Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply online. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager

A minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Pediatric Nursing

Pediatric Surgery Suite - Registered Nurse - Level II (188446)

FT night position available (36 hours), 8 and 10 shifts, week-end, holiday and on-call responsibilities.

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN’s work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

42800 Pediatric Cardiac Care Center - Registered Nurse-Level I - II (190351)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN’s looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

Community Pediatric Telephone Triage - Telephone Triage Nurse (193169)

Per diem position available, D/E/N primarily E/N, 8 or 12 hour shifts, some weekend shifts with one winter, one summer holiday per year, on call responsibilities

Provide after-hours telephone coverage for area pediatricians. Using protocols will provide advice to parents who call about an acutely ill child. Demonstrates excellent problem solving skills and independent judgment. Two to three years current pediatric experience; computer proficiency, and flexibility within the position to work weekend hours as needed. Inpatient or
Available Positions

Ambulatory emergent care experience preferred.

**Pediatric Transport Nurse - Registered Nurse-Level II (193569)**

Per Diem positions available, D/E/N—12 hour shifts.

The pediatric transport program is seeking ambitious, independent pediatric critical care nurses for the role of pediatric transport nurse. The program provides interfacility transport of critically ill children from outlying hospitals in the Upstate NY region to Golisano Children’s Hospital at Strong. In addition, the transport nurse is an essential resource for the entire pediatric service by providing advanced intravenous access, phlebotomy, urgent and emergent response programs, and support for pediatric trauma patients, throughout the Children’s Hospital. The transport program offers ongoing continuing education, opportunities for advancement, certification and educational outreach. Three years of pediatric critical care experience preferred; combined relevant experiences will be considered.

**41800 - Pediatric Intensive Care Unit (PICU) - Registered Nurse-Level I - II (193774)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

**Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (194638)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Psychiatric Nursing**

**29200 Psychiatric Intensive Care - Registered Nurse-Level I - II (192808)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays per unit policy

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

**3-9000 General Adult Psychiatry - Registered Nurse-Level I (193661)**

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit provides care and treatment for adult persons 18+ who require acute stabilization of intensive symptoms related to depression, psychosis and bipolar disorder. Nursing care on 3-9000 is provided on a modified team model of nursing care and milieu management while utilizing a recovery theory framework designed to engage the patient through groups and interactive activities staged throughout the day. New grads with a passion for psychiatry are welcome to apply.
**Available Positions**

**ECT Clinic - Registered Nurse-Level II (194333)**

PT position available (20 hours), Monday, Wednesday and Friday, primarily days (7AM-2PM)

Demonstrates excellent assessment skills with an ability to organize, prioritize and implement care in a fast pace environment. Must possess strong communication skills and be committed to providing holistic care to patients/families. One year of medical/surgical experience preferred. Sound interesting? Come shadow the staff for a morning.

**MCH Consultation Nurse - Registered Nurse-Sr Level III (194618)**

PT position available (20 hours), primarily days

Provide nursing staff education on management of patients with challenging behaviors; Assist with development of nursing care plans for managing behaviors of specific patients. Develop orientation class for all nursing staff on care of patients with challenging behaviors and safety techniques to prevent injury. Develop quarterly class updates that include specific case studies of patients. Provide liaison support to nursing staff regarding specific patient situations. A minimum of 3 years of RN experience required.

**Strong Ties ACT Team - Registered Nurse-Level II (194720)**

FT position available, primarily days, 8 hour shifts

A challenging position for Psychiatric Registered Nurse, working with a team of mental health professionals to serve the SPMI population that has not done well in traditional mental health settings. Most of the services are done in the client's home. Candidate will need a good background in assessment of the SPMI population and in medication management and relational skills with this population. Candidate should have at least three years experience in working with the SPMI population. The regular schedule is Monday through Friday, 8am to 4:30pm. Candidate must be able to work independently, as well as closely with the team. The team leader and psychiatrist are always available for phone consultation for problems. A university car is provided for use in seeing clients.

**Wilmot Cancer Nursing Services**

**Wilmot Cancer Institute Inpatient Oncology RN Flex Position - Registered Nurse-Level II (190562)**

Full-time position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Develop a diversified skill base and ability to remain current in knowledge of oncology care. Flexibility, strong teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team. WCI inpatient flex position will be based on Hematology Oncology WCC7 or Surgical Oncology WCC5 with rotation of assignments in 2-18 week segments with inpatient teams including Hematology/Medical Oncology, Surgical Oncology, Bone Marrow Transplant and Palliative Care. Two years inpatient acute care nursing experience required, oncology experience preferred.

**Cancer Center - Blood and Marrow Transplant Coordinator - Registered Nurse-Level II (191675)**

PT position available (32 hours/week). Primarily days (M-F).

Exciting opportunity for RN with experience in BMT or Heme-One. to be an active member of our interdisciplinary Blood and Marrow Transplant program. Position will involve interaction with large multidisciplinary team (internal and external) and coordination of patient care pre and post transplant. Position will also involve education of patients, families and staff. Coordinators also function as liaison between the outpatient and inpatient areas of the program. Candidate must have the ability to work independently, as well as cohesively in a team, have advance skills of organization, communication and the ability to multi-task. OCN preferred.

**WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse-Level I - II (193067)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication
Available Positions

Skills coupled with effective critical thinking skills will enhance your transition to a new team

**WCC7 - Oncology - Registered Nurse- Level I- II (193166)**

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in working with oncology patients from initial diagnosis to end of life issues. Demonstrates ability to prioritize and problem solve in a fast paced, high acuity environment. Demonstrates strong leadership, problem solving and conflict resolution skills.

**Hematology-Oncology Clinic - Registered Nurse-Level III (193330)**

FT position available (40 hours), primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit

**41200 - Palliative Care/General Medicine - Registered Nurse-Level I-II (193811)**

FT/PT position available, D/E/N, 12 hour shifts, weekends & holidays per unit policy.

The patient population on this unit consists of palliative care, comfort care, and hospice patients. The unit also cares for general medicine patients and overflow oncology and BMT patients. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills.

**Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Batavia/Brockport/Greece - Registered Nurse-Level II (193890)**

PT position available (20 hours), primarily days.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR Medicine’s ICARE values.

**WCC7- Oncology - Care Coordinator - Registered Nurse-Level II (194038)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Seeking someone with effective communication skills who is highly motivated, organized and who can facilitate and coordinate daily discharges in conjunction with the whole health care team. Will perform as a liaison with the hematology- oncology teams and work to formulate discharge plans, identify and remove barriers to discharge and update bedside nurses with plans on a unit that is high volume and fast paced with complex discharge needs. Position will also include charge responsibilities, direct patient care, and rotating shifts as needed.

**Critical Care Nursing**

**ICU Flex Team - Registered Nurse-Level II (185984)**

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Cardiovascular ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of recent acute care experience.

**81200 - Neuro ICU - Registered Nurse-Level I-II (189068)**
Available Positions

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive and Progressive Care Unit - Registered Nurse-Level I-II (190213)

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

This is an exciting time for the Surgical Intensive and Progressive Care Unit, Our current blend of ICU and PCU beds is changing and patient acuity is increasing. This means more opportunities to take care of ICU level of care patients. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, and Gastric Surgery. Qualifications: RN with one year acute care experience, with strong interpersonal communication skills and the ability to work collaboratively with a multidisciplinary team in a dynamic, fast-paced challenging environment. New Graduates considered.

Critical Care Internal Transport Team - Registered Nurse-Level II (192521)

FT position available (36 hours), Nights, 12 hour shifts, holidays and weekends required per unit standard

Exciting opportunity to work with a multidisciplinary team designed to address the urgent needs of adult critically ill patients. Will be responsible for traveling with critical patients and assisting with unstable patients in the critical care service. Excellent communication skills are required for team collaboration/interfacing, as well as supporting patients and families. Will be home based on an adult ICU with requirements for scheduling on both the unit and the transport team. ACLS certification required CCRN certification and 1 year ICU experience preferred.

32800 - Kessler Burn/Trauma Step-Down Unit - Registered Nurse-Level I - II (192908)

FT/PT positions available. D/E/N rotation, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are excited to announce the re-opening of the Kessler Burn/Trauma Step-Down Unit. Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. This will entail building a new team of nurses able to work in a demanding fast-paced environment with opportunities for professional growth and advanced learning in the areas of specialized wound care, trauma care and telemetry. Unit will be caring for all levels of burn patients. Candidates must be able to demonstrate critical thinking, problem solving, communication, organization/priority setting and time management skills.

83400 Medical Intensive and Progressive Care Unit MIPCU - Registered Nurse-Level I - II (193733)

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

31800  - Kessler Family Burn/ Trauma ICU  - Registered Nurse- Level II (194337)

FT positions available. D/E/N & D/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one year acute care experience preferred.

81600 Medical Intensive Care Unit (MICU) - Registered Nurse-Level II (194338)
Available Positions

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

83600 Surgical Intensive Care (SICU) - Registered Nurse-Level II (194472)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

Cardiovascular Nursing

712 Thoracic/Plastics - Registered Nurse-Level I - II (192834)

FT/PT position available, D/E/N, 8 & 12 hour shifts.

Exciting opportunity for nurses who want to specialize in caring for a variety of Thoracic and Plastic surgical patients. We are a high energy team focused on the care of our patients and the satisfaction of our staff. Enjoy the opportunity of professional growth and advanced educational offerings on our 25 bed unit. If you are team oriented, enthusiastic, flexible and organized, come join our team!

71600 Cardiovascular Intensive Care - Registered Nurse, Level II (194340)

FT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work in a multidisciplinary team setting caring for MI, open heart and heart transplant patients. One-year acute medical/surgical experience preferred. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

Medical Surgical Nursing

Opportunity at St James Mercy Hospital, Hornell NY (Steuben County) - Registered Nurse (190323)

FT/PT and Per Diem positions available, D/N, 12 hour shifts, weekends and holidays

Exciting opportunity for RNs to work on a Medical/Surgical /telemetry unit. Looking for nurses who demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the adult age spectrum in a fast pace collaborative environment. Individuals must be flexible, motivated, and possess excellent communication skill. 2-3 years med/surg preferred. All interested applicants should contact via email humanresources@sjmh.org

EOE Minorities/Females/Protected Veterans/Disabled or visit http://www.stjamesmercy.org/careers.sthml for more information

Please note that this position is not affiliated with the University of Rochester Medical Center in any way. The final candidate will be an employee of St. James Mercy Hospital and subject to St. James Mercy Hospital pay, benefits and employment policies and practices.

51600 - Neurology - Registered Nurse-Level I-II (190478)

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.
Available Positions

Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16-bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

**634/614 Acute Medicine Unit - Registered Nurse-Level I - II (193105)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work as part of a team across two geographic medical units (634/614). Nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New gradate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

**43400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I & II (193161)**

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

**53600 Neurosurgery - Registered Nurse-Level I - II (193163)**

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses’ skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

**61600 - Acute Medicine Unit - Registered Nurse-Level I - II (193164)**

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Building a new team of Nurses to care for a diverse patient population that will be varied across the medicine spectrum including cardiac/telemetry and acute and complex medical patients. Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care helpful, experience with diverse patient populations a plus. New gradate nurses are welcome! Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must!

**61200 Acute Medicine - Registered Nurse-Level I - II (194606)**

FT/PT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

**53400 - Orthopaedics - Registered Nurse-Level I - II (194687)**

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Demonstrates good communication and problem solving
Available Positions

skills. Ability to work as a team player.

**Perioperative Nursing**

*Second Floor OR - Registered Nurse-Level II (189581)*

FT/PT positions available, D/E/N 8&10 hour shifts, on call nights, holidays, weekends

Using a multidisciplinary approach, the OR staff cares for patients of all ages in both scrub and circulating roles. Specialties include Ophthalmology and GYN. Candidates must possess effective communication skills and demonstrate flexibility to meet unit needs. Looking for motivated individuals who enjoy working as part of a team in a fast paced environment.

*PACU - Post Anesthesia Care Unit - Registered Nurse-Level II (190215)*

FT night position available with weekends and holidays per unit requirements

Enjoy working as part of a team in a fast-paced nursing environment caring for a wide variety of post-anesthesia patients. The ideal candidate will possess excellent communication skills, strong critical thinking, and demonstrate the ability to work independently, efficiently and with collaboration among the team. Candidates should possess two years of experience in medical/surgical, ICU or ED.

*Operating Room - Registered Nurse-Level I - II (193156)*

FT positions available. D/E/N. 10 &12 hour shifts, holidays and weekends, on call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population.

*SSC - Strong Surgical Center - Registered Nurse-Level II (193157)*

FT/PT position available, D/E/N; occasional holiday and weekends, may need to float if patient care needs warrant such reassignment

Fast pace surgical center for patients undergoing surgical/medical procedure. Responsibilities include preparation of ASC, 23 hour, and SDA patients undergoing surgical/medical procedures with the recovery and discharge of ASC patients. RN with three years recent experience in at least two of the following clinical areas: surgical, pediatric, medical or GYN nursing. Demonstrates clinical competence and interpersonal skills. Must demonstrate ability to be flexible to meet unit needs.

*PACU - Post Anesthesia Care Unit - Registered Nurse-Level II (193158)*

FT position available, D/E/N with call, weekends and holidays per unit requirements

Enjoy working as part of a team in a fast-paced nursing environment caring for a wide variety of post-anesthesia patients. The ideal candidate will possess excellent communication skills, strong critical thing, and demonstrate the ability to work independently, efficiently and with collaboration amoung the team. Candidates should possess two years of experience in medical/surgical, ICU or ED.

*Strong West Ambulatory Surgical Center- Brockport Location - Registered Nurse-Level II (193790)*

FT/PT position available.

2-5 years’ Operating room Experience required. CNOR certification preferred, RNFA credential helpful. Provide Perioperative care to surgical patients in OR, GI, Pre/Post area. Assists in all aspects of ASC preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Candidates must demonstrate strong assessment, interpersonal, and IV skills. Enjoys working as part of a team in a fast paced environment.

*Sawgrass Ambulatory Surgery Center (located in Brighton) - Operating Room - Registered Nurse-Level II (194265)*

FT, PT or per diem positions available, 10 hour shifts, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available
Available Positions

One year Operating Room experience preferred. CNOR certification a plus. Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

Emergency Nursing

Emergency Department - Forensic Nurse Examiner - Registered Nurse-Level II (192810)
Per diem position available, on call responsibilities, weekends
Perform forensic exams to victims when appropriate for collection of evidence. Previous ambulatory/ED experience preferred. The Center treats persons of all ages and both sexes.

Emergency Department - Registered Nurse-Level II (193155)
FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.
The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level 1 trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families.

Emergency Observation Unit - Registered Nurse-Level I-II (193602)
FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends per unit policy.
The Observation unit cares for adult patients needing additional observation to determine if the patients condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. Observation Units are the newest and fastest growing level of care in the acute care hospitals. The Observation Unit at University of Rochester Medical Center is the largest Observation Unit in the country and has been recognized nationally as a model for Excellence.

Strong West Emergency Department - Brockport Location - Level II (194018)
Per diem position available, D/E/N, 8, 10, and 12 hour shifts, weekends and holidays per unit policy. On call responsibilities.
Great opportunity to become a member of a supportive, caring and cohesive health care team. This is a newly designed ED intended to serve the emergency needs of the Brockport community. Staff are responsible for the care of adult and pediatric patient populations. Work collaboratively to achieve optimal patient outcomes. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. One-year recent acute care experience required, ED experience preferred.

Ambulatory Nursing

Imaging Sciences - Radiology - Registered Nurse-Level II (186959)
FT positions available, D/E/N, 10 hour shifts
Exciting opportunity to be a part of the Imaging Sciences nursing team, with at least 1-2 years of acute care experience this is the place for you! You will be part of an interdisciplinary clinical team providing care to inpatients and outpatients undergoing sedated procedures in interventional radiology and diagnostic studies, including MRI and CT. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

ACG - Echo Cardiology Outpatient Department - Registered Nurse-Level III (191033)
Available Positions

FT/PT (20 hours) and per diem positions available, day-time hours (8 AM – 5 PM)

Role responsibilities: insure smooth clinical operations and patient flow in cardiac testing area performing stress echocardiograms, transesophageal echocardiograms, moderate sedation, EKG interpretation, and strong IV skills. Working with a multidisciplinary team, strong candidate will be able to function well independently, while working well within the team. Cardiology experience preferred. Able to work flexible day schedule. Requires active NYS license and ACLS certification.

**AC6 - Ambulatory Pediatrics - Registered Nurse-Level II (191676)**

FT (40hrs) position available; mostly days with some late shifts and occasional Saturdays.

Ambulatory Pediatric Department is seeking a team oriented yet independent pediatric nurse to work with our multidisciplinary team. This is a fast paced environment providing family centered care within a Level III recognized Pediatric Medical Home. Nurses must have 3-5 years pediatric nursing experience, preferably outpatient or community health based. Requires charge nurse experience with excellent problem solving, prioritization and communication skills. Must be flexible to adjust to the changing needs of the unit. Telephone Triage, IV and phlebotomy skills preferred but not required. American Sign Language fluency preferred but not required.

**AC5 - Registered Nurse-Level II - Internal Medicine Group and Infectious Disease Unit (192188)**

Per Diem position available, primarily days, 8 hour shifts.

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. AC5 is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. Team members provide care for chronic disease management, health maintenance and acute episodic care. Infectious Disease clinic provides specialized care to people with various infectious diseases from around the world. This includes, continuity of care for patients being treated with long term IV antibiotic therapies after hospital discharge, including dosage control, and consults for both, pre and post, organ transplant recipients. Responsibilities include direct patient care, telephone management, patient triage, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. Requires 3 years of acute care Med/Surg experience, some outpatient experience preferred.

**Imaging Sciences - Radiology - Registered Nurse-Level II (193172)**

FT positions available, nights, 10 hour shifts

Exciting opportunity to be a part of the Imaging Sciences nursing team, with at least 1-2 years of acute care experience this is the place for you! You will be part of an interdisciplinary clinical team providing care to inpatients and outpatients undergoing sedated procedures in interventional radiology and diagnostic studies, including MRI and CT. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

**Clinical Cardiology - Registered Nurse-Level II (193497)**

FT position available, 8 hour shifts primarily days, Flexible day hours.

Fast paced cardiology clinic caring for patients in a wide variety of cardiology practices including electrophysiology, heart failure/ transplant, VAD and general cardiology and cardiac surgery patients. Large responsibility in patient flow. Strong assessment and phlebotomy skills. Looking for a motivated individual who is able to function independently as well as work closely with staff and providers.

**Dentistry and Oral-Maxillo Facial Surgery Practice - Registered Nurse-Level II (193593)**

FT position available - 40 hours, primarily daytime shifts.

Will be responsible for coordination of patient care during consults, IV sedations, and all other oral surgery practice procedures in a fast-paced, private OMFS ambulatory practice. Provides chair side support during clinical sessions, assist Oral Maxillofacial Surgeons (OMFS) with treating and monitoring patients during OMFS procedures, including, but not exclusively, IV sedation cases. Including pre-assessment, starting IV infusion, intra-operative monitoring, post procedure monitoring and discharge of the patient to home. Provides educational instruction for patients and families. Will maintain and record patient information, prepare and maintain the clinical environment, monitor and reassure patients undergoing dental/OMFS treatment, and provide advice to patients and refer clinical questions to OMFS Surgeons. Complete follow-up phone calls to patients. Must complete moderate sedation competency. Will
Available Positions

have accountability for Performance Improvement activity and Safety Nurse activity. Will work with dental assistant team and OMF surgeons. Requirements: Active NYS RN license with 2 – 3 years of patient care experience. Must have excellent IV and assessment skills, excellent interpersonal communication skills. Knowledge of the functions in an Ambulatory environment as well as the collaborative approach to patient care a plus. Must be self-directed, self-confident and function as a positive force in the unit and a team player. Prior completion or completion of ACLS/PEARS within 3 months of hire.

Echocardiography- Registered Nurse-Level III (193756)

PT position available (24 hours), weekend days, 8 hour shifts (Friday, Saturday, Sunday or Saturday, Sunday, Monday).

Minimum 3-5 years critical care experience and ACLS certification required. Cardiology background preferred. Working collaboratively with physicians and sonographers in an expanding cardiology diagnostic area. The weekend responsibilities will primarily be assisting with echo contrast and stress echoes. Must demonstrate good decision-making and keen assessment skills and possess strong interpersonal and communication skills.

AC5 - Internal Medicine Group/ Ambulatory Medicine - Registered Nurse-Level II (193773)

FT position available, primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP’s, registered nurses, clinical technicians, two social workers and a dietitian. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. Prefer 5 years acute medical or CHN experience.

Urology Clinic - Registered Nurse-Level III (193851)

FT position available (40 hours), 8 AM-4:30 PM (occasional overtime)

For the Department of Urology provides patient care in collaboration with medical, clinical and office staff of SMH Urology department for clinical services. Primarily phone management. Will have to travel between various off site offices for clinical coverage on an as needed basis. Responsibilities include: Primarily telephone triaging; For clinical coverage responsibilities are working with clinical team to assure patients are seen promptly; prepare patient for office visit; obtains urines for analysis (both dipstick and microscopic evaluation); prepare patients for procedures; assist physician/midlevel with procedure and other duties as assigned. Consistent and high volume of telephone management, patient triage, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. Require strong communication and teaching skills to meet needs of patient. Applicant must be flexible to meet the needs of growing practice. 3 years’ experience recommended.

Ambulatory Care RN Float - Registered Nurse-Level III (193989)

FT position, mostly days with some late shifts and occasional Saturdays.

This dynamic new position will work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented yet independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care (vital signs, specimen collection, visit and procedural preparation), telephone management pre and post procedure, patient triage, coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

Urology Outpatient - Clifton Springs - Registered Nurse-Level II (194142)

FT position available, primarily days, 8 hour shifts

RN for ambulatory office – located in Clifton Springs. Will need to have flexibility to travel to other offices for coverage, Canandaigua, Geneva. High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level disinfection. Rooming patient. Telephone triage. Need great team work and communication skills.
Available Positions

**Imaging Sciences- Interventional Radiology Line Insertion Nurse/PICC (Adult) - Registered Nurse-Level II (194220)**

FT position available. Primarily days, 8 and 10 hour shifts, weekends and on call responsibilities per unit policy.

The Line Insertion Nurse demonstrates advanced knowledge and skills in the care of patients requiring IV access. The RN will provide patient care to inpatients and outpatients inserting, maintaining and monitoring quality metrics related to PICC lines. The RN will educate patients, families and staff regarding PICC lines. He/she must utilize critical thinking skills; must be able to respond and communicate effectively with the multidisciplinary team. Strong organizational and interpersonal skills necessary. Special qualifications: Must complete proctoring and demonstrate competency in at least five (5) PICC insertions using ultrasound. BSN preferred.

**Urology Outpatient Department @ White Spruce - Registered Nurse-Level III (194334)**

FT position available, Monday – Friday – 9:00 AM – 5:30 PM (occasional overtime)

Accountable for the provision of proficient patient care including service to patient units (complex) urological needs. Responsible for supervision of LPN's and clinical technicians, assist with a variety of urological procedures. Require strong teaching skills to meet needs of families, students and staff. Applicant must be flexible to meet the needs of growing practice. 3 years experience recommended.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (194573)**

FT position available, primarily days, 8 hour shifts

RN needed for fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being a part of a team of nurses, support staff and physicians and have excellent interpersonal communication skills. Responsibilities include: administering infusions including excellent assessment skills and the ability to organize and prioritize care; providing clinical support for MD’s in a busy practice; allergy testing including administration of immunotherpay, skin testing, and patient education; telephone triage including processing incoming patient phone calls, triage of patient need, routing to appropriate physician and/or staff. Applicant must be motivated and have active NYS RN license with at least 4 years of clinical experience. Some experience with pediatrics and Epic E-record system is helpful.

**UR Medicine Complex Care Center - Registered Nurse-Level II (194623)**

FT position available (36 hours)

This is an exciting opportunity to work in a new primary care practice that provides comprehensive outpatient care to adults with special needs. The center, to be located at 905 Culver Road, will provide care to adults with childhood onset conditions including, but not limited to, intellectual and developmental disabilities, cystic fibrosis, sickle cell disease, spina bifida, metabolic disorders, and childhood cancers. This position requires the ability to work with a multidisciplinary team including physicians, NPs, RNs, care managers, physical therapists, respiratory therapists, and dietitians. Responsibilities include direct patient care, telephone triage, patient/caregiver education, and coordination of care. Must possess strong assessment and communications skills, be proactive and collaborative in decision-making, and have good organizational skills. Reports to: Lead RN, Practice manager for the UR Medicine Complex Care Center, and Medical Director. Requires a RN with 1-2 years nursing experience preferred. BLS required.

**GI at Sawgrass - Registered Nurse-Level II (194624)**

FT position available, primarily days, 8 hour shifts, weekends & holidays per unit policy.

Exciting opportunity for GI experienced, high energy nurse in a new, high volume, state of the art Endoscopy Center to work with well know experts in Gastroenterology and Endoscopy affiliated with an academic medical center. Position requires outstanding communication skills, commitment to teamwork and patient satisfaction. Responsibilities include patient preparation and education, assisting in general endoscopic procedures and discharge assessment and teaching. Excellent IV skill and moderate sedation competency required. Desirable applicant will have 3 years of nursing experience and NYS license is required. GI experience highly desired.

**GI at Sawgrass - Registered Nurse-Level III (194625)**

FT position available, primarily days, 8 hour shifts, weekends & holidays per unit policy.

Exciting opportunity for GI experienced, high energy nurse in a new, high volume, state of the art Endoscopy Center to work with well
Available Positions

know experts in Gastroenterology and Endoscopy affiliated with an academic medical center. Position requires outstanding communication skills, commitment to teamwork and patient satisfaction. Responsibilities include patient preparation and education, assisting in general endoscopic procedures and discharge assessment and teaching. Excellent IV skill and moderate sedation competency required. Desirable applicant will have 3 years of nursing experience and NYS license is required. GI experience highly desired.

Gastroenterology & Hematology @ Sawgrass - Registered Nurse-Level II (194667)
FT position available (40 hours), 8 hour shift days, Monday – Friday

Interfaces with the nursing and assistive staff at GI Sawgrass location and SMH AC4 as it relates to accountability for the efficient functioning of the GI Group Practice. Must have excellent assessment skills, excellent interpersonal communication skills. Knowledge of the functions in an ambulatory environment as well as the collaborative approach to patient care a plus. Must be self directed, self confident and function as a positive force in the unit and a team player. RN to work as member of the GI as telephone triage support with some clinical assignments. Some scheduling responsibilities. Requires RN with 3 years’ experience with excellent assessment and interpersonal skills to work in a smaller environment. Must have the ability to adapt to changing responsibilities. Clinically supervised by the physicians and APP’s and reports to Nursing administration and GI Administrator.

AC2 - Urology Outpatient Department - Registered Nurse-Level III (194730)
FT position available (36 hours), primarily days (flexible schedule), 8 hour shifts

Accountable for the provision of proficient patient care including service to patient units (complex) urological needs. Responsible for supervision of clinical technicians, assist with a variety of urological procedures. Require strong teaching skills to meet needs of families, students and staff. Applicant must be flexible to meet the needs of growing practice. 3 years experience recommended.

Pediatric Services

*Division of Neurodevelopmental and Behavioral Pediatrics (NDBP) - Registered Nurse-Level II (194456)
PT (28hrs) position available; mostly days

The Clinical Services of NDBP is seeking an autonomous, yet team oriented pediatric nurse to work within our multidisciplinary team to provide patient and family centered care. This is a fast-paced outpatient program providing care to children with intellectual and developmental disabilities. This position involves telephone triage and management, as well as phone-based patient education and family support to families receiving care through NDBP. RNs work collaboratively with NPs, MDs, psychologists and others on the NDBP team. Nurses must have 3-5 years pediatric nursing experience as well as excellent problem solving, prioritization and communication skills. Must be able to use independent judgment with the support of the NP team. Telephone Triage skills and disability knowledge preferred but not required. Spanish language fluency preferred but not required. Diverse applicants encouraged to apply.
Available Positions

Opportunities for Nurse Management

Pediatric Nursing

**Pediatric Emergency Department - Assistant Nurse Manager** (**187896**)  
FT position available, D/E/N rotation, holidays and weekends per unit standard, department nursing administrator on call responsibilities.  
Acute pediatric/emergency department experience required. Demonstrates ability to function in leadership role. Ability to provide direct patient care to pediatric patients across the age spectrum in a fast-paced environment. Participation in collaborative, multidisciplinary care. Focus on QA/QI activities and data collection. Participation in service QA/QI committee. Demonstrates good interpersonal skills, strong prioritization and organizational skills. BSN preferred.

**42800 - Pediatric Cardiac Center - Assistant Nurse Manager** (**192438**)  
FT position, D/E/N, with holidays and weekends as needed.  
Must have pediatric critical care experience and demonstrate effective group leadership and problem-solving skills. Possess strong communication skills including the ability to negotiate conflict. Provide expert patient care, advanced assessment skills and strong clinical knowledge regarding pediatric cardiac critical care. Support a multidisciplinary, collaborative approach to care. Assist in development of staff and serve as a unit resource. Candidates must be flexible and have the ability to adapt readily to changing responsibilities and environment. Work in close collaboration other leadership and staff to ensure quality patient/family-centered care. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff.

**8 North Pediatric General Care - Nurse Mgr** (**193980**)  
FT position available  
8 North Pediatric General is a unit that provides acute care to a variety of patient groups. The Nurse Manager will be an integral member of the leadership team overseeing Register Nurses, Patient Care Technicians and Unit secretaries in providing all aspects of nursing care services and unit operations. The Nurse Manager will participate in program development, be responsible for unit staffing and professional development, managing unit operating and capital budgets, overseeing the development of nursing policies and standards and many other facets of operations. Strong interpersonal skills and communication skills necessary. Minimum of three years demonstrated clinical expertise in pediatric nursing is required or equivalent combination of education and experience. Master’s degree preferred.

**7 North - Pediatric Hematology/Oncology - Asst Nurse Manager** (**194680**)  
FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy  
Seeking a self-motivated individual with clinical skills and leadership potential who is interested in becoming part of a nursing leadership team dedicated to the care of children with hematologic/oncologic diagnoses. Time management, critical thinking skills, excellent interpersonal communication skills are essential along with the ability to inspire individuals to strive for organizational excellence. Flexibility and creativity are crucial in leading the care of the pediatric patient/family in a challenging fast-paced environment. Will be accountable for onboarding new staff, staff mentoring/development and quality of patient care. Requires a collaborative working relationship with multi-faceted interdisciplinary care teams to plan, implement, and manage evidence-based practice changes. Responsibilities include membership on unit, service and hospital committees. 5 years relevant clinical experience desired. BSN required. National certification in the care of the pediatric oncology patient desired.

OB/GYN Nursing

**31200 High Risk Antepartum/Postpartum, GYN - Nurse Mgr** (**194239**)  
FT position available, primarily days, on-call responsibilities
Available Positions

Seeking an individual with demonstrated leadership, clinical and management skills and a desire to work collaboratively to promote change. Accountability for nursing budget, staff, quality of care and managing practice changes. Must be flexible and adapt readily to changing responsibilities and situations. Motivation, creativity and strong communication skills are essential. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach of care for the high-risk antepartum/postpartum and GYN patients. MS degree preferred, 3-5 years OB/GYN experience required.

Psychiatric Nursing

2-9200 - Adult Psychiatry - Asst Nurse Manager (193832)

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

49000 - Child& Adolescent Psychiatry - Asst Nurse Manager (194336)

FT position available. Primarily days (occasional evenings), per unit need. Shared weekend and on-call responsibilities per service/unit policy.

Three to five years’ experience in Psychiatric Nursing including child/adolescent services and BSN preferred. Opportunity to be a clinical leader in the context of a multidisciplinary leadership team providing care to children and adolescents. Responsibilities will include clinical leadership and oversight for all nursing practice functions of unit. In addition, under the supervision of the nurse manager, person will assume leadership role in educating, coordinating, communicating, and allocating unit resources, as well as providing support and leadership to unit based staff. Will participate in supervision and annual performance evaluations of staff.

Critical Care Nursing

81600 - Medical Intensive Care Unit - Assistant Nurse Manager (186001)

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other NL’s to energize and engage staff for optimal patient outcomes. The new nurse leader will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

83600 Surgical Intensive Care Unit - Nurse Mgr (193135)

FT position available with on-call responsibilities

Responsible for 24/7 management of nursing practice and quality of care on the Surgical ICU. Must possess the necessary skills to work in a fast-pace, technologically demanding environment including delivery of direct patient care. This individual will work with the associate director to maintain an environment that supports professional practice and employee engagement. The nurse manager is responsible for implementing the hospital management plan as well as healthy work environment standards to insure quality patient and staff outcomes. The ability to monitor and respond to changes in unit metrics including hospital acquired condition rates, unit budget, staffing and overtime utilization and patient and staff satisfaction is essential. The SICU is a highly collaborative environment. The successful nurse manager will develop and maintain collaborative relationships with the medical director, advanced practice provider group, unit staff, and consulting disciplines. Five years ICU experience and an MS in Nursing or equivalent are preferred.
Available Positions

81600 Medical ICU - Nurse Mgr (193136)

FT position available with on-call responsibilities

Responsible for 24/7 management of nursing practice and quality of care on the Medical ICU. Must possess the necessary skills to work in a fast-pace, technologically demanding environment including delivery of direct patient care. This individual will work with the associate director to maintain an environment that supports professional practice and employee engagement. The nurse manager is responsible for implementing the hospital management plan as well as healthy work environment standards to insure quality patient and staff outcomes. The ability to monitor and respond to changes in unit metrics including hospital acquired condition rates, unit budget, staffing and overtime utilization and patient and staff satisfaction is essential. The MICU is a highly collaborative environment. The successful nurse manager will develop and maintain collaborative relationships with the medical director, advanced practice provider group, unit staff, and consulting disciplines. Five years ICU experience and an MS in Nursing or equivalent are preferred.

32800 - Burn/Trauma Step down - Level IV - Assistant Nurse Manager (193341)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for burn/trauma step-down patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

Wound/Ostomy/Continence Program - Level IV (194162)

FT position, primarily days, 8 hour shifts. Some weekend requirement.

Work with inpatients in all aspects of ostomy and wound care. Act as a consultant across all services to meet patients’ wound and ostomy needs. Pre-operative marking and teaching for ostomies of primarily adults (may include some of the pediatric population). On-going teaching and management of ostomies after surgery. Work closely with surgical teams in assuring standards of care for all ostomy patients. Provide expert resource for nursing staff and work closely with nursing unit leadership to establish unit based wound and ostomy champions. Develop educational programs for nurses and patients to assure standards of care for management of ostomies. Utilize evidence based nursing practice in making recommendations related to treatments of wounds to improve outcomes. Work closely with nursing leadership in assuring standards of care for wound management including the development of evidence based protocols. Provide expert guidance and education to unit based skin/wound teams. Work with patients, nursing staff and Providers to manage problems/issues related to incontinence. Work closely with Materials Management, Value Analysis, other ancillary services and nursing unit leadership teams to assure appropriate use of therapeutic pressure redistributing mattresses, beds, and advanced wound care products. Sit on selected hospital committees as needed to represent wound and ostomy care needs, and assure technology is integrated appropriately into internal services. Participate in performance improvement and research projects as indicated. Excellent organizational and communication skills essential. Requirements: 3-5 years acute care experience. Wound and ostomy certification in process or established.

Critical Care - Adult Clinical Resource Nurse - Level IV (194248)

PT positions available (36 hours and 24 hours), D/E/N rotating; weekends and holiday per unit policy

Exciting opportunity to become part of a dynamic and passionate leadership team. The clinical resource nurse is an expert, and acts in a supporting role to assist all inpatient units in managing clinical, administrative, and emergency needs throughout the institution. Main responsibilities frequently include: Coordination of resources to manage operational issues; emergency support; working to maintain patient safety; efficient throughput; patient bed placement; clinical resource support; and acting as a liaison to maintain open lines of communication between providers, management, unit staff, ACC, and other CRN groups. The ideal candidate will have a bachelor’s degree in nursing with specialty certification; demonstrate excellent communication, leadership, and prioritization skills. Applicants must have 3 to 5 years critical care or leadership experience, acute care experience with specialty certification considered.

31800 - Kessler Family Burn/Trauma ICU - Assistant Nurse Manager (194335)

FT 40 hour position available. D/E/N (75/25 Day/Night split), 8 and 12 hour shifts, holidays and weekends per unit policy
Available Positions

The Nurse Leader will work collaboratively with the unit leadership team and multidisciplinary team to provide supervision of staff, assure all members of the Burn/Trauma ICU are following unit standards, and implement measures to improve clinical practices among our nursing staff as well as other educational and leadership responsibilities. The successful candidate must have excellent communication, interpersonal, and team building skills. Qualifications: Active NYS License and two years experience in a hospital in-patient unit setting. BSN or matriculated in BSN program. Prior leadership experience preferred.

Cardiovascular Nursing

73600 - Cardiovascular Surgery Progressive Care Unit - Nurse Mgr (192428)

FT position available

Come join our innovative team on the Cardiovascular Surgery Progressive Care Unit. Experience the opportunity to be a part of a progressive state of the art environment with the latest in technology and treatment. This role will include: strategic and financial planning; developing and executing short/long term goals that align with our strategic initiatives, as well as project and program development. Our focus is on patient centered care of the complex cardiac surgery, open heart, vascular and cardiogenic shock patients. The professional development of staff is fundamental to our success and this will be a key part of the management role. Creativity, motivation, positive attitude and good communication skills are required. MS degree or current matriculation required. ICU Management experience required.

Medical Surgical Nursing

43400 - Solid Organ Transplant - Assistant Nurse Manager (182229)

FT position, D/E/N, 8 and 12 hour shifts, weekends and holidays as agreed upon by unit leadership.

The focus of the unit population is liver and kidney transplant patients. Demonstrates the ability to function collaboratively in the leadership role as an advocate for change with a positive attitude and good interpersonal skills. Responsibilities include clinical leadership for nursing practice on the unit. The new nurse leader will assume an integral role in education, performance improvement, coordination, communication, and allocation of unit resources with a multidisciplinary approach to care. Will mentor and support unit based staff.

53600 - Neurosurgery - Assistant Nurse Manager (192974)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

Recent acute med/surg experience, neurosurgery/orthopaedic experience very helpful. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Demonstrates ability to function in leadership role. Ability to work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills.

Perioperative Nursing

Opportunity at St James Mercy Hospital, Hornell NY (Steuben County) - Peri-Operative - Nurse Manager (191987)

Full time, daytime hours, Monday through Friday with flexibility based on unit needs

Seeking an energetic individual for pre and post anesthesia, OR and Sterile Processing with demonstrated leadership, clinical and management skills with a desire to work collaboratively to promote change. Accountability for nursing budget, staffing, quality of care, and managing practice changes. Work collaboratively with attending surgeons, anesthesiologists and nursing staff in assuring OR patients are properly prepared for surgery. The work is dynamic, with flexibility and adaptability as key attributes for all team members. Must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Five years of OR nursing experience and CNOR preferred. Leadership experience required. BSN required, MS degree preferred.

All interested applicants should contact via email humanresources@sjmh.org. EOE minorities/females/protected
Available Positions

veterans/disabled or visit http://www.stjamesmercy.org/careers.shtm for more information.

Please note that this position is not affiliated with the University of Rochester Medical Center in any way. The final candidate will be an employee of St. James Mercy Hospital and subject to St. James Mercy Hospital pay, benefits and employment policies and practices.

**Center for Peri-Operative Medicine - Asst Nurse Manager (194522)**

FT position available

Demonstrates ability to function in the leadership role; ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of personnel to ensure safe patient care. Strong interpersonal skills and clinical competency. Must be customer oriented and have a proven record of working collaboratively with an interdisciplinary team and staff to achieve desired outcomes. The successful candidate will manage day to day operations.

RN with 3 years acute med/surg experience, 2 years of ambulatory/clinic experience with knowledge of perioperative medicine a plus. Basic computer skills required.

**Emergency Nursing**

**Strong Emergency Department - Nurse Mgr (192805)**

FT position available

Seeking a highly motivated individual to manage a 75 bed, level I trauma center and comprehensive stroke center with over 100,000 visits per year. Candidates must demonstrate strong leadership skills, clinical expertise, and a desire to work collaboratively in an effort to promote continuous improvement. Responsibilities include analysis and oversight of daily operations including quality and safety, staffing, patient flow, education, evaluations, performance improvement, satisfaction, and unit budget. Strong interpersonal skills & communication skills necessary. Master’s degree required; 3-5 years’ experience required or equivalent combination of education & experience.

**Ambulatory Nursing**

**AC4 - Outpatient GI - Assistant Nurse Manager (188561)**

FT position available, primarily days

Opportunity to become part of the leadership team of a fast paced endoscopy unit. Responsibilities include: shared responsibility for coordination of the following areas: Inpatient general procedures, in/ out patient advanced procedures, Travel cases (OR, ICU, ED). As part of leadership team, will review and update orientation materials, competency based education manual. Work with orientees and preceptors. Provide ongoing orientation support throughout 1st year. As part of the leadership team, assist with performance reviews, PYXIS audits, disciplinary and developmental initiatives with nursing and technical staff. A minimum of 5 years of RN experience and a BSN or matriculation in a BSN program.

**Psychiatric Ambulatory - Asst Nurse Manager (192499)**

FT positions available, primarily days, mostly 8 hours shifts, holidays and weekend on call responsibilities per policy.

This Assistant Nurse Manager position is an dynamic and exciting leadership opportunity delivering primary health care to a unique and diverse population in collaboration with their mental health care providers. The ANM will be stationed within the MIPS (Medicine in Psychiatry Service) clinic with a focused effort on system development, medical office clinic procedure standardization, improving efficiency and productively while working collaboratively with the Ambulatory Nurse Manager to provide support and leadership to a growing and dynamic medical office practice. Candidate must have strong primary medical care and medical office skills. Psychiatric/mental health nursing skills also preferred. Excellent communication, interpersonal, and critical thinking skills required. This is a fast paced ambulatory practice and applicants must be Patient Centered and able to engage the team to reach very important community medical and mental health goals. A minimum of 5 years of RN experience and a BSN (or matriculation in a BSN program) required.

**Interventional Radiology - Nurse Mgr (New Position) (194447)**
Available Positions

FT position, on-call responsibilities

Exciting opportunity for an individual with proven leadership skills to provide leadership over the nursing staff in a busy procedural area (body and neuro interventions) caring for adult and pediatric ED, inpatient and outpatients. Support clinical decision-making; lead huddles, monitor quality data, assist in scheduling and promote a culture of safety and quality by ensuring continuity and consistency in the development/implementation of standards, protocols, policies and procedures. Work in a collaborative manner with the Service Chief of IR, Chief Technologist and Operations Manager to facilitate efficient and cost effective daily operations in relation to patient throughput and many other facets of operations including the ability to monitor and respond to changes in unit metrics- budget, staffing, overtime utilization, and patient/staff engagement. Maintains clinical competency to care for patients in IR which includes moderate sedation. Must be flexible and adapt readily to changing responsibilities and situations. Requires the ability to build team relationships, be a motivated and creative leader with excellent communication skills. Bachelor’s Degree required. Master’s Degree in Nursing or equivalent preferred. Minimum of 5 years nursing experience including previous leadership experience. Minimum 2 years prior experience in a procedural, Emergency Dept, cardiac interventional, or OR /PACU setting preferred.

**Diagnostic Imaging (Inpatient) - Nurse Mgr (New Position) (194448)**

FT position, on-call responsibilities

Responsible for leading and demonstrating the provision of safe patient and family focused quality care for diagnostic imaging of adult and pediatric ED and inpatients in CT, MRI, PET/MRI, Ultrasound, General X-Ray and Nuclear Medicine. Support clinical decision-making; lead huddles, monitor quality data, assist in scheduling and promote a culture of safety and quality by ensuring continuity and consistency in the development/implementation of standards, protocols, policies and procedures. Ensures that radiation, radiopharmaceutical and MRI safety principles are maintained. Works in a collaborative manner with modality Service Chiefs, Chief Technologists and Operations Manager to facilitate efficient and cost effective daily operations in relation to patient throughput and many other facets of operations including the ability to monitor and respond to changes in unit metrics- budget, staffing, overtime utilization and patient/staff engagement. Maintains clinical competency to care for patients in diagnostic imaging modalities. Must be flexible and adapt readily to changing responsibilities and situations. Requires the ability to build team relationships, be a motivated and creative leader with excellent communication skills. Bachelor’s Degree required. Master’s Degree in Nursing or equivalent preferred. Minimum of 5 years nursing experience including previous leadership experience. Minimum 2 years prior experience in acute care setting. ED or PACU preferred.
Available Positions

Opportunities for APP (NP or PA)

Medical Services

**Physical Medicine & Rehabilitation - Nurse Practitioner/Physician Assistant (192399)**

FT position available, days.

Responsibilities include six half day outpatient clinics providing patient care with assessments and treatment of hospital discharges and other musculoskeletal problems. Initially, the activities would be supervised by an attending physiatrist for a brief period prior to running independently clinics. Provide assistance to the Consult Service as needed at SMH and HH along with the Consult attending. In addition, on occasion, provide assistance to consult service while the residents are in the clinic or during other emergencies. With experience and education, may manage spasticity with intrathecal baclofen pumps. The Nurse Practitioner (NP) works in a collaborative relationship with a physician provider to oversee the care delivered to a patient population. The NP is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital-required reviews of practice, and participation in performance and quality improvement and other activities as required.

**53600 - Neurosurgery- Nurse Practitioner/Physician Assistant (192860)**

FT position available. Primarily 10 hour days.

Exciting opportunity for motivated Nurse Practitioner to work with an interdisciplinary team in the management of Neurosurgery patients. Must demonstrate a high level of clinical competence in the care of Neurosurgical patients. Will be involved in inpatient components of care. Strong communication skills needed. Must be NYS NP licensed. Must possess or obtain national certification within 6 months of hire. MS degree required, at least 2 years experience in an advanced practice role, preferably within a neurologic/neurosurgical patient care setting.

**19200 Inpatient Medicine in Psychiatry Unit - Nurse Practitioner/Physician Assistant (193700)**

FT/PT positions available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a cohesive team-based Inpatient Medicine Unit. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on Interdisciplinary Rounding. Other responsibilities include participation in educational conferences on a cohesive model of integrated medicine and mental health. Opportunities for student precepting, with support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years’ experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

Psychiatric Department

**Psychiatric Nurse Practitioner - Psychiatric Emergency Program (183659)**

Fulltime or Part-time (20 hours), 8 hour cross shifts (D to E).

The Psychiatric Nurse Practitioner will provide psychiatric evaluations and assessments, interventions and disposition planning for patients who present to the emergency room with urgent psychiatric mental health needs. The Psychiatric Nurse Practitioner will have accessibility to psychiatrist consultation as needed. Qualifications: ANCC Board Certification and NYS Licensure as a Psychiatric Nurse Practitioner. At least one year of experience as a psychiatric nurse practitioner in a clinical setting. Strong interpersonal skills, good organizational skills, and flexibility.

**Psychiatry Outpatient - Strong Ties Nurse Practitioner in Psychiatry (NPP) (189273)**

PT position available (20 hours), Monday through Friday Days

Carry a patient caseload and provide psychiatric evaluations and psychopharmacological and psychotherapeutic
Available Positions

interventions and assessments for patients with severe mental illness in a community based, interdisciplinary clinic that includes psychiatrists, psychiatric RNs, LPN, MSW therapists and Case Managers. Focus on recovery-based models of care for this patient population. Must be NYS Licensed as RN and Psychiatric Nurse Practitioner. ANCC Certification as Psychiatric NP is required within 6 months of hire. At least one year of experience as a Psychiatric Nurse Practitioner.

Adult Partial Hospitalization Program - Nurse Practitioner/Physician Assistant (193054)

Full Time (40 hours) M-F weekdays.

In collaboration with a psychiatrist, provides initial psychiatric evaluations and follow up regarding psychopharmacological needs, response, education and support within an interdisciplinary team including primary therapists, group therapists and social workers. The Adult Partial Hospitalization Program serves patients with acute psychiatric symptoms requiring stabilization as part of a step down from acute psychiatric inpatient settings or an attempt to prevent a hospitalization. NYS RN License. Master’s Degree in Psychiatric Mental Health Nursing and NYS license as a Psychiatric Nurse Practitioner. At least 2 years of experience as a Psychiatric Nurse Practitioner.

Strong Ties Assertive Community Team (Project ACT) - Psychiatric Nurse Practitioner (193737)

PT position available, days, Monday through Friday.

Provide direct clinical services, collaboration with community agencies and supervision/support of an interdisciplinary team of clinical staff working with patients with severe mental illness in the community. This team is recognized as a high performer among ACT teams in NYS. Qualifications: NYS licensure and eligible for ANCC Certification as a Psychiatric Nurse Practitioner. Interest and previous experience working with patients with severe mental illness. Strong interpersonal, organizational and communication skills required.

Psychiatric Nurse Practitioner - Child and Adolescent Outpatient Services - Strong Behavioral Health (193738)

FT position available

The Level V Advanced Practice Nurse, Nurse Practitioner in Psychiatry (NPP) in the Child and Adolescent Outpatient Service works in a team relationship with physician collaborator(s) to provide psychiatric care and treatment to a child and adolescent population in the Medication Consultation Service component of Outpatient Services. The NPP works collaboratively with internal and external mental health providers to provide comprehensive care to patients and their families. The overall responsibilities of this role include the provision of direct patient evaluations, assessments, mental health treatment, collaboration, and documentation. Responsibilities include: Psychopharmacological evaluations with patients and families; ongoing psychopharmacological management of a caseload of child and adolescent psychiatric outpatients; collaboration with psychiatrists and all members of the clinical team; and participation in nursing professional development activities and other educational offerings to maintain and develop knowledge and skill base. Minimum Qualifications: NYS Licensure as a Nurse Practitioner in Psychiatry and ANCC certification as a Psychiatric Family Nurse Practitioner. Current DEA#. At least two years of psychiatric nursing experience. Demonstrates professional responsibility in the NPP role. Utilizes the ANA Code for Nurses as guidance for conduct.

*Psychiatry/Child and Adolescent Psychiatry Division: Pediatric Behavioral Health & Wellness in Golisano Children’s Hospital General Pediatric Clinic - Nurse Practitioner in Psychiatry (NPP) (194246)

FT position available, Monday through Friday Days

This is a dynamic opportunity in the expanding primary care satellite of Pediatric Behavioral Health & Wellness for a Psychiatric Nurse Practitioner to work directly within a primary medical care office, as an integral member of the providing team. Candidates must be flexible, have strong interpersonal skills, and proficient psychopharmacology experience. The Psychiatric Nurse Practitioner functions as a member of the interdisciplinary primary care and existing behavioral health team to improve the mental health and engagement in treatment of patients with comorbid psychiatric and psychosocial stressors that interfere with daily functioning at home and/or school. This Psychiatric Nurse Practitioner will have clinical reporting relationship to the Department of Psychiatry and have formalized access and protocols for consultation, clinical supervision, and support from a child psychiatrist through the Division of Child & Adolescent Psychiatry. The PNP will also participate in ongoing professional development activities and team consultation through the main location of the Pediatric Behavioral Health & Wellness outpatient services. Must be NYS Licensed as RN and Psychiatric Nurse Practitioner. ANCC Certification as Psychiatric NP is required within 6 months of hire.

Cancer Center
Available Positions

**Wilmot Cancer Institute, WCC7 - Nurse Practitioner/Physician Assistant (193287)**

Full Time position (12 hours shifts). Weekend and holidays per unit policy.

Primary responsibilities include direct care for hematology/ oncology patients including daily management of patient care needs, admissions, discharges, and transfers, and participate in multidisciplinary care team rounds. Excellent organizational and team skills essential. Must have three years of nursing experience, with oncology nursing experience preferred. Two years of experience as a Nurse Practitioner in Oncology preferred. Must be NYS eligible for NP certification. ACLS/BLS certifications required.

**Wilmot Cancer Institute - Myeloma - Nurse Practitioner/Physician Assistant (193640)**

FT position available, Monday through Friday, primarily daytime hours

Great opportunity to work as part of an interdisciplinary team in providing care to oncology patients in the Wilmot Cancer Institute, specifically with a focus on patients with multiple myeloma. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. Opportunities to develop proficiencies in procedures including marrow biopsy, chemotherapy administration, and working closely with bone marrow transplant teams. Involvement in clinical trial accrual. Excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP certification.

**Wilmot Cancer Institute - SOUTHERN TIER - Nurse Practitioner/Physician Assistant (194313)**

FT position available. Monday through Friday, primarily daytime hours, primarily based in Dansville, NY

Great opportunity to work as part of an interdisciplinary clinic team in providing care to oncology patients in the southern tier Wilmot Cancer Institute and the new Myers Cancer Center in Dansville. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and patient/family education. A desire to work closely with the southern tier health care team is a must. Opportunity to develop proficiency in bone marrow biopsy procedures and chemotherapy administration. Candidate must have the ability to work cohesively in a team or independently, have excellent assessment skills, have strong organizational skills, have the ability to multi-task, and demonstrate excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification. Successful candidate must demonstrate commitment to the UR medicine’s core values of integrity, compassion, accountability, respect, and excellence.

**Pediatric Services**

**NICU/Newborn Nursery - Nurse Practitioner/Physician Assistant (194640)**

FT position available, 12 hour D/N rotation with flexibility, 2-3 weekend shifts every 6 weeks.

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research.

**Pediatric Critical Care - Nurse Practitioner/Physician Assistant (194726)**

FT position, day/night, weekends and holidays per unit policy.

Exciting opportunity to work in a pediatric acute care setting. Responsibilities include providing direct care for children undergoing pediatric cardiac surgery as well as other surgeries and children with complex medical needs. Applicants must be motivated, flexible and possess excellent clinical skills in pediatric critical care. Pediatric ICU experience preferred.
Available Positions

Emergency Department

Emergency Department - Nurse Practitioner/Physician Assistant (183688)
FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required.

Urgent Care - Nurse Practitioner/Physician Assistant (187898)
FT/PT/per diem positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E/N – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP’s/PA’s will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED or Urgent Care helpful and applicants must be NYS NP/PA eligible.

Opportunity at Thompson Health - Urgent Care - Nurse Practitioner/Physician Assistant (193235)
FT/PT position

An exciting position exists for a Family Nurse Practitioner for UR Medicine’s Thompson Health’s new Urgent Care facility in Newark, NY. This unique opening will allow an independent practitioner the opportunity to build a new practice in a beautiful new facility with the support from Thompson’s Farmington Urgent Care and the extensive Thompson and UR Medicine network. One “noteworthy” benefit of being part of an established organization is that our EMR was built by and for clinicians, for the most practical utilization. If a nice work/life balance sounds appealing to you we offer flexible scheduling, including 3 and 4 days per week work schedules. If you are interested in working for a Practice Manager who is a proven customer service and process oriented leader, while working for an award-winning organization, please visit our website at www.thompsonhealth.com in our "Careers" section to learn more about the position, requirements and to apply. Questions can be directed to Catherine.shannon@thompsonhealth.org.

Please note that this is not a position with the University of Rochester Medical Center in any way. The final candidate will be an employee of Thompson Health and subject to Thompson Health pay, benefits and employment policies and practices Thompson Health is an EOE encouraging women, minorities, individuals with disabilities and veterans to apply.

Surgical Department

General Surgery/Trauma - Nurse Practitioner/Physician Assistant (193817)
FT positions available. Primarily days, 8 and 12 hour shifts, weekends and holidays required as needed.

Exciting position for a motivated NP/PA to participate in the management of patients admitted to the trauma service. This NP/PA will work with other trauma NP/PA in providing comprehensive clinical care to general surgery and trauma patients. Responsibilities will include daily clinical management, participation in interdisciplinary care and developing programs consistent with service priorities. Applicants must have 3-5 years of experience, critical care background helpful. For NPs-RNFA experience preferred.

Neurology Services
Available Positions

**Neurology - Stroke - Nurse Practitioner/Physician Assistant (193338)**

Monday through Friday, primarily days, with rotating call for acute stroke clinical trials.

This is an opportunity for a highly motivated, independent APP to provide inpatient, outpatient and research support for patients with cerebrovascular disease in our comprehensive stroke program. Responsibilities include daily data/clinical management, case management across the continuum of care for all patients admitted to the Strong Stroke Center, outpatient clinic, staff education, and active participation in/coordination of select stroke research protocols. Works within a collaborative practice structure with the Neurology Stroke team including primary support for nursing staff on inpatient units, ICU’s, and ED in providing care and developing strategies to effectively manage the patients and population.

**Hospital Medicine**

**Hospital Medicine APP - Nurse Practitioner/Physician Assistant (192596)**

FT/PT positions available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Other responsibilities include participation in educational conferences, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years’ experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

**OB/GYN Department**

**Women’s Health Practice - Nurse Practitioner/Physician Assistant - 125 Lattimore Road (192398)**

PT position available (32 hr/week), primarily days, no week-ends, holiday or call

Must have the minimum of 3 years’ experience in Women’s Health. Candidate must demonstrate ability to work well within a team environment. Requires certification in NYS as a Nurse Practitioner and National certification as an NP. Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months).

**Women’s Health Practice - Nurse Practitioner (194700)**

FT position available, primarily days, no week-ends, holiday or call

Must have the minimum of 3 years’ experience in Women’s Health. Candidate must demonstrate ability to work well within a team environment. Requires certification in NYS as a Nurse Practitioner and National certification as an NP. Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months). Strong Candidate Identified

**Transplant Services**

**Liver Transplant - Nurse Practitioner/Physician Assistant (194259)**

FT position available M-F, weekend/holiday per unit needs

Exciting position in the solid organ transplant clinic which is in a fast paced ambulatory clinical setting. Primary responsibilities include:

1. Post Liver Transplant (50%):

2. Access (AVF, PD catheter, Hero Catheter)/General Surgery (50%):
   - Working collaboratively with the transplant surgeons in their hepatobiliary/Access/General Surgery clinic providing
Available Positions

comprehensive H&Ps, review of surgical risks, pre-op orders, education, post-surgical follow up, and care coordination. Candidate must have excellent communication skills and be comfortable working in a dynamic multidisciplinary setting. Attendance to department and service weekly and monthly conference’s is expected. Involvement in research, committees, developing and maintain policy and procedures is encouraged. The candidate will serve as a resource to internal and external health care providers. The NP/PA is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as required.

Cardiovascular Center

Cardiology Unit/URMC Cardiology at Wellsville - Nurse Practitioner/Physician Assistant (190421)

Full Time position available, 4 days/week, no weekends or holidays

In collaboration with the Wellsville Cardiology physicians and with general oversight from the Practice Administrator, participates in the care of patients in the Wellsville Cardiology office in Wellsville, New York and stress testing at Jones Memorial Hospital. Works collaboratively with physicians and office staff to provide the highest quality of care to patients. Understands all functions in the office and their interaction and is able to assist nursing and clerical staff in prioritizing and completing tasks. Directs patient care decision-making on days when a physician is not in office. Works collegially with community PCPs to streamline cardiology evaluation and care of their patients. Participates in community health fairs to offer public health information promoting heart health. At least one years' inpatient and/or outpatient experience with strong physical assessment skills. Experience in cardiology-related services a plus, ICU, telemetry, CCU experience preferred. Work with already established Strong leadership and teamwork skills are essential. ACNP preferred. Must be certified or eligible to become certified within 6 months.

Electrophysiology - Nurse Practitioner/Physician Assistant - Nurse Practitioner, Nsg (190604)

FT position available, M-F, no weekends and holidays or on call responsibilities

The Electrophysiology Nurse Practitioner (EPNP) provides patient care in the outpatient setting as part of the Electrophysiology Service/Cardiology Unit for the Department of Medicine at Strong Memorial Hospital. The role of the EPAPP includes but is not limited to managing cardiology patients scheduled for procedures in the EP Lab (i.e.: EP testing, radiofrequency ablations, tilt table testing, implantation of permanent pacemakers and cardioverter defibrillators) as well as the follow-up of patients with various arrhythmias in Attending Physician Clinics as well as NP Arrhythmia and Device clinics. The Electrophysiology APP also plays a crucial role in real time analysis of remote pacemaker/ICD monitoring. The EPAPP is responsible for obtaining H & P’s, identifying and managing immediate health care needs and risk factors. This includes documentations of plan of care, with collaborating physicians and coordination of health care with other disciplines as needed. The EPAPP will also support outlying clinics as needed at other institutions covered by the EP service in Hornell and Wellsville. ACNP/ANP/PA preferred. National certification required.

73400 - Heart failure/mechanical assist device/heart transplant unit - Nurse Practitioner/Physician Assistant (192586)

FT position available, D/E, weekends & holidays per unit staffing plan.

Opportunity for a motivated experienced APP to work across the spectrum of clinical services in caring for heart failure patients. The NP/PA is an integral member of the clinical team. Primary clinical responsibilities will be acute inpatient. The NP will be accountable for LOS management and quality outcomes for their group of patients. Master’s degree and license as an NP required or national PA boards completed. Must be NYS NP licensed (or eligible), MS degree, and 3-5 years’ experience preferred. ACNP preferred for NP applicants.

Thoracic inpatient - Nurse Practitioner/Physician Assistant (192588)

FT position available, Primarily days, some weekends.

Exciting opportunity to work collaboratively with our team of attending surgeons, residents, and nurse practitioners to manage Thoracic-Foregut Surgery inpatients. Must demonstrate a high level of clinical competence and an ability for independent decision making in the care of complex patients. May perform H & P’s and outpatient follow-up evaluations to facilitate patient access and care.
Available Positions

Primary responsibilities include the coordination of care and services for all patient referrals from initial call through surgical procedure and postoperative follow-up. This includes coordination of diagnostic testing, imaging and surgical intervention. Telephone management of patient calls and liaison work between patient and MD will be a key part of this role an acute care floor, in addition collaboration with ICU team and assisting in care with procedures. Population includes patients undergoing general thoracic surgery for care of lung and esophageal cancers, pleural disease, esophageal dysmotility, reflux disease, as well as palliative procedures. Strong communication skills, Must be NYS NP/PA licensed (or eligible). MS degree required, ACNP preferred, will consider motivated new graduate with surgical nursing experience.

73600, CardioVascular Surgery - Nurse Practitioner/Physician Assistant (193072)
FT position available, primarily days and early evenings, weekends and holidays as required

Exciting opportunity to work in a well-established practice as part of a collaborative team providing care to patients within the Division of Cardiac Surgery and Vascular Surgery. This unit provides both pre and postoperative surgical care to patients of the Cardiovascular Service Line. Provide direct care, assessment, evaluation, intervention and plan for ongoing care of this patient population including wound care, surgical follow up and knowledge of arrhythmia management. In addition to direct patient care activities, it is required to provide educational opportunities for the staff in a mentoring capacity working with the unit leadership. Familiarity with core measures and performance improvement commitment is required. Excellent organizational, communication skills, and customer service behaviors are required. NYS licensed, Master's degree required, ACNP preferred. Nationally certified or eligible for certification required.

Critical Care Services

83600 Surgical ICU - Nurse Practitioner/Physician Assistant (194446)
FT position available, D/E/N, 12 hour shifts, weekend and holidays per unit policy

Exciting opportunity to provide comprehensive care to critically ill patients. Responsibilities will include oversight for medical care to critically ill patients in the surgical intensive care unit. This person will function as a provider and assume direct care responsibilities within a collaborative framework with ICU attending; MS degree with eligibility for NYS NP license or eligibility for PA license required. Current critical care experience (3 to 5 years minimum) and ACLS certification required.

81200 Neurosurgical ICU - Nurse Practitioner/Physician Assistant (194581)
FT position available. Shifts and hours flexible, weekends & holidays per unit policy. The goal will be 24/7 coverage over time.

Exciting opportunity to work in a new ICU. Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred (certification will be required within 6 months of hire). Neurosurgical or neurology experience is highly preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

Ambulatory Services

Vascular Outpatient - Nurse Practitioner/Physician Assistant (193372)
FT position, primarily days Monday through Friday.

Will work collaboratively with faculty from the Division of Vascular Surgery in the evaluation and management of outpatients/inpatients referred for vascular surgery care. Applicant must be motivated, flexible, independent and possess excellent clinical and communication skills. Participates in the educational program for surgical residents and nursing staff. MSN required, NYS NP licensed. Must possess or obtain national certification within 3 months of hire.

Urology - Nurse Practitioner/Physician Assistant (193649)
Available Positions

FT position available. Monday-Friday weekend & holidays as required.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for research and/or clinical services. Patient population consists primarily of urolithiasis diagnosis pre/post surgery and general urology. The position would be primarily clinical with training and involvement in basic urologic procedures. This position requires traveling to offsite urology offices. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team. PACU consults, difficult Foley Placement, etc. Does “emergency” PRATs (preadmission testing workups) for operative cases. Strong communication and clinical skills required.

**Urology - Canandaigua - Nurse Practitioner/Physician Assistant (194221)**

FT position available. Monday-Friday weekend & holidays as required.

Exciting opportunity to provide patient care in collaboration with a member of the medical staff of SMH for research and/or clinical services primarily in the Canandaigua office. Patient population consists primarily of urolithiasis diagnosis pre/post-surgery and general urology. The position would be primarily clinical with training and involvement in basic urologic procedures. This position requires traveling to offsite urology offices. Collaborates with the Urology team in providing care to the patients in the pre-operative and post-operative period. Office visits include new, follow ups and postoperative consults. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team. PACU consults, difficult Foley Placement, etc. Does PRATs (preadmission testing workups, H&P’s) for operative cases. Strong communication and clinical skills required. Certified NYS NP, MS degree required.

**Gastroenterology & Hepatology - Nurse Practitioner/Physician Assistant (194580)**

FT position, primarily days

Provide patient care in collaboration with a member of the medical faculty of the Liver and Digestive Disease Unit. This position involves seeing patients independently and with the supervising physician. This practice is focused on patients requiring diagnosis and treatment of gastroenterology and/or hepatology issues and evaluating / managing patients with complex digestive and liver diseases. Office visits include new, follow-ups and post-endoscopic consults. Performs selective health histories and physical assessments. Orders and interprets diagnostic studies. Formulates a differential diagnosis. Dispenses / refills prescriptions for patients. Provides patient care consistent with the scope of privileges, written practice protocols, applicable State and Federal laws and regulations, and in collaboration with other health team professionals. Returns patient calls as needed. Assures letters, operative notes are complete, accurate, and signed within specified time range. Assures all visits are accurately billed for by accurately completing GI encounter form. Most clinical time will be devoted to patient care with the remaining time devoted to administrative duties.

Requirements: NP/PA NYS license. Must demonstrate excellent clinical competence, good communication skills and the active desire to learn. Prefer clinical experience in gastroenterology and hepatology.

**Pediatric Primary Care Practice - Nurse Practitioner/Physician Assistant (194597)**

FT position available (40 hours), Days 8 hour shifts, some weekend coverage

Provide well child care and acute illness management for pediatric patients and families in a practice serving predominantly high-risk, urban poor children. Additional responsibilities include care coordination and communication with community providers. Experience preferred. MS degree, current NYS license and PNP registration.

**Outpatient Primary Care Medicine - Nurse Practitioner/Physician Assistant (194626)**

FT position available, daytime hours

Wonderful opportunity to work in a primary care setting that integrates education and clinical care. Will provide collaborative services with the faculty preceptors and medical residents in the Strong Internal Medicine Practice. Will see follow-up patients, urgent visits and work toward disease management for a diverse population through coordination of care within a Patient Centered Medical Home Model. Will direct bill for some services. Requirements: 2-5 years of experience as a Nurse Practitioner/PA in an ambulatory care environment desired. Current certification through NYS as an NP/PA. Excellent teamwork skills.
Available Positions

Opportunities for LPN

OB/GYN Nursing

31600/33600 - Birth Center - Licensed Practical Nurse Proficient - (194719)

FT positions available, D/E/N, 8 & 12 hour shifts, every other weekend and holiday.

In conjunction with RN team provide direct patient care to low-moderate risk intrapartum, post partum women and their newborns. Commitment to customer focused, family centered care with strong emphasis on patient/family teaching. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Cardiovascular Nursing

71600 - Cardiovascular Intensive Care Unit - LPN-Proficient (193727)

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Will have shared responsibility for mobility and ambulation of patients on the unit and other units within the CV center. Acute care experience preferred. Experience with range-of-motion and mobility including use of mobility equipment a plus.

Medical Surgical Nursing

61600 - Acute Medicine Unit - LPN-Proficient (194099)

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

Perioperative Nursing

Operating Room - LPN-Proficient (188939)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State. 1 year OR experience

PACU - LPN-Proficient (193074)

FT positions available, D/E/N, 8 and 12 hour shifts, weekends, holidays and call per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the PACU Team. Will be responsible for assisting with the care of patients requiring post anesthesia care and transporting patients to their post-surgical units. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good
Available Positions

standing. Acute medical-surgical experience or critical care experience preferred.

**Emergency Nursing**

*ED - Emergency Department - LPN-Proficient (193859)*

FT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

Role dedicated to assisting RN staff with the completion of patient orders. Duties will include medication administration, documentation, hourly rounding, assistance with ADLs and fostering a positive patient experience. One year acute care experience required. Must possess excellent communication skills, and the ability to collaborate with an interdisciplinary care team in a fast paced setting.

**Ambulatory Nursing**

*Urology offsite offices - LPN-Proficient (192253)*

Full time position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Would be traveling to different offices to assist in clinical care. However would be given a daily assignment to be in one office for the day. One year LPN experience Would like experience with catheter care and ambulatory/office settings.

*Urology Outpatient Department - Canandaigua - LPN-Proficient (194143)*

FT position available, primarily days, 8 hour shifts

LPN for ambulatory office – located in Canandaigua. Will need to have flexibility to travel to other offices for coverage. High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level disinfection. Rooming patient, need great team work and communication skills.
Available Positions

Opportunities for Surgical Technologist

Perioperative Nursing

*Surgical Technologist Main OR - Sawgrass - Operating Room (185959)*
FT/PT positions available, D/E, 8 hour shifts, holidays and on call

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. 1 year OR experience or graduate of accredited OR Tech program required.

*Surgical Technologist Main OR (188962)*
FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Certified Surg Tech or one year experience as a Surg Tech before 2015 required.

*Surgical Technologist OR - Sawgrass - Operating Room (192392)*
FT/PT or per diem positions available, facilities operations are from 6:00 AM – 7:00 PM, staggered shifts available

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Good organizational skills a must. Surgical Tech certification preferred or one year experience as a Surg Tech before 2015 required. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.
Available Positions

Opportunities for Respiratory Therapist

Respiratory Care

*Respiratory Therapy Tech-Lev I - II (186842)*

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus

*Mary Parkes Asthma Center - Respiratory Therapist-Lev II (193886)*

Per Diem position available, Monday and Thursday 8:00- 5:00

Looking for a RRT with skills to perform Pulmonary Function Testing for a multidisciplinary outpatient center of excellence. Tasks include spirometry, bronchodilators administration, six minute walk testing, and all aspects of pulmonary function testing. The position works closely with pulmonary and allergy specialist who treat asthma, allergy and all aspects of lung disease. Coordinate the DME services for the practice. Prefer experienced RRT in pulmonary function testing, however training will be provided. Minimum 5 years’ experience as an RRT. Fragrant and smoke free work environment.
Available Positions

Other Opportunities for Nurses

School of Medicine & Dentistry

Assistant Stroke Coordinator (192369)

Monday - Friday primarily days with night/weekend/holiday on call responsibilities per unit policy.

This is an opportunity for a motivated Bachelor's prepared RN to be an active member of the Comprehensive Stroke Center Team. The Assistant Coordinator will be responsible for quality assurance data management, active participation in unit and hospital performance improvement activities and staff and community education. Additional responsibilities include assisting the Stroke Program Coordinator in maintaining Joint Commission and NY State Certification requirements and acting as primary research coordinator for clinical trials. Stroke care and clinical trial experience preferred.

Strong Memorial Hospital

Clinical Operations Manager (190566)

Position Summary:
Under the general direction of the Medical Director and Associate Director for Quality, with significant latitude for independent judgment, in collaboration with the PCA Clinical Operations Manager/Reporting & External Certification Coordinator, the Clinical Operations Manager provides clinical supervision, serving as a role model and resource for nursing and clinical personnel, promoting a team approach to patient care fostering collaboration among nurses, attending physicians, residents and other non clinical team members. The Clinical Operations Manager is responsible for assuring clinical operational excellence, compliance with standards and quality guidelines including but not limited to compliance with JCAHO, OSHA, DOH and other regulatory agencies for all Primary Care Network practices. Serves as Liaison for Primary Care Administration to relevant enterprise wide teams for strategic initiatives and implementations. Serves as HIPAA Privacy Officer for the Primary Care Network.

General Responsibilities:
1. Training and supervision of Primary Care Network (PCN) practices clinical staff. Participation where appropriate in all personnel matters pertaining to PCN clinical team staff. Serves as clinical resource for clinical staff PCN administration in the following areas:
   1. Clinical workflows
   2. Development and implementation of PCN clinical staff training, competencies and evaluations.
   3. Development and dissemination of PCN specific evaluation tools for clinical staff
   4. Best practice/network policies
   5. Practice development (new build/acquisition/practice design)
   6. Attends appropriate meetings related to clinical operations, e.g., SME, Project Team, Practice Development/Article 28, Call Center, PCMH eRecord Team.
2. Electronic medical record implementation and optimization.
3. Medical equipment selection and integration. Medical supply and equipment maintenance and regulatory adherence (in collaboration with enterprise wide entities).
2. Works collaboratively with Primary Care Management teams for clinical staff hiring practices.
   1. Creates, implements and maintains orientation materials for clinical-based new hires, including temporary staff
   2. Works collaboratively with Human Resources staff to screen and interview potential candidates
   3. Develops and coordinates orientation plan with practice
   4. Creates and implements orientation competency checklist
   5. Works with operations team for 90 day assessment of new hires
   6. Works collaboratively with Operations and Human Resources to make recommendations/corrective action as needed related to staff clinical performance issues.
3. Performs regular site visits to review compliance with regulatory, hospital and Primary Care Network policies and procedures.
   1. Lab testing procedures
Available Positions

2. Medication/vaccine storage processes
3. General infection prevention policies
4. Audits as indicated for compliance
5. PCN clinical policy development/review
4. Works collaboratively with Primary Care Management teams to coordinate successful addition of staff/practices to the Primary Care Network.
   1. Performs gap analysis of needs related to supplies, medications, staffing competencies, clinical operations for daily workflows, chart documentation, etc.
   2. Conducts monthly staff meetings for practice clinical staff to:
      1. Communicate Network/hospital/regulatory initiatives that impact their daily work
      2. Provide in-services related to patient care, nursing knowledge or practice delivery
      3. Gather input from staff about daily operations/workflows
   4. Provide significant EMR training updates
   6. Conducts follow up for events reported via hospital quality event reporting system.
7. Serves as the HIPAA Privacy Officer for the Primary Care Network
   1. Serves on URMC HIPAA Privacy Committees and groups
   2. Works closely with the URMC HIPAA Privacy Officer and staff on HIPAA breach investigations
   3. Works closely with the Human Resources on personnel action taken as a result of HIPAA privacy investigations.
   4. Provides Network-wide education regarding URMC HIPAA policies and procedures.

May perform other duties as assigned.
The position is expected to travel to network practices.

Qualifications:
1. Fulfilled the educational requirements to be licensed as an RN in NYS; Bachelor's degree preferred.
2. Minimum 3 years RN experience in a direct patient care setting; ambulatory care experience preferred. Experience with all ages strongly preferred. Experience working in a leadership role required.
4. Strong analytical ability and attention to detail.
5. Strong computer skills and knowledge of Microsoft Outlook, Word, and Excel required. Experience/proficiency using an electronic medical record required.
6. Excellent interpersonal, communication (written and verbal) and organizational skills. Must be able to effectively deal with difficult situations in a poised and highly professional manner. Ability to function effectively with ambiguity and fast paced environment.

Project Nurse (192340)

Position Summary
The Surgical Clinical Nurse Reviewer is responsible for the Society of Thoracic Surgeons (STS) clinical database including case selection, collection and submitting reliable data to STS< and to analyze and interpret the data as indicated. This is accomplished through high-quality clinical screening, data compilation, documentation and entry into the STS database of eligible surgeries at Strong Memorial Hospital. The SCR is responsible to participate in the Division of Thoracic Surgery’s Quality Program and Process Improvement initiatives and other projects as assigned by the Dept of Surgery’s QA office

General Responsibilities:
· Responsible for identification of all thoracic/foregut surgical patients applicable to the database.
· Responsible for the reliable collection of preoperative, operative and postoperative data of each surgical patient and adhere to data definitions provided by the National Society of Thoracic Surgeons Database Committee and remains aware of nationally recommended changes.
· Attend the weekly morbidity and mortality meetings to ensure reliable data collection of postoperative occurrences.
· Demonstrates appropriate utilization of resources necessary to obtain valid, reliable data for entry into the program.
Available Positions

- Demonstrates applicability of the methodology and the reliability of definitions of the program.
- Responsible for the accurate and timely entry of data into the program’s website and assuring the transmission of completed data (i.e. semi-annual harvest).
- Responsible for identifying areas for streamlining and process improvement in the data collection process.
- If necessary, contact patients and/or families via telephone and/or written communications postoperatively for the purpose of identifying possible occurrences associated with the surgical procedure performed at the hospital.
- Act as a liaison between software vendor, IT Department and surgeons.
- Establishes effective working relationships with members of the Department of Surgery, Nursing, and all other Hospital Departments.
- Assists Division Quality Assurance Liaison (MD and Clinical) with Process Improvement projects and quality dashboards.
- Serves as an educational resource on the STS program.
- Prepares reports utilizing the STS database as requested.
- Attends Department and Division level Quality Meetings/Conferences.
- Attends national STS conference annually.
- Other assignments as needed.

Qualifications

- Current NYS Registered Nurse license, Bachelor’s degree preferred
- Minimum three (3) years’ RN experience in direct patient care setting; surgical nursing required.
- Detail oriented with strong organizational and prioritization skills and ability to work independently under general guidance.
- Proficiency in Microsoft Office (Word, Excel, PowerPoint, Access), software/web applications, and electronic medical record.
- Statistical knowledge preferred
- Clinical chart review and abstraction experience preferred.
- Quality improvement experience preferred

Medical Faculty Group

LPN, Primary Care (191461)

Position Summary
A nonexempt position responsible for nursing care under the supervision of physicians. Performs the functions associated with the clinical aspect of a patient visit in Primary Care. Direct patient care, documentation, administration of medications and injections, minor laboratory testing, and communication with patients, health care providers, pharmacies and fellow staff. Occasional evening and weekend work is possible. Essential Job Functions

Direct Patient Care:
- Escort patients to exam rooms.
- Review patient charts to anticipate health needs and organize flow.
- Obtain and record patient vital signs.
- Provide direct patient care services per scope of primary care practice.
- Perform required tests at the direction of the provider.
- Assist providers in performing exams, diagnostic procedures and treatments.
- Gather and relay instructions and information between providers, patients and families.

Administration of Medications and Injections:
- Provide basic care as ordered by providers. Administer medications and treatments as directed and per scope of practice
Available Positions

guidelines including injections (allergy, immunizations, and therapeutic).
- Review medications at time of visit as directed by provider.
- Maintain inventory of and order medications and medical supplies.

**Telephone Management:**
- Return patient calls per direction of provider.
- Collect patient information and communicate with providers for direction.
- Work in tandem with secretaries to schedule office and referral appointments.
- Convey prior authorization/referral information to insurers.

**Compliance:**
- Perform quality assurance and CLIA waive testing as directed.
- Comply with all PCA policies and procedures.
- Comply with standard HIPAA, OSHA and JCAHO regulations.

**Patient Education:**
- Promote wellness by providing materials and communicating physician advice/instructions.
- Provide patient education at the direction of the provider.

**Laboratory Testing:**
- Collect specimens for laboratory analysis and accurate recording of lab requisitions.
- Record and maintain appropriate laboratory logs.

**Electronic Recordkeeping:**
- Document interventions, patient/family responses, medications dispensed/prescribed, and testing results in electronic medical records (EMR).
- Monitor and follow up on electronic messaging promptly and accurately with appropriate documentation.

**Requirements:**

**Education:**
Fulfilled the requirements to be a Licensed Practical Nurse in New York State.  **Experience:**
Minimum one year of LPN experience.  Outpatient primary care and/or pediatric (if applicable) experience preferred.

**License/Certification Required:**
New York State Licensed Practical Nurse.  Current American Heart Association CPR and AED certification.  Must successfully pass medication administration proficiency exam.

**Nurse Practitioner, Prim Care (193307)**

**General Purpose:**
Wonderful opportunity to work in a primary care setting that is 100% critical care. Will see new patients, follow-up patients, urgent visits and work toward disease management for a diverse population through coordination of care within a Patient Centered Medical Home Model. Will direct bill for some services. Enhanced compensation for on-call responsibilities.

Provides comprehensive care with an emphasis on health promotion and education in Primary Care setting. This includes identification, management, and/or referral of health problems in collaboration with various health care specialists. All assessments and medical planning of care are accomplished under the direction of the patient’s attending physician.

**Specific Responsibilities:**
Under general direction and with latitude for independent judgment:
Provides direct patient care to patients in a family medicine setting, according to community standards for clinical practice, primary care protocols, procedures and guidelines, and professional Nurse Practitioner standards for advanced clinical practice.
Examines patients and prescribes treatment when indicated for individuals and families requiring acute and chronic health care, preventive and restorative care, and evaluation and care of physical, mental, and developmental function and capabilities.
Collaborates with a variety of healthcare professionals being recognized as first-line resources to the attending physician regarding changes in a patient’s condition.
Assists physician in meeting the comprehensive primary care needs of patients, including but not limited to screenings, history, and physical exam and procedure preparation.
Identifies appropriate referrals to specialists and/or community-based agencies.
Meets with appointed physician or designee as needed for direction and feedback regarding patient care.
Prescribes medications in accordance with established education and protocols.
Counsels and educates patients, their families, and their caregivers on either self or direct care intended to maintain or restore physical or emotional health or function.
Collaborates with physician and management to develop, implement and evaluate patient care standards and programs, clinical...
Available Positions

standards and policies.
Develops practice protocol with physician and plans program enhancements based upon current research.
Evaluates the quality of care provided by self and others.

Requirements:
Masters of Nursing. Successful completion of advanced practitioner training program and certification as a nurse practitioner (general or specialized) from an approved nurse practitioner program and 2 years of professional experience as a Nurse Practitioner in an outpatient practice or; an equivalent combination of education and experience. Registered in New York State. Current CPR certification.