Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply on line. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (227832)

Primarily days with some on call responsibilities.

Exciting opportunity to join the Adult Ambulatory Gastroenterology and Hepatology procedural area in the ambulatory tower located in URMC. Fast paced procedural area serving both ambulatory patients and inpatients is seeking a motivated RN to join their team. Opportunities will include: assisting with endoscopic procedures (as well as other GI procedures), care of the patient receiving moderate sedation, the recovery process, and education of patients and their families. Collaborate with an interdisciplinary team to deliver complex, safe, and efficient care to patients and their families in an OR like setting. Interested candidates should have excellent communication skills, a desire to teach and educate patients, and the ability to function in a fast-paced collaborative environment. At least 2 years of relevant nursing experience preferred, NYS nursing Licensure required.

AC5 - Internal Medicine Group/Ambulatory Medicine - Registered Nurse-Level II (227107)

FT position available, primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team
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includes physicians, APP’s, registered nurses, clinical technicians, social workers, dietitian, pharmacist and behavioral health practitioners. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. 2 years’ experience required.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (227204)**

FT and PT position available (24 hours), primarily days, 8 hour shifts

Ambulatory Team Nurse opportunity in a fast paced, rapidly growing Allergy and Rheumatology practice. Applicant must enjoy being part of a collaborative team of nurses, support staff, NPs, PAs & physicians and have excellent interpersonal communication skills. At AIR, we provide timely, comprehensive, individualized, state-of-the-art medical care to patients with musculoskeletal, autoimmune, and allergic diseases. Responsibilities include: Care of patients of all ages, providing clinical support for providers in a busy multi-specialty practice. Prepare patients for outpatient clinic and infusion visits, and ensures testing and results are available at the time of the clinic visit. Patient care will be both face to face and via telephone, processing incoming and initiating follow up patient calls, triage of patient need, routing to appropriate physician and/or staff and acting as an advocate for our patients. Other clinical activities may include skin testing & challenges, administering immunotherapy, spirometry, preparing patient for joint injection and patient education. Must be willing to travel to multiple sites. Outpatient experience preferred.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (228409)**

FT position available, primarily days, 8 hour shifts

Infusion nurse opportunity in a fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being part of a team of nurses, support staff, and physicians and have excellent interpersonal communication skills. Responsibilities include: Administering infusion therapy in our infusion suites, assisting in clinic, excellent assessment skills, patient education and the ability to organize and prioritize care. Telephone triage including processing incoming patient calls, triage of patient need, routing to appropriate physician and/or staff. RN applicant must be motivated, have excellent IV skills and 2 years of clinical experience.

**Ambulatory Care RN Float - Registered Nurse-Level II (227063)**

FT position, primarily days.

Dynamic new position to work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented and independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care navigating the patient encounter with visit and procedure preparation, telephone management pre and post procedure, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to
Available Positions

the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

**Cardiology Southern Tier - Geneseo/Leroy/Dansville - Registered Nurse-Level II (227752)**

FT position available (40 hours), primarily day. Will require travel to other regional offices as needed.

Clinical RN position needed for a growing regional office. Primary role to ensure smooth clinical operation and patient flow. Under the general guidance of the practice physician is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in a remote location. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Creates and maintains a collaborative and respectful work environment in which all practice employees feel valued and contribute actively to the quality of care provided to all patients. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Cardiac stress testing experience preferred. Assists in clinical area with patient flow, teaching, telephone triage and demonstrated ability to work as a member of team. Demonstrates accountability in the conduct of all duties. Requires a Diploma, Associate or Bachelor's degree from an accredited Nursing Program and an active New York State RN license in good standing. Applicants will have a minimum of 6-12 months of RN experience. This position assumes the charge nurse role, actively participates in office/service activities, supports co-workers, and assesses office needs.

**Department of Urology - Urologic Specialty Nurse Navigator - Level III (229355)**

FT position available

Implements, coordinates, manages and evaluates a comprehensive urologic outpatient practice. This includes, but is not limited to, overseeing outpatient care plans, coordinating outpatient clinics, triaging patient calls and communicating with referring providers to ensure a safe and effective transition from referral through the postoperative period. This team member will work collaboratively with members of the division to ensure the delivery of safe quality driven care. This team member will also oversee the divisional performance improvement/quality assurance (PI/QA) program as it relates to urology specialty specific patient populations. Working together with the providers, nurse manager, and PI/QA coordinator, this team member will support the divisional efforts to ensure provision of safe and efficient care for this target patient population. This includes identification of initiatives, collecting, analyzing, tracking and trending of data to ensure compliance with divisional, departmental, and external quality initiatives. Registered Nurse (RN), BSN required, 3-5 years for nursing experience required, prior experience with urologic patients preferred.

**Division of Nephrology, Adult Medicine Specialties Group - Registered Nurse-Level II (222248)**

FT position, primarily daytime hours

New nursing opportunity in a growing, established nephrology practice. This nursing position will work collaboratively with our physician group caring for patients with chronic kidney disease. Requires strong critical thinking skills, effective multidisciplinary communication, team spirit and independence within scope of nursing practice. Demonstration of high quality and compassionate care a must. Responsibilities include direct patient care in our ambulatory clinic including
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vaccines, communication of lab results and health maintenance, patient education, patient triage, telephone management and coordination of medical care to facilitate the changing needs of patients requiring chronic care. 2 years of clinical experience preferred. Some outpatient experience preferred. Current NYS license required.

**ENT Outpatient - Registered Nurse - Level II (227062)**

FT position available, Daytime hours

Exciting opportunity to join the care team of our expanding ENT (ear, nose, and throat) faculty practice at a beautiful offsite location (South Clinton Ave). Responsibilities include: being an active liaison between patients and physicians via telephone and electronic medical record. Receives, assesses, manages, and triages all clinical information from the patient, pharmacy, and primary care network. Responsible for assessing patient needs and relaying this information to the medical team allowing them to utilize nursing assessments in medical decision making. Provide clinic support though patient education and transfer/admission coordination as needed. Will also have a role in our allergy practice. The patient population is ambulatory and spans all ages with non-acute to acute visit needs. Interested candidates should have excellent skills in; communication, organization, analyzing and synthesizing information using the nursing process. At least 2 years nursing experience preferred with a NYS nursing license required.

**ESWL - Registered Nurse- Level II (228865)**

FT position available. Primarily days, 8 hour shifts.

Responsible for coordinating patient care in Kidney Stone Treatment Center. Provides professional nursing care to patients undergoing stone procedures. Qualifications: prefer OR experience/critical care experience. Must possess good communication skills and be able to work independently.

**ESWL - Registered Nurse-Sr Level III (228567)**

FT position available. Primarily days, 8 hour shifts.

Nurse Coordinator for Kidney Stone Treatment Center. Responsible for coordinating patient care, PI, education and research activities in Kidney Stone Treatment Center. In coordination with ESWL Medical Director plans, implements and evaluates nursing care of stone patients. Provides professional nursing care to patients undergoing stone procedures. Qualifications: prefer OR experience/critical care experience. Must possess good communication skills and be able to work independently.

**Echocardiography - ACG - Registered Nurse-Level III (227065)**

FT position available, primarily days, 40 hrs or 36 hrs available. Some weekend shifts required.

Off-site responsibilities required as needed. Minimum of 3-5 years critical care experience preferred, and ACLS certification required. Cardiology background preferred. Working collaboratively with physicians and sonographers in an expanding cardiology diagnostic area. Responsibilities include supervision of stress echocardiography and assisting physician during
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TEE procedure, following hospital conscious sedation policy. Must demonstrate good decision-making and keen assessment skills and possess strong interpersonal and communication skills.

**Gastroenterology and Hepatology Clinic Nurse - Registered Nurse-Level II (226836)**

FT position available, 8 hour shift, primarily days, Monday- Friday.

Busy GI practice provides comprehensive care to patients with a variety of GI diagnoses, including but not limited to: General GI, inflammatory bowel disease, hepatic and biliary conditions. Responsibilities include: direct patient care, telephone management, patient triage and education, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making, and have good organizational skills. RN with 3 years' experience required. GI experience preferred.

**Imaging Sciences at East River Road - Level II (229210)**

FT position available, day/evening, weekends. (8, 10, and 12 hour shifts)

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

**Neurology/ Telephone Triage - Neuro Immunology - Registered Nurse-Level II (227574)**

FT position available, primarily days

The Neuro-immunology Telephone Triage nurse coordinates care for patients with Multiple Sclerosis and other neurological conditions in partnership the multidisciplinary team. We are looking for a mission, vision and values driven nurse to provide the best care experience for our patients. Our interdependent workflow depends upon a nurse who thrives in a dynamic work environment and who is interested in the growth of UR Neurology. Responsibilities include: telephone/my chart communication, patient education, active participation in quality improvement initiatives, and a demonstration of positive communication and teamwork within clinic and between departments. Requires RN with current NYS License Minimum of 2 years professional nursing experience.

**Orthopaedics - Registered Nurse-Level II (229153)**

NEW LOCATION IN CANADAIGUA OPENING 12/2021 – HIRING NOW FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice with newborn to geriatric aged patients. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture staple removal, medication
Available Positions

administration, cast and splint application, patient and staff education, charge nurse duties, JC preparation and performance improvement activities. Must be able to work in a very fast-paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

**Orthopaedics - Clinton Crossings - Registered Nurse-Level II (222719)**

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture staple removal, applying a variety of casts and splints to patients., medication administration, patient and staff education, and charge nurse duties.. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

**Outpatient Vascular Clinic - Level II (229518)**

PT (20 hours) position, primarily days

Seeking an energetic, highly motivated individual for busy outpatient clinic. Candidate will possess strong leadership, clinical, and management skills with a desire to work collaboratively with all members of health care team. Works closely with providers to facilitate/maintain efficient patient flow. Responsibilities include, but not limited to: assist with office based procedures, wound care and anticoagulation education/management/medication administration, patient education, telephone triage, disability paperwork, etc. Accountable for overseeing Ambulatory Care Technicians. May require to work at our other clinic location as necessary. Excellent interpersonal and communication skills are necessary. BSN degree preferred, minimum 3 years’ experience.

**Penfield Imaging - Level II (229895)**

Per Diem Evening until 9pm/weekend hours as needed

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team, for an RN with at least 1-2 years of acute care. We specialize in providing care for patients undergoing MRI and ultrasound. Applicants should have an interest in working in a multidisciplinary team setting focused on team work and possess excellent communication and problem-solving skills. Strong IV skills and access device skills are preferred, BLS is required.

**UMI (Brighton - Clinton Crossings) and Penfield Imaging - Level II (229893)**

FT/PT. Day/Evening until 10 pm. Monday-Friday. No Weekend. No Holidays

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team, for an RN with at least 1-2 years of acute care. We specialize in providing care for patients undergoing CT, MRI, and ultrasound. Applicants should
Available Positions

have an interest in working in a multidisciplinary team setting focused on team work and possess excellent communication and problem-solving skills. Flexibility to cover both Brighton and Penfield locations. Strong IV skills and access device skills are preferred, BLS is required.

**UMI (Brighton - Clinton Crossings) and Penfield Imaging - Level II (229894)**

FT, Evening until 10 pm, Monday – Friday, No weekends, No holidays

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team, for an RN with at least 1-2 years of acute care. We specialize in providing care for patients undergoing CT, MRI, and ultrasound. Applicants should have an interest in working in a multidisciplinary team setting focused on team work and possess excellent communication and problem-solving skills. Flexibility to cover both Brighton and Penfield locations. Strong IV skills and access device skills are preferred, BLS is required.

**UR Cardiac - Care - Ambulatory - Registered Nurse-Level II (228931)**

Full-Time Position, Monday-Friday

This is an excellent opportunity for a motivated, experienced RN to join our innovative leadership team while maintaining your IV and critical thinking skills in an outpatient setting. If you have a strong interest in cardiology and are looking to be a part of a fast-paced clinic caring for patients in a variety of roles, this is the position for you. Our nurses rely on their strong assessment and critical thinking skills when caring for patients in the office and via telephone triage. They collaborate with all member of the care team to provide the highest quality and comprehensive care. This applicant will receive individualized training in telephone triage, exercise stress testing, and pharmacological stress testing. This position includes participation in unit/service activities, strong teamwork, and flexibility. We have four locations in Monroe County and do ask that our staff is able to rotate to other locations, as needed. Our largest locations are both in Brighton. 2 years of nursing experience required and cardiology experience preferred.

**UR Cardiac Care - Ambulatory - Electrophysiology - Level II (229502)**

Full-time, Monday-Friday

This is an excellent opportunity to join a busy cardiology clinic interacting primarily with patients undergoing treatment and procedures for cardiac arrhythmia and device implantation. Our nurses rely on their strong assessment and critical thinking skills when caring for patients in the office and via telephone triage. They collaborate with all members of the care team to provide the highest quality and comprehensive care. Primary responsibilities include: telephone triage, rhythm interpretation, patient education, and strong computer skills. The ideal candidate will have a strong interest in cardiology/electrophysiology and a desire to work in a rapidly changing environment.

**URMC Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level II (222196)**

FT position available, primarily days, 8 hour shifts.
Available Positions

Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures. Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post -op education. IV skills a must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills.

**URMC Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level III (222197)**

FT position available, primarily days, 8 hour shifts.

Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures. Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post -op education. IV skills a must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills. Applicants will have a minimum of 3 years of RN experience.

**URMC OB/GYN Associates of the Finger Lakes Outpatient Clinic - Level II (229447)**

Full time

Busy OB-GYN office's (Geneseo, Dansville, Hornell) located in the Finger Lakes Region, to perform a variety of tasks. Primary duties will include telephone triage of patient phone calls and consulting with care providers, giving medications and injections as ordered, obtaining vital signs of patients, obtaining and recording medical, surgical and family histories, allergies and current medications, and documenting symptoms or concerns. Must be a team player, able to use electronic medical record and willing to be flexible. Women's health and ambulatory experience preferred. Requires an active NYS RN license in good standing. Minimum of 3-5 years of RN experience.

**Urology Clinic - Level II (229491)**

FT position available (40 hours), 9 AM-5:30 PM

For the Department of Urology provides patient care in collaboration with medical, clinical and office staff of SMH Urology department for clinical services. Primarily phone management. Will have to travel between various off site offices for clinical coverage on an as needed basis. Responsibilities include: Primarily telephone triaging; For clinical coverage responsibilities are working with clinical team to assure patients are seen promptly; prepare patient for office visit; obtains urines for analysis (both dipstick and microscopic evaluation); prepare patients for procedures; assist physician/midlevel with procedure and other duties as assigned. Require strong communication and teaching skills to meet needs of patient. Applicant must be flexible to meet the needs of growing practice. 3 years’ experience recommended.

**Urology Outpatient Department @ Sawgrass - Registered Nurse-Level II (228617)**

FT position available, Monday – Friday – 8:00 AM – 5:30 PM (variable hours)
Available Positions

Exciting opportunity to join the Ambulatory Urology Department at our offsite locations. Fast paced clinical and procedural areas serving the outpatient population is seeking a motivated RN to join their team. Collaborate with an interdisciplinary team to deliver complex, safe, and efficient care to patients and their families. Interested candidates should have excellent communication skills, a desire to teach and educate patients, and the ability to function in a fast-paced collaborative environment. At least 2 years of relevant nursing experience preferred, NYS licensure required.

Urology Outpatient Department in Geneva - Level II (229601)

FT position available, Monday – Friday – 9:00 AM – 5:30 PM (occasional overtime)

RN for ambulatory office – located in Geneva. Accountable for the provision of proficient patient care including service to patient units (complex) urological needs. Responsible for supervision of LPN's and clinical technicians, assist with a variety of urological procedures. Require strong teaching skills to meet needs of families, students and staff. Applicant must be flexible to meet the needs of growing practice. 3 years' experience recommended.

Women's Health Center @ Lattimore - Level II (229514)

Per Diem, 8 hour shift with flexibility, no week-end or holidays.

RN to work in a fast paced Ambulatory Women's Health Practice. Responsibilities include direct patient care, resource nurse, telephone triage, and fetal monitoring. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills. The minimum of 2-3 years OB/GYN experience required. Fetal Monitoring, eRecord and Ambulatory experience preferred.

Cardiovascular Nursing

41600 - UR Medicine Cardiac Care - Registered Nurse-Level I-II (226991)

FT/PT positions available. D/E/N 8 and 12 hour shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

42800 Cardiac Intensive Care (CICU) - Registered Nurse, Level I-II (223971)

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.
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43400 - Cardiac Transplant Unit - Level I - II (223683)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

43600 UR Heart  Adult Cardiac Progressive Care - Registered Nurse-Level I - II (223434)
FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

7-1400 - NEW Acute Medicine Unit - Level I - II (229479)
Full time position, D/E/N, Holiday and Weekends per Unit policy

Opportunity for new graduates to become part of the exciting opportunities for nursing at UR Medicine. The nurse residency program is designed to assist the graduate nurse to transition to a competent professional nurse within two years. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The unit offers opportunities for professional growth while working with physician resident teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

7-1400 - NEW Acute Medicine Unit - Level III (229480)
Full time position, D/E/N, Holiday and Weekends per Unit policy, or Weekend program.

Opportunity for experienced nurses to become part of the exciting opportunities for nursing at UR Medicine. Experienced RNs may explore advanced roles and projects in support of the unit such as; Safety Nurse, Regulatory Champion, Unit Council chair, Behavioral Support champion, Wellness Champion and others. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The unit offers opportunities for professional growth while working with physician resident teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning, working in a team, and excellent communication skills. The educational requirements for CAS Level III must be met.

7-1400 - NEW Acute Medicine Unit - Straight Shifts Evening or Night - Level II (229482)
Full time position, E/N, Holidays and Weekends per unit policy
Available Positions

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The unit offers opportunities for professional growth while working with physician resident teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

7-1400 - NEW Acute Medicine Unit - Weekend Program - Level II (229481)
Full time position, D/E/N, Holiday and Weekends per program

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The unit offers opportunities for professional growth while working with physician resident teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (226466)
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

Adult Acute Shock Resource Nurse - Registered Nurse-Level III (223433)
FT position available, D/E/N weekends, holidays, and on call required.

Exciting opportunity for experienced Critical Care Registered Nurses to join a dynamic team providing support for acute shock patients requiring evolving technologies such as ECMO (ExtraCorporeal Membrane Oxygenation) and other hemodynamic circulatory support modalities. The Adult UR Cardiac Intensive Care Unit is proud to be able to provide our community with state of the art "Heart Care" serving all of Upstate NY and the North Country. The primary role of the Acute Shock Coordinator is to provide monitoring, support and education for the technology, the patients, the bedside CICU RN as well as all members of the team. Additional responsibilities include quality assurance and performance improvement activities in addition to data collection and input (i.e ELSO database) . Qualifications: CCRN, ability to work collaboratively with a multidisciplinary team in a fast paced challenging environment. Demonstrate strong interpersonal and communication skills. 3-5 years of adult critical care experience. Current ECMO specialist highly desirable.

Cardiac Cath Lab Holding Area - Level II (229485)
FT positions available (40 hours), Days, 4-10 hour shifts with occasional late shifts and Saturday rotation, no holidays or call
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Become part of an exciting multidisciplinary team diagnosing and caring for Cardiac patients. Will be responsible for preparing patients for cath lab/EP procedures and also for recovery. ICU experience required.

**Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level I-II (228735)**
FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/surgical experience required.

**Department of Cardiology - Chest Pain Coordinator (CPC) - Senior Level III (229257)**
FT position available

The CPC Coordinator will act as a facilitator and liaison between cardiology, emergency medicine, hospital medicine, hospital leadership, EMS, and other community partners as it relates to Chest Pain Center Accreditation. This position requires excellent organizational, interpersonal, and leadership skills. The CPC Coordinator will work closely with and report to the Chest Pain Center Medical Director. This program will be a multi-disciplinary effort aimed at improving and redesigning our process for taking care of patients who present to our hospital with chest pain syndromes. We are looking for an RN leader who will help spearhead the ACC Chest Pain Center Accreditation effort at Strong Memorial Hospital as "Chest Pain Center (CPC) Coordinator". Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 3-5 years or RN experience. Experience in the ED, cardiology units, and/or Cath/EP lab is greatly preferred. Previous nursing leadership experience is also preferred.

**Dialysis Unit - Registered Nurse-Level II (222002)**
FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join UR Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable. Primarily days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

**UR HEART Flex Team - Registered Nurse-Level I-II (228293)**
FT, PT and Per Diem positions available. D/E/N, weekends and holidays as required

Exciting opportunity for registered nurses interested in working in a collaborative adult specialty care team to support the cardiovascular and thoracic units within the UR HEART service line. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart
Available Positions

failure and mechanical circulatory support. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. One year of adult med surg or cardiac experience required. ICU experience also welcome.

Critical Care Nursing

31800 - Kessler Family Burn/ Trauma ICU - Registered Nurse-Level II (222366)
Per Diem positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

32800 - Kessler Burn/Trauma Step-Down Unit, - Registered Nurse-Level I - II (228520)
FT/PT positions available. D/E/N rotation, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are excited to announce the re-opening of the Kessler Burn/Trauma Step-Down Unit. Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. This will entail building a new team of nurses able to work in a demanding fast-paced environment with opportunities for professional growth and advanced learning in the areas of specialized wound care, trauma care and telemetry. Unit will be caring for all levels of burn patients. Candidates must be able to demonstrate critical thinking, problem solving, communication, organization/priority setting and time management skills.

71600 Medical ICU Unit - Registered Nurse-Level II (217995)
FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.

81200 - Neuro ICU - Registered Nurse-Level I (228350)
FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking,
Available Positions

communication and organizational skills and ability to remain current in knowledge of critical care.

81200 - Neuro ICU - Registered Nurse-Level II (228127)

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81200 - Neurocritical Care Nurse Residency Program - Registered Nurse-Level I (228128)

FT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

The Neurocritical Care Nurse Residency is a six-month program designed to support nursing school graduates as they transition into their first professional role as a bedside clinician in the critical care setting. The primary diagnoses seen on this state-of-the-art unit includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. This program provides foundational and neuro specific course work designed to assist the learner in developing the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the health care team. Candidates will exhibit an ability to work with a multidisciplinary team in a fast-paced challenging environment, as well as demonstrate strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive Care Unit - Registered Nurse-Level II (228430)

FT/PT positions available. D/E/N 8 or 12 hour shifts, holiday and weekends; limited on call responsibilities per unit policy

Join our team as a specialized surgical intensive care, critical care nurse. We are a 14 bed unit caring for patients pre and post-surgical intervention for liver/kidney/pancreas transplants, thoracic, abdominal, GI, vascular, urology and ENT surgeries. You will gain new skills or utilize your current advanced and dynamic skills to help manage critically ill patients and those requiring acute, life-saving interventions with a collaborative, interdisciplinary team of providers. Looking for a motivated, passionate nurse ready to work in a face paced environment with strong interpersonal and assessment skills. New graduates welcome.

81600 - Medical Intensive Care - Registered Nurse-Level II (222941)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to
Available Positions

work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

**83400 Medical Intensive Care Unit (MICU) - Care Coordinator - Registered Nurse-Level III (222554)**

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

**83400 Medical Intensive Care Unit MICU - Registered Nurse-Level I-II (222557)**

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

**83600 - Surgical Intensive Care - Registered Nurse-Level II (217223)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

**Adult Critical Care Internal Transport Team - Registered Nurse-Level II (229008)**

FT position available (36 hours), Day/Evening, 12 hour shifts, holidays and weekends per unit standard

Exciting opportunity to work with a multidisciplinary team designed to address the urgent needs of adult critically ill patients. Will be responsible for traveling with critical patients and assisting with unstable patients in the critical care service. Excellent communication skills are required for team collaboration/interfacing, as well as supporting patients and families. Will be
Available Positions

home based on an adult ICU with requirements for scheduling on both the unit and the transport team. ACLS certification required CCRN certification and 1 year ICU experience preferred.

**ICU - Critical Care Nurse Residency Program Medical Track - Level I (229192)**

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Medical Track consists of Medical ICU (8-1600, 7-1600, and 8-3400).

**ICU - Critical Care Nurse Residency Program Surgical Track - Level I (229191)**

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Surgical Track consists of NeuroMedicine ICU (8-1200), Burn/Trauma ICU (3-1800), and Surgical ICU (8-3600 and 8-1400).

**ICU Flex Team - Registered Nurse-Level II (218913)**

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

**Imaging Sciences - Diagnostic Radiology - Registered Nurse - Level II (227337)**

FT position available, Nights, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity for nurses who want to work in the high energy environment of Diagnostic Imaging. We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound. Good communication skills, as well as the ability to critically think are essential. If you are team oriented, enthusiastic, flexible and organized, come join our team! Medical/Surgical and telemetry experience preferred.
Available Positions

**Imaging Sciences at East River Road - Registered Nurse-Level II (224028)**
Per Diem positions available, ability to work 8/10/and 12 hour shifts required, day/evening, weekends.

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

**Mobile Stroke Transport Unit - Registered Nurse-Level II (220136)**
Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

**U of R Staffed Long Term Care Ventilator Unit Monroe Community Hospital (MCH) - Registered Nurse-Level II (222905)**
FT position available, D/E/N

Exciting Opportunity for Registered Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a newly renovated unit to provide care to mechanically ventilated patients across the lifespan. The unit has 20 designated adult beds and 5 designated pediatric beds. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RN expertise in an acute care setting, respiratory/ventilator experience preferred.

**Emergency Nursing**

**ED - Communication Nurse: Emergency Department - Registered Nurse - Level II (223339)**
FT position available

The ED Communication Nurse (EDCN) is the RN liaison between members of the state and local healthcare communities and the Emergency Department. The EDCN receives, assesses, manages, and triages all clinical information from Emergency Medical Services/Division of Pre-Hospital Medicine, physician offices, nursing homes, and outside hospitals for both adult and pediatric patients to expedite patient throughput. The EDCN is responsible to assess patient needs and
Available Positions

oversee the inpatient transfer from outlying facilities to the Strong Health Care System (SMH/HH). Daily ED information is tracked such as PCP triage, transfers admissions, level of care information, and patient location. EDCN serves as consultant/liaison for transfer coordination. EDCN collaborates with the ED Team, physicians, agencies, institutions, and the community agencies to expedite patient through put.

**ED Observation 2 / Boarding Unit  218 - Nurse Residency Program for 2021 Graduates - Registered Nurse-Level I (226986)**

ED Observation 2 Department Residency FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast-paced environment. Opportunity to care for a wide variety of diagnosis from Observation to Med-Surg level of care. Must demonstrate good interpersonal skills, effective communication, prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 3 months along with didactic classes to reinforce the learning. (Must be flexible with scheduling). After one year, opportunity to work in main adult ED.

**ED Observation/Transition Unit - Registered Nurse-Level II (229041)**

Per diem positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

**Emergency Department - Forensic Nurse Examiner - Level II (229487)**

Per diem position available, on call responsibilities, weekends

Perform forensic exams to victims when appropriate for collection of evidence. Previous ambulatory/ED experience preferred. The Center treats persons of all ages and both sexes.

**Emergency Department - Registered Nurse-Level II (228579)**

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the
Available Positions

age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Emergency Medicine Service Nurse Flex Team - Registered Nurse-Level II (222320)**

FT Position, D/E/N

Dynamic new position to work across multiple Emergency Medicine Service areas including SMH ED, SMH ED Obs Unit, Strong West ED, and 6 Urgent Care locations. A team oriented and independent RN to work 6 week assignments to augment staffing in designated areas. Direct patient care navigating the patient encounter with patient triage, treating a diverse population (including pediatric) for everything from splinters to strokes to traumatic injuries, and coordination of care. Must possess strong assessment and organizational skills and excellent communication. The candidate must be able to demonstrate flexibility, the ability to work in a fast paced environment, and be flexible to the changing needs of the assignment. Critical care experience preferred. BLS, ACLS, & PALS.

**Emergency Nursing Residency Program for August 2021 Graduates - Level I (227928)**

Adult Emergency Department Residency FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast-paced challenging environment. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months in the clinical setting along with didactic classes to reinforce the learning. (Must be flexible with scheduling).

**Emergency Observation 2 / Boarding Unit 218 - Registered Nurse Level II (225808)**

FT positions available, D/E/N, 12 hours shifts, weekends and holidays per unit policy.

Dynamic opportunity for an experienced RN to utilize all the skills within their scope of practice while caring for a diverse adult population of both emergency observation and admitted boarding patients. These patients will range from short stay to full admissions. This is a fast-paced environment requiring flexibility and great communication and collaboration skills.

**Medical Surgical Nursing**

**51200 - Physical Medicine and Rehabilitation - Registered Nurse - Level I - II (223104)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with our interdisciplinary team caring for a wide variety of patients, including stroke, SCI, orthopaedic and trauma, amputee, TBI and neuro, pediatric, organ transplant, heart failure, and other medically complex patients. You will have the opportunity
Available Positions

to offer emotional support to patients and their families during their rehab stay as well. There are also opportunities to grow your practice through the clinical advancement system, charge, precepting, unit council, and other committees. Teamwork, flexibility, enthusiasm, critical thinking, and a strong desire to help our patients learn new skills are individuals who will enjoy becoming part of our team!

51400 - Trauma, General Surgery - Registered Nurse-Level I - II (223736)
FT/PT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Diverse surgical patient population offers exciting opportunities for professional growth and advanced learning opportunities including specialized wound care, trauma care and telemetry. Demonstrates critical thinking, problem solving ability, good communication skills and ability to prioritize in a challenging, fast-paced environment.

51600 - Neurology - Registered Nurse-Level I-II (223206)
FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16-bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53600 Neurosurgery - Registered Nurse-Level I - II (220097)
FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses’ skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

61200 Acute Medicine - Registered Nurse-Level I - II (222695)
FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.
Available Positions

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

61400 Acute Medicine Unit - Registered Nurse-Level I-II (223672)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61600 - Acute Medicine Unit - Registered Nurse-Level I-II (226804)
FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy

An Acute Medicine Unit that cares for a diverse patient population that offers great learning experiences across the medicine spectrum. Supportive team with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and staff development are supported and encouraged. We are supported by our Hospital Medicine MDs alongside our Advanced Practice Providers (NPs and PAs). New Graduates (Level 1) are eligible for the Medical/Surgical Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. We welcome new grads as well as experienced RNs that have excellent communication skills, flexibility, enthusiasm and want to part of a great team!

63400 Acute Medicine Unit - Registered Nurse-Level I - II (220098)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful,
Available Positions

experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

63600 - Acute Medicine - Registered Nurse-Level I-II (223190)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. New graduates welcomed! We are looking for nurses that have high patient care standards, who want to facilitate teamwork and unit pride. Our goal is to ensure high patient satisfaction. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

7-3600/G-1600 Short Stay Unit - Registered Nurse-Level I - II (224906)

(20 bed unit) FT/PT and per diem positions available, D/E/N, weekends and holidays per unit needs

Previously on 218 and now on 736 will be part of a new unit opening in June/July 2021 (will have all private rooms). Inpatient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New Graduates (level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

73400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I - II (220613)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.
Available Positions

**Adult Med/Surg Flex/Float Team - Registered Nurse-Level II (222198)**

FT/PT positions available. D/E/N, 8/12 hour shifts. Weekend program and straight off shift opportunities also available.

This team will offer exposure to a variety of medical and surgical specialties across the hospital, with potential opportunities across service lines to develop a diversified skill base. The Flex/Float team nurse will have a unique opportunity to assist with unit expansion and opening. Additional opportunities will be available for clinical ladder advancement, charge, and precepting. Assignments can vary from a daily floating to a 6-12 week assignment. Individuals must be creative, flexible, motivated, and possess excellent communication skills.

**Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (221905)**

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**OB/GYN Nursing**

**3-3600 - Mother/Baby - Level II (229750)**

FT position available (36 hours). D/N, 8 & 12 hour shifts, holidays and weekends per unit policy. On-call responsibilities which include availability to arrive to unit within 40 minutes for predetermined, self-scheduled shifts.

This position focuses on care of low to moderate risk women and healthy newborns, with an emphasis on education and impassioned support of the mother-baby dyad. Collaborate with physicians, nurse practitioners, lactation consultants, fellow nurses, and social workers to provide the highest quality care in a culture of teamwork that values integrity, compassion, accountability, respect and excellence. Expectation is to provide patient and family centered care ALWAYS, especially in challenging situations. Excellent communication skills, ability to prioritize and problem solve, comfort with electronic computer systems, and an aptitude for quick learning are required. OB experience is preferred, but will consider applicants that can speak to a passion for obstetrics.

**31200 - High Risk Antepartum/Postpartum - Level I - II (229424)**

FT position available, D/N, 8 & 12 hour shifts, on call responsibilities, holidays, and weekends per unit policy.

Provide direct care to high-risk antepartum and postpartum women with medically or obstetrically complicated pregnancies.
Available Positions

Collaborate with physicians, nurse midwives and social workers to provide the highest quality care to the high risk patient population. Demonstrate good communication skills and the ability to prioritize and problem solve. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. 2-3 years of RN experience required, OB experience helpful but not necessary.

31400 - Labor and Delivery - Level II (227637)

FT positions available (36 hours), D/N, 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

Provide direct care to high-risk antepartum, intrapartum and postpartum women with medically or obstetrically complicated pregnancies, in collaboration with physicians and social workers in Labor and Delivery. Demonstrates good communication skills and the ability to prioritize and problem solve in a fast paced environment. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. Minimum one year OB or Critical Care experience preferred.

UR Breastfeeding and Lactation Medicine Practice - Nurse Lactation Consultant (CLC or IBCLC) - Inpatient - Level II (229840)

FT (36 hours) and PT position available (24 hours), including some weekend and holiday commitment.

A great opportunity to build a team for parents in our community with complex breastfeeding needs! Flexibility is a must in a fast-paced and evolving program! In the inpatient setting, the CLC/IBCLC will work as a team with a Breastfeeding Medicine provider and Medical care teams, seeing parents and babies that may require high levels of care, e.g. healthy newborns, babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In the inpatient setting, the CLC/IBCLC works independently within a team to support breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The CLC/IBCLC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The CLC/IBCLC will also have the opportunity to serve as a resource to other members of the team including learners and observers. CLC or IBCLC and RN degree required.

Pediatric Nursing

8 North - Pediatric General Care - Level I - II (229768)

FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Exciting opportunity to become part of a fast paced, dynamic nursing team dedicated to caring for a variety of pediatric
Available Positions

Patients. Nurses on 8 North have specialized competencies to care for children with neurologic and cardiac disorders, burns, and is the preferred unit for Pediatric Complex Care. Nurses will obtain telemetry and PALS certification within one year. Must have strong communication, organizational and critical thinking skills. Nurses function collaboratively with members of the multidisciplinary team to provide comprehensive and holistic care. Commitment to patient and family centered care. Pediatric and/or acute care experience preferred.

**Pediatric Cardiac Catheterization/EP Lab - Level II (229256)**

FT position available, Monday thru Friday, primarily days, with on-call responsibilities.

Function as a member of the Pediatric Cardiology team with primary responsibilities in the Pediatric Cardiac Catheterization/EP lab. Primary responsibilities include control room role for hemodynamic/interventional procedures, including hemodynamic and rhythm monitoring and creation of patient data reports and procedure documentation. Provide direct care to pediatric and adult cardiology patients undergoing cardiac catheterization procedures, including pre-procedural assessments, patient education, and discharge planning. Act as circulation nurse during procedures. Assist with patient management, and telephone triage for patients undergoing cardiac catheterization. Pediatric experience preferred, minimum of 3 years acute care experience preferred.

**Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (228934)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Pediatric Imaging and Procedural Sedation Unit (G-GCH) - Golisano’s Childrens Hospital - Level II (228183)**

Full Time (40 hours/week), D/E/N, staggered 8 and 10 hour shifts, straight evening hours available. Minimal on call responsibilities for weekend and holiday sedated procedures.

This unique unit seeks passionate and motivated individuals to care for a wide variety of inpatients and outpatients across the pediatric age spectrum undergoing diagnostic CT, MRI, PET MRI, Ultrasound, and GI/GU imaging. Population also includes sedated procedures, including pre and post/minimal to deep sedation and general anesthesia for IR, MRI and non-Imaging procedures. Although predominately pediatric, this area also cares for adult patients undergoing cardiac CT, MRI and PET/MRI. Must be flexible and able to adapt/prioritize readily to changing responsibilities in a fast paced environment. Strong assessment, excellent communication and good IV skills are essential. Expectation is to provide high quality patient
Available Positions

and family centered care, especially in challenging situations. 3-5 years of acute pediatric or mixed adult/pediatric experience required. Radiology, Pediatric Critical Care, Pediatric PACU or Pediatric ED experience preferred. PALS and ACLS required within 1 year of hire.

**Pediatric Surgical Suite - Registered Nurse-Level II (226880)**

FT position available, D/E, 8, 10, and 12 hour shifts, occasional nights and week-ends per unit need. Holiday and on-call responsibilities

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

**Pediatric Transport Nurse - Registered Nurse-Level III (227177)**

FT/PT positions available, D/N – 12 hour shifts. Rotating holiday requirements, occasional on-call responsibilities.

The Pediatric Transport Team is seeking experienced critical care nurses for the role of pediatric transport nurse. The Pediatric Transport Program transports critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at URMC via ambulance, rotary, and fixed wing aircraft. In addition, the transport nurse is an expert resource for the entire pediatric service and is essential in the following: Rapid Response Team, Pediatric Code Team, procedural sedation, advanced IV access, intra-facility transport of critically ill patients, and pediatric trauma response. As a member of the pediatric critical care team, the transport nurse initiates and participates in ongoing staff education, performance/quality improvement, and organizational activities that contribute to improving patient care and safety. The ideal candidate will have a minimum of three years pediatric critical care experience; combined relevant experience will be considered.

**Pediatric Vascular Access Team - Level II (229603)**

FT position available (36 hours): D/E, weekends and holidays per service needs

The Pediatric Vascular Access Team is accountable to assess and identify the vascular access needs for pediatric patients, spanning from neonates to age 19. The candidate must be able to work independently, be flexible, and cross-function collaboration in multiple patient care environments. Responsibilities include assessment of patients for PICC placement, coordination for line insertion (including recommended support for placement), placement of PICC lines, and ultrasound guided PIVs. Team members will also be responsible for supporting nursing staff by providing education around vascular access, mentoring for peripheral IV catheter insertion, and serving as a resources for ongoing monitoring, maintenance, management, and troubleshooting of pediatric vascular access devices. The team member will participate in evidence-based practice projects and pediatric service safety and quality interdisciplinary teams on initiatives around vascular access. Must have 3 years of nursing experience, preferably in pediatrics. PICC certification preferred but not necessary.
Available Positions

Perioperative Nursing

ASC-- Ambulatory Surgical Center 2nd Floor - Registered Nurse-Level II (228861)
FT position available, primarily days into early evenings, 8 or 10 hour shifts.

RN with three years recent experience in at least two of the following clinical areas; surgical, pediatric, medical or GYN nursing. Ability to provide care for a diverse and surgical population. Demonstrates clinical competence and interpersonal skills. Must demonstrate ability to be flexible to meet unit needs.

Center for Peri-Operative Medicine - RN - Level II (229478)
FT positions available, Monday-Friday, 7a-5p, staggered day shifts.

Exciting opportunity for experienced RN in an off-site, fast paced center for patients requiring medical clearance for surgery. Responsibilities include pre-op and pre-procedure preparation of patients undergoing surgical/medical procedures, will be working with referring physician offices. Demonstrates clinical competence and strong interpersonal skills, must demonstrate ability to be flexible to meet unit needs. Additional responsibilities include participation in telephone screening of presurgical patients. Basic computer skills required. RN with three years recent acute care, med/surg experience.

Center for Peri-Operative Medicine - Registered Nurse-Level II (228615)
FT position available (40 hour), Monday through Friday staggered day shift. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

Operating Room - Cardiac Team - Registered Nurse-Level II (222687)
FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. Strong interest in all aspects of Cardiac.

Operating Room - Registered Nurse-Level II (222689)
FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys.
Available Positions

as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

**PACU-Post Anesthesia Care Unit - Level II (226076)**

FT/PT/per-diem positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

**PACU-Post Anesthesia Care Unit - Level II (226077)**

FT positions available, nights with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

**Pediatric Operating Room - Cardiac Team - Registered Nurse-Level II (226518)**

FT/PT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

Seeking enthusiastic individuals, who are detail oriented, self-motivated and strive for excellence. The Pediatric Cardiac OR team is part of a multidisciplinary team that cares for a wide variety of pediatric patients, across the age continuum. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

**Pediatric Operating Room - Registered Nurse-Level I-II (228611)**

FT/PT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the
Available Positions

Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. New graduates welcomed!

**Periop-Flex Team - Registered Nurse-Level II (227537)**

FT position available, D/E

Discover the perioperative flex team's benefits by joining a powerhouse of engaging, versatile, highly-trained, and highly-supported nurses. Maximize your job satisfaction and nursing potential caring for adult and pediatric patients across the perioperative spectrum of care. The ideal candidate is a dynamic nurse that is flexible and independent while remaining team-oriented. The care continuum will encompass multiple areas in Perianesthesia such as the Strong surgical center (SSC), PACU (Post-Anesthesia Care Unit), and same-day surgery. Locations include SMH, GCH, and the 2nd Floor Surgical Center. This dynamic position requires strong assessment, critical thinking, and organizational skills, along with a willingness to work in variable settings and flexibility to the changing needs of the assignment within a shift. There is potential to expand upon a variety of skill sets and find career advancement opportunities. Requires one-year of acute care nursing, critical care experience preferred.

**Perioperative Services - Operating Room (OR) Nurse Residency Program for May 2021 RN Graduates -Registered Nurse-Level I (227074)**

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

**SSC - Strong Surgical Center - Registered Nurse-Level I-II (226949)**

FT position available, D/E/N; 8/10/12 hour shifts. Occasional holiday and weekends. Self-Scheduling.

The Surgical Center is a fast-paced unit tasked with the preparation, recovery, and discharge of the surgical patient. Nurses participate in regional block procedures and recovery of interventional radiology patients, as well as caring for the perianesthesia needs of inpatient and outpatient populations. This expanding unit is looking for motivated and flexible nurses who seek to expand their nursing assessment and intervention skills in the perioperative setting. The ideal candidate brings broad medical/surgical background to the many services our unit operates with including: general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. Candidates are expected to have strong interpersonal skills and should enjoy working as a part of a multidisciplinary team in a fast paced environment. RN's with 2 years medical surgical nursing experience preferred. ACLS and PEARs certification
Available Positions

preferred and required within 1 year.

Same Day 23 Hour Unit - Level I - II (229649)
FT/PT positions available with flexible hours (36/40 hours), D/E/N; Limited weekends/holidays; Permanent night option

Join a highly dedicated and energetic team that provides extended post-surgical and pre-operative care in all adult specialties. This unit works collaboratively with other disciplines, such as physicians, resident, NP’s, Admitting, Physical therapy and social work on the progression of patients towards meeting goals for a safe discharge with 23 hrs. Candidates should possess strong interpersonal skills, flexibility and enjoy working as a part of a multidisciplinary team. ACLS preferred and required within 6 months. RN with two years medical surgical nursing experience preferred or new graduates welcomed to apply.

Sawgrass Ambulatory Surgical Center (Brighton) - pre0op/post-op - Registered Nurse-Level II (229063)
FT positions available- 8, 10, 12 hr shifts

Come work in an exciting and fast paced surgical environment as part of our eclectic team of skilled nurses. In the pre/post-operative setting, qualified candidates will be responsible for meeting individual patient needs through assessing, planning, implementing and evaluating nursing care and through collaboration with other members of the interdisciplinary healthcare team. The pre/post-op nurse will have the opportunity to deliver care through each stage of the patient's surgical experience, from pre-op preparation to post-op recovery to discharge. Ambulatory or critical care experience required and must possess strong assessment, interpersonal and IV skills.

Strong Surgical Center//23 Hr. Unit - Care Coordinator - Registered Nurse-Level III (228284)
FT position, D/E/N (Primarily Days), 8 hour shifts, weekends and holidays responsibilities per unit policy.

Exciting new RN care coordinator position working with a diverse surgical population to collaborate with interdisciplinary team members while enhancing the patient care experience. Primary responsibilities will include planning and facilitating high-quality care from perioperative admission to discharge in a fast-paced environment. The role will be essential in advocating for patients, identifying risks, ensuring safety while improving workflow efficiencies, decreasing length of stay and preventing hospital readmissions. The ideal candidate demonstrates strong critical thinking, communication and organizational skills and ability to remain current in perianesthesia knowledge. At least 2 years of relevant nursing experience preferred, will also spend time in the numbers to assist with direct patient care, BLS, ACLS required.

Strong West Ambulatory Surgical Center - Brockport Location - Registered Nurse-Level II (227573)
FT position available (M-F)

Great opportunity to become a member of a dynamic health care team at the Strong West Ambulatory Surgery Center. The
Available Positions

RN works within the multidisciplinary team to prepare patients for surgery and GI procedures and provide post-operative/post GI procedure care and education in the recovery area for safe discharge home. This expanding unit is looking for motivated RN's with strong assessment skills, organized, commitment to teamwork, and focused on positive patient outcomes. Come join a team that takes pride in providing high quality, patient-family centered care, teamwork and ICare values. RN's with 2 years of Med-Surg experience or similar recommended. ACLS and PEARs certification required within 1 year of hire.

Psychiatric Nursing

**19200 Inpatient Medicine in Psychiatry Unit - Registered Nurse-Level I - II (223167)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Great opportunity to become a member of a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This expanding unit is looking for flexible, enthusiastic and committed nurses to help us grow. Med/surg acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Nurses are eligible for dual-certification in both medical/surgical nursing and psychiatric nursing after experience requirement attained. New graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. To be eligible for nurse residency, must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**29200 - General Adult Psychiatry - Registered Nurse-Level I - II (216539)**

FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

**3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (227976)**

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.
Available Positions

**39200 - Geriatric Psychiatry Unit - Registered Nurse - Level I-II (228549)**

FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy

3-9200 is an 11 bed unit for geriatric patients experiencing acute exacerbation of a persistent mental illness. Treatment focuses on stabilization of symptoms through psychopharmacological and psychoeducational interventions while addressing co-morbid physical and psychosocial issues to promote timely reintegration into the community.

**Ambulatory Psychiatry Adult Partial Hospitalization Program - Level II (229606)**

FT position available (40 hours)

The RN II works alongside another RN and as part of a diverse multidisciplinary team to provide specialized mental health care for patients attending the partial hospitalization program. Responsibilities include supporting provider visits, processing refill requests, prior authorizations, coordination of care, patient phone calls and telephone triage. This nurse must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

**CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (221852)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

**CPEP - Comprehensive Psychiatric Emergency Program - Triage Nurse - Level III (228965)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Triage Nurse will be responsible for assessing patients and determining their level of need for medical and psychiatric assistance. Perform patient assessment and medication data collection. Responsible for orientation to the CPEP unit and process and provide vaccination information. Reassess patients who are waiting. Initiate emergency treatment if necessary. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (10 interview rooms); 4 Extended Observation Beds / 2 Intensive
Available Positions

Management Beds. Approximately 11,000 patients are evaluated annually. BSN Required.

**Strong Ties Clinic - Registered Nurse-Level II (228093)**

FT position available (40 hours), Primarily Days

The RN works as part of a diverse multidisciplinary team within the Strong Ties Clinic. The RN will provide care to a culturally diverse patient population in the Strong Ties adult mental health clinic. The RN responsibilities include telephone triaging, Long Acting Injectable clinic, obtaining MU, processing medication refills, and assessing medication side effects. The RN provides outreach phone calls to engage patients. The RN participates in, and supports providers with, medication clinic visits. The RN conducts primary care screening. The RN collaborates with community providers and systems to facilitate treatment planning. Provides patient/family teaching. Must possess strong communication skills. Experience in psychiatric/mental health nursing required.

**Wilmot Cancer Nursing Services**

**41200 - Palliative Care/General Medicine - Registered Nurse-Level-II (228734)**

FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

**Cancer Center Clinic RN, Wilmot Cancer Institute @ Pluta - Registered Nurse - Level II (228420)**

FT position (40 hours), primarily days, 8 hour shifts, Monday – Friday. Holidays per unit policy.

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: clinical care coordination, and patient education. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMC ICARE values.

**Cancer Center Infusion Center - Apheresis - Registered Nurse-Level II (228551)**

Full time position available (40 hours). Primarily weekdays with on-call responsibilities.

Recent acute care experience required. Clinical responsibilities include: performing routine and emergent apheresis procedures such as plasmapheresis, leukoreductions, red cell exchanges, platelet depletions, and stem cell collections for pediatric and adult populations. Also shared responsibility of maintaining procedural records, ordering inventory, PI and QA according to Joint Commission, FDA, and FACT standards. Must possess strong communication skills and be able to work independently but also as part of a collaborative team. Strong IV skills also a plus.
Available Positions

Research Nurse - Leukemia/BMT Oncology Clinical Trials - Wilmot Cancer Institute - Level II
(229264)
FT Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for the Leukemia and Bone Marrow Transplant research group at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required. Leukemia and BMT, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

Research Nurse - Lymphoma Oncology Clinical Trials - Wilmot Cancer Institute - Level II
(229265)
FT Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for the Lymphoma research group at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required. Leukemia and BMT, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's
Available Positions

**WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (224832)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

**WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (221866)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

**WCC7 - Oncology - Registered Nurse-Level I - II (224736)**

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

**Wilmot Cancer Center Clinic at Interlakes - Clinic RN - Level II (223337)**

FT position (40 hours) 8-hour shifts, weekdays, holidays per unit policy

Responsibilities include clinical care coordination, telephone triage, symptom management, and patient education in a fast-paced ambulatory setting requiring dependability and flexibility to changing unit and patient needs. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. Seeking a team focused professional to join our exciting expanding team. Requirement 2 years of acute care experience, oncology/hematology preferred.

**Wilmot Cancer Institute - Batavia, NY - Registered Nurse-Level II (228433)**

FT position, Daytime Hours M-F. Holidays per unit policy

Wilmot Cancer Institute is looking for a Registered Nurse to work at the Wilmot Cancer Institute Batavia location. This is an
Available Positions

exciting opportunity to expand your experience in hematology-oncology in a small community oncology practice. This office has 4 exam rooms and 5 infusion chairs. The interested candidate will have a primary position in the infusion center. WCI Batavia treats patients from the Western side of our Finger Lakes Region and works closely with WCI in Rochester to provide comprehensive cancer care. The Batavia office provides clinic, infusion and radiation therapy to our patients treated here. The candidate must demonstrate the ability to function in a fast paced environment in a community setting. Excellent follow through skills and the ability to prioritize are critical for success in this role. As a small practice, this candidate must have the ability to work collaboratively with all members of the healthcare team. They must be flexible and adapt readily to changing responsibilities. Orientation will be provided by trained infusion and clinic RNs from our WCI regional cancer offices.

**Wilmot Cancer Institute - Blood and Marrow Transplant Coordinator - Registered Nurse-Level II (227608)**

FT (40 hours/week). Primarily days (M-F).

Exciting opportunity for RN with experience in BMT or Heme-Onc. To be an active member of our interdisciplinary Blood and Marrow Transplant program. Position will involve interaction with large multidisciplinary team (internal and external) and coordination of patient care pre and post transplant. Position will also involve education of patients, families and staff. Coordinators also function as liaison between the outpatient and inpatient areas of the program. Candidate must have the ability to work independently, as well as cohesively in a team, have advance skills of organization, communication and the ability to multi-task. BSN required OCN preferred.

**Wilmot Cancer Institute at Interlakes Bellwood/Westside - RN - Level II (226465)**

FT position available, primarily days.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

**Wilmot Cancer Institute at Interlakes Canandaigua/Eastside - Registered Nurse-Level II (223524)**

FT position available, primarily days.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

**Wilmot Cancer Institute- Myers Cancer Center in Dansville - Registered Nurse-Level II (226454)**

FT position available (40 hours), primarily days, Monday - Friday.
Available Positions

RN interested in a unique opportunity to care for Hematology/Oncology patients and their complex needs. The Cancer Center is a fast paced clinic and infusion site that operates Monday through Friday days. The individual must work well with all team members, be flexible and be able to multitask. The applicant must have strong assessment and problem solving skills, as well as the ability to prioritize and communicate in person, electronically and via phone. The candidate must demonstrate the Strong Commitment to the UR Medicines' ICARE values.
Available Positions

Opportunities for Nursing Student

Nursing Practice/Admin

**Strong Nursing Students Employment Program (223385)**

Per Diem position, D/E/N, some weekend and holiday shifts per unit requirements

Assist nursing staff in the delivery of patient care in an unlicensed assistive role, to contribute to the well-being, comfort and safety of patients. Qualified applicants must have successfully completed two (2) semesters of clinical from an accredited Nursing Program. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

**Advanced Heart Failure/VAD - VAD Coordinator - Level IV (219834)**

FT position available, primarily days, 10 hr shifts with weekend rotation. On call responsibilities per program needs.

In collaboration with a multidisciplinary team, and under the general guidance of the practice physician, the RN is primarily responsible for maintaining standards of care and patient satisfaction, and for the coordination and provision of proficient care for the Mechanical Circulatory Support (MCS) Program. Responsibilities include evaluation of advanced heart failure therapy patients for MCS support, coordination of implant and safe discharge plan. The RN performs direct patient care duties including patient assessment, device interrogation, triaging patient/community calls and facilitates coordination of services and care, including: patient, family, staff and community education. The RN assists in the development of clinical practice guidelines, usage tracking, MCS database, new project/device implementation and participates in program related quality assurance/performance improvement activities. Serves as the primary technical support for staff, community providers and patients requiring mechanical cardiac assist. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred. Current Registered Nurse licensure, ACLS and CPR Certifications required. A minimum of 4 years’ experience, with at least 3 of those in cardiology with an emphasis on mechanical circulatory support.

**Ambulatory Electrophysiology RN Coordinator- Level IV (228477)**

Full time- Monday through Friday, days, 8 hours- 40 hours

We are looking for an energetic, self-motivated individual with exceptional organizational skill to provide coordination and direct patient care to ambulatory EP Clinic patients. The individual should possesses excellent communication and documentation skills, be flexible, and be able to work independently. The individual will work in collaborative role with Physician, APP and EP staff to coordinate appointments and ensure comprehensive education for patients in the Comprehensive Clinic. Role involves coordination of complex patient care. Other responsibilities include participation in research, QA and data collection/evaluation. It involves leading/coordinating new initiatives. This integral position requires an RN with cardiology experience- EP experience preferred but not required. Must have excellent communication, organizational and computer skills. Must be able to track and assess data presenting data back to the team. They must be comfortable giving educational presentations to providers, patients and staff. This is a fast evolving field/department-therefore the right candidate will be flexible and innovative. Applicants must have 3-5 years recent relevant experience.

**Dialysis Unit - Dialysis Access Nurse Navigator - Level IV (219735)**

FT position available, primarily days
Available Positions

Excellent career growth opportunity for a registered nurse to act in the role of a nurse navigator for UR Dialysis patients. Responsibilities include: Clinical care of patient, care coordination, telephone triage, symptom management, and patient education. Serves as a liaison and resource for patients, physicians, and other health care professionals involved in the provision of care for the patient. The ideal candidate will have excellent phone triage skills and be able to function independently within the limits of the position. The ideal candidate will call excellent phone triage skills, recognize and act on any possible patient concerns. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. BSN required and recent hemodialysis experience preferred. At least two years Hemodialysis nursing experience. Prior experience using data to monitor outcomes and PI/QA metrics preferred.

Liver Post-Transplant Coordinator - RN Level IV (228609)

FT position available M-F, with some rotating call taken from home managing the logistics of setting up liver transplants and addressing patient phone calls.

Exciting position in the solid organ transplant program working with the post-liver transplant patient population. This position is critical to the well-being of our post-transplant patients by providing them with the resources they need to maintain their donated organ. Establishing good rapport with patients, their support team and referring physicians is key to this position. The ability to work in a fast paced environment while juggling multiple responsibilities is paramount. Strong clinical skills and an interest in patient education is required. This is a detail oriented position that requires a great deal of time on the phone working with patients and their support team, answering questions, assessing patient status and providing guidance while pulling in other multidisciplinary team members when needed. Candidate must have excellent communication skills and be comfortable working in a multidisciplinary setting. Position requires involvement in quality committee meetings and projects. Participation in developing and maintaining policy and procedures is encouraged. The candidate will serve as a resource to internal and external health care providers. The coordinator is responsible for adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as required.

Liver Pre-Transplant Coordinator - RN Level IV (228610)

FT position available M-F, with some rotating call taken from home managing the logistics of setting up liver transplants and addressing patient phone calls.

Exciting position in the solid organ transplant program working with the pre-liver transplant patient population. This position is critical to the evaluation and listing process for patients in need of a liver transplant. Establishing good rapport with patients, their support team and referring physicians is key to this position. The ability to work in a fast paced environment while juggling multiple responsibilities is paramount. Strong clinical skills and an interest in patient education is required. This is a detail oriented position that requires a great deal of time on the phone working with patients and their support team, answering questions, assessing patient status and providing guidance while pulling in other multidisciplinary team members when needed. Candidate must have excellent communication skills and be comfortable working in a multidisciplinary setting. Position requires involvement in quality committee meetings and projects. Participation in developing and maintaining policy
Available Positions

and procedures is encouraged. The candidate will serve as a resource to internal and external health care providers. The coordinator is responsible for adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as required.

**Neuromedicine Pain Treatment Center - Senior Asst Nurse Manager (228837)**

FT position available

Exciting growth opportunity for those interested in pursuing leadership. Responsible for the oversight of two offices, Rochester and Clifton Springs, with a primary office located in Brighton. Additional responsibilities include; monitoring of daily activities, staffing, the facilitation of, and ability to provide clinical care for patients with acute and chronic pain. Lead a diverse team of techs and nurses in both procedural and office based work environments. Work together with ambulatory leadership, administration, and practice managers to achieve departmental goals. Interpret policy, establish and maintain standards of practice consistent with the university. Ideal candidates should be motivated, have excellent communication skills, and role model IICARE values. Previous leadership experience preferred, but not required. Requires NYS license and a Bachelor's Degree in Nursing.

**Orthopaedic Clinic - Asst Nurse Manager (229154)**

NEW LOCATION IN CANADAIGUA OPENING 12/2021 – HIRING NOW FT position available, primarily days

Looking for an Assistant Nurse Manager interested in providing quality patient care and staff satisfaction. Will be responsible for assisting NM in oversight of Clinton Crossings Clinic along with UR Orthopaedic clinics throughout the region including a new location opening in Canandaigua 12/2021. Individual must coach and empower team members for optimal patient outcomes while fostering an environment of personal accountability and integrity. Assure Team collaboration by portraying strong interpersonal and communication skills. Individual must be willing to organize and facilitate throughput and prepared to work with newborn to geriatric patients. Interested in initiating changes to improve overall patient care, provide constructive feedback to staff, resolve patient concerns, TJC, and QA/PI activities.

**Strong Internal Medicine (SIM) - Clinical Care Manager - Level IV (229597)**

Full-time position (40 hours), M-F

Clinical Care Manager to provide the following: patient education and self-management support for chronic disease management, comprehensive assessment of target patients, coordination of health care and social support services, participation in program development, evaluation and improvement, and development and implementation of care plans for medically and socially complex patients. Must be a compassionate individual with excellent communication skills, empathy, and ability to thrive in a fast-paced, multidisciplinary team-based environment. SIM is a NCQA-recognized Patient Centered Medical Home within the General Medicine Division at URMC. SIM's team-based care model includes attending physicians, internal medicine residents, advanced practice providers, registered nurses, social workers, behavioral health providers, clinical pharmacist, registered dietitian, care managers, and administrative support. RN with current NYS license and at least
Available Positions

3 years of professional nursing experience required

**Women's Health Practice at Lattimore - Nurse Manager (229150)**

FT position available

The Women's Health practice provides comprehensive outpatient gynecological and obstetrical care to women. Seeking an individual with demonstrated leadership, clinical and management skills and a desire to work collaboratively to promote change. Accountability for the daily operations of the ambulatory women's health practice, nursing budget and staff, quality of nursing care provided and managing practice changes to meet patient needs. The position includes direct oversight of the Ambulatory Technicians and Nurses, and works in collaboration with the practice manager and medical director for the clinical area. This individual will serve as the ambulatory liaison for outpatient OB/GYN specialty clinics within the program. Must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Ability to work with a multidisciplinary team is also essential. MS degree or equivalent combination of education and experience, 3-5 years OB/GYN experience required.

**Cardiovascular Nursing**

**4-3600 UR Heart Adult Cardiac Progressive Care - Assistant Nurse Manager (229536)**

FT position available, D/E/N, weekends and holidays per unit policy.

Exciting opportunity to impact the health of pre and post operative cardiac and vascular patients by functioning as clinical leader within the context of the multidisciplinary team of health care professionals. Responsibilities will include clinical leadership and oversight for all nursing practice functions on the floor. In addition, the person will assume a leadership role in educating, coordinating, communicating and allocating unit resources, as well as providing support and leadership to unit based staff. BS degree required. Recent acute care experience required.

**42800 - Cardiac ICU - Assistant Nurse Manager - Level IV (229263)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Recent CICU experience required. Demonstrates ability to function in leadership role. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills.

**43400 - Cardiac Transplant Unit - Asst Nurse Manager (227520)**

FT position available. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Experience the opportunity to be a part of history in Rochester. Come join our team on the Cardiac Transplant step-down unit. Responsibilities will include: coordination and implementation of unit-based education, collaboration with a multidisciplinary team to ensure standards of practice are met, act as a mentor and clinical resource to unit-based staff, and work collaboratively with the leadership team to ensure smooth daily operation of 4-3400. Candidate must be motivated,
Available Positions

positive and demonstrate good communication skills. 5 years RN experience, BSN required and cardiology experience preferred.

**7-1400 - NEW Acute Medicine Unit - Assistant Nurse Manager - Level IV (229483)**

Full time position

Opportunity for experienced RN's to become part of the exciting opportunities for nursing at UR Medicine by joining a leadership team. This new unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The unit offers opportunities for professional growth while working with physician resident teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning, working in a team and possesses excellent communication skills.

**Critical Care Nursing**

**31800 - Burn/Trauma Critical Care Unit - Level IV, Asst Nurse Manager (228836)**

FT position available, D/E/N, 8 and 12 hour shifts, with on-call responsibilities, and holidays and weekends per unit policy

Become part of a dynamic, collaborative, multidisciplinary care team responsible for burn/trauma, critical care patients. Patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

**32800 - Burn/Trauma Step down - Level IV - Assistant Nurse Manager (228521)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Looking for a dynamic, motivated individual with recent acute care experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Primary function would be care coordinator who acts a liaison with Burn and Trauma teams to collaborate patient plan of care, facilitate safe discharge, attend multidisciplinary rounds, and provide staff education, mentorship, and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

**81200 Neuro ICU - Level IV -Asst Nurse Manager (226780)**

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Dynamic individual to assume the position of assistant nurse manager of the Neuro Intensive Care Unit; The ideal candidate will possess effective group leadership and problem solving skills, Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Contribute to quality improvement, program development and participate in annual
Available Positions

performance evaluations of staff. Respond to other unit duties and responsibilities as needed.

81600 - Medical Intensive Care Unit - Asst Nurse Manager (226224)

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

83400 Medical Intensive Care Unit (MICU) - Asst Nurse Manager (222555)

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MICU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

Emergency Nursing

ED - Adult Clinical Resource Nurse - Level IV (227497)

FT position available, D/N, 12 hour shifts, weekends, holidays and on-call per CRN requirement

The clinical resource nurse is an essential clinical support position, assisting in care delivery for the most critically ill and complex patient populations within the ED. This fast-paced and challenging environment requires candidates to demonstrate strong communication, prioritization and leadership skills. The ideal candidate should be flexible an able to remain level headed in stressful and/or critical situations, having the ability to quickly adapt to change and use critical thinking skills to problem solve. Main job responsibilities frequently include: responding to codes, trauma level activations, MI alerts, Stroke Alerts, Rapid Responses (of admitted boarders in ED) and MERTS throughout the hospital; providing 24/7 coverage and assistance serving as the "go-to" as an educational resource and staff support. Additionally the CRN is responsible for coordination of patient flow/bed placement, working with ED leadership and hospital leadership to coordinate resources to manage operational issues; acting as a clinical liaison to ensure open communication and collaboration between multiple service lines within the ED and throughout the entire institution. 5+ years previous critical care and/or emergency medicine experience with specialty certification/advanced competencies preferred but not required (CEN, CCRN, TCRN, ATCN, ABLS, etc.) Previous leadership experience a plus.
Available Positions

Emergency Medicine Service - ED Observation 1 - Asst Nurse Manager (228840)
FT position available, D/E/N, and on call responsibilities

The division of Emergency Medicine is seeking a highly motivated individual to become part of the Observation Unit Nursing Leadership Team. This leader must have excellent communication, interpersonal, and problem-solving skills. The ANM will be responsible for assisting with the selection of staff, coordinating staff assignments, participation in performance evaluations, and support nurse orientation, education, and competency development. The ANM will also assist the unit manager with other duties as assigned. Qualifications: Minimum of 2 years acute care experience. BSN required.

Emergency Medicine Service - ED Observation 2 - Asst Nurse Manager (229132)
FT position available, D/E/N, and on call responsibilities

The division of Emergency Medicine is seeking a highly motivated individual to become part of the Observation Unit Nursing Leadership Team. This leader must have excellent communication, interpersonal, and problem-solving skills. The ANM will be responsible for assisting with the selection of staff, coordinating staff assignments, participation in performance evaluations, and support nurse orientation, education, and competency development. The ANM will also assist the unit manager with other duties as assigned. Qualifications: Minimum of 2 years acute care experience. BSN required.

Medical Surgical Nursing

6-1400 Inpatient Acute Medicine Unit - Nurse Manager (229604)
FT position

Seeking an individual with strong leadership, clinical, and management skills. Applicant needs to demonstrate desire to work collaboratively to coordinate care for 26 acute medicine patients. Accountable for nursing budget, staff development, quality of care provided and implementation of practice changes. Strong interpersonal skills & communication skills necessary. BS required, MS degree preferred, 5 years acute care experience and 1-2 year’s leadership experience required.

6-3600 - Acute Medicine - Nurse Manager (229605)
FT position available, primarily days, shift hours as needed

Seeking an individual for Unit 6-3600 with demonstrated leadership, clinical and management skills and a desire to work collaboratively to promote change, providing care for a wide array of patients. Responsibilities include oversight of staffing, education, performance improvement, quality of care, program development, and unit budgeting. Strong leadership, interpersonal, communication, and organizational skills required. 5 years acute care experience and 1-2 year's leadership experience required. Bachelor's degree required, MS degree preferred.

61600 - Acute Medicine Unit - Level IV - Assistant Nurse Manager (223726)
FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.
Available Positions

Become part of a dynamic, collaborative care team responsible for a 24 bed medical unit. This is great opportunity to clinically mentor and work with staff to meet their ongoing educational needs. In addition, responsibilities will include, working with staff on creative performance improvement initiatives, participation in annual performance evaluations, assisting with quarterly check-in meetings with staff, and working with the leadership team on employee engagement initiatives. Patient and staff satisfaction is our focus. Strong communication skills are a must. BSN preferred with a minimum of 3-5 years of recent acute care experience.

63400 - Acute Medicine Unit - Level IV - Assistant Nurse Manager (223993)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.

OB/GYN Nursing

3-3600 - Mother/Baby - Assistant Nurse Manager (229730)

FT position available, D/E/N and on call responsibilities

Seeking highly motivated individual with skills in leading, mentoring, communicating, and prioritizing. This is a great opportunity to be a nursing leader within a highly functional team dedicated to delivering compassionate care to a variety of patients. Responsibilities include, but not limited to: providing on-going feedback to staff, serving as a clinical resource at both unit and service level, liaison with health care team, performing service recovery with both internal and external customers. Must be flexible in time management. Creative thought and actions with good verbal expression important. Applicants must have 2 years in OB; Bachelor's degree required and some leadership training preferred. Participation in community and professional organizations which promote nursing desired.

Pediatric Nursing

Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (228419)

FT position available (24 hours), D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.
Available Positions

**Neonatal Intensive Care - Asst Nurse Manager (227498)**
FT position available, E/N, 8 & 12 hour shifts, holidays and weekends as needed.

Must have neonatal intensive care experience and demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate conflict. Commitment to customer focused, family centered care. Provide expert patient care, advanced assessment skills and strong clinical knowledge. Support a multidisciplinary, collaborative approach to care. Assist in development of staff to act as unit resources. Must be flexible and able to adapt readily to changing responsibilities and environment. Work in close collaboration with leadership team to ensure quality patient/family centered care. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff.

**Psychiatric Nursing**

**Psych Mental Health Nursing - Clinical Resource Nurse - Level IV (229486)**
FT positions available (40 hours). D/E 8-12 hours shifts, weekends, holidays and on-call responsibilities

Exciting opportunity to become part of a dynamic and passionate leadership team. This Behavioral Health CRN position will provide leadership and emergency clinical support to the psychiatric inpatient units and CPEP. Will work with department leadership to coordinate the Psychiatric Technician Float Pool resources to manage fluctuating operational and safety needs throughout the service. Additionally, will work collaboratively with the Department of Psychiatry and Nursing leadership in assuring safe and efficient operation of clinical practice and the maintenance of clinical standards. Duties also include coordination of admissions, discharges and unit acuity evaluation and management. Clinical involvement in safety day, restraint training and residency training is required. Candidate will work with non BH areas to facilitate care of BH patients on an as needed basis to provide skills with coordination of care and education. Excellent interpersonal, communication, and prioritization skills required. Also must have excellent critical thinking skills under pressure and be an expert at patient engagement and verbal de-escalation skills. Applicant must have 3-5 years of PMH Nursing experience. BSN, Leadership experience, and PMH Certification preferred.

**Wilmot Cancer Nursing Services**

**Hematology-Oncology Clinic, Wilmot Cancer Institute - Asst Nurse Manager (227671)**
FT position available. Primarily days.

Recent Acute Care and Hematology-Oncology experience preferred, and a passion for Oncology Nursing required. Demonstrated ability to function in a leadership role. Candidate must have the ability to work cohesively in a team setting, as well as function independently. Must possess advanced organizational and communication skills, and be an expert multi-tasker. Must be autonomous in decision-making, and have excellent assessment skills. Additional responsibilities may include: care coordination, telephone management, and patient education. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence, and teamwork.
Available Positions

**WCI Clinical Trials Office - Assistant Nurse Manager - Level IV (229266)**

FT position, D/E, 8 & 10 hour shifts, holidays and weekends per unit policy.

The WCI Clinical Trials Office is seeking a highly motivated and dynamic individual to become part of our leadership team assuming the position of assistant nurse manager of the WCI CTO Research Nursing Team. This is a great opportunity to mentor and work with staff to further develop the Research Nurse role in disease specific groups within WCI. The ideal candidate will possess strong communication skills, effective group leadership, and problem solving skills. Flexibility, creativity, and teamwork are highly valued in this role. The ANM will assume an integral role in contributing to quality improvement, program development, and staff training along with supporting a multidisciplinary, collaborative approach to care. Strong applicants will have at least 2 years of Clinical Trials experience, BSN.

**Wilmot Cancer Institute: Patient Access Specialist - Clinical Resource Nurse (228035)**

FT position available (40 hour) - 12hr shifts, days

Facilitates timely admission of patients from ambulatory areas, SMH, Emergency Department, and direct admits, to inpatient beds within the Wilmot Cancer Institute and Highland Hospital oncology unit. Using clinical judgement and oncology experience to ensure the correct clinical placement of patients, the PAS will work collaboratively with the SMH and Highland Hospital admitting clinical coordinator. In addition the PAS will regularly interface with provider teams, emergency department staff, all inpatient/outpatient areas, and patient and families. Discretionary skills, critical thinking, and excellent communication are essential to act as a liaison between provider teams and bed management staff to facilitate the admission of patients to Wilmot/HH inpatient units. Qualifications: Licensed Registered Nurse with current NYS registration, BSN, and minimum of 3-5 years recent acute care hospital experience required. Oncology experience and certification preferred. The PAS candidate must possess excellent communication and critical thinking skills as well as demonstrate strong interpersonal and customer service skills. Must have flexibility to meet scheduling needs.
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

**APP Education Manager - Nurse Practitioner/Physician Assistant (229803)**

FT position available, Daytime hours.

The University of Rochester SOVIE Center for Advanced Practice is seeking a motivated Advanced Practice Provider interested in the coordination and oversight of education services. In this new role, the Education Manager will develop, coordinate, manage, and evaluate innovative educational opportunities for NPs and PAs. Responsibilities include creating an education platform with precepting standards and responsibilities and tracking participation. Furthermore, the manager will work alongside several different academic programs, overseeing the placement of APP students in a wide variety of clinical rotations throughout URMC. The manager will collaborate with the Senior Director of Advanced Practice to adjust the program based on evaluation results. The manager will serve as a role model for organizational and personal commitment to the learner's success. The manager must demonstrate strong customer service, professional behavior, and exceptional documentation and communication skills. Will continue with 35-40% in a clinical role

Qualifications: Requires a NYS NP/PA certification along with an active New York State license in good standing.

**Ambulatory Cardiology - Nurse Practitioner/Physician Assistant (229260)**

PT/FT position available. Monday through Friday, days, 8 hour shifts- 40 hours.

We are looking for an energetic, self-motivated individual with exceptional organizational skills to provide direct patient care to ambulatory cardiology patients at our nationally recognized facilities. The individual should possess excellent communication and documentation skills, be flexible, and be able to work independently. The APP will provide direct patient care, assessment and intervention including scheduling patients for testing and procedures. The APP will also work alongside our entire Cardiology team in our Monroe County Offices. This position requires frequent communication between APP, Cardiologists, patients and staff. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Must be NYS eligible for NP/PA certification. Certified NYS NP, MS degree required or Certified NYS PA required. Cardiology experience preferred.

**Chronic Pain Service - Nurse Practitioner/Physician Assistant - Chronic Pain Inpatient Service (229102)**

FT position available (will consider 20 hour), no weekend, no off shifts

To provide E&M services to adolescent, adult, and geriatric patients with Inpatient Chronic Pain Service and Integrated Cancer Pain Service as well as outpatient Cancer Pain clinic at the Strong Memorial Hospital. Performs initial assessment, outlines treatment plans, coordinating any interventional procedures for these patients with the attending
Available Positions

anesthesiologists. Maintains ongoing coordination with the surgical, orthopedic, pediatric, medical, and oncology services, in ensuring the appropriate care and pain management are undertaken. Participates in QA and treatment-related research undertaken by Anesthesiology providers. Assists in providing education regarding pain management therapies to residents, nursing staff and medical students working with the Chronic Pain Inpatient Service. Nurse Practitioner: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 5 years of experience as an RN with one to three years of leadership experience or equivalent combination of education and experience. The Nurse Practitioner influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives. Physician Assistant: Completion of an AMA approved Physician Assistant program, licensure in good standing, and certified as a Registered Physician Assistant. Demonstrated clinical competence, superior verbal and written communication skills, interpersonal effectiveness and customer relation skills, computer competence and must have an active desire to learn. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives.

Dermatology - Fellowship - Family Nurse Practitioner - DNP Preferred (229721)

FT position available, primarily days, no weekends

The University of Rochester is seeking a motivated Family Nurse Practitioner interested in specializing in Dermatology to acquire the needed skills through Dermatology's Advanced Practice Practitioner training program. This wonderful opportunity will position the advanced practice provider (APP) to participate in a rich array of education opportunities and one on one teaching provided by our nationally recognized faculty. The successful candidate will work with our faculty mentors throughout this two-year program to assist the candidate in the acquisition of Dermatology clinical knowledge and patient care skills. Rotations in subspecialty clinics in Dermatology are provided to deepen the trainee’s understanding of Dermatologic diseases and their treatment. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Dermatology is useful but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Qualifications: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Prefer candidates with a Doctor of Nursing degree, or current, active enrollment. Applicants will have 5 years’ experience as an RN with one to three years of leadership experience; or equivalent combination of education and experience.

Ophthalmic APP (Uveitis) - Family Nurse Practitioner/Physician Assistant (228624)

FT position available, primarily days, no weekends

The University of Rochester is seeking a motivated APP to specialize in Uveitis or inflammation of the eye. Uveitis could be considered the “Rheumatology,” of the eye. Like Rheumatology, the inflammation may be distributed throughout the body and so the medical exam, work-up and treatment requires a solid command of the basics and yet the willingness to learn and do more. Typical responsibilities include consulting with patients, ordering/following up on labs as well as
Available Positions

managing/monitoring medications. This wonderful opportunity will position the advanced practice provider (APP) in a rich array of education opportunities and one on one teaching provided by our nationally recognized faculty. The successful candidate will work with a team of mentors to build the requisite knowledge required to care for these complex patients. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction.

Qualifications: Requires a Master's degree in Nursing, NYS licensure and National Certification as a NP. Physician Assistant-Completes an AMA approved Physician Assistant Program, NYS licensure and National Certification.

Cancer Center

Radiation Oncology - Nurse Practitioner or Physician Assistant (229841)

FT position available, primarily days, 8-hour shifts

An opportunity to work in collaboration with the Radiation Oncology Medical Faculty and APP's in provision of clinical care for patients undergoing treatment for cancer at University of Rochester. The team seeks a good decision-maker, with proven success in making timely decisions. This person must be able to work effectively in fast-paced outpatient environment dealing with a wide range of diseases. Must be adept at planning and prioritizing work. Must be flexible in their approach and demeanor in order to align with the shifting demands of evolving circumstances. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and patient and family education. The APP will be working collaboratively with our Radiation Oncology teams. Involvement in clinical trial accrual. Serves as clinical liaison between faculty, APP's, Residents and administration Participates in department meetings relevant to clinical duties Excellent communication skills with proven ability in exercising independent judgment and initiative. The APP will participate in the education of learners (students, Residents and new employees), using clinical learning experiences, knowledge sharing and skill training.

Wilmot Cancer Institute in Olean, NY (primarily) with some coverage in Dansville, NY - Nurse Practitioner/Physician Assistant (229413)

Full Time position available (40 hours). Monday through Friday, primarily daytime hours

Great opportunity to work as part of a University of Rochester cancer team in the Southern Tier Region in an established ambulatory oncology practice. Wilmot has expanded regional cancer care services all while providing the standardization and high quality care expected at Wilmot Cancer Institute. We are looking for someone interested in rural cancer care, willingness to learn and flexibility. Candidates must have excellent communication skills and be self-motivated to learn. Responsibilities include direct patient care including care of cancer patients, symptom management, infusion center coverage, phone triage, coordination of services and patient/family education. The interested candidate would work closely with the established APP team for a comprehensive orientation. At the end of orientation, the APP will begin to triage patient calls, learn cancer diagnosis, cover infusion center and provide symptom management and education to our patients. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. There would so some travel required to cover vacations, infusions and disabilities at our
Available Positions

regional cancer sites. Must be NYS eligible for NP or PA certification.

Cardiovascular Center

42800 - Cardiac ICU - Nurse Practitioner / Physician Assistant (225109)

FT position available, D/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established high performing APP group. Responsibilities include direct care for all cardiac surgery and cardiology ICU patients. Our CICU is a quaternary referral Shock Program with high volume ECMO, Impella, and VADs. Independent management (including invasive procedures) in collaboration with dedicated CICU intensivists. Other responsibilities include routine management of post-operative cardiac surgery patients (CABG, valves, TAVR, Aortic replacement, VAD, transplant, etc), post cath lab ICU patients (PCI / Stent, IABP, Impella), participation in QA/PI, educational conferences and rounds, and student precepting. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants should have 2 years recent relevant experience and be NCCPA certified or NYS NP eligible. Will consider exceptional new grads.

Heart Center - Nurse Practitioner / Physician Assistant (229729)

Full time position available, D/E coverage and holiday coverage per unit

This individual will work for the Division of Cardiac Surgery within the Heart Center (units 436/416), a multidisciplinary team in providing pre and post op cardiac surgery evaluation and recommendations for both inpatient and outpatient population. This individual will see and make recommendations for new and follow up patients with cardiac issues. This individual should possess excellent communication and documentation skills, be flexible, able to prioritize care issues, and work collaboratively with multidisciplinary team and nursing service. Responsibilities will include assessment of patients completing H&Ps, medication reconciliation, daily notes, coordination and follow up on ECG/Cardiac testing, patient/family education, and participation in patient care conferences with other members of the healthcare team. The position requires certification and licensure in NYS as a Nurse Practitioner or Physician Assistant, or be eligible. MS degree required. National certification required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Critical Care Services

Interventional Radiology - Nurse Practitioner / Physician Assistant (229573)

FT/PT position available, Primarily days, some weekends

Coverage will be for a mixed service of adult and pediatric patients at Strong Memorial Hospital, combining both clinical and procedural duties. Work alongside IR Physicians, Residents and 5 APPs. Prefer prior IR experience but will consider motivated non-IR experienced person or new grad. RT license a plus but not required. Training will be provided. Typical procedures performed include: Paracentesis, thoracentesis, pleural catheter placement, tunneled central lines, guided biopsies, abscess drainages, etc. We also support the clinical side by providing E&M services (consults, daily floor rounds,
Available Positions

clinic and telemedicine). Licensure as a NP or PA in NYS required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Interventional Radiology/Regional - Nurse Practitioner / Physician Assistant (226856)**

FT position available, primarily days, weekends only if needed

This position serves the Department of Imaging Sciences in the section of Regional Vascular and Interventional Radiology. The responsibilities of this position include the consultation and work up of outpatients and occasional inpatients for possible endovascular and interventional procedures. This position requires travel to the locations of UR Noyes/Dansville, NY (primary Location), UR/St James in Hornell, NY (future) and Auburn Community Hospital/Auburn. Under general direction the APP will independently act as a patient consultant for the interventional radiology services at the above mentioned hospitals. The scope of practice includes: clinical consultation (70-80%) including: patient consults to the endovascular and interventional radiology service, history/physical examination, laboratory & noninvasive testing interpretation, relevant documentation and consultation with the IR physicians regarding patient care and obtaining procedural and moderate sedation consent. The remaining 20% of clinical time is spent performing interventional procedures: paracentesis, thoracentesis, central venous access, and CT/Ultrasound guided procedures. Depending on this persons interest and skill set more advanced procedures may be introduced into the scope of this practice. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Requires certification (or eligible) for NYS NP/PA certification.

**Emergency Department**

**Emergency Department - Nurse Practitioner/Physician Assistant (227772)**

FT position available, rotating D/E/N, 8, 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Hospital Medicine**

**Hospital Medicine APP - Nurse Practitioner/Physician Assistant (229842)**

FT position available 10 or 12 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Other
Available Positions

responsibilities include participation in educational conferences, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Requirements: 2 years’ experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

Neurology Services

**Comprehensive Pain Management - Neurosurgery - Nurse Practitioner/ Physician Assistant (226110)**

FT position available, Monday-Friday


**Neurology (General Adult Neurology) - Nurse Practitioner / Physician Assistant (229598)**

FT position available, Monday-Friday

Exciting opportunity to join an interdisciplinary team in caring for adult patients with a variety of neurologic diagnoses, including headache, seizure, Parkinson's disease, peripheral neuropathy, and other chronic neurologic conditions. You will partner with nationally-renowned physician experts, dedicated nursing, social work, and technical staff in providing state-of-the art care to patients and families. Major responsibilities include providing direct and indirect care for patients seen in the ambulatory setting. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Requirements: NYS NP or PA license/ CPR, national certification by ANCC or ACNP.

**Neuropalliative Care (Adult Neurology) - Nurse Practitioner/Physician Assistant (229072)**

FT position available, Monday-Friday

Exciting opportunity to join an interdisciplinary team in caring for adult patients with a variety of progressive neurologic diagnoses, including movement disorders, neuromuscular, neuroimmunologic and dementia-associated conditions. You will partner with nationally-renowned physician experts, dedicated nursing, social work, and technical staff in providing state-of-the art care to patients and families. Major responsibilities include providing direct and indirect care for patients seen in the ambulatory setting. The APP will participate in advanced care planning, and will work closely with hospice services, home care services and social work to reduce hospital readmissions and provide holistic care for patients with debilitating neurologic conditions. The APP will participate in the education of learners (students and new employees), using clinical
Available Positions

learning experiences, knowledge sharing and skill training. The APP will also have the opportunity to participate in research, including observational studies and clinical trials. Requirements: NYS NP or PA license/ CPR, national certification by ANCC or ACNP.

**Neurosurgery - Inpatient/Outpatient - located in Ithaca, NY - Nurse Practitioner/Physician Assistant (226964)**

FT position available, primarily days with one weekend call / month

The University of Rochester is seeking a motivated APP to join the growing practice of a URMC Neurosurgery located in Ithaca, New York. The practice has 2 Board Certified Neurosurgeons and a Nurse Practitioner. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. The APP influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role is service based and is involved in continuous quality improvement initiatives. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is highly preferred. Qualifications: Requires a Master's Degree in Nursing. Must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. An NP applicant would need to complete an RNFA course to become certified to assist in the Operating Room. PA requires completion of an AMA approved PA program, licensure in good standing and certified as a Registered PA. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Pediatric Services**

**Pediatrics Endocrine - Nurse Practitioner/Physician Assistant (229847)**

PT position (24 hours), primarily days

NP/PA position available in the Division of Pediatric Endocrinology at UR Medicine. This is an exciting opportunity for an NP/PA who enjoys being part of an interdisciplinary team that provides specialty care to children with diabetes and other endocrine disorders. Primary responsibilities will include provision of direct patient care to children with Type 1 and Type 2 diabetes in a busy outpatient clinical setting. Patient care includes patient/family education regarding diabetes management, assessment of diabetes data and blood sugar control and making appropriate management changes, monitoring for and treating co-morbid conditions, ordering testing, assessing and addressing psychosocial aspects of a chronic condition. The role will also involve significant telephone management with families and school nurses including oversight of RN phone management as well as are coordination with other disciplines. The ideal candidate for this position will have experience in the NP/PA role, skills in working with children and families. Strong written and verbal communication skills and comfort working in a busy environment are important.
Available Positions

Psychiatric Department

**Comprehensive Psychiatric Emergency Program (CPEP) - Psychiatric Nurse Practitioner (228623)**

Full Time positions available Monday through Friday Day/Evening Shifts. Occasional Weekends. No on-call responsibilities.

The Psychiatric Nurse Practitioner working in the Comprehensive Psychiatric Emergency Program will provide psychiatric evaluations and assessments, interventions and disposition planning for patients who present to the emergency room with urgent psychiatric mental health needs. The Psychiatric Nurse Practitioner will have accessibility to psychiatrist consultation within a dynamic multidisciplinary team. Strong interpersonal skills, good organizational skills, and flexibility a must. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: NYS Licensure as a Psychiatric Nurse Practitioner and ANCC Board Certification (certification required by end of first year of employment). At least one year of experience as a psychiatric nurse practitioner in an acute clinical setting preferred.

**Pediatric Psychiatric Consultation Liaison Service - Psychiatric Nurse Practitioner (228077)**

Full time position available, Monday through Friday Days. No call.

Work as a member of a multidisciplinary team in providing psychiatric evaluations and recommendations as a consultant to a large pediatric inpatient service with a diverse group of patients with varying diagnoses. Work collaboratively with pediatric nursing leadership and staff as requested, providing liaison activities such as educational offerings, assistance with behavioral management of patients, and debriefings. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Required: NYS RN license; Master's Degree in Psychiatric Mental Health Nursing, ANCC Certified or Board Eligible. New graduates are welcome to apply and further develop their practice within this highly experienced mentoring multidisciplinary team, including Board-Certified Child and Adolescent Psychiatrists, psychiatry residents and fellows.

**Special Care Clinic Psychiatric Consultant - Psychiatric Nurse Practitioner (228750)**

PT position available, 16 hrs/week.

NP primary role is consultant on behavioral health issues to members of the health care team in Special Care OB Clinic. This includes evaluating patients with current or previous history of behavioral disturbances including mental illnesses. The goal of the evaluation is to assist the health care providers in assuring that the patients receive needed behavioral interventions for successful pregnancy outcomes. A working knowledge of psychiatric medications is essential, specifically their use in pregnancy. Recommendations for medications can be made however it is at the discretion of the OB team who will be doing the prescribing. This may require the NP to assist in working with the non-OB prescriber. SCC functions as an interdisciplinary team (physicians, NPs, Social Workers, Dietician, clinic staff) so ability to work as an effective team member is required. The NP will also participate in the education of learners (students and new employees), using clinical learning
Available Positions

experiences, knowledge sharing and skill training. The NP also provides ongoing education to residents about mental health issues both in clinic and if requested by MFM director, during resident education seminars. Qualifications: Requires a Master's Degree in Nursing - Psychiatric Mental Health Nurse Practitioner and ANCC board certification.

**Strong Recovery Addiction Services Department of Psychiatry - Family Nurse Practitioner or Physician Assistant (229216)**

PT position (20 hours) immediately available. Monday through Friday Days with flexibility, limited on call.

FT position immediately available. Monday through Friday Days with flexibility, limited on call. Responsibilities: Strong Recovery promotes recovery from addiction and co-occurring disorders (such as mental illness) through an integrated care model. Our services are staffed by a multidisciplinary team providing addiction, detox and stabilization services to patients across our region. The Family Nurse Practitioner or Physician's Assistant is an essential member of the team providing direct clinical care to persons with substance use disorders through comprehensive physical assessment for new methadone maintenance patients, yearly medical reviews for patients enrolled in the methadone program, monitoring of EKG/QTc concerns as well as Hepatitis C screening, medication assisted treatment using all FDA approved medications to treat addiction, assessment and management of clients enrolled in the ancillary withdrawal management services as well as management of medical comorbidity during the course of treatment. Must be willing to become a Waiver 2000 Buprenorphine provider. The FNP or PA is also the Health Coordinator for Strong Recovery clinics providing patient education on communicable diseases with emphasis on Hep C, HIV and sexually transmitted diseases. Excellent team, interpersonal, and communication skills is a must. Interest and experience in working with persons with substance use disorders and co-occurring disorders preferred but not required. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: Requires a Master's Degree in Nursing - Family Nurse Practitioner and ANCC board certification or Board Certification as Physician's Assistant.

**School of Medicine & Dentistry**

**Sr Advanced Practice RN (229870)**

GENERAL PURPOSE: The Sr. Advanced Practice Registered Nurse (APRN) improves patient care and quality outcomes through the foundational roles of advocate, clinician, program manager, evaluator, systems analyst, information manager, team manager, and outcomes manager. The Sr. APRN provides expert clinical services that are focused on evidence-based practice, the adherence to hospital and nursing policies, procedures and practice standards, and the development of staff and team relationships within a program or unit. The Sr. APRN may have accountability for expert management and consultation for a given patient population. Responsibilities may include direct patient care, documentation of care delivered, education of patients and staff, assurance of service excellence, and participation in performance improvement and other activities as required. Additional responsibilities are negotiated according to area of expertise and hospital need. RESPONSIBILITIES: Uses data to support decision-making and care delivery actions. Seeks out information and best practice approaches to achieve excellence in all aspects of role performance. Participates in ongoing efforts to achieve quality outcomes and contributes to the interpretation, application, and generation of new knowledge. Evaluates staff
Available Positions

educational needs and coordinates the design and implementation of performance improvement programs for staff based on regulatory, nursing, and hospital requirements to support safe patient care delivery. Maintains competence in area of expertise and provides leadership to coordinate the development, review, and implementation of nursing and hospital policies, procedures, and practice guidelines. Actively plans, initiates, and oversees quality and safety projects and interventions related to regulatory and accreditation requirements. Leads service or hospital committees or workgroups to address patient care needs that impact the quality of care delivered and promote safe patient outcomes. Coaches, evaluates, and mentors the professional development of Advanced Practice Registered Nurses within the service. Collaborates with unit leadership to address staff development needs and assists unit leadership in implementing staff and unit corrective action plans. Other duties as assigned. QUALIFICATIONS: Master's degree in nursing specialty or a Post-Master's certificate in nursing required. Three to five (3-5) years of Advanced Practice RN experience in a clinical care setting required or equivalent combination of education and experience required. NYS RN license required. Professional certification in area of specialty required.

Surgical Department

Robotic First Assist - Nurse Practitioner/Physician Assistant (229038)
FT position available

Under the direction of the Director of Perioperative Services and the direction and responsibility of the attending physician, the Mid-level provider (NP or PA) will provide surgical first assistance during the inpatient operative procedure. In addition, the Mid-level provider will be screening patients to determine the needs for medical attention, reviewing patient records to determine health status, taking patient history, performing physical examination, and recording pertinent patient data. Dictates notes for consultations and progress notes with accuracy and efficiency as appropriate per patient. Participates in rounds with the surgeon pre or post-operatively and will assist with the management and coordination of care as appropriate. During emergency situations, the Mid-level provider will be initiating appropriate evaluation and therapy. Preferred Qualifications: Able to work effectively in an environment notable for complex, sometimes contradictory information. Surgical aseptic technique and experience in robotic surgery: OB/GYN; Cardio Thoracic; General Surgery; Urology; and ENT. Required qualifications: Completion of an accredited graduate-level Advanced Practice Provider (APRN or PA) program. Licensed as an Advanced Practice Provider and American Heart for the Provider BLS. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Transplant Services

Inpatient Transplant Infectious Diseases (ID) - Nurse Practitioner/Physician Assistant (229539)
Full Time position available (40 hours per week)

The inpatient Transplant ID APP will work primarily in collaboration with Transplant Infectious Disease physicians to manage a variety of infectious diseases clinical issues in the inpatient and out-patient setting. The APP will work closely with Transplant ID physicians, fellows, and pharmacists. The APP will rotate on the general ID service on an as needed basis.
Available Positions

The ideal candidate must be able to work both independently and as part of a team. The APP will participate in consultative care of inpatients and outpatients with infectious disease problems with a primary focus on infections in solid organ and bone marrow transplant patients and liquid tumor patients. Infections in this population progress more rapidly and require early and aggressive management. The array of infectious etiologies is broad and host response is blunted necessitating a high degree of clinical suspicion and an aggressive often invasive diagnostic approach. Care is multidisciplinary and involves close communication and cooperative with Transplant Surgery, Hepatology, Nephrology, Critical Care, and Oncology. The APP will work closely with sub-specialty trained Transplant Infectious Disease attendings in the initial evaluation and follow up these patients. The APP will also participate in daily multidisciplinary Transplant conference and weekly Transplant Infectious Disease conference as well as scheduled divisional conferences.

Requirements: NP at least a Master’s degree in Nursing; active NYS licensure as a RN and NP in good standing. Current national certification as a Nurse Practitioner (at start of program). PA completion of an AMA approved PA program; active NYS PA licensure in good standing. Current national certification as a Registered Physician Assistant. Prior Infectious Disease experience is valued but not required. All applicants should demonstrate clinical competence as well as excellent verbal and written communication skills.
Available Positions

Opportunities for Clinical Nurse Specialist

Emergency Nursing

Emergency Services - Clinical Nurse Specialist/Clinical Nurse Leader/Master’s Prepared RN/Nurse Educator Emergency Observation Unit Nurse Educator (228814)

FT position available, flexible hours including off shifts

Will assess, design/develop, implement, and evaluate educational programs for the Emergency Observation Department assuring all regulatory agencies requirements are met. Will provide educational resource, leadership and PFCC support for Emergency Observation services. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, continuing education and safety. Main areas of focus will be the Emergency Observation Nurse Residency, orientation, in-services, competency development, documentation and clinical improvement projects. Excellent interpersonal and communication skills is a must. Emergency Observation or Med-Surg experience preferred and Masters required.

Medical Surgical Nursing

51600 - Neurology Unit - Clinical Nurse Specialist/Clinical Nurse Leader/Master Prepared RN/Nurse Educator (228496)

FT position available, primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

Provide educational resource and leadership support for neuro unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. 3 years med.-surg. experience required.

61600 Acute Care Medicine - Clinical Nurse Specialist/Clinical Nurse Leader/Master Prepared RN/Nurse Educator (226883)

FT position available, primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

To provide educational resource and leadership support for an Acute Medicine unit, 6-1600. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, in-services, competency development, career advancement development, and documentation. The ability to effectively communicate and develop strong working relationships with others is necessary for this position. 3 years med.-surg. experience required.
Available Positions

Perioperative Nursing

**Pediatric Surgical Suite (PSC) - Master’s Prepared RN (CNS/CNL/NE role) (228930)**

FT position available

Primary responsibilities include design/development/implementation/maintenance of unit orientation program for a pediatric PRE-An/PACU/GI Suite. Work collaboratively with Pediatric Surgical Center leadership to ensure nursing staff utilizes up to date evidence based information and skills needed to provide safe and effective care to patients and their families. Provide ongoing education and development activities for incumbent staff, and participation in provision of service related educational offerings. Collaborates with Perioperative educators to ensure that the needs of pediatric patients are addressed, if receiving care outside of GCH. Seeking an individual with strong written and verbal communication skills, excellent interpersonal skills, and good problem solving skills. Master’s degree and minimum of 3 years of pediatric nursing experience required. Previous pediatric PACU work experience is preferred.
Available Positions

Opportunities for Certified Nurse Midwife

OB/GYN Department

*OB/GYN and High risk OB - Nurse Practitioner/Physician Assistant/Certified Nurse Midwife (227692)*

FT position available (40 hours)

Exciting opportunity for advanced practice provider to work in collaboration with Generalist OBGYN, Maternal Fetal Medicine Faculty and APP's in provision of clinical care for patients with gynecologic and obstetric needs. The position offers flexibility working with general gynecology patients and both the low risk and higher risk obstetric patient populations at the Women's Health Practice and with the obstetrical patients at Strong Perinatal Associates. The APP as part of the multidisciplinary team provides direct patient care and management, in-basket management, follow up and education for patients. Candidates must have excellent communication skills, self-motivation for on-going learning, flexibility and teamwork skills. Mainly day shift, with evening clinic coverage. Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Minimum of 3-5 years of experience.
Available Positions

Opportunities for LPN

Ambulatory Nursing

**AC4 - Division of Gastroenterology - URMC - LPN (229410)**

FT position, primarily days, 8 or 10 hour shifts available. On call responsibilities.

The ambulatory Gastroenterology/Hepatology unit is looking for a dynamic LPN to join our team of RN's and procedural technicians in caring for patients in need of specialized endoscopy procedures. The candidate would be well organized, people oriented, adaptable and flexible, able to complete work requiring frequent shifts in direction. Responsibilities include, but are not limited to, pre-procedure, intra-procedure and post-procedure care of patients. High level disinfection scope washing, set up and turnover of procedure rooms.

**Department of Dermatology - LPN-Proficient (223083)**

Full time position available, days, requires flexible shifts and assignments.

Exciting LPN position available with fast paced Dermatology practices in the greater Rochester area and Brockport. Responsibilities include rooming patients, obtaining vital signs, recording within the electronic medical record, patient prep for surgical interventions, administration of local anesthesia, wound care, pressure dressing’s, and physician documentation support across multiple dermatologic disciplines (general dermatology, cosmetic dermatology, surgical dermatology) within all UR Medicine Dermatology practice locations. Applicants are expected to work collaboratively with a multidisciplinary team. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

**Orthopaedics - LPN-Proficient (229156)**

NEW LOCATION IN CANADAIGUA OPENING 12/2021 – HIRING NOW FT position available, primarily days and up to 8:00 PM as needed,

LPN to work in busy outpatient Orthopaedic practice with newborn to geriatric aged patients; responsibilities include care of patients, assisting with procedures, applying casts and splints, facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.

**Orthopaedics - Clinton Crossings - LPN-Proficient (224304)**

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures,
Available Positions

applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced
environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in
orthopaedics/ambulatory care.

**Pain Treatment Center @ Sawgrass - LPN-Proficient (225541)**

FT position (40hrs), Day shift Monday – Friday, weekends and holidays per unit policy.

Work in a fast paced clinic/procedural/infusion area of the Pain Treatment Center. 1-2 years' experience required (preferably
in ambulatory/procedural care). Works under the direction of an RN; to work in navigating patient encounter in clinic or
procedure visit. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks,
neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions. Advanced procedures- Minimally Invasive
Lumbar Decompression & spinal cord stimulator trials. Patients are adolescent through advanced age. Candidate must
possess strong communication skills, be positive, flexible and invested in team success. Patients are adolescent through
advanced age. Excellent IV skills are a positive.

**Physical Medicine & Rehabilitation - Clinton Crossings - LPN-Proficient (221193)**

FT position available, primarily days, 8 hour shifts.

LPN to work in busy outpatient Physical Medicine & Rehab clinic area; responsibilities include care of patients, assisting with
procedures, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have
excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in
orthopaedics/ambulatory care.

**Urology - Pediatrics @ Lattimore/Adult Urology @ SMH - LPN-Proficient (224437)**

PT 32 hour shared position – Peds Urology located @ Lattimore, Tuesday, Wednesday and Friday and on Mondays Adult
Urology located at SMH

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, and
medication administration. One year LPN experience required. Would like experience with catheter care and
ambulatory/office settings.

**Urology at Sawgrass - LPN - Proficient (223325)**

FT position available. Primarily days.

Exciting LPN position available with fast paced Urology practice at the new state of the art clinical location. Responsibilities
include rooming patients, obtaining vital signs, recording with the electronic medical record, specimen obtaining and
preparation, patient prep for procedures, assistance during procedures, high level disinfection of equipment, and physician
documentation support across multiple urology disciplines (general urology, oncologic urology, kidney and bladder stones,
infertility, and procedures). Must be able to work in a very fast paced environment and have excellent communication skills.
Available Positions

Needs to work well in a team approach to provide quality care for complex urologic patients. One year acute care experience or urology experience a plus, but not required.

Cardiovascular Nursing

41600 - UR Medicine Cardiac Care - LPN-Proficient (228426)

FT positions available, D/E, 8 and 12 hour shifts, holidays and weekends per unit standard.

Seeking highly motivated and flexible individuals to join a fast paced Progressive Care team caring for patients throughout the continuum of cardiac care. Populations of patients include: Myocardial infarction, heart failure, pre- and post-cardiac interventional procedures or surgery. Primary tasks will include collaborating with RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. Come join a team that takes pride in patient-family centered care and teamwork values.

42800 - Cardiovascular Intensive Care Unit - LPN-Proficient (219019)

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

43600 Hear Center - LPN-Proficient (224177)

FT position available, D/E, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. A 21-bed Step Down cardiac unit that cares for patients throughout the continuum of pre-procedure, post procedure and transitional care planning. Populations of patients include: Myocardial infarction, heart failure, pre and post cardiac interventional procedures or surgery. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN.

7-1400 - NEW Acute Medicine Unit - Licensed Practical Nurse (229484)

Full time position, D/E/N, Holidays and Weekends per unit policy

Opportunity for LPNs to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The unit offers opportunities for professional growth while working with physician resident teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.
Available Positions

**71200 Thoracic- LPN-Proficient (226627)**

Full Time position available (40 hours) 8 hour shifts. Flexible scheduling (8:00 am – 7:00 pm)

Mobility Specialist needed for an Enhanced Recovery After Surgery (ERAS) program. This role will focus on early mobilization of Colorectal and Thoracic Surgery patients. Main duties will include getting patients out of bed to sit in the chair for the majority of the day and ambulating patients 4 times per day. As a Mobility Specialist, you will need to work collaboratively with Nursing, Physical Therapy, Social Work, Acute Care Coordinator, and ERAS coordinator. We are looking for a highly positive, team-oriented individual who will encourage patients to be an active member of their recovery process.

**Critical Care Nursing**

**31800, Kessler Family Burn/ Trauma ICU - LPN-Proficient (226409)**

FT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the BTICU team. New graduate LPN’s will be considered. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

**71600 ICU Unit - LPN - Proficient (224908)**

FT position. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. One-year acute experience preferred. Requires excellent communication skills, ability to perform under direct supervision of Professional Registered Nurse. Demonstrates ability to prioritize care and work collaboratively with a dynamic multidisciplinary team. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

**81200 - Neuromedicine ICU- LPN-Proficient (219040)**

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

**81400 - Surgical ICU/Progressive Care - LPN-Proficient (224293)**

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the
Available Positions

Surgical ICU/Progressive care team. Will be responsible for helping in the care of all patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

**U of R staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - LPN-Proficient (224805)**

FT/PT/Per Diem positions available, D/E/N

Exciting Opportunity for Licensed Practical Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The LPN on the ventilator unit at Monroe Community Hospital provides nursing care to assigned patients in a long term care facility under the direction of a Registered Nurse. The LPN is responsible for rendering nursing care that is individualized to the client's needs, according to recognized nursing techniques and procedures, and established standards based on the scope of practice for the LPN. Minimum one year LPN expertise in long term care, respiratory/ventilator experience preferred.

**Emergency Nursing**

**ED - Emergency Department - LPN (225749)**

FT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.

**Emergency Observation Unit 217 - LPN-Proficient (226109)**

Full time positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Exciting opportunity for an experienced LPN to work at the top of their scope of practice and utilize all of their skills. Emergency Observation cares for a wide variety of diagnosis in a diverse population of patients. This is a fast paced environment requiring flexibility and strong communication skills as well as IICARE values.

**Medical Surgical Nursing**

**51600 - Neurology - LPN-Proficient (228255)**

FT position available, D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

For those with an interest in working with stroke, epilepsy, and other neurologically-impaired patients, the Strong Epilepsy-Stroke Unit is the place to be part of a dynamic interdisciplinary team! Excellent communication skills and ability to work under the direction of Registered Professional nurse in a fast paced environment. Demonstrates problem-solving skills.
Available Positions

Acute med/surg experience preferred.

**61600 - Acute Medicine Unit - LPN-Proficient (225596)**

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a wide variety of medical patients. Effective problem solving and strong communication skills a must. Ability to be creative and work collaboratively in an interdisciplinary environment. Patient and staff satisfaction is a priority. Current med/surg experience preferred.

**7-3600/G-1600 Short Stay Unit - LPN-Proficient (224907)**

FT position available, D/E/N, weekends and holidays per unit needs

Previously on 218 and now on 736 will be part of a new unit opening in June/July 2021 (will have all private rooms). In-patient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New grads are welcome to apply.

**OB/GYN Nursing**

**3-1400 - Perinatal High Risk Labor and Delivery - LPN Proficient (229811)**

FT positions available (36 hours), D/N, 8/12 hour shifts. Weekends and Holidays per unit policy.

In conjunction with RN team provide direct patient care to moderate-high risk labor and delivery women with medically or obstetrically complicated pregnancies. Commitment to customer focused, family centered care with strong emphasis on patient/family teaching. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence. LPN licensure required.

**Pediatric Nursing**

**Pediatric Surgical Suite: Licensed Practical Nurse - Proficient (229007)**

FT position available, primarily days, 8 and 12 hour shifts, weekends, holidays, and call per unit policy.

Exciting opportunity to become a member of a supportive, caring and cohesive healthcare team. Individuals must be highly motivated and flexible with strong organization and interpersonal communication skills. Responsibilities include: Assisting with the care of patients pre-procedure and post-procedure. Assisting the physician during GI procedure by anticipating supplies and equipment requirements needed during the procedure. Assembles, tests, and assures correct working order of all supplies and equipment prior to and during procedures. Pre-cleans all instruments in preparation for high level disinfection. Inventories and replenishes supplies needed for GI procedure room. 1 year of nursing experience required.
Available Positions

Works directly under the supervision of physician and RN oversight.

Perioperative Nursing

**Operating Room - LPN-Proficient (229061)**

FT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, transplant, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State. OR experience preferred but not required.

Psychiatric Nursing

**19200/G9200- Inpatient Medicine in Psychiatry - LPN-Proficient (226819)**

Full time positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

Exciting opportunity for LPNs to join a unique and expanding unit, only a handful of similar units in the country. Currently a 20 bed unit, with an additional 10 bed unit opening July 2021. Adult medical/surgical units for patients with active co-morbid psychiatric and/or substance use disorders. This unit is looking for flexible, enthusiastic and committed LPNs to join our team. Willingness to care for a varied patient population in a changing environment a must! Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direct supervision of an RN. Previous acute care experience a plus.

**CPEP - Comprehensive Psychiatric Emergency Program - LPN-Proficient (229006)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program (CPEP) is seeking LPNs for an exciting opportunity to work on a team comprised of interdisciplinary clinicians serving patients across the lifespan with psychiatric mental health conditions. The CPEP encompasses the primary Triage and Screening Area; 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 11,000 patients are evaluated annually. The LPN will collaborate with the RN on managing patients while they await evaluation and/or have extended stays within the CPEP environment. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. Current NYS licensure as an LPN required.
Available Positions

Opportunities for Nursing Admin/Education

Nursing Practice/Admin

**Nurse Educator - Quality Institute (229258)**

FT - Primarily Days

The Nurse Educator will be primarily responsible for a progressive education program within the Quality Institute. Programming focuses on leadership development, interprofessional team development and improvement science. Major components of the work include identifying educational needs, developing educational activities utilizing technology and adult learning principles as well as implementation and evaluation of all programming. The educator will interact with and make recommendations to leadership as needed. The Nurse Educator provides expert educational services that are focused on the assurance of service excellence and competence in practice, the adherence to hospital and nursing policies, procedures and practice standards, and the development of staff and leadership, through professional development, clinical advancement and the facilitation of team relationships within a service or unit. Collaborates to establish a progressive nursing practice education programs. Participates in planning/implementation of educational activities to meet hospital wide objectives and community related collaborative educational efforts. BSN and Master's in Nursing required with 1-3 years of experience in nursing Education

Strong Memorial Hospital

**Child Life Specialist Lead (229239)**

8 AM-5 PM

GENERAL PURPOSE: Provides direct day-to-day oversight of the Child Life Specialist team and operations. May provide evidence-based, developmentally appropriate child life interventions that include therapeutic play, preparation and education that reduce fear, anxiety, and pain for children. The Child Life Specialist is responsible for the development and delivery of skilled child life services focused on the developmental, emotional and psychosocial needs. Coordinates the activities of guests of community groups involved with special programs or entertainment with the Child Life Program. Participates in the coordination of patient and family involvement with Public Relations, radio and television. Receives, acknowledges and distributes community donations and services. Coordinates the expenditure of supply and equipment budget. Informs and educates on current trends within the profession through readings and participation in in-service education and continuing educational opportunities and professional organizations. Serves as a team lead and backup for Child Life Program Manager. JOB DUTIES AND RESPONSIBILITIES: 1. Directs and oversees work completed by the assigned team, Ensures staff adheres to the accepted standards for the evaluation, testing, and treatment of patients in the Child Life program. Supports and provides recommendations for recruiting, orientation training, and performance evaluation, and salary adjustments. Provides guidance to staff through HR policies and guidelines. Improves staff performance through ongoing
Available Positions

coaching, delegation, feedback when necessary and other HR functions. Develop plans to improve and sustain employee engagement for all staff. 2. Models and holds child life staff accountable to meet the ICARE values. Supports a positive work environment and provides leadership for program adherence to policy and procedures. Assist program manager in implementing change identified through performance improvement activities and evidence-based reports. Working with program manager to design and oversee projects intended to address performance improvement needs. 3. Actively participates in the quality and safety measures and interventions. Participates in the development of service or hospital wide policies/procedures and practice guidelines. Participates on service or hospital committees/taskforces. Represents child life service on committee/workgroups 4. Informs and educates on current trends within the profession through readings and participation in in-service education and continuing educational opportunities and professional organizations. Provides and facilitates one educational presentation per quarter on a child life service specific project. Other duties as assigned. leads/co-leads teams that results in improved practice / patient outcome or active member of dept. team/council. 5. Supports implementation of department strategic planning in line with hospital goals. Provides lead support for coordinating service activities and programs. Assumes primary responsibility for the department in the absence of the program manager. 6. Oversees volunteer and student programs, including selection, training and placement. Coordinates the activities of guests of community groups involved with special programs or entertainment with the Child Life Program. Participates in the coordination of patient and family involvement with Public Relations, radio and television. Work with program manager to distribute community donations 7. Provides child life patient care support to areas within the department during staffing shortage/vacancy. Conducts child life assessment and intervention for pediatric patients being cared for at GCH. QUALIFICATIONS: . Bachelor's Degree in area related to Child Growth and Development required; Master's Degree preferred. 5 years of relevant experience required or equivalent education and experience. Demonstrates strong communication (both written and verbal), interpersonal, organizational, and time management skills. Must have the ability to collaborate with team members and families to ensure best outcomes. Demonstrates strong leadership skills. Child Life Professional Certification must be earned within 1 year (Association of Child Life Professionals (ACLP).
Available Positions

Opportunities for Surgical Technologist

Cardiovascular Nursing

Cardiac Cath/EP Lab - Surgical Technologist (227884)

FT positions available, primarily days with some late requirements, 10 hour shifts.

The Surgical Technologist will prepare the procedure room and sterile field for surgical procedures including the setup of sterile supplies, instruments, and equipment. They must be able to anticipate equipment required during procedures, operate equipment, and maintain sterile instruments. Surgical Technologist's will be required to function in multiple roles of the procedure team including scrub, circulator, and documenter. Good organizational skills are a must. Must be a Certified Surgical Technician or meet the NYS requirements to be grandfathered into Public Health law 2824.

Emergency Nursing

Strong West Ambulatory Surgery Center- Brockport Location - Surgical Technologist (226644)

FT positions available

Exciting opportunity to be an integral member of a dynamic health care team as the new surgery center is being established. Minimum 2 year Operating Room experience required. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824. Experience in Orthopaedic, Ophthalmic, General, Urology and GI services is highly desirable. Must demonstrate knowledge of sterile technique, surgical instrumentation, and surgical procedures. Knowledge or experience with sterilization systems and processes helpful as cross training will be an integral element for successful candidates. Candidates must possess effective communication skills, enjoy working as part of a team in a fast-paced environment, and assist in all aspects of ASC preparation for next cases and next surgical day.

Perioperative Nursing

Adult Operating Room - Perioperative - Summer Student Surg Technician Employment Program (227854)

Per Diem position, D/E/N , some weekend and holiday shifts per unit require ments

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assisting in sterile supply department. Good organizational skills a must. Qualified applicants must be enrolled in a Surgical Technician program and have completed two semesters. This employment opportunity offers students the chance to work in an assistive role.
Available Positions

**Operating Room - Surgical Technologist (223148)**

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

**Sawgrass - Operating Room - Surgical Technologist (227770)**

FT positions available. Facilities operating hours are Monday through Friday 7:00AM-5:30PM, staggered shifts to meet unit needs.

Looking for applicants who enjoy working as part of a dynamic team in a high volume and fast paced work environment, with an emphasis on quality and efficiency. Must have Surgical Technician Certification or meet NYS requirements to be grandfathered into Public Health law 2824. Must possess technical knowledge and specialize in preparation and safe handling of instrumentation, equipment, and supplies for surgical procedures. Good organizational and communication skills are required.
Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

_Pulmonary Clinic - Respiratory Therapist-Lev II (228614)_

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

Respiratory Care

_Pediatric Pulmonary - Respiratory Therapist-Lev II (228009)_

FT and Per Diem position available, 40 hours; 8 hour shifts; days

The Department of Pediatric Pulmonary is looking for a Respiratory Therapist to perform outpatient and some inpatient Pulmonary Function Tests as well as provide general technical support in respiratory care. Proficiency in performing and analyzing pulmonary function testing, oximetry and capnography is needed. Demonstrates working knowledge of home care ventilators, bipap/cpap machines, suction equipment and apnea monitors. NYS license as a Registered Respiratory Therapist. Minimum one year RT expertise in an acute care setting.

_Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (226580)_

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

_U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev II (226581)_

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-
Available Positions

ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.

U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev III (216559)

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Lead Therapist to assist with development of RT staff. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.
Available Positions

Other Opportunities for Nurses

Health Sciences

**Exec Patient Svcs Nurse, URMS Special Patient Svcs (220669)**

8 AM-4:30 PM

Position Summary: The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University. Reporting to the Executive Director for Executive Patient Services, the Executive Patient Services Nurse will provide the necessary coordination of stewardship with current major donors, strengthening relationships with new prospective donors, as well as, organizing and facilitating a robust Executive Health program. Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required. Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Visits bedside patients and performs off-site visits as directed. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call phone line. Other duties as required by the Assistant Director and the Executive Director of Executive Patient Services. Qualifications: Bachelor's degree and current RN license (which must be maintained) with a minimum of 5 years of nursing experience. Master's degree preferred. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of
Available Positions

confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.

Nursing Practice/Admin

**GPS Support Staff - temporary position (228416)**

Per Diem positions available, rotating shifts, some weekend and holiday shifts per unit require d

Working under direct supervision of an RN... Responsibilities include assisting with the provision of continuous close observation of patients and taking appropriate actions to provide for a safe environment for the hospitalized patient for real or potential threats to the safety of the patient and/or others. Demonstrated ability to work as a team member and take direction from professional staff, interact with patients and families. Provide patient care in a supportive role under the direct supervision of a nurse. Requirements: 2 semesters of college.

Other Nursing Opportunities

**Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)**

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

Respiratory Care

**Nursing Practice Float Team - Respiratory Therapist Assistant (229334)**

Per Diem positions available, D/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required

Looking for Respiratory Therapist Assistant in their final semester that are willing to do perform and/or assist with direct patient care. Will float to different in patient units to assist staff with providing direct patient care. Qualified applicants need to be in their final semester in an accredited university/college. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.
Available Positions

School of Medicine & Dentistry

**Nurse Practitioner (215148)**

8 AM-4:30 PM

Role Overview: The professional clinical services of the Monroe County Department of Health's STD/HIV Program are provided by the Infectious Diseases Division of the University or Rochester (UR). This is a part-time UR nurse practitioner (NP) position. The NP is primarily responsible for providing clinical care including history taking, examination, differential diagnosis and treatment of STDs and HIV counseling and testing in collaboration with other nurse practitioners and a medical director. The NP will also be trained to provide an individual level, STD/HIV prevention intervention named Stage-based Behavioral Counseling. The NP can choose to participate in a regional training STD/HIV Prevention Training program offered at the clinic. This is a unique opportunity to work in an independent nurse practitioner role in a nurse-based clinic with role expansion opportunities. Provides direct clinical care in a NYS Article 28 Clinic: Performs selective health history and physical assessment Determines diagnosis and treatment of all sexually transmitted diseases Performs HIV pre- and post-test counseling and venipuncture Provides individualized patient education and risk reduction counseling Identifies other health problems and provides referrals to appropriate health providers Provides phone consultation to health-care providers related to the clinical management of STDs Provides clinical supervision of nurses and acts as a clinical preceptor: Supervises STD nursing assessments and procedures for laboratory specimen collection Provides clinical consultations to evaluate abnormal findings from STD nursing assessments Supervises STD treatments provided in clinic by STD nurses Participates in orientation and training of new STD Clinic nurses and nurse practitioners Provides clinical supervision and training to nurse practitioner graduate students, medical students, residents, fellows, and other health-care providers Communicates issues relating to maintaining current medical and nursing standards of care within the STD Clinic to the STD Clinical Services Manager Conducts quality assurance activities according to NYSPHL Article 28 regulations Participates in training and education required by NYSPHL Article 28 regulations Collaborates with the STD Clinical Services Manager and the STD Medical Director on specific projects Participates in Clinic Team meetings to improve services Participates in the development and implementation of STD clinical research projects Coordination of clinical case management: Provides clinical consultation to the STD Nurse Case Managers for the management of STD test results, medical follow-up, and calls from patients. Directs the management of positive laboratory test results. Assesses the need for further intervention. Makes individual plans regarding extending follow-up efforts. Reviews all syphilis cases prior to closure. Dictates all STD/HIV consultation reports for medical referrals, verifying the proper release of STD/HIV information. Requirements: Master's degree from an accredited Nursing Program and an active New York State Nurse Practitioner license in good standing. Requires strong clinical skills with a background in medical/surgical nursing and strong interpersonal skills. Previous phlebotomy skills desired. Bilingual in English/Spanish is also preferred. Excellent organizational, clinical and communication skills required. NYS eligible as a Nurse Practitioner. Professional development requirements: Fulfills requirements to maintain licensure as a registered professional nurse and certification as a nurse practitioner with prescriptive authority from the NYS Department of Education Maintains certification as Nurse Practitioner by the American Nurse's Association, including documentation of a minimum of 100 CEU hours/5 years for re-certification Maintains practice privileges at SMH in accordance with Nursing Practice requirements Maintains appointment as a Clinical Associate of
Available Positions

the School of Nursing, UR in order to act as a preceptor for nurse practitioner graduate students. Maintains current knowledge of clinical management of STDs by reviewing nursing and medical journals. Participates in weekly STD staff education sessions.

**Project Nurse (226963)**

Position Summary: The employee will fill dual roles at the University of Rochester’s nationally accredited Comprehensive Care Center for Pulmonary Hypertension. Clinical responsibilities include patient evaluation, education, and follow-up as patients learn complex, life-saving therapies and chronic heart failure management. Research responsibilities include:

Responsibilities: Respond to calls and My Chart messages from our patients; assess efficacy and side effects of specialty medications; assess diet and assist providers with clinic assessments including medication lists and symptom evaluation; provide patient education/enrollment info. Triage new patient referrals and supervise PSS in obtaining information. Coordinate outside labs, communicate with specialty pharmacies and other physicians/providers, arrange inpatient admissions; evaluate and interpret clinical data to assess patient’s eligibility for clinical trials; obtain consent; coordinate study visits and procedures; maintain documentation and data entry into study specific portals. Communicates with study sponsor and site monitors assuring study compliance; supervises technicians in data collection and assists with regulatory responsibilities.

Other duties as assigned.

Qualifications: RN. 3 years nursing experience required; prior work in clinical research, heart failure management, or discharge planning preferred or equivalent combination of education and experience. EPIC EMR; high level use of MS-office; proficiency at web-based computer entry. RN, license to practice in NY.

**Strong Memorial Hospital**

**Anesthesia Technologist III - Licensed (229379)**

6:00 AM-2:30 PM; OCC WKNDS/HOL

ROLE: Performs a variety of technical assignments for the Department of Anesthesiology. Exercises high degree of skill, judgment, and knowledge of the terminology, common procedures, and practices of the assigned area, including the set-up of medications and supplies in both the work room and mobile carts and anesthesia equipment set-up and troubleshooting.

SPECIFIC RESPONSIBILITIES: Under limited direct supervision: 35% Assist anesthesia providers, including:

- Preparation of anesthesia equipment prior to the patient’s arrival, placement of equipment in the operating rooms, ensuring cleanliness of anesthesia equipment, cart and machine set-up of supplies and medications based on case variables including: patient age, case type and case length, between cases and at the end of the day in each operating room, work room and mobile cart. Ensure availability of specialized anesthesia supplies required for cases in designated operating rooms. 25%
- Perform moderate to advanced equipment set up, calibration, operation and troubleshooting. 10%
- Participate in Licensed Tech on-call procedures. 10%
- Perform set-up and support of ectopic procedures for anesthesia care ensuring proper equipment is in place for out-of-OR procedures. 10%
- Function as a resource and support person for Anesthesiology providers. 5%
- Perform non-waived (i.e. TEG, ABG, Glucose) Point-of-Care laboratory testing as requested by anesthesia providers. For this function, the anesthesia technologist will report directly to the anesthesiologist clinical coordinator. 5%
- Performs other duties as assigned by the Shift Supervisor or Operations Manager.

QUALIFICATIONS: A two year college education which included technical training closely related to this position; or an
Available Positions

equivalent combination of education and experience is required. Licensure as required by New York State for the performance of point-of-care testing. PHYSICAL DEMANDS: Walking, prolonged standing of 8 hours or more, lifting at least 40 pounds and moving heavy equipment. HAZARDS: Inhalation of trace anesthesia gases. May come in contact with body fluids. High Pressure Gases, Electrical Hazard, Cleaning Agents, Laser / Ultraviolet / Diagnostic Radiation. OTHER: This position has occasional patient contact. The successful candidate will read and be familiar with the Age Specific Competency Pamphlet.

Anesthesia Technologist-Lic (226392)
1:30 PM-10 PM; OCC WKENDS/HOL

Role: Performs a variety of technical assignments for the Department of Anesthesiology. Exercises high degree of skill, judgment, and knowledge of the terminology, common procedures, and practices of the assigned area, including the set-up of medications and supplies in both the work room and mobile carts and anesthesia equipment set-up and troubleshooting. Specific Responsibilities: Under limited direct supervision: Assist anesthesia providers, including: preparation of anesthesia equipment prior to the patient's arrival, placement of equipment in the operating rooms, ensuring cleanliness of anesthesia equipment, cart and machine set-up of supplies and medications based on case variables including: patient age, case type and case length, between cases and at the end of the day in each operating room, work room and mobile cart. Ensure availability of specialized anesthesia supplies required for cases in designated operating rooms. Perform moderate to advanced equipment set up, calibration, operation and troubleshooting. Participate in the Cell Saver and Liver Transplant Programs including on-call procedure. Perform set-up and support of ectopic procedures for anesthesia care ensuring proper equipment is in place for out-of-OR procedures. Function as a resource and support person for Anesthesiology providers. Perform non-waived (i.e. TEG, ABG, Glucose) Point-of-Care laboratory testing as requested by anesthesia providers. For this function, the anesthesia technologist will report directly to the anesthesiologist clinical coordinator. Performs other duties as assigned by the Shift Supervisor or Operations Manager. Qualifications: A two year college education which included technical training closely related to this position and 1-2 years related experience; or an equivalent combination of education and experience is required. Licensure as required by New York State for the performance of point-of-care testing.

Pediatric Surgical Clinical Reviewer (225471)

Position Summary: This position is responsible for the Quality Assurance and Performance Improvement (QA/PI) work for the Division of Pediatric Surgery and contributes to the Surgical QA/PI work for Golisano Children's Hospital. In addition, this position is responsible for all clinical database work related to the American College of Surgeon's Pediatric National Surgical Quality Improvement Program (ACS-P-NSQIP). This includes case selection, data collection and submitting reliable data to ACS-NSQIP. It also includes interpreting/analyzing quality outcomes with the responsibility to identify areas for PI and participating on teams to improve surgical outcomes for Surgical Pediatric Patients at URMC. Supervision The position has opportunity for temporary remote working arrangements and works with minimal supervision in carrying out the designated duties and responsibilities of the position. General Responsibilities: ACS-NSQIP-P: 70% Accurately identifies surgical patients for inclusion in the NSQIP-P program through the application of strict inclusion/exclusion criteria and protocols.
Available Positions

Complete and accurate collection of pre-operative, operative and post-operative data through the effective utilization of the EMR and other Hospital databases. Demonstrates appropriate utilization of resources necessary for accurate and timely data entry into the program's database and meeting the caseload accrual requirement protocol. Demonstrates applicability of the methodology and the reliability of definitions utilized by reviewers within the program through inter-rater reliability, (IRR) testing. Contacts patients and/or families via telephone and/or written communications to complete the required NSQIP 30 day follow-up for identifying post-operative complications. Meets the required minimal follow-up compliance percent. Serves as an educational resource on the ACS-NSQIP-P program. Participates in PI Team and P-NSQIP Collaborative calls and attends national ACS-NSQIP conference annually. Identifies areas for streamlining and process improvement in the data collection process. Division of Pediatric Surgery QAL: 15% Serves as the Quality Assurance Liaison (QAL) for the Division of Pediatric Surgery. Works with Division Physician QAL to coordinate the ongoing development, implementation and monitoring of the Division's QA/PI Program. Oversees the Division Mortality and Morbidity (M&M) Case Review process ensuring a comprehensive peer review is in place, summarizes case reviews, enters into RL, coordinates Interdepartmental Case Review requests, and coordinates external agency review requests. Coordinates the Division QA meetings and maintains attendance records. Works with Division Physician QAL monitoring quality outcomes, developing processes to improve outcomes and tracks status of QA/PI plans. Coordinates the investigation and resolutions of patient complaints. Responsible for maintaining Physician QA files/profiles. Coordinates the Division FPPE process. Ensures Division complies with Hospital and external regulatory requirements. Reports and coordinates reportable occurrences (NYPORTS) and participates in RCA reviews. Represents the Division at the Department of Surgery QA Meeting, prepares monthly Quality Dashboards, reporting out when scheduled and prepares Division QA/PI Program presentation annually. Other QA/PI Work: 10% Participates in QA/PI Initiatives to improve pediatric surgical outcomes. Responsible for Hospital level Quality audits including H & P audits, SSI Bundle audits and others as requested. Miscellaneous duties related to the Department of Surgery QA/PI initiatives as assigned. Other Responsibilities: 5 % Attends Hospital, Department and Division level meetings and conferences as assigned. Establishes effective working relationships with members of the Department of Surgery, Nursing, and all other Hospital Departments. Other duties as assigned. Machines and Equipment Used General office equipment and computer hardware/software. Qualifications Current NYS Registered Nurse license, Bachelor's/Master's degree preferred. Three (3) years' RN experience in acute care hospital with pediatric surgical specialty preferred, will consider other surgical specialty experience or equivalent combination of education and experience. Ability to complete American College of Surgery P-NSQIP initial and annual training modules and certification exam. Detail oriented with strong organizational/prioritization skills and ability to work independently under general guidance. Proficiency in Microsoft Office (Word, Excel, PowerPoint), software/web applications, and electronic medical record. Clinical chart review and abstraction experience preferred. Experience in Quality Improvement and Lean preferred.