

## Learner Conduct and Expectations Policies

The purpose of this document is to compile the multiple conduct- and expectations-related policies for SMD graduate students and postdocs throughout the University.

If you have questions, please contact Sharon McCullough ([Sharon\\_mccullough@urmc.rochester.edu](mailto:Sharon_mccullough@urmc.rochester.edu)) or [SMDGEPA@urmc.rochester.edu](mailto:SMDGEPA@urmc.rochester.edu).

Title	Scope		Description
	Students	Postdocs	
<b>UR Code of Conduct</b>	yes	yes	Pertains to compliance with laws, policies, contractual commitments, and ethical codes by all members of the University. <a href="https://www.rochester.edu/policies/policy/code-of-conduct/">https://www.rochester.edu/policies/policy/code-of-conduct/</a>
<b>Research Integrity</b>	yes	yes	Pertains to institutional policies and procedures, federal regulations, and best practices within the research community. <a href="https://www.urmc.rochester.edu/smd/research-integrity.aspx">https://www.urmc.rochester.edu/smd/research-integrity.aspx</a>
<b>Policy Against Discrimination, Harassment, and Discriminatory Employment/Service Practices</b>	yes	yes	Pertains to discrimination or harassment based on a protected class. <a href="https://www.rochester.edu/policies/policy/discrimination-harassment/">https://www.rochester.edu/policies/policy/discrimination-harassment/</a>
<b>Sexual Misconduct and Title IX</b>	yes	yes	Pertains to sex discrimination at educational institutions that receive federal funding. <a href="https://www.rochester.edu/sexualmisconduct/index.html">https://www.rochester.edu/sexualmisconduct/index.html</a>
<b>Department/center-specific expectations</b>	yes	yes	Departments, divisions, and centers may have expectations specific to their areas. Please check with your department administrator for details.
<b>Research group or lab-specific expectations</b>	yes	yes	Research groups and labs may have expectations specific to their group. Please check with your research leader for details.
<b>Responsibilities of the Advisor and the Postdoctoral Appointees</b>	no	yes	Pertains to the responsibilities of SMD postdoc advisors and postdoctoral appointees. <a href="https://www.urmc.rochester.edu/education/post-doctoral/forms/postdoctoral-appointment-policy.aspx">https://www.urmc.rochester.edu/education/post-doctoral/forms/postdoctoral-appointment-policy.aspx</a>



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<b>Standards of Student Conduct</b>	yes	no	Pertains to University of Rochester students conducting themselves in a way that respects the cooperative standards of our community and accords with the University's educational mission. This includes obeying federal, state, and local laws and University policies. <a href="https://www.rochester.edu/college/cscm/assets/pdf/standards-of-student-conduct.pdf">https://www.rochester.edu/college/cscm/assets/pdf/standards-of-student-conduct.pdf</a>
<b>Academic Misconduct</b>	yes	no	Pertains to situations where a University of Rochester graduate student is acting in their role as a student, teaching assistant, or expert in their discipline. <i>See the Regulations and University Policies Concerning Graduate Studies, Jurisdiction and Responsibility for Academic and Nonacademic Misconduct</i> <a href="https://www.rochester.edu/graduate-education/academic-resources/">https://www.rochester.edu/graduate-education/academic-resources/</a>
<b>Roles and Responsibilities of Supervisors/ Advisors and Graduate Students</b>	yes	no	Pertains to the roles and responsibilities of SMD graduate supervisors/advisors and graduate students. <a href="https://www.urmc.rochester.edu/education/graduate/forms/roles-responsibilities-advisors-students.aspx">https://www.urmc.rochester.edu/education/graduate/forms/roles-responsibilities-advisors-students.aspx</a>
<b>Graduate program expectations</b>	yes	no	Graduate programs may have program-specific expectations. Please check with your graduate program director or coordinator for details.