Faculty: _______________________
Spring - Fall year: ______

Faculty Self Assessment:

1) Contributions to the Department of Emergency Medicine:

2) Contributions to the University of Rochester:

3) Advances in my career development:

4) Long term career goals:

5) What are the biggest challenges to your career development:

6) What can the Department/Institution do to help your career development:

7) Goals for the next 6 months:
University of Rochester
Department of Emergency Medicine

Biannual Faculty Evaluations

Faculty: _________________________
Spring - Fall year: ________

Fulfills Requirements: YES NO NA

Clinical Evaluation:

1) RVU/hour meets or exceeds:  
   Plan:

2) Patients/hour meets or exceeds:  
   Plan:

3) Revenue/patient meets or exceeds:  
   Plan:

4) Charting completed within 72 hours:  
   Plan:

5) Patient Satisfaction meets or exceeds:  
   Plan:

6) Respectful to all other staff:  
   Plan:

7) Support changes in our Department:  
   Plan:

8) Additional Departmental duties (liaison, etc.):

9) QA:  
   - Any major QA issues?  
   - Any CMS measure failures?  
   - Participate in departmental QA/QI & Safety?

Administrative Evaluation:

Administrative Role: _________________________

Fulfill those needs:  
   Plan:
University of Rochester
Department of Emergency Medicine

Biannual Faculty Evaluations

Faculty: ______________________
Spring - Fall year: ________

Academic Evaluation:
Core Faculty: YES – NO
Track: Clinical – Academic – Research
Academic Rank & Track: ______________________________

1) Conference attendance meets requirements:
   Plan:

2) Scholarly activity meets requirements:
   Publication # & Plan:

3) Resident evaluations of faculty generally positive:
   Plan:

4) Resident evaluations completed:

5) Participation in residency needs & events:
   Plan:

6) National Participation:

7) Mentors other faculty & residents:
   Plan:

Research Faculty:
1) Research requirements satisfy your career plan:
   Plan:

2) EM Research Committee attendance meets requirements:

3) EM Research Faculty Meeting attendance meets requirements:

4) Grants submitted/received:

5) Research revenue in FY:
University of Rochester
Department of Emergency Medicine

Biannual Faculty Evaluations

Faculty: _______________________
Spring - Fall year: ______

Summary:

Focus for next 6 months:

Spring Evaluation & Merit Salary Change:

___ Exceeds Expectations – above average salary increase
___ Meets Expectations – average salary increase
___ Below expectations – below average salary increase

Faculty Signature: ________________________________

Chair Signature: ________________________________