Available Positions

Opportunities for Registered Nurses

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<th>Job Qualifications</th>
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<td><strong>External applicants interested in applying should apply on line. To access our website go to <a href="http://www.rochester.edu/people/nursing">www.rochester.edu/people/nursing</a>. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.</strong></td>
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All positions require an active New York State RN license in good standing.

**Asst Nurse Manager**

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

**Level III**

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

**Level II**

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

**Level I**

Less than 6-12 months of RN experience.

Ambulatory Nursing

**AC2 - Urology Outpatient Department - Registered Nurse-Level III (194730)**

FT position available (36 hours), primarily days (flexible schedule), 8 hour shifts

Accountable for the provision of proficient patient care including service to patient units (complex) urological needs. Responsible for supervision of clinical technicians, assist with a variety of urological procedures. Require strong teaching skills to meet needs of families, students and staff. Applicant must be flexible to meet the needs of growing practice. 3 years experience recommended.

**AC5 - Internal Medicine Group/ Ambulatory Medicine - Registered Nurse-Level II (193773)**

FT position available, primarily days, 8 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP’s, registered nurses, clinical technicians, two social workers and a dietitian. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. Prefer 5 years
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acute medical or CHN experience.

**AC5 - Registered Nurse-Level II - Internal Medicine Group and Infectious Disease Unit (192188)**
Per Diem position available, primarily days, 8 hour shifts.

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. AC5 is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. Team members provide care for chronic disease management, health maintenance and acute episodic care. Infectious Disease clinic provides specialized care to people with various infectious diseases from around the world. This includes, continuity of care for patients being treated with long term IV antibiotic therapies after hospital discharge, including dosage control, and consults for both, pre and post, organ transplant recipients. Responsibilities include direct patient care, telephone management, patient triage, and coordination of a care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. Requires 3 years of acute care Med/Surg experience, some outpatient experience preferred.

**AC6 - Ambulatory Pediatrics - Registered Nurse-Level II (191676)**
FT (40hrs) position available; mostly days with some late shifts and occasional Saturdays.

Ambulatory Pediatric Department is seeking a team oriented yet independent pediatric nurse to work with our multidisciplinary team. This is a fast paced environment providing family centered care within a Level III recognized Pediatric Medical Home. Nurses must have 3-5 years pediatric nursing experience, preferably outpatient or community health based. Requires charge nurse experience with excellent problem solving, prioritization and communication skills. Must be flexible to adjust to the changing needs of the unit. Telephone Triage, IV and phlebotomy skills preferred but not required. American Sign Language fluency preferred but not required.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (194573)**
FT position available, primarily days, 8 hour shifts

RN needed for fast paced, growing Allergy and Rheumatology practice. Applicant must enjoy being a part of a team of nurses, support staff and physicians and have excellent interpersonal communication skills. Responsibilities include: administering infusions including excellent assessment skills and the ability to organize and prioritize care; providing clinical support for MD's in a busy practice; allergy testing including administration of immunotherpay, skin testing, and patient education; telephone triage including processing incoming patient phone calls, triage of patient need, routing to appropriate physician and/or staff. Applicant must be motivated and have active NYS RN license with at least 4 years of clinical experience. Some experience with pediatrics and Epic E-record system is helpful.

**Allergy, Immunology, Rheumatology (AIR) - Registered Nurse-Level II (194919)**
FT position available, primarily days
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Exciting opportunity for an RN in a fast paced, growing Allergy, Immunology and Rheumatology practice! Services will be provided to adult and pediatric patients in a brand new clinic and state of the art infusion center! Position requires excellent interpersonal communication skills and commitment to teamwork. Seeking highly motivated, energetic individuals.

Responsibilities include: Administering Infusions including excellent assessment skills and the ability to prioritize care; Providing Clinical support to MD's in a high volume practice; Allergy testing including administration of immunotherapy, skin testing, and patient education; Telephone triage including processing incoming patient phone calls, triage of patient need, routing to appropriate physician and/or staff. Desirable applicants must have active NYS RN license, 4 years of clinical experience preferred.

Ambulatory Care RN Float - Registered Nurse-Level III (193989)

FT position, mostly days with some late shifts and occasional Saturdays.

This dynamic new position will work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented yet independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care (vital signs, specimen collection, visit and procedural preparation), telephone management pre and post procedure, patient triage, coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

Ambulatory Psychiatry MIPS Clinic (Medicine in Psychiatry Service) - Nurse Care Manager - Registered Nurse-Level II (195180)

FT position, days

This primary care practice is an NCQA certified patient centered medical home and provides comprehensive outpatient medical and psychiatric care to adults over the age of 18. The Level II Registered Nurse Care Manager is accountable for the provision of proficient patient care, including service to patients with complex needs and provides care management to culturally diverse, chronically mentally ill and/or medically ill clients in MIPS clinic. The Nurse Care Manager carries a caseload of assigned clients and is responsible for the management of patient needs including addressing medical, behavioral health and social service needs and goals. Patients followed by the nurse care manager may be medically and/or psychiatrically complex, high utilizing services or may be at high clinical risk for under-utilizing services. Additional responsibilities include, but are not limited to, care coordination, telephone and face to face triaging of patients, mental health counseling, staff education, and assisting patients and families with referrals to appropriate health care providers or additional mental health resources. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this team. Minimum 3 years psychiatric and/or medical nursing experience required.
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**Dentistry and Oral-Maxillo Facial Surgery Practice - Registered Nurse-Level II (195342)**

PT position available (24 hours), primarily daytime hours

Will be responsible for coordination of patient care during consults, IV sedations, and all other oral surgery practice procedures in a fast-paced, private OMFS ambulatory practice. Provides chair side support during clinical sessions, assist Oral Maxillofacial Surgeons (OMFS) with treating and monitoring patients during OMFS procedures, including, but not exclusively, IV sedation cases. Including pre-assessment, starting IV infusion, intra-operative monitoring, post procedure monitoring and discharge of the patient to home. Provides educational instruction for patients and families. Will maintain and record patient information, prepare and maintain the clinical environment, monitor and reassure patients undergoing dental/OMFS treatment, and provide advice to patients and refer clinical questions to OMF Surgeons. May complete follow-up phone calls to patients. Must complete moderate sedation competency. Will have accountability for Performance Improvement activity and Safety Nurse activity. Will work with dental assistant team and OMF surgeons. Requirements:

- Active NYS RN license with 2 – 3 years of patient care experience.
- Must have excellent IV and assessment skills, excellent interpersonal communication skills.
- Knowledge of the functions in an Ambulatory environment as well as the collaborative approach to patient care a plus.
- Must be self-directed, self-confident and function as a positive force in the unit and a team player.

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**Finger Lakes Cardiology - (Clifton Springs location) - Registered Nurse-Level III (195418)**

PT positions available (24 hours), primarily days, 8 hour shifts, holidays and weekends per unit policy.

Under the general guidance of the Clinical Cardiology Division Attendings is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice at Finger Lakes. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls.

Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Qualifications:

- Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years’ experience in an outpatient setting preferred; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

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**Imaging Sciences - Radiology - Registered Nurse-Level II (186959)**

FT positions available, D/E/N, 10 hour shifts

Exciting opportunity to be a part of the Imaging Sciences nursing team, with at least 1-2 years of acute care experience this is the place for you! You will be part of an interdisciplinary clinical team providing care to inpatients and outpatients undergoing sedated procedures in interventional radiology and diagnostic studies, including MRI and CT. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.
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**Imaging Sciences - Radiology - Registered Nurse-Level II (193172)**

FT positions available, nights, 10 hour shifts

Exciting opportunity to be a part of the Imaging Sciences nursing team, with at least 1-2 years of acute care experience this is the place for you! You will be part of an interdisciplinary clinical team providing care to inpatients and outpatients undergoing sedated procedures in interventional radiology and diagnostic studies, including MRI and CT. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

**Neurology - Ambulatory Clinics - Float to multiple divisions within Neurology OPD - Registered Nurse-Level II (195290)**

FT position, Monday-Friday days, 8 hour shifts.

Opportunity to work in a fast paced neurology outpatient department, with a high patient throughput. Able to multi task and enjoy direct patient care, exposure to electronic documentation required. Must be flexible, organized and a team player as well as be able to work independently. Position will entail working doing medication administration on occasion. Will be located primarily at our Westfall clinic, eRecord inbox monitoring of multiple divisional clinics within Neurology will be required. Needs to work well in a team approach to provide quality care to complex neurologic patients. 3-5 years' experience in acute care to work with neurology patients in outpatient setting.

**Neurosurgery/Comprehensive Stroke Center - Registered Nurse-Level II (195506)**

FT position available, primarily days

Coordinates care, internally and across the region, for neurosurgical patients, with special focus on brain aneurysms, vascular malformations, subarachnoid hemorrhage, intracerebral hemorrhage, and those undergoing open and/or endovascular intervention for stroke/cerebrovascular disease. This will include program development/maintenance with collaboration for process improvement in clinical care, quality assurance, education and compliance with requisite (national, Joint Commission) standards for the neurosurgical aspects of cerebrovascular disease. 3-5 years acute care experience, Neuro experience preferred. Responsibilities include: care coordination; regional outreach; and program maintenance. Educate staff (here and in the community).

**Orthopaedics - located at Highland Hospital - Registered Nurse-Level II (195580)**

FT position available, D/E, weekends and holidays per unit policy

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, casting, setting up and assisting with procedures, medication administration, patient and staff education, charge nurse duties, JC preparation and performance improvement activities. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Travel between offsite areas may be required. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.
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**Outpatient Vascular Clinic - Registered Nurse-Level II (194905)**

FT position, primarily days

Seeking an energetic, highly motivated individual for busy outpatient clinic. Candidate will possess strong leadership, clinical, and management skills with a desire to work collaboratively with all members of the health care team. Works closely with providers to facilitate/maintain efficient patient flow. Responsibilities include direct patient care including wound care and anticoagulation education/management/medication administration, patient education, telephone management, disability paperwork, wound care. Accountable for overseeing Ambulatory Care Technicians. Excellent interpersonal and communication skills are necessary. BSN degree preferred, minimum 1 year’s experience.

**Urology Clinic - Registered Nurse-Level III (193851)**

FT position available (40 hours), 8 AM-4:30 PM (occasional overtime)

For the Department of Urology provides patient care in collaboration with medical, clinical and office staff of SMH Urology department for clinical services. Primarily phone management. Will have to travel between various off site offices for clinical coverage on an as needed basis. Responsibilities include: Primarily telephone triaging; For clinical coverage responsibilities are working with clinical team to assure patients are seen promptly; prepare patient for office visit; obtains urines for analysis (both dipstick and microscopic evaluation); prepare patients for procedures; assist physician/midlevel with procedure and other duties as assigned. Consistent and high volume of telephone management, patient triage, and coordination of care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. Require strong communication and teaching skills to meet needs of patient. Applicant must be flexible to meet the needs of growing practice. 3 years’ experience recommended.

**Urology Outpatient Department @ White Spruce - Registered Nurse-Level III (194334)**

FT position available, Monday – Friday – 9:00 AM – 5:30 PM (occasional overtime)

Accountable for the provision of proficient patient care including service to patient units (complex) urological needs. Responsible for supervision of LPN's and clinical technicians, assist with a variety of urological procedures. Require strong teaching skills to meet needs of families, students and staff. Applicant must be flexible to meet the needs of growing practice. 3 years experience recommended.

**Cardiovascular Nursing**

**Cardiac Cath Lab/EP Lab - Registered Nurse-Level II (194751)**

FT position available, D/E, 8 or 10 hour shifts, on call responsibilities (must live within 30 minutes of hospital for on-call).

Become part of an exciting multidisciplinary procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment for vascular, electrical conduction, coronary disease and structural heart diagnosis. Provide direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care
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experience or applicable medical/surgical experience required.

Critical Care Nursing

81200 - Neuro ICU - Registered Nurse-Level II (194979)

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81600 Medical Intensive Care Unit (MICU) - Registered Nurse-Level II (194338)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends per unit policy

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

83600 Surgical Intensive Care (SICU) - Registered Nurse-Level II (194472)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

ICU Flex Team - Registered Nurse-Level II (185984)

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Cardiovascular ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of recent acute care experience.
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Emergency Nursing

_Emergency Department - Registered Nurse-Level II (193155)_

FT/PT positions available. D/E/N, 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families.

_Strong West Emergency Department - Brockport Location - Level II (194018)_

Per diem position available, D/E/N, 8, 10, and 12 hour shifts, weekends and holidays per unit policy. On call responsibilities.

Great opportunity to become a member of a supportive, caring and cohesive health care team. This is a newly designed ED intended to serve the emergency needs of the Brockport community. Staff are responsible for the care of adult and pediatric patient populations. Work collaboratively to achieve optimal patient outcomes. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. One-year recent acute care experience required, ED experience preferred.

Medical Surgical Nursing

_43400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse-Level I & II (193161)_

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

_5-1200 - Rehabilitation - Registered Nurse - Level I - II (195411)_

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Come join the remarkable interdisciplinary rehab team. Work as a primary nurse teaching patients how to help themselves. The opportunity exists to provide holistic care for the Neurological patients: Spinal Cord Injured and CVA, the Orthopedic/Trauma patient: MVA, joint replacement and amputee while caring for other varied patient population. Yours skills, time management and organization will be refined along with the opportunity to offer emotional support to the patients and their families during their rehab course. If you want to be a team player, teach and advocate for patients and have the
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opportunity to become a certified rehab RN in 2 years I would be delighted to speak with you.

**51600 - Neurology - Registered Nurse-Level I-II (190478)**

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16-bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

**53600 Neurosurgery - Registered Nurse-Level I - II (193163)**

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

**61200 Acute Medicine - Registered Nurse-Level I - II (194606)**

FT/PT positions available. D/E/N, 8 &12 hour shifts, holidays and weekends, on call responsibilities.

This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

**634/614 Acute Medicine Unit - Registered Nurse-Level I - II (193105)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work as part of a team across two geographic medical units (634/614). Nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

**Opportunity at St James Mercy Hospital, Hornell NY (Steuben County) - Registered Nurse (190323)**

FT/PT and Per Diem positions available, D/N, 12 hour shifts, weekends and holidays
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Exciting opportunity for RNs to work on a Medical/Surgical /telemetry unit. Looking for nurses who demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the adult age spectrum in a fast pace collaborative environment. Individuals must be flexible, motivated, and possess excellent communication skill. 2-3 years med/surg preferred. All interested applicants should contact via email humanresources@sjmh.org EOE Minorities/Females/Protected Veterans/Disabled or visit http://www.stjamesmercy.org/careers.sthml for more information Please note that this position is not affiliated with the University of Rochester Medical Center in any way. The final candidate will be an employee of St. James Mercy Hospital and subject to St. James Mercy Hospital pay, benefits and employment policies and practices.

Registered Nurse-Level II - Clinical Research Center G-5035 (195582)

FT position available, primarily days as well as E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Clinical Research Center serves both inpatients and outpatients. Two years minimum as an RN in either Med/Surg or Pediatric acute care required. IV and phlebotomy skills preferred. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Position requires attention to detail.

Pediatric Nursing

41800 - Pediatric Intensive Care Unit (PICU) - Registered Nurse-Level I - II (193774)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

42800 Pediatric Cardiac Care Center - Registered Nurse-Level I - II (190351)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit standard.

Exciting opportunities await RN's looking to work in a fast paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.
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**7 North - Pediatric Hematology/Oncology - Registered Nurse-Level II (195082)**

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

Become part of a nursing & interdisciplinary team dedicated to the care of children with hematologic/oncologic diagnoses. Responsible and accountable for high quality patient care in an acute care setting, implementation of the nursing process, design of a collaborative plan of care, implementation of the plan with appropriate delegation of tasks, administration of chemotherapy & biotherapy agents, coordination of team effort, and evaluation of patient progress towards outcomes. Commitment to patient/family centered care and supportive of the unique psycho-social needs of hematology/oncology patients.

**Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (194638)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

**Pediatric Transport Nurse - Registered Nurse-Level II (193569)**

Per Diem positions available, D/E/N—12 hour shifts.

The pediatric transport program is seeking ambitious, independent pediatric critical care nurses for the role of pediatric transport nurse. The program provides interfacility transport of critically ill children from outlying hospitals in the Upstate NY region to Golisano Children's Hospital at Strong. In addition, the transport nurse is an essential resource for the entire pediatric service by providing advanced intravenous access, phlebotomy, urgent and emergent response programs, and support for pediatric trauma patients, throughout the Children's Hospital. The transport program offers ongoing continuing education, opportunities for advancement, certification and educational outreach. Three years of pediatric critical care experience preferred; combined relevant experiences will be considered.

**Pediatric Services**

*Division of Neurodevelopmental and Behavioral Pediatrics (NDBP) - Registered Nurse-Level II (194456)*

PT (28hrs) position available; mostly days

The Clinical Services of NDBP is seeking an autonomous, yet team oriented pediatric nurse to work within our
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multidisciplinary team to provide patient and family centered care. This is a fast-paced outpatient program providing care to children with intellectual and developmental disabilities. This position involves telephone triage and management, as well as phone-based patient education and family support to families receiving care through NDBP. RNs work collaboratively with NPs, MDs, psychologists and others on the NDBP team. Nurses must have 3-5 years pediatric nursing experience as well as excellent problem solving, prioritization and communication skills. Must be able to use independent judgment with the support of the NP team. Telephone Triage skills and disability knowledge preferred but not required. Spanish language fluency preferred but not required. Diverse applicants encouraged to apply.

Perioperative Nursing

PACU - Post Anesthesia Care Unit - Registered Nurse-Level II (190215)

FT night position available with weekends and holidays per unit requirements

Enjoy working as part of a team in a fast-paced nursing environment caring for a wide variety of post-anesthesia patients. The ideal candidate will possess excellent communication skills, strong critical thinking, and demonstrate the ability to work independently, efficiently and with collaboration among the team. Candidates should possess two years of experience in medical/surgical, ICU or ED.

PACU - Post Anesthesia Care Unit - Registered Nurse-Level II (193158)

FT position available, D/E/N with call, weekends and holidays per unit requirements

Enjoy working as part of a team in a fast-paced nursing environment caring for a wide variety of post-anesthesia patients. The ideal candidate will possess excellent communication skills, strong critical thing, and demonstrate the ability to work independently, efficiently and with collaboration amoung the team. Candidates should possess two years of experience in medical/surgical, ICU or ED.

SSC - Strong Surgical Center - Registered Nurse-Level II (193157)

FT/PT and per diem position available, D/E/N; occasional holiday and weekends, may need to float if patient care needs warrant such reassignment

Fast pace surgical center for patients undergoing surgical/medical procedure. Responsibilities include preparation of ASC, 23 hour, and SDA patients undergoing surgical/medical procedures with the recovery and discharge of ASC patients. RN with three years recent experience in at least two of the following clinical areas; surgical, pediatric, medical or GYN nursing. Demonstrates clinical competence and interpersonal skills. Must demonstrate ability to be flexible to meet unit needs.

Second Floor OR - Registered Nurse-Level II (189581)

FT/PT positions available, D/E/N 8&10 hour shifts, on call nights, holidays, weekends

Using a multidisciplinary approach, the OR staff cares for patients of all ages in both scrub and circulating roles. Specialties include Ophthalmology and GYN. Candidates must possess effective communication skills and demonstrate flexibility to
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meet unit needs. Looking for motivated individuals who enjoy working as part of a team in a fast paced environment.

**Strong West Ambulatory Surgical Center- Brockport Location - Registered Nurse-Level II (193790)**

FT/PT position available.

2-5 years' Operating room Experience required. CNOR certification preferred, RNFA credential helpful. Provide Perioperative care to surgical patients in OR, GI, Pre/Post area. Assists in all aspects of ASC preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Candidates must demonstrate strong assessment, interpersonal, and IV skills. Enjoys working as part of a team in a fast paced environment.

**Psychiatric Nursing**

**29200 Psychiatric Intensive Care - Registered Nurse-Level I - II (192808)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays per unit policy

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

**Behavioral Health Partners - Registered Nurse-Level II (194910)**

FT position available (40 hours), primarily days, 8 hour shifts

Works collaboratively with psychiatrists and psychiatric nurse practitioners in psychopharmacology clinics and may assume the role of care coordinator for this given group of patients, monitoring, evaluating, and documenting patients' responses to care. This nurse provides extensive teaching to patients and family members regarding medication management, side effects, health promotion and relapse prevention. Flexibility and comfort working in a busy environment is essential. Must be highly organized with effective communication skills. Required: NY state licensure as an RN with a minimum of 3 years experience in psychiatric nursing.

**MCH Consultation Nurse - Registered Nurse-Sr Level III (194618)**

PT position available (20 hours), primarily days

Provide nursing staff education on management of patients with challenging behaviors; Assist with development of nursing care plans for managing behaviors of specific patients. Develop orientation class for all nursing staff on care of patients with challenging behaviors and safety techniques to prevent injury. Develop quarterly class updates that include specific case studies of patients. Provide liaison support to nursing staff regarding specific patient situations. A minimum of 3 years of RN experience required.
Available Positions

Wilmot Cancer Nursing Services

**Cancer Center Infusion Center - Apheresis - Registered Nurse-Level II (195508)**

Full time position available (40 hours). Primarily weekdays with on-call responsibilities.

Recent acute care experience required. Clinical responsibilities include: performing routine and emergent apheresis procedures such as plasmapheresis, leukoreductions, red cell exchanges, platelet depletions, and stem cell collections for pediatric and adult populations. Also shared responsibility of maintaining procedural records, ordering inventory, PI and QA according to Joint Commission, FDA, and FACT standards. Must possess strong communication skills and be able to work independently but also as part of a collaborative team. Strong IV skills also a plus.

**Hematology-Oncology Clinic - Registered Nurse-Level II (194786)**

PT position available (24 hours), primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit

**Hematology-Oncology Clinic - Registered Nurse-Level III (193330)**

FT position available (40 hours), primarily days

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit

**Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes - Batavia/Brockport/Greece - Registered Nurse-Level II (193890)**

FT/PT position available, primarily days.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR Medicine's ICARE values.

**Oncology Infusion Center @ Wilmot Cancer Institute at Dansville - Registered Nurse-Level II (195637)**

FT position available (40 hours), primarily days, Monday - Friday.
Available Positions

Primary location will be at the Dansville site. Recent acute care and oncology experience preferred. Responsibilities include: administration of chemotherapies/infusions and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR Medicine’s ICARE values.

Strong Candidate Identified

**WCC7 - Oncology - Registered Nurse- Level I- II (195215)**

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in working with oncology patients from initial diagnosis to end of life issues. Demonstrates ability to prioritize and problem solve in a fast paced, high acuity environment. Demonstrates strong leadership, problem solving and conflict resolution skills.

**WCC7- Oncology - Care Coordinator - Registered Nurse-Level II (194038)**

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Seeking someone with effective communication skills who is highly motivated, organized and who can facilitate and coordinate daily discharges in conjunction with the whole health care team. Will perform as a liaison with the hematology-oncology teams and work to formulate discharge plans, identify and remove barriers to discharge and update bedside nurses with plans on a unit that is high volume and fast paced with complex discharge needs. Position will also include charge responsibilities, direct patient care, and rotating shifts as needed.
Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

**Dermatology Outpatient Department - Nurse Mgr (194985)**

FT position available

Exciting new opportunity for an RN with proven leadership skills to manage the clinical operations of busy and growing multi-site outpatient Dermatology practice. Responsibilities include oversight of daily activities, staffing, facilitation of care for medical and surgical specialty patients and physicians, and ability to provide clinical care. Integral to the role will be the ability to lead a diverse team of techs and nurses, organize the work environment, establish and monitor standards of practice across multiple sites, interpret policy, and model customer service excellence. Will work together with practice managers and administration to resolve clinical and clerical issues and achieve departmental goals. Must be motivated, creative, demonstrated success as a change agent, and have excellent communication skills. Requires NYS license, minimum of a Bachelor’s degree with Master’s degree preferred. Ambulatory Care experience preferred; five years nursing experience required.

**Diagnostic Imaging (Inpatient) - Nurse Mgr (New Position) (194448)**

FT position, on-call responsibilities

Responsible for leading and demonstrating the provision of safe patient and family focused quality care for diagnostic imaging of adult and pediatric ED and inpatients in CT, MRI, PET/MRI, Ultrasound, General X-Ray and Nuclear Medicine. Support clinical decision-making; lead huddles, monitor quality data, assist in scheduling and promote a culture of safety and quality by ensuring continuity and consistency in the development/implementation of standards, protocols, policies and procedures. Ensures that radiation, radiopharmaceutical and MRI safety principles are maintained. Works in a collaborative manner with modality Service Chiefs, Chief Technologists and Operations Manager to facilitate efficient and cost effective daily operations in relation to patient throughput and many other facets of operations including the ability to monitor and respond to changes in unit metrics- budget, staffing, overtime utilization and patient/staff engagement. Maintains clinical competency to care for patients in diagnostic imaging modalities. Must be flexible and adapt readily to changing responsibilities and situations. Requires the ability to build team relationships, be a motivated and creative leader with excellent communication skills. Bachelor's Degree required. Master's Degree in Nursing or equivalent preferred. Minimum of 5 years nursing experience including previous leadership experience. Minimum 2 years prior experience in acute care setting. ED or PACU preferred.

**Interventional Radiology - Nurse Mgr (New Position) (194447)**

FT position, on-call responsibilities
Available Positions

Exciting opportunity for an individual with proven leadership skills to provide leadership over the nursing staff in a busy procedural area (body and neuro interventions) caring for adult and pediatric ED, inpatient and outpatients. Support clinical decision-making; lead huddles, monitor quality data, assist in scheduling and promote a culture of safety and quality by ensuring continuity and consistency in the development/implementation of standards, protocols, policies and procedures. Work in a collaborative manner with the Service Chief of IR, Chief Technologist and Operations Manager to facilitate efficient and cost effective daily operations in relation to patient throughput and many other facets of operations including the ability to monitor and respond to changes in unit metrics- budget, staffing, overtime utilization, and patient/staff engagement. Maintains clinical competency to care for patients in IR which includes moderate sedation. Must be flexible and adapt readily to changing responsibilities and situations. Requires the ability to build team relationships, be a motivated and creative leader with excellent communication skills. Bachelor's Degree required. Master's Degree in Nursing or equivalent preferred. Minimum of 5 years nursing experience including previous leadership experience. Minimum 2 years prior experience in a procedural, Emergency Dept, cardiac interventional, or OR /PACU setting preferred.

Cardiovascular Nursing

73600 - Cardiovascular Surgery Progressive Care Unit - Nurse Mgr (192428)

FT position available

Come join our innovative team on the Cardiovascular Surgery Progressive Care Unit. Experience the opportunity to be a part of a progressive state of the art environment with the latest in technology and treatment. This role will include: strategic and financial planning; developing and executing short/long term goals that align with our strategic initiatives, as well as project and program development. Our focus is on patient centered care of the complex cardiac surgery, open heart, vascular and cardiogenic shock patients. The professional development of staff is fundamental to our success and this will be a key part of the management role. Creativity, motivation, positive attitude and good communication skills are required. MS degree or current matriculation required. ICU Management experience required.

Critical Care Nursing

81600 - Medical Intensive Care Unit - Assistant Nurse Manager (186001)

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other NL's to energize and engage staff for optimal patient outcomes. The new nurse leader will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

83400 Medical Intensive Progressive Care Unit (MIPCU) - Asst Nurse Manager (195600)

FT position available (40 Hours) D/E/N weekend and administrative on-call per unit policy.
Available Positions

At the University of Rochester, we are seeking dynamic individuals to join our leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN. Participation in a unit-based or hospital-based leadership internship preferred.

**Wound/Ostomy/Continence Program - Level IV (194162)**

FT position, primarily days, 8 hour shifts. Some weekend requirement.

Work with inpatients in all aspects of ostomy and wound care. Act as a consultant across all services to meet patients' wound and ostomy needs. Pre-operative marking and teaching for ostomies of primarily adults (may include some of the pediatric population). On-going teaching and management of ostomies after surgery. Work closely with surgical teams in assuring standards of care for all ostomy patients. Provide expert resource for nursing staff and work closely with nursing unit leadership to establish unit based wound and ostomy champions. Develop educational programs for nurses and patients to assure standards of care for management of ostomies. Utilize evidence based nursing practice in making recommendations related to treatments of wounds to improve outcomes. Work closely with nursing leadership in assuring standards of care for wound management including the development of evidence based protocols. Provide expert guidance and education to unit based skin/wound teams. Work with patients, nursing staff and Providers to manage problems/issues related to incontinence. Work closely with Materials Management, Value Analysis, other ancillary services and nursing unit leadership teams to assure appropriate use of therapeutic pressure redistributing mattresses, beds, and advanced wound care products. Sit on selected hospital committees as needed to represent wound and ostomy care needs, and assure technology is integrated appropriately into internal services. Participate in performance improvement and research projects as indicated. Excellent organizational and communication skills essential. Requirements: 3-5 years acute care experience. Wound and ostomy certification in process or established.

**Emergency Nursing**

**Emergency Department - Asst Nurse Manager (195371)**

FT position available. D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute care experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

**Medical Surgical Nursing**

**43400 - Solid Organ Transplant - Assistant Nurse Manager (182229)**

FT position, D/E/N, 8 and 12 hour shifts, weekends and holidays as agreed upon by unit leadership.
Available Positions

The focus of the unit population is liver and kidney transplant patients. Demonstrates the ability to function collaboratively in the leadership role as an advocate for change with a positive attitude and good interpersonal skills. Responsibilities include clinical leadership for nursing practice on the unit. The new nurse leader will assume an integral role in education, performance improvement, coordination, communication, and allocation of unit resources with a multidisciplinary approach to care. Will mentor and support unit based staff.

53600 - Neurosurgery - Assistant Nurse Manager (192974)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

Recent acute med/surg experience, neurosurgery/orthopaedic experience very helpful. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Demonstrates ability to function in leadership role. Ability to work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills.

OB/GYN Nursing

31200 High Risk Antepartum/Postpartum, GYN - Nurse Mgr (194239)

FT position available, primarily days, on-call responsibilities

Seeking an individual with demonstrated leadership, clinical and management skills and a desire to work collaboratively to promote change. Accountability for nursing budget, staff, quality of care and managing practice changes. Must be flexible and adapt readily to changing responsibilities and situations. Motivation, creativity and strong communication skills are essential. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach of care for the high-risk antepartum/postpartum and GYN patients. MS degree preferred, 3-5 years OB/GYN experience required.

Pediatric Nursing

42800 - Pediatric Cardiac Center - Assistant Nurse Manager (192438)

FT position, D/E/N, with holidays and weekends as needed.

Must have pediatric critical care experience and demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate conflict. Provide expert patient care, advanced assessment skills and strong clinical knowledge regarding pediatric cardiac critical care. Support a multidisciplinary, collaborative approach to care. Assist in development of staff and serve as a unit resource. Candidates must be flexible and have the ability to adapt readily to changing responsibilities and environment. Work in close collaboration other leadership and staff to ensure quality patient/family centered care. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff.
Available Positions

8 North Pediatric General Care - Nurse Mgr (193980)

FT position available

8 North Pediatric General is a unit that provides acute care to a variety of patient groups. The Nurse Manager will be an integral member of the leadership team overseeing Register Nurses, Patient Care Technicians and Unit secretaries in providing all aspects of nursing care services and unit operations. The Nurse Manager will participate in program development, be responsible for unit staffing and professional development, managing unit operating and capital budgets, overseeing the development of nursing policies and standards and many other facets of operations. Strong interpersonal skills and communication skills necessary. Minimum of three years demonstrated clinical expertise in pediatric nursing is required or equivalent combination of education and experience. Master's degree preferred.

Pediatric Emergency Department - Assistant Nurse Manager (187896)

FT position available, D/E/N rotation, holidays and weekends per unit standard, department nursing administrator on call responsibilities.

Acute pediatric/emergency department experience required. demonstrates ability to function in leadership role. Ability to provide direct patient care to pediatric patients across the age spectrum in a fast paced environment. Participation in collaborative, multidisciplinary care. Focus on QA/QI activities and data collection. Participation in service QA/QI committee. demonstrates good interpersonal skills, strong prioritization and organizational skills. BSN preferred.

Pediatric Service - Clinical Resource Nurse/Bed Coordinator - Assistant Nurse Manager (195248)

FT positions (2) available (40 hours), primarily D/E, 8/12 hour shifts, 12 hour weekend shifts, every 4th weekend, holidays per CRN requirement

Coordinate pediatric admissions/discharges. Serve as a clinical resource for staff, requires strong IV/phlebotomy skills. Management of pediatric service resources. Requires strong commitment to the care of pediatric patients across the continuum. Excellent interpersonal, communication & problem solving skills necessary. 3-5 years recent acute experience, BSN preferred, PALS certification.
Available Positions

Opportunities for APP (NP or PA)

Ambulatory Services

**Gastroenterology & Hepatology - Nurse Practitioner/Physician Assistant (194580)**

FT position, primarily days

Provide patient care in collaboration with a member of the medical faculty of the Liver and Digestive Disease Unit. This position involves seeing patients independently and with the supervising physician. This practice is focused on patients requiring diagnosis and treatment of gastroenterology and/or hepatology issues and evaluating / managing patients with complex digestive and liver diseases. Office visits include new, follow-ups and post-endoscopic consults. Performs selective health histories and physical assessments. Orders and interprets diagnostic studies. Formulates a differential diagnosis. Dispenses / refills prescriptions for patients. Provides patient care consistent with the scope of privileges, written practice protocols, applicable State and Federal laws and regulations, and in collaboration with other health team professionals. Returns patient calls as needed. Assures letters, operative notes are complete, accurate, and signed within specified time range. Assures all visits are accurately billed for by accurately completing GI encounter form. Most clinical time will be devoted to patient care with the remaining time devoted to administrative duties. Requirements: NP/PA NYS license Must demonstrate excellent clinical competence, good communication skills and the active desire to learn. Prefer clinical experience in gastroenterology and hepatology.

**Nurse Wound Specialist - Nurse Practitioner/Physician Assistant (195343)**

PT position available (20 hours)

Work with Physicians, nurse practitioner, nurses and staff in the outpatient Strong Wound Healing and Hyperbaric Center for evaluation and management of patients with chronic wounds. Duties and responsibilities would include evaluating and managing wound patients ensuring delivered care meets current standards of care. Adhering to patient care protocols and facility formularies for wound care services. Providing care that is accurate, efficient and consistent with each patient's needs. Participating in the Quality Improvement Program to optimize quality service and maintain a high level of patient satisfaction. Serving as patient advocate and initiating action to provide continuity of care outside the facility setting. Coordinating the patient's plan of care with all members of the patient's health care team as well as evaluating the effectiveness of care, and assess changes to the patient medical condition to ensure healing outcome goals. Providing facility staff education regarding wound care and best practices. The ideal candidate will maintain communication and a working relationship with the Nurses, Physicians, Program Director, Medical Director, team of health care provides, and patient family members in regard to wound care clinic and patient needs.

**Outpatient Primary Care Medicine - Nurse Practitioner/Physician Assistant (194626)**

FT position available, daytime hours
Available Positions

Wonderful opportunity to work in a primary care setting that integrates education and clinical care. Will provide collaborative services with the faculty preceptors and medical residents in the Strong Internal Medicine Practice. Will see follow-up patients, urgent visits and work toward disease management for a diverse population through coordination of care within a Patient Centered Medical Home Model. Will direct bill for some services. Requirements: 2-5 years of experience as a Nurse Practitioner/PA in an ambulatory care environment desired. Current certification through NYS as an NP/PA. Excellent teamwork skills.

Cancer Center

**Wilmot Cancer Institute - SOUTHERN TIER - Nurse Practitioner/Physician Assistant (194313)**

FT position available. Monday through Friday, primarily daytime hours, primarily based in Dansville, NY

Great opportunity to work as part of an interdisciplinary clinic team in providing care to oncology patients in the southern tier Wilmot Cancer Institute and the new Myers Cancer Center in Dansville. Responsibilities include direct patient care including evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and patient/family education. A desire to work closely with the southern tier health care team is a must. Opportunity to develop proficiency in bone marrow biopsy procedures and chemotherapy administration. Candidate must have the ability to work cohesively in a team or independently, have excellent assessment skills, have strong organizational skills, have the ability to multi-task, and demonstrate excellent communication skills with proven ability in exercising independent judgment and initiative. Must be NYS eligible for NP/PA certification. Successful candidate must demonstrate commitment to the UR medicine's core values of integrity, compassion, accountability, respect, and excellence.

**Wilmot Cancer Institute, Bone Marrow Transplant Unit WCC6 - Nurse Practitioner/Physician Assistant (195167)**

Full Time position (12 hours shifts). Primarily daytime hours. Weekend and holidays per unit policy.

This is an opportunity for a motivated APP to join the growing Blood and Marrow Transplant Team at the Wilmot Cancer Institute. The BMT APP position offers the APP a blended role of both inpatient and ambulatory patient care responsibilities. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy and lumbar puncture, chemotherapy administration and the basics of clinical trial enrollment. Excellent organizational and team skills essential. Must be NYS eligible for NP certification. ACLS/BLS certifications required.

**Wilmot Cancer Institute, WCC7 - Nurse Practitioner/Physician Assistant (193287)**

Full Time position (12 hours shifts). Weekend and holidays per unit policy.

Primary responsibilities include direct care for hematology / oncology patients including daily management of patient care needs, admissions, discharges, and transfers, and participate in multidisciplinary care team rounds. Excellent organizational
Available Positions

and team skills essential. Must have three years of nursing experience, with oncology nursing experience preferred. Two years of experience as a Nurse Practitioner in Oncology preferred. Must be NYS eligible for NP certification. ACLS/BLS certifications required.

Cardiovascular Center

**73400 - Heart failure/mechanical assist device/heart transplant unit - Nurse Practitioner/Physician Assistant (192586)**

FT position available, D/E, weekends & holidays per unit staffing plan.

Opportunity for a motivated experienced APP to work across the spectrum of clinical services in caring for heart failure patients. The NP/PA is an integral member of the clinical team. Primary clinical responsibilities will be acute inpatient. The NP will be accountable for LOS management and quality outcomes for their group of patients. Master's degree and license as an NP required or national PA boards completed. Must be NYS NP licensed (or eligible), MS degree, and 3-5 years' experience preferred. ACNP preferred for NP applicants.

**73600, CardioVascular Surgery - Nurse Practitioner/Physician Assistant (193072)**

FT position available, primarily days and early evenings, weekends and holidays as required

Exciting opportunity to work in a well-established practice as part of a collaborative team providing care to patients within the Division of Cardiac Surgery and Vascular Surgery. This unit provides both pre and postoperative surgical care to patients of the Cardiovascular Service Line. Provide direct care, assessment, evaluation, intervention and plan for ongoing care of this patient population including wound care, surgical follow up and knowledge of arrhythmia management. In addition to direct patient care activities, it is required to provide educational opportunities for the staff in a mentoring capacity working with the unit leadership. Familiarity with core measures and performance improvement commitment is required. Excellent organizational, communication skills, and customer service behaviors are required. NYS licensed, Master's degree required, ACNP preferred. Nationally certified or eligible for certification required.

**Cardiology Unit/URMC Cardiology at Wellsville - Nurse Practitioner/Physician Assistant (190421)**

Full Time position available, 4 days/week, no weekends or holidays

In collaboration with the Wellsville Cardiology physicians and with general oversight from the Practice Administrator, participates in the care of patients in the Wellsville Cardiology office in Wellsville, New York and stress testing at Jones Memorial Hospital. Works collaboratively with physicians and office staff to provide the highest quality of care to patients. Understands all functions in the office and their interaction and is able to assist nursing and clerical staff in prioritizing and completing tasks. Directs patient care decision-making on days when a physician is not in office. Works collegially with community PCPs to streamline cardiology evaluation and care of their patients. Participates in community health fairs to offer public health information promoting heart health. At least one years' inpatient and/or outpatient experience with strong physical assessment skills. Experience in cardiology-related services a plus, ICU, telemetry, CCU experience preferred.
Available Positions

Work with already established Strong leadership and teamwork skills are essential. ACNP preferred. Must be certified or eligible to become certified within 6 months.

**Strong Cardiology Associates, Clinton Crossings - Nurse Practitioner/Physician Assistant (195572)**

FT position available, primarily days

In collaboration with the Clinical Cardiology Division Attendings and nursing staff, participate in the care of patients in the Clinical Cardiology Practice at Clinton Crossings. Provides ongoing medical follow-up for outpatient cardiology patients; triages telephone calls from cardiology patients and care providers. Participates in the development and implementation of patient care, serves as a clinical resource for clinic staff, involved in anticoagulation management service, and the development and implementation of new program initiatives. Certified Nurse Practitioner in New York State; M.S. Degree required. ACNP preferred. PA- NYS license. At least two years’ NP inpatient and/or outpatient experience with strong physical assessment skills.

**Critical Care Services**

**81200 Neurosurgical ICU - Nurse Practitioner/Physician Assistant (194581)**

FT position available. Shifts and hours flexible, weekends & holidays per unit policy. The goal will be 24/7 coverage over time.

Exciting opportunity to work in a new ICU. Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Acute Care NP and national certification preferred (certification will be required within 6 months of hire). Neurosurgical or neurology experience is highly preferred. Applicants must have 3-5 years recent relevant experience and be NYS NP eligible.

**Emergency Department**

**Emergency Department - Nurse Practitioner/Physician Assistant (183688)**

FT position available, rotating D/E/N, 8 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required.

**Opportunity at St James Mercy Hospital, Hornell NY (Steuben County) - APP Nurse**
Available Positions

**Practitioner/Physician Assistant (195341)**

Emergency Department - (2) Full-time positions available - 12 hour shifts 8 p - 8 a Express Urgent Care - FT and PT position available operates 10A – 8p

Emergency Department - Provide critical care to patients who visit the emergency room. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Must be able to function as a solo provider. Will require emergency skills such as intubation, central line insertion, managing AMI, etc. Option to pick up extra shifts in our express care that operates 10A – 8p is also available. Express Urgent Care - Provide care for patients in an Urgent Care (walk in clinic). NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Must be able to function as a solo provider. Requirements at least 1 year experience preferred. New York State Licensure as a NP, National Certification within 6 months or NYS licensure and Board certified as a PA. All interested applicants should contact via email humanresources@sjmh.org EOE minorities/females/protected veterans/disabled or visit http://www.stjamesmercy.org/careers.sthml for more information. Please note that this position is not affiliated with the University of Rochester Medical Center in any way. The final candidate will be an employee of St. James Mercy Hospital and subject to St. James Mercy Hospital pay, benefits and employment policies and practices.

**Opportunity at Thompson Health - Urgent Care - Nurse Practitioner/Physician Assistant (193235)**

FT/PT position

An exciting position exists for a Family Nurse Practitioner for UR Medicine's Thompson Health's new Urgent Care facility in Newark, NY. This unique opening will allow an independent practitioner the opportunity to build a new practice in a beautiful new facility with the support from Thompson's Farmington Urgent Care and the extensive Thompson and UR Medicine network. One "noteworthy" benefit of being part of an established organization is that our EMR was built by and for clinicians, for the most practical utilization. If a nice work/life balance sounds appealing to you we offer flexible scheduling, including 3 and 4 days per week work schedules. If you are interested in working for a Practice Manager who is a proven customer service and process oriented leader, while working for an award-winning organization, please visit our website at www.thompsonhealth.com in our "Careers" section to learn more about the position, requirements and to apply. Questions can be directed to Catherine.shannon@thompsonhealth.org. Please note that this is not a position with the University of Rochester Medical Center in any way. The final candidate will be an employee of Thompson Health and subject to Thompson Health pay, benefits and employment policies and practices Thompson Health is an EOE encouraging women, minorities, individuals with disabilities and veterans to apply.

**Urgent Care - Nurse Practitioner/Physician Assistant (187898)**

FT/PT/per diem positions available, D/E/N, staggered shifts, 8, 10, 12 hour shifts, weekend and holidays per unit policy.

Looking for experienced NP/PA to work to D/E/N – responsibilities will be to treat patients with minor illnesses and injuries with a treat and release goal of 2 hours or less. Care for patients collaboratively with residents, and attending physicians.
Available Positions

Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active NP/PA who has highly effective critical thinking and prioritization skills. NP’s/PA’s will function with a high degree of autonomy but will work closely with the medical director to ensure quality of care and compliance with standards/guidelines. Recent experience in acute care of ED or Urgent Care helpful and applicants must be NYS NP/PA eligible

Hospital Medicine

**Hospital Medicine APP - Nurse Practitioner/Physician Assistant (192596)**

FT/PT positions available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a fast paced Hospital Based Medicine Practice. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on discharge planning and Interdisciplinary Rounding. Other responsibilities include participation in educational conferences, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years’ experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

Medical Services

**19200 Inpatient Medicine in Psychiatry Unit - Nurse Practitioner/Physician Assistant (193700)**

FT/PT positions available 10 hour shifts (day/night) weekends and holidays per unit needs.

Exciting opportunity to work in a cohesive team-based Inpatient Medicine Unit. Responsibilities include direct care for adult medical patients in collaboration with the Attending; admission work-ups, daily management of all patients on the unit including transfer/discharge with heavy emphasis on Interdisciplinary Rounding. Other responsibilities include participation in educational conferences on a cohesive model of integrated medicine and mental health. Opportunities for student precepting, with support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills. Requirements: 2 years’ experience preferred. New York State Licensure as a NP, National Certification with 6 months or NYS licensure and Board Certified as PA.

Neurology Services

**Neurology - Stroke - Nurse Practitioner/Physician Assistant (193338)**

Monday through Friday, primarily days, with rotating call for acute stroke clinical trials.

This is an opportunity for a highly motivated, independent APP to provide care for patients with cerebrovascular disease in our comprehensive stroke program. Responsibilities include management across the continuum of care for patients admitted to the Stroke Neurology Service and/or seen in the Stroke Ambulatory Clinic. Works within a collaborative practice structure with the Neurology Stroke team.
Available Positions

OB/GYN Department

**Women’s Health Practice - Nurse Practitioner/Physician Assistant - 125 Lattimore Road (192398)**

PT position available (32 hr /week), primarily days, no week-ends, holiday or call

Must have the minimum of 3 years’ experience in Women’s Health. Candidate must demonstrate ability to work well within a team environment. Requires certification in NYS as a Nurse Practitioner and National certification as an NP. Must have UPIN for Medicare billing, or eligible to apply (nationally certified as NP or eligible to take exam within 3 months).

Pediatric Services

**NICU/Newborn Nursery - Nurse Practitioner/Physician Assistant (194640)**

FT position available, 12 hour D/N rotation with flexibility, 2-3 weekend shifts every 6 weeks.

Eligibility for NP licensure in NYS required. Provide direct care and management of patients in the NICU in collaboration with the neonatology faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research.

**Pediatric Critical Care - Nurse Practitioner/Physician Assistant (194726)**

FT position, day/night, weekends and holidays per unit policy.

Exciting opportunity to work in a pediatric acute care setting. Responsibilities include providing direct care for children undergoing pediatric cardiac surgery as well as other surgeries and children with complex medical needs. Applicants must be motivated, flexible and possess excellent clinical skills in pediatric critical care. Pediatric ICU experience preferred.

**Pediatric Emergency Department - Nurse Practitioner/Physician Assistant (195375)**

FT position available (40 hours), D/E/N, 10 hour shift, Weekends and Holidays per unit policy.

Great opportunity for autonomous practice in busy Pediatric Emergency Department. Great diversity in practice moving from acute management to urgent care to observation care. NP/PA experience with pediatric patients required. Strong interpersonal & communication skills required. Must be NYS NP/PA licensed (or eligible). Must have UPIN for Medicare billing, or eligible to apply.
Available Positions

Psychiatric Department

*Psychiatry/Child and Adolescent Psychiatry Division: Pediatric Behavioral Health & Wellness in Golisano Children’s Hospital General Pediatric Clinic - Nurse Practitioner in Psychiatry (NPP) (194246)

FT position available, Monday through Friday Days

This is a dynamic opportunity in the expanding primary care satellite of Pediatric Behavioral Health & Wellness for a Psychiatric Nurse Practitioner to work directly within a primary medical care office, as an integral member of the providing team. Candidates must be flexible, have strong interpersonal skills, and proficient psychopharmacology experience. The Psychiatric Nurse Practitioner in functions as a member of the interdisciplinary primary care and existing behavioral health team to improve the mental health and engagement in treatment of patients with comorbid psychiatric and psychosocial stressors that interfere with daily functioning at home and/or school. This Psychiatric Nurse Practitioner will have clinical reporting relationship to the Department of Psychiatry and have formalized access and protocols for consultation, clinical supervision, and support from a child psychiatrist through the Division of Child & Adolescent Psychiatry. The PNP will also participate in ongoing professional development activities and team consultation through the main location of the Pediatric Behavioral Health & Wellness outpatient services. Must be NYS Licensed as RN and Psychiatric Nurse Practitioner. ANCC Certification as Psychiatric NP is required within 6 months of hire.

**Adult Partial Hospitalization Program - Nurse Practitioner/Physician Assistant (193054)**

Full Time (40 hours) M-F weekdays.

In collaboration with a psychiatrist, provides initial psychiatric evaluations and follow up regarding psychopharmacological needs, response, education and support within an interdisciplinary team including primary therapists, group therapists and social workers. The Adult Partial Hospitalization Program serves patients with acute psychiatric symptoms requiring stabilization as part of a step down from acute psychiatric inpatient settings or an attempt to prevent a hospitalization. NYS RN License. Master's Degree in Psychiatric Mental Health Nursing and NYS license as a Psychiatric Nurse Practitioner. At least 2 years of experience as a Psychiatric Nurse Practitioner.

**Psychiatric Nurse Practitioner - Psychiatric Emergency Program (183659)**

Fulltime or Part-time (20 hours), 8 hour cross shifts (D to E).

The Psychiatric Nurse Practitioner will provide psychiatric evaluations and assessments, interventions and disposition planning for patients who present to the emergency room with urgent psychiatric mental health needs. The Psychiatric Nurse Practitioner will have accessibility to psychiatrist consultation as needed. Qualifications: ANCC Board Certification and NYS Licensure as a Psychiatric Nurse Practitioner. At least one year of experience as a psychiatric nurse practitioner in a clinical setting. Strong interpersonal skills, good organizational skills, and flexibility.

**Psychiatric Nurse Practitioner - Child and Adolescent Outpatient Services - Strong Behavioral**
Available Positions

**Health (193738)**

FT position available

The Level V Advanced Practice Nurse, Nurse Practitioner in Psychiatry (NPP) in the Child and Adolescent Outpatient Service works in a team relationship with physician collaborator(s) to provide psychiatric care and treatment to a child and adolescent population in the Medication Consultation Service component of Outpatient Services. The NPP works collaboratively with internal and external mental health providers to provide comprehensive care to patients and their families. The overall responsibilities of this role include the provision of direct patient evaluations, assessments, mental health treatment, collaboration, and documentation. Responsibilities include: Psychopharmacological evaluations with patients and families; ongoing psychopharmacological management of a caseload of child and adolescent psychiatric outpatients; collaboration with psychiatrists and all members of the clinical team; and participation in nursing professional development activities and other educational offerings to maintain and develop knowledge and skill base. Minimum Qualifications: NYS Licensure as a Nurse Practitioner in Psychiatry and ANCC certification as a Psychiatric Family Nurse Practitioner. Current DEA#. At least two years of psychiatric nursing experience. Demonstrates professional responsibility in the NPP role. Utilizes the ANA Code for Nurses as guidance for conduct.

**Psychiatry Outpatient - Strong Ties Nurse Practitioner in Psychiatry (NPP) (189273)**

PT position available (20 hours), Monday through Friday Days

Carry a patient caseload and provide psychiatric evaluations and psychopharmacological and psychotherapeutic interventions and assessments for patients with severe mental illness in a community based, interdisciplinary clinic that includes psychiatrists, psychiatric RNs, LPN, MSW therapists and Case Managers. Focus on recovery-based models of care for this patient population. Must be NYS Licensed as RN and Psychiatric Nurse Practitioner. ANCC Certification as Psychiatric NP is required within 6 months of hire. At least one year of experience as a Psychiatric Nurse Practitioner.

**Strong Ties Assertive Community Team (Project ACT) - Psychiatric Nurse Practitioner (193737)**

PT position available, days, Monday through Friday.

Provide direct clinical services, collaboration with community agencies and supervision/support of an interdisciplinary team of clinical staff working with patients with severe mental illness in the community. This team is recognized as a high performer among ACT teams in NYS. Qualifications: NYS licensure and eligible for ANCC Certification as a Psychiatric Nurse Practitioner. Interest and previous experience working with patients with severe mental illness. Strong interpersonal, organizational and communication skills required.

**Surgical Department**

**General Surgery/Trauma - Nurse Practitioner/Physician Assistant (193817)**

FT positions available. Primarily days, 8 and 12 hour shifts, weekends and holidays required as needed.

Exciting position for a motivated NP/PA to participate in the management of patients admitted to the trauma service. This
Available Positions

NP/PA will work with other trauma NP/PA in providing comprehensive clinical care to general surgery and trauma patients. Responsibilities will include daily clinical management, participation in interdisciplinary care and developing programs consistent with service priorities. Applicants must have 3-5 years of experience, critical care background helpful. For NPs-RNFA experience preferred.

**Neurosurgery - Nurse Practitioner/Physician Assistant (194861)**

FT position available, primarily days M-Fri, weekends as needed.

Opportunity to work with a cerebrovascular neurosurgery practice. Experienced APP desired with proven clinical skills. National certification required. Experience in Neurology and/or Neurosurgery desired. Practice is based at Strong Memorial and Highland Hospitals. Inpatient and outpatient patient management responsibilities with a team of cerebrovascular neurosurgeons, residents and unit based APPs.

**Transplant Services**

**43400 ¿ Solid Organ Transplant Services - Nurse Practitioner/Physician Assistant (195507)**

FT position available (40 hours), primarily days, 10 hour shifts, weekends and holidays as required.

Opportunity for a NP/PA to work in a fast paced, clinically challenging environment. Responsibilities will be focused on day to day management of Kidney/Pancreas, pre and post Liver Transplant patients in house. The APP will also provide periodic support to the transplant outpatient area. The APP will work collaboratively within the Transplant Team including MD, APP, RN and Coordinators and unit based staff. Must be NYS Nurse Practitioner eligible with acute care experience. ACNP preferred. Candidate must have excellent communication skills and be comfortable working in a dynamic multidisciplinary setting. Attendance to department and service weekly and monthly conference's is expected. Involvement in research, committees, developing and maintain policy and procedures is encouraged. The candidate will serve as a resource to internal and external health care providers. The NP/PA is responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as required.
Available Positions

Opportunities for Clinical Nurse Specialist

Pediatric Nursing

**Pediatric Service - Clinical Nurse Specialist/Clinical Nurse Leader/APRN (195452)**

FT positions available, primarily days. 8 hour shifts

Seeking an individual with advanced assessment skills and strong clinical knowledge regarding pediatric acute care. Main responsibilities ongoing staff development, competency development and documentation, and working with unit leadership to ensure successful onboarding of new staff for 8 South (Pediatric Adolescents/Endocrine/Ortho/Vascular). Assist unit leadership with continuous quality improvement and evidence-based/research initiatives. Must possess strong communication skills, including ability to reach win-win outcomes when varying opinions exist. 50% of time will include service responsibilities, including coordination of Pediatric Nursing Service based staff education and professional development activities, as well as direct involvement in continuous quality improvement programs related to the Pediatric Service and SMH. Member of unit, service, and hospital committees. Seeking an individual with strong interpersonal, teamwork and problem solving skills. MS Degree, 3-5 years of pediatric nursing experience.
Available Positions

Opportunities for LPN

Ambulatory Nursing

*Dermatologic Surgery Practice* - LPN-Proficient (194920)

Full time position available, days, requires flexible start and finish times.

Busy, fast paced practice. Duties include rooming patients, patient prep for surgical excisions, biopsies, wound care, dressings, and assisting physician and residents during procedures. Must be technically adept, able to multitask and above all must enjoy direct patient care. Works directly under daily supervision of physician and with R.N. oversight. Needs to work well in a team approach to provide quality care for complex dermatologic patients. 3-5 year LPN experience required, preferred surgical experience.

*Orthopaedics - Clinton Crossings* - LPN-Proficient (194909)

FT position available, primarily days and up to 8:00 PM as needed, 8, 10 and 12 hour shifts

LPN to work in busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying, casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills. Requires NYS licenses as a LPN. Requires 1 year of experience in orthopaedics/ambulatory care.

*Urology Outpatient Department* - Canandaigua - LPN-Proficient (194143)

FT position available, primarily days, 8 hour shifts

LPN for ambulatory office – located in Canandaigua. Will need to have flexibility to travel to other offices for coverage. High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level disinfection. Rooming patient, need great team work and communication skills.

*Urology offsite offices* - LPN-Proficient (192253)

Full time position available, Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Would be traveling to different offices to assist in clinical care. However would be given a daily assignment to be in one office for the day. One year LPN experience Would like experience with catheter care and ambulatory/office settings.
Available Positions

Cardiovascular Nursing

**71600 - Cardiovascular Intensive Care Unit - LPN-Proficient (193727)**

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Will have shared responsibility for mobility and ambulation of patients on the unit and other units within the CV center. Acute care experience preferred. Experience with range-of-motion and mobility including use of mobility equipment a plus.

Emergency Nursing

**ED - Emergency Department - LPN-Proficient (193859)**

FT positions available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

Role dedicated to assisting RN staff with the completion of patient orders. Duties will include medication administration, documentation, hourly rounding, assistance with ADLs and fostering a positive patient experience. One year acute care experience required. Must possess excellent communication skills, and the ability to collaborate with an interdisciplinary care team in a fast paced setting.

Medical Surgical Nursing

**IV Team - LPN-Proficient (194766)**

EOE Minorities/Females/Protected Veterans/Disabled

Exciting new position to utilize current IV insertion skills. LPN will work in a fast paced environment, starting difficult IVs across all units within the hospital setting. Requires the ability to work independently and demonstrate strong prioritization skills. The LPN must be able to critical think and be able to respond and communicate effectively with the multidisciplinary team.
Available Positions

**Opportunities for Respiratory Therapist**

Respiratory Care

*Mary Parkes Asthma Center - Respiratory Therapist-Lev II (193886)*

Per Diem position available, Monday and Thursday 8:00-5:00

Looking for a RRT with skills to perform Pulmonary Function Testing for a multidisciplinary outpatient center of excellence. Tasks include spirometry, bronchodilators administration, six minute walk testing, and all aspects of pulmonary function testing. The position works closely with pulmonary and allergy specialist who treat asthma, allergy and all aspects of lung disease. Coordinate the DME services for the practice. Prefer experienced RRT in pulmonary function testing, however training will be provided. Minimum 5 years' experience as an RRT. Fratrant and smoke free work environment.

*Respiratory Therapy Tech-Lev I - II (186842)*

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus
Available Positions

Other Opportunities for Nurses

Medical Faculty Group

**Nurse Practitioner, Prim Care (193307)**

General Purpose: Wonderful opportunity to work in a primary care setting that is 100% critical care. Will see new patients, follow-up patients, urgent visits and work toward disease management for a diverse population through coordination of care within a Patient Centered Medical Home Model. Will direct bill for some services. Enhanced compensation for on-call responsibilities. Provides comprehensive care with an emphasis on health promotion and education in Primary Care setting. This includes identification, management, and/or referral of health problems in collaboration with various health care specialists. All assessments and medical planning of care are accomplished under the direction of the patient’s attending physician. Specific Responsibilities: Under general direction and with latitude for independent judgment: Provides direct patient care to patients in a family medicine setting, according to community standards for clinical practice, primary care protocols, procedures and guidelines, and professional Nurse Practitioner standards for advanced clinical practice.

Examines patients and prescribes treatment when indicated for individuals and families requiring acute and chronic health care, preventive and restorative care, and evaluation and care of physical, mental, and developmental function and capabilities. Collaborates with a variety of healthcare professionals being recognized as first-line resources to the attending physician regarding changes in a patient’s condition. Assists physician in meeting the comprehensive primary care needs of patients, including but not limited to screenings, history, and physical exam and procedure preparation. Identifies appropriate referrals to specialists and/or community-based agencies. Meets with appointed physician or designee as needed for direction and feedback regarding patient care. Prescribes medications in accordance with established education and protocols. Counsels and educates patients, their families, and their caregivers on either self or direct care intended to maintain or restore physical or emotional health or function. Collaborates with physician and management to develop, implement and evaluate patient care standards and programs, clinical standards and policies. Develops practice protocol with physician and plans program enhancements based upon current research. Evaluates the quality of care provided by self and others. Requirements: Masters of Nursing. Successful completion of advanced practitioner training program and certification as a nurse practitioner (general or specialized) from an approved nurse practitioner program and 2 years of professional experience as a Nurse Practitioner in an outpatient practice or; an equivalent combination of education and experience. Registered in New York State. Current CPR certification.

School of Medicine & Dentistry

**Project Nurse (194432)**

8 AM-4:30 PM

Deliver Direct Patient Care: Screen potential volunteers, explain study in detail and reviews inclusion/exclusion criteria with potential candidate. Administer detailed psychosocial history, risk behavior questionnaire, other enrollment questionnaires,
Available Positions

and obtain informed consent. Administer study injection per protocol, skin tests, and apply dressings as required. Provide pre/post test HIV counseling, risk education and substance abuse counseling as appropriate, referrals made based on need. Evaluate patients for systemic or local reactions to vaccines. Determine AE (Adverse Events) or SAE (Serious Adverse Event), complete CRF-AE or SAE form and forward to the DSMB or the appropriate central office at the NIH. Obtain blood, urine and mucosal samples as directed by specific protocol. Order all appropriate tests and assure that specimens are received and processed in a timely manner. Administrative/Educational Duties: Complete all case report forms and verify laboratory data. Review data queries from DSMB. Attend forums or health fairs held in the community to educate the public regarding HIV vaccine research. Attend HVTN meetings as budget constraints allow. Review literature and remain current on all phases of HIV vaccine research. Requirements Bachelor's degree in nursing and 3-5 years of clinical experience or equivalent combination of education and experience. Prefer clinical experience in the field of HIV prevention, health education and project coordination; effective communication, writing, problem solving, and facilitation skills; and ability to multi-task independently and as part of the team.

Strong Memorial Hospital

Clinical Operations Manager (190566)

Position Summary: Under the general direction of the Medical Director and Associate Director for Quality, with significant latitude for independent judgment, in collaboration with the PCA Clinical Operations Manager/Reporting & External Certification Coordinator, the Clinical Operations Manager provides clinical supervision, serving as a role model and resource for nursing and clinical personnel, promoting a team approach to patient care fostering collaboration among nurses, attending physicians, residents and other non clinical team members. The Clinical Operations Manager is responsible for assuring clinical operational excellence, compliance with standards and quality guidelines including but not limited to compliance with JCAHO, OSHA, DOH and other regulatory agencies for all Primary Care Network practices. Serves as Liaison for Primary Care Administration to relevant enterprise wide teams for strategic initiatives and implementations. Serves as HIPAA Privacy Officer for the Primary Care Network. General Responsibilities: Training and supervision of Primary Care Network (PCN) practices clinical staff. Participation where appropriate in all personnel matters pertaining to PCN clinical team staff. Serves as clinical resource for clinical staff PCN administration in the following areas: Clinical workflows Development and implementation of PCN clinical staff training, competencies and evaluations. Development and dissemination of PCN specific evaluation tools for clinical staff Best practice/network policies Practice development (new build/acquisition/practice design) Attends appropriate meetings related to clinical operations, e.g., SME, Project Team, Practice Development/Article 28, Call Center, PCMH eRecord Team. Electronic medical record implementation and optimization. Medical equipment selection and integration. Medical supply and equipment maintenance and regulatory adherence (in collaboration with enterprise wide entities). Works collaboratively with Primary Care Management teams for clinical staff hiring practices. Creates, implements and maintains orientation materials for clinical-based new hires, including temporary staff Works collaboratively with Human Resources staff to screen and interview potential candidates Develops and coordinates orientation plan with practice Creates and implements orientation competency checklist Works with operations team for 90 day assessment of new hires Works collaboratively with Operations and Human Resources to make recommendations/corrective action as needed related to staff clinical performance issues.
Available Positions

Performs regular site visits to review compliance with regulatory, hospital and Primary Care Network policies and procedures. Lab testing procedures Medication/vaccine storage processes General infection prevention policies Audits as indicated for compliance PCN clinical policy development/review Works collaboratively with Primary Care Management teams to coordinate successful addition of staff/practices to the Primary Care Network. Performs gap analysis of needs related to supplies, medications, staffing competencies, clinical operations for daily workflows, chart documentation, etc. Provides on-going support for clinical staff to ensure successful assimilation into the network. Conducts monthly staff meetings for practice clinical staff to: Communicate Network/hospital/regulatory initiatives that impact their daily work Provide in-services related to patient care, nursing knowledge or practice delivery Gather input from staff about daily operations/workflows Provide significant EMR training updates Conducts follow up for events reported via hospital quality event reporting system. Serves as the HIPAA Privacy Officer for the Primary Care Network Serves on URMC HIPAA Privacy Committees and groups Works closely with the URMC HIPAA Privacy Officer and staff on HIPAA breech investigations Works closely with the Human Resources on personnel action taken as a result of HIPAA privacy investigations. Provides Network-wide education regarding URMC HIPAA policies and procedures. May perform other duties as assigned. The position is expected to travel to network practices. Qualifications: Fulfilled the educational requirements to be licensed as an RN in NYS; Bachelor’s degree preferred. Minimum 3 years RN experience in a direct patient care setting; ambulatory care experience preferred. Experience with all ages strongly preferred. Experience working in a leadership role required. Current valid NYS RN license. Current CPR (AHA). Strong analytical ability and attention to detail. Strong computer skills and knowledge of Microsoft Outlook, Word, and Excel required. Experience/proficiency using an electronic medical record required. Excellent interpersonal, communication (written and verbal) and organizational skills. Must be able to effectively deal with difficult situations in a poised and highly professional manner. Ability to function effectively with ambiguity and fast paced environment.