Available Positions

Opportunities for Registered Nurses

**Job Qualifications**

External applicants interested in applying should apply on line. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

**Asst Nurse Manager**

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

**Level III**

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

**Level II**

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

**Level I**

Less than 6-12 months of RN experience.

Ambulatory Nursing

**AC 4 - GI/Endo - Registered Nurse - Level II (220140)**

FT position available, primarily days, staggered daytime shifts, 10 hour shifts, and on-call responsibilities.

RN needed to work in fast paced procedural area in Gastroenterology and Hepatology procedure area (Endoscopy). Primarily responsible for working with interdisciplinary health care team to provide optimum outcomes for adult inpatients and outpatients undergoing GI procedures. Knowledge of moderate sedation and good IV insertion skills a plus. Must have 2-3 years of recent med-surg or pediatric experience. NYS license, as a RN required.

**AC5 - Internal Medicine Group/Ambulatory Medicine - Registered Nurse-Level II (227107)**

FT position available, primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP’s, registered nurses, clinical technicians, social workers, dietitian, pharmacist and behavioral health practitioners. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good
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**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (224365)**

FT position available, primarily days, 8 hour shifts

Ambulatory Team Nurse opportunity in a fast paced, rapidly growing Allergy and Rheumatology practice. Applicant must enjoy being part of a collaborative team of nurses, support staff, NPs, PAs & physicians and have excellent interpersonal communication skills. At AIR, we provide timely, comprehensive, individualized, state-of-the-art medical care to patients with musculoskeletal, autoimmune, and allergic diseases. Responsibilities include: Care of patients of all ages, providing clinical support for providers in a busy multi-specialty practice. Prepare patients for outpatient clinic and infusion visits, and ensures testing and results are available at the time of the clinic visit. Patient care will be both face to face and via telephone, processing incoming and initiating follow up patient calls, triage of patient need, routing to appropriate physician and/or staff and acting as an advocate for our patients. Other clinical activities may include skin testing & challenges, administering immunotherapy, spirometry, preparing patient for joint injection and patient education. Must be willing to travel to multiple sites. Outpatient experience preferred.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (227204)**

PT position available (24 hours), primarily days, 8 hour shifts

Ambulatory Team Nurse opportunity in a fast paced, rapidly growing Allergy and Rheumatology practice. Applicant must enjoy being part of a collaborative team of nurses, support staff, NPs, PAs & physicians and have excellent interpersonal communication skills. At AIR, we provide timely, comprehensive, individualized, state-of-the-art medical care to patients with musculoskeletal, autoimmune, and allergic diseases. Responsibilities include: Care of patients of all ages, providing clinical support for providers in a busy multi-specialty practice. Prepare patients for outpatient clinic and infusion visits, and ensures testing and results are available at the time of the clinic visit. Patient care will be both face to face and via telephone, processing incoming and initiating follow up patient calls, triage of patient need, routing to appropriate physician and/or staff and acting as an advocate for our patients. Other clinical activities may include skin testing & challenges, administering immunotherapy, spirometry, preparing patient for joint injection and patient education. Must be willing to travel to multiple sites. Outpatient experience preferred.

**Ambulatory Cardiology (Brighton; Irondequoit and Penfield) - Registered Nurse-Level II (221380)**

FT position available, day time hours

Responsibilities include assisting with stress testing, phone triaging and patient education. The ideal candidate should have a strong background in cardiology, good IV skills, experience with EPIC or other EMR and be ACLS certified in addition to having current Registered Nurse licensure. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for cardiac patients. Ability to work a flexible day schedule in either our
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Irondequoit, Penfield or Brighton office is necessary. One to two years’ experience required.

**Ambulatory Cardiology (Finger Lakes Offices) - Registered Nurse-Level II (224652)**

Full time position available (40 hours), Monday through Friday, 8 hour shifts, holidays and weekends per unit policy.

Under the general guidance of the Clinical Cardiology Division Attendings, RN is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice primarily at our Clifton Springs and Canandaigua offices. Create and maintain an atmosphere where patients feel comfortable and safe. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Qualifications : Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years’ experience in an outpatient setting preferred; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

**Ambulatory Care RN Float - Registered Nurse-Level II (227063)**

FT position, primarily days .

Dynamic new position to work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented and independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care navigating the patient encounter with visit and procedure preparation, telephone management pre and post procedure, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

**Ambulatory Pre- Procedure Testing Team - Registered Nurse-Level II (226479)**

FT/PT/Per Diem position available. Flexible schedule, primarily weekdays into early evening, weekends optional

This RN role involves working with a team of RNs, to assist with the Pre-Procedure Asymptomatic Covid testing. Opportunities to transition to Ambulatory Flex team when testing is no longer required. One year RN experience preferred. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

**Division of Nephrology, Adult Medicine Specialties Group - Registered Nurse-Level II (222248)**

FT position, primarily daytime hours

New nursing opportunity in a growing, established nephrology practice. This nursing position will work collaboratively with
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our physician group caring for patients with chronic kidney disease. Requires strong critical thinking skills, effective multidisciplinary communication, team spirit and independence within scope of nursing practice. Demonstration of high quality and compassionate care a must. Responsibilities include direct patient care in our ambulatory clinic including vaccines, communication of lab results and health maintenance, patient education, patient triage, telephone management and coordination of medical care to facilitate the changing needs of patients requiring chronic care. 2 years of clinical experience preferred. Some outpatient experience preferred. Current NYS license required.

**ENT Outpatient - Registered Nurse - Level II (227062)**

FT position available, Daytime hours

Exciting opportunity to become involved with an active and expanding ENT Faculty practice at a beautiful offsite location (South Clinton Ave). Responsibilities include management of patient phone calls/triage, providing patient education on pre and post-surgical care, coordination of care, assisting with procedural activity, and facilitating patient throughput. The patient population is ambulatory but spans non-acute to acute visit needs. Requires established base of nursing competency in assessment and evaluation. Active in quality and performance improvement activities within the department. Must be a team player with excellent communication and organizational skills. At minimum, 3 years of nursing experience and NYS license required.

**Echocardiography - ACG - Registered Nurse-Level III (227065)**

FT position available, primarily days, 40 hrs or 36 hrs available. Some weekend shifts required.

Off-site responsibilities required as needed. Minimum of 3-5 years critical care experience preferred, and ACLS certification required. Cardiology background preferred. Working collaboratively with physicians and sonographers in an expanding cardiology diagnostic area. Responsibilities include supervision of stress echocardiography and assisting physician during TEE procedure, following hospital conscious sedation policy. Must demonstrate good decision-making and keen assessment skills and possess strong interpersonal and communication skills.

**GI at Sawgrass - Endoscopy Center - Registered Nurse-Level II (226467)**

FT position available (36 hrs), daytime 8 hour shifts, Monday- Friday.

GI nurse opportunity in a fast-paced, growing, outpatient endoscopy center. Applicant must enjoy being a part of a team of nurses, support staff, and highly skilled physicians affiliated with an academic medical center. Position requires: excellent IV and assessment skills, moderate sedation competency, and the ability to organize and prioritize care. Must have 3 years nursing experience and NYS license. GI experience preferred.

**Gastroenterology and Hepatology Clinic Nurse - Registered Nurse-Level II (226836)**

FT position available, 8 hour shift, primarily days, Monday- Friday.

Busy GI practice provides comprehensive care to patients with a variety of GI diagnoses, including but not limited to:
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General GI, inflammatory bowel disease, hepatic and biliary conditions. Responsibilities include: direct patient care, telephone management, patient triage and education, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making, and have good organizational skills. RN with 3 years’ experience required. GI experience preferred.

**Neurology - Ambulatory Care Nurse - Epilepsy - Registered Nurse-Level II (226433)**

PT position available (24 hours) primarily days, 8 hour shifts.

UR Ambulatory Neurology is looking for a nurse who will partner with our advanced practice nurses, physicians, and RN team to facilitate ongoing patient and family centered care of patients with chronic epilepsy. The University of Rochester Epilepsy Program is seeking a nurse who thrives in a dynamic work environment, values opportunities to learn, is able to work independently, and is interested in the growth of UR Neurology. Requires RN with current NYS License Minimum of 2 years professional nursing experience.

**Ophthalmology - Registered Nurse-Level II (227126)**

FT positions available. Primarily days, 8 and 10 hour shifts

RN to work with interdisciplinary care team in provision of clinical care to the Ophthalmology patient population in the Flaum Eye Institute Clinic setting. The roles and responsibilities of the RN in the FEI Clinic include but are not limited to: assistance with laser procedures, administration of fluorescein angiography, set-up for intravitreal injections, minor OR procedures, telephone triage, and patient education. Clinic RN will work in collaboration with faculty, ophthalmic technologists, residents, clerical staff and administration to assure efficient and quality service. Requires 3 – 5 years of RN experience, prefer ambulatory or procedural experience.

**Ortho Clinic - Registered Nurse-Level II (Clinton Crossing - Brighton) (222541)**

FT position available, primarily days

Daily activities include patient throughput on assigned module, scheduling staff with providers, offering assistance technician staff, resolving issues with providers and patients during clinic, medication administration & patient teaching, attending to emergent situations, and participating in QA/PI activities. Orthopaedic experience preferred. Candidate must organized and able to work in a fast paced environment.

**Orthopaedics - Clinton Crossings - Registered Nurse-Level II (222719)**

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture staple removal, applying a variety of casts and splints to patients., medication administration, patient and staff education, and charge nurse duties.. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the
Available Positions

strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

**Outpatient Vascular Clinic - Registered Nurse-Level II (227308)**

FT position, primarily days

Seeking an energetic, highly motivated individual for busy outpatient clinic. Candidate will possess strong leadership, clinical, and management skills with a desire to work collaboratively with all members of health care team. Works closely with providers to facilitate/maintain efficient patient flow. Responsibilities include direct patient care including wound care and anticoagulation education/management/medication administration, patient education, telephone management, disability paperwork, wound care. Accountable for overseeing Ambulatory Care Technicians. Excellent interpersonal and communication skills are necessary. BSN degree preferred, minimum 3 years’ experience.

**Pain Treatment Center @ Sawgrass - Registered Nurse-Level II (226701)**

Part Time position (24hrs,) Day shift, Monday – Friday, weekends and holidays per unit policy.

RN with a minimum 1-2 years of experience (preferably in acute/procedural care) who possesses organizational and critical thinking skills needed to work in a fast paced procedural/infusion area of the Pain Treatment Center providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions. Advanced procedures- Minimally Invasive Lumbar Decompression & spinal cord stimulator trials. Patients are adolescent through advanced age. Excellent IV skills are a positive. Moderate/Deep Sedation competency and ACLS required by the end of orientation. Some telephone triage. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team success.

**Pain Treatment Center @ Sawgrass - Registered Nurse-Level II (227203)**

Full Time position available, Day shift, Monday – Friday, weekends and holidays per unit policy.

RN with a minimum 1-2 years of experience (preferably in acute/procedural care) who possesses organizational and critical thinking skills needed to work in a fast paced procedural/infusion area of the Pain Treatment Center providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions. Advanced procedures- Minimally Invasive Lumbar Decompression & spinal cord stimulator trials. Patients are adolescent through advanced age. Excellent IV skills are a positive. Moderate/Deep Sedation competency and ACLS required by the end of orientation. Some telephone triage. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team success.
Available Positions

**Pulmonary AC3 - Pulmonary Function Testing Lab and Pulmonary Clinic - Registered Nurse-Level II (226672)**

FT position available (40 hours), Daytime, M-F, No weekends. No Holidays.

Unique and exciting opportunity for an RN that loves coaching and teaching patients! Looking for an experienced RN to perform pulmonary function testing in our PFT lab on AC3. Comprehensive orientation to workflows and physiology using ComPas software to meet American Thoracic Society standards. Work collaboratively with pulmonary physicians, respiratory therapist, and nursing team to provide care to complex patients with asthma, COPD, lung cancer and interstitial lung diseases. Opportunity to also see outpatients requiring PFT testing pre surgery, pre BMT and pre transplant, as well as inpatients travelling to AC3. Additional responsibilities include rooming patients, immunizations, oxygen qualifications and patient teaching. Orientation on AC3 with a registered respiratory therapist and nursing combined. 2 years’ experience preferred. Excellent critical thinking skills and love of teamwork a must, in this busy outpatient setting.

**Reproductive Endocrinology and Infertility (REIU) - Registered Nurse-Level II (226750)**

FT position available. Primarily days, weekend & holidays per unit policy

Dept. of OB/GYN, Division of Reproductive Endocrinology and Infertility. RN with experience in pre and post operative care needed for an ambulatory infertility clinic. Will be responsible for starting IV's and recovery of patients after ambulatory procedures with deep sedation. Other responsibilities could include management of infertility patients such as telephone triage, medication teaching, review of labs and treatment plans. ACLS certification helpful. Experience in women's health care preferred.

**Southern Tier Cardiology - Geneseo/Leroy/Dansville -Registered Nurse-Level II (224306)**

PT position available (24 hour per week). Will require travel to other regional offices as needed.

Clinical RN position needed for a growing regional office. Primary role to ensure smooth clinical operation and patient flow. Under the general guidance of the practice physician is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in a remote location. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Creates and maintains a collaborative and respectful work environment in which all practice employees feel valued and contribute actively to the quality of care provided to all patients. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Cardiac stress testing experience preferred. Assists in clinical area with patient flow, teaching, telephone triage and demonstrated ability to work as a member of team. Demonstrates accountability in the conduct of all duties. Requires a Diploma, Associate or Bachelor's degree from an accredited Nursing Program and an active New York State RN license in good standing. Applicants will have a minimum of 6-12 months of RN experience. This position assumes the charge nurse role, actively participates in office/service activities, supports co-workers, and assesses office needs.
Available Positions

**UR Breastfeeding Medicine Practice - Lactation Consultants (IBCLC) - Outpatient - Level II (223371)**

PT position available (24 hours), including some weekend and holiday commitment.

A great opportunity to build a team for mothers in our community with complex breastfeeding needs! Flexibility a must in a fast-paced and evolving program! In the outpatient setting, the CLC will work closely as a team with a Breastfeeding Medicine provider, seeing patients with complex breastfeeding issues that require high levels of care, e.g. babies with prematurity, failure to thrive, mothers with low milk supply, infections, complex medication regimens and surgeries, etc. In the inpatient setting, the CLC works independently within a team to support breastfeeding starts, challenges, and meet the needs of feeding plans for at-risk or high risk neonates. Promotion of breastfeeding and supporting staff through education and empowerment are also critical pieces of this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding, as well as being detail-oriented, reliable, and competent and facile with electronic documentation tools. The CLC is expected to be an excellent communicator with patients and families, and provide timely feedback and follow up planning to Pediatric and Obstetrical services. The CLC will also have the opportunity to serve as a resource to other members of the team including learners and observers. IBCLC and RN degree required.

**UR Medicine Complex Care Center - Registered Nurse-Level II (225587)**

FT position available (36 hrs), 8 or 9 hour days, M-F staggered shifts with occasional late shifts

This is an exciting opportunity to work in a primary care practice that provides comprehensive outpatient care to adults with special needs. The center provides care to adults with childhood onset conditions including, but not limited to, intellectual and developmental disabilities, cystic fibrosis, sickle cell disease, spina bifida, metabolic disorders, and childhood cancers. This position requires the ability to work with a multidisciplinary team including physicians, NPs, RNs, care managers, physical therapists, respiratory therapists, and dietitians. Responsibilities include direct patient care, telephone triage, patient/caregiver education, and complex coordination of care. Must possess strong assessment and communications skills, be proactive and collaborative in decision-making, and have good organizational skills. Required Competencies: Requires a RN with 1-2 years nursing experience preferred. BLS required.

**URMC Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level II (222196)**

FT position available, primarily days, 8 hour shifts.

Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures. Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post -op education. IV skills a must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills.
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**URMC Department of Orthopaedics and Rehabilitation - Procedure Suite Position - Registered Nurse-Level III (222197)**

FT position available, primarily days, 8 hour shifts.

Opportunity in a busy orthopaedic procedural suite performing spinal injections and minor hand/plastic procedures. Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, infusion therapy, assessing pre and post surgery, circulating and documenting during procedure, and pre and post -op education. IV skills a must. Surgical or Pre-Post Anesthesia background a plus. Must be able to work in a very fast paced environment and have excellent communication and customer service skills. Applicants will have a minimum of 3 years of RN experience.

**URMC OB/GYN Associates of the Finger Lakes Outpatient Clinic - Registered Nurse-Level II (226775)**

Per Diem position available

Busy OB-GYN office located in the Finger Lakes Region, to perform a variety of tasks. Primary duties will include telephone triage of patient phone calls and consulting with care providers, giving medications and injections as ordered, obtaining vital signs of patients, obtaining and recording medical, surgical and family histories, allergies and current medications, and documenting symptoms or concerns. Must be a team player, able to use electronic medical record and willing to be flexible. Women's health and ambulatory experience preferred. Requires an active NYS RN license in good standing. Minimum of 3-5 years of RN experience.

**Women's Health Practice - Family Planning - Registered Nurse-Level III (226833)**

FT position available (36 hours), days with some extended hours to 8 pm, 8 hours shift, no weekend, no holidays

RN to work primarily in Family Planning Practice. Responsibilities include direct patient care, patient counseling and education relating to Family Planning, follow up lab work, procedure room coverage in the Operating Room and chart preparation for clinic sessions. Other responsibilities include but not limited to, resource nurse and direct patient care within the Women's Health OB/GYN practice. The candidate must demonstrate flexibility and the ability to work within a fast-paced environment. Prior Ambulatory Ob/Gyn and or OR experience preferred.

**Women's Health Practice - Registered Nurse-Level II (223113)**

FT position available and per diem, days, 8 hour shift with flexibility, no weekend or holidays.

RN to work in a fast paced Ambulatory Women's Health Practice. Responsibilities include direct patient care, resource nurse, telephone triage, and New Prenatal Intakes. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills. Computer skills required. Will be required to float between multiple OB/GYN ambulatory offices. The minimum of 3 years OB/GYN experience required. Fetal Monitoring and Ambulatory experience preferred.
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Cardiovascular Nursing

41600 - UR Medicine Cardiac Care - Registered Nurse-Level I-II (226991)
FT/PT positions available. D/E/N 8 and 12 hour shifts, holidays and weekends

Exciting opportunities await RN’s with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

42800 Cardiac Intensive Care (CICU) - Registered Nurse, Level I-II (223971)
FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

43400 - Cardiac Transplant Unit - Level I - II (223683)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities await RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Experience the opportunity working with an interdisciplinary team to provide care for patients with advanced heart failure, heart transplant candidates and recipients, artificial heart devices and LVAD therapy. Applicants must demonstrate strong critical thinking capabilities and excellent communication skills.

43600 UR Heart Adult Cardiac Progressive Care - Registered Nurse-Level I - II (223434)
FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

71200 - Thoracic/Colorectal - Registered Nurse-Level I-II (226466)
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity available for nurses who want to specialize in caring for a variety of patients. The primary patient
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populations are Thoracic and Colorectal Surgery. Additionally we care for Plastic Surgery patients (including patients receiving treatment for burns), and pulmonary hypertension patients we are a Pulmonary Care Center. This unit is a high energy team focused on the care of our patients and satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible, and organized, come join our team!

**Adult Acute Shock Resource Nurse - Registered Nurse-Level III (223433)**

FT position available, D/E/N weekends, holidays, and on call required.

Exciting opportunity for experienced Critical Care Registered Nurses to join a dynamic team providing support for acute shock patients requiring evolving technologies such as ECMO (ExtraCorporeal Membrane Oxygenation) and other hemodynamic circulatory support modalities. The Adult UR Cardiac Intensive Care Unit is proud to be able to provide our community with state of the art "Heart Care" serving all of Upstate NY and the North Country. The primary role of the Acute Shock Coordinator is to provide monitoring, support and education for the technology, the patients, the bedside CICU RN as well as all members of the team. Additional responsibilities include quality assurance and performance improvement activities in addition to data collection and input (i.e ELSO database). Qualifications: CCRN, ability to work collaboratively with a multidisciplinary team in a fast paced challenging environment. Demonstrate strong interpersonal and communication skills. 3-5 years of adult critical care experience. Current ECMO specialist highly desirable.

**Cardiac Cath Lab Holding Area - Registered Nurse-Level II (226908)**

Full time position available. D/E/N

Join an exciting professional multidisciplinary team involved in the care of patients with cardiac and vascular conditions. Our fast-paced expanding fields include the treatment of patients with vascular, electrical conduction, coronary diseases and structural heart diagnosis. Responsibilities include providing direct patient care and procedural support in acute and non-acute situations. We provide dynamic pre and post procedure care as well as PACU recovery. Benefit of shift flexibility (10 and 12 hour shifts) with minimal off shift requirements. ACLS required, critical care experience or applicable medical/surgical experience required.

**Cardiac Cath Lab/EP Lab (Cardio/Cardiac Service) - Registered Nurse-Level II (223900)**

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/ surgical experience required.

**Dialysis Unit - Registered Nurse-Level II (222002)**

FT position available, D/E/N, holiday and weekends per unit policy
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Seeking motivated individuals to join UR Dialysis in a newly renovated unit at SMH and Patient/family centered care providing hemodialysis treatments on all three campuses (SMH/Highland Hospital/FFThompson). Strong communication skills are a must. Previous hemodialysis experience including pediatrics is highly desirable. Primarily days and evenings with overnight on call responsibilities. A dialysis differential applies after completion of orientation.

**UR HEART Flex Team - Registered Nurse-Level II (221991)**

FT, PT and Per Diem positions available. D/E/N, weekends and holidays as required

Exciting opportunity for registered nurses interested in working in a collaborative adult specialty care team to support the cardiovascular and thoracic units within the UR HEART service line. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. One year of adult med surg or cardiac experience required. ICU experience also welcome.

**Critical Care Nursing**

**31800 - Kessler Family Burn/ Trauma ICU - Registered Nurse-Level II (222366)**

Per Diem positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

**71600 Medical ICU Unit - Registered Nurse-Level II (217995)**

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.

**81200 - Neuro ICU - Registered Nurse-Level II (222938)**

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to
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Work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

**81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level II (222939)**

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit. Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

**81600 - Medical Intensive Care - Registered Nurse-Level II (222941)**

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

**83400 Medical Intensive Care Unit (MICU) - Care Coordinator - Registered Nurse-Level III (222554)**

FT Position, D/E/N (Primarily Days), 8 and 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy.

The Care Coordinator will be responsible for facilitating timely and efficient flow of ICU and progressive care patients on 8-3400 as well as coordinating efforts to positively impact LOS, including education and compliance with IHI initiatives. They will also be required to be in the numbers and assist with patient care. Other responsibilities include collaboration with the Leadership Team for unit goals and objectives as well as problem solving. The ideal candidate will have 3-5 years nursing experience and possess a strong clinical base, critical thinking, communication and leadership skills and the ability to set priorities in a dynamic and challenging environment.

**83400 Medical Intensive Care Unit MICU - Registered Nurse-Level I-II (222557)**

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care
Available Positions

experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

83600  - Surgical Intensive Care - Registered Nurse-Level II (217223)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

ICU - Critical Care Nurse Residency Program Medical Track - Registered Nurse-Level I (221793)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Medical Track consists of Medical ICU (8-1600, 7-1600 and 8-3400).

ICU - Critical Care Nurse Residency Program Surgical Track - Registered Nurse-Level I (221794)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Surgical Track consists of NeuroMedicine ICU (8-1200), Surgical ICU (8-3600), Burn/Trauma ICU (3-1800), and Surgical ICU and Progressive Care Unit SICU (8-1400).

ICU Flex Team - Registered Nurse-Level II (218913)

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and
Available Positions

organizational skills. Must have 2 years of acute care experience.

**Imaging Sciences - Diagnostic Radiology - Registered Nurse - Level II (227108)**

FT position available, D/E/N, 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity for nurses who want to work in the high energy environment of Diagnostic Imaging. We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound. Good communication skills, as well as the ability to critically think are essential. If you are team oriented, enthusiastic, flexible and organized, come join our team! Medical/Surgical and telemetry experience preferred. ACLS will be a requirement within 6 months of hire.

**Imaging Sciences - Radiology - Level II (220632)**

FT/PT positions available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30 minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

**Imaging Sciences at East River Road - Registered Nurse-Level II (224028)**

Per Diem positions available, ability to work 8/10/and 12 hour shifts required , day/evening, weekends.

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of Radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiologic procedures. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

**Imaging Sciences at UMI - Level II (225751)**

Per Diem position available.

It is an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to Radiologic specialties. Applicants should have an interest in working in a multidisciplinary team setting focused on team work, excellent communication skills, customer service experience, and strong interpersonal and problem-solving skills. Ability to remain current in the knowledge of radiologic nursing is required. Imaging sciences,
Available Positions

critical care, or ED experience preferred. BLS required.

**Imaging Sciences in Penfield - Registered Nurse-Level II (226353)**

PT position available (24 hours), M-Th Evening 3:30pm -9:30pm.

It is an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 - 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to Radiologic specialties. Applicants should have an interest in working in a multidisciplinary team setting focused on team work, excellent communication skills, customer service experience, and strong interpersonal and problem-solving skills. Ability to remain current in the knowledge of radiologic nursing is required. Imaging sciences, critical care, or ED experience preferred. BLS required.

**Mobile Stroke Transport Unit - Registered Nurse-Level II (220136)**

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

**U of R Staffed Long Term Care Ventilator Unit Monroe Community Hospital (MCH) - Registered Nurse-Level II (222905)**

FT position available, D/E/N

Exciting Opportunity for Registered Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a newly renovated unit to provide care to mechanically ventilated patients across the lifespan. The unit has 20 designated adult beds and 5 designated pediatric beds. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RN expertise in an acute care setting, respiratory/ventilator experience preferred.

**Emergency Nursing**

**ED - Communication Nurse: Emergency Department - Registered Nurse - Level II (223339)**

FT position available

The ED Communication Nurse (EDCN) is the RN liaison between members of the state and local healthcare communities and the Emergency Department. The EDCN receives, assesses, manages, and triages all clinical information from Emergency Medical Services/Division of Pre-Hospital Medicine, physician offices, nursing homes, and outside hospitals for
Available Positions

both adult and pediatric patients to expedite patient throughput. The EDCN is responsible to assess patient needs and oversee the inpatient transfer from outlying facilities to the Strong Health Care System (SMH/HH). Daily ED information is tracked such as PCP triage, transfers admissions, level of care information, and patient location. EDCN serves as consultant/liaison for transfer coordination. EDCN collaborates with the ED Team, physicians, agencies, institutions, and the community agencies to expedite patient through put.

**ED Observation 1/Transition Unit - Registered Nurse-Level II (225809)**

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

**ED Observation 2 / Boarding Unit 218 - Nurse Residency Program for 2021 Graduates - Registered Nurse-Level I (226986)**

ED Observation 2 Department Residency FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast-paced environment. Opportunity to care for a wide variety of diagnosis from Observation to Med-Surg level of care. Must demonstrate good interpersonal skills, effective communication, prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 3 months along with didactic classes to reinforce the learning. (Must be flexible with scheduling). After one year, opportunity to work in main adult ED.

**Emergency Department - Forensic Nurse Examiner - Registered Nurse-Level II (226872)**

Per diem position available, on call responsibilities, weekends

Perform forensic exams to victims when appropriate for collection of evidence. Previous ambulatory/ED experience preferred. The Center treats persons of all ages and both sexes.

**Emergency Medicine Service Nurse Flex Team - Registered Nurse-Level II (222320)**

FT Position, D/E/N

Dynamic new position to work across multiple Emergency Medicine Service areas including SMH ED, SMH ED Obs Unit, Strong West ED, and 6 Urgent Care locations. A team oriented and independent RN to work 6 week assignments to augment staffing in designated areas. Direct patient care navigating the patient encounter with patient triage, treating a diverse population (including pediatric) for everything from splinters to strokes to traumatic injuries, and coordination of care.
Available Positions

Must possess strong assessment and organizational skills and excellent communication. The candidate must be able to demonstrate flexibility, the ability to work in a fast-paced environment, and be flexible to the changing needs of the assignment. Critical care experience preferred. BLS, ACLS, & PALS.

**Emergency Nursing Residency Program for 2021 Graduates - Registered Nurse-Level I (226985)**

ED Observation Department Residency FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast-paced environment. Opportunity to care for a wide variety of diagnosis from Observation to med-surg level of care. Must demonstrate good interpersonal skills, effective communication, prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 3 months along with didactic classes to reinforce the learning. (Must be flexible with scheduling). After one year, opportunity to work in main adult ED

**Emergency Observation 2 / Boarding Unit 218 - Registered Nurse Level II (225808)**

FT positions available, D/E/N, 12 hours shifts, weekends and holidays per unit policy.

Dynamic opportunity for an experienced RN to utilize all the skills within their scope of practice while caring for a diverse adult population of both emergency observation and admitted boarding patients. These patients will range from short stay to full admissions. This is a fast-paced environment requiring flexibility and great communication and collaboration skills.

**Medical Surgical Nursing**

**51200 - Physical Medicine and Rehabilitation - Registered Nurse - Level I - II (223104)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with our interdisciplinary team caring for a wide variety of patients, including stroke, SCI, orthopaedic and trauma, amputee, TBI and neuro, pediatric, organ transplant, heart failure, and other medically complex patients. You will have the opportunity to offer emotional support to patients and their families during their rehab stay as well. There are also opportunities to grow your practice through the clinical advancement system, charge, precepting, unit council, and other committees. Teamwork, flexibility, enthusiasm, critical thinking, and a strong desire to help our patients learn new skills are individuals who will enjoy becoming part of our team!

**51400 - Trauma, General Surgery - Registered Nurse-Level I - II (223736)**

FT/PT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the
Available Positions

novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Diverse surgical patient population offers exciting opportunities for professional growth and advanced learning opportunities including specialized wound care, trauma care and telemetry. Demonstrates critical thinking, problem solving ability, good communication skills and ability to prioritize in a challenging, fast-paced environment.

51600 - Neurology - Registered Nurse-Level I-II (223206)

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16-bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53600 Neurosurgery - Registered Nurse-Level I - II (220097)

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses’ skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

61200 Acute Medicine - Registered Nurse-Level I - II (222695)

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.
Available Positions

**61400 Acute Medicine Unit - Registered Nurse-Level I-II (223672)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

**61600 - Acute Medicine Unit - Registered Nurse-Level I-II (226804)**

FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy.

An Acute Medicine Unit that cares for a diverse patient population that offers great learning experiences across the medicine spectrum. Supportive team with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and staff development are supported and encouraged. We are supported by our Hospital Medicine MDs alongside our Advanced Practice Providers (NPs and PAs). New Graduates (Level 1) are eligible for the Medical/Surgical Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. We welcome new grads as well as experienced RNs that have excellent communication skills, flexibility, enthusiasm and want to part of a great team!

**63400 Acute Medicine Unit - Registered Nurse-Level I - II (220098)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

**63600 - Acute Medicine - Registered Nurse-Level I-II (223190)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the
Available Positions

novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. New graduates welcomed! We are looking for nurses that have high patient care standards, who want to facilitate teamwork and unit pride. Our goal is to ensure high patient satisfaction. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

7-3600/G-1600 Short Stay Unit - Registered Nurse-Level I - II (224906)
(20 bed unit) FT/PT and per diem positions available, D/E/N, weekends and holidays per unit needs

Previously on 218 and now on 736 will be part of a new unit opening in June/July 2021 (will have all private rooms). Inpatient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New Graduates (level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

71400 - Vascular Surgery/General Medicine - Registered Nurse - Level I - II (226786)
FT/PT & per diem positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. New graduates welcomed! Exciting opportunities await RNs with interest in the care of Med/Surg Patients! This unit is a mix of both General Medicine with a subspecialty in Vascular Surgery. Must demonstrate critical thinking skills, along with the ability to collaborate with all disciplines within a fast paced stepdown unit. Demonstrates ability to prioritize and problem solve in a fast paced environment.

73400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I - II (220613)
FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and
Available Positions

communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

**Adult Med/Surg Flex/Float Team - Registered Nurse-Level II (222198)**

FT/PT positions available. D/E/N, 8/12 hour shifts. Weekend program and straight off shift opportunities also available.

This team will offer exposure to a variety of medical and surgical specialties across the hospital, with potential opportunities across service lines to develop a diversified skill base. The Flex/Float team nurse will have a unique opportunity to assist with unit expansion and opening. Additional opportunities will be available for clinical ladder advancement, charge, and precepting. Assignments can vary from a daily floating to a 6-12 week assignment. Individuals must be creative, flexible, motivated, and possess excellent communication skills.

**Adult Nursing Med/Surg Flex/Float Team - Registered Nurse-Level I-II (221905)**

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

**OB/GYN Nursing**

**31200 - High Risk Antepartum/Postpartum - Registered Nurse - Level II (227020)**

FT and per diem position available, D/N, 8 & 12 hour shifts, holidays, and weekends per unit policy

Provide direct care to high-risk antepartum and postpartum women with medically or obstetrically complicated pregnancies. Collaborate with physicians, nurse midwives and social workers to provide the highest quality care to the high risk patient population. Demonstrate good communication skills and the ability to prioritize and problem solve. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. 2-3 years of RN experience required, OB experience helpful but not necessary.

**31600/33600 - Birth Center - Registered Nurse - Level I-II (227039)**

FT position available (36 hours). D/N, 8 & 12 hour shifts, holidays and weekends per unit policy. On-call responsibilities which include availability to arrive to unit within 40 minutes for predetermined, self-scheduled shifts.
Available Positions

This position focuses on care of low to moderate risk women and healthy newborns, with an emphasis on education and impassioned support of the mother-baby dyad. Collaborate with physicians, nurse practitioners, lactation consultants, fellow nurses, and social workers to provide the highest quality care in a culture of teamwork that values integrity, compassion, accountability, respect and excellence. Expectation is to provide patient and family centered care ALWAYS, especially in challenging situations. Excellent communication skills, ability to prioritize and problem solve, comfort with electronic computer systems, and an aptitude for quick learning are required. OB experience is preferred, but will consider applicants that can speak to a passion for obstetrics. Orientation to all OB service units, will occur, in order to provide on-going cross unit flexibility at all times.

Pediatric Nursing

6 South Pediatric Cardiac Care Center - Registered Nurse-Level I-II (227060)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

7 North - Pediatric Hematology/Oncology - Registered Nurse-Level I-II (227220)
FT/PT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Become part of a nursing team dedicated to the care of children with hematologic/oncologic diseases. Leading care of the pediatric patient/family is challenging and requires strong organizational, time management, and critical thinking skills. Will need to attain diverse competencies & function as an important member of the pediatric interdisciplinary team. Must be committed to patient & family centered care. Pediatric and/or acute experience preferred.

Neonatal Intensive Care - Registered Nurse-Level III (220685)
FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

The NICU is the only one of its kind in the Finger Lakes Region. It's a highly specialized, nationally recognized center providing the highest level of care available for sick or premature newborns, including advanced treatment for respiratory failure and heart disease. Demonstrates ability to work in a high tech, fast paced environment. Excellent organizational and conflict resolution skills. Commitment to customer focused, family centered care. NICU/Pediatric experience preferred.

Pediatric Surgical Suite - Registered Nurse-Level II (226880)
FT position available, D/E, 8, 10, and 12 hour shifts, occasional nights and week-ends per unit need. Holiday and on-call
Available Positions

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

**Pediatric Transport Nurse - Registered Nurse-Level III (227177)**

FT/PT positions available, D/N – 12 hour shifts. Rotating holiday requirements, occasional on-call responsibilities.

The Pediatric Transport Team is seeking experienced critical care nurses for the role of pediatric transport nurse. The Pediatric Transport Program transports critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at URMC via ambulance, rotary, and fixed wing aircraft. In addition, the transport nurse is an expert resource for the entire pediatric service and is essential in the following: Rapid Response Team, Pediatric Code Team, procedural sedation, advanced IV access, intra-facility transport of critically ill patients, and pediatric trauma response. As a member of the pediatric critical care team, the transport nurse initiates and participates in ongoing staff education, performance/quality improvement, and organizational activities that contribute to improving patient care and safety. The ideal candidate will have a minimum of three years pediatric critical care experience; combined relevant experience will be considered.

**Perioperative Nursing**

**Operating Room - Cardiac Team - Registered Nurse-Level II (222687)**

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

**Operating Room - Registered Nurse-Level II (222689)**

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.
Available Positions

**PACU-Post Anesthesia Care Unit - Level II (226076)**

FT/PT/per-diem positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

**PACU-Post Anesthesia Care Unit - Level II (226077)**

FT positions available, nights with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

**Pediatric Operating Room - Cardiac Team - Registered Nurse-Level II (226518)**

FT/PT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

Seeking enthusiastic individuals, who are detail oriented, self-motivated and strive for excellence. The Pediatric Cardiac OR team is part of a multidisciplinary team that cares for a wide variety of pediatric patients, across the age continuum. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

**Perioperative Services - Operating Room (OR) Nurse Residency Program for May 2021 RN Graduates - Registered Nurse-Level I (227074)**

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing
Available Positions

safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

**SSC - Strong Surgical Center - Registered Nurse-Level I-II (226949)**

FT position available, D/E/N; 8/10/12 hour shifts. Occasional holiday and weekends. Self-Scheduling.

The Surgical Center is a fast-paced unit tasked with the preparation, recovery, and discharge of the surgical patient. Nurses participate in regional block procedures and recovery of interventional radiology patients, as well as caring for the perianesthesia needs of inpatient and outpatient populations. This expanding unit is looking for motivated and flexible nurses who seek to expand their nursing assessment and intervention skills in the perioperative setting. The ideal candidate brings broad medical/surgical background to the many services our unit operates with including: general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. Candidates are expected to have strong interpersonal skills and should enjoy working as a part of a multidisciplinary team in a fast paced environment. RN's with 2 years medical surgical nursing experience preferred. ACLS and PEARs certification preferred and required within 1 year.

**Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level I-II (225374)**

FT position available, facilities operations are from 7:00 AM – 5:00 PM, staggered shifts available

One year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

**Sawgrass Ambulatory Surgery Center Brighton) - Pre-op/post-op - Registered Nurse-Level II (224676)**

FT positions available- 8, 10, 12 hr shifts

Come work in an exciting and fast paced surgical environment as part of our eclectic team of skilled nurses. In the pre/post-operative setting, qualified candidates will be responsible for meeting individual patient needs through assessing, planning, implementing and evaluating nursing care and through collaboration with other members of the interdisciplinary healthcare team. The pre/post-op nurse will have the opportunity to deliver care through each stage of the patient's surgical experience, from pre-op preparation to post-op recovery to discharge. Ambulatory or critical care experience required and must possess strong assessment, interpersonal and IV skills.
Available Positions

Psychiatric Nursing

19200 Inpatient Medicine in Psychiatry Unit - Registered Nurse-Level I - II (223167)
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Great opportunity to become a member of a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This expanding unit is looking for flexible, enthusiastic and committed nurses to help us grow. Med/surg acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Nurses are eligible for dual-certification in both medical/surgical nursing and psychiatric nursing after experience requirement attained. New graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. To be eligible for nurse residency, must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

29200 - General Adult Psychiatry - Registered Nurse-Level I - II (216539)
FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (222754)
FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse-Level I - II (221852)
FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is
Available Positions

often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

**Interventional Psychiatry - Electroconvulsive Therapy/ Trans Magnetic Stimulation - Registered Nurse-Level II (225296)**

PT position available (24 hours), Monday, Wednesday and Friday, primarily days

This is an interesting and exciting new job opportunity in Interventional Psychiatry ECT/TMS. Come join us in treating patients with treatment resistant depression with Electroconvulsive Therapy and Trans Magnetic Stimulation. This is a State of the art, non-invasive treatment approved by the FDA. Candidate must demonstrate excellent assessment skills with the ability to organize, prioritize and implement care in a fast paced environment. Must be flexible. One year of medical/surgical experience preferred. Sound interesting? Come shadow the staff for a morning.

**Wilmot Cancer Nursing Services**

**41200 - Palliative Care/General Medicine - Registered Nurse-Level-II (222678)**

FT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

**Canandaigua Sands Infusion Center - Registered Nurse-Level II (227176)**

FT position available (8:00 AM – 4:30 PM), Monday – Friday, no weekend or holiday responsibilities

Referral based infusion room delivering IV medications, blood products, and injections to a large referral provider population. The opportunity to expand into oncology if desired. Strong IV skills and access device skills are preferred. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMC ICARE values.

**Cancer Center Clinic RN, Wilmot Cancer Institute - Registered Nurse-Level II (227309)**

FT position, primarily days, 9 or 10 hour shifts, Monday – Friday.

Recent acute care and/or Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMC IICARE values of
Available Positions

integrity, inclusion, compassion, accountability, respect & excellence.

**Cancer Center Clinic RN, Wilmot Cancer Institute - Registered Nurse-Level II (227310)**

FT position, primarily days, 9 or 10 hour shifts, Monday – Friday.

The position requires passion for oncology nursing; oncology experience not required, but a passion for the Oncology/Hematology field sought after. Seeking a team member that will be a key part to successful outpatient care; serving as an educator, advocate, and patient champion from diagnosis through treatment and into survivorship. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. All interested applicants submit resume to Nursing Recruitment, Box 619-19. EOE Minorities/Females/Protected Veterans/Disabled.

**Cancer Center Infusion, Wilmot Cancer Institute @ Pluta - Registered Nurse - Level II (227157)**

FT position (40 hours), primarily weekdays, holidays per unit policy.

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: infusion administration, clinical care coordination, and patient education. Candidate must have the ability to work cohesively in a team or independently, have advance skills of organization, communication and the ability to multi-task. Strong IV skills and access device skills are preferred. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMC ICARE values.

**Clinic Nurse Gynecologic Oncology (Lattimore Road Office) - Registered Nurse-Level II (227040)**

FT position available (40 hours), Monday – Friday, days

The established Gynecologic Oncology practice at Lattimore Road is looking for an experienced RN with an interest in women’s health and oncology to work with our growing team. This applicant will receive onsite training and education to grow their understanding of Gynecologic cancers along with coordination of onsite resources in genetics, sexual wellbeing and survivorship. Responsibilities include caring for patients throughout the continuum of cancer care including chemotherapy, radiation, surgery and symptom management. This role requires excellent communication including a close collaboration with the support teams at Highland Hospital. Our nurses have strong assessment skills and provide phone triage to our patients, decision making capabilities is a must. The position includes participation in unit/service activities, support of co-workers and charge nurse responsibilities. If ever you’ve thought of caring for the cancer patient throughout the entire process, this is a perfect job for you. Requires a diploma, Associate or Bachelor’s degree and an active New York State license. Applicants will have a minimum of 1-year experience.

**Palliative Care Clinic - Registered Nurse-Level II (226797)**

Full Time position available, M-F days
Available Positions

The candidate will work closely with providers (physicians, APPs, mental health professionals and others) in an outpatient ambulatory clinic, both in-person and remotely. They must have a strong desire to work as a member of a growing interdisciplinary team, caring for seriously ill patients and their families, managing symptoms, coordinating care and working to improve their overall quality of life. Requirements: Impeccable communication skills, compassionate listening and commitment to interdisciplinary collaboration. Ideally, one or more years of experience in inpatient setting, and two or more years in palliative care and/or hospice settings. Working knowledge of pain- and other symptom-management in seriously ill patients, including the risks and benefits of opioids, benzodiazepines, and other medications common to the palliative care setting. Understanding the symptomatic and prognostic implications of the range of serious illnesses managed by our practice, including different cancer diagnoses, and progressive neurologic, pulmonary and other diseases. Desire to support and guide patients and families through all stages of serious illness with compassion. Ability to practice autonomously with a professional demeanor.

Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - Hematology Oncology - Registered Nurse-Level II (219718)

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for clinical hematology-oncology research at the Wilmot Cancer Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - Leukemia and Bone Marrow Transplant - Registered Nurse-Level II (220684)

FT position available, Day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for the Leukemia and Bone Marrow Transplant research at the Wilmot Cancer
Available Positions

Institute, its affiliates, and off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required. Leukemia and BMT, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

Research Nurse: Oncology Clinical Trials Wilmot Cancer Institute - GynOnc - Registered Nurse- Level II (220809)
FT position available, day shifts

Assist the Clinical Trials Office (CTO) in association with the CTO Research Nurse Manager, in promoting and supporting all aspects of clinical research the Wilmot Cancer Institute (WCI) and affiliate hospitals including all treatment modalities. Manage and coordinate direct care activities for the Gynecologic Oncology research group at the Wilmot Cancer Institute, primarily located at the Lattimore Rd. GynOnc Practice location, and additional off sites as required. These activities include, but are not limited to, patient identification and enrollment, direct patient care, coordination of visits, treatments, toxicity assessments, treatment plan builds, and education for team members and patients. Under general guidance and with the considerable latitude for exercise of independent judgment, serves as a research nurse coordinator of patient care for study subjects enrolled in clinical research studies for the Clinical Trials Office at the Wilmot Cancer Institute. Coordinates and evaluates the study specific nursing needs of patients enrolled in Oncology Clinical trials. Provide professional direction with planning, implementation, coordination, operation and evaluation of selected oncology projects in the Clinical Trials Office along with being a solid resource for principle investigators and the research team. Maintain a working knowledge of the area(s) of expertise by reviewing research & nursing literature, attending pertinent meetings and conferences. Collaborate with advanced practice nurses at WCI to facilitate education for team members. 3-5 years Oncology nursing experience required. Leukemia and BMT, clinical research experience, and oncology nursing certification preferred. Knowledge of computer databases, word processing, and spreadsheets. Bachelor's degree required.

WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse - Level I - II (224832)
FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a
Available Positions

positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

**WCC6 - Bone Marrow Transplant - Registered Nurse-Level I-II (221866)**

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

**WCC7 - Oncology - Registered Nurse-Level I - II (224736)**

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

**Wilmot Cancer Center Clinic at Interlakes - Clinic RN - Level II (223337)**

FT position (40 hours) 8-hour shifts, weekdays, holidays per unit policy.

Responsibilities include clinical care coordination, telephone triage, symptom management, and patient education in a fast-paced ambulatory setting requiring dependability and flexibility to changing unit and patient needs. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. Seeking a team focused professional to join our exciting expanding team. Requirement 2 years of acute care experience, oncology/hematology preferred.

**Wilmot Cancer Institute - Cancer Center Infusion - Registered Nurse-Level II (226665)**

FT positions available. Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a team. Strong communication skills, organization, and ability to multi-task are important for success in the role.

**Wilmot Cancer Institute at Interlakes Bellwood/Westside -RN - Level II (226465)**

FT position available, primarily days.
Available Positions

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

**Wilmot Cancer Institute at Interlakes Canandaigua/Eastside - Registered Nurse-Level II (223524)**

FT position available, primarily days.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

**Wilmot Cancer Institute- Myers Cancer Center in Dansville - Registered Nurse-Level II (226454)**

FT position available (40 hours), primarily days, Monday - Friday.

RN interested in a unique opportunity to care for Hematology/Oncology patients and their complex needs. The center is a fast paced clinic and infusion site that operates Monday through Friday days. The individual must work well with team all members, be flexible and be able to multitask. The applicant must have strong assessment and problem solving skills, as well as the ability to prioritize and communicate in person, electronically and via phone. The candidate must demonstrate the Strong Commitment to the UR Medicine’s ICARE values.
Available Positions

Opportunities for Nursing Student

Nursing Practice/Admin

*Strong Nursing Students Employment Program (223385)*

Per Diem position, D/E/N, some weekend and holiday shifts per unit requirements

Assist nursing staff in the delivery of patient care in an unlicensed assistive role, to contribute to the well-being, comfort and safety of patients. Qualified applicants must have successfully completed two (2) semesters of clinical from an accredited Nursing Program. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

**AC4 - Division of Gastroenterology - URMC - Asst Nurse Manager (220141)**

FT position available

Exciting opportunity to be part of the nursing leadership team in a fast-paced, outpatient GI Division. The ANM will be primarily located on URMC site, AC4, with support to Sawgrass as needed. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Candidate must have excellent communication, interpersonal and team building skills. Must have active NYS license, BSN or matriculation in a BSN program. A minimum of 5 years RN experience with GI experience preferred. Certification preferred.

**Advanced Heart Failure/VAD - VAD Coordinator - Level IV (219834)**

FT position available, primarily days, 10 hr shifts with weekend rotation. On call responsibilities per program needs.

In collaboration with a multidisciplinary team, and under the general guidance of the practice physician, the RN is primarily responsible for maintaining standards of care and patient satisfaction, and for the coordination and provision of proficient care for the Mechanical Circulatory Support (MCS) Program. Responsibilities include evaluation of advanced heart failure therapy patients for MCS support, coordination of implant and safe discharge plan. The RN performs direct patient care duties including patient assessment, device interrogation, triaging patient/community calls and facilitates coordination of services and care, including: patient, family, staff and community education. The RN assists in the development of clinical practice guidelines, usage tracking, MCS database, new project/device implementation and participates in program related quality assurance/performance improvement activities. Serves as the primary technical support for staff, community providers and patients requiring mechanical cardiac assist. Requires excellent clinical, critical analysis, communication and organizational skills. Must be able to function independently within the limits of the position. Demonstrated ability to work as a member of a team. Knowledge of standard of care treatment for heart failure including VADs and heart transplantation preferred. Current Registered Nurse licensure, ACLS and CPR Certifications required. A minimum of 4 years' experience, with at least 3 of those in cardiology with an emphasis on mechanical circulatory support.

**Ambulatory Cardiology (Finger Lakes Offices) - Asst Nurse Manager (226500)**

FT position available. Primarily days, Monday – Friday, with some flexibility required based on patient needs.

UR Medicine- Cardiac Care is looking for an Assistant Nurse Manager to provide mentorship, leadership and to staff while also providing exceptional patient care in our Finger Lakes locations. Primary responsibilities will be in the Canandaigua
Available Positions

and Clifton Springs locations. Will also work with physician leaders, administration, and nursing staff at these locations to problem solve day to day operational issues. Assumes final accountability for performance improvement and educational activities for nursing staff under the oversight of the Assistant Director for Ambulatory Nursing in Cardiology and in collaboration with all other cardiology nursing leadership. Qualifications: NYS license as a RN, 3 years of Cardiology experience, motivation and commitment to provide leadership that will facilitate improvement in care to clinical cardiology patients. Requires excellent interpersonal and communication skills.

**Dermatology Outpatient Department - Nurse Mgr (225772)**

FT position available

Exciting new opportunity for an RN with proven leadership skills to manage the clinical operations of busy and growing multi-site outpatient Dermatology practice. Responsibilities include oversight of clinical operations, staffing, facilitation of care for medical and surgical specialty patients and physicians, and ability to provide clinical care. Integral to the role will be the ability to lead a diverse team of techs and nurses, organize the work environment, establish and monitor standards of practice across multiple sites, interpret policy, and model customer service excellence. Will work together with practice managers and administration to resolve clinical and clerical issues and achieve departmental goals. Must be motivated, creative, demonstrated success as a change agent, and have excellent communication skills. Requires NYS license, minimum of a Bachelor's degree with Master's degree preferred. Ambulatory Care experience preferred; five years nursing experience required.

**Dialysis Unit - Dialysis Access Nurse Navigator - Level IV (219735)**

FT position available, primarily days

Excellent career growth opportunity for a registered nurse to act in the role of a nurse navigator for UR Dialysis patients. Responsibilities include: Clinical care of patient, care coordination, telephone triage, symptom management, and patient education. Serves as a liaison and resource for patients, physicians, and other health care professionals involved in the provision of care for the patient. The ideal candidate will have excellent phone triage skills and be able to function independently within the limits of the position. The ideal candidate will call excellent phone triage skills, recognize and act on any possible patient concerns. Must possess strong interpersonal and communication skills, be autonomous in decision-making and have excellent assessment skills. BSN required and recent hemodialysis experience preferred. At least two years Hemodialysis nursing experience. Prior experience using data to monitor outcomes and PI/QA metrics preferred.

**GI @ Sawgrass - URMC Endoscopy Center and GI Clinic - Asst Nurse Manager (226532)**

FT position available

An exciting opportunity for an experienced GI nurse with leadership experience to establish standards of care and assist the GI Leadership team in supervising operations at an outpatient general endoscopy center in a state-of-the-art off-site facility affiliated with URMC. Must be customer oriented and have a proven record of working collaboratively with an interdisciplinary team and staff to achieve desired outcomes. The successful candidate will assist with day to day operations
Available Positions

to manage the Endoscopy Unit and the GI Clinic in conjunction with the Nurse Manager. Candidate will assure efficient systems for patient safety, satisfaction and throughput. Responsibilities include assistance with operational oversight, staffing, problem solving, delivery of clinical care, assuring adherence to regulatory requirements, interpretation of policy and modeling of customer service skills. Candidate must have excellent communication, interpersonal and team building skills. Three to five years of GI nursing experience in an Endoscopy unit is required. Prior leadership experience preferred. Must have an active NYS RN license and Bachelor's Degree in Nursing.

**Neuromedicine Pain Treatment Center - Asst Nurse Manager (222409)**

FT position available

Responsibilities include oversight at two different offices (Clifton Springs, and Rochester). Will be responsible for monitoring daily activities, staffing, and facilitation of care for neurology and neurosurgery patients with acute and chronic pain issues and ability to provide clinical care. This is a nationally-recognized program that serves as a regional hub for clinical care patients with chronic pain due to nerve injury. Integral to the role will be the ability to lead a diverse team of techs and nurses, organize the work environment, establish and monitor standards of practice across multiple sites, interpret policy, and model customer service excellence. Will work together with practice managers and administration to resolve clinical and clerical issues and achieve departmental goals. Must be motivated, creative, demonstrated success as a change agent, and have excellent communication skills. Requires NYS license, minimum of a Bachelor's degree with Master's degree preferred. Ambulatory Care experience preferred; five years nursing experience required.

**Cardiovascular Nursing**

**4-1400 Dialysis Unit - Asst Nurse Manager (223333)**

FT position available

Seeking RN to join the leadership team of UR Dialysis serving Adult and Pediatric Patients at three sites: A state of the art renovated space within Strong Memorial Hospital, Highland Hospital and F.F. Thompson. The position requires that the Assistant Nurse Manager assists with the operations at the three sites including staffing, regulatory compliance, performance improvement, quality assurance, staff training and oversight, while promoting patient and staff satisfaction. Flexibility and Excellent communication skills are a must. Previous Dialysis Experience Required, Pediatric Dialysis Experience is desired.

**Cardiac Care - Cardiac Intensive Care Unit - Nurse Mgr (227291)**

FT position available

Seeking dynamic individual to work in a collaborative team leading the operational activities of the 22 bed Cardiac ICU. The CICU includes the adult acute circulatory shock program and the adult ICU transport team. Responsibilities include oversight of nursing care delivery in a fast paced premiere center for the care of a wide spectrum of patients with cardiac related needs including heart transplant, extracorporeal membrane oxygenation and a wide variety of mechanical assistive devices.
Available Positions

Key performance measures include advocacy for patients and staff, maintaining nursing accountability, promoting staff engagement in decision making, fostering a collaborative care team and maintaining appropriate learning opportunities. The candidate must be flexible, possess excellent communication, collaboration, and critical thinking skills. ICU leadership experience and Adult Cardiac Critical Care experience including advanced therapies and acute shock clinical experience is required.

Critical Care Nursing

3-1800 Kessler Family Burn Trauma Intensive Care Unit - Nurse Mgr (225135)

FT position available with on-call responsibilities

Dynamic individual to manage the Kessler Family Burn Trauma ICU; Must possess the necessary skills to work in a fast-pace, technologically demanding environment including delivery of direct patient care. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice within the multidisciplinary team. The nurse manager is responsible for patient and staff satisfaction, the unit budget, leading the UPP in collaboration with the medical director, educating staff and assuring work-flow processes obtain desire patient outcomes. This individual is responsible for 24/7 management supported by the unit's leadership team. The candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years ICU experience and an MS in Nursing or equivalent.

71600 - Medical ICU - Assistant Nurse Manager (224814)

FT position available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Seeking a motivated individual to join the leadership in the development of an adult Medical ICU unit within UR Medicine Strong Memorial Hospital - Critical Care Service. The unit primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. The ideal candidate will embrace working in an interdisciplinary team environment and assist the nurse manager in the operations of the unit including promoting excellent clinical care, patient and staff satisfaction, as well as quality assurance and performance improvement activities. The ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Strong communication and interpersonal skills are required. 3 years of ICU experience preferred. Responds to other unit duties and responsibilities as needed.

81400, Surgical ICU and Progressive Care - Asst Nurse Manager (226781)

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU and Progressive Care Unit is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team.
Available Positions

as we continue to grow and expand our unit!

81600 - Medical Intensive Care Unit - Asst Nurse Manager (226224)
FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

83400 Medical Intensive Care Unit (MICU) - Asst Nurse Manager (222555)
FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MICU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

Neuro ICU - 8-1200 - Level IV -Asst Nurse Manager (224013)
FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Dynamic individual to assume the position of assistant nurse manager of the Neuro Intensive Care Unit; The ideal candidate will possess effective group leadership and problem solving skills, Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Contribute to quality improvement, program development and participate in annual performance evaluations of staff. Respond to other unit duties and responsibilities as needed.

Neuro ICU - 81200 - Level IV -Asst Nurse Manager (226780)
FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Dynamic individual to assume the position of assistant nurse manager of the Neuro Intensive Care Unit; The ideal candidate will possess effective group leadership and problem solving skills, Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Contribute to quality improvement, program development and participate in annual performance evaluations of staff. Respond to other unit duties and responsibilities as needed.
Available Positions

Emergency Nursing

*Emergency Department - Nurse Mgr (224113)*

FT position available

Nurse Manager to lead the emergency nursing practice within our level 1 trauma center emergency department. Searching for a strong, inclusive leader to help build a diverse and supportive nursing leadership team. The Emergency Nurse Manager will be accountable for 150+ FTEs, departmental operations, preparing budgets, collaborating on quality performance initiatives, providing input and guidance for nurse residency and educational programs, cross collaborating with multidisciplinary teams, providing input on policy and procedures, JCAHO, and ensuring all federal and state compliance. The ideal Emergency Nurse Manager will have previous nursing leadership experience, a background in emergency or critical care services, and hold an active RN license. BSN required, Masters within 5 years required.

*Emergency Observation and Boarding Unit 218 - Asst Nurse Manager (226350)*

FT position available, D/E/N, and on call responsibilities

Observation Unit Nurse Residency. This leader must have excellent communication, interpersonal, and problem solving skills. The ANM will assist in developing and supporting this new program which will cover the ED Observation Unit. The ANM will be responsible for assisting with the selection of nurse residents, coordinating staff assignments, participation in performance evaluations, and support nurse orientation, education, and competency development. The ANM will also assist the unit manager with other duties as assigned. Qualifications: Minimum of 2 years acute care experience. BSN required.

*Urgent Care - all sites - Asst Nurse Manager (226478)*

Full time position available, open daily 9-9; weekends and holidays per unit policy

Great opportunity to become a member of a supportive, caring, cohesive team. Provide clinical care to patients across the age spectrum in a fast paced collaborative environment. Treat patients with minor illnesses and injuries. Provide oversight across multiple off site locations. Will be responsible for the evaluation of staff. Will demonstrate flexibility and work to maintain quality outcomes and excellent patient care across all sites. One year recent acute care experience; Leadership experience preferred.

Medical Surgical Nursing

*61200 - Acute Medicine Unit - Asst Nurse Manager (225106)*

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance...
Available Positions

evaluations of staff.

61600 - Acute Medicine Unit - Level IV - Assistant Nurse Manager (223726)
FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a 24 bed medical unit. This is great opportunity to clinically mentor and work with staff to meet their ongoing educational needs. In addition, responsibilities will include, working with staff on creative performance improvement initiatives, participation in annual performance evaluations, assisting with quarterly check-in meetings with staff, and working with the leadership team on employee engagement initiatives. Patient and staff satisfaction is our focus. Strong communication skills are a must. BSN preferred with a minimum of 3-5 years of recent acute care experience.

63400 - Acute Medicine Unit - Level IV - Assistant Nurse Manager (223993)
FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.

71400 - Medicine and Vascular Surgery - Asst Nurse Manager (223334)
FT position available (40 hrs/wk) D/E/N  8 or 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy

Become part of our Leadership team within an evolving unit focused on the care of patients with Vascular Surgery and complex medical needs. A fast paced unit collaborating within a multidisciplinary team of clinical experts. Acute Adult Nursing care experience preferred. Responsibilities will include performance improvement initiatives, regulatory compliance, mentoring and engaging staff, and participation in annual performance evaluations. This candidate must be flexible, possess excellent communication and critical thinking skills. BSN required.

OB/GYN Nursing

31600 /33600 Birth Centers - Nurse Manager (222592)
FT position available, primarily days, on-call responsibilities

Seeking an individual with demonstrated leadership, clinical and management skills and a desire to work collaboratively to promote change. Accountability for nursing budget, staff, quality of care and managing practice changes. Must be flexible and adapt readily to changing responsibilities and situations. Motivation, creativity and strong communication skills are essential. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach of care for the low/moderate risk labor and postpartum patients, healthy newborns and GYN patients. MS degree
Available Positions

required. 3-5 years experience required.

**Lead Lactation Consultant - Level IV (226796)**

FT position available

Women's' and Children's' Service line is looking for an enthusiastic IBCLC to lead our team of lactation consultants in promoting consistent evidenced based practice. Responsibilities of management and administrative tasks, include but are not limited to: coaching and mentoring existing and new staff; leading/overseeing quality improvement initiatives; providing constructive feedback/managing individual/team performance; and following up on recognized resource gaps. Goals of the position include empowering a team to collaborate effectively, allocate resources appropriately, advocate for patient and family centered care in the UR system that facilitates mothers in reaching their breastfeeding goals while maintaining compliance with NYS initiatives. The lead lactation consultant possesses qualities that earn respect and trust of the team through confident decision making skills, staff advocacy, and inherent demonstration of the ICARE (integrity, compassion, accountability, respect, empathy) values. The lead lactation consultant should be holistically knowledgeable across the spectrum of lactation needs as a clinical expert, accessible to the team, and is eager to resolve challenges with creative and innovative approaches. Excellent communication skills are essential. The position will report to nursing management and the Medical Director of Lactation Services and Programs. RN and IBCLC required.

**Pediatric Nursing**

**6 North Pediatric Intensive Care Unit/PICU - Asst Nurse Manager (226503)**

FT position, D/E/N, with holidays and weekends as needed.

Pediatric and/or critical care experience preferred must demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate conflict. Provide expert patient care, advanced assessment skills and strong clinical knowledge regarding pediatric critical care. Support a multidisciplinary, collaborative approach to care. Assist in development of staff and serve as a unit resource. Candidates must be flexible and have the ability to adapt readily to changing responsibilities and environment. Work in close collaboration other leadership and staff to ensure quality patient/family centered care. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff.

**AC6 - Ambulatory Pediatrics - Asst Nurse Manager (226827)**

FT position available, Monday - Friday

The Assistant Nurse Manager (ANM) is accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. In collaboration with the Nurse Manager, the ANM will provide oversight of processes, team work and operations in GCH pediatric practice areas including continuity clinic, illness clinic, and telephone triage and community engagement. The ANM is involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action and the facilitation of others. The ANM participates in
Available Positions

community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. The ANM provides expert patient care, serves as a resource, consults as requested, and communicates effectively within the unit and service. The ANM also participates in the management of human resources, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. B.S. in nursing degree required. 1 year nursing of pediatric experience within a pediatric or family medicine practice preferred. The ability to demonstrate teamwork and effective interpersonal relations skills is imperative. Excellent written/oral communication and computer skills are required. Project management and crucial conversation experience preferred.

**Clinical Resource Nurse/Bed Coordinator Pediatric Service - Asst Nurse Manager (224839)**

FT position available (40 hours), D/E/N, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.

**Perioperative Nursing**

**Operating Room - Nurse Manager (225162)**

FT position available: Monday through Friday with flexibility based on unit needs and expectation to interface with off-shift and weekend staff.

Seeking an energetic individual for OR with demonstrated leadership, clinical and management skills with a desire to work collaboratively with existing Nurse Manger to promote change. Perioperative Nursing Services is embarking on a new approach to patient care in the OR by forming small groups of service specific nursing PODS each managed by its own Nurse Manager. Accountability for nursing budget, staffing, quality of care, and managing practice changes. Work collaboratively with attending surgeons, anesthesiologists and nursing staff in assuring OR patients are properly prepared for surgery. The work is dynamic, with flexibility and adaptability as key attributes for all team members. Must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Five years of OR/procedural nursing experience preferred. BSN required, MS degree preferred.

**Pediatric Operating Room - Asst Nurse Manager (226706)**

FT position available: day/evening/night position, holidays, weekends and team call- per unit policy

Interested candidates should demonstrate the ability to function in a leadership role and foster team effectiveness within own area and across department. Candidates should also possess the skill to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent organizational, communication, interpersonal and leadership skills required. Minimum of 3 years Pediatric OR experience and CNOR or CNOR eligible, BSN preferred.
Available Positions

**Pediatric Surgical Suite - Level IV - Asst Nurse Manager (224553)**
FT position, D/E/N, primarily D/E, 5 days/week, week-end and holiday on-call responsibilities per unit needs.

Four years medical/surgical/critical care/PACU experience, one year pediatric and leadership experience preferred, BSN degree, CPAN or Pediatric certification (preferred). Possess strong communication skills including the ability to negotiate and resolve conflict. Able to show initiative and work as part of a team. Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Respond to unit duties and responsibilities as needed.

**Psychiatric Nursing**

**39200 - Geriatric Psychiatry Unit - Asst Nurse Manager (226318)**
FT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy

3-9200 is an 11-bed geriatric psychiatry unit. Join a team of nurses in developing best practice models for safety as well as promotion of cognitive function and physical health. Practice in an active program for patients with proactive discharge planning through collaborative efforts with referral agencies. Will be responsible for daily operations/scheduling, Onboarding, mentoring, succession planning, evaluations/ corrective action of nursing staff including promoting an environment that prioritizes shared governance. Monitoring and enhancing patient and staff satisfaction are core responsibilities. Candidates should possess strong interpersonal, assessment, critical thinking and communication skills. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills. Having the ability to work with an interdisciiplinary team is necessary. He/she should demonstrate strong leadership and mentoring skills. In addition, he/she must possess clinical expertise in psychiatric nursing in order to serve as a resource and role model. BSN required.

**49000 - Child & Adolescent Psychiatry - Asst Nurse Manager (226049)**
FT position available.  D/E/N, primarily D/E

Serve as a member of a leadership team which collaborates to provide weeklong mental health care to children and adolescents in need of acute psychiatric stabilization in the inpatient setting. Three to five years’ experience in Psychiatric Nursing including child/adolescent services and BSN preferred. Opportunity to be a clinical leader in the context of a multidisciplinary leadership team providing care to children and adolescents. Responsibilities will include clinical leadership and oversight for all nursing practice functions of unit. In addition, under the supervision of the nurse manager, person will assume leadership role in educating, coordinating, communicating, and allocating unit resources, as well as providing support and leadership to unit based staff. Will participate in supervision and annual performance evaluations of staff.

**G-9200/1-9200 Inpatient Medicine in Psychiatry Unit - Asst Nurse Manager (226702)**
FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

1-9200 is a 20 bed adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. G-
Available Positions

9200, anticipated opening July 2020, will be a 10 bed unit extension of 1-9200. Candidates should have the ability to support professional development of staff, including promoting an environment that prioritizes shared governance. Monitoring and enhancing patient and staff satisfaction are core responsibilities. Candidates should possess strong interpersonal, assessment, critical thinking and communication skills. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills. Having the ability to work with an interdisciplinary team is a must. He/she should demonstrate strong leadership and mentoring skills. In addition, he/she must possess clinical expertise in med/surge acute care and psychiatric nursing in order to serve as a resource and role model.

Wilmot Cancer Nursing Services

**Radiation Oncology Outpatient - Wilmot Cancer Institute - Nurse Mgr (226043)**

Full time, Monday through Friday with flexibility based on unit needs.

Seeking an individual with demonstrated leadership, clinical, and management skills. Desire to work collaboratively to promote change in an interdisciplinary environment is critical to success. Accountability for budget, staff, nursing quality, and managing practice changes to meet patient needs. Management responsibility for Wilmot Cancer Institute radiation nursing operations expands the cancer institute including our regional radiation sites. This is a great opportunity to build collaborative teams, engage in office workflows and develop leadership skills across the continuum. This position is pivotal in managing the clinical and administrative functions of these dynamic areas with flexibility and adaptability as key attributes for all team members. Must exhibit excellent communication skills with staff and peers, creativity, and ability to focus on teamwork to achieve positive patient outcomes. MS degree or completed within 5 years of appointment required. 2-3 years nursing leadership experience including oncology experience is preferred.
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

**Colorectal Department: Anal Dysplasia Clinic--Nurse Practitioner/Physician Assistant (225148)**

FT day position available

Dynamic new position and exciting opportunity working in the established and growing Anal Dysplasia specialty clinic to perform High Resolution Anoscopy (HRA) for patients at risk for HPV associated anogenital diseases such as anal cancer, anal dysplasia, and anal condyloma. Working collaboratively with interdisciplinary health care team consisting of advanced practice providers, support staff, and surgeons to provide optimal outcomes for patients undergoing anal cancer screening. Candidates must have excellent critical thinking verbal and written communication skills. Further qualifications include possessing computer competence and have an active desire to learn. Needs to be willing to care for varied patient population and demonstrate decisive judgment and ability to work with minimal supervision. Must be flexible to the changing needs of the clinic. In addition to performing HRA responsibilities include interpreting pathology/cytology reports, obtaining detailed patient histories, performing human papillomavirus teaching and risk reduction counseling. Training will be provided in the clinic. In addition, attending a high resolution anoscopy course sponsored by the International Anal Dysplasia society is required. The position requires certification and licensure in NYS as a Nurse Practitioner. Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Physician Assistant requires completion of an AMA approved Physician Assistant program, licensure in good standing, and certified as a registered Physician Assistant. 2-4 years NP/PA experience required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Division of Endocrinology and Metabolism - Outpatient Nurse Practitioner/Physician Assistant (226980)**

FT position available, no weekends or call responsibilities

This is an exciting opportunity to work collaboratively with a team of Endocrinologists NP/PA, Registered Dieticians and Certified Diabetes Educators in the evaluation and treatment of outpatients with a variety of endocrine disorders in a subspecialty endocrine practice. Responsibilities include occasional consultative care for inpatients with endocrine disorders at Strong Memorial Hospital, and primarily outpatient subspecialty care at Strong Hospital and Clinton Crossing clinics for patients referred to the U of R ambulatory practice. Duties will include: obtaining appropriately comprehensive medical history; performance of appropriate physical examinations; development of differential diagnoses and plans of care; implementation of appropriate diagnostic work-ups and treatments; appropriate medication management; and communication of recommendations to primary referring providers. Additional responsibilities include: performing and/or coordinating hormonal dynamic testing or infusions; interacting with insurance companies to obtain authorization for
Available Positions

specialty medications, equipment, or procedures; and ongoing management of insulin pumps and continuous glucose sensor systems to optimize diabetes management. Participation in departmental, local and national activities is encouraged and supported. This position requires excellent clinical, communication, and collaborative skills. Candidate must be a NYS licensed or eligible NP/PA. Motivated new graduates with acute care experience will be considered.

**Division of Gastroenterology - Nurse Practitioner/Physician Assistant (227242)**

Full Time, Monday through Friday, primarily daytime hours, 8 or 10 hour shifts

Exciting opportunity to work as part of an interdisciplinary team in the division of gastroenterology and hepatology. Primary responsibilities include direct patient care with evaluation and treatment of acute illnesses and chronic symptom management. This includes performing (a) complete history and physicals, (b) follow-up office visits, (c) coordination and follow-up of diagnostic imaging, laboratory testing, and endoscopic procedures, and (d) prescribing medications. Patient education and coordination of services will be integral to this role. Must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex patients. Must be NYS eligible for NP/PA certification. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Cancer Center**

**Radiation Oncology - Nurse Practitioner or Physician Assistant (227247)**

FT position available, primarily days, 8-hour shifts

An opportunity to work in collaboration with the Radiation Oncology Medical Faculty and APP's in provision of clinical care for patients undergoing treatment for cancer at University of Rochester. The team seeks a good decision-maker, with proven success in making timely decisions. This person must be able to work effectively in fast-paced outpatient environment dealing with a wide range of diseases. Must be adept at planning and prioritizing work. Must be flexible in their approach and demeanor in order to align with the shifting demands of evolving circumstances. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and patient and family education. The APP will be working collaboratively with our Radiation Oncology teams. Involvement in clinical trial accrual. Serves as clinical liaison between faculty, APP's, Residents and administration Participates in department meetings relevant to clinical duties Excellent communication skills with proven ability in exercising independent judgment and initiative. The APP will participate in the education of learners (students, Residents and new employees), using clinical learning experiences, knowledge sharing and skill training.

**Wilmot Cancer Institute in Olean, NY (primarily) with some coverage in Dansville, NY - Nurse Practitioner/Physician Assistant (225900)**

Full Time position available (40 hours). Monday through Friday, primarily daytime hours

Great opportunity to work as part of a University of Rochester cancer team in the Southern Tier Region in an established
Available Positions

ambulatory oncology practice. Wilmot has expanded regional cancer care services all while providing the standardization and high quality care expected at Wilmot Cancer Institute. We are looking for someone interested in rural cancer care, willingness to learn and flexibility. Candidates must have excellent communication skills and be self-motivated to learn. Responsibilities include direct patient care including care of cancer patients, symptom management, infusion center coverage, phone triage, coordination of services and patient/family education. The interested candidate would work closely with the established APP team for a comprehensive orientation. At the end of orientation, the APP will begin to triage patient calls, learn cancer diagnosis, cover infusion center and provide symptom management and education to our patients. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. There would so some travel required to cover vacations, infusions and disabilities at our regional cancer sites. Must be NYS eligible for NP or PA certification.

Wilmot Cancer Institute, Batavia - Nurse Practitioner/Physician Assistant (226990)

Full Time position available. Monday through Friday, Daytime hours

Exciting opportunity for an Advanced Practice Provider to join our Wilmot team in Batavia, NY. With a growing need for cancer care in our community, Wilmot has expanded our services at our Batavia location. This APP will work in collaboration with the medical faculty in provision of generalized cancer care at the University of Rochester. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, chemotherapy ordering, diagnostic test interpretation, coordination of services, and patient and family education. Additional responsibilities include onsite management of patients in the Infusion Center. The APP will be working collaboratively with the multidisciplinary team with future involvement in clinical trial accrual. The role is ideal for someone who is self-directed, has experience with working with teams, and has a proven ability to exercise independent judgement. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Must be NYS eligible for NP/PA certification.

Cardiovascular Center

42800 - Cardiac ICU - Nurse Practitioner / Physician Assistant (225109)

FT position available, D/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established high performing APP group. Responsibilities include direct care for all cardiac surgery and cardiology ICU patients. Our CICU is a quaternary referral Shock Program with high volume ECMO, Impella, and VADs. Independent management (including invasive procedures) in collaboration with dedicated CICU intensivists. Other responsibilities include routine management of post-operative cardiac surgery patients (CABG, valves, TAVR, Aortic replacement, VAD, transplant, etc), post cath lab ICU patients (PCI / Stent, IABP, Impella), participation in QA/PI, educational conferences and rounds, and student precepting. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants should have 2 years recent relevant experience and be NCCPA certified or NYS NP eligible. Will consider exceptional new grads.

43400, Heart failure/mechanical assist device/heart transplant unit - Nurse Practitioner
Available Positions

/Physician Assistant (223987)

FT position available, D/E/N, weekends & holidays per unit staffing plan.

Opportunity for a motivated experienced APP to work across the spectrum of clinical services in caring for heart failure patients. The NP/PA is an integral member of the clinical team. Primary clinical responsibilities will be acute inpatient. The NP/PA will be accountable for LOS management and quality outcomes for their group of patients. Master’s degree and license as an NP required or national PA boards completed. Must be NYS NP licensed (or eligible), MS degree, and 3-5 years’ experience preferred. ACNP preferred for NP applicants.

Cardiac Ambulatory APP - Nurse Practitioner/Physician Assistant (226962)

PT/FT position available. Monday through Friday, days

In collaboration with the Cardiology Division Attendings and nursing staff, participate in the care of a variety of cardiology patients at our off-campus outpatient offices throughout Monroe County. Provide ongoing medical follow-up for outpatient cardiology patients; triages telephone calls from cardiology patients and care providers. Participates in the development and implementation of patient care, serves as a clinical resource for clinic staff, involved in anticoagulation management service, and the development and implementation of new program initiatives. Certified Nurse Practitioner/Physician Assistant in New York State; M.S. Degree required. ACNP preferred. PA - NYS license. At least two years’ NP inpatient and/or outpatient experience with strong physical assessment skills.

Vascular Outpatient - Nurse Practitioner/Physician Assistant (226911)

FT position, primarily days Monday through Friday

Will work collaboratively with faculty from the Division of Vascular Surgery in the evaluation and management of outpatients/inpatients referred for vascular surgery care. Applicant must be motivated, flexible, independent and possess excellent clinical and communication skills. Participates in the educational program for surgical residents and nursing staff. MSN required, NYS NP licensed. Must possess or obtain national certification within 3 months of hire.

Critical Care Services

Interventional Radiology/Regional - Nurse Practitioner / Physician Assistant (226856)

FT position available, primarily days, weekends only if needed

This position serves the Department of Imaging Sciences in the section of Regional Vascular and Interventional Radiology. The responsibilities of this position include the consultation and work up of outpatients and occasional inpatients for possible endovascular and interventional procedures. This position requires travel to the locations of UR Noyes/Dansville, NY (primary Location), UR/St James in Hornell, NY (future) and Auburn Community Hospital/Auburn. Under general direction the APP will independently act as a patient consultant for the interventional radiology services at the above-mentioned hospitals. The scope of practice includes: clinical consultation (70-80%) including: patient consults to the endovascular and interventional radiology service, history/physical examination, laboratory & noninvasive testing interpretation, relevant
Available Positions

documentation and consultation with the IR physicians regarding patient care and obtaining procedural and moderate
sedation consent. The remaining 20% of clinical time is spent performing interventional procedures: paracentesis,
thoracentesis, central venous access, and CT/Ultrasound guided procedures. Depending on this persons interest and skill
set more advanced procedures may be introduced into the scope of this practice. The APP will participate in the education
of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.
Requires certification (or eligible) for NYS NP/PA certification.

Neurology Services

51600/53600: Nurse Practitioner/Physician Assistant (226989)

Full time position (40 hours) Mon-Sunday 630am-730pm with transition to 24/7 coverage including holidays within the next
few years

Exciting opportunity for motivated Nurse Practitioner/Physician Assistant to work with a dynamic interdisciplinary team in the
management of Neurology and Neurosurgery patients. Must demonstrate a high level of clinical competence in the care of
Neurology and Neurosurgical patients. Will be involved in inpatient components of care. You will work collaboratively with
Neurology/Neurosurgery attending's and resident teams. Applicant must be highly motivated, flexible and possess excellent
clinical skills, critical thinking and have strong communication skills. Must be NYS NP/PA licensed. Must possess or obtain
national certification within 6 months of hire. Ideally 2 years' experience in an advanced practice role, preferably with a
neurology/neurosurgical patient care setting. The APP will participate in the education of learners (students and new
employees), using clinical learning experiences, knowledge sharing and skill training.

Comprehensive Pain Management - Neurosurgery - Nurse Practitioner/ Physician Assistant

(226110)

FT position available, Monday-Friday

Opportunity to work with a Comprehensive Pain Management focused Neurosurgery practice. Experienced APP desired
with proven clinical skills. National certification required. Experience in Neurology and Neurosurgery desired. Practice is
based in Hornell and Geneseo. Outpatient patient management responsibilities new and follow up visits with a team of Pain
Management Specialists. Occasional call for collaborating physician. The APP will participate in the education of learners
(students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Neurosurgery - Inpatient/Outpatient - located in Elmira, NY - Nurse Practitioner/Physician
Assistant (225257)

FT position available, primarily days

The University of Rochester is seeking a motivated Nurse Practitioner/Physician Assistant to join the growing practice of a
URMC Neurosurgery located in Elmira, New York. The team you will be joining is comprised of a neurosurgeon, a nurse
practitioner, an LPN and an administrative assistant. The practice is growing and we are looking for a motivated, team
Available Positions

oriented individual to join us in both the inpatient and outpatient settings including the operating room. We are an extremely collaborative team with the belief that each individual provides an invaluable service to each other and to our patients. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is desired but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP/PA licensed. Must possess or obtain national certification within 6 months of hire. Qualifications: Requires a PA degree or a Master's Degree in Nursing or related field and an active New York State license in good standing. Applicants will have 3 years experience as an RN or APP with one to three years of leadership experience; or equivalent combination of education and experience. However, new graduates will be considered as well. The APP influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role may be unit, program, or service based and is involved in continuous quality improvement initiatives.

Neurosurgery - Inpatient/Outpatient - located in Ithaca, NY - Nurse Practitioner/Physician Assistant (226964)

FT position available, primarily days with one weekend call / month

The University of Rochester is seeking a motivated APP to join the growing practice of a URMC Neurosurgery located in Ithaca, New York. The practice has 2 Board Certified Neurosurgeons and a Nurse Practitioner. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. The APP influences the quality and delivery of care in various roles including consultant, researcher, mentor, and practitioner. This role is service based and is involved in continuous quality improvement initiatives. Prior experience in the inpatient/outpatient management of Surgery or Neurosurgery patients is highly preferred. Qualifications: Requires a Master's Degree in Nursing. Must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. An NP applicant would need to complete an RNFA course to become certified to assist in the Operating Room. PA requires completion of an AMA approved PA program, licensure in good standing and certified as a Registered PA. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Neurosurgery - Peripheral Nerve Surgery - Nurse Practitioner/Physician Assistant (227064)

Full Time position available, Monday-Friday

Opportunity to work with a General Neurosurgery Practice focused on Peripheral Nerve Surgery and innovative simulation technology to assist in surgical planning. Experienced APP desired with proven clinical skills. Experience in Neurology and Neurosurgery desired. Primary responsibilities include direct patient care with evaluation and treatment of acute illnesses and chronic symptom management. This includes performing (a) complete history and physicals, (b) follow-up office visits, (c) coordination and follow-up of diagnostic imaging, laboratory testing, and procedures, and (d) prescribing medications. The applicant must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. PA requires
Available Positions

completion of an AMA approved PA program, licensure in good standing and certified as a Registered PA. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

OB/GYN Department

*Department of Obstetrics and Gynecology - Nurse Practitioner/Physician Assistant (226831)*

FT position available

Join a team-oriented, mission-driven group of providers dedicated to caring for the patients of the greater Rochester NY area and surrounding region. Our mission is to provide the highest quality of care to every patient with dignity, cultural sensitivity and compassion regardless of their ability to pay. The candidate must be committed to excellence in clinical care. Preference given to those with provider experience in Women's health care. Qualifications: Current NYS license as an NP or PA with national certification; Current DEA registration or eligibility to obtain registration is mandatory. Strong interpersonal skills and ability to work effectively with diverse staff and clients. Ability to work with allied health professionals in an integrated, team based approach to patient care.

Orthopaedic Services

*Orthopaedic - Hand Division / Upper Extremity Division - Family Nurse Practitioner / Physician’s Assistant (226909)*

FT position available, primarily days. Evenings, weekends and holidays as required.

Work collaboratively with all members of the health care team to provide high quality outpatient care (Victor and Canandaigua offices) to patients with hand and upper extremity disorders. APP will support busy surgical practice that specializes in: common hand ailments and surgeries, upper extremity trauma, and finger replantation. Practice does see some lower extremity fractures as well. Strong communication and clinical skills required. Must be eligible to see both pediatric and adult patients. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Must be eligible for billing.

Psychiatric Department

*Child and Adolescent Ambulatory - Psychiatry Nurse Practitioner (226757)*

Temporary (6 to 9 months) FT position available, M-F Days.

The NP will provide psychopharmalogical assessments with patients and families referred by the clinicians from the outpatient service and from community providers as well. Ongoing psychopharamalogical management of caseload of child and adolescent psychiatric outpatients. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: must be a licensed as a Psychiatric Nurse Practitioner in NYS and possess ANCC Certification as a Psychiatric Nurse Practitioner. At least 2
Available Positions

years of psychiatric nursing experience required.

Surgical Department

Center for Perioperative Medicine (CPM) - Nurse Practitioner/Physician Assistant (226801)

FT position available, primarily days, Monday – Friday

Primarily responsible for working with preoperative surgical patients for both hospital and ambulatory surgical centers through the Center for Perioperative Medicine (CPM). The major goals of CPM are to ensure the patient is optimally prepared for surgery, thereby enhancing patient outcomes and minimizing preventable OR cancellations and delays. In the CPM you will work collaboratively with anesthesiologists, surgeons, and nursing staff as well as with our group of established APPs. Preferably able to work with adult and pediatric patients but will consider experienced adult APP with NYS NP/PA licensure, MS degree, 3-5 years medical/surgical experience preferred.
Available Positions

Opportunities for Clinical Nurse Specialist

Critical Care Nursing

*71600 Medical Intensive Care Unit - Clinical Nurse Leader/ Clinical Nurse Specialist / Nurse Educator / Master Prepared RN (223904)*

FT position available, primarily days

Come join a fresh, innovative, and dynamic team of dedicated nurses on a brand new Medical ICU. The unit-based Master Prepared RN will provide highly skilled direct patient care, serve as an advocate for individual patients and families, and provide mentorship to nursing staff and other members of the healthcare team. The candidate will work directly with the staff as well as the leadership team as a change agent, educator, and mentor to drive excellent patient and unit outcomes. In this role, the Master Prepared RN will assess, design, implement, and evaluate programs at the unit level. The ideal candidate will have a background in quality improvement/patient safety, translation of evidence into practice, project management, professional development, and communication and collaboration skills. This position requires 30% direct clinical time at the unit level, including but not limited to patient assignments, orientation, charge, and staff and patient rounding. Preferred applicants will have a minimum of 4 years nursing experience with 2 years of critical care experience. Nursing Master’s degree required (Clinical Nurse Specialist, Clinical Nursing Leader, or Master's in Nursing Education preferred). Prior demonstrated leadership experience in nursing desired. Must obtain specialty professional certification within 2 years of hire.

*Imaging Sciences - Clinical Nurse Leader/ Clinical Nurse Specialist/ Nurse Educator (224629)*

FT position available, flexible hours including off shifts and ability to work with Imaging staff at all UR Imaging sites; 30% direct patient care responsibilities

The candidate will assess, design, implement and evaluate programs at the unit level assuring all regulatory requirements are met across all UR Imaging modalities and sites. The ideal candidate will have a quality improvement and/ or patient safety background with strong project management and communication skills. This position requires collaboration with medical and nursing leadership to promote safety for patients, families and staff. Must have a strong clinical base with approximately 30% of time providing direct patient care. An interest in quality assurance, care management, orientation, continuing education and professional development are fundamental to this role. Excellent interpersonal and communication skills are a must. Critical Care experience and Professional certification preferred. Master’s degree required.

Medical Surgical Nursing

*61600 Acute Care Medicine - Clinical Nurse Specialist/Clinical Nurse Leader/Master Prepared RN/Nurse Educator (226883)*

FT position available, primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required
Available Positions

To provide educational resource and leadership support for an Acute Medicine unit, 6-1600. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, in-services, competency development, career advancement development, and documentation. The ability to effectively communicate and develop strong working relationships with others is necessary for this position. 3 years med.-surg. experience required.

Perioperative Nursing

*Nurse Educator PeriOperative Services (Intra-Operative) - Clinical Nurse Specialist/Clinical Nurse Leader/Maste's Prepared RN/Nurse Educator (224389)*

FT position available

Responsible for the design, development, and maintenance of educational and orientation programs in the Ambulatory Perioperative space, including multiple campuses (Strong West, Sawgrass, etc.). Additionally participation and collaboration on the Perioperative leadership team to develop and execute on agendas designed for optimization and utilization of current evidence based practice. Requires a MS degree, and work experience in the Operating Room. Communication, organization and strong interpersonal skills a must.
Available Positions

Opportunities for LPN

Ambulatory Nursing

**Department of Dermatology - LPN-Proficient (223083)**

Full time position available, days, requires flexible shifts and assignments.

Exciting LPN position available with fast paced Dermatology practices in the greater Rochester area and Brockport. Responsibilities include rooming patients, obtaining vital signs, recording within the electronic medical record, patient prep for surgical interventions, administration of local anesthesia, wound care, pressure dressing’s, and physician documentation support across multiple dermatologic disciplines (general dermatology, cosmetic dermatology, surgical dermatology) within all UR Medicine Dermatology practice locations. Applicants are expected to work collaboratively with a multidisciplinary team. Needs to work well in a team approach to provide quality care for complex dermatologic patients. Surgery experience a plus.

**Orthopaedics - Clinton Crossings - LPN-Proficient (224304)**

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 year of experience in orthopaedics/ambulatory care.

**Pain Treatment Center @ Sawgrass - LPN-Proficient (225541)**

FT position (40hrs), Day shift Monday – Friday, weekends and holidays per unit policy.

Work in a fast paced clinic/procedural/infusion area of the Pain Treatment Center. 1-2 years’ experience required (preferably in ambulatory/procedural care). Works under the direction of an RN; to work in navigating patient encounter in clinic or procedure visit. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions. Advanced procedures- Minimally Invasive Lumbar Decompression & spinal cord stimulator trials. Patients are adolescent through advanced age. Candidate must possess strong communication skills, be positive, flexible and invested in team success. Patients are adolescent through advanced age. Excellent IV skills are a positive.

**Physical Medicine & Rehabilitation - Clinton Crossings - LPN-Proficient (221193)**

FT position available, primarily days, 8 hour shifts.
Available Positions

LPN to work in busy outpatient Physical Medicine & Rehab clinic area; responsibilities include care of patients, assisting with procedures, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 3 years of experience in orthopaedics/ambulatory care.

**URMC OB/GYN Associates of the Finger Lakes Outpatient Clinic - LPN-Proficient (223955)**

PT position available (32 hours)

Busy OB-GYN office located in the Finger Lakes Region, to perform a variety of tasks. Primary duties will include telephone triage of patient phone calls, giving medications and injections as ordered, obtaining vital signs of patients, obtaining and recording medical, surgical and family histories, allergies and current medications, and documenting symptoms or concerns. Must be a team player, able to use electronic medical record and willing to be flexible. Women's health and ambulatory experience preferred. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State license. 1 year OB experience.

**Urology - Pediatrics @ Lattimore/Adult Urology @ SMH - LPN-Proficient (224437)**

PT 32 hour shared position – Peds Urology located @ Lattimore, Tuesday, Wednesday and Friday and on Mondays Adult Urology located at SMH

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, and medication administration. One year LPN experience required. Would like experience with catheter care and ambulatory/office settings.

**Urology at Sawgrass - LPN - Proficient (223325)**

FT position available. Primarily days.

Exciting LPN position available with fast paced Urology practice at the new state of the art clinical location. Responsibilities include rooming patients, obtaining vital signs, recording with the electronic medical record, specimen obtaining and preparation, patient prep for procedures, assistance during procedures, high level disinfection of equipment, and physician documentation support across multiple urology disciplines (general urology, oncologic urology, kidney and bladder stones, infertility, and procedures). Must be able to work in a very fast paced environment and have excellent communication skills. Needs to work well in a team approach to provide quality care for complex urologic patients. One year acute care experience or urology experience a plus, but not required.

**Cardiovascular Nursing**

**42800 - Cardiovascular Intensive Care Unit - LPN-Proficient (219019)**

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and
Available Positions

under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

43600 Hear Center - LPN-Proficient (224177)

FT position available, D/E, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. A 21-bed Step Down cardiac unit that cares for patients throughout the continuum of pre-procedure, post procedure and transitional care planning. Populations of patients include: Myocardial infarction, heart failure, pre and post cardiac interventional procedures or surgery. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN.

7-1400 - Hospital Medicine/Vascular Surgery - LPN Proficient (226321)

FT positions available D/E/N, 8 or 12 hours shifts, holidays and weekends per unit standard

Exciting opportunities await LPN's with interest in the care of Hospital Medicine and Vascular Surgery patients. Must demonstrate critical thinking skills, along with the ability to collaborate with all disciplines within a fast paced stepdown unit.

71200 Thoracic/Colorectal - Mobility Specialist - LPN-Proficient (226627)

FT position available. M-F, D/E

Mobility Specialist needed to work on 7-1200, focusing on the early mobilization of Colorectal and Thoracic Surgery patients. Main duties will include getting patients out of bed to chair for majority of the day, and ambulating patients 4 times a day. Specialist will need to work collaboratively with Nursing, Physical Therapy, Social Work, Acute Care Coordinator, and ERAS Coordinator. We are looking for a highly positive team oriented individual who will encourage patients to be an active member in their recovery process.

Critical Care Nursing

31800, Kessler Family Burn/ Trauma ICU - LPN-Proficient (226409)

FT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the BTICU team. New graduate LPN's will be considered. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

71600 ICU Unit - LPN - Proficient (224908)

FT position. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.
Available Positions

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. One-year acute experience preferred. Requires excellent communication skills, ability to perform under direct supervision of Professional Registered Nurse. Demonstrates ability to prioritize care and work collaboratively with a dynamic multidisciplinary team. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

81200 - Neuromedicine ICU - LPN-Proficient (219040)
FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

81400 - Surgical ICU/Progressive Care - LPN-Proficient (224293)
FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU/Progressive care team. Will be responsible for helping in the care of all patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

U of R staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - LPN-Proficient (224805)
FT/PT/Per Diem positions available, D/E/N

Exciting Opportunity for Licensed Practical Nurses to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The LPN on the ventilator unit at Monroe Community Hospital provides nursing care to assigned patients in a long term care facility under the direction of a Registered Nurse. The LPN is responsible for rendering nursing care that is individualized to the client's needs, according to recognized nursing techniques and procedures, and established standards based on the scope of practice for the LPN. Minimum one year LPN expertise in long term care, respiratory/ventilator experience preferred.

Emergency Nursing

ED - Emergency Department - LPN (225749)
FT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent
Available Positions

communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.

**Emergency Observation Unit 217 - LPN-Proficient (226109)**

Full time positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Exciting opportunity for an experienced LPN to work at the top of their scope of practice and utilize all of their skills. Emergency Observation cares for a wide variety of diagnosis in a diverse population of patients. This is a fast paced environment requiring flexibility and strong communication skills as well as IICARE values.

**Emergency Observation and Boarding Unit 218 - LPN-Proficient (224551)**

FT positions available, D/E/N, 12 hours shifts, weekends and holidays per unit policy.

Dynamic opportunity for an experienced LPN to utilize all the skills within their scope of practice while caring for a diverse adult population of both emergency observation and admitted boarding patients. These patients will range from short stay to full admissions. This is a fast-paced environment requiring flexibility and great communication and collaboration skills.

**Patient Family Support Nurse - LPN-Proficient (227082)**

FT/PT position available, D/E/N, flexible shifts, weekends, occasional holidays

Work with hospital patients and their families in the ED to address any concerns, special needs or care issues. Work directly with ED hospital staff to solve patient and family problems. Meet/interview one on one with patients/families/visitors helping them understand the ED system/patient flow and listen to any concerns. Investigate and direct inquires or complaints to appropriate ED/Hospital staff members and follow up to ensure satisfactory resolution. Problems encountered are often a high level of complexity and requires a great deal of innovation. Assist staff members who request intervention in diffusing difficult or volatile patient situations. Innovation and creative problem solving must be used. Two years acute care experience required. Candidate must demonstrate excellent customer service skills.

**Medical Surgical Nursing**

**61600  - Acute Medicine Unit - LPN-Proficient (225596)**

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a wide variety of medical patients. Effective problem solving and strong communication skills a must. Ability to be creative and work collaboratively in an interdisciplinary environment. Patient and staff satisfaction is a priority. Current med/surg experience preferred.

**7-3600/G-1600 Short Stay Unit - LPN-Proficient (224907)**

FT position available, D/E/N, weekends and holidays per unit needs
Available Positions

Previously on 218 and now on 736 will be part of a new unit opening in June/July 2021 (will have all private rooms). Inpatient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New grads are welcome to apply.

Psychiatric Nursing

19200/G9200- Inpatient Medicine in Psychiatry - LPN-Proficient (226819)

Full time positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Exciting opportunity for LPNs to join a unique and expanding unit, only a handful of similar units in the country. Currently a 20 bed unit, with an additional 10 bed unit opening July 2021. Adult medical/surgical units for patients with active co-morbid psychiatric and/or substance use disorders. This unit is looking for flexible, enthusiastic and committed LPNs to join our team. Willingness to care for a varied patient population in a changing environment a must! Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direct supervision of an RN. Previous acute care experience a plus.
Available Positions

Opportunities for Nursing Admin/Education

Nursing Practice/Admin

**Director: Diversity, Equity and Inclusion for Nursing Practice (223522)**

FT position available

Works collaboratively with Nursing Practice Executive Council (NPEC), Nurse Managers, Professional Nursing Council and sub-council members, Nursing Practice members and University of Rochester Medical Center (URMC) Human Resources (HR), and Patient Relations and the Chief Patient Experience Officer to lead the Nursing Practice commitment and strategy to be a diverse, anti-racist, equitable and inclusive organization. Identifies issues and/or opportunities for improvement related to equity and inclusion. Design and implement employee engagement plan of action to attract and retain a diverse Nursing Practice workforce. Responsible for planning and implementing a Nursing Practice equity and inclusion program together with the Chief Nursing Executive and in alignment with the Nursing strategic plan initiatives. Requirements: RN with current New York State License; Graduate degree in nursing or other relevant specialty required, and 5 years of relevant management experience or an equivalent combination of education and experience. Master’s degree required. Two years of experience in leadership, education, and/or creating and leading DEI workplace strategies and programs. Diversity, equity, and inclusion field preferred. Certified Diversity Professional preferred.

*Nurse Recruiter, SMH - Nursing Practice Administration (224612)*

FT position available, primarily days

Individual will work as a member of the recruitment team to hire and retain professional nurses to support practice programs. The Nurse Recruiter: interviews candidates and refers them to the appropriate clinical service/unit/area; This position will have a focus on hiring for the ambulatory service and primary care. Works with Hospital Nursing leadership to achieve a culturally diverse workforce and as needed may be involved in the development and implementation of nursing education and performance improvement activities. The successful candidate must have excellent communication and interpersonal skills. Organization, prioritization and team work a must. A nurse recruiter relies on extensive experience and judgment to plan and accomplish recruitment and nursing practice goals performing a variety of tasks. A wide degree of creativity and latitude is expected. Minimum of 3 years registered nurse experience. Bachelor's degree required.
Available Positions

Opportunities for Surgical Technologist

Emergency Nursing

*Strong West Ambulatory Surgery Center - Brockport Location - Surgical Technologist (226644)*

FT positions available

Exciting opportunity to be an integral member of a dynamic health care team as the new surgery center is being established. Minimum 2 year Operating Room experience required. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824. Experience in Orthopaedic, Ophthalmic, General, Urology and GI services is highly desirable. Must demonstrate knowledge of sterile technique, surgical instrumentation, and surgical procedures. Knowledge or experience with sterilization systems and processes helpful as cross training will be an integral element for successful candidates. Candidates must possess effective communication skills, enjoy working as part of a team in a fast-paced environment, and assist in all aspects of ASC preparation for next cases and next surgical day.

Perioperative Nursing

*Operating Room - Surgical Technologist (223148)*

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

*Operating Room 2nd floor - Surgical Technologist (215213)*

FT/PT positions available, D/E, 8 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

*Pediatric Operating Room - Surgical Technologist (226945)*

FT position available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.
Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

*Pulmonary Clinic - Respiratory Therapist-Lev II (221314)*

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

Respiratory Care

*Pediatric Pulmonary - Respiratory Therapist-Lev II (217015)*

FT position available, primarily days

Perform inpatient and outpatient Pulmonary Function tests and provides general technical support in respiratory care. Participate in in-house instruction pertinent to Respiratory Therapy; ensure technical accuracy of analyses; perform all respiratory therapy duties as required. Demonstrates ICARE* values in each of the major responsibilities. Demonstrates proficiency in performing and analyzing pulmonary function testing, oximetry and capnography. Demonstrates working knowledge of home care ventilators, bipap/cpap machines, suction equipment and apnea monitors. Follows protocol for infection control and patient safety. Qualifications: New York State license as a Certified Respiratory Therapy Technician with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year 6 months of employment.

*Respiratory Therapist / Respiratory Therapy Technician-Lev I - II (226580)*

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus
Available Positions

**U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev II (226581)**

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.

**U of R Staffed Long Term Care Adult Ventilator and Pediatric Unit at Monroe Community Hospital (MCH) - Respiratory Therapist-Lev III (216559)**

FT position available, D/E/N

Exciting Opportunity for Respiratory therapist to be part of a committed and compassionate care team. Lead Therapist to assist with development of RT staff. Monroe Community Hospital recently opened a brand new newly renovated 25 bed unit. 20 bed-ventilator-dependent adults and 5 bed- non-ventilator dependent pediatrics. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Minimum one year RT expertise in an acute care setting, ventilator experience preferred.
Available Positions

Other Opportunities for Nurses

Health Sciences

**Exec Patient Svcs Nurse, URMS Special Patient Svcs (220669)**

8 AM-4:30 PM

Position Summary: The University of Rochester offers a world-class Executive Patient Services program which includes the departments of Special Patient Services and Executive Health. These medical concierge and executive physical programs provide enhanced customer service to the University of Rochester's major donors, identified prospective donors, and corporate clients and offers best-in-class preventive health assessments. The programs provide these individuals and their families with high-touch service under a "one call does it all" access program. The primary program objectives are: To provide a comprehensive, outstanding Executive Health physical program to existing and companies, new companies, and individual executive clients. To further strengthen existing relationships between the University and its major donors and corporations. To establish and strengthen relationships with newly identified companies and prospects for the University. Reporting to the Executive Director for Executive Patient Services, the Executive Patient Services Nurse will provide the necessary coordination of stewardship with current major donors, strengthening relationships with new prospective donors, as well as, organizing and facilitating a robust Executive Health program. Responsibilities: Collaborates cohesively with all members of the Executive Health team to organize and smoothly facilitate the Executive Health physical program. Including, but not limited to, gathering medical health history, telephone interviews, scheduling consultations with faculty members, and assisting with the executive physical. Actively participating in delivering the highest quality executive patient care including exercise tolerance testing, EKG, pulmonary function testing, vision and hearing screening and other tasks as required. Works closely with department chairs, physicians, and staff to facilitate inpatient and outpatient visits for our existing donors and corporate partners. Documents patient encounters and progress through the Executive Patient Services process, act as a liaison between Advancement gift officers, Executive Patient Services staff and donors. Provides outstanding communication and stewardship with University of Rochester donors and corporate partners. Visits bedside patients and performs off-site visits as directed. Anticipates the need for appropriate materials for the Executive Director for effective decision making and preparation for meetings and lunches. Proactively prepares and compiles background information needed in preparation for meetings, events and activities. Arranges follow-up meetings, correspondence, and activities as it relates to patient stewardship, cultivation and relationship building. Follows all HIPAA regulations and ensures compliance throughout the implementation, evaluation, and continuance of the program. Provides program coverage both during business hours and after hours via the 24/7 on call phone line. Other duties as required by the Assistant Director and the Executive Director of Executive Patient Services. Qualifications: Bachelor’s degree and current RN license (which must be maintained) with a minimum of 5 years of nursing experience. Master's degree preferred. Embraces the importance of patient satisfaction and patient-centered care. Must have experience collaborating and building consensus among diverse constituencies; excellent organizational and communication skills are required. Ability to work with a high level of
Available Positions

confidentiality is imperative. Previous experience interacting with patients is required. Ability to think creatively is a plus.

Medical Faculty Group

Project Nurse (226158)

General Purpose: The Project Nurse will have the following primary responsibilities: Serves as an internal contact for VQI Data Management questions, issues or concerns, but not limited to clinical data collection, validation, delivery, reconciliation, and data management activity. Concurrently and retrospectively reviews medical records and data to identify patient care, process, and system issues (hospital and external) related to the care of the vascular surgery patients. Analyzes reports and clinical data to identify trends impacting quality outcomes. Works closely with the Hospital Quality office, the Department of Surgery Quality Team and providers/staff from the Vascular Surgery team to identify opportunities for clinical safety and quality improvement, and works with the team developing initiatives to improve quality outcomes. General Direction and Supervision Received The Project Nurse works with minimal supervision in carrying out the designated duties and responsibilities of the position, reports to Vascular Quality Program Manager and works closely with the Chief of Vascular Surgery. Principle Duties and Responsibilities: Project Nurse/Quality Assurance Liaison (up to 70%) Utilizes VQI and other data sources to analyze patient outcomes, identify patterns and trends in care delivery in order to create safety/quality initiatives for vascular surgery patients. Develops project work-plans using Quality Improvement principles. Utilizes evidence-based practice in facilitating ongoing quality improvement efforts to drive better patient outcomes. Participates in multidisciplinary teams on quality improvement initiatives. Regularly reports quality improvement activities and quality outcomes to providers and clinical staff and is responsible for presentation of this work at various Department and Hospital level committees. Participates in root cause analyses and creates required documents as needed. Attends monthly Vascular Surgery Morbidity and Mortality Conference and completes required case reviews. Completes audits on patient records and clinical documentation for quality purposes. Assists with work related to the Quality Collaboratives the Department is involved in. Maintains knowledge of current trends, issues and research in Quality Improvement. VQI (up to 25%) Accurately identifies surgical patients for inclusion in the VQI database through the application of strict inclusion/exclusion criteria and protocols. Performs meticulous chart review and enters clinical data into the vascular surgery quality database to identify opportunities for improved outcomes, reduced cost, improved LOS and best practice utilization of resources. Complete and accurate collection of preoperative, operative and postoperative data through the effective utilization of the EMR and other Hospital databases. Demonstrates appropriate utilization of resources necessary for accurate and timely data entry into the program's database. Demonstrates applicability of the methodology and the reliability of definitions utilized by reviewers within the program through inter-rater reliability, (IIR) testing. Establishes effective working relationships with members of the CV Service Line, Department of Surgery, Nursing, and all other Hospital Departments. Serves as an educational resource on the VQI and Vascular Surgery Quality Program. Identifies areas for streamlining and process improvement in the data collection process. Prepares reports utilizing the VQI database as requested. Attends Department and Division level Quality Meetings/Conferences. Participates in VQI Regional Collaborative biannual meetings. Participates in scheduled teleconferences with other surgical clinical nurse reviewers/Data Managers; attends national VQI conference annually. Other Duties as assigned (5%) Participates in other Quality/PI work as assigned Qualifications Current valid NYS Registered Nurse license, Bachelor's degree preferred Minimum of 4 years clinical nursing experience, including 1 year of
Available Positions

experience with clinical chart review preferred, monitoring of clinical data/performance and performance/process improvement. Clinical experience in perioperative nursing, inpatient surgical unit, or surgical clinic preferred. Quality improvement or patient safety knowledge and experience preferred. Ability to interact with all members of the vascular surgery team and administrative staff in a professional and courteous manner. Detail oriented with strong organizational and prioritization skills and ability to work independently under general guidance. Proficiency in Microsoft Office (Word, Excel, PowerPoint, Access), software/web applications, and electronic medical record. Statistical knowledge preferred Quality Assurance and Process Improvement (QA/PI) experience preferred

Other Nursing Opportunities

**Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201732)**

Opportunity at Noyes Hospital located in Dansville - Registered Nurse (201325) Exciting opportunities at Noyes Hospital an affiliate of UR located in Dansville NY, 67 bed hospital looking for experienced nurses interested in Per diem opportunities: RN-ER, PT Nights, and Per Diem

RN-ER, PT Nights, and Per Diem – Previous Critical Care nursing. ACLS and PALS or ENCP certification required. NIH Stroke Scale Certification required within 60 days of Employment. RN-ICU/Step Down, PT Nights, FT Day/Night Rotation, and Per Diem – Previous Critical Care nursing. ACLS required, Completion of a basic Cardiopulmonary course highly recommended. NYS Licensure required. EOE minorities/females/protected veterans/disabled. Complete an on-line application today at www.noyes-health.org Please note that the candidate being hired for this position will not be an employee of the University of Rochester Medical Center, but will be employed by Noyes Hospital and subject to Noyes Hospital pay, benefits and employment policies and practices

School of Medicine & Dentistry

**Nurse Practitioner (215148)**

8 AM-4:30 PM

Role Overview: The professional clinical services of the Monroe County Department of Health’s STD/HIV Program are provided by the Infectious Diseases Division of the University or Rochester (UR). This is a part-time UR nurse practitioner (NP) position. The NP is primarily responsible for providing clinical care including history taking, examination, differential diagnosis and treatment of STDs and HIV counseling and testing in collaboration with other nurse practitioners and a medical director. The NP will also be trained to provide an individual level, STD/HIV prevention intervention named Stage-based Behavioral Counseling. The NP can choose to participate in a regional training STD/HIV Prevention Training program offered at the clinic. This is a unique opportunity to work in an independent nurse practitioner role in a nurse-based clinic with role expansion opportunities. Provides direct clinical care in a NYS Article 28 Clinic: Performs selective health history and physical assessment Determines diagnosis and treatment of all sexually transmitted diseases Performs HIV pre- and post-test counseling and venipuncture Provides individualized patient education and risk reduction counseling Identifies other health problems and provides referrals to appropriate health providers Provides phone consultation to health-care
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providers related to the clinical management of STDs Provides clinical supervision of nurses and acts as a clinical preceptor: Supervises STD nursing assessments and procedures for laboratory specimen collection Provides clinical consultations to evaluate abnormal findings from STD nursing assessments Supervises STD treatments provided in clinic by STD nurses Participates in orientation and training of new STD Clinic nurses and nurse practitioners Provides clinical supervision and training to nurse practitioner graduate students, medical students, residents, fellows, and other health-care providers Communicates issues relating to maintaining current medical and nursing standards of care within the STD Clinic to the STD Clinical Services Manager Conducts quality assurance activities according to NYSPHL Article 28 regulations Participates in training and education required by NYSPHL Article 28 regulations Collaborates with the STD Clinical Services Manager and the STD Medical Director on specific projects Participates in Clinic Team meetings to improve services Participates in the development and implementation of STD clinical research projects Coordination of clinical case management: Provides clinical consultation to the STD Nurse Case Managers for the management of STD test results, medical follow-up, and calls from patients. Directs the management of positive laboratory test results. Assesses the need for further intervention. Makes individual plans regarding extending follow-up efforts. Reviews all syphilis cases prior to closure. Dictates all STD/HIV consultation reports for medical referrals, verifying the proper release of STD/HIV information. Requirements: Master’s degree from an accredited Nursing Program and an active New York State Nurse Practitioner license in good standing. Requires strong clinical skills with a background in medical/surgical nursing and strong interpersonal skills. Previous phlebotomy skills desired. Bilingual in English/Spanish is also preferred. Excellent organizational, clinical and communication skills required. NYS eligible as a Nurse Practitioner. Professional development requirements: Fulfills requirements to maintain licensure as a registered professional nurse and certification as an nurse practitioner with prescriptive authority from the NYS Department of Education Maintains certification as Nurse Practitioner by the American Nurse's Association, including documentation of a minimum of 100 CEU hours/5 years for re-certification Maintains practice privileges at SMH in accordance with Nursing Practice requirements Maintains appointment as a Clinical Associate of the School of Nursing, UR in order to act as a preceptor for nurse practitioner graduate students. Maintains current knowledge of clinical management of STDs by reviewing nursing and medical journals Participates in weekly STD staff education sessions

Strong Memorial Hospital

**Acute Care Coord, RN (223919)**

Position Summary: The role of the Acute Care Coordinator is to serve as an adjunct to the multidisciplinary team. The Care Coordinator in partnership with unit staff (Nursing, Providers, Consulting Services, Social Work etc.) and providers caring for the patient at discharge, assists in facilitating a patient focused plan of care aimed at ensuring a safe transition from hospital to home for adult acute care patients. Responsibilities: Acute Care Coordinator Responsibilities Coordinates care of patients on Unit 5-1200 Rehabilitation. Assumes coordination role at the point of admission and through discharge with targeted coordination and follow-up. Identifies patient discharge needs. Assists in implementing patient care strategies to close gaps in medical care upon discharge. Identifies resources for patient self-management planning and discharge. Assists in developing and implementing care plans for medically complex patients. Identifies barriers to a successful discharge plan. Coordinates use of clinical and ancillary resources within and outside of the health system to achieve treatment goals
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specified in the patient care plan and facilities discharge. Participates in development of discharge plan with short and long-range care plan goals for patients. Keeping abreast of organizational developments and practices that may impact operations by participating in continuing education courses, professional organizations and seminars, reading current literature and maintaining professional contacts in the community. Assisting with the development of current evidence based protocols, policies, work flow/flow sheets, guidelines, etc. related to the provision of care within the acute care coordinator, RN model. Participating in committees as assigned. Interacts effectively with physicians, the acute care coordinator team, patients and their caregivers. Accountable for patient discharge. Adheres to infection control/safety guidelines. Adheres to HIPAA, TJC,CMS and OSHA regulations and policies Attends Bi-weekly Acute Care Coordinator Meetings and Patient Family Services Meetings as scheduled.

Attends/Leads: Daily/Weekly Team meetings per schedule Other duties as assigned. Qualifications: Associate of Applied Science in Nursing and a minimum of five years of professional nursing experience. BS/MS and acute care, community health, care management and/or disease management, multidisciplinary team experience preferred or an equivalent combination of education and experience. Registered in New York State.

Anesthesia Technologist-Lic (226392)

1:30 PM-10 PM; OCC WKENDS/HOL

Role: Performs a variety of technical assignments for the Department of Anesthesiology. Exercises high degree of skill, judgment, and knowledge of the terminology, common procedures, and practices of the assigned area, including the set-up of medications and supplies in both the work room and mobile carts and anesthesia equipment set-up and troubleshooting.

Specific Responsibilities: Under limited direct supervision: Assist anesthesia providers, including: preparation of anesthesia equipment prior to the patient's arrival, placement of equipment in the operating rooms, ensuring cleanliness of anesthesia equipment, cart and machine set-up of supplies and medications based on case variables including: patient age, case type and case length, between cases and at the end of the day in each operating room, work room and mobile cart. Ensure availability of specialized anesthesia supplies required for cases in designated operating rooms. Perform moderate to advanced equipment set up, calibration, operation and troubleshooting. Participate in the Cell Saver and Liver Transplant Programs including on-call procedure. Perform set-up and support of ectopic procedures for anesthesia care ensuring proper equipment is in place for out-of-OR procedures. Function as a resource and support person for Anesthesiology providers. Perform non-waived (i.e. TEG, ABG, Glucose) Point-of-Care laboratory testing as requested by anesthesia providers. For this function, the anesthesia technologist will report directly to the anesthesiologist clinical coordinator. Performs other duties as assigned by the Shift Supervisor or Operations Manager. Qualifications: A two year college education which included technical training closely related to this position and 1-2 years related experience; or an equivalent combination of education and experience is required. Licensure as required by New York State for the performance of point-of-care testing.