Available Positions

Opportunities for Registered Nurses

Job Qualifications
External applicants interested in applying should apply online. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager
A minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III
A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II
A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I
Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (227832)
Primarily days with some on call responsibilities.

Exciting opportunity to join the Adult Ambulatory Gastroenterology and Hepatology procedural area in the ambulatory tower located in URMC. Fast paced procedural area serving both ambulatory patients and inpatients is seeking a motivated RN to join their team. Opportunities will include: assisting with endoscopic procedures (as well as other GI procedures), care of the patient receiving moderate sedation, the recovery process, and education of patients and their families. Collaborate with an interdisciplinary team to deliver complex, safe, and efficient care to patients and their families in an OR like setting. Interested candidates should have excellent communication skills, a desire to teach and educate patients, and the ability to function in a fast-paced collaborative environment. At least 2 years of relevant nursing experience preferred, NYS nursing Licensure required.

AC-5 - Internal Medicine Group / Ambulatory Medicine - Level II (230702)
FT position available, primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team
Available Positions

includes physicians, APP’s, registered nurses, clinical technicians, social workers, dietitian, pharmacist and behavioral health practitioners. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. 2 years’ experience required.

**AC3 - Infectious Disease - Registered Nurse - Level II (230090)**

FT position available, primarily days, 8 hour shifts

The ID clinic provides specialized care to people with various infectious diseases including primary care for those with HIV, continuity of care for long-term IV antibiotic therapy in chronic non healing wounds, post-surgical wounds and post hospital discharge, Lyme disease and others. Responsibilities include direct patient care, telephone management of patient calls, medication refills and urgent walk in appointments. Must have strong assessment, communication and customer service skills. Phlebotomy and excellent IV insertion skill a plus. Requires 3 years of acute care experience, some outpatient experience preferred.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (227204)**

FT and PT position available (24 hours), primarily days, 8 hour shifts

Ambulatory Team Nurse opportunity in a fast paced, rapidly growing Allergy and Rheumatology practice. Applicant must enjoy being part of a collaborative team of nurses, support staff, NPs, PAs & physicians and have excellent interpersonal communication skills. At AIR, we provide timely, comprehensive, individualized, state-of-the-art medical care to patients with musculoskeletal, autoimmune, and allergic diseases. Responsibilities include: Care of patients of all ages, providing clinical support for providers in a busy multi-specialty practice. Prepare patients for outpatient clinic and infusion visits, and ensures testing and results are available at the time of the clinic visit. Patient care will be both face to face and via telephone, processing incoming and initiating follow up patient calls, triage of patient need, routing to appropriate physician and/or staff and acting as an advocate for our patients. Other clinical activities may include skin testing & challenges, administering immunotherapy, spirometry, preparing patient for joint injection and patient education. Must be willing to travel to multiple sites. Outpatient experience preferred.

**Ambulatory Care RN Float - Registered Nurse-Level II (227063)**

FT position, primarily days.

Dynamic new position to work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented and independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care navigating the patient encounter with visit and procedure preparation, telephone management pre and post procedure, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to
Available Positions

the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

**Ambulatory Covid Support Team - Level II (231199)**

FT/PT/PerDiem positions available

This RN role involves working with a team to assist with the ambulatory service's response to COVID. This is a multifaceted and flexible team that will work closely together to assure various areas are covered and supported. These areas include: asymptomatic COVID testing, supporting COVID vaccine clinics, assisting the screening team, and monoclonal antibody administration clinics when needed. When these various needs are no longer required and with a successful term with the team, there will be opportunities to transition to the Ambulatory Flex team or other positions within the institution. One year RN experience preferred. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Cardiology Southern Tier - Geneseo/Leroy/Dansville - Registered Nurse-Level II (227752)**

FT position available (40 hours), primarily day. Will require travel to other regional offices as needed.

Clinical RN position needed for a growing regional office. Primary role to ensure smooth clinical operation and patient flow. Under the general guidance of the practice physician is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in a remote location. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Creates and maintains a collaborative and respectful work environment in which all practice employees feel valued and contribute actively to the quality of care provided to all patients. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Cardiac stress testing experience preferred. Assists in clinical area with patient flow, teaching, telephone triage and demonstrated ability to work as a member of team. Demonstrates accountability in the conduct of all duties. Requires a Diploma, Associate or Bachelor's degree from an accredited Nursing Program and an active New York State RN license in good standing. Applicants will have a minimum of 6-12 months of RN experience. This position assumes the charge nurse role, actively participates in office/service activities, supports co-workers, and assesses office needs.

**Department of Physical Medicine & Rehabilitation - Level II (230934)**

FT position available, days

We provide high quality expert medical care for complex and complicated disabling injuries and illnesses with our 6 PM&R physicians. The multidisciplinary team includes physicians, therapists and clinical technicians. We offer rehabilitation through the lifespan- pediatrics through geriatrics and our patients and families have seamless access to our services through dedicated staff at our state of the art facilities. Responsibilities include direct patient care, including participation in procedures such as ultrasound guided injections/botox injections, telephone management, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision-making and have good organizational skills.
Available Positions

**Department of Urology - Urologic Specialty Nurse Navigator - Level III (229355)**

FT position available

Implements, coordinates, manages and evaluates a comprehensive urologic outpatient practice. This includes, but is not limited to, overseeing outpatient care plans, coordinating outpatient clinics, triaging patient calls and communicating with referring providers to ensure a safe and effective transition from referral through the postoperative period. This team member will work collaboratively with members of the division to ensure the delivery of safe quality driven care. This team member will also oversee the divisional performance improvement/quality assurance (PI/QA) program as it relates to urology specialty specific patient populations. Working together with the providers, nurse manager, and PI/QA coordinator, this team member will support the divisional efforts to ensure provision of safe and efficient care for this target patient population. This includes identification of initiatives, collecting, analyzing, tracking and trending of data to ensure compliance with divisional, departmental, and external quality initiatives. Registered Nurse (RN), BSN required, 3-5 years for nursing experience required, prior experience with urologic patients preferred.

**Division of Nephrology - Adult Medicine Specialties Group - Level II (231323)**

FT position, primarily daytime hours.

New nursing opportunity in a growing, established nephrology practice. This nursing position will work collaboratively with our physician group caring for patients with chronic kidney disease. Requires strong critical thinking skills, effective multidisciplinary communication, team spirit and independence within scope of nursing practice. Demonstration of high quality and compassionate care a must. Responsibilities include direct patient care in our ambulatory clinic including vaccines, communication of lab results and health maintenance, patient education, patient triage, telephone management and coordination of medical care to facilitate the changing needs of patients requiring chronic care. 2 years of clinical experience preferred. Some outpatient experience preferred. Current NYS license required.

**ESWL - Registered Nurse-Sr Level III (228567)**

FT position available. Primarily days, 8 hour shifts.

Nurse Coordinator for Kidney Stone Treatment Center. Responsible for coordinating patient care, PI, education and research activities in Kidney Stone Treatment Center. In coordination with ESWL Medical Director plans, implements and evaluates nursing care of stone patients. Provides professional nursing care to patients undergoing stone procedures. Qualifications: prefer OR experience/critical care experience. Must possess good communication skills and be able to work independently.

**Echocardiography - ACG - Registered Nurse-Level III (227065)**

FT position available, primarily days, 40 hrs or 36 hrs available. Some weekend shifts required.

Off-site responsibilities required as needed. Minimum of 3-5 years critical care experience preferred, and ACLS certification required. Cardiology background preferred. Working collaboratively with physicians and sonographers in an expanding
Available Positions

cardiology diagnostic area. Responsibilities include supervision of stress echocardiography and assisting physician during TEE procedure, following hospital conscious sedation policy. Must demonstrate good decision-making and keen assessment skills and possess strong interpersonal and communication skills.

**Employee health - Level II (230732)**

FT position available. Primarily weekdays, occasional weekend & on-call responsibilities (phone Triage) for the SMH employee health bloodborne pathogen exposures and the Employee Health COVID call center. Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, annual health updates, vaccination clinics, work-related injuries and illnesses, U of R employee contagion & exposures. Three years’ experience required. Triage skills to cover Employee Health COVID Call Center. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Finger Lakes Cardiology - Clifton Springs Location - Level III (231284)**

FT positions available, primarily days, 8 hour shifts, holidays and weekends per unit policy.

Under the general guidance of the Clinical Cardiology Division Attendings is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice at Finger Lakes. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Qualifications: Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years’ experience in an outpatient setting preferred; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

**GI @ Sawgrass - Endoscopy Center - Level II (230462)**

FT position available (40 hrs), daytime 8 hour shifts, Monday- Friday.

GI nurse opportunity in a fast-paced, growing, outpatient endoscopy center. Position involves caring for procedure patients throughout all phases of care including pre-procedure, intra-procedure, and recovery. Applicant must enjoy being a part of a team of nurses, support staff, and highly skilled physicians affiliated with an academic medical center. The ideal candidate will have excellent IV and assessment skills, moderate sedation competency, and the ability to organize and prioritize care. Must have 3 years nursing experience and NYS license. GI experience preferred, but not required.

**GI @ Sawgrass - Endoscopy Center - Level II (231205)**

FT position available (40 hrs), daytime 8 hour shifts, Monday- Friday.

GI nurse opportunity in a fast-paced, growing, outpatient endoscopy center. Position involves caring for procedure patients
Available Positions

throughout all phases of care including pre-procedure, intra-procedure, and recovery. Applicant must enjoy being a part of a team of nurses, support staff, and highly skilled physicians affiliated with an academic medical center. The ideal candidate will have excellent IV and assessment skills, moderate sedation competency, and the ability to organize and prioritize care. Must have 3 years nursing experience and NYS license. GI experience preferred, but not required.

**Gastroenterology and Hepatology Clinic Nurse - Registered Nurse-Level II (226836)**

FT position available, 8 hour shift, primarily days, Monday- Friday.

Busy GI practice provides comprehensive care to patients with a variety of GI diagnoses, including but not limited to: General GI, inflammatory bowel disease, hepatic and biliary conditions. Responsibilities include: direct patient care, telephone management, patient triage and education, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making, and have good organizational skills. RN with 3 years' experience required. GI experience preferred.

**Imaging Sciences at East River Road - Level II (229210)**

FT position available, day/evening, weekends. (8, 10, and 12 hour shifts)

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

**Mary Parkes Asthma & Pulmonary Center - Registered Nurse - Level II (230871)**

FT positions available  Monday – Friday

Great opportunity for an RN to work in a multidisciplinary ambulatory Center of Excellence serving asthma and pulmonary patients. This exciting nursing position works closely with pulmonary specialists who treat asthma and all aspects of lung disease. Responsibilities' include assisting within the clinical operations including biologic therapy, telephone triage, medication administration, simple spirometry, patient and family teaching and serve as a resource for ambulatory technicians. Previous outpatient experience and BSN preferred. Fragrant free work environment.

**Neurology Specialty Clinic - Level II (231303)**

FT position, primarily days, 8, 9 or 10 hour shifts: 8-4:30/7:30-5:00/ or 7-5:30

The Neurology RN works closely with neurologists, neurology residents, neurology advanced practice nurses and a team of RN's in the symptom management, education of patients and families, and an active participation in quality improvement initiatives. No previous neurology experience required, though must have one year of acute care experience and possess a
Available Positions

willingness to learn about neurology specialties such as Stroke, Epilepsy, Multiple Sclerosis, Migraine Headaches, Movement Disorders and Neuro Muscular Disorders. Seeking a team focused professional to join our interdisciplinary team who demonstrates a strong commitment to inclusion, integrity, compassion, accountability, respect and excellence.

**Neurosurgery - Pain Management - Nurse Navigator - Level III (231111)**

FT, Straight Days, Monday - Friday

The position is for an experienced clinical nurse to join a dynamic, cross-functional team working in the field of clinical neuromedicine with a focus on surgical and chronic pain populations. The clinician will be part of a multidisciplinary team performing standard mental health assessments, education, and behavioral health interventions for patients with neurological disease, chronic pain, and substance use disorders. Applicants must be able to collaborate with MD clinicians and advanced practice providers, have professional RN licensure, BSN degree, and demonstrate deep clinical expertise with the treatment populations identified above.

**Nuclear Cardiology - Level III (231057)**

FT (40) primarily days, 8 hour shifts (staggered hours for start of day)

RN to work in busy cardiology diagnostic area with an interdisciplinary team. Role requires ACLS certification and previous cardiology background preferred. Involves patient assessment which leads to a decision of the test to be performed on patients. With Nuclear Technologist, is very involved in the completion of the nuclear testing. Administers radioactive isotopes for nuclear imaging and other meds as per protocol for stress testing, etc. Will work with nursing staff from all areas of AC ground to facilitate the care of patients. Proven ability to work as a member of a multidisciplinary team is essential. 3-5 years of nursing experience required.

**Orthopaedics - Clinton Crossings - Registered Nurse-Level II (222719)**

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture staple removal, applying a variety of casts and splints to patients, medication administration, patient and staff education, and charge nurse duties. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

**Outpatient Vascular Clinic - Level II (229518)**

PT (20 hours) position, primarily days

Seeking an energetic, highly motivated individual for busy outpatient clinic. Candidate will possess strong leadership, clinical, and management skills with a desire to work collaboratively with all members of health care team. Works closely
Available Positions

with providers to facilitate/maintain efficient patient flow. Responsibilities include, but not limited to: assist with office based procedures, wound care and anticoagulation education/management/medication administration, patient education, telephone triage, disability paperwork, etc. Accountable for overseeing Ambulatory Care Technicians. May require to work at our other clinic location as necessary. Excellent interpersonal and communication skills are necessary. BSN degree preferred, minimum 3 years' experience.

Sleep Center - Level II (230557)
FT position available, M-F Daytime hours.

Exciting opportunity to become a collaborating team member with the University of Rochester Sleep Center. Duties include triage of patient calls/messages, assisting patients to maintain compliance with CPAP therapy, facilitating patient care, documentation within the medical record, and supporting patient flow throughout the clinic. Candidate must be able to collaborate with team members, be patient centered and possess a team approach to quality medical care. Outpatient experience preferred. The Sleep Center is a growing clinic with opportunities for advancement within this role.

UR Cardiac - Care - Ambulatory - Registered Nurse-Level II (228931)
Full-Time Position, Monday-Friday

This is an excellent opportunity for a motivated, experienced RN to join our innovative leadership team while maintaining your IV and critical thinking skills in an outpatient setting. If you have a strong interest in cardiology and are looking to be a part of a fast-paced clinic caring for patients in a variety of roles, this is the position for you. Our nurses rely on their strong assessment and critical thinking skills when caring for patients in the office and via telephone triage. They collaborate with all member of the care team to provide the highest quality and comprehensive care. This applicant will receive individualized training in telephone triage, exercise stress testing, and pharmacological stress testing. This position includes participation in unit/service activities, strong teamwork, and flexibility. We have four locations in Monroe County and do ask that our staff is able to rotate to other locations, as needed. Our largest locations are both in Brighton. 2 years of nursing experience required and cardiology experience preferred.

Urology Clinic - Level II (229491)
FT position available (40 hours), 9 AM-5:30 PM

For the Department of Urology provides patient care in collaboration with medical, clinical and office staff of SMH Urology department for clinical services. Primarily phone management. Will have to travel between various off site offices for clinical coverage on an as needed basis. Responsibilities include: Primarily telephone triaging; For clinical coverage responsibilities are working with clinical team to assure patients are seen promptly; prepare patient for office visit; obtains urines for analysis (both dipstick and microscopic evaluation); prepare patients for procedures; assist physician/midlevel with procedure and other duties as assigned. Require strong communication and teaching skills to meet needs of patient. Applicant must be flexible to meet the needs of growing practice. 3 years’ experience recommended.
Available Positions

**Urology Clinic - Level II (229913)**

FT position available (40 hours), 9 AM-5:30 PM

For the Department of Urology provides patient care in collaboration with medical, clinical and office staff of SMH Urology department for clinical services. Primarily phone management. Will have to travel between various off site offices for clinical coverage on an as needed basis. Responsibilities include: Primarily telephone triaging; For clinical coverage responsibilities are working with clinical team to assure patients are seen promptly; prepare patient for office visit; obtains urines for analysis (both dipstick and microscopic evaluation); prepare patients for procedures; assist physician/midlevel with procedure and other duties as assigned. Require strong communication and teaching skills to meet needs of patient. Applicant must be flexible to meet the needs of growing practice. 1 year experience.

**Urology Outpatient Department @ Sawgrass - Registered Nurse-Level II (228617)**

FT position available, Monday – Friday – 8:00 AM – 5:30 PM (variable hours)

Exciting opportunity to join the Ambulatory Urology Department at our offsite locations. Fast paced clinical and procedural areas serving the outpatient population is seeking a motivated RN to join their team. Collaborate with an interdisciplinary team to deliver complex, safe, and efficient care to patients and their families. Interested candidates should have excellent communication skills, a desire to teach and educate patients, and the ability to function in a fast-paced collaborative environment. At least 2 years of relevant nursing experience preferred, NYS licensure required.

**Women’s Health Practice - @ Lattimore Road - Registered Nurse-Level II (230070)**

FT position available (40 hours), PT position available (32 hours), Per diem position available, days encompassing 8am-8pm (varied start times), 8 hour shift with flexibility, no week-end or holidays.

RN to work in a fast paced Ambulatory Women’s Health Practice. Responsibilities include direct patient care, charge nurse, resource nurse, telephone triage, fetal monitoring and New Prenatal Intakes. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills. Computer skills required. The minimum of 3 years OB/GYN experience and fetal monitoring certification required. Ambulatory experience preferred.

**Cardiovascular Nursing**

**41600 - UR Medicine Cardiac Care - Registered Nurse-Level I-II (226991)**

FT/PT positions available. D/E/N 8 and 12 hour shifts, holidays and weekends

Exciting opportunities await RN’s with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family
Available Positions

centered care and teamwork values.

**42800 Cardiac Intensive Care (CICU) - Registered Nurse, Level I-II (223971)**
FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**43400 - Cardiac Transplant Unit - Level I - II (230006)**
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities awaits RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Work closely with a multidisciplinary team to provide care for patient with advanced heart failure, heart transplants candidates and recipients, and LVAD therapy. If you are team oriented, enthusiastic, flexible, and organized, come join our team! New graduates welcome.

**43600 UR Medicine Cardiac Care - Registered Nurse-Level I - II (223434)**
FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

**7-1400 - NEW ACE (Acute Care for Elders) Unit - Level I - II (230886)**
Full time position, D/E/N, Holiday and Weekends per Unit policy

Opportunity for new graduates to become part of the exciting opportunities for nursing at UR Medicine. The nurse residency program is designed to assist the graduate nurse to transition to a competent professional nurse within two years. This new unit will provide specialized multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.
Available Positions

7-1400 - NEW ACE (Acute Care for Elders) Unit - Level III (230885)

Full time position, D/E/N, Holiday and Weekends per Unit policy, or Weekend program.

Opportunity for experienced nurses to become part of the exciting opportunities for nursing at UR Medicine. Experienced RN's may explore advanced roles and projects in support of the unit such as; Safety Nurse, Regulatory Champion, Unit Council chair, Behavioral Support champion, Wellness Champion and others. This new unit will provide specialized multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning, working in a team, and excellent communication skills. The educational requirements for CAS Level III must be met.

7-1400 - NEW ACE (Acute Care for Elders) Unit - Straight Shifts Evening or Night - Level II (230884)

Full time position, E/N, Holidays and Weekends per unit policy

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

7-1400 - NEW ACE (Acute Care for Elders) Unit - WEEKEND PROGRAM - Level II (230889)

Full time position, D/E/N, Holiday and Weekends per program

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician resident teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

7-1400 - NEW Acute Medicine Unit - WEEKEND PROGRAM - Registered Nurse - Level II (230882)

Full time position, D/E/N, Holiday and Weekends per program

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The unit offers
Available Positions

opportunities for professional growth while working with physician resident teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

**Adult Acute Shock Resource Nurse - Registered Nurse-Level III (223433)**

FT position available, D/E/N weekends, holidays, and on call required.

Exciting opportunity for experienced Critical Care Registered Nurses to join a dynamic team providing support for acute shock patients requiring evolving technologies such as ECMO (ExtraCorporeal Membrane Oxygenation) and other hemodynamic circulatory support modalities. The Adult UR Cardiac Intensive Care Unit is proud to be able to provide our community with state of the art "Heart Care" serving all of Upstate NY and the North Country. The primary role of the Acute Shock Coordinator is to provide monitoring, support and education for the technology, the patients, the bedside CICU RN as well as all members of the team. Additional responsibilities include quality assurance and performance improvement activities in addition to data collection and input (i.e ELSO database). Qualifications: CCRN, ability to work collaboratively with a multidisciplinary team in a fast paced challenging environment. Demonstrate strong interpersonal and communication skills. 3-5 years of adult critical care experience. Current ECMO specialist highly desirable.

**Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level I-II (228735)**

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/surgical experience required.

**Cardiac Cath Lab/EP Lab Holding Area - Level II (231241)**

D/N Full time position available (40 hours) 4-10 hour shifts with occasional late shifts and Saturday rotation.

Join an exciting professional multidisciplinary team involved in the care of patients with cardiac and vascular conditions. Our fast-paced expanding fields include the treatment of patients with vascular, electrical conduction, coronary diseases and structural heart diagnosis. Responsibilities include providing direct patient care and procedural support in acute and non-acute situations. We provide dynamic pre and post procedure care as well as PACU recovery. Benefit of shift flexibility with minimal off shift requirements. ACLS preferred, critical care experience or applicable medical/surgical experience required.

**Dialysis Unit - Registered Nurse-Level II (222002)**

FT position available, D/E/N, holiday and weekends per unit policy

Seeking motivated individuals to join UR Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable. Primarily days and evenings...
Available Positions

with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

**EP Nurse Specialist - Level II (230201)**

FT positions available (40 hours). D/E, 10 hour shifts, on call responsibilities.

Become part of an exciting procedure team caring for patients with electrophysiological conditions. Work directly with physicians on cardiac ablations using heart mapping and stimulation technology to identify and treat cardiac arrhythmias. Learn extensively on heart mapping equipment and cardiac anatomy. Provide direct patient care for device implants as well as expert level understanding on pacemaker and ICD technology. Critical care experience or applicable medical/surgical experience required, EP experience preferred but not required.

**UR Cardiac Care Flex Team - Registered Nurse - Level II (230731)**

FT, PT and Per Diem positions available. D/E/N weekends and holidays as required. Straight Night and Evening shifts available.

Unique offering to explore the rewarding nursing care of cardiac patients throughout our Cardiac Care service line with opportunity for professional growth as well as advanced clinical skill building. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Flex team members generally complete an eight-week assignment on one of our units. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. Orientation to the units and new populations are provided. One year of adult med surg or cardiac experience required. ICU experience is a plus. Opportunities for clinical advancement are supported and encouraged. Ask about the potential options for special scheduling arrangements.

**UR Cardiac Care Flex Team - Registered Nurse - Level III (230890)**

FT, PT and Per Diem positions available. D/E/N weekends and holidays as required. Straight Night and Evening shifts available.

Unique offering to explore the rewarding nursing care of cardiac patients throughout our Cardiac Care service line with opportunity for professional growth as well as advanced clinical skill building. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Flex team members generally complete an eight-week assignment on one of our units. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. Orientation to the units and new populations are provided. One year of adult med surg or cardiac experience required. ICU experience is a plus. Opportunities for clinical advancement are supported and encouraged. Ask about the potential options for special scheduling arrangements.
Available Positions

Critical Care Nursing

32800 - Kessler Burn/Trauma Step-Down Unit, - Registered Nurse-Level I - II (228520)
FT/PT positions available. D/E/N rotation, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are excited to announce the re-opening of the Kessler Burn/Trauma Step-Down Unit. Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. This will entail building a new team of nurses able to work in a demanding fast-paced environment with opportunities for professional growth and advanced learning in the areas of specialized wound care, trauma care and telemetry. Unit will be caring for all levels of burn patients. Candidates must be able to demonstrate critical thinking, problem solving, communication, organization/priority setting and time management skills.

71600 Medical ICU Unit - Registered Nurse-Level II (217995)
FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.

81200 - Neuro ICU - Registered Nurse-Level II (228127)
FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81200 - Neuro ICU - Registered Nurse-Level II (230712)
FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81200 - Neurocritical Care Nurse Residency Program - Registered Nurse-Level I (228128)
FT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.
Available Positions

The Neurocritical Care Nurse Residency is a six-month program designed to support nursing school graduates as they transition into their first professional role as a bedside clinician in the critical care setting. The primary diagnoses seen on this state-of-the-art unit includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. This program provides foundational and neuro specific course work designed to assist the learner in developing the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the health care team. Candidates will exhibit an ability to work with a multidisciplinary team in a fast-paced challenging environment, as well as demonstrate strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive Care Unit - Registered Nurse-Level II (228430)

FT/PT positions available. D/E/N 8 or 12 hour shifts, holiday and weekends; limited on call responsibilities per unit policy

Join our team as a specialized surgical intensive care, critical care nurse. We are a 14 bed unit caring for patients pre and post-surgical intervention for liver/kidney/pancreas transplants, thoracic, abdominal, GI, vascular, urology and ENT surgeries. You will gain new skills or utilize your current advanced and dynamic skills to help manage critically ill patients and those requiring acute, life-saving interventions with a collaborative, interdisciplinary team of providers. Looking for a motivated, passionate nurse ready to work in a face paced environment with strong interpersonal and assessment skills. New graduates welcome.

81600 - Medical Intensive Care - Registered Nurse-Level II (222941)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

83400 Medical Intensive Care Unit (MICU) - Care Coordinator - Registered Nurse-Level III (222554)

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.
Available Positions

**83400 Medical Intensive Care Unit MICU - Registered Nurse-Level I-II (222557)**

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

**83600 - Surgical Intensive Care - Registered Nurse-Level II (217223)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

**Adult Critical Care Internal Transport Team - Registered Nurse-Level II (229008)**

FT position available (36 hours), Day/Evening, 12 hour shifts, holidays and weekends per unit standard

Exciting opportunity to work with a multidisciplinary team designed to address the urgent needs of adult critically ill patients. Will be responsible for traveling with critical patients and assisting with unstable patients in the critical care service. Excellent communication skills are required for team collaboration/interfacing, as well as supporting patients and families. Will be home based on an adult ICU with requirements for scheduling on both the unit and the transport team. ACLS certification required CCRN certification and 1 year ICU experience preferred.

**ICU - Critical Care Nurse Residency Program Medical Track - Level I (229192)**

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Medical Track consists of Medical ICU (8-1600, 7-1600, and 8-3400).
Available Positions

**ICU - Critical Care Nurse Residency Program Surgical Track - Level I (229191)**

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Surgical Track consists of NeuroMedicine ICU (8-1200), Burn/Trauma ICU (3-1800), and Surgical ICU (8-3600 and 8-1400).

**ICU Flex Team - Registered Nurse-Level II (218913)**

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

**Imaging Sciences at East River Road - Registered Nurse-Level II (224028)**

Per Diem positions available, ability to work 8/10/and 12 hour shifts required, day/evening, weekends.

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

**Mobile Stroke Transport Unit - Registered Nurse-Level II (220136)**

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

**U of R Staffed Long Term Care Ventilator Unit Monroe Community Hospital (MCH) - Registered**
Available Positions

**Nurse-Level II (222905)**

FT position available, D/E/N

Exciting Opportunity for Registered Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a newly renovated unit to provide care to mechanically ventilated patients across the lifespan. The unit has 20 designated adult beds and 5 designated pediatric beds. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RN expertise in an acute care setting, respiratory/ventilator experience preferred.

**Emergency Nursing**

**ED - Communication Nurse: Emergency Department - Registered Nurse - Level II (22339)**

FT position available

The ED Communication Nurse (EDCN) is the RN liaison between members of the state and local healthcare communities and the Emergency Department. The EDCN receives, assesses, manages, and triages all clinical information from Emergency Medical Services/Division of Pre-Hospital Medicine, physician offices, nursing homes, and outside hospitals for both adult and pediatric patients to expedite patient throughput. The EDCN is responsible to assess patient needs and oversee the inpatient transfer from outlying facilities to the Strong Health Care System (SMH/HH). Daily ED information is tracked such as PCP triage, transfers admissions, level of care information, and patient location. EDCN serves as consultant/liaison for transfer coordination. EDCN collaborates with the ED Team, physicians, agencies, institutions, and the community agencies to expedite patient through put.

**ED Observation 2 / Boarding Unit  218 - Nurse Residency Program for 2021 Graduates - Registered Nurse-Level I (226986)**

ED Observation 2 Department Residency FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast-paced environment. Opportunity to care for a wide variety of diagnosis from Observation to Med-Surg level of care. Must demonstrate good interpersonal skills, effective communication, prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 3 months along with didactic classes to reinforce the learning. (Must be flexible with scheduling). After one year, opportunity to work in main adult ED.

**ED Observation/Transition Unit - Registered Nurse-Level II (229041)**

Perdiem positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a
Available Positions

very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

**Emergency Department - Registered Nurse-Level II (228579)**

FT/PT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Emergency Medicine Service Nurse Flex Team - Registered Nurse-Level II (222320)**

FT Position, D/E/N

Dynamic new position to work across multiple Emergency Medicine Service areas including SMH ED, SMH ED Obs Unit, Strong West ED, and 6 Urgent Care locations. A team oriented and independent RN to work 6 week assignments to augment staffing in designated areas. Direct patient care navigating the patient encounter with patient triage, treating a diverse population (including pediatric) for everything from splinters to strokes to traumatic injuries, and coordination of care. Must possess strong assessment and organizational skills and excellent communication. The candidate must be able to demonstrate flexibility, the ability to work in a fast paced environment, and be flexible to the changing needs of the assignment. Critical care experience preferred. BLS, ACLS, & PALS.

**Emergency Nursing Residency Program for December 2021 Graduates - Adult Emergency Department Residency - Level I (231170)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast-paced challenging environment. Must demonstrate good interpersonal skills, effective communication, strong prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 6 months in the clinical setting along with didactic classes to reinforce the learning. (Must be flexible with scheduling).

**Emergency Observation 2 / Boarding Unit 218 - Registered Nurse Level II (225808)**

FT positions available, D/E/N, 12 hours shifts, weekends and holidays per unit policy.

Dynamic opportunity for an experienced RN to utilize all the skills within their scope of practice while caring for a diverse
Available Positions

adult population of both emergency observation and admitted boarding patients. These patients will range from short stay to full admissions. This is a fast-paced environment requiring flexibility and great communication and collaboration skills.

**Strong West Emergency Department - Brockport Location - Registered Nurse - Level II (230930)**

FT position available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy. On-Call per unit policy.

Great opportunity to become a member of a dynamic health care team. One-year recent acute med/surg or ED/ICU experience preferred. Treat pediatric and adult patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners, residents, and attending physicians. Treat and release goal of 2 hours or less. Flexibility, enthusiasm and a willingness to care for a diverse patient population are required. Effective communication skills are essential. This position is perfect for a self motivated, pro-active nurse who has highly effective critical thinking and prioritization skills.

**University of Rochester Urgent Care - All Locations - Level II (230435)**

FT positions available. Open daily 9:00 a.m. to 9:00 p.m. weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

**Medical Surgical Nursing**

**5-3400 - Orthopaedics - Level I - II (230459)**

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Demonstrates good communication and problem solving skills. Ability to work as a team player.

**51200 - Physical Medicine and Rehabilitation - Registered Nurse - Level I - II (223104)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work
Available Positions

with our interdisciplinary team caring for a wide variety of patients, including stroke, SCI, orthopaedic and trauma, amputee, TBI and neuro, pediatric, organ transplant, heart failure, and other medically complex patients. You will have the opportunity to offer emotional support to patients and their families during their rehab stay as well. There are also opportunities to grow your practice through the clinical advancement system, charge, precepting, unit council, and other committees. Teamwork, flexibility, enthusiasm, critical thinking, and a strong desire to help our patients learn new skills are individuals who will enjoy becoming part of our team!

51400 - Trauma, General Surgery - Registered Nurse-Level I - II (223736)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Diverse surgical patient population offers exciting opportunities for professional growth and advanced learning opportunities including specialized wound care, trauma care and telemetry. Demonstrates critical thinking, problem solving ability, good communication skills and ability to prioritize in a challenging, fast-paced environment.

51600 - Neurology - Registered Nurse-Level I-II (223206)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16-bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53600 Neurosurgery - Registered Nurse-Level I - II (220097)

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses’ skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.
Available Positions

**6-3600 - Acute Medicine - Level I - II (231338)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New graduates and experienced nurses welcome! An exciting opportunity awaits as you start a new career on an acute medicine unit! This is a fantastic unit to learn about varying disease processes while utilizing your nursing and critical thinking skills. 6-3600 cares for a diverse set of patients while specializing in the adult eating disorder population. New Graduates (Level 1) are eligible for the Med/Surg Residency Program. Nurse must have less than one-year prior experience in acute care and plan for a two-year commitment upon program completion. The residency program is designed to assist the graduate nurse to successfully transition to a competent, professional nurse. We are looking for nurses who are collaborative and have high patient care standards. We pride ourselves as having the highest retention rate and would like you to be a part of our team! This unit values diversity, shared governance decision making, committee representations, opportunities for advancement, and has an active unit council. Flexibility, enthusiasm and willing to care for a varied patient population in a changing environment is a must! We look forward to having you join our team!

**61200 Acute Medicine - Registered Nurse-Level I - II (222695)**

FT/PT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

**61400 Acute Medicine Unit - Registered Nurse-Level I-II (223672)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

**61600 - Acute Medicine Unit - Registered Nurse-Level I-II (226804)**

FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy

An Acute Medicine Unit that cares for a diverse patient population that offers great learning experiences across the medicine
Available Positions

spectrum. Supportive team with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and staff development are supported and encouraged. We are supported by our Hospital Medicine MDs alongside our Advanced Practice Providers (NPs and PAs). New Graduates (Level 1) are eligible for the Medical/Surgical Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. We welcome new grads as well as experienced RNs that have excellent communication skills, flexibility, enthusiasm and want to part of a great team!

63400 Acute Medicine Unit - Registered Nurse-Level I - II (220098)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

7-3600/G-1600 Short Stay Unit - Registered Nurse-Level I - II (224906)

(20 bed unit) FT/PT and per diem positions available, D/E/N, weekends and holidays per unit needs.

Previously on 218 and now on 736 will be part of a new unit opening in June/July 2021 (will have all private rooms). Inpatient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New Graduates (level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

71200 - Thoracic and Surgical Specialty - Level I - II (231283)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

7-1200 offers an exciting opportunity for new graduates or experienced nurses with a special interest in surgical patients who are eager to learn. On our 25-bed unit, we care for a variety of different surgical patients including thoracic, foregut, and plastics, including care for burn patients. We have 2 step down beds for post-operative patients requiring more frequent
Available Positions

monitoring. Additionally, we specialize in the management and care for Pulmonary hypertension patients through the Pulmonary Care Center at URMC, the only center in upstate New York and one of only four centers in NYS. On 7-1200, you will develop a diversified skill set working with a variety of medical equipment, tubes, lines, and drains. We take pride in our nursing culture and strive to maintain a positive working environment, supporting all team members to meet their professional and personal goals. Looking for candidates who exhibit critical thinking skills, strong communication, and a desire to learn and work as part of a team.

73400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I - II (220613)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

Adult Med/Surg Flex/Float Team - Registered Nurse-Level II (222198)

FT/PT positions available. D/E/N, 8/12 hour shifts. Weekend program and straight off shift opportunities also available.

This team will offer exposure to a variety of medical and surgical specialties across the hospital, with potential opportunities across service lines to develop a diversified skill base. The Flex/Float team nurse will have a unique opportunity to assist with unit expansion and opening. Additional opportunities will be available for clinical ladder advancement, charge, and precepting. Assignments can vary from a daily floating to a 6-12 week assignment. Individuals must be creative, flexible, motivated, and possess excellent communication skills.

Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (221905)

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.
Available Positions

**Clinical Research - G5035 - Level II (230925)**

Perdiem position available. Primarily days Monday-Friday with occasional evenings and nights. Weekends and holidays per unit policy

Exciting opportunity to be involved in facilitating cutting edge clinical research studies. Become part of a team that advances future medical care through the conduct of important clinical research. Perform clinical aspects of research studies involving infants, children, adults, and families. Responsibilities include: collection of clinical specimens, blood draws, specimen processing, investigational drug administration, and recording accurate data collection. The Clinical Research Center serves primarily outpatients, with occasional overnight study visits. One year minimum as an RN in acute care. Experience in IV and phlebotomy skills a plus. Pediatric experience helpful. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Visit our website: https://www.urmc.rochester.edu/clinical-translational-science-institute/clinical-research/clinical-research-center/research-nursing.aspx.

**OB/GYN Nursing**

**3-3600 - Mother/Baby - Level I - II (229750)**

FT position available (36 hours). D/N, 8 & 12 hour shifts, holidays and weekends per unit policy. On-call responsibilities which include availability to arrive to unit within 40 minutes for predetermined, self-scheduled shifts.

This position focuses on care of low to moderate risk women and healthy newborns, with an emphasis on education and impassioned support of the mother-baby dyad. Collaborate with physicians, nurse practitioners, lactation consultants, fellow nurses, and social workers to provide the highest quality care in a culture of teamwork that values integrity, compassion, accountability, respect and excellence. Expectation is to provide patient and family centered care ALWAYS, especially in challenging situations. Excellent communication skills, ability to prioritize and problem solve, comfort with electronic computer systems, and an aptitude for quick learning are required. OB experience is preferred, but will consider applicants that can speak to a passion for obstetrics.

**31400 - Labor and Delivery - Level II (227637)**

FT positions available (36 hours), D/N, 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

Provide direct care to high-risk antepartum, intrapartum and postpartum women with medically or obstetrically complicated pregnancies, in collaboration with physicians and social workers in Labor and Delivery. Demonstrates good communication skills and the ability to prioritize and problem solve in a fast paced environment. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. Minimum one year OB or Critical Care experience preferred.
Available Positions

**UR Breastfeeding and Lactation Medicine Practice - Nurse Lactation Consultant (CLC or IBCLC)**  
- **Inpatient - Level II (229840)**

FT (36 hours) and PT position available (24 hours), including some weekend and holiday commitment.

A great opportunity to build a team for parents in our community with complex breastfeeding needs! Flexibility is a must in a fast-paced and evolving program! In the inpatient setting, the CLC/IBCLC will work as a team with a Breastfeeding Medicine provider and Medical care teams, seeing parents and babies that may require high levels of care, e.g. healthy newborns, babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In the inpatient setting, the CLC/IBCLC works independently within a team to support breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The CLC/IBCLC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The CLC/IBCLC will also have the opportunity to serve as a resource to other members of the team including learners and observers. CLC or IBCLC and RN degree required.

**Pediatric Nursing**

**6 South - Pediatric Cardiac Care Center - Level I - II (230559)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

**6N - Pediatric Intensive Care Unit (PICU) - Level I - II (230977)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and
Available Positions

their families.

7 South - Pediatric General Surgical/Renal/GI - Level I - II (231301)
FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

We are looking for an individual to become part of a nursing team dedicated to the care of children with general surgical/renal/GI clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be a committed to customer focused, family centered care, focusing on general surgical/renal/GI clinical issues and their unique psycho-social needs. Pediatric and/or acute care experience preferred.

8 North - Pediatric General Care - Level I - II (231185)
FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Exciting opportunity to become part of a fast paced, dynamic nursing team dedicated to caring for a variety of pediatric patients. Nurses on 8 North have specialized competencies to care for children with neurologic and cardiac disorders, burns, and is the preferred unit for Pediatric Complex Care. Nurses will obtain telemetry and PALS certification within one year. Must have strong communication, organizational and critical thinking skills. Nurses function collaboratively with members of the multidisciplinary team to provide comprehensive and holistic care. Commitment to patient and family centered care. Pediatric and/or acute care experience preferred.

8 South - Pediatric Adolescents/Endocrine/Orthopedic/Pulmonary - Level I - II (230422)
FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

We are looking for an individual to become part of a nursing team dedicated to the care of children with adolescents/endocrine/orthopedic and pulmonary clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be committed to patient focused, family centered care, focusing on adolescents/endocrine/orthopedic and pulmonary issues and their unique psycho-social needs.

AC6 - Ambulatory Pediatrics - Level II (231341)
Per Diem position available; mostly days with occasional Saturdays and evening hours per unit needs. Available hours typically M-F 10a-2pm.

Ambulatory Pediatrics is seeking a team oriented Per Diem RN to administer COVID-19 vaccinations to our pediatric patients and their families. This is a fast-paced environment providing family centered care serving a diverse population. Pediatric experience preferred.
Available Positions

**Neonatal Intensive Care - Level I - II (231302)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

The NICU is the only one of its kind in the Finger Lakes Region. It's a highly specialized, nationally recognized center providing the highest level of care available for sick or premature newborns, including advanced treatment for respiratory failure and heart disease. Demonstrates ability to work in a high tech, fast paced environment. Excellent organizational and conflict resolution skills. Commitment to customer focused, family centered care. Pediatric experience preferred.

**Pediatric Cardiac Catheterization/EP Lab - Level II (229256)**

FT position available, Monday thru Friday, primarily days, with on-call responsibilities.

Function as a member of the Pediatric Cardiology team with primary responsibilities in the Pediatric Cardiac Catheterization/EP lab. Primary responsibilities include control room role for hemodynamic/interventional procedures, including hemodynamic and rhythm monitoring and creation of patient data reports and procedure documentation. Provide direct care to pediatric and adult cardiology patients undergoing cardiac catheterization procedures, including pre-procedural assessments, patient education, and discharge planning. Act as circulation nurse during procedures. Assist with patient management, and telephone triage for patients undergoing cardiac catheterization. Pediatric experience preferred, minimum of 3 years acute care experience preferred.

**Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (228934)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Pediatric Hematology/Oncology Specialty Nurse - Level II (231339)**

Full time position available (40 hours/week), weekdays

An exciting multi-faceted nursing position is available in the Division of Pediatric Hematology and Oncology. This position will provide clinical nursing and research support for the division. The research part of the position supports clinical trials under the direction of the PI (Principal Investigator), in accordance with Protocols, Standards of Good Clinical Practice (GCP), and applicable regulatory guidelines. The clinical part of the position supports a variety of duties including telephone triage, telephone management based on written standard of care protocols of common ambulatory problems in the pediatric hematology/oncology patient population, patient and family education, coordination of care with the inpatient pediatric
Available Positions

hematology/oncology team and with home health agencies, case management of select patients with complex medical conditions, and coordination of clinical research activities in the outpatient clinic. Must work collaboratively with all members of the health care team to provide compassionate quality care. Position requires strong assessment, interpersonal and communication skills. Requires an RN with current NYS license. Previous pediatrics experience desirable.

**Pediatric Imaging and Procedural Sedation Unit (G-GCH) - Golisano Children’s Hospital - Level II (230412)**

FT (40 hours/week), D/E, staggered 10 hour shifts; straight evening hours available. Minimal on call responsibilities for weekend and holiday sedated procedures.

We are seeking passionate and motivated individuals to care for pediatric inpatients and outpatients undergoing diagnostic imaging exams and/or minimally invasive procedures. This unit is equipped to provide nursing support for all levels of sedation as well as general anesthesia. Although predominately pediatric, we care for a limited adult population undergoing specialty diagnostic exams. Must be a team player and able to adapt readily to changing responsibilities in a fast paced environment. Strong assessment, excellent communication, and good IV skills are essential. Expectation is to provide high quality patient and family centered care. 1 - 2 years of acute pediatric or mixed adult/pediatric experience required. PALS and ACLS certification required within 1 year of hire.

**Pediatric Nephrology Specialty Nurse - Level II (230566)**

Part time (daytime) position available (24hr/week) Need for 8 hour days with one of the days being Friday.

An exciting position working as a Pediatric Specialty Nurse in the Division of Pediatric Nephrology. This position works collaboratively with a multidisciplinary group including pediatric RN, NP, SW, RD and physicians to provide compassionate and quality care to pediatric nephrology patients. The majority of your daily responsibilities would include care coordination, which includes phone communication and triage: specifically communicating with families about lab results, medication changes, any updates from providers, and illness concerns. Other daily tasks would include referral review for prospective new patients, communication with patient schools and primary care providers, and close tracking of our kidney transplant population. Some clinic/inpatient time may be needed to help facilitate 24-hour blood pressure monitor placement and education for families on how to check urines at home. Position requires strong assessment, interpersonal and communication skills. Requires an RN with current NYS license. Previous pediatric experience desirable.

**Pediatric Pulmonary Specialty Nurse Position - Pulmonary Function Testing Lab - Level II (230935)**

Daytime 36-40 hours/week, 8 or 9 hour days, M-F, No weekends. No Holidays.

Unique and exciting opportunity for an RN that loves coaching and teaching pediatric patients and caregivers! The Division of Pediatric Pulmonary is looking for an experienced RN to work within the division performing pulmonary function testing (PFT) in our PFT lab. In addition to the procedures this role will provide telephone triage and care coordination to support
Available Positions

patients’ medical needs at home as well as other clinic/patient support duties. This role will work collaboratively with pediatric pulmonary physicians, respiratory therapists, and nursing team to provide care to complex patients with a variety of pulmonary disease processes. Additional responsibilities include rooming patients, immunizations, oxygen qualifications and patient teaching. 2-3 years of nursing experience preferred. Pediatric experience preferred. Excellent critical thinking skills, flexibility, and teamwork a must.

**Pediatric Transport Nurse - Registered Nurse-Level III (227177)**

FT/PT positions available, D/N – 12 hour shifts. Rotating holiday requirements, occasional on-call responsibilities.

The Pediatric Transport Team is seeking experienced critical care nurses for the role of pediatric transport nurse. The Pediatric Transport Program transports critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at URMC via ambulance, rotary, and fixed wing aircraft. In addition, the transport nurse is an expert resource for the entire pediatric service and is essential in the following: Rapid Response Team, Pediatric Code Team, procedural sedation, advanced IV access, intra-facility transport of critically ill patients, and pediatric trauma response. As a member of the pediatric critical care team, the transport nurse initiates and participates in ongoing staff education, performance/quality improvement, and organizational activities that contribute to improving patient care and safety. The ideal candidate will have a minimum of three years pediatric critical care experience; combined relevant experience will be considered.

**Perioperative Nursing**

**ASC-- Ambulatory Surgical Center 2nd Floor - Registered Nurse-Level II (228861)**

FT position available, primarily days into early evenings, 8 or 10 hour shifts.

RN with three years recent experience in at least two of the following clinical areas; surgical, pediatric, medical or GYN nursing. Ability to provide care for a diverse and surgical population. Demonstrates clinical competence and interpersonal skills. Must demonstrate ability to be flexible to meet unit needs.

**Operating Room - Cardiac Team - Registered Nurse-Level II (222687)**

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

**Operating Room - Registered Nurse-Level II (222689)**

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive
Available Positions

surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

**PACU Pre-Anesthesia / Post-Anesthesia Care Unit - Level II (230755)**

FT weekend contract position available (36hrs), D/N 8a-8:30p or 8p-8:30a

Enjoy working as part of a team in a fast-paced nursing environment caring for a wide variety of post-anesthesia patients. The ideal candidate will possess excellent communication skills, strong critical thinking, and demonstrate the ability to work independently, efficiently and with collaboration among the team. Candidates should possess two years of experience in medical/surgical, ICU or ED.

**PACU-Post Anesthesia Care Unit - Level II (226076)**

FT/PT/per-diem positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

**PACU-Post Anesthesia Care Unit - Level II (226077)**

FT positions available, nights with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

**Pediatric Operating Room - Cardiac Team - Registered Nurse-Level II (226518)**

FT/PT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.
Available Positions

Seeking enthusiastic individuals, who are detail oriented, self-motivated and strive for excellence. The Pediatric Cardiac OR team is part of a multidisciplinary team that cares for a wide variety of pediatric patients, across the age continuum. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

**Pediatric Operating Room - Registered Nurse-Level I-II (228611)**

FT/PT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. New graduates welcomed!

**Periop-Flex Team - Registered Nurse-Level II (227537)**

FT position available, D/E

Discover the perioperative flex team's benefits by joining a powerhouse of engaging, versatile, highly-trained, and highly-supported nurses. Maximize your job satisfaction and nursing potential caring for adult and pediatric patients across the perioperative spectrum of care. The ideal candidate is a dynamic nurse that is flexible and independent while remaining team-oriented. The care continuum will encompass multiple areas in Perianesthesia such as the Strong surgical center (SSC), PACU (Post-Anesthesia Care Unit), and same-day surgery. Locations include SMH, GCH, and the 2nd Floor Surgical Center. This dynamic position requires strong assessment, critical thinking, and organizational skills, along with a willingness to work in variable settings and flexibility to the changing needs of the assignment within a shift. There is potential to expand upon a variety of skill sets and find career advancement opportunities. Requires one-year of acute care nursing, critical care experience preferred.

**Perioperative Services - Operating Room (OR) Nurse Residency Program for May 2021 RN Graduates - Registered Nurse-Level I (227074)**

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

**SSC - Strong Surgical Center - Registered Nurse-Level I-II (226949)**

FT position available, D/E/N; 8/10/12 hour shifts. Occasional holiday and weekends. Self-Scheduling.
Available Positions

The Surgical Center is a fast-paced unit tasked with the preparation, recovery, and discharge of the surgical patient. Nurses participate in regional block procedures and recovery of interventional radiology patients, as well as caring for the perianesthesia needs of inpatient and outpatient populations. This expanding unit is looking for motivated and flexible nurses who seek to expand their nursing assessment and intervention skills in the perioperative setting. The ideal candidate brings broad medical/surgical background to the many services our unit operates with including: general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. Candidates are expected to have strong interpersonal skills and should enjoy working as a part of a multidisciplinary team in a fast paced environment. RN's with 2 years medical surgical nursing experience preferred. ACLS and PEARs certification preferred and required within 1 year.

**Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Level I - II (230897)**

FT position available, facilities operations are from 7:00 AM – 5:00 PM, staggered shifts available

One year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

**Sawgrass Ambulatory Surgical Center (Brighton) - pre-op/post-op - Level II (231250)**

FT positions available- 8, 10, 12 hr shifts

Come work in an exciting and fast paced perianesthesia environment as part of our dynamic team of skilled nurses. In the pre/post-operative setting, qualified candidates will be responsible for meeting individual patient needs from pre op to recovery by assessing, planning, implementing and evaluating nursing care. Through collaboration with other members of the interdisciplinary healthcare team you will care for patients across the lifespan. The pre/post-op nurse will have an integral role in delivering high quality, safe, compassionate care to patients throughout their stay at Sawgrass Surgery Center. Strong assessment, teamwork and interpersonal skills required.

**Second Floor Operating Room - Level I - II (230596)**

FT position available, Unit operations are from 7:00 AM – 5:30 PM, 10 shifts, on call for E/N, holidays, weekends

Provide Perioperative care to surgical ophthalmology patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.
Available Positions

**Strong Surgical Center/23 Hr. Unit - Care Coordinator - Registered Nurse-Level III (228284)**

FT position, D/E/N (Primarily Days), 8 hour shifts, weekends and holidays responsibilities per unit policy.

Exciting new RN care coordinator position working with a diverse surgical population to collaborate with interdisciplinary team members while enhancing the patient care experience. Primary responsibilities will include planning and facilitating high-quality care from perioperative admission to discharge in a fast-paced environment. The role will be essential in advocating for patients, identifying risks, ensuring safety while improving workflow efficiencies, decreasing length of stay and preventing hospital readmissions. The ideal candidate demonstrates strong critical thinking, communication and organizational skills and ability to remain current in perianesthesia knowledge. At least 2 years of relevant nursing experience preferred, will also spend time in the numbers to assist with direct patient care, BLS, ACLS required.

**Psychiatric Nursing**

**19200 Inpatient Medicine in Psychiatry Unit - Registered Nurse-Level I - II (223167)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Great opportunity to become a member of a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This expanding unit is looking for flexible, enthusiastic and committed nurses to help us grow. Med/surg acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Nurses are eligible for dual-certification in both medical/surgical nursing and psychiatric nursing after experience requirement attained. New graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. To be eligible for nurse residency, must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**29200 - General Adult Psychiatry - Registered Nurse-Level I - II (216539)**

FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

**3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (227976)**

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in
Available Positions

therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

**3-9200 - Geriatric Psychiatry Unit - Level I - II (230899)**

FT/PT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy

3-9200 is an 11 bed unit for geriatric patients experiencing acute exacerbation of a persistent mental illness. Treatment focuses on stabilization of symptoms through psychopharmacological and psychoeducational interventions while addressing co-morbid physical and psychosocial issues to promote timely reintegration into the community.

**Ambulatory Psychiatry Float RN - Level II (230813)**

FT position, Primarily Days

This dynamic position will work across multiple care areas in Ambulatory Psychiatry mental health clinics. A team oriented yet independent RN to work temporary assignments to augment staffing in designated areas. Responsibilities will include, but not limited to, processing refill requests, prior authorizations, brief medical screens, providing in basket coverage, coordination of care, returning patient phone calls and telephone triage, AED check. The nurse may be asked to cover these tasks for more than one vacancy concurrently. The Ambulatory Psychiatry Float RN role functions under CMS, Joint Commission and OMH regulations related to providing quality, cost effective patient care that translates into improved patient outcomes. It is expected that the Float RN will be familiar with associated regulatory requirements for collection of meaningful use information. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. 2 years of Psychiatric experience required, outpatient experience preferred.

**CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (221852)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

**CPEP - Comprehensive Psychiatric Emergency Program - Triage Nurse - Level III (228965)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.
Available Positions

The Triage Nurse will be responsible for assessing patients and determining their level of need for medical and psychiatric assistance. Perform patient assessment and medication data collection. Responsible for orientation to the CPEP unit and process and provide vaccination information. Reassess patients who are waiting. Initiate emergency treatment if necessary. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (10 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 11,000 patients are evaluated annually. BSN Required.

**Interventional Psychiatry - Electroconvulsive Therapy / Trans Magnetic Stimulation - Level II (230176)**

PT position available (24 hours), Monday, Wednesday and Friday, primarily days

This is an interesting and exciting new job opportunity in Interventional Psychiatry ECT/TMS. Come join us in treating patients with treatment resistant depression with Electroconvulsive Therapy and Trans Magnetic Stimulation. This is a State of the art, non-invasive treatment approved by the FDA. Candidate must demonstrate excellent assessment skills with the ability to organize, prioritize and implement care in a fast paced environment. Must be flexible. One year of medical/surgical experience preferred. Sound interesting? Come shadow the staff for a morning.

**Medicine in Psychiatry Service Outpatient Clinic - Level II (231188)**

Per Diem, Primarily Days, 8 hour shifts.

This is an exciting opportunity to join our primary care practice in Psychiatry. This practice is an NCQA certified patient centered medical home and provides comprehensive outpatient medical and psychiatric care to adults over the age of 18. Our multidisciplinary team provides care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, rooming patients, telephone management, patient triage and education, and coordination of a care. Must possess strong assessment, organizational, and communications skills. Medical and psychiatric experience preferred.

**Strong Recovery - Methadone Maintenance Program - Level II (230609)**

FT position 40 hours, primarily days, weekend rotation

Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone maintenance treatment and dispenses the medication with a computerized system. Reports to the Strong Recovery Nurse Manager. Excellent Opportunity for someone with a strong commitment to high quality patient care, substance use disorder treatment and delivering care to adults and adolescents within an ambulatory setting. Candidate requires strong communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment and
Available Positions

experience in psychiatric mental health nursing preferred. Registered Nurse with an active New York State license in good standing required. Bachelor's Degree in Nursing preferred. Bilingual – Spanish speaking preferred.

**Strong Ties Clinic RN Care Manager - Level II (230853)**

40 hours- Primarily Days

The RN care manager will be responsible for a caseload of patients and will work as part of a multidisciplinary treatment team in the provision of psychiatric care to individual patients, families/support system in accordance with a multidisciplinary/patient centered treatment plan. The RN care manager will monitor and assess patient care needs and provide additional support, assessment, and interventions regularly based on the clinic standards of care. The RN care manager will be required to monitor for resurgence or exacerbation of symptoms, providing education around medication adherence, and will seek to find solutions consistent with clinic and community based resources. The RN care manager is responsible for outreach and engagement efforts to patients who are not engaged in care with the psychopharmacology provider. The RN care manager will monitor daily hospitalization list to coordinate with the inpatient team, psychopharmacology provider, and all other members of the patient's care team to coordinate services to support outpatient care upon discharge. Must possess strong communication skills. Minimum 2 years of Psychiatric Mental Health experience required, outpatient experience preferred.

**Strong Memorial Hospital**

*Cancer Center Clinic RN, Genitourinary and Geriatric Oncology Clinic, Wilmot Cancer Institute - Registered Nurse-Level II (230022)*

FT position, primarily days, 9 or 10 hour shifts, Monday – Friday.

The position requires passion for oncology nursing; oncology experience not required, but a passion for the Oncology/Hematology field sought after. Seeking a team member that will be a key part to successful outpatient care; serving as an educator, advocate, and patient champion from diagnosis through treatment and into survivorship. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills.

**Wilmot Cancer Nursing Services**

*41200 - Palliative Care/General Medicine - Registered Nurse-Level-II (228734)*

FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.
Available Positions

**Cancer Center Clinic - Wilmot Cancer Institute - Level II (231034)**

FT position, primarily days, 9 or 10-hour shifts, Monday – Friday.

Recent acute care and/or Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMC IICARE values of integrity, inclusion, compassion, accountability, respect & excellence.

**Cancer Center Clinic - Wilmot Cancer Institute - Level II (231036)**

FT position, primarily days, 9 or 10-hour shifts, Monday – Friday.

The position requires passion for oncology nursing; oncology experience not required, but a passion for the Oncology/Hematology field sought after. Seeking a team member that will be a key part to successful outpatient care; serving as an educator, advocate, and patient champion from diagnosis through treatment and into survivorship. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills.

**Cancer Center Clinic RN, Wilmot Cancer Institute @ Pluta - Registered Nurse - Level II (228420)**

FT position (40 hours), primarily days, 8 hour shifts, Monday – Friday. Holidays per unit policy.

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: clinical care coordination, and patient education. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMC ICARE values.

**Clinic Nurse Gynecologic Oncology (Lattimore Road Office) - Level II (230115)**

FT position available (40 hours), Monday – Friday, days

The established Gynecologic Oncology practice at Lattimore Road is looking for an experienced RN with an interest in women's health and oncology to work with our growing team. This applicant will receive onsite training and education to grow their understanding of Gynecologic cancers along with coordination of onsite resources in genetics, sexual wellbeing and survivorship. Responsibilities include caring for patients throughout the continuum of cancer care including chemotherapy, radiation, surgery and symptom management. This role requires excellent communication including a close collaboration with the support teams at Highland Hospital. Our nurses have strong assessment skills and provide phone triage to our patients, decision making capabilities is a must. The position includes participation in unit/service activities, support of co-workers and charge nurse responsibilities. If ever you've thought of caring for the cancer patient throughout
Available Positions

the entire process, this is a perfect job for you. Requires a diploma, Associate or Bachelor's degree and an active New York State license. Applicants will have a minimum of 1-year experience.

**Radiation Oncology Nurse HIRING NOW for the future site of Wilmot Cancer Institute at Webster on Holt Road, Webster NY - Level II (230131)**

FT position available. Primarily Monday- Friday, 8 hour shifts.

Responsibilities include: patient education, care coordination, telephone triage, patient assessment, and assisting with variety of special procedures. Must possess a positive attitude, flexibility, excellent assessment/critical thinking skills, strong interpersonal communication skills and demonstrate autonomous decision-making. Recent acute care and/or oncology experience preferred.

**Research Nurse - Leukemia/BMT Oncology Clinical Trials - Wilmot Cancer Institute - Level II (229264)**

FT Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for the Leukemia and Bone Marrow Transplant research group at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required. Leukemia and BMT, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor’s degree required.

**Research Nurse - Lymphoma Oncology Clinical Trials - Wilmot Cancer Institute - Level II (229265)**

FT Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities.
Available Positions

Manage and coordinate direct care activities for the Lymphoma research group at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required. Leukemia and BMT, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor’s degree required.

**WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (224832)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

**WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (221866)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

**WCC7 - Oncology - Registered Nurse-Level I - II (224736)**

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.
Available Positions

**Wilmot Cancer Institute - Ambulatory - Clinic - Non-Malignant Hematology - Level II (231340)**

FT Position Available, 8 hour, Monday-Friday

Wilmot Cancer Institute is seeking an interested registered nurse to join the growing Non-Malignant Hematology team. This nurse will be specially trained to provide clinic care and coordination for patients with blood disease like: Bone marrow disorders, Von Willebrand disease, Idiopathic Thrombocytopenic Purpura, Hemoglobinopathies, Anemia, Myelodysplastic Syndromes, and Bleeding Disorders. Hematology nurses are detail focused and skilled at assessing labs, coordinating care assisting in procedures. This nurse will work closely with fellow Nurses, APPs, and Physicians including a Non-Malignant Hematology Nurse Navigator. Good communication is critical in coordinating care across the continuum for these patients along with flexibility in meeting the patient needs in the office. We are currently undergoing renovations to transition this busy practice to their newly renovated office at Lattimore in 2022.

**Wilmot Cancer Institute - Ambulatory - Infusion Center - Non-Malignant Hematology - Level II (230394)**

FT Position Available, 8 hour, Monday-Friday

Wilmot Cancer Institute is seeking an interested registered nurse to join the growing Non-Malignant Hematology team. This nurse will be specially trained to provide infusion care for patients with blood diseases like: Bone marrow disorders, Von Willebrand disease, Idiopathic Thrombocytopenic Purpura, Hemoglobinopathies, Anemia, Myelodysplastic Syndromes and Bleeding Disorders. The infusion nurses will be comfortable in blood transfusions, monoclonal transfusions, Iron infusions, just to name a few. Hematology nurses are detail focused and skilled at assessing labs, coordinating care and assisting in procedures. This trained nurses will work closely with an established group of Nurses, APPs and Physicians including a Non-Malignant Hematology Nurse Navigator. Good communication is critical in coordinating care across the continuum for these patients along with flexibility in meeting the patient needs in the office. This is primarily an infusion position but may need to flex into the clinic if needed in order to understand how to provide comprehensive care to this patient population. We are currently undergoing renovations to transition this busy practice to their newly renovated office at Lattimore in 2022.

**Wilmot Cancer Institute - Cancer Center Infusion - Level II (230859)**

FT, Per Diem, Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

**Wilmot Cancer Institute Inpatient Flex/Float Team - Level I - II (230464)**

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of Medical/Surgical
Available Positions

Oncology and Palliative care patients across 4 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidate will be able to demonstrate strong critical thinking, communication, and organizational skills. Extensive full orientation provided. New graduate nurses welcomed and eligible for the Oncology Nurse Residency Program. The program is designed to assist the new graduate nurses to successfully transition to a competent professional nurse.

**Wilmot Cancer Institute at Bellwood - Interlakes - Medical Oncology/Hematology - Level II (231100)**

FT position, 8:00am – 4:30pm, Monday - Friday

Wilmot Cancer Institute Bellwood is recruiting for Registered Nurses to join our interdisciplinary team. This dynamic 11 chair infusion center specializes in chemotherapy/monoclonal therapy infusions. Responsibilities include: patient assessments, clinical care and coordination, and patient education. Must have 2 years RN experience and valid RN license. Candidates must demonstrate the ability to function in a fast paced environment with attention to detail. Excellent communication skills and the ability to prioritize are critical for success in this role. As a small practice, this candidate must have the ability to work collaboratively with all members of the healthcare team.

**Wilmot Cancer Institute at Strong West - Interlakes - Medical Oncology/Hematology - Level II (231099)**

PT (24 hours), 8:00am – 4:30pm, Tuesday, Wednesday, and Friday

Wilmot Cancer Institute at Strong West is recruiting for Registered Nurses to join our interdisciplinary team. This dynamic 7 chair infusion center specializes in chemotherapy/monoclonal therapy infusions. Responsibilities include: patient assessments, clinical care and coordination, and patient education. Must have 2 years RN experience and valid RN license. Candidates must demonstrate the ability to function in a fast paced environment with attention to detail. Excellent communication skills and the ability to prioritize are critical for success in this role. As a small practice, this candidate must have the ability to work collaboratively with all members of the healthcare team.

**Wilmot Cancer Institute at Strong West - Interlakes - Medical Oncology/Hematology Clinical Care Coordinator - Level II (231098)**

FT position, 8:00am – 4:30pm, Monday - Friday

Excited to bring the Oncology Clinical Care Coordinator to Wilmot Cancer Institute’s community practice at Strong West. Responsibilities include: clinical care coordination, telephone triage, symptom management, and patient education in a fast-paced ambulatory setting. Requiring dependability and flexibility to changing unit and patient needs. Must possess strong interpersonal and communication skills, be autonomous in decision making and have excellent assessment skills. Must have 2 years RN experience and a valid RN license. Seeking a team focused professional to join our exciting expanding team.
Available Positions

**Wilmot Cancer Institute at Webster - Medical Oncology/Hematology - Level II (231097)**

FT Position, 8 hour shifts, Monday-Friday

Wilmot Cancer Institute is actively recruiting for registered nurses interested in working at our new cancer center in Webster, NY opening April 2022. The Webster 18 clinic room, 11 infusion chair practice will include Medical Oncology, Radiation Oncology, Clinical Trials and Multidisciplinary teams. At this time, specific disease groups and multidisciplinary teams have not been assigned but remain in discussions. With the additional of a new Wilmot Regional Medical Director in September, the Webster office will grow and expand to meet the needs of our patients in that area. Our nursing team will work together to identify ideal staffing between the infusion center and the clinic as more information evolves. This collaborative nursing team will benchmark with Wilmot Regional offices to identify best practice structures and develop new work flows. The nurse interested in this position has a pioneer mentality, is looking for a new challenge, works well in a team, is comfortable with change and committed to providing excellent cancer care across the services. Responsibilities include: patient assessments, communication with the primary oncology clinic team and infusion APP, appreciates standardization, patient education, chemotherapy/monoclonal therapy infusions and ability to work closely with a small team. Potential candidates must have an interest in community cancer care, be willing to develop a new practice and have excellent communication skills.

**Wilmot Cancer Institute- Myers Cancer Center in Dansville - Registered Nurse-Level II (226454)**

FT position available (40 hours), primarily days, Monday - Friday.

RN interested in a unique opportunity to care for Hematology/Oncology patients and their complex needs. The Cancer Center is a fast paced clinic and infusion site that operates Monday through Friday days. The individual must work well with all team members, be flexible and be able to multitask. The applicant must have strong assessment and problem solving skills, as well as the ability to prioritize and communicate in person, electronically and via phone. The candidate must demonstrate the Strong Commitment to the UR Medicines' ICARE values.
Available Positions

Opportunities for Nursing Student

Nursing Practice/Admin

Strong Nursing Students Employment Program (223385)

Per Diem position, D/E/N, some weekend and holiday shifts per unit requirements

Assist nursing staff in the delivery of patient care in an unlicensed assistive role, to contribute to the well-being, comfort and safety of patients. Qualified applicants must have successfully completed two (2) semesters of clinical from an accredited Nursing Program. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

**Advanced Heart Failure/VAD - VAD Coordinator - Level IV (219834)**

FT position available, primarily days, 10 hr shifts with weekend rotation. On call responsibilities per program needs.

In collaboration with a multidisciplinary team, and under the general guidance of the practice physician, the RN is primarily responsible for maintaining standards of care and patient satisfaction, and for the coordination and provision of proficient care for the Mechanical Circulatory Support (MCS) Program. Responsibilities include evaluation of advanced heart failure therapy patients for MCS support, coordination of implant and safe discharge plan. The RN performs direct patient care duties including patient assessment, device interrogation, triaging patient/community calls and facilitates coordination of services and care, including: patient, family, staff and community education. The RN assists in the development of clinical practice guidelines, usage tracking, MCS database, new project/device implementation and participates in program related quality assurance/performance improvement activities. Serves as the primary technical support for staff, community providers and patients requiring mechanical cardiac assist. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred. Current Registered Nurse licensure, ACLS and CPR Certifications required. A minimum of 4 years’ experience, with at least 3 of those in cardiology with an emphasis on mechanical circulatory support.

**Employee Health - Assistant Nurse Manager (230734)**

FT position available. Primarily weekdays, occasional weekend & on-call responsibilities for the SMH employee health blood exposures.

Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, work-related injuries and illnesses, U of R employee contagion & exposures. Provides oversight to a busy clinic & call center, including scheduling, staff training and conducts performance evaluations. Coordinates scheduling of medical services for SMH employee health. Three years nursing experience required. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Neuromedicine Pain Treatment Center - Senior Asst Nurse Manager (228837)**

FT position available

Exciting growth opportunity for those interested in pursuing leadership. Responsible for the oversight of two offices, Rochester and Clifton Springs, with a primary office located in Brighton. Additional responsibilities include; monitoring of daily activities, staffing, the facilitation of, and ability to provide clinical care for patients with acute and chronic pain. Lead a
Available Positions

diverse team of techs and nurses in both procedural and office based work environments. Work together with ambulatory leadership, administration, and practice managers to achieve departmental goals. Interpret policy, establish and maintain standards of practice consistent with the university. Ideal candidates should be motivated, have excellent communication skills, and role model IICARE values. Previous leadership experience preferred, but not required. Requires NYS license and a Bachelor's Degree in Nursing.

Orthopaedic Clinic - Asst Nurse Manager (229154)
NEW LOCATION IN CANADAIGUA OPENING 12/2021 – HIRING NOW FT position available, primarily days

Looking for an Assistant Nurse Manager interested in providing quality patient care and staff satisfaction. Will be responsible for assisting NM in oversight of Clinton Crossings Clinic along with UR Orthopaedic clinics throughout the region including a new location opening in Canandaigua 12/2021. Individual must coach and empower team members for optimal patient outcomes while fostering an environment of personal accountability and integrity. Assure Team collaboration by portraying strong interpersonal and communication skills. Individual must be willing to organize and facilitate throughput and prepared to work with newborn to geriatric patients. Interested in initiating changes to improve overall patient care, provide constructive feedback to staff, resolve patient concerns, TJC, and QA/PI activities.

Outpatient Vascular Clinic at Canal View - Assistant Nurse Manager (230089)
FT position available, primarily days, 8 hour shifts.

Seeking an energetic, highly motivated individual for busy outpatient clinic. Candidate will possess strong leadership, clinical, and management skills with a desire to work collaboratively with all members of health care team. Works closely with providers to facilitate/maintain efficient patient flow. Responsibilities include, but not limited to: Will oversee nursing staff within these areas, facilitating appropriate utilization of resources at the subspecialty level. Will work with Physician leaders and nursing staff of these units to problem solve day to day operational issues. Assumes final accountability for performance improvement and educational activities for nursing staff. Will represent nursing within the hospital, at the unit and service level. Will work creatively to develop programs that effectively meet patient needs. Will be involved in delivery of direct care. NYS license as a RN, 3 years of Nursing experience, BSN in Nursing required. Requires excellent interpersonal and communication skills.

Cardiovascular Nursing

4-3600 - UR Medicine Cardiac Care - Assistant Nurse Manager - Level IV (231209)
FT position available, D/E/N, weekends and holidays per unit policy.

Exciting opportunity to impact the health of pre and post operative cardiac and vascular patients by functioning as clinical leader within the context of the multidisciplinary team of health care professionals. Responsibilities will include clinical leadership and oversight for all nursing practice functions on the floor. In addition, the person will assume a leadership role in educating, coordinating, communicating and allocating unit resources, as well as providing support and leadership to unit
Available Positions

based staff. BS degree required. Recent acute care experience required.

**43400 - Cardiac Transplant Unit - Asst Nurse Manager (227520)**

FT position available. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Experience the opportunity to be a part of history in Rochester. Come join our team on the Cardiac Transplant step-down unit. Responsibilities will include: coordination and implementation of unit-based education, collaboration with a multidisciplinary team to ensure standards of practice are met, act as a mentor and clinical resource to unit-based staff, and work collaboratively with the leadership team to ensure smooth daily operation of 4-3400. Candidate must be motivated, positive and demonstrate good communication skills. 5 years RN experience, BSN required and cardiology experience preferred.

**7-1400 - NEW ACE (Acute Care for Elders) Unit - Assistant Nurse Manager - Level IV (230883)**

Full time position

Opportunity for experienced RN's to become part of the exciting opportunities for nursing at UR Medicine by joining a new leadership team. This new unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning, working in a team and possesses excellent communication skills.

Central Administration

**ED Patient and Family Relations RN (229244)**

Flexible hours during the week with occassional weekends

Job Summary: The Assistant Nurse Manager (ANM) is accountable for supporting and providing ICARE values. The ANM is involved in activities at the department and institutional level, and contributes to goal achievement through personal action and the facilitation of others. The ANM participates in community and professional organizations, demonstrating commitment to the promotion of URMCs visibility and future. The ANM serves as a resource, consults as requested, and communicates effectively within the department. The ANM also participates in the management of human resources, the development and evaluation of recruitment and retention strategies, and the monitoring of Patient Experience data through Press Ganey outcomes. Core Competencies: Personal Accountability – Takes pride in work, strives for excellence. Takes responsibility for performance and fixes mistakes. Continually looks to improve the quality of work.

Safety Consciousness– Contributes to a safe working environment; performs duties in a clean and safe manner. Brings safety concerns to appropriate parties; takes initiative to resolve when possible. Attendance and Punctuality – Fulfills work and time requirements. Keeps unscheduled absences to a minimum. Plans for coverage of responsibilities where
Available Positions

appropriate. Reliability/Dependability – Meets task deadlines and work commitments. Fulfills work obligations in a timely and satisfactory manner. Takes responsibility for personal actions and performance. Appearance - Dresses appropriately. Avoids wearing strong fragrances or other strong odors (e.g. from smoking). Keeps workplace neat, clean and organized. Professionalism: Self-Awareness – Demonstrates continuous professionalism, respect, and workplace civility. Mindful of actions; topic, tone, volume, and body language. Avoids gossip. Working with Others – Approachable, inclusive, and respectful. Exhibits teamwork, takes initiative to help. Courteous and cooperative. Respects diversity and appreciates differences. Relationship to Supervisor – Responds and acts cooperatively; works to maintain positive relationships with supervisor/manager. Accepts responsibility for own actions. Gives and Receives Feedback - Provides constructive feedback to colleagues. Mindful of both verbal and body language when giving feedback. Receptive to feedback from others; accepts feedback without defensiveness. Role Modeling – Conducts self in fair and trustworthy manner. Upholds professional and ethical standards. Demonstrates departmental and organizational values, including Integrity, Compassion, Accountability, Respect, and Excellence. Functional Expertise: Job Knowledge – Clearly demonstrates functional expertise as it relates to the job. Strives for excellence. Asks relevant questions when uncertain. Shares information and knowledge with others. Learning Agility – Keeps abreast of new developments and enhancements to systems, procedures and products. Values learning; seeks out new learning and development opportunities. Completes learning assignments in a timely manner. Problem Solving & Decision Making – Uses good judgment when evaluating a problem. Analyzes risks and identifies consequences. Makes appropriate decisions in a timely manner. Uses problem solving strategies to work through roadblocks and deliver timely results in a manner that is consistent with organizational values. Policy Awareness – Understands and adheres to departmental and organizational standards, policies and processes as appropriate. Asks relevant questions when uncertain. Continuously works to maintain standards. Use of Resources – Works to reduce waste by identifying ways to be more efficient with time, money, or processes. Where appropriate is aware of equipment and supply costs, understands appropriate use of resources. Demonstrates a sense of organizational stewardship. Service Excellence: Treatment Towards Others – Listens carefully, expresses compassion and empathy where appropriate. Mindful of the perspective and needs of others, (i.e. colleagues, patients, students, families and others). Service Orientation – Embraces organization and department mission. Works to understand goals and objectives of the unit or the department. Communication – Communicates ideas and messages clearly and concisely. Actively listens, seeks to understand others. Answers questions clearly and asks clarifying questions when needed. Keeps others informed when deadlines are challenged. Productivity – Works to deliver an expected volume of work; seeks operating efficiencies without sacrificing quality. Works to stay organized. Uses technology as needed / where appropriate. Responds to Change – Adapts to changing priorities. Handles unexpected situations and does so in a calm and positive manner. Where appropriate, questions and recommends alternatives to new processes and procedures. Leadership Competencies: Effective Communication - Writes and speaks clearly. Articulates ideas and instructions in a clear and concise manner. Encourages dialogue and candor; makes it safe for others to voice their opinion. Active listener; takes the time to consider alternative points of view. Keeps others informed; conveys important information in a timely and efficient manner. Partnership & Team Building - Values, respects and is open to others’ point of view. Relates well to people at all levels of the organization.
Available Positions

Actively works to build a team. Empowers employees to take action. Supports team decisions both publicly and privately. Manages conflict; builds common ground, focuses on the positive and seeks constructive outcomes. Demonstrates care and concern for all team members and those we serve. Organizational Effectiveness - Takes initiative to get things done. Actively sets priorities. Runs effective meetings; starts/stops on time, maintains focus on topic. Analyzes short-term and long-term risks; identifies pros and cons; evaluates options and chooses effective solutions. Makes critical decisions in a timely manner. Performance Management - Tracks, monitors, and documents employee performance. Actively encourages goal setting. Provides timely, effective, and constructive feedback. Holds team members accountable for their performance and results. Delegates tasks appropriately. Creates an environment where employees and others feel valued and appreciated. Routinely recognizes team members for their contributions formally and/or informally. Leading Change & Innovation - Champions change and innovation. Readily adapts to change, makes adjustments when needed. Helps others overcome resistance to change. Stays calm in the face of great change. Actively encourages and supports new ideas. Leads process improvement, encourages efficiency, works to build value for the organization. Helps develop innovative solutions Stakeholder Focus - Maintains positive and collaborative connection to key stakeholders. Understands needs, goals and objectives of all constituent groups. Works to create, monitor, and exceed key metrics and targets in support of key groups. Strategic Thinking & Planning - Ability to see the big picture by thinking conceptually, imaginatively, and systematically. Visionary and forward thinking; able to see long-term opportunities. Demonstrates the ability to develop effective plans in line with organizational goals. Actively sets priorities. Works to focus energy and resources towards common organizational objectives. Industry/Regulatory Compliance Knowledge - Exhibits knowledge of, and ensures compliance with, federal and state regulatory requirements (for example: Affirmative Action, FLSA, and NY Wage and Hour Laws, HIPAA, Joint Commission, non-discrimination laws, FERPA, etc.). Initiates appropriate follow up when concerns are identified. Demonstrates increasing knowledge of the organization, industry and marketplace. Leverages industry knowledge and business acumen to make appropriate decisions. Keeps abreast of new developments with organizational systems, procedures, and policies. Utilizes Human Resource Business Partner as needed. Job Specific Competencies: Service Excellence: Maintains positive relationships with patients, families, and all members of the healthcare team Resolves conflict positively and in a timely manner, working directly with co-workers to address issues; Uses conflict management strategies to continuously improve staff relationships/unit operations Works to create team success as well as individual success Uses good judgement in all situations, ensuring ethical standards are met Treats patients, family and staff with kindness, courtesy and respect for diverse view points and cultures Treats co-workers with courtesy, consideration, respect, and trust; Functions as an effective member of the team Communicates effectively in written, verbal, and non-verbal interaction with healthcare members, patients and families Listens attentively to patients, family members, and staff, paying attention to both verbal and non-verbal messages; Communication with customers and staff is clear, courteous, caring and appropriate to the situation. Conducts periodic and annual performance reviews of staff in collaboration with the Director of Emergency Department Patient Relations. Serves as a mentor for others needing assistance with developing educational, ICARE, and/or positive interpersonal skills and effective team member behaviors Mentors others new to the ED PFR role setting priorities and delegating responsibilities to others Seeks out opportunities to improve systems and service and assists department in implementing changes identified through performance improvement activities and in evidence-based reports Strives to better understand the diverse cultures and customs of staff, patients and families Professional Development Engages in continuous learning to promote personal and professional growth Demonstrates responsibility for learning to
Available Positions

improve self and performance, including progress toward achievement of annual goals. Functions as a resource person and instructor; Demonstrates good communication, fairness, and support for staff; Demonstrates an approachable, calm, helpful, and efficient demeanor. Accepts and acts on constructive feedback from the Director, peers, and colleagues in a positive manner. Actively participates and encourages staff involvement in group activities and assists with assuring staff are able to attend meetings. Serves as a role model for others needing assistance with developing educational and/or positive interpersonal skills and effective team member behaviors. Collaborates with unit management and other departments to assure the needs of patients and the unit are met. Assumes primary responsibility for the unit in the absence of the Director and assumes leadership for coordinating service activities and programs. Conducts periodic and annual performance reviews of ED PFRs staff in collaboration with the Director. Assumes a leadership role in collaborative practice, performance improvement and other interdisciplinary teams.

GOALS: Service Excellence Professional Development

Critical Care Nursing

**71600 - Medical ICU - Assistant Nurse Manager (230391)**

FT position available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Seeking a motivated individual to join the leadership group in the continued development of a newer adult Medical ICU unit within UR Medicine Strong Memorial Hospital, Critical Care Service. The unit primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. The ideal candidate will embrace working in an interdisciplinary team environment and assist the nurse manager in the operations of the unit including promoting excellent clinical care, patient and staff satisfaction, as well as quality assurance and performance improvement activities. The ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Strong communication and interpersonal skills are required. One year of ICU experience preferred, BSN required. Responds to other unit duties and responsibilities as needed.

**8-1400 - Surgical ICU and Progressive Care - Level IV - Assistant Nurse Manager (230466)**

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit! Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience. This position is a member of the unit/service leadership team, demonstrates the ability to develop standards of care, unit/service goals, and objectives, and provides consultation and expertise in delivering patient care.

**81200 Neuro ICU - Level IV -Asst Nurse Manager (226780)**

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.
Available Positions

Dynamic individual to assume the position of assistant nurse manager of the Neuro Intensive Care Unit; The ideal candidate will possess effective group leadership and problem solving skills, Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Contribute to quality improvement, program development and participate in annual performance evaluations of staff. Respond to other unit duties and responsibilities as needed.

81600 - Medical Intensive Care Unit - Asst Nurse Manager (226224)

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

83400 Medical Intensive Care Unit (MICU) - Asst Nurse Manager (222555)

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilites

8-3400 - MICU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

Critical Care - Adult Clinical Resource Nurse - Level IV (230485)

FT position available D/E/N rotating; weekends and holiday per unit policy

Exciting opportunity to become part of a dynamic and passionate leadership team. The clinical resource nurse is an expert, and acts in a supporting role to assist all inpatient units in managing clinical, administrative, and emergency needs throughout the institution. Main responsibilities frequently include: emergency support including Code, Rapid Response, MERT, Sepsis, Difficult Airway, and Stroke Alerts; working with other hospital leadership to coordinate resources to manage operational issues; maintaining patient safety; achieving efficient throughput; assisting with patient bed placement; providing clinical and critical thinking support to nurses delivering care in a variety of settings. The CRN acts as a liaison to maintain open lines of communication between providers, management, unit staff, ACC, and other CRN groups. The ideal candidate will have a bachelor's degree in nursing with specialty certification; demonstrate excellent communication, leadership, and prioritization skills. Applicants must have 3 to 5 years critical care or leadership experience.
Available Positions

Emergency Nursing

*Emergency Medicine Service - ED Observation 1 - Asst Nurse Manager (228840)*

FT position available, D/E/N, and on call responsibilities

The division of Emergency Medicine is seeking a highly motivated individual to become part of the Observation Unit Nursing Leadership Team. This leader must have excellent communication, interpersonal, and problem-solving skills. The ANM will be responsible for assisting with the selection of staff, coordinating staff assignments, participation in performance evaluations, and support nurse orientation, education, and competency development. The ANM will also assist the unit manager with other duties as assigned. Qualifications: Minimum of 2 years acute care experience. BSN required.

*Emergency Medicine Service - ED Observation 2 - Asst Nurse Manager (229132)*

FT position available, D/E/N, and on call responsibilities

The division of Emergency Medicine is seeking a highly motivated individual to become part of the Observation Unit Nursing Leadership Team. This leader must have excellent communication, interpersonal, and problem-solving skills. The ANM will be responsible for assisting with the selection of staff, coordinating staff assignments, participation in performance evaluations, and support nurse orientation, education, and competency development. The ANM will also assist the unit manager with other duties as assigned. Qualifications: Minimum of 2 years acute care experience. BSN required.

*Strong West Emergency Department - Brockport - Nurse Manager (231174)*

FT position available

Seeking a skilled, caring individual to lead the Strong West Emergency Department. Candidate must have demonstrated leadership, clinical and management skills with a desire to work collaboratively in an off-campus environment. The NM will oversee the provision of care for a wide array of patients, both adult and pediatric. Responsibilities include oversight of staffing, education, and performance improvement, quality of care, program development, and unit budgeting. Strong interpersonal skills & communication skills necessary. IICARE skills are a must, as well as flexibility and a positive attitude. MS degree preferred, 3-5 years experience required or equivalent combination of education & experience. All interested applicants submit resume to Nursing Recruitment, Box 619-19. EOE Minorities/Females/Protected Veterans/Disabled

Medical Surgical Nursing

*6-1400 - Acute Medicine Unit - Assistant Nurse Manager - Level IV (230598)*

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Join a team of nurses specializing in care for a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and
Available Positions

participation in annual performance evaluations of staff.

61600 - Acute Medicine Unit - Level IV - Assistant Nurse Manager (223726)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a 24 bed medical unit. This is great opportunity to clinically mentor and work with staff to meet their ongoing educational needs. In addition, responsibilities will include, working with staff on creative performance improvement initiatives, participation in annual performance evaluations, assisting with quarterly check-in meetings with staff, and working with the leadership team on employee engagement initiatives. Patient and staff satisfaction is our focus. Strong communication skills are a must. BSN preferred with a minimum of 3-5 years of recent acute care experience.

63400 - Acute Medicine Unit - Level IV - Assistant Nurse Manager (223993)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.

7-3600 - Short Stay Unit - Assistant Nurse Manager (230730)

FT position available, D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

OB/GYN Nursing

3-3600 - Mother/Baby - Assistant Nurse Manager (229730)

FT position available, D/E/N and on call responsibilities

Seeking highly motivated individual with skills in leading, mentoring, communicating, and prioritizing. This is a great opportunity to be a nursing leader within a highly functional team dedicated to delivering compassionate care to a variety of patients. Responsibilities include, but not limited to: providing on-going feedback to staff, serving as a clinical resource at both unit and service level, liaison with health care team, performing service recovery with both internal and external customers. Must be flexible in time management. Creative thought and actions with good verbal expression important.

Applicants must have 2 years in OB; Bachelor's degree required and some leadership training preferred. Participation in
Available Positions

community and professional organizations which promote nursing desired.

Pediatric Nursing

**Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (228419)**

T position available (24 hours), D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement.

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

**Neonatal Intensive Care - Asst Nurse Manager (227498)**

FT position available, E/N, 8 & 12 hour shifts, holidays and weekends as needed.

Must have neonatal intensive care experience and demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate conflict. Commitment to customer focused, family centered care. Provide expert patient care, advanced assessment skills and strong clinical knowledge. Support a multidisciplinary, collaborative approach to care. Assist in development of staff to act as unit resources. Must be flexible and able to adapt readily to changing responsibilities and environment. Work in close collaboration with leadership team to ensure quality patient/family centered care. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff.

Pediatric Services

**Pediatric Ambulatory Care Clinic - Nurse Manager (230743)**

FT Day/Evening, weekends and holidays per unit policy

The Golisano Children's Hospital Pediatric Practice, Ambulatory Care Clinic is the area's largest, serving over 13,000 children in the greater Rochester area, offering exceptional healthcare services for children from birth to age 21. This exciting opportunity to become part of a dynamic nursing team requires being able to promote equitable healthcare of the highest order to a variety of diverse pediatric patients and their families. We are seeking an individual who is inclusive and dedicated to the delivery of excellent patient care, while providing transformational leadership in a fast-paced environment. The nurse manager will function collaboratively with members of a multidisciplinary leadership team to provide comprehensive and holistic patient centered care practices. Seeking candidate who understands the economic and social conditions of the Rochester Community that could influence health status and healthcare delivery in underserved areas. The Nurse Manager must be able to map clinical processes in a clear and concise manner for the nursing team, while leading adherence to all regulatory requirements. Strong communication skills required; must be able to navigate discussions cross-culturally with staff, children, and families. Candidate will lead efforts to maintain a compassionate environment that supports
Available Positions

the wellbeing and diversity of staff, children and families served. Minimum of 5 years demonstrated pediatric clinical expertise, 2-3 years of leadership experience preferred. BSN required, Masters preferred. Must have an active New York State RN license in good standing.

Perioperative Nursing

**Ambulatory Orthopedic Surgery Center (AOC) - Operating Room - Nurse Manager (231191)**

FT position available

Seeking an energetic individual with demonstrated leadership, clinical and management skills to manage the perioperative service of the new ambulatory surgery center located in Henrietta. Accountable for service budget, staff development, quality of care and managing practice change. Must have excellent interpersonal and communications skills. BSN required, MS degree and CNOR preferred, 3-5 years operating room experience is required or equivalent combination of education and experience. Strong orthopedic knowledge preferred.

**Ambulatory Orthopedic Surgery Center (AOC) - Perianesthesia - Nurse Manager (231190)**

FT position available

Seeking an energetic individual with demonstrated leadership, clinical and management skills to manage the perianesthesia service of the new ambulatory surgery center located in Henrietta. The manager will oversee all aspects of preanesthesia, phase I recovery, phase II recovery to discharge, and 23hr observation unit. Accountable for service budget, staff development, quality of care and managing practice change. Must have excellent interpersonal and communications skills. BSN required. MS degree, CPAN and/or CAPA preferred. 3-5 years perianesthesia nursing experience is required or equivalent combination of education and experience. Strong orthopedic knowledge preferred.

**Pediatric Surgical Center - Assistant Nurse Manager - Level IV (230894)**

FT position, D/E/N, primarily D/E, 4-5 days/week, weekend and holiday on-call responsibilities per unit needs.

Four years medical/surgical/critical care/PACU experience with minimally one-year pediatric experience, BSN degree, CPAN or Pediatric certification (preferred). Possess strong communication skills including the ability to negotiate and resolve conflict. Able to show initiative and work as part of a team. Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Respond to unit duties and responsibilities as needed.

**Perioperative Flex Team - Assistant Nurse Manager - Level IV (231120)**

FT 40 hour D/E/N position available, primarily days and evenings with 8 &12 hour shifts. On-call responsibilities for weekends and holidays per unit requirements.

Seeking energetic team oriented individual to provide leadership support for the Perioperative Flex Team. Candidate must have ability to function well in a fast-paced environment and a strong desire to support team excellence. Will work collaboratively with the perioperative leadership team to provide supervision of staff, and have primary responsibilities in
Available Positions

interviewing/onboarding/orientation, staff development, education, scheduling, and ongoing performance evaluation of team members. The successful candidate must have excellent communication, interpersonal, and team building skills. Up to 36 hours/week will be on a perioperative unit working at the bedside. Ideal candidate will have 2-3 years clinical practice, preferably in PACU or ICU setting. Experience with charge role and/or precepting strongly preferred. BSN required.

Psychiatric Nursing

2-9200 - General Adult Psychiatry - Assistant Nurse Manager (230649)
FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

4-9000 - Child & Adolescent Psychiatry - Assistant Nurse Manager (230816)
FT position available, D/E/N, primarily D/E

Serve as a member of a leadership team which collaborates to provide weeklong mental health care to children and adolescents in need of acute psychiatric stabilization in the inpatient setting. Three to five years’ experience in Psychiatric Nursing including child/adolescent services and BSN preferred. Opportunity to be a clinical leader in the context of a multidisciplinary leadership team providing care to children and adolescents. Responsibilities will include clinical leadership and oversight for all nursing practice functions of unit. In addition, under the supervision of the nurse manager, person will assume leadership role in educating, coordinating, communicating, and allocating unit resources, as well as providing support and leadership to unit based staff. Will participate in supervision and annual performance evaluations of staff.

Psych Mental Health Nursing - Clinical Resource Nurse - Level IV (229486)
FT positions available (40 hours). D/E 8-12 hours shifts, weekends, holidays and on-call responsibilities

Exciting opportunity to become part of a dynamic and passionate leadership team. This Behavioral Health CRN position will provide leadership and emergency clinical support to the psychiatric inpatient units and CPEP. Will work with department leadership to coordinate the Psychiatric Technician Float Pool resources to manage fluctuating operational and safety needs throughout the service. Additionally, will work collaboratively with the Department of Psychiatry and Nursing leadership in assuring safe and efficient operation of clinical practice and the maintenance of clinical standards. Duties also include coordination of admissions, discharges and unit acuity evaluation and management. Clinical involvement in safety day, restraint training and residency training is required. Candidate will work with non BH areas to facilitate care of BH patients on
Available Positions

an as needed basis to provide skills with coordination of care and education. Excellent interpersonal, communication, and prioritization skills required. Also must have excellent critical thinking skills under pressure and be an expert at patient engagement and verbal de-escalation skills. Applicant must have 3-5 years of PMH Nursing experience. BSN, Leadership experience, and PMH Certification preferred.

Strong Memorial Hospital

**Injury Prevention/Outreach Coord - Surgery, Trauma (230450)**

**JOB PURPOSE AND PRIMARY RESPONSIBILITIES:** Responsible for identifying, establishing and maintaining relationships with affiliated referring hospitals, staff, Emergency Medical Service agencies and communities throughout our region. Participates in Trauma case review while assisting with standardization of trauma practice guidelines for all services. Assists with development and implementation of all trauma projects involving pediatric, adolescents, adults, and geriatrics. Planning and coordination of trauma injury prevention activities for assigned services. Coordinates data collection/reporting in collaboration with Trauma Registrars. This role will require additional responsibilities related to promotion of trauma standards of care according to nationally accepted American College of Surgeon's (ACS) guidelines.

**PRINCIPLE DUTIES AND RESPONSIBILITIES:** ESSENTIAL FUNCTIONS: Collaborates with the trauma program manager regarding the clinical and administrative activities necessary to ensure successful verification by the American College of Surgeons for level I Trauma Center. Supports department in the preparation for the American College of Surgeon's site visit and the State of New York designation process. Develops public awareness for and presents and coordinates education programs on injury prevention for communities. Including Stop the Bleed, Distracted Driving, Safe Firearms and your Health, Fall Prevention, STEADI. Performs independent and timely quality assessments, follow-ups and reporting of the pre-hospital and community hospital care of injured patients. Remains current in injury control issues and methodology by participating in programs offered by the Injury Prevention Research Center, the Center of Disease Control, and the American Trauma Society. Collaborates with existing national, regional, state and local injury prevention programs. Works closely with Trauma Registrars to identify the assessment and evaluation of injury prevention needs, trends in trauma care delivery and patient outcomes for the region. Participates in presentation and publication of trauma injury prevention data. Collaborates with physicians and interdisciplinary teams to plan, coordinate, implement and evaluate patient care for assigned adult and pediatric injury prevention activities. Develops and implements injury prevention programs for nursing, residents, other staff member as well as within the community. Participates in trauma research and quality improvement activities of the trauma program. Develops and presents a regular newsletter and electronic media that includes injury prevention messaging and improves the quality of care for the severely injured patient population. Develops and assists with the outreach effort to enhance relationships with referring hospitals, 1st responders, EMS providers and the service community. Supports department with the development and implementation of training and education programs with the burn/trauma/disaster program managers in topics such as ATCN/ATLS, mass casualty incidents, disaster triage, and management of the burn/trauma patient. Delivers presentations and project findings to interested groups, such as healthcare providers, providers, pre-hospital staff. Assists with coordination of division involvement in meetings, forums, training sessions and conferences, as needed Assists with data reporting in collaboration with Trauma Registrars to include routine reporting of data collected from the hospital databases, National Trauma Data Base, and NTRACS. Assists with data collection of area
Available Positions

community hospitals in the Finger Lakes Region in collaboration with all registrars and data collectors inside the entire Finger Lakes Region. Other projects and job duties as assigned. JOB REQUIREMENTS: Individual must be a graduate of accredited school of nursing and currently licensed in NY State as a registered nurse with minimum of 2-3 years clinical experience in trauma patient care, including experience in emergency or critical care nursing. Demonstrate knowledge in the practice of trauma care and injury prevention with considerable knowledge of the diverse multidisciplinary resources available in a Level I Trauma Center and possess a basic understanding of research methodology. Knowledge of the state's emergency medical services system and trauma system design is important but can be acquired after appointed to the position. Self directed and resourceful in problem solving, critical thinking Effectively handle multiple priorities Experience in developing, implementing and evaluating the effectiveness of community benefit programs. Strong, interpersonal, presentation, organizational, planning, and communication skills, including written communication Knowledge of communication theory and public relations techniques Basic graphic design principles Basic desktop publishing techniques Basic Microsoft Office knowledge Experience with data reporting / Excel report writing Effective time management skills and attention to detail

Wilmot Cancer Nursing Services

**4-1200 - Palliative Care Unit - Nurse Manager (231258)**

The Wilmot Cancer Institute has an opening for a full time Nurse Manager for the Palliative Care program.

The Nurse Manager has a pivotal role in the organization, directing the clinical operations on his/her unit, ensuring the delivery of high-quality nursing care to a complex patient population. Initiates and leads activities and programs that promote the implementation of goals for the inpatient palliative care program. The Nurse Manager works collaboratively with the palliative care medical director, physicians, advanced practice providers and all members of the health care team, to ensure that care is delivered consistent with evidence-based standards, while achieving the principles of service excellence. MS degree or completed within 5 years of appointment required. 2-3 years nursing leadership experience is preferred.

**WCC6 - Blood and Marrow Transplant - Assistant Nurse Manager - Level IV (231281)**

FT position available, D/E/N, 8 & 12 hour shifts, weekends & holidays per unit policy

Exciting opportunity for RN with BSN (or matriculated in BSN program), and > 3 years experience in BMT or Heme/Onc nursing to be an active member of our interdisciplinary Blood and Marrow Transplant program. Position will be involved in clinical care, coordinator activities, patient and staff education, and leadership. Individual must demonstrate the ability to develop standards of care, and program goals/objectives. Candidate must have the ability to work cohesively in a team or independently, have advanced skills of organization, have strong communication skills, have the ability to coach people toward their potential, and the ability to multi-task. OCN preferred.

**Wilmot Cancer Institute - Ambulatory - Non-Malignant Hematology - Nurse Manager (230388)**

Full time, Monday through Friday, primarily days
Available Positions

Wilmot Cancer Institute is looking for a Nurse Manager who is eager to join the Non-Malignant Hematology team managing a 10-room clinic and a 12-chair infusion center. This practice is specially trained to provide infusion care for patients with blood diseases like: Bone marrow disorders, Von Willebrand disease, Idiopathic Thrombocytopenic Purpura, Hemoglobinopathies, Anemia, Myelodysplastic Syndromes and Bleeding Disorders. This is an exciting opportunity to grow with the Wilmot Cancer Institute gaining experience and exposure to our regional practice model. This position is pivotal in managing and leading the clinical and administrative functions of this new office on Lattimore Road. The nurse manager will be accountable for managing staffing, practice needs and budget. Strong communication skills are necessary in order to collaborate with multidisciplinary hospital partners and regional offices to achieve positive patient outcomes. We are currently undergoing renovations to transition this busy practice to their newly renovated office at Lattimore in 2022. MS degree or completed within 5 years of appointment required. 2-3 years nursing leadership experience including non-malignant hematology experience is preferred.

Wilmot Cancer Institute at Webster - Medical Oncology/Hematology - Nurse Manager (231096)

FT, 8 hour, Monday-Friday

Wilmot Cancer Institute is actively recruiting for a Nurse Manager interested in working at our new cancer center in Webster, NY opening April 2022. The Webster 18 clinic room, 11 infusion chair practice will include Medical Oncology, Radiation Oncology, Clinical Trials and Multidisciplinary teams. At this time, specific disease groups and multidisciplinary teams have not been assigned but remain in discussions. With the additional of a new Wilmot Regional Medical Director in September, the Webster office will grow and expand to meet the needs of our patients in that area. Our nursing team will work together to identify ideal staffing between the infusion center and the clinic as more information evolves. This collaborative nursing team will benchmark with Wilmot Regional offices to identify best practice structures and develop new work flows. The nurse interested in this position has a pioneer mentality, is looking for a new challenge, works well in a team, is comfortable with change and committed to providing excellent cancer care across the services. The Nurse Manager will be accountable for managing staffing, practice needs and budget. Strong communication skills are necessary in order to collaborate with multidisciplinary hospital partners and regional offices to achieve positive patient outcomes patient assessments, communication with the primary oncology clinic team and infusion APP, appreciates standardization, patient education, chemotherapy/monoclonal therapy infusions and ability to work closely with a small team.
Available Positions

Opportunities for APP (NP or PA)

**Ambulatory Nursing**

*Nephrology - Clinic and Inpatient - Nurse Practitioner/Physician Assistant (231022)*

D/E/N, Weekends, Four 10 hour shifts per week

We are looking for an organized, energetic individual who works well in a team environment to provide direct patient care on our inpatient nephrology services at URMC. This individual should possess excellent communication & documentation skills. Responsibilities will include (but not limited to): Evaluation and management of patients with ESRD who need ongoing dialysis therapy, writing dialysis orders, coordination of care with other inpatient services, and transition from inpatient to outpatient dialysis units. Evaluation and management of patients with acute kidney injury, electrolyte disorders, and disorders of volume and blood pressure. Management to include prescription of dialysis and CVVHDF when appropriate. Evaluation and management of patients pre and post kidney transplantation including management of immunosuppressant medications and their complications. Billing for services provided. Shifts in general nephrology clinic seeing hospital follow-up patients, CKD follow-up visits, and other appropriate follow-up patients. The position requires registration in NYS as a Nurse Practitioner and national certification as an NP or a physician assistant with NYS license and national certification. Must have UPIN for Medicare billing or be eligible to apply.

**Ambulatory Services**

*Dermatology - Fellowship - Family Nurse Practitioner - DNP Preferred (229721)*

FT position available, primarily days, no weekends

The University of Rochester is seeking a motivated Family Nurse Practitioner interested in specializing in Dermatology to acquire the needed skills through Dermatology's Advanced Practice Practitioner training program. This wonderful opportunity will position the advanced practice provider (APP) to participate in a rich array of education opportunities and one on one teaching provided by our nationally recognized faculty. The successful candidate will work with our faculty mentors throughout this two-year program to assist the candidate in the acquisition of Dermatology clinical knowledge and patient care skills. Rotations in subspecialty clinics in Dermatology are provided to deepen the trainee’s understanding of Dermatologic diseases and their treatment. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Dermatology is useful but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Qualifications: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Prefer candidates with a Doctor of Nursing degree, or current, active enrollment. Applicants will have 5 years' experience as an RN with one to three years of leadership experience; or
Available Positions

equivalent combination of education and experience.

Pain Treatment Center - Surgical Nurse Practitioner/Physician Assistant (230387)

FT position available, Monday through Friday, No call, No nights, No weekends

Clinical duties include obtaining thorough history, completing physical exam and use of critical thinking required to develop a multimodal treatment plan and assess for possible interventional spine pain procedures in collaboration with the attending physician. Procedural duties include participating in pre and post-operative management and coordination of care with attending physician, nursing and administrative staff; placing any appropriate pre and post procedural orders; providing surgical assistance during elective pain operative procedures; completing documentation efficiently and communicating with patient, referring providers and family as appropriate. The Physician Assistant / Nurse Practitioner demonstrates competency in the performance of operative and procedural skills. Applies principles of asepsis and infection control. Provides for appropriate positioning, prepping and draping of the patient. Applies knowledge of surgical anatomy, physiology, and operative technique relative to the surgical procedure. Provides hemostasis, retraction and anatomical exposure. Performs wound closure and applies surgical dressings.

Cancer Center

Wilmot Cancer Institute in Olean, NY (primarily) with some coverage in Dansville, NY - Nurse Practitioner/Physician Assistant (229413)

Full Time position available (40 hours). Monday through Friday, primarily daytime hours

Great opportunity to work as part of a University of Rochester cancer team in the Southern Tier Region in an established ambulatory oncology practice. Wilmot has expanded regional cancer care services all while providing the standardization and high quality care expected at Wilmot Cancer Institute. We are looking for someone interested in rural cancer care, willingness to learn and flexibility. Candidates must have excellent communication skills and be self-motivated to learn. Responsibilities include direct patient care including care of cancer patients, symptom management, infusion center coverage, phone triage, coordination of services and patient/family education. The interested candidate would work closely with the established APP team for a comprehensive orientation. At the end of orientation, the APP will begin to triage patient calls, learn cancer diagnosis, cover infusion center and provide symptom management and education to our patients. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. There would so some travel required to cover vacations, infusions and disabilities at our regional cancer sites. Must be NYS eligible for NP or PA certification.

Cardiovascular Center

42800 - Cardiac ICU - Nurse Practitioner / Physician Assistant (225109)

FT position available, D/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established high performing APP group. Responsibilities include direct care for all
Available Positions

cardiac surgery and cardiology ICU patients. Our CICU is a quaternary referral Shock Program with high volume ECMO, Impella, and VADs. Independent management (including invasive procedures) in collaboration with dedicated CICU intensivists. Other responsibilities include routine management of post-operative cardiac surgery patients (CABG, valves, TAVR, Aortic replacement, VAD, transplant, etc), post cath lab ICU patients (PCI / Stent, IABP, Impella), participation in QA/PI, educational conferences and rounds, and student precepting. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants should have 2 years recent relevant experience and be NCCPA certified or NYS NP eligible. Will consider exceptional new grads.

Thoracic / Foregut - Nurse Practitioner / Physician Assistant (230701)

FT position primarily days with some weekend responsibilities

Exciting new opportunity for an expanding practice. Thoracic surgery encompasses surgery on the chest wall and organs contained within the thoracic cavity. Foregut Surgery addresses problems in the esophagus, stomach, and proximal intestine. It is a diverse population and is an amazing opportunity for an APP that wants to work within a truly collaborative environment, caring for a wide variety of patients from reflux disease to oncology needs. We are seeking an energetic APP to help cultivate clinical and procedural skills, examples include but are not limited to providing and facilitation of care through broader access, surgical candidacy, survivorship clinics, acute surgical clinics, feeding tube management, drain management, and chemical decortication. We have a unique care and delivery model that requires expert practice for both acute hospitalized patients, post-surgical, oncology surveillance and survivorship. We have a dedicated orientation process that is tailored to the meet the individual needs of the APP, that includes 1:1 time routinely with our Attending’s for case and radiology review. Take advantage of our shadow opportunity to truly get a feel of our team. New graduates welcomed.

Critical Care Services

3-1800 - Trauma ICU - Nurse Practitioner / Physician Assistant (231286)

FT position available, rotating shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established practice. Responsibilities include direct care for patients on the trauma service. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP with national certification or Physician Assistant who has completed an AMA approved Physician Assistant Program, NYS licensure and national certification. Ideally applicants will have 3-5 years recent relevant experience. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Emergency Department

Emergency Department - Nurse Practitioner / Physician Assistant (230207)

FT position available, rotating D/E/N, 8, 10 & 12 hour shifts, Weekends & Holidays as needed
Available Positions

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients' visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Emergency/OBS Unit - Nurse Practitioner / Physician Assistant (230791)**

FT positions available, permanent nights, 8 & 12-hour shifts, weekends and holidays per unit policy.

Looking for experienced NP/PA to work to permanent nights – responsibilities will be patient focused and encompass admission, discharge and overall management of patients triaged from ED as needing observation level care. This will be a high through put unit with patients typically staying 48 hours with diagnoses such as R/O MI, pneumonia, cellulitis, etc. NP's/PA's will function with a high degree of autonomy but will work closely with the leadership team to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED helpful and applicants must be NYS NP/PA eligible.

**Urgent Care - Nurse Practitioner / Physician Assistant (230179)**

FT/PT positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E/N – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP's/PA's will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Prior advanced practice required, with recent experience in acute care of ED or Urgent care strongly desired. Applicants must be NYS NP/PA eligible. New graduates will not be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Hospital Medicine**

**Hospital Medicine APP - Nurse Practitioner / Physician Assistant (231282)**

FT position available 10 or 12 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Other responsibilities include participation in educational conferences, student precepting, and support of unit based nurses and...
Available Positions

leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Requirements: 2 years' experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

Neurology Services

**Comprehensive Pain Management - Neurosurgery - Nurse Practitioner/ Physician Assistant (226110)**

FT position available, Monday-Friday


**Neurosurgery (Cerebrovascular & Complex Spine) - Nurse Practitioner/ Physician Assistant (230136)**

FT position available, Monday-Friday

Opportunity to work with a Cerebrovascular focused Neurosurgery practice. Outpatient patient management responsibilities with a team of Neurosurgeons and Neurosurgery residents. An experienced APP with strong clinical skills is desired for this position, however, we will consider a highly-motivated, reliable, and ambitious new graduate. Experience in Neurology and Neurosurgery desired. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. The candidate must have or be eligible for NYS NP/PA certification along with licensure.

OB/GYN Department

**OB/GYN Associates of the Finger Lakes - Dansville - Nurse Practitioner/Physician Assistant/Certified Nurse Midwife (231101)**

FT position available (40hrs)

Exciting opportunity to work in an OB/GYN office with 2 CNM, 1 NP, and 2 MD in a rural setting. Duties include working in an office-based practice providing GYN and obstetric care to patients. Provider certification and active New York State license in good standing. Provider experience preferred, not required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.
Available Positions

Orthopaedic Services

**Orthopedic Division / Sports Division - Nurse Practitioner / Physician Assistant (231071)**

FT position available, primarily days. Weekends and evenings as required.

Work collaboratively with two busy orthopedic surgeon and all members of the health care team to provide high quality care ambulatory care to patients with shoulder and elbow conditions. May require assisting in the OR. Strong communication and clinical skills required. Must be eligible for billing. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Psychiatric Department

**Adult Ambulatory Clinic - Psychiatric Nurse Practitioner (230453)**

FT position available, M-F Days.

Provide evaluation, diagnosis and treatment of adult patients with general psychiatric disorders in an interdisciplinary adult ambulatory clinic. The role includes active collaboration with primary care providers when indicated. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: must be a licensed as a Psychiatric Nurse Practitioner in NYS and possess ANCC Certification as a Psychiatric Nurse Practitioner. At least one year of experience in a psychiatric ambulatory clinic setting required.

**Collaborative Care & Wellness: Psychiatric Nurse Practitioner (230483)**

FT position available, M-F Days but can be flexible.

Provide evaluation, diagnosis and treatment of pediatric and adult patients with general psychiatric disorders in two clinics: one a community-based primary care family medicine practice serving children, adolescents, adults and families (Strong Behavioral Health at Highland Family Medicine) and one a Dept of Psychiatry-housed outpatient clinic serving individuals and families (Strong Family Therapy Services). The role includes active collaboration with primary care clinicians, as well as primary therapists, and is focused on the lifespan in terms of behavioral health disorders and symptoms represented in a population of underserved and marginalized patients. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: must be a licensed as a Psychiatric Nurse Practitioner in NYS and possess ANCC Certification as a Psychiatric Nurse Practitioner. At least one year of experience in a psychiatric ambulatory clinic setting required. Clinical experience with children strongly desired, with preference given toward those with pediatric and adult experience.

**Comprehensive Psychiatric Emergency Program (CPEP) - Psychiatric Nurse Practitioner / Physician Assistant (228623)**

Full Time positions available Monday through Friday Day/Evening Shifts. Occasional Weekends. No on-call responsibilities.
Available Positions

The Psychiatric APP will work in the Comprehensive Psychiatric Emergency Program and will provide psychiatric evaluations and assessments, interventions and disposition planning for patients who present to the emergency room with urgent psychiatric mental health needs. The Psychiatric APP will have accessibility to psychiatrist consultation within a dynamic multidisciplinary team. Strong interpersonal skills, good organizational skills, and flexibility a must. The NP/PA will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: NYS Licensure as a Psychiatric Nurse Practitioner / Physician Assistant and ANCC Board Certification (certification required by end of first year of employment). At least one year of experience as a Psychiatric Nurse Practitioner/Physician Assistant in an acute clinical setting preferred.

**Pediatric Psychiatric Consultation Liaison Service - Psychiatric Nurse Practitioner (228077)**

Full time position available, Monday through Friday Days. No call.

Work as a member of a multidisciplinary team in providing psychiatric evaluations and recommendations as a consultant to a large pediatric inpatient service with a diverse group of patients with varying diagnoses. Work collaboratively with pediatric nursing leadership and staff as requested, providing liaison activities such as educational offerings, assistance with behavioral management of patients, and debriefings. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Required: NYS RN license; Master's Degree in Psychiatric Mental Health Nursing, ANCC Certified or Board Eligible. New graduates are welcome to apply and further develop their practice within this highly experienced mentoring multidisciplinary team, including Board-Certified Child and Adolescent Psychiatrists, psychiatry residents and fellows.

**Psychiatric Nurse Practitioner / Physician Assistant (230413)**

FT position available, Monday through Friday

The psychiatric APP will work collaboratively as part of a multi-disciplinary team on an acute geriatric inpatient psychiatric unit. The APP will work with an attending and social worker on a team of 11 patients, providing assessments, medication management and as needed consults for geriatric patients with severe and persistent mental illness, with and without medical comorbidities. Excellent team, interpersonal, and communication skills are a must. The NP/PA will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: must be a licensed as a Psychiatric Nurse Practitioner/Physician Assistant in NYS and possess ANCC Certification as a Psychiatric Nurse Practitioner. At least one year of experience in an acute setting preferred. Requires a Master's Degree in Nursing or Physician Assistant related field and an active New York State license in good standing.
Available Positions

Opportunities for Clinical Nurse Specialist

Cardiovascular Nursing

**Cardiac Care Service Educator - Masters Prepared RN/Clinical Nurse Specialist/Clinical Nurse Leader (230811)**

FT position available, hours vary to include off shifts, weekends, and on call responsibilities.

Exciting opportunity for a motivated Master's prepared RN, CNS or CNL to work across the spectrum of clinical services including: Advanced and Chronic Heart Failure, Heart Transplant, Mechanical Circulatory Support, complex cardiac medical and surgical patients, Thoracic and Dialysis patients. The main areas of focus is to coordinate activities with the unit educators with a focus on orientation, in-services, competency development, documentation, and compliance to all standards of care. The applicant will work closely with the unit leadership teams and The Assistant Director to assess, design/develop, implement, and evaluate educational programs assuring all regulatory agencies requirements are met. Duties will include developing and maintaining a training website, planning and coordinating staff in-services conducted by professionals both within and outside the center, and serving as a resource for staff. Interested candidates must have a strong clinical base as well as an interest and background in customer service, quality assurance, care management, patient safety, orientation, and continuing education. Our service is team focused including collaboration with Nurse Managers, Assistant Nurse Managers, Advanced Practice Providers, Physician Leaders and staff nurses to continually assess educational needs and outcomes for all nursing levels, novice through expert. A proficient level of the knowledge and skills of bedside nursing including critical thinking ability are essential. Excellent interpersonal, communication skills, and commitment to upholding the I CARE values of UR Medicine are a must. 3-5 years of experience in ICU or progressive care nursing desired, strong computer skills required, MS Nursing required. Experience in advanced heart failure therapies highly desired.

Emergency Nursing

**Emergency Services - Clinical Nurse Specialist/Clinical Nurse Leader/Master's Prepared RN/Nurse Educator Emergency Observation Unit Nurse Educator (228814)**

FT position available, flexible hours including off shifts

Will assess, design/develop, implement, and evaluate educational programs for the Emergency Observation Department assuring all regulatory agencies requirements are met. Will provide educational resource, leadership and PFCC support for Emergency Observation services. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, continuing education and safety. Main areas of focus will be the Emergency Observation Nurse Residency, orientation, in-services, competency development, documentation and clinical improvement projects. Excellent interpersonal and communication skills is a must. Emergency Observation or Med-Surg experience
Available Positions

preferred and Masters required.

Medical Surgical Nursing

51600 - Neurology Unit - Clinical Nurse Specialist/Clinical Nurse Leader/Master Prepared RN/Nurse Educator (228496)

FT position available, primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

Provide educational resource and leadership support for neuro unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. 3 years med.-surg. experience required.

Wilmot Cancer Nursing Services

Wilmot Cancer Institute - Masters Prepared RN/Clinical Nurse Specialist/Educator (230793)

FT, 40 hours

Exciting opportunity to participate in the growing oncology nursing education program (as part of the WCI Advance Practice RN group). Responsibilities will include coordination for WCI Nursing orientation and the Oncology Nursing Residency Program. Working closely with Unit Educators to ensure all mandatory education is complete. Work with other service nursing educators and unit educators to provide continuing education to meet the educational needs of staff and to ensure compliance with regulatory bodies. Coordinate and develop service-based courses (e.g. preceptor course, OCN review, BMTCN review) as needed to meet educational needs of staff. Participate with Nursing Education Council. Serve as service rep for the Central Nursing Residency Program. Serve as a resource / mentor to staff. Initiate projects independently and upon direction of WCI leadership/Director of Nursing, and CNO. Excellent communication skills and the ability to work in a team environment is critical to being successful in this position. 3-5 years of oncology nursing experience required; Oncology certification preferred. Master's Degree in Nursing Education required. Consideration will be given to applicants with oncology experience who are matriculated in an MNE degree bearing program.
Available Positions

Opportunities for LPN

Ambulatory Nursing

**AC4 - Division of Gastroenterology - URMC - LPN (229410)**

FT position, primarily days, 8 or 10 hour shifts available. On call responsibilities.

The ambulatory Gastroenterology/Hepatology unit is looking for a dynamic LPN to join our team of RN's and procedural technicians in caring for patients in need of specialized endoscopy procedures. The candidate would be well organized, people oriented, adaptable and flexible, able to complete work requiring frequent shifts in direction. Responsibilities include, but are not limited to, pre-procedure, intra-procedure and post-procedure care of patients. High level disinfection scope washing, set up and turnover of procedure rooms.

**Ambulatory Covid Support Team - LPN - Proficient (230920)**

FT/PT/Per Diem position available. Flexible schedule, primarily weekdays into early evening, weekends optional

This LPN role involves working with a team of RNs and LPN's, to assist with the Asymptomatic Covid testing. One year LPN RN experience preferred. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Department of Dermatology - LPN-Proficient (223083)**

Full time position available, days, requires flexible shifts and assignments.

Exciting LPN position available with fast paced Dermatology practices in the greater Rochester area and Brockport. Responsibilities include rooming patients, obtaining vital signs, recording within the electronic medical record, patient prep for surgical interventions, administration of local anesthesia, wound care, pressure dressing's, and physician documentation support across multiple dermatologic disciplines (general dermatology, cosmetic dermatology, surgical dermatology) within all UR Medicine Dermatology practice locations. Applicants are expected to work collaboratively with a multidisciplinary team. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

**Orthopaedics - LPN-Proficient (229156)**

NEW LOCATION IN CANADAIIGUA OPENING 12/2021 – HIRING NOW FT position available, primarily days and up to 8:00 PM as needed,

LPN to work in busy outpatient Orthopaedic practice with newborn to geriatric aged patients; responsibilities include care of patients, assisting with procedures, applying casts and splints, facilitating patient care and faculty needs. Must be able to
Available Positions

work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.

**Orthopaedics - Clinton Crossings - LPN-Proficient (224304)**

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

**Pain Treatment Center @ Sawgrass - LPN-Proficient (225541)**

FT position (40hrs), Day shift Monday – Friday, weekends and holidays per unit policy.

Work in a fast paced clinic/procedural/infusion area of the Pain Treatment Center. 1-2 years’ experience required (preferably in ambulatory/procedural care). Works under the direction of an RN; to work in navigating patient encounter in clinic or procedure visit. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions. Advanced procedures- Minimally Invasive Lumbar Decompression & spinal cord stimulator trials. Patients are adolescent through advanced age. Candidate must possess strong communication skills, be positive, flexible and invested in team success. Patients are adolescent through advanced age. Excellent IV skills are a positive.

**Physical Medicine & Rehabilitation - Clinton Crossings - LPN-Proficient (221193)**

FT position available, primarily days, 8 hour shifts.

LPN to work in busy outpatient Physical Medicine & Rehab clinic area; responsibilities include care of patients, assisting with procedures, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.

**Urology - Geneva - LPN - Proficient (229911)**

FT position available, Monday through Friday 8:00 to 4:30p for office coverage.

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year LPN experience required. Would like experience with catheter care and ambulatory/office settings.

**Urology - Pediatrics @ Lattimore/Adult Urology @ SMH - LPN-Proficient (224437)**

PT 32 hour shared position – Peds Urology located @ Lattimore, Tuesday, Wednesday and Friday and on Mondays Adult
Available Positions

Urology located at SMH

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, and medication administration. One year LPN experience required. Would like experience with catheter care and ambulatory/office settings.

**Urology at Sawgrass - LPN - Proficient (223325)**

FT position available. Primarily days.

Exciting LPN position available with fast paced Urology practice at the new state of the art clinical location. Responsibilities include rooming patients, obtaining vital signs, recording with the electronic medical record, specimen obtaining and preparation, patient prep for procedures, assistance during procedures, high level disinfection of equipment, and physician documentation support across multiple urology disciplines (general urology, oncologic urology, kidney and bladder stones, infertility, and procedures). Must be able to work in a very fast paced environment and have excellent communication skills. Needs to work well in a team approach to provide quality care for complex urologic patients. One year acute care experience or urology experience a plus, but not required.

**Urology at South Pointe (Greece) - LPN - Proficient (229912)**

FT position available, Monday through Friday 8:30 to 5:00p for office coverage

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One year acute care experience, urology experience a plus but not required.

**Vascular Surgery - LPN Proficient (230209)**

FT position, primarily days

Seeking an energetic, highly motivated individual for fast-paced outpatient Vascular Surgery clinic. Works closely with providers and other nursing staff to facilitate/maintain efficient patient flow. Duties include rooming patients, obtaining vital signs, recording health information in e-record chart, patient prep and assisting the physician during procedure, wound care, medication administration, and facilitating patient care and faculty needs. Excellent interpersonal and communication skills are necessary.

**Cardiovascular Nursing**

**41600 - UR Medicine Cardiac Care - LPN-Proficient (228426)**

FT positions available, D/E, 8 and 12 hour shifts, holidays and weekends per unit standard.

Seeking highly motivated and flexible individuals to join a fast paced Progressive Care team caring for patients throughout the continuum of cardiac care. Populations of patients include: Myocardial infarction, heart failure, pre- and post-cardiac interventional procedures or surgery. Primary tasks will include collaborating with RN staff in all patient care within the scope
Available Positions

of a NYS LPN and under the direction and supervision of a RN. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. Come join a team that takes pride in patient-family centered care and teamwork values.

**42800 - Cardiovascular Intensive Care Unit - LPN-Proficient (219019)**

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

**43600 Hear Center - LPN-Proficient (224177)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. A 21-bed Step Down cardiac unit that cares for patients throughout the continuum of pre-procedure, post procedure and transitional care planning. Populations of patients include: Myocardial infarction, heart failure, pre and post cardiac interventional procedures or surgery. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN.

**71200 Thoracic- LPN-Proficient (226627)**

Full Time position available (40 hours) 8 hour shifts. Flexible scheduling (8:00 am – 7:00 pm)

Mobility Specialist needed for an Enhanced Recovery After Surgery (ERAS) program. This role will focus on early mobilization of Colorectal and Thoracic Surgery patients. Main duties will include getting patients out of bed to sit in the chair for the majority of the day and ambulating patients 4 times per day. As a Mobility Specialist, you will need to work collaboratively with Nursing, Physical Therapy, Social Work, Acute Care Coordinator, and ERAS coordinator. We are looking for a highly positive, team-oriented individual who will encourage patients to be an active member of their recovery process.

**Cath Lab - Licensed Practical Nurse - Proficient (231121)**

FT positions available, D/E/N, 8 and 12 hour shifts, weekends, holidays and call per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Cath Lab Team. Will be responsible for assisting with the care of patients requiring pre procedure, post procedure care and transporting patients from the floor to pre and post procedure transport. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.
Available Positions

**UR Cardiac Care Flex Team - Licensed Practical Nurse - Proficient (230891)**

FT/PT positions available. D/E/N 8 and 12 hour shifts, holidays and weekends.

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care.

Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. One year of adult med surg or cardiac experience required. ICU experience also welcome.

**Critical Care Nursing**

**31800, Kessler Family Burn/ Trauma ICU - LPN-Proficient (226409)**

FT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the BTICU team. New graduate LPN's will be considered. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

**7-1400 - NEW ACE (Acute Care for Elders) Unit - Licensed Practical Nurse (230528)**

Full time position, D/E/N, Holidays and Weekends per unit policy

Opportunity for LPNs to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

**71600 ICU Unit - LPN - Proficient (224908)**

FT position. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. One-year acute experience preferred. Requires excellent communication skills, ability to perform under direct supervision of Professional Registered Nurse. Demonstrates ability to prioritize care and work collaboratively with a dynamic multidisciplinary team. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.
Available Positions

8-3600 - Surgical ICU - Licensed Practical Nurse - Proficient (230764)
FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU team. Will be responsible for helping in the care of ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

81200 - Neuromedicine ICU- LPN-Proficient (219040)
FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

81400 - Surgical ICU/Progressive Care - LPN-Proficient (224293)
FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU/Progressive care team. Will be responsible for helping in the care of all patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

U of R staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - LPN-Proficient (224805)
FT/PT/Per Diem positions available, D/E/N

Exciting Opportunity for Licensed Practical Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The LPN on the ventilator unit at Monroe Community Hospital provides nursing care to assigned patients in a long term care facility under the direction of a Registered Nurse. The LPN is responsible for rendering nursing care that is individualized to the client's needs, according to recognized nursing techniques and procedures, and established standards based on the scope of practice for the LPN. Minimum one year LPN expertise in long term care, respiratory/ventilator experience preferred.
Available Positions

Emergency Nursing

ED - Emergency Department - LPN (225749)
FT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.

Emergency Observation Unit 218 - LPN-Proficient (226109)
Full time positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Exciting opportunity for an experienced LPN to work at the top of their scope of practice and utilize all of their skills. Emergency Observation cares for a wide variety of diagnosis in a diverse population of patients. This is a fast paced environment requiring flexibility and strong communication skills as well as IICARE values.

Medical Surgical Nursing

5-3400 - Orthopaedics - LPN Proficient (230458)
FT positions available. Primarily days. 8 and 12 hour shifts, holidays and weekends per unit policy.

One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willingness to care for complex orthopaedic patients is a must! Responsibilities will focus on an assistive role, working closely with the nursing staff and providers. Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a great team.

51200 - Rehabilitation - LPN-Proficient (214028)
FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

Enjoy the opportunity to provide care for Spinal Cord Injured, Stroke/CVA, Ortho/Trauma, Neuro and Post Transplant patients. Come be a part of our nursing team. Assist and teach the patients by performing procedures that will enhance their rehabilitation process. At least one year of acute care experience required. If you are interested I would be delighted to speak with you.

51600 - Neurology - LPN-Proficient (228255)
FT position available, D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

For those with an interest in working with stroke, epilepsy, and other neurologically-impaired patients, the Strong Epilepsy-Stroke Unit is the place to be part of a dynamic interdisciplinary team! Excellent communication skills and ability to work under the direction of Registered Professional nurse in a fast paced environment. Demonstrates problem-solving skills. Acute med/surg experience preferred.
Available Positions

61600  - Acute Medicine Unit - LPN-Proficient (225596)
FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a wide variety of medical patients. Effective problem solving and strong communication skills a must. Ability to be creative and work collaboratively in an interdisciplinary environment. Patient and staff satisfaction is a priority. Current med/surg experience preferred.

7-3600/G-1600 Short Stay Unit - LPN-Proficient (224907)
FT position available, D/E/N, weekends and holidays per unit needs

Previously on 218 and now on 736 will be part of a new unit opening in June/July 2021 (will have all private rooms). Inpatient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New grads are welcome to apply.

Perioperative Nursing

Operating Room - LPN-Proficient (229061)
FT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, transplant, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State. OR experience preferred but not required.

Psychiatric Nursing

19200/G9200- Inpatient Medicine in Psychiatry - LPN-Proficient (226819)
Full time positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Exciting opportunity for LPNs to join a unique and expanding unit, only a handful of similar units in the country. Currently a 20 bed unit, with an additional 10 bed unit opening July 2021. Adult medical/surgical units for patients with active co-morbid psychiatric and/or substance use disorders. This unit is looking for flexible, enthusiastic and committed LPNs to join our team. Willingness to care for a varied patient population in a changing environment a must! Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direct supervision of an RN. Previous
Available Positions

acute care experience a plus.

**CPEP - Comprehensive Psychiatric Emergency Program - LPN-Proficient (229006)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program (CPEP) is seeking LPNs for an exciting opportunity to work on a team comprised of interdisciplinary clinicians serving patients across the lifespan with psychiatric mental health conditions. The CPEP encompasses the primary Triage and Screening Area; 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 11,000 patients are evaluated annually. The LPN will collaborate with the RN on managing patients while they await evaluation and/or have extended stays within the CPEP environment. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. Current NYS licensure as an LPN required.

**Wilmot Cancer Nursing Services**

**Wilmot Cancer Institute - Batavia Clinic / Infusion - LPN - Proficient (230357)**

FT position available. Days Monday - Friday. No holidays or weekends.

Seeking highly motivated and flexible individual with strong organizational, clinical and interpersonal communication skills to join our team. Duties include rooming of patients, obtaining vital signs, review of medication and problems lists, and support of patient flow through clinic and infusion. Will work alongside RN and Provider teams to provide comprehensive clinical care coordination to our patients. Candidate must have the ability to work cohesively in a team or independently. New York State LPN license required. 1 year clinical LPN experience preferred.
Available Positions

Opportunities for Nursing Admin/Education

Nursing Practice/Admin

**Center for Nursing Professional Development (CNPD) - Sr Nurse Educator (230069)**

FT position available, primarily days, minimal off shifts

Is responsible to collaborate with colleagues and fellow leaders to design, support and provide leadership professional development for URMC and UR Medicine. Will provide program oversight for the Nursing Leadership Internship, support the Nursing Leadership Orientation and Leadership Development Series. Additionally, this role will work in close collaboration with the Associate Director of Leadership, Diversity and Staff Development to ensure that Nursing specific leadership programs align with URMC, UR Medicine and University leadership development initiatives. This role will take the lead on coordinating Crucial Conversation training for the organization and will be provided an opportunity to be trained on principles of DiSC and Emergenetics. This high-profile leadership position will work collaboratively with other Medical Center Departments including the Quality Institute Nurse Educator to support interprofessional leadership development activities. Requirements include: NYS licensure, BSN and Master’s Degree in Nursing or related Healthcare Systems, 2 years of relevant experience in education, program planning/management, Minimum of 2 years Nursing Management Experience preferred.

**Nurse Educator - Quality Institute (229258)**

FT - Primarily Days

The Nurse Educator will be primarily responsible for a progressive education program within the Quality Institute. Programming focuses on leadership development, interprofessional team development and improvement science. Major components of the work include identifying educational needs, developing educational activities utilizing technology and adult learning principles as well as implementation and evaluation of all programming. The educator will interact with and make recommendations to leadership as needed. The Nurse Educator provides expert educational services that are focused on the assurance of service excellence and competence in practice, the adherence to hospital and nursing policies, procedures and practice standards, and the development of staff and leadership, through professional development, clinical advancement and the facilitation of team relationships within a service or unit. Collaborates to establish a progressive nursing practice education programs. Participates in planning/implementation of educational activities to meet hospital wide objectives and community related collaborative educational efforts. BSN and Master's in Nursing required with 1-3 years of experience in nursing Education.
Available Positions

OB/GYN Nursing

**Director Inpatient and Ambulatory OB/GYN (230200)**

FT position available

Unique opportunity to have oversight of both Inpatient and Ambulatory OB units. Responsible for planning, directing, controlling and evaluating activities, resources, functions, and management of clinical service line for OB/GYN to ensure delivery of high quality seamless patient care across the continuum of nursing practice within the OB/GYN area in accordance with the general nursing practice philosophy and objectives. Will work closely with the Chair of the department, interdisciplinary department. Will be involved with acquisitions and require strategic vision. RN with Master's Degree in Nursing MBA or MHA. Five or more year's OB/GYN leadership/management experience in an academic medical center setting.

Perioperative Nursing

**Senior Director of Nursing for Perioperative Services for UR Health System (230520)**

Days

Is responsible for the coordination and alignment of nursing policies, procedures, operations, quality, resources and enterprise strategic planning for Strong Memorial Hospital and surgical and procedural facilities across the UR Medicine System. In conjunction with the Senior Regional Medical Director, enterprise and facility-level leadership, and administrative peers in perioperative services, and his/her management teams, the Senior Director is responsible for carrying out the institutional goals related to perioperative nursing services and sterile processing throughout the region. The Senior Director will be the strategic and tactical leader for nursing systems initiatives across the enterprise. He/she will provide leadership and vision as URMC embarks on a significant clinical transformation and implementation. The Senior Director will ensure that there are clinical/administrative standards across the enterprise that would include scope of nursing practice, competencies, quality and safety, compliance with regulatory items, compensation, recruitment and retention. Master's Degree from an NLN accredited School of Nursing or accredited School of Public Health. Ten or more years of perioperative nursing experience. Five or more years' experience in leadership/management in an academic medical center or tertiary setting. Current license or permit to practice professional nursing in New York State. Doctoral degree or enrolled in a doctoral program. Certification: CNOR or CSSM certification required, in addition, NEA-BC or NE-BC preferred.
Available Positions

Opportunities for Surgical Technologist

Cardiovascular Nursing

**Cardiac Cath/EP Lab - Surgical Technologist (227884)**

FT positions available, primarily days with some late requirements, 10 hour shifts.

The Surgical Technologist will prepare the procedure room and sterile field for surgical procedures including the setup of sterile supplies, instruments, and equipment. They must be able to anticipate equipment required during procedures, operate equipment, and maintain sterile instruments. Surgical Technologist's will be required to function in multiple roles of the procedure team including scrub, circulator, and documenter. Good organizational skills are a must. Must be a Certified Surgical Technician or meet the NYS requirements to be grandfathered into Public Health law 2824.

Emergency Nursing

**Strong West Ambulatory Surgery Center- Brockport Location - Surgical Technologist (226644)**

FT positions available

Exciting opportunity to be an integral member of a dynamic health care team as the new surgery center is being established. Minimum 2 year Operating Room experience required. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824. Experience in Orthopaedic, Ophthalmic, General, Urology and GI services is highly desirable. Must demonstrate knowledge of sterile technique, surgical instrumentation, and surgical procedures. Knowledge or experience with sterilization systems and processes helpful as cross training will be an integral element for successful candidates. Candidates must possess effective communication skills, enjoy working as part of a team in a fast-paced environment, and assist in all aspects of ASC preparation for next cases and next surgical day.

Perioperative Nursing

**Adult Operating Room - Perioperative - Summer Student Surg Technician Employment Program (227854)**

Per Diem position, D/E/N , some weekend and holiday shifts per unit requirements

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assisting in sterile supply department. Good organizational skills a must. Qualified applicants must be enrolled in a Surgical Technician program and have completed two semesters. This employment opportunity offers students the chance to work in an assistive role.
Available Positions

**Operating Room - Surgical Technologist (223148)**

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

**Sawgrass - Operating Room - Surgical Technologist (227770)**

FT positions available. Facilities operating hours are Monday through Friday 7:00AM-5:30PM, staggered shifts to meet unit needs.

Looking for applicants who enjoy working as part of a dynamic team in a high volume and fast paced work environment, with an emphasis on quality and efficiency. Must have Surgical Technician Certification or meet NYS requirements to be grandfathered into Public Health law 2824. Must possess technical knowledge and specialize in preparation and safe handling of instrumentation, equipment, and supplies for surgical procedures. Good organizational and communication skills are required.
Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

*Pulmonary Clinic - Respiratory Therapist-Lev II (228614)*

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

Respiratory Care

*Pediatric Pulmonary - Respiratory Therapist-Lev II (228009)*

FT and Per Diem position available, 40 hours; 8 hour shifts; days

The Department of Pediatric Pulmonary is looking for a Respiratory Therapist to perform outpatient and some inpatient Pulmonary Function Tests as well as provide general technical support in respiratory care. Proficiency in performing and analyzing pulmonary function testing, oximetry and capnography is needed. Demonstrates working knowledge of home care ventilators, bipap/cpap machines, suction equipment and apnea monitors. NYS license as a Registered Respiratory Therapist. Minimum one year RT expertise in an acute care setting.

*Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (226580)*

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

*U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev II (226581)*

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-
Available Positions

ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.

U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev III (216559)

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Lead Therapist to assist with development of RT staff. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.
Available Positions

Other Opportunities for Nurses

Health Sciences

*Exec Patient Svcs Nurse, URMS Special Patient Svcs (220669)*

8 AM-4:30 PM

Position Summary: The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University.

Reporting to the Executive Director for Executive Patient Services, the Executive Patient Services Nurse will provide the necessary coordination of stewardship with current major donors, strengthening relationships with new prospective donors, and organizing and facilitating a robust Executive Health program. Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required.

Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Visits bedside patients and performs off-site visits as directed. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call phone line. Other duties as required by the Assistant Director and the Executive Director of Executive Patient Services.

Qualifications: Bachelor's degree and current RN license (which must be maintained) with a minimum of 5 years of nursing experience. Master's degree preferred. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of
Available Positions

confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.

Medical Faculty Group

Project Nurse, Vascular Quality Initiative (231123)

Position Summary: The Project Nurse will have the following primary responsibilities: Serves as an internal contact for Vascular Quality Initiative (VQI) Data Management questions, issues or concerns, but not limited to clinical data collection, validation, delivery, reconciliation, and data management activity. Concurrently and retrospectively reviews medical records and data to identify patient care, process, and system issues (hospital and external) related to the care of the vascular surgery patients. Analyzes reports and clinical data to identify trends impacting quality outcomes. Works closely with the Hospital Quality office, the Department of Surgery Quality Team and providers/staff from the Vascular Surgery team to identify opportunities for clinical safety and quality improvement, and works with the team developing initiatives to improve quality outcomes. Responsibilities: Project Nurse/Quality Assurance Liaison 50% Utilizes VQI and other data sources to analyze patient outcomes, identify patterns and trends in care delivery in order to create safety/quality initiatives for vascular surgery patients. Develops project work-plans using Quality Improvement principles. Utilizes evidence-based practice in facilitating ongoing quality improvement efforts to drive better patient outcomes. Participates in multidisciplinary teams on quality improvement initiatives. Regularly reports quality improvement activities and quality outcomes to providers and clinical staff and is responsible for presentation of this work at various Department and Hospital level committees. Participates in root cause analyses and creates required documents as needed. Attends monthly Vascular Surgery Morbidity and Mortality Conference and completes required case reviews. Completes audits on patient records and clinical documentation for quality purposes. Assists with work related to the Quality Collaboratives the Department is involved in. Maintains knowledge of current trends, issues and research in Quality Improvement. Vascular Quality Initiative (VQI) 45% Accurately identifies surgical patients for inclusion in the VQI database through the application of strict inclusion/exclusion criteria and protocols. Performs meticulous chart review and enters clinical data into the vascular surgery quality database to identify opportunities for improved outcomes, reduced cost, improved LOS and best practice utilization of resources. Complete and accurate collection of preoperative, operative and postoperative data through the effective utilization of the EMR and other Hospital databases. Demonstrates appropriate utilization of resources necessary for accurate and timely data entry into the program's database. Demonstrates applicability of the methodology and the reliability of definitions utilized by reviewers within the program through inter-rater reliability, (IIR) testing. Establishes effective working relationships with members of the CV Service Line, Department of Surgery, Nursing, and all other Hospital Departments. Serves as an educational resource on the VQI and Vascular Surgery Quality Program. Identifies areas for streamlining and process improvement in the data collection process. Prepares reports utilizing the VQI database as requested. Attends Department and Division level Quality Meetings/Conferences. Participates in VQI Regional Collaborative biannual meetings. Participates in scheduled teleconferences with other surgical clinical nurse reviewers/Data Managers; attends national VQI conference annually. Other projects and job duties as assigned 5% Participates in other Quality/PI work as assigned Qualifications: Current valid NYS Registered Nurse license. Bachelor's degree in Nursing or related field. Minimum of 4 years clinical nursing experience, including 1 year of experience with clinical chart review preferred, monitoring of clinical data/performance and performance/process improvement. Clinical experience in perioperative nursing, inpatient surgical
Available Positions

unit, or surgical clinic preferred. Quality improvement or patient safety knowledge and experience preferred. Ability to interact with all members of the vascular surgery team and administrative staff in a professional and courteous manner. Strong interpersonal, presentation, and communication skills, including written communication. Detail oriented with strong organizational and prioritization skills and ability to work independently under general guidance. Proficiency in Microsoft Office (Word, Excel, PowerPoint, Access), software/web applications, and electronic medical record. Statistical knowledge preferred. Clinical chart review and abstraction experience preferred. Quality Assurance and Process Improvement (QA/PI) experience preferred.

Nursing Practice/Admin

**GPS Support Staff - temporary position (228416)**

Per Diem positions available, rotating shifts, some weekend and holiday shifts per unit required.

Working under direct supervision of an RN... Responsibilities include assisting with the provision of continuous close observation of patients and taking appropriate actions to provide for a safe environment for the hospitalized patient for real or potential threats to the safety of the patient and/or others. Demonstrated ability to work as a team member and take direction from professional staff, interact with patients and families. Provide patient care in a supportive role under the direct supervision of a nurse. Requirements: 2 semesters of college.

Other Nursing Opportunities

**Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)**

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices.

Respiratory Care

**Nursing Practice Float Team - Respiratory Therapist Assistant (229334)**

Per Diem positions available, D/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Looking for Respiratory Therapist Assistant in their final semester that are willing to do perform and/or assist with direct
Available Positions

patient care. Will float to different in patient units to assist staff with providing direct patient care. Qualified applicants need to be in their final semester in an accredited university/college. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.

School of Medicine & Dentistry

Nurse Practitioner (215148)

8 AM-4:30 PM

Role Overview: The professional clinical services of the Monroe County Department of Health's STD/HIV Program are provided by the Infectious Diseases Division of the University or Rochester (UR). This is a part-time UR nurse practitioner (NP) position. The NP is primarily responsible for providing clinical care including history taking, examination, differential diagnosis and treatment of STDs and HIV counseling and testing in collaboration with other nurse practitioners and a medical director. The NP will also be trained to provide an individual level, STD/HIV prevention intervention named Stage-based Behavioral Counseling. The NP can choose to participate in a regional training STD/HIV Prevention Training program offered at the clinic. This is a unique opportunity to work in an independent nurse practitioner role in a nurse-based clinic with role expansion opportunities. Provides direct clinical care in a NYS Article 28 Clinic: Performs selective health history and physical assessment Determines diagnosis and treatment of all sexually transmitted diseases Performs HIV pre- and post-test counseling and venipuncture Provides individualized patient education and risk reduction counseling Identifies other health problems and provides referrals to appropriate health providers Provides phone consultation to health-care providers related to the clinical management of STDs Provides clinical supervision of nurses and acts as a clinical preceptor: Supervises STD nursing assessments and procedures for laboratory specimen collection Provides clinical consultations to evaluate abnormal findings from STD nursing assessments Supervises STD treatments provided in clinic by STD nurses Participates in orientation and training of new STD Clinic nurses and nurse practitioners Provides clinical supervision and training to nurse practitioner graduate students, medical students, residents, fellows, and other health-care providers Communicates issues relating to maintaining current medical and nursing standards of care within the STD Clinic to the STD Clinical Services Manager Conducts quality assurance activities according to NYSPHL Article 28 regulations Participates in training and education required by NYSPHL Article 28 regulations Collaborates with the STD Clinical Services Manager and the STD Medical Director on specific projects Participates in Clinic Team meetings to improve services Participates in the development and implementation of STD clinical research projects Coordination of clinical case management: Provides clinical consultation to the STD Nurse Case Managers for the management of STD test results, medical follow-up, and calls from patients. Directs the management of positive laboratory test results. Assesses the need for further intervention. Makes individual plans regarding extending follow-up efforts. Reviews all syphilis cases prior to closure. Dictates all STD/HIV consultation reports for medical referrals, verifying the proper release of STD/HIV information. Requirements: Master's degree from an accredited Nursing Program and an active New York State Nurse Practitioner license in good standing. Requires strong clinical skills with a background in medical/surgical nursing and strong interpersonal skills. Previous phlebotomy skills desired. Bilingual in English/Spanish is also preferred. Excellent organizational, clinical and communication skills required. NYS eligible as a Nurse Practitioner. Professional development requirements: Fulfills requirements to maintain licensure as a registered professional nurse and certification as a nurse practitioner with
Available Positions

prescriptive authority from the NYS Department of Education Maintains certification as Nurse Practitioner by the American Nurse's Association, including documentation of a minimum of 100 CEU hours/5 years for re-certification Maintains practice privileges at SMH in accordance with Nursing Practice requirements Maintains appointment as a Clinical Associate of the School of Nursing, UR in order to act as a preceptor for nurse practitioner graduate students. Maintains current knowledge of clinical management of STDs by reviewing nursing and medical journals Participates in weekly STD staff education sessions

Strong Memorial Hospital

**Anesthesia Technologist III - Licensed (229379)**

6:00 AM-2:30 PM; OCC WKNDS/HOL

**ROLE:** Performs a variety of technical assignments for the Department of Anesthesiology. Exercises high degree of skill, judgment, and knowledge of the terminology, common procedures, and practices of the assigned area, including the set-up of medications and supplies in both the work room and mobile carts and anesthesia equipment set-up and troubleshooting.

**SPECIFIC RESPONSIBILITIES:** Under limited direct supervision: 35% Assist anesthesia providers, including: preparation of anesthesia equipment prior to the patient’s arrival, placement of equipment in the operating rooms, ensuring cleanliness of anesthesia equipment, cart and machine set-up of supplies and medications based on case variables including: patient age, case type and case length, between cases and at the end of the day in each operating room, work room and mobile cart. Ensure availability of specialized anesthesia supplies required for cases in designated operating rooms. 25% Perform moderate to advanced equipment set up, calibration, operation and troubleshooting. 10% Participate in Licensed Tech on-call procedures. 10% Perform set-up and support of ectopic procedures for anesthesia care ensuring proper equipment is in place for out-of-OR procedures. 10% Function as a resource and support person for Anesthesiology providers. 5% Perform non-waived (i.e. TEG, ABG, Glucose) Point-of-Care laboratory testing as requested by anesthesia providers. For this function, the anesthesia technologist will report directly to the anesthesiologist clinical coordinator. 5% Performs other duties as assigned by the Shift Supervisor or Operations Manager.

**QUALIFICATIONS:** A two year college education which included technical training closely related to this position; or an equivalent combination of education and experience is required. Licensure as required by New York State for the performance of point-of-care testing. **PHYSICAL DEMANDS:** Walking, prolonged standing of 8 hours or more, lifting at least 40 pounds and moving heavy equipment. **HAZARDS:** Inhalation of trace anesthesia gases. May come in contact with body fluids. High Pressure Gases, Electrical Hazard, Cleaning Agents, Laser / Ultraviolet / Diagnostic Radiation. **OTHER:** This position has occasional patient contact. The successful candidate will read and be familiar with the Age Specific Competency Pamphlet.

**Anesthesia Technologist-Lic (226392)**

1:30 PM-10 PM; OCC WKNENDS/HOL

**Role:** Performs a variety of technical assignments for the Department of Anesthesiology. Exercises high degree of skill, judgment, and knowledge of the terminology, common procedures, and practices of the assigned area, including the set-up
Available Positions

of medications and supplies in both the work room and mobile carts and anesthesia equipment set-up and troubleshooting.

Specific Responsibilities: Under limited direct supervision: Assist anesthesia providers, including: preparation of anesthesia equipment prior to the patient's arrival, placement of equipment in the operating rooms, ensuring cleanliness of anesthesia equipment, cart and machine set-up of supplies and medications based on case variables including: patient age, case type and case length, between cases and at the end of the day in each operating room, work room and mobile cart. Ensure availability of specialized anesthesia supplies required for cases in designated operating rooms. Perform moderate to advanced equipment set up, calibration, operation and troubleshooting. Participate in the Cell Saver and Liver Transplant Programs including on-call procedure. Perform set-up and support of ectopic procedures for anesthesia care ensuring proper equipment is in place for out-of-OR procedures. Function as a resource and support person for Anesthesiology providers. Perform non-waived (i.e. TEG, ABG, Glucose) Point-of-Care laboratory testing as requested by anesthesia providers. For this function, the anesthesia technologist will report directly to the anesthesiologist clinical coordinator. Performs other duties as assigned by the Shift Supervisor or Operations Manager. Qualifications: A two year college education which included technical training closely related to this position and 1-2 years related experience; or an equivalent combination of education and experience is required. Licensure as required by New York State for the performance of point-of-care testing.

Clinical Documentation Specialist (229350)

8 AM-4:30 PM

Clinical Documentation Specialist Job Description: The Clinical Documentation Specialist (CDS) RN facilitates clinical documentation improvement through concurrent and retrospective review of the medical record. The CDS works collaboratively with attending physicians and Health Information Management to ensure that gaps in documentation are identified and clarified for each patient encounter, thus ensuring the quality and integrity of the patient's medical record. The interaction supports the clinical severity of the inpatient admission, quality documentation standards that align with federal and state regulations, and assists with maximizing revenue. 100% remote. Qualification: Licensed RN and minimum of 5 years inpatient clinical experience which includes advanced clinical expertise and extensive knowledge of complex disease processes. BSN preferred. If not obtained prior to hire, Clinical Documentation Specialist (CDS) or Clinical Documentation Improvement Practitioner (CDIP) certification required to be started following 2 years in role and completed within 12 months thereafter.

Pediatric Surgical Clinical Reviewer (225471)

Position Summary: This position is responsible for the Quality Assurance and Performance Improvement (QA/PI) work for the Division of Pediatric Surgery and contributes to the Surgical QA/PI work for Golisano Children's Hospital. In addition, this position is responsible for all clinical database work related to the American College of Surgeon's Pediatric National Surgical Quality Improvement Program (ACS-P-NSQIP). This includes case selection, data collection and submitting reliable data to ACS-NSQIP. It also includes interpreting/analyzing quality outcomes with the responsibility to identify areas for PI and participating on teams to improve surgical outcomes for Surgical Pediatric Patients at URMC. Supervision The position has opportunity for temporary remote working arrangements and works with minimal supervision in carrying out the designated
Available Positions

duties and responsibilities of the position. General Responsibilities: ACS-NSQIP-P: 70% Accurately identifies surgical patients for inclusion in the NSQIP-P program through the application of strict inclusion/exclusion criteria and protocols. Complete and accurate collection of pre-operative, operative and post-operative data through the effective utilization of the EMR and other Hospital databases. Demonstrates appropriate utilization of resources necessary for accurate and timely data entry into the program's database and meeting the caseload accrual requirement protocol. Demonstrates applicability of the methodology and the reliability of definitions utilized by reviewers within the program through inter-rater reliability, (IRR) testing. Contacts patients and/or families via telephone and/or written communications to complete the required NSQIP 30 day follow-up for identifying post-operative complications. Meets the required minimal follow-up compliance percent. Serves as an educational resource on the ACS-NSQIP-P program. Participates in PI Team and P-NSQIP Collaborative calls and attends national ACS-NSQIP conference annually. Identifies areas for streamlining and process improvement in the data collection process. Division of Pediatric Surgery QAL: 15% Serves as the Quality Assurance Liaison (QAL) for the Division of Pediatric Surgery. Works with Division Physician QAL to coordinate the ongoing development, implementation and monitoring of the Division's QA/PI Program. Oversees the Division Mortality and Morbidity (M&M) Case Review process ensuring a comprehensive peer review is in place, summarizes case reviews, enters into RL, coordinates Interdepartmental Case Review requests, and coordinates external agency review requests. Coordinates the Division QA meetings and maintains attendance records. Works with Division Physician QAL monitoring quality outcomes, developing processes to improve outcomes and tracks status of QA/PI plans. Coordinates the investigation and resolutions of patient complaints. Responsible for maintaining Physician QA files/profiles. Coordinates the Division FPPE process. Ensures Division complies with Hospital and external regulatory requirements. Reports and coordinates reportable occurrences (NYPORTS) and participates in RCA reviews. Represents the Division at the Department of Surgery QA Meeting, prepares monthly Quality Dashboards, reporting out when scheduled and prepares Division QA/PI Program presentation annually. Other QA/PI Work: 10% Participates in QA/PI Initiatives to improve pediatric surgical outcomes. Responsible for Hospital level Quality audits including H & P audits, SSI Bundle audits and others as requested. Miscellaneous duties related to the Department of Surgery QA/PI initiatives as assigned. Other Responsibilities: 5% Attends Hospital, Department and Division level meetings and conferences as assigned. Establishes effective working relationships with members of the Department of Surgery, Nursing, and all other Hospital Departments. Other duties as assigned. Machines and Equipment Used General office equipment and computer hardware/software. Qualifications Current NYS Registered Nurse license, Bachelor's/Master's degree preferred. Three (3) years' RN experience in acute care hospital with pediatric surgical specialty preferred, will consider other surgical specialty experience or equivalent combination of education and experience. Ability to complete American College of Surgery P-NSQIP initial and annual training modules and certification exam. Detail oriented with strong organizational/prioritization skills and ability to work independently under general guidance. Proficiency in Microsoft Office (Word, Excel, PowerPoint), software/web applications, and electronic medical record. Clinical chart review and abstraction experience preferred. Experience in Quality Improvement and Lean preferred