on line. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager
A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III
A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II
A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I
Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (220140)
FT position available, primarily days, staggered daytime shifts, 10 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

AC 2 - Colorectal - Registered Nurse-Level II (221621)
FT position available (8 hour shifts)

Dynamic new position working in the established and growing Anal Dysplasia Clinic. Unique exciting opportunity to work collaboratively with multidisciplinary team setting to provide optimal outcome for outpatients undergoing anal cancer screening and treatment. Applicants must have strong computer skills with experience in EPIC or other EMR. Requires excellent assessment and organization skills with the ability to provide quality compassionate care. Have strong interpersonal skills and be willing to care for varied patient population. Applicant must be flexible to the changing needs of the clinic and be enthusiastic, energetic, and positive. Responsibilities include but not limited to assisting advanced practice
Available Positions

providers during the screening exam, patient teaching preparation for procedure, telephone triage, and relaying pathology reports to patients. Must be able to function independently within the limits of the position. Required active NYS RN license in good standing.

**AC5 - Internal Medicine Group/Ambulatory Medicine - Registered Nurse-Level II (221404)**

FT position available, primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP's, registered nurses, clinical technicians, two social workers and a dietitian. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. 2 years’ experience required.

**AC6 - Ambulatory Pediatric Hematology/Oncology - Registered Nurse-Level II (222192)**

Full time position available (40 hours/week), days (8:30 – 5:00)

Work with pediatric hematology/oncology physicians, APNs and PA's. Ability to work collaboratively with all members of the health care team to provide compassionate quality care. Position provides a variety of duties including telephone triage, telephone management based on written standard of care protocols of common ambulatory problems in the pediatric hematology/oncology patient population, patient and family education, coordination of care with the inpatient pediatric hematology/oncology team and with home health agencies, case management of select patients with complex medical conditions, and coordination of clinical research activities in the outpatient clinic. Position requires strong assessment, interpersonal and communication skills. Requires an RN with current NYS license. Previous pediatrics experience desirable.

**Allergy, Immunology and Rheumatology - Registered Nurse-Level III (222001)**

PT position available (20hours), Primarily Days Mon- Friday, some evening and weekend hours,

An exciting position for a RN to provide care coordination services to patients and family members of patients with rheumatoid arthritis (RA). Helps patients and their families deal with emotional, social, and physical difficulties of living with disease symptoms and works to guide them back to an adaptive level of functioning. Works collaboratively with providers, social worker and other multidisciplinary colleagues to improve quality of care for RA patients at high risk for repeat admissions by ensuring patients attend outpatient visits, complete diagnostic and routine lab tests, appropriately manage their medications, and provide resources to help improve physical activity. Excellent communication, customer service and telephone triage skills needed. Flexibility to travel between clinics is necessary. Applicant must have 2 years RN experience, Case Management/ Care Coordination experience preferred.
Available Positions

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (221903)**

FT position available, primarily days, 8 hour shifts

Allergy nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Care of patients of all ages, providing clinical support for MDs in a busy practice. Allergy skin testing & challenges, administering immunotherapy, and patient education. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. Must be willing to travel between sites. Previous outpatient experience preferred. RN applicant must be motivated, and have 2 years of clinical experience.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (222016)**

FT position available, primarily days, 8 hour shifts

Infusion nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Administering infusion therapy in our infusion suites, excellent assessment skills, patient education and the ability to organize and prioritize care. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. RN applicant must be motivated, have excellent IV skills and 2 years of clinical experience.

**Ambulatory Cardiology (Brighton; Irondequoit and Penfield) - Registered Nurse-Level II (221380)**

FT position available, day time hours

Responsibilities include assisting with stress testing, phone triaging and patient education. The ideal candidate should have a strong background in cardiology, good IV skills, experience with EPIC or other EMR and be ACLS certified in addition to having current Registered Nurse licensure. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for cardiac patients. Ability to work a flexible day schedule in either our Irondequoit, Penfield or Brighton office is necessary. One to two years’ experience required.

**Ambulatory Cardiology (Clifton Springs location) - Registered Nurse-Level II (221670)**

Par time position available (24 hours), primarily days, 8 hour shifts, holidays and weekends per unit policy.

Under the general guidance of the Clinical Cardiology Division Attendings is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice at Clifton Springs. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working
Available Positions

knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Qualifications:
Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years’ experience in an outpatient setting preferred; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

**Ambulatory Cardiology (Finger Lakes Offices) - Registered Nurse-Level III (222193)**

Full time position available (40 hours), Monday through Friday, 8 hour shifts, holidays and weekends per unit policy.

Under the general guidance of the Clinical Cardiology Division Attendings, RN is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice primarily at our Clifton Springs and Canandaigua offices. Create and maintain an atmosphere where patients feel comfortable and safe. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Qualifications: Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years’ experience in an outpatient setting preferred; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

**Card Nursing - Advanced Heart Failure Program: CardioOncology - Registered Nurse-Level III (220758)**

FT position available, primarily days, 8 hour shifts.

Under the general guidance of the practice physicians and advanced practice providers, the RN is primarily responsible for care and coordination of CardioOncology patients in the outpatient setting. Serves as an important liaison for the Oncology Interdisciplinary team and community agencies. Facilitates patient transition from inpatient hospitalization and works closely with Oncology care coordinators. Performs direct patient care duties, patient education and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialties of Cardiology and Oncology. Current Registered Nurse licensure, ACLS and CPR Certifications required. 3-5 years’ experience desired; with at least 2 of those in cardiology. Requires excellent clinical, communication and organizational skills. Requires multitasking and critical analysis. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team.

**Cardiology Clinton Crossings - Registered Nurse-Level II (221130)**

FT position available, Monday – Friday, 8:00 AM to 4:30 PM

This is a full time day position in busy clinical cardiology office. The ideal candidate will have a strong interest in cardiology, at least four years nursing experience. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact, telephone triage, patient teaching. The role includes but not limited to telephone triage, patient teaching and preparation for procedures. BLS ACLS required.
Available Positions

**Division of Endocrinology, Diabetes, and Metabolism - Registered Nurse-Level II (222107)**

FT position available (40 hours), daytime hours, Monday - Friday

Provide general support for the outpatient Endocrinology, Diabetes, and Metabolism team. Provide nursing expertise in the delivery of care to a specialized patient population. Provide clinical support for the providers in the Division of Endocrinology. Care delivery includes triage & respond to phone calls; perform dynamic endocrine test; teach insulin administration & blood glucose monitoring; teach patients how to do IM and subcutaneous injections and download data and trouble shoot devices. Required Skills: Must have a NYS nursing license; ability to facilitate and lead a team approach to population based care as needed; willing to participate in ongoing education/training to improve patient coaching skills; interacts effectively with all members of health care team, patients and their caregivers; excellent writing and communication skills; strong interpersonal and problem-solving skills and skills in multi-tasking/prioritizing/medical care coordination.

**Division of Nephrology, Adult Medicine Specialties Group - Registered Nurse-Level II (222248)**

FT position, primarily daytime hours

New nursing opportunity in a growing, established nephrology practice. This nursing position will work collaboratively with our physician group caring for patients with chronic kidney disease. Requires strong critical thinking skills, effective multidisciplinary communication, team spirit and independence within scope of nursing practice. Demonstration of high quality and compassionate care a must. Responsibilities include direct patient care in our ambulatory clinic including vaccines, communication of lab results and health maintenance, patient education, patient triage, telephone management and coordination of medical care to facilitate the changing needs of patients requiring chronic care. 2 years of clinical experience preferred. Some outpatient experience preferred. Current NYS license required.

**Echocardiography - Level III (217405)**

FT position available (40 hours/36 hours), primarily days, (Option: 4-9 hour shifts or 5-8 hour shifts). Some weekend shifts required. Off-site responsibilities per unit needs

Minimum of 3-5 years critical care experience preferred and ACLS certification required. Cardiology background preferred. Working collaboratively with physicians and sonographers in an expanding cardiology diagnostic area. Responsibilities include supervision of stress echocardiography and assisting physician during TEE procedure, following hospital conscious sedation policy. Must demonstrate good decision-making and keen assessment skills and possess strong interpersonal and communication skills.

**Gl at Sawgrass - Endoscopy Center - Registered Nurse-Level II (221827)**

FT position available (40 hours), daytime, 8 or 10 hour shifts, Monday - Friday, weekends per unit needs

GI nurse opportunity in a fast-paced, growing, outpatient endoscopy center. Applicant must enjoy being a part of a team of nurses, support staff, and highly skilled physicians affiliated with an academic medical center. Position requires: excellent IV and assessment skills, moderate sedation competency, and the ability to organize and prioritize care. Must have 3 years
Available Positions

nursing experience and NYS license. GI experience highly desired.

**Nuclear Cardiology - Registered Nurse-Level III (219043)**

PT position available (20 hours/week), primarily days, 8 hour shifts (staggered hours for start of day)

RN to work in busy cardiology diagnostic area with an interdisciplinary team. Role requires ACLS certification and previous cardiology background. Involves patient assessment which leads to a decision of the test to be performed on patients. With Nuclear Technologist, is very involved in the completion of the nuclear testing. Administers radioactive isotopes for nuclear imaging and other meds as per protocol for stress testing, etc. Will work with nursing staff from all areas of AC ground to facilitate the care of patients. Proven ability to work as a member of a multidisciplinary team is essential. 3-5 years of nursing experience required.

**Oral-Maxillo Facial Surgery Practice - Registered Nurse - Level II (221679)**

FT position available – 36 hours, primarily days with occasional late shifts

Opportunity to work in a busy procedural area. Looking for a team oriented and patient focused nurse ready to work in a fast-paced procedural area. Responsibilities include pre, intra and post procedure care for patients of all ages undergoing IV sedation, patient education, telephone triage, and facilitation of patient flow in the clinical area. Active NYS RN license with 2 years of patient care experience. Prior completion or completion of ACLS and PALS within one year of hire.

**Orthopaedics - Eastside clinics: Victor, Webster and Penfield - Registered Nurse-Level II (221918)**

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice. Primary locations to be in Victor, Webster, and Penfield office. Also will be required to occasionally work in our Clinton Crossings location. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture/staple removal, medication administration, patient and staff education, charge nurse duties, applying casts/splints, JC preparation and performance improvement activities. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

**Pediatric Telemedicine - Registered Nurse-Level III (222195)**

FT position available

RN position available working with Pediatric Telemedicine program in Ambulatory Pediatrics. This fast paced technical environment requires a nurse with 3-5 years’ experience in pediatric nursing with outpatient or community health experience preferred. This is an innovative program in which an offsite provider examines children via an internet connection and highly technical cameras. Training on all equipment and technique will be provided. The position will include
Available Positions

collaboration/networking with school nurses and daycare centers. Excellent assessment, critical thinking and communication skills, flexibility, and ability to prioritize tasks needed. Telephone triage skills preferred but not required. A level of comfort with computers and technology is necessary.

**SMH Employee Health - Registered Nurse-Level II (220142)**
Per Diem position available. Primarily weekdays, occasional evening, weekend & on-call hours to meet program needs.

Provides annual health updates, flu vaccines at flu clinics, triage for blood borne pathogen (BBP) exposures and contagions to U of R employees, residents and FOS volunteers. Provides employee education related to BBP exposures, contagions and PPD readers' training. Work in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposure. Three years experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Southern Tier Cardiology - Registered Nurse-Level II (218851)**
Per Diem position available, Monday through Friday, eight hour day shift

The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to telephone triage, patient teaching in preparation for cardiac procedures. Expectations will include travel between offices in Southern Tier: Dansville, Wellsville, Warsaw, Geneseo, Leroy. BLS, ACLS required.

**URMC Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level II (222196)**
FT position available, primarily days, 8 hour shifts.

Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures. Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post -op education. IV skills a must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills.

**URMC Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level III (222197)**
FT position available, primarily days, 8 hour shifts.

Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures. Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post -op education. IV skills a
Available Positions

must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills. Applicants will have a minimum of 3 years of RN experience.

**Urology Clinic- Registered Nurse-Level II (222204)**

FT position available (40 hours), 9 AM-5:30 PM

For the Department of Urology provides patient care in collaboration with medical, clinical and office staff of SMH Urology department for clinical services. Main responsibility phone triage. Occasionally will be asked to travel to various off site offices to assist if coverage is needed. Responsibilities include: telephone triaging; when need for coverage – would be prepare patient for office visit; obtains urines for analysis; catheterizations, prepare patients for procedures; assist physician/midlevel with procedure and other duties as assigned. Require strong teaching skills to meet needs of families, students and staff. Applicant must be flexible to meet the needs of growing practice. 3 years’ nursing experience recommended.

**Urology Outpatient - Canandaigua - Registered Nurse-Level II (222203)**

FT position available, primarily days, 8 hour shifts

RN for ambulatory office – located in Canandaigua. Will need to have flexibility to travel to other offices for coverage Clifton Springs, and Geneva. High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level disinfection. Rooming patient. Telephone triage. Need great team work and communication skills.

**Urology Outpatient Department @ Sawgrass - Registered Nurse-Level II (222003)**

FT position available, Monday – Friday – 9:00 AM – 5:30 PM (occasional overtime)

Accountable for the provision of proficient patient care including service to patient units (complex) urological needs. Responsible for supervision of clinical technicians, assist with a variety of urological procedures. Require strong teaching skills to meet needs of families, students and staff. Applicant must be flexible to meet the needs of growing practice. 3 years experience recommended.

Cardiovascular Nursing

**42800 Cardiac Intensive Care (CICU) - Registered Nurse, Level II (221270)**

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.
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43400 - Advanced Heart Failure/Transplant/Artificial Heart - Level I - II (220612)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

43600 Cardiology Medicine Unit (Adult CHF) - Registered Nurse-Level I - II (220101)
FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. A 21-bed Step Down cardiac unit that cares for patients throughout the continuum of pre- procedure, post procedure and transitional care planning. Populations of patients include: Myocardial infarction, heart failure, pre and post cardiac interventional procedures or surgery.

71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (220102)
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

71400 - Cardiac Care Unit (CCU) - Registered Nurse - Level I - II (221378)
FT/PT /per diem position available 8 or 12 hour shifts, holidays and weekends per unit policy

Become part of a collaborative fast paced team caring for complex cardiac patients. Emphasis on diverse patient populations including Advanced Heart Failure therapies. Emphasis on patient family centered care, patient outcomes, and quality of life for patients and staff.

73600 - Cardiovascular Surgery Progressive Care - Registered Nurse-Level I-II (220103)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's with an interest in pre and post operative cardiac and vascular surgery patients. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of
Available Positions

nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

**Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level II (221558)**

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.

**Dialysis Unit - Registered Nurse-Level II (222002)**

FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join UR Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable. Primarily days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

**UR HEART Flex Team - Registered Nurse-Level II (221991)**

FT, PT and Per Diem positions available. D/E/N, weekends and holidays as required

Exciting opportunity for registered nurses interested in working in a collaborative adult specialty care team to support the cardiovascular and thoracic units within the UR HEART service line. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. One year of adult med surg or cardiac experience required. ICU experience also welcome.

**Critical Care Nursing**

**32800 - Kessler Burn/Trauma Step-Down Unit, - Registered Nurse-Level I - II (222086)**

FT/PT positions available. D/E/N rotation, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are excited to announce the re-opening of the Kessler Burn/Trauma Step-Down Unit. Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. This will entail building a new team of nurses able to work in a demanding fast-paced environment with opportunities for professional growth and advanced learning in the areas of specialized wound care, trauma care and telemetry. Unit will be caring for all levels of burn patients. Candidates must be able to demonstrate critical thinking, problem solving, communication,
Available Positions

organization/priority setting and time management skills.

**71600 Medical ICU Unit - RN, Weekend-Level II (217993)**

FT available (36 hours). D/ N, weekend contract position

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Previous ICU experience required. New state-of-the-art Medical ICU whose patient focus includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**71600 Medical ICU Unit - Registered Nurse-Level II (217995)**

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.

**8-1200 - NeuroMedicine ICU - Care Coordinator - Registered Nurse-Level III (221215)**

FT position available (40 hours), Primarily days, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting and challenging opportunity to function in the leadership role on a busy ICU. Recent ICU experience required. Ability to work collaboratively with all members of the health care team. Coordination of a multidisciplinary approach to care. Excellent communication and interpersonal skills including the ability to negotiate and resolve conflict. Demonstrates effective group leadership and ability to collaboratively work with the NeuroMedicine ICU Service Team to develop and implement care delivery systems specific to Neurology and Neurosurgical patients. Contributes to quality improvement through monitoring of compliance and outcomes.

**81200 - Neuro ICU - Registered Nurse-Level II (213916)**

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking,
Available Positions

communication and organizational skills and ability to remain current in knowledge of critical care.

**81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level II (213917)**

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

**81600 - Medical Intensive Care - Registered Nurse-Level II (213918)**

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

**83400 Medical Intensive Progressive Care Unit (MIPCU) - Care Coordinator - Registered Nurse-Level III (205568)**

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

**83400 Medical Intensive and Progressive Care Unit MIPCU - Registered Nurse-Level II (213219)**

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical
Available Positions

thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

83600  - Surgical Intensive Care - Registered Nurse-Level II (217223)
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

ICU - Critical Care Nurse Residency Program Medical Track - Registered Nurse-Level I (221793)
FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Medical Track consists of Medical ICU (8-1600 and 7-1600), and the Medical ICU and Progressive Care Unit (8-3400).

ICU - Critical Care Nurse Residency Program Surgical Track - Registered Nurse-Level I (221794)
FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Surgical Track consists of NeuroMedicine ICU (8-1200), Surgical ICU (8-3600), Burn/Trauma ICU (3-1800), and Surgical ICU and Progressive Care Unit SICU (8-1400).

ICU Flex Team - Registered Nurse-Level II (218913)
FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care . Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.
Available Positions

**Imaging Sciences - Radiology - Level II (220632)**

FT/PT positions available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

**Mobile Stroke Transport Unit - Registered Nurse-Level II (220136)**

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

**U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Registered Nurse-Level II (221848)**

Per Diem positions available, D/E/N

Exciting Opportunity for Registered Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RN expertise in an acute care setting, respiratory/ventilator experience preferred.

**Emergency Nursing**

**Emergency Department - Registered Nurse-Level II (222262)**

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It’s a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of
Available Positions

patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Medical Surgical Nursing

51600 - Neurology - Registered Nurse-Level I-II (221531)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16-bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53600 Neurosurgery - Registered Nurse-Level I - II (220097)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses’ skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

61400 Acute Medicine Unit - Registered Nurse-Level I-II (222145)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New gradate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!
Available Positions

**63400 Acute Medicine Unit - Registered Nurse-Level I - II (220098)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New Gradaete nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

**73400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I - II (220613)**

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

**Adult Med/Surg Flex/Float Team - Registered Nurse-Level II (222198)**

FT/PT positions available. D/E/N, 8/12 hour shifts. Weekend program and straight off shift opportunities also available.

This team will offer exposure to a variety of medical and surgical specialties across the hospital, with potential opportunities across service lines to develop a diversified skill base. The Flex/Float team nurse will have a unique opportunity to assist with unit expansion and opening. Additional opportunities will be available for clinical ladder advancement, charge, and precepting. Assignments can vary from a daily floating to a 6-12 week assignment. Individuals must be creative, flexible, motivated, and possess excellent communication skills.

**Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (221905)**

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are
Available Positions

eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

Clinical Research Center G-5035 - Registered Nurse-Level II (219436)

FT and per diem position available, primarily days as well as D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Clinical Research Center serves both inpatients and outpatients. Two years minimum as an RN in either Med/Surg or Pediatric acute care required. IV and phlebotomy skills preferred. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Position requires attention to detail.

Other Nursing Opportunities

Infectious Diseases - OPAT Discharge Coordinator and Outpatient Nurse - Registered Nurse-Level II (222199)

FT position available, primarily days

Coordinates care for infectious diseases patients, before and after hospital discharge, with specific focus on management of patients receiving outpatient parenteral antimicrobial therapy (OPAT) services for follow up in the Infectious Diseases (ID) Clinic. Major responsibilities include care coordination with inpatient providers for patients being discharged on OPAT, and ongoing monitoring of OPAT patients after discharge. The nurse will work as a member of a multidisciplinary team in the ID Clinic to optimize patient outcomes associated with the use of antimicrobial therapy in the outpatient setting. Requires 3 years of acute care experience, some outpatient experience preferred.

Pediatric Nursing

Neonatal Intensive Care - Registered Nurse-Level III (220685)

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

The NICU is the only one of its kind in the Finger Lakes Region. It’s a highly specialized, nationally recognized center providing the highest level of care available for sick or premature newborns, including advanced treatment for respiratory failure and heart disease. Demonstrates ability to work in a high tech, fast paced environment. Excellent organizational and conflict resolution skills. Commitment to customer focused, family centered care. NICU/Pediatric experience preferred.

Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (222246)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which
Available Positions

we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Pediatric Surgical Suite - Registered Nurse-Level II (220469)**

FT position available, D/E, 8, 10, and 12 hour shifts, occasional nights and week-ends per unit need. Holiday and on-call responsibilities

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

**Pediatric Transport Nurse - Registered Nurse-Level III (222261)**

FT positions available (36 hours), D/N – 12 hour shifts. Rotating holiday requirements, occasional on-call responsibilities.

The Pediatric Transport Team is seeking experienced critical care nurses for the role of pediatric transport nurse. The Pediatric Transport Program transports critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at URMC via ambulance, rotary, and fixed wing aircraft. In addition, the transport nurse is an expert resource for the entire pediatric service and is essential in the following: Rapid Response Team, Pediatric Code Team, procedural sedation, advanced IV access, intra-facility transport of critically ill patients, and pediatric trauma response. As a member of the pediatric critical care team, the transport nurse initiates and participates in ongoing staff education, performance/quality improvement, and organizational activities that contribute to improving patient care and safety. The ideal candidate will have a minimum of three years pediatric critical care experience; combined relevant experience will be considered.

**Perioperative Nursing**

**2nd Floor - Operating Room Ophthalmology Team - Registered Nurse-Level I - II (214045)**

FT position available. Primarily Day/Evening, 8 & 10 hour shifts, on-call responsibilities-evenings/weekends/holidays.

A great opportunity for highly motivated RNs in a busy ophthalmology service. The practice specializes in cataracts, retinal, glaucoma, corneal transplants, and oculoplastics. Flexible self scheduling will be available after orientation requirements are met and applicant has successfully joined the ophthalmology team. Call responsibilities shared by nursing team members for only ophthalmology. No OR experience required. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.
Available Positions

2nd Floor PACU/SSC - Registered Nurse Level II (218235)

FT position available, primarily days, M – F, Occasional early evenings.

An exciting opportunity to work in a growing surgical center providing care for a diverse surgical population. RN with at least 1 – 2 years of clinical experience, surgical and pediatric experience preferred. Candidate will rotate between all phases of peri-anesthesia care. Must possess excellent communication skills, strong critical thinking skills and the ability to work independently as well as within a team. During low census, candidate may be required to float to other peri-anesthesia areas.

Center for Peri-Operative Medicine - Registered Nurse-Level II (221045)

PT position available (32 hours), Monday through Friday staggered day shift. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

Center for Peri-Operative Medicine - Registered Nurse-Level II (221068)

FT position available, Monday through Friday staggered day shift. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level I-II (221926)

FT position available, facilities operations are from 7:00 AM – 5:00 PM, staggered shifts available.

One year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

Psychiatric Nursing

29200 - General Adult Psychiatry - Registered Nurse-Level I - II (216539)

FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.
Available Positions

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

Ambulatory Psychiatry Adult Partial Hospitalization Program - Registered Nurse-Level II (218559)

FT position available (40 hours)

The RN II works alongside another RN and as part of a diverse multidisciplinary team to provide specialized mental health care for patients attending the partial hospitalization program. Responsibilities include supporting provider visits, processing refill requests, prior authorizations, coordination of care, patient phone calls and telephone triage. This nurse must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

Ambulatory Psychiatry Float RN - Registered Nurse-Level II (221851)

Full Time position available, 40 hours Primarily Days

This dynamic position will work across multiple care areas in Ambulatory Psychiatry mental health clinics. A team oriented yet independent RN to work temporary assignments to augment staffing in designated areas. Responsibilities will include, but not limited to, processing refill requests, prior authorizations, brief medical screens, providing in basket coverage, coordination of care, returning patient phone calls and telephone triage, AED check. The nurse may be asked to cover these tasks for more than one vacancy concurrently. The Ambulatory Psychiatry Float RN role functions under CMS, Joint Commission and OMH regulations related to providing quality, cost effective patient care that translates into improved patient outcomes. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (221852)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient
Available Positions

Presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

**Strong Ties Clinic - Adult Program - Registered Nurse-Level II (222292)**

PT position available (32 hours) - Primarily Days

The RN works as part of a diverse multidisciplinary team within the Strong Ties Clinic. The RN will provide care to a culturally diverse patient population in the Strong Ties adult mental health clinic. The RN responsibilities include telephone triaging, Long Acting Injectable clinic, obtaining MU, processing medication refills, and assessing medication side effects. The RN provides outreach phone calls to engage patients. The RN participates in, and supports providers with, medication clinic visits. The RN conducts primary care screening. The RN collaborates with community providers and systems to facilitate treatment planning. Provides patient/family teaching. Must possess strong communication skills. Experience in psychiatric/mental health nursing required.

**Wilmot Cancer Nursing Services**

**BMT Outpatient Apheresis - Registered Nurse-Level I-II (219038)**

FT position available (40 hours). Primarily weekdays with weekend and holiday on-call responsibilities per unit policy.

Recent acute care required; hematology/oncology and/or apheresis experience preferred. Responsibilities include: various apheresis procedures, care coordination, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit. New graduate RN with previous health care experience may apply.

**Cancer Center Infusion, Wilmot Cancer Institute @ Pluta - Registered Nurse - Level II (222150)**

FT position (40 hours), primarily weekdays, holidays per unit policy.

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: clinical care coordination, and patient education. Strong IV skills and access device skills are preferred. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMC ICARE values.

**Hematology-Oncology Clinic - Registered Nurse-Level II (218092)**

FT (40 hours) position available, 40 hour, primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit. Applicants will have a minimum of 1 year RN experience.
Available Positions

**Outpatient Blood and Marrow Transplant Team - Registered Nurse-Level II (215829)**

FT position available (40 hours). Primarily weekdays with weekend and holiday on-call responsibilities per unit policy. RN with minimum 2 years acute care experience to join our interdisciplinary team. Recent acute care experience required; hematology/oncology and/or apheresis experience preferred. Position to provide extensive patient and family teaching opportunities in a fast-paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in this role. All Responsibilities include: chemotherapy administration, various apheresis procedures, care coordination, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

**Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - Hematology Oncology - Registered Nurse-Level II (219718)**

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for clinical hematology-oncology research at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

**Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - Leukemia and Bone Marrow Transplant - Registered Nurse-Level II (220684)**

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for the Leukemia and Bone Marrow Transplant research at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and
Available Positions

enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required. Leukemia and BMT, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - GynOnc - Registered Nurse-Level II (220809)

FT position available, day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for the Gynecologic Oncology research group at the Wilmot Cancer Institute, primarily located at the Lattimore Rd. GynOnc Practice location, and additional off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (221866)

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year
Available Positions

acute care experience in medicine, pediatrics, or oncology preferred.

**WCC7 - Oncology - Registered Nurse-Level I - II (221715)**

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

**Wilmot Cancer Institute - Oncology Infusion Center Myers Cancer Center, Dansville - Registered Nurse-Level II (219440)**

FT position available (40 hours), primarily days, Monday - Friday.

Primary location will be at the Dansville site. Recent acute care and oncology experience preferred. Responsibilities include: administration of chemotherapies/infusions and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR Medicine's ICARE values.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

**AC4 - Division of Gastroenterology - URMC - Asst Nurse Manager (220141)**

FT position available

Exciting opportunity to be part of the nursing leadership team in a fast-paced, outpatient GI Division. The ANM will be primarily located on URMC site, AC4, with support to Sawgrass as needed. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Candidate must have excellent communication, interpersonal and team building skills. Must have active NYS license, BSN or matriculation in a BSN program. A minimum of 5 years RN experience with GI experience preferred. Certification preferred.

**Advanced Heart Failure/VAD - VAD Coordinator - Asst Nurse Manager (219834)**

FT position available, primarily days, 10 hr shifts with weekend rotation. On call responsibilities per program needs.

In collaboration with a multidisciplinary team, and under the general guidance of the practice physician, the RN is primarily responsible for maintaining standards of care and patient satisfaction, and for the coordination and provision of proficient care for the Mechanical Circulatory Support (MCS) Program. Responsibilities include evaluation of advanced heart failure therapy patients for MCS support, coordination of implant and safe discharge plan. The RN performs direct patient care duties including patient assessment, device interrogation, triaging patient/community calls and facilitates coordination of services and care, including: patient, family, staff and community education. The RN assists in the development of clinical practice guidelines, usage tracking, MCS database, new project/device implementation and participates in program related quality assurance/performance improvement activities. Serves as the primary technical support for staff, community providers and patients requiring mechanical cardiac assist. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred. Current Registered Nurse licensure, ACLS and CPR Certifications required. A minimum of 4 years' experience, with at least 3 of those in cardiology with an emphasis on mechanical circulatory support.

**Dialysis Unit - Dialysis Access Nurse Navigator - Level IV (219735)**

FT position available, primarily days

Excellent career growth opportunity for a registered nurse to act in the role of a nurse navigator for UR Dialysis patients Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three
Available Positions

campuses (SMH/Highland Hospital/FFThompson). Responsibilities include: Clinical care of patient, care coordination, telephone triage, symptom management, and patient education. Serves as a liaison and resource for patients, physicians, and other health care professionals involved in the provision of care for the patient. The ideal candidate will have excellent phone triage skills and be able to function independently within the limits of the position. The ideal candidate will call excellent phone triage skills, recognize and act on any possible patient concerns. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. BSN required and recent hemodialysis experience preferred. At least two years Hemodialysis nursing experience. Prior experience using data to monitor outcomes and PI/QA metrics preferred.

**Outpatient Liver Transplant Coordinator - Register Nurse - Level IV (221077)**

Full Time (M-F), On-call responsibilities per department need some weekend and holiday for call coverage.

The Transplant nurse coordinator functions collaboratively with the multidisciplinary transplant team. They are involved in all phases of care of the liver transplant patient. The position also includes following patients with cirrhosis who require advanced care by hepatologists who may transition to needing a transplant evaluation. This position is fast paced and involves patient populations that require complex coordination of care. The coordinator will act as a liaison between the referring providers and will provide hand off to the PCP or referring when appropriate. The coordinator will provide patient education, coordination of care, and will ensure appropriate testing is ordered and will follow up and review testing results with the transplant team. The clinical coordinator will also be responsible for ensuring adherence to internal policies and external polices defined by UNOs and CMS. This position is part of a strong multidisciplinary team. Excellent clinical and communication skills required.

**Cardiovascular Nursing**

**42800 - Cardiac Intensive Care - Sr Asst Nurse Manager (221451)**

FT position available (40 hr), D/E/N, Holidays and Weekends per unit policy.

The Senior Assistant Nurse Manager (Senior ANM) provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Be able to cover and fill in as NM during absence. Demonstrates ability to function in leadership role, develop standards of care, unit/service goals and objectives. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing’ s visibility and future. Requirements: Recent CICU experience (preferred). BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience, previous leadership experience preferred.
Available Positions

Adult Acute Shock Resource Nurse - Level IV (217761)

FT position available, D/E/N weekends, holidays, and on call required.

Exciting opportunity for experienced Critical Care Registered Nurses to join a dynamic team providing support for acute shock patients requiring evolving technologies such as ECMO (ExtraCorporeal Membrane Oxygenation) and other hemodynamic circulatory support modalities. The Adult UR Cardiac Intensive Care Unit is proud to be able to provide our community with state of the art "Heart Care" serving all of Upstate NY and the North Country. The primary role of the Acute Shock Coordinator is to provide monitoring, support and education for the technology, the patients, the bedside CICU RN as well as all members of the team. Additional responsibilities include quality assurance and performance improvement activities in addition to data collection and input (i.e ELSO database). Qualifications: CCRN, ability to work collaboratively with a multidisciplinary team in a fast paced challenging environment. Demonstrate strong interpersonal and communication skills. 3-5 years of adult critical care experience. Current ECMO specialist highly desirable.

Critical Care Nursing

31800 - Burn/Trauma Critical Care Unit - Level IV - Assistant Nurse Manager (221836)

FT position available, D/E/N, 8 and 12 hour shifts, with on-call responsibilities, and holidays and weekends per unit policy.

Become part of a dynamic, collaborative, multidisciplinary care team responsible for burn/trauma, critical care patients. Patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

81400, Surgical ICU and Progressive Care - Asst Nurse Manager (205885)

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU and Progressive Care Unit is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit!

83400 Medical Intensive Progressive Care Unit (MIPCU) - Asst Nurse Manager (215198)

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MIPCU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining
Available Positions

staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

83600 - Surgical Intensive Care Unit - Assistant Nurse Manager (221842)

FT position available on a dynamic leadership team, D/E/N rotation; weekends and holidays per unit policy.

This is an excellent opportunity for anyone looking to develop leadership skills in a multidisciplinary and collaborative environment. The ideal candidate will demonstrate strong communication and problem solving skills. The ability to provide expert patient care, advanced assessment skills, and application of theoretical knowledge to the care of the critically ill adult is a must. Primary responsibilities will include developing staff members to be able to act as competent clinicians, monitoring use of resources, implementing evidence based practice, and monitoring patient outcomes. You will participate in ongoing feedback to staff including annual performance appraisals. Flexibility with scheduling to meet the rapidly changing needs of the unit is essential. Three years critical care experience and a BSN degree preferred.

Neuro ICU - 8-1200 - Level IV - Asst Nurse Manager (219835)

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Dynamic individual to assume the position of assistant nurse manager of the Neuro Intensive Care Unit; The ideal candidate will possess effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Contribute to quality improvement, program development and participate in annual performance evaluations of staff. Respond to other unit duties and responsibilities as needed.

Emergency Nursing

ED - Adult Clinical Resource Nurse - Level IV (221882)

FT position available, D/N, 12 hour shifts, weekends, holidays and on-call per CRN requirement

The clinical resource nurse is an essential clinical support position, assisting in care delivery for the most critically ill and complex patient populations within the ED. This fast-paced and challenging environment requires candidates to demonstrate strong communication, prioritization and leadership skills. The ideal candidate should be flexible an able to remain level headed in stressful and/or critical situations, having the ability to quickly adapt to change and use critical thinking skills to problem solve. Main job responsibilities frequently include: responding to codes, trauma level activations, MI alerts, Stroke Alerts, Rapid Responses (of admitted boarders in ED) and MERTS throughout the hospital; providing 24/7 coverage and assistance serving as the “go-to” as an educational resource and staff support. Additionally the CRN is responsible for coordination of patient flow/bed placement, working with ED leadership and hospital leadership to coordinate resources to manage operational issues; acting as a clinical liaison to ensure open communication and collaboration between multiple service lines within the ED and throughout the entire institution. 5+ years previous critical care and/or emergency medicine experience with specialty certification/advanced competencies preferred but not required (CEN, CCRN, TCRN, ATCN,
Available Positions

ABLS, etc.) Previous leadership experience a plus.

**Emergency Department Observation Unit - Nurse Mgr (222224)**

FT position available. Primarily Days, weekends & holidays as required

Seeking an energetic individual to lead the Emergency Observation Unit. Candidate will possess strong leadership, expert clinical and management skills, and a desire to work collaboratively to support professional growth and development. Accountable for nursing excellence, staffing, safety, quality of care, and promoting the ICARE culture. Strong interpersonal and communication skills are necessary. MS degree preferred, 3-5 years experience required or equivalent combination of education & experience.

**Medical Surgical Nursing**

**Adult Nursing Med/Surg Flex/Float Team - Asst Nurse Manager (221978)**

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. Recent acute care experience required. Primary responsibilities include overseeing day to day operations, performance improvement, auditing, and assisting with the orientation program. Must demonstrate ability to function in a leadership role, be flexible in caring for a diverse population and work collaboratively as an active member of an interdisciplinary team. Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. Excellent communication and interpersonal skills.

**Pediatric Nursing**

**Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (220316)**

FT position available, D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

**Outpatient Pediatric Liver Transplant Coordinator - Registered Nurse - Level IV (221654)**

Fulltime (M-F), On-call responsibilities per the department needs, some weekend and holidays for call coverage

We are seeking a team oriented yet independent pediatric nurse who is excited to help us grow our pediatric liver transplant program within the broader liver transplant program at URMC. This Transplant Coordinator position will primarily work within
Available Positions

The Division of Pediatric Gastroenterology, Hepatology and Nutrition and will also function collaboratively within the multidisciplinary transplant team. This position involves care coordination in our pediatric liver disease and liver transplant clinic that will include patient monitoring, assessment and education. When not in clinic, this position will facilitate care coordination and ensure that proper testing is ordered which includes follow up and reviewing of testing results with the attending/transplant team. Transplant Coordinator will provide telephone triage management and communication support for the child and their family as well as the care team. Nurses must have 3-5 years of pediatric or transplant nursing experience as well as excellent problem solving, prioritization and communication skills. Must also have a BSN or be in the process of working toward their BSN. Must be able to use independent judgment skills within the support of the multidisciplinary team. Telephone Triage and phlebotomy skills preferred but not required.

Perioperative Nursing

**Assistant Director for Perioperative Nursing (222144)**

FT Position available

In collaboration with the Director of Perioperative Nursing: organizes, implements, monitors, controls and evaluates the PACU and SSC nursing practice programs for Perioperative Services in accordance with the general nursing practice philosophy and objectives. RN with BSN required or working on a Master's Degree in Nursing, MBA or MHA Five or more years' experience in Perioperative Nursing leadership/management in an academic medical center or tertiary setting. Acute care experience preferred.

**PACU - Post Anesthesia Care - Nurse Mgr (221917)**

FT position available. Primarily Days, weekends & holidays as required

Seeking an energetic individual for PACU with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget and staffing, quality of care provided, and managing practice changes. Experience with pediatric patients required. Strong interpersonal skills & communication skills necessary. MS degree preferred, 3-5 years experience required or equivalent combination of education & experience.

Psychiatric Nursing

**2-9200 - Adult Psychiatry - Asst Nurse Manager (221692)**

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with
Available Positions

families. Demonstrates clinical expertise in psychiatric nursing.

49000 - Child & Adolescent Psychiatry - Asst Nurse Manager (222273)

FT position available. D/E/N, primarily D/E

Serve as a member of a leadership team which collaborates to provide weeklong mental health care to children and adolescents in need of acute psychiatric stabilization in the inpatient setting. Three to five years' experience in Psychiatric Nursing including child/adolescent services and BSN preferred. Opportunity to be a clinical leader in the context of a multidisciplinary leadership team providing care to children and adolescents. Responsibilities will include clinical leadership and oversight for all nursing practice functions of unit. In addition, under the supervision of the nurse manager, person will assume leadership role in educating, coordinating, communicating, and allocating unit resources, as well as providing support and leadership to unit based staff. Will participate in supervision and annual performance evaluations of staff.

Ambulatory Psychiatry - Nurse Mgr (222228)

FT position primarily days with on call responsibilities

Serves as a member of an interdisciplinary team overseeing nursing and non-nursing staff in a variety of ambulatory psych clinics, the Behavioral Health Call Center, and operational responsibilities of the BH Crisis Call Line. In collaboration with the Assistant Director for Ambulatory Psychiatric Mental Health Nursing, is accountable for the clinical, human resource and fiscal aspects for a set of ambulatory areas within the psych mental health nursing structure. Reports to the Associate Director of Nursing for Psychiatric Mental Health Nursing Service with matrix reporting within the service to Program Directors. Excellent opportunity for someone with a strong commitment to high quality patient care and working within a multidisciplinary team. Candidate requires strong communication skills, teamwork values, experience with staff development, and implementation of a customer service philosophy in delivering patient-family centered care. The Nurse Manager directs all aspects of patient care, which includes managing nursing and non-nursing personnel, material resources in a cost-effective manner, unit planning and the initiation of innovative clinical and management practices with emphasis on retention strategies. Bachelor's in Nursing and an active New York State license in good standing required. Master's Degree in Nursing or related field preferred. 5 years of psych mental health nursing experience required, 3-5 years of experience in a health care administrative role, or equivalent combination of education and experience. Previous experience in ambulatory services preferred.

CPEP - Comprehensive Psychiatric Emergency Program - Asst Nurse Manager (221653)

FT position available, D/E/N, weekend and holidays per unit policy

This is an exciting opportunity to collaborate with a dynamic interdisciplinary team! Candidates should have the ability to adapt to the ever-changing nature of the CPEP, and support the Nurse Manager and other unit leadership in addressing challenges as they arise. Candidate is expected to support professional development of staff, including promoting an environment that prioritizes shared governance. Support of staff performance during times of high volume/high acuity is expected. Core responsibilities include monitoring and enhancing patient and staff satisfaction, identifying and implementing
Available Positions

Candidates should possess strong interpersonal, clinical, critical thinking and communication skills. Positive attitude and flexibility are also a must! He/she should demonstrate strong leadership and mentoring skills, as well as clinical expertise in psychiatric nursing in order to serve as a resource and role model. This position incorporates establishing and maintaining unit staffing, recruitment and orientation of new staff, and monitoring of staff performance. Additionally, the successful candidate will possess the ability to utilize systems thinking and integrate the needs of CPEP, the community, and inpatient units. The position entails providing oversight of patient care, staff and unit/service activities and the competency based education program.

Geriatric Inpatient Psychiatric Unit- 3-9200/ECT Clinic - Nurse Mgr (221506)

FT position available, primarily days, 8 hour shifts.

Innovative psychiatric unit that does focus on the geriatric population with an assigned geriatric psychiatrist and treatment team. Manage staff that are driven to provide excellent care and show great compassion for psychiatric patients and who are trained to achieve and maintain a high standard of care for all. Manage a team that works well together and maintains professionalism as well as proficiency. The 3-9200/ECT clinic have continuously been TIER 1 units. Accountable for the clinical, human resource and fiscal aspects of psychiatric mental health nursing on an inpatient unit for a total of 11 beds and management of the outpatient and inpatient ECT clinic. 5 years of psychiatric nursing experience, Master's Degree in Nursing, 2 years of nursing management experience required.

Strong Memorial Hospital

Clinical Resource Nurse (219688)

Position Summary: Responsible for identifying, establishing and maintaining relationships with affiliated referring hospitals, staff, Emergency Medical Service agencies and communities throughout our region. Participates in Trauma case review while assisting with standardization of trauma practice guidelines for all services. Assists with development and implementation of all trauma projects involving pediatric, adolescents, adults, and geriatrics. Planning and coordination of trauma injury prevention activities for assigned services. Coordinates data collection/reporting in collaboration with Trauma Registrars. This role will require additional responsibilities related to promotion of trauma standards of care according to nationally accepted American College of Surgeon's (ACS) guidelines. Responsibilities: Collaborates with the trauma program manager regarding the clinical and administrative activities necessary to ensure successful verification by the American College of Surgeons for level I Trauma Center. Assists in the preparation for the American College of Surgeon's site visit and the State of New York designation process. Develops public awareness for and presents and coordinates education programs on injury prevention for communities. Remains current in injury control issues and methodology by participating in programs offered by the Injury Prevention Research Center, the Center of Disease Control, and the American Trauma Society. Collaborates with existing national, regional, state and local injury prevention programs. Works closely with Trauma Registrars to identify the assessment and evaluation of injury prevention needs, trends in trauma care delivery and patient outcomes for the region. Participates in presentation and publication of trauma injury prevention data Collaborates with physicians and interdisciplinary teams to plan, coordinate, implement and evaluate patient care for assigned adult and pediatric injury prevention activities. Development and implementation of injury prevention programs for nursing, residents,
Available Positions

other staff member as well as within the community. Participates in trauma research and quality improvement activities of the trauma program. Development of quarterly newsletter that includes a variety of initiatives to improve the quality of care for the severely injured patient population. Develops and assist with the outreach effort to enhance relationships with referring hospitals, I SI responders, EMS providers and the service community. Assist with development and implementation of training and education programs with the burn/trauma/disaster program managers in topics such as ATCN/ATLS, mass casualty incidents, disaster triage, and management of the burn/trauma patient. Deliver presentations and project findings to interested groups, such as healthcare providers, providers, pre-hospital staff. Assist with coordination of division involvement in meetings, forums, training sessions and conferences, as needed Assists with data reporting in collaboration with Trauma Registrars to include routine reporting of data collected from the hospital databases, National Trauma Data Base, and NTRACS. Assists with data collection of area community hospitals in the Finger Lakes Region in collaboration with all registrars and data collectors inside the entire Finger Lakes Region. Qualifications : Individual must be a graduate of accredited school of nursing and currently licensed in NY State as a registered nurse with minimum of 2-3 years clinical experience in trauma patient care, including experience in emergency or critical care nursing. Demonstrate knowledge in the practice of trauma care and injury prevention with considerable knowledge of the diverse multidisciplinary resources available in a Level I Trauma Center and possess a basic understanding of research methodology. Knowledge of the state's emergency medical services system and trauma system design is important but can be acquired after appointed to the position. Self directed and resourceful in problem solving, critical thinking Effectively handle multiple priorities Experience in developing, implementing and evaluating the effectiveness of community benefit programs. Strong organizational and planning skills Basic graphic design principles Basic desktop publishing techniques Basic Microsoft Office knowledge Fascile with data reporting/ Excel report writing Effective time management skills Knowledge of communication theory and public relation techniques

Wilmot Cancer Nursing Services

41200 - Palliative Care/ General Medicine - Asst Nurse Manager - Level IV (220139)

FT position available, 8 & 12 hour shifts, weekends and occasional holidays, with on call responsibilities for weekends, off-shifts and holidays.

4-1200 nurses provide expert care of patients requiring acute symptom management and end-of-life care as part of an interdisciplinary team. Candidate will demonstrate the leadership abilities and communication skills needed to assist with day to day unit operation. Duties also include role of Unit Regulatory Champion. Prefer BS degree and/or CHPN certification, recent acute care experience, and experience in Palliative Care.

WCC5 -Surgical Oncolog/Urology/Colorectal - Asst Nurse Manager (222194)

FT position available. D/E/N, 8 & 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy.

Recent oncology /urology/colon surgery experience very helpful. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Demonstrates ability to function in leadership role. Ability to work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills
Available Positions

**WCC6 - Blood and Marrow Transplant - Asst Nurse Manager (221920)**

FT position available, D/E/N, 8 & 12 hour shifts, weekends & holidays per unit policy

Exciting opportunity for RN with BSN (or matriculated in BSN program), and > 3 years experience in BMT or Heme/Onc nursing to be an active member of our interdisciplinary Blood and Marrow Transplant program. Position will be involved in clinical care, coordinator activities, patient and staff education, and leadership. Individual must demonstrate the ability to develop standards of care, and program goals/objectives. Candidate must have the ability to work cohesively in a team or independently, have advanced skills of organization, have strong communication skills, have the ability to coach people toward their potential, and the ability to multi-task. OCN preferred.
Available Positions

Opportunities for APP (NP or PA)

Cancer Center

_Wilmot Cancer Institute in Dansville, NY - Nurse Practitioner/Physician Assistant (221850)_

Part Time position available (20 hours). Monday through Friday, primarily daytime hours

Great opportunity to work as part of a University of Rochester cancer team in the Southern Tier Region in an established ambulatory oncology practice. Wilmot has expanded regional cancer care services all while providing the standardization and high quality care expected at Wilmot Cancer Institute. We are looking for someone interested in rural cancer care, willingness to learn and flexibility. Candidates must have excellent communication skills and be self-motivated to learn. Responsibilities include direct patient care including care of cancer patients, symptom management, infusion center coverage, phone triage, coordination of services and patient/family education. The interested candidate would work closely with the established APP team for a comprehensive orientation. At the end of orientation, the APP will begin to triage patient calls, learn cancer diagnosis, cover infusion center and provide symptom management and education to our patients. There would so some travel required to cover vacations, infusions and disabilities at our regional cancer sites. Must be NYS eligible for NP or PA certification.

Cardiovascular Center

_Advanced Heart Failure Program -- VAD Nurse Practitioner/Physician Assistant (222025)_

FT position available, primarily days. On call responsibilities as per program policy

In collaboration with a multidisciplinary team of care providers, the APP participates in the clinical evaluation of heart failure and ventricular assist device candidates and oversees the medical management of this patient population after device implantation. Develops and presents educational programs for potential and actual recipients, staff and community based education. Assists in the development of clinical practice guidelines and participates in program related quality assurance/performance improvement activities. Serves as the primary technical support for staff and patients requiring mechanical cardiac assist. Master's degree and license as NP/PA with national certification. 3-5 years APP experience in Cardiology preferred.

/Cardiology Unit/URMC Cardiology at Wellsville - Nurse Practitioner/Physician Assistant (221923)_

Part time position available (28 hours/week)

Works collaboratively with physicians and office staff to provide the highest quality of care to patients. Understands all functions in the office and their interaction and is able to assist nursing and clerical staff in prioritizing and completing tasks. Directs patient care decision-making on days when a physician is not in office. Works collegially with community PCPs to streamline cardiology evaluation and care of their patients. Participates in community health fairs to offer public health
Available Positions

information promoting heart health. At least one years’ inpatient and/or outpatient experience with strong physical assessment skills. Experience in cardiology-related services a plus, ICU, telemetry, CCU experience preferred. Work with already established Strong leadership and teamwork skills are essential. ACNP preferred. Must be certified or eligible to become certified within 6 months.

**Vascular Inpatient/Outpatient - Nurse Practitioner/Physician Assistant (221995)**

FT/PT position available, 10 hour days, 1 weekend/mo.

Will work collaboratively with faculty and APPs from the Division of Vascular Surgery in the evaluation and management of outpatients/inpatients referred for vascular surgery care. Applicant must be motivated, flexible, independent and possess excellent clinical and communication skills. Participates in the educational program for surgical residents and nursing staff. MSN required, NYS NP or PA licensed. Must possess or obtain national certification within 3 months of hire.

**Critical Care Services**

**Trauma ICU - Nurse Practitioner/Physician Assistant (221883)**

FT position available, rotating shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible. Physician Assistant – completes an AMA approved Physician Assistant Program, NYS licensure and national certification.

**Neurology Services**

**51600/53600: Nurse Practitioner/Physician Assistant (221919)**

Full time position: Monday – Friday days to start. Position will transition to day/evening Monday-Sunday once fully hired with eventual 24/7 coverage including holidays.

Exciting opportunity for motivated Nurse Practitioner/Physician Assistant to work with a dynamic interdisciplinary team in the management of Neurology and Neurosurgery patients. Must demonstrate a high level of clinical competence in the care of Neurology and Neurosurgical patients. Will be involved in inpatient components of care. You will work collaboratively with Neurology/Neurosurgery attending’s and resident teams. Applicant must be highly motivated, flexible and possess excellent clinical skills, critical thinking and have strong communication skills. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire. MS degree required. Ideally 2 years’ experience in an advanced practice role, preferably with a neurology/neurosurgical patient care setting.
Available Positions

**Neurology (Neuroimmunology) - Nurse Practitioner/Physician Assistant (221924)***

FT position available, days, Monday through Friday, no holidays required.

Exciting opportunity to work with a collaborative team in a sub specialty of Neurology caring for patients with multiple sclerosis. Focus will be on direct care of outpatients with MS including evaluation and management of acute disease exacerbations as well as chronic symptoms. Will work in collaboration with other providers and disciplines as well as community service agencies such as the Upstate NY chapter of the National Multiple Sclerosis Society to provide coordinated care. Must have excellent organizational, communication, and interpersonal skills. Requirements: 1-2 years of experience as an NP or PA in neurology, acute medicine, or primary care is preferred but all other experience will be considered. Must have national certification through ANCC or ACNP.

**Neurosurgery - Inpatient/Outpatient - located in Ithaca, NY - Nurse Practitioner/Physician Assistant (219344)***

FT position available, primarily days

The University of Rochester is seeking a motivated Physician to join the growing practice of a URMC Neurosurgery located in Ithaca, New York. The practice is in the process of hiring a second neurosurgeon, with whom the NP/PA would also work. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. Qualifications: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. The APP influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives. PA requires completion of an AMA approved PA program, licensure in good standing and certified as a Registered PA.

**Orthopaedic Services***

**Orthopedics - located at FF Thompson - Nurse Practitioner//Physician Assistant (219815)***

FT position available, day/eve/weekends

Exciting time to participate in a new program in orthopedics. This is a blend of urgent/general ortho in a clinic setting with weekend time in the Emergency Department with urgent orthopedic problems. Need 2-5 years as a provider in orthopedics with strong procedural skills.
Available Positions

Psychiatric Department

Child and Adolescent Partial Hospitalization Program - Nurse Practitioner (221999)

FT position available, primarily days, 8 hours/week

Work collaboratively with a Child and Adolescent Psychiatrist to provide comprehensive intake evaluations and psychopharmacological evaluations and treatment for acutely psychiatric ill patients ages 12-18 in a partial hospital program. Also participate in providing family education regarding medications. NYS License as an RN; NYS certification as Nurse Practitioner in Psychiatry; at least two years of experience in child and adolescent psychiatry.
Available Positions

Opportunities for Clinical Nurse Specialist

Emergency Nursing

*Emergency Services - ED Nurse Residency Coordinator - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (221530)*

FT position available, flexible hours including off shifts

Will assess, design/develop, implement, and evaluate educational programs for the ED Nurse Residency Program assuring all regulatory requirements are met. Will provide educational resource, leadership and preceptor support/guidance. Must have a strong clinical base as well as an interest in both clinical and didactic learning environments, continuing education and safety. Main areas of focus will be the ED Nurse Residency Program, mentorship and evaluation of new nurses, unit in-services, competency development, and clinical improvement projects. Excellent interpersonal and communication skills is a must. ICARE values are essential. ED experience and Masters preferred.

Wilmot Cancer Nursing Services

*WCC 6--Blood and Bone Marrow Transplant Unit: APRN/Clinical Nurse Specialist/Nurse Educator (221994)*

FT position available, primarily days, 8 hour shifts, occasional evenings, weekends & holidays as required.

Will develop and provide educational support for the inpatient unit and BMT program. Must have a strong clinical background in Bone Marrow Transplant and Hematology/Oncology. An interest in orientation, quality assurance, care management, and continuing education is essential to be successful. Main areas of focus will include providing unit in-services, staff orientation, program competency development, documentation, and service level APRN support. Excellent interpersonal and communication skills are a must. 3-5 years oncology and BMT experience required. Oncology certification preferred. Master's Degree required, but consideration will be given to applicants with oncology nursing experience who are matriculated in a MS degree bearing program.

*Wilmot Cancer Institute: Service Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (222102)*

FT position available

Exciting opportunity to work with a growing team of professionals on the most recent treatment modalities in Cancer Care. Responsibilities include, but are not limited to: Providing support and guidance to Oncology nursing staff and leadership (Primarily Ambulatory Areas) at Wilmot Cancer Institute. Ensuring that nursing orientation and continuing education is based on staff need and practice requirements. Ensuring the conduct of clinically relevant performance improvement and
Available Positions

regulatory studies to improve care and meets compliance to standards. Collect, analyze, and address nursing sensitive outcome data. Initiating projects independently and upon direction of WCI leadership/ Director of Nursing, and CNO. Develop, maintain, and update competencies, policies, and procedures based on practice changes and new evidence. Ensures standards of practice are maintained in ambulatory areas of WCI. Represent the Wilmot Cancer Institute on a variety of committees and task forces including NCI designation related projects. Oncology nursing experience required; Oncology certification preferred. Master's Degree required, but consideration will be given to applicants with oncology nursing experience who are matriculated in a MS degree bearing program.
Available Positions

Opportunities for LPN

Ambulatory Nursing

**Ambulatory Cardiology - Clifton Springs - LPN-Proficient (219932)**
FT position (40 hours), primarily days

Under the general guidance of the FLCA cardiologists and direct supervision of the Clinical Operations Coordinator, is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient, comfortable, private and safe patient care in the FLCA sites. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Position requires travel to all sites. Current LPN and CPR Certifications required. A minimum of two to three years’ experience in an outpatient setting; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

**Orthopaedics - Clinton Crossings - LPN-Proficient (218454)**
FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

**Physical Medicine & Rehabilitation - Clinton Crossings - LPN-Proficient (221193)**
FT position available, primarily days, 8 hour shifts.

LPN to work in busy outpatient Physical Medicine & Rehab clinic area; responsibilities include care of patients, assisting with procedures, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.

**Urology @ Clinton Crossing - LPN-Proficient (215882)**
FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder
Available Positions

installations, and medication administration. One year acute care experience, urology experience a plus but not required.

**Urology @ White Spruce - LPN-Proficient (214159)**

FT position available. Primarily days.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

**Urology @ Sawgrass - LPN-Proficient (218633)**

FT position available. Primarily days.

Exciting LPN position available with fast paced Urology practice at the new state of the art clinical location. Responsibilities include rooming patients, obtaining vital signs, recording with the electronic medical record, specimen obtaining and preparation, patient prep for procedures, assistance during procedures, high level disinfection of equipment, and physician documentation support across multiple urology disciplines (general urology, oncologic urology, kidney and bladder stones, infertility, and procedures). Must be able to work in a very fast paced environment and have excellent communication skills. Needs to work well in a team approach to provide quality care for complex urologic patients. One year acute care experience or urology experience a plus, but not required.

**Urology Outpatient Department Southern Tier - Noyes and Wellsville - LPN-Proficient (221523)**

FT position available, primarily days, 8 hour shifts

LPN for ambulatory office – located in Dansville/Wellsville. Will need to have flexibility to travel to other offices for coverage. High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level disinfection. Rooming patient, need great team work and communication skills.

**Cardiovascular Nursing**

**42800 - Cardiovascular Intensive Care Unit - LPN-Proficient (219019)**

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

**Critical Care Nursing**

**81200 - Neuromedicine ICU - LPN-Proficient (219040)**

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients.
Available Positions

Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

81400 - Surgical ICU/Progressive Care - LPN-Proficient (218979)
FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU/Progressive care team. Will be responsible for helping in the care of all patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

New Medical ICU Unit - LPN - Proficient (222083)
FT position. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. One-year acute experience preferred. Requires excellent communication skills, ability to perform under direct supervision of Professional Registered Nurse. Demonstrates ability to prioritize care and work collaboratively with a dynamic multidisciplinary team. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

U of R staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - LPN-Proficient (221681)
FT/PT/Per Diem positions available, D/E/N

Exciting Opportunity for Licensed Practical Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The LPN on the ventilator unit at Monroe Community Hospital provides nursing care to assigned patients in a long term care facility under the direction of a Registered Nurse. The LPN is responsible for rendering nursing care that is individualized to the client’s needs, according to recognized nursing techniques and procedures, and established standards based on the scope of practice for the LPN. Minimum one year LPN expertise in long term care, respiratory/ventilator experience preferred.

Emergency Nursing

ED - Emergency Department - LPN - Proficient (222108)
FT position available, D/E/N, 8 and12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.
Available Positions

Psychiatric Nursing

**39200 - Geriatric Psychiatry Unit - LPN-Proficient (220670)**

FT position available, nights, 8 hour shifts, holidays and weekends per unit policy.

3-9200 is an 11 bed geriatric psychiatry unit. Join a team of nurses in developing best practice models for safety as well as promotion of cognitive function and physical health. Minimum of one-year experience. Ability to prioritize and organize and ability to work under the direction of Registered Professional nurse.

**Strong Recovery-Methadone Maintenance Program - LPN-Proficient (221072)**

FT position 40 hours, primarily days, weekend rotation

Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone maintenance treatment and dispenses the medication with a computerized system. Reports to the Strong Recovery Nurse Manager. Excellent Opportunity for someone with a strong commitment to high quality patient care, substance use disorder treatment and delivering care within an ambulatory setting. Candidate requires strong communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment and experience in psychiatric mental health nursing preferred. Licensed Practical Nurse with an active New York State license in good standing required.
Available Positions

Opportunities for Nursing Admin/Education

Critical Care Nursing

*Imaging Science - Director of Nursing Operations (219609)*

FT position.

The Director of UR Medicine Imaging Sciences Nursing provides collaborative executive leadership for nursing care delivery in multiple in-patient (Strong Memorial Hospital, Golisano Children's Hospital) and out-patient (Strong West, Imaging at East River Road, Science Park) locations. The Director will also have regional responsibilities for the other facilities that are part of the UR system. The Director is accountable for collaborating with other imagining leadership to assist with driving operational budgets, developing, evaluating and sustaining the most efficient work processes at the core of team-based care, and establishing and measuring standard metrics to gauge optimal quality and safe patient care. The director is accountable for driving operational budgets, developing, evaluating and sustaining the most efficient work processes at the core of team-based care, and establishing and measuring standard metrics to gauge optimal quality and safe patient care. The director serves as clinical leader for ensuring expert nursing practice and models for inter-professional collaboration and communication to promote excellence in coordination and continuity of care. Oversees all quality improvement activities within imaging science and participates on committees within the institution as requested. Requirements: BSN and NYS license plus 5-7 years leadership experience (or equivalent combination of education and experience). Masters degree in nursing, administration, or related fields.

Psychiatric Nursing

*Director of Psychiatric Nursing (221736)*

FT position available

The Director of Psychiatric Nursing at the University of Rochester Medical Center provides leadership and mentorship for psychiatric mental health nurses in acute and ambulatory settings consistent with regulatory requirements and psychiatric nursing standards of practice. The position oversees the professional development activities for the discipline of psychiatric nursing as key members of interdisciplinary teams and functions as an engaged member of the senior interdisciplinary leadership team in the department of psychiatry. Responsible for planning, directing, managing and evaluating clinical operations, and fiscal performance for inpatient and outpatient psychiatry units to ensure delivery of high quality patient care across the continuum. RN with Master's Degree in Nursing, MBA, MMM or MHA, Doctoral Degree preferred. Five or more year's leadership/management experience in an academic medical center or tertiary setting.
Available Positions

Opportunities for Surgical Technologist

Ambulatory Nursing

*Outpatient Oral Maxillo Facial Surgery Clinic - Surgical Technologist (221855)*

FT positions available, primarily days, 8 hour shifts

Demonstrates procedure knowledge & skill for minor/major procedures, assembles required instruments, anticipates equipment required during procedures, maintains sterile instruments and thoroughly cleans/care for equipment. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Perioperative Nursing

*Operating Room 2nd floor - Surgical Technologist (215213)*

FT/PT positions available, D/E, 8 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.
Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

**Pulmonary Clinic - Respiratory Therapist-Lev II (221314)**

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

Respiratory Care

**Pediatric Pulmonary - Respiratory Therapist-Lev II (217015)**

FT position available, primarily days

Perform inpatient and outpatient Pulmonary Function tests and provides general technical support in respiratory care. Participate in in-house instruction pertinent to Respiratory Therapy; ensure technical accuracy of analyses; perform all respiratory therapy duties as required. Demonstrates ICARE* values in each of the major responsibilities. Demonstrates proficiency in performing and analyzing pulmonary function testing, oximetry and capnography. Demonstrates working knowledge of home care ventilators, bipap/cpap machines, suction equipment and apnea monitors. Follows protocol for infection control and patient safety. Qualifications: New York State license as a Certified Respiratory Therapy Technician with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year 6 months of employment.

**Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (221316)**

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

**Respiratory Therapy Tech-Lev I-II (221515)**

Per Diem position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required
Available Positions

Looking for RTs/RRTs that are willing to do perform and/or assist with direct patient care. Will float to different in patient units to assist staff with providing direct patient care.

U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev II (216284)

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.

U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev III (216559)

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Lead Therapist to assist with development of RT staff. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.
Available Positions

Other Opportunities for Nurses

Health Sciences

**Exec Patient Svcs Nurse, URMS Special Patient Svcs (220669)**

8 AM-4:30 PM

Position Summary: The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University. Reporting to the Executive Director for Executive Patient Services, the Executive Patient Services Nurse will provide the necessary coordination of stewardship with current major donors, strengthening relationships with new prospective donors, as well as, organizing and facilitating a robust Executive Health program. Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required. Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Visits bedside patients and performs off-site visits as directed. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call phone line. Other duties as required by the Assistant Director and the Executive Director of Executive Patient Services. Qualifications: Bachelor's degree and current RN license (which must be maintained) with a minimum of 5 years of nursing experience. Master's degree preferred. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of
Available Positions

Confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.

Other Nursing Opportunities

**Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)**

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per Diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Medicine & Dentistry

**Nurse Practitioner (215148)**

8 AM-4:30 PM

Role Overview: The professional clinical services of the Monroe County Department of Health's STD/HIV Program are provided by the Infectious Diseases Division of the University or Rochester (UR). This is a part-time UR nurse practitioner (NP) position. The NP is primarily responsible for providing clinical care including history taking, examination, differential diagnosis and treatment of STDs and HIV counseling and testing in collaboration with other nurse practitioners and a medical director. The NP will also be trained to provide an individual level, STD/HIV prevention intervention named Stage-based Behavioral Counseling. The NP can choose to participate in a regional training STD/HIV Prevention Training program offered at the clinic. This is a unique opportunity to work in an independent nurse practitioner role in a nurse-based clinic with role expansion opportunities. Provides direct clinical care in a NYS Article 28 Clinic: Performs selective health history and physical assessment Determines diagnosis and treatment of all sexually transmitted diseases Performs HIV pre- and post-test counseling and venipuncture Provides individualized patient education and risk reduction counseling Identifies other health problems and provides referrals to appropriate health providers Provides phone consultation to health-care providers related to the clinical management of STDs Provides clinical supervision of nurses and acts as a clinical preceptor: Supervises STD nursing assessments and procedures for laboratory specimen collection Provides clinical consultations to evaluate abnormal findings from STD nursing assessments Supervises STD treatments provided in clinic by STD nurses Participates in orientation and training of new STD Clinic nurses and nurse practitioners Provides clinical supervision and training to nursepractitioner graduate students, medical students, residents, fellows, and other health-care providers Communicates issues relating to maintaining current medical and nursing standards of carewithin the STD Clinic to the STD
Available Positions

Clinical Services Manager

Conducts quality assurance activities according to NYSPHL Article 28 regulations. Participates in training and education required by NYSPHL Article 28 regulations. Collaborates with the STD Clinical Services Manager and the STD Medical Director on specific projects. Participates in Clinic Team meetings to improve services. Participates in the development and implementation of STD clinical research projects. Coordination of clinical case management: Provides clinical consultation to the STD Nurse Case Managers for the management of STD test results, medical follow-up, and calls from patients. Directs the management of positive laboratory test results. Assesses the need for further intervention. Makes individual plans regarding extending follow-up efforts. Reviews all syphilis cases prior to closure. Dictates all STD/HIV consultation reports for medical referrals, verifying the proper release of STD/HIV information.

Requirements:
- Bachelor's degree from an accredited Nursing Program and an active New York State Nurse Practitioner license in good standing.
- Requires strong clinical skills with a background in medical/surgical nursing and strong interpersonal skills.
- Previous phlebotomy skills desired. Bilingual in English/Spanish is also preferred.
- Excellent organizational, clinical and communication skills required.
- NYS eligible as a Nurse Practitioner.
- Professional development requirements: Fulfills requirements to maintain licensure as a registered professional nurse and certification as an nurse practitioner with prescriptive authority from the NYS Department of Education. Maintains certification as a Nurse Practitioner by the American Nurse's Association, including documentation of a minimum of 100 CEU hours/5 years for recertification. Maintains practice privileges at SMH in accordance with Nursing Practice requirements. Maintains appointment as a Clinical Associate of the School of Nursing, UR in order to act as a preceptor for nurse practitioner graduate students. Maintains current knowledge of clinical management of STDs by reviewing nursing and medical journals.

Research Nurse (221554)

Full-time position in Department of Medicine Infectious Diseases using adult population cohorts to participate in ongoing research studies in the Vaccine Research Unit relating to respiratory illnesses such as influenza and COVID-19, phase 1-3 vaccine studies, studies in therapeutic agents in both adults and pediatric populations. Minimum qualification includes RN licensure. Position requires the ability to work independently, strong interpersonal skills in communicating with adult subjects and their families, their health care providers, and hospital staff at Strong, Highland and RGH, and a willingness to develop the logistics of subject enrollment, persistence and flexibility in assuring on-going subject cooperation and good data collection skills. On occasion, this position may require travel to private medical offices and Urgent Care facilities in the Rochester area to enroll potential subjects and obtaining required samples. Experience working with potential subjects of all ages is recommended.

Percent of time estimated for this position: 10%

- Quality Assurance: QA of charts to ensure subjects meet all of the eligibility requirements for study participation relating to COVID-19, Influenza, and RSV; ensure procedures are performed per protocol and confirm that no deviations from protocol have occurred. Ensures that all source document information is completed accurately and includes all information required by the study sponsor. 15%
- Quality Assurance: Oversees Quality Assurance and Control to optimize ID site study performance. Makes recommendations and implements changes to improve site study performance. This includes but is not limited to source document verification and ensuring its accuracy and compatibility with case report form information. 25%
- Human Subject Recruitment: Identification of subject pool, eligibility screening in clinic settings and/or telephone screens; medical history review; obtain informed consent and proceed with enrollment procedures; answers patient questions to ensure he/she understands the clinical study
Available Positions

and their involvement. Participate in performing all protocol required study procedures on subjects which include but are not limited to nasal swabs, nasal washes, venipuncture, urine collection. Review and interpret study guidelines for next steps necessary for the processing and/or shipment of samples. This may require home visits and visits conducted under stringent precautions. Track and prepare requests for payments to subjects 25% Clinical Study Visits and Clinical Assessments: Conducts unstructured interviews with subjects and families as required by protocol; perform clinical research related procedures (blood draws, nasal washes, swabs); measures, records, and reports indicators of patient health status; perform more specialized tasks such as pediatric blood draws and ECG; evaluates subjects for local or systemic reactions to determine adverse events to study medication or vaccine. Discuss with subjects’ potential adverse events and SAEs and participating in grade of events. Participate in the reporting of subject serious adverse events (SAE) and filing of these in a timely manner to sponsors and IRBs. 20% Research Team Collaboration: Attend and participate in study team meetings, monthly research group meetings, and participate in unique sponsor-required training prior to study start; establish and maintain relationships with sponsor representatives for the purpose of regulatory compliance and quality assurance/control. 5% Other duties: Inventories study supplies, restocks exam rooms and organizes supplies and charts for each individual study protocol; assist with data entry, filing, mailings, source document development and compiling study summary data as needed. Ages of population served: Infant to 80+ Minimum qualification includes: RN license and 1 year clinical trials experience. Phlebotomy skills for adult and pediatric patients and good computer skills also required. Independent and organized professional with superior interpersonal skills, sound judgment and good oral and written communication skills also required. Spanish language skills preferred.

School of Nursing

Project Nurse (218789)

Project Nurse

Position Summary: Nurses in the Center for Employee Wellness (CEW) provide direct care services to clients in a variety of settings. Nurses perform full panel biometric screenings using point of care testing (POCT) and provide follow up counseling and education about strategies to improve or maintain health. Nurses also refer/recommend clients to appropriate programs. Our nurses work in a fast paced, collaborative environment where nursing expertise is valued and independent practice is realized. Nurses report to Chief Wellness Officer. Responsibilities: Employee Wellness – Biometrics Conduct POCT biometric screenings. Integrate information in real time from biometric screenings; educate and counsel participant on outcomes. Engage and encourage participant to follow-up with personal health assessments and other resources to make measurable improvements in their wellness goals. Make referrals as appropriate to PCP, Condition Management, Lifestyle Management, Behavioral Health Partners, and other programs based on participant needs. Use technology effectively to meet client needs. Communicate with other service providers. Provide onsite nurse wellness coaching utilizing information from various sources including biometric screening and personal health assessments. Stay current with best practices in the health and wellness field. May oversee other clinical staff and clerks to assure smooth administration of clinical services and/or participate in coordination of off-site clinics and group sessions. Responsibilities: Licensed Registered Nurse with excellent organizational and communication skills and the ability to multi-task and problem-solve in a fast-paced clinical environment. Nurses must be able to travel to employer sites to provide services. Use of a car (reimbursement for mileage
Available Positions

provided) and a current New York State driver's license is required. Basic computer skills are essential. Registered Nurse with current CPR certification.

Strong Memorial Hospital

*Utilization Mgmt RN (217417)*

8 AM-4:30 PM; WKENDS

General Description The Utilization Management Nurse role is a unique and exciting opportunity that blends the knowledge of nursing and the business aspects of the health care system. The position spans the entire health care system working collaboratively with Health Information Management, Financial Counselors, Patient Financial Services, providers, social work, patients, and various insurance companies. The UM RN is responsible for the review of clinical documentation utilizing evidence based criteria to support medical necessity, and appropriate level of patient care for services provided. The UM RN is also responsible for reviewing outcome trends and patterns to identify educational opportunities and performance improvement processes across the health care continuum. In addition, the UM RN is responsible for auditing the quality of clinical documentation and providing education based on findings. The role requires strong communications skills and critical thinking skills. Qualifications: RN with Utilization Review experience required; 5 years acute hospital and clinical documentation experience preferred.